

# 75<sup>th</sup> Annual Meeting of the Academy of Management



August 7-11, 2015

Vancouver, BC

## **PROGRAM ADDENDA**

*(last update: August 10, 2015 at 7:00 AM PT)*

### **I. TIME AND LOCATION CHANGES**

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#### **Friday, August 7<sup>th</sup>**

Session 59: *"Building a Trustful Collaboration with StrategicPlay using LEGO® SERIOUS PLAY®"* room changed from Dundarave to **Shaughnessy Salon 1 & 2** at the MAR.

Session 201: *"GDO Pre-conference Social Hour"* room changed from Port of Hong Kong to **Tuscany Room** in the PIN.

Session 180: *"The Social Nature Of Emotions In Organizational Life"* room changed from Cypress to **Regency Ballroom A** in the HYR.

Session 189: *"International Management Division Outing"* Title changed to *"Vancouver Walking Tour"*. Time changed from 4:45PM-7:00PM to **4:45PM-6:15PM**.

#### **Saturday, August 8<sup>th</sup>**

Session 255: *"Organizational Behavior Division Doctoral Consortium – Saturday"* room changed from Regency Ballroom B to **Plaza A,B** in HYR.

Session 283: *"China and India: A Tale of Similarities and Contrasts between Two Emerging and Fascinating Societies"* room changed from Plaza A to **Regency Ballroom B** in the HYR.

Session 338: *"Preparing Manuscripts for Publication: The Anatomy of a Publishable Article"* room changed from Plaza A to **Regency Ballroom B** in the HYR.

Session 373: *"Innovating in Emerging Markets: Understanding National Business Systems Human Capital & Embeddedness"* room changed from Plaza A to **Regency Ballroom B** in the HYR.

Session 417: *"Sustainability in Multinational Multi-Tier Supply Chains, PDW Follow-Up"* room changed from Gazebo 2 to **Crystal Pavilion Ballroom A** in the PAN.

Session 486: *"IBEROAMERICAN Academy of Management Business Meeting"* room changed from Room 6 to **Room 4** in the VCC.

Session 505: *"President's Reception (Invitation Only)"* room changed from Waterfront Ballroom C to **Waterfront Ballroom B** in the FWH.

Session 2156: *"How hard can it be? Managerial complexity and response in projects, from Prof. Dr. Harvey Maylor, University of Oxford"* time changed from 11:30AM-12:15PM to **12:45PM-1:15PM**.

Session 2157: *"In Search of Theories of Projects, from Prof. Dr. Jonas Soderlund, BI Norwegian Business School"* time changed from 12:15PM-1:00PM to **2:15PM-2:45PM**.

Session 2158: *"Translational Science and Its Effects on Organizational Structure and Program Management, from Prof. Alix Valenti, University of Houston- Clear Lake"* time changed from 1:15PM-2:00PM to **1:15PM-1:45PM**.

Session 2159: *"Managing Knowledge in IT Projects to Impact Business Value, from Dr. Blaize Horner Reich, Beedie School of Business"* time changed from 2:00PM-2:45PM to **1:45PM-2:15PM**.

#### **Sunday, August 9<sup>th</sup>**

Session 556: *"AMR Editorial Review Board"* room changed from Room 3 in the VCC to **Crystal Pavilion Ballroom B in the PAN**.

Session 761: *"Network of Leadership Scholars (NLS) Awards Presentations"* room changed from Cypress to **Grouse** in the HYR.

Session 795: *"NOCA Debriefing session, Sunday"* date changed from Sunday to **Tuesday** in the PIN. Title changed to **"NOCA Debriefing session, Tuesday"**.

Session 807: *"The Reception of The Hong Kong University of Science and Technology, AOM 2015"* room changed from Cheakamus Room to **Princess Louisa Suite** in FWH.

Session 809: *"Native and Indigenous Peoples Caucus welcome from Indigenous Peoples of Vancouver"* room changed from Stanley to **English Bay** in the HYR.

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### **Monday, August 10<sup>th</sup>**

Session 952: “*Journal of Operations Management: Meet the Editors*” room changed from Chrystal Pavilion Ballroom B to **Cypress Suite** in the PAN.

Session 1350: “*Cognitions and Attributions*” room changed from Constable to **Stanley** in the HYR.

Session 1551: “*Case Western Reserve, Organizational Behavior and Doctor of Management Reception*” room changed from Vistas 360 Room to **Tuscany Room** in PIN.

### **Tuesday, August 11<sup>th</sup>**

Session 2148: “*AOM Farewell Gathering*” room changed from 34th Floor in the HYR to the **Cordova Ballroom** in the PIN.

## **II. SESSION ADDITIONS**

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### **Friday, August 7<sup>th</sup>**

Session 2192: “*SMS Executive Committee Meeting*” is scheduled from 4:00PM - 6:30PM at PIN in Port of Macau.

Session 2184: “*Find out about about the ISPIM/IAOIP Innovation Forum in Boston 2016*” is scheduled from 7:30PM - 10:00PM at MAR in Dundarave Room.

### **Saturday, August 8<sup>th</sup>**

Session 2149: “*The IACMR Annual Management and Organization Review Senior Editors*” is scheduled from 4:00PM - 6:00PM at FHV in Moresby Island.

Session 2150: “*Management and Organization Review Reception*” is scheduled from 6:00PM - 7:30PM at FHV in The Roof.

Session 2181: “*HR Division Junior Faculty Consortium Lunch*” is scheduled from 12pm-2pm at OS in Cactus Club Cafe, Coal Harbour.

Session 2169: “*Management Learning Social & Meet the Editors*” is scheduled from 5:00PM - 6:30PM at PIN in Salon B.

Session 2170: “*MFCA Business Meeting and Game Social*” is scheduled from 7:00PM - 11:00PM at FWH in Mackenzie Room 1.

Session 2178: “*Early Career Research Workshop: Increasing the visibility of your journal article*” is scheduled from 10:00AM - 11:00AM at HYR in Stanley.

Session 2179: “*Journal of Management Inquiry Editorial Board Meeting*” is scheduled from 3:00PM - 5:00PM at HYR in Stanley.

Session 2185: “*Editorial Review Board of Corporate Governance: An International Review*” is scheduled from 9:00AM - 11:00AM at PIN in Port of San Francisco.

Session 2186: “*International Journal of Human Resource Management Editorial Board Reception*” is scheduled from 4:00PM - 5:00PM at PIN in Port of Hong Kong.

Session 2187: “*Celebrating the Launch of The SAGE Handbook of Action Research*” is scheduled from 6:00PM - 7:30PM at PIN in Port of Hong Kong.

Session 2193: “*ODC Bord of Directors Meeting*” is scheduled from 4:00PM - 6:00PM at PIN in Port of Macau.

### **Sunday, August 9<sup>th</sup>**

Session 2153: “*International Association for Chinese Management Research Highlights & Distinguished Speaker IACMR Highlights & Speaker*” is scheduled from 5:00PM - 7:00PM at FHV in Waddington Room.

Session 2155: “*IACMR & ZheJiang University Joint Reception*” is scheduled from 7:00PM - 8:30PM at FHV in Saturna Island.

Session 2151: “*International Association for Chinese Research Management Board Members Meeting*” is scheduled from 1:00PM - 4:00PM at FHV in Cortes Island.

Session 2154: “*Indian Institute of Management Bangalore Reception*” is scheduled from 6:00PM - 10:00PM at FHV in Boardroom.

Session 2152: “*Memorial for Professor Kwok Leung*” is scheduled from 4:00PM - 5:00PM at FHV in Waddington Room.

Session 2171: “*Organization Management Journal (OMJ) Editorial Board and Meet the Editors Session*” is scheduled from 2:00PM - 3:00PM at VCC in Room 005.

Session 2172: “*Discovering International Scholarship Collaborations and Techniques (DISCOTech)*” is scheduled from 4:30PM - 6:30PM at VCC in Room 223.

Session 2180: “*ODEA Annual AOM Meeting*” is scheduled from 8:00AM - 12:00PM at FWH in Burrard Room.

Session 2188: “*Meeting of the Mindfulness Microcommunity*” is scheduled from 9:15AM - 10:30AM at HYR in Constable.

Session 2189: “*EDBA Council EMR Editorial Board Meeting*” is scheduled from 2:00PM - 4:00PM at FWH in Cheakamus Room.

Session 2190: “*Book Launch: Leading Responsibly in the Asian Century (Springer)*” is scheduled from 4:30PM - 5:30PM at PIN in Port of Singapore.

Session 2191: “*SUNY at Buffalo Reception*” is scheduled from 6:00PM - 8:30PM at MAR in Shaughnessy Salon 1.

### **Monday, August 10<sup>th</sup>**

Session 2174: "Reception by Department of Management, The Chinese University of Hong Kong" is scheduled from 6:00PM - 8:00PM at FWH in Waterfront Ballroom C.

Session 2194: "SMS Nominating Committee Meeting" is scheduled from 1:00PM - 4:00PM at FWH in Seymour.

### **Tuesday, August 11<sup>th</sup>**

Session 2175: "BAM Member's Drinks Reception" is scheduled from 5:30PM - 9:00PM at FWH in Terrace Room.

Session 2195: "UConn MGMT Past and Present - PhD Alumni Breakfast" is scheduled from 7:45AM - 9:15AM at FWH in Terrace Room.

## **III. SESSION CANCELLATIONS**

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### **Friday, August 7<sup>th</sup>**

Session 88: "Building new business models for the consulting industry" is cancelled.

Session 101: "Regression with Spatial Dependence" is cancelled.

### **Saturday, August 8<sup>th</sup>**

None.

### **Sunday, August 9<sup>th</sup>**

TLC Session 723: "How to Coach in the Classroom: Applying high-performance coaching practices in teaching" is cancelled.

Session 810: "SIM Welcome Reception" is cancelled.

### **Monday, August 10<sup>th</sup>**

Session 1523: "University of Michigan Ross School of Business Alumni Reception" is cancelled.

### **Tuesday, August 11<sup>th</sup>**

Session 1557: "SIM Tuesday Coffee" is cancelled.

Session 2064: "Problem Identification and Formulation: A Quest for Radical Innovations" is cancelled.

## **IV. PAPER WITHDRAWALS**

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### **Friday, August 7<sup>th</sup>**

None.

### **Saturday, August 8<sup>th</sup>**

None.

### **Sunday, August 9<sup>th</sup>**

Paper Session 594: Paper titled "Oscillating Tensions in Family Firms" is withdrawn.

Paper Session 645: Paper titled "The Effect of Owners' Education on Business Growth" is withdrawn.

Paper Session 645: Paper titled "Toward a Real Options Theory of Strategic Human Resource Management" is withdrawn.

Paper Session 650: Paper titled "The Power of Delusion: Perceived Balance as The Mechanism to Generate Knowledge in Networks" is withdrawn.

Paper Session 696: Paper titled "The Role of Corporate Governance in Alliance Partner Choice" is withdrawn.

Paper Session 707: Paper titled "The Use of Company Resources for Personal Ties: The Role of Work-Personal Spheres Overlapping" is withdrawn.

Paper Session 711: Paper titled "Boundaries In Practice: Understanding Boundary Dynamics In Complex Construction Projects" is withdrawn.

Paper Session 777: Paper titled "In search of innovation: How and when firms' willingness to explore new knowledge pays off" is withdrawn.

### **Monday, August 10<sup>th</sup>**

Paper Session 863: Paper titled "Determinants of Individuals' Entrepreneurial Intentions: A Comparative Study of Males and Females" is withdrawn.

Paper Session 1070: Paper titled *"The Effects of Growth Motivation on Business Models"* is withdrawn.  
Paper Session 1047: Paper titled *"How Managerial Interventions Influence Pace and Industry Leadership in Innovation"* is withdrawn.  
Paper Session 1074: Paper titled *"Crowdfunding: the impact of entrepreneurial passion on the acquisition of financial resources"* is withdrawn.  
Paper Session 1120: Paper titled *"Are Leaders Romanticized in China? A China-U.S. Comparison"* is withdrawn.  
Paper Session 1171: Paper titled *"Product Harmonization: Mechanisms and Reconciliation of Competing Logics"* is withdrawn.  
Paper Session 1176: Paper titled *"Chance and Competitive Advantage"* is withdrawn.  
Paper Session 1185: Paper titled *"Taking the Long Way: How International Careers Affect Managers' Time to the Top"* is withdrawn.  
Paper Session 1234: Paper titled *"From distributed to alliance leadership: A new governance model for the 21st century"* is withdrawn.  
Paper Session 1256: Paper titled *"A Benchmark Theory of New CEOs' Initial Compensation"* is withdrawn.  
Paper Session 1279: Paper titled *"The Abandoned Stakeholders: Pharmaceutical Companies and Research Participants"* is withdrawn.  
Paper Session 1435: Paper titled *"Social Entrepreneurs' Rhetorical Strategies"* is withdrawn.  
Paper Session 1437: Paper titled *"Competitor-Specific Human Capital & IPO Performance: Entrepreneurial Team's Intellectual Capital"* is withdrawn.  
Paper Session 1448: Paper titled *"Do you know how much your expatriate is? An activity based cost analysis of expatriation"* is withdrawn.  
Paper Session 1486: Paper titled *"So Much Masturbation: A Study of Tropes in the Construction and Destruction of Meaning"* is withdrawn.  
Paper Session 1510: Paper titled *"An Co-evolutionary view of RIS Based upon Complex Adaptive System Theory: a Case Study from China"* is withdrawn.

### **Tuesday, August 11<sup>th</sup>**

Paper Session 1618: Paper titled *"The hidden motive of knowledge sharing and the resultant outcome"* is withdrawn.  
Paper Session 1619: Paper titled *"Strategic Issue Diagnosis: The Effect of Executive Personality"* is withdrawn.  
Paper Session 1649: Paper titled *"From Gaps to Tangles: A Relational Framework for the Theory-Practice Debate"* is withdrawn.  
Paper Session 1669: Paper titled *"The Response Scale used in Surveys: A Cautionary Note for Management Researchers"* is withdrawn.  
Paper Session 1677: Paper titled *"Coping with a Firm and Its Rivals' Earnings Pressure in Exploratory Innovation"* is withdrawn.  
Paper Session 1680: Paper titled *"How Intermediary Organizations Facilitate Technology Transfer: A Proximity Approach"* is withdrawn.  
Paper Session 1686: Paper titled *"What Drives CSA Reporting Engagement among Large Firms?"* is withdrawn.  
Paper Session 1762: Paper titled *"Isolated Team Members, Perceived Proximity and Global Virtual Team Effectiveness"* is withdrawn.  
Paper Session 1773: Paper titled *"Children Without Bruised Knees: Responding to Material and Ideational (Mis)alignments"* is withdrawn.  
Paper Session 1824: Presentation titled *"An Empirical Investigation of the Impact of External Knowledge Sources on New Firm Growth"* is withdrawn.  
Symposium Session 1839: Presentation titled *"A Few Good (Feminist) Men: How to Get Men On Board with Gender Equality & What Men Stand to Gain"* is withdrawn.  
Paper Session 1918: Paper titled *"Doing Good and Doing Bad: Why Are Firms Socially Inconsistent?"* is withdrawn.  
Paper Session 1922: Paper titled *"Hoisted by your own petard: The opportunity cost of inventor persistence in patent litigation"* is withdrawn.  
Paper Session 1924: Paper titled *"Sprites and stories: The impact of hedonic game elements on perceived learning outcomes"* is withdrawn.  
Paper Session 1995: Paper titled *"The Role of CEO Narcissism in Converting Ambidexterity into Performance"* is withdrawn.  
Paper Session 2034: Paper titled *"Political CSR as Déjà Vu: A Case of the Sedimented Nature of CSR in Colombia"* is withdrawn.  
Paper Session 2037: Paper titled *"Drowning in the Seas of Social Enterprise: A Model of Competing Legitimacies"* is withdrawn.  
Paper Session 2038: Paper titled *"Understanding Stock Market Reactions to Corporate Social Responsibility Signals: An Event Study"* is withdrawn.  
Paper Session 2045: Paper titled *"Enhancing the Innovativeness Perception of a Supplier/OEM Strategic Partnership"* is withdrawn.  
Paper Session 2046: Paper titled *"Demand Shocks, Import Exposure, and Innovation in Indian Influenza-Vaccine Markets"* is withdrawn.  
Paper Session 2102: Paper titled *"Innovation Ownership Struggles"* is withdrawn.  
Paper Session 2137: Paper titled *"Collective Commitment through Inclusive Governance"* is withdrawn.  
Paper Session 2143: Paper titled *"What affects users' adoption of mobile payment in the Chinese 3G mobile market?"* is withdrawn.

## V. PARTICIPANT ROLE CHANGES

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### Friday, August 7<sup>th</sup>

Session 37: *"OMT Doctoral Consortium"* **Timothy G. Pollock**, Pennsylvania State U. and **Markus Hällgren**, Umea U. are added as Facilitators.

Session 43: *"Teaching Ethics and Social Responsibility in a Global"* Susan M. Adams, Bentley U. is removed as Discussant.

Session 82: *"Professional Organization Research: Methodological Issues, Challenges and Opportunities"* John Flood, UCD Dublin is removed as a Presenter.

Session 83: *"Qualitatively Capturing Institutional Logics"* **Chad McPherson**, U. of Iowa, is added as a Participant.

Session 107: *"That Was Great!" More High Impact Exercises For Teaching Or Consulting On Organizational Change"* Susan M. Adams, Bentley U. is removed as a Participant.

Session 155: *"Multilatinas – Past, Present and Future"* Presenter Luciano Ciravegna, INCAE is replaced by **Gabriel Vouga**, ESPM, Sao Paulo, Brazil.

Session 166: *"TeachOMT: The OMT Teaching Roundtables"* **Ellen R. Auster**, York U.; **Joe Broschak**, U. of Arizona; **David Chandler**, U. of Colorado, Denver; **Gerald F Davis**, U. of Michigan; **Peer C. Fiss**, U. of Southern California; **William M Foster**, U. of Alberta; **Shon R Hiatt**, U. of Southern California; **Matthew Kraatz**, U. of Illinois; **Christine Quinn Trank**, Vanderbilt U. are added as Facilitators.

Session 172: *"Ethics in Management Research"* **Nancy J. Adler**, McGill U., is changed from Panelist to Presenter.

### Saturday, August 8<sup>th</sup>

Session 368: *"Global opening through cultural identity, mindset & leadership"* **Zhi-Xue Zhang**, Peking U., is added as a Speaker.

Session 427: *"Unpacking Process In Organizational Search: From Simulation to Ethnography And Back Again"* Susan A. Hill is removed as a Participant.

Session 482: *"SIM/SBE Joint Keynote and Reception"* **Andrew Wicks**, U. of Virginia, is added as an Organizer.

Session 250: *"Getting Published: Tips for Success"* Presenter Kenneth R. Thompson, DePaul U. is replaced by **Fred Luthans**, U. of Nebraska, Lincoln.

Session 280: *"ODC Doctoral Consortium"* The following Panelists are added: **Andre S. Avramchuk**, California State U. Los Angeles; **Julia Balogun**, U. of Bath; **Rune By**, Todnem Staffordshire U.; **Stephen Cummings**, Victoria Management School; **Richard Dunford**, U. of Newcastle; **Jeffrey D Ford**, The Ohio State U.; **Ronald Fry**, Case Western Reserve U.; **Bill Harley**, The U. of Melbourne; **Richard Hall**, Monash Business School; **Clifford Oswick**, City U. London; **Sonja A. Sackmann**, U. Bundeswehr; **Patrice Rosenthal**, Fielding Graduate U.; **Inger G. Stensaker**, Norwegian School of Economics; **Robyn Thomas**, Cardiff U.; **Julie Wolfram Cox**, Monash U.; **Richard W. Woodman**, Texas A&M U.; **Danielle Zandee**, Nyenrode Business U.

Session 368: *"Global opening through cultural identity, mindset & leadership"* Speaker Allan Bird, Northeastern U. is replaced by **Joyce Osland**, San Jose State U. Annette Sandlin McDevitt, U. of Memphis, is removed as a Participant.

Session 415: *"Philosophies of Organizational Research"* Participant Andre Spicer, Cass Business School, City U. London is replaced by **Yiannis Gabriel**, U. of Bath.

Session 500: *"Exemplary Practices: Reinvention of Teaching Methods, Developing Authenticity, Curriculum Innovation"* Mikelle A. Calhoun, Georgia Southern U. is removed as Facilitator.

### Sunday, August 9<sup>th</sup>

Session 591: *"Cognition and individual CEO decision Making"* Session Chair **Ana M. Sariol**, The U. of Texas - Pan American is replaced by **Mario Daniele Amore**, Bocconi U.

Session 594: *"Conceptual and Methodological Development"* Discussant Sarfraz Mian, State U. of New York at Oswego, is replaced by **David McLain**, State U. of New York at Oswego.

Session 638: *"Business Models and Organizational Structure"* Session Chair Margarete Kalinowski Bowien; ESADE Business School is replaced by **Kerstin Neumann**, Bocconi U.

Session 665: *"Governance, Informal Entrepreneurship, and Creative Capitalism in sub-Saharan Africa"* **Moses Acquah**, U. of North Carolina; **Henrietta N Onwuegbuzie**, Lagos Business School; **Kojo Saffuu**, Brock U. are added as participants.

Session 715: *"CSR, Governance, and CPA"* Session Chair Jean J Boddewyn, Baruch College-The City U. of New York, is replaced by **Daina Mazutis**, Telfer School of Management, U. of Ottawa.

Session 756: *"The Origins of Competition"* Session Chair John W Upson, U. of West Georgia, is replaced by **Susana Velez-Castrillon**, U. of West Georgia.

Session 766: *"International Organizational Behavior"* Discussant Yundong Huang, Murray State U., is replaced by **Zheng Cheng**, U. of Kansas.

Session 768: *"Legal and Political Environments"* Discussant Michael Murphree, U. of South Carolina is replaced by **Sharon Leona Poczter**, Cornell U.

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Session 776: *"An Eclectic Blend of Ideas"* Session Chair David M. Wasieleski, Duquesne U., is replaced by **Yohann Mauger**, Ecricome.  
Session 804: *"SIM Salon"* Session Chair **Harry J Van Buren**, U. of New Mexico and Panelists **Ann K. Buchholtz**, Rutgers U.; **Jeremy Moon**, Copenhagen Business School; **Michael Andreas Pirson**, Fordham U.; **Kathleen Rehbein**, Marquette U.; **Laura J. Spence**, Royal Holloway / U. of London; **Donna J Wood**, U. of Northern Iowa; **Lori Versteegen Ryan**, San Diego State U. are added.

### **Monday, August 10<sup>th</sup>**

Session 863: *"Entrepreneurial Intention"* Anne-Flore Adam, U. de Grenoble / EM Lyon, is removed as Session Chair.

Session 889: *"Internationalization of Emerging Market MNCs"* Session Chair Irina Mihailova, Aalto U., is replaced by **Elitsa R Banalieva**, Northeastern U.

Session 939: *"The Role of Institutional Frameworks in Economic Development Activities"* Session Chair Michael Hess, U. of New South Wales, is replaced by **Laquita C. Blockson**, Saint Leo U.

Session 941: *"CSR and Sustainability Reporting"* Session Chair Ryan Burg, National Research U. is replaced by **Colin Patrick Higgins**, Deakin U.

Session 960: *"Alliance Networks"* Session Chair Mayank Jaiswal, Georgia Institute of Technology is replaced by **Peter Snoeren**, Bocconi U.

Session 968: *"Visible and Invisible Influences on Career Development and Outcomes"* **Anita Sharma**, Indian Institute of Management, Indore is removed as Discussant.

Session 984: *"Emotion, Affect, Passion"* Session Chair Suchit Ahuja, Queen's School of Business, Canada, is replaced by **Spiros Batas**, U. of Northampton.

Session 985: *"Business Ideas and Entrepreneurial Opportunities"* Discussant David Douglas, Leeds Beckett U., is replaced by **Dragana Radicic**, Bournemouth U.

Session 986: *"New Venture Creation, Family and Stakeholders support"* Richard-Marc Lacasse, U. du Québec à Rimouski is removed as Discussant.

Session 987: *"Entrepreneurship Research Methods"* Discussant Claudia Niza, Catolica Lisbon School of Business and Economics, is replaced by **Wadid Lamine**, Toulouse Business School. Wadid Lamine, Toulouse Business School, Indore is removed as Discussant.

Session 1002: *"Foreign Direct Investment: Outward FDI from Emerging Economies"* Peter Hertenstein, U. of Cambridge is removed as Session Chair.

Session 1041: *"The Sharing Economy"* Session Chair Hector O. Rocha, IAE Business School Argentina is replaced by **Richard E Wokutch**, Virginia Tech.

Session 1058: *"Foreign Direct Investment: Outward FDI from Emerging Economies"* C. Douglas Johnson, Georgia Gwinnett College is removed as Discussant.

Session 1070: *"Influential Factors in Business Models"* Session Chair Sarfraz A Mian, State U. of New York at Oswego, is replaced by **David McLain**, State U. of New York at Oswego.

Session 1071: *"Strategic Orientation and Governance in Social Enterprises"* Session Chair Sihem Ben Mahmoud-Jouini, HEC Paris, is replaced by **Mirjam Knockaert**, Ghent U. Etayankara Katangote Muralidharan, MacEwan U. is removed as Discussant.

Session 1074: *"Financing New Venture, Crowdfunding"* Session Chair Frances H. Fabian, U. of Memphis is replaced by **Erik Monsen**, U. of Vermont.

Session 1078: *"Entrepreneurial Bricolage"* Discussant Katharina Anna Poetz, U. of Copenhagen is replaced by **Carsten Nico Hjortso**, U. of Copenhagen.

Session 1279: *"Community as Stakeholder"* Session Chair Angélique Slade Shantz, York U. is replaced by **Katherina Glac**, U. of St. Thomas.

Session 1284: *"Governance and CSR"* Session Chair Karen Maas, Erasmus U. Rotterdam is replaced by **Michelle Karen Westermann-Behaylo**, U. of Amsterdam.

Session 1313: *"Self and Affect: The Actor and Its Construction"* **Dan Kärreman**, Copenhagen Business School is added as Session Chair.

Session 1314: *"Back to CMS Origins: Class and Dignity"* Arun Kumar, Lancaster U., is removed as Discussant.

Session 1319: *"Attractiveness of Start-Up and Human Capital"* Arik Roeschke, U. of St. Gallen is removed as Discussant.

Session 1320: *"Financing, Formal Venture Capital"* Sreevas Sahasranamam, Indian Institute of Management, Kozhikode is removed as Discussant.

Session 1321: *"Entrepreneurial Cognition and Decision Making"* Session Chair Sanjib Chowdhur, Eastern Michigan U., is replaced by **Magen Endres**, Eastern Michigan U.

Session 1321: *"Entrepreneurial Cognition and Decision Making"* Robin De Cock, Ghent U. is removed as Discussant.

Session 1322: *"Conceptual Development in Entrepreneurship Research"* Dominika Wach, Technische U. Dresden is removed as Session Chair; Piera Morlacchi, U. of Sussex is removed as Discussant; **Kevin F Mole**, U. of Warwick is added as Session Chair.

Session 1317: *"Entrepreneurship and Human Capital"* Anne-Flore Adam, U. de Grenoble / EM Lyon, is removed as Discussant.

Session 1324: *"GDO Plenary Session"* **Stacy Blake-Beard**, Simmons College is added as Session Chair.

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Session 1357: *"Perspective on Personality"* Elizabeth Anne Christo-Baker, Purdue U., North Central, is removed as Discussant.

Session 1382: *"Identity, Status and Institutional Complexity"* Session Chair Tina Dacin, Queen's U. is replaced by **Markus A. Höllerer**, WU Vienna U. of Economics and Business.

Session 1398: *"Sustainability in Supply Chains"* Session Chair Anke Arnaud, Embry Riddle Aeronautical U. is replaced by **Timothy M. Smith**, U. of Minnesota.

Session 1436: *"International and Transnational Entrepreneurship"* Gabi Kaffka, U. of Twente is removed as Session Chair.

Session 1436: *"International and Transnational Entrepreneurship"* Discussant Robert S. Nason, Concordia U. is replaced by **Rickie A. Moore**, EMLYON Business School.

Session 1439: *"Entrepreneurial Intention, Motivation and Self"* Muhammad Arshad, U. of Lahore is removed as Discussant.

Session 1470: *"LMX Processes"* Roya Ayman, Illinois Institute of Technology is removed as Discussant.

Session 1473: *"Behavioral Consequences of Affect"* Mitzi Desselles, Louisiana Tech U. is removed as Discussant.

Session 1481: *"Antecedents and consequences of within-person variation in Core Self-Evaluations"* Organizer Joeri Hofmans, Vrije U. Brussel is replaced by Session Chair **John Kammeyer-Mueller**, U. of Minnesota.

Session 1504: *"Entrenched but Unsustainable"* Chair Caroline Coulombe, UQAM is replaced by **Ines Alegre**, U. Internacional de Catalunya.

Session 1505: *"Corporate Philanthropy"* Session Chair Ben Wempe, Erasmus U. Rotterdam is replaced by **Jeffrey Lenn**, George Washington U.

Session 1508: *"Strategy and CSR"* Session Chair Paul Dunn, Brock U. is replaced by **Nicola Misani**, Bocconi U.

Session 1540: *"Members & Friends Dinner Vancouver Club"* **Therese F. Yaeger**, Benedictine U. is added as a speaker.

### **Tuesday, August 11<sup>th</sup>**

Session 1584: *"Mitigating Entrepreneurial Orientation"* Yashar Mansoori, Chalmers U. of Technology is removed as Session Chair.

Session 1585: *"Decision-Making Factors in Entrepreneurial Alliances and Partnership"* Session Chair Richard-Marc Lacasse, U. du Québec à Rimouski, is replaced by **J Peter Murmann**, U. of New South Wales, Australia.

Session 1587: *"Academic Entrepreneurship and Technology Commercialization Transfer"* Hong Yuh Ching, Centro U. da FEI is removed as Session Chair.

Session 1587: *"Academic Entrepreneurship and Technology Commercialization Transfer"* Discussant Wadid Lamine, Toulouse Business School is replaced by **Alain Fayolle**, EM Lyon.

Session 1588: *"Determinants of Entrepreneurial Activity"* Rolf Lorenz Hoefer, INSEAD is removed as Discussant.

Session 1589: *"Teams in New Venture and Entrepreneurship"* Session Chair Chao Guo, U. of Pennsylvania is replaced by **Charlotte Ren**, U. of Pennsylvania.

Session 1590: *"Financing, Structures and Resources"* Discussant Kun Guo, GSM, Peking U. is replaced by **Xiao Deng**, GSM, Peking U.

Session 1599: *"New Perspectives in Performance Appraisals"* Session Chair Devasheesh P. Bhave, Singapore Management U. is replaced by **Amit Kramer**, U. of Illinois at Urbana-Champaign.

Session 1659: *"Merging Cultural & Institutional Logics Perspectives to Better Understand Organizational Realities"* Kendall Roth, U. of South Carolina is removed as a Participant; **Mary-Yoko Brannen**, U. of Victoria/ INSEAD is added as a Panelist; **Mary Jo Hatch**, IEDC Bled School and Singapore Mgt U. is added as a Discussant.

Session 1666: *"Better Understanding Nonprofit Boards & Capacity Building"* Session Chair Mary Tschirhart, The Ohio State U. is replaced by **Laurie E. Paarlberg**, Texas A&M U., College Station.

Session 1680: *"University Technology Transfer"* Session Chair Elisa Villani, Free U. Bozen, Bolzano, is replaced by **Sharon Dolmans**, Eindhoven U. of Technology.

Session 1709: *"Opportunities, Human and Organizational Factors"* Session Chair Wadid Lamine, Toulouse Business School, is replaced by **Richard Franciscus Johannes Haans**, Tilburg U.

Session 1709: *"Opportunities, Human and Organizational Factors"* Justin Paul, U. of Puerto Rico is removed as Discussant.

Session 1711: *"Entrepreneurial Behavior and Skills"* Session Chair Tera L. Galloway, Illinois State U. is replaced by **Andreana Drencheva**, The U. of Sheffield.

Session 1718: *"What Role Do Men Play in Women's Leadership Development?"* Susan M. Adams, Bentley U. is removed as Speaker.

Session 1730: *"Cultural Distance and MNCs"* Session Chair Rian Drogendijk, U. of Groningen is replaced by **Chengguang Li**, U. of Paderborn.

Session 1731: Title changed from *"Work-Family Conflict in the Era of Globalization: Where Do We Go from Here?"* to **"Work-Family Decision-Making and the Changing Nature of Work, Family, and Jobs in the Era of Globalization"** and session otherwise updated. Please see listing in the Online Program.

Session 1773: *"Accommodating Stakeholders and Audiences: Ambivalence, Ambiguity, Misalignment & Prioritization"* Session Chair Cigdem Kaya, Istanbul Arel U. is replaced by **Grace Hong Fan**, U. of British Columbia.

Session 1789: *"Understanding and Responding to Stakeholder Demands"* Session Chair Katherina Glac, U. of St. Thomas is replaced by **Robert A. Phillips**, U. of Richmond.

Session 1824: *"Small Business Entrepreneurship, Growth and Performance"* Kimberly Young-McLear, U.S. Coast Guard Academy is removed as Discussant.

Session 1826: *"Entrepreneurial Orientation and Performance"* Francesco Barbera, Bond U. is removed as Session Chair.

Session 1829: *"Social Entrepreneurship Performance and Outcomes"* David Wernick, Florida International U. is removed as Discussant.

Session 1853: *"Offshoring and Coordination"* Chair Carolyn Buie Erdener, KIMEP U. is replaced by **Stephan von Delft**, U. of Amsterdam.

Session 1938: *"Categories or Submarkets: Different Perspectives on Within-Industry Heterogeneity"* Panelist Stine Grodal, Boston U. is replaced by **Mark Thomas Kennedy**, Imperial College Business School.

Session 1947: *"Family Firms, Values and Human Capital"* Discussant Peter Jaskiewicz, Concordia U. is replaced by **Andrew Luchak**, U. of Alberta.

Session 1966: *"New Approaches to Understand Work Attitudes"* Session Chair Yvonne van Rossenberg, U. of Bath, is replaced by **Elizabeth H. Follmer**, U. of Iowa.

Session 1970: *"Talent Management in Asia: What Else is Needed?"* Angeline Lim, National U. of Singapore; Claudy Jules, Accenture are removed as Panelists and **Don J.Q. Chen**, Human Capital Leadership Institute, Singapore is added as a Panelist.

Session 1989: *"Abusive Leadership"* Discussant Jiangang Huang, Binghamton U., is replaced by **Katerina Gonzalez**, Baruch College-The City U. of New York.

Session 1991: *"Leadership and Self-Regulation"* Session Chair Angela Kuonath, Ludwig Maximilian U. of Munich, is replaced by **Peter A. Heslin**, U. of New South Wales, Australia.

Session 1995: *"Personality and its Impact"* Session Chair Adrian Enke, U. of Giessen, is replaced by **Jeremy Lee Schoen**; Georgia Gwinnett College.

Session 2000: *"Individual Performance in a Social Environment"* James W. Bishop, New Mexico State U. is removed as discussant.

Session 2034: *"Political CSR"* Session Chair Kathleen Rehbein, Marquette U. is replaced by **Thomas Maak**, U. of South Australia.

Session 2035: *"What Drives CSR?"* Session Chair Daina Mazutis, Telfer School of Management, U. of Ottawa is replaced by **Carol-Ann Tetrault Sirsly**, Carleton U.

Session 2036: *"Non-Businesses as Central Actors"* Session Chair Richard E Wokutch, Virginia Tech is replaced by **Lutz Preuss, U. of London**.

Session 2039: *"Ethical Decision Making and Behavior"* Session Chair Niki A. den Nieuwenboer, U. of Kansas is replaced by **Dawn R Elm**, U. of St. Thomas.

Session 2074: *"Increasing Performance of Financing Mechanisms"* Cornelia Storz, Goethe U. Frankfurt is removed as Discussant.

Session 2075: *"Key Role of Context and Resources in the Entrepreneurial Process"* Sarfraz A Mian, State U. of New York at Oswego is removed as Session Chair.

Session 2103: *"Leadership Effectiveness"* Discussant Alexander Madsen Sandvik, Norwegian School of Economics is replaced by **Sinead O'Flanagan**, Massachusetts Institute of Technology.

Session 2122: *"The Emergence of Markets and New Organizational Forms"* Session Chair Balazs Kovacs, Yale School of Management is replaced by **Cameron Verhaal**, Georgia State U.

Session 2123: *"Exploring the Meaning(s) of Design, Space, Leadership and Change: Interactive Objects for OMT?"* Session Chair Paula Ungureanu, U. of Modena is replaced by **Ann Langley**, HEC Montreal.

Session 2133: *"Rewards, Retention, and Values in Public Service"* Session Chair Edmund C. Stazyk, State U. of New York, Albany is replaced by **Laura Langbein**, American U.

## VI. OTHER CHANGES

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### Friday, August 7th

Session 134: *"Connections between organizational identity and memory: Experiencing corporate symbols and artifacts"* Updated registration information to include: "Preregistration is preferred but not required." and "To register, please contact Andrea Casey at [acasey@gwu.edu](mailto:acasey@gwu.edu)."

### Saturday, August 8<sup>th</sup>

None.

### Sunday, August 9<sup>th</sup>

#### Teaching and Learning Conference (TLC@AOM)

Sunday August 9 from 7:30AM - 7:00PM

FHV = The Fairmont Hotel Vancouver | FWH = Fairmont Waterfront Hotel | HYR = Hyatt Regency Vancouver  
MAR = Vancouver Marriott Pinnacle Downtown Hotel | OS = Offsite | PAN = Pan Pacific Vancouver  
PIN = Pinnacle Vancouver Harbourfront Hotel | VCC = Vancouver Convention Centre



VCC in the East Convention Center

**The deadline to register for this one-day conference is extended from July 9 to August 9, 2015. Registration to attend any TLC@AOM session is required. Register at <https://secure.aom.org/PreReg>.**

Session 761: *"Network of Leadership Scholars (NLS) Awards Presentations"* Added additional information: "In addition, the 2015 Alvah H. Chapman Outstanding Dissertation Award will be presented by the FIU Center for Leadership, who are also sponsors for the NLS Cocktail Reception following the award presentations."

Session 786: *"All-Academy Reception"* Paul Adler, Academy of Management President, will introduce local First Nations Elders, who will welcome The Academy of Management to the territory.

Session 809: *"Native and Indigenous Peoples Caucus welcome from Indigenous Peoples of Vancouver"* First paragraph of description updated to "Following their welcoming ceremony at the All-Academy Reception, the Vancouver Indigenous community will welcome The Native and Indigenous Peoples Caucus of AOM to their ancestral homeland. This reception is open to all Academy members."

### **Monday, August 10<sup>th</sup>**

Session 1167: Title changed from *"Changing Nature of Work"* to ***"The Changing Nature of Work: A Panel Discussion sponsored by the AOM Discoveries"***.

Session 1540: *"Members & Friends Dinner Vancouver Club"* Added additional information: "The Management Consulting Division's Members and Friends Dinner will be held at the historic Vancouver Club at 915 W. Hastings St. (Walking Distance to the Convention Center/AOM Hotels). Therese Yaeger is this year's honoree. To reserve your seat, please contact Kathy Edwards, [Kathy.Edwards@mcombs.utexas.edu](mailto:Kathy.Edwards@mcombs.utexas.edu), 512-689-8322, or Rickie Moore, [moore@em-lyon.com](mailto:moore@em-lyon.com)."

### **Tuesday, August 11<sup>th</sup>**

Session 1731: Title changed from *"Work-Family Conflict in the Era of Globalization: Where Do We Go from Here?"* to ***"Work-Family Decision-Making and the Changing Nature of Work, Family, and Jobs in the Era of Globalization"*** and session otherwise updated. Please see listing in the Online Program.

### **Names, Contacts, and Affiliations**

The affiliation of **Cary L. Cooper** is now **Manchester Business School**.

The affiliation of **Julio De Castro** is now **IE Business School**. The email of **Julio De Castro** is updated to [julio.castro@ie.edu](mailto:julio.castro@ie.edu).

The affiliation of **Mark Gavin** is now **West Virginia U.**

The affiliation of **Peter A. Heslin** is now **UNSW Australia Business School**.

The affiliation of **Samina Karim** is now **Northeastern U.** The email of **Samina Karim** is updated to [samina@neu.edu](mailto:samina@neu.edu).

The affiliation of **Lauren A Keating** is now **UNSW Australia Business School**.

The affiliation of **Stefan Krummaker** is now **Queen Mary U. of London**.

The affiliation of **Joseph S Leah** is now **Florida Gulf Coast U. / Case Western U.**

The affiliation of **René Mauer** is now **ESCP Europe**.

The affiliation of **Florence Noguera** is now **U. Paul Valery Montpellier**.

The affiliation of **John Oirya** is now **Auburn University**.

The affiliation of **Sinead O'Flanagan** is now **Massachusetts Institute of Technology**.

The affiliation of **Angsuthon Srisuthisa-ard** is now **U. of the Thai Chamber of Commerce**.

The affiliation of **Cameron Verhaal** is now **Georgia State U.**

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The name of William Sun is corrected to **William Xiuping Sun**.

The affiliation of **Jackie Z Yan** is now **The U. of Hong Kong**.

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