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The School of Economics and Management, Tongji University (Tongji SEM), a top business school in Shanghai, is accepting applications for full-time professor, associate professor and assistant professor positions in areas of Human Resource Management, Organizational Behavior, Innovation Management, Marketing, Accounting, Economics, Finance, and Industrial Economics.

Successful applicants will have a record of scholarly publications in quality research journals and professional achievement commensurate with the appointment.

Candidates may send CV(with three recommendation contacts), statement of teaching, research and other professional interests, to Tongji SEM through email: semhr@tongji.edu.cn

Website:sem.tongji.edu.cn



75th Annual Meeting of the Academy of Management



http://aom.org/annualmeeting

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Welcome to the 75th Annual Meeting of the Academy of Management

On behalf of the thousands of AOM members, volunteers, and staff who have worked diligently to organize the 2015 program, we welcome you to Vancouver for the 75th Annual Meeting of the Academy of Management.

With more than 18,000 members from over 113 nations, the Academy's vision is to inspire and enable a better world through our scholarship and teaching about management and organizations. Supporting this vision is our mission, which is to build a vibrant and supportive community of scholars by markedly expanding opportunities to connect and explore ideas. The Annual Meeting is central to the fulfillment of the mission, and is designed as a forum for us to:

- connect with each other
- share our research experiences
- exchange teaching resources
- discuss the implications of our work for practice
- create and renew friendships
- develop our professional skills and contacts.

Our Theme for 2015, "Opening Governance," encourages us to consider how organizational structure and managerial decision-making are influenced by big data, calls for transparency, and constant demands for improved performance. Effective governance requires balancing rapidity in decision-making with the time required for analytics, consultation, and stakeholder enfranchisement. As technology enables each of these activities, the stress on governance systems becomes acute. Our meeting in Vancouver will provide us with an opportunity to reflect on innovations that break tradeoffs, relieve systematic stresses, and support better decisions. The issues raised by our theme are of theoretical, empirical, and practical importance across the full range of Academy divisions, interest groups, and stakeholders.

The Annual Meeting offers many opportunities to participate and learn during five full days of activities and events, divided into three parts:

- Friday and Saturday: Professional Development Workshops offered by 34 divisions and interest groups, and special committees;
- Sunday: All-Academy Theme Program presenting symposia and PDWs on theme-related topics;
- Sunday: The second Teaching and Learning Conference (back by popular demand): TLC@AOM is an Academy-wide teaching conference in response to the growing teaching related-needs of AOM members around the globe.
- Monday Tuesday: The scholarly programs comprised of symposia and paper sessions.

We invite you to the following exciting events, which are free and open to all registrants:

All-Academy Networking Breakfast directly followed by the Academy of Management Presidential Address and Awards Ceremony

Sunday, August 9th - 8:30am–10:30am Hyatt Regency Vancouver – Regency Ballroom A-F

- Enjoy coffee and pastries
- 2015 Program Chair's Introduction of this Year's Meeting Theme
- 2016 Program Chair's Announcement of Next year's (2016) Meeting Theme
- Awards Ceremony
- Presidential Address

All-Academy Reception

Sunday, August 9th – 6:00pm-8:00pm Hyatt Regency Vancouver – Regency Ballroom A-F

The Annual Meeting celebrates the work of all who participate in it. The 2015 Call for Submissions elicited 7045 paper submissions, 442 unique symposium submissions, and 567 Professional Development Workshops proposals. Our records indicate that 6200 volunteer reviewers provided the effort to evaluate these submissions. We thank all of you for helping us create the final program, which involves nearly 9500 individual participants.

We look forward to connecting and learning from all of you in Vancouver.

Anita M. McGahan and Mary Ann Glynn 2015 Program and PDW Chairs

BUSINESS POLICY AND STRATEGY (BPS)

Irwin Outstanding Educator Award: Daniel A. Levinthal

Sunday, Aug 9 2015 6:00PM - 8:00PM, Convention Centre: Room 211

This year's Irwin Award recipient is Professor Daniel A. Levinthal, Reginald H. Jones Professor of Corporate Strategy and the Chair of the Management Department at the Wharton School at the University of Pennsylvania.

The awards committee recognized Dan's outstanding dedication to mentoring PhD students, several of whom are top scholars who have had a large impact on our field.

In support of this award, one of the committee members highlighted "the service activity [Dan] has given over the years to the broader PhD community of students and scholars of the AoM, and his constant presence and availability at the meetings organized by the AoM of which BPS is a division."

We hope to see you at the award session on Sunday evening at AOM to celebrate Dan's achievement!

Business Models, Ecosystems, Platforms: Quo Vadis Strategy?

Monday, Aug 10 2015 11:30AM - 1:00PM, Convention Centre: East Ballroom B Moderator: Christoph Zott; IESE Business School; Panelists: Raphael H. Amit; U. of Pennsylvania; Jay B. Barney; Eccles School, U. of Utah; Kathleen M. Eisenhardt; Stanford U.; Michael L. Tushman; Harvard U.

The world around us is undergoing fundamental changes, which profoundly affect managers, firms, industries, and societies. The purpose of this plenary panel is to reflect on the stateof-the art of strategy research, the power and limitations of our main theories and paradigms, and the value of new concepts such as business models, ecosystems, or platforms, to enrich them.

Wiley Dissertation Award Finalists

Mon, Aug 10 2015 1:15PM - 2:45PM, Convention Centre: Room 213 Chair: Alfonso Gambardella, Bocconi U. Finalist Presenters: Johan Chu, U. of Chicago; Dimitrios Georgakakis, U. of St Gallen; Asma Fattoum, Copenhagen Business School; Lionel Paolella, U. of Cambridge; Eunice Rhee, Seattle U.; Tiona Zuzul, London Business School

This session showcases research of the Wiley Dissertation Award Finalists. Following an introduction by the BPS Division Chair-Elect, each finalist will make a short presentation of his or her research. The award winner will be announced at the BPS Business Meeting later in the day.

BPS Program Tracks: Mon, Aug 10 and Tue, Aug 11

- Alliances and Networks
- Bart Vanneste, U. College London
- Convention Centre: 112
- Competitive Heterogeneity
- Charlotte Ren, U. of Pennsylvania
- Convention Centre: 105, 110, 111, 117
- Corporate Governance
- Caroline Flammer, U. of Western Ontario
- Convention Centre: 11, 101, 106, 107, 109
- Firm Boundaries and Corporate Strategy
- Emilie Feldman, U. of Pennsylvania
- Convention Centre: 2, 11, 209, 215, 220
- Industry Dynamics
- Anand Nandkumar, Indian School of Business
- Convention Centre: 220
- Innovation and Strategic Renewal
- Vikas Aggarwal, INSEAD
- Convention Centre: 104, 118
- Strategy Process and Change
- Emily Cox Pahnke, U. of Washington
- Convention Centre: 11, 13, 116, 209, 215

CAREERS (CAR)

The Careers Division is delighted to present some of the highlights of its 2015 program in the great City of Vancouver (primarily at the Hyatt Regency)!

We kick off AOM 2015 with a set of highly attractive Professional Development Workshops intended to help members succeed at any stage of their careers. Sessions include: "Careers Doctoral Consortium," "Mid-Life Career Changers." "Careers in the Rough." "Become an Academic Rock Star," "International Careers Research," "Careers outside Academia," and "Exploring Retirement." We are co-sponsoring ten additional career-related PDWs with other AOM Divisions. Doctoral students: please register for our Doctoral Consortium (contact Julie Unite julieunite@hotmail.com or Katharina Chudzikowski K.Chudzikowski@bath.ac.uk)! The PDW program concludes with a celebratory Social Event, Saturday night from 6:00 to 8:00 pm at the Steamworks Brew Pub with superb views of the harbor and just minutes' from the conference venue (http://steamworks.com/brewery).

The **Careers' Scholarly Program** includes 23 symposia and 16 paper sessions, which address the wide variety of issues that interest our members. The range of topics, theoretical approaches, methodologies, and sampled populations continues to be a tribute to our division's longstanding tradition of multidisciplinary work and to its inclusive mindset. I hope you plan to attend multiple symposia and various paper sessions on the program as well as our Careers Plenary session.

The **Careers Plenary session** (Monday at 3 pm, Hyatt Regency Ballroom C) builds on our division's multi-disciplinary tradition and on the 2015 conference theme, *Opening Governance*. It showcases the relevance – and potential contributions – of our division to a theme that is evidently relevant to the field of management at large, by bringing together 5 panelists from various horizons to help us think about how Careers and Governance research may enrich each other. The distinguished plenary panelists are:

Sherry Sullivan and Jeffrey Greenhaus– our very own Careers superstar scholars! Sydney Finkelstein, Steven Roth Professor of Management, Associate Dean for Executive Education, Faculty Director, Tuck Center for Leadership

Heather Foust-Cummings, Vice President & Center Leader, Catalyst Joseph Griesedieck, Vice Chairman, Board & CEO services, Korn/Ferry

Following Monday's plenary session, please join us for the division's **Business Meeting** (at 4:30 pm, Hyatt Regency Ballroom D) and – of course – attend the exceptional **Division Social Event** (6:00 to 8:00 pm). The location for Monday's Division Social is the celebrated Vancouver Bill Reid Gallery (<u>http://www.billreidgallery.ca/</u>), which will feature Northwest Coast art and an exhibition of ceremonial masks. Thank you, Jen Tosti-Kharas and Scott Seibert for organizing both of our promising social events!

All in all, the AOM 2015 conference is shaping up to be memorable! I can't wait to see you in Vancouver.

Corinne Post Careers Division Program Chair

CONFLICT MANAGEMENT (CM)

The Conflict Management Division will host three major events on Saturday, August 8.

First, it will run its bi-ennial *Doctoral Consortium* from 9am to 5pm. This session seeks to help PhD students who are interested in topics relevant to the domain of conflict management pursue research programs that will contribute to the field and lead to tenure as they build a successful academic career. Nominating faculty members should submit their nominations, along with a brief statement of the candidate's research interests, to the Doctoral Consortium organizer and PDW Chair Peter Kim (kimpeter@ usc.edu) by June 30th.

Back by popular demand, the PDW *Negotiating Your First Job Offer* will be open to all who are interested on Saturday, August 8 from 11:15am to 2:15pm. In this lively and engaging PDW,

experts will offer advice and training to students and junior faculty who will be negotiating their (first) job offer in the near future.

Then from 2:45pm to 4:45pm, make time to attend a special new session on *The Media and How to Publicize Your Academic Research*. This interactive PDW is designed for those interested in understanding how to publicize their research and manage media relationships, and it will involve participants in the process of developing a "media action plan" that will be inspired and guided by a panel of experts who have experience with these issues.

Main Program

Want to make sure you catch all the "chart topping" symposia? We have your schedule!

Monday:

8:00 – Interpersonal Influences of Emotions in the Workplace: New Directions in Theory and Research

9:45 – you have a choice: *Then and Now:* Organizational Justice <u>or</u> Cooperation in Groups: Psychological, Economic, and Biological Perspectives on Cooperation 3:00 - Breaking Bad: Relational Recovery After Expectancy Violations

4:45 – again a choice: New Insights into Forgiveness and Mercy: Antecedents, Outcomes, and the Role of Third Parties, or if you prefer the dark to the light, Controlling the Demons Within: Managing Conflict Within Selves, Teams, and Organizations

Tuesday:

9:45 - Offender Morality in the Aftermath of Wrongdoing 1:15 - Emotions and Leadership: How Leader Emotion Influences Followers

For a new and different take on some old negotiation staples, you can get a two-fer in the *Revolution Calling* session on Monday @ 4:45. Check out *On the Strategic Use of Range Offers in Negotiations* and *Creative Agreements in Negotiation: When and Why Negotiators Redefine the Issues under Discussion* For something completely different and innovative, check out A Conceptual Model of Territory Management Among Groups in Organizations on Tuesday @ 9:45 or The Role of Worker-Priests in Industrial Relations: An Analysis of the French Case Monday @ 9:45

Don't forget to come to our social! Sunday @ 6:30 at Butcher & Bullock (offsite).

CRITICAL MANAGEMENT STUDIES (CMS)

We have an engaging program of paper sessions, symposia and PDWs, with all of our activities except the Activist Speaker Session held in the Marriott Pinnacle Downtown (MAR). We welcome old friends and new, to our two lively and friendly socials: the **PDW and New Member Welcome Social** (Saturday 6.30-8.30pm) and the **Main Program Social** (Monday 6.30-8.30pm), the latter sponsored by Michigan Technological University.

The PDW program kicks off on Friday with the Doctoral and Early Career Consortium (7:30am). Writing and Teaching Critical Cases (9:15am) seeks to strengthen the community of critical case writers and teachers; Critical (Re) Considerations (11am) looks at the continuing relevance of CMS in a world transformed by globalization forces; Markets, State, and **Beyond: Views from the Global South** (11am) targets those interested in exploring and defining praxis of governance; What's Wrong with This Picture? (12:45pm) examines film as a discursive and symbolic practice of organizational resistance; Putting Degrowth to Practice (2:30pm) aims to re-imagine management education as disruption and renewal; Research as Community Knowledge Production (4pm) engages with the problem of research as a shared project; and Power, Corruption and Lies? (5:45pm) seeks to learn from critical experiences of academic service.

On Saturday, **Gendering Governance**, **Governing Gender** (1:45pm) attends to the interconnectedness of gender, organizations, governance and global political economy; **Philosophies of Organizational Research** (2:30pm) enriches and challenges contemporary

organizational theory; and **Critical Performativity** (5pm) provides an understanding of critical performativity and how it might be used to study and change organizations.

The 2015 Division Keynote speaker Professor Hugh Willmott, Cass Business School and Cardiff Business School, UK, will talk about 'Doing CMS?' (Monday 4.30-6pm). Hugh offers a personal answer to the 'performativity' question in critical management scholarship - what it means to be a critical scholar and how this meaning is embodied and enacted. He reflects on recent activities that bear upon this including membership in Research Evaluation Panel for Business and Management scholarship in the UK, co-authoring a book on corporate abuse published by a collective, acting as Associate Editor for Academy of Management Review, studying the John Lewis Partnership, and co-establishing a meditation@work space.

Our Activist Speaker Session (Sunday 4-7pm) will feature a screening of a newly edited version of international hit documentary *The Corporation*. The film will be introduced by its writer, Joel Bakan, Professor of Law at the University of British Columbia and sponsored by Birmingham Business School, UK. The session is off-site at Vancity Theatre, Vancouver International Film Centre, a short walk from the Convention Center <u>http://www.viff.org/theatre/location</u>. Preregistration is required as places are limited: <u>https://secure.aom.org/PDWReg</u>.

DIVERSITY AND INCLUSION THEME COMMITTEE (D&ITC)

The D&ITC may be fairly new, but we have put together a great PDW program, so please come and 'meet' us. Most of our sessions are at the Pan Pacific Vancouver (PPV). We start on **Friday** with two sessions: '**Effective member interactions across cultures'** (PPV Coal Harbour; 9-11 am) and '**Diversity and Inclusion in Career Transitions: Crossing the Academia-Industry Gap**' (PPV Crystal Pavilion Ballroom C; 9-10:30am). Our PDW program ends on **Sunday** with the extremely popular, fun, and interactive social event '**Late Night at the Academy**' (PPV Crystal Pavilion Ballroom A, 10:00PM – 11:30PM). In between, there are other great D&ITC sessions we invite you to attend such as:

<u>Fostering an Inclusive Environment:</u> <u>Empowering Individuals to Build Meaningful</u> <u>Relationships</u>

Friday, August 7, 12:00-2:00pm, PPV Gazebo 1 Good conversational skills and sound relationship building techniques are critically important to career and personal growth for both academics and practitioners. This PDW will teach empowerment and inclusion tools to improve networking effectiveness. Join us to help break down feelings of exclusion within our academy.

<u>Changing the Conversation about Work-Life</u> <u>in the Academy to Transform Organizations</u> Saturday, August 8, 2:45-4:45pm, PPV Crystal Pavilion Ballroom B The purpose of this workshop is to expand the discussion of work-life issues among management academics. Our goal is to begin to develop relationships and concrete ideas for effecting changes that might improve governance by making it more inclusive.

Diversity and Inclusion in the Academy: A Town Hall Meeting and Connections Cafe Saturday, August 8, 2:00-4:00pm and 4:15-5:45pm, Fairmont Waterfront Hotel Mackenzie Room 1

At this highly interactive Town Hall session, the focus is on participant sharing of inclusion experiences in the Academy, ideas about how to make AOM more inclusive, and best Divisional practices at AOM for diversity and inclusion. Following the Town Hall, you are invited to connect with other members at our friendly Connections Café social mixer.

Writing (and talking) differently about diversity: Addressing the normalization of othering

Saturday, August 8, 5-7:30pm, PPV Crystal Pavilion Ballroom B The purpose of this PDW is to address the normalization of othering and to further promote and establish practices of inclusive language use in writing and talking.

Our program culminates to an All Academy Theme workshop on opening governance for diversity and inclusion at AOM with a panel of current and past presidents:

Opening governance for diversity and inclusion in the Academy, Sunday, August 9, 11:15 am-1:15pm, Fairmont Waterfront Hotel: Waterfront Ballroom A.

This is a unique opportunity to listen to and quiz our impressive panel of leaders, such as Paul Adler, Duane Ireland, Rosalie Tung, and Anne Tsui. Participants will gain an appreciation of opening governance within the AOM, and can take the lessons back to inform their own pedagogy, research and institutional practice.

ENTREPRENEURSHIP (ENT)

This year's program theme of "Opening Governance" has generated a great variety of high quality PDWs, Symposia and Papers sessions that are of interest not only for the Entrepreneurship Division members, but for whoever is interested in the area of entrepreneurship. Come join ENT for inspiring conference sessions. We would like to highlight in particular:

PDW: "50 years of Liabilities of Newness Research: assessing Progress and Exploring Future Research" Sat, Aug 8, 1:00PM - 3:00PM at Vancouver Convention Centre, Room 215

Organizer: Hans Landstrom; Lund U. Organizer: Franz T. Lohrke; Brock School of Business, Samford U. Presenter: András Tilcsik; U. of Toronto Presenter: Howard E. Aldrich; U. of North Carolina Presenter: Matthew W. Rutherford; Oklahoma State U. Participant: Jeffrey M. Pollack; North Carolina State U. Participant: Brian George Nagy; Tennessee Technological U. Presenter: Kimberly Eddleston; Northeastern U. Presenter: Lorraine M. Uhlaner; EDHEC

Business School

Presenter: **Erin Powell**; Clemson U. Presenter: **Ted Baker**; North Carolina State U.

In 2015, we celebrate the 50th anniversary of Stinchcombe's (1965) landmark work on the liabilities of newness (LoN). Over the past five decades, researchers have frequently employed the LoN framework in entrepreneurship and management research. In this PDW we will honor this seminal work, show the development and contributions of the LoN framework over time, and discuss its use in future entrepreneurship and management research.

PDW: "Recruitment of Members in New Firms: Sources, Matching, Churn, and Consequences"

Sat, Aug 8, 8:00AM - 10:00AM at Vancouver Convention Centre, Room 111

Organizer: Karl Wennberg; Stockholm School of Economics Organizer: Reddi Kotha; Singapore Management U. Distinguished Speaker: Olav Sorenson; Yale U. Speaker: Michael S. Dahl; Aalborg U. Speaker: Melissa S. Cardon; Pace U. Speaker: Chris Rider; Georgetown U. Speaker: Tiantian Yang; Duke U. Speaker: Phillip H. Kim; Babson College Speaker: Balagopal Vissa; INSEAD

Attracting new members and turning them into conscientious supporters of the new firm is crucial for the success of new firms. Given the liability of newness that plagues most new firms and information asymmetry between the firm and its initial members--founders or initial employees-- how is it that initial members coalesce in a new firm? This PDW brings together scholars who have experience in designing studies and publishing papers that address this guestion in various setting: hightech entrepreneurs, nationally representative study of nascent entrepreneurs, census data population study of entrepreneurship, study of recruitment in intermediaries like the venture capital firms.

Entrepreneurship Social Event: Sat, Aug 8, 7:30PM - 11:00PM at Vancouver Public Library (Offsite)

<u>Plenary Session: "Opening Governance</u> <u>and Governance Issues: Insights from</u> <u>Entrepreneurship"</u> Mon, Aug 10, 1:15PM - 2:45 PM at Vancouver Convention Centre, East Ballroom C

GENDER AND DIVERSITY IN ORGANIZATIONS (GDO)

The GDO Division will proudly present another exciting pre-conference and scholarly program! During our pre-conference activities, we feature PDWs targeted toward student and professional development (e.g., doctoral consortium, junior faculty consortium, and diversity publishing workshop), as well as workshops that address practice-oriented and research issues of great importance to our membership (e.g., how to manage motherhood and being a faculty member. how to teach diversity courses effectively, key concerns in retaining faculty of color, and issues of relevance in studying gender inequity in organizations). In addition, our scholarly program will offer a wide array of paper sessions and symposia using a variety of methodological approaches and targeting many dimensions of diversity (e.g., racial-ethnic, gender, generational, sexual orientation, etc.).

Please join us for our plenary session on Monday afternoon (3-4:30, Pinnacle Vancouver Harbourfront Hotel: Salon A). Following this session, the GDO Business Meeting (6-7:30pm, Pinnacle Vancouver Harbourfront Hotel: Harbourside Ballroom I) and Social Hour (7:30-10pm, Pinnacle Vancouver Harbourfront Hotel: Harbourside Ballroom I) will be held. Also, we encourage you to stop by the GDO Pre-conference Social Hour on Friday (6-7:30pm, Loews Hotel, Parlor1) and the GDO Welcome Breakfast on Monday (8:15-9:15am, Pinnacle Vancouver Harbourfront Hotel: Port of New York).

HEALTHCARE MANAGEMENT (HCM)

AOM members engaged in research in health care settings are encouraged to attend the sessions sponsored by the Healthcare Management division. On Friday and Saturday, the HCM PDW will host a variety of offerings for both emerging and established scholars, including two highlighted here:

- "Finding the Right Venues for • Disseminating Health Management Research" (Saturday, Aug 8, 10:15 -11:45AM, Hyatt Regency Vancouver (HRV): Regency Ballroom F) will focus on evaluating different publication outlets for scholarly research on health management. Current and past editors from leading HCM journals will participate in a panel, and then session attendees will be invited to participate in a cognitive mapping exercise. The takeaway from this session will be a better understanding of what health care journals represent for researchers and scholars.
- <u>"Challenges and Strategies for Managing</u> <u>Work-Life Balance in Academia"</u> (Saturday, Aug 8, 9:45 – 11:15AM; HRV, Cavendish) will explore the challenges of finding work-life balance in academia, and share strategies for successfully managing an academic career and home life. A panel discussion will be led by successful HCM academics who will share their diverse personal experiences and strategies for achieving work life balance. Small group discussions will follow.

The HCM program this year features six symposia designed to stimulate discussion and further research.

- <u>"Accountable Care Organizations: The</u> <u>Key to More Coordinated Care"</u> (Monday 8/10 at 8 am; HRV: Regency A) features four empirical papers focused on the impact of new coordination efforts, and discussion, in this HCM Showcase Symposium.
- <u>"The Role of Information Technology</u> and Work Practices in Relational <u>Coordination"</u> (Monday 8/10 at 11:30; VCC: Room 224) featuring four papers examining the role of technology in coordination of care, and co-sponsored with OCIS and OMT.

- <u>"Organizational and Managerial Errors:</u> <u>Bringing Leaders to the Center Stage</u>" (Monday 8/10 at 9:45; HRV: English Bay) features a panel of five scholars from as many countries with expertise in a variety of industries, discussing the role of leadership in handling errors.
- <u>"Healthcare Transformation in Action:</u> <u>Powering Change Through Governance</u> <u>and Teamwork"</u> (Tuesday 8/11 at 9:45; HRV: English Bay) will explore four theoretical perspectives for approaching organizational change; raising implications for both organizational theory and the healthcare domain. Co-sponsored with ODC and OB.
- <u>"Policy. Organizational, and Provider</u> <u>Factors in Sustainment of Evidence-</u> <u>Based Allied Health Care</u>" (Tuesday 8/11 at 11:30; HRV: Regency F) examines the sustainment of evidence-based interventions in three very different clinical contexts. Co-sponsored with PNP.
- <u>"Implementation and Governance in</u> <u>Health Care: Tensions and Synergies"</u> (Tuesday 8/11 at 11:30; HRV: Seymour) aims to generate new directions for theory and research at the intersection of implementation science and governance.

HUMAN RESOURCES (HR)

The HR Division has put together an innovative set of PDWs, Paper Sessions, and Symposiums, as well as networking opportunities. Below is a sampling of our numerous offerings.

PDW: *Innovative and Experiential Approaches to Teaching HRM – I & II* **Time:** Friday 9:00-11:30am and 2:00–4:30 pm, FHV, Cortes Island

The HR Division has designed a teachingrelated PDW in response to member feedback. The session begins with Stan Gully and Mark Huselid sharing ideas about how to teach strategic HRM to a range of students (from UGs to EMBAs). At 10:15, the winners of the 2015 Innovative Teaching Award (Talya Bauer and Lauren Simon) will share their innovative approach to teaching HRM. After a lunch break, the third session (2:00 pm) brings back a highly successful PDW from last year (with all new exercises), *Teaching HR Experientially Potluck*. Suzanne de Janasz and Caren Goldberg lead an international group of faculty sharing their best experiential exercises.

Paper Session: Answering Practical Questions Related to HRM

Time: Monday, August 10, 4:45-6:15pm, FHV, Garibaldi

This session features 4 papers that empirically exam practical HR questions. The first asks: Do changes in High Performance Work Systems (HPWS) Pay Off? Huang et al. use an 8-year longitudinal design to examine how patterns of change in HPWS relate to firm innovation and financial performance. The second paper follows up on their findings and asks: If HPWS are good for performance, why don't more firms use them? Gahan et al. use data from a large sample of Australian firms to identify a range of external and internal factors that explain the (lack of) adoption of HPWS. The third paper asks Do you know how much your expatriates cost? Nowak and Linder develop a model, and apply it to a case study, to assess the costs and benefits of expatriation. The final paper asks: What is the impact of seniority-based pay on labor productivity? DeMeulenaere et al. use a longitudinal data set of 805 Belgian firms to examine moderators that may explain when seniority-based pay has positive, versus negative, effects on labor productivity.

Welcome Breakfast and Awards Ceremony

Time: Monday, August 10, 7:30-9:30am, FHV, Saturna Island

Join us in congratulating the 2015 HR Division award winners. Short presentations will be provided by this year's distinguished award winners: the Herbert Heneman Jr. Career Achievement Award (**Tom Lee**), Thomas A. Mahoney Mentoring Award (**Denise Rousseau**), and the Distinguished HR Executive Award (**Kevin Cox**, Chief HR Officer, American Express Company). Other winners include the innovative teaching award (**Talya Bauer & Lauren Simon**)

and early career research award (**Anthony Nyberg**) along with several best paper awards. A continental breakfast will be served.

Please also join us for the following:

<u>HR Division Business Meeting and Social</u>: Sunday, August 9, 6:00-8:30pm, FHV, British Ballroom <u>HR Division Ice Cream Social</u>: Monday, August 10, 2:30-4:30pm, FHV, The Roof

IBEROAMERICAN ACADEMY OF MANAGE-MENT (IAM)

The Iberoamerican Academy of Management is sponsoring several interesting PDWs for scholars interested in Ibero America. All of our sponsored PDWs will be held at the Vancouver Convention Center.

The program starts with two PDWs in the morning of August 6th. One on Comparative Corporate Governance in the region that is co-sponsored by the International management division (IM), program #96 scheduled from 11 to 130PM in room 214. This PDW will compare and contrast corporate governance standards in the region with other emerging and developed regions. Global experts will explore potential factors that could improve the state of governance of the region.

On Friday afternoon we will have a PDW cosponsored by the International management division (IM) on Multilatinas (program #155) scheduled from 230 to 5PM in room 206. The increasingly influential emerging markets multinationals, particularly those from Latin America—frequently called "Multilatinas"-. Understanding how these firms operate and compete internationally is becoming more important as they enter global markets. The workshop will be interactive, combining discussions from leading scholars who will share their findings and thoughts, with participation of the audience in generating ideas and research questions for a future research agenda in this area.

On Saturday morning from 9 until 1130 a panel on the challenges of science, technology and innovation in Latin America will take place in room 103 (session # 288). This session will explore aspects related to education, innovation policy, entrepreneurship development and design policy through the lens of an innovation society, and discuss a regional agenda. This PDW is co-sponsored by the Entrepreneurship (ENT) division.

Our last PDW will take place from 4 until 630PM in room 116 (session # 447). This PDW will discuss the advantages, challenges, experiences and best practices of implementing teaching methodologies based on cross-cultural collaboration. A second goal of the PDW is to introduce and promote participation in the X-Culture project to the Ibero American academic audience. This panel is co-sponsored by the Management, Education and Development division (MED) and the International Management (IM) division.

Finally, at 6PM we will have our annual business meeting (session # 486) in room 006 followed by a social (session #502) in the same room.

Hope to see you all there!

INDIAN ACADEMY OF MANAGEMENT (INDAM)

The Indian Academy of Management is sponsoring several interesting sessions for scholars interested in India-related research.

First, on Saturday, from 8:45am to 10:45am at Hyatt Regency Vancouver in Plaza A, we present a topical PDW titled "India and China: A Tale of Similarities and Contrasts between Two Emerging and Fascinating Societies." As emerging economies/powers, India and China have interesting similarities and differences in their economics, politics, culture, and business practices. This PDW is designed to allow scholars to initiate a forum for exchange of ideas about these two societies, such that this understanding may help build greater trust and smoother exchanges/relations between these societies.

Two other interesting PDWs are scheduled for Saturday in the Hyatt Regency Vancouver – the first, titled "Challenges and Opportunities of Conducting Management Research in India"

will be held in Plaza B from 1015 am; and the second, titled "Innovating in Emerging Markets: Understanding National Business Systems Human Capital & Embeddedness" will be held in Plaza A from 1245 pm. Both are designed to address key issues related to India. The first PDW is designed to address the transition from a fine-slicing of production and distribution to integrating emerging economies at the core of innovation has gain momentum. The second one is designed to address key issues related to conducting research in India, and the discussions are expected to generate practical solutions and tips for scholars interested in India–related research.

Next, on Saturday at 4:30 pm we invite interested folks to join us at the reception area of the Hyatt Regency Vancouver for the very unique "Stepping Out with INDAM" walking program. This PDW takes place as a 1.5 to 2 hour walking tour near the conference hotels, ending with drinks/dinner. With six facilitators, this PDW provides a collegial environment to bring together and expand the community of Academy members (doctoral students to faculty, from all nationalities) interested in Indian management issues, learn about their research, and address questions that come along the way.

Finally, on Monday, from 1:15PM - 2:45PM at Vancouver Convention Centre in Room 217, we have the INDAM Caucus titled "Maximizing Research Impact: Utilizing the Opportunities Created by the Indian Academy of Management --*Maximizing Research Impact.*" The purpose of this caucus is to continue the dialogue with Indian management scholars how Indian Academy of Management can provide a platform that create opportunities for boosting management research and education in India.

We hope to see you there!

INTERNATIONAL MANAGEMENT (IM)

The <u>PDW Program</u> includes the teaching and paper development workshop on Friday, and the doctoral, junior faculty, and mid-career faculty consortia on Saturday. We also have panels on governance, location, culture, and many other topics.

We have several **Social Events**: the PDW welcome Breakfast on Friday; the PDW reception on Saturday; the thought leadership café, business meeting, and social on Monday.

For <u>Academic Program</u>, we have 36 IMsponsored consortia (including 2 all academy theme and 4 showcase symposia), 52 paper sessions and 5 discussion paper sessions.

We would like to highlight in particular:

Macro-Institutional Change and Corporate Governance in Emerging Economies

Sunday 11:15 AM-12:45 PM, Vancouver Convention Centre Rom 109 Chair: Tailan Chi, U. of Kansas Moderator: Anju Seth, Virginia Tech Presenter: Anju Seth, Virginia Tech Presenter: Luis Dau, Northeastern U. Presenter: Sheila Puffer, Northeastern U Presenter: Tailan Chi, U. of Kansas

Governance- and Market-driven Sources of Advantages in Emerging Markets

Sunday 2:45 PM-4:15 PM, Vancouver Convention Centre Rom 109 Chair: Roberto Vassolo, IAE Business School Argentina Presenter: Sandro Cabral, Federal U. of Bahia Presenter: Felipe Monteiro, INSEAD Presenter: Aldo Musacchio, Harvard U. Presenter: Roberto Vassolo, IAE Business School Argentina

Integrating East Asian Centres of Innovation into Global Technology Networks

Monday 1:15 PM-2:45 PM, Vancouver Convention Centre Rom 012 Organizer: Eleanor Westney; MIT/Aalto School of Business Organizer: Kazuhiro Asakawa; Keio U. Chair: Eleanor Westney; MIT/Aalto School of Business Presenter: Kazuhiro Asakawa; Keio U. Presenter: Yves Doz; INSEAD Presenter: Jaeyong Song; Seoul National U. Presenter: Maximilian Von-Zedtwitz; Skolkovo Institute of Science and Technology

Presenter: **Eleanor Westney**; MIT/Aalto School of Business

New Forms of State-Business Governance in Emerging Economies

Monday 3:00 PM-4:30 PM, Vancouver Convention Centre Rom 014 Organizer: **Glenn Morgan**; Cardiff U.

Participant: **Alvaro Cuervo-Cazurra**; Northeastern U. Participant: **Sea Jin Chang**; National U. of Singapore

Participant: **Gerald A. McDermott**; U. of South Carolina

Participant: **Douglas B Fuller**; Zhejiang U. Participant: **Heike Doering**; Cardiff U.

D'Amore-McKim School of Business, Northeastern University Best Dissertation Award Session

Monday 4:45 PM-6:15 PM, Fairmont Waterfront Hotel in Mackenzie Room 1

Division Chair: Sea Jin Chang; National U. of Singapore

Chair: Elizabeth L. Rose; U. of Otago Presenter: W. Douglas Fernandez, San Diego State U. (PhD from Florida International U.) Presenter: Jenny Hillemann, Vrije Universiteit Brussel (PhD from Vrije Universiteit Brussel) Presenter: Catherine Magelssen, London Business School (PhD from Rutgers U.)

Presenter: Stephanie Wang, Indiana U. (PhD from U of Miami)

MANAGEMENT CONSULTING (MC)

Our marvelous and interesting PDW program, created by our PDW Chair Dra. Rosa Nelly Trevinyo-Rodríguez, features an innovative PDW session: **"Building a Trustful Collaboration with StrategicPlay using LEGO® SERIOUS PLAY".** Participants will use LEGO® bricks to build and better understand their working and change dynamics and relationships within their own organizations.

Don't miss **"What Do Consultants Do and When Do They Do It?"** where attendees explore the role of consultants working with mature organizations that must rejuvenate due to changes in their environments. It is important to stand on more than just credentials and publications, or affiliation with a known scholar. "Separating Yourself from the Herd: Branding the Management Consultant," brings in experienced consulting experts to assist scholars and management consultants to express their unique differentiators in a way that truly connects with prospective clients.

All faculty, who would like to use consultancy projects in their curricula, and are interested in the challenges of supporting and facilitating independent student consultancy projects, should attend the workshop: "Students as Independent Consultants".

"International Family Offices: Practices and Research Questions" focuses on the development of a methodology and ideas for new research questions using family office as the context of study and how family office managers and consultants operate within different cultural settings.

Finally, all members should join us at the **Management Consulting Division Social Hour** to celebrate the MC program.

Program Chair, Dr. Søren H. Jensen, has created a captivating scholarly program with a theme that challenges both those who study and those who practice management consulting.

Great scholars, including Ed Schein and Jay Lorch, present **Governing OD Growth and History: Re-visiting the 1969 Addison-Wesley 6-volume Series with OD Scholars,** which discusses how the creation of the Addison-Wesley OD Series (as an organization) 'would be compelled to confront the interest of stakeholders and their most important information assets and, at the same time, be able to develop and use these assets through collaboration and partnerships.

Professional Service Firms: New Developments and Directions brings together researchers investigating PSF-related questions aiming to: showcase scholarship in the developing area of PSFs; challenge assumptions and bring new insight into how

professional institutions and individuals operate; examine the potential for contributing to key debates within the OMT, SIM, and MC divisions; and inspire new scholarship by developing an agenda for future research.

Understanding professional-client relations means better understanding the nature of social capital. **Uncovering the Foundations of Social Capital: Client Relationships in Professional Services,** brings together papers that draw on individual-level data on professional-client relations to develop and test theory on the foundations of social capital.

Dealing with institutional complexity: Public procurement of management consulting services by Permer and Skjolsvik builds on a longitudinal document study and institutional logics theory, and seeks to further the understanding for how institutional complexity unfolds over time.

Non-traditional experts, as an ever-growing group of workers in the post-industrial economy, face what we call the "expert-novice" paradox. In Leverage work: transcending the "expertnovice paradox" in contemporary economic activities, Bourgoin and Harvey identify three leverage-work tactics, explore the roles of nontraditional experts' occupational community in supporting the success of those tactics, and offer theoretical implications.

Finally, **Dr. Jeanne Liedtka**, Professor at the Darden Graduate School of Business is this year's distinguished speaker at **"The Consultant as Design Thinker: At the Intersection of Strategy & Innovation"** plenary.

MANAGEMENT EDUCATION AND DEVELOPMENT (MED)

PDWs: Rather than highlighting a few PDWs from the program, we would like you to notice threads that serve our many constituencies. The **educators** among us can find inspiring classroom activities, some of them themespecific, such as Leadership, Cross-cultural, Emerging Technologies, Diversity & Inclusion,

Big Data, Entrepreneurship & so on. Other PDWs cut across disciplines using an Evidence-based view, or arts such as Video, Photography, Dance, Poetry, etc. Another thread deals with Social Entrepreneurship, Responsible Management & other Sustainability issues. Sessions on Executive Education, Assessment & Open Governance are there too. **Authors** & **researchers** should find case writing, teaching, publishing & reviewing PDWs most helpful. In fact, this year we have two **research**-oriented PDWs, one for Manuscript Refinement & another on Addressing Reviewers' Concerns.

MED's program focuses mainly on six themes: Business Schools; Student Engagement & Skills Development; Curriculum Re-design Methods & Evidence; Leadership & Executive Education; Teaching Methods & Approaches; International education.

Keynote: AMLE Editor Chris Quinn Trank will address **Sexism & Racism in Campus Culture** (Mon, 11:30 am, Vancouver Convention Center or VCC 001). As an expert in the institutional environment of education, Dr. Trank will speak to these issues as related to recent events, campus rituals, & entrenched inequality. This timely keynote address is sure to make the audience question long-held assumptions & ask themselves how best to take stand up & take action.

Business Schools: Our symposia mix leading scholars & deans, Henry Mintzberg, Peter Lorange & Jeffery Pfeffer amongst others, media & alumni exploring:

- Business School Rankings (Mon, 9:45)
- Designing the Future of Business Schools (Mon, 1:15)
- The Impact of Business Schools (Tue, 11.30)

Evidence based paper sessions:

- Research Career Productivity, Citation & Management Education Research Journals (Mon, 3:00)
- Curriculum Re-design & Crisis in Business Schools (Tue, 8:00)
- Competitive Positioning of Business Schools (Tue, 1:15)

At the heart of business schools is the **student education experience**. Six evidence based paper sessions explore:

- Student Skills Development (Mon, 8:00)
- Undergraduate Engagement with Learning (Mon, 1:15)
- Student Evaluations, Motivation, Performance & Retention (Mon, 4:45)
- Business Games, Simulation & Case Studies: Engaging Students (Tue, 8:00)
- Online Education: Evidence & Strategies to Manage Student Engagement (Tue, 11:30)
- Dark Sides: Undesirable Behaviors & Traits of Instructors & Students. Can it ever be turned? (Tue, 3:00)

Socials: Our Kickoff Reception will take place at the Bill Reid Gallery (Fri, 6:45, downtown Vancouver), with OBTS & NDSC. Also come to the Gala Celebration & Awards with the **Practice Theme Committee** (Sun, 4:30, VCC)! Join us for our **MED Sweets, Drinks & Treats** social in the VCC, room 001 (Mon, 6:30).

MANAGEMENT SPIRITUALITY AND RELIGION (MSR)

As always, the MSR Interest Group will offer a rich variety of innovative and thought-provoking PDWs, symposia, and paper sessions.

We wish to highlight in particular this year's MSR Plenary session titled "Former Academy of Management Presidents Speak from the Heart and Soul about Global Sustainability." In this interactive session Ramon Aldag, Denise Rousseau, Rosalie Tung, James Walsh, and all audience members, including a number of other former AOM presidents, will speak about arguably the greatest spiritual, moral, (and management) challenge our species has ever faced: the challenge of creating a world in which "all species can flourish forever". As session commentator, Jason Jay will build on his colleagues' and his series of PDWs related to this topic. 9:45am -11:15am Pinnacle Vancouver Harbourfront Hotel: Salon A.

Our Professional Development Workshops highlight two gualities that make MSR distinctive the role of self-transcendence in finding meaning and purpose through loving and serving others at work and the inward journey of self-transcendence that seeks a connection to something greater than oneself, (however defined) as a source of strength, comfort, and creativity. The workshops include sessions on teaching spirituality as a skill set and integrating contemplative practices, faith, and values in our classrooms; how indigenous spirituality can imbue hope, love, and unity into our workplaces ; the role faith and values can play in providing meaning and authentic self-expression in the workplace; the role of love in organizations and how it can be researched and practiced; how Buddhist psychology's "The Noble Eightfold Path" can inform the reasons behind human suffering and how to end such suffering at work; and, finally, a coaching workshop on the role of authentic sustainability conversations in engaging and energizing those who do not place high priority on global sustainability and flourishing, especially how such an approach can be integrated into courses and organizations.

Also please do not miss Sunday's MSR Best Symposium Proposal Winner and MSR/AOM Showcase session "Leading with Societal Mindfulness: How the Leader's Awareness Impacts Governance," with Michelle Long, Subhanu Saxena, Otto Scharmer, Kathryn Goldman Schuyler, and Susan Skjei. 2:45pm -4:15pm, Vancouver Convention Centre: Room 224. The session is strongly supported by ODC and SIM and will be followed by the Practice Theme Committee Gala Celebration and Awards an interactive café on transforming business, society, & ourselves, with light refreshments! Cosponsored by MSR, MED, ODC, & SIM, 4:30pm -7:00pm, Vancouver Convention Centre: Room 118.

Finally, join us for our MSR Business Meeting with Best Dissertation Awards Sunday 6.30pm – 8pm Pinnacle Vancouver Harbourfront Hotel, Salon F and our Social Event, right afterwards, in the nearby Tuscany Room -- great networking, conversation, and refreshments!

MANAGERIAL AND ORGANIZATIONAL COGNITION (MOC)

Showcase Symposiums

"Being, Becoming, Feeling: Bridging Research on Identity, Identification, & Affect in Organizations" (Marriott, Pinnacle Ballroom III, Tuesday, 1:15-2:45 pm). This symposium highlights new research on identity, identification, and affect in a variety of contexts – such as, emotional events that occur while "playing professional"; how socialization induces negative feelings for socializing agents; how identity and image influence guilt for managers who perform "necessary evils" at work; and university alumni reconcile emotional ambivalence while maintaining their identification.

"Organizational Neuroscience: A Discussion among Interdisciplinary Scholars" (Marriott, Pinnacle Point Grey, Monday, 1:15-2:45 pm). The emerging domain of organizational neuroscience asks 'how does the architecture of the brain explain and predict behavior in organizations?' Such a question calls for deep expertise in multiple disciplines. Come and learn from an interdisciplinary panel of neuroscientists and management scholars discussing breaking neuroscience research and future research directions on topics such as decision-making, motivation, leadership, and coaching.

"The Dynamics of Power & Status in Groups" (Marriott, Ambleside I, Monday, 3:00-4:30 pm). Key questions remain with regards to the dynamics of power and status in teams. The presenters will explore the dynamics that give rise to power and status structures in teams (e.g., hierarchy, equality) and the processes that ensue when power and status structures are challenged. Following the presentations, Stuart Bunderson will facilitate a group discussion about these papers and future research in this area.

Highlighted PDWs

"Content Analysis in Organizational Research" (Marriott, Pinnacle Ballroom II, Friday, 8:00 am-12:00 pm). Part 1 (8-10 am) provides an introduction to content analysis as a research methodology. Experts will walk through examples of content analysis techniques from published research and offer publishing tips. Part 1 is open to all AOM attendees. In Part 2 (10:30 am – 12:30 pm), experts and authors will interact to discuss submitted proposals. Part 2 requires pre-registration and a proposal submission (contentanalysis1@gmail.com; deadline June 15).

"Teaching in the Rough" (Harbour Front, Salon A, Friday, 2:00-4:00 pm). Teaching students about cognition may not fully prepare them to appreciate the challenges of making decisions, pursuing entrepreneurial opportunities, reaching shared understandings with others in groups, or crafting strategy in real-time. This PDW brings together a group of instructors to share classroom-tested exercises, activities, and lesson plans for teaching about cognition. Conducted in a "round-robin" format, with each instructor stationed at a separate table, participants will have the opportunity to go to different stations to watch the expert instructors provide a 15- minute demonstration of their exercise/activity/lesson.

OPERATIONS MANAGEMENT (OM)

Sustainable Supply Chains, Saturday, August 8, 2015, 12:15 PM – 2:15 PM at Pan Pacific Vancouver in Crystal Pavilion Ballroom A

The OM Division amongst other interesting research topics has a PDW on sustainable supply chains. Sustainability in supply chains has become a research field of growing attention with increased contributions on management topics such as sustainable operations, international purchasing responsibility, or sustainability in supplier relations. This PDW advances the discussions from last year's PDWs on this topic to a new level, moving beyond the current focus on static internal supply chains and direct international supplier involvement to dynamic multinational, multi-tier end-to-end supply chains. Five main themes will be discussed in roundtables: (1) Power Asymmetries and Trust in Multinational Multi-Tier Supply Chains (2) Co-Creating and Sharing Value in Multinational Multi-Tier Supply Chains (3) Sub-Supplier Efforts on Sustainability in

Multinational Multi- Tier Supply Chains (4) Timebased Sustainability Tradeoffs in Multinational Multi-Tier Supply Chains (5) Institutions and Stakeholders in Multinational Multi-Tier Supply Chains. The organizers (Lisa Marie Ellram, Julia Hartmann, Joerg S. Hofstetter, Robert D. Klassen and Paul Shrivastava) of this PDW have brought together an inter-disciplinary panel. Participants will work with prominent scholars from different disciplines in open roundtables to identify and develop ways to address these challenges. At the end of the workshop, table speakers will present the results developed at each table for discussion with all PDW participants.

Journal of Operations Management Best Paper Award Session: Sunday, Aug 9 2015, 4:45PM -6:15PM at Pan Pacific Vancouver in Coal Harbour Suite

The session will be hosted by the editors (Daniel Guide and Mikko Ketokivi) of Journal of Operations Management (JOM) and the finalists for the Best Paper published in the JOM in 2014 will discuss their papers. One of them will be awarded the Best Paper.

Publishing outside OM, Monday, Aug 10 2015 11:30AM - 1:00PM at Pan Pacific Vancouver in Crystal Pavilion Ballroom B

This insightful session organized by John Gray will be with OM Scholars (Mikko Ketokivi and Stephan M. Wagner) with successful experiences publishing in, for example, Academy of Management Journal. They will discuss the differences (and similarities) between those experiences and publishing in top OM Journals.

ORGANIZATION AND MANAGEMENT THEORY (OMT)

OMT is the place to be in Vancouver with some exciting sessions and events!

Pre-Conference Program

In addition to our usual high-quality workshops (OMT Doctoral Consortium, Dissertation Proposal Workshop, OMT Junior Faculty Consortium, TeachOMT, OMT Networks workshops, as well as sessions on Developing New Research Projects, Non-Traditional Research Settings, Revitalizing Organizational Theory, Social Evaluations, Alternative Organizations, Behavioral Theory of the Firm, Cultural Entrepreneurship, Trust and more), OMT has some exciting new offerings:

- The OMT Cafe series (various times): Topically themed discussions in popular local cafes where folks can meet others with similar interests. Search for "OMT Cafe" in the program to find the cafes and meeting times. No pre-registration required.
- The OMT New and Returning Member Networking and Research Forum (Friday 4:30-6:00 pm). Intended to help members feel "at home" in the OMT division. This precedes the not-to-bemissed Meet OMT social event (Friday 6:00-8:00 pm).
- **OMT Bike** offers a way to enjoy the outdoors while meeting other academy members. We have two organized rides (Friday 1:00-4:00 pm; Saturday 9:00 am-1:00 pm). Sign up at <u>https://secure.aom.org/PDWReg</u>. Registration includes bike rental, helmet and lock.

Scholarly Program

This year's program includes a record 332 papers and 81 symposia. In the West Convention Centre, catch the latest on institutional theory in rooms 101, 110, 120 and 121, networks in room 103, learning in rooms 108 and 109, social issues, status and reputation in rooms 110 and 116, governance in room 102, careers and professions in room 205. In the East Convention Centre, catch sessions on categories, markets and technology in rooms 1 and 8 and practice and process perspectives in room 15. Also, don't forget the discussion paper sessions on Sunday. For a treat, join presenters and discussants Bob Hinings and Pat Thornton for Rethinking the Foundations of Institutions and Institutional Logics (Sunday 11:15 am-12:45 pm).

Program highlights include:

 OMT Distinguished Scholar Breakfast (Monday 8:00 to 9:30 am). Words of wisdom from Martha Feldman.

- Showcase Symposia:
 - Social Media, Social Networks, and Social Movements: Emerging Research Challenges (Sunday 1:00 - 2:30 pm)
 - Category Dynamics: Emergence, Change, and Dissolution (Monday 9:45 – 11:15 am)
 - What does Imprinting Mean? New Perspectives on Imprint Formation and Persistence Processes (Monday 9:45 – 11:15 am)
 - Beyond Embeddedness: When Community Engagement Governs Firm Strategy (Monday 3:00 - 4: 30 pm)
 - Forgetting: Structural and Competitive Implications for Organizational Performance (Tuesday 9:45 – 11:15 am)
 - Cultural Mixing and Match-Making: Examining the Interplay of Organizations and Audiences (Tuesday 9:45 – 11:15 am)
- **OMT Business Meeting** (Monday 6:30 7:30 pm). Find out what OMT is up to and receive the 2015 OMT Artifact.
- OMT Social Hour (Monday 7:30 9:00 pm).

Come join us!

ORGANIZATIONAL BEHAVIOR (OB)

The OB Division is shaking up its program this year with some exciting new features!

NEW! OB PLENARY DEBATE: In this new Plenary format, the OB Division will have top scholars and practitioners debate a controversial topic in our field. This year's debate question: Is OB research relevant to practice? Audience members will join the discussion after initial arguments. Monday, Aug 10 2015 9:45AM - 11:15AM at Hyatt Regency Vancouver in Regency Ballroom C. Immediately following will be our Hot Coffee, Cool People reception.

NEW! INNOVATIVE PAPER SESSION

FORMATS: To answer the Academy's call for more innovative and engaging scholarly paper sessions, the OB Division is showcasing some new Paper Session formats, including:

<u>Short Introductions Plus Break Out</u>: Presenters of each paper give a short introduction, then move to break out groups to take questions and further discuss the papers. <u>Paper sessions</u> <u>using this format include</u>: 19925: Affect and Performance; and 19693: Trust and Affect.

Insights First: Presenters devote the first half of their presentation to discussing their insights and findings, and use the second half of their presentation to discuss implications. Lengthy literature reviews are not included. <u>Paper</u> <u>sessions using this format include</u>: 19689: Job Fit and Engagement; 19696: Attitudes and Behaviors in Context; 19662: Empowering and Ethical Leadership; 19635: Counterproductive Work Behavior; 19785: Creativity: Diversity, Identity, and Leadership; 19686: Cognitions and Attributions; and 19939: Decision Making in Context.

<u>Questions First</u>: Each presenter starts with a list of 1-3 questions they would like answered about their findings. Audience members then take up to 15 minutes to provide ideas for answering the questions. <u>Paper sessions using this format</u> <u>include</u>: 19810: Prosocial Behavior at Work; and 19779: Anti-Social Behaviors: Lying, Gossip, and Incivility.

NEW! PDW WORKSHOPS: Several new PDWs are on the schedule on Friday and Saturday, including some new international sessions: "Publishing in Top Non-US Journals – Why and How", Friday, Aug 7 2015 4:15PM - 6:15PM at Hyatt Regency Vancouver in Plaza B; "Thinking of a Position outside the US, The 'Dos and Don'ts' of International Business Schools", Saturday, Aug 8 2015 2:45PM - 4:45PM at Hyatt Regency Vancouver in Balmoral.

In addition, we have the following highlights in the scholarly program:

Best Paper Award: "Leader-member exchange process: The mediating roles of state gratitude

and momentary trust in leader", Monday, Aug 10 2015 8:00AM - 9:30AM at Hyatt Regency Vancouver in Kensington.

Best Dissertation-Based Paper Award: "Back to the beginning: Rediscovering inexperience helps experts give advice", Monday, Aug 10 2015 4:45PM -6:15PM at Hyatt Regency Vancouver in Windsor.

Best Symposium Award: "Offender Morality in the Aftermath of Wrongdoing", Tuesday, August 11, 2015 9:45 AM-11:15 AM at Hyatt Regency Vancouver in Georgia A.

Best Paper with Practical Implications: "Employees' Micro-Break Activities and Job Performance: An Examination of Telemarketing Employees", Monday, Aug 10 2015 11:30AM - 1:00PM at Hyatt Regency Vancouver in Kensington.

Most Innovative Student Paper Award: "Me Versus Us: Concealing High Status Identities from Lower Status Peers", Monday, Aug 10 2015 3:00PM -4:30PM at Hyatt Regency Vancouver in Windsor.

Finally, don't miss: <u>OB Awards Ceremony and</u> <u>Social</u>, Saturday, Aug 8 2015 6:00PM - 8:00PM at The Fairmont Hotel Vancouver in Columbia Ballroom. NOTE: THIS IS IN A DIFFERENT HOTEL FROM MOST OTHER OB SESSIONS. IT IS ACROSS THE STREET FROM THE HYATT REGENCY.

<u>OB Lifetime Achievement Award Address by Jane</u> <u>Dutton</u>: Tuesday, Aug 11 2015 9:45AM - 10:45AM at Hyatt Regency Vancouver in Regency Ballroom B. The OB, Making Connections Coffee will be held immediately following.

ORGANIZATIONAL COMMUNICATION AND INFORMATION SYSTEMS (OCIS)

This year's OCIS program has a number of high quality PDWs, Symposia and Paper sessions. These sessions will be of interest not only for the OCIS Division members but also for whoever is interested in the area of technology and organizations. We would like to highlight more particularly:

PDW: Field Research Of The Future: Challenges, Opportunities, Pragmatics Friday August 7 8:30am - 11:00am Vancouver Convention Centre: Room 204

The goal of the PDW is to promote a conversation around how qualitative researchers are currently facing the challenge of doing fieldwork in our technologically saturated world -- not necessarily in terms of 'virtual ethnography' or fieldwork in online spaces but also how texts, trace data, sensors, etc. affect how we conduct research in physical spaces and "observe" human behavior in new ways.

PDW: Complexity in Information Systems Research and Digital Business

Friday August 7 12:00pm - 4:00pm Vancouver Convention Centre: Room 212

This PDW brings together scholars who work on, or intend to apply theories and methods from complexity science to 1) share current state of academic research, 2) motivate further research interest in IT-induced complexity and digital business, 3) engage in a thoughtful discussion on key references, concepts, and adequate methods for complexity research on IS and organizational phenomena

Symposium: The Role of Context in Virtual Work

Monday August 10 8:00am - 9:30am Vancouver Convention Centre: Room 223

In this symposium we address the tension between working remotely 'anytime, anywhere and with anyone' and the individual embeddedness of the collaborators in a specific local physical, social, cultural, mental and symbolic space. The four papers and the critical review by the discussant expand our understanding on the role of context by addressing the different layers relevant to context in virtual work: The relevance of a physical place in mobile work, familiarity as a feature of social space in teamwork, the cultural and social space of status cues in communication, and the symbolic space of linguistic markers.

Showcase Symposium: The Role of Information Technology and Work Practices in Relational Coordination

Monday August 10 11:30am - 1:00pm Vancouver Convention Centre: Room 224

In this symposium, four empirical presentations examine how technology enables, constrains and changes work practices and coordination in multi-disciplinary health care organizations, which are prototypical examples of contemporary, complex organizations undergoing remarkable digital transformations. Following the presentations, Wanda Orlikowski and Jody Hoffer Gittell will serve as discussants to provide theoretical and practical insights and lead an interactive group discussion.

ORGANIZATION DEVELOPMENT AND CHANGE (ODC)

This year's Distinguished Speaker is Linda Putnam from UC Santa Barbara, who will address: Using a Discourse Lens to Explore Tensions and Contradictions in Organizational Theory and Change (Mon. August 10, 3-4.30pm, Convention Centre East Ballroom C). This will be followed by two other important events: the ODC Business Meeting (East Ballroom B, 4.30-6.30pm) and our Members' Reception (East Ballroom B, 6.30-8.30pm).

Our PDW program on Friday and Saturday features:

- The ODC Doctoral Consortium convened by David Grant and Kate Elgayeva: Participants will receive feedback on their dissertation topics, hear from journal editors, learn how to interrogate paper ideas, and gain the opportunity to network with leading scholars (Sat. August 8, 8:30am -6:30pm, Pan Pacific Coal Harbour Suite). Pre-registration is via https://files.ctctcdn.com/8b4db6e3201/357 ea526-098c-4c9f-a718-dcfd17de66b2.pdf.
- The ever-popular session "That Was Great!" More High Impact Exercises For Teaching Or Consulting On Organizational Change, a forum for educators, researchers, and consultants to showcase high impact, hands on

exercises for teaching organizational change (Fri. August 7, 11:45am -1:45pm, Pan Pacific Cypress Suite).

- Issues in implementing strategic change in organizations, addressed in the PDW What is New in Research and Teaching about Managing Major Organizational Change? (Sat. 10:15am -12:15pm, Pan Pacific Crystal Pavilion Ballroom B).
- Two PDWs on action research and how we can engage in collaborative inquiry and action on real organizational issues: *Action Research* (Fri. 9:45 -11:45am, Pan Pacific Gazebo 1); and *Contemporary Action Research* (Sat. 3:00pm - 6pm, Pan Pacific Crystal Pavilion Ballroom C).

Our scholarly program commences on Sunday, when we host discussion paper sessions at the Convention Centre and when you may also like to attend the MSR Best Symposium Proposal Winner and MSR/AOM Showcase session, Leading with Societal Mindfulness: How the Leader's Awareness Impacts Governance (2:45pm - 4:15pm, Convention Centre Room 224). This session is strongly supported by ODC, SIM, and MED and will be followed by the Practice Theme Committee Gala Celebration and Awards – an interactive café with light refreshments (4:30 - 7pm, Convention Centre Room 118). Our scholarly program includes three outstanding Showcase Symposia:

- Reactions to Organizational Change and the Role of Social Context (Mon. 9.45-11.15am, Pan Pacific, Crystal Pavillion Ballroom A)
- ODC: A Roadmap for Future Evolution (Mon. 11.30-1pm, Pan Pacific Crystal Pavilion Ballroom A)
- Emerging Debates in Organizational Change (Tues. 11.30am-1pm, Pan Pacific Crystal Pavilion Ballroom A).

Please search our online program for our terrific paper sessions and our many co-sponsored symposia. Mark your calendars now and we'll look forward to seeing you in Vancouver!

Julie Wolfram Cox, Scholarly Program Chair, and John Amis, PDW Chair

ORGANIZATIONS AND THE NATURAL ENVI-RONMENT (ONE)

The ONE Division has once again assembled an exciting, stimulating and relevant collection of sessions that span teaching, research, and practice. Our sessions leverage off the overall AOM program theme, "Opening Governance," as well as our linkages with many other divisions, interest groups, and committees. The Division's own theme is "**The Next 20 Years.**" Twenty years ago we held our interest group meetings at the 1995 AoM in Vancouver; now is the time to review those two decades of development and consider then next twenty.

The PDW program launches early Friday morning with a session on "Fossil Fuel Divestment" followed by a PDW on "Beyond the Automobile." Early Friday afternoon is the SIM/ONE Doctoral Consortium, along PDWs on theorizing entrepreneurship, organizational performance. sustainable innovation, and cross-sectoral incubators will also be held. For those needing a break, a novel, co-sponsored bike ride around Stanley Park begins at 1:00 p.m. Saturday's PDWs open early with the SIM/ONE Junior Faculty Consortium, the co-sponsored "Beyond Capitalism," and the "Sustainable Management Education" PDWs staring at 8:00 a.m. At 9:00 a.m. is another co-sponsored bike, this time to Granville Island. During the day, several other high quality PDWs will be held on topics ranging from sustainable governance to authentic sustainability. To increase the number of PDW offerings, some of these sessions will be on-site, and others off-site. At 3:15 on Saturday is a thematic session for the ONE Division, "The Emergence of ONE," which examines the roots and evolution of the division. The ONE Welcome Reception will be convenes in the evening in the Vancouver Convention Center.

Sunday is devoted to All-Academy business, including board and exec meetings as well as discussion paper presentations. The ONE Division has two paper sessions. The first, at 11:15, focuses on responses to the natural environment, in particular organizational and community resilience. The second, at 1:00 p.m., revolves around the topics of environmental and social performance.

On Monday and Tuesday, we launch into our nine co-sponsored symposia and fifteen paper sessions. In keeping with the Academy and Division's Theme, at 8:00 a.m. Monday is "Governance for the Future Earth." In the late morning is Susan Taylor's symposium on technology and sustainability, flanked by Angelique Slade Shantz's governance symposium on the embeddedness of natural resources. In the afternoon is the pairing, Sharma et al. "Paradox and Sustainability" and Guerber's et al.'s session on sustainability and entrepreneurship. Early Tuesday is a great symposium on activists and firms and then Alfie Marcus's panel on innovation. Tuesday early afternoon is the co-sponsored symposium on environmental leadership, likely a big draw. Turning to the paper sessions, we see ample evidence of the rich and varied research being conducted in our Division. There are three sessions on institutional and cross-level dynamics; three on innovation, capabilities and adaptation; two on supply chain; a couple on certification and regulation; one on CSR and sustainability metrics; a session on environmental leadership and one on emotional work, and, finally, a session on environmental changing environmental behavior and practice.

As a final set of highlights, please note that on Monday mid-morning is the **ONE Plenary**, a panel and discussion devoted to the **"The ONE Division's Next Twenty Years."** Later in the afternoon is the **ONE Business Meeting**, held from 4:30 PM - 6:00 PM in the VCC room 210, followed by the **ONE Division Social**, hosted at SFU's Segal Centre. The ONE Social will be a celebration of the last and the next twenty years for the Division.

PRACTICE THEME COMMITTEE (PTC)

The Practice Theme Committee was created as an All-Academy Committee to develop a greater awareness of what practice means and how it can usefully inform our scholarship in research and teaching. PTC offers a number of thought provoking and highly engaging sessions.

We encourage practitioners and academics interested in bridging the research/practice gap to attend our social events and PDWs!

We focus on themes that contribute to bridging the gap between theory and practice: building strong DBA programs; knowing as practicing and relating; blending scholarly and practice lenses in leadership development; and translating scholarship into practice.

Don't miss our Gala Interactive Café and Awards Ceremony on Sunday (4:30 pm-7:00 pm, including refreshments), led by Otto Scharmer and Subhanu Saxena to celebrate the MOOC that had 28,000 people from 191 countries thinking together about changing business, society, and oneself. This session is supported by groups across the Academy, including MED, MSR, ODC, and SIM, so we can together reflect on how to take such work to the next leve!!

And consider becoming active in the Practice Theme Committee! We welcome new members, so contact one of the chairs or PDW chairs, before the conference if possible, so you can join us there! Contact Frank Kuo Yu, Kathryn Goldman Schuyler, Marc Bonnet, or Tom Mierzwa through the Member Directory.

Friday, August 7th, 2015

Impacts of DBAs & Professional Doctoral Programs on Practice and Professional Development 8:00am - 11:00am Vancouver Convention Centre: Room 120

Opening the Governance of Relationships between Scholars and Practitioners through DBAs

11:15am - 1:15pm Vancouver Convention Centre: Room 206

Saturday, August 8th, 2015

DBA Critical Success Factors: International Perspectives (*PTC, ITC*) 8:00am - 10:00am Vancouver Convention Centre: Room 207

From Knowledge Translation to Practice-based Knowing: Knowing as Practicing and Relating. (PTC, BPS, D&ITC, ODC, MOC, OCIS, CMS, ENT, MSR, HCM, MH, SAP) 9:45am - 12:45pm Vancouver Convention Centre: Room 109

Leadership Translation Issues: Blending Scholarly and Practice Lenses in Leadership Development. *(PTC, OB, ITC)* 10:15am - 12:15pm Vancouver Convention Centre: Room 207

Translating Scholarship into Practice: Exploring the Gap Between Scholars and Practitioners. *(PTC, MED, OB, MOC, SAP)* 3:15pm - 6:15pm Vancouver Convention Centre: Room 212

Sunday, August 9th, 2015

Gala Interactive Café and Awards Ceremony (*MED*, *ODC*, *MSR*, *SIM*) 4:30pm - 7:00pm Vancouver Convention Centre: Room 118 Otto Scharmer and Subhanu Saxena lead a gala interactive café on transforming business and ourselves, with Michelle Long, and Susan Skjei. Party, reflect, and connect with colleagues from across the Academy!

Monday, August 10th, 2015

Practice Theme Committee Business Meeting. (*PTC*) 11:30am - 2:00pm Fairmont Waterfront Hotel: Waterfront Ballroom A

PUBLIC AND NONPROFIT (PNP)

<u>PNP Doctoral Consortium</u> Scheduled: **Saturday, Aug 8 2015 8:30AM -3:00PM** at **Pinnacle Vancouver Harbourfront Hotel** in **Harbourside Ballroom III**

> The Public and Nonprofit Division Doctoral Student Professional Development Consortium is for doctoral students with aspirations to conduct research and teach in public or nonprofit management. The Consortium will give participants the opportunity to a) get tips on finding an academic job, b) present their research or a proposal to get feedback from accomplished scholars, and c) network among peers, future colleagues, and potential employers. Participants must apply to participate in this PDW._

Behavioral Public Administration: Showcase Symposium

Scheduled: Monday, Aug 10 2015 9:45AM -11:15AM at Pinnacle Vancouver Harbourfront Hotel in Harbourside Ballroom I

> Herbert Simon and Dwight Waldo long ago stressed the importance of psychology for public administration. Furthermore, we have lately witnessed an increased use of psychology insights by public administration scholars. However, at the same time it is clear that the two fields live fairly separate lives. Contrary, in neighboring fields such as economics and management psychology-informed subfields have developed (for instance behavioral economics and organizational behavior). In line with this, we propose to develop a subfield for public administration, entitled 'behavioral public administration'. This AOM Symposium can be a vehicle for further developing this new subfield. In this symposium, we include papers from leading PA-scholars that explore behavioral public administration and concludes with a discussion, pitfalls and an agenda for scholars interested in pursuing this line of inquiry.

PNP Division Social: Sponsored by Cardiff University's College of Arts, Humanities and Social Sciences

Scheduled: Sunday, Aug 9 2015 6:30PM -8:30PM at Offsite in Coal Harbour Community Centre

Join us for the PNP Social at the Coal Harbour Community Centre, made possible by Cardiff University's College of Arts, Humanities and Social Sciences. The event is located offsite at Coal Harbour Community Centre (480 Broughton St, Vancouver, BC) and is within walking distance from the AOM Annual Meeting.

PNP Plenary: Strategy in Public and Nonprofit Organizations

Scheduled: Monday, Aug 10 2015 4:45PM -6:15PM at Pinnacle Vancouver Harbourfront Hotel in Salon A This plenary session will present a dialogue on the state of art research and practice in the strategic Public and Non-Profit (PNP) management. The plenary will be lead by leading PNP scholars, all whom have made major contributions to the field. PNP research is poised to make major contributions to more general strategic management and social science research, but to do so it must continue recent trends in framing it research in terms consonant with these broader research traditions.

SOCIAL ISSUES IN MANAGEMENT (SIM)

The Social Issues in Management Division has an exciting program of PDWs, symposia, discussion paper sessions, and traditional paper sessions planned, all at the Pinnacle Vancouver Harbourfront Hotel unless stated otherwise below.

SIM features several developmental consortia during the PDW program. The Doctoral Consortium begins on Thursday evening and runs all day Friday. On Saturday, we begin with the SIM-ONE Junior Faculty Consortium, then the SIM Manuscript Development Workshop (providing constructive criticism for nearly completed manuscripts), the SIM Research Incubator (generating and expanding on new ideas), and SIMian Speed Dating (connecting scholars with similar interests) in the afternoon. In the evening, join us for the annual SIM-SBE (Society for Business Ethics) Joint Keynote Speaker and Reception at the Metropolitan Hotel.

We also have six intriguing topical workshops on Friday and Saturday. Friday morning begins with Teaching Business Ethics and later join us to discuss B-Corporations, featuring academic and practitioner experts. Saturday, sessions are dedicated to Management Research in Africa, Base of the Pyramid (BOP) research, and Business and Human Rights. A more micro-level PDW on Saturday covers the Neuroscience of Ethics and Organizational Behavior.

The scholarly program starts Sunday with five discussion paper sessions running 11AM-6PM and ranging from social entrepreneurship to ethical leadership to corporate political activity. Our Best Dissertation Award finalists will be showcased 4-5PM. And then there's SIM Salon – a chance to discuss emerging interdisciplinary connections – followed by the SIM Welcome Reception.

SIM members should also consider attending three All-Academy Themed sessions on Sunday: at 1:00, Rethinking Governance in Organizations: A New Look at Responsibility and Accountability"; at 1:30, "Making a Difference with Global Leadership"; and at 2:45 "Leading with Societal Mindfulness: How the Leader's Awareness Impacts Governance." See the Program for the locations.

Monday dawns back in the Pinnacle Harbourfront with the ever-popular Monday Morning Jumpstart beginning at 7:30AM: Learn about the International Association for Business and Society (IABS), meet the editors of Business & Society, and discuss getting published. The SIM Plenary is the only session scheduled for 11:30-1:00, so everyone can be there and be involved. Other sessions on a wide range of SIM topics are planned throughout the day. Then we close with the SIM Business Meeting 4:45-6:15 and the SIM Social 6:30-9:00.

The SIM Program offers many other wonderful sessions for you on Monday and Tuesday, but two showcase symposia command special attention: Enjoy "Identity and Ethics Coming Together: Who We Are, How Others See Us, and How We Behave" on Monday at 11:30AM and "Opening Planetary Governance: From Corporate to National to Global (Earth Systems) Governance" on Tuesday at 9:45AM.

Join us: There's something for everyone in SIM!

STRATEGIZING ACTIVITIES AND PRACTICES (SAP)

Please join us for an exciting program of papers, professional development workshops, symposia, and social events. Program highlights include the SAP Distinguished Keynote Address by Henry Mintzberg, the *Best Paper Session* which features groundbreaking new work linking micro and macro levels, a PDW on teaching strategy which features Robert Burgelman, and a symposium on open strategy that ties directly to the AOM conference theme.

SAP Distinguished Keynote Address: Henry Mintzberg

Monday 9:45 to 11:15, Vancouver Convention Centre, East Ballroom B

Each year, the interest group acknowledges the contributions of a distinguished scholar who has had a major influence on the strategizing activities and practices research domain. We are honored to have Henry Mintzberg (McGill) deliver the 2015 Distinguished Keynote address. Following the keynote, discussant Richard Whittington (Oxford) will offer reflections on the talk. We thank the University of Sydney and the University of Queensland for their generous sponsorship of this event.

Best Paper Session: Building the Micro-Macro Link

Monday 13:15 – 14:45, Pan Pacific Vancouver: Gazebo 2

This session not only address an area of substantial interest to SAP research, the micromacro link, but also features the SAP awardwinning paper by Paula Jarzabkowski and Rebecca Bednarek entitled 'Towards a Social-Practice Theory of Competition.'

PDW: Teaching Strategy using Grounded Pedagogical Techniques

Saturday 09:00 – 12:00, Pan Pacific Vancouver: Crystal Pavilion Ballroom A This PDW provides advice and hands-on practice with different ways of teaching strategy. It features a keynote speech by Robert Burgelman and a series of interactive roundtable sessions. Roundtable facilitators include Julia Balogun (case studies), Robert Burgelman (corporate engagement), Russ Coff (negotiation exercise), Leanne Cutcher (real-world strategy), and David Oliver (serious play).

Showcase Symposium: Open Strategy and Open Governance: Practices and Technologies

Tuesday 08:00 – 09:30, Pan Pacific Vancouver: Crystal Pavilion Ballroom A

This symposium tackles complex questions around open strategy and open governance, thus linking closely to this year's conference theme on 'Opening Governance'. The session is organized by Julia Hautz, David Seidl and Richard Whittington.

We look forward to you joining us for these academic sessions. We are also hosting two **social events** that should not be missed! (1) We are hosting an **informal dinner and get together on Friday night** at Al Porto restaurant. Please register via the AoM PDW system. The first 10 students to register will receive a free dinner. (2) Our **social** will take place **on Monday night** (follows short business meeting). See you there!

TEACHING THEME COMMITTEE (TTC)

Whether your specialty is research or instruction, Teaching Theme Committee (TTC) invites you to join us in exploring ways to improve our teaching.

Syllabus & Course Design: Reimagining Concepts. This interactive session is designed to explore an integrative and systematic approach to syllabus and course design relevant for online, face- to-face, and hybrid courses in higher education. This PDW will engage participants in a series of exercises to explore the 'do's and don'ts' of syllabus and course design that lead to clearly defined course expectations and improved student engagement. *Friday, Aug 7, 8-10AM, Vancouver Convention Centre 118*

Online Global Education: MBAs and Executives. This PDW will address programmatic considerations for degree programs from two successful schools that have approached issues of designing and maintaining these programs differently. *Friday, Aug 7, 9:45-11:45AM, Vancouver Convention Centre 122*

<u>Teaching with interactive assignments and</u> <u>assignment exchange.</u> This interdisciplinary PDW is an opportunity for participants to share their experiences and recommendations about interactive assignments and exchange them. Bring your own experiential exercises to share, modify or improve, or create a new one with us. *Friday, Aug 7, 10:15-1:15, Vancouver Convention Centre 205* Realizing the Transformative Promise of Experiential Learning. This PDW explores the differences among various experiential methods and aids participants in determining the "best fit" for particular sub-disciplines and learning goals. The PDW provides tools that can be used to effectively plan and manage the challenges involved in experiential methods. *Friday, Aug 7*, *11:15-1:15, Vancouver Convention Centre 120*

Back to the future: A TTC interactive workshop. No one would have predicted the changes in what and how we teach when the Academy last met in Vancouver in 1995. We will identify the teaching methods, techniques, and tools that have stood the test of time and still have value in our teaching toolkit, and create blue sky scenarios of what we envision teaching will/ should look like in 2025 and beyond. *Friday, Aug 7, 12-2PM, Vancouver Convention Centre 122*

<u>Pedagogy in the Digital Era: Incorporating</u> <u>Virtual Experiences.</u> This PDW brings together educators from around the globe who have invented new tools for their classrooms and spent over a decade leading virtual classes across country boundaries. The participants will learn from the panel's experiences and see tools that are modifying pedagogy in the digitally connected age. *Saturday, Aug 8, 8-10AM, Vancouver Convention Centre 215*

Teaching with Technology: Using Simple Digital Tools. The facilitators will demonstrate how they have used a variety of easy to access, userfriendly digital tools to restructure classrooms, engage students, and help create better communicators and collaborators to meet the demands of the global business environment. *Saturday, Aug 8, 10-12PM, Vancouver Convention Centre 221*

TECHNOLOGY AND INNOVATION MANAGEMENT (TIM)

TIM Distinguished Speaker Luncheon: This year's TIM Distinguished Speaker is Carliss Y. Baldwin, the William L. White Professor of Business Administration at the Harvard Business School. Saturday, Aug 8 2015 12:00PM - 1:30PM at Vancouver Convention Centre in East Ballroom C

The 2015 TIM Plenary presents what we believe will be a thought-provoking debate over whether management theories have been adopted too quickly and without sufficient empirical support. The plenary features Fernando Suarez as the moderator and Gautam Ahuja as well as Brent Goldfarb as the panelists. Monday, Aug 10 2015 11:30AM - 1:00PM at Vancouver Convention Centre in Room 211.

One of our symposia has been selected to be listed in Sunday's prestigious All Academy Theme on *Opening Governance*. The symposium is titled *Linking Open Innovation to Business Models*. The speakers include Henry Chesbrough (U. of California, Berkeley); Thomas Ritter (Copenhagen Business School); Christopher Lettl (WU Vienna); and Christopher L Tucci (EPF de Lausanne). The symposium is scheduled for 4:30pm - 6:00pm in the Vancouver Convention Centre, Room 224

The program also includes three TIM Showcase Symposia that we consider to be among our very best symposium submissions received and which are also expected to attract a substantial audience:

- The first symposium will be held Monday, Aug 10 2015 9:45AM - 11:15AM at Vancouver Convention Centre in Room 204 and is titled *The Past, Present and Future* of *Technology and Innovation Management Theories* (participants: Wolfgang Sachsenhofer, Werner Helmut Hoffmann, Sohyeong Kim, Henry Chesbrough, Ikujiro Nonaka, Neil Kay, Raymond E Miles, Ayano Hirose).
- The second TIM showcase symposium is scheduled for Monday, Aug 10 2015

1:15PM - 2:45PM at Vancouver Convention Centre in Room 216 under the title Services, Platforms, Business Model Innovations and the Implications for Open Governance (participants: Veronica Martinez, Andrew Neely, Michael Cusumano, Fernando Suarez, Annabelle Gawer, Neil Alison, Andrew Neely, Ivanka Visnjic).

• The final TIM showcase symposium is scheduled for Monday, Aug 10 2015 3:00PM - 4:30PM at Vancouver Convention Centre in Room 204 with the title *The Emergence of Radical Inventions: Indicators and Applications* (participants: Bart Van Looy, Reinhilde Veugelers, Bruno Cassiman, Raffaele Conti).

This year, our 107 paper sessions and symposia have organized according to seven tracks:

Track A. Open & Collaborative Innovation Track B. Technology Innovation Strategy Track C. Alliances & Ecosystems Track D. The Innovation Environment: Competition, Industry, and Institutions Track E. Learning, Search, and Knowledge

Track F. Multi-Level Innovation: Creativity & Teams

Track G. New Product Development & Introduction

Certainly, all of our division's PDWs, paper sessions and symposia planned for this year's meeting look very exciting — come and join the TIM Division sessions in Vancouver. See you there!

Special Thanks

AOM Program Chair: Anita M. McGahan AOM PDW Chair: Mary Ann Glvnn **Membership Committee** Chair: Gemma George Director of Placement: Mike Rvan Associate Director of Placement: Marianne Miller Assistant Director of Placement: Darren Treadway **Placement Coordinator:** Wendy Kramer Proceedings Editor: John Humphreys

Division & Interest Group Program & PDW Chairs

BPS - Business Policy & Strategy Program Chair: Brian Silverman PDW Chair: Mary J. Benner CAR - Careers Program Chair: Corinne A. Post PDW Chair: Bert Schreuers **CM** - Conflict Management Program Chair: Matthew A. Cronin PDW Chair: Peter H. Kim **CMS** - Critical Management Studies Program Chair: Nimruji Jammulamadaka Program Chair: Latha Poonamallee PDW Chair: Paul Donnelly PDW Chair: Banu Ozkazanc-Pan ENT - Entrepreneurship Program Chair: Alain Fayolle PDW Chair: Christina Guenther GDO - Gender & Diversity in Organizations Program Chair: W. E. Douglas Creed PDW Chair: Patrick F.McKay HCM - Health Care Management

Program Chair: Victoria Parker PDW Chair: Amy Yarbrough Landrv HR - Human Resources Program Chair: Maria Kraimer PDW Chair: Deidra J. Schleicher **IM** - International Management Program Chair: Jaideep 'Jay" Anand PDW Chair: Ava S. Chacar MC - Management Consulting Program Chair: Soeren Henning Jensen PDW Chair: Rosa Nelly Trevinyo-Rodriguez **MED** - Management Education & Development Program Chair: Peter McNamara PDW Chair: Miguel R. Olivas-Lujan MH - Management History Program Chair: Bradley Gerald Bowden PDW Chair: Stephanie Pane MOC - Managerial & Organizational Cognition Program Chair: David Sluss PDW Chair: Spencer Harrison MSR - Management, Spirituality & Religion Program Chair James A. F. Stoner PDW Chair: Louis W. Fry **OB** - Organizational Behavior Program Chair: Kimberly D. Elsbach Program Chair (symposia): Jeffrey R. Edwards PDW Chair: Nancy Rothbard **OCIS** - Organizational **Communications & Information** Systems Program Chair: Mary Beth Watson-Manheim PDW Chair: Emmanuelle Vaast **ODC** - Organization **Development & Change** Program Chair: Julie Wolfram Cox PDW Chair: John Matthew Amis

OM - Operations Management Program Chair: John Gray PDW Chair: Manpreet Hora **OMT** - Organization & Management Theory Program Chair: Ann Langley PDW Chair: Marc-David Seidel ONE - Organizations & the Natural Environment Program Chair: P. Devereaux Jennings PDW Chair: Glen Dowell **PNP** - Public & Nonprofit Program Chair: Robert Christensen PDW Chair: Deneen Hatmaker **RM** - Research Methods Program Chair: Daniel A. Newman PDW Chair: John Kammeyer-Mueller **SAP** - Strategizing **Activities & Practices** Program Chair: Jane Kirsten Le PDW Chair: A. Paul Spee SIM - Social Issues in Management Program Chair: Jamie R. Hendry PDW Chair: Douglas A. Schuler TIM - Technology & Innovation Management Program Chair: Keld Laursen PDW Chair: Aija Elina Leiponen

Committee & Affiliate Chairs

AAM - Asia Academy of Management PDW Chair: Vikas Kumar D&ITC - Diversity & Inclusion Theme Committee PDW Chair: Isabel Metz IAM - Iberoamerican Academy of Management PDW Chair: José Luis Rivas INDAM - India Academy of Management

PDW Chair: Arup Varma ITC - International Theme Committee PDW Chair: Marcela Miozzo NDSC - New Doctoral Student Consortium PDW Co-Chair: Justin Wiegand PDW Co-Chair: Brandon Grant TTC - Teaching Theme Committee PDW Co-Chair: Thomas P. Bradley PDW Co-Chair: G. James Lemoine PTC - Practice Theme Committee PDW Co-Chair: Marc Bonnet PDW Co-Chair: Tom Mierzwa All –Academy Theme Committee Chair: Anita M. McGahan **All-Academy Theme Committee Members:** Oliver Alexy Dev Bhave Marcel Bogers Dan Honig Erik Johnston Eilleen Kwesiga Karim Lakhani Raymond Saner Christopher Tucci Margarethe Wiersema Hossam Zeitoun **Caucus Committee Chair:** Eileen Kwesiga **Caucus Committee** Members: Frank I. Mullins Andrea Baldwin Kip Kiefer **TLC Committee Members:** Toni Ungaretti Christina A. Hannah Claudia J. Ferrante James C Spee Elena P. Antonacopoulou **Benjamin Blackford** Susan Fox-Wolfgramm Linda Klonsky Andrew P. Knight **Brett Paul Matherne**

Welcome to all New Members & First Time Httendees!

MAKE THE MOST OF YOUR MEETING EXPERIENCE!

PLAN YOUR SCHEDULE

- Friday and Saturday consist of Professional Development Workshops (PDW's); Sunday consists of All-Academy Theme sessions (AAT) for PDW's, symposia and paper sessions; Monday and Tuesday are reserved for division scholarly programs, including paper sessions and symposia
- Balance your schedule with those presenters that you are interested in seeing with some core sessions geared to your research interests and professional development
- · Focus on sessions that are organized by your two primary divisions to eliminate overscheduling yourself
- Attend your division's social events and business meetings. Some of the social events may require a prior reservation, so be sure to check the program for details
- Avoid disappointment by carefully reading each session's detail as some select workshops require pre-registration
- Attend the New Member Orientation Fair on Friday 5:30 pm 7:30pm, Convention Center, Exhibit Hall in the West English Bay Ballroom A-D
- Reserve some time to stop by the Exhibit Hall in the Convention Center, West English Bay Ballroom A-D, for a full array of cutting-edge information, books, and ideas to help you improve your research, teaching, and service to the profession as a whole – Open Friday, 6:00-8:00pm; Saturday-Sunday, 8am-5pm; Monday, 8am-2pm
- Visit the Hospitality Suite for First Time Attendees for answers and assistance, a quiet respite, and a cup of coffee Open Friday-Monday, 8am-5pm; Tuesday, 8am-3pm, Convention Center, Room 201

NETWORK1NG TIPS

- Attend sessions in your area of interest; it can help to make conversations easier and more comfortable
- Arrive early for your session so you can mingle with other session attendees
- · Socializing and networking are expected at the Annual Meeting, so don't be shy, introduce yourself
- Great conversation starters can be asking someone what they thought of a session, if they've ever been to the host city, where they're from, what they're working on
- Exchange business cards Write at least 2-3 words on the back of each card you receive to help remind you after the
 meeting about what you may have talked about
- If you miss a session or presentation that you were interested in, or didn't get the opportunity to speak to someone, you can get the presenter's email from the online program and send them a note after the meeting
- Try not to "session hop" as this can be disruptive and disrespectful to the presenters
- Mix it up, have fun, go to as many socials and receptions as you can and introduce yourself
- Don't miss these All Academy events for great networking opportunities and making new friends:
 - All Academy Networking & Coffee Sunday 8:30-9:00am Hyatt Regency Ballroom A-F
 - All Academy President's Address Sunday 9:00-11:00am Hyatt Regency Ballroom A-F
 - All Academy Reception Sunday 6:00-8:00pm Hyatt Regency Ballroom A-F
 - All Academy Farewell Gathering Tuesday 5:00-7:00pm Hyatt Regency 34th Floor

PRINTED PROGRAM HIGHLIGHTS FOR FIRST TIME ATTENDEES

• <u>Table of Contents</u> - Points of interest:

*Hotel and Convention Center Map *Abbreviations/Acronym/Symbol Guide *Academy Program Highlights

• Conference Program Guide presented in 4 tabbed sections for viewing options:

<u>Section B</u> - listing of ALL sessions by day (morning/afternoon/evening) <u>Section C</u> - sessions categorized by division/sponsor in chronological order <u>Section D</u> - detailed session descriptions listed by day in chronological order <u>Section E</u> - sessions listed by name of program participants

<u>RESOURCES</u>

- Wireless Internet Access Internet Cafes and wireless locations are located throughout the conference facilities. Please refer to the flyer provided at registration check-in
- Placement Location & Hours for applicants with pre-scheduled interviews-
- Join the Conversation Follow conference attendees on the Academy's social media channels



Vancouver Housing Map

- A Vancouver Convention Centre
- B Pinnacle Vancouver Harbourfront Hotel
- C Vancouver Marriott Pinacle Downtown Hotel
- D Pan Pacific Vancouver
- E Fairmont Waterfront Hotel
- F Hyatt Regency Vancouver
- G The Fairmont Hotel Vancouver
- H Coast Coal Harbour Hotel
- I Fairmont Pacific Rim Hotel
- J Delta Vancouver Suites

- K Metropolitan Hotel Vancouver
- L Four Seasons Hotel Vancouver
- M The Sutton Place Hotel Vancouver
- N Sandman Suites Vancouver Davie Street
- O Century Plaza Hotel & Spa
- P Sheraton Vancouver Wall Centre Hotel
- Q Holiday Inn & Suites Vancouver Downtown
- R Residence Inn Vancouver Downtown
- S Sandman Hotel Vancouver City Centre
- T YWCA Hotel
- U Coast Plaza Hotel & Suites

*Not Shown: Westin Bayshore Vancouver, The University of British Columbia, Pacific Spirit Hostel & River Rock Casino Resort

The Academy of Management Extends Special Appreciation to All of the Sponsors of the 75th Annual Meeting of the Academy of Management

Platinum Plus Sponsor:

Pace University, Lubin School of Business (Sponsor of Exhibit Hall Breaks)

The Academy of Management is located on the Briarcliff Manor, New York, Campus of Pace University. Prior to residing at Pace University, the Academy's head office was located at the volunteer treasurer's university, rotating with each new appointment. In 1994, the Academy's Board of Governors made the decision to hire professional staff for the growing association and conducted a national search for a more permanent home. Pace was selected from the field of potential candidates and the Academy has resided at Pace since 1994. The Academy of Management has benefited from the administrative and infrastructure support given by Pace University and in turn the Academy has contributed to the scholarly objectives of the Lubin School of Business. As in other successful models of this type in which preeminent and independent scholarly associations and universities align, Pace University and the Academy of Management have experienced a mutually beneficial relationship aimed at advancing their shared academic missions. The Academy of Management thanks Pace University and the Lubin School of Business for hosting its office and Website.

Platinum Sponsors:

BI Norwegian Business School (Sponsor of the Hotel Key Cards)

BI Norwegian Business School in Oslo is looking for new faculty members. Is Oslo, Norway your next work place?

It is good to be in Norway!

The U.N.'s latest "happiness index" ranks Norway as the number one country to live in based on factors such as income, education, health, life expectancy, economy, gender equality and sustainability. Oslo is connected to all the major European cities with several flights per day; most European destinations are less than two hours away. Read more about Oslo at: <u>http://www.visitoslo.com</u>.

About BI Norwegian Business School

With its approximately 20 000 students and 340 faculty, the BI Norwegian Business School is one of Europe's largest business schools, and is **Norway's** largest supplier of economic and administrative professionals. BI's academic rigor places the business school among the top schools in Europe. Since 1983, more than 200,000 graduates have completed their studies.

200 000 graduates have completed their studies at BI.

Ranking and Accreditations

As the first and only Norwegian business school, BI obtained the prestigious <u>AMBA</u> accreditation in 2013. AMBA accredits institutions of higher education based on full-time and part-time MBA programs, and awarded full marks to both BI's own EMBA program and to the BI-Fudan MBA program, run jointly with Fudan University in China.

BI has held the EQUIS accreditation since 1999 and was among the first to obtain this status. The accreditation is given for a maximum period of five years. Re-accreditation was bestowed upon BI in 2004/05, and then again in 2010.

In 2014, BI received the AACSB accreditation. With this the business school has achieved the prestigious Triple Crown status.

BI was ranked as number 38 in the Financial Times European Business School Rankings 2014.

International Profile

BI Norwegian Business School has an international profile and its faculty cooperates extensively internationally. BI also has student exchange agreements with more than 170 institutions in 45 different countries. Approximately 20 % of BI's faculties are from other countries than Norway. BI's Strategy 2015-2018 states the clear ambition to increase the number and proportion of international faculty at BI Norwegian Business School both through permanent and temporary full-time positions, and through part-time and visiting, guest lecturing arrangements.

Research areas

BI Norwegian Business School boasts Norway's leading faculty in the fields of economics, management, strategy, marketing and finance. The school has 8 research departments:

- Department of Financial Economics
- Department of Innovation and Economic Organization
- Department of Communication and Culture
- Department of Leadership and Organizational Management
- Department of Marketing
- Department of Accounting, Auditing and Law
- Department of Economics
- Department of Strategy and Logistics

In addition to this, BI has 26 research centers associated with the various departments that address knowledge development and communication on specific sectors and topics.

Bl's Portfolio

- Bachelor: 12 BSc programs, plus the BSc/MSc in Business Administration
- MSc: 5 full-time MSc programs.
- Executive Education: More than 200 parttime courses and programs, of which 100 were specially adapted or tailor-made training programs for private and government enterprises.
- PhD: Since 2000, a total of 100 candidates have earned a PhD at BI Norwegian Business School

BI is a private non-profit organization. Its internationally acclaimed and award-winning main campus is located Oslo. Natural light and open spaces create the sensation of being in an indoor village; a place where everybody feels at home.

For more information about BI, please visit <u>http://www.bi.edu</u>

Welcome to visit us in Oslo!

 ESMT European School of Management and Technology (Sponsor of the New Doctoral Student Consortium)

ESMT European School of Management and Technology - Innovative Research and Educational Excellence

ESMT European School of Management and Technology was founded in October 2002 by 25 leading global companies and institutions. The international business school offers a full-time MBA, an executive MBA, a master's in management as well as open enrollment and customized executive education programs. ESMT focuses on three main topics: leadership and social responsibility, European competitiveness, and the management of technology. Additionally, the business school provides an interdisciplinary platform for discourse between politics, business, and academia. ESMT is based in Berlin, Germany, with Schloss Gracht as an additional location near Cologne.

The academically independent private business school is accredited by the German state, AACSB, AMBA, and FIBAA. Following the recommendation by the German Council of Science and Humanities (Wissenschaftsrat) in 2013, the Berlin Senate awarded the PhD granting right to ESMT. At the same time, the Berlin Senate extended the School's status as a state recognized institution of higher education similar to that of a university in Germany for another ten years, the longest possible period.

ESMT positions itself as a research-led institution: it strives to generate relevant and ground-breaking knowledge for managers and policy-makers by integrating world-class research with a practiceoriented approach.

Areas of research, teaching, and thought leadership include:

- Corporate responsibility and long-term stakeholder management
- Organizational behavior, talent management, leadership
- Leadership and succession management
- Bringing technology to market, green technology, energy
- Innovation management
- Competition Analysis

The international faculty of ESMT is currently made up of 32 members from 18 countries. They have a wide variety of backgrounds and collaborate in an exceptional academic environment. ESMT professors have earned their PhD degrees from top institutions such as Columbia University, Cornell University, Wharton School, London Business School, and INSEAD. Research conducted at ESMT aims at having a significant impact at the highest academic levels, generating new knowledge and boosting sustainable growth. The research output of ESMT faculty is published in peer-reviewed international academic journals, which are first-class in their respective fields. Visit the faculty and research section of our website for information on our faculty, job openings, and recent publications.

www.esmt.org

 IMD International (Sponsor of the Conference Tote Bags)

The IMD Difference

IMD is a top-ranked business school. We are the experts in developing global leaders through high-impact executive education.

Why IMD?

- We are 100% focused on real-world executive development
- We offer Swiss excellence with a global perspective
- We have a flexible, customized and effective approach

We are 100% focused on real-world executive development

All IMD programs and services focus on real-world challenges faced by executives. We work with our clients—individuals, teams and organizations—to resolve their issues, build capabilities and prepare for the future. We attract outstanding Faculty members who combine thought leadership and practical experience. Run like a business, not only as an academic institution, we adopt a relentlessly problem-solving approach to create lasting value and impact.

We offer Swiss excellence with a global perspective

Based in Switzerland and also operating out of key locations worldwide, IMD shares its host nation's commitment to excellence while offering a unique global experience.

Consistently at the top of rankings, we are intellectually and culturally diverse with no single dominant nationality and no one world view.Just look at the numbers:

- More than 8,000 executives from 98 countries come to IMD each year
- 120 global companies chose IMD for their customized programs each year
- 80,000 alumni are members of 45 clubs around the world
- Over 34 different nationalities represented in the IMD Faculty and Staff
- IMD is ranked No. 1 in open programs worldwide (2012 & 2013) and No. 1 in executive education outside the US (*Financial Times 2008-2013*)

We have a flexible, customized and effective approach

IMD is constantly innovating to give our clients the programs they need, where and how they need them. Without the constraints of traditional university structures and academic processes, we are agile and responsive. Starting from our own pioneering approaches—such as action learning and blended learning — our programs are adapted to address each client's individual challenges. Our only goal is to meet our clients' needs as quickly, flexibly and effectively as possible.

Isenberg School of Management, UMass, Amherst (Sponsor of the ID Name Badge Lanyards)

The Isenberg School of Management, on the University of Massachusetts Amherst flagship campus, is the Bay State's premier public business school. Isenberg offers AACSB-accredited programs with bachelor's, master's, and Ph.D. degrees in management, accounting, finance, marketing, and operations management. It also has bachelor's, master's, and Ph.D. programs in hospitality & tourism management, and sport management. Isenberg is home to the Mark H. McCormack Collection, an extensive archive that chronicles the history of modern sport management. Admission to Isenberg is highly selective. Our highachieving students are diverse in both backgrounds and interests.

The school offers an innovative learning environment with state-of-the-art technology that encourages experiential learning and interaction between students and faculty.

Many of the school's most successful alumni maintain deep, ongoing involvement, serving as mentors, network connectors, and guest lecturers. A Tradition of Leadership in Business Education: Isenberg is one of New England's first three accredited business schools, has the region's oldest doctoral program, and has accepted international exchange students for nearly three decades.

- Founded: 1947
- Students: 5000+ (3,500 undergraduates, 1,319 master's (Includes Full-time MBA; online/part-time MBA; M.S.), 75 Ph.D.
- Isenberg's Ph.D. program is the oldest and largest among New England's public colleges and universities. Its graduates hold faculty positions in industry and at more than 100 colleges and universities.
- 42,000 living alumni

Management at Isenberg:

The Management Department at Isenberg equips students with the knowledge and capabilities to excel in leadership positions in both large, complex organizations and smaller enterprises. Our innovative curriculum places special emphasis on skills related to the management of change, sustainability, and entrepreneurship and innovation. Members of the faculty are recognized thought leaders in a variety of areas including

- Strategic decision-making processes, Corporate entrepreneurship, Management of strategic change
- Business Leadership: Self-Leadership, Empowered teams, Shared leadership
- Knowledge and human capital
- Services management
- Qualitative research, Alternative paradigms, Cultural and gender perspectives on organizations and management

Department faculty have published research on these and other topics in the field's most visible outlets, including Academy of Management Journal, Academy of Management Review, Academy of Management Perspective, Strategic Management Journal, Administrative Science Quarterly, Journal of Management, Journal of Management Studies, Journal of Applied Psychology, Organization Science, among many others. Our faculty members have also served in editorial roles and leadership positions in the Academy and other professional groups.

WU Vienna University of Economics and Business (Sponsor of Conference Tote Bags)

As largest public business university in the EU, WU is located in Vienna, Austria – the gateway to Central and Eastern Europe, home to international organizations as the UN or OPEC and the headquarter of multinational companies. The only university of its size to be accredited by EQUIS, WU's Executive Academy is also AMBA-accredited. The Financial Times has ranked WU's Master in International Management program at rank 22 in 2014. WU Undergraduate Programs BSc Business, Economics & Social Sciences (in German) LL.B. Business Law (in German)

WU Graduate Programs In English: MSc Quantitative Finance MSc Strategy, Innovation & Management Control MSc Supply Chain Management MSc Marketing MSc Information Systems MSc Socio-Ecological Economics and Policy MSc/MIM International Management (CEMS) PhD Finance PhD/DIBT International Business Taxation

In German: MSc Business Education LL.M Business Law MSc Economics MSc Export and Internationalization Management MSc Finance and Accounting MSc Management MSc Socio-Economics MSc Taxation and Accounting Doctorate Social and Economic Sciences Doctorate Business Law

WU Executive Academy

MBA, EMBA, MBL and LL.M. programs and certificate programs in German and English WU has a strong international orientation with about 25% of its 23,000 degree students coming from abroad and 1,000 incoming exchange students every year. With memberships in PIM and CEMS and over 230 partner universities on all six continents as well as 8 annual international summer universities, WU is part of a network of excellent universities. Come and explore Vienna, experience WU!

Gold Sponsor:

Society for Human Resource Management (SHRM) (Sponsor of the Media Cube)

Founded in 1948, the Society for Human Resource Management (SHRM) is the world's largest HR

membership organization devoted to human resource management. Representing more than 275,000 members in over 160 countries, the Society is the leading provider of resources to serve the needs of HR professionals and advance the professional practice of human resource management. SHRM has more than 575 affiliated chapters within the United States and subsidiary offices in China, India and United Arab Emirates. SHRM develops key resources and tools for management and HR professionals worldwide. As the premier thought leader in HR, SHRM develops a professional community to share expertise and foster innovation in HR worldwide through:

- An HR Competency Model and competencybased professional certification
- Research and metrics including customized benchmarking, trends, forecasting, and labor market data
- SHRM Foundation instructional DVD series, Effective Practice Guidelines and Executive Briefings
- Curriculum guidelines and teaching resources available for faculty
- An HR-degree program capstone exam

For over 65 years, SHRM has provided resources and tools to address needs of HR professionals and proactively cultivates the next generation of HR leaders. Our steadfast commitment to HR education is an integral component of SHRM's mission and values. Learn more about everything SHRM has to offer at SHRM.org. Follow us on Twitter at Twitter.com/ shrm and like us on Facebook at Facebook.com/ societyforhumanresourcemanagement.

Bronze Sponsor:

 University of Phoenix (Sponsor of the AOM Tweet UP Event)

A doctoral degree from the University of Phoenix School of Advanced Studies can help you stand out and gives you the credibility to become a change agent in your profession and community.

Earning your doctorate does not mean you have to put your career on hold. Many of our doctoral students are employed professionals like you. Our flexible learning environment and online platform make it convenient for you to continue working and honoring your life obligations.

Our curriculum is constantly refreshed and renewed by regular input and review from industry experts. It

is also classroom-tested by our doctoral faculty who practice in fields that include business, education, and health care. Some are leaders in blue-chip, Fortune 500 companies. Many are published authors. All are working professionals who share their knowledge, insights and experience with our students.

A major component of the doctoral program is researching and writing your dissertation. From day one, you will work with our faculty to begin thinking about a topic and deciding how to research it. Curiosity, active reading, disciplined methodology and a high standard of scholarly writing are essential – but you will have full access to a community of faculty members, advisors, and researchers dedicated to helping you achieve your goal.

In addition to the education you receive, the School of Advanced Studies uses annual inperson residencies to bring together doctoral faculty members and students. These collaborative interactions are designed to deepen your understanding, broaden your thinking, and help you brainstorm and network with peers.

Leadership University Sponsors:

Carroll School of Management, Boston College

Boston College was founded in 1863 by the Society of Jesus (Jesuits). Today it is one of the nation's foremost universities, with an enrollment of nearly 14,700 undergraduate and graduate students from all 50 states and more than 80 countries. Each year, the University confers more than 4,000 degrees in more than 50 fields of study through eight schools and colleges. Faculty members are committed to both teaching and research and have been honored by Carnegie Foundation for the Advancement of Education and the MacArthur Foundation. Boston College is ranked 31st among national universities by *U.S. News & World Report*.

The Carroll School of Management provides undergraduate and graduate management education attuned to the needs of today's business world. Aligned with the philosophy of Boston College, the Carroll School develops leaders and managers who bring an ethical perspective to leadership. Approximately 2,000 undergraduate and 800 graduate students enroll annually. The undergraduate program ranked #4 in *Bloomberg Businessweek's* "Best Undergraduate Business Schools 2014." The full-time master in business administration program ranked #3 in Boston and #52 out of 209 nationally ranked programs n *Bloomberg* *Businessweek's* "2014 Best B-Schools." The Carroll School also offers master of science degrees in finance and accounting, and doctoral programs in finance and organization studies.

The Carroll School enjoys a rich tradition of education and research focused on advancing values-driven management and leadership. Our more than 100 fulltime faculty members are organized in seven academic departments: accounting, business law, finance, information systems, management and organization, marketing, and operations management. They make significant contributions to management research, education, and practice by publishing articles in renowned journals, participating in editorial review boards, and serving in leadership roles in professional organizations.

In addition to our degree programs, the Carroll School provides executive development programming for professionals in our research centers, including Boston College's Chief Executives Club, the Center for Retirement Research, the Center for Corporate Citizenship, the Center for Work & Family, the Joseph E. Corcoran Center for Real Estate and Urban Action, the Lynch Leadership Academy, and the Winston Center for Leadership and Ethics.

For more information, please visit www.bc.edu/csom.

Pace University, Lubin School of Business

The Academy of Management is located on the Briarcliff Manor, New York, Campus of Pace University. Prior to residing at Pace University, the Academy's head office was located at the volunteer treasurer's university, rotating with each new appointment. In 1994, the Academy's Board of Governors made the decision to hire professional staff for the growing association and conducted a national search for a more permanent home. Pace was selected from the field of potential candidates and the Academy has resided at Pace since 1994. The Academy of Management has benefited from the administrative and infrastructure support given by Pace University and in turn the Academy has contributed to the scholarly objectives of the Lubin School of Business. As in other successful models of this type in which preeminent and independent scholarly associations and universities align, Pace University and the Academy of Management have experienced a mutually beneficial relationship aimed at advancing their shared academic missions. The Academy of Management thanks Pace University and the Lubin School of Business for hosting its office and Website.

Rotman School of Management, University of Toronto

The Rotman School of Management is located in the heart of Canada's commercial and cultural capital and is part of the University of Toronto, one of the world's top 20 research universities. The Rotman School fosters a new way to think that enables our graduates to tackle today's global business challenges. In addition to our innovative approach to management education, several key advantages make the Rotman School the ideal place to learn and teach a new way to think about business. Part of the historic St. George campus of the University of Toronto, the Rotman School is situated just blocks away from the heart of Canada's business community. Its central downtown location has allowed the School to develop close ties to industry. Over the past 15 years, the School has guadrupled its endowment, tripled its physical footprint and expanded its faculty. In 2015, the faculty ranked among the top in the world placing fourth for their research, according to the Financial Times. In the same ranking, the Rotman PhD program was also the 4th best in the world among business schools. For more information, visit www.rotman.utoronto.ca.

AOM Sponsorship Information

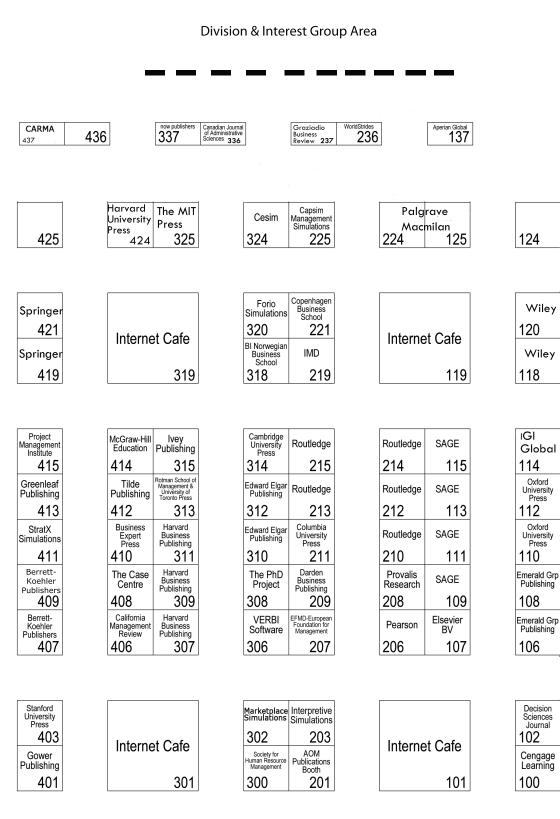
Are you interested in supporting superior scholarship about management and organizations? Are you interested in having your university/ organization associated with one of the world's premier academic meetings? Are you interested in showcasing your university/ organization at a leading professional conference?

If your answers to these questions are "yes", then you need to serve as a university/organization sponsor for the Academy of Management (AOM) Annual Meeting. AOM has six levels of university/ organization sponsorship:

Platinum Plus	\$20,000
Platinum	\$16,500
Gold	\$11,000
Silver	\$8,500
Bronze	\$5,500
Pewter	\$4,000

For complete information, please contact Megan Johnson, AOM Meetings Coordinator, at <u>mjohnson@</u> <u>aom.org</u>

Exhibit Floor Plan and Schedule



Entrance

Exhibit Schedule:

To protect exhibitor samples no one is allowed into the Exhibit Hall without a badge. The Internet Cafe's in the Exhibit Hall will be open during exhibit hours only

Booth Set up:

Open only to exhibitors wearing badges Friday, August 7 9:00am-4:00pm

Exhibit Hours:

Friday, August 7 Hours: 6:00pm-8:00pm with opening reception

Saturday, August 8

Hours: 8:00am-5:00pm Breaks: 10:15am-10:45am 2:45pm-3:15pm

Sunday, August 9

Hours: 8:00am-5:00pm Breaks: 10:15am-10:45am 2:45pm-3:15pm

Monday, August 10

Hours: 8:00am-2:00pm Breaks: 10:15am-10:45am

Move out: 2:00pm-5:00pm

2015 Academy of Management Exhibitors

The Academy of Management Email: exhibits@aom.org Tel: (914) 944-2910 Fax: (914) 923-2615

Exhibitors/BoothNumber(s)

AOM Publications Booth - 201 Aperian Global - 137 Berrett-Koehler Publishers, Inc. - 407, 409 BI Norwegian Business School – 318 Business Expert Press – 410 California Management Review - 406 Cambridge University Press – 314 Canadian Journal of Administrative Sciences - 336 Capsim Management Simulations Inc. – 225 CARMA (Center for the Advancement of Research Methods and Analysis) – 437 Cengage Learning - 100 Cesim - 324 Columbia University Press - 211 Copenhagen Business School – 221 Darden Business Publishing – 209 Decision Sciences Journal - 102 Edward Elgar Publishing – 310, 312 EFMD - European Foundation for Management Development – 207 Elsevier BV - 107 Emerald Group Publishing Inc. – 106, 108 Forio Simulations - 320 Gower Publishing - 401 Graziadio Business Review, Pepperdine University – 237 Greenleaf Publishing – 413 HarperCollins Publishers – Table Display Harvard Business Publishing - 307, 309, 311

Exhibitors/BoothNumber(s)

Harvard University Press - 424 IGI Global – 114 IMD – 219 Interpretive Simulations – 203 Ivev Publishing - 315 Marketplace® Simulations – 302 McGraw-Hill Education – 414 now publishers - 337 Oxford University Press – 110, 112 Palgrave Macmillan – 125, 224 Pearson - 206 Princeton University Press – Table Display Project Management Institute – 415 Provalis Research – 208 Rotman School of Management & University of Toronto Press – 313 Routledge - 210, 212, 213, 214, 215 SAGE - 109, 111, 113 Society for Human Resource Management - 300 Springer – 419, 421 Stanford University Press - 403 StratX Simulations – 411 The Case Centre - 408 The MIT Press – 325 The PhD Project - 308 Tilde Publishing – 412 VERBI Software – 306 Wilev – 118, 120 WorldStrides - 236

Exhibits

Exhibits Coordinator: Megan Johnson, Academy of Management

Day	Start	#	Location	Session Information
Sat	11:30am	2156	VCC:Room 122	Managerial complexity & response
-	12:15pm	2157	VCC:Room 122	In Search of Theories of Project
	1:15pm	2158	VCC:Room 122	Managing Knowledge IT Projects
	2:00pm	2159	VCC:Room 122	Effects of Translational Science
	3:00pm	2160	VCC:Room 122	Elsevier Publishing Connect Workshop
Sun	11:30am	2161	VCC:Room 122	HRManagement Simulation: Demo and Best Practices
	1:00pm	2176	VCC:Booths 118 & 120	Wiley's Author & Editor Networking Sessions
	1:15pm	2162	VCC:Room 122	Text Analytics Software
	3:00pm	2163	VCC:Booth 413	Greenleaf Publishing Author Meet and Greet
		2168	VCC:Room 122	Emerald Editor's Panel
	4:00pm	2177	VCC:Booths 118 & 120	Wiley Publishing Reception
Mon	8:00am	2164	VCC:Room 122	Short-Term Travel Programs for Business Students
	9:45am	2165	VCC:Room 122	HRCM Series Board Meeting
-	10:15am	2166	VCC:Booth 309	Book Signing by Bill Schiano
	3:00pm	2167	VCC:Room 122	Simulation Meet & Greet

Saturday 11:30AM

2156 : (*EXH*) How hard can it be? Managerial complexity and response in projects, from Prof. Dr. Harvey Maylor, University of Oxford

11:30am - 12:15pm Vancouver Convention Centre: Room 122 Tweet this session: **#AOM2015 2156** Interact with authors and view a presentation on new research in the field of project management.

Saturday 12:15PM

2157 : (EXH) In Search of Theories of Projects, from Prof. Dr. Jonas Soderlund, BI Norwegian Business School

12:15pm - 1:00pm Vancouver Convention Centre: Room 122 Tweet this session: **#AOM2015 2157** Interact with authors and view a presentation of the latest research in the field of project management.

Saturday 1:15PM

2158 : (EXH) Managing Knowledge in IT Projects to Impact Business Value, from Dr. Blaize Horner Reich, Beedie School of Business

1:15pm - 2:00pm Vancouver Convention Centre: Room 122 Tweet this session: **#AOM2015 2158** Interact with authors and view a presentation on a model of knowledge management in IT-enabled business projects.

Saturday 2:00PM

2159 : (EXH) Translational Science and Its Effects on Organizational Structure and Program Management, from Prof. Alix Valenti, University of Houston- Clear Lake 2:00pm - 2:45pm Vancouver Convention Centre: Room 122

Tweet this session: **#AOM2015** 2159

Interact with authors and view a presentation of the latest research in the field of project management. Learn how scientific projects are integrated, managing human resources, communicating within and among projects, and managing stakeholder expectations. Further, the learning from how these organizations approach challenges presented by a significant shift in focus can be useful for many types of non-profit firms as well as commercial enterprises facing significant environmental changes.

Saturday 3:00PM

2160 : (EXH) Elsevier Publishing Connect Workshop

3:00pm - 4:30pm Vancouver Convention Centre: Room 122 Tweet this session: **#AOM2015 2160**

Getting your research published doesn't have to be daunting. Gain valuable insights into the publishing process, from the best way to structure your paper to how to choose the right journal for your research, at Elsevier's Publishing Connect Workshop. The workshop aims to make you feel more confident as an author, help you get your papers published more easily, and ultimately help you progress in your career.

Sunday 11:30AM

2161 : (EXH) HRManagement Simulation: Demo and Best Practices

11:30am - 1:00pm Vancouver Convention Centre: Room 122 Tweet this session: **#AOM2015 2161** Speaker: Clayton Shumate, President of Interpretive Simulations

Description: In this session, we will demonstrate our HRManagement Simulation and provide examples of how it can be used effectively in the classroom. I think you will find the presentation to be informative and the event to be a good opportunity to ask questions about your specific course!

Sunday 1:00PM

2176 : (EXH) Wiley's Author & Editor Networking Sessions

1:00pm - 4:00pm Vancouver Convention Centre: Booths 118 & 120 Tweet this session: **#AOM2015 2176** Do you have an idea for a manuscript submission? Come by our booths #118-120 to discuss your idea with one of Wiley's notable journal editors.

Sunday 1:15PM

2162 : (EXH) How to Quickly Extract Useful Information from Large Amounts of Text Data

1:15pm - 2:45pm Vancouver Convention Centre: Room 122 Tweet this session: **#AOM2015 2162**

Provalis Research will showcase its integrated collection of text analytics software. QDA Miner is an easy to use qualitative and mixed methods software that meets the needs of researchers performing qualitative data analysis and would like to code more quickly and more consistently larger amounts of documents. It offers high level computer assistance for qualitative coding with innovative text search tools that help users speed up the coding process as well as advanced statistical and visualization tools. Users with even bigger text data, can also take advantage of WordStat. This add-on module to QDA Miner can be used to analyze huge amounts of unstructured information, quickly extract themes, find trends over time, and automatically identify patterns and references to specific concepts using categorization dictionaries.

Sunday 3:00PM

2163 : *(EXH)* Greenleaf Publishing Author Meet and Greet 3:00pm - 5:00pm Vancouver Convention Centre: Booth 413

Tweet this session: **#AOM2015 2163**

Greenleaf Publishing cordially invites you to join us at our social 'Meet and Greet' author and reader event. The event will provide you with the opportunity to discuss new book proposals, talk to Greenleaf authors and hear about our plans for the future. Many of our recent authors will be there, including Steve Schein, author of A New Psychology for Sustainable Leadership, Stuart L. Hart, co-editor of Base of the Pyramid 3.0, Dima Jamali of Development-Oriented Corporate Social Responsibility and Edward Lawler, co-editor of Corporate Stewardship. Refreshments will be served. Greenleaf Publishing has been publishing leading research in both books and journals in corporate responsibility, sustainability, business ethics and environmental policy for over 20 years and we are now moving to the next stage in the company's development.

2168 : (EXH) Business and Management Journals: Current Issues for Authors, Reviewers, and Editors

3:00pm - 4:30pm Vancouver Convention Centre: Room 122 Tweet this session: **#AOM2015 2168** Editors from Career Development International, Journal of Managerial Psychology, Management Research Review and South Asian Journal of Global Business Research will discuss best practices for authors, reviewers and editors. Facilitator: Jim Jawahar, Illinois State U. Panelists: Lois E. Tetrick, George Mason U.; Joseph Sarkis, Worcester Polytechnic Institute; Shaista E. Khilji, George Washington U.

Sunday 4:00PM

2177 : (EXH) Wiley Publishing Reception

4:00pm - 5:00pm Vancouver Convention Centre: Booths 118 & 120 Tweet this session: **#AOM2015 2177** Please join us for food and drink at booths #118-120 celebrating Wiley's authors.

Monday 8:00AM

2164 : (EXH) Short-Term Travel Programs for Business Students

8:00am - 9:30am Vancouver Convention Centre: Room 122 Tweet this session: **#AOM2015 2164** Enjoy Vancouver's famous Cartem's donuts and coffee while exploring trending destinations and best practices for planning customized short-term international travel programs with one of the premiere partners in the industry.

Monday 9:45AM

2165 : (EXH) High Reliability and Crisis Management Series Board Meeting (By Invitation Only)

9:45am - 11:15am Vancouver Convention Centre: Room 122 Tweet this session: #AOM2015 2165

Stanford University Press' High Reliability and Crisis Management series brings together established and emerging voices to generate a dialogue around reliability in organizations and/or responses to crises when reliable practices are not in place—or fail. This is the annual meeting of the Editorial Board for the series. The event is by invitation only.

Monday 10:15AM

2166 : (EXH) Book Signing by Bill Schiano, Author of Teaching with Cases: A Practical Guide

10:15am - 10:45am Vancouver Convention Centre: Booth 309 Tweet this session: **#AOM2015 2166**

Bill Schiano, case teaching master and co-author of Teaching with Cases: A Practical Guide, chats with AOM attendees and signs his book at the Harvard Business Publishing booth (#309). Instructors who provide proof of purchase of the eBook receive a complimentary signed hardcopy. Note: hardcopies will not be sold on site.

Monday 3:00PM

2167 : (EXH) Cesim Meet & Greet for Simulation

Enthusiasts and Adopters

3:00pm - 4:30pm Vancouver Convention Centre: Room 122 Tweet this session: **#AOM2015 2167**

Drop by to chat about the latest developments in business simulations and share your own insight with fellow enthusiasts. Refreshments and snacks will be provided. Let us know you plan to stop in by visiting www.cesim.com/meetandgreet . We look forward to seeing you!

Placement Services Information

Director: Mike H. Ryan, Bellarmine University Associate Director: Marianne Miller, Virginia Commonwealth University Assistant Director: Darren Treadway, University at Buffalo (State University of New York) Placement Coordinator: Wendy Kramer

Online Placement Services: http://aom.org/placement/

2015 Academy of Management Onsite Placement Services Registration

Location:

Pan Pacific Hotel, 300-999 Canada Place, Vancouver British Columbia. V6C 3B5 Canada

Placement Office in Oceanview Suites Placement Office Hours: Friday, August 7, Noon – 5 p.m. Saturday, August 8, 8 a.m. – 5 p.m. Sunday, August 9, 8 a.m. – 5 p.m. Monday, August 10, 8 a.m. – 5 p.m. Tuesday, August 11, 8 a.m. - Noon

Interview Rooms in Oceanview Suites Interview Rooms are available: Friday, August 7, Noon – 8 p.m. Saturday, August 8, 8 a.m. – 8 p.m. Sunday, August 9, 8 a.m. – 8 p.m. Monday, August 10, 8 a.m. – 8 p.m. Tuesday, August 11, 8 a.m. - Noon

Placement Committee Volunteers 2015-2016

- Becky Badawy, University at Buffalo (State University of New York)
- Josh Bendickson, Louisiana State University
- Jeffrey Bentley, University at Buffalo (State University of New York)
- Jeremy Bernerth, Louisiana State University
- Janice Black, Coastal Carolina University
- Robyn Brouer, Canisius College
- Shawna Chen, Texas Tech University
- Jason DeBode, Missouri St. University
- Kaitlyn DeGhetto, Florida State University
- Kay Devine, Athabasca University
- James Dulebohn, Michigan State University
- Kimberly Ellis, Florida Atlantic University
- Randy Evans, University of Tennessee-Chattanooga
- Claudia Ferrante, USAF Academy
- Jason Fertig, University of Southern
 Indiana
- Angela French, Texas Tech University
- Crissie Frye, Eastern Michigan University
- Vickie Coleman Gallagher, Cleveland State University

Process & Costs

Placement Services for the 2015 Academy of Management annual meeting will be located in the Pan Pacific Hotel within the Oceanview Suites. Although the Online placement services are now conducted annually on a rolling basis, it is still necessary to indicate that you are interested in being a part of the annual Placement Services at the conference—our summer career fair. You must "buy" this option and a table when you put in your new ad beginning in June and continuing through the meeting in Vancouver. We will provide assistance on-site in Vancouver if you are unsure on how to place your ad and involvement in the summer career fair. Because we have a number of options, you will need to proceed to our website to determine your costs.

<u>Recruiting Schools and Organizations:</u> Please note that our summer career fair entitles you to have your ad visible to all applicants who sign up for the career fair, have the ability to see all the applicants on the Placement website, and allow you to rent an interview table in the Placement area where you can talk with prospective applicants. You may also choose to upgrade your ad to a sponsored version which will allow your logo and school information to be viewed by all applicants and not just those who selected you or your position type as well as having your position information displayed to applicants in the restricted waiting area.

<u>Applicants:</u> You do not have to pay extra for the summer career fair but you do need to register for the conference. If you have any problems registering please bring your information to the Vancouver meeting and we will be able to help you. If you have not yet paid your annual applicant fee (\$35), then you will need to pay it before you can register for the summer career fair.

Please note that the registration fees for Placement Services are separate from the registration fees for attending the annual meeting.

Also please note that we use the term "career fair" here in the general sense of the term. If you come to Vancouver anticipating arranging interviews and meetings upon arrival (as at a traditional career fair), you have already fallen significantly behind your fellow recruiters/applicants. Typically, both applicants and recruiters have established interview schedules via our web system prior to the conference, and we encourage everyone registered with Placement Services to be proactive in this process management.

Tables are provided for conducting interviews during the Academy of Management's meeting in Vancouver. They are located in small-medium size rooms (12–18 tables/room) and will be available from noon on Friday, August 7th through noon on Tuesday, August 11th. The cost to reserve a table for the meeting is \$135. Reservations will be available online with the purchase of an ad at <u>http://aom.org/placement/</u> beginning May 15th, on a first come first served basis. If space is available, some tables may be reserved on-site on a daily prorated cost basis.

Workshops to assist recruiters and applicants with the registration and interview processes will be held at the Conference.

Ins and Outs of Faculty Recruitment: Workshop for Recruiters Friday, August 7th: 3:30 – 5:00 p.m., Vancouver Convention Centre in East Ballroom C

This session is designed for individuals who represent institutions with position openings. It provides information on hiring practices, statistics from past and current years, and applicant perceptions. The session will be an interactive format and features a panel of placement experts.

Placement Services Information

- Ann Gregory, American University Bulgaria
- Jakari Griffith, Bridgewater St. University
- Erin Henry, Harvard University
- Andy Hinrichs, California St. University -Chico
- Jessica Inocencio-Gray, University of Texas – San Antonio
- Gary Insch, West Virginia University
- Matrecia James, Jacksonville UniversityTeresa Svacina-Johnson, University of
- Texas San Antonio
 Cheryl Jordan, Color Outside the Lines, LLC
- Christian Kiewitz, University of Dayton
- Ida Kutschera, Bellarmine University
- Jae Hwan Lee, Texas Tech University
- Ying Liu, Florida International University
- Alejandra Marin, Texas Tech University
- John Martin, USAF Academy
- Matt Mazzei, Samford University
- Angela Miles, North Carolina A&T University
- Melanie Milovac, University of Cambridge
- Millicent Nelson, Middle Tennessee State
 University
- Stephanie Newell, Eastern Michigan University
- Deborah Pembleton, College of St. Benedict/St. John's University
- LeJon Poole, Campbell College
- Maiyuwai Reeves, University at Buffalo (State University of New York)
- Bill Ritchie, James Madison University
- Sammie Robinson, Texas Southern University
- Stephanie Seitz, California State University – East Bay
- Brooke Shaughnessy, Technische Universitat Munchen
- Scott Sherman, Texas A&M Corpus Christi
- Joe Thornton, Bellarmine University
- Janice Witt Smith, Winston-Salem University
- Lisa Stickney, University of Baltimore
- Liva Van Scotter, University of Florida
- Diana Wong, Eastern Michigan University
- Jun Yang, Renmin University

The Academic Job Search: Workshop for Applicants Friday, August 7th: 5:30 – 7:00 p.m., Vancouver Convention Centre in East Ballroom C

This session is designed for applicants. It will provide information on university hiring practices, statistics from past and current years, interview strategies, and suggestions for placement success. The session will be an interactive format and features a panel of university placement experts.

Placement Activities

The interview areas offered by Placement Services are a very appropriate location for interviews, and the interview rooms are used by the great majority of schools conducting personnel interviews at the Academy of Management conference. However, interviews may also be scheduled and conducted in public, conversational areas available throughout the conference facilities. The Academy of Management and Placement Services are concerned about providing appropriate settings for conducting interviews. Appropriate settings include those that will accommodate individuals with disabilities and that do not have the potential of creating an awkward interview environment. Hotel guest rooms do not meet these requirements, and are considered to inappropriate settings for conducting interviews. Finally, please be sensitive to the concerns of others by avoiding actions or comments that may be perceived as uncomfortable, inappropriate, and/or illegal.

Excerpt from the Academy's Code of Ethical Conduct

The Academy of Management and its members are committed to promoting academic environments that are free of sexual harassment and all forms of sexual intimidation and exploitation. Sexual harassment consists of unwelcome sexual advances, requests for sexual favors, and other visual, verbal, or physical conduct when:

- 1. It is implicitly or explicitly suggested that submission to or rejection of the conduct will be a factor in academic employment, admission, evaluation, or participation in an academic activity; or
- 2. The conduct has the purpose of interfering with an individual's academic or work performance, by creating an intimidating, hostile, or otherwise unacceptable educational or work environment.

The determination of what constitutes sexual harassment depends upon the specific facts and the context in which the conduct occurs. Sexual harassment takes many forms: subtle and indirect, blatant and overt. It can be conduct affecting an individual of the opposite or same sex, between peers or between individuals in a hierarchical relationship, or between teacher and student. Regardless of the intentions of the actor, the key question is always whether the conduct would be unwelcome to the individual to which it is directed.

William H. Newman Award

for best paper based on a dissertation

The Academy of Management awards the William H. Newman Award for outstanding papers based on a recent dissertation. This prestigious award can be given to up to three papers a year. The papers must be (a) single authored; and (b) based on a doctoral dissertation completed within the last three years. Division Program Chairs nominate one paper each for this award. The Awards Committee, under the direction of Chair Roberto Vassolo, IAE Business School, Argentina, selects papers that make a substantive contribution to knowledge based on rigorous and creative research designs.

The 2015 William H Newman Award Nominees are:

BPS

Market Competition And Vertical Contracting: Evidence From The Trade Of Coffee Beans Octavio Jose Martinez, U. of Toronto / INCAE Business School CAR

Alternative Paradigms and the Study of Job Search Experiences Laxmikant Manroop, Roosevelt U. CMS

Institutional Anchors and the Paradox of Intervention: Remobilizing Fighters in Postwar Sudan Samer Abdelnour, Erasmus U.

Rotterdam

ENT

Familiarity vs. Experience in Entrepreneurial Internationalization Decisions Daniel Richard Clark, Indiana U. Kelley School

GDO

The Creative Benefits of Valuing Our Differences Sun Young Kim, IESEG School of

Management

НСМ

Does Participation in Health Information Exchange Improve Hospital Efficiency? Daniel Morris Walker, Tulane U.

HR

Bonus Intensity, Need Satisfaction and Autonomous Motivation: The Role of Informational Signaling Rebecca Hewett, U. of Greenwich IM

Cross-cultural adjustment of female self-initiated expatriates: a longitudinal diary study Heidi Wechtler, Macquarie Graduate School of Management **MED** Does Executive Coaching Really Develop Management Skills?

An experimental study among executives Lucy Van Hove, ULB - Solvay Brussels School of Economics and Management

MH

Scientists as free riders: Strategies for managing innovation in the Dutch East India Company Matthew Sargent, U. of Southern California MOC Prospective sensemaking: Strategy-making in a pioneering firm Shubha Patvardhan, U. of Delaware OB Back to the beginning: Rediscovering inexperience helps experts give advice Ting Zhang, Columbia Business School OCIS The Internet Bait-and-Switch: The Influence of Connectivity on Contactedness and Connectedness Anthony Silard, IESE Business School

ODC

"Because I say so": The Impact of Leaders' Attitudes Toward Organizational Change Marlene Walk, U. of Pennsylvania OMT

Explaining Unequal Returns to Social Capital among Entrepreneurs Mabel Abraham, MIT Sloan

ONE

Sensemaking, Schema Interaction Dynamics, and Corporate Environmental Performance Guillaume C. F. Pain, Concordia U.

PNP

Citizen Participation in Budgeting: An Empirical Investigation Sounman Hong, Yonsei U.

SAP

How Organizational Heuristics Emerge in Strategy Making Tatjana Vadimovna Kazakova, U. of Hamburg

SIM

Collaborative Consumption: Reasons for Choosing a Sharing Economy Option Mareike Möhlmann, U. of Hamburg **TIM** Interorganizational Collaboration,

Intraorganizational Collaboration, Intraorganizational Networks, and Firm Innovation Martin C. Goossen, U. of Lugano

Carolyn Dexter Award

for best international paper

The Carolyn Dexter Award is an all Academy award to the paper that best meets the objective of internationalizing the Academy. This serves the mission of the Academy and the charge of the International Theme Committee, which sponsors this Award. The criteria for this prestigious Award include the following: (a) The theme and content of the paper should reflect an awareness of business and management outside the domestic boundaries; (b) Collaboration between scholars from different countries is desirable; and (c) Papers are considered of high caliber for the Carolyn Dexter Award if they offer new insights, are rich in observation and employ creative methodologies. Especially welcomed are submissions of topics or methods that are not in the U.S. mainstream, but are important in other countries' research traditions. Each Division Program Chair nominates one paper to the chair of this year's Dexter Award Committee, Agata Stanusch, Silesian Technical University, Poland

The 2015 Carolyn Dexter Award Nominees Are:

BPS

Slack, Firm Performance and the Institutional Context: Evidence from 31 European Countries Tom R. Vanacker, Ghent U. Veroniek Collewaert, Vlerick Business School Shaker A. Zahra, U. of Minnesota **CAR** The More International the Better?

International Experience Variety and Career Advancement Dimitrios Georgakakis, U. of St. Gallen Tobias Dauth, HHL - Leipzig

Graduate School of Management Winfried Ruigrok, U. of St. Gallen CM

The Role of Worker-Priests in Industrial Relations: An Analysis of the French Case Francois Grima, UPEC Lionel Prud'homme, igs

Resistance Against Power: An Empirical Study of Struggle with Immigrant Woman Entrepreneurs Huriye Aygören, Jönköping International Business School ENT

The Impact of Storytelling on Innovation: a Multi Case Study Nadine Kammerlander, U. of St. Gallen Cinzia Dessi, U. of Cagliari Miriam Bird, U. of St. Gallen Michela Floris, U of Cagliari **GDO** Affirming Personal Values Facilitates Women's Success in Business Zoe Kinias, INSEAD

Jessica Sim, U. of Wisconsin, La Crosse

НСМ

Affective Mobilization in Major Institutional Change: Creating an Academic Health Science Centre Michael D Fischer, The U. of Melbourne Ewan Ferlie, King's College London Catherine French, U. College London Naomi Fulop, U. College London Charles Wolfe, King's College London

HR

Innovative Behavior: HPWSs, HR system Strength and Country Values Karin Sanders, UNSW Australia Business School Ying Wang, U. of New South Wales Helen Joanne Shipton, Nottingham Trent U. Yvonne van Rossenberg, U. of Bath Frances Jørgensen, Aarhus U. Jorge F.S. Gomes, ISEG/UTL Ricardo Martins Rodrigues, Kingston U. London

Rita Campos Cunha, Nova U., Lisbon

Sut I Wong Humborstad, BI Norwegian School of Business IM

Relationship between Internationalization and Innovation in Emerging Economy Firms Pooja Thakur Wernz, Virginia Tech Shantala Samant, Virginia Tech **MC** Fostering Consultants' Innovation:

The Role of Exploring the Role of Line Managers Na Fu, National U. of Ireland Maynooth Patrick Christopher Flood, Dublin City U.

Tim J. Morris, U. of Oxford

MED

Doing learning: Precarious professionalism and the construction of learning in organisations Gianpiero Petriglieri, INSEAD Annie Peshkam, INSEAD

MH

Revisiting Rome: Analyzing Capture and Governance – Strategy and Structure Kenneth E. Aupperle, U. of Akron Debmalya Mukherjee, U. of Akron Asoke K Dey, U. of Akron

мос

Prospective sensemaking: Strategymaking in a pioneering firm Shubha Patvardhan, U. of Delaware **MSR**

Employment Authenticity / As-sehah: A Comparative Islam and Roman Catholic Theology of the Workplace Charles Thomas Tackney, Copenhagen Business School Imran Shah, The Islamic Society in Denmark

OCIS

Don't Talk to Strangers? Technologyenabled Relational Strategies and Value Creation

Forrest Briscoe, Pennsylvania State U.

Marion Brivot, Laval U.

Wenpin Tsai, Pennsylvania State U. **ODC**

Understanding Translation Work in the Multi-organizational Translation of Ideas Catherine Cassell, Leeds U. Business School Bill Lee, The U. of Sheffield

Carolyn Dexter Award

for best international paper

ОМ

Towards a Unified Conceptualization of Reshoring and Insourcing Decisions and Their Drivers Kai Foerstl, German School of Management & Law (GGS) Jon Kirchoff, East Caroline U. Lydia Bals, U. of Applied Sciences Mainz OMT Grav Matters in the Growth of Markets Valentina Assenova, Yale School of Management Olav Sorenson, Yale U. ONE Bottling Location and the Global Wine Supply Chain: Dollar, Water and Carbon Trade-offs Mohsen Varsei, U. of South Australia Katherine Christ, U. of South Australia Roger Burritt, Macquarie U.

PNP

Making Cross-cultural Capacity Development Work Anthony Fee, U. of Technology, Sydney Helena Heizmann, U. of Technology, Svdnev Sid Gray, The U. of Sydney RM Family Business, Institution Voids and Performance in Emerging Markets Esteban R. Brenes, INCAE Business School Luciano Ciravegna, INCAE Business School Caleb Andrés Pichardo, INCAE Business School SAP Towards a Social-Practice Theory of Competition

Paula Jarzabkowski, City U. London Rebecca Bednarek, U. of London, Birkbeck

SIM

Corporate Management Practices to Integrate Sustainability into Sourcing: A Taxonomy of Firms Roya Akhavan, U. of Erlangen-Nuremberg Markus Beckmann, U. of Erlangen-Nuremberg **TIM** Agency Incentives and Firm Innovation: Patenting Behavior of State-owned Firms in China Nan Jia, U. of Southern California Kenneth G. Huang, Singapore Management U. Cyndi Man Zhang, Singapore

Management U.

2015 Academy of Management Annual Meeting Statistics

TABLE 1: Submissions by Sponsors (Numbers reflect the submissions that were checked in and reviewed. Some symposia were submitted to more than one sponsor.)

Sponsor	Paper Submitted	Papers Accepted	Discussion Papers Accepted	Best Papers	Symposia Submitted	Symposia Accepted	Showcase Symposia	PDWs Submitted	PDWs Accepted
AAA	0	0	0	0	0	0	0	6	6
AAM	0	0	0	0	0	0	0	1	1
AAT	0	0	0	0	30	26	2	18	16
BPS	775	388	38	38	78	56	6	29	28
CAR	119	60	5	5	35	25	2	17	7
СМ	84	36	4	4	38	29	3	3	3
CMS	135	76	9	8	13	11	1	20	11
D&ITC	0	0	0	0	0	0	0	8	8
ENT	683	336	31	33	35	31	0	40	26
GDO	208	92	10	10	37	29	3	14	7
нсм	126	58	6	6	9	5	1	13	9
HR	351	176	19	20	104	68	7	14	14
IAM	0	0	0	0	0	0	0	4	4
IM	442	208	21	21	44	32	4	23	21
INDAM	0	0	0	0	0	0	0	4	4
ITC	0	0	0	0	0	0	0	5	4
МС	52	24	0	2	10	7	1	18	13
MED	162	76	5	8	20	11	2	51	23
МН	54	26	4	3	4	3	0	5	5
мос	192	76	8	8	68	52	6	12	9
MSR	50	20	2	2	11	6	1	20	8
NDSC	0	0	0	0	0	0	0	3	2
OB	1020	469	0	42	196	148	7	40	34
OCIS	170	82	9	8	15	8	1	7	5
ODC	119	60	6	4	39	29	3	30	17
ом	152	76	7	8	5	3	0	9	7
OMT	651	308	30	32	99	75	6	50	48
ONE	133	60	6	7	11	8	1	16	13
PNP	216	108	12	11	9	5	1	9	7
PTC	0	0	0	0	0	0	0	7	6
RM	85	35	3	3	17	14	1	21	14
SAP	112	52	0	5	10	7	1	5	5
SIM	414	194	20	20	54	33	4	12	10
TIM	540	268	27	29	43	30	3	24	16
TLC	0	0	0	0	48	28	0	0	0
TTC	0	0	0	0	0	0	0	9	7
Totals:	7045	3364	282	337	1082	779	67	567	418

TABLE 2:

TABLE 3: **Sessions & Participants**

Affiliations with over 35 Participants

Session Type	Total
Caucus	41
Discussion Paper Session	75
Meeting	310
Paper Session	841
PDW Workshop	417
Plenary Session	22
Social Event	74
Symposium	387
All Sessions	2167

Participants	Total
People On Program	10642
Countries	84

Affiliation Name				
	Case Western Reserve U.			
Harvard U. (86)	(47)			
Erasmus U. Rotterdam				
(79)	Northeastern U. (47)			
Copenhagen Business				
School (68)	U. of Bath (44)			
INSEAD (65)	Tilburg U. (43)			
Rutgers U. (63)	New York U. (42)			
Arizona State U. (58)	WU Vienna (42)			
VU U. Amsterdam (58)	U. of Toronto (41)			
Stanford U. (57)	The Ohio State U. (39)			
Aalto U. (56)	U. of California, Berkeley (39)			
Pennsylvania State U. (54)	London Business School (38)			
U. of Minnesota (53)	McGill U. (38)			
U. of St. Gallen (51)	U. of Cambridge (37)			
National U. of Singapore	U. of Illinois at Urbana-			
(50)	Champaign (37)			
U. of Amsterdam (50)	U. of Maryland (37)			
Bocconi U. (49)	York U. (37)			
	Singapore Management			
U. of Michigan (49)	U. (36)			
Michigan State U. (48)				

Country Name*	Count	Country Name*	Count	Country Name*	Count
ARGENTINA	7	HONG KONG	129	PAKISTAN	15
ARMENIA	1	HUNGARY	2	Papua New Guinea	1
AUSTRALIA	337	ICELAND	5	PERU	7
AUSTRIA	105	INDIA	113	PHILIPPINES	2
BAHRAIN	2	INDONESIA	10	POLAND	7
BARBADOS	2	IRAN	2	PORTUGAL	31
BELGIUM	113	IRELAND	55	QATAR	3
BRAZIL	84	ISRAEL	90	ROMANIA	1
CANADA	667	ITALY	196	Russian Federation	23
CHILE	16	JAPAN	33	SAUDI ARABIA	4
CHINA	388	JORDAN	2	SINGAPORE	162
COLOMBIA	12	KAZAKHSTAN	2	SLOVENIA	7
COSTA RICA	9	KENYA	1	SOUTH AFRICA	14
CROATIA	1	KUWAIT	1	SOUTH KOREA	154
CYPRUS	6	LATVIA	1	SPAIN	152
CZECH REPUBLIC	3	LEBANON	9	SWEDEN	92
DENMARK	141	LIECHTENSTEIN	1	SWITZERLAND	198
Dominican Republic	1	LITHUANIA	1	TAIWAN	134
ECUADOR	3	LUXEMBOURG	4	THAILAND	6
EGYPT	4	MACAU	5	TRINIDAD & TOBAGO	2
ESTONIA	2	MALAYSIA	4	TURKEY	29
FINLAND	147	MALTA	1	UGANDA	1
FRANCE	269	MEXICO	13	United Arab Emirates	23
GERMANY	545	NETHERLANDS	402	UNITED KINGDOM	865
GHANA	3	NEW ZEALAND	61	UNITED STATES	4608
GREECE	18	NICARAGUA	2	VIETNAM	2
GRENADA	1	NIGERIA	5	YUGOSLAVIA	1
GUATEMALA	1	NORWAY	59	ZAMBIA	1

*Self-identified. Data may be incomplete. The Academy takes no position on national borders.



Abbreviations used in the Program Guide

Divisions & Interest Groups:

- **BPS** Business Policy & Strategy
- CAR Careers
- CM Conflict Management
- CMS Critical Management Studies
- **ENT** Entrepreneurship
- GDO Gender & Diversity in Organizations
- HCM Health Care Management
- HR Human Resources
- **IM International Management**
- MC Management Consulting
- MED Management Education & Development
- MH Management History
- MSR Management Spirituality & Religion
- MOC Managerial & Organizational Cognition
- OM Operations Management
- OMT Organization & Management Theory
- ODC Organization Development & Change
- **OB** Organizational Behavior
- OCIS Organizational Communication & Information Systems
- ONE Organizations & the Natural Environment
- PNP Public & Nonprofit
- RM Research Methods
- SAP Strategizing As Practices
- SIM Social Issues in Management
- TIM Technology & Innovation Management

Other Abbreviations:

- AAA All Academy Activities
- AAC Affiliate Activities & Committees
- AAM Asia Academy of Management
- AAT All Academy Theme
- CAU Caucuses
- D&ITC Diversity & Inclusion Theme Committee
- **DISC** Discussion Paper Sessions
- EXH Exhibit Hall
- IAM Iberoamerican Academy of Management
- ICW In-Conjunction With Activities
- INDAM Indian Academy of Management
- ITC International Theme Committee
- JS Joint Symposia
- NDSC New Doctoral Student Consortium
- PTC Practice Theme Committee
- SHCS Showcase Symposia
- TTC Teaching Theme Committee
- TLC Teaching & Learning Conference

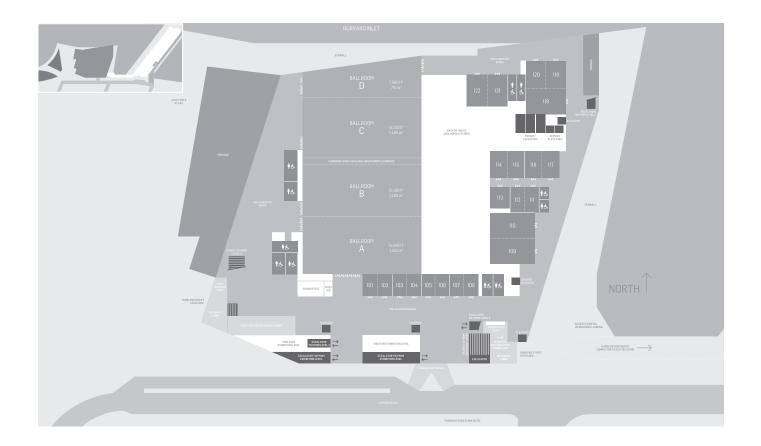
Session Locations:

- VCC Vancouver Convention Centre
- FWH Fairmont Waterfront Hotel
- PAN Pan Pacific Vancouver
- HYR Hyatt Regency Vancouver
- FHV The Fairmont Hotel Vancouver
- MAR Vancouver Marriott Pinnacle Downtown Hotel
- PIN Pinnacle Vancouver Harbourside Hotel OS - Offsite
- Symbols:
- Program Theme-oriented
- Teaching-oriented
- Management Practice-oriented
- → International-oriented
- Research-oriented
- [™] Diversity-oriented
- ➢ Selected as a conference Best Paper

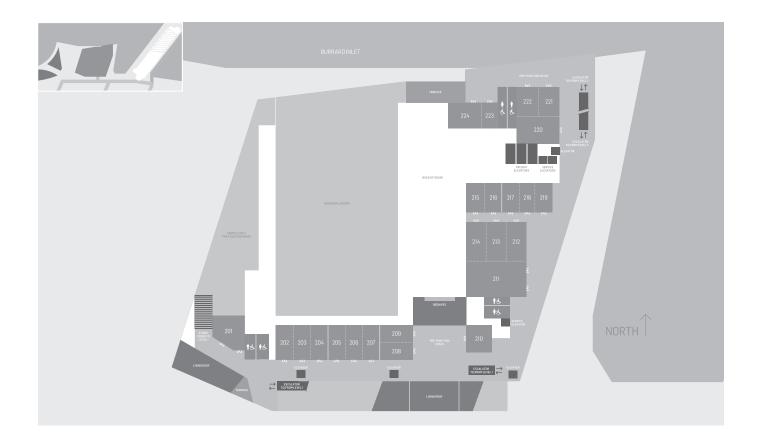




WEST **LEVEL 1**



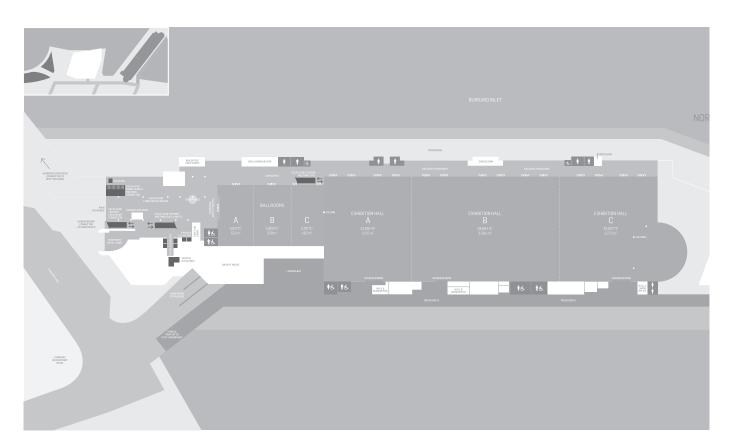
WEST Level 2



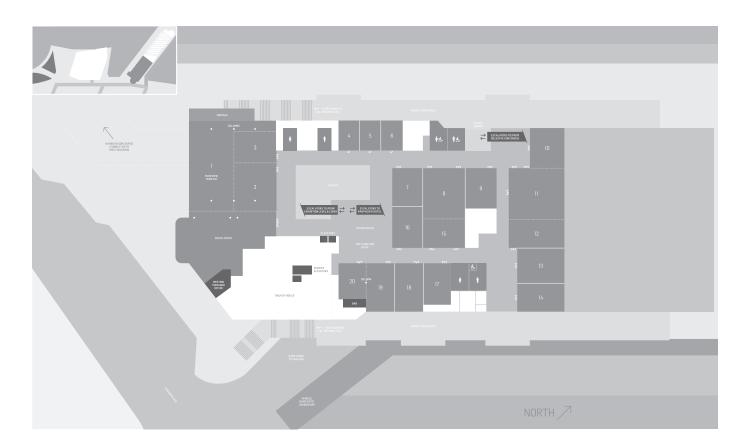
WEST LEVEL 3





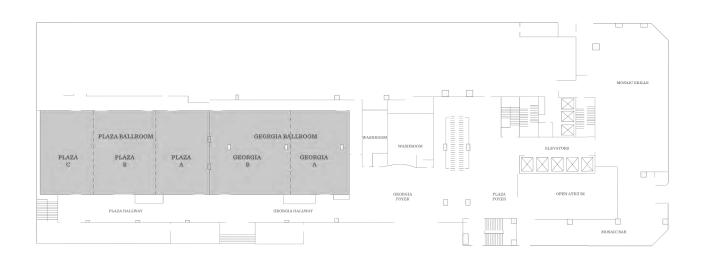




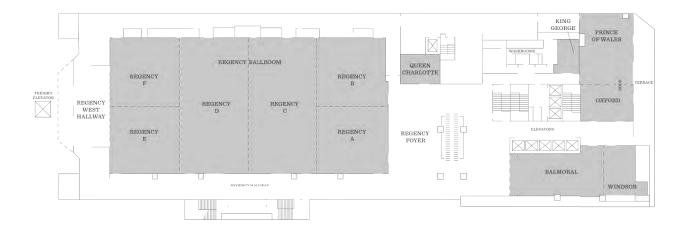


FLOOR PLAN Plaza Level (Second Floor)

Hyatt Regency Vancouver



Convention Level (Third Floor)



FLOOR PLAN Fourth Floor

Hyatt Regency Vancouver

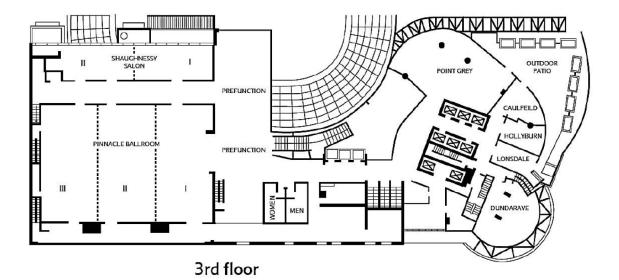


Perspectives Level (34th Floor)



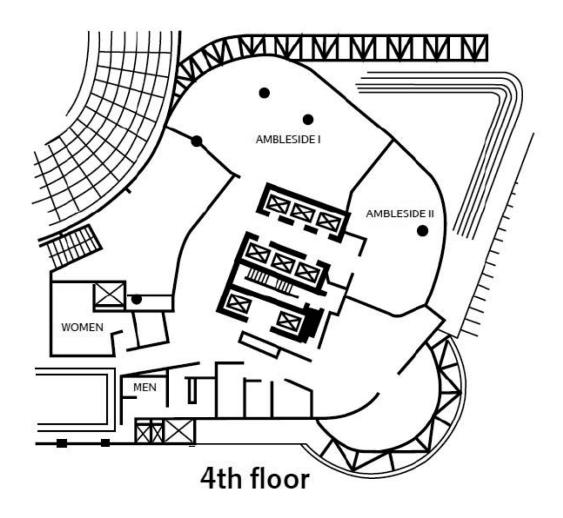


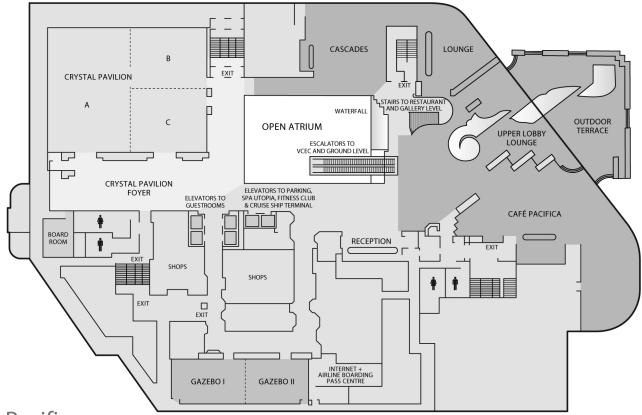
Vancouver Marriott Pinnacle



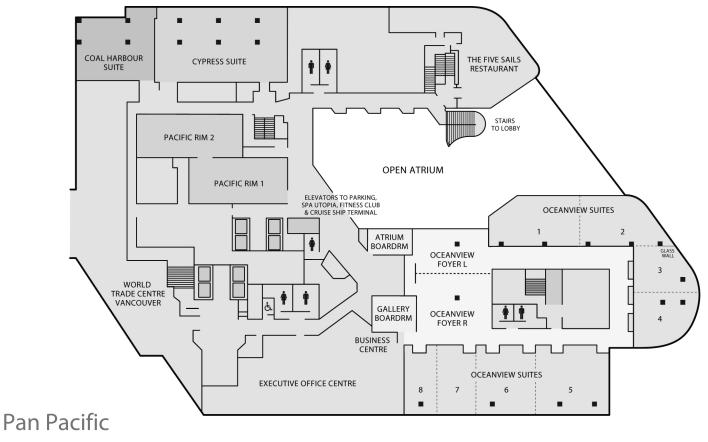


VANCOUVER MARRIOTT PINNACLE



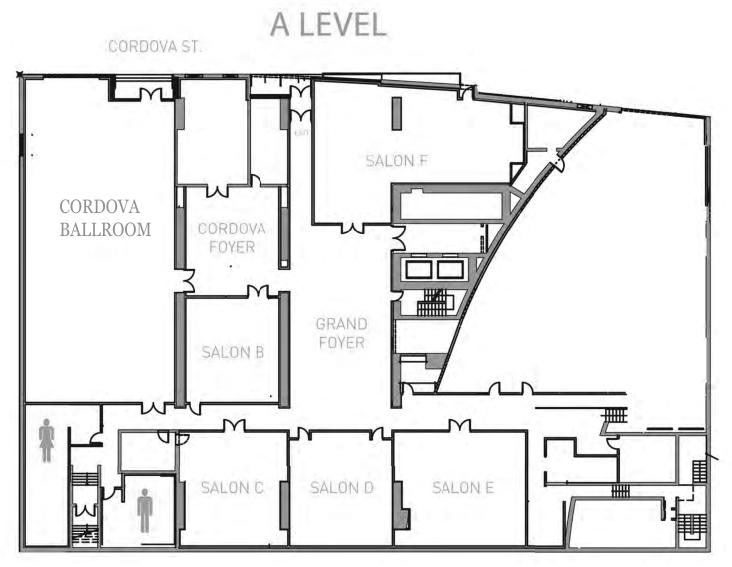


Pan Pacific Vancouver Lobby Level



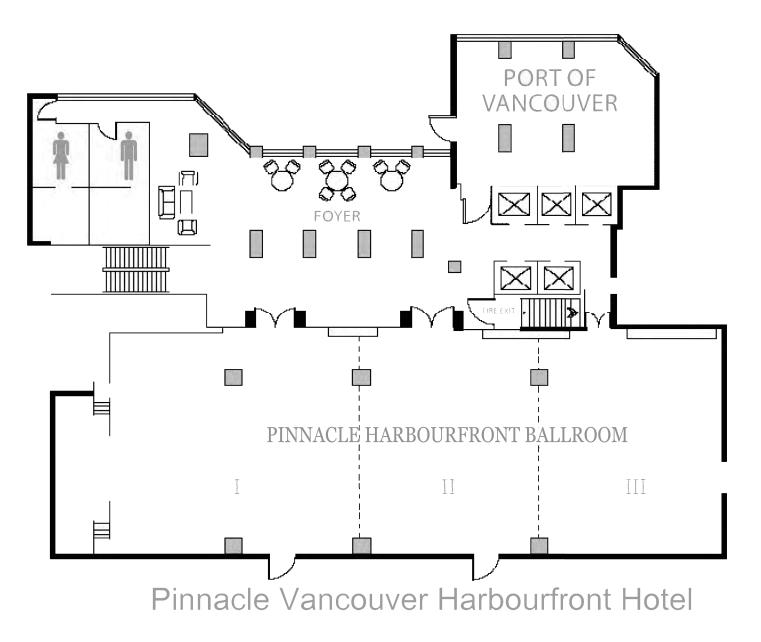
Vancouver

Restaurant and Gallery Level

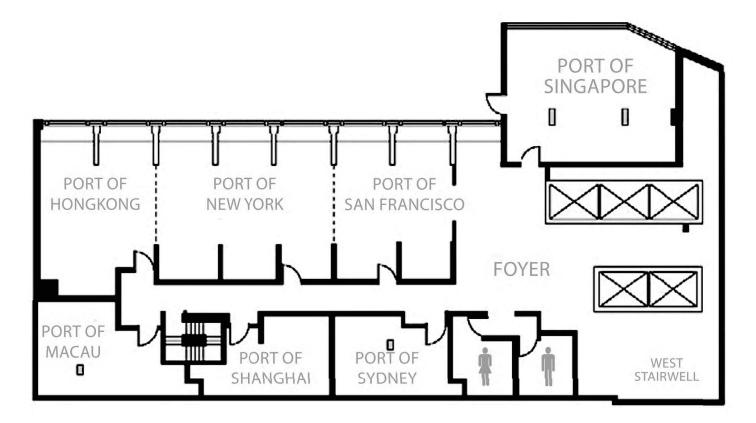


Pinnacle Vancouver Harbourfront Hotel



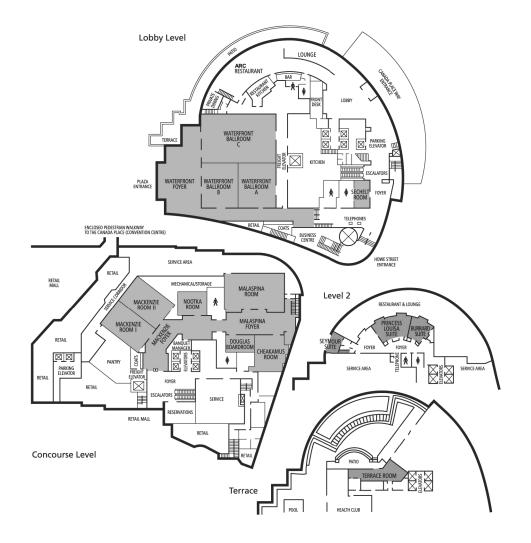


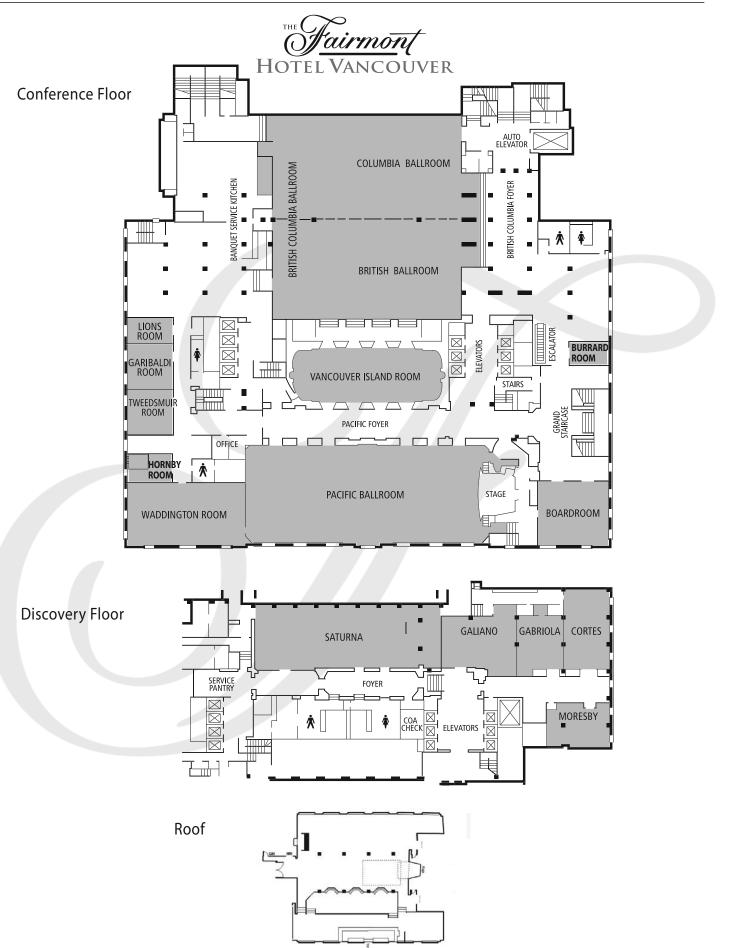




Pinnacle Vancouver Harbourfront Hotel

THE FAIRMONT WATERFRONT • CITY HOTELS CANADA





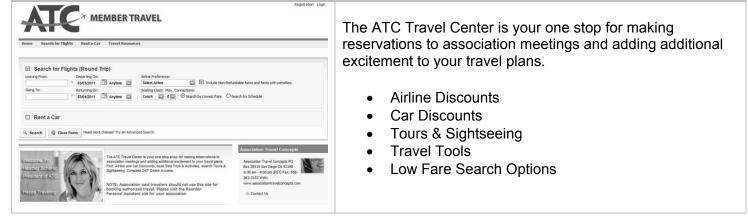
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The above discounts apply for travel 8/4-14/2015 (Vancouver, Canada)

Restrictions apply. *Service fees apply to ticketed reservations. You may also call your own agency or the vendors directly and refer to the following ID numbers:

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Hertz Rentals	CV#031C0020	800-654-2240
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- raises the visibility and awareness of all communities
- encourages conversation, relationship building, and making important contacts
- showcases and promotes the unique activities of the Academy's diverse communities
- empowers members to explore, engage, and learn about all communities in one location
- provides opportunities to help shape tomorrow's AOM leaders

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is also a reference to the University of

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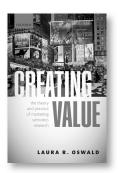
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Rebuilding Community Charles Heckscher

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The Global System in the 21st Century Mauro F. Guillén

The Oxford Handbook of Sociology, Social Theory, and Organization Studies Contemporary Currents Edited by Paul S. Adler, Paul du Gay, Glenn Morgan, and Michael Reed

The Oxford Handbook of Professional Service Firms Edited by Laura Empson, Daniel Muzio, Joseph Broschak, and Robert Hinings

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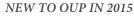
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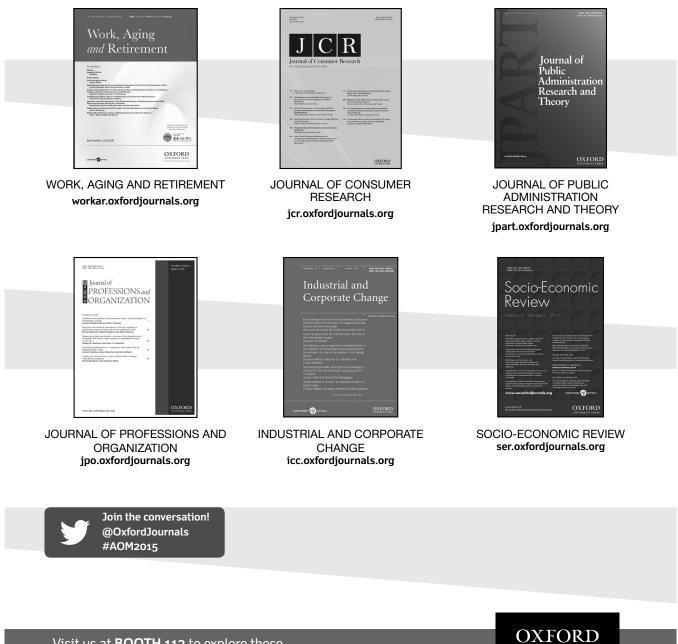


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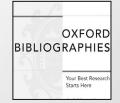
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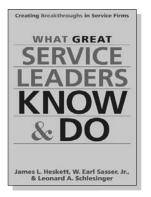
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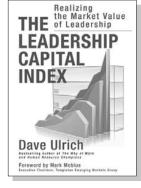
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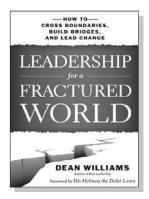
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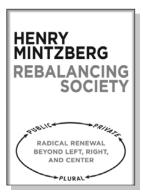




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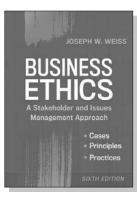


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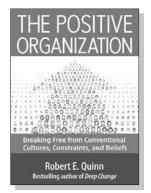


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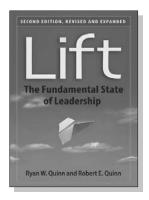
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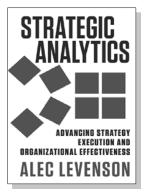
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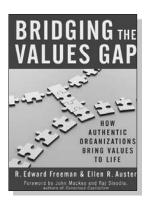


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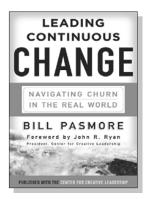


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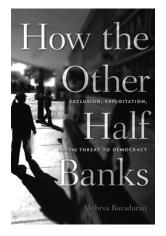
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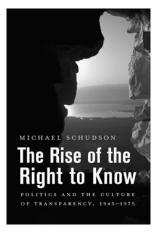


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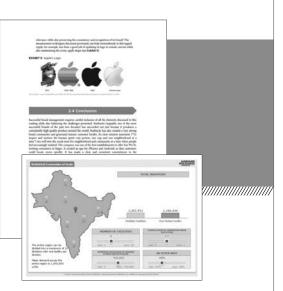
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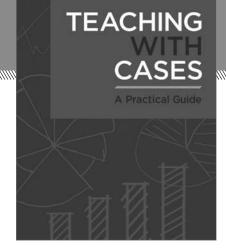
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Notes

Friday Morning, August 7, 2015

						11.00	11:30
EW/H: Malaanina Baam	8:00 8:3		9:30	10:00	10:30	11:00	11.50
FWH: Malaspina Room	12 AAA: Board of		h				
HYR: Cypress HYR: Georgia A	31 OB/HR/CM: W	orkplace Incivility Rese	arcn			OF HOM	INA. I I a a láb
0	chnology Center					95 HCM/	IIVI: Health
HYR: Georgia Foyer	chhology Center						
					85 CAR/F	IR/IM/OB/ITC: I	nternational Careers
HYR: King George	13 AAA: Speaker						
HYR: Plaza B	33 UB/HR/UDC/U	M/HCM/MSR: Mindfulr	ness incubator			gement Researc	
HYR: Prince of Wales						ness Research	
HYR: Regency Ballroom B		C/ODC: Mentoring Gr	aduate Students	81	OB/ODC/MH/N	IC: LMX Resear	ch Incubator
HYR: Regency Ballroom E,F	30 OB: The Produ						
HYR: Seymour	20 HCM: Emergin	g Scholars Consortium				-	
OS: Bill Reid Gallery		60 MEL)/MOC: Arts-Base	d Methods		9	9 MED and
OS: Cactus Club							104 HCM:
OS: Simon Fraser University			Governance and li	nsecruity			
OS: Simon Fraser University	17 ENT: Early Car						•
OS: Simon Fraser University	49	ENT: ENT Doctoral C					
PAN: Coal Harbour Suite			C/GDO: Effective	Member Interaction	on		
PAN: Crystal Pavilion Ballroom B	34 ODC/HR: Cont						
PAN: Crystal Pavilion Ballroom C		55 D&I	C/PTC/CAR/HR:	Diverse Career	8	5 D&ITC/GDO: I	nternational Students
PAN: Crystal Pavilion Foyer	0,						
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PAN: Gazebo 2				73 SAP: Q	ualitative Resea	arch Practice	
,	echnology Center						
PIN: Port of New York	42 SIM: SIM Doct	oral Consortium					
PIN: Port of San Francisco				68 MSR/T		mplative Practice	
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PIN: Salon E	18 GDO/CM/HR/C	B: Teaching Diversity				9	7 GDO: Root Causes
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FHV: Tweedsmuir	27 MH/CAR: New	Member Workshop				101	Spatial Dependence
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VCC: Room 120	10 PTC: Now gon	eration career quidance	^			4	03 TTC: Experiential

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VCC: Room 214			52 TIM/E	BPS/RM: Advance	s in Patent Rese	earch		96 IAM/IN	1: Governance in	l Lati
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VCC: Room 220		36 OMT:	OMT Junior Fac	culty Consortium						
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FWH: Malaspina Room	← AAA: Board of Gov	ernors Meetin	ng						
HYR: Cypress		136 OB	Advisor-Advi	see Relationsh	ins			180 OF	3/CM: The Social
HYR: Georgia A	← HCM/IM: 127		PS: Bi-/Multi-					100 01	
HYR: Georgia Foyer	← AAA: Technology C								
HYR: Grouse	← CAR/HR/IM/OB/IT		V. Emerging	Scholars Conso	rtium				
HYR: King George	← AAA: Speaker Rea		n. Enorging (i dani				
HYR: Plaza B	← INDAM:	,	MOC: Bridain	g Relationship	at Work			1	83
HYR: Prince of Wales	118 OB: Getting			g i tolationip.		B/SIM: Managii	na Millennials	-	
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OS: Mink Chocolate Cafe			145 ON	IT and cospon:	ors: OMT Ca	fe: 167 OM	MT and cospon	sors: OMT Ca	
OS: Offsite		138 OM		sors: OMT Bike				23.0. 0	
DS: Simon Fraser University	← ENT: Early Career								
OS: Simon Fraser University									
OS: Simon Fraser University				oral Consortium					
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PAN: Coal Harbour Suite			144 00	C: Arts-Based	Methods for (hange		181 0	DC: ODC Board
PAN: Crystal Pavilion Ballroom A		128 444	A: AMJ Tips fr			Indingo			
PAN: Crystal Pavilion Ballroom B	122 000	-	v & Creativity		1	62 ODC/MC.	Reflective Hyb	vride	
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PAN: Cypress Suite	← ODC/MC/OMT/TTC		ct Change	152 54		shing SAP Res	earch		
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PAN: Gazebo 2	 ✓ SAP: Qualitative 			151 94		gy Practice &	Govornanco		
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/CC: Room 001		140 TIM	/BPS: Resea	rching Open Inr	novation				
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VCC: Room 013	← TIM: TIN	Doctoral Con	sortium							+
VCC: Room 109	1	23 OMT and	cosponsor	s: INFORMS	S Dissertation	1	64 OMT/MC	C: Emotions an	d Fieldwork	
VCC: Room 110	← BPS: BF	S Doctoral Co	nsortium 2	015						-
VCC: Room 111,112	← BPS: Dis	sertation								
VCC: Room 115	🗲 AAA: Sp	eaker Ready F	Room							-
VCC: Room 116	← 0CIS: 0	CIS Doctoral C	Consortium							
VCC: Room 117	← 0CIS: 0	CIS Junior Fac	culty Conso	ortium						
VCC: Room 118	← BPS: Be	havioral 1	30 ENT/0	CMS: Reflex	ive Entrepreneu	ırship				
VCC: Room 119	← BPS: Gl	obal								
VCC: Room 120	← TTC: Ex	periential Lear	ning							
VCC: Room 121	← IM: Tead	hing 1	1 33 IM: In	tl Mgmt. Div.	PDW	1	60 ENT/MC	/PTC: Theory-Pi	ractice Chasm	
VCC: Room 122	← TTC/ME	D: Teaching ar	nd AOM		15	3 BPS/ODC	ONE: A Key	Concept in Clos	e Focus	
VCC: Room 201	← AAA: Ne	w Attendee Ho	ospitality Su	uite						
VCC: Room 205	← TTC/OD	C/OB: interacti	ive	143 IM:	Global Governa	ance		170 OMT/TIM/	SAP/CMS: Per	spectives on
VCC: Room 206	← PTC: DE	A programs ar	nd			155 IAN	//IM: Multilati	nas		
VCC: Room 207	← MED: Na	avigating Peer	Review	14	46 MED/D&ITC	C/GDO/OB: C	reate	173 ME	D/ENT: Cross	
VCC: Room 208	1	24 TIM/ONE	/BPS/OMT	: Beyond the	Automobile			169 OMT/BPS	/RM: Experime	ents 🚽
VCC: Room 209	← ENT: Ga	mified		142 EN	T/ONE: Sustain	able Entrepre	neurship	1	75 ENT/CAR/	D&ITC: Senior
VCC: Room 210	1	19 BPS: Dev	eloping a S	Structured D	raft					188 OMT/IM: 1
VCC: Room 212	← OCIS/TI	M/BPS/OMT/O	M: IT and	Complexity						
VCC: Room 213		P: Entrepreneu		lanthropy						
VCC: Room 214	← IAM/IM:	Governance in	Latin		150 OMT	/SIM: Social	Evaluation P	echa Kucha		4
VCC: Room 216	← TIM: TIN	I Junior Faculty	y Consortiu	im						-
VCC: Room 220	← OMT: OI	MT Junior Facu	ulty Consor	tium		1	65 OMT/OD	C/SAP/MH: His	tory Matters!	
VCC: Room 224		MT Doctoral Co		2015		1	61 MED/OC	IS/TIM: Big Data	a in	186
VCC: West English Bay Ballroo										-
MAR: Ambleside I		sons Learned	0.0	nt						
MAR: Dundarave		New business r	models							
MAR: Pinnacle Ballroom I	← CMS/MH	125 CM	MS/ODC/S	IM: What's V	Vrong with			178	CMS/OMT: Co	ommunity Knowledge
MAR: Pinnacle Ballroom II		C: MixedMet	hod Cultura	al						
MAR: Shaughnessy Salon 1,2	← CMS:	126 M	C: Organiza	ation Lifecyc	le	154 CM	S/MED: Putt	ing Degrowth to		

velopment

Saturday Morning, August 8, 2015

	8:00	8:30	9:00	9:30	10:00	10:30	11:00	11:30
FWH: Malaspina Room	226 AAA:	Board of Gover	nors Meetina					
HYR: Balmoral		DO/HR/CAR: F		e Academy		322 OB/TIM: Inte	rolav Between P	riorities
HYR: Cavendish		OCIS: EMR/EH				naging Work-Life Ba		345 CAR/OE
HYR: Cypress		OB: Careers Ou						
HYR: Georgia A				R/GDO: Careers	Doctoral Cons	ortium		348
HYR: Georgia B	253 OB' F	ssentials of OB				gic Followership		
	nology Center							
HYR: King George		Speaker Ready	Room					
HYR: Plaza A				M/IM: China and	India Practices		338 HCM	I: How to Publish
HYR: Plaza C	254 OB. ()B Junior Facult						
HYR: Prince of Wales		AR: Academic (3	34 OB/HR/RM:	Partnering with
HYR: Regency Ballroom B	201 00/0			R: Industry-to-Ac	ademia Career			and only that
HYR: Regency Ballroom D	255 OB · () B Doctoral Cor				•		
HYR: Regency Ballroom E		PS/IM/HR: Revi		nit Process		321 OB/HR: Ene	ray & Thrivina	
HYR: Regency Ballroom F		MT/BPS: Gettin				318 HCM: Disser		Research
OS: Coastal Peoples Fine Arts Gallery				IE/CMS/OMT: Ar				Cocaron
OS: Gallery Cafe				_/0110/01011. AI		328 OM		Cafe: Categories &
OS: Joe Fortes Seafood & Chop House								346 OMT:
OS: Offsite			293 🗥	IT and cosponso	rs: OMT Rike: (Franville Island		J-O UNIT.
OS: Revolver			233 01			MT/ENT/IM/TIM: O	MT Cafe: Markot	
OS: Simon Fraser University	260 ONE	SIM: SIM/ONE	Junior Eaculty	Consort	303 (
OS: Simon Fraser University	209 UNL/		: ENT Doctoral					
OS: Simon_Fraser_University		ZII ENI		and cosponsors:	The New Dem	aaranhia		
OS: UBC Robson Square- Room C130	JEE OMT							tural Entrepreneursh
OS: UBC Robson Square- Room C150		SIM/BPS/ENT/		f Career Mobility		324 UNIT/TIM/RIN	W/GDO/PNP. Cu	
OS: UBC Robson Square- Room C180							2	44
PAN: Coal Harbour Suite	200 UNIT/	OB/MOC/CM/B	C: ODC Doctora				3	44
PAN: Crystal Pavilion Ballroom A		200 000		P/MED: Teaching	a Stratogy			
PAN: Crystal Pavilion Ballroom B	360 000					222 000/0000		Now in Change?
PAN: Crystal Pavilion Ballroom C		RM/BPS/OB: P				323 ODC/BPS/O		
PAN: Crystal Pavilion Foyer + AAA: Tech		Advanced Qualit	lalive Researci	1		326 SAP/OMT: Ir	Isulutional Theor	y a SAP
PAN: Gazebo 1		M Destaral	202 01	4 OM Concertium	~			
PAN: Gazebo 2				1: OM Consortiun		Di Indiagnova Dial	hto and the DDM	r -
PAN: Oceanview Foyer Left & Right		C/ITC/INDAM/IA			39 Dall G/IVE	ED: Indigenous Rig	nts and the PRIVI	E
	nology Center	Placement Serv	vices					
PIN: Pinnacle Harbourfront Ballroom II	inology Center				244.0			
PIN: Pinnacle Harbourfront Ballroom III				Concertium	311 5	M/IM/ONE/ENT/OI	JC: Re-Energizin	ig the BOP Domain
PIN: Port of Macau			PNP Doctora	Consortium		200 MCD/OD. T.	a shina Caisibusli	
PIN: Port of New York		Treading the N				320 MSR/OB: Te		
		DB: Neuroscience		3			31 GDO/HR: Di	versity in the
PIN: Port of Sydney	229 AAA:	Speaker Ready						
PIN: Salon C PIN: Salon D				1: CM Doctoral C				
				0: GDO Doctora	Il Consortium			
PIN: Salon E	239 GDO:	Junior Faculty						
PIN: Salon F		278 MSR		thentic Sustainal		336 P	NP and cospons	ors: Impact Investing
PIN: Tuscany Room				IP/IM/MED/INDAI	M: Corruption			
FHV: Boardroom		IR Middle-stage						
FHV: Cortes Island	244 HR/P	TC/MED: HR A	nalytics					
FHV: Galiano Island						3:	32 HR/OB: Bein	g a Department Cha
FHV: Garibaldi		IR Junior Facult						
FHV: Lions	245 ICW:	IMD Internation	al					
FHV: Moresby Island	_			298 ICV	V: HR Editorial	Team meeting		
FHV: Saturna Island	243 HR: H	IR Doctoral						
FHV: Tweedsmuir	250 MH: (Getting Publishe	ed				34	42 HR/MED:
FHV: Waddington Room					310 R	M/OMT/BPS: Quali	tative Comparati	ve Analys
VCC: Box Office & Coat Check	219 AAA:	Mother's Nursin	ng Room					

Saturday Morning, August 8, 2015 (continued)

	8:00	8:30	9:00	9:30	10:00	10:30	11:00	11:30
VCC: East Ballroom B						IM: Research Co	llaborations	
VCC: Room 001	220 AAA [.]	AMR:Writing T	heoretical Papers	6			33 MED/TTC/O	B/HR: Teach
VCC: Room 008		TIM: Digital Tra					30 ENT: Embra	
VCC: Room 009					312 TIM	TIM Consortia E		
VCC: Room 010	230 BPS:	BPS New Facu	ulty Consortium					
VCC: Room 011				s: OMT Networks:	Intro to SNA			
VCC: Room 012	273 TIM:	TIM Doctoral C				15 BPS/OMT/EN	NT/SIM: Alleviat	ng Extreme Poverty
VCC: Room 013			s: OMT Networks	: Teaching SNA				
VCC: Room 019			e Better Theory		2 IM/BPS: Met	hodological	339 IM/E	PS: Getting Publishe
VCC: Room 103			,	ENT: S,T & I in L				<u> </u>
VCC: Room 106				-, -:			337 AAA	: Outgoing Division
VCC: Room 109	268 ONE	/MSR/IAM: Sus	tainability in MGT	30	5 PTC and cos	ponsors: Practici		
VCC: Room 110				Student Consort			.,	
VCC: Room 111	238 ENT/		ent in a New Firm			19 MED/BPS/EN	NT/MSR/ONE: T	eaching
VCC: Room 113				: ASQ Editors Me				3
VCC: Room 115	221 AAA:	Speaker Read						
VCC: Room 118		•	nish Wisdom on (Case				
VCC: Room 201			Hospitality Suite					
VCC: Room 201.		Membership B						
VCC: Room 202,203 216 IM: J	unior Faculty Cor							
VCC: Room 204		onnectivity and	Clusters		306 BPS	/ENT: Develop a	Business Mode	l Paper .
VCC: Room 205						/OMT/IM/TIM/OE		
VCC: Room 206				30		MT: Sustainability		347
VCC: Room 207	270 PTC/	ITC: DBA Succ	ess Factors		32	25 PTC/OB/ITC	: Leadership trai	nslation issues
VCC: Room 209	234 BPS/	TIM: Entrepren	eurial Finance		32	27 TIM/OMT/ON	I: Theories of la	rge projects
VCC: Room 210		· · · ·		297 BPS/	OMT/RM: Gove	mance Change E	Experiments	
VCC: Room 211	231 BPS:	BPS Dissertati	on				· ·	
VCC: Room 212		Entrepreneuria				33	35 OMT/BPS: E	Big Tent, Little Ideas
VCC: Room 213 217 IM: J	unior Doctoral Co	onsortium						
VCC: Room 214	263 OMT	/BPS/IM/OCIS/I	RM: Revitalizing (Org Theory				
VCC: Room 215	275 TTC:	Digital Pedago	gical Tools		3	16 ENT/OMT: P	SED: Current P	rojects .
VCC: Room 216			ulty Consortium			17 ENT/TIM/ME		
VCC: Room 217,218,219			eveloping Leade	rs 30	O ENT/OMT: E	intrepreneurship	& Context	
VCC: Room 220				Consortium Part 2				
VCC: Room 221					313 TTC	/OB/TIM/HR/OCI	S: Teaching wit	n Technology
VCC: Room 223, 224	232 BPS:	BPS Paper De	velopment Works	shop			29 BPS/RM: MI	
VCC: Room 303		· · · · ·						: TLC Precon
VCC: West English Bay Ballroom A-D	224 AAA:	Conference Re	gistration					•
VCC: West English Bay Ballroom A-D		Conference Ex						
VCC: West English Bay Ballroom A-D					3	14 AAA:		
MAR: Pinnacle Ballroom I	251 MOC	/OMT/RM: Mea	suring Collective	Meaning			3	43 MC: Branding
MAR: Pinnacle Ballroom II				C: Cognition in the	Rough			
MAR: Pinnacle Ballroom III	271 SIM//	AAM: Managem	ent Research in J				3	41 CM/OB/HR/CAR:
MAR: Shaughnessy Salon 1,2 218 MC								

Start and end times are approximate. See Session Details (Section D) for exact times.

85

	Sat	urda	y Af	terno	oon,	Aug	gust 8	3, 201	5	
	12:00	12:30	1:00	1:30	2:00	2:30	3:00	3:30	4:00	4:30
FWH: Mackenzie Room 1					403 D&	TC: Inclusi	on AOM: Town I	Hall Meet		452 D&ITC: D&ITC
FWH: Mackenzie Room 2									449 (M: OM Doctoral
WH: Malaspina Room	← AAA	: Board of								
WH: Waterfront Ballroom A	← OM:	OM Doctoral	I Consortium							
IYR: Balmoral	+	370 OB/	RM/D&ITC: Me	entoring Lead	ership Scholars		422 OB: BS (Careers Outside	the US	
IYR: Cavendish	← CAR	/OB: Retirem	nent PDW							
IYR: Cypress	← CAR	/MC/HR/TIM	: Digital Presen	ice of Acaden	nics 4·	IO HCM: I	nternational Res	earch in		
IYR: Georgia A	← OB:	OB Research	h Incubator		406 OB	HR: Microo	community			453 HCM/MED:
IYR: Georgia B		369 OB/	ODC/TIM: Wor	k Life after Fa			-	432 OB: Parer	nt Leaders	
IYR: Georgia Foyer	← AAA	: Technology								
IYR: King George	← AAA	: Speaker Re	ady Room							
IYR: Plaza A	← HCN		73 INDAM: Inn	ovating in Fr	erging Markets					
IYR: Plaza C	← OB:		aculty Workshop			<u> </u>				
IYR: Prince of Wales			nering with Orga				424 C	AR/OB/HR: Car	reers in the R	ough
IYR: Regency Ballroom C		Halfway The	°							456 OB: Networkin
IYR: Regency Ballroom D		OB Doctoral								
IYR: Regency Ballroom E		HR: Energy 8								
DS: Faubourg	C O DA	Int. Enorgy o	, in the second		MT Cafe: Form					
DS: Gallery Cafe			300 UNI	1/EINT/111VI. U				·· 112 ON	IT and accord	noore: OMT Cofe:
DS: Hastings Mill Museum					407 UW	1/649/000	C/MH: OMT Cafe	e. 442 UN		onsors: OMT Cafe:
DS: Hyatt Regency Vancouver	Percention A	~~~							440 1	1H: Hastings Mill
S: Joe Fortes Seafood & Cho			tion Proposal V	Norkshop						461 INDAM
S: O-Lounge			allon Fioposal v	voiksiiop						
DS: Offsite	< OM	K & cosponso	vre:							459 HCM:
DS: Revolver			15.		400 014					
	- ENT		ral Consortium		408 UM	1/0015:01	VT Cafe: Govern	nance		
DS: Simon Fraser University		: Midcareer C								
DS: Simon Fraser University				magraphia						
DS: Simon_Fraser_University			rs: The New De	emographic						
DS: Steamworks Brewing Com	pany e NDS	SC: NDSC LU	ncneon							
DS: Thierry Cafe	0.100									/TIM/PNP: OMT Caf
DS: UBC Robson Square- Roo			75 OMT and co			Review		MT/BPS/MOC/		
DS: UBC Robson Square- Roo								MT and cospon	isors: Organia	zational Search
DS: UBC Robson Square- Roo					IT/BPS/TIM/RN	1/PNP: Nor	-Traditional Res	search		
PAN: Coal Harbour Suite			oral Consortium							
PAN: Crystal Pavilion Ballroom			A: Sustainable							
PAN: Crystal Pavilion Ballroom			C: Teaching Or	ganization De	esign		421 D&ITC/G	DO/CAR/HR/O	B: Building a	Career & a
PAN: Crystal Pavilion Ballroom	•	/OMT: Institu					425 0	DC/PTC/HCM/	MC: Action R	esearch Collogue
AN: Crystal Pavilion Foyer	← AAA	: Technology	Center							
PAN: Gazebo 1				392 ON	1: OM Consorti	um				457 ODC: Mergers
PAN: Gazebo 2	← ODC	C/CAR: Schol	ar-Practitioner	Role		417	ICW: Sustainabl	e Supply Chain	s-Part 2	
PAN: Oceanview Foyer Left & F	ş									
PIN: 2nd Level Foyer	← AAA	: Technology	Center							
PIN: Pinnacle Harbourfront Ball	Iroom II 🛭 🗲 S	IM/IM/ONE/E	ENT/ODC: Re-E	Energizing						
PIN: Pinnacle Harbourfront Ball	Iroom I									462 MOC:
PIN: Pinnacle Harbourfront Ball	Iroom 🕊 PNP	: PNP Doctor	ral Consortium				4	435 PNP: Why	publish in th	e PNP field
PIN: Port of Macau	← MSF	R/OB: Teachir	ng Spirituality							
PIN: Port of New York	← GDC	D/HR:	383 MSF	R: Formation,	Faith & Values		4	437 SIM/IM: B	usiness and	Human Rights
PIN: Port of Singapore										58 SIM: SIMian Spee
PIN: Port of Sydney	← AAA	: Speaker Re	eady Room							
PIN: Salon C		CM Doctoral								
PIN: Salon D			oral Consortium	1						
PIN: Salon E	€ GDC									
IN: Salon F		& co-sponse	ors:							
				1						

414 SIM: SIM Research Incubator

411 HR/MC/ODC: Publishing Beyond the Academy

464 RM and

PIN: Tuscany Room

FHV: Boardroom

← SIM: SIM Manuscript Development

← HR: HR Middle-stage Consortium

Saturday	Afternoon,	August 8,	2015	(continued)
J	,	0 ,		

FHV: Galiano Island HR/OB: B FHV: Garibaldi 359 MH, FHV: Lions FHV: Moresby Island ICW: HR I FHV: Saturna Island HR: HR D FHV: Saturna Island HR: HR DD FHV: Tweedsmuir HR/MED: FHV: Waddington Room RM/OMT// VCC: Box Office & Coat Check AAA: Mott VCC: East Ballroom A VCC: Room 001 MED/TTC VCC: Room 002 VCC: Room 003 VCC: Room 004 VCC: Room 004 VCC: Room 010 BPS: BPS VCC: Room 011 OMT VCC: Room 012 363 ONI VCC: Room 011 OMT VCC: Room 013 363 ONI VCC: Room 014 VCC: Room 019 IM/BPS: G VCC: Room 104 VCC: Room 107 VCC: Room 110 NDSC: Net VCC: Room 111 IM: IM Mit VCC: Room 115 AAA: Spet VCC: Room 116 VCC: Room 117 IM: IM Mit VCC: Room 118 MED/HR: VCC: Room 119 VCC: Room 201 AAAA: New VCC: Room 201 AAA	CFA Models for CM eing a Department C CMS: Reviewing As 381 ICV Editorial Team octoral Experiental Learning BPS: Qualitative Com ner's Nursing Room 387 ON esearch Distinguished Schola OB/HR: Teach 376 AA New Faculty Conso 387 ON esearch Distinguished Schola OB/HR: Teach 376 AA SE ENT: Entreprene E: Beyond Sustainab Setting	Chair Practice W: IMD Internatio (): Wellness mparative Analys MT/OB/BPS/TIM: ar 394 OMT/ AA: Video Resear 389 AAA: ortium MT/CMS/ENT/SIM urial Opportunity	400 AAM: . 413 OMT Networks: /SIM/BPS/PNP/(ch Publishing in //PNP: Alternativ 401 BPS/IN 409 TIM: TI 397 AAA: C	416 HR/GDC Japanese system RM/OB/HR/BPS Adv. Networks ONE: Movement Ve Economic Fut W/OMT: Strategic IM PhD Researc 418 IM: Glob	428 RM: A h in evolutior S: Scale Dev s & Stakeho 433 423 AAA: / tures 429 c Governanc h Workshop al Talent Ma	in top US journals sk the Experts 441 MH: Deve elopment Worksho ders OMT/RM/OB: Ne MR Editors Only ENT: FE Paper d a nagement 439 ICW: JME	460 460 op 451 AAA: F w Research Project levelopment PDW 454 IM: Su	465
FHV: Galiano Island HR/OB: B FHV: Garibaldi 359 MH, FHV: Lions FHV: Moresby Island ICW: HR I FHV: Satuma Island HR: HR D FHV: Tweedsmuir HR/MED: FHV: Waddington Room RM/OMT// VCC: Box Office & Coat Check AAA: Mott VCC: East Ballroom A VCC: East Ballroom B ITC/IM: Ri VCC: East Ballroom C TIM: TIM VCC: Room 001 MED/TTC VCC: Room 002 VCC: Room 003 VCC: Room 004 VCC: Room 004 VCC: Room 010 BPS: BPS VCC: Room 011 OMT VCC: Room 012 363 ONI VCC: Room 013 363 ONI VCC: Room 014 VCC: Room 103 363 ONI VCC: Room 104 VCC: Room 104 VCC: Room 107 VCC: Room 107 VCC: Room 109 PTC and VCC: Room 116 VCC: Room 118 MED/HR: VCC: Room 201 AAAA: New VCC: Room 201 AAAA: New VCC: Room 204 BPS/ENT: VCC: Room 205 VCC: Room 207 PTC/OB/T VCC: Room 207 PTC/OB/T VCC: Room 210 VCC: Room 210<td>eing a Department C CMS: Reviewing As 381 ICV Editorial Team octoral Experiental Learning BPS: Qualitative Com asearch Distinguished Schola (OB/HR: Teach 387 OA 387 OA SE ENT: Entreprene E: Beyond Sustainab Setting</td><td>Chair Practice Practice W: IMD Internatio g: Wellness mparative Analys MT/OB/BPS/TIM: ar 394 OMT/ AA: Video Resear 389 AAA: wrtium MT/CMS/ENT/SIM urial Opportunity pility Actions</td><td>400 AAM: . 413 OMT Networks: /SIM/BPS/PNP/(ch Publishing in //PNP: Alternativ 401 BPS/IN 409 TIM: TI 397 AAA: C</td><td>Japanese system RM/OB/HR/BPS Adv. Networks ONE: Movement Ve Economic Fut W/OMT: Strategic IM PhD Researc 418 IM: Glob</td><td>428 RM: A h in evolutior S: Scale Dev s & Stakeho 433 423 AAA: / tures 429 c Governanc h Workshop al Talent Ma</td><td>441 MH: Deve 441 MH: Deve elopment Worksho ders OMT/RM/OB: Ne MR Editors Only ENT: FE Paper d a nagement 439 ICW: JME</td><td>460 460 00 451 AAA: F W Research Project levelopment PDW 454 IM: Su 454 IM: Su</td><td>Publishing cts 465</td>	eing a Department C CMS: Reviewing As 381 ICV Editorial Team octoral Experiental Learning BPS: Qualitative Com asearch Distinguished Schola (OB/HR: Teach 387 OA 387 OA SE ENT: Entreprene E: Beyond Sustainab Setting	Chair Practice Practice W: IMD Internatio g: Wellness mparative Analys MT/OB/BPS/TIM: ar 394 OMT/ AA: Video Resear 389 AAA: wrtium MT/CMS/ENT/SIM urial Opportunity pility Actions	400 AAM: . 413 OMT Networks: /SIM/BPS/PNP/(ch Publishing in //PNP: Alternativ 401 BPS/IN 409 TIM: TI 397 AAA: C	Japanese system RM/OB/HR/BPS Adv. Networks ONE: Movement Ve Economic Fut W/OMT: Strategic IM PhD Researc 418 IM: Glob	428 RM: A h in evolutior S: Scale Dev s & Stakeho 433 423 AAA: / tures 429 c Governanc h Workshop al Talent Ma	441 MH: Deve 441 MH: Deve elopment Worksho ders OMT/RM/OB: Ne MR Editors Only ENT: FE Paper d a nagement 439 ICW: JME	460 460 00 451 AAA: F W Research Project levelopment PDW 454 IM: Su 454 IM: Su	Publishing cts 465
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VCC: Room 121 VCC: Room 201 	374 MED: Res	sponsible Manage						
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VCC: Room 202,203 IM: Junior VCC: Room 204 BPS/ENT: VCC: Room 205 VCC: Room 206 ONE/OMT VCC: Room 207 PTC/OB/I' VCC: Room 209 36 VCC: Room 210 VCC: Room 211 358 IM: 	Attendes Llessitalit	. Cuito				438 AAA: Outo	going Program Cha	airs Mtg
VCC: Room 204 ← BPS/ENT: VCC: Room 205 ✓ VCC: Room 206 ← ONE/OMT VCC: Room 207 ← PTC/OB/I' VCC: Room 209 36 VCC: Room 210 ✓ VCC: Room 211 358 IM:		,						
VCC: Room 205 VCC: Room 206 ← ONE/OMT VCC: Room 207 ← PTC/OB/I* VCC: Room 209 36 VCC: Room 210 VCC: Room 211 VCC: Room 211 358 IM:	,							
VCC: Room 206 ← ONE/OMT VCC: Room 207 ← PTC/OB/I* VCC: Room 209 36 VCC: Room 210 VCC: Room 211 VCC: Room 211 358 IM:			15 1.0					
VCC: Room 207 ← PTC/OB/I VCC: Room 209 36 VCC: Room 210 358 IM:		OB: Psychologic						
VCC: Room 209 36 VCC: Room 210 VCC: Room 211 358 IM:	ç	ig 39	6 ONE/MED/T	C: Teach Gover	nance			
VCC: Room 210 VCC: Room 211 358 IM:								
VCC: Room 211 358 IM:	57 IM/BPS: Aspects			IM/AAM/ENT: A	sian Family	Firm 446 E	NT: Studying Entre	epreneuria
		MT/BPS/ODC: On						
V/CC: Poom 212	Cross Cultural Comp			OMT/OB/ENT/TIN				
		NT/TIM: Comp Dy	namics in Dynar	mic Envs	436		OC/SAP: Gap in so	
	379 EN	n				444 ITO	C/SIM/MSR: Huma	anistic
VCC: Room 214		M/BPS/RM/FNT	Seven New Data	asetsInnovation	ו	443 BP	S/RM: Apophenia	and
VCC: Room 215	379 EN Doctoral Consortium 388 TIM		ilities of Newnes	SS	431	ENT/PNP: Univer	rsities Assisting SM	ИEs
VCC: Room 216	379 EN Doctoral Consortium 388 TIM 378 EN	NT/MH/OMT: Liab						
	379 EN Doctoral Consortium 388 TIN 378 EN		is					
VCC: Room 220	379 EN Doctoral Consortium 388 TIM	NT/MH/OMT: Liab NT: PSED Analysi					preneurship Theory	V
VCC: Room 222 36	379 EN Doctoral Consortium 388 TIM	NT/MH/OMT: Liab NT: PSED Analysi	ip	Session Chairs	430	ENT/BPS: Entrep		
VCC: Room 223, 224 ← BPS/RM:	379 EN Doctoral Consortium 388 TIM	NT/MH/OMT: Liab NT: PSED Analysi indset & leadersh	ip 399 AAA: S	Session Chairs	430	ENT/BPS: Entrep		
/CC: West English Bay Ballroom A-D 🛛 🗲 AAA: C	379 EN Doctoral Consortium 388 TIM 378 EN WED: 377 EN 38 IM/OB: Global mi Doctoral	NT/MH/OMT: Liab NT: PSED Analysi indset & leadersh orial Review Boar	ip 399 AAA: S		430	ENT/BPS: Entrep		466

Satur	day	Afte	ernoo	on, A	ugus	t 8, 2	2015	(conti	nue	ed)
	12:00	12:30	1:00	1:30	2:00	2:30	3:00	3:30	4:00	4:30
VCC: West English Bay Ballroo	m A-D					4	19 AAA: Cont	ference Break		
MAR: Ambleside II					404 ICW:	Emerald Bo	ok Launch			
MAR: Hollyburn				391 M	C/ITC/ENT/IM:					
MAR: Pinnacle Ballroom I	← MC	: Branding	382 MC	: Applying Co	mplexity Science	4	20 CM/OB/EN	NT/HR/SIM: The M	edia and	Your
MAR: Pinnacle Ballroom II	36	O MOC: Diam	nonds in the F	lough						
MAR: Pinnacle Ballroom III	← CM	/OB/HR/CAR:	Negotiating Y	our First Job		415 CM	IS: Philosophie	es of Org. Researc	h 🖌	55 MC/ITC:
MAR: Shaughnessy Salon 1,2				3	95 CMS/SIM/G	DO: Gender	&	440 MC/ME	D: Stude	nts as Consultants

	Saturda	y Eve	ning, A	ugu	ist 8,	201	5	
	5:00 5:30	6:00	6:30 7:00		7:30	8:00	8:30	
FWH: Cheakamus Room	0.000		thwest AOM Executive			0.00	0.00	
FWH: Mackenzie Room 1	← D&ITC: D&ITC			Dourd				
FWH: Mackenzie Room 2		487 ICW: Ivey	Reception					
FWH: Waterfront Ballroom A			497 ICW: Singapore	Manageme	ent Uni			
FWH: Waterfront Ballroom C				managoria		505 AA/	A: President's Reception	-
HYR: English Bay		488 ICW: Citvl	J of HK Cocktail Recer	otion				
HYR: Georgia A	+ HCM/MED: Dynamic							
HYR: Georgia B	← OB:							
HYR: Georgia Foyer	← AAA: Technology Center							-
HYR: King George	← AAA: Speaker Ready Room							
HYR: Regency Ballroom C	← OB: OB Networking							
HYR: Regency Ballroom D	← OB: Doctoral							
OS: Al Porto Ristorante					503 D&ITC: [&ITC Exec	cutive Committee Dinner	
OS: Hastings Mill Museum	← MH: Hastings Mill Museum							
v	er Reception Area	epping Out with IN	IDAM					
OS: Metropolitan Hotel		I/SBE Keynote & I						
OS: O-Lounge	← HCM: HCM PDW Reception							
OS: Steamworks Brewing Co	mpany	485 CAR: Care	eers Division PDW Soc	cial				
OS: Thierry Cafe	← OMT/TIM/PNP:							
	469 ENT: New Member Meet	ng			504 ENT: Eni	repreneurs	hip Social	4
PAN: Coal Harbour Suite	← ODC: ODC Doctoral Consorti						· ·	
PAN: Crystal Pavilion Ballroo	m B 468 D&ITC/GDO/OB: Add	ressing Othering						
	m C + ODC/PTC/HCM/MC: Acti							
PAN: Crystal Pavilion Foyer	← AAA: Technology Center							-
PAN: Cypress Suite	470 OM: JSCM Best Paper S	ession						
PAN: Gazebo 1	← ODC: Mergers & Acquisitions		498 ICW: MMD Deb	riefing (2)				
PAN: Gazebo 2	← ICW: Sustainable Supply Cha							
PIN: 2nd Level Foyer	← AAA: Technology Center							-
PIN: Pinnacle Harbourfront E	allroom I	Think About It!						
PIN: Port of New York	← SIM/IM: Business							
PIN: Port of Singapore	← SIM: SIMian Speed							
PIN: Port of Sydney	← AAA: Speaker Ready Room							
PIN: Port of Vancouver		489 ICW: NOC	A Debriefing session					
FHV: Boardroom	← RM and cosponsors: Bayesia	n Statistics						
FHV: British Ballroom			499 ICW: 2015 CMS	C Reunion				-
FHV: Columbia Ballroom		492 OB: OB A	wards and Social					
FHV: Gabriola Island	480 RM: RM	Consortium Socia	I					
FHV: Galiano Island	474 HR: International	Acad. Positions						
FHV: Garibaldi	← MH: Developing Research							
FHV: Saturna Island	← HR: HR							
FHV: Tweedsmuir	← ICW: HR Editorial Board mee	ting						
FHV: Waddington Room	481 RM/OB/	R: The one minut	te meta-analyst					
VCC: Box Office & Coat Che	ck 🗲 AAA: Mother's Nursing Roo							
VCC: Room 001	← AAA: Publishing in AMD							
VCC: Room 002	← OMT/RM/OB: New							
VCC: Room 005	476 BPS: BP	S Mid-Career Wor	kshop					
VCC: Room 006		486 IAM: IBER	O Business	502 IA	M: IBERO Soci	al		
VCC: Room 008	473 ENT/BPS: The A	ustrian Perspectiv	e					
VCC: Room 010	← BPS: BPS							
VCC: Room 012	← ENT: 478 ITC: Suc	cessful PhD Supe	rvision					
VCC: Room 013	← BPS/ENT/TIM: Design Thinkir	ng and Innovation						
VCC: Room 019	← IM: Succeeding as an							
VCC: Room 104	← AAA: Ethics 483	AAA: Ethics Educa	ation on Retractions					
VCC: Room 109	← OMT/SAP/BPS: Lenses on C							
VCC: Room 111	471 TIM: Online Student Enga	agement						

Saturday Evening, August 8, 2015 (continued)

	5:00	5:30	6:00	6:30	7:00	7:30	8:00	8:30	
VCC: Room 115	🗲 AAA: Sp	eaker Ready Roo	om						
VCC: Room 116	← IAM: X-C	Culture in Ibero A	merica						
VCC: Room 118			490 IM:	IMD Reception					
VCC: Room 120				501 ONE	: ONE Welcome	Reception			
VCC: Room 208			493 OCI	S: OCIS Recepti	on				
VCC: Room 209	← ENT: Stu	udying							
VCC: Room 211	← BPS/OM	T/OB/ENT/TIM: I	Behavioral						
VCC: Room 212	← PTC/ME	D/OB/MOC/SAP:	: Gap in	500 MED)/OB: Curriculum	Innovation			
VCC: Room 213	← ITC/SIM/	/MSR:							
VCC: Room 214	← BPS/RM	: Apophenia	495 ON	E/MSR/SIM/PNP:	Authentic				
VCC: Room 215	← ENT/PN	P: Universities As	sisting SMEs						
VCC: Room 216	472 TIM	TIM Speed Dati	ng						
VCC: Room 217,218,219			494 OM	T/ENT/MOC/TIM	The Crowd and	Form Emergence	e		
VCC: Room 220	← ENT/BPS	S: Entrepreneurs	hip Theory						
VCC: Room 223, 224	← ONE/BP	S: Systemic Cha	nge						
MAR: Ambleside II			491 MC:	MCdivision Soci	al Hour				
MAR: Dundarave		477 ICW	: BYU PhD Stud	ent Workshop					
MAR: Pinnacle Ballroom I	467 CMS	S/SIM: Critical Pe	rformativity						
MAR: Pinnacle Ballroom II				496 CMS	S: PDW & New N	lember Welcome			
MAR: Pinnacle Ballroom III	← MC/ITC:	479 MC:	MC Division Bu	siness					
MAR: Shaughnessy Salon 2	1,2 4	75 MC: A 360-D	egree Approach						

Sunday Morning, August 9, 2015 8.00 8:30 9:00 9.30 10.00 10:30 11:00 11:30 WH: Cheakamus Room 541 AAC: Eastern AOM 578 AAC: Eastern WH: Mackenzie Room 1 586 AAT: Storytelling WH: Mackenzie Room 2 587 AAT: Big Data FWH: Malaspina Room 588 AAT: Governing FWH: Seymour 558 AAC: Midwest AOM BOG Meeting FWH: Waterfront Ballroom A 526 AAT: Governance and Collaboration 614 AAT: FWH: Waterfront Ballroom B 589 AAT: Open FWH: Waterfront Ballroom C 590 AAT: HYR: Cypress 529 ICW: JABS AE Meeting 555 ICW: JABS ERB Meeting HYR: English Bay 542 ICW: ET&P Reviewer Workshop AAA: Technology Center HYR: Georgia Foyer HYR: Grouse 596 HCM: Leaders HYR: King George 521 AAA: Speaker Ready Room HYR: Regency Ballroom A-F 527 AAA: 540 AAA: Presidential Address HYR: Regency Ballroom B 615 ICW: HYR: Regency Ballroom C 512 ICW: 13th Gathering of POS Scholars HYR: Tennyson 530 ICW: CDI EAB Meeting 577 ICW: JOEPP EAB Meetin HYR: Windsor 557 AAA: Ethics Education Committee Mtg OS: Floata 563 HCM: HCM Dim Sum Brunch OS: Pan Pacific Concierge/Lobby Area + OM: Division Sunday Morning Jog PAN: Crystal Pavilion Foyer AAA: Technology Center PAN: Gazebo 1 617 ODC: PAN: Gazebo 2 560 OM: OM Division Officers Meeting PAN: Oceanview Foyer Left & Right 520 AAA: Placement Services PIN: 2nd Level Foyer AAA: Technology Center PIN: Port of New York 607 PNP: Social PIN: Port of San Francisco 525 MSR: MSR Executive Committee Meeting 562 MSR: MSR Journal Edit. PIN: Port of Sydney 522 AAA: Speaker Ready Room PIN: Port of Vancouver 601 MSR: Spirituality PIN: Salon C 608 PNP: Institutions > PIN: Salon D 609 SIM: Social PIN: Salon E 564 ICW: EJIM annual get-together FHV: Cortes Island 545 ICW: Organization Studies Breakfast FHV: Galiano Island 559 ICW: Personnel Psychology Reception FHV: Garibaldi 600 MH: History & FHV: Lions 524 ICW: IMD International FHV: Tweedsmuir 597 HR: Managing VCC: Box Office & Coat Check 514 AAA: Mother's Nursing Room. VCC: East Ballroom A,B,C 513 TLC: TLC Welcome VCC: East Meeting Room 11,12 532 TLC: Arts-based 547 TLC: PechaKucha 567 TLC: Resources for PRME VCC: East Meeting Room 8,15 533 TLC: Classroom 548 TLC: The Design of 568 TLC: Storytelling In Live VCC: Room 001 579 AAT: Governance VCC: Room 003 556 AAA: AMR Editorial Review Board 618 VCC: Room 004 515 AAA: AMLE Editors 613 AAA: 543 AAA: AMJ Editors VCC: Room 007 534 TLC: TLC@AOM 549 TLC: TLC@AOM 569 TLC: TLC@AOM VCC: Room 009 535 TLC: Writing Business 550 TLC: TLC@AOM 570 TLC: Global Integrative VCC: Room 010 536 TLC: Curriculum Design 551 TLC: Debates 571 TLC: Real World Critical VCC: Room 013 537 TLC: Evidence-Based 552 TLC: Virtual team 572 TLC: Problem-based VCC: Room 014 538 TLC: Life Story-Telling 553 TLC: Constructive 573 TLC: Character Strength VCC: Room 016 539 TLC: TLC@AOM 554 TLC: TLC@AOM 574 TLC: TLC@AOM VCC: Room 017 612 TIM/AAT: Open VCC: Room 109 599 IM/AAT: Corporat VCC: Room 110 580 AAT: Dean's 546 SIM/AAT: Responsibility-Accountability VCC: Room 112 606 ONE: ONE VCC: Room 115 516 AAA: Speaker Ready Room

Sunday Morning,	August 9, 2015	(continued)
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	8:00	8:30	9:00	9:30	10:00	10:30	11:00	11:30	
VCC: Room 116							5	81 AAT:	•
VCC: Room 117							5	82 AAT: Opening	•
VCC: Room 119							5	94 ENT: Conceptu	Jal *
VCC: Room 120							5	95 ENT:	•
VCC: Room 121							575 AAA	A: Incoming Progran	n *
VCC: Room 201	517 AAA	: New Attendee	Hospitality Suite						+
VCC: Room 202							6	02 OCIS: Changin	ng 🕈
VCC: Room 203							5	98 IM: Entry Mode	es (*
VCC: Room 204							6	04 OMT: Foundati	ion *
VCC: Room 205							6	05 OMT: Routines	, →
VCC: Room 206							6	10 TIM: Industrial	•
VCC: Room 207							6	11 TIM: Innovative	, ,
VCC: Room 208							6	03 OM: Thought	•
VCC: Room 211	523 AAT	: Gain or Lose v	vith Stakeholders			5	66 AAT: Gover	nance of large proje	ect:
VCC: Room 212							5	83 AAT: Opening	+
VCC: Room 213							5	84 AAT: Warren	•
VCC: Room 216				544 ICV	V: FBR Board Mee	tings & Brunch			
VCC: Room 220							576 AAA	A: 2015-16 Division	•
VCC: Room 221							5	91 BPS: Cognition	1 & `
VCC: Room 222							5	92 BPS: Renewal	•
VCC: Room 224							5	85 AAT: Strategy a	an '
VCC: West English Bay Ballroom A-D	518 AAA	: Conference Re	egistration						•
VCC: West English Bay Ballroom A-D	519 AAA	: Conference Ex	chibits						•
VCC: West English Bay Ballroom A-D					56	61 AAA:			
MAR: Ambleside II		531 ICV	: JOM Micro AE	Review Issue N	Itg			619) [→]
MAR: Dundarave								616 ICW:	+
MAR: Point Grey							5	93 CM: New ideas	s in *
MAR: Shaughnessy Salon 1						565 MOC	: MOC EC Mee	eting	
MAR: Shaughnessy Salon 2		528 CM	S: CMS Division I	Executive Meeti	ng				

	Sunday	Afte	rno	on, A	lugu	st 9	, 2015			
12:	00 12:30	1:00	1:30	2:00	2:30	3:00	3:30	4:00	4:30	
WH: Cheakamus Room	← AAC: Eastern AOM									-
WH: Mackenzie Room 1	← AAT: Storytelling &		GGE AAT	Covornanco	& Informal Eco	nomy	7/		overnance & Soci	ial -
WH: Mackenzie Room 2	← AAT: Big Data Man		003 AAT.					Z AAT. G	overnance & Soci	iai
	← AAT: Big Data Main	-	000 447		: Anticipatory		2			
WH: Malaspina Room			666 AAT:	Editing Journ	al Special Issu	Jes				
WH: Waterfront Ballroom A	← AAT: Exploring Coll									
WH: Waterfront Ballroom B	← AAT: Open Govern			Leadership [734 AAT: Diver	•		
WH: Waterfront Ballroom C	← AAT:	636 AAT: O			69	95 AAT: Op	ening to Higher C	Governance	9	
IYR: Cavendish		639 CAR: C	AR Executiv			_				
IYR: Cypress				685 ICW	: The LQ Boar	rd '	735 ICW: NLS I	Member	761 ICW: NLS	Awards
IYR: Dover	← ICW: OrgSci SE Lu	ncheon								
IYR: English Bay	626 ICW:	GOM ERB Lunch	า					7	762 ICW: OrgSc	i ERB
IYR: Georgia Foyer	← AAA: Technology C	enter								
IYR: Grouse	← HCM:	644 HCM: G	overnance	& technology	69	99 CAR: Va	riety in Careers F	Research		
IYR: King George	← AAA: Speaker Read	ly Room					· ·			
IYR: Oxford		B Executive Cor	nmittee				738 HCM	M. HCM Ex	ecutive Meeting	
IYR: Prince of Wales	0-- 0 - 0 - 0 - 0 - 0 - 0 -					730 10	CW: CCM recepti			
IYR: Regency Ballroom B	← ICW: ET&P Lunche	on								
IYR: Regency Ballroom C	← ICW: 13th Gatherin		rs							
IYR: Stanley		g 011 00 00101a	13						763 ICV	N. LIC'
IYR: Tennyson	← ICW: JOEPP								103 100	N. UC
,	← HCM: Dim Sum Bru	un oh								
DS: Floata		Inch								
S: Vancity Theatre, Vancouver Int	ernational Film Cent								CMS: CMS Activis	
AN: Coal Harbour Suite						732 C	M: OM Division E	Business M	leeting 7	79
AN: Crystal Pavilion Ballroom A			664 AAA:	AMJ Editoria	I Review Boar	d				
AN: Crystal Pavilion Ballroom B						729 I	CW: ASQ Recept	ion		
AN: Crystal Pavilion Ballroom C				684 ICW	: ASQ Board					
PAN: Crystal Pavilion Foyer	← AAA: Technology C	enter								-
PAN: Gazebo 1	← ODC: JCM Editoria	Board Mtg.	68	2 ODC: ODC	Board Mtg.					
PAN: Gazebo 2		653 OM: JS	CM Editors	Meeting						
PAN: Oceanview Foyer Left & Righ	t ← AAA: Placement Se		<u> </u>							
PIN: 2nd Level Foyer	← AAA: Technology C									
PIN: Pinnacle Harbourfront Ballroor	÷.								772 PN	P PN
PIN: Port of Hong Kong		SIM Governance	Comm Mta						TIETN	1.11N
PIN: Port of New York	← PNP: Social		Comming						774 SIN	1. DVC
IN: Port of San Francisco							737 00	0. F		
	- AAA Creaker Deer	hu Deem					737 GDC	J: Executiv	e Committee Mee	eting
PIN: Port of Sydney	 AAA: Speaker Read MCD: Crainiture lite: 									
PIN: Port of Vancouver	← MSR: Spirituality						cutive Committee			
PIN: Salon B		643 GDO: lo	leology, Mo	ral Licence, a			entors, Paths & B		759 GD	
PIN: Salon C	PNP: Institutions	658 PNP: M	anagement	and	71	3 PNP: Pe	rformance for Pu	blic Service	e 775 SIN	И:
IN: Salon D	← SIM: Social	660 SIM: CE	Os and Re	sponsible	71	5 SIM: CS	R, Governance, a	and CPA	776 SIN	/I: An
IN: Salon F								748	SIM: SIM Best	
HV: Gabriola Island		659 RM: Sca	ale Develop	ment Exampl	es		740 RM:	RM Execu	utive Committee M	/leeting
HV: Garibaldi	← MH: History &	645 HR: Ma	cro Perspec	tives to HRM		728 H	IR: HR Executive	Board Mee	eting	
HV: Lions		648 ICW: IM	D Internatio	onal						
HV: Moresby Island								744	AAM: AAM Board	1
HV: Tweedsmuir	← HR: Managing	646 HR: HR	Practice an	d Environme	nt 7(14 HR∙ Mar	aging HR Systen		760 HR	
CC: Box Office & Coat Check	← AAA: Mother's Nurs		i iuolioe di				loging int oyalen		1001	
CC: East Ballroom A,B,C	← TLC: TLC Luncheor	•						740		10 P
		r or Fielidiy	07.4		·	740 710 7		749	TLC: TLC Wrap-u	ιþά
CC: East Meeting Room 11,12				TLC: Percuss			Pop Culture in			
CC: East Meeting Room 8,15		10		TLC: Academ	ic	719 TLC: 1	Feaching with			
/CC: Room 001	 AAT: Governance a 	ind Sustainability	/							
/CC: Room 002									750 AA	A: AM
/CC: Room 003	← AAA: AMLE					726 A	AA: AMP Incomir	ng	765 IM:	
/CC: Room 004	 AAA: Annals Editor 	s and Advisory								

Sunday Afternoon, August 9, 2015 (continued)

	12:00	12:30	1:00	1:30	2:00	2:30	3:00	3:30	4:00	4:30	
VCC: Room 009				67	7 TLC: TLC@A	MOM	721 TLC: S	Storytelling in			
/CC: Room 010				67	B TLC: Connec	tions	722 TLC: F	Positive			
/CC: Room 013				67	9 TLC: The Flo	ck	723 TLC: H	How to Coach in			
/CC: Room 014					D TLC: Global I			Play the Game			
VCC: Room 016					TLC: TLC@A		725 TLC:				
VCC: Room 017	← TIM	/AAT:									
VCC: Room 019									743 AAA	A: AMP Outgoing	
VCC: Room 101				673 ON	IE: ONE Exec I	Meetina		741 TI		mmittee Meeting	-
VCC: Room 102				010 01		nooting	733 (MT: OMT Exec			-
VCC: Room 103	← ITC:	ITC Executiv	/e Business N	leetina				CIS: OCIS Exe			_
VCC: Room 104					IM Committee	s Meetina					
VCC: Room 106				UTZ IN		3 Meeting.		AA: AOM Ethics	Committoo		
VCC: Room 109	€ IM/A	AT	631 ^^	T: Governance	Inoquality &			Sources of Adv			
VCC: Room 110		: Dean's					103 IW/AAT.	Sources of Auv	antages		
VCC: Room 111		. Deall 3		M/AAT: Making				T. Managla Dal			-
VCC: Room 112		: ONE		T: Improving C				T: Women's Rol	es on	752 AAT:	-
		L. UNE			ssion Papers II		709 OCIS: E	motion, Trust, &		766 IM:	
VCC: Room 113 VCC: Room 115	- ^ ^ ^	: Speaker Re		vv: Publishing i	nteresting pape	ers					-
VCC: Room 116	← AAT			MT/AAT: Social			691 AAT: 40			753 AAT: E	sig '
VCC: Room 117	← AAT	: Opening	633 AA	I: Indigenous	Entrepreneursh	qır	692 AAT: Op	ening Governar	ice to All		
VCC: Room 118										773 PTC: (<u>-</u>
VCC: Room 119	← ENT		-		e, Leadership a			y Success Entre		751 AAA:	
VCC: Room 120	← ENT				urial Orientation		-	trepreneurial Ac		757 ENT:	
VCC: Room 121	← AAA			-	DW Chairs Mtg		706 MED: M	anagement Edu	cation &	758 ENT:	
VCC: Room 201			lee Hospitality	/ Suite							
VCC: Room 202	← 0Cl		651 00	CIS: Impacts of	IT in Public					767 IM: CS	R
VCC: Room 203	← IM: I		649 IM	: Emerging Top	pics in IM Rese	arch	696 BPS: All	ance Discussion	า	755 BPS:	
VCC: Room 204	← OM		654 ON	MT: Institutiona	Disruption		711 OMT: Co	ordination acros	SS	770 OMT:	
VCC: Room 205	← OM	Г:	655 ON	AT: Negotiating	Complexity		712 OMT: Ti	me and Timing i	n Change	771 OMT:	-
VCC: Room 206	← TIM	: Industrial	662 TI	M: Capturing a	nd Creating Val	ue	716 TIM: Arc	hitecture of Ope	n Innovation	777 TIM: T	he
VCC: Room 207	← TIM		663 TI	M: Innovation-b	ased		717 TIM: Inn	ovation Strategy	1		
VCC: Room 208	← OM:	Thought	652 ON	I: Sourcing De	cisions		710 ODC: Int	ernational View	s on Change	769 ODC:	-
VCC: Room 209								736 EN	IT: Executive C	ommittee Meeting	
VCC: Room 210					686 ITC	: Carolyn	Dexter Award Re	ception			
VCC: Room 211	← AAT	: Governance	e of large								
VCC: Room 212	← AAT	: Opening					693 AAT: Pa	y Transparency		754 AAT: T	he
VCC: Room 213	← AAT	: Warren	634 AA	T: Governance	e: College Athle	etics		en Governance	&		
VCC: Room 214							BPS: Global				
VCC: Room 215							TIM: TIM Best		745 BPS	S: Executive	
VCC: Room 218				669 IC	N: MD Board N	leeting					-
VCC: Room 219	← AAA	: Division			Julie Board II	looting					
VCC: Room 220	← AAA		630 44	A. Academy I	eadership Foru	m					
VCC: Room 221	← BPS			S: Non-Marke			697 BPS: Te	chnological Unc	ertaintv	756 BPS:	-
VCC: Room 222	← BPS				odels & Structu	ire		rporate Dev. & I		768 IM: Leg	nal
VCC: Room 224		: Strategy			vith a Public Int			T: Mindful Prese			101
VCC: West English Bay Ballr						ont					-
VCC: West English Bay Ballr											-
VCC: West English Bay Ball			LAHOIG				600 ^ ^ ^				-
MAR: Ambleside I							690 AAA:			764 10141	
		: JOM AE Lu	nch	070 /01			I anna Milli			764 ICW: J	٥ı
MAR: Ambleside II				670 IC	N: JOM Macro	AE Reviev	v Issue Mtg				
MAR: Caulfeild		: JFBS Board	•								
MAR: Dundarave	← ICW	: Organizatio	n							_	
MAR: Pinnacle Ballroom I					N: AKMS Meet					778	
MAR: Pinnacle Ballroom II				668 CM	IS: CMS Divisio	n Rucinos	·C				

Sunday Afternoon, August 9, 2015 (continued)

	12:00	12:30	1:00	1:30	2:00	2:30	3:00	3:30	4:00	4:30
MAR: Point Grey	← CM	: New	640 CM	S: Individual ir	n the Organisation		700 CMS: Orga	nizing and Op	portunity	
MAR: Shaughnessy Salon 1			650 MO	C: Identity & C	Drg. Cognition		707 MOC: Deci	sion Making &	Teams	
MAR: Shaughnessy Salon 2	← CM	: CM Exec me	eeting					739 MC	: MC Executi	ive Committee

	Su	inday	y Eve	ning,	Aug		2015		
	5:00	5:30	6:00	6:30	7:00	7:30	8:00	8:30	
FWH: Cheakamus Room	0.00	0.00	0.00	0.00		IKUST-AOM Re		0.00	
FWH: Mackenzie Room 1	← AAT: Govern	ance &			607 10W.1		ception, 2013		
FWH: Mackenzie Room 2					808 ICW: F	merald Network	ring Event		
FWH: Malaspina Room				800 ICW· k	(JFF Reception				
FWH: Waterfront Ballroom E	3 🗲 AAT: Diversi	tv and Inclusion		000 1010.1					
FWH: Waterfront Ballroom (
HYR: Balmoral		0	792 ICW. IF	ERA Reception					
HYR: Cypress	← ICW: NLS								
HYR: English Bay	← ICW: OrgSci								
HYR: Georgia Foyer	← AAA: Techno	loav Center							
HYR: King George	← AAA: Speake								
HYR: Plaza A,B	C / V V II. Opound	i rtoday rtoom	793 ICW: U	M Recention					
HYR: Prince of Wales	← ICW: CCM re	ecention							
HYR: Regency Ballroom A-I			786 ^^^ ^	II-Academy Rec	ention				
HYR: Regency Ballroom C	← ICW: 13th Ga	athering of POS			eption				
HYR: Seymour			LS Reception						
HYR: Stanley	← ICW: UC -Ma				800 1014/- 1	lative Indigenou	s Welcome		
OS: Butcher & Bullock	C 1011.00 -100		-puon	799 CM: C			3 WEICOITIE		
OS: Coal Harbour Commun	ity Centre				IVI Social PNP Division Soc	ial			
OS: L'Abattoir	ity Centre		799 0000		Committee Dinne				
OS: Vancity Theatre, Vanco	uvor Intornationa	Eilm Contor				1			
PAN: Coal Harbour Suite	← OM: JOM Be								
PAN: Crystal Pavilion Ballro		ot i apoi / wait		OM: OM Divisi	on Social				
PAN: Crystal Pavilion Baillo PAN: Crystal Pavilion Foyer		logy Center	190		UTI SUCIAI				
PAN: Cypress Suite		logy Certer		901 ICW/- L	KPolyU MM Red	ontion			
PAN: Gazebo 1	← ODC: ODC E	Soard Mtg	704 1010/1 14			eption			
PAN: Gazebo 2		P Executive M		MD Debriefing (.5)				
PIN: 2nd Level Foyer	← AAA: Techno		eeung						
PIN: Pinnacle Harbourfront			eetina	804 SIM: S					
			0	BS Board Meeti					
					ling				
PIN: Port of Hong Kong PIN: Port of New York	← SIM ⁻ BAS Fo	litorial Board M							
PIN: Port of New York	← SIM: BAS Ec	litorial Board M							
PIN: Port of New York PIN: Port of San Francisco	← SIM: BAS Ec ← GDO: GDO	litorial Board M				810 SIM-0	SIM Welcome Re	cention	
PIN: Port of New York PIN: Port of San Francisco PIN: Port of Singapore	← GDO: GDO		tg			810 SIM: 5	SIM Welcome Re	ception	
PIN: Port of New York PIN: Port of San Francisco PIN: Port of Singapore PIN: Port of Sydney			tg		session	810 SIM: 5	SIM Welcome Re	ception	
PIN: Port of New York PIN: Port of San Francisco PIN: Port of Singapore PIN: Port of Sydney PIN: Port of Vancouver	 ← GDO: GDO ← AAA: Speake 	er Ready Room	tg	OCA Debriefing	session	810 SIM: 5	SIM Welcome Re	ception	
PIN: Port of New York PIN: Port of San Francisco PIN: Port of Singapore PIN: Port of Sydney PIN: Port of Vancouver PIN: Salon B	 ← GDO: GDO ← AAA: Speake ← GDO: Compl 	er Ready Room exity &	795 ICW: N	OCA Debriefing	session	810 SIM: \$	SIM Welcome Re	ception	
PIN: Port of New York PIN: Port of San Francisco PIN: Port of Singapore PIN: Port of Sydney PIN: Port of Vancouver PIN: Salon B PIN: Salon C	 ← GDO: GDO ← AAA: Speake ← GDO: Compl ← SIM: Stakeho 	er Ready Room exity & older Perspectiv	795 ICW: N	OCA Debriefing	session	810 SIM: \$	SIM Welcome Re	ception	
PIN: Port of New York PIN: Port of San Francisco PIN: Port of Singapore PIN: Port of Sydney PIN: Port of Vancouver PIN: Salon B PIN: Salon C PIN: Salon D	 ← GDO: GDO ← AAA: Speake ← GDO: Compl 	er Ready Room exity & older Perspectiv	795 ICW: N res			810 SIM: \$	SIM Welcome Re	ception	
PIN: Port of New York PIN: Port of San Francisco PIN: Port of Singapore PIN: Port of Sydney PIN: Port of Vancouver PIN: Salon B PIN: Salon C PIN: Salon D PIN: Salon E	 ← GDO: GDO ← AAA: Speake ← GDO: Compl ← SIM: Stakeho 	er Ready Room exity & older Perspectiv	795 ICW: N res	&E ERB Meetin	q		SIM Welcome Re	ception	
PIN: Port of New York PIN: Port of San Francisco PIN: Port of Singapore PIN: Port of Sydney PIN: Port of Vancouver PIN: Salon B PIN: Salon C PIN: Salon D PIN: Salon E PIN: Salon F	 ← GDO: GDO ← AAA: Speake ← GDO: Compl ← SIM: Stakeho 	er Ready Room exity & older Perspectiv	795 ICW: N res	&E ERB Meetin					
PIN: Port of New York PIN: Port of San Francisco PIN: Port of Singapore PIN: Port of Sydney PIN: Port of Vancouver PIN: Salon B PIN: Salon C PIN: Salon C PIN: Salon E PIN: Salon F PIN: Salon F PIN: Tuscany Room	 ← GDO: GDO ← AAA: Speake ← GDO: Compl ← SIM: Stakeho 	er Ready Room exity & older Perspectiv	tg 795 ICW: N res 796 ICW: O	&E ERB Meetin 802 MSR:	g MSR Business M	eeting	811 MSR:		
PIN: Port of New York PIN: Port of San Francisco PIN: Port of Singapore PIN: Port of Sydney PIN: Port of Vancouver PIN: Salon B PIN: Salon C PIN: Salon C PIN: Salon F PIN: Salon F PIN: Salon F PIN: Salon F PIN: British Ballroom	 GDO: GDO AAA: Speake GDO: Compl SIM: Stakehot SIM: An Ecle 	er Ready Room exity & older Perspectiv	tg 795 ICW: N res 796 ICW: O	&E ERB Meetin 802 MSR:	q	eeting	811 MSR:		
PIN: Port of New York PIN: Port of San Francisco PIN: Port of Singapore PIN: Port of Sydney PIN: Port of Vancouver PIN: Salon B PIN: Salon C PIN: Salon C PIN: Salon E PIN: Salon F PIN: Salon F PIN: Salon F PIN: Birtish Ballroom FHV: Babriola Island	 ← GDO: GDO ← AAA: Speake ← GDO: Compl ← SIM: Stakehot ← SIM: An Ecle ← RM: RM 	er Ready Room exity & older Perspectiv ctic Blend of	tg 795 ICW: N res 796 ICW: O	&E ERB Meetin 802 MSR:	g MSR Business M	eeting	811 MSR:		
PIN: Port of New York PIN: Port of San Francisco PIN: Port of Singapore PIN: Port of Sydney PIN: Port of Vancouver PIN: Salon B PIN: Salon C PIN: Salon C PIN: Salon E PIN: Salon F PIN: Salon F PIN: Tuscany Room FHV: British Ballroom FHV: Gabriola Island FHV: Moresby Island	 GDO: GDO AAA: Speake GDO: Compl SIM: Stakehot SIM: An Ecle 	er Ready Room exity & older Perspectiv ctic Blend of	tg 795 ICW: N /es 796 ICW: O 789 HR: HR	&E ERB Meetin 802 MSR: R Div Business N	g MSR Business M	eeting	811 MSR:		
PIN: Port of New York PIN: Port of San Francisco PIN: Port of Singapore PIN: Port of Sydney PIN: Port of Vancouver PIN: Salon B PIN: Salon C PIN: Salon C PIN: Salon E PIN: Salon F PIN: Salon F PIN: Salon F PIN: British Ballroom FHV: British Ballroom FHV: Gabriola Island FHV: Moresby Island FHV: The Roof	 GDO: GDO AAA: Speake GDO: Compl SIM: Stakeho SIM: An Ecle SIM: An Ecle RM: RM AAM: AAM E 	er Ready Room exity & older Perspectiv cctic Blend of	rg 795 ICW: N res 796 ICW: O 789 HR: HR 794 ICW: H	&E ERB Meetin 802 MSR: R Div Business N	g MSR Business M	eeting	811 MSR:		
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PIN: Port of New York PIN: Port of San Francisco PIN: Port of Singapore PIN: Port of Sydney PIN: Port of Vancouver PIN: Salon B PIN: Salon C PIN: Salon C PIN: Salon E PIN: Salon F PIN: Salon F PIN: Tuscany Room FHV: British Ballroom FHV: British Ballroom FHV: Gabriola Island FHV: Moresby Island FHV: The Roof FHV: Tweedsmuir VCC: Box Office & Coat Che VCC: Room 001	 GDO: GDO AAA: Speake GDO: Compl SIM: Stakehe SIM: An Ecle SIM: An Ecle RM: RM AAM: AAM E HR: Engagin eck AAA: Moti 	er Ready Room exity & older Perspectiv cctic Blend of Board Meeting g the Workforce ner's Nursing R	tg 795 ICW: N /es 796 ICW: O 789 HR: HR 794 ICW: H a oom	&E ERB Meetin 802 MSR: R Div Business M R Reception	g MSR Business M	eeting R Div Business I	811 MSR:		
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PIN: Port of New York PIN: Port of San Francisco PIN: Port of Singapore PIN: Port of Sydney PIN: Port of Vancouver PIN: Salon B PIN: Salon C PIN: Salon C PIN: Salon E PIN: Salon F PIN: Tuscany Room FHV: British Ballroom FHV: British Ballroom FHV: Boriola Island FHV: Moresby Island FHV: The Roof FHV: Tweedsmuir VCC: Box Office & Coat Cho VCC: Room 001 VCC: Room 002 VCC: Room 003	 GDO: GDO AAA: Speake GDO: Compl GDO: Compl SIM: Stakeho SIM: An Ecle SIM: An Ecle KAM: AAM E HR: Engagin eck AAA: AMD A IM: Strategy8 	er Ready Room exity & older Perspectiv ctic Blend of loard Meeting g the Workforce a g the Workforce a dvisory Commi & Award	tg 795 ICW: N res 796 ICW: O 789 HR: HR 794 ICW: H soom ttee & Review	&E ERB Meetin 802 MSR: R Div Business M R Reception	g MSR Business M /Itg 806 HR: HF	eeting R Div Business I	811 MSR:		
PIN: Port of New York PIN: Port of San Francisco PIN: Port of Singapore PIN: Port of Sydney PIN: Port of Vancouver PIN: Salon B PIN: Salon C PIN: Salon C PIN: Salon C PIN: Salon F PIN: Salon F PIN: Tuscany Room FHV: British Ballroom FHV: British Ballroom FHV: Gabriola Island FHV: The Roof FHV: Tweedsmuir VCC: Box Office & Coat Che VCC: Room 001 VCC: Room 002 VCC: Room 010	 GDO: GDO AAA: Speake GDO: Compl GDO: Compl SIM: Stakeho SIM: An Ecle SIM: An Ecle KAM: AAM E HR: Engagin eck AAA: AMD A IM: Strategy8 	er Ready Room exity & older Perspectiv ctic Blend of ioard Meeting g the Workforce ag the Workforce advisory Commi & Award aching in Militan	tg 795 ICW: N res 796 ICW: Ο 789 HR: HR 794 ICW: H e oom ttee & Review γ Academies	&E ERB Meetin 802 MSR: R Div Business M R Reception	g MSR Business M /Itg 806 HR: HF	eeting R Div Business I	811 MSR:		
PIN: Port of New York PIN: Port of San Francisco PIN: Port of Singapore PIN: Port of Sydney PIN: Port of Vancouver PIN: Salon B PIN: Salon C PIN: Salon C PIN: Salon E PIN: Salon F PIN: Tuscany Room FHV: British Ballroom FHV: British Ballroom FHV: British Ballroom FHV: Gabriola Island FHV: Moresby Island FHV: The Roof FHV: Tweedsmuir VCC: Box Office & Coat Che VCC: Room 001 VCC: Room 002 VCC: Room 010 VCC: Room 019	 GDO: GDO AAA: Speake GDO: Compl GDO: Compl SIM: Stakeho SIM: An Ecle SIM: An Ecle KAM: AAM E HR: Engagin eck AAA: AMD A IM: Strategy8 	er Ready Room exity & older Perspectiv ctic Blend of ioard Meeting g the Workforce advisory Commi & Award aching in Militan 782 AAA: A	795 ICW: N ves 796 ICW: O 789 HR: HR 794 ICW: H e oom ttee & Review y Academies nnals Author	&E ERB Meetin 802 MSR: R Div Business M R Reception	g MSR Business M /Itg 806 HR: HF	eeting R Div Business I	811 MSR:		
PIN: Port of New York PIN: Port of San Francisco PIN: Port of Singapore PIN: Port of Vancouver PIN: Salon B PIN: Salon C PIN: Salon D PIN: Salon E PIN: Salon F PIN: Tuscany Room FHV: The Roof FHV: The Roof FHV: Tweedsmuir VCC: Room 001 VCC: Room 002 VCC: Room 010 VCC: Room 010 VCC: Room 019 VCC: Room 109	 GDO: GDO AAA: Speake GDO: Compl GIO: Compl SIM: Stakeho SIM: An Ecle SIM: An Ecle SIM: An Ecle HR: Engagin eck AAA: AMD A HR: Engagin AAA: AMD A IM: Strategy& 781 TLC: Te 	er Ready Room exity & older Perspectiv ctic Blend of Board Meeting g the Workforce aer's Nursing R dvisory Commi & Award aching in Militar 782 AAA: A 785 TIM: TI	tg 795 ICW: N res 796 ICW: O 789 HR: HR 794 ICW: H s oom ttee & Review y Academies nals Author M Business	&E ERB Meetin 802 MSR: R Div Business M R Reception	g MSR Business M /Itg 806 HR: HF	eeting R Div Business I	811 MSR:		
PIN: Port of New York PIN: Port of San Francisco PIN: Port of Singapore PIN: Port of Sydney PIN: Port of Vancouver PIN: Salon B PIN: Salon C PIN: Salon C PIN: Salon E PIN: Salon F PIN: Salon F PIN: Tuscany Room FHV: British Ballroom FHV: British Ballroom FHV: British Ballroom FHV: Moresby Island FHV: The Roof FHV: Tweedsmuir VCC: Box Office & Coat Che VCC: Room 001 VCC: Room 002 VCC: Room 010 VCC: Room 019	 GDO: GDO AAA: Speake GDO: Compl GDO: Compl SIM: Stakeho SIM: An Ecle SIM: An Ecle KAM: AAM E HR: Engagin eck AAA: AMD A IM: Strategy8 	er Ready Room exity & older Perspectiv ctic Blend of Board Meeting g the Workforce aer's Nursing R dvisory Commi & Award aching in Militar 782 AAA: A 785 TIM: Ti ance in Emergi	tg 795 ICW: N res 796 ICW: O 789 HR: HR 794 ICW: H s oom ttee & Review y Academies nals Author M Business	&E ERB Meetin 802 MSR: R Div Business M R Reception	g MSR Business M /Itg 806 HR: HF	eeting R Div Business I	811 MSR:		

Sı	ınday	y Eve	ning,	Aug	ust 9,	2015	(cont	inued)
	5:00	5:30	6:00	6:30	7:00	7:30	8:00	8:30
VCC: Room 115	🗲 AAA: Spe	eaker Ready Roc	m					
VCC: Room 116	🗲 AAT: Big	Data & Analytics						
VCC: Room 118	🗲 PTC: Ga	la Celebration &	PTC Awards					
VCC: Room 119	← AAA: AO	M Tweet Up						
VCC: Room 120	🗲 ENT: Thi	nking and Acting	in					
VCC: Room 121	← ENT: So	cial Entrepreneur	ship					
VCC: Room 202	← IM: CSR	& Stakeholder						
VCC: Room 203	← BPS: Stra	ategy Process						
VCC: Room 204	← OMT: Ne	tworks						
VCC: Room 205	← OMT: Le	gitimacy and Sta	us					
VCC: Room 206	← TIM: The	Dynamics of						
VCC: Room 208	← ODC: Te	mporal Views on						
VCC: Room 210			790 ICW	: CJAS Social H	our			
VCC: Room 211			787 BPS	S: Irwin Award: Da	aniel Levinthal			
VCC: Room 212	🗲 AAT: The	e Corporate						
VCC: Room 215		783 BPS	Teaching Com	mittee				
VCC: Room 221	← BPS: Co	mpetition Origins						
VCC: Room 222	← IM: Lega	& Political						
MAR: Ambleside I	← ICW: JOI	M Editorial Board	Reception					
MAR: Pinnacle Ballroom I	← ICW: AK	MS Meeting & Re	ception					

Monday Morning, August 10, 2015

1	Ionday		ining, A	ug	ust 10,	2013	
7:30	8:00	8:30	9:00	9:30	10:00	10:30	11:00
WH: Burrard Room	855 CAU:	Governance and	d Sustainability		976 CAU: Global L	eadership Devel	opment
	CW: WU Vienna Break	fast Reception					
WH: Waterfront Ballroom A 🗲 TIM: TI	M Breakfast						
WH: Waterfront Ballroom C	MS Network Breakfas	t					
IYR: Balmoral	902 OB: C	apturing Individ	ual Performance				
IYR: Brighton	903 OB: L	eadership					
IYR: Cavendish		ocial Compariso	ons				
IYR: Constable		ntecedents of T					
IYR: Dover		HR/OB: Unempl		-	968 CAR: Visible &	& Invisible Influer	ICES
IYR: English Bay		Respect. Safety	•		994 HCM: Leaders		
IYR: Georgia A			ories at workplace	_			goment
HYR: Georgia B		R/TIM: Creativity		_			
	hnology Center	or min. Oreduvity	, Theory				
IYR: Grouse			nent Across Boundaries		972 CAR/OB: Fact	tors Shaning Car	oor Success
IYR: Kensington		MX and Social I			STZ CAN/OD. Tac	tors onaping car	eel Success
IYR: King George		Speaker Ready					
· · · ·		•					
IYR: Lord Byron IYR: Oxford			and Performance	-			
		eadership in Co		-			
HYR: Plaza A		DC/MOC: Powe			074 0454455 0		
IYR: Plaza B			Line Mentality Research	1	971 CAR/MED: Ca		
HYR: Plaza C		R/SIM: Giving T			969 CAR: Bounda	ries & Boundaryl	essness
HYR: Prince of Wales		Broup Processes		-			
IYR: Regency Ballroom A		ACOs and Coo			995 HCM: Process	ses, Safety & Per	rception
IYR: Regency Ballroom B			ns to Unethical Acts	_			
YR: Regency Ballroom C	915 OB/H	R/CM: Custome	r mistreatment research	1	1013 OB: OB Pler	nary Debate	
HYR: Regency Ballroom D	913 OB/C	M/MOC: Emotio	ns in the Workplace				
HYR: Regency Ballroom E	910 OB: A	Workplace Mist	treatment Talk				
HYR: Regency Ballroom F	878 HCM:	Safety - employ	vee practices		996 HCM: Fixing C	Organizational Ro	outines
HYR: Stanley	849 CAR:	Careers in Acad	demia		970 CAR: Spillove	r	
HYR: Tennyson	911 OB: C	Creativity and Co	gnition				
HYR: Windsor	912 OB: A	uthentic and Se	rvant Leadership				
PAN: Coal Harbour Suite	938 SAP/0	DDC/RM: Board	Observation in Practice	9	1016 ODC: New (Governance Form	ns & Processes
PAN: Crystal Pavilion Ballroom A	925 ODC:	Experiencing R	adical Change		1018 ODC/OB: Re	eactions to Chan	ge
PAN: Crystal Pavilion Ballroom B		952 OM:	JOM Meet the Editors				
PAN: Crystal Pavilion Ballroom C	926 ODC/	MC/IM: Arts that	t Tilt Organizations		1019 OM: Chan H	lahn Best Paper	
PAN: Crystal Pavilion Foyer 🖌 AAA: Te	echnology Center						
PAN: Cypress Suite	927 OM: 0	M					
PAN: Gazebo 1		Inter-Organizatio	onal Strategy		1017 ODC: System	ms and Network	Views
PAN: Gazebo 2			ns Management	-	1020 OM: Theory		
AN: Oceanview Foyer Left & Right		Placement Serv	••				
	hnology Center		1000				
PIN: Cordova Ballroom	0,	nstitutional Fran	neworks		1012 MSR: MSR	Plenany:Former	
PIN: Pinnacle Harbourfront Ballroom II				-			
IN: Pinnacle Harbourfront Ballroom I			aders in Context	-	993 GDO/BPS/CA 1034 PNP: Behav		
IN: Pinnacle Harbourfront Ballroom I		Nonprofit & Soc	•				
		BPS: New Persp			1040 SIM: Philoso		
PIN: Port of Hong Kong		Leadership in P		-	1035 PNP: Hybrid		be
PIN: Port of Macau		CR Impact on Er			1041 SIM: The Sh	Ianing Economy	
PIN: Port of New York 823 S		GDO: GDO			4040 004 01		
PIN: Port of San Francisco			nability Reporting	-	1042 SIM: Standa		
PIN: Port of Singapore		Examining Regu			1036 PNP: Capac	city and Public Se	ervice
PIN: Port of Sydney		Speaker Ready					
PIN: Port of Vancouver		Employee Reso	ource Groups		990 GDO: Creativi	ty & Innovation	
PIN: Salon B	871 GDO:	Stereotypes		_	991 GDO: Work-F	amily Practices	
PIN: Salon C	873 GDO/	CAR/OB: Sandb	perg's Lean In				
PIN: Salon D	872 GDO	Construction of	Leader Identity				

Monday Morning, August 10, 2015 (continued)

	7:30	8:00	8:30	9:00	9:30	10:00	10:30	11:00	_
PIN: Salon E	← MSR: MSR					1043 SIM: Challe			
PIN: Salon F		875 GDO/0	B/MOC: Out o	f the Shadows		992 GDO: Workpla	<u>u</u>		
PIN: Tuscany Room				ility and Wisdom		1044 SIM/CMS/0		-	
FHV: Boardroom		879 HR: Me		*		1037 RM: Regres			
FHV: Cortes Island		883 HR/OB:		•••		1009 MH: Oceans	· · ·	anty	
FHV: Gabriola Island		936 RM: So				1038 RM: Modera	· ·	2EM	
FHV: Galiano Island				analysis					
FHV: Garibaldi		880 HR: Soc 881 HR: Fle		ant Practices	_	997 HR: Psycholo 1000 HR/OCIS/TI			
FHV: Lions		885 ICW: IM				1000 HR/0013/11		III EIIIpioyees	
FHV: Saturna Island	934 UD. U	R Breakfast and Av		al					
FHV: Tweedsmuir	02 I NK. N	896 MH: Ord		History	_	1010 MH/OB/CM:	Thop & Now: Or	a luctico	
FHV: Vancouver Island	d				_				
FHV: Waddington Roo				siness Purpose	-	998 HR/OB: HPW		alwork	
VCC: Box Office & Coa				Inclusion in HRM		999 HR/OB: Statu	s inconsistency		
		824 AAA: M	other's inursing	g Room					
VCC: East Ballroom B		000 047 0	MT Data I fait			1039 SAP: SAP E			
VCC: East Ballroom C	,	929 OMT: O	IVI I Breakfast			1008 MED/OB: B			
VCC: Room 001						1030 OMT/MOC/		•	
VCC: Room 002		000	D		IP: Resp. L	eadership Showcase		054 AAA: AMP: Dyr	namic
VCC: Room 003				Based Perpectives		1001 IM: National	& Int'l Capabilitie	es	
VCC: Room 004		825 AAA: Ar							
VCC: Room 005				& Creative Output		1045 TIM: Leader		,	
VCC: Room 006		887 IM: IM E			_	1002 IM: Outward			
VCC: Room 007				and Adaptation		1005 IM/OB/HR: I		-	
VCC: Room 008		860 ENT: Er	ntrepreneurshi	ip and Decision		1031 OMT/OM: Ir	ntegrating Integration	tion	
VCC: Room 009		893 MED: L	eadership Dev	elopment Education	_				
VCC: Room 010		889 IM: Inter	mationalizatio	n of EMNCs	_	1003 IM: Institutio	ons and Politics		
VCC: Room 011		833 BPS: Ex	ternal Percep	tions of M&A		954 BPS: Ethics, F	Regulation, and C	SR	
VCC: Room 012		861 ENT: G	ender, Womer	n Entrepreneurship		989 ENT/OMT/BP	S: Marijuana Indu	ustry	
VCC: Room 013		834 BPS: As	spiration Level	s		1046 TIM: Govern	ning Search & Inn	ovation	
VCC: Room 014		890 IM: Corp	oorate Govern	ance		1004 IM/CMS: MM	NCs and Global G	Governance	
VCC: Room 015		862 ENT: Co	orporate Entre	preneurship		1021 OMT: The F	Paradox Perspecti	ive	
VCC: Room 016		852 CAU: D	esign Thinking	1		973 CAU: Mode o	f Governance inA	frica	
VCC: Room 017		863 ENT: Er	ntrepreneurial	Intention		983 ENT: Financir	ng, IPOs		
VCC: Room 019		864 ENT: N	etworks Social	l Capital		984 ENT: Emotion	, Affect, Passion		
VCC: Room 020		865 ENT: In	novation			985 ENT: Busines	s Ideas and Entre	epreneurial	
VCC: Room 101	819 AAA: /	AOM Committee Ch	nairs Meeting			955 BPS: Board/C	EO: Social Ties 8	& Trust	
VCC: Room 102						1022 OMT: Project	ct Governance		
VCC: Room 103		921 OCIS: II	nfluence of Or	line Reviews		1023 OMT: Partn	er Selection in Ne	etworks	
VCC: Room 104		866 ENT: Co	ontext, Countr	y and Culture		956 BPS: Firm Be	havior and Innova	ation	
VCC: Room 105		944 TIM: Ag	ile Product De	evelopment		1047 TIM: Manag	ement of Product	Innovation	
VCC: Room 106		835 BPS: Te	eam Dynamics	& Decisionmaking		957 BPS: Political	Environment		
VCC: Room 107		836 BPS: Pr	incipal-Agent	Relations		958 BPS: TMT: St	rategies and Out	comes	
VCC: Room 108				Communication		1024 OMT: Disso			
VCC: Room 109		837 BPS: C	SR-CFP Relat	ionship		1032 OMT/PNP/0			
VCC: Room 110				ain & Governance		1029 OMT/MOC:			
VCC: Room 111		945 TIM: Ins				959 BPS: Dynami			
VCC: Room 112		839 BPS: AI				960 BPS: Alliance			
VCC: Room 113				tice, Teaching Gap					
VCC: Room 115		826 AAA: Sp							
VCC: Room 116		840 BPS: St				1025 OMT: Scand	dals and Wronede	ning	
VCC: Room 117				er & Experience		961 BPS: Emergin		Sing	
VCC: Room 118		842 BPS: EX				961 BPS: Emergin 962 BPS: New Ve			
VCC: Room 119									
VCC: Room 120		930 HIM/EN	I. Capturing V	/alue in Ecosystems		1048 TIM: Innova	· · · · ·		
						1026 OMT: Rheto			
VCC: Room 121						1028 OMT/ENT/E	SPS: What Does I	mprinting	

Monday Morning, August 10, 2015 (continued)

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7:30	8:00	8:30	9:00	9:30	10:00	10:30	11:00
VCC: Room 201	827 AAA	New Attendee He	ospitality Suite				
VCC: Room 202 820 /	AAA: CASS						
VCC: Room 203	930 ONE	: ONE					
VCC: Room 204	949 TIM/	BPS/ODC: Busine	ess Model Action		1049 TIM: Innovat	ion Management T	heories
VCC: Room 205	847 BPS	/TIM: Dyn. Cap. D	iverging Debates		1027 OMT: Netwo	rks & Careers	
VCC: Room 206	923 OCIS	S: Digital Innovatio	n		1014 OCIS: Know	edge Sharing and	Networks
VCC: Room 207	932 ONE	/CMS/SIM: Gover	nance for Future Ea	ırth			
VCC: Room 208	931 ONE	: Green Supply Cl	hains				
VCC: Room 209	843 BPS	Emerging Marke	t Multinationals		963 BPS: Success	Factors in Merger	S
VCC: Room 210	891 IM: II	M Division OB/HR	M/OT Award		1033 ONE: ONE F	Plenary: The Next 2	20 Years
VCC: Room 211	848 BPS	TIM/ENT: Strateg	y Research at		967 BPS/TIM/ENT:	Ecosystem & Pla	tform
VCC: Room 212	867 ENT	: Entrepreneurship	o, Institutions		986 ENT: New Ver	ture Creation	
VCC: Room 213	846 BPS	ENT/TIM: Foundi	ng Team Formation		966 BPS/OMT/OD	C: Open DMC	
VCC: Room 214	946 TIM:	In- and Outbound	Open Innovation		1052 TIM/OMT: W	hat is New About	Openness'?
VCC: Room 215	844 BPS	Resource Allocat	tion Strategies		964 BPS: Strategy	as Practice	
VCC: Room 216	947 TIM:	User Innovation			1050 TIM: Firm-ho	sted User-commu	nities
VCC: Room 217	853 CAU	: Flirting With Dan	iger?		974 CAU: Innovatio	on Leadership	
VCC: Room 218	854 CAU	: Rethinking Care	ers		975 CAU: Benefit (Corporations	
VCC: Room 219	868 ENT:	Financing, ventu	re capital		987 ENT: Entrepre	neurship Research	n Methods
VCC: Room 220	845 BPS	Competitive Res	ponse		965 BPS: Competit	ive Advantage	
VCC: Room 221	869 ENT:	Financing, IPOs			988 ENT: Entrepre	neurship and Instit	ution
VCC: Room 222	895 MED	: Public Speaking	/Think Critically		1007 MED: Leade	r & Follower Devel	opment
VCC: Room 223	924 OCIS	S: Context in Virtua	al Work		1015 OCIS: Virtua	I Work Environme	nts
VCC: Room 224	948 TIM:	University-Industr	ry Links		1051 TIM/BPS/ON	IT: Public Science	&
VCC: West English Bay Ballroom A-D	828 AAA	Conference Regi	istration				
VCC: West English Bay Ballroom A-D	829 AAA	Conference Exhi	bits				
VCC: West English Bay Ballroom A-D					1053	AAA: Conference	e Break
MAR: Ambleside I	858 CMS	: Management Ed	lucation		980 CMS: Dark Sic	le Case Competitio	on
MAR: Ambleside II	897 MOC	: Entre- & Intrapre	eneurship				
MAR: Caulfeild	892 MC:	Exploration and E	xploitation				
MAR: Dundarave	856 CM:	Motivated Negotia	ator Cognition		977 CM: Organizat	ional Stewardship	
MAR: Hollyburn	859 CMS	: Doing Discourse	9		981 CMS: Resisting	g-Organizing Para	dox
MAR: Pinnacle Ballroom I, II					1011 MOC: MOC	Scholar Address a	nd Awards
MAR: Pinnacle Ballroom III	899 MOC	OB/ODC: Positiv	e Relationships at		979 CM/OB/MOC:	Cooperation in Gro	oups
MAR: Point Grey	900 MOC	OMT: Future of S	Sensemaking		1006 MC: Knowled	ge and Leadershi	р
MAR: Shaughnessy Salon 1	898 MOC	: Identity Work			982 CMS: Doing C	ritique	
MAR: Shaughnessy Salon 2	857 CM/0	DB: Negotiating w	ith Emotion		978 CM: Conflict T	ransformation	

Monday	Early	Afternoon,	August	10, 2015
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	11:30	12:00	12:30	1:00	1:30	2:00	2:30	
FWH: Burrard Room	1063 CAU	J: Conflict as a	governance tool		1191 CAU: Entr	epreneurial Ecos	systems	
FWH: Cheakamus Room						1293 IO	W: LRP Board	d Meeting
FWH: Mackenzie Room 2				1169	MED: MED Past C	hairs, Keynote L	.unch	
FWH: Waterfront Ballroom A	1158 PTC	: PTC Busines	s Meeting					
FWH: Waterfront Ballroom C		1166 ICV	W: JMS Editorial Bo	oard Meeti	ng			
HYR: Balmoral	1112 OB:	New Firm Entr	y to Exit		1240 OB/HR: B	uilding Positive F	Resources	
HYR: Brighton		Social Interacti			1229 OB: Proad			
HYR: Cavendish		Work Arranger			1230 OB: Leade			
HYR: Constable	1115 OB:	Person-Enviror	nment Fit		1231 OB: Positi	ve Organizationa	al Behavior	
HYR: Cypress	1116 OB:	Affect and Rela	ationships		1232 OB: Work	place Emotion TI	heory	
HYR: Dover	1056 CAF	R: Career Trans	itions		1184 CAR: Dev	elopmental Care	er Networks	
HYR: English Bay	1087 HCI	VI: Safety Comn	nunication		1202 HCM: Kno	wledge & Chang	je	
HYR: Georgia A	1117 OB:	Upsides and D	ownsides of Guilt		1247 OB/TIM: F	aradoxical Dem	ands	
HYR: Georgia B	1126 OB/	HR: Empowerir	ng leadership		1242 OB/HR/00	CIS: Individuals a	and Virtual	
HYR: Georgia Foyer	ogy Center							
HYR: Grouse	1057 CA	R: Identity Work	Transitions		1187 CAR/RM/H	HR: Applying See	quence	
HYR: Kensington	1118 OB:	Resources for	Well-Being		1233 OB: Psych	ological Contrac	ts	
HYR: King George	Ready Room							
HYR: Lord Byron	1119 OB:	Abusive Super	vision in Context		1234 OB: Share	d Leadership		
HYR: Oxford	1120 OB:	Flavors of Lead	dership		1235 OB: Creat			
HYR: Plaza A	1127 OB/	HR: Advances	on Employee Healt	h	1243 OB/HR/OI	DC: Voice Outco	mes	
HYR: Plaza B					1244 OB/MOC/I	MSR: Mindfulnes	s at Work	
HYR: Plaza C	1058 CAR	R: Attitudes Per	ceptions Judgment		1245 OB/RM: S	tudying Emerger	nce in Teams	
HYR: Prince of Wales	1121 OB:	Detrimental Wo	ork Behavior		1236 OB: Identi	ties and Meaning	qs	
HYR: Regency Ballroom A	1088 HCI	V: Managing re	design & change		1203 HCM: Hea	Ithcare Finance	·	
HYR: Regency Ballroom B			al networks in HC		1241 OB/HR/CM	I: Exploring Alte	rnative Q`s	
HYR: Regency Ballroom C			Lining to the Dark		1246 OB/SIM/C			
HYR: Regency Ballroom D		OB Hot Coffee						
HYR: Regency Ballroom E	1128 OB/	SIM: Ethics-Foo	cused Leadership		1239 OB/GDO/H	HR: Gender and	leadership	
HYR: Regency Ballroom F	1090 HCI	M: Inter-organiz	ational		1186 CAR/OB: I	Become Succes	sful at AOM!	
HYR: Seymour	1091 HCI	V: Patient at the	e Center					
HYR: Stanley	1059 CAR	R: Work & Non-	work		1185 CAR: Inter	mational Careers	6	
HYR: Tennyson	1123 OB:	Effects of Emp	loyee Voice		1237 OB: Ethics	in Decision Mal	king	
HYR: Windsor	1124 OB:	Motivation and	Performance		1238 OB: Individ	dual Differences		
PAN: Coal Harbour Suite	1133 OD	C: Change Ager	ncy & Interventions		1254 OM: Buye	r-Supplier Mana	gement	
PAN: Crystal Pavilion Ballroom A	1134 OD	C: Roadmap for	ODC Futures					
PAN: Crystal Pavilion Ballroom B	1136 OM	: Publishing Out	tside OM		1252 ODC: ROO	CD: Current Traj	ectories	
PAN: Crystal Pavilion Ballroom C			amics of Practice		1255 OM: ISM E			
PAN: Crystal Pavilion Foyer AAA: Technolo	ogy Center							
PAN: Cypress Suite	1161 SAF	P: Discourse & T	Time		1276 SAP: Virtu	al Environment	& Strategy	
PAN: Gazebo 1	1135 OD	C: Team Proces	ses and Outcomes	;	1253 ODC: Cha	nge Outcomes &	& Challenges	
PAN: Gazebo 2	1162 SAF	: Competitive D	Dynamics		1277 SAP: Micro	o-Macro Link		
PAN: Oceanview Foyer Left & Right 🛛 🗲 🗛	A: Placement Se	rvices						
PIN: 2nd Level Foyer + AAA: Technolo	ogy Center							
PIN: Cordova Ballroom	1164 SIM	: SIM Annual P	lenary		1278 SIM: Knov	vledge, Learning	, Innovation	
PIN: Pinnacle Harbourfront Ballroom II		D/MOC: People			1198 GDO: Inte			
PIN: Pinnacle Harbourfront Ballroom I			overning Identities		1279 SIM: Com	munitv as Stakel	holder	
PIN: Pinnacle Harbourfront Ballroom III		P: Public Service			1280 SIM: Corp			
PIN: Port of Hong Kong		P: Public Service			1281 SIM: Cont			
PIN: Port of Macau			· _		1228 MSR: Con			
PIN: Port of New York	1111 MS	R: MSR Disting	uished Guest Spea	ker	1282 SIM: Socia			
PIN: Port of San Francisco			and Complexity		1271 PNP: Dive			
PIN: Port of Singapore		P: Culture and C			1272 PNP: Mult			
PIN: Port of Sydney AAA: Speaker		. Sultare and C						
PIN: Port of Vancouver	· ·		f and self-efficacy		1199 GDO: Pow	B : 11	1.5. 1.1	

Monday Early Afternoon, August 10, 2015 (continued)

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		11:30	12:00	)	12:30	1:00	1:30	2:0	00	2:30		
PIN: Salon B		1082	GDO: Changir	ng Nature o	of Stereotypes		<b>1200</b> GDO: E	Birds or Crab	DS			
PIN: Salon C							1283 SIM: C	ontext & Em	ployee Mo	otivation		
PIN: Salon D		1083	GDO: Harrass	sment & Mi	streatment		<b>1201</b> GDO: l	Inderemploy	yed and O	verworked		
PIN: Salon E		1157	PNP: Market,	Mission &	Hybridization		1273 PNP: N	letworks to A	Address D	isaster		
PIN: Salon F		1086	GDO/OB/CAR	R: LGBT Dis	stinctiveness							
PIN: Tuscany Room							1284 SIM: G	overnance a	and CSR			
FHV: Boardroom		1160	RM/OB/OCIS:	: Wearable	Sensors in		1274 RM: SE	EM: Meta-An	alysis & C	CMV		
FHV: Cortes Island		1106	MH: Formative	e Events &	People		1222 MH: Le	adership & I	Responsib	olity		
FHV: Gabriola Island		1159	RM: Abduction	n, Careless	Response		1275 RM/IM/	TIM: Resea	rch Crowd	lsourcing		
FHV: Galiano Island		1092	HR: Employee	e Ownershi	p Program		1204 HR: Bia	ases in Emp	loyment D	ecisions		
FHV: Garibaldi		1093	HR: Employee	e-org Relati	onship		1205 HR: HF	R Practices a	and Work I	Engagement	t	
FHV: Lions	← ICW: IMD Internati	onal				1168	ICW: IMD Interr	national				
FHV: Moresby Island		1094	HR: Organizat	tional Attra	ction		1206 HR: Ou	itcomes of F	eedback &	& Trust		
FHV: The Roof										1294	HR: HR D	iv Ice Crea
FHV: Tweedsmuir		1107	MH: Entreprer	neurship &	History		1207 HR: Wo	ork-nonwork	Interface			
FHV: Vancouver Island		1095	HR: Determina	ants of Tur	nover		1208 HR: HF	R Systems a	nd Firm P	erformance		
FHV: Waddington Room		1096	HR/IM: Creatin	ng Value T	hrough Talent		1209 HR: Le	adership in (	Context			
VCC: Box Office & Coat	Check		rsing Room									
VCC: East Ballroom A							1221 MED/B	PS: Future of	of busines	s schools		
VCC: East Ballroom B		1055	BPS: Quo Vac	dis Strateov	?						-	
VCC: East Ballroom C							1196 ENT: E	NT Plenary	Session		_	
VCC: Room 001		1105	MED: MED KE	EYNOTE C	hris Trank		1267 OMT/T			fe into		
VCC: Room 002	← AAA: AMP: Dynam					1167	AAA: Changing					
VCC: Room 003	<b>,</b>	· · ·	IM: Intrafirm P	Perspective	s on KBV		1210 IM: Kno			ce	_	
VCC: Room 004			IM: IM DIvision				1211 IM: MN				_	
VCC: Room 005		1000		in windified	c / Wara		1285 TIM: EX			and Chaos	-	
VCC: Room 006		1099	IM: FDI: Capa	hilitios			1212 IM: FDI				-	
VCC: Room 007			IM: I DI: Capa IM: Impact of I				1213 IM: 1 bi					
VCC: Room 008			OMT: Categor		103		1264 OMT/M					
VCC: Room 009		1157	Own. Oalegoi	112411011			1197 ENT: E				-	
VCC: Room 010		1101	IM: Internation	alization in	Africa		1214 IM: Ass				-	
VCC: Room 011			ENT/MOC: Ne				1170 BPS: F				-	
VCC: Room 012			ENT: Family F		eneursnip	_	1217 IM/TIM				_	
VCC: Room 012		1009	EINT. Faililly F	-11115			1171 BPS: E				_	
VCC: Room 013		4400		- 0010 A.	d			•	•		-	
VCC: Room 014			IM: IM Division				1215 IM: Ow					
VCC: Room 016			OMT: Time an				1265 OMT/0				-	
VCC: Room 017			CAU: Creative		ementation		1188 CAU: G				-	
VCC: Room 019			ENT: Busines				1292 TIM/SI				-	
			ENT: Strategic			_	<b>1286</b> TIM: Le	earning and	Innovation	1	_	
VCC: Room 020		1072	ENT: Academ	lic Entrepre	neurship						_	
VCC: Room 101						_	1172 BPS: C				_	
VCC: Room 102			OMT: Family F			_	1256 OMT: 0				_	
VCC: Room 103			OMT: Social T				1257 OMT: N					
VCC: Room 104		1073	ENT: Entrepre	eneurs and	Institutions		1248 OCIS: I	-			_	
VCC: Room 105						_	<b>1287</b> TIM: Ap		Strategy			
VCC: Room 106			ENT: Financin				1173 BPS: 0					
VCC: Room 107			ENT: Financin				1174 BPS: G					
VCC: Room 108			OMT: Organiz				1258 OMT: 1		•		_	
VCC: Room 109		1147	OMT/GDO/SI	M: Shadow	Governance		1263 OMT/M					
VCC: Room 110		1148	OMT/OB: Insti	itutions and	Organization	S	1266 OMT/S	IM: A Walk	on the Dar	rk Side		
VCC: Room 111							<b>1288</b> TIM: Kr	nowledge Fl	ows			
VCC: Room 112							<b>1175</b> BPS: L	earning, Kno	owledge, a	and Ideas		
							4040 MED. F		alatin Estra	otion		
VCC: Room 113							1219 MED: E	Intrepreneur	ship Educ	auon		
VCC: Room 113 VCC: Room 115	← AAA: Speaker Rea	idy Roon	1				1219 MED: E	Intrepreneur	Ship Educ	auon		

# Monday Early Afternoon, August 10, 2015 (continued)

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	11:30	12:00	12:30	1:00	1:30	2:00	2:30	
VCC: Room 117					1176 BPS: Uncer	rtainty		
VCC: Room 118					1177 BPS: Allian	ces and Innovati	ion	
VCC: Room 119	1149 OM	T/ONE: Natural	Resources		1289 TIM: Innova	ation & Two-side	d Platforms	
VCC: Room 120	1143 OM	T: Discourse &	Institutions		1260 OMT: Field	Level Change		
VCC: Room 121	<b>1144</b> OM	T: Path Depend	lence & Imprinting		1261 OMT: Susta	aining Hybridity		
VCC: Room 201	w Attendee Hospitality	Suite						
VCC: Room 203	1150 ON	E: Green Policy	& Compliance		1268 ONE: Socia	al Construction &	Greening	
VCC: Room 204	1145 OM	T: Imitation or I	nnovation		1290 TIM: Interor	ganizational Mo	bility	
VCC: Room 205	1146 OM	T: Careers in C	ontext		1262 OMT/CAR/	HR: Assessment	t Under	
VCC: Room 206	<b>1129</b> OC	IS: Identity and	Motivation		1249 OCIS: Open	n Innovation		
VCC: Room 207	1151 ON	E: Environment	and Technology		1270 ONE/SIM/C	MT: Paradox an	nd	
VCC: Room 208	1152 ON	E: Macro Institu	tions & Greening		1269 ONE: Chan	iging Green Beha	aviors	
VCC: Room 209	1130 OC	IS: Outsourcing	& Open Source		1178 BPS: Devel	loping Business	Models	
VCC: Room 210	1103 IM:	Innovation and	Location		1216 IM: Innovat	ion & Int'lization		
VCC: Room 211	1165 TIM	I: TIM Plenary			1183 BPS/HR: H	uman Capital Dil	lemmas	
VCC: Room 212	1076 EN	T: Emotion, Affe	ect, Passion		1182 BPS/ENT/N	IOC: Constructir	ng Innovation	
VCC: Room 213	1079 EN	T/GDO/SIM: Mir	nority		1179 BPS: Disse	rtation Award Fir	nalists	
VCC: Room 215					1180 BPS: Strate	egy and Structure	Э	
VCC: Room 216					1291 TIM/OM/BF	S: Services, Pla	tforms &	
VCC: Room 217	1061 CAU	U: IPV Workplac	ce Research		1189 CAU: Maxir	mizing Research	Impact	
VCC: Room 218	1062 CAU	U: Female enga	igement		1190 CAU: Bridg	ing Business and	d Academia	
VCC: Room 219	<b>1077</b> EN	T: Internationalia	zing					
VCC: Room 220					1181 BPS: Coop	eration & Compe	etition	
VCC: Room 221	1078 EN	T: Entrepreneur	ial Bricolage					
VCC: Room 222					1220 MED: Unde	ergrad Engageme	ent &	
VCC: Room 223	<b>1131</b> OC	IS: Leadership a	and Organization		1250 OCIS: Soci	al Media Discour	rse	
VCC: Room 224			T and Relational		1251 OCIS: Form	nation & Manage	ement of	
VCC: West English Bay Ballroom A-D								
VCC: West English Bay Ballroom A-D	← AAA: Conference E	xhibits						
MAR: Ambleside I	1067 CM	S/IM/PNP: Priva	atized Global		1193 CMS: Gove	ernance and resis	stance	
MAR: Ambleside II	<b>1108</b> MO	C: Executive De	ecision Making		1223 MOC: Strat	egic Microfounda	ations	
MAR: Caulfeild	1068 CM	S/OB: Rebuildir	ng Ethical Governar	ice	1224 MOC: Mean	ning & Mindfulne	SS	
MAR: Dundarave	1064 CM	/OB: Competitio	on		1192 CM: Status	and its (Dis)cont	tents	
MAR: Hollyburn	<b>1066</b> CM	S: Business goe	es Social		1195 CMS/MSR:	Catholic Social	Doctrine	
MAR: Pinnacle Ballroom I, II					1218 MC: MC Di	stinguished Spea	aker	
MAR: Pinnacle Ballroom III	<b>1109</b> MO	C: Mechanisms	of Relating at Worl	<	1227 MOC/OMT:	Adaptive Macro	)	
MAR: Point Grey	1104 MC	/ODC/MH: Addi	ison-Wesley Series		1226 MOC/OB: 0	Organizational Ne	euroscience	
MAR: Shaughnessy Salon 1	<b>1110</b> MO	C: Positive Wor	k Relationships		1225 MOC/ENT/	OMT: Ideas in O	rganizations	
MAR: Shaughnessy Salon 2	1065 CM	/OB/HR: Lookin	g Beyond Bargainir	ng	1194 CMS: Ident	ity and Control		

# Monday Late Afternoon, August 10, 2015

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	3:00	3:30	4:00	4:30	5:00	5:30	6:00	
FWH: Burrard Room					1430 CAU: MNE	s, DCs, Sustaina	able Growth	
FWH: Cheakamus Room	Board Meeting							
FWH: Mackenzie Room 1		1411	I: IM Thought		1453 IM: IM Divis	sion Best Disser	tation 1	<b>524</b> IM: IM Biz
FWH: Mackenzie Room 2							<b>1521</b> IC	W: NOCA
FWH: Terrace Room							1522 IC	W: Reception
HYR: Balmoral	<b>1365</b> 0	B/HR/ODC: Orga	anizational		1478 OB/HR/CA	R: Sources of Le	adership in	
HYR: Brighton	<b>1347</b> 0	B: Power and Po	olitics		1462 OB: Caree	r Transitions		
HYR: Cavendish	<b>1348</b> O	B: Proactivity and	d Self-Regulation		1463 OB: Percer	otions of Fairnes	S	
HYR: Constable	<b>1350</b> O	B: Cognitions an	d Attributions		1464 OB: Limits	of LMX		
HYR: Cypress	<b>1351</b> 0	B: Workplace Af	fect		1465 OB: Affect	and Performance	e	
HYR: Dover	<b>1352</b> 0	B: Justice in Cor	ntext					
HYR: English Bay	<b>1367</b> 0	B/OMT: Space a	and Interactions					
HYR: Georgia A	<b>1362</b> 0	B/HR: Advances	in behavior change		1482 OB/RM: La	wer-order perso	nality traits	
HYR: Georgia B		B/GDO: Multitea	m System Governa	псе	1479 OB/HR/RM	I: Lessons from t	he NFL	
	nology Center							
HYR: Grouse				_	1466 OB: Learni		ge	
HYR: Kensington		B: Creativity and	Leadership		1467 OB: Leade	r Behaviors		
0 0	ker Ready Room							
HYR: Lord Byron		B: Decision-Mak			1468 OB: Attribu		-	
HYR: Oxford		B: Leadership ar		_	1469 OB: Stress		e	
HYR: Plaza A		B/HR: Service R			1470 OB: LMX P			
HYR: Plaza B		B/ODC: Time in		_	1480 OB/IM: Me			
HYR: Plaza C		B: Shared capita			1481 OB/MOC: \			
HYR: Prince of Wales		B: Perspective o	· · ·		1471 OB: Counter	erproductive Beh	avior	
HYR: Regency Ballroom A		CM: HCM Busine					10.1	
HYR: Regency Ballroom B			sistance to Change	_	1476 OB/CM/MC			
HYR: Regency Ballroom C HYR: Regency Ballroom D			reers & Governance		1477 OB/HR: Or			
HYR: Regency Ballroom E			sfaction and recover	γ	1426 CAR: Care			
HYR: Stanley	1338 0	B: Implicit Leade	ersnip i neories		1472 OB: Follow			
HYR: Tennyson	4250 0	D. Ducturational	Laadarahin		1473 OB: Conse	•		
HYR: Windsor		B: Dysfunctional		-	1474 OB: Cognit 1475 OB: Decision			
OS: Bill Reid Gallery	1360 0	B: Interpersonal	Relations		14/3 UB. Decisi	ons and Social B		AR: Careers Divisio
OS: The Roof				4.4.4		ion	13190	AR. Caleers Divisio
PAN: Coal Harbour Suite	1372 0	M: Operations a	nd Einanco	141	2 HCM: HCM Recept 1484 OM: Confli		10	
PAN: Crystal Pavilion Ballroom C		M: OM Student F		_			15	
PAN: Crystal Pavilion Foyer AAA: Tech			-aper Finalists					
PAN: Cypress Suite		M: Project Mana	aement					
PAN: Gazebo 1		AP: Materiality	gement		1499 SAP: Makir	na Sense of Cha	nao	
PAN: Gazebo 2		AP: Strategy on 1	the Frontline		1500 SAP: Middl		nge	
PAN: Oceanview Foyer Left & Right + A						e managers		
	nology Center							
PIN: Cordova Ballroom	0,	DO: GDO Plena	ry Session		1497 PNP: PNP	Plenary		
PIN: Pinnacle Harbourfront Ballroom I		IM: Why Behave					<b>1520</b> G	DO: GDO Business
PIN: Pinnacle Harbourfront Ballroom II, II			Cricanoony :		1501 SIM: SIM D	)ivision Meetina		
PIN: Port of Hong Kong		IM: Sustainability	in Supply Chains		1502 SIM: It's No		a Green	
PIN: Port of Macau			duct & Firm Valuatio	on	1503 SIM: Stake			
PIN: Port of New York			ustainable & Social		1504 SIM: Entre			
PIN: Port of San Francisco			& Job Outcomes		1505 SIM: Corpo			
PIN: Port of Singapore			& Business Relation	IS	1506 SIM: CEO			
	ker Ready Room			-				
PIN: Port of Vancouver	<u> </u>	IM: Games, Fun,	and Humor		1444 GDO: Worl	-Family Prioritie	s	
PIN: Salon B		ISR: From God to			1445 GDO: Teer	•		
PIN: Salon C			W/in & Beyond Wo	rk	1509 SIM/MOC/			
PIN: Salon D		IM/PNP/ENT: CS			1446 GDO: Dive			
	1403 3	INT NE / LIVE. US					Gilculatil	

# Monday Late Afternoon, August 10, 2015 (continued)

	3:00 3:30 4:00	4:30	5:00	5:30	6:00		
PIN: Salon E	<b>1391</b> PNP: Multisector Finance Performance		1461 MSR: Mindf	ulness & Conso	iousness		
PIN: Salon F	1392 PNP: Fundraising & Compensation		1507 SIM: Nationa				
PIN: Tuscany Room	<b>1346</b> MSR: Spiritual Leadership for Turbulent		1508 SIM: Strated		0011		
FHV: Boardroom	<b>1394</b> RM/OB/HR: Big Data & Organizational						
FHV: British Ballroom	<b>1341</b> MH: MHD International Plenary	-	1498 RM: Designi	ing Vignette Ex	periments		
FHV: Cortes Island	<b>1331</b> HR/OB/CAR: Employer Image and		1447 HR: Pay and				
FHV: Gabriola Island	<b>1393</b> RM: Transparency, Text Analysis	-					
FHV: Galiano Island		1413	ICW: ORM ERB Mee	eting			
FHV: Garibaldi	<b>1326</b> HR: Incentives and Recognition		1448 HR: Practica		HRM		
FHV: Lions ← ICW: IMI	D International						
FHV: Moresby Island	1327 HR: Role Overload		1449 HR: Knowle	dge Manageme	ent		
FHV: Pacific Ballroom					1523	ICW: Univ	. of
FHV: Saturna Island				1518 M	H: MHD Busin	ess	
FHV: The Roof 129	4 HR: HR Div Ice Cream Social						
FHV: Tweedsmuir	1328 HR: Employee Perceptions of HRM		1450 HR: Predicto	ors of Job Pefor	mance		
FHV: Vancouver Island	1329 HR: SHRM and Innovation		1451 HR: HPWS	and Employee	Outcomes		
FHV: Waddington Room	1330 HR/IM: Distributed work context		1452 HR/IM/OB: H	-IRM Implemen	tation in		
VCC: Box Office & Coat Check 🛛 🗲 A	AA: Mother's Nursing Room						
VCC: East Ballroom B		1414	ODC: ODC Div. Bus	iness Mtg.			
VCC: East Ballroom C	1371 ODC: Plenary: Linda Putnam						
VCC: Room 001	1385 OMT/CMS: New Opportunities for						
VCC: Room 003	1332 IM: IM Division FDC Award						
VCC: Room 004	1333 IM: IM Division Gustavson Award					-	
VCC: Room 005	1404 TIM: Innovative Capacity		1510 TIM: Cluster	s and Innovatio	n		
VCC: Room 006	1334 IM: FDI: Location						
VCC: Room 007	1335 IM: International HRM: Diversity	_					
VCC: Room 008	<b>1375</b> OMT: Authenticity in Markets	_	1485 OMT: Categ	ory Formation			
VCC: Room 009	1340 MED/OB/IM: Teaching in the Rough		1455 MED: Intern	ational Education	on &		
VCC: Room 010	1336 IM: IM Division GWU-CIBER Award	_	1456 MED: Practi	cing Managers	& Learning		
VCC: Room 011	1295 BPS: Experience Transfer in M&A		1416 BPS: Spinof	fs			
VCC: Room 012	<b>1315</b> ENT: Entrepreneurship and Institution	_	1435 ENT: Conce	ptual Developm	nent in		
VCC: Room 013	1405 TIM: Protection & Spillovers		1511 TIM: Knowle	edge Disclosure	l		
VCC: Room 014	<b>1337</b> IM/BPS/OMT: Impact of State on Firms	_					
VCC: Room 015	<b>1376</b> OMT: Performativity		1496 OMT/SAP/B				
VCC: Room 016	<b>1307</b> CAU: Humanistic Management		1427 CAU: Wome		•		
VCC: Room 017	<b>1316</b> ENT: Gender Women Entrepreneurship	-	1436 ENT: Interna				
VCC: Room 019	<b>1317</b> ENT: Entrepreneurship Human Capital		1437 ENT: Entrep				
VCC: Room 020	<b>1318</b> ENT: Spin-Off Orientations and	-	1438 ENT: Netwo				
VCC: Room 101	1296 BPS: Board/CEO Cognition	-	1486 OMT: Legitin		Sanking		
VCC: Room 102	1377 OMT: Upper Echelons		1487 OMT: CEO				
VCC: Room 103	1378 OMT: Brokerage in Networks	-	1488 OMT: Netwo				
VCC: Room 104	1319 ENT: Attractiveness of Start-Up and	-	1439 ENT: Entrep		lion		
VCC: Room 105 VCC: Room 106	1297 BPS: Cognition & Problem Solving	-	1512 TIM: Patent				
VCC: Room 107	1298 BPS: Directors/CEO Turnover	-	1417 BPS: Extern				
VCC: Room 107	1299 BPS: Monitoring, Misconduct, & CSR		1418 BPS: Politica	, u			
VCC: Room 109	1379 OMT: Performance Feedback & Search	-	1489 OMT: Signa				
VCC: Room 110	1380 OMT: Listen Carefully 1384 OMT/BPS/TIM: Embeddedness and		1495 OMT/OB/BF 1494 OMT/BPS/S				
VCC: Room 111	1406 TIM: R&D-based Startups		1513 TIM: Comple				
VCC: Room 112	1300 BPS: Managing alliances - I	-	1419 BPS: Alliand		RAD		
VCC: Room 112 VCC: Room 113	1300 BPS: Managing alliances - I 1339 MED: Research Careers and Journals	-	1419 BPS: Alliand 1457 MED: Stude		Porformance		
	eaker Ready Room		HO IVIED. SIUDE	ni wouvalion &	renonnance		
VCC: Room 116		_		Composition			
VCC: Room 117	1386 OMT/GDO/OB: Modern Sexism at the 1301 BPS: Strategy & Entrepreneurship	-	1490 OMT: Board 1420 BPS: Organ	•	na		
	<b>I JU</b> I DE S. Sualeyy & Entrepreneurship		HALU DE S. OIGAN	Lanning Franklin	ng		

# Monday Late Afternoon, August 10, 2015 (continued)

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	3:00 3:30	4:00	4:30	5:00	5:30	6:00	
VCC: Room 119	1407 TIM: Platforms for Inno	ovation		1514 TIM: Netwo	orks for Innovatio	n	
VCC: Room 120	1381 OMT: Remedial Institu	tional Work		1491 OMT: Instit	utional Work		
VCC: Room 121	1382 OMT: ID, Status & Inst	. Complexity		1492 OMT: Disru	uption & Inst. Cor	nplexity	
VCC: Room 201	Attendee Hospitality Suite						
VCC: Room 202	1320 ENT: Financing, Ventu	ire Capital		1440 ENT: Failu	re, Fear of Failure	e, Major	
VCC: Room 204	1409 TIM/BPS: Radical Inve	entions		1515 TIM: High-1	ech Startups		
VCC: Room 205	1383 OMT: Employment and	d Mobility		1493 OMT: Entre	epreneurial Mobil	ity	
VCC: Room 207	1387 ONE: Community Dyn	amics and Change					
VCC: Room 208	1388 ONE: Green Adaptation	n & Response					
VCC: Room 209	1303 BPS: Structure & Gove	ernance		1422 BPS: Relat	ed Diversificatior	ı	
VCC: Room 210			1415	ONE: ONE Busines	s Meeting		
VCC: Room 211	1305 BPS/MOC/ENT: Firm I	Resources &		1424 BPS/TIM/E	NT: Employee M	obility and	
VCC: Room 212	1321 ENT: Cognition and De	ecision Making		1441 ENT: Richr	ness of Qualitativ	e Research	
VCC: Room 213				1425 BPS/TIM/E	NT: Industry Cor	ivergence	
VCC: Room 214	1323 ENT/OMT: Entrep Res	ource Mobilization		1443 ENT/OB/H	R: Entrepreneuria	al	
VCC: Room 215	1304 BPS: Search, Knowled	lge & Error		1423 BPS: Beha	vioral Strategy		
VCC: Room 216	1408 TIM: Co-creation of In	novation		1516 TIM: Collab	orative Innovatio	n	
VCC: Room 217	1308 CAU: Managing for Au	thenticity		1428 CAU: Arts	and Humanities F	Research	
VCC: Room 218	1309 CAU: Game Analysis I	between		1429 CAU: Beha	vioral Integrity In	cubator	
VCC: Room 219	1322 ENT: Conceptual Deve	elopment in		1442 ENT: Fami	ly Influences and	Family	
VCC: Room 220, 221, 222				1483 OCIS: OCI	S Keynote Prese	ntation	
VCC: Room 223	1369 OCIS: IT Impacts in Pt	ublic Sphere					
VCC: Room 224	1370 OCIS/TIM/BPS: Online	e Communities		1517 TIM: Explo	ration & Exploitat	ion	
VCC: Room 303	1410 TLC: TLC Debrief						
VCC: West English Bay Ballroom A-D	← AAA: Conference Registration						
MAR: Ambleside I	1311 CM/OB/MOC: Power a	ind Status in		1431 CM: Demo	ns within		
MAR: Ambleside II	1342 MOC: Strategic Decisi	on Making		1458 MOC: Strat	tegic Cognition		
MAR: Caulfeild	1343 MOC: Decision Making	1		1459 MOC: Emo	tions at work		
MAR: Dundarave	1338 MC: Technology in Co	nsulting		1454 MC: Chang	e, Mobility and Ir	nclusion	
MAR: Hollyburn	1313 CMS: Self and Affect						
MAR: Pinnacle Ballroom I, II				1434 CMS: CMS	Keynote: Hugh	Willmott	
MAR: Pinnacle Ballroom III	1310 CM: Trust and Expecta	ancy Violation					
MAR: Point Grey	1312 CM/OB/RM: Interperso	onal trust		1433 CM/OB/SIM	A: Forgiveness a	nd Mercy	
MAR: Shaughnessy Salon 1	1344 MOC/HR: The dark sid	le of motivation		1460 MOC/OB: p	paradox manager	ment	
MAR: Shaughnessy Salon 2	1314 CMS: Class and Digni	v		1432 CM: Innova	ations in Negotiat	ion	

N	Ionday	y Ever	ning	, Aug	ust 1	0, 201	5	
	6:30	7:00	7:30	8:00	8:30	9:00	9:30	10:00
FWH: Mackenzie Room 1 1	524 IM: IM Biz Me	eeting						
FWH: Mackenzie Room 2 1521 IC	W: NOCA Debriefir	iq session						
FWH: Terrace Room 1522 IC	W: Reception							
FWH: Waterfront Ballroom A, B				1549 ICV	N: BYU Ice Crea	im Social		
FWH: Waterfront Ballroom C				1550 IM:	IM Gala			-
HYR: Georgia Foyer 🖌 AAA: Te	chnology Center							-
HYR: King George	eaker Ready Room	l						
HYR: Regency Ballroom F	1530 INDA	M: INDAM Social						
OS: Bill Reid Gallery 1519 C	AR: Careers Divisio	n Social						
OS: Simon Fraser University	1536 ONE	: ONE Social						
OS: Vancouver Club		1540 MC: M	lembers & Fri	ends Dinner				
PAN: Coal Harbour Suite	1538 SAP:							
PAN: Crystal Pavilion Ballroom A, B, C	1525 BPS:	BPS Business	1542 BP3	S: BPS Social				
PAN: Crystal Pavilion Foyer	chnology Center							
PAN: Cypress Suite		1541 SAP:	SAP Social					
PAN: Gazebo 1	1528 ICW:	MMD Debriefing						
PIN: 2nd Level Foyer	chnology Center							-
PIN: Pinnacle Harbourfront Ballroom I	1520 GDO: Busin	ess Meeting	<b>1544</b> GD	O: GDO Social I	Hour			
PIN: Pinnacle Harbourfront Ballroom II, I	1539 SIM:	SIM Social Gathe	ering					
PIN: Port of Sydney	eaker Ready Room							
PIN: Vistas 360					1551 IC	W: CWRU ORBH	& DM Reception	n
FHV: Columbia Ballroom	1537 RM:	RM Business	1548 RM	: RM Reception				
FHV: Pacific Ballroom 1523 IC	W: Univ. of Michiga	n Reception						
FHV: Saturna Island	1532 MH:	Management Hist	ory Social					
FHV: The Roof	1529 ICW:	AFAM Social						
VCC: Box Office & Coat Check < AAA:	Mother's Nursing R	loom						
VCC: East Ballroom A			1547 OM	T: OMT Social H	Hour			
VCC: East Ballroom B	1534 ODC	: ODC Members`	Reception					
VCC: East Ballroom C	1527 ENT:	Business Meeting	g <b>1543</b> EN	T: Social Busine	ss Meeting			
VCC: Room 001	1531 MED	: MED Business	1545 ME	D: MED Social D	Drink, Sweets, T	reats		
VCC: Room 011	1535 OMT	: OMT Business						
VCC: Room 115	eaker Ready Room							
VCC: Room 220, 221, 222	1533 OCIS	: OCIS Business	<b>1546</b> 00	IS: OCIS Recep	tion			
MAR: Pinnacle Ballroom III	1526 CMS	: CMS Division Ma	ain Program S	locial				

### Tuesday Morning, August 11, 2015

1 40				48	401 II)		
7:30	8:00	8:30	9:00	9:30	10:00	10:30	11:00
FWH: Burrard Room		U: Management	Scholars		1702 CAU: CSR F	Research	
FWH: Cheakamus Room 1556 AAA: /						_	
FWH: Malaspina Room			ve Committee Meeting	1685	MED: MED Members		
HYR: Balmoral	1623 OB	: Work/Life Balar	nce Issues		1743 OB: Psychol	ogical Contracts	
HYR: Brighton	1624 OB	: Ethics in Cultur	al Context		1744 OB: Job Fit a	and Engagement	1
HYR: Cavendish	1625 OB	: Values and Cul	ture		1745 OB: Transfo	rmational Leader	ship
HYR: Constable	1626 OB	: Commitment ar	nd Satisfaction		1746 OB: Structur	e of LMX	
HYR: Cypress	1627 OB	: Citizenship/Pro	social Behavior		1747 OB: Managin	ng Emotions	
HYR: Dover	1628 OB	: Abusive Superv	vision		1748 OB: Interper	sonal Relations	
HYR: English Bay	<b>1629</b> OB	: Employee Voic	9		1724 HCM/ODC/0	DB: Healthcare T	ransformation
HYR: Georgia A	1642 OB	/TIM/HR: Techno	ology at Work		1756 OB/CM/SIM	Offender Morali	ty
HYR: Georgia B		/HR: Big Data in			1760 OB/MOC/ME		-
HYR: Georgia Foyer							
HYR: Grouse		R/OB/HR: Hiah-(	Quality Relationships		1696 CAR: Mento	ring Antecedents	Outcomes
HYR: Kensington			e and Empowerment		1749 OB: Identific		
HYR: King George		A: Speaker Read	•				
HYR: Lord Byron		: LMX and Perfor	-				
HYR: Oxford		: Conflict and En		-	1750 OB: Relation	s and Rehaviors	
HYR: Plaza A			bing the Social Hierarchy		1757 OB/HR: Proa		
HYR: Plaza B			Non-work Dynamics		1757 OB/HR: Proz 1755 OB/CM/HR:		management
HYR: Plaza C				_			
HYR: Plaza C HYR: Prince of Wales	1033 UB	: Abusive superv			1759 OB/HR/RM:		
	4507 10		ushed Cheeler		1751 OB: Anti-soc		
HYR: Regency Ballroom A		M: HCM Distingu	*		1698 CAR/HR: Op		
HYR: Regency Ballroom B	1641 OB	/MOC/CM: Cons	trual Level		1752 OB: OB Life		
HYR: Regency Ballroom C	1000 /-			_		-	804 OB: OB
HYR: Regency Ballroom D		HR/CAR: Work-			1761 OB/OMT/HR		ersonal Effects
HYR: Regency Ballroom E	<b>1640</b> OB	/HR/ODC: Noma	logical Network of Voice		1758 OB/HR: Lea		
HYR: Regency Ballroom F					1722 HCM: Re-de		
HYR: Seymour					1723 HCM: Workf		S
HYR: Stanley			aning & Outcomes of		1697 CAR: Calling		
HYR: Tennyson	1634 OB	: Cognition and S	Social Interaction		1753 OB: Trust ar	nd Affect	
HYR: Windsor	1635 OB	: Leadership and	Personality	_	1754 OB: Team P	erformance	
PAN: Crystal Pavilion Ballroom A	1670 SA	P/BPS/TIM: Ope	n Strategy &	_	1787 SAP: Open 3	Strategy	
PAN: Crystal Pavilion Ballroom B	1645 OD	C/BPS: Reimagi	ning Governance		1764 ODC: New 0	Change Theories	& Contexts
PAN: Crystal Pavilion Ballroom C		C/MC: Living on	the Bridge		1765 ODC: New 0	Organizational De	evelopments
PAN: Crystal Pavilion Foyer	ogy Center						
PAN: Cypress Suite	1647 OM	: Relationship De	evelopment		1766 OM: Knowle	dge in Operation	S
PAN: Gazebo 1					1788 SAP: Parado	x	
PAN: Gazebo 2	1648 OM	: Quality Manage	ement		1767 OM: Network	ks	
PAN: Oceanview Foyer Left & Right		A: Placement Se					
PIN: 2nd Level Foyer							
PIN: Cordova Ballroom		O/HR/OB: Diver	sity and Discrimination				
PIN: Pinnacle Harbourfront Ballroom II		O/CAR/OB: Wor	•		1718 GDO: Men in	n Women's Lead	ership Dev?
PIN: Pinnacle Harbourfront Ballroom I		1: Gov't Regulation			1795 SIM/ONE/BR		
PIN: Pinnacle Harbourfront Ballroom III		I/ONE: Under Ac			1789 SIM: Respor		
PIN: Port of Hong Kong			Shared Governance		1783 PNP: Strateg		
PIN: Port of Macau		R/HR: Religious			1742 MSR: Islami		
PIN: Port of New York 1557 SIM: S		TATILA. Religious	LVhicsol011		1790 SIM: Benefit		
PIN: Port of San Francisco		P: Nonprofit Boa	rds & Canacity		1791 SIM: Question	· · ·	Behavior
			ius & Capacily		TO SIVI. QUESTIC		DEIIAVIUI
DIN: Port of Sydnov			Ly Deem				
PIN: Port of Sydney	1564 AA	A: Speaker Read			4740.000.0		) Al
PIN: Port of Vancouver	1564 AA				1719 GDO: Comm		
PIN: Port of Vancouver       PIN: Salon B	1564 AA 1593 GD	A: Speaker Read O: Discrimination	n and Pay		1720 GDO: Glass	Ceilings and Sti	cky Floors
PIN: Port of Vancouver PIN: Salon B ← MSR: MSR PIN: Salon C	1564 AAA 1593 GD 1674 SIM	A: Speaker Read O: Discrimination 1/OB/CM: Ethics	n and Pay and Emotion		1720 GDO: Glass 1794 SIM/OMT/O	Ceilings and Sti B: Macro Views I	cky Floors Behavioral
PIN: Port of Vancouver       PIN: Salon B	1564 AA/ 1593 GD 1674 SIM 1672 SIM	A: Speaker Read O: Discrimination 1/OB/CM: Ethics 1: Impact of Politi	n and Pay and Emotion		1720 GDO: Glass	Ceilings and Stie B: Macro Views I kt Connections &	cky Floors Behavioral Strats

### Tuesday Morning, August 11, 2015 (continued)

7:30	8:00 8:30 9:00 9:3	0 10:00 10:30 11:00
PIN: Salon F	1673 SIM: Consumer Perspectives on Firms	1793 SIM: Institutional Impacts
PIN: Tuscany Room	1596 GDO/OB/HR: Organizational support	1721 GDO/CMS/OB: Diversifying Leadership
FHV: Boardroom	1602 HR/OB/CAR: Fostering Job Embeddedness	
FHV: Cortes Island	1668 RM: Reviewing Survey Research	1785 RM: Common Method Variance
FHV: Gabriola Island	1669 RM: Response Scales, ESM, Heckman	1786 RM: Video and Photo Methods
FHV: Garibaldi	1598 HR: Socially Responsible HR practice	
FHV: Lions	1603 ICW: IMD International	
FHV: Moresby Island	1599 HR: Performance Appraisals	
FHV: Saturna Island		1725 HR: HR Intl Ambassadors Program
FHV: Tweedsmuir	1616 MH: Strategy in History	1737 MH: Management Theory & History
FHV: Vancouver Island	1600 HR: Talent Management	
FHV: Waddington Room	1601 HR: Cognitive Models of Turnover	
VCC: Box Office & Coat Check	1558 AAA: Mother's Nursing Room	
VCC: Room 001	1657 OMT/MOC/BPS: Cognition and Change	1776 OMT/MOC: Cultural Mixing and Matching
VCC: Room 003	1604 IM: Entry Modes	1726 IM: International Alliances and JVs
VCC: Room 004	1605 IM: National Culture	1727 IM: International Entrepreneurship
VCC: Room 005	<b>1676</b> TIM: Mechanisms for Search & Learning	1796 TIM: Technological Search
VCC: Room 006	1606 IM: Local Impact of MNCs	1728 IM: Offshoring and Innovation
VCC: Room 007	1610 IM/OMT/GDO: Team-Based Organizations	1729 IM: Int'l OB: Org. Psychology
VCC: Room 008	1661 OMT/OB/ODC: Complexity Theory &	<b>1768</b> OMT: Complexity Theory
VCC: Room 009	1612 MED: Sustainability Education	1734 MED: Curriculum Re-design Evidence !
VCC: Room 010	1609 IM/OMT: Globalization of Chinese Firms	1733 IM/HR: Global Context Selves Fit
VCC: Room 011	1565 BPS: Legitimacy & Institution	<b>1686</b> BPS: Corporate Social Performance
VCC: Room 012		<b>1707</b> ENT: Financing, Investment
VCC: Room 013	<b>1584</b> ENT: Mitigating Entrepreneurial Orientat	1708 ENT: Family Firms
VCC: Room 014	<b>1607</b> IM: Cross Cultural Communiation	<b>1730</b> IM: Cultural Distance and MNCs
VCC: Room 015	1649 OMT: Learning Across Boundaries	<b>1769</b> OMT: Coordinating Practices
VCC: Room 016	<b>1578</b> CAU: Emonet	<b>1699</b> CAU: Teaching Management in English
VCC: Room 017	1591 ENT/BPS/OMT: Startup Human Capital	<b>1709</b> ENT: Opportunities, Human and
VCC: Room 019	1585 ENT: Decision-Making Factors in Entrepre	1716 ENT/BPS: Knightian Uncertainty
VCC: Room 020	1586 ENT: Human Capital, Social Capital and M	1710 ENT: Family firms, Socioemotional wealth
VCC: Room 101	1650 OMT: Politics and Business	<b>1770</b> OMT: Responses to Pluralism
VCC: Room 102	1651 OMT: Technology and Governance	<b>1771</b> OMT: Issues in Corporate Governance
VCC: Room 103	<b>1652</b> OMT: Rankings and Evaluations	1772 OMT: Learning among Competitors
VCC: Room 105	1677 TIM: Innovation-based Rivalry	1797 TIM: Technological Capabilities
VCC: Room 106	1566 BPS: Political Ties & Performance	<b>1687</b> BPS: Social and Human Capital
VCC: Room 107	1567 BPS: Non-Market Strategy	1688 BPS: CEO Duality & Family Firms
VCC: Room 108	<b>1653</b> OMT: Rules, Routines and Learning	1774 OMT/BPS/IM: Role of the Researcher
VCC: Room 109	1658 OMT/OB/BPS: Knowledge Transfer	<b>1780</b> OMT/TIM/BPS: Forgetting in Organizations
VCC: Room 110	1655 OMT/MOC: Oversight or Oversight?	1777 OMT/MOC: Rethinking Crisis Management
VCC: Room 111	1678 TIM: Knowledge Structures	1798 TIM: Ambidexterity & Capabilities
VCC: Room 112	1568 BPS: Alliance Outcomes	<b>1689</b> BPS: Alliance formation - II
VCC: Room 113	1613 MED: Curriculum Crisis & Re-design	1735 MED: Design & Experiential Learning
VCC: Room 115	1559 AAA: Speaker Ready Room	
VCC: Room 116	<b>1654</b> OMT/BPS/OB: Status Dynamics	1775 OMT/BPS/OB: Unpacking Reputation
VCC: Room 117	1569 BPS: Competitive Advantage	<b>1690</b> BPS: Stakeholder Management and CSR
VCC: Room 118	1570 BPS: Invididuals and Innovation	<b>1691</b> BPS: Customers and Competition
VCC: Room 119	1679 TIM: Licensing and Joint Ventures	1799 TIM: Technology Licensing
VCC: Room 120	1656 OMT/MOC: Org Theory and Higher Ed	1773 OMT: Accommodating Stakeholders
VCC: Room 121	1659 OMT/OB/IM: Merging Perspectives	1778 OMT/OB: Interactions
VCC: Room 122	1587 ENT: Academic Entrepreneurship and	1711 ENT: Entrepreneurial Behavior Skills
VCC: Room 201.	1560 AAA: New Attendee Hospitality Suite	
VCC: Room 202	1588 ENT: Entrepreneurial Activity	<b>1712</b> ENT: Exploring Diversity In Social Entre
VCC: Room 202	1662 ONE: Multilevel Green Change	1712 ENT: Exploring Diversity in Social Entre 1713 ENT: Humanistic Management Models
VCC: Room 204	1682 CIVE. Multilevel Green Change 1680 TIM: University Technology Transfer	1803 TIM/ENT/BPS: Commercializing Science

### Tuesday Morning, August 11, 2015 (continued)

7:30	8:00	8:30	9:00	9:30	10:00	10:30	11:00
VCC: Room 205			fessional-Client Relations	0.00	1779 OMT/OB/OI		
VCC: Room 206			m Shared Leadership	_	1762 OCIS: Distri	<u> </u>	
VCC: Room 207			utional Dynamics	-	1782 ONE/SIM/B		nnovation
VCC: Room 208		E: Linkages an		-	1781 ONE: Green		
VCC: Room 209		S: Knowledge			1692 BPS: Geogr		ion
/CC: Room 210		Risk and Perfo			1732 IM/BPS: IB	-	
VCC: Room 211	<b>1574</b> BPS	S/SIM/OMT: Sł	nareholder Empowerment		1731 IM: Work-Fa	mily Conflict	
/CC: Room 212	1592 ENT	F/BPS/TIM: CV	/ Governance		1717 ENT/MOC:	The Psychology of	of
/CC: Room 213	1575 BPS	S/TIM: Outsour	cing and Innovation		1695 BPS/OMT: 8	Behavioral Allianc	e Strategy
VCC: Room 214	1681 TIM	: Organization	& Problem Solving		1800 TIM: Creativ	vity and Recombir	nation
/CC: Room 215	1572 BPS	S: Strategy and	d Cognition		1693 BPS: Outso	urcing & Firm Bou	undaries
VCC: Room 216	1682 TIM	: Open Innova	tion Contests		1801 TIM: Open I	nnovation Perforr	mance
/CC: Room 217	1579 CAU	J: Networks ar	nd Leadership		1700 CAU: Manag	ging Collective Et	hics
/CC: Room 218	1580 CAU	J: Teaching Op	pen Data		1701 CAU: Break	ing Bad: Nonprof	it Boards
/CC: Room 219	1589 ENT	T: Teams in Ne	ew Venture and		1714 ENT: New V	enture Creation	
/CC: Room 220	<b>1573</b> BPS	S: Design & Le	arning		1694 BPS: Evolut	ion and Dynamic	S
/CC: Room 221	1590 ENT	T: Financing			1715 ENT: Conce	ptual Developme	ent in
/CC: Room 222	1614 MEI	D: Business Ga	ames & Engaging		1736 MED/OB: Fi	Immaking to Expl	lore Emotions
/CC: Room 223	1644 OC	S: Ubiquitous	IT		1763 OCIS: IS Im	plementation and	Adoption
/CC: Room 224	1683 TIM	: Sources of In	vention		1802 TIM: Knowle	edge Flows and Ir	nnovation
VCC: West English Bay Ballroom A-D	1561 AAA	A: Conference	Registration				
MAR: Ambleside I			1684 MC: MC	Executiv	e Committee meeting	1	
MAR: Ambleside II	1617 MO	C: Organizatio	nal Learning		1738 MOC: Organ	nizational Identity	Work
MAR: Caulfeild	1618 MO	C: Diversity &	Difference		1705 CMS: Strug	gles against Expl	oitation
MAR: Dundarave	1582 CM	OB/HR: Socia	I context of mistreatment		1703 CM: Contex	t in Negotiation	
MAR: Hollyburn	1611 MC	: Complexity in	Consulting		1704 CM: Adaptiv	e Emotion Manag	gment
MAR: Pinnacle Ballroom I	1620 MO	C/OB/MED: In	tuition and learning		1739 MOC/OB: D	ilemmas in comp	assion
MAR: Pinnacle Ballroom III	1621 MO	C/ODC/OB: Po	ossibilities of Identity Worl	(	1740 MOC/OB: Ir	idividual Impact o	n OI
MAR: Shaughnessy Salon 1	1619 MO	C: C-Suite Coo	gnition		1741 MOC/OB: T	eam Cognitive Pr	ocesses
MAR: Shaughnessy Salon 2	1583 CM	S: Decolonial F	Perspectives		1706 CMS: Inters	ectionality & Instit	tutions

Tuesday	Early	Afternoon,	August	11, 2015
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	11:30	12:00	12:30	1:00	1:30	2:00	2:30		
FWH: Burrard Room	11.30	12.00	12.30						
	4000 OD 1	<i>I</i>	10	<b>1944</b> CAU: Native and Indigenous Caucus					
HYR: Balmoral	1868 OB: W				1986 OB: Justice and Leadership 1987 OB: Engagement and Commitment				
HYR: Brighton HYR: Cavendish		1869 OB: Identity and Identification 1870 OB: Motivation and the Self							
HYR: Cavendish HYR: Constable					1988 OB: Workpl		nt		
	<b>1871</b> OB: E		-		1989 OB: Abusive				
HYR: Cypress	1872 OB: P				1990 OB: Anti-So		1.0		
HYR: Dover	1873 OB: K				<b>1991</b> OB: Leader	ship and Self-Ri	egulation		
HYR: English Bay	<b>1840</b> HCM:								
HYR: Georgia A			alizing on Advice		2007 OB/RM/HR:				
HYR: Georgia B		OC/ODC: Woi	kplace Mindfulness		2006 OB/OMT/M	OC: Network Mi	cro-Foundations		
HYR: Georgia Foyer   AAA: Technol									
HYR: Grouse	<b>1874</b> OB: C			-					
HYR: Kensington	1875 OB: A	ttitudes and B	ehaviors		<b>1992</b> OB: Social	nteractions & W	/ell-Being		
HYR: King George				_					
HYR: Lord Byron			s & Social Capital		1993 OB: Workpl				
HYR: Oxford	<b>1877</b> OB: Ir	•			<b>1994</b> OB: Organiz		/Culture		
HYR: Plaza A			d Performance		<b>1995</b> OB: Person				
HYR: Plaza B	<b>1879</b> OB: J	ob Demands			<b>1996</b> OB: Worker	Collective Resi	lience		
HYR: Plaza C	1886 OB/H	R/CM: Dark Si	de of Leadership		2003 OB/HR: Re:	sponses to Corr	pensation		
HYR: Prince of Wales	<b>1880</b> OB: A	nti-Social Beh	aviors	_	<b>1997</b> OB: Teams	and Social Stru	cture		
HYR: Regency Ballroom A	1817 CAR/I	HR: Scrutinizir	ig I-Deals	_	1940 CAR/OB/HF	R: Dark Traits in	Work and		
HYR: Regency Ballroom B	1881 OB: P	erceived Auth	enticity		2001 OB/CAR: Le	eadership in Flu	х		
HYR: Regency Ballroom C					2005 OB/MOC/C	M: Emotions an	d Leadership		
HYR: Regency Ballroom D	1887 OB/M	OC: Physical I	Environment		2002 OB/CM/MO	C: Different sha	des of green		
HYR: Regency Ballroom E	1885 OB/CI	M/MOC: Emot	ion Regulation		2004 OB/HR: Cu	stomer Mistreati	ment Events		
HYR: Regency Ballroom F	1842 HCM/	PNP: Health C	are Sustainment		1963 HCM: Healt	hcare Workforc	e Retention		
HYR: Seymour	1841 HCM/	ODC/TIM: Imp	lementation and		1998 OB: Diversi	ty			
HYR: Stanley	1816 CAR:	Career Succe	SS		1939 CAR: Leade	ership and Care	ers		
HYR: Tennyson	1882 OB: C	ognition and M	lotivation		1999 OB: Ethics i	n Social Interac	tions		
HYR: Windsor	1883 OB: Ir	ndividual Perfo	rmance		2000 OB: Social I	Environment Pe	rformance		
PAN: Coal Harbour Suite	1893 ODC/	MC: Coaching	: Theory and Practice		2010 ODC: Institu	itional Dynamic	S		
PAN: Crystal Pavilion Ballroom A	1894 ODC/	OB: Emerging	Debates in Change						
PAN: Crystal Pavilion Ballroom B	1891 ODC:	Narratives & (	Change		2012 ODC/OMT/	MC: To Be "Extr	aordinary"		
PAN: Crystal Pavilion Ballroom C	1895 OM: Ir	nternational M	anufacturing		2013 OM: OM Inr	novation Resear	ch		
PAN: Crystal Pavilion Foyer 🖌 AAA: Techr	ology Center								
PAN: Cypress Suite	1915 SAP:	Strategy Tools	& Aids		2033 SAP: CEOs	and Leadership	)		
PAN: Gazebo 1	1892 ODC:	Change Routi	nes & Capabilities		2011 ODC: Chan	ge Commitment	t& Sensemaking		
PAN: Gazebo 2	1896 OM: 0	Operations and	I the Environment		2014 OM: Sustair	nable Supply Ch	nains		
PAN: Oceanview Foyer Left & Right 🖌 🖌 AA	A: Placement Servic	es							
PIN: 2nd Level Foyer									
PIN: Pinnacle Harbourfront Ballroom II	1839 GDO/	ODC/OB: A Fe	ew Good (Feminist) Me	en	1961 GDO/IM: In	tersectionality &	Leadership		
PIN: Pinnacle Harbourfront Ballroom I	1838 GDO/	CAR: Employi	ng the Aging Workford	е	1962 GDO/SIM/C	MT: Social Clas	ss at Work		
PIN: Pinnacle Harbourfront Ballroom III			eholders' Benefit		2034 SIM: Politica				
PIN: Port of Hong Kong			Politics, and Values		2035 SIM: What I				
PIN: Port of Macau		,	rse Perspectives		2036 SIM: Non-B				
PIN: Port of New York			& Econ Developmt		2037 SIM: Busine		/brid Orgs		
PIN: Port of San Francisco	1918 SIM: 0				2038 SIM: The "S				
PIN: Port of Sydney    AAA: Speaker									
PIN: Port of Vancouver	1835 GDO:	Practices and	Paradoxes		1958 GDO: Empl	ovees with Disa	bilities		
PIN: Salon B			m Performance:		1959 GDO: Felt 1				
PIN: Salon C		Enterony all	onormanoo.		2039 SIM: Ethica				
PIN: Salon D	1919 SIM- (	Cornorata Poli	tical Strategies		2040 SIM: Ethica				
PIN: Salon E			e negative acts		2040 SIM. EURICA 2030 PNP: NGOS				
PIN: Salon F	<b>1913</b> PNP/3 <b>1920</b> SIM: (				2030 PNP: NGOS 2031 PNP: Happi				
	1 <b>520</b> 311VI. (	υσΓ, ΟΕΓ, άί				11033, ULESS &	values		

### Tuesday Early Afternoon, August 11, 2015 (continued)

	11:30 12:00	12:30	1:00	1:30	2:00	2:30	
FHV: Boardroom	1848 HR/CAR: TM: Toward			<b>1971</b> HR/OB/GDC			
FHV: Cortes Island	1843 HR: Employee React		<b>1964</b> HR: Socialization Models				
FHV: Gabriola Island	1914 RM/OB: Qualitative N		-	2032 RM: Qualitat			
FHV: Galiano Island	1844 HR: Job Search		_	1965 HR: Training		ent (T&D)	
FHV: Garibaldi	1845 HR: HRM in China		-	1966 HR: Work At			
	D International		-		linuuuuu		
FHV: Moresby Island						<b>2049</b> MH:	
FHV: Saturna Island	1849 HR/IM: HRM during t	ne crisis		1967 HR: Leader	Development	2049 1011.	
FHV: Tweedsmuir	1846 HR: Human Capital	10 011313	-	1968 HR: Strategi			
FHV: Vancouver Island	1847 HR: Cultural Values a	nd HRM	-	1969 HR: HR Prac		2005	
FHV: Waddington Room	1850 HR/OB: Deviance Ac		-	1970 HR/IM/GDO			
<b>J</b>	AA: Mother's Nursing Room	USS LIFE DOMAINS		1970111/110/000		Inent III Asia	
VCC: Room 001	1909 OMT/TIM/BPS: Identi	ty & Industry	_	2026 OMT/OB/MO	C. Paradox of C	ollaboration	
VCC: Room 002	1805 BPS: Managing Huma		-	2020 011/08/100			
VCC: Room 003	1851 IM: MNC Organization	-		<b>1972</b> IM: MNC Co	onfiguration & Do	formanco	
VCC: Room 004			-			Iomance	
VCC: Room 005	1852 IM: Internationalizatio 1921 TIM: Knowledge Diffu		-	1973 IM: Revisitin 2041 TIM: Produc		teav	
VCC: Room 006	1853 IM: Offshoring and Co		-	<b>1974</b> IM: MNCs at			
VCC: Room 007	1854 IM: Behavioral Persp		-	1974 IM: MINCs an 1977 IM/OB: Qual			
VCC: Room 008	1906 OMT/ODC: The Orga		-			Isignts	
VCC: Room 009	1300 UNIT/ODC: The Urga	nization Salah		2015 OMT: Evolut 1978 MED: Wishfu			
VCC: Room 010			-			4	
VCC: Room 011	1855 IM: Institutions and B		-	1975 IM: Environm			
VCC: Room 012	1833 ENT/BPS: Effectuation		-	1956 ENT/BPS/IN		amilies	
VCC: Room 012	1823 ENT: Family Firms ar		-	1947 ENT: Family		A 1-	
	1922 TIM: Intellectual Prop	· · · ·	-	2042 TIM: The Va			
VCC: Room 014 VCC: Room 015	1856 IM: Cross Cultural Te		-	1976 IM: Cultural		i Org	
VCC: Room 016	1897 OMT: Coordinating T		-	2016 OMT: Routin		halam	
	1818 CAU: Russian Resea		-	1941 CAU: Comm	·		
VCC: Room 017	1824 ENT: Small Business		-	1948 ENT: Entrep		arcn	
VCC: Room 019	1825 ENT: Improving our u		-	1949 ENT: Perform			
VCC: Room 020	1826 ENT: Entrepreneurial		-	1950 ENT: Individ		plaining Su	
VCC: Room 101	1898 OMT: Institutional The		-	2017 OMT: Diffusi			
VCC: Room 102	1899 OMT: Governance Be		-	2018 OMT: Multin			
VCC: Room 103	1900 OMT: Network Dynan		-	2019 OMT: Resol			
VCC: Room 104	1827 ENT: Financing, Vent		-	1951 ENT: Corpor		rship, Entrepr	
VCC: Room 105	<b>1923</b> TIM: Customization &		-	2043 TIM: NPD 0			
VCC: Room 106	<b>1806</b> BPS: Corruption and	Misconduct	-	1930 BPS: Compe		Comparison	
VCC: Room 107	1807 BPS: CSR		-	1931 BPS: CSR A			
VCC: Room 108	1901 OMT: Refining Key C	· · · · · · · · · · · · · · · · · · ·		2020 OMT: Searc			
VCC: Room 109	1905 OMT/BPS/ODC: Orga		-	2025 OMT/CMS/N			
VCC: Room 110	1907 OMT/SIM: Business (		_	2027 OMT/SIM: C			
VCC: Room 111	1924 TIM: Strategy and Inc		_	2044 TIM: Busine			
VCC: Room 112	1808 BPS: Networks and F		_	1932 BPS: Interor			
VCC: Room 113	1859 MED: Online Education	on & Engagement		1979 MED: Interna	ational Education	1	
	eaker Ready Room		_				
VCC: Room 116	<b>1902</b> OMT: Reputation		_	2021 OMT: Status			
VCC: Room 117	<b>1809</b> BPS: Developing cap			<b>1933</b> BPS: Value			
VCC: Room 118	1810 BPS: Choices, Planni			1934 BPS: Investi			
VCC: Room 119	1925 TIM: Innovation and F	irm Acquisitions		2045 TIM: Joint In	novation		
VCC: Room 120	<b>1903</b> OMT: Decoupling or I		_	2022 OMT: Deinst			
VCC: Room 121	1904 OMT: Individuals & In	st. Complexity		2023 OMT: Addre	ssing Inst. Comp	lexity	
VCC: Room 122	1828 ENT: Cognition, Pass	ion Decision		1952 ENT: Social	Entrepreneurshi	p, Social Res	
VCC: Room 201				<b>1929</b> AAA: Membe	ership Closing D	ebrief	
VCC: Room 201.	w Attendee Hospitality Suite						
VCC: Room 202	1829 ENT: Social Entrepre	neurship		1953 ENT: Entrep	reneurial Succes	S	

### Tuesday Early Afternoon, August 11, 2015 (continued)

•	•			$\mathcal{O}$	•	•		
	11:30	12:00	12:30	1:00	1:30	2:00	2:30	
VCC: Room 203	1830 ENT: Dive	ersity of Strat	tegies Orientation					
VCC: Room 204	1926 TIM: Labe	els & Techno	logy Adoption		2046 TIM: I	ntroduction of New Te	echnologies	
VCC: Room 205	1908 OMT/SIM	/MC: Profess	sional Service Firm	s	2024 OMT:	Mobility and Learning	9	
VCC: Room 206	1890 OCIS/OB	Changing C	Collaboration		2008 OCIS:	IS Project Outcomes	3	
VCC: Room 207	1911 ONE/OB/	MOC: Enviro	nmental Leadershi	р	2028 ONE:	Innovation and Green	ning	
VCC: Room 208	1910 ONE: Env	rironmental C	Certification		2029 ONE:	Capabilities & Green	ing	
VCC: Room 209	1811 BPS: Dive	estitures						
VCC: Room 210	1857 IM: Politic	al Connectio	ins					
VCC: Room 211	1815 BPS/TIM/	ENT: Regior	nal Competitiveness	5	1938 BPS/1	IM/OMT: Within-Indu	istry	
VCC: Room 212	1834 ENT/IM/H	R: Entreprer	neurial mobility		1957 ENT/I	M: Social Ent. & Deve	eloping World	
VCC: Room 213	1814 BPS/OM1	: Functional	TMT Members		1937 BPS/0	OMT: Governing Org.	Learning	
VCC: Room 214	1927 TIM: Tear	ns and Innov	ative Outcomes		2047 TIM: S	Selection of New Idea	S	
VCC: Room 215	1812 BPS: Stra	tegy and Co	gnition		1935 BPS:	Strategy and Exploration	tion	
VCC: Room 216	1928 TIM: Ope	n Innovation	Search		2048 TIM: (	Organizing Open Inno	vation	
VCC: Room 217	1819 CAU: Res	earch in and	I on Africa		1942 CAU:	The HRM Process Ap	oproach	
VCC: Room 218	<b>1820</b> CAU: Ada	ptivity & Inno	ovation		1943 CAU:	AOM Ethics and self-	governance	
VCC: Room 219	1831 ENT: Entr	epreneurshi	p and		1954 ENT:	Factors in Entreprene	eurship	
VCC: Room 220	1813 BPS: Con	npetitive Acti	ons		1936 BPS:	Business Groups		
VCC: Room 221	1832 ENT: Enti	epreneurial	Strategy		1955 ENT:	Diversity in Research	Methods and	
VCC: Room 222	1860 MED: Cor	nmunity-Bas	ed Learning		1980 MED:	Business School Pos	sitioning	
VCC: Room 223	1889 OCIS: Fir	m Performan	ice		2009 OCIS:	Organizational Com	munication	
VCC: Room 224	1861 MED/OM	T: Impact of	Business Schools					
VCC: West English Bay Ballroom A-D	← AAA: Conference Regist	ration						
MAR: Ambleside II	1862 MOC: Ab	usive Superv	vision		1981 MOC:	Creativity		
MAR: Caulfeild	1863 MOC: Thi	nking About	Leadership		1982 MOC:	Behavioral Decision	Making	
MAR: Dundarave	1858 MC: The	Potential of C	Co-creation					
MAR: Hollyburn	1821 CM: Using	g Social Influ	ence		1945 CM/S	M: Behavioral Integri	ty Advances	
MAR: Pinnacle Ballroom I	1866 MOC/OC	S/OB: Aware	eness in		1983 MOC:	The Power of Algorit	hms	
MAR: Pinnacle Ballroom III	1864 MOC/CA	R/OB: Explor	ing Identity Threat		1985 MOC/	OB: Being, Becoming	, Feeling	
MAR: Shaughnessy Salon 1	1865 MOC/IM/	OMT: Parado	ox in East and West	t	1984 MOC:	Time & Creativity Sy	mposium	
MAR: Shaughnessy Salon 2	1822 CMS: Put	lishing and /	Academics		1946 CMS:	Critical Views on MO	S Discourses	

### Tuesday Late Afternoon, August 11, 2015

	3:00	3:30	4:00	4:30	5:00	5:30	6:00	
HYR: Balmoral	2096 OB: F	Engagement a	ind Empowerment					
HYR: Brighton			untary Turnover					
HYR: Cavendish			rpersonal Relations	_				
HYR: Constable	2099 OB: L		F	_				
HYR: Dover	2100 OB: 5			_				
HYR: Georgia A			e and Diversity	_				
HYR: Georgia B			lence on commitment	_				
HYR: Georgia Foyer + AAA: Technolo		R. Social Init	ience on communent	_				-
HYR: Kensington		No. of the second	0					
<b>J</b>	2101 OB: (	reativity and	Complexity					
5 5	,							
HYR: Lord Byron HYR: Oxford			group Relations	_				
	2103 OB: L							
HYR: Plaza A			Chinese Leadership					
HYR: Plaza B	<b>2104</b> OB: E							
HYR: Plaza C	2105 OB: N			_				
HYR: Prince of Wales	2106 OB: 1			_				
HYR: Regency Ballroom A	2061 CAR:							
HYR: Regency Ballroom B			r Public Policy	_				
HYR: Regency Ballroom C			ions Shape Teams					
HYR: Regency Ballroom D	2111 OB/C	M: Problems	with Leadership					
HYR: Regency Ballroom E	2112 OB/G	DO/IM: Multip	ole Identities					
HYR: Seymour, Grouse, Stanley, Cypress (34	th Floor)				<b>2148</b> A	AA: AOM Farewe	ell Gathering	
HYR: Tennyson	2107 OB: S	Self-Efficacy a	nd Self-Concept					
HYR: Windsor	2108 OB: (	Groups and In	teractions					
PAN: Coal Harbour Suite	2119 ODC	MC: Barriers	to Agility					
PAN: Crystal Pavilion Ballroom B	2120 OM: I	Healthcare Op	perations Managemen	t				
PAN: Crystal Pavilion Foyer AAA: Technolo	ogy Center							+
PAN: Cypress Suite	2136 SAP:	Strategic Rel	ationships					
PAN: Gazebo 1	2118 ODC	Leadership F	Processes & Effects					
PAN: Gazebo 2	2121 OM: 3							
PIN: 2nd Level Foyer								-
PIN: Pinnacle Harbourfront Ballroom II		/CM/HR·Iden	tity and Relations					
PIN: Pinnacle Harbourfront Ballroom I			Bovernance Structure					
PIN: Port of Macau	2138 SIM:							
PIN: Port of New York			ase of the Pyramid	_				
PIN: Port of Sydney								-
PIN: Port of Vancouver	2076 GDO	Work Family	,					
PIN: Salon B	2070 GDO 2077 GDO			_				
PIN: Salon C	2141 SIM/			_				
PIN: Salon D				_				
PIN: Salon E			rt in the Workplace	-				
			Public Service					
PIN: Salon F			erformance Information	1				
PIN: Tuscany Room			Mainstreaming					
FHV: Boardroom			/Measuring CWB					
FHV: Cortes Island			ation Awardees	_				
FHV: Gabriola Island			vanced Hypothesis					
FHV: Galiano Island	2082 HR: I							
FHV: Garibaldi	2083 HR: S			_				
FHV: Saturna Island	<b>2084</b> HR: 0	Configurations	of HR practices	_				
FHV: Vancouver Island	2085 HR: N	lew Perspect	ives in SHRM					
FHV: Waddington Room	2086 HR/B	PS: Formal H	RM					
VCC: Box Office & Coat CheckAA: Mother's	Nursing Room							-
VCC: Room 005	2142 TIM:	The Evolution	of Capabilities					
VCC: Room 006	2087 IM: N	ultinationality	and Performance					
VCC: Room 007	<b>2088</b> IM: Ir	t'I OB: Leade	rshin & ID					

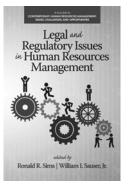
### Tuesday Late Afternoon, August 11, 2015 (continued)

	3:00	3:30	4:00	4:30	5:00	5:30	6:00	
VCC: Room 008	<b>2122</b> 0	MT: The Emerge	ence of Markets					
VCC: Room 009			structor & Student					
VCC: Room 010		I: Legal systems						
VCC: Room 011		PS: Behavioral S						
VCC: Room 012		NT: Family Firms						
VCC: Room 014		//OMT/ODC: Cro						
VCC: Room 015			ice, L'ship, Change					
VCC: Room 016		AU: Africa and th						
VCC: Room 019		NT: Risking Encl						
VCC: Room 020		NT: Winning Stra						
VCC: Room 101			Social Movements					
VCC: Room 103		MT: Buyer-Supp						
VCC: Room 104			ffectuation Theory					
VCC: Room 105		IM: Innovation Ac						
VCC: Room 106		PS: M&A and Div	•	_				
VCC: Room 107		PS: Executive Tu		_				
VCC: Room 108		MT: Organization						
VCC: Room 109			h Your Management					
VCC: Room 110			Organizational Core					
VCC: Room 111		IM: Sustainable E						
VCC: Room 112		PS: Managing al						
VCC: Room 113		ED: Sustainabilit		-				
	beaker Ready Room							
VCC: Room 116		MT: Status and (	Celebrity					
VCC: Room 117			dustry Evolution					
VCC: Room 118			novation & Change	_				
VCC: Room 119		IM: R&D Alliance		_				
VCC: Room 120		MT: Institutional						
VCC: Room 121		MT: Bridging Wo	·	_				
VCC: Room 122			d contextuality in Entr					
VCC: Room 202		NT: Conceptuel I	· ·					
VCC: Room 204		IM: Institutions fo	•	_				
VCC: Room 205		MT: Control, Tru		_				
VCC: Room 206		· · ·						
VCC: Room 209			ment Capabilities					
VCC: Room 210		PS: The Role of						
VCC: Room 211		//BPS/HR: The V	e Political Strategy					
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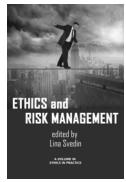
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By: Gina Hinrichs & Cheryl Richardson A Volume in the Series: Contemporary Trends in Organization Development and Change Editors: Peter F. Sorensen & Therese F. Yaeger

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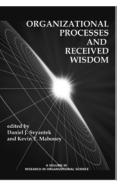
### Edited by: Lina Svedin A Volume in the Series: Ethics in Practice Editors: Robert A. Giacalone & Carole L. Jurkiewicz

Editors: Robert A. Giacalone & Carole L. Jurkiewicz The underlying rationale for this book is to present research that a) highlights the explosively political and deeply divisive issues involved in managing risk and b) address the empirical deficit and theoretical challenges related to managing societal risk ethically. The contributors to this book are experts in a wide range of academic fields and in this book they take on the challenge of examining their core research with a specific ethics perspective. They explore the ethics of risk management using theory, cases and data from a range of policy areas, countries and philosophical traditions. PB ISBN: 978-1-68123-094-1 List Price: \$45.99 HC ISBN: 978-1-68123-094-8 list price: \$85.99 eBook ISBN: 978-1-68123-095-5



#### By: J.B. Berndt A Volume in the Series: ISCE Book Series: Managing the Complex Editors: Michael Lissack & Kurt A. Richardson

Combined with personality assessments, social network theory is used here to glean a better understanding of the social complexity in a project. Berndt believes that, following Hugo Letiche and Michael Lissack's emergent coherence concept, managers should steer clear of frameworks in order to come to grips with the complex, and so he introduces whole systems methodologies, in which group understanding is used to continually set a next sten. understanding is used to continually set a next step. Berndt concludes his study by describing his multi-view, multi-tool participative project management style, which he thinks best aligns Management syste, which he turns best angles with (managing) the complex. PB ISBN: 978-1-62396-735-2 List Price: \$45.99 HC ISBN: 978-1-62396-736-9 list price: \$85.99 eBook ISBN: 978-1-62396-737-6



Edited by: Daniel I. Syvantek & Kevin T. Mahoney A Volum in the Series: Research in Organizational Science Editor: Daniel I. Svvantek

This Research in Organizational Sciences volume to explore and question the received wisdom of organizational sciences. The chapters in this volume (and the companion volume) seek to establish boundary conditions for important organizational constructs and processes. They illustrate the importance of context for interpreting the received Constructs and processes. They illustrate the importance of context for interpreting the received wisdom of organizational science by showing when constructs must be adapted to changing circumstances. PB ISBN: 978-1-62396-550-1 List Price: \$45.99 eBook ISBN: 978-1-62396-551-81 list price: \$85.99 eBook ISBN: 978-1-62396-552-5

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Edited by: Pramila Rao *A Volume in the Series:* International Human Resource Management Editor: Pramila Rao

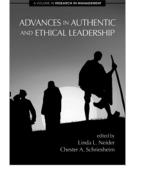
The main objective of this book is to provide students, scholars, and practitioners a detailed background on the human resource management (HRM) practices in Mexico. This book provides ten distinguishing chapters that focuses on the core functions of HRM in Mexico. that focuses on the core functions of HRM in Mexico. There is paucity in obtaining consolidated information on Mexican HRM practices. This book addresses this dearth in the international management. Iterature by providing individual chapters on the different HRM practices adopted in Mexico. This book will be beneficial for practitioners also as each chapter provides an implication section for business leaders. PB ISBN: 978-1-62396-938-4 List price: \$45.99 eBook ISBN: 978-1-62396-930-4 List price: \$85.99 eBook ISBN: 978-1-62396-940-0



dited by Miriam Grace and George Graen A Volume in LMX Leadership, The Series

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Our corporate dominated world is resisting the best efforts of the "under 30s" to shape it into the information age. This eBook contains information about what the carers of the "under 30s" corporation will become. This was done examining recent trends in carers of "growing-tip" companies like Apple, Boeing, Microsoft and US and international design schools, PB ISBN: 978-1-62396-744-4 List Price: \$45.99 H CISBN: 978-1-62396-744-8 list Price: \$85.99 eBook ISBN: 978-1-62396-746-8

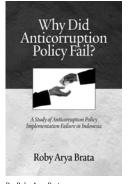


Edited by: Linda L. Neider & Chester A. Schriesheim A Volume in the Series: Research in Manageme Editors: Linda L. Neider & Chester A. Schrieshei

The eight insightful chapters are contributed by ...e стан. инзидити cnapters are contributed by national and international scholars spanning the fields of leadership, organizational behavior, and research methodology. Among the areas discussed and linked to authentic and/or ethical leadership are mindfulness, decision making, the role of character, antecedents, substitutes for leadership, psychological capital, and a some of the "dark side" aspects associated with authenticity.

authenticity. PB ISBN: 978-1-62396-720-8 List Price: \$45.99 HC ISBN: 978-1-62396-721-5 list price: \$85.99 eBook ISBN: 978-1-62396-722-2

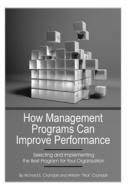
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This book examines the cases of implementation This book examines the cases of implementation failure of the Indonesian Anticorruption Law 1971 of the authoritarian New Order regime, and of the Anticorruption Law 1999 of the democratic Reform Order regime. It investigates to what extent and for what reasons the implementation of these Laws failed to attain the policy objectives of eradicating corruption in the public sector under the two different political systems.

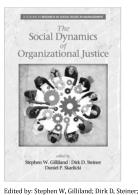
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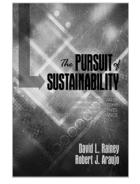




& Daniel P. Skarlicki A Volume in the Series: Research in Social Issues in Management Editors: Stephen W. Gilliland; Dirk D. Steiner; & Daniel P. Skarlicki

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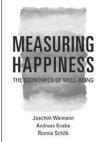


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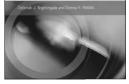
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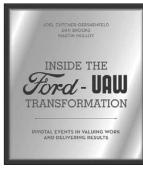
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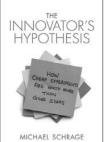
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### All Academy Activities

#### Program Chair: Anita M. McGahan, U. of Toronto Professional Development Workshop Chair: Mary Ann Glynn, Boston College

Day	Start	#	Location	Session Information
Fri	12:01am	1	PAN:Crystal Pavilion Foyer	Technology Center
		2	HYR:Georgia Foyer	Technology Center
		3	PIN:2nd Level Foyer	Technology Center
-	7:00am	4	FWH:Mackenzie Room 1.	Journals Committee Breakfast
-	7:30am	5	VCC:West English Bay Ballroom A-D	Conference Registration
-	8:00am	9	VCC:Box Office & Coat Check	Mother's Nursing Room
		10	VCC:Room 115	Speaker Ready Room
		11	VCC:Room 201	Hospitality Suite for First Time Attendees
		12	FWH:Malaspina Room	Board of Governors Meeting
		13	HYR:King George	Speaker Ready Room
-		14	PIN:Port of Sydney	Speaker Ready Room
-	12:00pm	108	PAN:Oceanview Foyer Left & Right	Placement Services
-	1:00pm	128	PAN:Crystal Pavilion Ballroom A	Publishing in AMJ Tips from the Editors
	3:30pm	171	VCC:East Ballroom C	The Ins and Outs of Faculty Recruiting
-		172	VCC:Room 002	Ethics in Management Research
	4:00pm	177	VCC:Room 004	AMD Editors Meeting
	5:30pm	196	VCC:East Ballroom C	The Academic Job Search: Workshop for Applicants
-		197	VCC:West English Bay Ballroom A-D	New Member Orientation
	6:00pm	199	VCC:West English Bay Ballroom A-D.	Conference Exhibits
-		200	VCC:West English Bay Ballroom A-D	Exhibit Hall Opening Reception
	7:30pm	210	VCC:Room 109	BOG & DIG Leadership Exchange
Sat	12:01am	212	PAN:Crystal Pavilion Foyer	Technology Center
		213	HYR:Georgia Foyer	Technology Center
_		214	PIN:2nd Level Foyer	Technology Center
	8:00am	219	VCC:Box Office & Coat Check	Mother's Nursing Room
		220	VCC:Room 001	AMR:Writing Theoretical Papers
		221	VCC:Room 115	Speaker Ready Room
		222	VCC:Room 201	Hospitality Suite for First Time Attendees
		223	VCC:Room 201.	Membership Committee Opening Meeting & Breakfast
		224	VCC:West English Bay Ballroom A-D	Conference Registration
		225	VCC:West English Bay Ballroom A-D.	Conference Exhibits
		226	FWH:Malaspina Room	Board of Governors Meeting
		227	PAN:Oceanview Foyer Left & Right	Placement Services
		228	HYR:King George	Speaker Ready Room
-	40.45	229	PIN:Port of Sydney	Speaker Ready Room
-	10:15am	314	VCC:West English Bay Ballroom A-D	Conference Break
-	11:00am	337	VCC:Room 106	Outgoing Division Chairs Meeting
-	1:00pm	376	VCC:Room 002	Video Research
-	1:30pm	389	VCC:Room 003	Publishing in AMP
	2:00pm	397	VCC:Room 106	Connect with Academy Members
		398	VCC:Room 119	AOM Affiliates Forum
-	2:45~~~	399	VCC:Room 220	Orientation for Session Chairs and Discussants
-	2:45pm	419	VCC:West English Bay Ballroom A-D	Conference Break
-	3:00pm	423	VCC:Room 004	AMR Editors Only
-	3:30pm	438	VCC:Room 121	Outgoing Program Chairs Meeting
-	4:00pm	445	VCC:Room 104	Open Forum I: Ethics Education in AOM
-	4:15pm	451	VCC:Room 001	Publishing in AMD
-	5:45pm	483	VCC:Room 104	Open Forum II: Ethics Education on Retractions
<u>.</u>	8:00pm	505	FWH:Waterfront Ballroom C	President's Reception (Invitation Only)
Sun	12:01am	506	PAN:Crystal Pavilion Foyer	Technology Center
		507	HYR:Georgia Foyer	Technology Center
		508	PIN:2nd Level Foyer	Technology Center

		A	All Academy Act	tivities (cont.)
	Start	#	Location	Session Information
Sun	8:00am	514	VCC:Box Office & Coat Check	Mother's Nursing Room
		515	VCC:Room 004	AMLE Editors Meeting
		516	VCC:Room 115	Speaker Ready Room
		517	VCC:Room 201	Hospitality Suite for First Time Attendees
		518	VCC:West English Bay Ballroom A-D	Conference Registration
		519	VCC:West English Bay Ballroom A-D.	Conference Exhibits
		520	PAN:Oceanview Foyer Left & Right	Placement Services
		521	HYR:King George	Speaker Ready Room
_		522	PIN:Port of Sydney	Speaker Ready Room
_	8:30am	527	HYR:Regency Ballroom A-F	All-Academy Networking Breakfast
_	9:00am	540	HYR:Regency Ballroom A-F	Presidential Address
_	9:15am	543	VCC:Room 004	AMJ Editors
	10:00am	556	VCC:Room 003	AMR Editorial Review Board
_		557	HYR:Windsor	Ethics Education Committee Meeting
_	10:15am	561	VCC:West English Bay Ballroom A-D	Conference Break
	11:00am	575	VCC:Room 121	Incoming Program Chairs Meeting
_		576	VCC:Room 220	2015-2016 Division Chairs Meeting
_	11:30am	613	VCC:Room 004	Annals Associate Editors and Advisory Board
_	11:45am	618	VCC:Room 003	AMLE Editorial Review Board
_	12:00pm	620	VCC:Room 219	Division Treasurers' Meeting
	1:00pm	629	VCC:Room 121	Incoming PDW Chairs Mtg
_		630	VCC:Room 220	Academy Leadership Forum
_	1:30pm	664	PAN:Crystal Pavilion Ballroom A	AMJ Editorial Review Board
_	2:45pm	690	VCC:West English Bay Ballroom A-D	Conference Break
	3:00pm	726	VCC:Room 003	AMP Incoming Editorial Review Board
		727	VCC:Room 106	AOM Ethics Committee Meeting
_	4:00pm	743	VCC:Room 019	AMP Outgoing Editorial Review Board
	4:30pm	750	VCC:Room 002	AMD Advisory Committee and Editorial Review Board
_		751	VCC:Room 119	AOM Tweet Up
_	5:30pm	782	VCC:Room 019	Annals Author Reception
	6:00pm	786	HYR:Regency Ballroom A-F	All-Academy Reception
Mon	12:01am	813	PAN:Crystal Pavilion Foyer	Technology Center
		814	HYR:Georgia Foyer	Technology Center
_		815	PIN:2nd Level Foyer	Technology Center
_	7:00am	819	VCC:Room 101	AOM Committee Chairs Meeting
_	7:30am	820	VCC:Room 202	Community of Academy Senior Scholars (CASS)
	8:00am	824	VCC:Box Office & Coat Check	Mother's Nursing Room
		825	VCC:Room 004	Annals Editor/HQ Meeting with Taylor & Francis
		826	VCC:Room 115	Speaker Ready Room
		827	VCC:Room 201	Hospitality Suite for First Time Attendees
		828	VCC:West English Bay Ballroom A-D	Conference Registration
		829	VCC:West English Bay Ballroom A-D.	Conference Exhibits
		830	PAN:Oceanview Foyer Left & Right	Placement Services
		831	HYR:King George	Speaker Ready Room
-	9:00am	832	PIN:Port of Sydney	Speaker Ready Room
-	10:15am	953	VCC:Room 002	AMP: Resp. Leadership Showcase
-	10:15am 10:45am	1053	VCC:West English Bay Ballroom A-D	Conference Break
_	1:00pm	1054	VCC:Room 002	AMP: Dynamic Capabil. Showcase
Tue	12:01am	1167	VCC:Room 002	Changing Nature of Work
iue	12.010111	1552	PAN:Crystal Pavilion Foyer	Technology Center
		1553 1554	HYR:Georgia Foyer	Technology Center
-	7:30am	1554	PIN:2nd Level Foyer	Technology Center
	7.00411	1556	FWH:Cheakamus Room	AOM Past Presidents Breakfast

	All Academy Activities (cont.)					
Day	Start	#	Location	Session Information		
Tue	8:00am	1558	VCC:Box Office & Coat Check	Mother's Nursing Room		
		1559	VCC:Room 115	Speaker Ready Room		
		1560	VCC:Room 201.	Hospitality Suite for First Time Attendees		
		1561	VCC:West English Bay Ballroom A-D	Conference Registration		
		1562	PAN:Oceanview Foyer Left & Right	Placement Services		
		1563	HYR:King George	Speaker Ready Room		
		1564	PIN:Port of Sydney	Speaker Ready Room		
	1:15pm	1929	VCC:Room 201	Membership Committee Closing Debrief Meeting		
	5:00pm	2148	HYR:Seymour,Grouse,Stanley,Cypress	s (34th Floor) AOM Farewell Gathering		

### Affiliate Activities & Committees

#### Program Chair: Anita M. McGahan, U. of Toronto Professional Development Workshop Chair: Mary Ann Glynn, Boston College

Day	Start	#	Location	Session Information
Fri	8:00am	40	VCC:Room 120	PTC: New generation career guidance
		46	VCC:Room 118	TTC: Syllabus and Course Design
-	9:00am	54	PAN:Coal Harbour Suite	D&ITC: Effective Member Interactions Across Cultures
		55	PAN:Crystal Pavilion Ballroom C	D&ITC: Diverse Career Transitions
-	9:45am	64	VCC:Room 207	ITC: New Silk Route
-		66	VCC:Room 122	TTC: Online Global Education
	10:15am	78	HYR:Plaza B	INDAM: Management Research in India
		84	VCC:Room 205	TTC: interactive assignments
-	10:45am	86	PAN:Crystal Pavilion Ballroom C	D&ITC: International Students
-	11:00am	96	VCC:Room 214	IAM: Governance in Latin America
-	11:15am	100	VCC:Room 206	PTC: DBA programs and governance
		103	VCC:Room 120	TTC: Experiential Learning
-	12:00pm	109	PAN:Gazebo 1	D&ITC: Inclusion and Empowerment
		115	VCC:Room 122	TTC: Back to the future: A TTC interactive workshop
-	2:30pm	155	VCC:Room 206	IAM: Multilatinas – Past, Present and Future
-	7:00pm	209	VCC:Room 216	TTC: Teaching Theme Committee Business Meeting
Sat	8:00am	236	PAN:Gazebo 2	D&ITC: Opening AOM Governance
		270	VCC:Room 207	PTC: DBA Success Factors
		275	VCC:Room 215	TTC: Digital Pedagogical Tools
-	8:30am	279	VCC:Room 110	NDSC: New Doctoral Student Consortium
-	8:45am	283	HYR:Plaza A	INDAM: China and India Practices
	9:00am	288	VCC:Room 103	IAM: S,T & I in Latin America
	9:45am	299	PAN:Gazebo 2	D&ITC: Indigenous Rights and the PRME
		305	VCC:Room 109	PTC: Practicing & Relating
-	10:00am	308	VCC:East Ballroom B	ITC: Developing International Research Collaborations
		313	VCC:Room 221	TTC: Teaching with Technology
-	10:15am	325	VCC:Room 207	PTC: Leadership translation issues
-	12:00pm	352	OS:Steamworks Brewing Company	NDSC: New Doctoral Student Consortium Luncheon
-	12:45pm	373	HYR:Plaza A	INDAM: Innovating in Emerging Markets
-	2:00pm	400	FHV:Tweedsmuir	AAM: Japanese system in evolution
		403	FWH:Mackenzie Room 1	D&ITC: Inclusion AOM: Town Hall Meet
-	2:45pm	421	PAN:Crystal Pavilion Ballroom B	D&ITC: Building a Career & a Life
-	3:15pm	436	VCC:Room 212	PTC: Gap in scholarship - practice
-	3:45pm	444	VCC:Room 213	ITC: Humanistic Management- a global perspective
-	4:00pm	447	VCC:Room 116	IAM: X-Culture in Ibero America
-	4:15pm	452	FWH:Mackenzie Room 1	D&ITC: D&ITC Connections Cafe
-	4:30pm	461		ion INDAM: Stepping Out with the Indian Academy of Management
-	5:00pm	468	PAN:Crystal Pavilion Ballroom B	D&ITC: Addressing Othering
-	5:30pm	478	VCC:Room 012	ITC: Successful PhD Supervision
-	6:00pm	484	FWH:Cheakamus Room	AAC: Southwest Academy of Management Executive Board
		486	VCC:Room 006	IAM: IBERO Business Meeting
-	7:15pm	502	VCC:Room 006	IAM: IBEROAMERICAN Academy of Management Social
-	7:30pm	503	OS:Al Porto Ristorante	D&ITC: D&ITC Executive Committee Business Dinner
Sun	9:00am	541	FWH:Cheakamus Room	AAC: Eastern AOM
-	10:00am	558	FWH:Seymour	AAC: Midwest AOM BOG Meeting
-	11:15am	578	FWH:Cheakamus Room	AAC: Eastern AOM: International Board
-	12:00pm	624	VCC:Room 103	ITC: ITC Executive Business Meeting
-	2:00pm	686	VCC:Room 210	ITC: Carolyn Dexter Award Reception
-	4:00pm	744	FHV:Moresby Island	AAM: AAM Board Meeting
-	4:30pm		,	
-	10:00pm	773	VCC:Room 118	PTC: Gala Celebration & PTC Awards
Mon	11:30am	812	PAN:Crystal Pavilion Ballroom A	D&ITC: Late Night at the Academy with Dr. Q
1011	11.50411	1158	FWH:Waterfront Ballroom A	PTC: Practice Theme Committee Business Meeting.

### Affiliate Activities & Committees (cont.)

DayStartMon6:30pm

Location HYR:Regency Ballroom F

#

1530

Session Information INDAM: India Academy of Management Social

### All Academy Theme

#### Program Chair: Anita M. McGahan, U. of Toronto

ay	Start	#	Location	Session Information
un	8:00am	523	VCC:Room 211	Gain or Lose with Stakeholders
_	8:15am	526	FWH:Waterfront Ballroom A	Governance and Collaboration
_	9:30am	546	VCC:Room 110	JS: Responsibility-Accountability
_	10:45am	566	VCC:Room 211	The Governance of Large Projects
-	11:15am	579	VCC:Room 001	Governance and Sustainability
		580	VCC:Room 110	Dean's Symposium: The Future of Business Education
		581	VCC:Room 116	Orchestrating Engagement
		582	VCC:Room 117	Opening Governance to Asian Americans
		583	VCC:Room 212	Opening CG-CSR Interface
		584	VCC:Room 213	Warren Bennis
		585	VCC:Room 224	Strategy and Public Mgt.
		586	FWH:Mackenzie Room 1	Storytelling & Good Governance
		587	FWH:Mackenzie Room 2	Big Data Management
		588	FWH:Malaspina Room	Governing Open Commons
		589	FWH:Waterfront Ballroom B	Open Governance in Enterprises
		590	FWH:Waterfront Ballroom C	Professionalism and Governance
		599	VCC:Room 109	JS: Corporate Governance in EEs
		612	VCC:Room 017	JS: Linking Open Innovation to Business Models
-	11:30am	614	FWH:Waterfront Ballroom A	Exploring Collective Action
-	1:00pm	631	VCC:Room 109	Governance Inequality & Wealth
		632	VCC:Room 111	Improving Governance Education
		633	VCC:Room 117	Indigenous Entrepreneurship
		634	VCC:Room 213	Governance: College Athletics
		635	VCC:Room 224	Open Gov with a Public Intent
		636	FWH:Waterfront Ballroom C	Opening governance of the AOM
		656	VCC:Room 116	SHCS: Social Media, Social Movements
		661	VCC:Room 110	JS: Making a difference
-	1:30pm	665	FWH:Mackenzie Room 1	Governance & Informal Economy
	·	666	FWH:Malaspina Room	Editing Journal Special Issues
		667	FWH:Waterfront Ballroom B	Leadership Development in Business Schools
-	2:00pm	683	FWH:Mackenzie Room 2	Anticipatory Governance
-	2:45pm	691	VCC:Room 116	40 Years After
		692	VCC:Room 117	Opening Governance to All
		693	VCC:Room 212	Pay Transparency
		694	VCC:Room 213	Opening Governance & Innovation
		695	FWH:Waterfront Ballroom C	Opening to Higher Governance
		705	VCC:Room 109	JS: Sources of Advantages
		708	VCC:Room 224	SHCS: Mindful Presence & Governance
		708	VCC:Room 111	JS: Women's Roles on Boards
-	3:15pm	714	FWH:Waterfront Ballroom B	Diversity and Inclusion in AOM
-	3:45pm	734		
-	4:30pm		FWH:Mackenzie Room 1	Governance & Social Media
	4.50pm	752	VCC:Room 111	Governance in Emerging Markets
		753	VCC:Room 116	Big Data & Analytics
		754	VCC:Room 212	The Corporate Headquarters

## Showcase Symposia

#### Program Chair: Anita M. McGahan, U. of Toronto Professional Development Workshop Chair: Mary Ann Glynn, Boston College

Day	Start	#	Location	Session Information
Sun	1:00pm	656	VCC:Room 116	SHCS: Social Media, Social Movements
	2:45pm	708	VCC:Room 224	SHCS: Mindful Presence & Governance
Mon	8:00am	850	HYR:Dover	SHCS: Unemployment and Reemployment
		873	PIN:Salon C	SHCS: Is There Any Learning From the Lean-in(g)?
		877	HYR:Regency Ballroom A	SHCS: ACOs and Coordinated Care
		882	FHV:Vancouver Island	SHCS: Happiness as Business Purpose
		916	HYR:Plaza C	SHCS: Giving Time and Money
		918	HYR:Georgia A	SHCS: Implicit Theories at workplace
		919	HYR:Plaza A	SHCS: Power, Status and Prosociality
		932	VCC:Room 207	SHCS: Governance for Future Earth
	9:45am	967	VCC:Room 211	SHCS: Ecosystem & Platform Research
		972	HYR:Grouse	SHCS: Factors Shaping Career Success
		1008	VCC:East Ballroom C	SHCS: Business Schools' Rankings
		1018	PAN:Crystal Pavilion Ballroom A	SHCS: Reactions to Change
		1028	VCC:Room 121	SHCS: What Does Imprinting Mean?
		1030	VCC:Room 001	SHCS: Category Dynamics
		1034	PIN:Pinnacle Harbourfront Ballroom I	SHCS: Behavioral Public Administration
_		1049	VCC:Room 204	SHCS: Innovation Management Theories
	11:30am	1067	MAR:Ambleside I	SHCS: Privatized Global Governance
-		1096	FHV:Waddington Room	SHCS: Creating Value Through Talent
		1128	HYR:Regency Ballroom E	SHCS: Ethics-Focused Leadership
		1132	VCC:Room 224	SHCS: IT and Relational Coordination
		1134	PAN:Crystal Pavilion Ballroom A	SHCS: Roadmap for ODC Futures
	1:15pm	1187	HYR:Grouse	SHCS: Applying Sequence Analysis
		1217	VCC:Room 012	SHCS: East Asian Global Innovation
		1221	VCC:East Ballroom A	SHCS: Future of business schools
		1226	MAR:Point Grey	SHCS: Organizational Neuroscience
		1244	HYR:Plaza B	SHCS: Mindfulness at Work: New Empirical Directions
		1270	VCC:Room 207	SHCS: Paradox and Sustainability
_		1291	VCC:Room 216	SHCS: Services, Platforms & Business
	3:00pm	1305	VCC:Room 211	SHCS: Firm Resources & Cognition
		1311	MAR:Ambleside I	SHCS: The Dynamics of Power and Status in Groups
		1337	VCC:Room 014	SHCS: Impact of State on Firms
		1384	VCC:Room 110	SHCS: Embeddedness and Community
		1394	FHV:Boardroom	SHCS: Big Data: Implications for Organizational Research
		1409	VCC:Room 204	SHCS: Radical Inventions
	4:45pm	1431	MAR:Ambleside I	SHCS: Demons within
		1433	MAR:Point Grey	SHCS: Forgiveness and Mercy
		1452	FHV:Waddington Room	SHCS: HRM Implementation in Europe
		1509	PIN:Salon C	SHCS: Identity and Ethics
Tue	8:00am	1574	VCC:Room 211	SHCS: Shareholder Empowerment
		1595	PIN:Cordova Ballroom	SHCS: Diversity and Discrimination
		1654	VCC:Room 116	SHCS: Status Dynamics
		1657	VCC:Room 001	SHCS: Cognition and Change
		1660	VCC:Room 205	SHCS: Professional-Client Relations
-		1670	PAN:Crystal Pavilion Ballroom A	SHCS: Open Strategy & Governance
-	9:45am	1721	PIN:Tuscany Room	SHCS: Diversifying Leadership
		1736	VCC:Room 222	SHCS: Filmmaking to Explore Emotions
		1756	HYR:Georgia A	SHCS: Offender Morality in the Aftermath of Wrongdoing
		1776	VCC:Room 001	SHCS: Cultural Mixing and Matching
		1780	VCC:Room 109	SHCS: Forgetting in Organizations
		1795	PIN:Pinnacle Harbourfront Ballroom I	SHCS: Opening Planetary Governance

Day         Start         #         Location         Session Information           Tue         11:30am         1839         PIN:Pinnacle Harbourfront Ballroom II         SHCS: A Few Good (Feminist) Men	
Tue 11:30am 1830 PIN: Pinnacle Harbourfront Ballroom II SHCS: A Few Good (Feminist) Men	
<b>1861</b> VCC:Room 224         SHCS: Impact of Business Schools	
1894 PAN:Crystal Pavilion Ballroom A SHCS: Emerging Debates in Change	
1:15pm <b>1957</b> VCC:Room 212         SHCS: Social Entrepreneurship in the Developing World	
1962 PIN:Pinnacle Harbourfront Ballroom I SHCS: Social Class at Work	
<b>1971</b> FHV:Boardroom SHCS: HR differentiation	
<b>1985</b> MAR:Pinnacle Ballroom III SHCS: Being, Becoming, Feeling	
2005 HYR:Regency Ballroom C SHCS: Emotions and Leadership	
3:00pm 2086 FHV:Waddington Room SHCS: Formal HRM	
2111 HYR:Regency Ballroom D SHCS: Problems with Leadership	

### Caucuses

#### Program Chair: Eileen Kwesiga, Bryant U.

	Start	#	Location	Session Information
Mon	8:00am	852	VCC:Room 016	CAU: Design Thinking
		853	VCC:Room 217	CAU: Flirting With Danger?
		854	VCC:Room 218	CAU: Rethinking Careers - is there an alternative?
		855	FWH:Burrard Room	CAU: Governance and Sustainability
	9:45am	973	VCC:Room 016	CAU: Mode of Governance inAfrica
		974	VCC:Room 217	CAU: Innovation Leadership
		975	VCC:Room 218	CAU: Benefit Corporations
		976	FWH:Burrard Room	CAU: Global Leadership Development
	11:30am	1060	VCC:Room 016	CAU: Creative-idea Implementation
		1061	VCC:Room 217	CAU: IPV Workplace Research
		1062	VCC:Room 218	CAU: Female engagement
		1063	FWH:Burrard Room	CAU: Conflict as a governance tool
-	1:15pm	1188	VCC:Room 016	CAU: Generations Research Incubator
		1189	VCC:Room 217	CAU: Maximizing Research Impact
		1190	VCC:Room 218	CAU: Bridging Business and Academia
		1191	FWH:Burrard Room	CAU: Entrepreneurial Ecosystems
-	3:00pm	1307	VCC:Room 016	CAU: Humanistic Management Caucus
		1308	VCC:Room 217	CAU: Managing for Authenticity
		1309	VCC:Room 218	CAU: Game Analysis between Governme
_	4:45pm	1427	VCC:Room 016	CAU: Women and Leadership Theories
		1428	VCC:Room 217	CAU: Arts and Humanities Research
		1429	VCC:Room 218	CAU: Behavioral Integrity Incubator
		1430	FWH:Burrard Room	CAU: MNEs, DCs, Sustainable Growth
Tue	8:00am	1578	VCC:Room 016	CAU: Emonet
		1579	VCC:Room 217	CAU: Networks and Leadership
		1580	VCC:Room 218	CAU: Teaching Opportunities from Open Data
		1581	FWH:Burrard Room	CAU: Management Scholars
-	9:45am	1699	VCC:Room 016	CAU: Teaching Management in English
		1700	VCC:Room 217	CAU: Managing Collective Ethics
		1701	VCC:Room 218	CAU: Breaking Bad: Nonprofit Boards
		1702	FWH:Burrard Room	CAU: CSR Research
_	11:30am	1818	VCC:Room 016	CAU: Russian and CIS Management Research Caucus
		1819	VCC:Room 217	CAU: Research in and on Africa
		1820	VCC:Room 218	CAU: Adaptivity & Innovation
-	1:15pm	1941	VCC:Room 016	CAU: Community of Time Scholars
	•	1942	VCC:Room 217	CAU: The HRM Process Approach
		1943	VCC:Room 218	CAU: Ethics and self-governance in the Academy
		1944	FWH:Burrard Room	CAU: Native and Indigenous Caucus
-	3:00pm	2062	VCC:Room 016	CAU: Africa and the Caribbean
		2062	VCC:Room 217	CAU: Evidence-Based Management
		2064	VCC:Room 218	CAU: Problem Formulation

### Teaching & Learning Conference

Program Chair: Claudia J. Ferrante, U.S. Air Force Academy Program Chair: Christina A. Hannah, U. of Maryland U. College Program Chair: Toni Ungaretti, The John Hopkins U.

	Start	#	Location	Session Information
Sat	11:00am	340	VCC:Room 303	TLC Pre-conference Meeting
Sun	6:30am	509	VCC:Room 016	TLC@AOM Committee Breakfast
	7:30am	513	VCC:East Ballroom A,B,C	TLC@AOM Coffee, Conversation & Welcome
	8:30am	532	VCC:East Meeting Room 11,12	Arts-based pedagogy
		533	VCC:East Meeting Room 8,15	Classroom Governance
		534	VCC:Room 007	TLC@AOM Networking I
		535	VCC:Room 009	Writing Business Cases
		536	VCC:Room 010	Curriculum Design
		537	VCC:Room 013	Evidence-Based Teaching
		538	VCC:Room 014	Life Story-Telling
		539	VCC:Room 016	TLC@AOM Networking II
•	9:40am	547	VCC:East Meeting Room 11,12	PechaKucha
		548	VCC:East Meeting Room 8,15	The Design of Business
		549	VCC:Room 007	TLC@AOM Networking III
		550	VCC:Room 009	TLC@AOM Networking IV
		551	VCC:Room 010	Debates
		552	VCC:Room 013	Virtual team simulations
		553	VCC:Room 014	Constructive Alignment
-		554	VCC:Room 016	TLC@AOM Networking V
	10:50am	567	VCC:East Meeting Room 11,12	Resources for PRME Teaching
		568	VCC:East Meeting Room 8,15	Storytelling In Live MBA Class
		569	VCC:Room 007	TLC@AOM Networking VI
		570	VCC:Room 009	Global Integrative Module
		570	VCC:Room 010	0
		571	VCC:Room 013	Real World Critical Thinking
		572	VCC:Room 014	Problem-based learning
				Character Strength Profiles
	12:00pm	574	VCC:Room 016	TLC@AOM Networking VII
	1:40pm	625	VCC:East Ballroom A,B,C	TLC@AOM Luncheon & Plenary
	1.40pm	674	VCC:East Meeting Room 11,12	Percussion in Active Learning
		675	VCC:East Meeting Room 8,15	
		676	VCC:Room 007	TLC@AOM Networking VIII
		677	VCC:Room 009	TLC@AOM Networking IX
		678	VCC:Room 010	Connections Among Disciplines
		679	VCC:Room 013	The Flock Theory Metaphor
		680	VCC:Room 014	Valuing and Evaluating a Global Mindset
	0.50	681	VCC:Room 016	TLC@AOM Networking X
	2:50pm	718	VCC:East Meeting Room 11,12	Pop Culture in the Classroom
		719	VCC:East Meeting Room 8,15	Teaching with Cases Online
		720	VCC:Room 007	TLC@AOM Networking XI
		721	VCC:Room 009	Storytelling in the Classroom
		722	VCC:Room 010	Positive Teaching: Here's How
		723	VCC:Room 013	How to Coach in the Classroom
		724	VCC:Room 014	Play the Game
-		725	VCC:Room 016	TLC@AOM Networking XII
	4:00pm	749	VCC:East Ballroom A,B,C	TLC@AOM Conference Wrap-up & Networking
	5:00pm	781	VCC:Room 010	Teaching in Military Academies
llon	3:00pm	1410	VCC:Room 303	TLC Debrief Meeting

### Business Policy & Strategy

#### Program Chair: Brian S. Silverman, U. of Toronto

Professional Development Workshop Chair: Mary J. Benner, U. of Minnesota

Fri         8:00am         15         VCC:Room 008         Multi-Method Approaches           28         MAR.Ambleside I         Reviewing in the Rough           29         MAR.Pinnade Ballroom II         Content Analysis Techniques           44         VCC:Room 010         BPS Doctral Consortium 2015           8:30am         47         VCC:Room 110         BPS Doctral Consortium 2015           9:00am         53         VCC:Room 118         Behavioral Strategy: Past, Present, and Future           9:00am         53         VCC:Room 206         Alliance Portolos: In Memory of Unich Wassmer           10:158m         77         VCC:Room 214         Advances in Patent Research           11:15am         101         FHV:Weedsmuir         Regression with Spatial Dependence           11:15am         101         FHV:Weedsmuir         Regression with Spatial Dependence           12:00pm         113         VCC:Room 003         Vitual Organizations           12:30pm         119         VCC:Room 003         Vitual Organizations           12:30pm         119         VCC:Room 003         Witual Organizations           12:30pm         123         VCC:Room 003         Witual Organization Proposal           12:45pm         124         VCC:Room 010         Implications of	Day	Start	#	Location	Session Information
28         MAR:Ambleside I         Reviewing in the Rough           29         MAR:Pinnacle Ballroom II         Content Analysis Techniques           45         VCC:Room 205         How to Write Your First Academic Paper           45         VCC:Room 110         BFS Dotoral Consortium 2015           8:30am         47         VCC:Room 119         BFS Dotoral Consortium 2015           9:00am         53         VCC:Room 246         Advances in Patent Research           9:00am         53         VCC:Room 118         Behavioral Strategy: Past, Present, and Future           11:15am         101         FHX:Tweedsmuir         Regression with Spatial Dependence           12:20pm         114         PIN:Salon F         Effective Board Governance           12:30pm         116         VCC:Room 210         Developing and Writing a Structured Draft           12:30pm         119         VCC:Room 20         Developing and Writing a Structured Draft           12:30pm         119         VCC:Room 00         Implications of BMBMI           12:45pm         124         VCC:Room 010         Implications of BMBMI           10:40         VCC:Room 010         Researching Open Innovation         130pm           12:45pm         119         VCC:Room 001         Researching Open Innovation	Fri	8:00am	15	VCC:Room 111,112	BPS Dissertation Consortium
29         MAR.Phinade Baltroom II         Content Analysis Techniques           44         VCC:Room 011         How to Write Your First Academic Paper           45         VCC:Room 011         BPS Doctoral Consortium 2015           46         VCC:Room 110         BPS Doctoral Consortium 2015           52         VCC:Room 214         Advances in Patent Research           9:00am         53         VCC:Room 118         Behavioral Strategy Past, Present, and Future           10:15am         77         VCC:Room 118         Behavioral Strategy Past, Present, and Future           11:15am         101         FHV:WaedMington Room         Process Research PDW           12:00pm         113         VCC:Room 03         Virtual Organizations           12:15pm         116         VCC:Room 03         Virtual Organizations           12:30pm         119         VCC:Room 03         Virtual Organizations           12:30pm         124         VCC:Room 010         Implications of BM/BMI           1:00pm         127         HYR:Georgia A         Bi-Multi-Materal Trust           1:00pm         129         VCC:Room 010         Implications of BM/BMI           1:00pm         129         VCC:Room 010         Researching Open Innovation           1:00pm         147			16	VCC:Room 008	Multi-Method Approaches
44         VCC:Room 205         How to Write Your First Academic Paper Multilevel Innovation Networks           8:30am         47         VCC:Room 110         BPS Dotoral Consortium 2015           48         VCC:Room 119         BPS Clobal Representatives PDW           9:00am         53         VCC:Room 206         Atliance Portfolios: In Memory of Ulrich Wassmer           10:15am         77         VCC:Room 206         Atliance Portfolios: In Memory of Ulrich Wassmer           10:15am         77         VCC:Room 212         IT and Complexity           11:15am         701         FHV:Waddington Room         Process Research PDW           12:00pm         113         VCC:Room 003         Virtual Organizations           12:15pm         116         VCC:Room 203         Virtual Organizations           12:30pm         119         VCC:Room 203         Virtual Organizations           12:30pm         127         HYR:Georgia A         Bi-Multi-Ideatel Trust           1:00pm         127         HYR:Georgia A         Bi-Multi-Ideatel Trust           1:00pm         145         OS:Wink Chocolate Cafe         OMT Cafe: Governance at Nexus           3:30pm         145         OS:Gallery Cafe         OMT Cafe: Governance at Nexus           3:30pm         168         OS:Gallery			28	MAR:Ambleside I	Reviewing in the Rough
45         VCC:Room 110         Multilevel Innovation Networks           8:30am         47         VCC:Room 110         BPS Doctoral Consortium 2015           48         VCC:Room 119         BPS Doctoral Consortium 2015           52         VCC:Room 214         Advances in Patent Research           9:00am         53         VCC:Room 206         Alliance Partolios: In Memory of Unich Wassmer           10:15am         77         VCC:Room 206         Alliance Partolios: In Memory of Unich Wassmer           10:15am         101         FH-Waddington Room         Process Research PDW           12:00pm         113         VCC:Room 012         IT and Complexity           12:00pm         116         VCC:Room 003         Virtual Organizations           12:30pm         116         VCC:Room 100         Developing and Writing a Structured Draft           12:30pm         122         VCC:Room 100         Implications of BMBMI           1:00pm         129         VCC:Room 010         Implications of BMBMI           1:00pm         129         VCC:Room 010         Researching Open Innovation           1:30pm         140         VCC:Room 028         When History Meets Theory           2:15pm         153         VCC:Room 028         When History Meets Theory <tr< th=""><th></th><th></th><th>29</th><th>MAR:Pinnacle Ballroom II</th><th>Content Analysis Techniques</th></tr<>			29	MAR:Pinnacle Ballroom II	Content Analysis Techniques
8:30am         47         VCC:Room 110         BPS Doctoral Consortium 2015           9:00am         52         VCC:Room 214         Advances in Patent Research           9:00am         53         VCC:Room 206         Alliance Portfolios: In Memory of Ulrich Wassmer           10:15am         77         VCC:Room 118         Behavioral Strategy: Past, Present, and Future           11:15am         101         FHV:Weedsmuir         Regression with Spatial Dependence           12:00pm         113         VCC:Room 212         IT and Complexity           11:15am         101         FHV:Waedington Room         Process Research PDW           12:10pm         113         VCC:Room 201         Developing and Writing a Structured Draft           12:30pm         119         VCC:Room 109         INFORMS Dissertation Proposal           12:45pm         127         HYR:Georgia A         Bi-Multi-lateral Trust           1:00pm         129         VCC:Room 101         Implications of BM/BM           1:30pm         145         OS:Mink Chocolate Cafe         OMT Cafe: Governance at Nexus           3:00pm         145         OS:Mink Chocolate Cafe         OMT Cafe: Governance at Nexus           3:00pm         145         OS:Mink Chocolate Cafe         OMT Cafe: Governance at Nexus			44	VCC:Room 205	How to Write Your First Academic Paper
48         VCC:Room 119         BPS Global Representatives PDW           52         VCC:Room 206         Advances in Patent Research           9:00am         53         VCC:Room 206         Advances in Patent Research           10:15am         77         VCC:Room 118         Behavioral Strategy: Past, Present, and Future           11:15am         101         FHV:Twedsmulr         Regression with Spatial Dependence           12:00pm         113         VCC:Room 212         IT and Complexity           114         PIN:Salon F         Effective Board Governance           12:15pm         116         VCC:Room 003         Virtual Organizations           12:30pm         119         VCC:Room 208         Beyond the Automobile           12:45pm         124         VCC:Room 208         Beyond the Automobile           12:45pm         124         VCC:Room 010         Implications of BM/BMI           1:00pm         129         VCC:Room 001         Researching Open Innovation           1:30pm         145         OS:Mink Chocolate Cafe         OMT Cafe: Family Bus. & Ent.           2:00pm         147         VCC:Room 100         Reparational Performance: What is it?           3:00pm         168         OS:Galey Cafe         OMT Cafe: Governance at Nexus			45	VCC:Room 011	Multilevel Innovation Networks
52         VCC:Room 214         Advances in Patent Research           9.006         Alliance Portfolios: In Memory of Ulrich Wassmer           10:15am         77         VCC:Room 118         Behavioral Strategy: Past, Present, and Future           11:15am         101         FHV:Tweedsmuir         Regression with Spatial Opendence           12:00pm         113         VCC:Room 212         IT and Complexity           14         PIN:Salon F         Effective Board Governance           12:15pm         116         VCC:Room 003         Virtual Organizations           12:30pm         119         VCC:Room 109         INFORMS Dissertation Proposal           12:45pm         127         HYR:Georgia A         Bi-Multi-lateral Trust           1:00pm         128         VCC:Room 010         Implications of BWBMI           1:00pm         129         VCC:Room 001         Researching Open Innovation           1:30pm         145         OS:Mink Checolate Cafe         OMT Cafe: Family Bus. & Ent           2:00pm         147         VCC:Room 020         Experiments           4:15pm         169         VCC:Room 010         BPS Conversations           3:00pm         145         OS:Gallery Cafe         OMT Cafe: Governance at Nexus           3:10pm		8:30am	47	VCC:Room 110	BPS Doctoral Consortium 2015
9:00am         53         VCC:Room 206         Alliance Portfolios: In Memory of Ulrich Wassmer           10:15am         77         VCC:Room 118         Behavioral Strategy: Past, Present, and Future           11:15am         101         FHV:Weedsmuir         Regression with Spatial Dependence           12:00pm         113         VCC:Room 212         IT and Complexity           141         PIN:Salon F         Effective Board Governance           12:15pm         116         VCC:Room 003         Virtual Organizations           12:30pm         119         VCC:Room 210         Developing and Writing a Structured Draft           12:30pm         119         VCC:Room 208         Beyond the Automobile           12:47         HYR:Georgia A         Bi-/Multi-Hateral Trust           1:00pm         129         VCC:Room 010         Implications of BM/BMI           1:00pm         140         VCC:Room 028         When History Meets Theory           2:15pm         133         VCC:Room 028         When History Meets Theory           2:15pm         147         VCC:Room 028         Experiments           4:15pm         168         O'S Gallery Cafe         OMT Cafe: Governance at Nexus           3:15pm         169         VCC:Room 020         Experiments			48	VCC:Room 119	BPS Global Representatives PDW
10:15am         77         VCC.Room 118         Behavioral Strategy: Past, Present, and Future           11:15am         101         FHV:Weedsmuir         Regression with Spatial Dependence           10:20pm         113         VCC.Room 212         IT and Complexity           12:00pm         113         VCC.Room 212         IT and Complexity           114         PIN.Salon F         Effective Board Governance           12:15pm         116         VCC.Room 200         Developing and Writing a Structured Draft           12:30pm         119         VCC.Room 208         Beyond the Automobile           12:45pm         127         HYR.Georgia A         Bi-Multi-lateral Trust           1:00pm         129         VCC.Room 100         Implications of BMRMI           1:00pm         129         VCC.Room 010         Researching Open Innovation           1:30pm         145         OS.Mink Chocolate Cafe         OMT Cafe: Family Bus & Ent.           2:00pm         147         VCC.Room 020         Experiments           3:00pm         168         OS.Gallery Cafe         OMT Cafe: Governance at Nexus           3:15pm         169         VCC.Room 210         BPS Managing your Dissertation Workshop 2015           Sat         8:00am         230         VCC.Room 2			52	VCC:Room 214	Advances in Patent Research
11:15am       101       FHV:Tweedsmuir       Regression with Spatial Dependence         12:00pm       113       VCC:Room 212       IT and Complexity         12:15pm       114       PIN:Salon F       Effective Board Governance         12:30pm       119       VCC:Room 210       Developing and Writing a Structured Draft         12:30pm       119       VCC:Room 103       Wirtual Organizations         12:30pm       119       VCC:Room 103       Beyond the Automobile         12:4       VCC:Room 109       INFORMS discontrol       Proposal         12:4       VCC:Room 100       Implications of BM/BMI         1:00pm       129       VCC:Room 100       Implications of BM/BMI         1:00pm       140       VCC:Room 001       Researching Open Innovation         1:30pm       145       OS.Mink Chocolate Cafe       OMT Cafe: Family Bus. & Ent.         2:00pm       147       VCC:Room 008       When History Meets Theory         2:15pm       153       VCC:Room 208       Experiments         4:15pm       181       HYR:Plaza B       Publishing in Top Non-US Journals – Why and How.         6:30pm       205       VCC:Room 110       BPS New Faculty Consortium         315pm       169       VCC:Room 121       BP		9:00am	53	VCC:Room 206	Alliance Portfolios: In Memory of Ulrich Wassmer
102         FHV-Waddington Room         Process Research PDW           12:00pm         113         VCC:Room 212         IT and Complexity           114         PIN:Salon F         Effective Board Governance           12:15pm         116         VCC:Room 003         Virtual Organizations           12:30pm         119         VCC:Room 100         Developing and Writing a Structured Draft           12:30 VCC:Room 109         INFORMS Dissertation Proposal           12:45pm         127         HYR:Georgia A           12:45pm         127         HYR:Georgia A           1:00pm         129         VCC:Room 101           1:00pm         149         VCC:Room 010           1:00pm         145         OS:Mink Chocolate Cafe           0:00pm         147         VCC:Room 028         When History Meets Theory           2:15pm         153         VCC:Room 028         Experiments           4:15pm         183         HYR:Plaza B         Publishing in Top Non-US Journals – Why and How.           6:30pm         205         VCC:Room 010         BPS Conversations           Sat         8:00am         230         VCC:Room 024         BPS Junior Faculty Paper Development Workshop 2015           Sat         8:00am         231		10:15am	77	VCC:Room 118	Behavioral Strategy: Past, Present, and Future
12:00pm         113         VCC:Room 212         IT and Complexity           114         PIN:Salon F         Effective Board Governance           12:15pm         116         VCC:Room 003         Virtual Organizations           12:30pm         119         VCC:Room 109         INFORMS Dissertation Proposal           12:30pm         123         VCC:Room 208         Beyond the Automobile           12:44         VCC:Room 008         Beyond the Automobile           12:45pm         127         HYR:Georgia A         Bi-Multi-lateral Trust           1:00pm         129         VCC:Room 001         Implications of BM/EMI           1:00pm         145         OS:Mink Chocolate Cafe         OMT Cafe: Family Bus. & Ent.           2:00pm         147         VCC:Room 008         When History Meets Theory           2:15pm         153         VCC:Room 122         Organizational Performance: What is it?           3:00pm         168         OS:Gallery Cafe         OMT Cafe: Governance at Nexus           3:15pm         169         VCC:Room 208         Experiments           4:15pm         163         VCC:Room 208         Experiments           4:15pm         163         VCC:Room 208         Experiments           3:00pm         205		11:15am	101	FHV:Tweedsmuir	Regression with Spatial Dependence
1114         PIN:Salon F         Effective Board Governance           12:15pm         116         VCC:Room 003         Virtual Organizations           12:30pm         119         VCC:Room 100         Developing and Writing a Structured Draft           12:30pm         124         VCC:Room 208         Beyond the Automobile           12:45pm         127         HYR:Georgia A         Bi-/Multi-lateral Trust           1:00pm         129         VCC:Room 010         Implications of BM/BMI           1:30pm         145         OS:Mink Chocolate Cafe         OMT Cafe: Family Bus. & Ent.           2:00pm         147         VCC:Room 108         When History Meets Theory           2:15pm         153         VCC:Room 008         When History Meets Theory           2:15pm         168         OS:Gallery Cafe         OMT Cafe: Governance at Nexus           3:15pm         169         VCC:Room 008         Experiments           4:15pm         183         HYR:Plaza B         Publishing in Top Non-US Journals – Why and How.           6:30pm         205         VCC:Room 101         BPS New Faculty Consortium           231         VCC:Room 203         Experiments           4:15pm         183         HYR:Plaza B         Publishing in Top Non-US Journals – Why and How.			102	FHV:Waddington Room	Process Research PDW
12:15pm       116       VCC:Room 003       Virtual Organizations         12:30pm       119       VCC:Room 109       INFORMS Dissertation Proposal         124       VCC:Room 208       Beyond the Automobile         12:45pm       127       HYR:Georgia A       Bi-Multi-Hateral Trust         1:00pm       129       VCC:Room 001       Implications of BM/BMI         1:00pm       129       VCC:Room 001       Researching Open Innovation         1:30pm       145       OS:Mink Chocolate Cafe       OMT Cafe: Family Bus: & Ent.         2:00pm       147       VCC:Room 008       When History Meets Theory         2:15pm       153       VCC:Room 122       Organizational Performance: What is it?         3:00pm       168       OS:Gallery Cafe       OMT Cafe: Governance at Nexus         3:15pm       169       VCC:Room 122       Organizational Performance:         4:15pm       168       VCC:Room 011       BPS Conversations         3:15pm       169       VCC:Room 211       BPS Managing your Dissertation Workshop 2015         3:21       VCC:Room 223, 224       BPS Junior Faculty Consortium         234       VCC:Room 214       BPS Managing your Dissertation Workshop 2015         232       VCC:Room 019       How Writhe Better Theory <th></th> <th>12:00pm</th> <th>113</th> <th>VCC:Room 212</th> <th>IT and Complexity</th>		12:00pm	113	VCC:Room 212	IT and Complexity
12:30pm       119       VCC:Room 210       Developing and Writing a Structured Draft         12:30pm       124       VCC:Room 109       INFORMS Dissertation Proposal         12:4       VCC:Room 208       Beyond the Automobile         12:45pm       127       HYR:Georgia A       Bi-Multi-lateral Trust         1:00pm       129       VCC:Room 001       Implications of BM/BMI         1:00pm       140       VCC:Room 001       Researching Open Innovation         1:30pm       145       OS:Mink Chocolate Cafe       OMT Cafe: Family Bus. & Ent.         2:00pm       147       VCC:Room 122       Organizational Performance: What is it?         3:00pm       168       OS:Gallery Cafe       OMT Cafe: Governance at Nexus         3:15pm       169       VCC:Room 208       Experiments         4:15pm       183       HYR:Plaza B       Publishing in Top Non-US Journals – Why and How.         6:30pm       230       VCC:Room 211       BPS Mew Faculty Consortium         321       VCC:Room 211       BPS Managing your Dissertation Workshop 2015         232       VCC:Room 010       BPS Vancigrazitons         234       VCC:Room 019       How to Write Better Theory         234       VCC:Room 019       How to Write Better Theory <t< th=""><th></th><th></th><th>114</th><th>PIN:Salon F</th><th>Effective Board Governance</th></t<>			114	PIN:Salon F	Effective Board Governance
123     VCC:Room 109     INFORMS Dissertation Proposal       124     VCC:Room 208     Beyond the Automobile       12:45pm     127     HYR:Georgia A     Bi-/Multi-lateral Trust       1:00pm     129     VCC:Room 010     Implications of BM/BMI       1:30pm     145     OS:Mink Chocolate Cafe     OMT Cafe: Family Bus. & Ent.       2:00pm     147     VCC:Room 008     When History Meets Theory       2:15pm     153     VCC:Room 208     Experiments       3:00pm     168     OS:Gallery Cafe     OMT Cafe: Governance at Nexus       3:15pm     169     VCC:Room 208     Experiments       4:15pm     113     HYR:Plaza B     Publishing in Top Non-US Journals – Why and How.       6:30pm     205     VCC:Room 011     BPS Conversations       Sat     8:00am     230     VCC:Room 223, 224     BPS Junior Faculty Consortium       231     VCC:Room 211     BPS Managing your Dissertation Workshop 2015       232     VCC:Room 019     How to Write Better Theory       234     VCC:Room 019     How to Write Better Theory       235     VCC:Room 013     OMT Networks: Teaching Social Networks       247     VCC:Room 014     Revise and Resubmit Process       256     HYR:Regency Ballroom A     Revise and Resubmit Process       266 <th></th> <th>12:15pm</th> <th>116</th> <th>VCC:Room 003</th> <th>Virtual Organizations</th>		12:15pm	116	VCC:Room 003	Virtual Organizations
124         VCC:Room 208         Beyond the Automobile           12:45pm         127         HYR:Georgia A         Bi-/Multi-lateral Trust           1:00pm         129         VCC:Room 010         Implications of BM/BMI           1:30pm         145         OS:Mink Chocolate Cafe         OMT Cafe: Family Bus. & Ent.           2:00pm         147         VCC:Room 008         When History Meets Theory           2:15pm         153         VCC:Room 122         Organizational Performance: What is it?           3:00pm         168         OS:Gallery Cafe         OMT Cafe: Governance at Nexus           3:15pm         169         VCC:Room 208         Experiments           4:15pm         183         HYR:Plaza B         Publishing in Top Non-US Journals – Why and How.           6:30pm         205         VCC:Room 001         BPS New Faculty Consortium           3:15pm         169         VCC:Room 010         BPS New Faculty Consortium           231         VCC:Room 010         BPS New Faculty Consortium           232         VCC:Room 023, 224         BPS Junior Faculty Paper Development Workshop           233         VCC:Room 010         BPS Managing your Dissertation Workshop           234         VCC:Room 010         HYR:Regency Baltroom A         Revise and Resubmit Process		12:30pm	119	VCC:Room 210	Developing and Writing a Structured Draft
12:45pm       127       HYR:Georgia A       Bi-/Multi-lateral Trust         1:00pm       129       VCC:Room 010       Implications of BM/BMI         1:30pm       140       VCC:Room 001       Researching Open Innovation         1:30pm       145       OS:Mink Chocolate Cafe       OMT Cafe: Family Bus. & Ent.         2:00pm       147       VCC:Room 008       When History Meets Theory         2:15pm       153       VCC:Room 122       Organizational Performance: What is it?         3:00pm       168       OS:Callery Cafe       OMT Cafe: Governance at Nexus         3:15pm       169       VCC:Room 028       Experiments         4:15pm       183       HYR:Plaza B       Publishing in Top Non-US Journals – Why and How.         6:30pm       205       VCC:Room 010       BPS New Faculty Consortium         231       VCC:Room 010       BPS New Faculty Consortium         232       VCC:Room 223, 224       BPS Junior Faculty Paper Development Workshop 2015         233       VCC:Room 209       Entrepreneurial Finance         247       VCC:Room 019       How to Write Better Theory         256       HYR:Regency Baliroom A       Revise and Resubmit Process         259       HYR:Regency Baliroom A       Revise and Resubmit Process <t< th=""><th></th><th></th><th>123</th><th>VCC:Room 109</th><th>INFORMS Dissertation Proposal</th></t<>			123	VCC:Room 109	INFORMS Dissertation Proposal
1:00pm       129       VCC:Room 010       Implications of BM/BMI         1:30pm       145       OS:Mink Chocolate Cafe       OMT Cafe: Family Bus. & Ent.         2:00pm       147       VCC:Room 008       When History Meets Theory         2:15pm       153       VCC:Room 122       Organizational Performance: What is it?         3:00pm       168       OS:Gallery Cafe       OMT Cafe: Governance at Nexus         3:15pm       169       VCC:Room 208       Experiments         4:15pm       183       HYR:Plaza B       Publishing in Top Non-US Journals – Why and How.         6:30pm       205       VCC:Room 010       BPS New Faculty Consortium         3:15pm       169       VCC:Room 010       BPS New Faculty Consortium         6:30pm       205       VCC:Room 010       BPS New Faculty Consortium         231       VCC:Room 23, 224       BPS Junior Faculty Paper Development Workshop 2015         232       VCC:Room 019       How to Write Better Theory         234       VCC:Room 019       How to Write Better Theory         247       VCC:Room 014       Revise and Resubmit Process         259       HYR:Regency Ballroom A       Revise and Resubmit Process         259       HYR:Regency Ballroom B       Publishing Inductive Research			124	VCC:Room 208	Beyond the Automobile
1:00pm       129       VCC:Room 010       Implications of BM/BMI         1:30pm       145       OS:Mink Chocolate Cafe       OMT Cafe: Family Bus. & Ent.         2:00pm       147       VCC:Room 008       When History Meets Theory         2:15pm       153       VCC:Room 122       Organizational Performance: What is it?         3:00pm       168       OS:Gallery Cafe       OMT Cafe: Governance at Nexus         3:15pm       169       VCC:Room 208       Experiments         4:15pm       183       HYR:Plaza B       Publishing in Top Non-US Journals – Why and How.         6:30pm       205       VCC:Room 010       BPS New Faculty Consortium         6:30pm       205       VCC:Room 23, 224       BPS Managing your Dissertation Workshop 2015         231       VCC:Room 23, 224       BPS Managing your Dissertation Workshop 2015       232         232       VCC:Room 010       BPS New Faculty Caper Development Workshop         233       VCC:Room 029       Entrepreneurial Finance         247       VCC:Room 019       How to Write Better Theory         247       VCC:Room 014       Revise and Resubmit Process         259       HYR:Regency Ballroom A       Revise and Resubmit Process         266       OS:UBC Robson Square- Room C160       Getting Bey		12:45pm	127	HYR:Georgia A	Bi-/Multi-lateral Trust
1:30pm       145       OS:Mink Chocolate Cafe       OMT Cafe: Family Bus. & Ent.         2:00pm       147       VCC:Room 008       When History Meets Theory         2:15pm       153       VCC:Room 122       Organizational Performance: What is it?         3:00pm       168       OS:Callery Cafe       OMT Cafe: Governance at Nexus         3:15pm       169       VCC:Room 208       Experiments         4:15pm       183       HYR:Plaza B       Publishing in Top Non-US Journals – Why and How.         6:30pm       205       VCC:Room 010       BPS Conversations         Sat       8:00am       230       VCC:Room 211       BPS Managing your Dissertation Workshop 2015         231       VCC:Room 223, 224       BPS Junior Faculty Paper Development Workshop       2015         232       VCC:Room 008       Digital Transformations         234       VCC:Room 008       Digital Transformations         234       VCC:Room 019       How to Write Better Theory         247       VCC:Room 019       How to Write Better Theory         256       HYR:Regency Ballroom C       Getting Beyond the First Page         260       PAN:Crystal Pavilion Ballroom B       Publishing Inductive Research         263       VCC:Room 013       OMT Networks: Teaching Social Netwo		1:00pm	129		Implications of BM/BMI
1:30pm       145       OS:Mink Chocolate Cafe       OMT Cafe: Family Bus. & Ent.         2:00pm       147       VCC:Room 008       When History Meets Theory         2:15pm       153       VCC:Room 122       Organizational Performance: What is it?         3:00pm       168       OS:Gallery Cafe       OMT Cafe: Governance at Nexus         3:15pm       169       VCC:Room 208       Experiments         4:15pm       183       HYR:Plaza B       Publishing in Top Non-US Journals – Why and How.         6:30pm       205       VCC:Room 010       BPS Conversations         Sat       8:00am       230       VCC:Room 010       BPS New Faculty Consortium         231       VCC:Room 211       BPS Managing your Dissertation Workshop 2015         232       VCC:Room 023, 224       BPS Junior Faculty Paper Development Workshop         233       VCC:Room 008       Digital Transformations         234       VCC:Room 019       How to Write Better Theory         256       HYR:Regency Ballroom A       Revise and Resubmit Process         247       VCC:Room 013       OMT Networks: Teaching Social Networks         259       HYR:Regency Ballroom C       Getting Beyond the First Page         260       PAN:Crystal Pavilion Ballroom B       Publishing Inductive Research <th rowspan="2"></th> <th></th> <th>140</th> <th>VCC:Room 001</th> <th>•</th>			140	VCC:Room 001	•
2:00pm       147       VCC:Room 008       When History Meets Theory         2:15pm       153       VCC:Room 122       Organizational Performance: What is it?         3:00pm       168       OS:Gallery Cafe       OMT Cafe: Governance at Nexus         3:15pm       169       VCC:Room 208       Experiments         4:15pm       183       HYR:Plaza B       Publishing in Top Non-US Journals – Why and How.         6:30pm       205       VCC:Room 001       BPS Conversations         Sat       8:00am       230       VCC:Room 010       BPS New Faculty Consortium         231       VCC:Room 223, 224       BPS Junior Faculty Paper Development Workshop 2015         232       VCC:Room 008       Digital Transformations         234       VCC:Room 009       Entrepreneurial Finance         247       VCC:Room 019       How to Write Better Theory         256       HYR:Regency Ballroom A       Revitalizing Organization Theory         260       PAN:Crystal Pavilion Ballroom B       Publishing Inductive Research         263       VCC:Room 013       OMT Networks: Teaching Social Networks         264       VCC:Room 013       OMT Networks: Teaching Social Networks         266       OS:UBC Robson Square- Room C150       Colalaborative Capitalism		1:30pm	145	OS:Mink Chocolate Cafe	OMT Cafe: Family Bus. & Ent.
2:15pm         153         VCC:Room 122         Organizational Performance: What is it?           3:00pm         168         OS:Gallery Cafe         OMT Cafe: Governance at Nexus           3:15pm         169         VCC:Room 208         Experiments           4:15pm         183         HYR:Plaza B         Publishing in Top Non-US Journals – Why and How.           6:30pm         205         VCC:Room 001         BPS Conversations           6:30pm         205         VCC:Room 11         BPS Mem Faculty Consortium           231         VCC:Room 211         BPS Managing your Dissertation Workshop 2015           232         VCC:Room 223, 224         BPS Junior Faculty Paper Development Workshop           233         VCC:Room 008         Digital Transformations           234         VCC:Room 019         How to Write Better Theory           256         HYR:Regency Ballroom A         Revise and Resubmit Process           259         HYR:Regency Ballroom C         Getting Beyond the First Page           260         PAN:Crystal Pavilion Ballroom B         Publishing Inductive Research           263         VCC:Room 013         OMT Networks: Teaching Social Networks           266         OS:UBC Robson Square- Room C180         Trust Between Individuals and Organizations           267		2:00pm	147		·
3:00pm       168       OS:Gallery Cafe       OMT Cafe: Governance at Nexus         3:15pm       169       VCC:Room 208       Experiments         4:15pm       183       HYR:Plaza B       Publishing in Top Non-US Journals – Why and How.         6:30pm       205       VCC:Room 001       BPS Conversations         Sat       8:00am       230       VCC:Room 010       BPS New Faculty Consortium         231       VCC:Room 211       BPS Managing your Dissertation Workshop 2015         232       VCC:Room 223, 224       BPS Junior Faculty Paper Development Workshop         233       VCC:Room 008       Digital Transformations         234       VCC:Room 019       How to Write Better Theory         256       HYR:Regency Ballroom A       Revise and Resubmit Process         259       HYR:Regency Ballroom B       Publishing Inductive Research         260       PAN:Crystal Pavilion Ballroom B       Publishing Inductive Research         263       VCC:Room 214       Revitalizing Organization Theory         264       VCC:Room 213       OMT Networks: Teaching Social Networks         267       OS:UBC Robson Square- Room C150       Collaborative Capitalism         8:30am       276       VCC:Room 210       BPS Doctoral Consortium Part 2         9:00am <th rowspan="2"></th> <th>2:15pm</th> <th>153</th> <th></th> <th></th>		2:15pm	153		
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4:15pm         183         HYR:Plaza B         Publishing in Top Non-US Journals – Why and How.           6:30pm         205         VCC:Room 001         BPS Conversations           Sat         8:00am         230         VCC:Room 211         BPS New Faculty Consortium           231         VCC:Room 211         BPS Managing your Dissertation Workshop 2015           232         VCC:Room 223, 224         BPS Junior Faculty Paper Development Workshop           233         VCC:Room 028         Digital Transformations           234         VCC:Room 019         How to Write Better Theory           256         HYR:Regency Ballroom A         Revise and Resubmit Process           259         HYR:Regency Ballroom C         Getting Beyond the First Page           260         PAN:Crystal Pavilion Ballroom B         Publishing Inductive Research           263         VCC:Room 214         Revitalizing Organization Theory           264         VCC:Room 213         OMT Networks: Teaching Social Networks           266         OS:UBC Robson Square- Room C150         Collaborative Capitalism           8:30am         276         VCC:Room 220         BPS Doctoral Consortium Part 2           261         VCC:Room 011         OMT Networks: Intro to SNA         9:00am           9:00am         290		3:15pm			
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305 VCC:Room 109 Practicing & Relating		9:45am	302	VCC:Room 019	
			305	VCC:Room 109	0
		10:00am			
<b>307</b> VCC:Room 205 Advances in Knowledge Mgt.			307	VCC:Room 205	Advances in Knowledge Mgt.
310 FHV:Waddington Room Qualitative Comparative Analys			310		

			isiness Policy &	Strategy (cont.)
_	Start	#	Location	Session Information
at	10:15am	315	VCC:Room 012	Alleviating Extreme Poverty
		319	VCC:Room 111	Teaching Sustainable Strategy
_		323	PAN:Crystal Pavilion Ballroom B	What's New in Change?
-	10:45am	329	VCC:Room 223, 224	Multilevel PDW
		335	VCC:Room 212	Big Tent, Little Ideas
	11:00am	339	VCC:Room 019	Getting Published
	11:30am	347	VCC:Room 206	Designing Sustainable Governance
_	12:15pm	361	PAN:Crystal Pavilion Ballroom A	Sustainable Supply Chains
_	12:30pm	367	VCC:Room 209	Aspects of Distance
	12:45pm	372	VCC:Room 205	Psychological Foundations
_		375	OS:UBC Robson Square- Room C130	Examining Peer-Review
	1:00pm	384	VCC:Room 210	Organization Design Research
		387	VCC:East Ballroom A	OMT Networks: Adv. Networks
		388	VCC:Room 214	Seven New DatasetsInnovation
_	1:30pm	390	VCC:Room 223, 224	Creating Online Courses and Flipping the Classroom
		393	OS:UBC Robson Square- Room C180	Non-Traditional Research
		394	VCC:Room 001	Movements & Stakeholders
_	2:00pm	401	VCC:Room 013	Strategic Governance
		402	VCC:Room 211	Behavioral Strategy VI
		407	OS:Gallery Cafe	OMT Cafe: Dynamic Views of Corporate Reputation
_	2:15pm	413	FHV:Waddington Room	Scale Development Workshop
-	3:00pm	426	OS:UBC Robson Square- Room C130	The Social Construction of Markets
		427	OS:UBC Robson Square- Room C150	Organizational Search Process
_	3:15pm	430	VCC:Room 220	Entrepreneurship Theory
_	3:30pm	442	OS:Gallery Cafe	OMT Cafe: "Big Data"
-	3:45pm	443	VCC:Room 214	Apophenia and Replication
_	4:30pm	463	VCC:Room 109	Lenses on Competing Demands
		464	FHV:Boardroom	Bayesian Statistics
-	4:45pm	465	VCC:Room 013	Design Thinking and Innovation
		466	VCC:Room 223, 224	Sustainable Enterprise and Systemic Change
_	5:15pm	473	VCC:Room 008	The Austrian Perspective
	5:30pm	476	VCC:Room 005	BPS Mid-Career Workshop
un	11:15am	591	VCC:Room 221	Cognition and individual CEO decision Making
		592	VCC:Room 222	Micro-foundations of Renewal
_	1:00pm	637	VCC:Room 221	Non-Market Influence on Strategy
		638	VCC:Room 222	Business Models and Organizational Structure
_	2:30pm	687	VCC:Room 214	BPS Global Representatives Meeting
-	2:45pm	696	VCC:Room 203	Governance and Knowledge Transfer in Alliances
	- 1	697	VCC:Room 221	Responses to Technological Uncertainty
		698	VCC:Room 222	Corporate Development and Firm Boundaries
-	4:00pm	745	VCC:Room 215	BPS Executive Committee Meeting
-	4:30pm	755	VCC:Room 203	Strategy Process Discussion
		756	VCC:Room 221	The Origins of Competition
		100	V 00.1100m ZZ 1	
-	5:30pm	783	VCC:Room 215	BPS Teaching Committee Meeting

### $\mathbf{P}_{\mathbf{r}}$

v	Start	#	siness Policy &	Session Information
on s	8:00am	833	VCC:Room 011	External Perceptions of Mergers and Acquisitions
		834	VCC:Room 013	Aspiration Levels
		835	VCC:Room 106	Team Dynamics and Decision Making
		836	VCC:Room 107	Principal-Agent Relations and Incentives
		837	VCC:Room 109	CSR-CFP Relationship
		838	VCC:Room 110	TCE: Value Chain and Governance
		839	VCC:Room 112	Alliance formation - I
		840	VCC:Room 116	Strategy and Process Planning
		841	VCC:Room 117	Industry Turnover, Experience and Performance
		842	VCC:Room 118	Exploration, Exploitation, and Ambidexterity
		843	VCC:Room 209	Emerging Market Multinationals
		844	VCC:Room 215	Resource Allocation Strategies
		845	VCC:Room 220	
		846	VCC:Room 213	Competitive Response and Actions
		847	VCC:Room 205	JS: Founding Team Formation
				JS: Dyn. Cap. Diverging Debates
		848 942	VCC:Room 211 PIN:Pinpoolo Harbourfront Pollroom III	JS: Strategy Research at Crossroad
		942	PIN:Pinnacle Harbourfront Ballroom III	JS: New Perspectives on CSR
	9:45am	949	VCC:Room 204	JS: Business Model Action Research
	9.45411	954	VCC:Room 011	Ethics, Regulation, and CSR
		955	VCC:Room 101	Board/CEO: Social Ties and Trust
		956	VCC:Room 104	Extending Theories of Firm Behavior and Innovation
		957	VCC:Room 106	Politicians and the Political Environment
		958	VCC:Room 107	Top Management Teams: Strategies and Outcomes
		959	VCC:Room 111	Dynamic Capabilities
		960	VCC:Room 112	Alliance Networks
		961	VCC:Room 117	Strategy and Performance in Emerging Economies
		962	VCC:Room 118	New Venture Knowledge and Innovation
		963	VCC:Room 209	Success Factors in Mergers
		964	VCC:Room 215	Strategy as Practice
		965	VCC:Room 220	Sources of Competitive Advantage
		966	VCC:Room 213	JS: Opening Dynamic Managerial Capabilities
		967	VCC:Room 211	SHCS: Ecosystem & Platform Research
		989	VCC:Room 012	JS: Marijuana Industry Emergence
		993	PIN:Pinnacle Harbourfront Ballroom II	JS: Women in the Upper Echelons
		1028	VCC:Room 121	SHCS: What Does Imprinting Mean?
		1030	VCC:Room 001	SHCS: Category Dynamics
_		1051	VCC:Room 224	JS: Public Science & Technology
	11:30am	1055	VCC:East Ballroom B	Quo Vadis Strategy?
	1:15pm	1170	VCC:Room 011	Financial Firms in M&A
		1171	VCC:Room 013	Exploitation and Exploration
		1172	VCC:Room 101	CEO Decision Making
		1173	VCC:Room 106	Ownership and Principal-Principal Relationships
		1174	VCC:Room 107	Governance and Performance
		1175	VCC:Room 112	Learning, Knowledge, and Ideas
		1176	VCC:Room 117	Competitive Advantage and Uncertainty
		1177	VCC:Room 118	Alliances and Innovation Portfolios
		1178	VCC:Room 209	Developing Business Models
		1179	VCC:Room 213	Dissertation Award Finalists
		1180	VCC:Room 215	Strategy and Structure
		1181	VCC:Room 220	Cooperation, Competition and Alliances
		1182	VCC:Room 212	JS: The Social Construction of Innovation
		1182	VCC:Room 211	JS: Human Capital Dilemmas
		1217	VCC:Room 012	SHCS: East Asian Global Innovation
		1217	VCC:Rest Ballroom A	SHCS: East Asian Global Innovation SHCS: Future of business schools
		1291	VCC:Room 216	SHCS: Services, Platforms & Business

### $\mathbf{D}_{\mathbf{r}}$

		Bu	siness Policy &	Strategy (cont.)
Day		#	Location	Session Information
Mon	3:00pm	1295	VCC:Room 011	Experience Transfer in Mergers and Acquisitions
		1296	VCC:Room 101	Board/CEO Cognition and Social Psychology
		1297	VCC:Room 105	Cognition and Problem Solving
		1298	VCC:Room 106	Directors/CEO Turnover
		1299	VCC:Room 107	Monitoring, Misconduct, and CSR
		1300	VCC:Room 112	Managing alliances - I
		1301	VCC:Room 117	Strategy and Entrepreneurship
		1302	VCC:Room 118	Absorptive Capacity and R&D Investments
		1303	VCC:Room 209	Organizational Structure and Governance
		1304	VCC:Room 215	Search, Knowledge and Error
		1305	VCC:Room 211	SHCS: Firm Resources & Cognition
		1337	VCC:Room 014	SHCS: Impact of State on Firms
		1368	HYR:Regency Ballroom B	JS: Resistance to Change
		1370	VCC:Room 224	JS: Online Communities Research
		1384	VCC:Room 110	SHCS: Embeddedness and Community
_		1409	VCC:Room 204	SHCS: Radical Inventions
_	4:45pm	1416	VCC:Room 011	Spinoffs
		1417	VCC:Room 106	External Pressure, CSR, and the Environment
		1418	VCC:Room 107	Government, Political, and Legal Issues
		1419	VCC:Room 112	Alliance Portfolios
		1420	VCC:Room 117	Organizational Learning & Ambidexterity
		1421	VCC:Room 118	Patent Strategies
		1422	VCC:Room 209	Related Diversification
		1423	VCC:Room 215	Behavioral Strategy
		1424	VCC:Room 211	JS: Employee Mobility and Ent.
		1425	VCC:Room 213	JS: Industry Convergence
		1494	VCC:Room 110	JS: Political Ideology and Organizations
		1495	VCC:Room 109	JS: Lessons from Unusual Settings
		1496	VCC:Room 015	JS: Strategy and Inter-Organizational Power Theory
-	6:30pm	1525	PAN:Crystal Pavilion Ballroom A, B, C	Business Policy and Strategy Business Meeting
-	7:30pm	1542	PAN:Crystal Pavilion Ballroom A, B, C	BPS Social
Tue	8:00am	1565	VCC:Room 011	Evolution, Legitimacy and Institutions
		1566	VCC:Room 106	Political Ties & Performance
		1567	VCC:Room 107	Non-Market Strategy: Contracts and Performance
		1568	VCC:Room 112	Alliance Outcomes
		1569	VCC:Room 117	Sources and Levels of Competitive Advantage
		1570	VCC:Room 118	Invididuals and Innovation
		1571	VCC:Room 209	Knowledge Transfer
		1572	VCC:Room 215	Strategy and Cognition
		1573	VCC:Room 220	Organizational Design & Learning
		1574	VCC:Room 211	SHCS: Shareholder Empowerment
		1575	VCC:Room 213	JS: Outsourcing and Innovation
		1591	VCC:Room 017	JS: Startup Human Capital
		1592	VCC:Room 212	JS: CV Governance
		1645	PAN:Crystal Pavilion Ballroom B	JS: Leader Character: Reimagining Governance
		1645	VCC:Room 116	SHCS: Status Dynamics
		1654	VCC:Room 001	
		1658	VCC:Room 109	SHCS: Cognition and Change JS: Knowledge Transfer Constraints
		1658		
		10/0	PAN:Crystal Pavilion Ballroom A	SHCS: Open Strategy & Governance

		Bu	siness Policy &	Strategy (cont.)
Day	Start	#	Location	Session Information
Tue	9:45am	1686	VCC:Room 011	Corporate Social Performance
		1687	VCC:Room 106	Stakeholders, Social and Human Capital
		1688	VCC:Room 107	CEO Duality and Family Firms
		1689	VCC:Room 112	Alliance formation - II
		1690	VCC:Room 117	Stakeholder Management and CSR
		1691	VCC:Room 118	Customers and Competition
		1692	VCC:Room 209	Geographic Diversification and Location Choice
		1693	VCC:Room 215	Outsourcing and Firm Boundaries
		1694	VCC:Room 220	Industry Evolution and Dynamics
		1695	VCC:Room 213	JS: Behavioral Alliance Strategy
		1716	VCC:Room 019	JS: Knightian Uncertainty
		1732	VCC:Room 210	JS: IB in Hostile Environments
		1774	VCC:Room 108	JS: Role of the Researcher
		1775	VCC:Room 116	JS: Unpacking Reputation
		1780	VCC:Room 109	SHCS: Forgetting in Organizations
		1782	VCC:Room 207	JS: Sustainable Innovation: the Evolutionary Journey
		1795	PIN:Pinnacle Harbourfront Ballroom I	SHCS: Opening Planetary Governance
		1803	VCC:Room 204	JS: Commercializing Science
	11:30am	1805	VCC:Room 002	Managing Human Capital
		1806	VCC:Room 106	Corruption, Misconduct and Performance
		1807	VCC:Room 107	CSR
		1808	VCC:Room 112	Networks and Firm Outcomes
		1809	VCC:Room 117	Origin and Development of Capabilities
		1810	VCC:Room 118	Choices, Planning and Innovation
		1811	VCC:Room 209	Divestitures: Drivers, Processes, and Outcomes
		1812	VCC:Room 215	Micro Foundations of Strategy and Cognition
		1813	VCC:Room 220	Competitive Dynamics and Competitive Actions
		1814	VCC:Room 213	JS: Functional TMT Members
		1815	VCC:Room 211	JS: The Determinants of Regional Competitiveness
		1833	VCC:Room 011	JS: Effectuation Forward
		1837	PIN:Tuscany Room	JS: Women on Boards: Re-opening Governance
		1905	VCC:Room 109	JS: Organizational Aspirations
		1909	VCC:Room 001	JS: Identity and Industry Emergence
	1:15pm	1930	VCC:Room 106	Compensation and Social Comparison
		1931	VCC:Room 107	CSR Antecedents and Organizational Performance
		1932	VCC:Room 112	Interorganizational Trust
		1933	VCC:Room 117	Value of Human Capital
		1934	VCC:Room 118	Uncertainty and Investing in Innovation
		1935	VCC:Room 215	Strategy and Exploration
		1936	VCC:Room 220	Business Groups
		1937	VCC:Room 213	JS: Governing Org. Learning
		1938	VCC:Room 211	JS: Within-Industry Heterogeneity
		1956	VCC:Room 011	JS: Firms within Families

#### Densire and Daline & Students

		Bu	siness Policy &	Strategy (cont.)
Day S	tart	#	Location	Session Information
Tue	3:00pm	2050	VCC:Room 011	Behavioral Strategy and Management
		2051	VCC:Room 106	M&A and Divestiture
		2052	VCC:Room 107	Executive Turnover
		2053	VCC:Room 112	Managing alliances - II
		2054	VCC:Room 117	Firm Strategy and Industry Evolution
		2055	VCC:Room 118	Managing Innovation and Change
		2056	VCC:Room 209	The Role of Institutions
		2057	VCC:Room 215	Cognition and Business Models
		2058	VCC:Room 220	Geography, Clusters and Agglomeration
		2059	VCC:Room 211	JS: Corporate Political Strategy
		2060	VCC:Room 213	JS: Internal Capital Markets
		2086	FHV:Waddington Room	SHCS: Formal HRM
		2090	VCC:Room 210	JS: The World of Global Management
		2109	HYR:Georgia A	JS: Disclosure and Diversity
		2131	VCC:Room 110	JS: Organizational Core Stigma

### Careers

#### Program Chair: Corinne Post, Lehigh U. Professional Development Workshop Chair: Bert Schreurs, Maastricht U.

Day S	Start	#	Location	Session Information
Fri	8:00am	27	FHV:Tweedsmuir	New Member Workshop
	9:00am	55	PAN:Crystal Pavilion Ballroom C	Diverse Career Transitions
_	10:30am	85	HYR:Grouse	New Avenues in International Careers Research
-	3:45pm	175	VCC:Room 209	Senior Entrepreneurship
_	4:30pm	187	OS:Gallery Cafe	OMT Cafe: Org. of Work
Sat	8:00am	235	HYR:Cypress	Careers Outside of Academia
		257	HYR:Prince of Wales	Academic Careers and Change in Higher Education
		258	HYR:Balmoral	Fatherhood in the Academy
		265	OS:UBC Robson Square- Room C130	Mechanisms of Career Mobility
-	9:00am	285	HYR:Georgia A	Careers Doctoral Consortium
-	11:15am	341	MAR:Pinnacle Ballroom III	Negotiating Your First Job Offer
-	11:30am	345	HYR:Cavendish	Exploring Retirement: Things to Consider
-	12:00pm	349	HYR:Cypress	Digital Presence of Academics
		354	PAN:Gazebo 2	Scholar-Practitioner Role
_	1:30pm	284	HYR:Regency Ballroom A	Industry-to-Academia Careers
-	2:45pm	421	PAN:Crystal Pavilion Ballroom B	Building a Career & a Life
-	3:00pm	424	HYR:Prince of Wales	
-	6:00pm	424		Careers in the Rough Careers Division PDW Social
un	1:00pm	639	OS:Steamworks Brewing Company HYR:Cavendish	
	2:45pm			CAR Executive Meeting
lon	8:00am	699	HYR:Grouse	Variety in Careers Research
1011	0.00am	849	HYR:Stanley	Careers in Academia
		850	HYR:Dover	SHCS: Unemployment and Reemployment
		851	HYR:Grouse	JS: Enrichment Across Boundaries
_	9:45am	873	PIN:Salon C	SHCS: Is There Any Learning From the Lean-in(g)?
	9.45am	968	HYR:Dover	Visible & Invisible Influences
		969	HYR:Plaza C	Boundaries & Boundarylessness
		970	HYR:Stanley	Spillover at the Work-Home Interface
		971	HYR:Plaza B	JS: Careers of Management Academic
		972	HYR:Grouse	SHCS: Factors Shaping Career Success
_	44.00	993	PIN:Pinnacle Harbourfront Ballroom II	JS: Women in the Upper Echelons
	11:30am	1056	HYR:Dover	Career Transitions
		1057	HYR:Grouse	Identity Work in Career Transitions
		1058	HYR:Plaza C	Attitudes Perceptions Judgment
		1059	HYR:Stanley	Work, Family, Financial Issues and Careers
_	4.45	1086	PIN:Salon F	JS: LGBT Distinctiveness
	1:15pm	1184	HYR:Dover	Developmental Career Networks
		1185	HYR:Stanley	Issues in International Careers
		1186	HYR:Regency Ballroom F	JS: Become Successful at AOM!
		1187	HYR:Grouse	SHCS: Applying Sequence Analysis
		1246	HYR:Regency Ballroom C	JS: Gratitude in Organizations
_	0.00	1262	VCC:Room 205	JS: Evaluation and Assessment Under Uncertainty
	3:00pm	1306	HYR:Regency Ballroom C	Plenary: Careers & Governance
_	4.45 x	1331	FHV:Cortes Island	JS: Employer Image and Recruitment
	4:45pm	1426	HYR:Regency Ballroom D	Careers Business Meeting
-	0.45	1478	HYR:Balmoral	JS: Sources of Leadership in Teams
-	6:15pm	1519	OS:Bill Reid Gallery	Careers Division Social
Гue	8:00am	1576	HYR:Grouse	JS: High-Quality Relationships
		1577	HYR:Stanley	JS: Meaning & Outcomes of Calling
		1594	PIN:Pinnacle Harbourfront Ballroom II	JS: Women in Senior Leadership
		1602	FHV:Boardroom	JS: Fostering Job Embeddedness
		1638	HYR:Plaza B	JS: Work/Non-work Dynamics
		1639	HYR:Regency Ballroom D	JS: Work-Related Affect

	Careers (cont.)				
Day Start # Location Session Information					
Tue	9:45am	1696	HYR:Grouse	Mentoring Antecedents Outcomes	
		1697	HYR:Stanley	Calling, Careers, and Boundaries	
		1698	HYR:Regency Ballroom A	JS: Open Access for Management Scholars	
	11:30am	1816	HYR:Stanley	Career Success	
		1817	HYR:Regency Ballroom A	JS: Scrutinizing I-Deals	
		1837	PIN:Tuscany Room	JS: Women on Boards: Re-opening Governance	
		1838	PIN:Pinnacle Harbourfront Ballroom I	JS: Employing the Aging Workforce	
		1848	FHV:Boardroom	JS: TM: Towards Balance	
		1864	MAR: Pinnacle Ballroom III	JS: Exploring Identity Threat	
	1:15pm	1939	HYR:Stanley	Linking Leadership and Careers	
		1940	HYR:Regency Ballroom A	JS: Dark Traits in Work and Career	
		2001	HYR:Regency Ballroom B	JS: Leadership in Flux	
	3:00pm	2061	HYR:Regency Ballroom A	Alternate Approaches	

### Conflict Management

### Program Chair: Matthew A. Cronin, George Mason U.

Professional Development Workshop Chair: Peter H Kim, U. of Southern California

	Start	#	Location	Session Information
Fri	8:00am	18	PIN:Salon E	Teaching Diversity
		28	MAR:Ambleside I	Reviewing in the Rough
		31	HYR:Cypress	Workplace Incivility Research Incubator
		32	HYR:Regency Ballroom B	Mentoring Graduate Students
_		33	HYR:Plaza B	Mindfulness Incubator
	9:45am	66	VCC:Room 122	Online Global Education
	1:00pm	138	OS:Offsite	OMT Bike: Stanley Park
	1:30pm	145	OS:Mink Chocolate Cafe	OMT Cafe: Family Bus. & Ent.
_	4:00pm	180	HYR:Cypress	The Social Nature of Emotions
_	4:15pm	183	HYR:Plaza B	Publishing in Top Non-US Journals – Why and How.
Sat	8:00am	266	OS:UBC Robson Square- Room C180	Trust Between Individuals and Organizations
_	9:00am	286	PIN:Salon C	CM Doctoral Consortium
		293	OS:Offsite	OMT Bike: Ride to Granville Island Market
-	11:15am	341	MAR:Pinnacle Ballroom III	Negotiating Your First Job Offer
-	2:45pm	420	MAR:Pinnacle Ballroom I	The Media and Your Research
un	11:15am	593	MAR:Point Grey	Embryo: New Ideas Under Development
-	3:00pm	621	MAR:Caulfeild	CM Exec meeting
-	5:00pm	746	MAR:Pinnacle Ballroom III	Conflict Management Business Meeting
-	6:30pm	799	OS:Butcher & Bullock	Conflict Management Division Social
lon	8:00am	856	MAR:Dundarave	Motivated Negotiator Cognition
		857	MAR:Shaughnessy Salon 2	JS: Negotiating with Emotion
		913	HYR:Regency Ballroom D	JS: Emotions in the Workplace
		914	HYR:Regency Ballroom B	JS: Dysfunctional Reactions to Unethical Behavior
		915	HYR:Regency Ballroom C	JS: New Developments in Customer Mistreatment Research
		920	HYR:Plaza B	JS: Bottom-Line Mentality Research
-	9:45am	977	MAR:Dundarave	I am the Law: Issues in Organizational Stewardship
		978	MAR:Shaughnessy Salon 2	Conflict Transformation
		979	MAR:Pinnacle Ballroom III	JS: Cooperation in Groups
		1010	FHV:Tweedsmuir	JS: Then and Now: Organizational Justice
-	11:30am	1064	MAR:Dundarave	JS: Competition
		1065	MAR:Shaughnessy Salon 2	JS: Looking Beyond Bargaining
		1125	HYR:Regency Ballroom C	JS: Silver Lining to the Dark Side
-	1:15pm	1192	MAR:Dundarave	Idols of Chagrin: Status and its (Dis)contents
	·	1241	HYR:Regency Ballroom B	JS: Exploring Alternative Q's
-	3:00pm	1310	MAR:Pinnacle Ballroom III	Trust and Expectancy Violation
	·	1311	MAR:Ambleside I	SHCS: The Dynamics of Power and Status in Groups
		1312	MAR:Point Grey	JS: Interpersonal trust
-	4:45pm	1431	MAR:Ambleside I	SHCS: Demons within
		1432	MAR:Shaughnessy Salon 2	Innovations in Negotiation
		1433	MAR:Point Grey	SHCS: Forgiveness and Mercy
		1476	HYR:Regency Ballroom B	JS: Closeness and Bad Behavior
Гue	8:00am	1582	MAR:Dundarave	JS: Social context of mistreatment
<u>-</u>		1636	HYR:Plaza A	JS: Climbing the Social Hierarchy
		1641	HYR:Regency Ballroom B	JS: Construal Level Consequences
		1674	PIN:Salon C	JS: Ethics and Emotion
	9:45am	1703	MAR:Dundarave	Context in Negotiation
		1704	MAR:Hollyburn	Adaptive Emotion Managment
		1755	HYR:Plaza B	JS: Self-control and management
-		1756	HYR:Georgia A	SHCS: Offender Morality in the Aftermath of Wrongdoing
	11:30am	1821	MAR:Hollyburn	Using Social Influence
-	11.30am			
-	11.30411		-	
-	TT.SUam	1884 1885	HYR:Georgia A HYR:Regency Ballroom E	JS: Capitalizing on Advice JS: Emotion Regulation

	Conflict Management (cont.)				
Day Start # Location Session Information					
Tue	1:15pm	1945	MAR:Hollyburn	JS: Behavioral Integrity Advances	
		2002	HYR:Regency Ballroom D	JS: Different shades of green	
		2005	HYR:Regency Ballroom C	SHCS: Emotions and Leadership	
	3:00pm	2065	MAR:Hollyburn	Draw the Line: Assessing Trust in Others	
		2078	PIN:Pinnacle Harbourfront Ballroom II	JS: Identity and Relations	
		2110	HYR:Regency Ballroom C	JS: How Emotions Shape Teams	
		2111	HYR:Regency Ballroom D	SHCS: Problems with Leadership	

# Critical Management Studies

### Program Chair: Nimruji Jammulamadaka, Indian Institute of Management Calcutta Program Chair: Latha Poonamallee, Michigan Technological U. Professional Development Workshop Chair: Paul F. Donnelly, Dublin Institute of Technology Professional Development Workshop Chair: Banu Ozkazanc-Pan, U. of Massachusetts

Day	Start	#	Location	Session Information
Fri	7:30am	6	MAR:Pinnacle Ballroom I	CMS Doctoral/Early Career C
-	9:00am	58	VCC:Room 210	Cosmopolitanism
-	9:15am	63	MAR:Pinnacle Ballroom I	Writing and Teaching Critical Cases
-	10:00am	70	PIN:Salon F	Power and Leadership
-	10:15am	80	VCC:Room 213	Responsible Management
-	11:00am	93	MAR:Shaughnessy Salon 1,2	Governance - Global South
		94	MAR:Pinnacle Ballroom I	CMS, Relevance & Globalization
-	12:45pm	125	MAR:Pinnacle Ballroom I	What's Wrong with This Picture
-	1:00pm	130	VCC:Room 118	Reflexive Entrepreneurship Studies
-	2:30pm	154	MAR:Shaughnessy Salon 1,2	Putting Degrowth to Practice
-	3:15pm	170	VCC:Room 205	Perspectives on Performativity
-	4:00pm	178	MAR:Pinnacle Ballroom I	Community Knowledge Production
-	5:45pm	198	MAR:Pinnacle Ballroom I	Learning from Academic Service
Sat	9:00am	294	OS:Coastal Peoples Fine Arts Gallery	Anthropocene
-	9:45am	305	VCC:Room 109	Practicing & Relating
-	11:15am	344	OS:UBC Robson Square- Room C180	Uses of History & Memory
-	12:15pm	359	FHV:Garibaldi	Reviewing As Practice
-	1:00pm	385	VCC:Room 011	Alternative Economic Futures
-	1:45pm	395	MAR:Shaughnessy Salon 1,2	Gendering Governance, Governing Gender
-	2:30pm	415	MAR:Pinnacle Ballroom III	Philosophies of Organizational Research
-	3:00pm	426	OS:UBC Robson Square- Room C130	The Social Construction of Markets
-	5:00pm	467	MAR:Pinnacle Ballroom I	Critical Performativity
-	6:30pm	496	MAR:Pinnacle Ballroom II	PDW and New Member Welcome Social
Sun	8:30am	528	MAR:Shaughnessy Salon 2	CMS Division Executive Meeting
-	1:00pm	640	MAR:Point Grey	Individual in the Organisation
-	1:30pm	668	MAR:Pinnacle Ballroom II	CMS Division Business Meeting
-	2:45pm	700	MAR:Point Grey	Organizing and Opportunity
-	4:00pm	747	OS:Vancity Theatre, Vancouver Interna	
Mon	8:00am	858	MAR:Ambleside I	Dynamics in Manufacturing Management Education
		859	MAR:Hollyburn	Doing Discourse
		932	VCC:Room 207	SHCS: Governance for Future Earth
-	9:45am	980	MAR:Ambleside I	Dark Side Case Competition
		981	MAR:Hollyburn	Examining the Resisting-Organizing Paradox
		982	MAR:Shaughnessy Salon 1	Doing Critique
		1004	VCC:Room 014	JS: Multinational Corporations and Global Governance
		1032	VCC:Room 109	JS: Consequences of Formal Power
_		1044	PIN:Tuscany Room	JS: Business and Human Rights: Quo Vadis?
	11:30am	1066	MAR:Hollyburn	Business Goes Social
		1067	MAR:Ambleside I	SHCS: Privatized Global Governance
		1068	MAR:Caulfeild	JS: Rebuilding Ethical Governance
-	1.1500	1084	PIN:Pinnacle Harbourfront Ballroom I	JS: Governing Identities
	1:15pm	1193	MAR:Ambleside I	Local to Global: Governance or Resistance?
		1194	MAR:Shaughnessy Salon 2	Identity and Control
-	3:00pm	1195	MAR:Hollyburn	JS: Catholic Social Doctrine
	3.00µm	1313	MAR:Hollyburn	Self and Affect: The Actor and Its Construction
		1314	MAR:Shaughnessy Salon 2	Back to CMS Origins: Class and Dignity
-	4:45pm	1385	VCC:Room 001	JS: New Opportunities for Agency
-	6:30pm	1434 1526	MAR:Pinnacle Ballroom I, II	CMS Keynote: Hugh Willmott
Tue	8:00am		MAR:Pinnacle Ballroom III	CMS Division Main Program Social
146	0.00411	1583	MAR:Shaughnessy Salon 2	Decolonial and Other Approaches to Organization

	Critical Management Studies (cont.)				
Day	Start	#	Location	Session Information	
Tue	9:45am	1705	MAR:Caulfeild	Struggles against Exploitation	
		1706	MAR:Shaughnessy Salon 2	Intersectionality & Institutions	
		1721	PIN:Tuscany Room	SHCS: Diversifying Leadership	
	11:30am	1822	MAR:Shaughnessy Salon 2	Publishing and Academics	
	1:15pm	1946	MAR:Shaughnessy Salon 2	Critical Points of View on MOS Discourses	
		2025	VCC:Room 109	JS: The Role of the Essay	
	3:00pm	2066	MAR:Caulfeild	Leading or Controlling	
		2067	MAR:Shaughnessy Salon 2	JS: Embodiment & Intersectionality	

# Entrepreneurship

### Program Chair: Alain Fayolle, EM Lyon

Professional Development Workshop Chair: Christina Guenther, WHU - Otto Beisheim School of Management

Day	Start	#	Location	Session Information
Fri	8:00am	17	OS:Simon Fraser University	ENT Early Career Development Consortium
-	8:30am	49	OS:Simon Fraser University	ENT Doctoral Consortium Part 1
-	10:00am	67	VCC:Room 005	Social Ontology Applications
		76	VCC:Room 003	Early Venture Evolution
-	10:15am	80	VCC:Room 213	Responsible Management
-	10:45am	87	VCC:Room 209	Gamification of Entrepreneurship Education
-	11:15am	101	FHV:Tweedsmuir	Regression with Spatial Dependence
-	12:00pm	110	VCC:Room 213	Entrepreneurs and Philanthropy
-	1:00pm	129	VCC:Room 010	Implications of BM/BMI
		130	VCC:Room 118	Reflexive Entrepreneurship Studies
		138	OS:Offsite	OMT Bike: Stanley Park
-	1:30pm	142	VCC:Room 209	Theorizing on Sustainable Entrepreneurship
		145	OS:Mink Chocolate Cafe	OMT Cafe: Family Bus. & Ent.
-	2:30pm	159	FHV:Tweedsmuir	Panel Data and Estimation 101
-	2:45pm	160	VCC:Room 121	Theory-Practice Chasm
-	3:30pm	173	VCC:Room 207	Cross Campus Entrepreneurship
-	3:45pm	175	VCC:Room 209	Senior Entrepreneurship
at	8:00am	237	VCC:Room 212	Entrepreneurial University
		238	VCC:Room 111	Recruitment in a New Firm
		248	VCC:Room 217,218,219	Developing Leaders
		264	VCC:Room 013	OMT Networks: Teaching Social Networks
		267	OS:UBC Robson Square- Room C150	-
-	8:30am	277	OS:Simon Fraser University.	ENT Doctoral Consortium Part 2
		281	VCC:Room 011	OMT Networks: Intro to SNA
-	9:00am	288	VCC:Room 103	S,T & I in Latin America
-	9:45am	300	VCC:Room 217,218,219	Entrepreneurship and / in Context: Moving Forward
		305	VCC:Room 109	Practicing & Relating
-	10:00am	306	VCC:Room 204	Business Model Paper Development Workshop
		309	OS:Revolver	OMT Cafe: Market Construction
		311	PIN:Pinnacle Harbourfront Ballroom II	Re-Energizing the BoP Domain
-	10:15am	315	VCC:Room 012	Alleviating Extreme Poverty
	lonioani	316	VCC:Room 215	PSED: Current Projects
		317	VCC:Room 216	Rethinking Universities as Entrepreneurial Hubs
		319	VCC:Room 111	Teaching Sustainable Strategy
-	10:45am	330	VCC:Room 008	Embracing Process
		336	PIN:Salon F	Impact Investing
-	11:30am	347	VCC:Room 206	Designing Sustainable Governance
-	12:00pm	350	OS:Simon Fraser University	Midcareer Development Consortium
-	12:30pm	365	VCC:Room 012	Entrepreneurial Opportunity
-	12:45pm	305	VCC:Room 205	Psychological Foundations
-	1:00pm	372	VCC:Room 205 VCC:Room 216	PSED Analysis Using the US Datasets
		378	VCC:Room 215	Liabilities of Newness
		378	VCC:Room 212	Competitive Dynamics in Dynamic Environments
		379	VCC:Room 011	Alternative Economic Futures
		386	OS:Faubourg	OMT Cafe: Form Emergence
		388	VCC:Room 214	Seven New DatasetsInnovation
-	1:30pm	391	MAR:Hollyburn	
-	2:00pm			Family Office
-	2:00pm 2:15pm	402	VCC:Room 211	Behavioral Strategy VI
-		412	VCC:Room 209	Asian Family Firm Governance
-	2:45pm	420	MAR:Pinnacle Ballroom I	The Media and Your Research
	3:15pm	429	VCC:Room 012	FE Paper development PDW
		430	VCC:Room 220	Entrepreneurship Theory
		431	VCC:Room 215	Universities Assisting SMEs

av (	Start	#	Location	Session Information
ay . Sat	3:30pm	# 442	OS:Gallery Cafe	OMT Cafe: "Big Data"
-	4:00pm	446	VCC:Room 209	Studying Entrepreneurial Exits
- - -	4:45pm	465	VCC:Room 013	Design Thinking and Innovation
	5:00pm	469	OS:Vancouver Public Library	New Member Meeting
	5:15pm	473	VCC:Room 008	The Austrian Perspective
-	6:00pm	494	VCC:Room 217,218,219	
-	7:30pm	504		The Crowd and Form Emergence
Sun	11:15am		OS:Vancouver Public Library	Entrepreneurship Social Event
Jun	TT: Todin	594 595	VCC:Room 119 VCC:Room 120	Conceptual and Methodological Development Environment, Institutions and Entrepreneurship
-	1:00pm	641		Governance, Leadership and Learning in Small Bus
	1.00pm	642	VCC:Room 119 VCC:Room 120	
-	2:45pm			Entrepreneurial Orientation and Entrepreneurial
	2.40pm	701	VCC:Room 119	Key Success Factors in Entrepreneurial Firms
-	3:30pm	702	VCC:Room 120	Intention, Motivation and Entrepreneurial Action
-	4:30pm	736	VCC:Room 209	Executive Committee Meeting
	4.50pm	757	VCC:Room 120	Thinking and Acting in the Entrepreneurial Process
Mon	8:00am	758	VCC:Room 121	Social Entrepreneurship
NOT	0.00am	846	VCC:Room 213	JS: Founding Team Formation
		848	VCC:Room 211	JS: Strategy Research at Crossroad
		860	VCC:Room 008	Entrepreneurship and Decision Making Process
		861	VCC:Room 012	Gender, Women Entrepreneurship
		862	VCC:Room 015	Corporate Entrepreneurship
		863	VCC:Room 017	Entrepreneurial Intention
		864	VCC:Room 019	Entrepreneurship, Networks and Social Capital
		865	VCC:Room 020	Innovation and Innovative Behavior
		866	VCC:Room 104	Context, Country and Culture
		867	VCC:Room 212	Entrepreneurship, Institutions
		868	VCC:Room 219	Financing, Formal Venture Capital
		869	VCC:Room 221	Financing, IPOs
-	9:45am	950	VCC:Room 119	JS: Capturing Value in Ecosystems
	9.40am	967	VCC:Room 211	SHCS: Ecosystem & Platform Research
		983	VCC:Room 017	Financing, IPOs
		984	VCC:Room 019	Emotion, Affect, Passion
		985	VCC:Room 020	Business Ideas and Entrepreneurial Opportunities
		986	VCC:Room 212	New Venture Creation
		987	VCC:Room 219	Entrepreneurship Research Methods
		988	VCC:Room 221	Entrepreneuship and Institutions
		989	VCC:Room 012	JS: Marijuana Industry Emergence
-	11:30am	1028	VCC:Room 121	SHCS: What Does Imprinting Mean?
	TT.SUalli	1069	VCC:Room 012	Family Firms and Performance
		1070	VCC:Room 017	Influential Factors in Business Models
		1071	VCC:Room 019	Strategic Orientation and Governance in Social E
		1072	VCC:Room 020	Academic Entrepreneurship
		1073 1074	VCC:Room 104	Entrepreneurs and Institutions
		1074 1075	VCC:Room 106	Financing New Venture, Crowdfunding
		1075 1076	VCC:Room 107	Influential Factors for Financing Start-Up
			VCC:Room 212	Emotion, Affect, Passion
		1077 1078	VCC:Room 219	Internationalizing Entrepreneurship
		1078	VCC:Room 221	Entrepreneurial Bricolage
		1079	VCC:Room 213	JS: Minority Entrepreneurship
-	1:15pm	1080	VCC:Room 011	JS: Is "Neuroentrepreneurship" Worth Pursuing?
	1.15011	1182	VCC:Room 212	JS: The Social Construction of Innovation
		1196	VCC:East Ballroom C	ENT Plenary Session
		1197	VCC:Room 009	Entrepreneurship Research and Education
		1225	MAR:Shaughnessy Salon 1	JS: Ideas about Ideas in Organizations

			Entrepreneur	ship (cont.)
Day S		#	Location	Session Information
Mon	3:00pm	1305	VCC:Room 211	SHCS: Firm Resources & Cognition
		1315	VCC:Room 012	Entrepreneurship and Institutions
		1316	VCC:Room 017	Gender, Women Entrepreneurship
		1317	VCC:Room 019	Entrepreneurship and Human Capital
		1318	VCC:Room 020	Spin-Off Orientations and Strategies
		1319	VCC:Room 104	Attractiveness of Start-Up and Human Capital
		1320	VCC:Room 202	Financing, Formal Venture Capital
		1321	VCC:Room 212	Entrepreneurial Cognition and Decision Making
		1322	VCC:Room 219	Conceptual Development in Entrepreneurship Resea
		1323	VCC:Room 214	JS: Entrep Resource Mobilization
		1402	PIN:Port of New York	JS: Sustainable & Social E-ship
		1403	PIN:Salon D	JS: CSR for Public Governance
	4:45pm	1424	VCC:Room 211	JS: Employee Mobility and Ent.
		1425	VCC:Room 213	JS: Industry Convergence
		1435	VCC:Room 012	Conceptual Development in Entrepreneurship Resea
		1436	VCC:Room 017	International and Transnational Entrepreneurship
		1437	VCC:Room 019	Entrepreneurship and Human Capital
		1438	VCC:Room 020	Entrepreneurship, Networks and Social Capital
		1439	VCC:Room 104	Entrepreneurial Intention, Motivation and Self
		1440	VCC:Room 202	Failure, Fear of Failure, Major Consequences
		1441	VCC:Room 212	Richness of Qualitative Research Methods
		1442	VCC:Room 219	Family Influences and Family Business
		1443	VCC:Room 214	JS: Workplace Commitment in Entrepreneurial Settings
_	6:30pm	1527	VCC:East Ballroom C	Business Meeting
	7:30pm	1543	VCC:East Ballroom C	Social Business Meeting
Tue	8:00am	1584	VCC:Room 013	Mitigating Entrepreneurial Orientation
		1585	VCC:Room 019	Decision-Making Factors in Entrepreneurial Allia
		1586	VCC:Room 020	Human Capital, Social Capital and Motivation as
		1587	VCC:Room 122	Academic Entrepreneurship and Technology Commerc
		1588	VCC:Room 202	Determinants of Entrepreneurial Activity
		1589	VCC:Room 219	Teams in New Venture and Entrepreneurship
		1590	VCC:Room 221	Financing, Structures and Resources
		1591	VCC:Room 017	JS: Startup Human Capital
		1592	VCC:Room 212	JS: CV Governance
_	9:45am	1707	VCC:Room 012	Financing, Venture Investment Issues
		1708	VCC:Room 013	Family Firms, Emotion, Socioemotional Wealth
		1709	VCC:Room 017	Opportunities, Human and Organizational Factors
		1710	VCC:Room 020	Family firms, Socioemotional wealth, Social Capi
		1711	VCC:Room 122	Entrepreneurial Behavior and Skills
		1712	VCC:Room 202	Exploring Diversity In Social Entrepreneurship
		1713	VCC:Room 203	Humanistic Management Models
		1713	VCC:Room 219	New Venture Creation
		1715	VCC:Room 221	Conceptual Development in Entrepreneurship Resea
		1715	VCC:Room 019	JS: Knightian Uncertainty
		1716	VCC:Room 212	<b>o i</b>
				JS: The Psychology of Crowdfunding
		1803	VCC:Room 204	JS: Commercializing Science

y Start	#	Location	Session Information
e 11:30ar	n <b>1815</b>	VCC:Room 211	JS: The Determinants of Regional Competitiveness
	1823	VCC:Room 012	Family Firms and Governance Mechanisms
	1824	VCC:Room 017	Small Business Entrepreneurship
	1825	VCC:Room 019	Improving our understanding of Entrepreneurial E
	1826	VCC:Room 020	Entrepreneurial Orientation and Performance
	1827	VCC:Room 104	Financing, New Venture, Crowdfunding
	1828	VCC:Room 122	Cognition, Passion Decision
	1829	VCC:Room 202	Social Entrepreneurship Performance and Outcomes
	1830	VCC:Room 203	Diversity of Strategies Orientations in Family F
	1831	VCC:Room 219	Entrepreneurship and Entrepreneurial Environment
	1832	VCC:Room 221	Entrepreneurial Strategy
	1833	VCC:Room 011	JS: Effectuation Forward
	1834	VCC:Room 212	JS: Entrepreneurial mobility
1:15pr	n <b>1947</b>	VCC:Room 012	Family Firms, Values and Human Capital
	1948	VCC:Room 017	New Look at Entrepreneurship Research
	1949	VCC:Room 019	Performance
	1950	VCC:Room 020	Individual Factors in Explaining Success and Per
	1951	VCC:Room 104	Corporate Entrepreneurship, Entrepreneurial Firm
	1952	VCC:Room 122	Social Entrepreneurship, Social Responsability
	1953	VCC:Room 202	Determinants of Entrepreneurial Success
	1954	VCC:Room 219	Factors in Entrepreneurship
	1955	VCC:Room 221	Diversity in Research Methods and Approaches
	1956	VCC:Room 011	JS: Firms within Families
	1957	VCC:Room 212	SHCS: Social Entrepreneurship in the Developing World
3:00pr	n <b>2068</b>	VCC:Room 012	Impact of Family on Family Firms Strategy
	2069	VCC:Room 019	Risking Enchantment
	2070	VCC:Room 020	Winning Strategies in Family Firms
	2071	VCC:Room 104	Advancing Effectuation Theory
	2072	VCC:Room 122	Diversity and contextuality in Entrepreneurial L
	2073	VCC:Room 202	Conceptuel Development in Entrepreneurship Resea
	2074	VCC:Room 219	Increasing Performance of Financing Mechanisms
	2075	VCC:Room 221	Key Role of Context and Resources in the Entrepr
	2094	VCC:Room 222	JS: Indigenous Education
	2135	FHV:Gabriola Island	JS: Advanced Hypothesis Tests

# Gender & Diversity in Organizations

Program Chair: Douglas Creed, U. of Rhode Island Professional Development Workshop Chair: Patrick F. McKay, Rutgers U.

Day	Start	#	Location	Session Information
Fri	8:00am	18	PIN:Salon E	Teaching Diversity
		19	PIN:Port of Singapore	An Academic Career as PhD Moms
-	9:00am	54	PAN:Coal Harbour Suite	Effective Member Interactions Across Cultures
-	10:45am	86	PAN:Crystal Pavilion Ballroom C	International Students
		92	PIN:Salon D	Religion/Spirituality at Work
	11:15am	97	PIN:Salon E	Root Causes of Gender Inequity
-	12:00pm	109	PAN:Gazebo 1	Inclusion and Empowerment
-	12:30pm	120	PIN:Salon C	Publishing Diversity Research Workshop
-	1:00pm	138	OS:Offsite	OMT Bike: Stanley Park
-	1:30pm	145	OS:Mink Chocolate Cafe	OMT Cafe: Family Bus. & Ent.
-	1:45pm	146	VCC:Room 207	Create classroom inclusiveness
-	3:00pm	167	OS:Mink Chocolate Cafe	OMT Cafe: Int/Ext Social Media
-	4:30pm	187	OS:Gallery Cafe	OMT Cafe: Org. of Work
-	6:00pm	201	PIN:Port of Hong Kong	GDO Pre-conference Social Hour
Sat	8:00am	239	PIN:Salon E	Junior Faculty Consortium 2015
		258	HYR:Balmoral	Fatherhood in the Academy
		265	OS:UBC Robson Square- Room C130	Mechanisms of Career Mobility
-	9:00am	285	HYR:Georgia A	Careers Doctoral Consortium
		287	PIN:Salon D	GDO Doctoral Consortium
-	10:15am	324	OS:UBC Robson Square- Room C130	Cultural Entrepreneurship
-	10:45am	331	PIN:Port of New York	Diversity in the Classroom
-	12:45pm	375	OS:UBC Robson Square- Room C130	Examining Peer-Review
-	1:45pm	395	MAR:Shaughnessy Salon 1,2	Gendering Governance, Governing Gender
-	2:30pm	416	FHV:Cortes Island	Publishing in top US journals
-	2:45pm	421	PAN:Crystal Pavilion Ballroom B	Building a Career & a Life
-	3:30pm	442	OS:Gallery Cafe	OMT Cafe: "Big Data"
-	5:00pm	468	PAN:Crystal Pavilion Ballroom B	Addressing Othering
Sun	1:00pm	643	PIN:Salon B	Ideology, Moral Licence, and Voice
-	2:45pm	703	PIN:Salon B	Mentors, Paths & Barriers
-	3:30pm	737	PIN:Port of San Francisco	GDO Executive Committee Meeting
-	4:30pm	759	PIN:Salon B	Complexity & Distinctiveness
-	6:00pm	739	OS:L'Abattoir	GDO Executive Committee Dinner
Mon	8:00am	870	PIN:Port of Vancouver	
non	0.000	870	PIN:Salon B	Employee Resource Groups Stereotypes, Attributed (In)Competence, and Coping
		872	PIN:Salon D	Construction of Leader Identity
		873	PIN:Salon C	SHCS: Is There Any Learning From the Lean-in(g)?
		874	PIN:Pinnacle Harbourfront Ballroom II	JS: Women Leaders in Context
		875	PIN:Salon F	JS: Out of the Shadows
-	8:15am	951	PIN:Port of New York	GDO Welcome Breakfast
-	9:45am	990	PIN:Port of Vancouver	Diversity, Creativity, and Innovation
		991		Work-Family Practices
		992	PIN:Salon B PIN:Salon F	Workplace Religious Diversity
		993	PIN:Pinnacle Harbourfront Ballroom II	JS: Women in the Upper Echelons
-	11:30am	1079	VCC:Room 213	JS: Minority Entrepreneurship
		1075	PIN:Port of Vancouver	Sense of self and self-efficacy
		1081	PIN:Salon B	Changing Nature of Stereotypes
		1082	PIN:Salon D	Harrassment & Mistreatment
		1083	PIN.Salon D PIN:Pinnacle Harbourfront Ballroom I	JS: Governing Identities
		1085	PIN:Pinnacle Harbourfront Ballroom II	JS: People Perception
		1085	PIN:PINIACIE Harbournont Bailtoon II PIN:Salon F	JS: LGBT Distinctiveness
		1086	VCC:Room 109	JS: LGBT Distinctiveness JS: Shadow Governance
		1147		

	Ger	nder	& Diversity in (	Organizations (cont.)
Day		#	Location	Session Information
Mon	1:15pm	1198	PIN:Pinnacle Harbourfront Ballroom II	Intersectionality in Business
		1199	PIN:Port of Vancouver	Power, Privilege, and Denial
		1200	PIN:Salon B	Birds or Crabs
		1201	PIN:Salon D	Underemployed and Overworked
		1239	HYR:Regency Ballroom E	JS: Gender and leadership
	3:00pm	1324	PIN:Cordova Ballroom	GDO Plenary Session
		1361	HYR:Georgia B	JS: Multiteam System Governance
		1386	VCC:Room 116	JS: Modern Sexism at the Top
	4:45pm	1444	PIN:Port of Vancouver	Work-Family Priorities
		1445	PIN:Salon B	Teeming with Diversity?
		1446	PIN:Salon D	Diversity and Entrepreneurship
	6:00pm	1520	PIN:Pinnacle Harbourfront Ballroom I	GDO Business Meeting
	7:30pm	1544	PIN:Pinnacle Harbourfront Ballroom I	GDO Social Hour
Tue	8:00am	1593	PIN:Port of Vancouver	Discrimination, Pay, and Performance
		1594	PIN:Pinnacle Harbourfront Ballroom II	JS: Women in Senior Leadership
		1595	PIN:Cordova Ballroom	SHCS: Diversity and Discrimination
		1596	PIN:Tuscany Room	JS: Organizational support
		1610	VCC:Room 007	JS: Team-Based Organizations in a Global World
	9:45am	1718	PIN:Pinnacle Harbourfront Ballroom II	Men in Women's Leadership Dev?
		1719	PIN:Port of Vancouver	Commitm't, Turnover & Absente'sm
		1720	PIN:Salon B	Glass Ceilings and Sticky Floors
		1721	PIN:Tuscany Room	SHCS: Diversifying Leadership
	11:30am	1835	PIN:Port of Vancouver	Practices and Paradoxes
		1836	PIN:Salon B	Diversity & Firm Performance:
		1837	PIN:Tuscany Room	JS: Women on Boards: Re-opening Governance
		1838	PIN:Pinnacle Harbourfront Ballroom I	JS: Employing the Aging Workforce
		1839	PIN:Pinnacle Harbourfront Ballroom II	SHCS: A Few Good (Feminist) Men
	1:15pm	1958	PIN:Port of Vancouver	Employees with Disabilities
		1959	PIN:Salon B	Felt Threat and Support
		1960	PIN:Tuscany Room	JS: Generational Diversity at Work: Beyond Work Values
		1961	PIN:Pinnacle Harbourfront Ballroom II	JS: Intersectionality & Leadership
		1962	PIN:Pinnacle Harbourfront Ballroom I	SHCS: Social Class at Work
		1970	FHV:Waddington Room	JS: Talent Management in Asia: What Else is Needed?
		1971	FHV:Boardroom	SHCS: HR differentiation
	3:00pm	2067	MAR:Shaughnessy Salon 2	JS: Embodiment & Intersectionality
		2076	PIN:Port of Vancouver	Work-Family: Conflict or Enhancement?
		2077	PIN:Salon B	On the Front Lines?
		2078	PIN:Pinnacle Harbourfront Ballroom II	JS: Identity and Relations
		2079	PIN:Tuscany Room	JS: Gender Mainstreaming
		2112	HYR:Regency Ballroom E	JS: Documenting and Navigating Multiple Identities

## Health Care Management

### Program Chair: Victoria (Vicky) Parker, Boston U.

Professional Development Workshop Chair: Amy Yarbrough Landry, U. of Alabama at Birmingham

Day	Start	#	Location	Session Information
Fri	8:00am	20	HYR:Seymour	Emerging Scholars Consortium
		33	HYR:Plaza B	Mindfulness Incubator
-	10:15am	82	VCC:Room 212	Professions Research
	11:00am	95	HYR:Georgia A	Health Management Trends
	11:30am	104	OS:Cactus Club	Emerging Scholars' Lunch
-	12:00pm	114	PIN:Salon F	Effective Board Governance
-	1:00pm	131	HYR:Grouse	Emerging Scholars Consortium - Part 2
-	4:30pm	184	OS:Italian Kitchen	HCM Emerging Scholars Consortium Social
Sat	8:00am	240	HYR:Cavendish	EMR/EHR & Communication
-	9:45am	301	HYR:Cavendish	Managing Work-Life Balance
		305	VCC:Room 109	Practicing & Relating
-	10:15am	318	HYR:Regency Ballroom C	Disseminating Health Research
-	11:00am	338	HYR:Plaza A	How to Publish
-	2:15pm	410	HYR:Cypress	International Research in HCM
-	3:00pm	425	PAN:Crystal Pavilion Ballroom C	Action Research Collogue
-	4:15pm	453	HYR:Georgia A	Dynamic Learning Environments
-	4:30pm	459	OS:O-Lounge	HCM PDW Networking Reception
Sun	10:30am	563	OS:Floata	HCM Dim Sum Brunch and Chinese Garden Social
-	11:15am	596	HYR:Grouse	Leaders, Managers and Teams in Healthcare
-	1:00pm	644	HYR:Grouse	Governance & technology
-	3:30pm	738	HYR:Oxford	HCM Executive Board Meeting
lon	8:00am	876	HYR:English Bay	Respect, Safety & Diversity
		877	HYR:Regency Ballroom A	SHCS: ACOs and Coordinated Care
		878	HYR:Regency Ballroom F	Safety - employee practices
-	9:45am	994	HYR:English Bay	Leaders and Error Management
		995	HYR:Regency Ballroom A	Processes, Safety & Perception
		996	HYR:Regency Ballroom F	Fixing Organizational Routines
-	11:30am	1087	HYR:English Bay	Safety Communication
		1088	HYR:Regency Ballroom A	Managing redesign & change
		1089	HYR:Regency Ballroom B	Organizational networks in HC
		1090	HYR:Regency Ballroom F	Inter-organizational
		1091	HYR:Seymour	Patient at the Center
_		1132	VCC:Room 224	SHCS: IT and Relational Coordination
	1:15pm	1202	HYR:English Bay	Knowledge & Change
_		1203	HYR:Regency Ballroom A	Healthcare Finance
_	3:00pm	1325	HYR:Regency Ballroom A	HCM Division Business Meeting
	4:30pm	1412	OS:The Roof	HCM Division Reception
Гue	8:00am	1597	HYR:Regency Ballroom A	HCM Division Distinguished Speaker
-	9:45am	1722	HYR:Regency Ballroom F	Re-designing Primary Care
		1723	HYR:Seymour	Workforce Interventions
		1724	HYR:English Bay	JS: Healthcare Transformation
-	11:30am	1840	HYR:English Bay	Organizational Structure, Practices and Efficiency
		1841	HYR:Seymour	JS: Implementation and Governance
		1842	HYR:Regency Ballroom F	JS: Health Care Sustainment
-	1:15pm	1963	HYR:Regency Ballroom F	Healthcare Workforce Retention

# Human Resources

Program Chair: Maria Kraimer, U. of Iowa Professional Development Workshop Chair: Deidra J Schleicher, Texas A&M U.

Day	Start	#	Location	Session Information
Fri	8:00am	18	PIN:Salon E	Teaching Diversity
		26	VCC:Room 207	Using Emerging Technologies
		28	MAR:Ambleside I	Reviewing in the Rough
		31	HYR:Cypress	Workplace Incivility Research Incubator
		32	HYR:Regency Ballroom B	Mentoring Graduate Students
		33	HYR:Plaza B	Mindfulness Incubator
		34	PAN:Crystal Pavilion Ballroom B	Continuous Change
	9:00am	55	PAN:Crystal Pavilion Ballroom C	Diverse Career Transitions
		56	FHV:Cortes Island	Teaching HRM Innovatively I
	10:30am	85	HYR:Grouse	New Avenues in International Careers Research
	11:30am	105	FHV:Boardroom	Advanced Research Methods in HRM Research
	2:00pm	148	FHV:Cortes Island	Teaching HRM Innovatively II
	3:30pm	174	FHV:Galiano Island	Short Form Surveys
	4:15pm	183	HYR:Plaza B	Publishing in Top Non-US Journals – Why and How.
	4:30pm	187	OS:Gallery Cafe	OMT Cafe: Org. of Work
	6:30pm	206	FHV:Cortes Island	HR Doctoral Evening
Sat	8:00am	241	FHV:Boardroom	HR Middle-stage Consortium
		242	FHV:Garibaldi	HR Division Junior Faculty Consortium
		243	FHV:Saturna Island	HR Doctoral Consortium
		244	FHV:Cortes Island	HR Analytics: Bridging Research and Practice
		248	VCC:Room 217,218,219	Developing Leaders
		249	VCC:Room 118	Start-to-Finish Wisdom on Case
		256	HYR:Regency Ballroom A	Revise and Resubmit Process
		258	HYR:Balmoral	Fatherhood in the Academy
		265	OS:UBC Robson Square- Room C130	Mechanisms of Career Mobility
	9:00am	290	OS:Simon_Fraser_University	The New Demographic
		293	OS:Offsite	OMT Bike: Ride to Granville Island Market
	10:00am	313	VCC:Room 221	Teaching with Technology
	10:15am	321	HYR:Regency Ballroom A	Energy & Thriving
	10:45am	331	PIN:Port of New York	Diversity in the Classroom
		332	FHV:Galiano Island	Being a Department Chair: Learning from Others
		333	VCC:Room 001	Change the World, Teach Evidence-Based Management
		334	HYR:Prince of Wales	Partnering with Organizations
	11:15am	341	MAR:Pinnacle Ballroom III	Negotiating Your First Job Offer
		342	FHV:Tweedsmuir	Experiental Learning: Wellness
	12:00pm	349	HYR:Cypress	Digital Presence of Academics
	12:45pm	375	OS:UBC Robson Square- Room C130	Examining Peer-Review
	2:00pm	406	HYR:Georgia A	How to Build and Find a Microcommunity
	2:15pm	411	FHV:Boardroom	Publishing Beyond the Academy
	2.20~~	413	FHV:Waddington Room	Scale Development Workshop
	2:30pm	416	FHV:Cortes Island	Publishing in top US journals
	2:45pm	420	MAR:Pinnacle Ballroom I	The Media and Your Research
	2:00===	421	PAN:Crystal Pavilion Ballroom B	Building a Career & a Life
	3:00pm	424	HYR:Prince of Wales	Careers in the Rough
	5:15pm	474	FHV:Galiano Island	International Acad. Positions
<b>0</b>	5:30pm	481	FHV:Waddington Room	The one minute meta-analyst
Sun	11:15am	597	FHV:Tweedsmuir	Managing Employee Exits
	1:00pm	645	FHV:Garibaldi	Macro Perspectives to HRM
		646	FHV:Tweedsmuir	HR Practice and Environment
	2:45pm	704	FHV:Tweedsmuir	Managing the HR System
	3:00pm	728	FHV:Garibaldi	HR Division Executive Board Meeting
	4:30pm	760	FHV:Tweedsmuir	Engaging the Workforce
	6:00pm	789	FHV:British Ballroom	HR Division Business Meeting

/ S	Start	#	Location	Session Information
1	7:00pm	806	FHV:British Ballroom	HR Division Social
n	7:30am	821	FHV:Saturna Island	HR Breakfast and Awards
_	8:00am	850	HYR:Dover	SHCS: Unemployment and Reemployment
		851	HYR:Grouse	JS: Enrichment Across Boundaries
		874	PIN:Pinnacle Harbourfront Ballroom II	JS: Women Leaders in Context
		879	FHV:Boardroom	Measurement Issues in Staffing and Selection
		880	FHV:Galiano Island	Micro and Macro Perspectives on Social Networks
		881	FHV:Garibaldi	Flexible Employment Practices
		882	FHV:Vancouver Island	SHCS: Happiness as Business Purpose
		883	FHV:Cortes Island	JS: HR Perceptions of Bullying
		884	FHV:Waddington Room	JS: Diversity and Inclusion in HRM
		915	HYR:Regency Ballroom C	JS: New Developments in Customer Mistreatment Research
		916	HYR:Plaza C	SHCS: Giving Time and Money
		917	HYR:Georgia B	JS: New Directions in Organizational Creativity Theory
	9:45am	997	FHV:Galiano Island	Psychological Mechanisms underlying Pay Practices
		998	FHV:Vancouver Island	JS: HPWS and well-being at work
		999	FHV:Waddington Room	JS: Status Inconsistency
		1000	FHV:Garibaldi	JS: Technostress in Employees
		1005	VCC:Room 007	JS: Multicultural employees
	11:30am	1065	MAR:Shaughnessy Salon 2	JS: Looking Beyond Bargaining
		1092	FHV:Galiano Island	Compensating Through Employee Ownership Program
		1093	FHV:Garibaldi	Employee-organization Relationship
		1094	FHV:Moresby Island	Organizational Attraction in Recruitment
		1095	FHV:Vancouver Island	Determinants of Employee Turnover
		1096	FHV:Waddington Room	SHCS: Creating Value Through Talent
		1125	HYR:Regency Ballroom C	JS: Silver Lining to the Dark Side
		1126	HYR:Georgia B	JS: Empowering leadership
		1120	HYR:Plaza A	JS: Advances on Employee Health
_	1:15pm	1183	VCC:Room 211	JS: Human Capital Dilemmas
		1187	HYR:Grouse	SHCS: Applying Sequence Analysis
		1204	FHV:Galiano Island	Potential Biases in Employment Decisions
		1204	FHV:Garibaldi	HR Practices and Work Engagement
		1205		Behavioral Outcomes of Feedback and Trust
		1200	FHV:Moresby Island	Work-nonwork Interface
		1207	FHV:Tweedsmuir FHV:Vancouver Island	
				HR Systems and Firm Performance
		1209 1239	FHV:Waddington Room	Leadership in Context JS: Gender and leadership
		1239 1240	HYR:Regency Ballroom E	•
			HYR:Balmoral	JS: Building Positive Resources
		1241	HYR:Regency Ballroom B	JS: Exploring Alternative Q's
		1242 1243		JS: Individuals and Virtual Work
		1243	HYR:Plaza A	JS: Voice Outcomes
	2:30pm	1262	VCC:Room 205	JS: Evaluation and Assessment Under Uncertainty
_		1294	FHV:The Roof	HR Division Ice Cream Social
	3:00pm	1326	FHV:Garibaldi	Incentives and Employee Recognition
		1327	FHV:Moresby Island	Toward a Better Understanding of Role Overload
		1328	FHV:Tweedsmuir	Employee Perceptions of HRM Practices
		1329	FHV:Vancouver Island	HR Practices and Organizational Innovation
		1330	FHV:Waddington Room	JS: Distributed work context
		1331	FHV:Cortes Island	JS: Employer Image and Recruitment
		1344	MAR:Shaughnessy Salon 1	JS: The dark side of motivation
		1362	HYR:Georgia A	JS: Advances in behavior change
		1363	HYR:Plaza A	JS: Service Research in Management
		1364	HYR:Regency Ballroom D	JS: Need satisfaction and recovery
		1365	HYR:Balmoral	JS: Organizational Identification
		1394	FHV:Boardroom	SHCS: Big Data: Implications for Organizational Research

# Human Resources (cont.)

		Human Res	ources (cont.)
Day Start	#	Location	Session Information
<b>lon</b> 4:45	pm <b>1443</b>	VCC:Room 214	JS: Workplace Commitment in Entrepreneurial Settings
	1447	FHV:Cortes Island	Pay Program and Employee Attitudes
	1448	FHV:Garibaldi	Answering Practical Questions Related to HRM
	1449	FHV:Moresby Island	Knowledge Management
	1450	FHV:Tweedsmuir	Predictors of Job Peformance
	1451	FHV:Vancouver Island	HPWS and Employee Outcomes
	1452	FHV:Waddington Room	SHCS: HRM Implementation in Europe
	1477	HYR:Regency Ballroom C	JS: Organizational Support
	1478	HYR:Balmoral	JS: Sources of Leadership in Teams
	1479	HYR:Georgia B	JS: Lessons from the NFL
<b>Fue</b> 8:00	am <b>1576</b>	HYR:Grouse	JS: High-Quality Relationships
	1582	MAR:Dundarave	JS: Social context of mistreatment
	1595	PIN:Cordova Ballroom	SHCS: Diversity and Discrimination
	1596	PIN:Tuscany Room	JS: Organizational support
	1598	FHV:Garibaldi	Socially Responsible HR practice
	1599	FHV:Moresby Island	New Perspectives in Performance Appraisals
	1600	FHV:Vancouver Island	Employee Perspectives of Talent Management
	1601	FHV:Waddington Room	Cognitive Models of Employee Turnover
	1602	FHV:Boardroom	JS: Fostering Job Embeddedness
	1622	PIN:Port of Macau	JS: Religious Expression
	1637	HYR:Georgia B	JS: Big Data in Team Research
	1638	HYR:Plaza B	JS: Work/Non-work Dynamics
	1639	HYR:Regency Ballroom D	JS: Work-Related Affect
	1640	HYR:Regency Ballroom E	JS: Nomological Network of Voice
	1642	HYR:Georgia A	JS: Technology at Work: Opportunities and Challenges
9:45		HYR:Regency Ballroom A	JS: Open Access for Management Scholars
	1725	FHV:Saturna Island	HR Intl Ambassadors Program
	1723	VCC:Room 010	JS: Global Context Selves Fit
	1755	HYR:Plaza B	JS: Self-control and management
	1755	HYR:Plaza A	JS: Proactivity at work
	1758		
	1759	HYR:Regency Ballroom E HYR:Plaza C	JS: Leader humility JS: Workplace Commitment
	1759		JS: Affect and Interpersonal Dynamics in Organizations
11:30		HYR:Regency Ballroom D	
11.30	am 1817 1834	HYR:Regency Ballroom A	JS: Scrutinizing I-Deals
		VCC:Room 212	JS: Entrepreneurial mobility
	1843	FHV:Cortes Island	Employee Reactions to Training and Development
	1844	FHV:Galiano Island	Recruitment and Job Search Strategies
	1845	FHV:Garibaldi	HRM in China
	1846	FHV:Tweedsmuir	Human Capital
	1847	FHV:Vancouver Island	Cultural Values and HRM
	1848	FHV:Boardroom	JS: TM: Towards Balance
	1849	FHV:Saturna Island	JS: HRM during the crisis
	1850	FHV:Waddington Room	JS: Deviance Across Life Domains
	1886	HYR:Plaza C	JS: Shedding Light on the Dark Side of Leadership

			Human Resou	rces (cont.)
Day	Start	#	Location	Session Information
Tue	1:15pm	1940	HYR:Regency Ballroom A	JS: Dark Traits in Work and Career
		1960	PIN:Tuscany Room	JS: Generational Diversity at Work: Beyond Work Values
		1964	FHV:Cortes Island	Socialization Models and Tactics
		1965	FHV:Galiano Island	Implications of Training and Development
		1966	FHV:Garibaldi	New Approaches to Understand Work Attitudes
		1967	FHV:Saturna Island	New Perspectives in Leader Development
		1968	FHV:Tweedsmuir	Strategic HR Decisions
		1969	FHV:Vancouver Island	HR Practice and Employees
		1970	FHV:Waddington Room	JS: Talent Management in Asia: What Else is Needed?
		1971	FHV:Boardroom	SHCS: HR differentiation
		2003	HYR:Plaza C	JS: Responses to Compensation
		2004	HYR:Regency Ballroom E	JS: Customer Mistreatment Events
		2007	HYR:Georgia A	JS: Teams and Time
	3:00pm	2078	PIN:Pinnacle Harbourfront Ballroom II	JS: Identity and Relations
		2080	FHV:Boardroom	Understanding/Measuring CWB
		2081	FHV:Cortes Island	SHRM Dissertation Awardees
		2082	FHV:Galiano Island	Managing International Assignees
		2083	FHV:Garibaldi	Staffing Strategies
		2084	FHV:Saturna Island	Strategic Configurations of HR Practices
		2085	FHV:Vancouver Island	New Perspectives in SHRM Research
		2086	FHV:Waddington Room	SHCS: Formal HRM
		2090	VCC:Room 210	JS: The World of Global Management
		2113	HYR:Georgia B	JS: Social Influence on Workplace Commitment
		2114	HYR:Regency Ballroom B	JS: Nudges for Public Policy

# International Management

Program Chair: Jay Anand, The Ohio State U. Professional Development Workshop Chair: Aya S. Chacar, Florida International U.

Day	Start	#	Location	Session Information
Fri	7:30am	7	VCC:Room 216	IM PDW Welcome Breakfast
-	8:00am	22	VCC:Room 121	Innovative Approach to Teaching
_		28	MAR:Ambleside I	Reviewing in the Rough
-	9:00am	57	OS:Simon Fraser University	Governance and Insecruity
_		58	VCC:Room 210	Cosmopolitanism
	9:45am	64	VCC:Room 207	New Silk Route
-	10:30am	85	HYR:Grouse	New Avenues in International Careers Research
-	10:45am	88	MAR:Dundarave	New business models
_	11:00am	95	HYR:Georgia A	Health Management Trends
-		96	VCC:Room 214	Governance in Latin America
	11:15am	98	VCC:Room 121	Teaching Management internatio
		99	OS:Bill Reid Gallery	Transformational Learning
-		101	FHV:Tweedsmuir	Regression with Spatial Dependence
	11:30am	105	FHV:Boardroom	Advanced Research Methods in HRM Research
-	12:15pm	116	VCC:Room 003	Virtual Organizations
-	1:00pm	133	VCC:Room 121	Intl Mgmt. Div. PDW
-	1:30pm	143	VCC:Room 205	Global Governance and Firm Strategy
		145	OS:Mink Chocolate Cafe	OMT Cafe: Family Bus. & Ent.
	2:30pm	155	VCC:Room 206	Multilatinas – Past, Present and Future
-	4:30pm	186	VCC:Room 224	Cross Cultural Learning
		188	VCC:Room 210	OMT Networking Forum
-	4:45pm	189	OS:Walking Tour	International Management Division Outing
Sat	7:30am	216	VCC:Room 202,203	Junior Faculty Consortium
_		217	VCC:Room 213	Junior Doctoral Consortium
	8:00am	246	VCC:Room 204	Connectivity and Clusters
		247	VCC:Room 019	How to Write Better Theory
		256	HYR:Regency Ballroom A	Revise and Resubmit Process
		263	VCC:Room 214	Revitalizing Organization Theory
-		264	VCC:Room 013	OMT Networks: Teaching Social Networks
-	8:45am	283	HYR:Plaza A	China and India Practices
	9:00am	290	OS:Simon_Fraser_University	The New Demographic
-		295	PIN:Tuscany Room	Corruption: a governance mechanism to defeat
-	9:45am	302	VCC:Room 019	Methodological Pitfalls
	10:00am	307	VCC:Room 205	Advances in Knowledge Mgt.
		308	VCC:East Ballroom B	Developing International Research Collaborations
		309	OS:Revolver	OMT Cafe: Market Construction
-	11.00	311	PIN:Pinnacle Harbourfront Ballroom II	Re-Energizing the BoP Domain
-	11:00am	339	VCC:Room 019	Getting Published
-	12:00pm	351	VCC:Room 111	IM Mid-Career Consortium
	12:15pm	358	VCC:Room 211	Cross Cultural Competence
-	12:30pm	361	PAN:Crystal Pavilion Ballroom A	Sustainable Supply Chains
	12.30pm	367	VCC:Room 209	Aspects of Distance
-	1.3000	368	VCC:Room 217,218,219	Global mindset & leadership
-	1:30pm	391	MAR:Hollyburn	Family Office
	2:00pm	401	VCC:Room 013	Strategic Governance
-	2:15pm	405	VCC:Room 109	Advancing International Teaching Collaborations
-	2:30pm	412	VCC:Room 209	Asian Family Firm Governance
-		418	VCC:Room 019	Global Talent Management
-	3:15pm	437	PIN:Port of New York	Business and Human Rights
-	4:15pm	454	VCC:Room 019	Succeeding as an Academic
e	6:00pm	490	VCC:Room 118	IM Division PDW Reception
Sun	11:15am	598	VCC:Room 203	Entry Modes and MNC Structure
		599	VCC:Room 109	JS: Corporate Governance in EEs

<u>iy</u> S	tart	#	Location	Session Information
in	1:00pm	649	VCC:Room 203	Emerging Frontiers in IM Research
	1:30pm	672	VCC:Room 104	IM Committees Meetings
	2:45pm	705	VCC:Room 109	JS: Sources of Advantages
	4:30pm	765	VCC:Room 003	Strategy& Award
		766	VCC:Room 112	International Organizational Behavior
		767	VCC:Room 202	CSR & Stakeholder Relationships
		768	VCC:Room 222	Legal and Political Environments
on	8:00am	886	VCC:Room 003	MNCs: Resource Based Perpectives
		887	VCC:Room 006	IM Division Douglas Nigh Award Session
		888	VCC:Room 007	International HRM: Adjustment and Adaptation
		889	VCC:Room 010	Internationalization of Emerging Market MNCs
		890	VCC:Room 014	Comparative Management and Corporate Governance
		891	VCC:Room 210	IM Division OB/HRM/OT Award
		926	PAN:Crystal Pavilion Ballroom C	JS: Arts that Tilt Organizations
_	9:45am	1001	VCC:Room 003	National and International Level Capabilities
		1002	VCC:Room 006	Outward FDI
		1003	VCC:Room 010	Institutions and Politics
		1004	VCC:Room 014	JS: Multinational Corporations and Global Governance
		1005	VCC:Room 007	JS: Multicultural employees
	11:30am	1067	MAR:Ambleside I	SHCS: Privatized Global Governance
		1096	FHV:Waddington Room	SHCS: Creating Value Through Talent
		1097	VCC:Room 003	Intrafirm Perspectives on Knowledge Based View
		1098	VCC:Room 004	IM Division Willamette Award
		1099	VCC:Room 006	Foreign Direct Investment: Capabilities
		1100	VCC:Room 007	International HRM: Impact of HRM on MNCs
		1101	VCC:Room 010	Internationalization in Africa and from Africa
		1102	VCC:Room 014	IM Division CGIO Award
		1103	VCC:Room 210	Innovation and Location
	1:15pm	1210	VCC:Room 003	Knowledge, Experience and Global Strategy
	·	1211	VCC:Room 004	MNCs and Corporate Social Responsibility
		1212	VCC:Room 006	FDI: Understanding FDI Process
		1213	VCC:Room 007	International HRM: Expatriates
		1214	VCC:Room 010	Asset Seeking Strategies of Emerging Market MNCs
		1215	VCC:Room 014	Ownership Structure and Governance
		1216	VCC:Room 210	Innovation and Internationalization
		1217	VCC:Room 012	SHCS: East Asian Global Innovation
		1275	FHV:Gabriola Island	JS: Research Crowdsourcing
	3:00pm	1330	FHV:Waddington Room	JS: Distributed work context
		1332	VCC:Room 003	IM Division FDC Award
		1333	VCC:Room 004	IM Division Gustavson Award
		1334	VCC:Room 006	Foreign Direct Investment: Location
		1334	VCC:Room 007	International HRM: Diversity
		1335	VCC:Room 010	IM Division GWU-CIBER Award
		1330	VCC:Room 014	SHCS: Impact of State on Firms
		1337	VCC:Room 009	JS: Teaching in the Rough
_	3:30pm	1340	FWH:Mackenzie Room 1	International Management Thought Leadership Cafe
_	4:45pm			
	т.торш	1452	FHV:Waddington Room FWH:Mackenzie Room 1	SHCS: HRM Implementation in Europe
		1453 1480	HYR:Plaza B	IM Division Best Dissertation
_	6:15pm			JS: Meso-Level Cultural Values
	8:00pm	1524	FWH:Mackenzie Room 1	International Management Division Business Meeting
	0.000000	1550	OS:The Vancouver Art Gallery	IM Division Gala

			ernational Mana	
Sta		#	Location	Session Information
	8:00am	1604	VCC:Room 003	Internationalization Process: Entry Modes
		1605	VCC:Room 004	National Culture
		1606	VCC:Room 006	Local Impact of MNCs
		1607	VCC:Room 014	Cross Cultural Communication
		1608	VCC:Room 210	Risk and Performance
		1609	VCC:Room 010	JS: Globalization of Chinese Firms
		1610	VCC:Room 007	JS: Team-Based Organizations in a Global World
	0.45	1659	VCC:Room 121	JS: Merging Perspectives
	9:45am	1726	VCC:Room 003	International Alliances and Joint Ventures
		1727	VCC:Room 004	International Entrepreneurship
		1728	VCC:Room 006	Offshoring and Innovation
		1729	VCC:Room 007	International OB: Organizational Psychology
		1730	VCC:Room 014	Cultural Distance and MNCs
		1731	VCC:Room 211	Work-Family Conflict
		1732	VCC:Room 210	JS: IB in Hostile Environments
		1733	VCC:Room 010	JS: Global Context Selves Fit
		1774	VCC:Room 108	JS: Role of the Researcher
1	1:30am	1834	VCC:Room 212	JS: Entrepreneurial mobility
		1849	FHV:Saturna Island	JS: HRM during the crisis
		1851	VCC:Room 003	MNC Organization and Structure
		1852	VCC:Room 004	Understanding Internationalization Process
		1853	VCC:Room 006	Offshoring and Coordination
		1854	VCC:Room 007	International OB: Behavioral Perspectives on MNCs
		1855	VCC:Room 010	Institutions and Business Groups
		1856	VCC:Room 014	Cross Cultural Teams and Relationships
		1857	VCC:Room 210	Political Connections and Corruption
		1865	MAR:Shaughnessy Salon 1	JS: Paradox in East and West
	1:15pm	1956	VCC:Room 011	JS: Firms within Families
		1957	VCC:Room 212	SHCS: Social Entrepreneurship in the Developing World
		1961	PIN:Pinnacle Harbourfront Ballroom II	JS: Intersectionality & Leadership
		1970	FHV:Waddington Room	JS: Talent Management in Asia: What Else is Needed?
		1972	VCC:Room 003	MNC Configuration and Performance
		1973	VCC:Room 004	Revisiting International Management Concepts
		1974	VCC:Room 006	MNCs and Global Operations
		1975	VCC:Room 010	Environments and Context
		1976	VCC:Room 014	Cultural Distance: Indiv & Org
		1977	VCC:Room 007	JS: Qualitative GLOBE Insights
	3:00pm	2059	VCC:Room 211	JS: Corporate Political Strategy
	-	2087	VCC:Room 006	Multinationality and Performance
		2088	VCC:Room 007	International OB: Leadership and Identity
		2089	VCC:Room 010	Legal and Institutional Environments
		2090	VCC:Room 210	JS: The World of Global Management
		2091	VCC:Room 014	JS: Cross-Cultural Management
		2112	HYR:Regency Ballroom E	JS: Documenting and Navigating Multiple Identities
			HYR:Plaza A	JS: Indigenous Chinese Leadership

# Management Consulting

### Program Chair: Soeren H. Jensen, Copenhagen Business School

Professional Development Workshop Chair: Rosa Nelly Trevinyo-Rodríguez, Trevinyo-Rodriguez & Associates

Day	Start	#	Location	Session Information
Fri	8:00am	23	MAR:Ambleside II	World of Consulting: Insights
		25	VCC:Room 122	DBA and Executive Education
	8:30am	51	PAN:Cypress Suite	Dialogic OD: Opening Up Change
	9:00am	59	MAR:Dundarave	StrategicPlay in Trust
	10:00am	70	PIN:Salon F	Power and Leadership
	10:15am	79	MAR:Ambleside I	ODC contribution to governance
		81	HYR:Regency Ballroom B	LMX Research Incubator
		82	VCC:Room 212	Professions Research
	10:45am	88	MAR:Dundarave	New business models
	11:45am	107	PAN:Cypress Suite	High Impact Change
	12:00pm	111	MAR:Ambleside I	Lessons Learned Engagement
	12:45pm	126	MAR:Shaughnessy Salon 1,2	Organization Lifecycle
	2:45pm	160	VCC:Room 121	Theory-Practice Chasm
		162	PAN:Crystal Pavilion Ballroom B	Reflective Hybrids
	4:15pm	182	OS:Bill Reid Gallery	Leadership Lessons from Dance
Sat	7:30am	218	MAR:Shaughnessy Salon 1,2	Create Knowledge Reflectively
	11:15am	343	MAR:Pinnacle Ballroom I	Branding MGMT Consultants
	12:00pm	349	HYR:Cypress	Digital Presence of Academics
	1:00pm	382	MAR:Pinnacle Ballroom I	Applying Complexity Science
	1:30pm	391	MAR:Hollyburn	Family Office
	2:15pm	411	FHV:Boardroom	Publishing Beyond the Academy
	3:00pm	425	PAN:Crystal Pavilion Ballroom C	Action Research Collogue
	3:30pm	440	MAR:Shaughnessy Salon 1,2	Students as Independent Consultants
	4:15pm	455	MAR:Pinnacle Ballroom III	Co-operatives in Movement
	5:15pm	475	MAR:Shaughnessy Salon 1,2	A 360-Degree Approach
	5:30pm	479	MAR:Pinnacle Ballroom III	MC Division Business Meeting & Awards
	6:00pm	491	MAR:Ambleside II	Management Consulting Division Social Hour
Sun	3:30pm	739	MAR:Shaughnessy Salon 2	MC Division Executive Committee Meeting
Mon	8:00am	892	MAR:Caulfeild	Exploration and Exploitation
		926	PAN:Crystal Pavilion Ballroom C	JS: Arts that Tilt Organizations
	9:45am	1006	MAR:Point Grey	Knowledge and Leadership
	11:30am	1104	MAR:Point Grey	JS: Addison-Wesley Series
	1:15pm	1218	MAR:Pinnacle Ballroom I, II	MC Distinguished Speaker Professor Jeanne Liedtka
	3:00pm	1338	MAR:Dundarave	Technology in Consulting
	4:45pm	1454	MAR:Dundarave	Change, Mobility and Inclusion
	7:00pm	1540	OS:Vancouver Club	Members & Friends Dinner Vancouver Club
Tue	8:00am	1611	MAR:Hollyburn	Complexity in Consulting
		1646	PAN:Crystal Pavilion Ballroom C	JS: Living on the Bridge
		1660	VCC:Room 205	SHCS: Professional-Client Relations
	9:00am	1684	MAR:Ambleside I	MC Division Executive Committee Meeting
	11:30am	1858	MAR:Dundarave	The Potential of Co-creation
		1893	PAN:Coal Harbour Suite	JS: Coaching: Theory and Practice
		1908	VCC:Room 205	JS: Professional Service Firms
	1:15pm	2012	PAN:Crystal Pavilion Ballroom B	JS: To Be "Extraordinary"
	3:00pm	2119	PAN:Coal Harbour Suite	JS: Barriers to Agility Transformation

## Management Education & Development

Program Chair: Peter McNamara, Maynooth U., National U. of Ireland Maynooth Professional Development Workshop Chair: Miguel R. Olivas-Lujan, Clarion U. of Pennsylvania

Day	Start	#	Location	Session Information
Fri	8:00am	24	VCC:Room 212	Business School Performance
		25	VCC:Room 122	DBA and Executive Education
		26	VCC:Room 207	Using Emerging Technologies
		43	PIN:Salon D	Teaching Ethics
		46	VCC:Room 118	Syllabus and Course Design
_	9:00am	60	OS:Bill Reid Gallery	Arts-Based Methods in Management Education
-	10:15am	80	VCC:Room 213	Responsible Management
-	10:45am	89	VCC:Room 210	MED research workshop
		90	VCC:Room 109	Flexible Experience Exercises
-	11:15am	99	OS:Bill Reid Gallery	Transformational Learning
-	12:00pm	112	VCC:Room 207	Navigating Peer Review
		115	VCC:Room 122	Back to the future: A TTC interactive workshop
-	1:15pm	141	FHV:Galiano Island	Teaching Research Methods
-	1:45pm	146	VCC:Room 207	Create classroom inclusiveness
-	2:00pm	149	PIN:Cordova Ballroom	Teaching about Cognition (in the Rough)
-	2:30pm	154	MAR:Shaughnessy Salon 1,2	Putting Degrowth to Practice
		156	OS:Bill Reid Gallery	A Practical Guide to Student Videography
-	2:45pm	161	VCC:Room 224	Big Data in Universities
-	3:00pm	167	OS:Mink Chocolate Cafe	OMT Cafe: Int/Ext Social Media
-	3:30pm	173	VCC:Room 207	Cross Campus Entrepreneurship
-	4:15pm	182	OS:Bill Reid Gallery	Leadership Lessons from Dance
-	4:30pm	186	VCC:Room 224	Cross Cultural Learning
	5:15pm	195	VCC:Room 011	MED Writers Workshop
-	6:45pm	208	OS:Bill Reid Gallery	MED/OBTS/NDSC "Art" Reception
Sat	8:00am	244	FHV:Cortes Island	HR Analytics: Bridging Research and Practice
		248	VCC:Room 217,218,219	Developing Leaders
		249	VCC:Room 118	Start-to-Finish Wisdom on Case
		264	VCC:Room 013	OMT Networks: Teaching Social Networks
-	9:00am	295	PIN:Tuscany Room	Corruption: a governance mechanism to defeat
		296	PAN:Crystal Pavilion Ballroom A	Teaching Strategy
-	9:45am	299	PAN:Gazebo 2	Indigenous Rights and the PRME
-	10:15am	317	VCC:Room 216	Rethinking Universities as Entrepreneurial Hubs
		319	VCC:Room 111	Teaching Sustainable Strategy
-	10:45am	333	VCC:Room 001	Change the World, Teach Evidence-Based Management
		336	PIN:Salon F	Impact Investing
-	11:15am	342	FHV:Tweedsmuir	Experiental Learning: Wellness
-	12:45pm	374	VCC:Room 118	Responsible Management Edu
-	1:45pm	396	VCC:Room 206	Teach Governance & Sustainabil
-	2:00pm	405	VCC:Room 109	Advancing International Teaching Collaborations
_	3:15pm	436	VCC:Room 212	Gap in scholarship - practice
_	3:30pm	440	MAR:Shaughnessy Salon 1,2	Students as Independent Consultants
-	4:15pm	453	HYR:Georgia A	Dynamic Learning Environments
-	6:30pm	500	VCC:Room 212	Curriculum Innovation
Sun	2:45pm	706	VCC:Room 121	Management Education & Learning
Mon	8:00am	893	VCC:Room 009	Leadership Development Education
		894	VCC:Room 113	Research, Practice, Teaching Gap
		895	VCC:Room 222	Public Speaking/Think Critically
-	9:45am	971	HYR:Plaza B	JS: Careers of Management Academic
		1007	VCC:Room 222	Leader & Follower Development
		1008	VCC:East Ballroom C	SHCS: Business Schools' Rankings
-	11:30am	1105	VCC:Room 001	MED KEYNOTE Chris Trank (AMLE)
-	1:00pm	1169	FWH:Mackenzie Room 2	MED Past Chairs, Keynote Lunch
				-

	Start	#	Location	Session Information
/lon	1:15pm	1219	VCC:Room 113	Entrepreneurship Education
		1220	VCC:Room 222	Undergrad Engagement & Learning
		1221	VCC:East Ballroom A	SHCS: Future of business schools
-	3:00pm	1339	VCC:Room 113	Research Careers and Journals
		1340	VCC:Room 009	JS: Teaching in the Rough
-	4:45pm	1455	VCC:Room 009	International Education & Executive Education: P
		1456	VCC:Room 010	Practicing Managers & Learning
_		1457	VCC:Room 113	Student Motivation & Performance
	6:30pm	1531	VCC:Room 001	MED Business Meeting and Awards Presentation
_	7:30pm	1545	VCC:Room 001	MED Social Event - Sweets, Drink and Treats!
ue	8:00am	1612	VCC:Room 009	Sustainability Education
		1613	VCC:Room 113	Curriculum Crisis & Re-design
		1614	VCC:Room 222	Business Games & Engaging Students
		1615	FWH:Malaspina Room	MED Executive Committee Meeting
_		1620	MAR:Pinnacle Ballroom I	JS: Intuition and learning
_	9:30am	1685	FWH:Malaspina Room	MED Members Thank You Coffee
	9:45am	1734	VCC:Room 009	Curriculum Re-design Evidence !
		1735	VCC:Room 113	Design Thinking and Experiential Learning
		1736	VCC:Room 222	SHCS: Filmmaking to Explore Emotions
_		1760	HYR:Georgia B	JS: Within-Person Leadership
	11:30am	1859	VCC:Room 113	Online Education & Engagement
		1860	VCC:Room 222	Community-Based Learning
_		1861	VCC:Room 224	SHCS: Impact of Business Schools
	1:15pm	1978	VCC:Room 009	Wishful Thinking
		1979	VCC:Room 113	International Education
_		1980	VCC:Room 222	Business School Positioning
	3:00pm	2092	VCC:Room 009	Dark side Instructor & Student
		2093	VCC:Room 113	Sustainability & Ethics
		2094	VCC:Room 222	JS: Indigenous Education
		2132	VCC:Room 109	JS: How to Publish Your Book in the Management Field

### Section C

# Management History

Program Chair: Bradley G Bowden, Griffith U. Professional Development Workshop Chair: Stephanie Pane Haden, Texas A&M U.-Commerce

Day	Start	#	Location	Session Information
Fri	8:00am	27	FHV:Tweedsmuir	New Member Workshop
	10:15am	81	HYR:Regency Ballroom B	LMX Research Incubator
	11:00am	94	MAR:Pinnacle Ballroom I	CMS, Relevance & Globalization
	1:00pm	134	FHV:Gabriola Island	identity and memory
	2:45pm	165	VCC:Room 220	History Matters!
Sat	8:00am	250	FHV:Tweedsmuir	Getting Published: Tips for Success
	9:45am	305	VCC:Room 109	Practicing & Relating
	11:15am	344	OS:UBC Robson Square- Room C180	Uses of History & Memory
	12:15pm	359	FHV:Garibaldi	Reviewing As Practice
	1:00pm	378	VCC:Room 215	Liabilities of Newness
	2:00pm	407	OS:Gallery Cafe	OMT Cafe: Dynamic Views of Corporate Reputation
	3:15pm	434	VCC:Room 111	The Emergence of ONE
	3:30pm	441	FHV:Garibaldi	Developing Research
		442	OS:Gallery Cafe	OMT Cafe: "Big Data"
	4:00pm	448	OS:Hastings Mill Museum	Visit to the Hastings Mill Museum
Sun	11:15am	600	FHV:Garibaldi	History & Organizations
Mon	8:00am	896	FHV:Tweedsmuir	Organizations in Management History
	9:45am	1009	FHV:Cortes Island	Historical Shaping of Oceans, Land & People
		1010	FHV:Tweedsmuir	JS: Then and Now: Organizational Justice
	11:30am	1104	MAR:Point Grey	JS: Addison-Wesley Series
		1106	FHV:Cortes Island	Formative Events & People
		1107	FHV:Tweedsmuir	Entrepreneurship & Management History
	1:15pm	1222	FHV:Cortes Island	Leadership & Responsiblity
	3:00pm	1341	FHV:British Ballroom	MHD Executive Meeting
	5:30pm	1518	FHV:Saturna Island	Management History Division Business Meeting
	6:30pm	1532	FHV:Saturna Island	Management History Division Social Event
Tue	8:00am	1616	FHV:Tweedsmuir	Competition & Strategy in History
	9:45am	1737	FHV:Tweedsmuir	Management Theory & History
	1:15pm	2025	VCC:Room 109	JS: The Role of the Essay

# Management Spirituality & Religion

Program Chair: James A.F. Stoner, Fordham U.

Professional Development Workshop Chair: Louis W. (Jody) Fry, Texas A&M U. - Central Texas

Day	Start	#	Location	Session Information
Fri	8:00am	33	HYR:Plaza B	Mindfulness Incubator
	10:00am	68	PIN:Port of San Francisco	Contemplative Practice
		69	HYR:Prince of Wales	Mindfulness Research Methods
	10:45am	91	PIN:Port of Singapore	Indigenous Spirituality
		92	PIN:Salon D	Religion/Spirituality at Work
	1:00pm	135	PIN:Salon D	Love in Organizations
	6:00pm	203	OS:Cactus Club Cafe, Coal Harbour	MSR Dinner
Sat	7:00am	215	PIN:Salon F	MSR Morning Meditation
	8:00am	252	PIN:Port of Macau	Treading the Noble Path
		268	VCC:Room 109	Sustainability in MGT Education
	8:30am	278	PIN:Salon F	Authentic Sustainability I
	9:45am	305	VCC:Room 109	Practicing & Relating
	10:15am	319	VCC:Room 111	Teaching Sustainable Strategy
		320	PIN:Port of Macau	Teaching Spirituality
	1:00pm	383	PIN:Port of New York	Formation, Faith and Values in a Secular Age
	3:45pm	444	VCC:Room 213	Humanistic Management- a global perspective
	6:00pm	495	VCC:Room 214	Authentic Sustainability II
Sun	7:00am	510	PIN:Salon F	MSR Morning Meditation
	8:00am	525	PIN:Port of San Francisco	MSR Executive Committee Meeting
	10:15am	562	PIN:Port of San Francisco	MSR Journal Edit. Board Meeting
	11:15am	601	PIN:Port of Vancouver	Spirituality & Religion at Work
	2:45pm	708	VCC:Room 224	SHCS: Mindful Presence & Governance
	6:30pm	802	PIN:Salon F	MSR Business Meeting
	8:00pm	811	PIN:Tuscany Room	MSR Social
Mon	7:00am	817	PIN:Salon E	MSR Morning Meditation
	8:00am	901	PIN:Tuscany Room	JS: Sustainability and Wisdom
	9:45am	1012	PIN:Cordova Ballroom	MSR Plenary:Former AOM Pres
	11:30am	1111	PIN:Port of New York	MSR Distinguished Guest Speaker
	1:15pm	1195	MAR:Hollyburn	JS: Catholic Social Doctrine
		1228	PIN:Port of Macau	Contemplation and Spirituality in the Workplace
		1244	HYR:Plaza B	SHCS: Mindfulness at Work: New Empirical Directions
	3:00pm	1345	PIN:Salon B	From God to Good
		1346	PIN:Tuscany Room	Spiritual Leadership for Turbulent Times
	4:45pm	1461	PIN:Salon E	Researching Mindfulness and Consciousness
Tue	7:00am	1555	PIN:Salon B	MSR Morning Meditation
	8:00am	1622	PIN:Port of Macau	JS: Religious Expression
	9:45am	1742	PIN:Port of Macau	Islamic Leadership
	11:30am	1867	PIN:Port of Macau	Applying Diverse Perspectives

## Managerial & Organizational Cognition

### Program Chair: David M. Sluss, Georgia Institute of Technology Professional Development Workshop Chair: Spencer Harrison, Boston College

	Start	#	Location	Session Information
Fri	8:00am	28	MAR:Ambleside I	Reviewing in the Rough
		29	MAR: Pinnacle Ballroom II	Content Analysis Techniques
		32	HYR:Regency Ballroom B	Mentoring Graduate Students
-		41	FHV:Waddington Room	Qualitative Dissertations
-	9:00am	60	OS:Bill Reid Gallery	Arts-Based Methods in Management Education
	10:15am	83	VCC:Room 002	Qualitatively Capturing Institutional Logics
	11:15am	99	OS:Bill Reid Gallery	Transformational Learning
	12:15pm	117	MAR: Pinnacle Ballroom II	MixedMethod Cultural Knowledge
	12:30pm	123	VCC:Room 109	INFORMS Dissertation Proposal
-	1:00pm	134	FHV:Gabriola Island	identity and memory
		137	HYR:Plaza B	Bridging Relationships at Work
-	2:00pm	149	PIN:Cordova Ballroom	Teaching about Cognition (in the Rough)
-	2:45pm	164	VCC:Room 109	Emotions and Fieldwork
	3:00pm	167	OS:Mink Chocolate Cafe	OMT Cafe: Int/Ext Social Media
	4:15pm	183	HYR:Plaza B	Publishing in Top Non-US Journals – Why and How.
	5:00pm	190	OS:The Vancouver Art Gallery	Engaging Compassion
Sat	8:00am	251	MAR:Pinnacle Ballroom I	Measuring Collective Meaning
		266	OS:UBC Robson Square- Room C180	Trust Between Individuals and Organizations
-	9:00am	291	MAR:Pinnacle Ballroom II	Cognition in the Rough
-	9:45am	305	VCC:Room 109	Practicing & Relating
-	10:30am	328	OS:Gallery Cafe	OMT Cafe: Categories & Authen.
	11:15am	344	OS:UBC Robson Square- Room C180	Uses of History & Memory
	12:15pm	360	MAR:Pinnacle Ballroom II	Diamonds in the Rough
		362	OS:UBC Robson Square- Room C150	Instl-Org Change Interface
-	3:00pm	426	OS:UBC Robson Square- Room C130	The Social Construction of Markets
		427	OS:UBC Robson Square- Room C150	Organizational Search Process
-	3:15pm	436	VCC:Room 212	Gap in scholarship - practice
	4:30pm	462	PIN:Pinnacle Harbourfront Ballroom I	Think About It!: MOC Social & Business Meeting
-	6:00pm	494	VCC:Room 217,218,219	The Crowd and Form Emergence
Sun	10:30am	565	MAR:Shaughnessy Salon 1	MOC Executive Committee Meeting
	1:00pm	650	MAR:Shaughnessy Salon 1	Identity & Org. Cognition
-	2:45pm	707	MAR:Shaughnessy Salon 1	Thinking about Decision Making and Teams
lon	8:00am	875	PIN:Salon F	JS: Out of the Shadows
		897	MAR:Ambleside II	Entre- & Intrapreneurship
		898	MAR:Shaughnessy Salon 1	Identity Work
		899	MAR:Pinnacle Ballroom III	JS: Positive Relationships at Work
		900	MAR:Point Grey	JS: Future of Sensemaking
		913	HYR:Regency Ballroom D	JS: Emotions in the Workplace
		918	HYR:Georgia A	SHCS: Implicit Theories at workplace
		919	HYR:Plaza A	SHCS: Power, Status and Prosociality
	9:45am	979	MAR: Pinnacle Ballroom III	JS: Cooperation in Groups
		1011	MAR:Pinnacle Ballroom I, II	MOC Scholar Address and Scholarly Awards
		1029	VCC:Room 110	JS: Logics and Alternatives
		1030	VCC:Room 001	SHCS: Category Dynamics
-	11:30am	1080	VCC:Room 011	JS: Is "Neuroentrepreneurship" Worth Pursuing?
		1085	PIN:Pinnacle Harbourfront Ballroom II	JS: People Perception
		1108	MAR:Ambleside II	Executive Decision Making
		1109	MAR:Pinnacle Ballroom III	Mechanisms of Relating at Work
		1110	MAR:Shaughnessy Salon 1	Positive Relationships at Work

# Managerial & Organizational Cognition (cont.)

Day	Start		Location	Session Information
Mon	1:15pm	1182	VCC:Room 212	JS: The Social Construction of Innovation
		1223	MAR:Ambleside II	Strategic Microfoundations
		1224	MAR:Caulfeild	Meaning And Mindfulness At Work
		1225	MAR:Shaughnessy Salon 1	JS: Ideas about Ideas in Organizations
		1226	MAR:Point Grey	SHCS: Organizational Neuroscience
		1227	MAR:Pinnacle Ballroom III	JS: Adaptive Macro Sensemaking
		1244	HYR:Plaza B	SHCS: Mindfulness at Work: New Empirical Directions
		1263	VCC:Room 109	JS: Words & Talk
		1264	VCC:Room 008	JS: Authenticity in Organizational Life
		1267	VCC:Room 001	JS: Breathing Life into Technology
	3:00pm	1305	VCC:Room 211	SHCS: Firm Resources & Cognition
		1311	MAR:Ambleside I	SHCS: The Dynamics of Power and Status in Groups
		1342	MAR:Ambleside II	Decision making: Rules, Heuristics, & Strategy
		1343	MAR:Caulfeild	Decision Making
		1344	MAR:Shaughnessy Salon 1	JS: The dark side of motivation
	4:45pm	1458	MAR:Ambleside II	Strategic Cognition
		1459	MAR:Caulfeild	Emotions at work
		1460	MAR:Shaughnessy Salon 1	JS: Examining Paradoxes at the Individual Level
		1476	HYR:Regency Ballroom B	JS: Closeness and Bad Behavior
		1481	HYR:Plaza C	JS: within-person variation in CSE
		1509	PIN:Salon C	SHCS: Identity and Ethics
Tue	8:00am	1577	HYR:Stanley	JS: Meaning & Outcomes of Calling
		1617	MAR:Ambleside II	Thinking, Learning, and Forgetting Together
		1618	MAR:Caulfeild	Diversity & Difference
		1619	MAR:Shaughnessy Salon 1	C-Suite Cognition
		1620	MAR:Pinnacle Ballroom I	JS: Intuition and learning
		1621	MAR:Pinnacle Ballroom III	JS: Possibilities of Identity Work
		1636	HYR:Plaza A	JS: Climbing the Social Hierarchy
		1641	HYR:Regency Ballroom B	JS: Construal Level Consequences
		1655	VCC:Room 110	JS: Oversight or Oversight?
		1656	VCC:Room 120	JS: Org Theory and Higher Ed
		1657	VCC:Room 001	SHCS: Cognition and Change
	9:45am	1717	VCC:Room 212	JS: The Psychology of Crowdfunding
		1738	MAR:Ambleside II	Organizational Identity Work
		1740	MAR:Pinnacle Ballroom III	JS: Individual Impact on OI
		1741	MAR:Shaughnessy Salon 1	JS: Team Cognitive Processes
		1760	HYR:Georgia B	JS: Within-Person Leadership
		1776	VCC:Room 001	SHCS: Cultural Mixing and Matching
	11:20	1777	VCC:Room 110	JS: Rethinking Crisis Management
	11:30am	1862	MAR:Ambleside II	Abusive Supervision, Power, and Social Influence
		1863	MAR:Caulfeild	Thinking About Leadership
		1864	MAR:Pinnacle Ballroom III	JS: Exploring Identity Threat
		1865	MAR:Shaughnessy Salon 1	JS: Paradox in East and West
		1866	MAR:Pinnacle Ballroom I	JS: Awareness in Organizations
		1884	HYR:Georgia A	JS: Capitalizing on Advice
		1885	HYR:Regency Ballroom E	JS: Emotion Regulation
		1887	HYR:Regency Ballroom D	JS: Physical Environment
		1888	HYR:Georgia B	JS: Innovative Perspectives on Workplace Mindfulness
		1911	VCC:Room 207	JS: Environmental Leadership

	Managerial & Organizational Cognition (cont.)				
Day	Start	#	Location	Session Information	
Tue	1:15pm	1739	MAR:Pinnacle Ballroom I	JS: Dilemmas in Compassion	
		1981	MAR:Ambleside II	Creativity	
		1982	MAR:Caulfeild	Behavioral Decision Making	
		1983	MAR:Pinnacle Ballroom I	The Power of Algorithms	
		1984	MAR:Shaughnessy Salon 1	Time & Creativity Symposium	
		1985	MAR: Pinnacle Ballroom III	SHCS: Being, Becoming, Feeling	
		2002	HYR:Regency Ballroom D	JS: Different shades of green	
		2005	HYR:Regency Ballroom C	SHCS: Emotions and Leadership	
		2006	HYR:Georgia B	JS: Network Micro-Foundations	
		2026	VCC:Room 001	JS: Paradox of Collaboration	
	3:00pm	2095	MAR:Ambleside II	Knowledge Work in Teams	
		2131	VCC:Room 110	JS: Organizational Core Stigma	

# Operations Management

Program Chair: John Gray, The Ohio State U.

Professional Development Workshop Chair: Manpreet Hora, Georgia Institute of Technology

	Start	#	Location	Session Information
Fri	8:00am	25	VCC:Room 122	DBA and Executive Education
_		35	PAN:Gazebo 1	Interactive Teaching Strategy
_	10:45am	90	VCC:Room 109	Flexible Experience Exercises
	12:00pm	113	VCC:Room 212	IT and Complexity
_	5:00pm	193	PAN:Crystal Pavilion Ballroom C	Service triads and chains
Sat	8:00am	261	PAN:Crystal Pavilion Ballroom C	Advanced Qualitative Research
		262	PAN:Gazebo 1	OM Division Doctoral Consortium Breakfast
-	9:00am	292	PAN:Gazebo 1	OM Consortium
-	10:15am	327	VCC:Room 209	Into the future: Theories of large projects
-	12:00pm	355	FWH:Waterfront Ballroom A	OM Doctoral Consortium Lunch
-	12:15pm	361	PAN:Crystal Pavilion Ballroom A	Sustainable Supply Chains
-	1:30pm	392	PAN:Gazebo 1	OM Consortium
	3:30pm	442	OS:Gallery Cafe	OMT Cafe: "Big Data"
-	4:00pm	449	FWH:Mackenzie Room 2	OM Doctoral Consortium Closing Drinks
-	5:00pm	470	PAN:Cypress Suite	JSCM Best Paper Session
Sun	7:15am	511	OS:Pan Pacific Concierge/Lobby Area	OM Division Sunday Morning Jog
-	10:00am	560	PAN:Gazebo 2	OM Division Officers Meeting
-	11:15am	603	VCC:Room 208	Thought-Provoking Discussion Papers in OM
-	1:00pm	652	VCC:Room 208	Manufacturing Sourcing Decisions and Consequences
	·	653	PAN:Gazebo 2	JSCM Editors Meeting
-	3:00pm	732	PAN:Coal Harbour Suite	OM Division Business Meeting
-	4:45pm	779	PAN:Coal Harbour Suite	JOM Best Paper Award
-	6:15pm	798	PAN:Crystal Pavilion Ballroom B	OM Division Social
Mon	8:00am	927	PAN:Cypress Suite	OM Division Breakfast
		928	PAN:Gazebo 2	Research in Service Operations Management
-	8:30am	952	PAN:Crystal Pavilion Ballroom B	Journal of Operations Management: Meet the Editors
-	9:45am	1019	PAN:Crystal Pavilion Ballroom C	OM Division Chan Hahn Best Paper Award Finalists
		1020	PAN:Gazebo 2	Theory in Service Operations
		1031	VCC:Room 008	JS: Integrating Integration
-	11:30am	1136	PAN:Crystal Pavilion Ballroom B	Publishing Outside OM
		1163	PAN:Crystal Pavilion Ballroom C	JS: The Dynamics of Practice
-	1:15pm	1255	PAN:Crystal Pavilion Ballroom C	ISM Best Paper
	·	1291	VCC:Room 216	SHCS: Services, Platforms & Business
		1372	PAN:Coal Harbour Suite	Operations and Finance, and Forecasting
-	3:00pm	1254	PAN:Coal Harbour Suite	Topics in Buyer-Supplier Management
	·	1373	PAN:Crystal Pavilion Ballroom C	OM Division Best Student Paper Finalists
		1374	PAN:Cypress Suite	Contemporary Research in Project Management
-	4:45pm	1484	PAN:Coal Harbour Suite	Conflict in Relationships
Tue	8:00am	1647	PAN:Cypress Suite	The Development of Buyer-Supplier Relationships
		1648	PAN:Gazebo 2	Emerging Topics in Quality Management
-	9:45am	1766	PAN:Cypress Suite	Knowledge in Operations
		1767	PAN:Gazebo 2	Networks in Operations and Supply Chain Management
-	11:30am	1895	PAN:Crystal Pavilion Ballroom C	Research on International Manufacturing
		1896	PAN:Gazebo 2	Operations and the Environment
-	1:15pm	2013	PAN:Crystal Pavilion Ballroom C	OM Innovation Research
		2013	PAN:Gazebo 2	Sustainable Supply Chain Management
-	3:00pm	2120	PAN:Crystal Pavilion Ballroom B	Healthcare Operations Management
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## Organization & Management Theory

Program Chair: Ann Langley, HEC Montreal Professional Development Workshop Chair: Marc-David L Seidel, U. of British Columbia

Day	Start	#	Location	Session Information
Fri	8:00am	16	VCC:Room 008	Multi-Method Approaches
		28	MAR:Ambleside I	Reviewing in the Rough
		36	VCC:Room 220	OMT Junior Faculty Consortium
		37	VCC:Room 224	OMT Doctoral Consortium
		38	VCC:Room 002	Ethnographic Methods
		41	FHV:Waddington Room	Qualitative Dissertations
		45	VCC:Room 011	Multilevel Innovation Networks
	8:30am	50	VCC:Room 204	Field Research of the Future
	10:00am	69	HYR:Prince of Wales	Mindfulness Research Methods
		76	VCC:Room 003	Early Venture Evolution
	10:15am	82	VCC:Room 212	Professions Research
		83	VCC:Room 002	Qualitatively Capturing Institutional Logics
	11:45am	107	PAN:Cypress Suite	High Impact Change
	12:00pm	113	VCC:Room 212	IT and Complexity
	12:30pm	123	VCC:Room 109	INFORMS Dissertation Proposal
		124	VCC:Room 208	Beyond the Automobile
	12:45pm	127	HYR:Georgia A	Bi-/Multi-lateral Trust
	1:00pm	134	FHV:Gabriola Island	identity and memory
		138	OS:Offsite	OMT Bike: Stanley Park
	1:30pm	145	OS:Mink Chocolate Cafe	OMT Cafe: Family Bus. & Ent.
	2:00pm	147	VCC:Room 008	When History Meets Theory
		150	VCC:Room 214	Social Evaluation Pecha Kucha
		152	PAN:Cypress Suite	Publishing SAP Research
	2:45pm	164	VCC:Room 109	Emotions and Fieldwork
		165	VCC:Room 220	History Matters!
	3:00pm	166	VCC:Room 011	TeachOMT: The OMT Teaching Roundtables
		167	OS:Mink Chocolate Cafe	OMT Cafe: Int/Ext Social Media
		168	OS:Gallery Cafe	OMT Cafe: Governance at Nexus
	3:15pm	169	VCC:Room 208	Experiments
		170	VCC:Room 205	Perspectives on Performativity
	4:00pm	178	MAR:Pinnacle Ballroom I	Community Knowledge Production
	4:30pm	187	OS:Gallery Cafe	OMT Cafe: Org. of Work
		188	VCC:Room 210	OMT Networking Forum
	5:00pm	190	OS:The Vancouver Art Gallery	Engaging Compassion
		194	VCC:Room 109	Sustainability Innovation
	6:00pm	204	VCC:Room 211	Meet OMT Social
Sat	8:00am	238	VCC:Room 111	Recruitment in a New Firm
		251	MAR:Pinnacle Ballroom I	Measuring Collective Meaning
		259	HYR:Regency Ballroom C	Getting Beyond the First Page
		263	VCC:Room 214	Revitalizing Organization Theory
		264	VCC:Room 013	OMT Networks: Teaching Social Networks
		265	OS:UBC Robson Square- Room C130	Mechanisms of Career Mobility
		266	OS:UBC Robson Square- Room C180	Trust Between Individuals and Organizations
		267	OS:UBC Robson Square- Room C150	Collaborative Capitalism
	8:30am	281	VCC:Room 011	OMT Networks: Intro to SNA
	9:00am	293	OS:Offsite	OMT Bike: Ride to Granville Island Market
		294	OS:Coastal Peoples Fine Arts Gallery	Anthropocene
	9:30am	297	VCC:Room 210	Governance Change Experiments
	9:45am	300	VCC:Room 217,218,219	Entrepreneurship and / in Context: Moving Forward
		304	VCC:Room 206	Sustainability Certifications
	10:00am	307	VCC:Room 205	Advances in Knowledge Mgt.
		309	OS:Revolver	OMT Cafe: Market Construction
		310	FHV:Waddington Room	Qualitative Comparative Analys

	Start	#	Location	Session Information
at	10:15am	315	VCC:Room 012	Alleviating Extreme Poverty
		316	VCC:Room 215	PSED: Current Projects
		323	PAN:Crystal Pavilion Ballroom B	What's New in Change?
		324	OS:UBC Robson Square- Room C130	Cultural Entrepreneurship
		326	PAN:Crystal Pavilion Ballroom C	Institutional Theory & SAP
_	10.00	327	VCC:Room 209	Into the future: Theories of large projects
_	10:30am	328	OS:Gallery Cafe	OMT Cafe: Categories & Authen.
_	10:45am	335	VCC:Room 212	Big Tent, Little Ideas
_	11:15am	344	OS:UBC Robson Square- Room C180	Uses of History & Memory
	11:30am	346	OS:Joe Fortes Seafood & Chop House	OMT Dissertation Proposal Workshop
_		347	VCC:Room 206	Designing Sustainable Governance
_	12:15pm	362	OS:UBC Robson Square- Room C150	Instl-Org Change Interface
	12:45pm	375	OS:UBC Robson Square- Room C130	Examining Peer-Review
	1:00pm	378	VCC:Room 215	Liabilities of Newness
		384	VCC:Room 210	Organization Design Research
		385	VCC:Room 011	Alternative Economic Futures
		386	OS:Faubourg	OMT Cafe: Form Emergence
		387	VCC:East Ballroom A	OMT Networks: Adv. Networks
	1:30pm	393	OS:UBC Robson Square- Room C180	Non-Traditional Research
		394	VCC:Room 001	Movements & Stakeholders
	2:00pm	401	VCC:Room 013	Strategic Governance
		402	VCC:Room 211	Behavioral Strategy VI
		407	OS:Gallery Cafe	OMT Cafe: Dynamic Views of Corporate Reputation
		408	OS:Revolver	OMT Cafe: Governance Structure
_	3:00pm	426	OS:UBC Robson Square- Room C130	The Social Construction of Markets
		427	OS:UBC Robson Square- Room C150	Organizational Search Process
_	3:15pm	433	VCC:Room 002	Developing New Research Projects
-	3:30pm	442	OS:Gallery Cafe	OMT Cafe: "Big Data"
-	4:00pm	450	OS:Thierry Cafe	OMT Cafe: Cultural Innovation
-	4:30pm	463	VCC:Room 109	Lenses on Competing Demands
		464	FHV:Boardroom	Bayesian Statistics
-	6:00pm	494	VCC:Room 217,218,219	The Crowd and Form Emergence
un	11:15am	604	VCC:Room 204	Foundations of Institutions
		605	VCC:Room 205	Routines, Practices and Implicit Theories
-	1:00pm	654	VCC:Room 204	Institutional Disruption and Change
	1	655	VCC:Room 205	Negotiating Complexity
		656	VCC:Room 116	SHCS: Social Media, Social Movements
-	2:45pm	711	VCC:Room 204	Coordinating across Boundaries and Worldviews
		711	VCC:Room 204 VCC:Room 205	Time and Timing in Change
-	3:00pm	733	VCC:Room 102	· · · ·
-	4:30pm	733		OMT Executive Committee Meeting
	+.00pm		VCC:Room 204	Governance, Exchange and Innovation in Networks
		771	VCC:Room 205	Legitimacy and Status JS: Future of Sensemaking
lon	8:00am	900	MAR:Point Grey	

# Organization & Management Theory (cont.)

Day	Start	<b>O</b> #	Location	Session Information
Mon	9:45am	966	VCC:Room 213	JS: Opening Dynamic Managerial Capabilities
		989	VCC:Room 012	JS: Marijuana Industry Emergence
		1021	VCC:Room 015	The Paradox Perspective
		1022	VCC:Room 102	Project Governance
		1023	VCC:Room 103	Partner Selection in Networks
		1024	VCC:Room 108	Dissonance and Identity Work
		1025	VCC:Room 116	Fallout and Spillovers of Scandals and Wrongdoing
		1026	VCC:Room 120	Rhetorical Strategies of Legitimation
		1027	VCC:Room 205	Network Influences on Career Mobility
		1028	VCC:Room 121	SHCS: What Does Imprinting Mean?
		1029	VCC:Room 110	JS: Logics and Alternatives
		1030	VCC:Room 001	SHCS: Category Dynamics
		1031	VCC:Room 008	JS: Integrating Integration
		1032	VCC:Room 109	JS: Consequences of Formal Power
		1044	PIN:Tuscany Room	JS: Business and Human Rights: Quo Vadis?
		1051	VCC:Room 224	JS: Public Science & Technology
_		1052	VCC:Room 214	JS: What is New About 'Openness'?
-	11:30am	1084	PIN:Pinnacle Harbourfront Ballroom I	JS: Governing Identities
		1132	VCC:Room 224	SHCS: IT and Relational Coordination
		1137	VCC:Room 008	Categorization
		1138	VCC:Room 015	Time, Temporal Coordination and Temporal Work
		1139	VCC:Room 102	Family Firms
		1140	VCC:Room 103	Social Ties in Networks
		1141	VCC:Room 108	Organizational Identity Change
		1142	VCC:Room 116	Reactions to Misconduct: Explaining Variations
		1143	VCC:Room 120	Discourse & Institutions
		1144	VCC:Room 121	Path Dependence and Imprinting in Varied Contexts
		1145	VCC:Room 204	Imitation or Innovation
		1146	VCC:Room 205	Careers in Context
		1147	VCC:Room 109	JS: Shadow Governance
		1148	VCC:Room 110	JS: Institutions and Organizations
_		1149	VCC:Room 119	JS: Natural Resources Governance
-	1:15pm	1225	MAR:Shaughnessy Salon 1	JS: Ideas about Ideas in Organizations
		1227	MAR: Pinnacle Ballroom III	JS: Adaptive Macro Sensemaking
		1256	VCC:Room 102	CEO Compensation
		1257	VCC:Room 103	Multilevel Networks
		1258	VCC:Room 108	Identity and Responses to Threat or Dissonance
		1259	VCC:Room 116	Reversing the Gender Gap?
		1260	VCC:Room 120	Field Level Change
		1261	VCC:Room 121	Sustaining Hybridity
		1262	VCC:Room 205	JS: Evaluation and Assessment Under Uncertainty
		1263	VCC:Room 109	JS: Words & Talk
		1264	VCC:Room 008	JS: Authenticity in Organizational Life
		1265	VCC:Room 015	JS: Futures Beyond Strategy
		1266	VCC:Room 110	JS: A Walk on the Dark Side
		1267	VCC:Room 001	JS: Breathing Life into Technology
		1270	VCC:Room 207	SHCS: Paradox and Sustainability

Sta		#	ation & Mana	Session Information
n	3:00pm	1323	VCC:Room 214	JS: Entrep Resource Mobilization
		1337	VCC:Room 014	SHCS: Impact of State on Firms
		1367	HYR:English Bay	JS: Space and Interactions
		1368	HYR:Regency Ballroom B	JS: Resistance to Change
		1375	VCC:Room 008	Authenticity in Markets
		1376	VCC:Room 015	Performativity
		1377	VCC:Room 102	Upper Echelons
		1378	VCC:Room 103	Brokerage in Networks: Who Benefits and How?
		1379	VCC:Room 108	Performance Feedback & Search
		1380	VCC:Room 109	Listen Carefully
		1381	VCC:Room 120	Remedial Institutional Work
		1382	VCC:Room 121	Identity, Status and Institutional Complexity
		1383	VCC:Room 205	Explaining Employment and Mobility Patterns
		1384	VCC:Room 110	SHCS: Embeddedness and Community
		1385	VCC:Room 001	JS: New Opportunities for Agency
		1386	VCC:Room 116	JS: Modern Sexism at the Top
	4:45pm	1485	VCC:Room 008	Category Formation
		1486	VCC:Room 101	Legitimacy Crisis in Banking
		1487	VCC:Room 102	CEO Succession: Political and Behavioral Dynamics
		1488	VCC:Room 103	Methodological Advances in the Study of Networks
		1489	VCC:Room 108	Signals, Rumors, False Ideas
		1490	VCC:Room 116	Board Composition
		1491	VCC:Room 120	Processes of Institutionalization
		1492	VCC:Room 121	Disruptive Dynamics of Institutional Complexity
		1493	VCC:Room 205	Entrepreneurial Mobility
		1494	VCC:Room 110	JS: Political Ideology and Organizations
		1495	VCC:Room 109	JS: Lessons from Unusual Settings
		1496	VCC:Room 015	JS: Strategy and Inter-Organizational Power Theory
	6:30pm	1535	VCC:Room 011	OMT Business Meeting
	7:30pm	1547	VCC:East Ballroom A	OMT Social Hour
е	8:00am	1574	VCC:Room 211	SHCS: Shareholder Empowerment
		1591	VCC:Room 017	JS: Startup Human Capital
		1609	VCC:Room 010	JS: Globalization of Chinese Firms
		1610	VCC:Room 007	JS: Team-Based Organizations in a Global World
		1649	VCC:Room 015	Learning Across Boundaries
		1650	VCC:Room 101	Politics and Business
		1651	VCC:Room 102	Technology and Governance
		1652	VCC:Room 103	Network Effects of Rankings and Evaluations
		1653	VCC:Room 108	Rules, Routines, Change and Learning
		1654	VCC:Room 116	SHCS: Status Dynamics
		1655	VCC:Room 110	JS: Oversight or Oversight?
		1656	VCC:Room 120	JS: Org Theory and Higher Ed
		1657	VCC:Room 001	SHCS: Cognition and Change
		1658	VCC:Room 109	JS: Knowledge Transfer Constraints
		1659	VCC:Room 121	JS: Merging Perspectives
		1660	VCC:Room 205	SHCS: Professional-Client Relations
		1661	VCC:Room 008	JS: Complexity Theory & Leadership

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## Organization & Management Theory (cont.)

	Start	#	Location	Session Information
ie	9:45am	1695	VCC:Room 213	JS: Behavioral Alliance Strategy
		1761	HYR:Regency Ballroom D	JS: Affect and Interpersonal Dynamics in Organizations
		1768	VCC:Room 008	Applying Complexity Theory: Insights and Critiques
		1769	VCC:Room 015	Coordinating Practices
		1770	VCC:Room 101	Responses to Pluralism
		1771	VCC:Room 102	Issues in Corporate Governance
		1772	VCC:Room 103	Learning among Competitors
		1773	VCC:Room 120	Accommodating Stakeholders
		1774	VCC:Room 108	JS: Role of the Researcher
		1775	VCC:Room 116	JS: Unpacking Reputation
		1776	VCC:Room 001	SHCS: Cultural Mixing and Matching
		1777	VCC:Room 110	JS: Rethinking Crisis Management
		1778	VCC:Room 121	JS: Interactions
		1779	VCC:Room 205	JS: Changing Institutions
		1780	VCC:Room 109	SHCS: Forgetting in Organizations
		1794	PIN:Salon C	JS: Macro Perspectives on Behavioral (Micro) Ethics
	11:30am	1814	VCC:Room 213	JS: Functional TMT Members
		1861	VCC:Room 224	SHCS: Impact of Business Schools
		1865	MAR:Shaughnessy Salon 1	JS: Paradox in East and West
		1897	VCC:Room 015	Coordinating Through Numbers
		1898	VCC:Room 101	Revisiting Key Concepts in Institutional Theory
		1899	VCC:Room 102	Governance Beyond the Anglo-American Model
		1900	VCC:Room 103	The Dynamics of Networks and Ecosystems
		1900	VCC:Room 108	Refining Key Concepts
		1902	VCC:Room 116	
				Reputation, Performance and Responses to Challenge
		1903	VCC:Room 120	Decoupling or Defiance?
		1904	VCC:Room 121	Individual Responses to Institutional Complexity
		1905	VCC:Room 109	JS: Organizational Aspirations
		1906	VCC:Room 008	JS: The Organization Safari
		1907	VCC:Room 110	JS: Business Collective Action
		1908	VCC:Room 205	JS: Professional Service Firms
_	4.45.000	1909	VCC:Room 001	JS: Identity and Industry Emergence
	1:15pm	1937	VCC:Room 213	JS: Governing Org. Learning
		1938	VCC:Room 211	JS: Within-Industry Heterogeneity
		1962	PIN:Pinnacle Harbourfront Ballroom I	SHCS: Social Class at Work
		2006	HYR:Georgia B	JS: Network Micro-Foundations
		2012	PAN:Crystal Pavilion Ballroom B	JS: To Be "Extraordinary"
		2015	VCC:Room 008	The Evolution of Industries and Markets
		2016	VCC:Room 015	From Routines to Anti-Routines
		2017	VCC:Room 101	Diffusion of Practices
		2018	VCC:Room 102	Perspectives on Multinational Corporations
		2019	VCC:Room 103	Power, Resource Dependence and Strategic Outcomes
		2020	VCC:Room 108	Search, Adaptation and Inertia
		2021	VCC:Room 116	Status and Firm Outcomes
		2022	VCC:Room 120	Processes and Mechanisms of Deinstitutionalization
		2023	VCC:Room 121	Addressing Institutional Complexity
		2024	VCC:Room 205	Mobility and Learning
		2025	VCC:Room 109	JS: The Role of the Essay
		2026	VCC:Room 001	JS: Paradox of Collaboration
		2027	VCC:Room 110	JS: Collaboration for Change

	Or	ganiz	ation & I	Management Theory (cont.)
Day	Start	#	Location	Session Information
Tue	3:00pm	2060	VCC:Room 213	JS: Internal Capital Markets
		2091	VCC:Room 014	JS: Cross-Cultural Management
		2122	VCC:Room 008	The Emergence of Markets
		2123	VCC:Room 015	Design, Space, L'ship, Change
		2124	VCC:Room 101	Activists and Social Movements
		2125	VCC:Room 103	Buyer-Supplier Relations
		2126	VCC:Room 108	Organizational Learning
		2127	VCC:Room 116	Status and Celebrity
		2128	VCC:Room 120	Institutional Reproduction
		2129	VCC:Room 121	Bridging Worldviews
		2130	VCC:Room 205	Control, Trust and Organizational Design
		2131	VCC:Room 110	JS: Organizational Core Stigma
		2132	VCC:Room 109	JS: How to Publish Your Book in the Management Field
		2135	FHV:Gabriola Island	JS: Advanced Hypothesis Tests

# Organization Development & Change

Program Chair: Julie Wolfram Cox, Monash U.

Professional Development Workshop Chair: John Matthew Amis, U. of Edinburgh Business School

Day	Start	#	Location	Session Information
Fri	8:00am	23	MAR:Ambleside II	World of Consulting: Insights
		28	MAR:Ambleside I	Reviewing in the Rough
		32	HYR:Regency Ballroom B	Mentoring Graduate Students
		33	HYR:Plaza B	Mindfulness Incubator
_		34	PAN:Crystal Pavilion Ballroom B	Continuous Change
	8:30am	51	PAN:Cypress Suite	Dialogic OD: Opening Up Change
	9:45am	65	PAN:Gazebo 1	Introduction to Action Research
-	10:15am	79	MAR:Ambleside I	ODC contribution to governance
		81	HYR:Regency Ballroom B	LMX Research Incubator
		82	VCC:Room 212	Professions Research
-		84	VCC:Room 205	interactive assignments
	11:15am	99	OS:Bill Reid Gallery	Transformational Learning
-		102	FHV:Waddington Room	Process Research PDW
-	11:45am	107	PAN:Cypress Suite	High Impact Change
	12:30pm	121	PAN:Crystal Pavilion Ballroom C	Governance and Collaboration
-		122	PAN:Crystal Pavilion Ballroom B	Creativity & Creativitying
_	12:45pm	125	MAR:Pinnacle Ballroom I	What's Wrong with This Picture
-	1:30pm	144	PAN:Coal Harbour Suite	Arts-Based Methods for Organizational Change
	2:00pm	151	PAN:Gazebo 2	Strategy Practice & Governance
	2:15pm	153	VCC:Room 122	Organizational Performance: What is it?
-	2:45pm	162	PAN:Crystal Pavilion Ballroom B	Reflective Hybrids
		163	PAN:Crystal Pavilion Ballroom C	The Human Side of Collaborative Partnerships
_		165	VCC:Room 220	History Matters!
	4:00pm	181	PAN:Coal Harbour Suite	ODC Board Planning Meeting
	5:00pm	190	OS:The Vancouver Art Gallery	Engaging Compassion
-		192	PAN:Crystal Pavilion Ballroom B	Framing Change
	5:45pm	198	MAR:Pinnacle Ballroom I	Learning from Academic Service
Sat	8:00am	260	PAN:Crystal Pavilion Ballroom B	Publishing Inductive Research
-	8:30am	280	PAN:Coal Harbour Suite	ODC Doctoral Consortium
-	9:45am	305	VCC:Room 109	Practicing & Relating
	10:00am	307	VCC:Room 205	Advances in Knowledge Mgt.
-		311	PIN:Pinnacle Harbourfront Ballroom II	Re-Energizing the BoP Domain
-	10:15am	323	PAN:Crystal Pavilion Ballroom B	What's New in Change?
-	12:00pm	354	PAN:Gazebo 2	Scholar-Practitioner Role
-	12:15pm	362	OS:UBC Robson Square- Room C150	Instl-Org Change Interface
	12:30pm	369	HYR:Georgia B	Work Life after Failure
-		371	PAN:Crystal Pavilion Ballroom B	Teaching Organization Design in the Digital Era
-	12:45pm	375	OS:UBC Robson Square- Room C130	Examining Peer-Review
-	1:00pm	384	VCC:Room 210	Organization Design Research
-	2:00pm	407	OS:Gallery Cafe	OMT Cafe: Dynamic Views of Corporate Reputation
-	2:15pm	411	FHV:Boardroom	Publishing Beyond the Academy
-	3:00pm	425	PAN:Crystal Pavilion Ballroom C	Action Research Collogue
-	4:15pm	457	PAN:Gazebo 1	Mergers & Acquisitions
	4:30pm	464	FHV:Boardroom	Bayesian Statistics
Sun	11:30am	617	PAN:Gazebo 1	JCM Editorial Board Mtg.
-	1:45pm	682	PAN:Gazebo 1	ODC Board Meeting
-	2:45pm	710	VCC:Room 208	International Perspectives on Change
	4:30pm	769	VCC:Room 208	Temporal Perspectives on Change

	UI5	zamza	uon Developin	ent & Change (cont.)
Day S	Start	#	Location	Session Information
Mon	8:00am	899	MAR:Pinnacle Ballroom III	JS: Positive Relationships at Work
		901	PIN:Tuscany Room	JS: Sustainability and Wisdom
		919	HYR:Plaza A	SHCS: Power, Status and Prosociality
		925	PAN:Crystal Pavilion Ballroom A	Experiencing and Accounting for Radical Change
		926	PAN:Crystal Pavilion Ballroom C	JS: Arts that Tilt Organizations
		938	PAN:Coal Harbour Suite	JS: Board Observation in Practice
		949	VCC:Room 204	JS: Business Model Action Research
	9:45am	966	VCC:Room 213	JS: Opening Dynamic Managerial Capabilities
		1016	PAN:Coal Harbour Suite	New Governance Forms and Processes
		1017	PAN:Gazebo 1	New Systems and Network Perspectives on Change
		1018	PAN:Crystal Pavilion Ballroom A	SHCS: Reactions to Change
	11:30am	1104	MAR:Point Grey	JS: Addison-Wesley Series
		1133	PAN:Coal Harbour Suite	Change Agency and Interventions
		1134	PAN:Crystal Pavilion Ballroom A	SHCS: Roadmap for ODC Futures
		1135	PAN:Gazebo 1	Team Processes and Outcomes
_	1:15pm	1243	HYR:Plaza A	JS: Voice Outcomes
		1243	PAN:Crystal Pavilion Ballroom B	ROCD: Current Trajectories
		1252	PAN:Gazebo 1	-
		1255	VCC:Room 015	Change Outcomes and Challenges
	3:00pm		HYR:Balmoral	JS: Futures Beyond Strategy
	5.00pm	1365		JS: Organizational Identification
		1366	HYR:Plaza B	JS: Time in the Spotlight
	4:2000	1371	VCC:East Ballroom C	ODC Distinguished Speaker: Linda Putnam
_	4:30pm	1414	VCC:East Ballroom B	ODC Division Business Meeting
	6:30pm	1534	VCC:East Ballroom B	ODC Division Members' Reception
Гue	8:00am	1621	MAR:Pinnacle Ballroom III	JS: Possibilities of Identity Work
		1640	HYR:Regency Ballroom E	JS: Nomological Network of Voice
		1645	PAN:Crystal Pavilion Ballroom B	JS: Leader Character: Reimagining Governance
		1646	PAN:Crystal Pavilion Ballroom C	JS: Living on the Bridge
		1661	VCC:Room 008	JS: Complexity Theory & Leadership
	9:45am	1724	HYR:English Bay	JS: Healthcare Transformation
		1764	PAN:Crystal Pavilion Ballroom B	New Theories and New Contexts for Change
		1765	PAN:Crystal Pavilion Ballroom C	New Organizational Developments
		1779	VCC:Room 205	JS: Changing Institutions
	11:30am	1839	PIN:Pinnacle Harbourfront Ballroom II	SHCS: A Few Good (Feminist) Men
		1841	HYR:Seymour	JS: Implementation and Governance
		1888	HYR:Georgia B	JS: Innovative Perspectives on Workplace Mindfulness
		1891	PAN:Crystal Pavilion Ballroom B	Narratives In and On Organizational Change
		1892	PAN:Gazebo 1	Routines and Capabilities for Strategic Change
		1893	PAN:Coal Harbour Suite	JS: Coaching: Theory and Practice
		1894	PAN:Crystal Pavilion Ballroom A	SHCS: Emerging Debates in Change
		1905	VCC:Room 109	JS: Organizational Aspirations
		1906	VCC:Room 008	JS: The Organization Safari
	1:15pm	2010	PAN:Coal Harbour Suite	Organizational and Institutional Dynamics
		2011	PAN:Gazebo 1	Committing to and Making Sense of Change
		2012	PAN:Crystal Pavilion Ballroom B	JS: To Be "Extraordinary"
_	3:00pm	2091	VCC:Room 014	JS: Cross-Cultural Management
	•	2118	PAN:Gazebo 1	Leadership Processes and Effects

# Organizational Behavior

### Program Chair: Kimberly D. Elsbach, U. of California, Davis Symposium Chair: Jeffrey R. Edwards, U. of North Carolina Professional Development Workshop Chair: Nancy Rothbard, U. of Pennsylvania

	Start	#	Location	Session Information
Fri	8:00am	18	PIN:Salon E	Teaching Diversity
		19	PIN:Port of Singapore	An Academic Career as PhD Moms
		28	MAR:Ambleside I	Reviewing in the Rough
		29	MAR:Pinnacle Ballroom II	Content Analysis Techniques
		30	HYR:Regency Ballroom E,F	The Productivity Process
		31	HYR:Cypress	Workplace Incivility Research Incubator
		32	HYR:Regency Ballroom B	Mentoring Graduate Students
		33	HYR:Plaza B	Mindfulness Incubator
		38	VCC:Room 002	Ethnographic Methods
		41	FHV:Waddington Room	Qualitative Dissertations
		43	PIN:Salon D	Teaching Ethics
		45	VCC:Room 011	Multilevel Innovation Networks
-	10:00am	69	HYR:Prince of Wales	Mindfulness Research Methods
	lotoodin	72	FHV:Galiano Island	Semantic network analysis
-	10:15am	81		LMX Research Incubator
	10.10411		HYR:Regency Ballroom B	
		82	VCC:Room 212	Professions Research
-	10:20om	84	VCC:Room 205	interactive assignments
-	10:30am	85	HYR:Grouse	New Avenues in International Careers Research
-	10:45am	90	VCC:Room 109	Flexible Experience Exercises
-	11:15am	102	FHV:Waddington Room	Process Research PDW
	12:15pm	116	VCC:Room 003	Virtual Organizations
_		118	HYR:Prince of Wales	Getting Your Writing Done
	12:30pm	122	PAN:Crystal Pavilion Ballroom B	Creativity & Creativitying
-		123	VCC:Room 109	INFORMS Dissertation Proposal
	12:45pm	127	HYR:Georgia A	Bi-/Multi-lateral Trust
	1:00pm	136	HYR:Cypress	Advisor-Advisee Relationships
		137	HYR:Plaza B	Bridging Relationships at Work
		138	OS:Offsite	OMT Bike: Stanley Park
-	1:45pm	146	VCC:Room 207	Create classroom inclusiveness
-	2:30pm	157	HYR:Prince of Wales	Engaging Millennials for Ethical Leadership
-	2:45pm	163	PAN:Crystal Pavilion Ballroom C	The Human Side of Collaborative Partnerships
-	3:30pm	174	·	•
-	4:00pm		FHV:Galiano Island	Short Form Surveys
	4.00pm	179	HYR:Regency Ballroom D	OB Doctoral Consortium
-	4.45	180	HYR:Cypress	The Social Nature of Emotions
	4:15pm	182	OS:Bill Reid Gallery	Leadership Lessons from Dance
-	= 0.0	183	HYR:Plaza B	Publishing in Top Non-US Journals – Why and How.
	5:00pm	190	OS:The Vancouver Art Gallery	Engaging Compassion
		191	HYR:Plaza C	Organizational Behavior Junior Faculty Workshop I
Sat	8:00am	235	HYR:Cypress	Careers Outside of Academia
		248	VCC:Room 217,218,219	Developing Leaders
		253	HYR:Georgia B	Essentials of the OB Division
		254	HYR:Plaza C	Organizational Behavior Junior Faculty Workshop II
		255	HYR:Regency Ballroom B	OB Doctoral Consortium
		256	HYR:Regency Ballroom A	Revise and Resubmit Process
		257	HYR:Prince of Wales	Academic Careers and Change in Higher Education
		258	HYR:Balmoral	Fatherhood in the Academy
		259	HYR:Regency Ballroom C	Getting Beyond the First Page
		260	PAN:Crystal Pavilion Ballroom B	Publishing Inductive Research
		264	VCC:Room 013	OMT Networks: Teaching Social Networks
				-
		266 272	OS:UBC Robson Square- Room C180 PIN:Port of New York	Trust Between Individuals and Organizations Neuroscience, OB & Ethics

Day	Start	#	Location	Session Information
Sat	9:00am	290	OS:Simon_Fraser_University	The New Demographic
		293	OS:Offsite	OMT Bike: Ride to Granville Island Market
	9:45am	303	HYR:Georgia B	Strategic Followership
	10:00am	313	VCC:Room 221	Teaching with Technology
	10:15am	320	PIN:Port of Macau	Teaching Spirituality
		321	HYR:Regency Ballroom A	Energy & Thriving
		322	HYR:Balmoral	Interplay Between Priorities
		323	PAN:Crystal Pavilion Ballroom B	What's New in Change?
		325	VCC:Room 207	Leadership translation issues
	10:30am	328	OS:Gallery Cafe	OMT Cafe: Categories & Authen.
	10:45am	332	FHV:Galiano Island	Being a Department Chair: Learning from Others
		333	VCC:Room 001	Change the World, Teach Evidence-Based Management
		334	HYR:Prince of Wales	Partnering with Organizations
	11:15am	341	MAR:Pinnacle Ballroom III	Negotiating Your First Job Offer
	11:30am	345	HYR:Cavendish	Exploring Retirement: Things to Consider
	11:45am	348	HYR:Georgia A	OB Research Incubator
	12:00pm	353	HYR:Regency Ballroom C	Halfway There
	12:30pm	368	VCC:Room 217,218,219	Global mindset & leadership
		369	HYR:Georgia B	Work Life after Failure
		370	HYR:Balmoral	Mentoring Leadership Scholars
	12:45pm	372	VCC:Room 205	Psychological Foundations
		375	OS:UBC Robson Square- Room C130	Examining Peer-Review
	1:00pm	387	VCC:East Ballroom A	OMT Networks: Adv. Networks
	2:00pm	402	VCC:Room 211	Behavioral Strategy VI
		406	HYR:Georgia A	How to Build and Find a Microcommunity
	2:15pm	413	FHV:Waddington Room	Scale Development Workshop
	2:45pm	420	MAR:Pinnacle Ballroom I	The Media and Your Research
		421	PAN:Crystal Pavilion Ballroom B	Building a Career & a Life
		422	HYR:Balmoral	BS Careers Outside the US
	3:00pm	424	HYR:Prince of Wales	Careers in the Rough
	3:15pm	432	HYR:Georgia B	Parent Leaders
		433	VCC:Room 002	Developing New Research Projects
		436	VCC:Room 212	Gap in scholarship - practice
	3:30pm	442	OS:Gallery Cafe	OMT Cafe: "Big Data"
	4:15pm	456	HYR:Regency Ballroom C	OB New Member Networking and Research Forum
	4:30pm	464	FHV:Boardroom	Bayesian Statistics
	5:00pm	468	PAN:Crystal Pavilion Ballroom B	Addressing Othering
	5:30pm	481	FHV:Waddington Room	The one minute meta-analyst
	6:00pm	492	FHV:Columbia Ballroom	OB Awards and Social
	6:30pm	500	VCC:Room 212	Curriculum Innovation
Sun	12:30pm	627	HYR:Oxford	OB Division Executive Committee Meeting

## Organizational Behavior (cont.)

Day Start	#	Location	Session Information
lon 8:00am	850	HYR:Dover	SHCS: Unemployment and Reemployment
	851	HYR:Grouse	JS: Enrichment Across Boundaries
	857	MAR:Shaughnessy Salon 2	JS: Negotiating with Emotion
	873	PIN:Salon C	SHCS: Is There Any Learning From the Lean-in(g)?
	875	PIN:Salon F	JS: Out of the Shadows
	883	FHV:Cortes Island	JS: HR Perceptions of Bullying
	884	FHV:Waddington Room	JS: Diversity and Inclusion in HRM
	899	MAR: Pinnacle Ballroom III	JS: Positive Relationships at Work
	902	HYR:Balmoral	Capturing Individual Performance
	903	HYR:Brighton	Causes and Consequences of Good Leadership
	904	HYR:Cavendish	Social Comparisons
	905	HYR:Constable	Antecedents of Turnover
	906	HYR:Kensington	LMX and Social Interactions
	907	HYR:Lord Byron	Social Networks and Performance
	908	HYR:Oxford	Leadership in Context
	909	HYR:Prince of Wales	Group Processes
	910	HYR:Regency Ballroom E	A Workplace Mistreatment Talk
	911	HYR:Tennyson	Creativity: Cognitive Processes and Teamwork
	912	HYR:Windsor	Authentic and Servant Leadership
	913	HYR:Regency Ballroom D	JS: Emotions in the Workplace
	914	HYR:Regency Ballroom B	JS: Dysfunctional Reactions to Unethical Behavior
	915	HYR:Regency Ballroom C	JS: New Developments in Customer Mistreatment Research
	916	HYR:Plaza C	SHCS: Giving Time and Money
	917	HYR:Georgia B	JS: New Directions in Organizational Creativity Theory
	918	HYR:Georgia A	SHCS: Implicit Theories at workplace
	919	HYR:Plaza A	SHCS: Power, Status and Prosociality
	920	HYR:Plaza B	JS: Bottom-Line Mentality Research
9:45am	972	HYR:Grouse	SHCS: Factors Shaping Career Success
	979	MAR:Pinnacle Ballroom III	JS: Cooperation in Groups
	998	FHV:Vancouver Island	JS: HPWS and well-being at work
	999	FHV:Waddington Room	JS: Status Inconsistency
	1005	VCC:Room 007	JS: Multicultural employees
	1008	VCC:East Ballroom C	SHCS: Business Schools' Rankings
	1010	FHV:Tweedsmuir	JS: Then and Now: Organizational Justice
	1013	HYR:Regency Ballroom C	OB Plenary Debate
	1018	PAN:Crystal Pavilion Ballroom A	SHCS: Reactions to Change

### Organizational Behavior (cont.)

Day Start				
Day Start Mon 11:3		# 1064	Location MAR:Dundarave	Session Information
		1064		JS: Competition
		1065	MAR:Shaughnessy Salon 2	JS: Looking Beyond Bargaining
		1086	MAR:Caulfeild PIN:Salon F	JS: Rebuilding Ethical Governance JS: LGBT Distinctiveness
		1112	HYR:Balmoral	
		1113		New Firm Entry to Exit
		1114	HYR:Brighton HYR:Cavendish	Social Interactions and Stress
		1115	HYR:Constable	Non-Traditional Work Arrangements
		1116		Person-Environment Fit
		1117	HYR:Cypress	Affect and Interpersonal Relationships
		1118	HYR:Georgia A	Upsides and Downsides of Guilt Resources for Well-Being
		1119	HYR:Kensington	Abusive Supervision in Context
		1120	HYR:Lord Byron HYR:Oxford	Flavors of Leadership
		1120	HYR:Prince of Wales	Detrimental Work Behavior
		1121		
		1122	HYR:Regency Ballroom D	OB Division Hot Coffee, Cool People Social
		1123	HYR:Tennyson HYR:Windsor	Effects of Employee Voice Motivation and Performance
		1124		
		1125	HYR:Regency Ballroom C	JS: Silver Lining to the Dark Side
		1120	HYR:Georgia B HYR:Plaza A	JS: Empowering leadership
		1127		JS: Advances on Employee Health
		1148	HYR:Regency Ballroom E VCC:Room 110	SHCS: Ethics-Focused Leadership JS: Institutions and Organizations
		1160	FHV:Boardroom	JS: Wearable Sensors in Research
1.1		1186	HYR:Regency Ballroom F	JS: Become Successful at AOM!
	•	1226	MAR:Point Grey	SHCS: Organizational Neuroscience
		1220	HYR:Brighton	Proactive Behaviors at Work
		1229	HYR:Cavendish	Leadership Dispositions
		1230	HYR:Constable	Positive Organizational Behavior
		1232	HYR:Cypress	Advancing Theory on Workplace Emotions
		1232	HYR:Kensington	Exploring Psychological Contracts
		1234	HYR:Lord Byron	Shared Leadership
		1235	HYR:Oxford	Creativity: Diversity, Identity, and Leadership
		1236	HYR:Prince of Wales	Identities and Meanings
		1237	HYR:Tennyson	Ethics in Decision Making
		1238	HYR:Windsor	Impact of Individual Differences
		1239	HYR:Regency Ballroom E	JS: Gender and leadership
		1240	HYR:Balmoral	JS: Building Positive Resources
		1241	HYR:Regency Ballroom B	JS: Exploring Alternative Q's
		1242	HYR:Georgia B	JS: Individuals and Virtual Work
		1243	HYR:Plaza A	JS: Voice Outcomes
		1244	HYR:Plaza B	SHCS: Mindfulness at Work: New Empirical Directions
		1245	HYR:Plaza C	JS: Studying Emergence in Teams Using Multiple Methods
		1246	HYR:Regency Ballroom C	JS: Gratitude in Organizations
		1247	HYR:Georgia A	JS: Paradoxical Demands
		.471		

			rganizational	Behavior (cont.)
Day Sta	art	#	Location	Session Information
Mon	3:00pm	1311	MAR:Ambleside I	SHCS: The Dynamics of Power and Status in Groups
		1312	MAR:Point Grey	JS: Interpersonal trust
		1331	FHV:Cortes Island	JS: Employer Image and Recruitment
		1340	VCC:Room 009	JS: Teaching in the Rough
		1347	HYR:Brighton	Power and Politics
		1348	HYR:Cavendish	Proactivity and Self-Regulation
		1349	HYR:Constable	Interactions and Negotiations
		1350	HYR:Constable	Cognitions and Attributions
		1351	HYR:Cypress	Risks and Benefits of Workplace Affect
		1352	HYR:Dover	Justice in Context
		1353	HYR:Kensington	Creativity: Leadership and Novel Ideas
		1354	HYR:Lord Byron	Decision Making in Context
		1355	HYR:Oxford	Leadership and Attachments
		1356	HYR:Plaza C	Shared capitalism
		1357	HYR:Prince of Wales	Perspective on Personality
		1358	HYR:Regency Ballroom E	Implicit Leadership Theories
		1359	HYR:Tennyson	Functional and Dysfunctional Leadership
		1355	HYR:Windsor	Interpersonal Relations
		1360	HYR:Georgia B	JS: Multiteam System Governance
		1362	HYR:Georgia A	JS: Advances in behavior change
		1362	HYR:Plaza A	JS: Service Research in Management
		1363		<b>°</b>
		1364	HYR:Regency Ballroom D	JS: Need satisfaction and recovery
			HYR:Balmoral HYR:Plaza B	JS: Organizational Identification
		1366		JS: Time in the Spotlight
		1367	HYR:English Bay	JS: Space and Interactions
		1368	HYR:Regency Ballroom B	JS: Resistance to Change
		1386	VCC:Room 116	JS: Modern Sexism at the Top
	4:45pm	1394	FHV:Boardroom	SHCS: Big Data: Implications for Organizational Research
	4.45pm	1433	MAR:Point Grey	SHCS: Forgiveness and Mercy
		1443	VCC:Room 214	JS: Workplace Commitment in Entrepreneurial Settings
		1452	FHV:Waddington Room	SHCS: HRM Implementation in Europe
		1460	MAR:Shaughnessy Salon 1	JS: Examining Paradoxes at the Individual Level
		1462	HYR:Brighton	Career Transitions
		1463	HYR:Cavendish	Perceptions of Fairness
		1464	HYR:Constable	Limits of LMX
		1465	HYR:Cypress	
				Affect and Performance
		1466	HYR:Grouse	Learning and Knowledge
		1466 1467	HYR:Grouse HYR:Kensington	Learning and Knowledge Leader Behaviors
		1466 1467 1468	HYR:Grouse HYR:Kensington HYR:Lord Byron	Learning and Knowledge Leader Behaviors Attributions in the Workplace
		1466 1467 1468 1469	HYR:Grouse HYR:Kensington	Learning and Knowledge Leader Behaviors
		1466 1467 1468	HYR:Grouse HYR:Kensington HYR:Lord Byron	Learning and Knowledge Leader Behaviors Attributions in the Workplace Stress and Performance LMX Processes
		1466 1467 1468 1469	HYR:Grouse HYR:Kensington HYR:Lord Byron HYR:Oxford	Learning and Knowledge Leader Behaviors Attributions in the Workplace Stress and Performance
		1466 1467 1468 1469 1470	HYR:Grouse HYR:Kensington HYR:Lord Byron HYR:Oxford HYR:Plaza A	Learning and Knowledge Leader Behaviors Attributions in the Workplace Stress and Performance LMX Processes
		1466 1467 1468 1469 1470 1471	HYR:Grouse HYR:Kensington HYR:Lord Byron HYR:Oxford HYR:Plaza A HYR:Prince of Wales	Learning and Knowledge Leader Behaviors Attributions in the Workplace Stress and Performance LMX Processes Counterproductive Work Behavior
		1466 1467 1468 1469 1470 1471 1472	HYR:Grouse HYR:Kensington HYR:Lord Byron HYR:Oxford HYR:Plaza A HYR:Prince of Wales HYR:Regency Ballroom E	Learning and Knowledge Leader Behaviors Attributions in the Workplace Stress and Performance LMX Processes Counterproductive Work Behavior Followership Symposium
		1466 1467 1468 1469 1470 1471 1472 1473	HYR:Grouse HYR:Kensington HYR:Lord Byron HYR:Oxford HYR:Plaza A HYR:Prince of Wales HYR:Regency Ballroom E HYR:Stanley	Learning and Knowledge Leader Behaviors Attributions in the Workplace Stress and Performance LMX Processes Counterproductive Work Behavior Followership Symposium Behavioral Consequences of Affect
		1466 1467 1468 1469 1470 1471 1472 1473 1474	HYR:Grouse HYR:Kensington HYR:Lord Byron HYR:Oxford HYR:Plaza A HYR:Prince of Wales HYR:Regency Ballroom E HYR:Stanley HYR:Tennyson	Learning and Knowledge Leader Behaviors Attributions in the Workplace Stress and Performance LMX Processes Counterproductive Work Behavior Followership Symposium Behavioral Consequences of Affect Cognition and Workplace Behaviors
		1466 1467 1468 1469 1470 1471 1472 1473 1474 1475	HYR:Grouse HYR:Kensington HYR:Lord Byron HYR:Oxford HYR:Plaza A HYR:Plaza A HYR:Prince of Wales HYR:Regency Ballroom E HYR:Stanley HYR:Tennyson HYR:Windsor	Learning and Knowledge Leader Behaviors Attributions in the Workplace Stress and Performance LMX Processes Counterproductive Work Behavior Followership Symposium Behavioral Consequences of Affect Cognition and Workplace Behaviors Decision Making and Social Behaviors
		1466 1467 1468 1469 1470 1471 1472 1473 1474 1475 1476	HYR:Grouse HYR:Kensington HYR:Lord Byron HYR:Oxford HYR:Plaza A HYR:Plaza A HYR:Prince of Wales HYR:Regency Ballroom E HYR:Stanley HYR:Tennyson HYR:Windsor HYR:Regency Ballroom B	Learning and Knowledge Leader Behaviors Attributions in the Workplace Stress and Performance LMX Processes Counterproductive Work Behavior Followership Symposium Behavioral Consequences of Affect Cognition and Workplace Behaviors Decision Making and Social Behaviors JS: Closeness and Bad Behavior
		1466 1467 1468 1469 1470 1471 1472 1473 1474 1475 1476 1477	HYR:Grouse HYR:Kensington HYR:Lord Byron HYR:Oxford HYR:Plaza A HYR:Plaza A HYR:Prince of Wales HYR:Regency Ballroom E HYR:Stanley HYR:Tennyson HYR:Windsor HYR:Regency Ballroom B HYR:Regency Ballroom C	Learning and Knowledge Leader Behaviors Attributions in the Workplace Stress and Performance LMX Processes Counterproductive Work Behavior Followership Symposium Behavioral Consequences of Affect Cognition and Workplace Behaviors Decision Making and Social Behaviors JS: Closeness and Bad Behavior JS: Organizational Support
		1466 1467 1468 1469 1470 1471 1472 1473 1474 1475 1476 1477 1478	HYR:Grouse HYR:Kensington HYR:Lord Byron HYR:Oxford HYR:Plaza A HYR:Plaza A HYR:Prince of Wales HYR:Regency Ballroom E HYR:Stanley HYR:Tennyson HYR:Windsor HYR:Regency Ballroom B HYR:Regency Ballroom C HYR:Balmoral	Learning and Knowledge Leader Behaviors Attributions in the Workplace Stress and Performance LMX Processes Counterproductive Work Behavior Followership Symposium Behavioral Consequences of Affect Cognition and Workplace Behaviors Decision Making and Social Behaviors JS: Closeness and Bad Behavior JS: Organizational Support JS: Sources of Leadership in Teams
		1466 1467 1468 1469 1470 1471 1472 1473 1474 1475 1476 1477 1478 1479	HYR:Grouse HYR:Kensington HYR:Lord Byron HYR:Oxford HYR:Plaza A HYR:Plaza A HYR:Prince of Wales HYR:Regency Ballroom E HYR:Stanley HYR:Tennyson HYR:Windsor HYR:Regency Ballroom B HYR:Regency Ballroom C HYR:Balmoral HYR:Georgia B	Learning and Knowledge Leader Behaviors Attributions in the Workplace Stress and Performance LMX Processes Counterproductive Work Behavior Followership Symposium Behavioral Consequences of Affect Cognition and Workplace Behaviors Decision Making and Social Behaviors JS: Closeness and Bad Behavior JS: Organizational Support JS: Sources of Leadership in Teams JS: Lessons from the NFL JS: Meso-Level Cultural Values
		1466 1467 1468 1469 1470 1471 1472 1473 1474 1475 1476 1477 1478 1479 1480 1481	HYR:Grouse HYR:Kensington HYR:Lord Byron HYR:Oxford HYR:Plaza A HYR:Prince of Wales HYR:Regency Ballroom E HYR:Stanley HYR:Tennyson HYR:Windsor HYR:Regency Ballroom B HYR:Regency Ballroom C HYR:Balmoral HYR:Georgia B HYR:Plaza B HYR:Plaza C	Learning and Knowledge Leader Behaviors Attributions in the Workplace Stress and Performance LMX Processes Counterproductive Work Behavior Followership Symposium Behavioral Consequences of Affect Cognition and Workplace Behaviors Decision Making and Social Behaviors JS: Closeness and Bad Behavior JS: Organizational Support JS: Sources of Leadership in Teams JS: Lessons from the NFL JS: Meso-Level Cultural Values JS: within-person variation in CSE
		1466 1467 1468 1469 1470 1471 1472 1473 1474 1475 1476 1477 1478 1479 1480	HYR:Grouse HYR:Kensington HYR:Lord Byron HYR:Oxford HYR:Plaza A HYR:Plaza A HYR:Prince of Wales HYR:Regency Ballroom E HYR:Stanley HYR:Tennyson HYR:Windsor HYR:Regency Ballroom B HYR:Regency Ballroom C HYR:Balmoral HYR:Georgia B HYR:Plaza B	Learning and Knowledge Leader Behaviors Attributions in the Workplace Stress and Performance LMX Processes Counterproductive Work Behavior Followership Symposium Behavioral Consequences of Affect Cognition and Workplace Behaviors Decision Making and Social Behaviors JS: Closeness and Bad Behavior JS: Organizational Support JS: Sources of Leadership in Teams JS: Lessons from the NFL JS: Meso-Level Cultural Values

	Start	#	Location	Session Information
ue	8:00am	1576	HYR:Grouse	JS: High-Quality Relationships
		1577	HYR:Stanley	JS: Meaning & Outcomes of Calling
		1582	MAR:Dundarave	JS: Social context of mistreatment
		1594	PIN:Pinnacle Harbourfront Ballroom II	JS: Women in Senior Leadership
		1595	PIN:Cordova Ballroom	SHCS: Diversity and Discrimination
		1596	PIN:Tuscany Room	JS: Organizational support
		1602	FHV:Boardroom	JS: Fostering Job Embeddedness
		1620	MAR: Pinnacle Ballroom I	JS: Intuition and learning
		1621	MAR: Pinnacle Ballroom III	JS: Possibilities of Identity Work
		1623	HYR:Balmoral	Work/Life Balance Issues
		1624	HYR:Brighton	Ethics in Cultural Context
		1625	HYR:Cavendish	Values and Culture
		1626	HYR:Constable	Commitment, Satisfaction, and Embeddedness
		1627	HYR:Cypress	Organizational Citizenship and Prosocial Behavior
		1628	HYR:Dover	Consequences of Abusive Supervision
		1629	HYR:English Bay	Employee Voice and Innovation
		1630	HYR:Kensington	Supporting Employee Voice and Empowerment
		1631	HYR:Lord Byron	LMX and Performance
		1632	HYR:Oxford	Conflict and Emotions
		1633	HYR:Plaza C	Abusive supervision precursors
		1634	HYR:Tennyson	Cognition and Social Interaction
		1635	HYR:Windsor	Leadership and Personality Assessment
		1636	HYR:Plaza A	JS: Climbing the Social Hierarchy
		1637	HYR:Georgia B	JS: Big Data in Team Research
		1638	HYR:Plaza B	JS: Work/Non-work Dynamics
		1639	HYR:Regency Ballroom D	JS: Work-Related Affect
		1640	HYR:Regency Ballroom E	JS: Nomological Network of Voice
		1641	HYR:Regency Ballroom B	JS: Construal Level Consequences
		1642	HYR:Georgia A	JS: Technology at Work: Opportunities and Challenges
		1654	VCC:Room 116	SHCS: Status Dynamics
		1658	VCC:Room 109	JS: Knowledge Transfer Constraints
		1659	VCC:Room 121	JS: Merging Perspectives
		1660	VCC:Room 205	SHCS: Professional-Client Relations
		1661	VCC:Room 008	JS: Complexity Theory & Leadership
		1674	PIN:Salon C	JS: Ethics and Emotion

ay S		#	Location	Session Information
ue	9:45am	1721	PIN:Tuscany Room	SHCS: Diversifying Leadership
		1724	HYR:English Bay	JS: Healthcare Transformation
		1736	VCC:Room 222	SHCS: Filmmaking to Explore Emotions
		1740	MAR:Pinnacle Ballroom III	JS: Individual Impact on OI
		1741	MAR:Shaughnessy Salon 1	JS: Team Cognitive Processes
		1743	HYR:Balmoral	Psychological Contracts
		1744	HYR:Brighton	Job Fit and Engagement
		1745	HYR:Cavendish	Transformational Leadership
		1746	HYR:Constable	Structure of LMX
		1747	HYR:Cypress	Managing Emotions
		1748	HYR:Dover	Disentangling Interpersonal Phenomena
		1749	HYR:Kensington	Processes of Identification and Identity
		1750	HYR:Oxford	Relations and Behaviors
		1751	HYR:Prince of Wales	Anti-social Behaviors
		1752	HYR:Regency Ballroom B	OB Lifetime Achievement Talk
		1753	HYR:Tennyson	Trust and Affect
		1754	HYR:Windsor	Team Performance
		1755	HYR:Plaza B	JS: Self-control and management
		1756	HYR:Georgia A	SHCS: Offender Morality in the Aftermath of Wrongdoing
		1757	HYR:Plaza A	JS: Proactivity at work
		1758	HYR:Regency Ballroom E	JS: Leader humility
		1759	HYR:Plaza C	JS: Workplace Commitment
		1760	HYR:Georgia B	JS: Within-Person Leadership
		1761	HYR:Regency Ballroom D	JS: Affect and Interpersonal Dynamics in Organizations
		1775	VCC:Room 116	JS: Unpacking Reputation
		1778	VCC:Room 121	JS: Interactions
		1779	VCC:Room 205	JS: Changing Institutions
		1794	PIN:Salon C	JS: Macro Perspectives on Behavioral (Micro) Ethics
_	10:45am	1804	HYR:Regency Ballroom C	OB Lifetime Achievement Talk

	Start	#	Location	Session Information
Tue	11:30am	1839	PIN:Pinnacle Harbourfront Ballroom II	SHCS: A Few Good (Feminist) Men
		1850	FHV:Waddington Room	JS: Deviance Across Life Domains
		1864	MAR: Pinnacle Ballroom III	JS: Exploring Identity Threat
		1866	MAR: Pinnacle Ballroom I	JS: Awareness in Organizations
		1868	HYR:Balmoral	Workplace Identification
		1869	HYR:Brighton	Identity and Identification
		1870	HYR:Cavendish	Motivation and the Self
		1871	HYR:Constable	Empowering and Ethical Leadership
		1872	HYR:Cypress	Prosocial Behavior at Work
		1873	HYR:Dover	Knowledge Management
		1874	HYR:Grouse	Behavioral Consequences of Trust
		1875	HYR:Kensington	Attitudes and Behaviors in Context
		1876	HYR:Lord Byron	Social Networks and Social Capital
		1877	HYR:Oxford	Interpersonal Processes
		1878	HYR:Plaza A	Engagement and Performance
		1879	HYR:Plaza B	Job Demands and Resources
		1880	HYR:Prince of Wales	Anti-Social Behaviors: Identity and Trust
		1881	HYR:Regency Ballroom B	Perceived Authenticity
		1882	HYR:Tennyson	Cognition and Motivation
		1883	HYR:Windsor	Effects on Individual Performance
		1884	HYR:Georgia A	JS: Capitalizing on Advice
		1885	HYR:Regency Ballroom E	JS: Emotion Regulation
		1886	HYR:Plaza C	JS: Shedding Light on the Dark Side of Leadership
		1887	HYR:Regency Ballroom D	JS: Physical Environment
		1888	HYR:Georgia B	JS: Innovative Perspectives on Workplace Mindfulness
		1890	VCC:Room 206	JS: Changing Collaboration
		1894	PAN:Crystal Pavilion Ballroom A	SHCS: Emerging Debates in Change
		1911	VCC:Room 207	JS: Environmental Leadership
		1914	FHV:Gabriola Island	JS: Qualitative Methods

		$\bigcirc$	rganizational	Behavior (cont.)
Day S	tart	#	Location	Session Information
Tue	1:15pm	1739	MAR:Pinnacle Ballroom I	JS: Dilemmas in Compassion
		1940	HYR:Regency Ballroom A	JS: Dark Traits in Work and Career
		1960	PIN:Tuscany Room	JS: Generational Diversity at Work: Beyond Work Values
		1971	FHV:Boardroom	SHCS: HR differentiation
		1977	VCC:Room 007	JS: Qualitative GLOBE Insights
		1985	MAR:Pinnacle Ballroom III	SHCS: Being, Becoming, Feeling
		1986	HYR:Balmoral	Justice and Leadership
		1987	HYR:Brighton	Engagement and Commitment
		1988	HYR:Cavendish	Workplace Engagement
		1989	HYR:Constable	Abusive Leadership
		1990	HYR:Cypress	Anti-Social Behaviors
		1991	HYR:Dover	Leadership and Self-Regulation
		1992	HYR:Kensington	Social Interactions and Well-Being
		1993	HYR:Lord Byron	Workplace Commitments
		1994	HYR:Oxford	Organizational Climate and Culture
		1995	HYR:Plaza A	Personality and its Impact
		1996	HYR:Plaza B	Worker Collective Resilience
		1997	HYR:Prince of Wales	Teams and Social Structure
		1998	HYR:Seymour	Diversity and its Consequences
		1999		Ethics in Social Interactions
		2000	HYR:Tennyson	
		2000	HYR:Windsor	Individual Performance in a Social Environment
			HYR:Regency Ballroom B	JS: Leadership in Flux
		2002	HYR:Regency Ballroom D HYR:Plaza C	JS: Different shades of green
		2003		JS: Responses to Compensation
		2004	HYR:Regency Ballroom E	JS: Customer Mistreatment Events
		2005	HYR:Regency Ballroom C	SHCS: Emotions and Leadership
		2006	HYR:Georgia B	JS: Network Micro-Foundations
		2007 2026	HYR:Georgia A VCC:Room 001	JS: Teams and Time JS: Paradox of Collaboration
ue	3:00pm	2026	HYR:Balmoral	Engagement and Empowerment
	0.00pm	2090	HYR:Brighton	Explaining Voluntary Turnover
		2098	HYR:Cavendish	Motivation: Mood and Interpersonal Relations
		2090	HYR:Constable	Leadership Traits
		2100	HYR:Dover	
		2100		Self-Regulation and Interpersonal Behaviors
		2101	HYR:Kensington	Creativity: Complexity and Uniqueness Innovation: Creativity and Intergroup Relations
			HYR:Lord Byron	
		2103	HYR:Oxford	Leadership Effectiveness
		2104 2105	HYR:Plaza B HYR:Plaza C	Bullying and Victimization at Work
				Managing Older Workers
		2106	HYR:Prince of Wales	Teams and Teamwork
		2107	HYR:Tennyson	Self-Efficacy and Self-Concept
		2108	HYR:Windsor	Groups and Interactions
		2109	HYR:Georgia A	JS: Disclosure and Diversity
		2110	HYR:Regency Ballroom C	JS: How Emotions Shape Teams
		2111	HYR:Regency Ballroom D	SHCS: Problems with Leadership
		2112	HYR:Regency Ballroom E	JS: Documenting and Navigating Multiple Identities
		2113	HYR:Georgia B	JS: Social Influence on Workplace Commitment
		2114	HYR:Regency Ballroom B	JS: Nudges for Public Policy
		2115	HYR:Plaza A	JS: Indigenous Chinese Leadership
		2141	PIN:Salon C	JS: Moral Courage in the Workplace

### Organizational Communication & Information Systems

Day	Start	#	Location	Session Information
Fri	7:45am	8	VCC:Room 116	OCIS Kick-Off Continental Breakfast
-	8:30am	50	VCC:Room 204	Field Research of the Future
-	9:00am	61	VCC:Room 116	OCIS Doctoral Consortium
		62	VCC:Room 117	OCIS Junior Faculty Consortium
	11:15am	99	OS:Bill Reid Gallery	Transformational Learning
		102	FHV:Waddington Room	Process Research PDW
-	12:00pm	113	VCC:Room 212	IT and Complexity
-	12:30pm	123	VCC:Room 109	INFORMS Dissertation Proposal
-	1:00pm	138	OS:Offsite	OMT Bike: Stanley Park
-	2:45pm	161	VCC:Room 224	Big Data in Universities
-	3:00pm	167	OS:Mink Chocolate Cafe	OMT Cafe: Int/Ext Social Media
	0.000111	167	OS:Gallery Cafe	OMT Cafe: Governance at Nexus
-	8:00pm	211	VCC:Room 118	
Sat	8:00am			International Paper Development Workshop
oat	0.00411	240	HYR:Cavendish	EMR/EHR & Communication
		263 264	VCC:Room 214	Revitalizing Organization Theory
-	8:30am	-	VCC:Room 013	OMT Networks: Teaching Social Networks
-	9:00am	281	VCC:Room 011	OMT Networks: Intro to SNA
-		293	OS:Offsite	OMT Bike: Ride to Granville Island Market
-	9:45am	305	VCC:Room 109	Practicing & Relating
-	10:00am	313	VCC:Room 221	Teaching with Technology
-	2:00pm	408	OS:Revolver	OMT Cafe: Governance Structure
-	3:30pm	442	OS:Gallery Cafe	OMT Cafe: "Big Data"
-	6:00pm	493	VCC:Room 208	OCIS Reception
Sun	11:15am	602	VCC:Room 202	Investigating the Changing Nature of Work
_	1:00pm	651	VCC:Room 202	Impacts of IT in Public Domain
_	2:45pm	709	VCC:Room 112	Emotion, Trust, & Transparency
	3:00pm	731	VCC:Room 103	OCIS Executive Committee Meeting
Mon	8:00am	921	VCC:Room 103	Understanding the Influence of Online Reviews
		922	VCC:Room 108	Organizational Communication
		923	VCC:Room 206	Digital Innovation and New Ways of Organizing
_		924	VCC:Room 223	The Role of Context in Virtual Work
	9:45am	1000	FHV:Garibaldi	JS: Technostress in Employees
		1014	VCC:Room 206	Knowledge Sharing and Networks
_		1015	VCC:Room 223	Socialization in Virtual Work Environments
	11:30am	1129	VCC:Room 206	Identity and Motivation in Social Media Use
		1130	VCC:Room 209	Outsourcing & Open Source
		1131	VCC:Room 223	Leadership and Organization
		1132	VCC:Room 224	SHCS: IT and Relational Coordination
		1160	FHV:Boardroom	JS: Wearable Sensors in Research
-	1:15pm	1242	HYR:Georgia B	JS: Individuals and Virtual Work
		1248	VCC:Room 104	IS and Digital Innovation
		1249	VCC:Room 206	Open Innovation and Knowledge Sharing
		1250	VCC:Room 223	Social Media Discourse
		1251	VCC:Room 224	Formation and Management of Groups
-	3:00pm	1369	VCC:Room 223	IT Impacts in Public Sphere
		1370	VCC:Room 224	JS: Online Communities Research
-	4:45pm	1483	VCC:Room 220, 221, 222	OCIS Division Keynote Presentation
-	6:30pm	1533	VCC:Room 220, 221, 222	OCIS Division Business Meeting
-	7:30pm	1546	VCC:Room 220, 221, 222	OCIS Reception and Social Event
Tue	8:00am	1643	VCC:Room 206	Virtual Team Shared Leadership
		1644	VCC:Room 223	Ubiquitous IT: Effects on Work and the Workplace
-	9:45am	1762	VCC:Room 206	Globally Distributed Teams

Program Chair: Mary Beth Watson-Manheim, U. of Illinois at Chicago Professional Development Workshop Chair: Emmanuelle Vaast, McGill U.

Organizational Day Start #		Location	Session Information
<b>ue</b> 11:30am	1866	MAR:Pinnacle Ballroom I	JS: Awareness in Organizations
	1889	VCC:Room 223	Firm Performance
	1890	VCC:Room 206	JS: Changing Collaboration
1:15pm	2008	VCC:Room 206	IS Project Outcomes
	2009	VCC:Room 223	Organizational Communication
3:00pm	2116	VCC:Room 206	IS Development Capabilities
	2117	VCC:Room 223	Work at Home and Sharing the Home

### Organizations & the Natural Environment

Program Chair: P Devereaux Jennings, U. of Alberta Professional Development Workshop Chair: Glen Dowell, Cornell U.

Day S	Start	#	Location	Session Information
Fri	8:00am	39	VCC:Room 208	Fossil Fuel Divestment
	12:30pm	124	VCC:Room 208	Beyond the Automobile
_	1:00pm	138	OS:Offsite	OMT Bike: Stanley Park
		139	OS:Simon_Fraser_University	ONE Doctoral Consortium
_	1:30pm	142	VCC:Room 209	Theorizing on Sustainable Entrepreneurship
_	2:15pm	153	VCC:Room 122	Organizational Performance: What is it?
	2:30pm	158	PIN:Salon E	Cross-Sectoral Research Project Incubator
_	3:00pm	168	OS:Gallery Cafe	OMT Cafe: Governance at Nexus
	5:00pm	194	VCC:Room 109	Sustainability Innovation
Sat	8:00am	267	OS:UBC Robson Square- Room C150	Collaborative Capitalism
		268	VCC:Room 109	Sustainability in MGT Education
		269	OS:Simon Fraser University	SIM/ONE Junior Faculty Consortium
	8:30am	278	PIN:Salon F	Authentic Sustainability I
	9:00am	293	OS:Offsite	OMT Bike: Ride to Granville Island Market
		294	OS:Coastal Peoples Fine Arts Gallery	Anthropocene
	9:45am	304	VCC:Room 206	Sustainability Certifications
	10:00am	311	PIN:Pinnacle Harbourfront Ballroom II	Re-Energizing the BoP Domain
_	10:15am	319	VCC:Room 111	Teaching Sustainable Strategy
-	11:30am	347	VCC:Room 206	Designing Sustainable Governance
-	12:15pm	363	VCC:Room 013	Beyond Sustainability Actions
_	1:30pm	394	VCC:Room 001	Movements & Stakeholders
-	1:45pm	396	VCC:Room 206	Teach Governance & Sustainabil
-	3:15pm	434	VCC:Room 111	
-	4:45pm	466		The Emergence of ONE
_	6:00pm	400	VCC:Room 223, 224 VCC:Room 214	Sustainable Enterprise and Systemic Change Authentic Sustainability II
	6:30pm			, ,
Sun	11:15am	501	VCC:Room 120	ONE Welcome Reception
	1:00pm	606	VCC:Room 112	ONE Discussion Papers I
-	1:30pm	657	VCC:Room 112	ONE Discussion Papers II
Mon	8:00am	673	VCC:Room 101	ONE Exec Meeting
NOT	0.00am	930	VCC:Room 203	Leaders and Managers in Environmental Change
		931	VCC:Room 208	Green Supply Chains
-	9:45am	932	VCC:Room 207	SHCS: Governance for Future Earth
-	11:30am	1033	VCC:Room 210	ONE Plenary Session: The Next 20 Years
	11.50am	1149	VCC:Room 119	JS: Natural Resources Governance
		1150	VCC:Room 203	Environmental Policy and Compliance
		1151 1152	VCC:Room 207 VCC:Room 208	Environment and Technology Macro Institutions & Greening
-	1:15pm	1268	VCC:Room 203	Social Construction & Greening
	1. Topin	1269	VCC:Room 208	Changing Green Behaviors
		1209	VCC:Room 207	SHCS: Paradox and Sustainability
-	3:00pm	1387	VCC:Room 207	Community Dynamics, Collective Action and Change
	0.000111	1387	VCC:Room 208	Green Adaptation & Response
		1402	PIN:Port of New York	JS: Sustainable & Social E-ship
_	4:30pm	1415	VCC:Room 210	ONE Business Meeting
-	6:30pm	1415	OS:Simon Fraser University	ONE Social - A 20th Yr Celebration
Tue	8:00am			
	0.000111	1662 1663	VCC:Room 203 VCC:Room 207	Multilevel Green Change Institutional Dynamics and the Natural Environment
		1663	VCC:Room 208	,
				Linkages and Proximity
_	9:45am	1675	PIN:Pinnacle Harbourfront Ballroom III	JS: Under Activist Pressure
	0. <del>4</del> 00111	1781 1782	VCC:Room 208	Corporate Social Responsibility and Greening JS: Sustainable Innovation: the Evolutionary Journey
			VCC:Room 207	
		1795	PIN:Pinnacle Harbourfront Ballroom I	SHCS: Opening Planetary Governance

Organizations & the Natural Environment (	(cont.)
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Day	Start	#	Location	Session Information
Tue	11:30am	1910	VCC:Room 208	Environmental Standards and Certification
		1911	VCC:Room 207	JS: Environmental Leadership
	1:15pm	2028	VCC:Room 207	Innovation and Greening
		2029	VCC:Room 208	Capabilities, Resources and Greening

### Public & Nonprofit

#### Program Chair: Robert K Christensen, U. of Georgia

Professional Development Workshop Chair: Deneen M. Hatmaker, U. of Connecticut

Day	Start	#	Location	Session Information
Fri	10:00am	70	PIN:Salon F	Power and Leadership
-	10:15am	80	VCC:Room 213	Responsible Management
		82	VCC:Room 212	Professions Research
-	12:00pm	110	VCC:Room 213	Entrepreneurs and Philanthropy
		114	PIN:Salon F	Effective Board Governance
-	2:30pm	158	PIN:Salon E	Cross-Sectoral Research Project Incubator
Sat	8:30am	278	PIN:Salon F	Authentic Sustainability I
		282	PIN:Pinnacle Harbourfront Ballroom III	PNP Doctoral Consortium
-	9:00am	295	PIN:Tuscany Room	Corruption: a governance mechanism to defeat
-	10:15am	324	OS:UBC Robson Square- Room C130	Cultural Entrepreneurship
-	10:45am	336	PIN:Salon F	Impact Investing
-	1:00pm	385	VCC:Room 011	Alternative Economic Futures
-	1:30pm	393	OS:UBC Robson Square- Room C180	
	·	394	VCC:Room 001	Movements & Stakeholders
-	3:15pm	431	VCC:Room 215	Universities Assisting SMEs
	-	435	PIN:Pinnacle Harbourfront Ballroom III	Why publish in the PNP field
-	4:00pm	450	OS:Thierry Cafe	OMT Cafe: Cultural Innovation
-	6:00pm	495	VCC:Room 214	Authentic Sustainability II
Sun	11:15am	607	PIN:Port of New York	Social Enterprise, Social Capital and Stakeholders
		608	PIN:Salon C	Institutions and Media
-	1:00pm	658	PIN:Salon C	Management and Collaboration
-	2:30pm	688	PIN:Port of Vancouver	PNP Executive Committee Meeting
-	2:45pm	713	PIN:Salon C	Performance for Public Service
-	4:30pm	772	PIN:Pinnacle Harbourfront Ballroom III	PNP Business Meeting
-	6:30pm	803	OS:Coal Harbour Community Centre	PNP Division Social
Mon	8:00am	933	PIN:Pinnacle Harbourfront Ballroom I	Nonprofit & Social Enterprise Issues Abroad
	0.000	934	PIN:Port of Hong Kong	Leadership in Public Service
		935	PIN:Port of Singapore	Impact and Environment of Regulation
-	9:45am	1032	VCC:Room 109	JS: Consequences of Formal Power
		1034	PIN:Pinnacle Harbourfront Ballroom I	SHCS: Behavioral Public Administration
		1035	PIN:Port of Hong Kong	Hybridization in Public and Nonprofit Service
		1036	PIN:Port of Singapore	Capacity and Public Service
-	11:30am	1067	MAR:Ambleside I	SHCS: Privatized Global Governance
		1153	PIN:Pinnacle Harbourfront Ballroom III	Public Service Motivation
		1154	PIN:Port of Hong Kong	Informing Public Service Contracting
		1155	PIN:Port of San Francisco	Collaboration and Complexity
		1156	PIN:Port of Singapore	Culture and Communication
		1157	PIN:Salon E	Market, Mission and Hybridization
-	1:15pm	1271	PIN:Port of San Francisco	Diversity and Performance in Public Service
		1272	PIN:Port of Singapore	A New Look at Multiple Facets of Coproduction
		1273	PIN:Salon E	Drawing on Networks to Address Disaster
-	3:00pm	1389	PIN:Port of San Francisco	Examining Goal Setting and Work Outcomes
		1390	PIN:Port of Singapore	Contracting and Business Relations
		1391	PIN:Salon E	Multisector Finance Performance
		1392	PIN:Salon F	Fundraising and Compensation in Nonprofits
		1403	PIN:Salon D	JS: CSR for Public Governance
-	4:45pm	1497	PIN:Cordova Ballroom	PNP Plenary
Tue	8:00am	1665	PIN:Port of Hong Kong	Unpacking Networked & Shared Governance
		1666	PIN:Port of San Francisco	Nonprofit Boards & Capacity
		1667	PIN:Salon E	Issues in Education Policy and Institutions
-	9:45am	1783	PIN:Port of Hong Kong	Strategy & Innovation
		1784	PIN:Salon E	Transcending Boundaries
		-		<u> </u>

	Public & Nonprofit (cont.)				
Day	Start # Location Session Information				
Tue	11:30am	1842	HYR:Regency Ballroom F	JS: Health Care Sustainment	
		1912	PIN:Port of Hong Kong	Governance, Politics, and Values	
		1913	PIN:Salon E	JS: Workplace negative acts	
	1:15pm	2030	PIN:Salon E	NGOs and Civil Society: Contemporary Issues	
		2031	PIN:Salon F	Happiness, Stress, and Public Work Values	
	3:00pm	2133	PIN:Salon E	Rewards, Retention, and Values in Public Service	
		2134	PIN:Salon F	Understanding and Managing Performance Information	

### Research Methods

#### Program Chair: Daniel A. Newman, U. of Illinois at Urbana-Champaign Professional Development Workshop Chair: John Kammeyer-Mueller, U. of Minnesota

	Start	#	Location	Session Information
Fri	8:00am	16	VCC:Room 008	Multi-Method Approaches
		29	MAR:Pinnacle Ballroom II	Content Analysis Techniques
		38	VCC:Room 002	Ethnographic Methods
		41	FHV:Waddington Room	Qualitative Dissertations
_		45	VCC:Room 011	Multilevel Innovation Networks
_	8:30am	52	VCC:Room 214	Advances in Patent Research
	10:00am	71	FHV:Vancouver Island	Moderated Regression
_		72	FHV:Galiano Island	Semantic network analysis
	11:15am	101	FHV:Tweedsmuir	Regression with Spatial Dependence
_		102	FHV:Waddington Room	Process Research PDW
_	11:30am	105	FHV:Boardroom	Advanced Research Methods in HRM Research
_	12:30pm	123	VCC:Room 109	INFORMS Dissertation Proposal
	1:15pm	141	FHV:Galiano Island	Teaching Research Methods
	2:00pm	147	VCC:Room 008	When History Meets Theory
_	2:30pm	159	FHV:Tweedsmuir	Panel Data and Estimation 101
_	3:15pm	169	VCC:Room 208	Experiments
-	3:30pm	174	FHV:Galiano Island	Short Form Surveys
Sat	8:00am	251	MAR:Pinnacle Ballroom I	Measuring Collective Meaning
		260	PAN:Crystal Pavilion Ballroom B	Publishing Inductive Research
		263	VCC:Room 214	Revitalizing Organization Theory
_	8:30am	281	VCC:Room 011	OMT Networks: Intro to SNA
-	9:30am	297	VCC:Room 210	Governance Change Experiments
_	10:00am	310	FHV:Waddington Room	Qualitative Comparative Analys
_	10:15am	324	OS:UBC Robson Square- Room C130	Cultural Entrepreneurship
	10:45am	329	VCC:Room 223, 224	Multilevel PDW
		334	HYR:Prince of Wales	Partnering with Organizations
_	12:15pm	364	FHV:Cortes Island	CFA Models for CMV
-	12:30pm	370	HYR:Balmoral	Mentoring Leadership Scholars
-	1:00pm	388	VCC:Room 214	Seven New DatasetsInnovation
-	1:30pm	393	OS:UBC Robson Square- Room C180	Non-Traditional Research
-	2:15pm	413	FHV:Waddington Room	Scale Development Workshop
-	3:00pm	427	OS:UBC Robson Square- Room C150	Organizational Search Process
	0.000	428	FHV:Galiano Island	Ask the Experts
-	3:15pm	433	VCC:Room 002	Developing New Research Projects
_	3:30pm	442	OS:Gallery Cafe	OMT Cafe: "Big Data"
-	3:45pm	443	VCC:Room 214	
-	4:30pm	443	FHV:Boardroom	Apophenia and Replication  Rayesian Statistics
-	5:30pm	464		Bayesian Statistics Research Methods Doctoral Consortium Social
	0.000111	480 481	FHV:Gabriola Island	
Sun	1:00pm	659	FHV:Waddington Room FHV:Gabriola Island	The one minute meta-analyst
	3:30pm			Scale Development Examples
lon	8:00am	740	FHV:Gabriola Island	RM Executive Committee Meeting
1011	0.00411	936	FHV:Gabriola Island	Social Network Analysis
-	9:45am	938	PAN:Coal Harbour Suite	JS: Board Observation in Practice
	5.40dill	1037	FHV:Boardroom	Regression, Fit, Nonlinearity
_	11.2000	1038	FHV:Gabriola Island	Moderators: Multilevel, SEM
	11:30am	1159	FHV:Gabriola Island	Abduction, Careless Response
_	4.4 5	1160	FHV:Boardroom	JS: Wearable Sensors in Research
	1:15pm	1187	HYR:Grouse	SHCS: Applying Sequence Analysis
		1245	HYR:Plaza C	JS: Studying Emergence in Teams Using Multiple Methods
		1274	FHV:Boardroom	SEM: Meta-Analysis & CMV
		1275	FHV:Gabriola Island	JS: Research Crowdsourcing

Research Methods (cont.)						
Day 3	Start	#	Location	Session Information		
Mon	Mon 3:00pm 1		MAR:Point Grey	JS: Interpersonal trust		
		1393	FHV:Gabriola Island	Transparency, Text Analysis		
		1394	FHV:Boardroom	SHCS: Big Data: Implications for Organizational Research		
	4:45pm	1479	HYR:Georgia B	JS: Lessons from the NFL		
		1482	HYR:Georgia A	JS: Lower-order personality traits		
		1498	FHV:British Ballroom	Designing Vignette Experiments		
_	6:30pm	1537	FHV:Columbia Ballroom	Research Methods Division Business Meeting		
_	7:30pm	1548	FHV:Columbia Ballroom	Research Methods Division Reception		
Tue	8:00am	1668	FHV:Cortes Island	Reviewing Survey Research		
		1669	FHV:Gabriola Island	Response Scales, ESM, Heckman		
_	9:45am	1759	HYR:Plaza C	JS: Workplace Commitment		
		1785	FHV:Cortes Island	Current Topics in Common Method Variance Research		
		1786	FHV:Gabriola Island	Video, Photo, and Documentary Methods		
_	11:30am	1914	FHV:Gabriola Island	JS: Qualitative Methods		
_	1:15pm	2007	HYR:Georgia A	JS: Teams and Time		
		2032	FHV:Gabriola Island	Qualitative Approaches		
	3:00pm	2135	FHV:Gabriola Island	JS: Advanced Hypothesis Tests		

### Social Issues in Management

Program Chair: Jamie R. Hendry, Bucknell U. Professional Development Workshop Chair: Douglas A Schuler, Rice U.

Day	Start	#	Location	Session Information
Fri	8:00am	42	PIN:Port of New York	SIM Doctoral Consortium
		43	PIN:Salon D	Teaching Ethics
-	9:15am	63	MAR:Pinnacle Ballroom I	Writing and Teaching Critical Cases
-	12:45pm	125	MAR:Pinnacle Ballroom I	What's Wrong with This Picture
-	2:00pm	150	VCC:Room 214	Social Evaluation Pecha Kucha
-	2:30pm	157	HYR:Prince of Wales	Engaging Millennials for Ethical Leadership
-	3:45pm	176	PIN:Salon C	B-corp: Movement or Mainstream?
Sat	8:00am	267	OS:UBC Robson Square- Room C150	Collaborative Capitalism
		269	OS:Simon Fraser University	SIM/ONE Junior Faculty Consortium
		271	MAR:Pinnacle Ballroom III	Management Research in Africa
_		272	PIN:Port of New York	Neuroscience, OB & Ethics
_	9:45am	304	VCC:Room 206	Sustainability Certifications
-	10:00am	311	PIN:Pinnacle Harbourfront Ballroom II	Re-Energizing the BoP Domain
-	10:15am	315	VCC:Room 012	Alleviating Extreme Poverty
_	10:45am	336	PIN:Salon F	Impact Investing
_	12:00pm	356	PIN:Tuscany Room	SIM Manuscript Development Workshop
-	1:00pm	385	VCC:Room 011	Alternative Economic Futures
-	1:30pm	394	VCC:Room 001	Movements & Stakeholders
-	1:45pm	395	MAR:Shaughnessy Salon 1,2	Gendering Governance, Governing Gender
-	2:15pm	414	PIN:Tuscany Room	Social Issues in Management Research Incubator
	2:45pm	420	MAR:Pinnacle Ballroom I	The Media and Your Research
	3:15pm	434	VCC:Room 111	The Emergence of ONE
		437	PIN:Port of New York	Business and Human Rights
-	3:45pm	444	VCC:Room 213	Humanistic Management- a global perspective
-	4:15pm	458	PIN:Port of Singapore	SIMian Speed Dating
-	5:00pm	467	MAR:Pinnacle Ballroom I	Critical Performativity
-	5:30pm	482	OS:Metropolitan Hotel	SIM/SBE Joint Keynote and Reception
-	6:00pm	495	VCC:Room 214	Authentic Sustainability II
Sun	9:30am	546	VCC:Room 110	JS: Responsibility-Accountability
-	11:15am	609	PIN:Salon D	Social Entrepreneurship and Social Innovation
-	12:30pm	628	PIN:Port of Hong Kong	SIM Governance Committee Meeting
-	1:00pm	660	PIN:Salon D	CEOs and Responsible Leaders
		661	VCC:Room 110	JS: Making a difference
-	2:45pm	715	PIN:Salon D	CSR, Governance, and CPA
-	4:00pm	748	PIN:Salon F	2015 SIM Best Dissertation Finalists
-	4:30pm	774	PIN:Port of New York	Business and Society Editorial Board Meeting
		775	PIN:Salon C	Stakeholder Perspectives
_		776	PIN:Salon D	An Eclectic Blend of Ideas
_	6:00pm	797	PIN:Port of Hong Kong	IABS Board Meeting
_	6:30pm	804	PIN:Pinnacle Harbourfront Ballroom III	SIM Salon
	7:30pm	810	PIN:Port of Singapore	SIM Welcome Reception
Mon	7:30am	823	PIN:Port of New York	IABS/SIM Mon AM Jumpstart
_	8:00am	914	HYR:Regency Ballroom B	JS: Dysfunctional Reactions to Unethical Behavior
		916	HYR:Plaza C	SHCS: Giving Time and Money
		920	HYR:Plaza B	JS: Bottom-Line Mentality Research
		932	VCC:Room 207	SHCS: Governance for Future Earth
		939	PIN:Cordova Ballroom	Institutional Frameworks
		940	PIN:Port of Macau	Corporate Responsibility's Impact on Employees
		941	PIN:Port of San Francisco	CSR and Sustainability Reporting
		942	PIN:Pinnacle Harbourfront Ballroom III	JS: New Perspectives on CSR

ay :	Start	#	Location	Session Information
lon	9:45am	1040	PIN:Pinnacle Harbourfront Ballroom III	Philosophical Perspectives on Business
		1041	PIN:Port of Macau	The Sharing Economy
		1042	PIN:Port of San Francisco	Standards and Metrics
		1043	PIN:Salon E	The Challenge of Limited Resources
		1044	PIN:Tuscany Room	JS: Business and Human Rights: Quo Vadis?
	11:30am	1079	VCC:Room 213	JS: Minority Entrepreneurship
		1128	HYR:Regency Ballroom E	SHCS: Ethics-Focused Leadership
		1147	VCC:Room 109	JS: Shadow Governance
		1164	PIN:Cordova Ballroom	SIM Annual Plenary
-	1:15pm	1246		JS: Gratitude in Organizations
	1. ropin	1240	HYR:Regency Ballroom C	
			VCC:Room 008	JS: Authenticity in Organizational Life
		1266	VCC:Room 110	JS: A Walk on the Dark Side
		1270	VCC:Room 207	SHCS: Paradox and Sustainability
		1278	PIN:Cordova Ballroom	Knowledge Transfer, Learning, and Innovation
		1279	PIN:Pinnacle Harbourfront Ballroom I	Community as Stakeholder
		1280	PIN:Pinnacle Harbourfront Ballroom III	Corporate Reputation
		1281	PIN:Port of Hong Kong	The Role of Context in Ethical Wrongdoing
		1282	PIN:Port of New York	Social Entrepreneurship
		1283	PIN:Salon C	Context & Employee Motivation
		1284	PIN:Tuscany Room	Governance and CSR
		1292	VCC:Room 017	JS: Creating Innovations for Inclusive Growth
	3:00pm	1397	PIN:Pinnacle Harbourfront Ballroom I	Why Behave Unethically?
		1398	PIN:Port of Hong Kong	Sustainability in Supply Chains
		1399	PIN:Port of Macau	Corporate Misconduct and Firm Valuation
		1400	PIN:Port of Vancouver	Strategic Use of Games, Fun, and Humor
		1400	PIN:Salon C	Engagement W/in & Beyond Work
		1402		
			PIN:Port of New York	JS: Sustainable & Social E-ship
_	4:45000	1403	PIN:Salon D	JS: CSR for Public Governance
	4:45pm	1433	MAR:Point Grey	SHCS: Forgiveness and Mercy
		1494	VCC:Room 110	JS: Political Ideology and Organizations
		1501	PIN:Pinnacle Harbourfront Ballroom II, I	0
		1502	PIN:Port of Hong Kong	It's Not Easy Becoming Green
		1503	PIN:Port of Macau	Stakeholder Demands and Resource Distribution
		1504	PIN:Port of New York	Entrenched but Unsustainable
		1505	PIN:Port of San Francisco	Corporate Philanthropy
		1506	PIN:Port of Singapore	CEO Succession
		1507	PIN:Salon F	National Context and CSR
		1508	PIN:Tuscany Room	Strategy and CSR
		1509	PIN:Salon C	SHCS: Identity and Ethics
-	6:30pm	1539	PIN:Pinnacle Harbourfront Ballroom II.	
Tue	7:30am	1557	PIN:Port of New York	SIM Tuesday Coffee
-	8:00am	1574	VCC:Room 211	SHCS: Shareholder Empowerment
	0.000		PIN:Pinnacle Harbourfront Ballroom I	•
		1671		Governmental Regulation of Business
		1672	PIN:Salon D	How Do Political Ties Impact Firms?
		1673	PIN:Salon F	Consumer Perspectives on Corporate Responsibility
		1674	PIN:Salon C	JS: Ethics and Emotion
_		1675	PIN:Pinnacle Harbourfront Ballroom III	JS: Under Activist Pressure
	9:45am	1756	HYR:Georgia A	SHCS: Offender Morality in the Aftermath of Wrongdoing
		1782	VCC:Room 207	JS: Sustainable Innovation: the Evolutionary Journey
		1789	PIN:Pinnacle Harbourfront Ballroom III	Responding to Stakeholdr Demands
		1790	PIN:Port of New York	Benefit Corporations
		1791	PIN:Port of San Francisco	Questionable Corporate Behavior
		1792	PIN:Salon D	Non-Market Connections and Strategies
				-
		1793	PIN:Salon F	Institutional Impacts
		1794	PIN:Salon C	JS: Macro Perspectives on Behavioral (Micro) Ethics
		1795	PIN:Pinnacle Harbourfront Ballroom I	SHCS: Opening Planetary Governance

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		Soci	al Issues in Mar	nagement (cont.)
Day	Day Start # Location Se			Session Information
Tue	11:30am	1907	VCC:Room 110	JS: Business Collective Action
		1908	VCC:Room 205	JS: Professional Service Firms
		1913	PIN:Salon E	JS: Workplace negative acts
		1916	PIN:Pinnacle Harbourfront Ballroom III	Acting for the Benefit of Stakeholders
		1917	PIN:Port of New York	Microfinance, Poverty, and Economic Development
		1918	PIN:Port of San Francisco	CSiR & Misconduct
		1919	PIN:Salon D	Development of Corporate Political Strategies
		1920	PIN:Salon F	CSP, CEP, & CFP
	1:15pm	1945	MAR:Hollyburn	JS: Behavioral Integrity Advances
		1962	PIN:Pinnacle Harbourfront Ballroom I	SHCS: Social Class at Work
		2027	VCC:Room 110	JS: Collaboration for Change
		2034	PIN:Pinnacle Harbourfront Ballroom III	Political CSR
		2035	PIN:Port of Hong Kong	What Drives CSR?
		2036	PIN:Port of Macau	Non-Businesses as Central Actors
		2037	PIN:Port of New York	Business Models and Hybrid Organizations
		2038	PIN:Port of San Francisco	The "Shareholder" in CSR
		2039	PIN:Salon C	Ethical Decision Making and Behavior
		2040	PIN:Salon D	Ethical Leadership and Its Impacts
	3:00pm	2079	PIN:Tuscany Room	JS: Gender Mainstreaming
		2094	VCC:Room 222	JS: Indigenous Education
		2137	PIN:Pinnacle Harbourfront Ballroom I	Appropriate Governance Structures
		2138	PIN:Port of Macau	Cross-Sector Partnerships
		2139	PIN:Port of New York	Serving the Base of the Pyramid
		2140	PIN:Salon D	Social Support in the Workplace
		2141	PIN:Salon C	JS: Moral Courage in the Workplace

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### Strategizing Activities and Practices

Program Chair: Jane Kirsten Le, The U. of Sydney Professional Development Workshop Chair: A. Paul Spee, U. of Queensland

	Start	#	Location	Session Information
Fri	8:00am	38	VCC:Room 002	Ethnographic Methods
-	10:00am	73	PAN:Gazebo 2	Exploring the Practice of Qualitative Research
	10:15am	83	VCC:Room 002	Qualitatively Capturing Institutional Logics
	11:15am	102	FHV:Waddington Room	Process Research PDW
	2:00pm	151	PAN:Gazebo 2	Strategy Practice & Governance
-		152	PAN:Cypress Suite	Publishing SAP Research
	2:45pm	165	VCC:Room 220	History Matters!
-	3:15pm	170	VCC:Room 205	Perspectives on Performativity
	6:30pm	207	OS:Al Porto Ristorante	SAP Dinner
Sat	9:00am	296	PAN:Crystal Pavilion Ballroom A	Teaching Strategy
	9:45am	305	VCC:Room 109	Practicing & Relating
	10:15am	326	PAN:Crystal Pavilion Ballroom C	Institutional Theory & SAP
	3:00pm	427	OS:UBC Robson Square- Room C150	Organizational Search Process
	3:15pm	436	VCC:Room 212	Gap in scholarship - practice
	4:30pm	463	VCC:Room 109	Lenses on Competing Demands
Sun	2:45pm	714	VCC:Room 111	JS: Women's Roles on Boards
	5:00pm	780	PAN:Gazebo 2	SAP Executive Committee Meeting
Mon	8:00am	937	PAN:Gazebo 1	Inter-Organizational Strategizing
		938	PAN:Coal Harbour Suite	JS: Board Observation in Practice
	9:45am	1039	VCC:East Ballroom B	SAP Distinguished Keynote: Henry Mintzberg
	11:30am	1161	PAN:Cypress Suite	Discourse & Time
		1162	PAN:Gazebo 2	Competitive Dynamics
		1163	PAN:Crystal Pavilion Ballroom C	JS: The Dynamics of Practice
	1:15pm	1263	VCC:Room 109	JS: Words & Talk
		1265	VCC:Room 015	JS: Futures Beyond Strategy
		1276	PAN:Cypress Suite	Virtual Environment & Strategy
		1277	PAN:Gazebo 2	Building the Micro-Macro Link
	3:00pm	1395	PAN:Gazebo 1	Materiality in Strategy
		1396	PAN:Gazebo 2	Strategy on the Frontline
	4:45pm	1496	VCC:Room 015	JS: Strategy and Inter-Organizational Power Theory
		1499	PAN:Gazebo 1	Making Sense of Change
		1500	PAN:Gazebo 2	Middle Managers' Role in Strategy
	6:30pm	1538	PAN:Coal Harbour Suite	SAP Business Meeting
	7:00pm	1541	PAN:Cypress Suite	SAP Social
Tue	8:00am	1670	PAN:Crystal Pavilion Ballroom A	SHCS: Open Strategy & Governance
	9:45am	1787	PAN:Crystal Pavilion Ballroom A	Open Strategy
		1788	PAN:Gazebo 1	Paradox, Pluralism & Ambidexterity
	11:30am	1915	PAN:Cypress Suite	Strategy Tools & Aids
	1:15pm	2033	PAN:Cypress Suite	CEOs and Leadership
	3:00pm	2136	PAN:Cypress Suite	Strategic Relationships

### Technology & Innovation Management

Program Chair: Keld Laursen, Copenhagen Business School Professional Development Workshop Chair: Aija E. Leiponen, Cornell U.

Day	Start	#	Location	Session Information
Fri	8:00am	26	VCC:Room 207	Using Emerging Technologies
		44	VCC:Room 205	How to Write Your First Academic Paper
		45	VCC:Room 011	Multilevel Innovation Networks
	8:30am	52	VCC:Room 214	Advances in Patent Research
	10:00am	74	VCC:Room 013	TIM Doctoral Consortium Day 1
		75	VCC:Room 216	TIM Junior Faculty Consortium Day 1
		76	VCC:Room 003	Early Venture Evolution
	11:15am	99	OS:Bill Reid Gallery	Transformational Learning
		101	FHV:Tweedsmuir	Regression with Spatial Dependence
	11:30am	106	VCC:Room 011	Innovating Teaching Innovation
	12:00pm	113	VCC:Room 212	IT and Complexity
	12:30pm	124	VCC:Room 208	Beyond the Automobile
	1:00pm	129	VCC:Room 010	Implications of BM/BMI
		138	OS:Offsite	OMT Bike: Stanley Park
		140	VCC:Room 001	Researching Open Innovation
	2:45pm	161	VCC:Room 224	Big Data in Universities
	3:00pm	167	OS:Mink Chocolate Cafe	OMT Cafe: Int/Ext Social Media
	3:15pm	170	VCC:Room 205	Perspectives on Performativity
	5:00pm	193	PAN:Crystal Pavilion Ballroom C	Service triads and chains
		194	VCC:Room 109	Sustainability Innovation
Sat	8:00am	233	VCC:Room 008	Digital Transformations
		234	VCC:Room 209	Entrepreneurial Finance
		264	VCC:Room 013	OMT Networks: Teaching Social Networks
		273	VCC:Room 012	TIM Doctoral Consortium Day 2
		274	VCC:Room 216	TIM Junior Faculty Consortium Day 2
	8:30am	281	VCC:Room 011	OMT Networks: Intro to SNA
	9:00am	293	OS:Offsite	OMT Bike: Ride to Granville Island Market
	10:00am	307	VCC:Room 205	Advances in Knowledge Mgt.
		309	OS:Revolver	OMT Cafe: Market Construction
		312	VCC:Room 009	TIM Consortia Editors` Panel
		313	VCC:Room 221	Teaching with Technology
	10:15am	317	VCC:Room 216	Rethinking Universities as Entrepreneurial Hubs
		322	HYR:Balmoral	Interplay Between Priorities
		324	OS:UBC Robson Square- Room C130	Cultural Entrepreneurship
		327	VCC:Room 209	Into the future: Theories of large projects
	12:00pm	349	HYR:Cypress	Digital Presence of Academics
		357	VCC:East Ballroom C	TIM Distinguished Scholar Luncheon
	12:30pm	369	HYR:Georgia B	Work Life after Failure
	1:00pm	379	VCC:Room 212	Competitive Dynamics in Dynamic Environments
		386	OS:Faubourg	OMT Cafe: Form Emergence
		387	VCC:East Ballroom A	OMT Networks: Adv. Networks
		388	VCC:Room 214	Seven New DatasetsInnovation
	1:30pm	393	OS:UBC Robson Square- Room C180	Non-Traditional Research
	2:00pm	402	VCC:Room 211	Behavioral Strategy VI
		409	VCC:Room 014	TIM Doctoral Research Development Workshop
	3:00pm	427	OS:UBC Robson Square- Room C150	Organizational Search Process
	4:00pm	450	OS:Thierry Cafe	OMT Cafe: Cultural Innovation
	4:30pm	464	FHV:Boardroom	Bayesian Statistics
	4:45pm	465	VCC:Room 013	Design Thinking and Innovation
	5:00pm	471	VCC:Room 111	Online Student Engagement
		472	VCC:Room 216	TIM Research Networking
	6:00pm	494	VCC:Room 217,218,219	The Crowd and Form Emergence

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Techno	logv &	Innovation	Management	(cont.)
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	Start	#	Location	Session Information
un	11:15am	610	VCC:Room 206	Industrial Dynamics
		611	VCC:Room 207	Innovative Capabilities
		612	VCC:Room 017	JS: Linking Open Innovation to Business Models
	1:00pm	662	VCC:Room 206	Capturing and Creating Value
		663	VCC:Room 207	Innovation-based Entrepreneurship
-	2:30pm	689	VCC:Room 215	TIM Best Dissertation Session
	2:45pm	716	VCC:Room 206	The Architecture of Open Innovation
		717	VCC:Room 207	Innovation Strategy
-	3:30pm	741	VCC:Room 101	TIM Executive Committee Meeting
-	4:30pm	777	VCC:Room 206	The Dynamics of Openness
-	5:30pm	785	VCC:Room 109	TIM Business Meeting
-	6:30pm	805	VCC:Room 001	TIM Dusiness Meeting TIM Division Social
on	7:00am	818	FWH:Waterfront Ballroom A	TIM Breakfast
-	8:00am	846	VCC:Room 213	JS: Founding Team Formation
	0.000			
		847	VCC:Room 205	JS: Dyn. Cap. Diverging Debates
		848	VCC:Room 211	JS: Strategy Research at Crossroad
		917	HYR:Georgia B	JS: New Directions in Organizational Creativity Theory
		943	VCC:Room 005	Individuals, Human Capital and Creative Output
		944	VCC:Room 105	Agile Product Development
		945	VCC:Room 111	Institutional Differences in IPR Protection
		946	VCC:Room 214	In- and Outbound Open Innovation
		947	VCC:Room 216	User Innovation
		948	VCC:Room 224	University-Industry Links
		949	VCC:Room 204	JS: Business Model Action Research
	0.45	950	VCC:Room 119	JS: Capturing Value in Ecosystems
	9:45am	967	VCC:Room 211	SHCS: Ecosystem & Platform Research
		1000	FHV:Garibaldi	JS: Technostress in Employees
		1045	VCC:Room 005	Leadership, Psychology
		1046	VCC:Room 013	Governance, Search and Innovation
		1047	VCC:Room 105	Management of Product Innovation
		1048	VCC:Room 119	Innovation Ecosystems
		1049	VCC:Room 204	SHCS: Innovation Management Theories
		1050	VCC:Room 216	Firm-hosted User-communities
		1051	VCC:Room 224	JS: Public Science & Technology
_		1052	VCC:Room 214	JS: What is New About 'Openness'?
_	11:30am	1165	VCC:Room 211	TIM Plenary
	1:15pm	1217	VCC:Room 012	SHCS: East Asian Global Innovation
		1247	HYR:Georgia A	JS: Paradoxical Demands
		1267	VCC:Room 001	JS: Breathing Life into Technology
		1275	FHV:Gabriola Island	JS: Research Crowdsourcing
		1285	VCC:Room 005	Exaptation, Complexity and Chaos
		1286	VCC:Room 019	Learning and Innovation
		1287	VCC:Room 105	Appropriability Strategy
		1288	VCC:Room 111	Knowledge Flows Through Individuals
		1289	VCC:Room 119	Innovation and Two-sided Platforms
		1290	VCC:Room 204	Channels for Interorganizational Mobility
		1291	VCC:Room 216	SHCS: Services, Platforms & Business
		1292	VCC:Room 017	JS: Creating Innovations for Inclusive Growth
-	3:00pm	1370	VCC:Room 224	JS: Online Communities Research
		1384	VCC:Room 110	SHCS: Embeddedness and Community
		1404	VCC:Room 005	National and Regional Innovative Capacity
		1405	VCC:Room 013	Knowledge Protection and Spillovers
		1406	VCC:Room 111	R&D-based Startups
		1407	VCC:Room 119	Platforms for Innovation
		1408	VCC:Room 216	Co-creation of Innovation

Techno	loov &	Innovation	Management	(cont)
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Start 4:45pm	1424	VCC:Room 211	Session Information
		V00.100m 211	JS: Employee Mobility and Ent.
	1425	VCC:Room 213	JS: Industry Convergence
	1510	VCC:Room 005	Clusters and Innovation
	1511	VCC:Room 013	Knowledge Disclosure
	1512	VCC:Room 105	Patent Strategy
	1513	VCC:Room 111	Complex Collaborative R&D Projects
	1514	VCC:Room 119	Networks for Innovation
	1515	VCC:Room 204	High-tech Startups
	1516	VCC:Room 216	Collaborative Innovation
	1517	VCC:Room 224	Explorative and Exploitative Learning
8:00am	1575	VCC:Room 213	JS: Outsourcing and Innovation
	1592	VCC:Room 212	JS: CV Governance
	1642	HYR:Georgia A	JS: Technology at Work: Opportunities and Challenges
	1670	PAN:Crystal Pavilion Ballroom A	SHCS: Open Strategy & Governance
	1676	VCC:Room 005	Mechanisms for Search and Learning
	1677	VCC:Room 105	Innovation-based Rivalry
	1678	VCC:Room 111	Ambidexterity and Knowledge Structures
	1679	VCC:Room 119	Licensing and Joint Ventures
	1680	VCC:Room 204	University Technology Transfer
	1681	VCC:Room 214	Work Organization and Problem Solving
	1682	VCC:Room 216	Open Innovation Contests
	1683	VCC:Room 224	Sources of Invention
9:45am	1780		SHCS: Forgetting in Organizations
	1796		Technological Search
	1797	VCC:Room 105	Technological Capabilities and Competition
	1798	VCC:Room 111	Ambidexterity and Dynamic Capabilities
	1799	VCC:Room 119	Technology Licensing
	1800		Creativity and Recombination
	1801		Open Innovation Performance
	1802	VCC:Room 224	Knowledge Flows and Innovation
	1803	VCC:Room 204	JS: Commercializing Science
11:30am	1815		JS: The Determinants of Regional Competitiveness
			JS: Implementation and Governance
		-	JS: Identity and Industry Emergence
	1921		Knowledge Diffusion and Innovative Assets
			Intellectual Property Rights
	1923	VCC:Room 105	Customization and Green Innovation
	1924	VCC:Room 111	Strategy and Industry Evolution
			Innovation and Firm Acquisitions
	1926		Adoption of Labels and Technologies
	1927		Teams and Innovative Outcomes
	1928	VCC:Room 216	Open Innovation Search
1:15pm			JS: Within-Industry Heterogeneity
•			Product Innovation Strategy and Failures
			The Value of Intangible Assets
			New Product Development Outcomes
			Business Model Innovation
			Joint Innovation
			The Introduction of New Technologies
			Creation and Selection of New Ideas
	2048	VCC:Room 216	Organizing Open Innovation
	9:45am 11:30am	1515         1516         1517         8:00am       1575         1592         1642         1670         1676         1677         1678         1679         1680         1681         1682         1683         9:45am       1780         1796         1797         1798         1799         1800         1801         1802         1803         11:30am       1815         11:30am       1815         1921         1922         1923         1924         1925         1926         1927         1928         1:15pm       1938         2041         2042         2043         2044         2045         2046	1515         VCC:Room 204           1516         VCC:Room 216           1517         VCC:Room 224           8:00am         1575         VCC:Room 213           1592         VCC:Room 212           1642         HYR:Georgia A           1670         PAN:Crystal Pavilion Ballroom A           1676         VCC:Room 105           1677         VCC:Room 105           1678         VCC:Room 111           1679         VCC:Room 204           1680         VCC:Room 214           1682         VCC:Room 214           1683         VCC:Room 109           1786         VCC:Room 109           1797         VCC:Room 109           1798         VCC:Room 109           1797         VCC:Room 109           1798         VCC:Room 111           1799         VCC:Room 105           1797         VCC:Room 111           1798         VCC:Room 111           1799         VCC:Room 214           1800         VCC:Room 214           1801         VCC:Room 216           1802         VCC:Room 111           1909         VCC:Room 105           1922         VCC:Room 113

### Technology & Innovation Management (cont.)

Day	Start	#	Location	Session Information
Tue	3:00pm	2142	VCC:Room 005	The Evolution of Capabilities and Industries
		2143	VCC:Room 105	Innovation Adoption
		2144	VCC:Room 111	Sustainable Business Models
		2145	VCC:Room 119	R&D Alliances
		2146	VCC:Room 204	The Role of Institutions for Innovation
		2147	VCC:Room 216	Innovation and Market Orientation

### In Conjunction With Activities

#### Program Chair: Anita M. McGahan, U. of Toronto Professional Development Workshop Chair: Mary Ann Glynn, Boston College

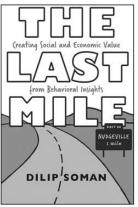
Day S	Start	#	Location	Session Information
Fri - -	8:00am	21	FHV:Lions	IMD Day 1 AM
	1:00pm	132	FHV:Lions	IMD Day 1 PM
	4:30pm	185	FHV:Moresby Island	HR Division's International Ambassadors Meeting
	6:00pm	202	PAN:Gazebo 1	MMD Debriefing (1)
Sat _	8:00am	245	FHV:Lions	IMD Day 2 AM
	9:00am	289	VCC:Room 113	Administrative Science Quarterly Editors Meeting
	9:30am	298	FHV:Moresby Island	Human Relations Editorial Team Meeting
	12:30pm	366	VCC:Room 222	AJOM Editorial Review Board
-	1:00pm	380	VCC:Room 107	Small Business Economics Journal Meeting
		381	FHV:Lions	IMD Day 2 PM
_	2:00pm	404	MAR:Ambleside II	Emerald Book Launch
	2:30pm	417	PAN:Gazebo 2	Sustainable Supply Chains-Part 2
_	3:30pm	439	VCC:Room 102	JME Ed Board Meeting
_	4:30pm	460	FHV:Tweedsmuir	HR Editorial Board meeting
-	5:30pm	477	MAR:Dundarave	BYU PhD Student Workshop
-	6:00pm	487	FWH:Mackenzie Room 2	Ivey Reception
		488	HYR:English Bay	CityU of HK Cocktail Reception
_		489	PIN:Port of Vancouver	NOCA Debriefing Session, Saturday
	6:30pm	497	FWH:Waterfront Ballroom A	Singapore Management University
		498	PAN:Gazebo 1	MMD Debriefing (2)
		499	FHV:British Ballroom	2015 CMSC Reunion
Sun _	7:30am	512	HYR:Plaza A,B	13th Gathering of POS Scholars
_	8:00am	524	FHV:Lions	IMD Day 3 AM
	8:30am	529	HYR:Cypress	JABS AE Meeting
		530	HYR:Tennyson	CDI EAB Meeting
_		531	MAR:Ambleside II	JOM Micro AE Review Issue Meeting
_	9:00am	542	HYR:English Bay	ET&P Reviewer Workshop
	9:30am	544	VCC:Room 216	Family Business Review (FBR) Board Meetings
		545	FHV:Waddington Room	Organization Studies Breakfast
_		564	PIN:Salon E	EJIM annual get-together
_	9:45am	555	HYR:Cypress	JABS ERB Meeting
_	10:00am	559	FHV:Galiano Island	Personnel Psychology Reception
_	11:00am	577	HYR:Tennyson	JOEPP EAB Meeting
	11:30am	615	HYR:Plaza A,B	ET&P Luncheon
_	44.45	616	MAR:Dundarave	Organization Editorial Board
_	11:45am	619	MAR:Ambleside II	JOM AE Lunch
	12:00pm	622	HYR:Dover	OrgSci SE Luncheon
_	10:20pm	623	MAR:Caulfeild	Journal of Family Business Strategy Board Meeting
-	12:30pm 1:00pm	626	HYR:English Bay	GOM ERB Lunch
	1.00pm	647	VCC:Room 113	On Publishing Interesting Papers: A Model
-	1:30pm	648	FHV:Lions	IMD Day 3 PM
	1.50pm	669 670	VCC:Room 218	Management Decision Editorial Board Meeting
		670 671	MAR:Ambleside II	JOM Macro AE Review Issue Meeting
-	2:00pm		MAR:Pinnacle Ballroom I	AKMS Meeting & Consortium
	2.000	684 685	PAN:Crystal Pavilion Ballroom C	Administrative Science Quarterly Board Meeting
-	3:00pm	729	HYR:Cypress PAN:Crystal Pavilion Ballroom B	The Leadership Quarterly Board Meeting Administrative Science Quarterly Reception
	0.000000	729	HYR:Prince of Wales	Cross Cultural Management Meeting
_	3:15pm	735		NLS Member Meeting
-	4:30pm	735	HYR:Cypress HYR:Cypress	NLS Awards Presentations
		761	HYR:English Bay	OrgSci ERB Reception
		762	HYR:Stanley	UC -Management Reception
		763	MAR:Ambleside I	JOM Editorial Board Meeting and Reception
		704		oom Lational Doard meeting and Neochtion

	Start	#	Location	Session Information
In	4:45pm	778	MAR: Pinnacle Ballroom I	AKMS Meeting & Reception
	5:30pm	784	HYR:Seymour	Network of Leadership Scholars (NLS) Reception
	6:00pm	790	VCC:Room 210	CJAS Social Hour
		791	PAN:Gazebo 1	MMD Debriefing (3)
		792	HYR:Balmoral	IFERA Reception
		793	HYR:Plaza A,B	UM Reception
		794	FHV:The Roof	Human Relations Reviewers' Reception
		795	PIN:Port of Vancouver	NOCA Debriefing session, Sunday
		796	PIN:Salon E	O&E ERB Meeting
		1522	MAR:Point Grey	BI Norwegian Business School - Reception
	6:30pm	800	FWH:Malaspina Room	KJFF Reception
		801	PAN:Cypress Suite	HKPolyU MM Reception
	7:00pm	807	FWH:Cheakamus Room	HKUST-AOM Reception, 2015
		808	FWH:Mackenzie Room 2	Emerald Networking Event
		809	HYR:Stanley	Native Indigenous Welcome
on _	7:00am	816	FWH:Waterfront Ballroom C	Christian Management Scholars Network Breakfast
_	7:30am	822	FWH:Malaspina Room	WU Vienna Breakfast Reception
	8:00am	885	FHV:Lions	IMD Day 4 AM
	12:00pm	1166	FWH:Waterfront Ballroom C	JMS Editorial Board Meeting
	1:00pm	1168	FHV:Lions	IMD Day 4 PM
	2:00pm	1293	FWH:Cheakamus Room	Long Range Planning Board Meeting
	4:30pm	1413	FHV:Galiano Island	ORM ERB Meeting
	6:00pm	1521	FWH:Mackenzie Room 2	NOCA Debriefing session, Monday
		1523	FHV:Pacific Ballroom	Univ. of Michigan Reception
	6:30pm	1528	PAN:Gazebo 1	MMD Debriefing (4)
		1529	FHV:The Roof	Africa Academy of Management Social
_	8:30pm	1549	MAR:Pinnacle Ballroom I, II	BYU Marriott School of Management Ice Cream Social
		1551	PIN:Vistas 360	CWRU ORBH & DM Reception
	8:00am	1603	FHV:Lions	IMD Day 5 AM

### 

Tue

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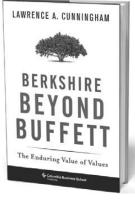
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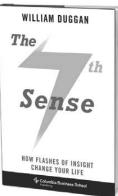
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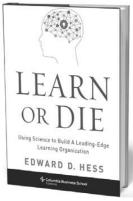
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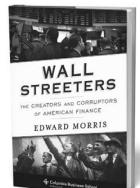




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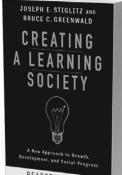
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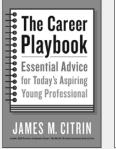
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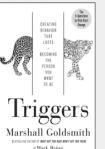
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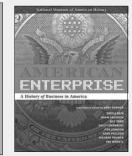
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#### Friday 12:01AM

#### 1 : (AAA) Technology Center

12:01am - 11:59pm Pan Pacific Vancouver: Crystal Pavilion Foyer Tweet this session: **#AOM2015 1** 

Sit and relax in one of our Technology Centers or visit to print your badge at the self-check-in kiosks, access wi-fi on your device or a computer provided by the AOM, or charge your gadget at the charging stations. The Technology Center will be open 24/7 Friday-Tuesday at the Pan Pacific, Hyatt Regency or Pinnacle Vancouver Harbourfront.

#### 2: (AAA) Technology Center

12:01am - 11:59pm Hyatt Regency Vancouver: Georgia Foyer Tweet this session: **#AOM2015 2** 

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#### 3: (AAA) Technology Center

12:01am - 11:59pm Pinnacle Vancouver Harbourfront Hotel: 2nd Level Foyer Tweet this session:  $\mbox{\#AOM2015}\ 3$ 

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#### Friday 7:00AM

#### 4 : (AAA) Journals Committee Breakfast

7:00am - 8:00am Fairmont Waterfront Hotel: Mackenzie Room 1. Tweet this session: **#AOM2015 4** By Invitation Only

#### Friday 7:30AM

#### **5** : (AAA) Conference Registration

7:30am - 8:00pm Vancouver Convention Centre: West English Bay Ballroom A-D Tweet this session: **#AOM2015 5** 

Pre-Registration Badge Pick-up, Onsite Registration, and Exhibitor Registration

#### 6 □ • → □ ♥: (CMS) Doctoral and Early Career

Consortium: Fostering Critical Scholars and Scholarship 7:30am - 9:00am Vancouver Marriott Pinnacle Downtown Hotel: Pinnacle Ballroom I Tweet this session: #AOM2015 6

Pre-registration is required for this workshop. To register online, please visit https://secure.aom.org/PDWReg. Please contact the workshop organizer at paul.donnelly@dit.ie to obtain the approval code. The deadline to register online is June 30, 2015.

Organizers: Banu Ozkazanc-Pan, U. of Massachusetts; Paul F. Donnelly, Dublin Institute of Technology; Alexandra Bristow, Surrey U.; Olivier Ratle, U. of the West of England; Sarah Robinson, U. of Leicester; Sophie Tessier, HEC Montreal

### **7** : (IM) International Management Division PDW Welcome Breakfast

7:30am - 9:00am Vancouver Convention Centre: Room 216

Tweet this session: #AOM2015 7

Join the International Management Divisions' Executive Committee for Breakfast. The officers will give you a brief welcome aft which they will listen to you. Come ready to share your hopes for and concerns about the division.

#### Friday 7:45AM

#### 8 : (OC/S) OCIS Kick-Off Continental Breakfast

7:45am - 8:45am Vancouver Convention Centre: Room 116 Tweet this session:  $\mbox{#AOM2015 8}$ 

#### Friday 8:00AM

#### 9 : (AAA) Mother's Nursing Room 8:00am - 8:00pm Vancouver Convention Centre: Box Office & Coat Check Tweet this session: #AOM2015 9 Located in the East Convention Center Lobby.

10 : (AAA) Speaker Ready Room

8:00am - 8:00pm Vancouver Convention Centre: Room 115 Tweet this session: **#AOM2015** 10

The Academy of Management has arranged to have Speaker Ready Rooms at the convention sites to allow presenters the opportunity to view their presentations and to obtain any technical support they might require prior to their scheduled sessions. Technicians will be present in the Speaker Ready Rooms to assist.

#### 11 : (AAA) Hospitality Suite for First Time Attendees

8:00am - 5:00pm Vancouver Convention Centre: Room 201 Tweet this session: **#AOM2015** 11

Membership Committee volunteers, as well as representatives from the Membership Department, will be here to greet all First Time Attendees and help answer questions. Stop by and enjoy a relaxing atmosphere, make new friends, and enjoy a quiet respite between your sessions!

#### 12 : (AAA) Board of Governors Meeting

8:00am - 6:00pm Fairmont Waterfront Hotel: Malaspina Room Tweet this session: **#AOM2015 12** *By invitation only.* 

#### 13 : (AAA) Speaker Ready Room

8:00am - 8:00pm Hyatt Regency Vancouver: King George Tweet this session: **#AOM2015** 13

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Rooms at the convention sites to allow presenters the opportunity to view their presentations and to obtain any technical support they might require prior to their scheduled sessions. Technicians will be present in the Speaker Ready Rooms to assist.

#### 14 : (AAA) Speaker Ready Room

8:00am - 8:00pm Pinnacle Vancouver Harbourfront Hotel: Port of Sydney Tweet this session: **#AOM2015** 14

The Academy of Management has arranged to have Speaker Ready Rooms at the convention sites to allow presenters the opportunity to view their presentations and to obtain any technical support they might require prior to their scheduled sessions. Technicians will be present in the Speaker Ready Rooms to assist.

### 15 . (BPS) Business Policy and Strategy Division Dissertation Consortium

 $8{:}00am$  - 1:00pm Vancouver Convention Centre: Room 111,112 Tweet this session:  $\ \text{#AOM2015} \ 15$ 

Please look for details on how to apply for the consortium in the Spring BPS Newsletter. If you have questions, contact Rose Luo (xiaowei.luo@insead.edu) or PK Toh (pktoh@umn.edu).

Pre-registration is required for this workshop. To register online, please visit https://secure.aom.org/PDWReg. Please contact the workshop organizer at pktoh@umn.edu to obtain the approval code. The deadline to register online is May 31, 2015.

*Organizers:* **Puay Khoon Toh**, U. of Minnesota; **Xiaowei Luo**, INSEAD

Discussants: Joseph T. Mahoney, U. of Illinois at Urbana-Champaign; Susan Perkins, Northwestern U.; Evan Rawley, Columbia U.; Seth Carnahan, U. of Michigan

# **16** : (BPS, OMT, RM) Using Multiple Methods to Approach Research Questions in Strategy and Organization Theory

8:00am - 10:30am Vancouver Convention Centre: Room 008 Tweet this session: **#AOM2015** 16

Pre-registration is required for this workshop. To register online, please visit https://secure.aom.org/PDWReg. The deadline to register online is August 7, 2015.

*Organizers*: **Daniel Engler**, Illinois State U. and Baruch College; **Marlo Raveendran**, U. of California, Riverside

*Discussants:* Richard M. Burton, Duke U.; Jason Davis, INSEAD; Christina Fang, New York U.; Boris Maciejovsky, U. of California, Riverside

Presenters: Laura B. Cardinal, U. of Houston; Daniel Engler, Illinois State U. and Baruch College; John Joseph, U. of California, Irvine; Scott Rockart, U. of North Carolina, Chapel Hill; Nils Stieglitz, Frankfurt School of Finance & Management Participants: Thorsten Grohsjean, LMU Munich; Ronald Klingebiel, Frankfurt School of Finance & Management; Tobias Kretschmer, LMU Munich

#### **17** : *(ENT)* **ENT Early Career Development Consortium** 8:00am - 8:00pm Offsite: Simon Fraser University.

Tweet this session: #AOM2015 17

*Organizer:* Franz W. Kellermanns, U. of North Carolina, Charlotte *Chair:* Michael Carney, Concordia U.

Presenters: Danielle Cooper, U. of North Texas; Esra Memili, U. of North Carolina, Greensboro; Robert S. Nason, Concordia U.;
Aaron Francis McKenny, U. of Central Florida; Annette L. Ranft, U. of Tennessee; David Deeds, U. of St. Thomas; Jaime M
Franco, Florida International U.; Charles Roy Fenner, State U. of New York Canton; Michael A. Hitt, Texas A&M U.; Michael H.
Morris, U. of Florida; Kimberly Eddleston, Northeastern U.
Panelists: Dean A. Shepherd, Indiana U.; Joep Cornelissen, Erasmus U. Rotterdam; Paul Devereaux Dev Jennings, U. of Alberta; Ray Bagby, Baylor U.; Pramodita Sharma, U. of Vermont; Rebecca Reuber, U. of Toronto; William S Schulze, U. of Utah; Tom Lumpkin, Syracuse U.; Gloria Barczak, Northeastern U.; Marc Gruber, Ecole Polytechnique Fédérale de Lausanne; Suzanne S. Masterson, U. of Cincinnati

### 18 □ ♥ ♥: (GDO, CM, HR, OB) Ramping up our Game! How We Can Do a Better Job Teaching Diversity.

8:00am - 11:00am Pinnacle Vancouver Harbourfront Hotel: Salon E Tweet this session: **#AOM2015** 18

The goal of this PDW is to help faculty do a better job of designing and teaching courses on gender and diversity in organizations. It is designed for instructors with little or no diversity teaching experience.

*Organizers:* Yekaterina Bezrukova, Santa Clara U.; David A. Kravitz, George Mason U.

Presenters: Chester S. Spell, Rutgers U.; Marcus Maharg Stewart, Bentley U.; Diana Bilimoria, Case Western Reserve U.; Eddy S. Ng, Dalhousie U.; David A. Kravitz, George Mason U.; Yekaterina Bezrukova, Santa Clara U.; Jamie L. Perry, Cornell U.

#### 19 → [™]: (GDO, OB) What Do We Need to Succeed?

Navigating an Academic Career as PhD Moms 8:00am - 10:30am Pinnacle Vancouver Harbourfront Hotel: Port of Singapore Tweet this session: #AOM2015 19 Organizers: Madeline Toubiana, U. of Alberta; Luciana Turchick

Hakak, U. of the Fraser Valley

Presenters: Katy DeCelles, U. of Toronto; Kristie M Rogers, U. of Kansas; Jennifer E Jennings, U. of Alberta; Nada Basir, UOIT Participants: Reut Livne-Tarandach, U. of Oregon; Judith A. Clair, Boston College; Lisa Hisae Nishii, Cornell U.; Danna Greenberg, Babson College; Trish Ruebottom, Brock U.; Susana Velez-Castrillon, U. of West Georgia

#### 20 III : (HCM) Emerging Scholars Consortium 8:00am - 11:30am Hyatt Regency Vancouver: Seymour

Tweet this session: #AOM2015 20

Join us for a day of conversation, professional development, and networking. The Consortium is geared towards doctoral students, recent graduates, and junior faculty. A diverse group of faculty will facilitate interactive sessions, including roundtable discussions about navigating the job search, the academic workplace, and teaching; as well as sessions on data driven research, research pathways, and research development.

Pre-registration is required for this workshop; please visit https://secure.aom.org/PDWReg. Online registration deadline is July 31, 2015.

*Facilitators:* Deirdre McCaughey, Pennsylvania State U.; Laura McClelland, Virginia Commonwealth U.; Elizabeth Goodrick, Florida Atlantic U.; Christy Harris Lemak, U. of Alabama at Birmingham; Brian Hilligoss, The Ohio State U.; Larry R. Hearld, U. of Alabama at Birmingham; Jami Leanne DelliFraine, Medical U. of South Carolina; Cathleen O. Erwin, Auburn U.; Genna Rebecca Cohen, U. of Michigan; Josue Patien Epane, UNLV *Coordinators:* J'Aime Jennings, U. of Alabama at Birmingham; Catherine R Counts, Tulane; Claudia Patricia Gonzalez, U. of Washington

*Presenters:* **Patrick D. Shay**, Trinity U.; **Timothy R. Huerta**, The Ohio State U.

#### 21 : (ICW) IMD Day 1 AM

8:00am - 12:00pm The Fairmont Hotel Vancouver: Lions Tweet this session: **#AOM2015 21** *Organizer:* **Marianne Rothenbuehler**, IMD International

#### 22 : (IM) Innovative Approaches to Teaching International Management and International Business

8:00am - 11:00am Vancouver Convention Centre: Room 121 Tweet this session: **#AOM2015 22** 

### **23** $\square \odot \rightarrow \blacksquare \boxtimes : (MC, PTC, ODC)$ Governance in the World of Consulting: Insights, Challenges and

#### Opportunities

8:00am - 9:30am Vancouver Marriott Pinnacle Downtown Hotel: Ambleside II Tweet this session: **#AOM2015 23**  Chair: Therese F. Yaeger, Benedictine U.

Participants: Peter Sorensen, Benedictine U.; Flemming Poulfelt, Copenhagen Business School; Soeren H. Jensen, Copenhagen Business School; Kathleen A. Edwards, The U. of Texas at Austin; Dalitso Samson Sulamoyo, Illinois Association of Community Action Agencies

#### 24 C: (MED) Opening the Governance of Ourselves: A Multi-stakeholder View of Business School Performance 8:00am - 10:00am Vancouver Convention Centre: Room 212

Tweet this session: #AOM2015 24

This PDW is organized as a 2-hour interactive session.

Pre-registration NOT required, but a website containing all Business School Research Network (BSRN) materials will be open to registered participants. Phases: (1) Background. (2) Stakeholder working groups. (3) Synthesis. (4) Kickoff reception, Bill Reid Gallery (see submission # 10138).

Organizers: David J. Finch, Mount Royal U.; J B Arbaugh, U. of Wisconsin, Oshkosh; David L. Deephouse, U. of Alberta Facilitators: Kimberly A. Bates, Ryerson U.; Binod Sundararajan, Dalhousie U.; Paul Varella, Mount Royal U.

# 25 □ ⊙ → ◀ □: (*MED, ITC, MC, OM*) DBA and Executive Education: Comparing Experiences with a Human and Global Scope

8:00am - 9:30am Vancouver Convention Centre: Room 122 Tweet this session: **#AOM2015 25** 

Share experiences and recommendations about exemplary Doctorates of Business Administrations and Executive Education, especially the processes of identification and development of faculty, the role of evidence-based management, and a human centered management model with a global scope.

*Organizer:* **George W. Hay**, Chicago School of Professional Psychology

Distinguished Speakers: Elena P. Antonacopoulou, U. of Liverpool; Alan B. Eisner, Pace U.; TL Hill, Fox School of Business, Temple U.; Louise Kelly, Alliant International U.; Vishwanath V. Baba, McMaster U.

*Chairs:* **Emmanuel Monod**, Shanghai Jiao Tong U.; **Maria-Teresa Lepeley**, Global Institute for Quality Education

*Facilitators:* **Usman A. Ghani**, The U. of Texas at Dallas; **Liting Liang**, U. of Vaasa; **Phani Radhakrishnan**, U. of Toronto; **Roland Bardy**, Florida Gulf Coast U.

Moderator: Richard Puyt, U. of Amsterdam

Discussants: Diane Ramos, Duquesne U.; David Schuff, Temple U.

Panelists: Manuela Brusoni, Bocconi U. / SDA Bocconi; Nicolas Majluf, U. Catolica de Chile Escuela Ingenieria; Mhamed Biygautane, Mohammed Bin Rashid School of Government

#### 26 □ €: (*MED, TIM, PTC, HR*) Using Emerging Technologies for Leadership and Management Development

8:00am - 9:30am Vancouver Convention Centre: Room 207 Tweet this session: **#AOM2015 26** 

Mini-sessions focusing on various technologies: MOOCs, active and experiential learning in online environments, on mobile platforms, within LinkedIn, and on SAP Enterprise Resource Planning systems. We enhance connectivity, engagement, professional development, and access to discipline-based content.

Chair: Joseph G. Gerard, Western New England U.

*Facilitators:* **Beatriz Coningham**, RTI International; **Alexandria Radford**, RTI International; **Laura Horn**, RTI International; **Rudolph J Sanchez**, California State U., Fresno; **Reena Lederman Gerard**, State U. of New York Institute of Technology; **John P. Greeley**, Western New England U.; **Melissa J. Knott**, Western New England U.; **Kirsty Spence**, Brock U.

Presenters: Jeannie Louise Pridmore, U. of West Georgia; Samantha Dukes, U. of West Georgia

#### 27 ♥ → ♥: (MH, CAR) New Member Workshop: Volunteerism, Professional Development, and the Academy of Management Meeting

8:00am - 11:00am The Fairmont Hotel Vancouver: Tweedsmuir Tweet this session: **#AOM2015 27** *Organizers:* **Regina A. Greenwood**, Nova Southeastern U.; **Silvia Ines Monserrat**, Unicen

Participants: Stephanie Case Henagan, Louisiana State U.; Baiyun Gong, Nova Southeastern U.; Miguel R. Olivas-Lujan, Clarion U. of Pennsylvania; Franz T. Lohrke, Brock School of Business, Samford U.; Jane Whitney Gibson, Nova Southeastern U.; John Humphreys, Texas A&M U.-Commerce; Roland E. Kidwell, Florida Atlantic U.

# **28** : (MOC, OB, OMT, BPS, CM, HR, ODC, IM) Reviewing in the Rough: A Professional Development Workshop for Doctoral Students & Junior Faculty

8:00am - 10:00am Vancouver Marriott Pinnacle Downtown Hotel: Ambleside I Tweet this session: **#AOM2015 28** 

Pre-registration is required for this workshop. To register online, please visit https://secure.aom.org/PDWReg. Please contact the workshop organizer at cgmyers@umich.edu to obtain the approval code. The deadline to register online is July 30, 2015.

Organizers: Christopher G Myers, Harvard Business School; Jeffrey Bednar, Brigham Young U.; Kevin S. Cruz, U. of Richmond Facilitators: Neal M. Ashkanasy, U. of Queensland; John B. Bingham, Brigham Young U.; Erik Dane, Rice U.; Suzanne S. Masterson, U. of Cincinnati; Frits Pil, U. of Pittsburgh; Sandra Robinson, U. of British Columbia

*Speakers:* David Mayer, U. of Michigan; Michael G. Pratt, Boston College; Glen E. Kreiner, Pennsylvania State U.

#### 29 💻: (MOC, RM, OB, BPS) Content Analysis in

Organizational Research: Techniques and Applications 8:00am - 12:00pm Vancouver Marriott Pinnacle Downtown Hotel: Pinnacle Ballroom

Tweet this session: #AOM2015 29

Please note that although Part 1 is open to everyone, Part 2 of the PDW requires pre-registration and submission of a proposal to contentanalysis1@gmail.com by July 1.Details are available via AOM listservs or by contacting the organizers at contentanalysis1@gmail.com.

*Organizers:* Moriah A. Meyskens, U. of San Diego; Michael D. Pfarrer, U. of Georgia

*Facilitators:* Michael K. Bednar, U. of Illinois; Jonathan Bundy, Pennsylvania State U.; Lorenz Graf-Vlachy, U. of Passau; Aaron Francis McKenny, U. of Central Florida; Vilmos F. Misangyi, Pennsylvania State U.; Todd W. Moss, Syracuse U.; Anastasiya Zavyalova, Rice U.

Presenters: Jason Kiley, U. of Georgia; Laura Nelson, Northwestern Kellogg School of Management; Jeremy Short, U. of Oklahoma, Norman; Miles A. Zachary, West Virginia U. 8:00am - 12:00pm Hyatt Regency Vancouver: Regency Ballroom E,F Tweet this session: **#AOM2015 30** 

Pre-registration is required for this workshop. To register online, please visit https://secure.aom.org/PDWReg. The deadline to register online is August 7, 2015.

Organizers: Jaron Harvey, U. of Wyoming; John J. Sumanth, Wake Forest U.; Elizabeth Margaret Campbell, U. of Minnesota Discussants: Stephen H Courtright, Texas A&M U.; Michelle Duguid, Washington U. in St. Louis; Ning Li, U. of Iowa Presenters: Hajo Adam, Northwestern U.; Dolly Chugh, New York U.; Katy DeCelles, U. of Toronto; Keith Leavitt, Oregon State U.; Huiwen Lian, Hong Kong U. of Science and Technology; Laura M. Little, U. of Georgia; Celia Moore, London Business School

### 31 € . (OB, HR, CM) Workplace Incivility Research Incubator

8:00am - 10:30am Hyatt Regency Vancouver: Cypress Tweet this session: **#AOM2015 31** 

Pre-registration is required for this workshop. To register online, please visit https://secure.aom.org/PDWReg. Please contact the workshop organizer at shannardaniels@gmail.com to obtain the approval code. The deadline to register online is August 7, 2015. Organizers: Shanna R Daniels, Florida State U.; Lisa A Marchiondo, Wayne State U.; Dana Kabat-Farr, U. of Nevada Reno

Facilitators: M. Gloria Gonzalez-Morales, U. of Guelph; Sandy Hershcovis, U. of Calgary; Steve Jex, Bowling Green State U.; Sandy Lim, National U. of Singapore; Kathi Miner, Texas A&M U.; Shannon G. Taylor, U. of Central Florida

#### 

8:00am - 10:00am Hyatt Regency Vancouver: Regency Ballroom B Tweet this session: **#AOM2015 32** 

*Organizers:* Jennifer D. Nahrgang, Arizona State U.; Crystal I.C. Farh, Michigan State U.; Andrew P. Knight, Washington U. in St. Louis; Samir Nurmohamed, The Wharton School, U. of Pennsylvania

Speakers: Teresa M Amabile, Harvard U.; Blake E. Ashforth, Arizona State U.; Miriam Erez, Technion Israel Institute of Technology; Katherine Klein, U. of Pennsylvania; Terence R. Mitchell, U. of Washington; Sharon K. Parker, U. of Western Australia; Andrew H. Van de Ven, U. of Minnesota; J. Stuart Bunderson, Washington U.; Kay Devine, Athabasca U.; Colin M. Fisher, Boston U.; Ella Miron-Spektor, Technion Israel Institute of Technology; Eitan Naveh, Technion Israel Institute of Technology; Lisa Hisae Nishii, Cornell U.; David M. Sluss, Georgia Institute of Technology; Chia-Huei Wu, London School of Economics

**33** □ • □ • (*OB, HR, ODC, CM, HCM, MSR*) Mindfulness Made Easy: Incubating Connections to Mainstream Management Research

8:00am - 10:00am Hyatt Regency Vancouver: Plaza B Tweet this session: **#AOM2015 33** 

*Organizers:* **Darren Good**, Pepperdine U.; **Christopher Lyddy**, Case Western Reserve U.

Presenters: Darren Good, Pepperdine U.; Christopher Lyddy, Case Western Reserve U.; Tammy D. Allen, U. of South Florida; Andrew C. Hafenbrack, Catolica Lisbon School of Business and Economics; Daniel Skarlicki, U. of British Columbia

#### 34 € . (ODC, HR) The Challenge of Continuous Change: Directions for Research and Practice

8:00am - 10:00am Pan Pacific Vancouver: Crystal Pavilion Ballroom B Tweet this session: **#AOM2015 34** 

*Participants:* William A Pasmore, Columbia U.; Susan A. Mohrman, U. of Southern California; Chris Worley, NEOMA Business School; Inger G. Stensaker, Norwegian School of Economics

### **35** : (*OM*) Interactive Teaching Strategy for a Supply Chain Management Course

8:00am - 9:30am Pan Pacific Vancouver: Gazebo 1 Tweet this session: **#AOM2015 35** *Chair:* **Amelia Carr**, Bowling Green State U.

#### 36 □ ☉ → ← 르 ♡: (*OMT*) OMT Junior Faculty Consortium 8:00am - 2:30pm Vancouver Convention Centre: Room 220

Tweet this session: **#AOM2015 36** 

Pre-registration is required for this workshop. To register online, please visit https://secure.aom.org/PDWReg. Please contact the workshop organizer at b-king@kellogg.northwestern.edu to obtain the approval code. The cost to register is \$100.00 and the deadline to register online is July 7, 2015.

Organizers: Brayden G King, Northwestern U.; Anne-Claire Pache, ESSEC Business School

Panelists: Stephen Barley, Stanford U.; Diane Burton, Cornell U.; Tina Dacin, Queen's U.; Marie-Laure Djelic, ESSEC Business School; Teppo Felin, U. of Oxford; Roberto Fernandez, Massachusetts Institute of Technology; P Devereaux Jennings, U. of Alberta; Michael Jensen, U. of Michigan; Sarah Kaplan, U. of Toronto; Matthew Kraatz, U. of Illinois; William Ocasio, Northwestern U.; Michael D. Pfarrer, U. of Georgia; Damon J Phillips, Columbia Business School; Joseph Porac, New York U.; Davide Ravasi, Cass Business School, City U. London; Wesley David Sine, Cornell U.; Scott Sonenshein, Rice U.; Sarah A Soule, Stanford U.; Pamela S. Tolbert, Cornell U.; James Westphal, U. of Michigan; Ezra Zuckerman, Massachusetts Institute of Technology

#### 37 □ → □: (OMT) OMT Doctoral Consortium

8:00am - 2:30pm Vancouver Convention Centre: Room 224

Tweet this session: **#AOM2015** 37 Pre-registration is required for this workshop. To register online, please visit https://secure.aom.org/PDWReg. Please contact the workshop organizer at ebers@wiso.uni-koeln.de to obtain the approval code. The deadline to register online is July 30, 2015. Organizers: **Mark Ebers**, U. zu Koeln; **Patricia H Thornton**, Duke U.

*Facilitators:* Philip Anderson, INSEAD; Eva Boxenbaum, Mines ParisTech; Russell J. Funk, U. of Minnesota; Raghu Garud, Pennsylvania State U.; Olga Khessina, Cornell U.; Joseph Lampel, Manchester Business School, U. of Manchester; Alessandro Lomi, U. of Lugano; Mark S Mizruchi, U. of Michigan; Kamal Munir, U. of Cambridge; Amalya L Oliver, Hebrew U. of Jerusalem; Violina Rindova, The U. of Texas at Austin; Martin Ruef, Princeton U.; Andreas Schwab, Iowa State U.; Wendy K. Smith, U. of Delaware; Maxim Sytch, U. of Michigan; Eero Vaara, Hanken School of Economics; Tammar B. Zilber, Hebrew U. of Jerusalem; Eugenia Cacciatori, Swiss Federal Institute of

# **38** : (*OMT, RM, OB, SAP*) Being There/Being Them: The Intersection of Organizational and Occupational Ethnography

8:00am - 10:00am Vancouver Convention Centre: Room 002 Tweet this session: #AOM2015 38 Organizers: Elizabeth Hansen, Harvard U.; Curtis Kwinyen Chan,

Harvard U.; Julia DiBenigno, Massachusetts Institute of

Technology; Michel Anteby, Harvard U.

Presenters: Stephen Barley, Stanford U.; Lisa Ellen Cohen, McGill U.; Emily Heaphy, Boston U.; Gerardo Okhuysen, UC Irvine

### 39 €→ ⇒ : (ONE) Fossil Fuel Divestment: Confluence between Policy and Strategic Viewpoints

8:00am - 9:30am Vancouver Convention Centre: Room 208 Tweet this session: **#AOM2015** 39

Pre-registration is required for this workshop. To register online, please visit https://secure.aom.org/PDWReg. Please contact one of the workshop organizers at m.linnenluecke@business.uq.edu.au or s.rekker@business.uq.edu.au to obtain the approval code. The deadline to register online is August 7, 2015.

*Organizers:* Martina K. Linnenluecke, U. of Queensland; Tom Smith, U. of Queensland; Baljit K Sidhu, U. of New South Wales, Australia; Cristyn Meath, U. of Queensland; Saphira Rekker, U. of Queensland

### 40 € ⊒: (*PTC*) Impacts of DBAs & Professional Doctoral Programs on Practice and Professional Development

8:00am - 11:00am Vancouver Convention Centre: Room 120

Tweet this session: #AOM2015 40 Organizer: Nils Myszkowski, Praditus

Coordinator: Andres Fernando Davila, ESCE - Praditus Presenters: Martin Storme, ESCE - Praditus; Patrick Tabchoury, U. of Balamand; Karim J. Nasr, U. of Balamand; Michel Kalika, Business Science Institute

### 41 =: (*RM*, *MOC*, *OB*, *OMT*) Navigating Qualitative Dissertations: Advice from the Experts

8:00am - 11:00am The Fairmont Hotel Vancouver: Waddington Room Tweet this session: **#AOM2015 41** 

Pre-registration is required for this workshop. To register online, please visit https://secure.aom.org/PDWReg. Please contact the workshop organizer at yatesmc@mail.uc.edu to obtain the approval code. The deadline to register online is July 31, 2015.

Organizers: Celia W.S. Chui, U. of Lausanne, HEC Lausanne; Keimei Sugiyama, Case Western Reserve U.; Nathan Tong, U. of Cincinnati; Mariah Yates, U. of Cincinnati

*Facilitators:* Blake E. Ashforth, Arizona State U.; Shelley Brickson, U. of Illinois at Chicago; Kevin G. Corley, Arizona State U.; Ann L Cunliffe, U. of Bradford, UK; Kimberly D. Elsbach, U. of California, Davis; Elaine C. Hollensbe, U. of Cincinnati; Jennifer Howard-Grenville, U. of Oregon; Ruthanne Huising, McGill U.; Jamie J. Ladge, Northeastern U.; Sébastien Mena, Cass Business School, City U. London; Amit Nigam, City U. London; Michael G. Pratt, Boston College; Davide Ravasi, Cass Business School, City U. London; Elizabeth D. Rouse, Boston U.; Kristie M Rogers, U. of Kansas; Roy R Suddaby, U. of Victoria/ Newcastle U.; Scott Sonenshein, Rice U.; Daniel Waeger, U. of Amsterdam; Charlene E. Zietsma, York U.

#### 42 □□ □ □: (SIM) Social Issues in Management (SIM) Doctoral Consortium

### 8:00am - 5:00pm Pinnacle Vancouver Harbourfront Hotel: Port of New York Tweet this session: **#AOM2015 42**

Pre-registration is required for this workshop. To register online, please visit https://secure.aom.org/PDWReg. Please contact the workshop organizer at tara@sandiego.edu to obtain the approval code. The deadline to register online is July 24, 2015.

Organizers: Tara L. Ceranic, U. of San Diego; Shawn Berman, U. of New Mexico

Participants: Andrew C Wicks, U. of Virginia; Anke Arnaud, Embry Riddle Aeronautical U.; Bruce A. Rayton, U. of Bath; Colin Patrick Higgins, Deakin U.; Dawn R Elm, U. of St. Thomas; Duane Windsor, Rice U.; Harry J Van Buren, U. of New Mexico; Heather Elms, American U.; Jamie R. Hendry, Bucknell U.; Jared D. Harris, U. of Virginia; Jeffrey Lenn, George Washington U.; Jennifer J Griffin, George Washington U.; Jill Ann Brown, Bentley U.; James Weber, Duquesne U.; Jo Crotty, Aberystwyth U.; Katherina Glac, U. of St. Thomas; Kathleen Rehbein, Marguette U.; Linda K. Trevino, Pennsylvania State U.; Lori Verstegen Ryan, San Diego State U.; Marne L. Arthaud-Day, Kansas State U.; Melissa S. Baucus, U. of Otago; Michael E Johnson-Cramer, Bucknell U.; Michelle Karen Westermann-Behaylo, U. of Amsterdam; Michael L. Barnett, Rutgers U.; Philip L Cochran, Indiana U.; Richard E Wokutch, Virginia Tech; Robert A. Phillips, U. of Richmond; Sandra Waddock, Boston College; Virginia W Gerde, Duquesne U.

### **43** □□ → [™]: (SIM, TTC, MED, ITC, OB) **Teaching Ethics and**

Social Responsibility in a Global Environment 8:00am - 10:30am Pinnacle Vancouver Harbourfront Hotel: Salon D Tweet this session: #AOM2015 43

Organizers: Christof Miska, WU Vienna; Laura Jimena Noval, WU Vienna

Discussants: Celia Moore, London Business School; Susan M. Adams, Bentley U.; Michael E. Brown, Pennsylvania State U., Erie Presenters: Nicola M. Pless, ESADE; Mary Catherine Gentile, Babson College; Scott J. Reynolds, U. of Washington; Carolyn Dang, U. of New Mexico; Thomas Maak, U. of South Australia Participant: Verena J. Patock, WU Vienna

#### 44 □ ☉ → < □ ¹ · (*TIM, BPS*) How to Write Your First

#### Academic Paper

8:00am - 10:00am Vancouver Convention Centre: Room 205 Tweet this session: #AOM2015 44

The PDW will offer space for 50 participants from any division, who will be selected based on first come, first served principle. If you would like to participate, please send one-page application with the following information: name, university, max 150 word description of your research idea, your AoM divisions and research interests. Please send the one-page application to the following e-mail address: shuradze@europa-uni.de before the application deadline. The application deadline for the workshop is July 20. 2015.

#### Additional registration is required at

https://secure.aom.org/PDWReg. Please contact the workshop organizer at Shuradze@europa-uni.de to obtain the approval code. The deadline to register online is July 20, 2015. Organizers: Markus Vodosek, German Graduate School of Management & Law (GGS); Michael Hartmann, European U. Viadrina; Giorgi Shuradze, European U. Viadrina *Facilitators:* Vern Glaser, U. of Alberta; Tyler Earle Wry, The Wharton School, U. of Pennsylvania; Michael J. Leiblein, The Ohio State U.; Ryan Raffaelli, Harvard U.; Keld Laursen, Copenhagen Business School

Presenters: Jeffrey A. Martin, U. of Alabama, Tuscaloosa; Heinz-Theo Wagner, German Graduate School of Management & Law (GGS); Andrew Nelson, U. of Oregon

### **45** : (*TIM, BPS, OMT, OB, RM*) Multilevel Innovation Networks: A Focus on Microfoundations

8:00am - 11:00am Vancouver Convention Centre: Room 011 Tweet this session: **#AOM2015 45** To participate in the second part of this PDW (small group discussions), please register via www.tinyurl.com/min2015 Organizers: Srikanth Paruchuri, Pennsylvania State U.; Corey Phelps, McGill U.; Martin C. Goossen, U. of Lugano Presenters: Jason Davis, INSEAD; Teppo Felin, U. of Oxford; Adam M. Kleinbaum, Dartmouth College; Michelle Rogan,

INSEAD

#### **46** :: (*TTC, MED*) Syllabus & Course Design: Reimagining Concepts to Create Dynamic & Effective Learning Environments

8:00am - 10:00am Vancouver Convention Centre: Room 118 Tweet this session: **#AOM2015** 46 Please join us for this highly interactive and engaging session!

*Chairs:* **Anke Arnaud**, Embry Riddle Aeronautical U.; **Claudia J. Ferrante**, U.S. Air Force Academy

*Facilitators:* **Kim Gower**, U. of Richmond; **Nicole C. Jones Young**, U. of Connecticut; **Caterina Tantalo**, San Francisco State U.; **Preeti Wadhwa**, California State Polytechnic U., Pomona; **George O. White**, Old Dominion U.

#### Friday 8:30AM

#### 47 CARE: (BPS) Business Policy and Strategy Division Doctoral Consortium 2015 - Part 1

8:30am - 6:00pm Vancouver Convention Centre: Room 110 Tweet this session: **#AOM2015** 47 Distinguished Speakers: **Stine Grodal** Boston II.

Distinguished Speakers: Stine Grodal, Boston U.; Nan Jia, U. of Southern California; Ji-Yub Jay Kim, INSEAD; Kyle J. Mayer, U. of Southern California; Margaret Ann Peteraf, Dartmouth College; Robert Salomon, New York U.; Henry Sauermann, Georgia Institute of Technology

*Chairs:* **Sonali K. Shah**, U. of Washington; **Brian Wu**, U. of Michigan

## **48** → 💻 ^(†): (*BPS*) Fostering Publication from Around the World in Leading Organization and Strategy Journals 8:30am - 12:30pm Vancouver Convention Centre: Room 119

Tweet this session: **#AOM2015 48** 

Organizers: Allya Paramita Koesoema, U. of New South Wales; Brian Campbell Pinkham, Ivey Business School; Haibin Yang, City U. of Hong Kong; Vincent Amooti Bagire, Makerere U. Business School; Luca Gnan, Tor Vergata U.

Participant: Hernan Etiennot, IAE Business School Argentina

#### 49 : (ENT) ENT Doctoral Consortium Part 1

8:30am - 5:00pm Offsite: Simon Fraser University..

Tweet this session: **#AOM2015 49** Organizers: **Andrew C. Corbett**, Babson College; **Dawn R. DeTienne**, Colorado State U. Presenters: Trenton A Williams, Syracuse U.; Richard Hunt, Virginia Polytechnic Institute; Jaime M Franco, Florida International U.; Charles Roy Fenner, State U. of New York Canton; Michael A. Hitt, Texas A&M U.; Dean A. Shepherd, Indiana U.; Dimo Dimov, U. of Bath

Panelists: Paul Devereaux Dev Jennings, U. of Alberta; Ray Bagby, Baylor U.; Pramodita Sharma, U. of Vermont; Garry D Bruton, Texas Christian U.; Gloria Barczak, Northeastern U.; Tom Lumpkin, Syracuse U.; Joep Cornelissen, Erasmus U. Rotterdam

#### **50** $\blacksquare$ : (OCIS, OMT) Field Research Of The Future:

#### Challenges, Opportunities, Pragmatics

8:30am - 11:00am Vancouver Convention Centre: Room 204 Tweet this session: **#AOM2015 50** 

*Organizers:* Ingrid Erickson, Rutgers U.; Jennifer Gibbs, Rutgers U.; Melissa Mazmanian, U. of California, Irvine *Speakers:* Samer Faraj, McGill U.; James Howison, The U. of Texas at Austin; Natalia Levina, New York U.; Ann Majchrzak, U. of Southern California; Carsten S. Oesterlund, Syracuse U.; Kathleen H Pine, Intel Labs; Taryn Lyn Stanko, Cal Poly San Luis

Obispo; Jeffrey Treem, The U. of Texas at Austin

#### 51 €→ €: (ODC, MC) Dialogic Organization

Development: Opening Up the Governance of Change 8:30am - 11:30am Pan Pacific Vancouver: Cypress Suite Tweet this session: #AOM2015 51

*Organizers*: **Robert J Marshak**, American U.; **Gervase R Bushe**, Simon Fraser U.

Presenters: Tova Averbuch, Tel Aviv U.; Frank J. Barrett, Naval Postgraduate School; Chris Corrigan, Harvest Moon Consultants; Joan Goppelt, Act Too Consulting; Yabome Gilpin-Jackson, Fraser Health Authority; David Stephen Grant, U. of New South Wales; Peggy Holman, Journalism that Matters; Keith Ray, Act Too Consulting; Michael Roehrig, Learning & Transformation Architects; Joachim Schwendenwein, 21st Sustainable Futures; Jacob Storch, Joint Action A/S

#### 52 → ...: (TIM, BPS, RM) Advances in Patent Research: New Data. Measures. and Methods

8:30am - 10:30am Vancouver Convention Centre: Room 214

Tweet this session: #AOM2015 52 Organizers: Deepak Hegde, New York U.; Tony W. Tong, U. of Colorado

Presenters: Ashish Arora, Duke U.; Alan Marco, United States Patent and Trademark Office; Kenneth Younge, Purdue U.; Jeffrey Kuhn, U. of California, Berkeley; Stefan Wagner, ESMT European School of Management and Technology; Kenneth G. Huang, Singapore Management U.

#### Friday 9:00AM

### **53** ⊟: (BPS) Alliance Portfolios: In Memory of Ulrich Wassmer

9:00am - 11:00am Vancouver Convention Centre: Room 206 Tweet this session: **#AOM2015 53** 

Pre-registration is required for this workshop. To register online, please visit https://secure.aom.org/PDWReg. Please contact the workshop organizer at olga.bruyaka@gmail.com to obtain the approval code. The deadline to register online is August 1, 2015. Organizers: Olga Bruyaka, West Virginia U.; Dovev Lavie, Technion Israel Institute of Technology Panelists: John E Prescott, U. of Pittsburgh; Werner Helmut Hoffmann, WU Vienna; Deborah Philippe, U. of Lausanne; Xavier Castañer, U. of Lausanne; Lorne N Switzer, Concordia U.; Miguel Rivera-Santos, Babson College; Sanjay Sharma, U. of Vermont

#### 54 €→ € (D&ITC, GDO) Effective Member Interactions

Across Cultures

9:00am - 11:00am Pan Pacific Vancouver: Coal Harbour Suite Tweet this session: **#AOM2015 54** 

Key takeaways of the workshop:

1. Explore what conscious and unconscious bias are, and help identify the different types of bias that can impact one's decision-making, teaching and supervision.

2. Challenge one's own biases and behaviours and identify opportunities for change.

3. Take practical steps to build a more inclusive and high-performing culture within the AOM.

Pre-registration is required for this workshop. To register online, please visit https://secure.aom.org/PDWReg. The deadline to register online is August 6, 2015.

Chair: Payal Kumar, Xavier Labour Relations Institute Facilitators: Stacy Blake-Beard, Simmons College; Thomas Parel Verghese, U. of South Australia

#### 55 € → 🖳 ⁽/₂: (*D&ITC, PTC, CAR, HR*) Diversity and Inclusion in Career Transitions: Crossing the Academia-Industry Gap

9:00am - 10:30am Pan Pacific Vancouver: Crystal Pavilion Ballroom C Tweet this session: **#AOM2015 55** 

*Organizers:* Belinda C. Allen, Monash U.; Christina Sue-Chan, City U. of Hong Kong; Lissa Virginia Young, United States Military Academy; Kuo Frank Yu, City U. of Hong Kong

Presenters: Anastasia Belikova, City U. of Hong Kong; Peter Bycio, Xavier U.; Minghui Cheng, McMaster U.; Fedor Ovchinnikov, Center for Evolutionary Leadership; Mary Kate Stimmler, Google Research

# **56** □ : (*HR*) Innovative and Experiential Approaches to Teaching HRM I

9:00am - 11:30am The Fairmont Hotel Vancouver: Cortes Island Tweet this session: **#AOM2015 56** 

This PDW consists of two separate sessions: at 9:00 am, there are presentations on teaching strategic HRM effectively to a variety of audiences; at 10:15, there is a presentation from the HR Innovative Teaching Award winners.

Organizers: Janet H. Marler, U. at Albany - State U. of New York; Christopher C. Rosen, U. of Arkansas

*Chair:* Janet H. Marler, U. at Albany - State U. of New York *Presenters:* Talya N. Bauer, Portland State U.; Lauren Simon, Portland State U.

Participants: Stanley M Gully, Pennsylvania State U.; Mark Huselid, Northeastern U.

# 57 €→ <a>(IM)</a> Opening Governance in an Unstable and Insecure World

9:00am - 12:00pm Offsite: Simon Fraser University Tweet this session: **#AOM2015 57** 

Pre-registration is required for this workshop. To register online, please visit https://secure.aom.org/PDWReg. Please contact the workshop organizer at a.bird@neu.edu to obtain the approval code. The deadline to register online is August 1, 2015.

This session will take place offsite at Simon Frasier University at the Segal Graduate School of Business at 500 Granville Street. For questions regarding this session, please contact Allan Bird at A.Bird@neu.edu.

Facilitators: Christina Lea Butler, Kingston U.; Norihito Furuya, IGB Network Co., Ltd.; Ming Li, U. of Hull

Coordinators: Allan Bird, Northeastern U.; Martha L Maznevski, IMD

# **58** —: (*IM, CMS*) Cosmopolitanism: Nurturing (International) Management "Above and Beyond" Globalization

9:00am - 10:30am Vancouver Convention Centre: Room 210 Tweet this session: **#AOM2015 58** 

Chairs: Jose Manuel Alcaraz, Murdoch U.; Katerina Nicolopoulou, U. of Strathclyde; Nada Kakabadse, Henley Business School; Orly Levy, IMD; Karsten Jonsen, IMD Participants: Christina Lea Butler, Kingston U.; Maria Daskalaki, Kingston U.; Robert Halsall, Robert Gordon U.; Hyun-Jung Lee, London School of Economics; Kevin Jackson, Fordham U.; Maddy Janssens, KU Leuven; Maury Peiperl, IMD; Lena Zander, Uppsala U.; Carola Hillenbrand, U. of Reading; Kevin Money, U. of Reading; Kanellos Panagiotis Nikolopoulos, Open U. Nederland

# 59 €→ ♥♥: (MC) Building a Trustful Collaboration with StrategicPlay using LEGO® SERIOUS PLAY®

9:00am - 10:30am Vancouver Marriott Pinnacle Downtown Hotel: Dundarave Tweet this session: **#AOM2015 59** 

StrategicPlay is a budding consultancy that uses the novel, experiential exercise and methodology called LEGO®SERIOUS PLAY®. Participants use LEGO® bricks to build metaphorical elements associated with work life on teams and within organizations to enhance working relationship in a trustful atmosphere of change. The element of playfulness and surprise enhance the change experience with the use of LEGO® building blocks.

Pre-registration is required for this workshop. To register online, please visit https://secure.aom.org/PDWReg. The deadline to register online is August 7, 2015.

Facilitators: Margaret M Rudolf, MRudolfAssociates; Jacqueline Lloyd Smith, Strategic Play

# 60 🖽: (MED, MOC) Arts-Based Methods in Management Education

9:00am - 11:00am Offsite: Bill Reid Gallery Tweet this session: **#AOM2015 60** 

This session will take place offsite at the Bill Reid Gallery at 639 Hornby Street, downtown Vancouver. Includes a mask making exercise on tensions in careers, a deep observation exercise, a case example of wide scale implementation of LEGO Serious Play, a Course Design Discussion, a Leadership Practices Exploration and closing poetry exercise on work/life balance. For additional information, please contact Steven Taylor at sst@wpi.edu. Organizer: Steven S Taylor, Worcester Polytechnic Institute Presenters: Tatiana Chemi, Aalborg U.; Louise Grisoni, U. of West of England; Stefanie Gustafsson, U. of Bath; Anu M Mitra, Union Institute and U.; Claudia Andrea Schnugg, Ars Electronica Futurelab; Matt Statler, New York U.; Svenja Tams, U. of Bath

61 □ ⓒ → □ ♥: (OCIS) OCIS Doctoral Consortium 9:00am - 5:00pm Vancouver Convention Centre: Room 116 Tweet this session: #AOM2015 61 Registration required *Organizer:* Emmanuelle Vaast, McGill U. *Presenters:* Ola Henfridsson, U. of Warwick; Wanda J. Orlikowski, Massachusetts Institute of Technology; Likoebe M. Maruping, U. of Louisville; Andrew Burton-Jones, U. of Queensland; Izak Benbasat, U. of British Columbia

62 □ • → □: (OCIS) OCIS Junior Faculty Consortium 9:00am - 5:00pm Vancouver Convention Centre: Room 117 Tweet this session: #AOM2015 62 Organizer: Paul Leonardi, UC Santa Barbara

### Friday 9:15AM

63 III: (CMS, SIM) Writing and Teaching Critical Cases 9:15am - 10:45am Vancouver Marriott Pinnacle Downtown Hotel: Pinnacle Ballroom I

Tweet this session: #AOM2015 63 Chairs: Todd Bridgman, Victoria U. of Wellington; Denise Franca Barros, Unigranrio - U. do Grande Rio; Colm McLaughlin, U. College Dublin; Debapratim Purkayastha, IBS Hyderabad; Fernanda Filgueiras Sauerbronn, FACC/UFRJ

*Discussants:* Mary Godwyn, Babson College; Albert J. Mills, Saint Mary's U.

### Friday 9:45AM

# 64 □ ☉ → □ ♥: (ITC, AAM, D&ITC, IM) "New Silk Route" – A dialogue between China and MENA Scholars on Indigenous Management Research

9:45am - 11:45am Vancouver Convention Centre: Room 207 Tweet this session: **#AOM2015 64** 

This PDW aims to identify current examples in best practices of indigenous management scholarship from China and MENA region. Sharing experiences and practices in research community development and growth; strategies of promoting, facilitating, advancing, disseminating management research; and profiling exemplars that reflect evidence of international standards through process of legitimacy building. The PDW is intended to engage members of the Academy in active dialogue around these themes and in doing to add richness and increased diversity to management scholarship and practice.

*Organizers:* Victor Zengyu Huang, Zayed U.; Kathy Shen, U. of Wollongong in Dubai

Moderator: Florian Schloderer, INSEAD

Coordinator: Constance Van Horne, Zayed U.

Panelists: Valerie Lindsay, U. of Wollongong in Dubai; Stephen Mezias, INSEAD; Yi Zhang, Zayed U.; Bettina Lynda Bastian, American U. of Beirut; Robin Stanley Snell, National Sun Yat-Sen U.; Robert Grosse, George Mason U.; Xuanli Xie, Peking U.; Guoxin Li, Harbin Institute of Technology; XiaoJun Xu, Fudan U.; Feng Wei, Tongji U.; Bingyu He, Xinjiang U.; Zhike Lei, ESMT European School of Management and Technology; Anup Menon Nandialath, HEC Paris

66 □ →: (*TTC, CM*) Online Global Education: The Who, What & How for MBA's and Executives

9:45am - 11:45am Vancouver Convention Centre: Room 122 Tweet this session: **#AOM2015 66**  Presenters: Ronda R. Callister, Utah State U.; Henry W Lane, Northeastern U.

### Friday 10:00AM

# **67** : (ENT) Social Ontology: Advances in Applications to Entrepreneurship and Organization Theory

10:00am - 12:00pm Vancouver Convention Centre: Room 005 Tweet this session: #AOM2015 67 Participants: Russ McBride, U. of Utah; Robert Joseph Wuebker, U. of Utah; Sharon Alvarez, U. of Denver; William S Schulze, U. of Utah; Randall E Westgren, U. of Missouri; Keith Culver, U. of British Columbia; Brian R. Gordon, Simon Fraser U.; Adam Josephs, Celerity Consulting Group LLC

## **68** $\square \odot \blacksquare$ : (MSR, TTC, PTC) Integrating Contemplative

Practice: In ourselves and in our classrooms 10:00am - 12:00pm Pinnacle Vancouver Harbourfront Hotel: Port of San Francisco Tweet this session: #AOM2015 68

Presenters: Stacie Chappell, Western New England U.; Kelly Fisher, West Chester U. of Pennsylvania

#### **69** : (OB, OMT, MSR) Mindfulness Research Methods: Different Approaches to Understanding Mindfulness in Organizations

10:00am - 12:00pm Hyatt Regency Vancouver: Prince of Wales Tweet this session: **#AOM2015 69** *Organizer:* **Ellen Choi**, Ivey Business School *Presenters:* **Ellen Choi**, Ivey Business School; **Ramaswami Mahalingam**, U. of Michigan, Ann Arbor; Hannes Leroy, Cornell U.; **Claus Rerup**, Western U.; **Ravi S. Kudesia**, Washington U. in St. Louis

# **70 C C C C NP**, *MC*, *CMS*) **Power, Governance and Boundary Spanning Leadership in Public Sector**

#### Organizations

10:00am - 11:30am Pinnacle Vancouver Harbourfront Hotel: Salon F Tweet this session: **#AOM2015** 70 *Facilitators:* Lene Tanggaard, Aalborg U.; Tue Juelsbo, Aalborg U.; Manon De Jongh, UKON *Presenters:* Claus Westergaard Elmholdt, Aalborg U.; Morten

Fogsgaard, Aalborg U.

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10:00am - 12:00pm The Fairmont Hotel Vancouver: Vancouver Island Tweet this session: #AOM2015 71 Participants: Jeremy Dawson, The U. of Sheffield; Andreas W. Richter, U. of Cambridge

# 72 : (RM, OB) SEMANTIC NETWORK ANALYSIS IN ORGANIZATION STUDIES: PRACTICAL SKILLS

10:00am - 1:00pm The Fairmont Hotel Vancouver: Galiano Island Tweet this session: **#AOM2015 72** *Pre-registration is required for this workshop. To register online, please visit https://secure.aom.org/PDWReg. To obtain the registration code, please contact Jana Diesner at jdiesner@illinois.edu or Evgenia Dolgova at e.dolgova@uvt.nl. More information about the workshop is available at http://people.lis.illinois.edu/~jdiesner/teaching/AOM_2015_workshop .html. The deadline to register online is August 6, 2015. Organizers:* **Evgenia Dolgova,** Tilburg U. / Erasmus U.; **Christine Moser**, VU U. Amsterdam Facilitator: Jana Diessner, U. of Illinois at Urbana-Champaign

# **73** : (SAP) Exploring the Practice of Qualitative Research

10:00am - 1:00pm Pan Pacific Vancouver: Gazebo 2

Tweet this session: **#AOM2015 73** Registration is not required for part one of the workshop. To attend part two you will need to register on the AOM online registration system with an approval code. To obtain an approval code e-mail Carola Wolf (c.wolf@aston.ac.uk) and Gary Burke

(g.burke@aston.ac.uk), specifying which two roundtables you would like to attend; these will be allocated on a first come, first serve basis.

*Organizers:* Carola Wolf, Aston U.; Gary Thomas Burke, Aston U. *Presenters:* Julia Balogun, U. of Bath; Loizos Th. Heracleous, U. of Warwick; Jane Kirsten Le, The U. of Sydney; Chahrazad Abdallah, ESG-UQAM

### 74 🖃: (TIM) TIM Doctoral Consortium Day 1

10:00am - 6:00pm Vancouver Convention Centre: Room 013 Tweet this session: **#AOM2015** 74

Application and pre-registration are required for this workshop. The application deadline is Wednesday, April 30, 2015. Please send to timphdconsortium@gmail.com a CV and one page with contact information, stage in the doctoral program, names of your thesis advisor and one additional reference, and a 100-word abstract or summary proposal of your dissertation. Once accepted, to register online, visit https://secure.aom.org/PDWReg. The deadline to register online is August 1, 2015. Please contact the workshop organizer at jwoolley@scu.edu to obtain the approval code. If registering for this workshop, you MUST also register for the TIM Doctoral Consortium (Day 2

*Organizers:* Jennifer Woolley, Santa Clara U.; Lars Frederiksen, Aarhus U.

## 75 🖃: (T/M) TIM Junior Faculty Consortium Day 1

10:00am - 6:00pm Vancouver Convention Centre: Room 216

Tweet this session: **#AOM2015 75** Pre-registration is required for this workshop. To register online, please visit https://secure.aom.org/PDWReg. Please contact the workshop organizer at jwoolley@scu.edu to obtain the approval code. The deadline to register online is July 30, 2015. To apply, please email your vita to Maryann Feldman at

maryann.feldman@unc.edu. We will take applications on a rolling basis until May 30, 2015. If registering for this workshop, you MUST also be registered for the TIM Junior Faculty Consortium (Day 2) on Saturday.

*Organizers:* Maryann P Feldman, U. of North Carolina, Chapel Hill; Amit Jain, National U. of Singapore

**76** ...: (*TIM, ENT, OMT*) **Early Venture Evolution** 10:00am - 12:00pm Vancouver Convention Centre: Room 003 Tweet this session: **#AOM2015 76** 

Organizer: Jacqueline Brener Kirtley, Boston U.

Discussant: Kathleen M. Eisenhardt, Stanford U.

Presenters: Philip Anderson, INSEAD; Michael W. Lawless, U. of San Diego; Sharon Alvarez, U. of Denver; Marc Gruber, Ecole Polytechnique Fédérale de Lausanne; Chuck Eesley, Stanford U.; Jacqueline Brener Kirtley, Boston U.

### Friday 10:15AM

# 77 🖃: (BPS) Behavioral Strategy: Past, Present, and Future

10:15am - 12:15pm Vancouver Convention Centre: Room 118 Tweet this session: **#AOM2015** 77

In the first part of this PDW, Richard Bettis, Pino Audia, Gerard Hodgkinson and Rhonda Reger will speak to questions such as "What behavioral strategy issues and methodologies excite you now; i.e., what will you do next?" OR "What behavioral strategy research has not yet been done but should be?". In the second part of this PDW, participants will discuss their research proposals/summaries in small groups organized by method and/or topic area within behavioral strategy.

Pre-registration is required for this workshop. To register online, please visit https://secure.aom.org/PDWReg. Please contact the workshop organizer at dblettne@sfu.ca to obtain the approval code. The deadline to register online is August 7, 2015.

*Organizers:* **Beverly B. Tyler**, North Carolina State U.; **Daniela Patricia Blettner**, Simon Fraser U.; **Marius T.H. Meeus**, Tilburg U. *Distinguished Speakers:* **Richard A. Bettis**, U. of North Carolina, Chapel Hill; **Pino G. Audia**, Dartmouth College; **Gerard P. Hodgkinson**, U. of Warwick; **Rhonda K. Reger**, U. of Tennessee

## **78** $\rightarrow$ $\square$ : (INDAM) Challenges and Opportunities of

Conducting Management Research in India 10:15am - 12:45pm Hyatt Regency Vancouver: Plaza B Tweet this session: #AOM2015 78 Organizers: Nagaraj Sivasubramaniam, Duquesne U.; Aarti Ramaswami, ESSEC Business School; Senthil Kumar Muthusamy, Middle Georgia State College Presenters: Tanusree Jain, ESADE; K S Manikandan, Indian Institute of Management Tiruchirappalli; Anup Nandialath, Zayed U.; Eda Ulus, U. of Leicester

# **79** $\odot$ $\Rightarrow$ $\blacksquare$ $\equiv$ : (*MC*, *ODC*) How ODC approaches contribute to opening governance?

10:15am - 11:45am Vancouver Marriott Pinnacle Downtown Hotel: Ambleside I Tweet this session: **#AOM2015** 79

Distinguished Speaker: Peter Sorensen, Benedictine U. Chair: Therese F. Yaeger, Benedictine U. Presenter: Amandine Savall, CNAM-LIRSA, ISEOR

Presenter. Amandine Savan, CNAM-LIRSA, ISEOR Participants: Michel Peron, ISEOR, U. of Lyon; Francoise Goter-Grivot, ISEOR, Magellan, IAE Lyon, U. Jean Moulin; Alexis Roche, ISEOR, Magellan, IAE Lyon, U. Jean Moulin

### 80 □ • → • □ ♥: (*MED, CMS, ENT, PNP*) Responsible Management and Social Entrepreneurship Education: Governance and Pedagogical Innovation

10:15am - 11:45am Vancouver Convention Centre: Room 213 Tweet this session: **#AOM2015 80** 

Included in PDW: cross-disciplinary community-engaged projects emphasizing social entrepreneurship, sustainability and other multi-stakeholder practices in the US, Brazil, Canada, Koreas and SS Africa.

*Organizers:* Ana Cristina O Siqueira, Duquesne U.; Hsu O'Keefe, Pace U.; Elio Borgonovi, Bocconi U.; Dianne HB Welsh, U. of North Carolina, Greensboro

Panelists: Sophie Bacq, Northeastern U.; Francesca Calo, Bocconi U.; Lisa Jones Christensen, U. of North Carolina, Chapel Hill; Fabiane Costa e Silva, U. Federal Fluminense; George L. De Feis, Borough of Manhattan Community College; Mary Catherine Gentile, Babson College; Lisa Jones-Christensen, U. of North Carolina, Chapel Hill; Sandra R. H. Mariano, U. Federal Fluminense; Paulo Cesar Motta, IAG PUC Rio; Tsutomu Nakano, Aoyama Gakuin U.; William M. O'Keefe, Pace U.; Andrea Santiago, De La Salle U.; Soraia Schutel, U. Federal do Rio Grande do Sul; Dhirendra Shukla, U. of New Brunswick; Oliver Williams, U. of Notre Dame; Michael Wei Zhang, Nottingham Trent U.

81 → ...: (OB, ODC, MH, MC) LMX Research Incubator 10:15am - 1:15pm Hyatt Regency Vancouver: Regency Ballroom B Tweet this session: #AOM2015 81

Pre-registration is required for this workshop. To register online, please visit https://secure.aom.org/PDWReg. Please contact the workshop organizer at jmeuse2@uic.edu to obtain the approval code. The deadline to register online is August 5, 2015. Distinguished Speaker: George B Graen, U. of Illinois Moderators: Jeremy David Meuser, U. of Illinois at Chicago; Terri A. Scandura, U. of Miami

Discussants: Hock-Peng Sin, Florida International U.; Jennifer D. Nahrgang, Arizona State U.; Stacie Furst-Holloway, U. of Cincinnati; Vijaya Venkataramani, U. of Maryland; Anson Seers, Virginia Commonwealth U.; Ravi Shanker Gajendran, U. of Illinois at Urbana-Champaign; James Hamilton Dulebohn, Michigan State U.; Julia E. Hoch, California State U., Northridge; Claudia C. Cogliser, Texas Tech U.

#### **82** : (OMT, HCM, MC, PNP, ODC, OB) **Professional** Organization Research: Methodological Issues, Challenges and Opportunities

10:15am - 11:45am Vancouver Convention Centre: Room 212 Tweet this session: #AOM2015 82 Organizers: David M Brock, Ben Gurion U. of the Negev; Daniel Muzio, Newcastle U.

*Chair:* Huseyin Leblebici, U. of Illinois

Presenters: John Flood, UCD Dublin; Peter D Sherer, U. of Calgary; Andrew von Nordenflycht, Simon Fraser U.; Matthias Kipping, York U.

# **83** : (OMT, SAP, MOC) Qualitatively Capturing Institutional Logics

10:15am - 12:45pm Vancouver Convention Centre: Room 002

Tweet this session: **#AOM2015** 83 Organizers: Chang Lu, U. of Alberta; Taehyun Lee, Boston College Participants: Candace Jones, Boston College; Elizabeth Goodrick, Florida Atlantic U.; Trish Reay, U. of Alberta; Michael Smets, U. of Oxford; Patricia H Thornton, Duke U.

# **84** :: (*TTC, ODC, OB*) Teaching with Interactive Assignments and Assignments Exchange

10:15am - 1:15pm Vancouver Convention Centre: Room 205 Tweet this session: **#AOM2015** 84

Chairs: Susan McNamara, State U. of New York at Fredonia; Lisa T. Stickney, U. of Baltimore; Emmanuel Monod, Shanghai Jiao Tong U.

Participants: Ricardo Gabriel Flores, U. of New South Wales; Ines Alegre, U. Internacional de Catalunya; Joseph T. Liu, Georgia Institute of Technology; Julie Urda, Rhode Island College; Melissa Fender, Holy Family U.; Yang Xu, Pennsylvania State U.

### Friday 10:30AM

85 → 💻 🖑: (CAR, HR, IM, OB, ITC) New Avenues in

International Careers Research 10:30am - 12:30pm Hyatt Regency Vancouver: Grouse Tweet this session: #AOM2015 85

Organizers: Adam Smale, U. of Vaasa; Emma Parry, Cranfield U.; Maike Andresen, U. of Bamberg

*Facilitators:* **Michael Dickmann**, Cranfield U.; **Anders Dysvik**, BI Norwegian Business School; **Robert Kaše**, U. of Ljubljana; **Yan Shen**, U. of Victoria

*Presenters:* Jon P. Briscoe, Northern Illinois U.; Wolfgang Mayrhofer, WU Vienna; Petra M. Eggenhofer-Rehart, WU Vienna; Mila B. Lazarova, Simon Fraser U.; Riitta Silvennoinen, U. of Vaasa

### Friday 10:45AM

### 86 □□ → □□ ♥: (D&ITC, GDO) Challenges and Coping Mechanisms of International PhD Students in the United States

10:45am - 12:15pm Pan Pacific Vancouver: Crystal Pavilion Ballroom C Tweet this session: **#AOM2015 86** 

Organizers: Marcus Valenzuela, New Mexico State U.; Gabriella Lewis, New Mexico State U.

Participants: Sean E. Rogers, Cornell U.; Hongguo Wei, Case Western Reserve U.; Joo Hun Han, Rutgers U.; Maria Fernanda Wagstaff, The U. of Texas at El Paso; Sargam Garg, Rutgers U.

## 87 📖: (ENT) Gamification of Entrepreneurship Education

10:45am - 1:15pm Vancouver Convention Centre: Room 209 Tweet this session: **#AOM2015** 87 *Facilitator:* **Rajiv Vaid Vaid Basaiawmoit**, Aarhus U.

# **88** $\mathfrak{S}$ $\mathfrak{H}$ : (*MC*, *IM*) Building new business models for the consulting industry.

10:45am - 12:15pm Vancouver Marriott Pinnacle Downtown Hotel: Dundarave Tweet this session: **#AOM2015** 88 *Presenters:* **Meindert Flikkema**, VU U. Amsterdam; **Frank Kwakman**, VU U. Amsterdam

# **89** $\square \square$ : (*MED*) Research in Management Learning and Education: Projects in and for the Classroom

10:45am - 12:15pm Vancouver Convention Centre: Room 210 Tweet this session: **#AOM2015 89** 

This interactive workshop will involve a panel of editorial board members / associate editors from Academy of Management Learning and Education, the Journal of Management Education and Management Learning; they will facilitate discussion and dialogue intended to support the development of novel research in the field of management learning and education.

Chair: Paul Hibbert, U. of St Andrews

*Facilitators:* **April Lee Wright**, U. of Queensland**; Tine Koehler**, The U. of Melbourne

# **90** :: (*MED*, *OB*, *OM*) Flexible use of experiential exercises to meet learning needs across disciplines and theories

10:45am - 12:15pm Vancouver Convention Centre: Room 109 Tweet this session: **#AOM2015 90** 

This workshop should be of interest to management instructors who wish to create more flexibility in their use of experiential exercises. It will consist of three simultaneous, short portions, which will be repeated three times so participants can experience each. Presenters: Joseph Seltzer, LaSalle U.; Susan McNamara, State U. of New York at Fredonia; Timo Becker, U. of Kufstein; Claudia M. Muenz, U. of Applied Sciences Kaiserslautern; Fahri Karakas, U. of East Anolia

### 91 □□ → ♥: (MSR, D&ITC) Energizing Governance: Indigenous Spirituality through Haka (Dance) and Waiata (Song)

10:45am - 12:45pm Pinnacle Vancouver Harbourfront Hotel: Port of Singapore Tweet this session: **#AOM2015 91** 

*Participants:* Edwina Pio, Auckland U. of Technology; Chellie Spiller, U. of Auckland; Valance Smith, AUT U.; Maree Sheehan, AUT U.

#### 

10:45am - 12:45pm Pinnacle Vancouver Harbourfront Hotel: Salon D Tweet this session: **#AOM2015 92** 

*Chairs:* Helen H Chung, Seattle Pacific U.; C. Douglas Johnson, Georgia Gwinnett College

Facilitators: McKendree J. Hickory, Seattle Pacific U.; Kristen R Voetmann, Seattle Pacific U.; Stephanie M Osterdahl, Seattle Pacific U.; Jacob D Redding, Seattle Pacific U.

*Presenters:* **J Goosby Smith**, The Citadel; **James E. King**, U. of Alabama, Tuscaloosa; **Afra Ahmad**, George Mason U.

### Friday 11:00AM

#### 

11:00am - 12:30pm Vancouver Marriott Pinnacle Downtown Hotel: Shaughnessy Salon 1,2

Tweet this session: #AOM2015 93

Organizers: Nimruji Jammulamadaka, Indian Institute of Management Calcutta; Fahreen Alamgir, Massey U.; Alex Faria, EBAPE/FGV; Jonathan Murphy, Cardiff U. Chair: Raza A. Mir, William Paterson U.

Participants: Nidhi Srinivas, The New School; Arun Kumar, Lancaster U.; Hèla Yousfi, U. of Paris Dauphine

#### 94 □ • → • = . (CMS, MH) Critical (Re) Considerations: Critical Management Studies (CMS) in a Changing World 11:00am - 12:30pm Vancouver Marriott Pinnacle Downtown Hotel: Pinnacle Ballroom

Tweet this session: #AOM2015 94

*Chair:* **Anshuman Prasad**, U. of New Haven *Presenters:* **Pushkala Prasad**, Skidmore College; **Albert J. Mills**, Saint Mary's U.; **Jean Helms Mills**, Saint Mary's U.

# 95 ⊟: (HCM, IM) International Research Trends in Healthcare Management

11:00am - 12:30pm Hyatt Regency Vancouver: Georgia A Tweet this session: **#AOM2015 95** 

Organizers: S. Robert Hernandez, U. of Alabama at Birmingham; Katherine A Meese, U. of Alabama at Birmingham Presenters: Stephen James O'Connor, U. of Alabama at Birmingham; Nancy Borkowski, U. of Alabama at Birmingham; Russell Manfield, U. of Queensland; Federico Lega, Bocconi U.

# 96 €→ → > (IAM, IM) Corporate Governance in Latin America: a comparative perspective

11:00am - 1:30pm Vancouver Convention Centre: Room 214

Tweet this session: #AOM2015 96 Organizers: Mercedes Adamuz. ITAM: Luiz Ricardo Kabbach De

Castro, U. de São Paulo; Jose Luis Rivas, ITAM Chair: William Q Judge, Old Dominion U. Panelists: Albert Cannella, Arizona State U.; Alessandro Zattoni, Luiss Guido Carli U.; Erica Salvaj, U. del Desarrollo

### Friday 11:15AM

Pre-registration is required for this workshop. To register online, please visit https://secure.aom.org/PDWReg. The deadline to register online is July 15, 2015.

*Chairs:* **Aparna Joshi**, Pennsylvania State U.; **Tiffany D. Johnson**, Pennsylvania State U.

Panelists: Christine Beckman, Robert H. Smith School of Business; Forrest Briscoe, Pennsylvania State U.; Michelle Duguid, Washington U. in St. Louis; Modupe Akinola, Columbia U.; Katherine W. Phillips, Columbia U.; Aparna Joshi, Pennsylvania State U.

# 98 □□→: (*IM*) Teaching Management in International and Multicultural Settings: three challenges

11:15am - 12:45pm Vancouver Convention Centre: Room 121 Tweet this session: **#AOM2015** 98

In this PDW, a culturally diverse group of management scholars, with substantial experience in teaching undergraduate and graduate management courses to diverse groups of students, will explore the challenges linked to teaching management in culturally diverse groups along with workshop participants. This PDW will heightened the awareness of participants' to the role culture plays in teaching management and will provide them with an opportunity to consider concrete issues as well as potential strategies to address those challenges.

Chair: Marie-Therese Claes, U. Catholique de Louvain Discussants: Laurence Romani, Stockholm School of Economics; Henriett Primecz, Corvinus U. of Budapest Participants: Jacek Mironski, Warsaw School of Economics; Lynn Imai, Ivey Business School; Jaap Boonstra, Sioo; Isabela Baleeiro Curado, Fundacao Getulio Vargas; Tatiana Andreeva, St. Petersburg U. GSOM; Jacob Eisenberg, UCD

### 99 □ ⊙ → ● ♥: (MED, IM, TIM, MOC, OCIS, ODC, TTC) Transformational Learning Experiences: Asking Better Questions Through Photography

11:15am - 2:15pm Offsite: Bill Reid Gallery Tweet this session: **#AOM2015 99** 

In this PDW, we will model the dynamics required for transformative learning as we work together in taking photographic images as a mechanism to provoke more provocative questions, that will hopefully generate a collectively transformative learning experience. This session will take place offsite at the Bill Reid Gallery at 639 Hornby Street, downtown Vancouver. For additional information, please contact Hal Gregersen at hbg@mit.edu. Organizer: Hal Gregersen, MIT Leadership Center

*Coordinator:* **Pierre Francois**, ISEOR, Magellan, IAE Lyon, U. Jean Moulin

Participants: Florence Noguera, U. Perpignan; Laurent

Cappelletti, CNAM Paris, LIRSA, ISEOR; Michel Peron, ISEOR, U. of Lyon

## 101 . (*RM, ENT, BPS, TIM, IM*) Regression with Spatial Dependence

11:15am - 2:15pm The Fairmont Hotel Vancouver: Tweedsmuir

Tweet this session: #AOM2015 101

Speakers: Lawrence A. Plummer, Ivey Business School; Simon C Parker, Ivey Business School

#### **102** : (*RM*, *OB*, *SAP*, *OCIS*, *ODC*, *BPS*) **Process Research PDW: Using Tensions and Contradictions to Advance Process Research**

11:15am - 2:15pm The Fairmont Hotel Vancouver: Waddington Room Tweet this session:  $\mbox{#AOM2015}\ \mbox{102}$ 

Part 1 of the workshop (panel discussion) is open to all, with NO pre-registration required. Pre-registration IS required for Part 2 of the workshop (paper development workshop). To register online for Part 2, please visit https://secure.aom.org/PDWReg. Please contact the workshop organizer at jhg@uoregon.edu to obtain the approval code for Part 2 registration. The deadline to register online is July 5, 2015.

*Facilitators:* Jennifer Howard-Grenville, U. of Oregon; Harry Sminia, U. of Strathclyde

Discussant: Paula Jarzabkowski, City U. London

*Presenters:* Moshe Farjoun, York U.; Elaine C. Hollensbe, U. of Cincinnati; Glen E. Kreiner, Pennsylvania State U.; Wendy K. Smith, U. of Delaware; Marya L. Besharov, Cornell U.

Participants: Curtis LeBaron, Brigham Young U.; Russell J. Funk, U. of Minnesota; Spencer Harrison, Boston College; Mathew L. Sheep, Illinois State U.; Melissa Mazmanian, U. of California, Irvine

# **103** (*TTC*) Realizing the Transformative Promise of Experiential Learning

11:15am - 1:15pm Vancouver Convention Centre: Room 120 Tweet this session: #AOM2015_103 Particinant: Sheldene K Simola_Trent II

Participant: Sheldene K Simola, Trent U.

### Friday 11:30AM

### 104 : (HCM) Emerging Scholars' Lunch

11:30am - 1:00pm Offsite: Cactus Club Tweet this session: **#AOM2015 104** Invitation Only. This session will take place offsite at the Cactus Club at 1085 Canada Place in Vancouver. For questions please contact Timothy Huerta or Amy Yarbrough Landry at 604.620.7410.

## 105 → ...: (*HR*, *IM*, *RM*) Advanced Research Methods in HRM Research

11:30am - 2:30pm The Fairmont Hotel Vancouver: Boardroom Tweet this session: **#AOM2015** 105 *Organizers:* Karin Sanders, UNSW Australia Business School;

James Jian Min Sun, Renmin U. of China

Participants: Yucheng Eason Zhang, Southwestern U. of Finance and Economics; Karin Sanders, UNSW Australia Business School; Cai-Hui Veronica Lin, U. of New South Wales; Robert Kaše, U. of Ljubljana; Timothy Colin Bednall, Swinburne U.; Huadong Yang, U. of Liverpool; James Jian Min Sun, Renmin U. of China

# **106** Image: (*TIM, TTC*) Innovating How We Teach Innovation: Design Toolkits, Physical Spaces, and Prototyping Methods

11:30am - 1:30pm Vancouver Convention Centre: Room 011 Tweet this session: **#AOM2015 106** *Organizers:* **Sebastian Fixson**, Babson College; **Tucker James Marion**, Northeastern U.; **Victor P. Seidel**, Babson College *Presenters:* **Roger L. Martin**, U. of Toronto; **Jeanne Liedtka**, U. of Virginia; **Sihem Ben Mahmoud-Jouini**, HEC Paris; **Sarah Lubik**, U. Cambridge

#### Friday 11:45AM

107 □ € →: (ODC, MC, OMT, TTC) "That Was Great!" More High Impact Exercises For Teaching Or Consulting On Organizational Change

11:45am - 1:45pm Pan Pacific Vancouver: Cypress Suite Tweet this session: **#AOM2015 107** 

Participants: Gavin M. Schwarz, U. of New South Wales; Richard Dunford, U. of Newcastle, Australia; Ian Palmer, RMIT U.; Susan M. Adams, Bentley U.; Anthony F. Buono, Bentley U.; Ann E. Feyerherm, Pepperdine U.; Keith O Hunter, U. of San Francisco; Cynthia Martinez, U. of Southern California; Susan Resnick West, U. of Southern California; Gary Wagenheim, Simon Fraser U.

### Friday 12:00PM

108 : (AAA) Placement Services

12:00pm - 5:00pm Pan Pacific Vancouver: Oceanview Foyer Left & Right Tweet this session: **#AOM2015 108** 

Placement Services - Registration and Information

#### **109** [™]: (*D&ITC, GDO*) Fostering an Inclusive Environment: Empowering Individuals to Build Meaningful Relationships

12:00pm - 2:00pm Pan Pacific Vancouver: Gazebo 1

Tweet this session: **#AOM2015 109** Good conversational skills and sound relationship building techniques are critically important to career and personal growth for both academics and practitioners. This PDW will teach empowerment and inclusion tools to improve networking effectiveness. Join us to help break down feelings of exclusion within our academy.

*Organizers:* Kahlil King, Drexel U.; Waheeda Lillevik, College of New Jersey; Janet K. Tinoco, Embry Riddle Aeronautical U.; Laura Guerrero, The U. of Texas at El Paso; Kara Anne Arnold, Memorial U. of Newfoundland

### 110 ☉→ 므: (ENT, PNP) Bridging the Domains: For-Profit Entrepreneurs in the World of Philanthropy

12:00pm - 2:30pm Vancouver Convention Centre: Room 213 Tweet this session: **#AOM2015 110** Pre-registration is requested, but not required.

Facilitators: David Audretsch, Indiana U., Bloomington; Maryann P Feldman, U. of North Carolina, Chapel Hill; Elizabeth Gatewood, Wake Forest U.; Candida G Brush, Babson College; Patricia G Greene, Babson College; Vickie Cox Edmondson, U. of Alabama at Birmingham; Frank Hoy, Worcester Polytechnic Institute; Kirby Rosplock, GenSpring Family Offices; Lucas C.P.M. Meijs, Erasmus U. Rotterdam; Lonneke Roza, Erasmus U. Rotterdam; Shuming Zhao, Nanjing U.; Yiuan Zhao, Nanjing U.; Chi Anyansi-Archibong, North Carolina A&T State U.; John Tyler, Ewing Marion Kauffman Foundation

Coordinators: Robert J. Strom, Ewing Marion Kauffman Foundation; Marilyn L. Taylor, U. of Missouri, Kansas City; David O. Renz, U. of Missouri, Kansas City

#### 111 € ←: (MC) A Lessons Learned Framework – Engage With Your Experiences

12:00pm - 1:30pm Vancouver Marriott Pinnacle Downtown Hotel: Ambleside I Tweet this session: **#AOM2015 111** *Organizer:* **Philip N. Brown**, Six Points Consulting *Participants:* **Tonya L Henderson**, Gly Solutions, LLC**; Rod Hagedorn**, BPI Consortium; **Joanne C Preston**, Joanne C. Preston & Associates; **David Jamieson**, U. of St. Thomas

#### 112 . (MED) Navigating Peer Review Governance: Addressing Reviewer's Comments

12:00pm - 1:30pm Vancouver Convention Centre: Room 207 Tweet this session: **#AOM2015** 112

This PDW is designed to support early and mid-career researchers to turn a Revise and Resubmit (R&R) into a published article. Pre-registration is required. To register online, please contact Dr. Blackman, the workshop organizer (d.blackman@adfa.edu.au) to obtain a code, then visit https://secure.aom.org/PDWReg. Deadline to register online: August 7.

Coordinator: Deborah A. Blackman, U. of New South Wales Participants: Andrew Harry Barton, Nottingham Trent U.; Angela M Benson, U. of Brighton; Jon Billsberry, Deakin U.; Robert P. Gephart, U. of Alberta; Richard T. Harrison, U. of Edinburgh; Paul Hibbert, U. of St Andrews; Stephen A Leybourne, Boston U.; Allan Macpherson, U. of Wisconsin, La Crosse; Janine O'Flynn, The U. of Melbourne; Stephen T.T. Teo, Auckland U. of Technology

# **113** : (OCIS, TIM, BPS, OMT, OM) Complexity in Information Systems Research and Digital Business 12:00pm - 4:00pm Vancouver Convention Centre: Room 212

The registration is required for this workshop. T

Pre-registration is required for this workshop. To register online, please visit https://secure.aom.org/PDWReg. The deadline to register online is August 7, 2015.

*Organizers:* **Hind Benbya**, Montpellier Business School; **Bill McKelvey**, U. of California, Los Angeles; **Ning Nan**, U. of British Columbia; **Huseyin Tanriverdi**, The U. of Texas at Austin; **Youngjin Yoo**, Temple U.

# **114 • :** (*PNP, HCM, BPS*) **Effective Board Governance:** What can the Nonprofit and For-Profit Sectors Learn from Each Other?

12:00pm - 2:00pm Pinnacle Vancouver Harbourfront Hotel: Salon F Tweet this session: **#AOM2015** 114

*Organizers:* Ruth Sessler Bernstein, U. of Washington, Tacoma; Cathleen O. Erwin, Auburn U.

Participants: Bernard Craig Bailey, Case Western Reserve U.; Simon Peck, Case Western Reserve U.; Vernetta Walker, BoardSource; David O. Renz, U. of Missouri, Kansas City; Diana Bilimoria, Case Western Reserve U.; Kathleen Buse, Case Western Reserve U.; Rosemary Tenuta, BoardSource

# 115 E: (TTC, MED) Back to the future: A TTC interactive workshop

12:00pm - 2:00pm Vancouver Convention Centre: Room 122 Tweet this session: **#AOM2015 115** *Chair:* **Beverly J. DeMarr**, Ferris State U. Participants: Claudia J. Ferrante, U.S. Air Force Academy; Christina A. Hannah, U. of Maryland U. College; Barbara A. Ritter, Coastal Carolina U.; Toni Ungaretti, The John Hopkins U.

### Friday 12:15PM

### 116 ⊕→ ...: (IM, BPS, OB) Virtual Organizations: New Approaches to Managing and Sharing Knowledge across Borders

12:15pm - 1:45pm Vancouver Convention Centre: Room 003 Tweet this session: **#AOM2015** 116

*Chair:* **S. Raghunath**, Indian Institute of Management Bangalore *Speakers:* **Abhijit Bhaduri**, Wipro; **Virginia Ilene Cathro**, U. of Otago; **S. Raghunath**, Indian Institute of Management Bangalore; **Usha Raghunath**, Wipro

# 117 $\Rightarrow \square$ : (MOC) Integrating qualitative and quantitative techniques in the cultural knowledge examination process

12:15pm - 1:45pm Vancouver Marriott Pinnacle Downtown Hotel: Pinnacle Ballroom

Tweet this session: **#AOM2015** 117 Pre-registration is required for this workshop. To register online, please visit https://secure.aom.org/PDWReg. The deadline to register online is August 7, 2015.

*Organizer:* Josh W. Keller, Nanyang Technological U. *Presenters:* Jeffrey Loewenstein, U. of Illinois at Urbana-Champaign; Stephanie Bertels, Simon Fraser U.

# **118** : (*OB*) Getting Your Writing Done: Crafting a Generative Writing Practice

12:15pm - 2:15pm Hyatt Regency Vancouver: Prince of Wales Tweet this session: **#AOM2015 118** *Pre-registration is required for this workshop. To register online, please visit https://secure.aom.org/PDWReg. The deadline to* 

register online is August 7, 2015.

Presenter: Rena Seltzer, Leader Academic Coaching & Training Panelists: Michael Norton, Harvard U.; Dolly Chugh, New York U.; Modupe Akinola, Columbia U.; Lamar Pierce, Washington U. in St. Louis

### Friday 12:30PM

#### **119** : (BPS) **Developing and Writing a Structured Draft** 12:30pm - 3:30pm Vancouver Convention Centre: Room 210 Tweet this session: **#AOM2015** 119

Pre-registration is required for this workshop. For pre-registration, please contact the workshop coordinator at

pooyan.khashabi@unibocconi.it, providing your name, surname, institute, position and broad interests, before July 10th. The selected participants will be informed before July 15th with the approval code to register. For online registration, please visit

https://secure.aom.org/PDWReg. The deadline to register online is July 24, 2015.

Participants: Rajshree Agarwal, U. of Maryland; Gautam Ahuja, U. of Michigan; Nicholas Argyres, Washington U. in St. Louis; Ashish Arora, Duke U.; Russell Coff, U. of Wisconsin, Madison; Alfonso Gambardella, Bocconi U.; Marco Giarratana, Bocconi U.; Anil K. Gupta, INSEAD and U. of Maryland; William G. Mitchell, U. of Toronto; Todd Zenger, Eccles School, U. of Utah

12:30pm - 3:30pm Pinnacle Vancouver Harbourfront Hotel: Salon C Tweet this session: **#AOM2015 120** 

Manuscript submission deadline is June 1st 2015. Email Raymond Trau at raymond.trau@rmit.edu.au for manuscript submission and registration approval code.

#### Additional registration is required at

https://secure.aom.org/PDWReg. Please contact the workshop organizer at raymond.trau@rmit.edu.au to obtain the approval code. The deadline to register online is July 1, 2015.

Organizer: Raymond N. C. Trau, RMIT U.

*Chairs:* **Belle Rose Ragins**, U. of Wisconsin, Milwaukee; **Robin Ely**, Harvard U.

Discussants: Susan Ainsworth, The U. of Melbourne; Derek R. Avery, Wake Forest U.; Jennifer L. Berdahl, U. of British Columbia; Shelley Brickson, U. of Illinois at Chicago; Prithviraj Chattopadhyay, Hong Kong U. of Science and Technology; Judith A. Clair, Boston College; Marta M. Elvira, IESE; David A. Harrison, The U. of Texas at Austin; Charmine E. J. Hartel, U. of Queensland; Michelle R. Hebl, Rice U.; Eden King, George Mason U.; Katherine Klein, U. of Pennsylvania; Alison M. Konrad, Western U.; David A. Kravitz, George Mason U.; Barbara S. Lawrence, U. of California, Los Angeles; Patrick F. McKay, Rutgers U.; Tanya Menon, The Ohio State U.; Ashleigh Shelby Rosette, Duke U.; Ann Marie Ryan, Michigan State U.; María Carmen Triana, U. of Wisconsin, Madison; Daan van Knippenberg, Erasmus U. Rotterdam

#### 

12:30pm - 2:30pm Pan Pacific Vancouver: Crystal Pavilion Ballroom C Tweet this session: #AOM2015 121

*Organizers*: Elizabeth C. Kurucz, U. of Guelph; Barry A. Colbert, Wilfrid Laurier U.; Kevin McDermott, U. of Guelph

#### **122** $\square \blacksquare$ : (*ODC, OB*) Creativitying—from Managing 'One-Size Fits All' Creativity to Leading Multiple Creativities

12:30pm - 2:30pm Pan Pacific Vancouver: Crystal Pavilion Ballroom B Tweet this session: **#AOM2015** 122

This session follows from last year's highly successful PDW, "Creative tensions? Comparing perspectives on researching and teaching creativity," but you need not have attended last year to benefit from this year's PDW.

*Organizers:* Chris Bilton, Warwick U.; Stephen Cummings, Victoria Management School; dt ogilvie, Rochester Institute of Technology

#### 123 =: (OMT, RM, OB, BPS, OCIS, MOC) Exemplar Dissertation Proposals:Tips from INFORMS Dissertation Proposal Contest Winners & Finalist

12:30pm - 2:30pm Vancouver Convention Centre: Room 109 Tweet this session: **#AOM2015** 123

Pre-registration is required for this workshop. To register online, please visit https://secure.aom.org/PDWReg. The deadline to register online is August 7, 2015.

Organizers: Phillip S. Thompson, Case Western Reserve U.; Y. Sekou Bermiss, The U. of Texas at Austin

Facilitators: Jessica Kennedy, Vanderbilt U.; Chad Murphy, Oregon State U.; Andrew Schnackenberg, American U.; Melissa Valentine, Stanford U.; Y. Sekou Bermiss, The U. of Texas at Austin

Moderator: Y. Sekou Bermiss, The U. of Texas at Austin Coordinator: Phillip S. Thompson, Case Western Reserve U. Presenters: Melissa Valentine, Stanford U.; Andrew Schnackenberg, American U.; Chad Murphy, Oregon State U.; Jessica Kennedy, Vanderbilt U.

# **124** $\square$ : (*TIM*, ONE, BPS, OMT) Beyond the Automobile: Car Sharing, App-Based Transport Networks, Urban Mobility & Sustainability

12:30pm - 3:00pm Vancouver Convention Centre: Room 208 Tweet this session: **#AOM2015 124** *Pre-registration is required for this workshop. To register online, please visit https://secure.aom.org/PDWReg. The deadline to register online is August 7, 2015.* 

*Organizers:* Daniel Engler, Illinois State U. and Baruch College; John Paul MacDuffie, U. of Pennsylvania; Anja Schulze, U. of Zurich; Florian A. Täube, U. Libre de Bruxelles

*Presenters:* Nathalie Baudoin, Modo; Thomas Clauß, Philipps-U. Marburg; Larry Frank, U. of British Columbia; Robin Lindsey, U. of British Columbia; Mark Pribula, Zipcar; Brooke Steger, Uber

### Friday 12:45PM

### 125 💷 轮: (CMS, ODC, SIM) What's Wrong with This

Picture? Film as a Catalyst for Change - Five Years On 12:45pm - 2:15pm Vancouver Marriott Pinnacle Downtown Hotel: Pinnacle Ballroom I Tweet this session: **#AOM2015** 125

Organizer: Emma Bell, Keele U.

*Facilitator:* **Sinéad G. Ruane**, U. of Massachusetts Amherst *Participants:* **Diane Burns**, The U. of Sheffield; **John Hassard**, The U. of Manchester; **Israel Drori**, College of Management, Israel; **Phillip Djwa**, Agentic Digital Media

# **126** € **• • • • •** (*MC*) What Do Consultants Do and When Do They Do It? Elaborating the Organizational Lifecycle

12:45pm - 2:15pm Vancouver Marriott Pinnacle Downtown Hotel: Shaughnessy Salon 1,2

Tweet this session: #AOM2015 126

*Organizer:* **Suzanne L Geigle**, MITRE Corporation *Presenters:* **Laura Barnard**, MITRE Corporation; **Monica Biggs**, Kaleel Jamison Consulting Group

#### 

12:45pm - 3:45pm Hyatt Regency Vancouver: Georgia A Tweet this session: **#AOM2015 127** *Organizers:* **Bart A. de Jong**, VU U. Amsterdam; **Audrey Korsgaard**, U. of South Carolina *Presenters:* **Bill McEvily**, U. of Toronto; **Min Z. Carter**, Troy U.; **Deepak Malhotra**, Harvard U.; **Christopher Jay Roussin**, Harvard Medical School; **Michael D Ulrich**, U. of South Carolina

### Friday 1:00PM

**128** : (AAA) **Publishing in AMJ Tips from the Editors** 1:00pm - 4:00pm Pan Pacific Vancouver: Crystal Pavilion Ballroom A Tweet this session: **#AOM2015 128** *Organizer:* **Gerard George**, Singapore Management U.

# **129** : (BPS, TIM, ENT) Wider Theoretical Implications of Research on Business Models and Business Model Innovation

1:00pm - 3:00pm Vancouver Convention Centre: Room 010 Tweet this session: #AOM2015 129

*Coordinators:* **Thomas Ritter**, Copenhagen Business School; **Christopher Lettl**, WU Vienna

Speakers: Raphael H. Amit, U. of Pennsylvania; Nicolai Foss, Copenhagen Business School; Constantinos Markides, London Business School; Charles C. Snow, Pennsylvania State U.; Christoph Zott, IESE Business School

#### 130 □ ● → □ ♥: (ENT, CMS) Reflexive Entrepreneurship Studies

1:00pm - 3:30pm Vancouver Convention Centre: Room 118

Tweet this session: **#AOM2015 130** Pre-registration is required for this workshop. To register online, please visit https://secure.aom.org/PDWReg. The deadline to register online is August 7, 2015.

Organizers: Denise Fletcher, U. Luxembourg; Caroline Essers, Nijmegen U.; Karen Verduyn, VU U. Amsterdam; William B. Gartner, California Lutheran U. / Copenhagen Business School *Moderator:* William B. Gartner, California Lutheran U. / Copenhagen Business School

*Discussants:* **Per Davidsson**, Queensland U. of Technology; **Caroline Essers**, Nijmegen U.; **Benson Honig**, McMaster U.; **Karen Verduyn**, VU U. Amsterdam

Presenters: Denise Fletcher, U. Luxembourg; Alex Stewart, Marquette U.; Susan Marlow, The U. of Nottingham; Stratos Ramoglou, U. of Southampton; Daniel Hjorth, Copenhagen Business School

#### **131** $\square \blacksquare$ : (HCM) Emerging Scholars Consortium - Part 2 1:00pm - 4:15pm Hyatt Regency Vancouver: Grouse Tweet this possion: #AOM2015_131

Tweet this session: #AOM2015 131

Are you a junior faculty member or doctoral student with research and/or teaching interests in health care management? Please join us for a day of conversation, professional development, and networking. The Consortium is geared towards doctoral students, recent graduates, and junior faculty. A diverse group of faculty will facilitate an interactive series of sessions, which will include roundtable discussions about navigating the job search, the academic workplace, and teaching; as well as sessions on data driven research, different research pathways, and research development

Facilitators: Larry R. Hearld, U. of Alabama at Birmingham; Timothy R. Huerta, The Ohio State U.; Deirdre McCaughey, Pennsylvania State U.; Brian Hilligoss, The Ohio State U.; Kristine R. Hearld, U. of Alabama at Birmingham

Coordinators: Elizabeth Goodrick, Florida Atlantic U.; Stephen James O'Connor, U. of Alabama at Birmingham

Presenters: Richard Shewchuk, U. of Alabama at Birmingham; Jon Chilingerian, Brandeis U.

### **132** : (ICW) **IMD Day 1 PM**

1:00pm - 5:00pm The Fairmont Hotel Vancouver: Lions Tweet this session: **#AOM2015** 132 Organizer: Marianne Rothenbuehler, IMD International

#### 133 →: (IM) International Management Division Paper Development Workshop

1:00pm - 2:30pm Vancouver Convention Centre: Room 121 Tweet this session: **#AOM2015** 133 Chairs: William Newburry, Florida International U.; Elizabeth L. Rose, U. of Otago

# **134** Solution (MOC, MH, OMT) Connections between organizational identity and memory:Experiencing corporate symbols and artifacts

1:00pm - 4:00pm The Fairmont Hotel Vancouver: Gabriola Island Tweet this session: **#AOM2015 134** 

Participants will be asked to preregister for this session. The first 1.5 hours will take place onsite. Following, participants will have the opportunity to participate in various tours including tours of the Fairmont Hotel Vancouver, the British Columbia Sports Hall of Fame, and perhaps a flagship Nike store. For questions, please contact Andrea Casey at acasey@gwu.edu.

Coordinators: Linda L. Byington, George Washington U.; Andrea Casey, George Washington U.

Speakers: David Reid, Fairmont Vancouver Hotel; Nelson Farris, Nike, Inc.; Allison Mailer, British Columbia Sports Hall of Fame; Jason Beck, British Columbia Sports Hall of Fame

Presenters: William M Foster, U. of Alberta; Michael Heller, Brunel U.; Michael Rowlinson, Queen Mary U. of London; Roy R Suddaby, U. of Victoria/ Newcastle U.

#### 

1:00pm - 3:00pm Pinnacle Vancouver Harbourfront Hotel: Salon D Tweet this session: **#AOM2015 135** *Participants:* Duncan Coombe, Ashridge; Linda Robson, Case Western Reserve U.

### 136 →: (OB) Navigating the Advisor-Advisee Relationship: Tips and Best Practices for Doctoral Students

1:00pm - 3:00pm Hyatt Regency Vancouver: Cypress Tweet this session: **#AOM2015** 136

Organizer: Meena Andiappan, GSCM, Montpellier Business School Presenters: Lucas Dufour, GSCM, Montpellier Business School; Marc Hoffman Lavine, U. of Massachusetts Boston; Philipp Tuertscher, VU U. Amsterdam; Francesca Vicentini, Luiss Guido Carli U.

# **137 €** ⊟: (*OB, MOC*) Bridging Positive Relationships At Work: Crossing Literatures And Building Connections

1:00pm - 4:00pm Hyatt Regency Vancouver: Plaza B Tweet this session: **#AOM2015** 137

*Organizers:* Melissa Chamberlin, Arizona State U.; Lyndon Earl Garrett, U. of Michigan; Kerry Roberts Gibson, Georgia Institute of Technology; Beth Schinoff, Arizona State U.

Presenters: Sigal Barsade, U. of Pennsylvania; Richard Donald Cotton, U. of Victoria; Emily Heaphy, Boston U.; Sally Maitlis, U. of Oxford; Wendy Marcinkus Murphy, Babson College; Lloyd Sandelands, U. of Michigan, Ann Arbor

#### **138 ●**: (OMT, OB, CM, ENT, GDO, TIM, ONE, OCIS) **OMT Bike: Stanley Park**

1:00pm - 4:00pm Offsite: Offsite

Tweet this session: #AOM2015 138

Please be sure to sign up on the PDW website as space is limited. Logistical details will be provided upon registration. Pre-registration is required for this event. To register online, please visit https://secure.aom.org/PDWReg. The cost to register is \$25.00 and the deadline to register online is August 3, 2015. Please contact Zoe Barsness (zib@uw.edu) or Nina Shah (ninashah@illinoisalumni.org) with any questions.

*Organizers:* **Zoe Barsness**, U. of Washington, Tacoma; **Nina Shah**, Simon Fraser U.

### 139 🖳: (ONE) ONE Doctoral Consortium

1:00pm - 5:30pm Offsite: Simon_Fraser_University....

Tweet this session: #AOM2015 139

Pre-registration is required for this workshop. To register online, please visit https://secure.aom.org/PDWReg. Please contact the workshop organizer at afremeth@ivey.ca to obtain the approval code. The deadline to register online is August 7, 2015. This session will take place offsite at SFU in the Segal Building in Room 1200 at 515 W. Hastings St., Vancouver.

Organizer: Adam Fremeth, Ivey Business School Participants: Alfred Allen Marcus, U. of Minnesota; Dror Etzion, McGill U.; Stuart Hart, U. of Vermont; Richard G. Vanden Bergh, U. of Vermont; Brandon Schaufele, Ivey Business School; Judith Walls, Nanyang Technological U.; Jorge Rivera, George Washington U.; Eun-Hee Kim, George Washington U.; Pete Tashman, Portland State U.; Michael V. Russo, U. of Oregon; Raymond L. Paquin, Concordia U.; Deborah Philippe, U. of Lausanne; Mazhar Islam, Drexel U.; Stephan Vachon, Richard Ivey School of Business; Rene Bohnsack, U. of Amsterdam

### 

1:00pm - 3:00pm Vancouver Convention Centre: Room 001 Tweet this session: **#AOM2015** 140

Facilitators will present one-minute "pitches" of their position statements, highlighting promising areas of research within open innovation and at a specific level of analysis. Based on these pitches, the audience can select to join one of the facilitators for a round table, with a focus on theory, methods, and related research questions and research designs. Subsequently, there is a plenary discussion to collect the main insights and work towards a synthesis. The PDW will end with some concluding remarks, and an open-ended discussion and networking among the audience. Organizers: Marcel Bogers, U. of Southern Denmark; Agnieszka Radziwon, U. of Southern Denmark; Jonathan Sims, Babson College

Facilitators: Allan N Afuah, U. of Michigan; Esteve Almirall, ESADE Business School; Sabine Brunswicker, Purdue U., West Lafayette; Linus Dahlander, ESMT European School of Management and Technology; John E. Ettlie, Rochester Institute of Technology; Annabelle Gawer, Imperial College Business School; Marc Gruber, Ecole Polytechnique Fédérale de Lausanne; Stefan Haefliger, City U. London; Dennis Hilgers, Johannes Kepler U.; Keld Laursen, Copenhagen Business School; Ann Majchrzak, U. of Southern California; Ian P. McCarthy, Simon Fraser U.; Satish Nambisan, U. of Wisconsin, Milwaukee; Frank T. Piller, RWTH Aachen U.; Cristina Rossi-Lamastra, Politecnico di Milano; Joel West, Keck Graduate Institute

## Friday 1:15PM

141 E: (*RM, MED*) Sharpen your skills: Preparing to teach graduate level research methods

1:15pm - 3:15pm The Fairmont Hotel Vancouver: Galiano Island Tweet this session: **#AOM2015 141**  Organizers: Hongguo Wei, Case Western Reserve U.; Lili Bao, Case Western Reserve U. Discussant: Landin Singh, Case Western Reserve L.

*Discussant:* Jagdip Singh, Case Western Reserve U. *Presenters:* Paul Bliese, Walter Reed Army Institute of Research; Jeffrey R. Edwards, U. of North Carolina; Robert P. Gephart, U. of Alberta; Michael Sturman, Cornell U.

## Friday 1:30PM

#### 

1:30pm - 3:30pm Vancouver Convention Centre: Room 209 Tweet this session: **#AOM2015 142** *Chairs:* **Frank-Martin Belz**, Technische U. München; **Julia Katharina Binder**, Technische U. München *Facilitators:* **Jeffrey G. York**, U. of Colorado, Boulder; **Tobias Hahn**, Kedge Business School; **Pablo Muñoz**, U. of Leeds

**143** → **• • •** : (*IM*) **Global Governance and Firm Strategy** 1:30pm - 3:00pm Vancouver Convention Centre: Room 205

Tweet this session: **#AOM2015** 143 Organizer: Srividya Jandhyala, ESSEC Business School Distinguished Speakers: Marie-Laure Djelic, ESSEC Business School; Catherine Magelssen, London Business School; Gerald A. McDermott, U. of South Carolina; Robert Weiner, George Washington U.

# 144 ©: (ODC) Arts-Based Methods for Organizational Change

1:30pm - 3:30pm Pan Pacific Vancouver: Coal Harbour Suite Tweet this session: **#AOM2015 144** 

*Organizer:* Steven S Taylor, Worcester Polytechnic Institute *Presenters:* Ariane Berthoin Antal, WZB Berlin Social Science Center; Anne Pässilä, Lappeenranta U. of Technology; Allan Owens, U. of Chester; Therese Uri, Union Institute and U.; Chris Pickford, Regents U.

### **145** : (OMT, ENT, IM, GDO, BPS, AAM, CM) **OMT Cafe:** Family Business and Entrepreneurship in Organizational Theory

1:30pm - 3:00pm Offsite: Mink Chocolate Cafe

Tweet this session: **#AOM2015 145** Meet at Mink Chocolate Cafe "On the Park" (863 West Hastings Street by Hornby Street). When you arrive at the cafe, please put on your Academy namebadge so you can locate the OMTers. Organizers: **Marjan Houshmand**, U. of British Columbia; **Joel Bothello**, ESSEC Business School

## Friday 1:45PM

### 146 ⊞ [®]: (*MED, D&ITC, GDO, OB*) Facilitating Faculty Responses to Diversity Dilemmas: Toward Creating Classroom Inclusiveness

1:45pm - 3:15pm Vancouver Convention Centre: Room 207 Tweet this session: **#AOM2015** 146

As educators, we often feel unprepared to address classroom concerns when talking about sensitive topics (e.g., race, sexual orientation, religion, etc.), or maintain an inclusive classroom. This PDW is an opportunity to contemplate real case studies involving diversity dilemmas, as well as practice appropriate responses; participants are invited to also join an electronic forum to continue the conversation, maintain network connections, and inspire research topics.

Thematic orientation: ☐ Teaching | ♥ Practice | → International | ● Program Theme | ■ Research | ♥ Diversity | ₻ Best Paper

*Organizer:* Lynn Bowes-Sperry, Western New England U. *Presenters:* Laquita C. Blockson, Saint Leo U.; Caren Goldberg, American U.; Christine May Yan Kermond, Michigan State U.

### Friday 2:00PM

### 

2:00pm - 4:30pm Vancouver Convention Centre: Room 008 Tweet this session: #AOM2015 147

Organizers: Natalya Vinokurova, U. of Pennsylvania; Gino Cattani, New York U.

*Presenters:* **Mary Tripsas**, Boston College; **R. Daniel Wadhwani**, U. of the Pacific; **Giovanni Gavetti**, Harvard U.; **Andrew B. Hargadon**, U. of California, Davis; **Zur Shapira**, New York U.

# 148 : (HR) Innovative and Experiential Approaches to Teaching HRM II

2:00pm - 4:30pm The Fairmont Hotel Vancouver: Cortes Island Tweet this session: **#AOM2015** 148

This PDW is the 2.0 version of a very popular session in 2014: "Experiential HR: A Potluck for Reviving and Expanding your Repertoire," and features all new exercises.

*Organizers:* Janet H. Marler, U. at Albany - State U. of New York; Christopher C. Rosen, U. of Arkansas

Chairs: Suzanne C. de Janasz, Seattle U.; Caren Goldberg, American U.

Participants: Lynn Bowes-Sperry, Western New England U.; Joanna Elizabeth Crossman, U. of South Australia; Beverly J. DeMarr, Ferris State U.; Ellen Ensher, Loyola Marymount U.; Monica L. Forret, St. Ambrose U.; David M. Kaplan, Saint Louis U.; Sharon Lobel, Seattle U.; Maury Peiperl, IMD; Joy A. Schneer, Rider U.; Vicki R. Whiting, Westminster College; Robyn A. Berkley, Southern Illinois U., Edwardsville

149 : (MOC, MED, TTC) Teaching about Cognition (in the Rough)

2:00pm - 4:00pm Pinnacle Vancouver Harbourfront Hotel: Cordova Ballroom Tweet this session: **#AOM2015 149** 

Organizer: Alexander R. Bolinger, Idaho State U.

Facilitators: Kathy Lund Dean, Gustavus Adolphus College; Kevin W. Rockmann, George Mason U.; Jennifer Louise Petriglieri, INSEAD; Christopher G Myers, Harvard Business School; Marc Idelson, Nottingham U. Business School China; Judy Matthews, Queensland U. of Technology; Jenny Gibb, U. of Waikato; Sheli Sillito, Brigham Young U.; James Jolly, Idaho State U.

#### 

2:00pm - 6:00pm Vancouver Convention Centre: Room 214 Tweet this session: **#AOM2015 150** 

*Organizers:* David L. Deephouse, U. of Alberta; Scott D. Graffin, U. of Georgia; Michael D. Pfarrer, U. of Georgia

Discussant: Tim Pollock, Pennsylvania State U.

Presenters: Jonathan Bundy, Pennsylvania State U.; Timothy R. Hannigan, U. of Oxford; Kisha Lashley, Pennsylvania State U.; Patrick Haack, U. of Zurich; Cynthia E. Devers, Texas A&M U. / Oxford U. CCR; Fabrizio Castellucci, Bocconi U. / SDA Bocconi; Antoaneta Petkova, San Francisco State U.; Majken Schultz, Copenhagen Business School

## 151 ☉→ < I SAP, ODC) Strategy-as-Practice

Perspectives on Opening Governance 2:00pm - 4:00pm Pan Pacific Vancouver: Gazebo 2

Tweet this session: #AOM2015 151

Chair: Morten Huse, U. of Witten/Herdecke

Presenters: Alessandro Zattoni, Luiss Guido Carli U.; Tracy Long, Boardroom Review Limited; Gavin John Nicholson, Queensland U. of Technology; Morten Huse, U. of Witten/Herdecke; Xavier Castañer, U. of Lausanne

#### 

2:00pm - 5:00pm Pan Pacific Vancouver: Cypress Suite Tweet this session: **#AOM2015 152** 

Pre-registration is required for this workshop. To register online, please visit https://secure.aom.org/PDWReg. Please contact the workshop organizer at david.seidl@uzh.ch to obtain the approval code. The deadline to register online is August 7, 2015.

*Organizers:* **Tomi M. M. Laamanen**, U. of St. Gallen; **David Seidl**, U. of Zurich

*Presenters:* Jennifer Howard-Grenville, U. of Oregon; Sarah Kaplan, U. of Toronto; David Seidl, U. of Zurich; Richard Whittington, U. of Oxford; Eero Vaara, Hanken School of Economics; Paula Jarzabkowski, City U. London; Ann Langley, HEC Montreal

### Friday 2:15PM

### 153 □ • • E: (BPS, ODC, ONE) Organizational

Performance: What is it? 2:15pm - 4:15pm Vancouver Convention Centre: Room 122 Tweet this session: #AOM2015 153 Organizers: Andrey Pavlov, Cranfield School of Management; Pietro Micheli, U. of Warwick

### Friday 2:30PM

#### 154 □ • → : (CMS, MED) Putting Degrowth to Practice: Re-Imagining Management Education as Disruption and Renewal

2:30pm - 4:00pm Vancouver Marriott Pinnacle Downtown Hotel: Shaughnessy Salon 1,2

Tweet this session: **#AOM2015 154** 

More background information on the discourse about degrowth can be found at http://leipzig.degrowth.org/en/ as well as http://www.degrowth.org/

*Organizers:* Gavin Jack, Monash U.; AnaMaria Peredo, U. of Victoria; Arturo E Osorio, Rutgers U.; Robert Perey, U. of Technology, Sydney; Andre Reichel, Karlshochschule International U.

Participants: Bobby Banerjee, City U. London; Melissa Edwards, U. of Technology, Sydney; Kristy Faccer, Network for Business Sustainability; Helen Haugh, U. of Cambridge; David Jacobs, Morgan State U.; Stephen Jaros, Southern U.; Quintus Jett, Rutgers U.; Mike Lewis, Canadian Centre for Community Renewal; Murdith McLean, U. of Victoria; Hugh Willmott, Cass Business School, City U. London

# 155 → ...: (IAM, IM) Multilatinas – Past, Present and Future

2:30pm - 5:00pm Vancouver Convention Centre: Room 206 Tweet this session: **#AOM2015** 155

# 156 □ ♥ ★ ♥: (*MED*) A Practical Guide to Student Videography

2:30pm - 4:00pm Offsite: Bill Reid Gallery Tweet this session: **#AOM2015** 156

Videography (or filmmaking), is well received by students and applicable to a wide range of management, organizational behavior and leadership topics. In this PDW we review the lessons learned over the past three years to bring behavior into our classrooms using videography. Three different strategies reflecting the nature of the equipment deployed are included. This session will take place offsite at the Bill Reid Gallery at 639 Hornby Street, downtown Vancouver. For additional information, please contact Jon Billsberry at j.billsberry@deakin.edu.au.

Organizer: Jon Billsberry, Deakin U.

Participant: Andrea North-Samardzic, Deakin U.

# 157 □ • • • Imaging Millennials for Ethical Leadership

2:30pm - 4:30pm Hyatt Regency Vancouver: Prince of Wales Tweet this session: **#AOM2015** 157

Participants: Jessica McManus Warnell, U. of Notre Dame; M. Adam Kronk, U. of Notre Dame

#### 

2:30pm - 4:30pm Pinnacle Vancouver Harbourfront Hotel: Salon E Tweet this session: **#AOM2015** 158

Pre-registration is required for this workshop. To register online, please visit https://secure.aom.org/PDWReg. The deadline to register online is July 24, 2015.

*Organizers:* Arno Kourula, U. of Amsterdam; Jennifer S. A. Leigh, Nazareth College; May Seitanidi, U. of Kent, Canterbury *Facilitators:* Lea Stadtler, U. of Geneva; Jose Carlos Marques, McGill U.; Verena Bitzer, U. of Cape Town; Adriane MacDonald, U. of Waterloo

*Discussants:* **Oana Branzei**, U. of Western Ontario; **Haiying Lin**, U. of Waterloo; **Andrew Crane**, York U.; **Marlene Janzen Le Ber**, Brescia U. College; **Jonathan P Doh**, Villanova U.; **Salla Laasonen**, Erasmus U. Rotterdam; **Amelia C. Clarke**, U. of Waterloo; **Sietze Vellema**, Wageningen U.

### 159 💻: (RM, ENT) Panel Data and Estimation 101

2:30pm - 5:30pm The Fairmont Hotel Vancouver: Tweedsmuir

Tweet this session: #AOM2015 159

Liggett-Nichols, Drexel U.

Speakers: Lawrence A. Plummer, Ivey Business School; Simon C Parker, Ivey Business School

### Friday 2:45PM

160 € ←: (ENT, MC, PTC) Crossing the Theory-Practice Chasm: Translating Research Results for Practitioners 2:45pm - 4:45pm Vancouver Convention Centre: Room 121 Tweet this session: #AOM2015 160 Organizer: Tom Mierzwa, U. of Maryland U. College Chairs: John M Mueller, Western Michigan U.; Keisha Participants: Roxanne Zolin, Queensland U. of Technology; Joel West, Keck Graduate Institute; Gilberto Sarfati, FGV-EAESP; Marcos Hashimoto, Faculdade Campo Limpo Paulista; Mukesh Sud, Fairfield U.; David Altounian, Oklahoma State U.; Ronda M. Smith, Ball State U.; Thomas J Walter, Tasty Catering, Inc.; Timothy S. Reed, U.S. Air Force Academy; Joseph A LiPuma, EM Lyon; Jonathan L. York, Cal Poly San Luis Obispo; Robert Gemmell, Wake Forest U.; Michael Begelfer, U. of Missouri, Kansas City

#### **161** □ • □: (*MED, OCIS, TIM*) Big Data in Universities: Building New Capabilities for Education, Research, and Practice

2:45pm - 4:15pm Vancouver Convention Centre: Room 224 Tweet this session: **#AOM2015** 161

Steven Miller is Dean of Information Systems at Singapore Management U. Rashik Parmar is the President of the IBM Academy of Technology. Jakob Haesler is a big data entrepreneur who started a successful big data company in France and serves as an OECD expert on Big Data and Data-Driven Innovation. George Chow is the CTO of Simba Technologies, a data connectivity company that specializes in bridging SQL and NoSQL architectures and people. Pre-registration is required. To register online, please visit https://secure.aom.org/PDWReg before July 31, 2015. Organizers: Simon Jan Dominiek Schillebeeckx, Singapore Management U.; Anna Grosman, Advanced Institute of Management Research and Aston Business School, UK Distinguished Speakers: Rashik Parmar, IBM; Steven Miller, Singapore Management U.; Jakob Haesler, OECD; George Chow, Simba Technologies

*Presenters:* Brian Keegan, Harvard Business School; Pantelis Koutroumpis, Imperial College Business School; Sunil Wattal, Temple U.

## 162 □ ☉ → □ ♥: (ODC, MC) Reflective Hybrids: Walking

on the Two Legs of Theory and Practice 2:45pm - 4:45pm Pan Pacific Vancouver: Crystal Pavilion Ballroom B Tweet this session: #AOM2015 162 Organizer: Gary Wagenheim, Simon Fraser U. Participants: Ann E. Feyerherm, Pepperdine U.; Maria Spindler, Consulting and Research; Liselotte Zvacek, Organisationsberatung; Nancy C. Wallis, Pitzer College

# **163** $\mathbf{O}$ $\mathbf{O}$ $\mathbf{E}$ : (ODC, OB) The Human Side of Collaborative Partnerships

2:45pm - 4:45pm Pan Pacific Vancouver: Crystal Pavilion Ballroom C Tweet this session: #AOM2015 163 Organizer: Yipeng Liu, Mannheim U. Facilitators: Cary L. Cooper, Lancaster U.; Riikka M Sarala, U. of North Carolina, Greensboro; Peter Stokes, U. of Chester; Yijun Xing, Beijing Jiaotong U.; Shlomo Yedidia Tarba, Business School, The U. of Birmingham, UK; Paulina Junni, BI Norwegian Business School; Mohammad Faisal Ahammad, Nottingham Trent U

#### 164 : (OMT, MOC) Emotions and Fieldwork 2:45pm - 4:45pm Vancouver Convention Centre: Room 109 Tweet this session: #AOM2015 164 Organizers: Tiona Zuzul, London Business School; Luciana Silvestri, Harvard U.; Elizabeth Hansen, Harvard U. Speakers: Robin Ely, Harvard U.; Gianpiero Petriglieri, INSEAD; Sally Maitlis, U. of Oxford; Melissa Mazmanian, U. of California, Irvine

Thematic orientation: □ Teaching | © Practice | → International | ● Program Theme | □ Research | * Diversity | > Best Paper

# **165** . (OMT, ODC, SAP, MH) History Matters! Path Dependence. Imprinting. Process

2:45pm -5:15pm Vancouver Convertion Centre: Room 220 Tweet this session: **#AOM2015** 165 Organizers: Matthias Kipping, York U.; Christopher Marquis, Cornell U.; Georg Schreyogg, Free U. Berlin; Claus Rerup, Western U.; Joerg Sydow, Free U. Berlin; Behlül Üsdiken, Sabanci U. Discussant: Simone Ferriani, U. of Bologna

#### Friday 3:00PM

# **166** : (*OMT*) TeachOMT: The OMT Teaching Roundtables

3:00pm - 5:00pm Vancouver Convention Centre: Room 011 Tweet this session: **#AOM2015 166** For a complete list of Faculty Facilitators and further information about the OMT Teaching Roundtables, head to: http://TeachOMT.com/teaching-roundtables/

Pre-registration is required for this workshop. To register online, please visit https://secure.aom.org/PDWReg. The deadline to register online is August 7, 2015.

Organizers: Christine Quinn Trank, Vanderbilt U.; William M Foster, U. of Alberta

#### 

3:00pm - 4:30pm Offsite: Mink Chocolate Cafe Tweet this session: **#AOM2015 167** Meet at Mink Chocolate Cafe "On the Park" (863 West Hastings Street by Hornby Street). Organizer: **Gareth D Keeves**, U. of Michigan

#### **168 €** : (*OMT, ONE, BPS, OCIS, PTC*) **OMT Cafe: Governance at the Nexus of Organizations and Markets** 3:00pm - 4:30pm Offsite: Gallery Cafe Tweet this session: #AOM2015 168

Meet at Gallery Cafe at 750 Hornby Street. The cafe is located upstairs in the Vancouver Art Gallery, and has a large outdoor patio. When you arrive at the cafe, please put on your Academy namebadge so you can locate the other OMTers. Organizer: Valentina Assenova, Yale School of Management

### Friday 3:15PM

# **169** : (*OMT, BPS, RM*) Experiments in Institutional Theory and Strategy Research

3:15pm - 5:45pm Vancouver Convention Centre: Room 208

Tweet this session: **#AOM2015** 169

Organizers: Oliver Schilke, U. of Arizona; Alex B. Bitektine, HEC Montreal

Facilitators: Eric Abrahamson, Columbia U.; Jeffrey W. Lucas, U. of Maryland; Patricia H Thornton, Duke U.; Pamela S. Tolbert, Cornell U.; Beverly B. Tyler, North Carolina State U.; Lynne G Zucker, U. of California, Los Angeles

Presenter: Sheen S. Levine, The U. of Texas at Dallas

The first part of this PDW (3:15-4:15) is open to all participants. The second part of this PDW (4:15-5:15) requires pre-registration.

Pre-registration is required for this workshop. To register online, please visit https://secure.aom.org/PDWReg. Please contact the workshop organizer at vglaser@ualberta.ca to obtain the approval code. The deadline to register online is July 31, 2015. Organizers: Vern Glaser, U. of Alberta; Joel Gehman, U. of Alberta Discussants: Susan V Scott, the London School of Economics and Political Science; Daniel Beunza, London School of Economics Presenters: Laure Cabantous, Cass Business School, City U. London; Raghu Garud, Pennsylvania State U.; Jean-Pascal Gond, Cass Business School, City U. London; Wanda J. Orlikowski, Massachusetts Institute of Technology

### Friday 3:30PM

171 : (AAA) The Ins and Outs of Faculty Recruiting 3:30pm - 5:00pm Vancouver Convention Centre: East Ballroom C Tweet this session: #AOM2015 171

172 : (AAA) Ethics in Management Research

3:30pm - 5:00pm Vancouver Convention Centre: Room 002 Tweet this session: **#AOM2015** 172 Panelists: Christine Quinn Trank, Vanderbilt U.; Donald Siegel, U. at Albany - State U. of New York; Benson Honig, McMaster U.; Joseph Lampel, Manchester Business School, U. of Manchester; Paul Louis Drnevich, The U. of Alabama; Nancy J Adler, McGill U.; Siri Ann Terjesen, Indiana U., Bloomington

#### 173 🖽 👁 🚍 💖: (*MED, ENT*) Creating an Effective Cross Campus Entrepreneurship Education Community of Practice

3:30pm - 5:00pm Vancouver Convention Centre: Room 207 Tweet this session: **#AOM2015** 173

This PDW describes how The Coleman Fellows Program program operates and how Coleman campus directors manage it with support from university administrators. Five diverse universities will share their experiences in the Fellows Program. Workshop takeaways include pedagogical constructs developed to infuse business and entrepreneurship concepts in several non-business disciplines. We will share best teaching practices, the challenges and suggested solutions for assessing outcomes and exploring alternative communication methods including the use of online meetings.

*Organizers:* Joseph Roberts, Webster U.; Jerome Katz, Saint Louis U.; Frank Hoy, Worcester Polytechnic Institute; Timothy M Stearns, California State U., Fresno; Dianne HB Welsh, U. of North Carolina, Greensboro

#### 174 € ...: (*RM, OB, HR*) Efficient Survey Measurement: Generating Short Form Surveys

3:30pm - 5:30pm The Fairmont Hotel Vancouver: Galiano Island Tweet this session: **#AOM2015 174** 

We will present two methods of shortening surveys (with and without prior response data), and engage audience members in two measure shortening exercises. We will guide all attendees through measure shortening procedures for one survey measure provided by the organizers. We will then have attendees work in groups to shorten one measure per group (measures will be provided by volunteering attendees). If you are interested in having your measure shortened, please contact the co-Organizer, Bing Chun Lin, bclin@ku.edu.tr.

Thematic orientation: ШTeaching | �Practice | →International | ◄Program Theme | ⊒Research | ∜Diversity | ԽBest Paper

Pre-registration is required for this workshop. To register online, please visit https://secure.aom.org/PDWReg. Please contact the workshop organizer at bclin@ku.edu.tr to obtain the approval code. The deadline to register online is July 1, 2015. Organizers: **Bing Chun Lin**, Koç U.; **Dev K Dalal**, U. of Connecticut; **Scott Withrow**, Koç U.

#### Friday 3:45PM

#### **175 € □ *** *CAR, D&ITC* **Senior Entrepreneurship:** The Ultimate in Career Self-Leadership?

3:45pm - 5:45pm Vancouver Convention Centre: Room 209 Tweet this session: #AOM2015 175 Participants: Roxanne Zolin, Queensland U. of Technology; Francine Schlosser, U. of Windsor; Paul Richard Steffens, Queensland U. of Technology

#### **176** □ **• •** : (*SIM*) **B-corp: Movement or Mainstream?** 3:45pm - 6:15pm Pinnacle Vancouver Harbourfront Hotel: Salon C Tweet this session: **#AOM2015 176** *Participants:* **Kim Sawers**, Seattle Pacific U.; **Randal S Franz**, Seattle Pacific U.; **Joenise Daniels**, Seattle Pacific U.; **Joel**

Gehman, U. of Alberta

#### Friday 4:00PM

### 177 : (AAA) AMD Editors Meeting

4:00pm - 10:00pm Vancouver Convention Centre: Room 004 Tweet this session: **#AOM2015** 177 Invitation Only Organizer: Andrew H. Van de Ven, U. of Minnesota

# 178 Transformed Research as Community Knowledge Production (A Workshop in Memory of Ralph Stablein)

4:00pm - 5:30pm Vancouver Marriott Pinnacle Downtown Hotel: Pinnacle Ballroom I Tweet this session: **#AOM2015 178** 

Organizer: Craig Prichard, Massey U.

Participants: Stephen Barley, Stanford U.; Peter Fleming, Queen Mary U. of London; John M Jermier, U. of South Florida; Deborah Helen Jones, Victoria U. of Wellington; Craig Prichard, Massey U.; Linda L. Putnam, U. of California, Santa Barbara; Suze Wilson, Massey U.; Raza A. Mir, William Paterson U.

#### 179 □→ . (*OB*) Organizational Behavior Division Doctoral Consortium - Friday

4:00pm - 7:00pm Hyatt Regency Vancouver: Regency Ballroom D

Tweet this session: **#AOM2015** 179 Organizers: Abbie J. Shipp, Texas Christian U.; Lucy L. Gilson, U. of Connecticut

Presenters: Amy Wrzesniewski, Yale U.; Batia Mishan Wiesenfeld, New York U.

Participants: Greg L Stewart, U. of Iowa; David Mayer, U. of Michigan; Kevin B Lowe, U. of Auckland; K. Michele Kacmar, Texas State U.; Cristina Gibson, U. of Western Australia; Lynn Shore, Colorado State U.; Ethan Burris, The U. of Texas at Austin; Mark C. Bolino, U. of Oklahoma; Katherine W. Phillips, Columbia U.; Gerardo Okhuysen, UC Irvine

**180 →** =: (*OB, CM*) The Social Nature Of Emotions In Organizational Life

4:00pm - 6:00pm Hyatt Regency Vancouver: Cypress

#### Tweet this session: **#AOM2015 180**

Pre-registration is required for this workshop. To register online, please visit https://secure.aom.org/PDWReg. The deadline to register online is August 7, 2015.

*Organizers:* Karen Rochelle Niven, The U. of Manchester; Hector P. Madrid, Pontificia U. Catolica de Chile

Participants: Sigal Barsade, U. of Pennsylvania; Tiziana Casciaro, U. of Toronto; Hillary Anger Elfenbein, Washington U. in St. Louis; Paulo N. Lopes, Catholic U. of Portugal; Jeffrey Sanchez-Burks, U. of Michigan; Gerben A. Van Kleef, U. of Amsterdam; Michele Williams, Cornell U.

#### 181 : (ODC) ODC Board Planning Meeting

4:00pm - 6:00pm Pan Pacific Vancouver: Coal Harbour Suite Tweet this session: **#AOM2015** 181 *Division Chair:* **Sonja A. Sackmann**, U. Bundeswehr, Munich

#### Friday 4:15PM

# 182 CM C: (MED, OB, MC) Leadership Lessons on the Dance Floor: From Metaphor to Practice 4:15pm - 5:45pm Offsite: Bill Reid Gallery

Tweet this session: **#AOM2015** 182

While a portion of the workshop includes simple dance and movement exercises, no previous dance experience or dance partner is required. Pre-registration is required for this workshop. To register online, please visit https://secure.aom.org/PDWReg before July 30, 2015. This session will take place offsite at the Bill Reid Gallery at 639 Hornby Street, downtown Vancouver. For additional information, please contact Secil Bayraktarat at secil.bayraktar@ozyegin.edu.tr.

Facilitator: Secil Bayraktar, Ozyegin U.

#### 

4:15pm - 6:15pm Hyatt Regency Vancouver: Plaza B Tweet this session: **#AOM2015** 183

Pre-registration is required for this workshop. To register online, please visit https://secure.aom.org/PDWReg. Please contact the workshop organizer at dapati@ucp.pt to obtain the approval code. The deadline to register online is July 1, 2015.

Organizers: David Patient, UCP - Católica Lisbon School of Business & Economics; Marjo-Riitta Diehl, EBS International U.; Bard Kuvaas, BI Norwegian Business School; Jelena Zikic, York U.; Hui Wang, Peking U.

Presenters: Neil Conway, Royal Holloway/ U. of London; Jonathon R. B. Halbesleben, The U. of Alabama; Bill Harley, The U. of Melbourne; Zhen-Xiong Chen, Australian National U.; Ryad Titah, HEC Montreal

#### Friday 4:30PM

#### **184** : (*HCM*) **HCM Emerging Scholars Consortium Social** 4:30pm - 6:00pm Offsite: Italian Kitchen

Tweet this session: **#AOM2015** 184

This session will take place offsite at The Italian Kitchen. Located just 1 block north of Robson Street at 1037 Albernie Street, the Italian Kitchen boasts authentic regional Italian specialties. Organizer: **Timothy R. Huerta**, The Ohio State U. Coordinator: **Amy Yarbrough Landry**, U. of Alabama at Birmingham

Thematic orientation: □ Teaching | Practice | → International | Program Theme | ■Research | *Diversity | & Best Paper

#### 185 : (ICW) HR Division's International Ambassadors Meeting

4:30pm - 6:00pm The Fairmont Hotel Vancouver: Moresby Island Tweet this session: **#AOM2015** 185 *Organizer:* **Maria Kraimer**, U. of Iowa

# 186 □ ☉ → : (*MED, IAM, IM*) Enhancing Cross Cultural Experiential Learning Linking X-Culture Project with Interactive Tools

4:30pm - 6:00pm Vancouver Convention Centre: Room 224 Tweet this session: **#AOM2015** 186

X-Culture professors will share their experiences in connecting interactive learning tools to a global project. No code, no fee, but pre-registration is required for this workshop. To register online, please visit https://secure.aom.org/PDWReg before August 7, 2015. Coordinators: Gilberto Sarfati, FGV-EAESP; Marc Idelson, Nottingham U. Business School China

Participants: Alfredo Jimenez, U. of Burgos; Anna Svirina, Kazan National Research Technical U.; Carolyn Buie Erdener, KIMEP U.; Marjaana Gunkel, Free U. Bozen, Bolzano

### 

4:30pm - 6:00pm Offsite: Gallery Cafe

Tweet this session: **#AOM2015 187** 

Meet at Gallery Cafe at 750 Hornby Street. The cafe is located upstairs in the Vancouver Art Gallery, and has a large outdoor patio. When you arrive at the cafe, please put on your Academy namebadge so you can locate the other OMTers. Organizer: Federica Destefano, Bocconi U.

# **188** → **• □** ⁽/₂: (*OMT, IM*) **OMT** New and Returning Member Networking and Research Forum

4:30pm - 6:00pm Vancouver Convention Centre: Room 118

Tweet this session: #AOM2015 188

Pre-registration is required for this workshop. To register online, please visit https://secure.aom.org/PDWReg. The deadline to register online is August 5, 2015.

*Organizers:* **Jo-Ellen Pozner**, U. of California, Berkeley; **Emily S. Block**, U. of Notre Dame

Participants: Ed Carberry, U. of Massachusetts Boston; William Ocasio, Northwestern U.; Mark Thomas Kennedy, Imperial College Business School; Robert J David, McGill U.; Anne-Claire Pache, ESSEC Business School; Joe Broschak, U. of Arizona; Joel Gehman, U. of Alberta; Michael Lounsbury, U. of Alberta; Thomas P. Moliterno, U. of Massachusetts Amherst; Kimberly D. Elsbach, U. of California, Davis; Shon R Hiatt, U. of Southern California; Brandon H. Lee, Melbourne Business School; Lisa Ellen Cohen, McGill U.; Jared D. Harris, U. of Virginia; Chris Rider, Georgetown U.; Diane Burton, Cornell U.; Gerald F Davis, U. of Michigan; Michael Jensen, U. of Michigan; Joseph Porac, New York U.; Giuseppe Labianca, U. of Kentucky; Michelle Rogan, INSEAD; Tina Dacin, Queen's U.

### Friday 4:45PM

## **189** : (*IM*) International Management Division Outing

4:45pm - 7:00pm Offsite: Walking Tour Tweet this session: **#AOM2015 189** 

Due to its roaring success last year in Philadelphia, we organized this year another fantastic walking tour. Don't just see Vancouver after a hard day's work, EXPERIENCE it with a fantastic local guide who will show us the in's and out's of this cosmopolitan city. Beginning from the Vancouver Convention Centre, this tour will explore the waterfront and gas town, the Olympic medal podiums from the 2010 Winter Games, the world famous Steam Clock and much, much more. This walk is suitable for all ages over 9 years old and all fitness levels. Meet us at 4:45 p.m. at the corner of the Convention Center facing Burard Street. The PDW chair Aya Chacar (professorchacar@gmail.com) and the guide will be there to greet you and will join you for the walk. We will leave shortly after this The cost is only \$12 Canadian dollars or \$10 American whichever you have handy.

Meeting Point: The Corner of The Convention Center Facing Burrard Street (on Canada Pl.).

### Friday 5:00PM

**190** : (MOC, OB, ODC, OMT) Engaging Compassion in Research and Teaching: An Active Tribute to the Legacy of Peter Frost

5:00pm - 8:30pm Offsite: The Vancouver Art Gallery Tweet this session: **#AOM2015 190** 

Weet this session: #AUM2013 190 WE WILL GATHER IN COURTROOM 302 OF THE VANCOUVER ART GALLERY, A FAMED SPACE WHERE THE TOP COURT ONCE HELD CHAMBERS. OPENING SPEAKER WILL BEGIN AT 5PM, FOLLOWED BY PANEL PRESENTATIONS AND CLOSING SPEAKERS. WE WILL HAVE AN OPTIONAL RECEPTION FOR THOSE WHO WISH TO MINGLE AND CONTINUE THE CONVERSATION FOLLOWING THE CLOSE OF THE PROGRAM. THE VANCOUVER ART GALLERY IS LOCATED AT 750 HORNBY STREET, VANCOUVER AND IS A 10 MINUTE WALK FROM THE CENTER. FOR QUESTIONS, CONTACT MONICA WORLINE AT MWORLINE@GMAIL.COM OR 650-776-1177.

*Distinguished* Speakers: Jane E. Dutton, U. of Michigan; Stewart Clegg, U. of Technology, Sydney; Andre L Delbecq, Santa Clara U.

Facilitator: Ashley Elizabeth Hardin, U. of Michigan
Coordinator: Monica C. Worline, U. of Michigan
Presenters: Jason Kanov, Western Washington U.; Sally Maitlis,
U. of Oxford; Ace Simpson, U. of Technology, Sydney; Laura
McClelland, Virginia Commonwealth U.

# 191 💻: (OB) Organizational Behavior Junior Faculty Workshop I

5:00pm - 9:00pm Hyatt Regency Vancouver: Plaza C Tweet this session: **#AOM2015** 191

Pre-registration is required for this workshop. To register online, please visit https://secure.aom.org/PDWReg. Please contact the workshop organizer at leatwater@uh.edu to obtain the approval code. The cost to register is \$150.00 and the deadline to register online is June 15, 2015.

*Organizers:* Leanne E Atwater, U. of Houston; Ronald F. Piccolo, Rollins College

Participants: Robin Ely, Harvard U.; Keith Murnighan, Northwestern U.; Talya N. Bauer, Portland State U.; Susan J. Ashford, U. of Michigan; Philip M. Podsakoff, U. of Florida; Deanne N. DenHartog, U. of Amsterdam; John Antonakis, U. of Lausanne

### 192 □ ♥ ← □: (ODC) Framing Change: Working With Multiple Perspectives On Change

5:00pm - 7:00pm Pan Pacific Vancouver: Crystal Pavilion Ballroom B

## **193** : (*OM, TIM*) Business Services: What Next in Service Triads and Service Supply Chains?

5:00pm - 7:00pm Pan Pacific Vancouver: Crystal Pavilion Ballroom C Tweet this session: **#AOM2015 193** *Coordinator:* Martin Spring, Lancaster U. *Presenters:* Lisa Marie Ellram, Miami U.; Ian P. McCarthy, Simon Fraser U.; Katy Mason, Lancaster U.

### 

5:00pm - 7:00pm Vancouver Convention Centre: Room 109 Tweet this session: **#AOM2015 194** 

Coordinators: Laura Albareda, U. de Deusto; Richard Adams, Surrey U.

Speakers: Carlos A Osorio-Urzua, U. Adolfo Ibanez; Pablo Muñoz, U. of Leeds; Paavo Ritala, Lappeenranta U. of Technology; Thomas Webler, Western Washington U.; Ralph Hamann, U. of Cape Town; Francisco Gonzalez-Bree, U. de Deusto; Raymond L. Paquin, Concordia U.; Stephanie Bertels, Simon Fraser U.; Nancy Bocken, TU Delft; Dorothea Ernst, Celviva Sustainable Innovation Services

### Friday 5:15PM

# 195 (MED, NDSC, TTC) 2015 Management Education and Learning Writers Workshop

5:15pm - 6:45pm Vancouver Convention Centre: Room 011

Tweet this session: #AOM2015 195

Please e-mail the PDF copy of the most recent version of your management education and learning manuscript for this workshop to kathleenjbarnes@gmail.com. Pre-registration is required for this workshop. To register online, please visit

https://secure.aom.org/PDWReg. Please contact Dr. Barnes to obtain approval code. The deadline to register online is July 6, 2015. Facilitators: Robert Albright, Rensselaer Polytechnic Institute; Veronique Ambrosini, Monash U.; J B Arbaugh, U. of Wisconsin, Oshkosh; Joy E. Beatty, U. of Michigan, Dearborn; Jon Billsberry, Deakin U.; Lisa A. Burke-Smalley, U. of Tennessee, Chattanooga; Debra R. Comer, Hofstra U.; Jacob Eisenberg, UCD; Priscilla Elsass, Clark U.; William P. Ferris, Western New England U.; Jeanie Mannheimer Forray, Western New England U.; Charles J. Fornaciari, La Salle U.; Cynthia Fukami, U. of Denver; Thomas F Hawk, Frostburg State U.; Paul Hibbert, U. of St Andrews; Tine Koehler, The U. of Melbourne; Vijay R Kannan, Utah State U.; Marc Hoffman Lavine, U. of Massachusetts Boston; Kathy Lund Dean, Gustavus Adolphus College; Magid Mazen, Suffolk U.; Gordon W Meyer, Canisius College; Dirk C. Moosmayer, Nottingham U. Business School China; Barbara A. Ritter, Coastal Carolina U.; James C Spee, U. of Redlands; John B Stark, California State U. Bakersfield; Siri Ann Terjesen, Indiana U., Bloomington; Carolyn Wiley, Roosevelt U.; Sarah Louise Wright, U. of Canterbury

Coordinator: Kathleen J. Barnes, U. of New Haven

### Friday 5:30PM

# **196** : (AAA) The Academic Job Search: Workshop for Applicants

5:30pm - 7:00pm Vancouver Convention Centre: East Ballroom C Tweet this session: **#AOM2015** 196

#### 197 : (AAA) New Member Orientation

5:30pm - 7:30pm Vancouver Convention Centre: West English Bay Ballroom A-D.. Tweet this session: **#AOM2015 197** 

Join the Membership Committee and other Academy volunteers and leaders for an informative session designed specifically for new members to the Academy. Take advantage of this opportunity to network with your divisions/interest groups, learn about their activities, and about others that may also add value to your development that you might be unaware of. It has been redesigned this year to kickoff for the first 30 minutes right outside of the Exhibit Hall and then to move into the Hall where you'll find your division tables set up, as well as the Exhibitor's booths open and ready. It's a fun evening of refreshments and informal interaction where you really get a chance to experience the larger Academy in action.

### Friday 5:45PM

**198 © → ●**: (CMS, ODC) **Power, Corruption and Lies? Learning from Critical Experiences of Academic Service** 5:45pm - 7:15pm Vancouver Marriott Pinnacle Downtown Hotel: Pinnacle Ballroom I Tweet this session: **#AOM2015 198** 

This is a highly interactive workshop that brings together both colleagues with extensive experience of academic service and newer colleagues to establish what can be learned from critical reflection on those experiences.

Organizers: Sarah Elaine Gilmore, U. of Portsmouth; Mark Learmonth, Durham U.; Scott Taylor, U. of Birmingham Presenters: Alessia Contu, U. of Massachusetts Boston; Bill Cooke, U. of York; Julie Wolfram Cox, Monash U.; David Levy, U. of Massachusetts Boston; Martin Parker, U. of Leicester; Craig Prichard, Massey U.

### Friday 6:00PM

#### **199**: (AAA) Conference Exhibits

6:00pm - 8:00pm Vancouver Convention Centre: West English Bay Ballroom A-D. Tweet this session: **#AOM2015 199** 

Visit this year's Exhibit Hall to explore all of the latest products and services from our Annual Meeting exhibitors, meet representatives from each of the Academy's Divisions and Interest Groups and experience a living timeline of Academy history! The Exhibit Hall also offers opportunities for networking, raffle prizes, coffee breaks, internet stations, conference materials, and this year an opening reception on Friday night!

### 200 : (AAA) Exhibit Hall Opening Reception

6:00pm - 8:00pm Vancouver Convention Centre: West English Bay Ballroom A-D... Tweet this session: **#AOM2015 200** 

A great opportunity for you to meet and greet your fellow attendees in a casual, social atmosphere overlooking the beautiful Vancouver Harbour.

### 201 : (GDO) GDO Pre-conference Social Hour

6:00pm - 7:30pm Pinnacle Vancouver Harbourfront Hotel: Port of Hong Kong Tweet this session: **#AOM2015 201** *Division Chair:* **Charmine E. J. Hartel**, U. of Queensland *Division Chair-Elect:* **Lisa Hisae Nishii**, Cornell U. Program Chair: **Douglas Creed**, U. of Rhode Island Professional Development Workshop Chair: **Patrick F. McKay**, Rutgers U.

# **202** : (*ICW*) MMD from CBS is hosting a debriefing session every evening during AOM 2015 (1)

6:00pm - 7:00pm Pan Pacific Vancouver: Gazebo 1 Tweet this session: **#AOM2015 202** 

Weel this session. AROM2013 202 We look forward to welcoming MMD students, MMD Community, and any other Danish speaking reflective practitioners who are interested in investigating new grounds and frontiers of your organizational context and leadership practice. Language: Danish. Hosts: professor Kristian Kreiner, CBS and dean of education, professor Jan Molin, CBS Organizer: Lise Balslev, CBS/ MMD

#### 203 : (MSR) MSR Dinner

6:00pm - 9:00pm Offsite: Cactus Club Cafe, Coal Harbour Tweet this session: **#AOM2015 203** 

Pre-registration is required for this dinner. The cost to register is \$50.00 USD and the deadline to register is July 30, 2015 The MSR dinner will be held at the Cactus Club Cafe on the waterfront of Coal Harbour 1085 Canada Place, 604.620.7410. In order to confirm numbers, we require pre-registration and pre-payment of \$50 USD (numbers limited to 34 participants). We welcome last minute attendees provided spaces are available. For more information regarding this offsite event, please contact stacie.chappell@wne.edu.

#### 204 : (OMT) Meet OMT Social

6:00pm - 8:00pm Vancouver Convention Centre: Room 211 Tweet this session: **#AOM2015 204** Come join OMT for our Meet OMT cocktail hour. This social activity is a great opportunity to meet and network with other OMT division and Academy members in a casual setting.

Division Chair: Candace Jones, Boston College

Division Chair-Elect: Nelson Phillips, Imperial College London Program Chair: Ann Langley, HEC Montreal

Professional Development Workshop Chair: Marc-David L Seidel, U. of British Columbia

Past Chair: Michael Lounsbury, U. of Alberta

*Treasurer:* **Thomas P. Moliterno**, U. of Massachusetts Amherst *Chairs:* **Jo-Ellen Pozner**, U. of California, Berkeley; **Joe Broschak**, U. of Arizona; **Derek Harmon**, U. of Southern California; **Ed** 

Carberry, U. of Massachusetts Boston; Christine Quinn Trank, Vanderbilt U.; William M Foster, U. of Alberta

Representatives-at-Large: Forrest Briscoe, Pennsylvania State U.; Christopher Marquis, Cornell U.; Mark Ebers, U. zu Koeln; Brayden G King, Northwestern U.; Anne-Claire Pache, ESSEC Business School; Patricia H Thornton, Duke U. Coordinator: Joel Gehman, U. of Alberta

#### Friday 6:30PM

#### 205 : (BPS) BPS Conversations

6:30pm - 9:00pm Vancouver Convention Centre: Room 001

Tweet this session: #AOM2015 205

Come and get involved with BPS! This social/reception event is designed for you to learn more about the Division's activities. There will be two main sessions within the event:

1) "Conversations" (preregistration required, please contact the organizer) is for new members only (from 6.30pm till 7.30pm). This will be a special occasion for new members to feel part of the BPS

community and learn directly from the experiences of officers, track chairs, committee members and senior members.

2) "Meet the BPS Officers" is open to all members (from 7.30pm till 9.00pm). There will be a brief formal introduction of the BPS officers and their responsibilities. Both sessions offer ample opportunity for you to mingle with BPS committee members (including, but not limited to executive, research, teaching, international representatives committees) in small group/round table discussions. Organizers: Rahul Kapoor, U. of Pennsylvania; Giovanni Battista Dagnino, U. of Catania; Nandini Lahiri, Temple U.

# 206 : (HR) HR Doctoral Consortium Evening Reception and Dinner

6:30pm - 8:00pm The Fairmont Hotel Vancouver: Cortes Island Tweet this session: **#AOM2015 206** 

Pre-registration is required for this workshop. To register online, please visit https://secure.aom.org/PDWReg. Please contact the workshop organizer at rothp@clemson.edu to obtain the approval code. The deadline to register online is July 15, 2015. Organizers: Jaap Paauwe, Tilburg U. / Erasmus U.; Philip L. Roth, Clemson U.; Timothy Gardner, Utah State U.; Corine Boon, U. of Amsterdam; Julie I Hancock, U. of North Texas; Elena Belogolovsky, Cornell U.

#### 207 : (SAP) SAP Dinner

6:30pm - 9:30pm Offsite: Al Porto Ristorante

Tweet this session: **#AOM2015 207** Pre-registration and pre-payment are required. To register online, please visit https://secure.aom.org/PDWReg. The deadline to register online is August 1, 2015, and the cost for this event is US\$54.00 for an entree and US\$9.00 for a glass of sangria.<BR><BR> Places are limited, so register early to avoid disappointment. Please contact Anne Smith (asmith51@utk.edu) for more information.

This session will take place offsite at Al Porto Restaurant at 321 Water Street which is less than 1 kilometer from the Convention Center.

### Friday 6:45PM

#### 208 : (MED) MED/OBTS/NDSC-sponsored Kickoff Reception (with support from U of Alberta & Mount Royal U)

6:45pm - 8:45pm Offsite: Bill Reid Gallery Tweet this session: **#AOM2015 208** 

All MED members & friends are welcome to unwind & enjoy the Bill Reid Gallery, located at 639 Hornby Street in downtown Vancouver. This gallery is devoted to contemporary Aboriginal art of the Northwest coast & is home to the Simon Fraser University art collection. It is named after Bill Reid, a master goldsmith, carver, sculptor, writer, broadcaster and spokesman whose work adorns the Canadian \$20 bill. This is a chance for AOM members to meet and have light refreshments & enjoy the exhibits. Proof of conference registration required. Cash bar. Photography restrictions apply. Hosts: Joseph Seltzer, LaSalle U.; Sabine Hoidn, U. of St. Gallen; Frank Novakowski, Davenport U.; Alan B. Eisner, Pace U. Division Chair: Barbara A. Ritter, Coastal Carolina U. Program Chair: Peter McNamara, Maynooth U., National U. of Ireland Maynooth

Professional Development Workshop Chair: Miguel R. Olivas-Lujan, Clarion U. of Pennsylvania

Thematic orientation: Deching | Practice | + International | Program Theme | Research | Diversity | Best Paper

#### Friday 7:00PM

# $\textbf{209}: (\textit{TTC}) \textbf{ Teaching Theme Committee Business} \\ \textbf{Meeting} \\$

7:00pm - 9:00pm Vancouver Convention Centre: Room 216 Tweet this session: **#AOM2015 209** This is a business and planning session for 2015 Teaching Theme Committee members. Organizer: **Claudia J. Ferrante**, U.S. Air Force Academy Professional Development Workshop Chairs: **G. James Lemoine**, U. at Buffalo, the State U. of New York; **Thomas P. Bradley**, Tarleton State U.

#### Friday 7:30PM

**210** : (AAA) Board of Governors and Division & Interest Group Leadership Exchange

7:30pm - 10:30pm Vancouver Convention Centre: Room 109 Tweet this session: #AOM2015 210 By Invitation Only

#### Friday 8:00PM

211 : (OCIS) International Paper Development Workshop 8:00pm - 9:30pm Vancouver Convention Centre: Room 118 Tweet this session: #AOM2015 211

#### Saturday 12:01AM

#### 212 : (AAA) Technology Center

12:01am - 11:59pm Pan Pacific Vancouver: Crystal Pavilion Foyer Tweet this session: **#AOM2015 212** 

Sit and relax in one of our Technology Centers or visit to print your badge at the self-check-in kiosks, access wi-fi on your device or a computer provided by the AOM, or charge your gadget at the charging stations. The Technology Center will be open 24/7 Friday-Tuesday at the Pan Pacific, Hyatt Regency or Pinnacle Vancouver Harbourfront.

#### 213 : (AAA) Technology Center

12:01am - 11:59pm Hyatt Regency Vancouver: Georgia Foyer Tweet this session: **#AOM2015 213** 

Sit and relax in one of our Technology Centers or visit to print your badge at the self-check-in kiosks, access wi-fi on your device or a computer provided by the AOM, or charge your gadget at the charging stations. The Technology Center will be open 24/7 Friday-Tuesday at the Pan Pacific, Hyatt Regency or Pinnacle Vancouver Harbourfront.

#### 214 : (AAA) Technology Center

12:01am - 11:59pm Pinnacle Vancouver Harbourfront Hotel: 2nd Level Foyer Tweet this session: #AOM2015 214

Sit and relax in one of our Technology Centers or visit to print your badge at the self-check-in kiosks, access wi-fi on your device or a computer provided by the AOM, or charge your gadget at the charging stations. The Technology Center will be open 24/7 Friday-Tuesday at the Pan Pacific, Hyatt Regency or Pinnacle Vancouver Harbourfront.

#### Saturday 7:00AM

#### 215 : (MSR) MSR Morning Meditation

7:00am - 8:00am Pinnacle Vancouver Harbourfront Hotel: Salon F Tweet this session: **#AOM2015** 215

#### Saturday 7:30AM

### 216 : (IM) Junior Faculty Consortium

7:30am - 3:30pm Vancouver Convention Centre: Room 202,203 Tweet this session: **#AOM2015 216** 

#### 217 : (IM) Junior Doctoral Consortium

7:30am - 3:30pm Vancouver Convention Centre: Room 213 Tweet this session: **#AOM2015 217** 

## **218** .: (*MC*) Creating Knowledge Reflectively During Doctoral Studies

7:30am - 12:00pm Vancouver Marriott Pinnacle Downtown Hotel: Shaughnessy Salon 1,2

Tweet this session: #AOM2015 218

Most participants need to preregister via the Chair before the meeting. On the day, doctoral students may sign in on condition of being present for entire session.

Pre-registration is required for this workshop. To register online, please visit https://secure.aom.org/PDWReg. Please contact the workshop organizer at nwallis@pitzer.edu to obtain the approval code. The deadline to register online is July 30, 2015. Distinguished Speakers: William Torbert, Boston College; Cara T. Miller, SpirituaLeadership; Aliki Nicolaides, U. of Georgia

#### Chair: Nancy C. Wallis, Pitzer College

Presenters: Marc Bonnet, ISEOR, Magellan, IAE Lyon, U. Jean Moulin; Ernest Byers, Teachers College, Columbia U.; David Coghlan, Trinity College Dublin; Leon De Caluwe, Vrije U. Amsterdam; David Jamieson, U. of St. Thomas; Carole Lalonde, Laval U.; Kurt Motamedi, Pepperdine U.; Jean E. Neumann, Tavistock Institute; Peter Sorensen, Benedictine U.; Shakiyla Smith, U. of Georgia; David Brian Szabla, George Washington U.; Therese F. Yaeger, Benedictine U.; Lyle Yorks, Columbia U.; Veronique Zardet, ISEOR, Magellan, IAE Lyon, U. Jean Moulin

#### Saturday 8:00AM

#### 219 : (AAA) Mother's Nursing Room

8:00am - 8:00pm Vancouver Convention Centre: Box Office & Coat Check Tweet this session: **#AOM2015 219** 

Located in the East Convention Center Lobby.

#### 220 : (AAA) AMR: Writing Theoretical Papers- A Workshop from the Editors

8:00am - 10:30am Vancouver Convention Centre: Room 001 Tweet this session: **#AOM2015 220** *Pre-registration is required for this workshop. To register online, please visit https://secure.aom.org/PDWReg. The deadline to register online is August 7, 2015.* 

*Organizers:* Cynthia E. Devers, Texas A&M U. / Oxford U. CCR; Belle Rose Ragins, U. of Wisconsin, Milwaukee

Presenters: Gary A. Ballinger, U. of Virginia; Jean M. Bartunek, Boston College; Kris Byron, Georgia State U.; Russell E. Johnson, Michigan State U.; Don Lange, Arizona State U.; Sherry M Thatcher, U. of South Carolina; Hugh Willmott, Cass Business School, City U. London

#### 221 : (AAA) Speaker Ready Room

8:00am - 8:00pm Vancouver Convention Centre: Room 115 Tweet this session: **#AOM2015 221** 

The Academy of Management has arranged to have Speaker Ready Rooms at the convention sites to allow presenters the opportunity to view their presentations and to obtain any technical support they might require prior to their scheduled sessions. Technicians will be present in the Speaker Ready Rooms to assist.

#### 222 : (AAA) Hospitality Suite for First Time Attendees 8:00am - 5:00pm Vancouver Convention Centre: Room 201

Tweet this session: #AOM2015 222

Membership Committee volunteers, as well as representatives from the Membership Department, will be here to greet all First Time Attendees and help answer questions. Stop by and enjoy a relaxing atmosphere, make new friends, and enjoy a quiet respite between your sessions!

# 223 : (AAA) Membership Committee Opening Meeting & Breakfast

8:00am - 10:00am Vancouver Convention Centre: Room 201. Tweet this session: **#AOM2015 223** *All interested volunteers are welcome to join us as we begin the* 

planning process for our upcoming year. Come and add your voice!

#### 224 : (AAA) Conference Registration

8:00am - 5:00pm Vancouver Convention Centre: West English Bay Ballroom A-D Tweet this session: **#AOM2015 224** *Pre-Registration Badge Pick-up, Onsite Registration, and Exhibitor Registration* 

#### 225 : (AAA) Conference Exhibits

8:00am - 5:00pm Vancouver Convention Centre: West English Bay Ballroom A-D. Tweet this session: **#AOM2015 225** 

Visit this year's Exhibit Hall to explore all of the latest products and services from our Annual Meeting exhibitors, meet representatives from each of the Academy's Divisions and Interest Groups and experience a living timeline of Academy history! The Exhibit Hall also offers opportunities for networking, raffle prizes, coffee breaks, internet stations, conference materials, and this year an opening reception on Friday night!

#### **226** : (AAA) Board of Governors Meeting

8:00am - 1:00pm Fairmont Waterfront Hotel: Malaspina Room Tweet this session: **#AOM2015 226** *By invitation only.* 

#### 227 : (AAA) Placement Services

8:00am - 5:00pm Pan Pacific Vancouver: Oceanview Foyer Left & Right Tweet this session: **#AOM2015 227** Placement Services - Registration and Information

#### 228 : (AAA) Speaker Ready Room

8:00am - 8:00pm Hyatt Regency Vancouver: King George Tweet this session: **#AOM2015 228** 

The Academy of Management has arranged to have Speaker Ready Rooms at the convention sites to allow presenters the opportunity to view their presentations and to obtain any technical support they might require prior to their scheduled sessions. Technicians will be present in the Speaker Ready Rooms to assist.

#### 229 : (AAA) Speaker Ready Room

8:00am - 8:00pm Pinnacle Vancouver Harbourfront Hotel: Port of Sydney Tweet this session: **#AOM2015 229** 

The Academy of Management has arranged to have Speaker Ready Rooms at the convention sites to allow presenters the opportunity to view their presentations and to obtain any technical support they might require prior to their scheduled sessions. Technicians will be present in the Speaker Ready Rooms to assist.

#### 230 □ ♥ → □: (BPS) BPS New Faculty Consortium

8:00am - 5:30pm Vancouver Convention Centre: Room 010 Tweet this session: **#AOM2015 230** 

Organizers: Rosemarie Ziedonis, U. of Oregon; Giovanni Gavetti, Harvard U.

Panelists: Linda Argote, Carnegie Mellon U.; Daniel Beunza, London School of Economics; Laurence Capron, INSEAD; Magali Delmas, U. of California, Los Angeles; Martin Ganco, U. of Minnesota; Stine Grodal, Boston U.; Tammy L. Madsen, Santa Clara U.; Constantinos Markides, London Business School; Susan Perkins, Northwestern U.; Tony W. Tong, U. of Colorado; Dennis Yao, Harvard U.; Mark J Zbaracki, Western U.

#### 

8:00am - 12:00pm Vancouver Convention Centre: Room 211 Tweet this session: **#AOM2015 231** Pre-registration is required for this workshop. To register online, please visit https://secure.aom.org/PDWReg. The deadline to register online is August 7, 2015. Organizer: Christian Catalini, MIT Sloan

Presenters: Rajshree Agarwal, U. of Maryland; Kathleen M. Eisenhardt, Stanford U.; Timothy B Folta, U. of Connecticut; Jeff Furman, Boston U.; Alberto Galasso, U. of Toronto; Brian S.

Silverman, U. of Toronto; Seth Carnahan, U. of Michigan; Supradeep Dutta, U. at Buffalo, the State U. of New York; Robert Neal Eberhart, Santa Clara U.; Keyvan Vakili, London Business School

# 232 💻: (BPS) BPS Junior Faculty Paper Development Workshop

8:00am - 10:30am Vancouver Convention Centre: Room 223, 224 Tweet this session: **#AOM2015 232** 

Pre-registration is required for this workshop. To register online, please visit https://secure.aom.org/PDWReg. Please contact the workshop organizer at akaul@umn.edu to obtain the approval code. The deadline to register online is July 15, 2015.

The PDW is open to untenured faculty members only. Preregistration is required. Interested participants should send an application including:

1. The most recent version of their research paper

2. Any reviews received – including rejection letters and / or friendly feedback

3. A cover letter clearly stating the question(s) with which they are struggling

Submission of these materials is a pre-requisite for participating in the PDW. Applications should be sent to

bps.paperworkshop@gmail.com. Submission of an application implies availability to participate in the PDW. Deadline for applications is June 7, 2014.

Note that submission of an application does not automatically imply acceptance into the PDW. Applicants will be notified by July 1st whether their applications have been accepted or not. Organizers: Benjamin L. Hallen, U. of Washington, Seattle; Aseem Kaul, U. of Minnesota; Thomas Klueter, IESE Business School; Denisa Mindruta, HEC Paris

Discussants: Nicholas Argyres, Washington U. in St. Louis; Russell Coff, U. of Wisconsin, Madison; Gary Dushnitsky, London Business School; Martine Haas, U. of Pennsylvania; Glenn Hoetker, Arizona State U.; Anne Marie Knott, Washington U. in St. Louis; Dovev Lavie, Technion Israel Institute of Technology; Catherine A Maritan, Syracuse U.; Xavier Martin, Tilburg U.; Tim Rowley, U. of Toronto; Melissa A. Schilling, New York U.; David Sirmon, U. of Washington; Kevin Steensma, U. of Washington; Edward Zajac, Northwestern U.

# 233 € ⊒: (BPS, TIM) Digital Transformations and Firm Strategy: Do We Need New Frameworks?

8:00am - 10:30am Vancouver Convention Centre: Room 008 Tweet this session: **#AOM2015 233** Pre-registration is required for this workshop. To register online, please visit https://secure.aom.org/PDWReg. The deadline to register online is August 7, 2015.

Organizers: Gianvito Lanzolla, Cass Business School, City U. London; Elena Novelli, Cass Business School, City U. London Panelists: Gautam Ahuja, U. of Michigan; Carliss Baldwin, Harvard U.; Alfonso Gambardella, Bocconi U.; Dovev Lavie, Technion Israel Institute of Technology; Constantinos Markides, London Business School

# **234** . (BPS, TIM) Innovation and Trends in Entrepreneurial Finance Research

8:00am - 10:00am Vancouver Convention Centre: Room 209 Tweet this session: **#AOM2015 234**  *Organizers:* Emily Cox Pahnke, U. of Washington; Benjamin L. Hallen, U. of Washington, Seattle; Riitta Katila, Stanford U. *Participants:* David Hsu, The Wharton School, U. of Pennsylvania; Tim Pollock, Pennsylvania State U.; John W Mullins, London Business School; Robert J. Strom, Ewing Marion Kauffman Foundation; Gary Dushnitsky, London Business School

# **235 •**: (CAR, OB) Careers Outside of Academia: Industry Paths for PhDs in Management and Related Fields

8:00am - 10:00am Hyatt Regency Vancouver: Cypress Tweet this session: **#AOM2015 235** 

*Chairs:* Caitlin M. Hogan, Google; Aiwa Shirako, Google *Panelists:* Cindy K. Chung, Intel Corporation; Lucia Elizabeth Guillory, Yahoo, Inc.; Michael Gene Housman, Evolv, Inc.; Elizabeth McCune, Microsoft Corporation; Steven M Rumery, Leadership Research Institute

# **236** → ● ♥: (*D&ITC, ITC, INDAM, IAM*) Opening AOM Governance to Create International Dialogue

8:00am - 9:30am Pan Pacific Vancouver: Gazebo 2

Tweet this session: #AOM2015 236

*Organizers:* Susana Velez-Castrillon, U. of West Georgia; Uma Kedharnath, Colorado State U.; Doyin Atewologun, Queen Mary U. of London

Panelists: Travor C. Brown, Memorial U. of Newfoundland; Jacky Holloway, -; Julio O. DeCastro, Babson College; Luca Gnan, Tor Vergata U.; Judy Muthuri, International Centre for Corporate Social Responsibility; Lucrezia Songini, Bocconi U.; Arup Varma, Loyola U. Chicago

## **237** $\mathbf{e}$ $\mathbf{E}$ : *(ENT)* Show Cases of Entrepreneurial

University Ecosystems for Supporting Student Startups 8:00am - 10:30am Vancouver Convention Centre: Room 212 Tweet this session: #AOM2015 237

*Chairs:* Wadid Lamine, Toulouse Business School; Sarfraz A Mian, State U. of New York at Oswego; David Urbano, U. Autonoma de Barcelona; Maribel Guerrero, Deusto Business School

Presenters: Henry Etzkowitz, Michelle R. Clayman Institute for Gender Research; Bruce Kingma, Syracuse U.; Phillip H Phan, The John Hopkins U.; Donald Siegel, U. at Albany - State U. of New York; Jian Gao, Tsinghua U.; Marcel Hulsbeck, WIFU; Willem Hulsink, Erasmus U. Rotterdam; Shahid Qureshi, IBA, Karachi

# 238 🖃 🐡 : (ENT, OMT) Recruitment of Members in New Firms: Sources, Matching, Churn, and Consequences 8:00am - 10:00am Vancouver Convention Centre: Room 111

Tweet this session: #AOM2015 238

Organizers: Karl Wennberg, Stockholm School of Economics; Reddi Kotha, Singapore Management U.

Distinguished Speaker: Olav Sorenson, Yale U.

Speakers: Michael S. Dahl, Aalborg U.; Melissa S. Cardon, Pace U.; Chris Rider, Georgetown U.; Tiantian Yang, Duke U.; Phillip H. Kim, Babson College; Balagopal Vissa, INSEAD

## 239 📖 💻 🖑 : (GDO) Gender and Diversity in

Organisations: Junior Faculty Consortium 2015

8:00am - 12:30pm Pinnacle Vancouver Harbourfront Hotel: Salon E Tweet this session: **#AOM2015 239** 

Chairs: Susan Vinnicombe, Cranfield U.; Donna Maria Blancero, Bentley U.

Panelists: Doyin Atewologun, Queen Mary U. of London; Margaret M. Hopkins, U. of Toledo; Natalie C. Cotton-Nessler, Bentley U.; David A. Kravitz, George Mason U.; Deborah Anne O'Neil, Bowling Green State U.; Dima Jamali, American U. of Beirut; David P. Lepak, Rutgers U.; Belle Rose Ragins, U. of Wisconsin, Milwaukee; Raymond N. C. Trau, RMIT U.; Spela Trefalt, Simmons College; Spela Trefalt, Simmons College

# **240** Solution: What We Know, What We Need to Ask 8:00am - 9:30am Hyatt Regency Vancouver: Cavendish

Tweet this session: **#AOM2015** 240 *Chair:* Lori T. Peterson, Louisiana State U. *Coordinator:* Cheryl Rathert, Virginia Commonwealth U. *Presenters:* Michelle M. Fleig-Palmer, U. of Nebraska, Kearney; Tracy Porter, Cleveland State U.

## 

8:00am - 2:00pm The Fairmont Hotel Vancouver: Boardroom Tweet this session: **#AOM2015 241** *Pre-registration is required for this workshop. To register online, please visit https://secure.aom.org/PDWReg. The deadline to* 

register online is August 7, 2015.

Organizers: Erin E. Makarius, The U. of Akron; Elena Belogolovsky, Cornell U.; Anthony J Nyberg, U. of South Carolina Chair: Jill Ellingson, The Ohio State U.

Speakers: Angela Langevin Heavey, Florida International U.; Rebecca R. Kehoe, Rutgers U.; John E. Delery, U. of Arkansas; Beth Ann Livingston, Cornell U.; Peter A. Bamberger, Tel Aviv U.; David G. Allen, Rutgers U.; David T. Wagner, U. of Oregon; Jenny M. Hoobler, U. of Pretoria; Ingo Weller, LMU Munich; Theresa M. Glomb, U. of Minnesota; Raymond A. Noe, The Ohio State U.; Frederick P. Morgeson, Michigan State U.; Laura Parks-Leduc, James Madison U.; Scott Seibert, U. of Iowa; Michal Biron, U. of Haifa

#### 242 C R R HR Division Junior Faculty Consortium 8:00am - 12:00pm The Fairmont Hotel Vancouver: Garibaldi Tweet this session: #AOM2015 242

Pre-registration is required. Those who are interested in attending should email the consortium organizers (James.Hayton@wbs.ac.uk; Ihn5@cornell.edu)

Organizer: James C. Hayton, Warwick Business School Chair: Lisa Hisae Nishii, Cornell U.

Presenters: In-Sue Oh, Fox School of Business, Temple U.; Christopher Berry, Indiana U.; Christopher C. Rosen, U. of Arkansas; K. Michele Kacmar, Texas State U.; David P. Lepak, Rutgers U.; Clint Chadwick, U. of Kansas; Wendy R. Boswell, Texas A&M U.; Brian S. Klaas, U. of South Carolina Participant: Jake Messersmith, U. of Nebraska-Lincoln

### 243 : (HR) HR Doctoral Consortium

8:00am - 5:30pm The Fairmont Hotel Vancouver: Saturna Island Tweet this session: **#AOM2015 243** 

Pre-registration is required for this workshop. To register online, please visit https://secure.aom.org/PDWReg. Please contact the workshop organizer at rothp@clemson.edu to obtain the approval code. The deadline to register online is July 15, 2015. Organizers: Jaap Paauwe, Tilburg U. / Erasmus U.; Philip L. Roth, Clemson U.; Timothy Gardner, Utah State U.; Julie I Hancock, U. of North Texas; Corine Boon, U. of Amsterdam; Elena Belogolovsky, Cornell U. Participants: Brian W. Swider, Georgia Institute of Technology; Steven D. Charlier, Georgia Southern U.; Tashlin Lakhani, The Ohio State U.; In-Sue Oh, Fox School of Business, Temple U.; John P. Hausknecht, Cornell U.; Laura Parks-Leduc, James Madison U.; Todd C. Darnold, Creighton U.; Susan Dustin, Illinois State U.; Crystal I.C. Farh, Michigan State U.; Christopher Berry, Indiana U.; Stanley M Gully, Pennsylvania State U.; Jean Phillips, Pennsylvania State U.; Cheri Ostroff, U. of South Australia; Herman Aguinis, Indiana U., Bloomington; David G. Allen, Rutgers U.; Nichelle C. Carpenter, U. of Illinois at Urbana-Champaign; Bradford S Bell, Cornell U.; Jose M. Cortina, George Mason U.; David G Collings, Dublin City U.; James M. LeBreton, Pennsylvania State U.; Rodger Griffeth, Ohio U.; Riki Takeuchi, Hong Kong U. of Science and Technology; James C. Hayton, Warwick Business School: Gilad Chen, U. of Marvland: Elaine Farndale, Pennsylvania State U.; Anne Keegan, U. of Amsterdam; Janet H. Marler, U. at Albany - State U. of New York; Shad S. Morris, The Ohio State U.; Huy Le, UTSA; Frank A. Bosco, Virginia Commonwealth U.; James M. Vardaman, Mississippi State U.; Yehuda Baruch, Southampton Business School, U.K.; Stephen H Courtright, Texas A&M U.; Rhett Andrew Brymer, Miami U.; Anthony J Nyberg, U. of South Carolina; Kaifeng Jiang, U. of Notre Dame; Mila B. Lazarova, Simon Fraser U.

### 244 € . (HR, PTC, MED) HR Analytics: Bridging

#### Research and Practice

8:00am - 12:00pm The Fairmont Hotel Vancouver: Cortes Island Tweet this session: **#AOM2015 244** 

Registration is required. Please send an email to dm.smg@cbs.dk with your name and affiliation. The maximum amount of participants will be 60. The desired distribution is 60% academics and 40% practitioners.

*Organizers:* Dana Minbaeva, Copenhagen Business School; Jaap Paauwe, Tilburg U. / Erasmus U.

Chair: Mark Huselid, Northeastern U.

Participants: Timothy Gardner, Utah State U.; Larissa Rabbiosi, Copenhagen Business School; Paul van der Laken, Tilburg U.; Marc Van Veldhoven, Tilburg U.; Thomas Rasmussen, Royal Dutch Shell; Gerbrand Erdkamp, ING; John W Boudreau, Center for Effective Organizations; Esther Bongenaar, Royal Dutch Shell; Per Geisler Hansen, NOCA - Network of Corporate Academies

#### 245 : (ICW) IMD Day 2 AM

8:00am - 12:00pm The Fairmont Hotel Vancouver: Lions Tweet this session: **#AOM2015 245** *Organizer:* **Marianne Rothenbuehler**, IMD International

**246**  $\rightarrow \square$ : (*IM*) Empirical works on connectivity and innovation: managerial and policy implications

8:00am - 9:30am Vancouver Convention Centre: Room 204 Tweet this session: #AOM2015 246

*Organizers:* Thomas J. Hannigan, Temple U.; Ram Mudambi, Temple U.; Marcelo F. Cano-Kollmann, Ohio U., College of Business

Participants: Andreas P.J. Schotter, Ivey Business School; Ahreum Lee, Temple U.; Ari Van Assche, HEC Montréal

### 

8:00am - 9:30am Vancouver Convention Centre: Room 019 Tweet this session: **#AOM2015 247** *Coordinator:* Dan Li, Indiana U. Panelists: Tailan Chi, U. of Kansas; Lorraine Eden, Texas A&M U.; Anil K. Gupta, INSEAD and U. of Maryland; Marjorie A Lyles, Indiana U.

# **248** :: (*MED, ENT, HR, OB*) Developing Leaders: A Few Good People with a Few Good Exercises

8:00am - 9:30am Vancouver Convention Centre: Room 217,218,219 Tweet this session: **#AOM2015 248** 

This PDW was inspired by a similar workshop on Positive Organizational Scholarship. While the topic is completely different, the structure is similar: each facilitator presents to four different groups of participants over the two-hour workshop; participants choose four of nine roundtables to attend. Each roundtable provides an innovative means of developing leaders. Organizer: **Tim O Peterson**, North Dakota State U. Presenters: **Shontarius D. Aikens**, North Dakota State U.; **David D. Van Fleet**, Arizona State U.; **Jon M Parks**, -; **Claudette M. Peterson**, North Dakota State U.; **Joseph E Garcia**, Western Washington U.; **Kay Hopkins**, North Dakota State U.; **Thomas A. Conklin**, Georgia State U.; **Marc Hoffman Lavine**, U. of Massachusetts Boston; **Lisa DeAngelis**, U. of Massachusetts Boston; **Jon W Beard**, George Mason U.; **Alistair Cheyne**, Loughborough U.; **Cheryl Julie Travers**, Loughborough U.

#### 249 💷 🗣 🖳 : (*MED, HR*) Start-to-Finish Wisdom on Cases: Research & Writing, Teaching, Publication & Reviewing 8:00am - 12:30pm Vancouver Convention Centre: Room 118 Tweet this session: #AOM2015 249

MED and other AOM member seeking to enhance their skills in case teaching, research, and publication skills are welcome. The seasoned professionals from ten countries who lead this set of three roundtables each bring significant experience in case research and writing, teaching, publication and reviewing. Pre-registration is encouraged, but not required.

Hosts: Vicky Lester, The Case Centre; Richard McCracken, The Case Centre

Chair: Marilyn L. Taylor, U. of Missouri, Kansas City Facilitators: Eric Aldrich, The Case Centre; Chi

Anyansi-Archibong, North Carolina A&T State U.; Tania Casado, U. de São Paulo; Naga Lakshmi Damaraju, Indian School of Business; John Gamble, U. of South Alabama; Armand Gilinsky, Sonoma State U.; Vijaya L. Narapareddy, U. of Denver; Debapratim Purkayastha, IBS Hyderabad; Marlene Reed, Baylor U.; Norman T. Sheehan, U. of Saskatchewan; Deniz Tuncalp, Istanbul Technical U.; Veronica Vecchi, Bocconi U. / SDA Bocconi; Thomas Buergi, Heriot-Watt U.; Xiujuan Jiang, Shanghai U.; Virpi Orvokki Malin, Jyväskylä U.

Coordinators: J Kay Keels, Coastal Carolina U.; Theresa Coates, Clarkson U.

250 🖃: (MH) Getting Published: Tips for Success

8:00am - 11:00am The Fairmont Hotel Vancouver: Tweedsmuir Tweet this session: **#AOM2015 250** *Chair:* Julia Teahen, Baker College

Presenters: Robert C. Ford, U. of Central Florida; Kenneth R. Thompson, DePaul U.; Regina A. Greenwood, Nova Southeastern U.; John Humphreys, Texas A&M U.-Commerce

#### 

8:00am - 11:00am Vancouver Marriott Pinnacle Downtown Hotel: Pinnacle Ballroom I Tweet this session: **#AOM2015 251**  Part 1 of the workshop will provide an introduction to social cognition and measurement, focusing on theories of institutions, sensemaking, and culture. It is open to all participants in the AOM Annual Meeting. In Part 2 participants will break up into groups, each lead by a facilitator, to discuss specific methodological challenges they are facing. Part 2 requires pre- registration.

Pre-registration is required for this workshop. To register online, please visit https://secure.aom.org/PDWReg. Please contact the workshop organizer at tunarosa@bc.edu to obtain the approval code. The deadline to register online is July 24, 2015. Organizers: Andrea Tunarosa, Boston College; Christi Lockwood, Boston College; Lee Watkiss, Boston College Presenters: Peer C. Fiss, U. of Southern California; Simona Giorgi, Boston College; Timothy R. Hannigan, U. of Oxford; Paul M Hirsch, Northwestern U.; Ron Jepperson, The U. of Tulsa; Mary-Hunter McDonnell, Georgetown U.; Nelson Phillips, Imperial College London; Lauren Rivera, Northwestern Kellogg School of Management; Pamela S. Tolbert, Cornell U.; Tyler Earle Wry, The Wharton School, U. of Pennsylvania

# **252 C**: (*MSR*) Nurturing Governance by Treading the Noble Eightfold Path

8:00am - 10:00am Pinnacle Vancouver Harbourfront Hotel: Port of Macau Tweet this session: **#AOM2015 252** 

*Facilitators:* Joan Marques, Woodbury U.; Satinder K Dhiman, Woodbury U.; Svetlana S. Holt, Woodbury U.; Gerald Biberman, U. of Scranton

**253**  $\square \blacksquare$ : (*OB*) Essentials of the OB Division

8:00am - 9:30am Hyatt Regency Vancouver: Georgia B

Tweet this session: #AOM2015 253

Pre-registration is required for this workshop. To register online, please visit https://secure.aom.org/PDWReg. The deadline to register online is August 7, 2015.

Coordinators: Shannon G. Taylor, U. of Central Florida; Adam C. Stoverink, Northern Illinois U.; Jennifer Carson Marr, Georgia Institute of Technology

Speakers: Lucy L. Gilson, U. of Connecticut; Stefan Thau, INSEAD; Bradley L. Kirkman, North Carolina State U.; Christopher M. Barnes, U. of Washington; Hengchen Dai, Washington U. in St. Louis

# 254 💻: (OB) Organizational Behavior Junior Faculty Workshop II

8:00am - 5:00pm Hyatt Regency Vancouver: Plaza C Tweet this session: **#AOM2015 254** 

Pre-registration is required for this workshop. To register online, please visit https://secure.aom.org/PDWReg. The deadline to register online is June 15, 2015.

*Organizers:* Leanne E Atwater, U. of Houston; Ronald F. Piccolo, Rollins College

Participants: Robin Ely, Harvard U.; Keith Murnighan, Northwestern U.; Susan J. Ashford, U. of Michigan; Talya N. Bauer, Portland State U.; Philip M. Podsakoff, U. of Florida; Deanne N. DenHartog, U. of Amsterdam; John Antonakis, U. of Lausanne

#### 255 □□ → □: (OB) Organizational Behavior Division Doctoral Consortium - Saturday

8:00am - 5:30pm Hyatt Regency Vancouver: Regency Ballroom B Tweet this session: **#AOM2015 255**  *Organizers:* **Abbie J. Shipp**, Texas Christian U.; **Lucy L. Gilson**, U. of Connecticut

Presenters: Frederick P. Morgeson, Michigan State U.; Ashleigh Shelby Rosette, Duke U.; David Mayer, U. of Michigan; Suzanne S. Masterson, U. of Cincinnati; Theresa M. Glomb, U. of Minnesota

Participants: David G. Allen, Rutgers U.; Soon Ang, Nanyang Technological U.; Gilad Chen, U. of Maryland; Xiao-Ping Chen, U. of Washington; Amy E. Colbert, U. of Iowa; William L. Gardner, Texas Tech U.; Russell E. Johnson, Michigan State U.; Suzanne S. Masterson, U. of Cincinnati; Nancy Rothbard, U. of Pennsylvania; Linn Van Dyne, Michigan State U.; John B. Bingham, Brigham Young U.; Mike Crant, U. of Notre Dame; Amir Erez, U. of Florida; Megan Margaret Gerhardt, Miami U.; Elaine C. Hollensbe, U. of Cincinnati; Marcie LePine, Arizona State U.; Olivia Amanda O'Neill, George Mason U.; Christine Quinn Trank, Vanderbilt U.; Christina E. Shalley, Georgia Institute of Technology; Michael Wesson, Texas A&M U.; Ethan Burris, The U. of Texas at Austin; Andrew M. Carton, The Wharton School, U. of Pennsylvania; James R. Detert, Cornell U.; Morela Hernandez, U. of Virginia; Jochen I. Menges, WHU - Otto Beisheim School of Management; Samir Nurmohamed, The Wharton School, U. of Pennsylvania; Lakshmi Ramarajan, Harvard U.; Kristin Smith-Crowe, U. of Utah: Steffanie L. Wilk. The Ohio State U.: Erik Dane. Rice U.: Lisa Dragoni. Cornell U.: Jeffrev R. Edwards. U. of North Carolina; Karen Jansen, Australian National U.; Ronit Kark, Bar Ilan U.; Marie S. Mitchell, U. of Georgia; Cheri Ostroff, U. of South Australia: Sharon K. Parker. U. of Western Australia: Brent A. Scott, Michigan State U.; Elizabeth Eve Umphress, U. of Washington; David T. Wagner, U. of Oregon; Yuntao Dong, U. of Connecticut; Bradley L. Kirkman, North Carolina State U.; Beth Ann Livingston, Cornell U.; Marcus M. Butts, The U. of Texas at Arlington

# **256** . (OB, BPS, IM, HR) Congratulations, You Got a Revise and Resubmit! Now What?

8:00am - 10:00am Hyatt Regency Vancouver: Regency Ballroom A Tweet this session: **#AOM2015 256** 

*Organizer:* Rachel Clapp-Smith, Purdue U., Calumet *Distinguished Speakers:* Paul Bliese, Walter Reed Army Institute of Research; Aparna Joshi, Pennsylvania State U.; Sucheta Nadkarni, U. of Cambridge; Mitrabarun Sarkar, Temple U. *Chair:* Gretchen Vogelgesang Lester, San Jose State U.

# 257 □ ♥ . (OB, CAR) Academic Careers and Change in Higher Education

Higner Education 8:00am - 10:30am Hyatt Regency Vancouver: Prince of Wales Tweet this session: #AOM2015 257 Organizers: Jason Kanov, Western Washington U.; Jill M. Purdy, U. of Washington, Tacoma; Tracy A. Thompson, U. of Washington, Tacoma Moderator: Jill M. Purdy, U. of Washington, Tacoma Presenter: Matthew Kraatz, U. of Illinois Participants: Jason Kanov, Western Washington U.; Tracy A. Thompson, U. of Washington, Tacoma; Gordon W Meyer, Canisius College; Elizabeth A. Alexander, Bristol Business School

### 258 € ₩ : (OB, GDO, HR, CAR) Fatherhood in the Academy: Research Insights and Practical Strategies for Managing Work and Life

8:00am - 10:00am Hyatt Regency Vancouver: Balmoral Tweet this session: **#AOM2015 258**  Organizers: Andrew P. Knight, Washington U. in St. Louis; Lisa M. Leslie, New York U.; David Mayer, U. of Michigan

Presenters: Aparna Joshi, Pennsylvania State U.; Steven Blader, New York U.; Jason Colquitt, U. of Georgia; Keith Leavitt, Oregon State U.; Ethan S. Bernstein, Harvard U.; Jamie J. Ladge, Northeastern U.; Erin Marie Reid, Boston U.

#### **259** : (OB, OMT, BPS) Getting Beyond the First Page: World-Class Scholars and Authors on the Craft of Writing a Book

8:00am - 10:00am Hyatt Regency Vancouver: Regency Ballroom C Tweet this session: **#AOM2015 259** 

Organizers: Markus Baer, Washington U. in St. Louis; Erik Dane, Rice U.

Participants: Teresa M Amabile, Harvard U.; Ronald S. Burt, The U. of Chicago; Chip Heath, Stanford U.; Mark S Mizruchi, U. of Michigan; Michael Norton, Harvard U.

#### **260** : (ODC, RM, BPS, OB) **Publishing Inductive Research in Prominent Academic Journals**

8:00am - 10:00am Pan Pacific Vancouver: Crystal Pavilion Ballroom B Tweet this session: #AOM2015 260 Organizer: Quy Nguyen Huy, INSEAD Presenters: Melissa Graebner, The U. of Texas at Austin; Jason Davis, INSEAD; David Obstfeld, California State U., Fullerton

# **261 (***OM***)** Mapping the Future Trajectory of Qualitative Research: Issues, Debates, and Challenges

8:00am - 10:00am Pan Pacific Vancouver: Crystal Pavilion Ballroom C Tweet this session: #AOM2015 261

Pre-registration is required for this workshop. To register online, please visit https://secure.aom.org/PDWReg. The deadline to register online is August 7, 2015.

*Organizers:* Vikram Bhakoo, The U. of Melbourne; Tine Koehler, The U. of Melbourne

*Discussants:* **Mikko Ketokivi**, IE Business School - IE U.; **Thomas Y. Choi**, Arizona State U.; **Paul Tracey**, U. of Cambridge; **Joep Cornelissen**, Erasmus U. Rotterdam; **Bill Harley**, The U. of Melbourne

### 262 : (OM) OM Division Doctoral Consortium Breakfast

8:00am - 8:45ám Pan Pacific Vancouver: Gazebo 1 Tweet this session: **#AOM2015 262** *Breakfast to kick off the OM Doctoral Consortium. Organizer:* **Dina Ribbink**, Western U.

# **263** : (OMT, BPS, IM, OCIS, RM) Revitalizing Organization Theory

8:00am - 10:30am Vancouver Convention Centre: Room 214 Tweet this session: #AOM2015 263 Organizers: Christine Beckman, Robert H. Smith School of

Business; Robert J David, McGill U.

Discussant: W. Richard (Dick) Scott, Stanford U.

Speakers: Nils Brunsson, Uppsala U.; Marie-Laure Djelic, ESSEC Business School; Silviya Svejenova, Copenhagen Business School; Brian Uzzi, Northwestern U.; Ming D. Leung, U. of California, Berkeley; Russell J. Funk, U. of Minnesota; Christina L Ahmadjian, Hitotsubashi U.; Christopher B. Yenkey, The U. of Chicago; Christopher Marquis, Cornell U.

264 📖: (OMT, BPS, OB, ENT, TIM, OCIS, MED, IM) OMT

**Networks: Teaching Social Networks** 

8:00am - 12:00pm Vancouver Convention Centre: Room 013 Tweet this session: **#AOM2015 264**  *Organizers:* Bill McEvily, U. of Toronto; Martin Gargiulo, INSEAD; Isabel Fernandez-Mateo, London Business School; Adam M. Kleinbaum, Dartmouth College

Presenters: Ko Kuwabara, Columbia Business School; Tiziana Casciaro, U. of Toronto; Brian Uzzi, Northwestern U.

#### 265 □ © □ : (OMT, CAR, HR, GDO) New Directions for Research on the Mechanisms of Career Mobility 8:00am - 10:00am Offsite: UBC Robson Square- Room C130

Tweet this session: **#AOM2015 265** Meet at UBC Robson Square Room C130. UBC Robson Square is located at 800 Robson Street (between Hornby and Howe Streets).

Pre-registration is required for this workshop. To register online, please visit https://secure.aom.org/PDWReg. Please contact the workshop organizer at roxbar@gmail.com to obtain the approval code. The deadline to register online is July 30, 2015. Organizers: **Roxana Barbulescu**, HEC Paris; **Michelle Rogan**, INSEAD

Presenters: Isabel Fernandez-Mateo, London Business School; Aleksandra J Kacperczyk, MIT Sloan; JR Keller, The Wharton School, U. of Pennsylvania; Ming D. Leung, U. of California, Berkeley; Jennifer M. Merluzzi, Tulane U.; Adina D. Sterling, Washington U. in St. Louis; Sameer B. Srivastava, U. of California, Berkeley

# **266** : (OMT, OB, MOC, CM, BPS) **Trust Between** Individuals and **O**rganizations

8:00am - 11:00am Offsite: UBC Robson Square- Room C180 Tweet this session: **#AOM2015 266** 

To register only for the first and second segment (panel discussion and round tables), email one discussion question on trust. To register for all three segments (i.e., including paper development), e-mail a discussion question and working paper on trust. E-mails should be sent to trustpdw@gmail.com no later than July 25, 2015. You will then receive a code that will allow you to register for the PDW.Meets at UBC Robson Square Room C180 Saturday 8am-11am. UBC Robson Square is located at 800 Robson Street (between Hornby and Howe Streets).

Organizers: Bart A. de Jong, VU U. Amsterdam; Oliver Schilke, U. of Arizona

Facilitators: Cecily D Cooper, U. of Miami; Dora C. Lau, Chinese U. of Hong Kong; Scott W Lester, U. of Wisconsin, Eau Claire; Fabrice Lumineau, Purdue U.; Ed Tomlinson, West Virginia U.; Bart Vanneste, UCL

Speakers: Mike Baer, Arizona State U.; Rekha Krishnan, Simon Fraser U.; Roy J. Lewicki, The Ohio State U.; Niels G. Noorderhaven, Tilburg U.; Sandra Robinson, U. of British Columbia

### 

8:00am - 12:00pm Offsite: UBC Robson Square- Room C150 Tweet this session: **#AOM2015 267** 

This workshop format is highly interactive and includes opportunities for distributed debate on provocative questions about whether and how bottom up, cooperative and local efforts can achieve widespread change in capitalism. Outcomes of the workshop include the development of a community of scholars interested in these phenomena and "crowd-sourced" insights about research questions, theoretical lenses, and empirical approaches suitable for work in this

Thematic orientation: □□Teaching | ●Practice | →International | ●Program Theme | □Research | *Diversity | & Best Paper

area. Meets @ UBC Robson Square Room C150 from 8am to 12noon. Robson Square is located at 800 Robson St. (between Hornby and Howe Streets)

*Organizers:* **Tracy A. Thompson**, U. of Washington, Tacoma; **Jill M. Purdy**, U. of Washington, Tacoma; **Marc Ventresca**, U. of Oxford

Presenters: Tracy A. Thompson, U. of Washington, Tacoma; Jill M. Purdy, U. of Washington, Tacoma; Marc Ventresca, U. of Oxford; Helen Haugh, U. of Cambridge; AnaMaria Peredo, U. of Victoria; Suntae Kim, U. of Michigan, Ann Arbor; Shaz Ansari, U. of Cambridge; Kamal Munir, U. of Cambridge; Juliane Reinecke, U. of Warwick

### **268** : (ONE, MSR, IAM) Sustainability in Management Education: Advancing Philosophy, Pedagogy, Integration and Roles

8:00am - 9:30am Vancouver Convention Centre: Room 109 Tweet this session: **#AOM2015 268** 

Pre-registration is required for this workshop. To register online, please visit https://secure.aom.org/PDWReg. Please contact the workshop organizer at arevaloj1@wpunj.edu to obtain the approval code. The deadline to register online is August 7, 2015.

Chairs: Jorge Alexis Arevalo, William Paterson U.; Shelley F. Mitchell, U. of New Hampshire

*Facilitators:* Melissa Edwards, U. of Technology, Sydney; Claire A. Simmers, Saint Joseph's U.; Sara B. Soderstrom, U. of Michigan; Natalia Yakovleva, U. of Winchester; Diego Alfonso Vazquez, Royal Holloway/ U. of London; Robert Sroufe, Duquesne U.; Nagaraj Sivasubramaniam, Duquesne U.

*Discussants:* Isabel Rimanoczy, Nova Southeastern U.; Cathy A. Rusinko, Philadelphia U.; Thomas Clarke, U. of Technology, Sydney

Participants: John O'Gorman, William Paterson U.; Robert L Laud, William Paterson U.; Deepa Aravind, City U. of New York-College of Staten Island

#### 269 III II: (ONE, SIM) SIM/ONE Junior Faculty Consortium 8:00am - 12:00pm Offsite: Simon Fraser University

Tweet this session: **#AOM2015 269** 

This session will be take place offsite at Simon Fraser

University in the Segal Building. For questions

regarding the session please contact Natalia Vidal or

Jean-Pascal Gond at nvidal@unm.edu;

Jean-Pascal.Gond.1@city.ac.uk. If you need to reach someone onsite, please call 1-858-344-8882. Registration Required Chairs: Natalia Vidal, U. of New Mexico; Jean-Pascal Gond, Cass

Business School, City U. London Participants: J Alberto Aragon-Correa, U. of Surrey; Bobby Banerjee, City U. London; Michael L. Barnett, Rutgers U.; Suzanne Benn, U. of Technology, Sydney; Shawn Berman, U. of New Mexico; Stephanie Bertels, Simon Fraser U.; Stephen Brammer, Birmingham Business School; Andrew Crane, York U.; Magali Delmas, U. of California, Los Angeles; Carolyn P. Egri, Simon Fraser U.; Heather Elms, American U.; Jennifer J Griffin, George Washington U.; Tobias Hahn, Kedge Business School; Irene Henriques, York U.; Andrew J. Hoffman, U. of Michigan; Ans Kolk, U. of Amsterdam; Jeremy Moon, Copenhagen Business School; Mette Morsing, Copenhagen Business School; Robert A. Phillips, U. of Richmond; Jonatan Pinkse, U. of Manchester; Kathleen Rehbein, Marquette U.; Michael V. Russo, U. of Oregon; Marshall Schminke, U. of Central Florida; Sandra Waddock, Boston College; James P. Walsh, U. of Michigan, Ann Arbor; Gary R. Weaver, U. of Delaware; Duane Windsor, Rice U.

## 270 ☉→ .: (PTC, ITC) DBA Critical Success Factors:

International Perspectives

8:00am - 10:00am Vancouver Convention Centre: Room 207 Tweet this session: **#AOM2015 270** 

*Organizers:* **Nicole M. Coomber**, U. of Maryland; **Richard Puyt**, U. of Amsterdam

Distinguished Speakers: Alan B. Eisner, Pace U.; Mary A. Gowan, James Madison U.; David Schuff, Temple U.; Ramesh Sharda, Oklahoma State U.; Nadine Tournois, IAE U. de Nice *Chair:* Emmanuel Monod, Shanghai Jiao Tong U.

Jinan. Emmanuel Nonoo, Shanghai Jiao Tong U

*Facilitators:* Katherine A. Karl, U. of Tennessee, Chattanooga; Liting Liang, U. of Vaasa; Phani Radhakrishnan, U. of Toronto; Diane Ramos, Duquesne U.

Moderator: Usman A. Ghani, The U. of Texas at Dallas Discussant: TL Hill, Fox School of Business, Temple U. Coordinator: Tyrone S. Pitsis, Newcastle U.

Presenters: Pierre Francois, ISEOR, Magellan, IAE Lyon, U. Jean Moulin; Florence Noguera, U. Perpignan; Laurent Cappelletti, CNAM Paris, LIRSA, ISEOR; Michel Peron, ISEOR, U. of Lyon; Xavier Pierre, ISEOR, Magellan, IAE Lyon, U. Jean Moulin; Henri Savall, ISEOR, Magellan, IAE Lyon, U. Jean Moulin; Karim J. Nasr, U. of Balamand

## 271 → < . (SIM, AAM) Management Research,

# Governance, and Natural Resources in Africa: Taking Stock and Looking Ahead

8:00am - 11:00am Vancouver Marriott Pinnacle Downtown Hotel: Pinnacle Ballroom

Tweet this session: #AOM2015 271

*Organizers:* **David B. Zoogah**, Morgan State U.; **Moses Acquaah**, U. of North Carolina, Greensboro; **Miguel Rivera-Santos**, Babson College

Speaker: Daniel Kaufmann, Natural Resources Governance Institute

Presenters: David B. Zoogah, Morgan State U.; Moses N
Kiggundu, Carleton U.; Miguel Rivera-Santos, Babson College
Participants: Constant D. Beugre, Delaware State U.; Stella M.
Nkomo, U. of Pretoria; Karel Stanz, U. of Pretoria; Paul A Sears,
U. of Findlay; Eileen Kwesiga, Bryant U.; Judy Muthuri,
International Centre for Corporate Social Responsibility; Margaret
Jemima Crabbe, Ghana Institute of Management and Public
Administration (GIMPA); Faith Wambura Ngunjiri, Concordia
College; Elham Kamal Metwally, American U. in Cairo; Nceku
Nyathi, The Open U.; Carolyn P. Egri, Simon Fraser U.; Robert
Grosse, George Mason U.; Diane Holt, U. of Essex; Ans Kolk, U.
of Amsterdam; Geoffrey Kistruck, Schulich School of Business;
Johanna Mair, Hertie School of Governance; Mike Peng, The U. of

# **272** : (SIM, OB) The Ethics of Organizational Neuroscience and the Neuroscience of Organizational Ethics

8:00am - 10:30am Pinnacle Vancouver Harbourfront Hotel: Port of New York Tweet this session: **#AOM2015 272** 

The PDW is organized around four key themes which have gained significant traction in recent years: organizational neuroscience, neuromarketing, neural correlates of ethical leadership, and the role of empathy and emotions in ethical decision-making. Experts from each domain will provide input and subsequently chair round table Organizers: Thomas Maak, U. of South Australia; Diana C. Robertson, The Wharton School, U. of Pennsylvania; Christian Voegtlin, U. of Zurich

Presenters: Sebastiano Massaro, Warwick Business School; Steven Stanton, Oakland U.; Angela M. Passarelli, College of Charleston; Crystal Reeck, Temple U.

#### 273 : (TIM) TIM Doctoral Consortium Day 2

8:00am - 10:00am Vancouver Convention Centre: Room 012

Tweet this session: #AOM2015 273

Pre-registration is required for this workshop. To register online, please visit https://secure.aom.org/PDWReg. Please contact the workshop organizer at jwoolley@scu.edu to obtain the approval code. The deadline to register online is August 1, 2015. If registering for this workshop, you MUST also be registered for the TIM Doctoral Consortium (Day 1) on Friday.

Organizers: Jennifer Woolley, Santa Clara U.; Lars Frederiksen, Aarhus U.

#### **274** $\blacksquare$ : (*TIM*) **TIM** Junior Faculty Consortium Day 2 8:00am - 10:00am Vancouver Convention Centre: Room 216

Tweet this session: #AOM2015 274

Pre-registration is required for this workshop. To register online, please visit https://secure.aom.org/PDWReg. The deadline to register online is August 7, 2015. If registering for this workshop, you MUST also be registered for the TIM Junior Faculty Consortium (Day 1) on Friday.

Organizers: Maryann P Feldman, U. of North Carolina, Chapel Hill; Amit Jain, National U. of Singapore

Participant: April Franco, U. of Toronto

#### **275** $\square \rightarrow$ : (*TTC*) Pedagogy in the Digital Era: Incorporating Virtual Experiences into the Classroom

8:00am - 10:00am Vancouver Convention Centre: Room 215 Tweet this session: #AOM2015 275

Organizer: Jyoti Bachani, Saint Mary's College of California Presenters: Mikael Sondergaard, Aarhus U.; Nancy Lam, Saint Mary's College of California; Linda MacGrain Herkenhoff, St. Mary's College; Gad Allon, Northwestern Kellogg School of Management

#### Saturday 8:30AM

#### 276 [1] =: (BPS) Business Policy and Strategy Division **Doctoral Consortium 2015 Part 2**

8:30am - 1:00pm Vancouver Convention Centre: Room 220 Tweet this session: #AOM2015 276 Distinguished Speakers: Stine Grodal, Boston U.; Nan Jia, U. of Southern California; Ji-Yub Jay Kim, INSEAD; Kyle J. Mayer, U. of Southern California; Margaret Ann Peteraf, Dartmouth College; Robert Salomon, New York U.; Henry Sauermann, Georgia Institute of Technology

Chairs: Sonali K. Shah, U. of Washington; Brian Wu, U. of Michigan

277 : (ENT) ENT Doctoral Consortium Part 2 8:30am - 4:00pm Offsite: Simon Fraser University. Tweet this session: #AOM2015 277 Organizers: Andrew C. Corbett, Babson College; Dawn R. DeTienne, Colorado State U.

Presenters: Shaker A. Zahra, U. of Minnesota; Garry D Bruton, Texas Christian U.; Jeffery S. McMullen, Indiana U., Bloomington

#### 278 (III CONE, ONE, PNP) Authentic Sustainability I: Pitfalls, Pathways, and Paradoxes in Conversations for a Better World

8:30am - 10:30am Pinnacle Vancouver Harbourfront Hotel: Salon F Tweet this session: #AOM2015 278

Pre-registration is required for this workshop. To register online, please visit https://secure.aom.org/PDWReg. The deadline to register online is August 7, 2015.

Presenters: Jason Jesurum Jay, Massachusetts Institute of Technology: Gabriel Grant. Yale U.: Sara B. Soderstrom. U. of Michigan

### 279 : (NDSC) New Doctoral Student Consortium

8:30am - 4:00pm Vancouver Convention Centre: Room 110 Tweet this session: #AOM2015 279

Pre-registration is required for this workshop. To register online, please visit https://secure.aom.org/PDWReg. The deadline to register online is July 1, 2015.

Lunch will be provided for the first 110 registrants. Chairs: Justin P. Wiegand, U. of Illinois at Urbana-Champaign; Brandon Carlyle Grant, U. of Illinois at Urbana-Champaign

## 280 (III ) 280 (ODC) ODC Doctoral Consortium

8:30am - 6:30pm Pan Pacific Vancouver: Coal Harbour Suite Tweet this session: #AOM2015 280 Organizers: David Grant, University of New South Wales; Kate Elgayeva, The Chicago School of Professional Psychology

Pre-registration is required for this workshop. To register online, please visit https://secure.aom.org/PDWReg. Please contact the workshop organizer at david.grant2@unsw.edu.au to obtain the approval code. The deadline to register online is June 30, 2015. Organizer: David Stephen Grant, U. of New South Wales

#### **281** .: (OMT, OB, BPS, RM, ENT, OCIS, TIM) **OMT Networks**: Introduction to Social Network Analysis

8:30am - 12:30pm Vancouver Convention Centre: Room 011 Tweet this session: #AOM2015 281

Pre-registration is required for this workshop. To register online, please visit https://secure.aom.org/PDWReg. Please contact the workshop organizer at balkundi@buffalo.edu to obtain the approval code. The deadline to register online is August 5, 2015.

Organizers: Prasad Balkundi, U. at Buffalo, the State U. of New York; Daniel Halgin, U. of Kentucky

Hosts: Ning Xu, U. at Buffalo, the State U. of New York; Tejaswi Ajit, U. of Kentucky

Speakers: Rich DeJordy, Northeastern U.; Corey Phelps, McGill U.

### **282** $\square \blacksquare$ : (PNP) Public and Nonprofit Division Doctoral Student Professional Development Consortium

8:30am - 3:00pm Pinnacle Vancouver Harbourfront Hotel: Pinnacle Harbourfront Ballroom III

Tweet this session: #AOM2015 282 Note that this consortium will run until 4:30 to include the PDW

10463 Publishing in the Nonprofit Field. Organizers: Adam Eckerd, U. of Tennessee; Robin Lemaire,

Virginia Tech Presenters: Deneen M. Hatmaker, U. of Connecticut; Robert K Christensen, U. of Georgia; Bradley E. Wright, U. of Georgia;

Leisha DeHart-Davis, U. of North Carolina, Chapel Hill; R Karl Rethemeyer, U. at Albany - State U. of New York; Jacob Fowles, U. of Kansas; Angela Bies, U. of Maryland

Participants: Susan Camilleri, North Carolina State U.; Candice Pippin Bodkin, North Carolina State U.; Kim Brimhall, U. of Southern California: Mary Clare Hano, North Carolina State U.; Zheng Yang, North Carolina State U.; Erynn Elizabeth Beaton, U. of Massachusetts Boston; Elizabeth A. Castillo, U. of San Diego; Anne-Lise Velez, North Carolina State U.; Venkata Krishna Nadella, Indiana U., Bloomington; Kimberly Kay Wiley, Florida State U.; Kohei Suzuki, Indiana U.; Jung-In Soh, Georgia State U.; Quratulain Amber, COMSATS Institute of Information Technology; Kathlyn Hopkins, Virginia Tech; Samantha Brown, U. of Denver; Ashley Reynolds Marshall, Virginia Tech; Byungwoo(shine) Cho, U. of Nebraska - Omaha; Min-Hyu Kim, Rutgers U.-Newark; Sarah Young, Florida State U.; Jennie Law, U. at Albany; Clare FitzGerald, North Carolina State U.; Anthony DeMattee, Indiana U.; Gabel Taggart, Arizona State U.; Anna Bernadska, UIC; Sandy Zook, Georgia State U.; Stella Pfisterer, Erasmus U.; Svitlana Krasynska, U. of San Diego

### Saturday 8:45AM

283 ⓒ → ⊟: (INDAM, AAM, IM) China and India:A Tale of Similarities and Contrasts between Two Emerging and Fascinating Societies

8:45am - 10:45am Hyatt Regency Vancouver: Plaza A

Tweet this session: #AOM2015 283 Organizers: Naresh Khatri, U. of Missouri; Pawan S. Budhwar,

Aston U.

*Participants:* **Rajesh Chandwani**, Indian Institute of Management Ahmedabad; **Jian Min Sun**, Renmin U. of China; **Bo Zhang**, Capital U. of Economics and Business; **Qin Zhou**, U. of York

#### Saturday 9:00AM

285 : (CAR, GDO) Careers Doctoral Consortium 9:00am - 11:30am Hyatt Regency Vancouver: Georgia A

Tweet this session: **#AOM2015 285** 

Organizer: Julie Unite, Northern Illinois U.

*Facilitators:* **Evgenia Lysova**, VU U. Amsterdam; **ShengYun Yang**, Rotterdam School of Management, Dept. of Decision and Information Sciences; **Katharina Pernkopf**, WU Vienna; **Katharina** 

Chudzikowski, U. of Bath; Zeynep Yesim Yalabik, U. of Bath; Markus Latzke, WU Vienna

Speakers: Emma Parry, Cranfield U.; Sherry E. Sullivan, Bowling Green State U.; Jon P. Briscoe, Northern Illinois U.; Anders Dysvik, BI Norwegian Business School; Holly Slay Ferraro, Seattle U.; Amy Gannon, Edgewood College

# **286** B =: (*CM*) Conflict Management (CM) Division Doctoral Consotium

9:00am - 5:00pm Pinnacle Vancouver Harbourfront Hotel: Salon C Tweet this session: **#AOM2015 286** 

All candidates must be nominated by a faculty member, and they must not have attended a previous CM doctoral consortium. Candidates should have finished approximately two years of their PhD program. They do not need to have completed their dissertation proposal--only to have chosen a specialization area. Nominating faculty members should submit their nominations, along with a brief statement of the candidate's research interests, to the Doctoral Consortium organizer and PDW Chair Peter Kim (kimpeter@usc.edu) by June 30.

Pre-registration is required for this workshop. To register online, please visit https://secure.aom.org/PDWReg. The deadline to register online is August 8, 2015.

Organizer: Peter H Kim, U. of Southern California

Panelists: Peter J. Carnevale, U. of Southern California; Lisa M. Leslie, New York U.; Tanya Menon, The Ohio State U.; Randall S. Peterson, London Business School; Maurice Schweitzer, U. of Pennsylvania; Thomas M. Tripp, Washington State U.; Miguel M. Unzueta, U. of California, Los Angeles; Laurie R. Weingart, Carnegie Mellon U.

# 287 □□→ □□ ♥: (GDO) 2015 Gender and Diversity in Organizations (GDO) Division's Doctoral Consortium

9:00am - 3:30pm Pinnacle Vancouver Harbourfront Hotel: Salon D Tweet this session: #AOM2015 287

(By invitation only)

Organizers: Caren Goldberg, American U.; Charlotte M. Karam, American U. of Beirut

Panelists: Derek R. Avery, Wake Forest U.; Laquita C. Blockson, Saint Leo U.; Lynn Bowes-Sperry, Western New England U.; Suzanne C. de Janasz, Seattle U.; Oscar Holmes IV, Rutgers U.; Dima Jamali, American U. of Beirut; Carol T. Kulik, U. of South Australia; David P. Lepak, Rutgers U.; Banu Ozkazanc-Pan, U. of Massachusetts; Shannon L. Rawski, U. of Wisconsin Oshkosh; Belle Rose Ragins, U. of Wisconsin, Milwaukee; Jawad Syed, U. of Huddersfield; Spela Trefalt, Simmons College; Patrick F. McKay, Rutgers U.

### 288 →: (IAM, ENT) The Challenges of Science,

Technology and Innovation in Latin America 9:00am - 11:30am Vancouver Convention Centre: Room 103 Tweet this session: #AOM2015 288 Organizers: José Ernesto Amorós, U. del Desarrollo; Claudia N Gonzalez Brambila. ITAM

289 : (*ICW*) Administrative Science Quarterly Editors Meeting

9:00am - 12:00pm Vancouver Convention Centre: Room 113 Tweet this session: **#AOM2015 289** By invitation only Organizer: Joan Friedman, Administrative Science Quarterly

#### 290 ↔ ← □ ♥: (IM, AAM, ITC, BPS, HR, OB, PTC) Unleashing the Potential of Migrants, Diaspora, and the Boundaryless Workforce

9:00am - 4:30pm Offsite: Simon_Fraser_University.... Tweet this session: **#AOM2015 290** 

Full-day innovative off-site workshop at Simon Fraser University's Morris J. Wosk Center for Dialogue at 580 West Hastings Street in Vancouver. For questions regarding the workshop please contact Mary Yoko Brannen at maryyoko@uvic.ca or onsite at +1 250 686-0730.

Pre-registration is required for this workshop. To register online, please visit https://secure.aom.org/PDWReg. Please contact Professor Brannen's assistant, Natasha Fox, nfox@uvic.ca to obtain the approval code. The cost to register is \$50.00 and the deadline to register online is July 31, 2015.

Please note there is a cap on registration at 112 participants. Registration is on a first come, first served basis. *Organizers:* **Terry Mughan**, U. of Victoria; **Rosalie L. Tung**, Simon Fraser U.

*Distinguished Speakers:* **Eleanor Westney**, MIT/Aalto School of Business; **Ying-yi Hong**, Nanyang Technical U.; **Paul M Vaaler**, U. of Minnesota

Chair: Mary-Yoko Brannen, U. of Victoria/ INSEAD

Facilitators: Dan V. Caprar, U. of New South Wales; Fiona Lee, U. of Michigan; Thomas Roehl, Western Washington U.; Oliver Schmidtke, U. of Victoria; Alvaro Cuervo-Cazurra, Northeastern

U.; Rebecca Reuber, U. of Toronto Presenters: Ming-Jer Chen, U. of Virginia; Leigh Anne Liu,

Georgia State U. Participants: Stacey R. Fitzsimmons, U. of Victoria; Joyce Osland, San Jose State U.; David C. Thomas, Simon Fraser U.

#### 

9:00am - 12:00pm Vancouver Marriott Pinnacle Downtown Hotel: Pinnacle Ballroom

#### Tweet this session: **#AOM2015 291**

Note about submissions: The submission deadline for this PDW is May 15, 2015. Submissions will be evaluated to ensure fit and priority will be given to early submissions and first-time attendees. Given space constraints, even for co-authored papers with multiple authors, only one author will attend the PDW to represent the paper. This PDW is intended to help authors develop work in progress and, as a result, we cannot accept papers that have already been accepted for presentation elsewhere at the AOM 2015 Annual Meeting. Please review and follow submission guidelines careful.

#### Additional registration is required at

https://secure.aom.org/PDWReg. Please contact the workshop organizer at mbarton@bu.edu to obtain the approval code. The deadline to register online is July 31, 2015.

*Organizers:* **Michelle A. Barton**, Boston U.; **John Paul Stephens**, Case Western Reserve U.; **Christopher G Myers**, Harvard Business School

Facilitators: Andrea Casey, George Washington U.; Marlys K.
Christianson, U. of Toronto; Janet M. Dukerich, The U. of Texas at Austin; Dov Eden, Tel Aviv U.; C. Marlena Fiol, U. of Colorado Denver; Elizabeth George, Hong Kong U. of Science and Technology; Margaret Delaney Gorman, Northeastern U.; Tor Hernes, Copenhagen Business School; Gerard P. Hodgkinson, U. of Warwick; Lynn A. Isabella, U. of Virginia; Glen E. Kreiner, Pennsylvania State U.; Theresa K Lant, Pace U.; Kyle Lewis, U. of California, Santa Barbara; Luis Martins, The U. of Texas at Austin; Stephen Mezias, INSEAD; Chet Miller, U. of Houston; Frances J.
Milliken, New York U.; Sucheta Nadkarni, U. of Cambridge; Subrahmaniam Tangirala, U. of Maryland; Neal M. Ashkanasy, U. of Queensland; Emily Heaphy, Boston U.; John S. Carroll, Massachusetts Institute of Technology

# **292** : (*OM*) **OM** Division Joint Junior Faculty and Doctoral Consortium I

9:00am - 12:00pm Pan Pacific Vancouver: Gazebo 1

Tweet this session: #AOM2015 292

Pre-registration is required for this workshop. To register online, please visit https://secure.aom.org/PDWReg. Please contact the workshop organizer at dribbink@ivey.uwo.ca to obtain the approval code. The deadline to register online is August 7, 2015. Organizers: Veronica H. Villena, Pennsylvania State U.; Dina Ribbink, Western U. *Discussants:* W.C. Benton, The Ohio State U.; Thomas Y. Choi, Arizona State U.; Barbara B. Flynn, Indiana U.; Robert D Klassen, U. of Western Ontario; Ram Narasimhan, Michigan State U.

# **293 •**: (OMT, OB, CM, ONE, TIM, HR, OCIS) **OMT Bike: Ride** to Granville Island Market

9:00am - 1:00pm Offsite: Offsite

Tweet this session: **#AOM2015 293** Please be sure to sign up on the PDW website as space is limited. Logistical details will be provided upon registration. Pre-registration is required for this event. To register online, please visit

https://secure.aom.org/PDWReg. The cost to register is \$30.00 and the deadline to register online is August 3, 2015. Please contact Zoe Barsness (zib@uw.edu) or Nina Shah (ninashah@illinoisalumni.org) with any questions.

*Organizers:* **Zoe Barsness**, U. of Washington, Tacoma; **Nina Shah**, Simon Fraser U.

#### **294** $\sqsubseteq$ : (ONE, CMS, OMT) The Anthropocene: Organizations and the Environment in a New Geological Epoch

9:00am - 11:00am Offsite: Coastal Peoples Fine Arts Gallery Tweet this session: **#AOM2015 294** 

This session will take place offsite at Coastal Peoples Fine Arts Gallery at 312 Water Street, Gastown. Vancouver. For questions regarding this session please contact Dorothy Washbern at dorothy@coastalpeoples.com or 604.684.9222.

*Chairs:* Jose Manuel Alcaraz, Murdoch U.; Katerina Nicolopoulou, U. of Strathclyde

Participants: Andrew J. Hoffman, U. of Michigan; Paul Devereaux Dev Jennings, U. of Alberta; John M Jermier, U. of South Florida; Robert Perey, U. of Technology, Sydney; Paul Shrivastava, Concordia U.; Mark Starik, San Francisco State U.; Gail Whiteman, Erasmus U. Rotterdam

## 295 □ ☉ → ←: (PNP, IM, MED, INDAM) Corruption: a

#### governance mechanism to defeat

9:00am - 10:30am Pinnacle Vancouver Harbourfront Hotel: Tuscany Room Tweet this session: **#AOM2015 295** 

Chair: Elio Borgonovi, Bocconi U.

Coordinator: Manuela Brusoni, Bocconi U. / SDA Bocconi Participants: David Jancsics, The Graduate Center, City U. of New York; Angel Saz-Carranza, ESADE; Jonathan Pinto, Imperial College London; Eric C. Martin, Bucknell U.; Paulo Ignacio, U. Estadual de Campinas - UNICAMP; Himanshu Rai, MISB Bocconi; Veronica Vecchi, Bocconi U. / SDA Bocconi

# **296** :: (SAP, MED) Teaching Strategy using Grounded Pedagogical Techniques

9:00am 12:00pm Pan Pacific Vancouver: Crystal Pavilion Ballroom A Tweet this session: #AOM2015 296

Pre-registration is required for Part II of this workshop. To register online, please visit https://secure.aom.org/PDWReg. Please contact the workshop organizer at Jane.Le@sydney.edu.au to obtain the approval code. The deadline to register online is July 31, 2015. Organizers: **Stephane Guerard**, U. of Zurich; **Tomi M. M. Laamanen**, U. of St. Gallen; **Jane Kirsten Le**, The U. of Sydney *Distinguished Speaker:* **Robert A Burgelman**, Stanford U. *Facilitators:* **Julia Balogun**, U. of Bath; **Russell Coff**, U. of Wisconsin, Madison; **Leanne Cutcher**, The U. of Sydney; **David Oliver**, The U. of Sydney; **Robert A Burgelman**, Stanford U. *Speaker:* **Kedrick James**, The U. of British Columbia

### Saturday 9:30AM

**297 • !** *: (BPS, OMT, RM)* **Studying Governance Innovation and Change through Field Experiments** 

9:30am - 12:00pm Vancouver Convention Centre: Room 210 Tweet this session: **#AOM2015 297** 

*Organizers:* Kerstin Neumann, Bocconi U.; Maurizio Zollo, Bocconi U.

*Speakers:* Luca Berchicci, Erasmus U. Rotterdam; Stefano Brusoni, ETH Zurich; Arnaldo Camuffo, Bocconi U.; Andrea Masini, HEC Paris

**298** : (*ICW*) Human Relations Editorial Team Meeting 9:30am - 12:30pm The Fairmont Hotel Vancouver: Moresby Island Tweet this session: **#AOM2015** 298

Organizer: Claire C E CASTLE TAVISTOCK Castle, Human Relations

#### Saturday 9:45AM

**299**  $\square \odot \rightarrow \square \circledast$ : (*D&ITC, MED*) Indigenous Perspectives on the UN Declaration and the PRME

9:45am - 11:45am Pan Pacific Vancouver: Gazebo 2

Tweet this session: #AOM2015 299

*Chairs:* **Amy Klemm Verbos**, U. of Wisconsin, Whitewater; **Deanna M. Kennedy**, U. of Washington, Bothell

Presenters: Chellie Spiller, U. of Auckland; Ella Yvette Henry, Auckland U. of Technology; Rachel Maunganui Wolfgramm, U. of Auckland; Joseph Gladstone, New Mexico State U.; Michelle Evans, Charles Sturt U.; Daniel Stewart, Gonzaga U.

# **300** : (ENT, OMT) Entrepreneurship and / in Context: Moving Forward

9:45am - 12:15pm Vancouver Convention Centre: Room 217,218,219 Tweet this session: **#AOM2015 300** *Pre-registration is required for this workshop. To register online,* 

please visit https://secure.aom.org/PDWReg. The deadline to register online is July 30, 2015.

Chair: Friederike Welter, IfM Bonn / U. of Siegen Moderator: William B. Gartner, California Lutheran U. /

Copenhagen Business School

*Discussants:* Candida G Brush, Babson College; Sara Carter, U. of Strathclyde; Holger Patzelt, Technical U. München; Saras D. Sarasvathy, U. of Virginia

Presenters: Malin Brannback, Abo Akademi U.; Alan L. Carsrud, Abo Akademi U.; Ted Baker, North Carolina State U.; Erin Powell, Clemson U.; Denise Fletcher, U. Luxembourg; Howard E. Aldrich, U. of North Carolina; Chris Steyaert, U. of St. Gallen; R. Daniel Wadhwani, U. of the Pacific

## **301** □□ □: (*HCM*) Challenges and Strategies for Managing Work-Life Balance in Academia

9:45am - 11:15am Hyatt Regency Vancouver: Cavendish Tweet this session: **#AOM2015 301** *Discussants:* **Abby Swanson Kazley**, Medical U. of South Carolina; **Laura McClelland**, Virginia Commonwealth U.; **Timothy J. Vogus**, Vanderbilt U.; **Christy Harris Lemak**, U. of Alabama at Birmingham; **Barbara Bigelow**, Clark U.; **Nir Menachemi**, U. of Alabama at Birmingham

Coordinator: Jami Leanne DelliFraine, Medical U. of South Carolina

#### **302** → ...: (*IM, BPS*) Succeeding as Researcher II: Common Methodological Pitfalls in Research

9:45am - 10:45am Vancouver Convention Centre: Room 019

Tweet this session: #AOM2015 302

*Facilitators:* **Anna Lamin**, Northeastern U.; **Grigorios Livanis**, Northeastern U.

*Speakers:* Laszlo Tihanyi, Texas A&M U.; Mariko Sakakibara, U. of California, Los Angeles; Glenn Hoetker, Arizona State U.

**303** : (*OB*) Strategic Followership As an Emerging Area of Research

#### 9:45am - 11:45am Hyatt Regency Vancouver: Georgia B Tweet this session: #AOM2015 303

*Organizers:* **David B. Zoogah**, Morgan State U.; **Erica L Anthony**, Morgan State U.

Facilitators: Melissa K. Carsten, Winthrop U.; Kevin B Lowe, U. of Auckland

*Presenters:* Ronald E. Riggio, Claremont McKenna College; Tiffany Keller Hansbrough, Fairleigh Dickinson U.; Patrick Terrence Coyle, Virginia Tech

## **304** → **• □**: (ONE, SIM, OMT) Are Sustainability

Certifications a Sustainable Form of Governance? 9:45am - 11:15am Vancouver Convention Centre: Room 206

Tweet this session: **#AOM2015 304** 

Organizers: David L. Deephouse, U. of Alberta; Amanda Cowan, Oxford

*Discussants:* **Ben Cashore**, Yale School of Forestry & Environmental Studies; **Aseem Prakash**, U. of Washington; **Juliane Reinecke**, U. of Warwick

# **305 (PTC, BPS, D&ITC, ODC, MOC, OCIS, CMS, ENT, MSR, HCM, MH, SAP)** From Knowledge Translation to Practice-based Knowing: Knowing as Practicing and

Relating.

9:45am - 12:45pm Vancouver Convention Centre: Room 109 Tweet this session: **#AOM2015 305** 

*Organizers:* **Kuo Frank Yu**, City U. of Hong Kong; **Christina Sue-Chan**, City U. of Hong Kong

*Chairs:* Karlene H. Roberts, U. of California, Berkeley; Ian Mitroff, U. of California, Berkeley; Thomas G. Cummings, U. of Southern California

Panelists: Kathryn Goldman Schuyler, Alliant International U.; Usha C. V. Haley, West Virginia U.; Tyrone S. Pitsis, Newcastle U.; Christof Backhaus, Newcastle U.; Sonja A. Sackmann, U. Bundeswehr, Munich; Jennifer Kurkoski, Google; Mary Kate Stimmler, Google Research; Janet E. Salmons, Capella U.; Elena P. Antonacopoulou, U. of Liverpool; Murray Dalziel, U. of Baltimore; Geoffery Seaver, National Defense U.; Cathy A Enz, Cornell U.; Julie 'JP' Palmer-Schuyler, Webster U.; Claudine SchWeber, U. of Maryland U. College; Melanie Cohen, U.S. Department of Housing & Urban Development; Louise Kelly, Alliant International U.; Lissa Virginia Young, United States Military Academy

*Participants:* **Yik-Kiu Lee**, City U. of Hong Kong; **Anastasia Belikova**, City U. of Hong Kong; **Ellen Taverner**, Alliant International U.; **Lorna Cortes Urrutia**, U. Adolfo Ibanez

#### Saturday 10:00AM

## **306** .: (BPS, ENT) Business Model Paper Development Workshop

10:00am - 12:30pm Vancouver Convention Centre: Room 204 Tweet this session: **#AOM2015 306** 

Pre-registration is required for this workshop. To register online, please visit https://secure.aom.org/PDWReg. Please contact the workshop organizer at y.snihur@tbs-education.fr to obtain the approval code. The deadline to register online is July 5, 2015. Organizers: Yuliya Snihur, Toulouse Business School; Christoph Zott, IESE Business School

*Discussants:* Violina Rindova, The U. of Texas at Austin; Tomi M. M. Laamanen, U. of St. Gallen; Raphael H. Amit, U. of Pennsylvania; Govert Vroom, IESE Business School; Alfonso Gambardella, Bocconi U.; Ramon Casadesus-Masanell, Harvard U.

# **307** : (BPS, OMT, IM, TIM, ODC) Advances in Knowledge Management: Examining Current Challenges in Managing Knowledge

10:00am - 12:30pm Vancouver Convention Centre: Room 205 Tweet this session: **#AOM2015 307** 

*Organizers:* Indu Ramachandran, Texas State U.; Derrick A McIver, Western Michigan U.

Participants: John-Christopher Spender, Kozminski U.; Gabriel Szulanski, INSEAD; Ikujiro Nonaka, Hitotsubashi U.; Julian Birkinshaw, London Business School; Mitrabarun Sarkar, Temple U.; Dana Minbaeva, Copenhagen Business School; Taco Reus, Erasmus U. Rotterdam; Pankaj C Patel, Villanova U.; Martine Haas, U. of Pennsylvania

## **308** → **• □**: (*ITC, IM*) Developing International Research Collaborations

10:00am - 1:00pm Vancouver Convention Centre: East Ballroom B Tweet this session: **#AOM2015 308** 

Organizers: Charles Wankel, St. John's U., New York; Olivia del Roble Hernández-Pozas, Tec De Monterrey

Presenters: Ezaz Ahmed, Central Queensland U.; Ruth Alas, Estonian Business School; Meena Andiappan, GSCM, Montpellier Business School; Ariane Berthoin Antal, WZB Berlin Social Science Center; Guler Aras, Georgetown U. / Yildiz Technical U.; Michael Stefan Asslaender, Technische U. Dresden; Julia Backmann, LMU Munich; Vincent Amooti Bagire, Makerere U. Business School; Rico J. Baldegger, U. of Fribourg; Cordula Barzantny, Toulouse Business School; Bernadette Alexa Baumstark, U. of Mannheim; Tali Hadasa Blank, Technion Israel Institute of Technology; Virginia Bodolica, American U. of Sharjah; Katarzyna Bratnicka, U. of Economics, Katowice; Sandra C. Buttigieg, U. of Malta; Nasima Mohamed Hoosen Carrim, U. of Pretoria; Seungho Choi, Ewha Womans U.; Janine L Clarke, Clarke & Associates Int.; Anders Dysvik, BI Norwegian Business School; Olivia del Roble Hernández-Pozas, Tec De Monterrey; Victor Zengyu Huang, Zayed U.; Sandra Idrovo, INALDE; Hamid H Kazeroony, Inver Hills Community College; Violetta Khoreva, Hanken School of Economics; Cheol Young Kim, Seoul National U.; Nicole Knight, U. of the West Indies; Terri R Lituchy, McMaster U.; Scott L Martin, Zayed U.; Adela Jana McMurray, RMIT U.; Elham Kamal Metwally, American U. in Cairo; Sharon E. Norris, Spring Arbor U.; AAhad Osman-Gani, IIUM U.; Noble Philip, Case Western Reserve U.; Jaime Ruiz-Gutierrez, U. de los Andes; Andrea Santiago, De La Salle U.; Neusa Maria Bastos F.

Santos, Pontificia U. Catolica de São Paulo; Leon Schjoedt, Indiana U. South Bend; Martin Spraggon, American U. of Sharjah; Agata Stachowicz-Stanusch, Silesian U. of Technology; Augustin Suessmair, U. of Lueneburg; Sujit Sur, Carleton U.; Rosa Nelly Trevinyo-Rodríguez, Trevinyo-Rodriguez & Associates; Erika Vaiginiene, International Business School at Vilnius U.; Sinikka Vanhala, Aalto U.; Jose Guadalupe Vargas-Hernandez, U. de Guadalajara; Elza Veloso, Faculdades Metropolitanas Unidas; Charles Wankel, St. John's U., New York; David Watkins, Southampton Business School, U.K.; S Bruce Thomson, MacEwan U.; Felicity Kelliher, Waterford Institute of Technology; Leana Reinl, U. of Guelph; Jody Johannessen, Zayed U.; Wolfgang Amann, HEC Paris

#### **309** : (*OMT, ENT, IM, TIM*) **OMT Cafe: Market** Construction and Entrepreneurship From an Institutional Theory Perspective

10:00am - 11:30am Offsite: Revolver Tweet this session: **#AOM2015 309** *Meet OMT members at Revolver (325 Cambie Street). Organizers:* Johnny Boghossian, McGill U.; Christian E. Hampel, U. of Cambridge

#### **310** : (*RM, OMT, BPS*) Exploring Complex Causality: Qualitative Comparative Analysis (QCA) for New and Advanced Users

10:00am - 2:00pm The Fairmont Hotel Vancouver: Waddington Room Tweet this session: **#AOM2015 310** *Organizers:* **Ruth V. Aguilera**, Northeastern U.; **Peer C. Fiss**, U. of Southern California; **Donal Crilly**, London Business School; **Santi Furnari**, Cass Business School, City U. London; **Thomas** 

Greckhamer, Louisiana State U.; Rodney Lacey, Emory U.; Vilmos F. Misangyi, Pennsylvania State U.

# **311** ⊕ → □: (SIM, IM, ONE, ENT, ODC) Re-Energizing the Base of the Pyramid Domain: Creating a Roadmap for the Next Decade

10:00am - 12:30pm Pinnacle Vancouver Harbourfront Hotel: Pinnacle Harbourfront Ballroom II

Tweet this session: #AOM2015 311

Chair: Ted London, U. of Michigan

Facilitators: Samer Abdelnour, Erasmus U. Rotterdam; Niels
Billou, U. of Western Ontario; Oana Branzei, U. of Western
Ontario; Lisa Jones Christensen, U. of North Carolina, Chapel Hill;
Les Dlabay, Lake Forest College; Laurette Dube, McGill U.;
Duncan Duke, Ithaca College; Raed Elaydi, Roosevelt U.; June
Nellie Francis, Simon Fraser U.; Robert O. Harris, Benedictine U.;
John C Hollwitz, Fordham U.; Geoffrey Kistruck, Schulich School of Business; James L Koch, Santa Clara U.; Kevin McKague, York
U.; Moriah A. Meyskens, U. of San Diego; Israr Qureshi, IE
Business School; Miguel Rivera-Santos, Babson College; Patrick
Shulist, Ivey Business School; Chris J Sutter, Miami U. Ohio;
Justin W. Webb, U. of North Carolina, Charlotte; Warner P.
Woodworth, Brigham Young U.; James Calvin, The John Hopkins U.

Presenter: Stuart Hart, U. of Vermont

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10:00am - 12:00pm Vancouver Convention Centre: Room 009 Tweet this session: **#AOM2015 312** *Organizers:* Jennifer Woolley, Santa Clara U.; Maryann P Feldman, U. of North Carolina, Chapel Hill 10:00am - 12:00pm Vancouver Convention Centre: Room 221

Tweet this session: **#AOM2015 313** 

Organizer: Kim Gower, U. of Richmond Participants: Joan L. Weiner, Drexel U.; Randall B. Dunham, U. of Wisconsin, Madison; Stuart Allen, Robert Morris U.; Bonnie S. O'Neill, Marquette U.; Jordan Mitchell, U. of Houston, Clear Lake

### Saturday 10:15AM

### 314 : (AAA) Conference Break

10:15am - 10:45am Vancouver Convention Centre: West English Bay Ballroom A-D.. Tweet this session: **#AOM2015 314** 

# **315** $\odot$ $\rightarrow$ $\blacksquare$ : (BPS, OMT, ENT, SIM) Capacity Building in the Face of Extreme Poverty: Scholarship, Research, and Action

10:15am - 12:15pm Vancouver Convention Centre: Room 012 Tweet this session: **#AOM2015 315** 

*Organizers:* **Alan D. Meyer**, U. of Oregon; **Garry D Bruton**, Texas Christian U.

Discussants: James P. Walsh, U. of Michigan, Ann Arbor; Stella M. Nkomo, U. of Pretoria; Jay B Barney, Eccles School, U. of Utah Participants: Geoffrey Kistruck, Schulich School of Business; Michael Frese, National U. of Singapore; Johanna Mair, Hertie School of Governance; Benson Honig, McMaster U.; Mike Wright, Imperial College London; Vincent Amooti Bagire, Makerere U. Business School

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10:15am - 12:45pm Vancouver Convention Centre: Room 215 Tweet this session: **#AOM2015 316** 

Organizers: Paul D Reynolds, Aston U.; Heiko Bergmann, U. of St. Gallen

Discussant: Simon C Parker, Ivey Business School

Presenters: Paul Richard Steffens, Queensland U. of Technology; Li Tian, Nankai U.; Martin Lukes, U. of Economics, Prague; Kim Klyver, U. of Southern Denmark; Pia Arenius, Hanken School of Economics; Arnis Sauka, Ventspils U. College; Heiko Bergmann, U. of St. Gallen; Iñaki Peña-Legazkue, Orkestra - Basque Institute of Competitiveness; Tomasz Marek Mickiewicz, Aston Business School; Paul D Reynolds, Aston U.

### 317 : (ENT, TIM, MED) Rethinking Universities as Entrepreneurial Hubs

10:15am - 12:15pm Vancouver Convention Centre: Room 216 Tweet this session: **#AOM2015 317** 

*Organizers:* **Shaker A. Zahra**, U. of Minnesota**; Daniela Baglieri**, U. of Messina

Participants: Maria Teresa Bolivar Ramos, Autonomous U. of Barcelona; Rosa Grimaldi, Alma Mater Studiorum U. di Bologna; Daniel Hjorth, Copenhagen Business School; Liudvika Leisyte, U. of Twente; Donald Siegel, U. at Albany - State U. of New York; Mike Wright, Imperial College London; Daniela Baglieri, U. of Messina; Shaker A. Zahra, U. of Minnesota

# **318** : (HCM) Finding the Right Venues for Disseminating Health Management Research

10:15am - 11:45am Hyatt Regency Vancouver: Regency Ballroom C

#### Tweet this session: #AOM2015 318

*Facilitators:* Nancy Borkowski, U. of Alabama at Birmingham; Stephen James O'Connor, U. of Alabama at Birmingham; Eric S. Williams, The U. of Alabama; Richard Shewchuk, U. of Alabama at Birmingham; Nir Menachemi, U. of Alabama at Birmingham; Michele Issel, U. of North Carolina, Charlotte; Haiyan Qu, U. of Alabama at Birmingham

Presenter: Thomas D'Aunno, New York U.

### 319 □ © → ●: (*MED, BPS, ENT, MSR, ONE*) Teaching Sustainable Strategies to Managers: Science, Practice and Philosophy

10:15am - 11:45am Vancouver Convention Centre: Room 111 Tweet this session: **#AOM2015 319** 

In this PDW we explore the practical, theoretical and philosophical challenges of teaching sustainability and sustainable business strategy to MBA students and practicing managers. Two major pedagogical challenges involved in teaching sustainability are: 1. Ideological nature of sustainability debate and 2. Highly interdisciplinary nature of the subject. We address both of them by introducing a comprehensive framework for understanding issues related to business sustainability.

*Organizers:* Padmakumar Nair, LM Thapar School of Management; Divya Bhutiani, U. of Twente; Aard J Groen, U. of Twente; Michel Ehrenhard, U. of Twente

Discussants: Gregory G Dess, The U. of Texas at Dallas; Hemant Merchant, U. of South Florida, St. Petersburg; Peter Love, York U.; Wendy Stubbs, Monash U.; Helen Haugh, U. of Cambridge; Andrew Burke, Irish Management Institute / Trinity College Dublin Presenters: Bhaskaran P Nair, U. of Cambridge; Jeffrey N. Hicks, The U. of Texas at Dallas

Participant: Obi Ogbanufe, UNT

# 320 (MSR, OB) Teaching Spirituality as a Skill Set for Effective Organizational Governance

10:15am - 12:15pm Pinnacle Vancouver Harbourfront Hotel: Port of Macau Tweet this session: #AOM2015 320

Chair: Carole L. Jurkiewicz, Hofstra U.

Participants: Louis W. (Jody) Fry, Texas A&M U. - Central Texas; Mathew L. Sheep, Illinois State U.; Anna Chacko, Physician, Colonel, U.S. Army; Ali Farazmand, Florida Atlantic U.

# **321** Solution **321**

10:15am - 1:15pm Hyatt Regency Vancouver: Regency Ballroom A Tweet this session: **#AOM2015 321** *Chair:* **Chak Fu Lam**, Suffolk U.

Coordinators: Petra Kipfelsberger, U. of St. Gallen; Evgenia Lysova, VU U. Amsterdam; Dana McDaniel Sumpter, California State U. Long Beach; Ulrich Leicht-Deobald, U. of St. Gallen Speakers: Christopher M. Barnes, U. of Washington; Bradley Paul Owens, Brigham Young U.; Charlotte Fritz, Portland State U.

# **322 €** .: (*OB*, *TIM*) **A** Research Incubator for Exploring the Interplay Between Priorities: Errors and Innovation 10:15am - 12:15pm Hyatt Regency Vancouver: Balmoral

Tweet this session: **#AOM2015 322** 

Pre-registration is required for this workshop. To register online, please visit https://secure.aom.org/PDWReg. Please contact the workshop organizer at naveh@ie.technion.ac.il to obtain the approval code. The deadline to register online is July 31, 2015. Organizers: Miriam Erez, Technion Israel Institute of Technology; Zhanna Novikov, Technion - Israel Institute of Technology; Zhike Lei, ESMT European School of Management and Technology; Ella Miron-Spektor, Technion Israel Institute of Technology; Eitan Naveh, Technion Israel Institute of Technology *Presenters:* Dana Gershon-Gamliel, Technion - Israel Institute of Technology; Naomi Bitterman, Technion - Israel Institute of Technology; Gerard Beenen, California State U., Fullerton

# **323** □ • □: (ODC, BPS, OB, OMT) What is New in Research and Teaching about Managing Major Organizational Change?

10:15am - 12:15pm Pan Pacific Vancouver: Crystal Pavilion Ballroom B Tweet this session: **#AOM2015 323** *Organizer:* **Quy Nguyen Huy**, INSEAD *Presenters:* **Michael Jarrett**, INSEAD; **Jean M. Bartunek**, Boston College; **Myeong-Gu Seo**, U. of Maryland

#### 324 🖳: (OMT, TIM, RM, GDO, PNP) Cultural

# Entrepreneurship in Action: Innovative Methods and Research Designs

10:15am - 12:30pm Offsite: UBC Robson Square- Room C130 Tweet this session: **#AOM2015 324** 

Meets at UBC Robson Square Room C130 from 10:15-12:30. UBC Robson Square is located at 800 Robson Street (between Hornby and Howe Streets).

Organizers: Vern Glaser, U. of Alberta; Joel Gehman, U. of Alberta; Jochem Kroezen, U. of Cambridge

Discussant: Mark Thomas Kennedy, Imperial College Business School

*Presenters:* **Peer C. Fiss**, U. of Southern California; **Matthew G. Grimes**, U. of Alberta; **Hovig Tchalian**, Claremont Graduate U.

#### **325** □ • □ : (*PTC, OB, ITC*) Leadership Translation Issues: Blending Scholarly and Practice Lenses in Leadership Development

10:15am - 12:15pm Vancouver Convention Centre: Room 207

Tweet this session: #AOM2015 325 Organizers: Bernd Vogel, U. of Reading; Dimitrios Spyridonidis,

Henley Business School; Ana Margarida Graca, Henley Business School

*Presenters:* Anthony Silard, IESE Business School; Rebecca J Reichard, Claremont Graduate U.; David S. Bright, Wright State U.; Jean-Iouis Denis, ENAP; Jaclyn Smith, CareSource U.; Amal Ahmadi, U. of Reading

# **326** $\sqsubseteq$ : (SAP, OMT) Bridging the Institutional and the Strategy-as-Practice Perspectives: Avenues for Future Research

10:15am - 1:15pm Pan Pacific Vancouver: Crystal Pavilion Ballroom C Tweet this session: **#AOM2015 326** 

Pre-registration is required for this workshop. To register online, please visit https://secure.aom.org/PDWReg. Please contact the workshop organizer at stephane.guerard@uzh.ch to obtain the approval code. The deadline to register online is July 31, 2015. Organizers: Evelyn Rita Micelotta, U. of Alberta; Stephane Guerard, U. of Zurich

*Distinguished Speakers:* **Michael Lounsbury**, U. of Alberta; **Richard Whittington**, U. of Oxford

*Facilitators*: **Eero Vaara**, Hanken School of Economics; **Michael Lounsbury**, U. of Alberta; **Paula Jarzabkowski**, City U. London; **Candace Jones**, Boston College; **Curtis LeBaron**, Brigham Young U.; **Trish Reay**, U. of Alberta; **David Seidl**, U. of Zurich; **Michael Smets**, U. of Oxford; **Richard Whittington**, U. of Oxford; **Tammar B. Zilber**, Hebrew U. of Jerusalem

# **327** . (*TIM, OMT, OM*) Into the future: Theories of large projects

10:15am - 12:15pm Vancouver Convention Centre: Room 209 Tweet this session: **#AOM2015 327** Participants: Jonas Söderlund, BI Norwegian Business School; Fredrik Tell, Linköping U.; Andrew Davies, U. College London; Hans Georg Gemuenden, Berlin Institute of Technology; Witold Jerzy Henisz, U. of Pennsylvania; John T Steen, U. of Queensland; Joerg Sydow, Free U. Berlin

#### Saturday 10:30AM

328 ☐: (OMT, OB, MOC) OMT Cafe: Categories & Authenticity in Organizational Theory 10:30am - 12:00pm Offsite: Gallery Cafe Tweet this session: #AOM2015 328 Meet at Gallery Cafe at 750 Hornby Street. The cafe is located upstairs in the Vancouver Art Gallery, and has a large outdoor patio. When you arrive at the cafe, please put on your Academy namebadge so you can locate the other OMTers. Organizers: Justin Frake, U. of Maryland; Oliver Hahl, Carnegie Mellon U. - Tepper School of Business

#### Saturday 10:45AM

**329** : (BPS, RM) Advice From the Experts: Common Issues and Best Practices in Multilevel Theory & Analysis 10:45am - 1:15pm Vancouver Convention Centre: Room 223, 224

Tweet this session: **#AOM2015 329** Pre-registration is required for this workshop. To register online, placed with thes://cogura.com.org/PDW/Pog. The deadline to

please visit https://secure.aom.org/PDWReg. The deadline to register online is August 7, 2015.

Organizers: Yoojung Ahn, U. of Massachusetts Amherst; Alia Crocker, U. of Massachusetts Amherst; Rory Eckardt, Binghamton U.; Steven W. Floyd, U. of Massachusetts Amherst Speakers: Paul Bliese, Walter Reed Army Institute of Research; Albert Cannella, Arizona State U.; Mary M. Crossan, Western U.; Nicolai Foss, Copenhagen Business School; John Mathieu, U. of Connecticut; Rhonda K. Reger, U. of Tennessee; Robert J. Vandenberg, U. of Georgia; Richard Whittington, U. of Oxford; Zhen Zhang, Arizona State U.

# **330** : (ENT) Embracing Process in Entrepreneurship Research Continued

10:45am - 12:45pm Vancouver Convention Centre: Room 008 Tweet this session: **#AOM2015 330** *We highly encourage participants to submit questions and inquiries* 

ahead of time. Please contact Shawna Chen at

entprocess@gmail.com .

Organizer: H Shawna Chen, Brock U.

Facilitator: Dimo Dimov, U. of Bath

Presenters: Ted Baker, North Carolina State U.; Per L. Bylund,

Baylor U.; G. Christopher Crawford, Ohio U.; Greg Fisher,

Indiana U.; Denise Fletcher, U. Luxembourg; Benyamin Lichtenstein, U. of Massachusetts Boston; Jeffery S. McMullen,

Indiana U., Bloomington; Erin Powell, Clemson U.; Marilyn A. Uy, Nanyang Technological U., Singapore

#### **331** □ ♥: (GDO, HR) Diversity in the Classroom: Best Practices for Recruiting and Retaining Minority Faculty 10:45am - 12:45pm Pinnacle Vancouver Harbourfront Hotel: Port of New York Tweet this session: **#AOM2015** 331

Thematic orientation: □□Teaching | ♥Practice | →International | ♥Program Theme | ■Research | ♥Diversity | № Best Paper

Organizer: Millicent F. Nelson, Middle Tennessee State U. Facilitators: Jennifer Collins, Florida A&M U.; Lorianne D. Mitchell, East Tennessee State U.; Jakari Griffith, Bridgewater State U.; Sally Sledge, Norfolk State U.; Garry L. Adams, Auburn U.; Arlise P. Mckinney, Coastal Carolina U. Presenters: Angela K. Miles, North Carolina A&T State U.;

Matrecia S.L. James, Jacksonville U.

# **332 •**: (*HR*, *OB*) Being a Department Chair: Learning from Others

10:45am - 2:45pm The Fairmont Hotel Vancouver: Galiano Island Tweet this session: **#AOM2015 332** 

Pre-registration is required for this workshop. To register online, please visit https://secure.aom.org/PDWReg. Please contact the workshop organizer at crwillia@butler.edu to obtain the approval code. The deadline to register online is August 7, 2015. Chair: Chuck Williams, Butler U.

*Facilitators:* **Terry Leap**, U. of Tennessee; **Christopher Shook**, Auburn U.; **Alan N. Miller**, U. of Nevada, Las Vegas; **Jim Jawahar**, Illinois State U.

Moderator: Ceasar Douglas, Florida State U.

Coordinators: Sharon L Oswald, Mississippi State U.; Charles Greer, Texas Christian U.

Speakers: Thomas G. Cummings, U. of Southern California; Steve Barr, North Carolina State U.

# 333 Ⅲ €: (MED, TTC, OB, HR) Change the World, Teach Evidence-Based Management

10:45am - 1:15pm Vancouver Convention Centre: Room 001

Tweet this session: **#AOM2015 333** Evidence-based Management (EBMgt) is the integration of research and organizational evidence with individual expertise and stakeholder concerns. This workshop addresses several aspects of teaching evidence-based management. The first is helping students to find and critically appraise evidence themselves. The second is the implications of introducing EBMgt into a business or management school's curriculum, its spillover effects on other courses and impact on others. Third, it addresses the specific concerns that audience members have with regard to their own EBMgt teaching.

*Organizers:* **Denise M. Rousseau**, Carnegie Mellon U.; **Eric Barends**, Center for Evidence-Based Management; **Sara L Rynes**, U. of Iowa

Participants: Xander Lub, Vrije U. Amsterdam / Saxion U. of Applied Sciences; Rob B. Briner, U. of Bath; Neil D. Walshe, U. of San Francisco; Barbara Janssen, TEN HAVE Change

Management; Rowena Kerkhove, U. Applied Science Amsterdam; Tina Saksida, U. of Prince Edward Island

# **334** : (*OB*, *HR*, *RM*) Managing Field Research: Strategies for Partnering with Organizations to Gain Access to Data 10:45am - 2:45pm Hyatt Regency Vancouver: Prince of Wales

Tweet this session: #AOM2015 334

*Organizers:* Anna Katherine Ward, Virginia Tech; Lisa Dragoni, Cornell U.

*Facilitators:* Crystal I.C. Farh, Michigan State U.; Elizabeth George, Hong Kong U. of Science and Technology; Carrie R. Leana, U. of Pittsburgh; Erk Peter Piening, Johannes Gutenberg U. Mainz; Subrahmaniam Tangirala, U. of Maryland *Panelists:* Gilad Chen, U. of Maryland; James R. Detert, Cornell U.; Spencer Harrison, Boston College; Andrew P. Knight, Washington U. in St. Louis; Hannes Leroy, Cornell U.

### **335** ⊟: (*OMT, BPS*) Big Tent, Little Ideas and the New, New Directions of Behavioral Theory of the Firm Research

10:45am - 12:45pm Vancouver Convention Centre: Room 212 Tweet this session: **#AOM2015 335** 

Organizers: Vibha Gaba, INSEAD; John Joseph, U. of California, Irvine

Speakers: Henrich R. Greve, INSEAD; Philip Bromiley, U. of California, Irvine; Pino G. Audia, Dartmouth College Panelists: J.P. Eggers, New York U.; Hart E. Posen, U. of Wisconsin, Madison; Vibha Gaba, INSEAD; John Joseph, U. of California, Irvine; Thomas P. Moliterno, U. of Massachusetts Amherst

# 336 €→ <a>ContentSIM, SIM, MED, IAM, AAM)Investing: addressing societal challenges through newbusiness models

10:45am - 12:15pm Pinnacle Vancouver Harbourfront Hotel: Salon F Tweet this session:  $\ensuremath{\#AOM2015}\ensuremath{$  336

Organizer: Veronica Vecchi, Bocconi U. / SDA Bocconi Chair: Manuela Brusoni, Bocconi U. / SDA Bocconi Participants: Harry Hummels, Maastricht U.; Eric C. Martin, Bucknell U.; James Tansey, Sauder Business School; Jaime Ruiz-Gutierrez, U. de los Andes; Alessandro Lanteri, Hult Business School; Stephen Kelly, M2 Academy; Jennifer Scott, M2 Academy; Luciano Balbo, Oltre Venture; Paul Macmillan, Deloitte

### Saturday 11:00AM

### 337 : (AAA) Outgoing Division Chairs Meeting

11:00am - 12:00pm Vancouver Convention Centre: Room 106 Tweet this session: **#AOM2015 337** Outgoing Division Chairs will meet to debrief on the past year's activities and will be recognized for their term in office. Organizer: **Kerry Ignatz**, Academy of Management

# **338** : (HCM) Preparing Manuscripts for Publication: The Anatomy of a Publishable Article

11:00am - 12:30pm Hyatt Regency Vancouver: Plaza A Tweet this session: **#AOM2015 338** *Speaker:* **Nir Menachemi**, U. of Alabama at Birmingham

#### **339** → □: (*IM, BPS*) Succeeding As A Researcher III: Increasing the Odds of Getting Published

11:00am - 12:30pm Vancouver Convention Centre: Room 019 Tweet this session: #AOM2015 339 Distinguished Speakers: Ram Mudambi, Temple U.; Ravi Ramamurti, Northeastern U.; Stephen B Tallman, U. of Richmond Facilitator: Elitsa R. Banalieva, Northeastern U.

### 340 : (TLC) TLC Pre-conference Meeting

11:00am - 12:00pm Vancouver Convention Centre: Room 303 Tweet this session: **#AOM2015 340** *By Invitation Only.* 

### Saturday 11:15AM

## 341 : (CM, OB, HR, CAR) Negotiating Your First Job Offer

11:15am - 2:15pm Vancouver Marriott Pinnacle Downtown Hotel: Pinnacle Ballroom III

Tweet this session: #AOM2015 341

*Organizers:* **Alexandra A. Mislin**, American U.; **Mary Kern**, Baruch College-The City U. of New York

Participants: Modupe Akinola, Columbia U.; Corinne Bendersky, U. of California, Los Angeles; Donald E. Conlon, Michigan State U.; Ray Friedman, Vanderbilt U.; Brian C. Gunia, The John Hopkins U.; Robin L. Pinkley, Southern Methodist U.

#### **342** : (*HR, MED*) Using Experiential Learning Concepts To Teach A New Course Design, "Managing Employee Wellness"

11:15am - 1:45pm The Fairmont Hotel Vancouver: Tweedsmuir Tweet this session: **#AOM2015 342** 

Experiential learning concepts for an innovative course design will be presented as well as student learning outcomes and perceptions of the new Managing Employee Wellness course at the University of Memphis.

*Presenters:* Kathy A. Tuberville, U. of Memphis; Carol Danehower, U. of Memphis

# **343** Separating Yourself from the Herd: Branding the Management Consultant

11:15am - 12:45pm Vancouver Marriott Pinnacle Downtown Hotel: Pinnacle Ballroom

Tweet this session: #AOM2015 343

Presenters: Suzanne Tulien, Brand Ascension Group; Tonya L Henderson, Gly Solutions, LLC; Joanne C Preston, Joanne C. Preston & Associates; Philip N. Brown, Six Points Consulting

## **344** ⊟: (*OMT, MH, CMS, MOC*) Uses of the Past: History and Memory in Organizations

11:15am - 1:15pm Offsite: UBC Robson Square- Room C180

Tweet this session: #AOM2015 344

Meets at UBC Robson Square Room C180 from 11:15-13:15 on Saturday. UBC Robson Square is located at 800 Robson Street (between Hornby and Howe Streets).

Organizer: R. Daniel Wadhwani, U. of the Pacific

Presenters: Majken Schultz, Copenhagen Business School; William M Foster, U. of Alberta; Tor Hernes, Copenhagen Business School; Natalya Vinokurova, U. of Pennsylvania; Gabrielle AT Durepos, Mount Saint Vincent U.; Mads Mordhorst, Copenhagen Business School; Alan D. Meyer, U. of Oregon

#### Saturday 11:30AM

**345** : (CAR, OB) **Exploring Retirement: Things to Consider** 11:30am - 2:00pm Hyatt Regency Vancouver: Cavendish Tweet this session: **#AOM2015** 345

Chairs: Thomas F Hilton, National Institute on Drug Abuse; Lois E. Tetrick, George Mason U.

Facilitators: Dov Eden, Tel Aviv U.; Richard J Butler, State U. of New York Empire State College; Kathleen Montgomery, U. of California, Riverside

### 346 💻: (OMT) OMT Dissertation Proposal Workshop

11:30am - 2:30pm Offsite: Joe Fortes Seafood & Chop House

Tweet this session: **#AOM2015 346** This session will take place offsite at Joe Fortes Seafood & Chop

House. For questions regarding this session please contact Candace Jones at candace.jones@bc.edu

Pre-registration is required for this workshop. To register online, please visit https://secure.aom.org/PDWReg. The deadline to register online is August 8, 2015.

Organizer: Candace Jones, Boston College

*Facilitators:* Linda Argote, Carnegie Mellon U.; Christine Beckman, Robert H. Smith School of Business; Ronald S. Burt, The U. of Chicago; Tiziana Casciaro, U. of Toronto; Joep Cornelissen, Erasmus U. Rotterdam; Royston Greenwood, U. of Alberta; Vilmos F. Misangyi, Pennsylvania State U.; Michael G. Pratt, Boston College; Davide Ravasi, Cass Business School, City U. London

#### 347 **€**: (ONE, OMT, ENT, BPS) **Designing Sustainable** Governance

Ti:30pm Vancouver Convention Centre: Room 206
Tweet this session: #AOM2015 347
Organizers: Rajshree Prakash, Concordia U.; Raymond L.
Paquin, Concordia U.; Winston Kwon, Lancaster U.
Facilitators: Bob Hinings, U. of Alberta; Andrew J. Hoffman, U. of Michigan; Tyler Earle Wry, The Wharton School, U. of
Pennsylvania; Judith Walls, Nanyang Technological U.; Guillaume
C. F. Pain, Concordia U.; Stuart Hart, U. of Vermont

#### Saturday 11:45AM

348 💻: (OB) OB Research Incubator

11:45am - 1:45pm Hyatt Regency Vancouver: Georgia A Tweet this session: **#AOM2015** 348

Pre-registration is required for this workshop. To register online, please visit https://secure.aom.org/PDWReg. Please contact the workshop organizer at steven.whiting@ucf.edu to obtain the approval code. The deadline to register online is August 1, 2015. Organizers: **Steven Whiting**, Indiana U.; **Michael D. Johnson**, U. of Washington

*Facilitators:* **Bruce J. Avolio**, U. of Washington; **Talya N. Bauer**, Portland State U.; **Mark C. Bolino**, U. of Oklahoma; **Sanford Ely DeVoe**, U. of Toronto; **Berrin Erdogan**, Portland State U.; **Robert Folger**, U. of Central Florida; **Stephen E. Humphrey**, Pennsylvania State U.; **Remus Ilies**, National U. of Singapore; **David A. Jones**, U. of Vermont; **Nathan Philip Podsakoff**, U. of Arizona; **Christopher O. L. H. Porter**, Indiana U.; **Christian J. Resick**, Drexel U.; **Niro Sivanathan**, London Business School; **Kerrie Unsworth**, U. of Western Australia; **Zhen Zhang**, Arizona State U.; **Jing Zhou**, Rice U.

### Saturday 12:00PM

### 349 □ • □: (CAR, MC, HR, TIM) Become an Academic Rock Star: Using Digital Tools to Build Your Personal Brand

12:00pm - 2:00pm Hyatt Regency Vancouver: Cypress Tweet this session: **#AOM2015** 349

Pre-registration is required for this workshop. To register online, please visit https://secure.aom.org/PDWReg. The deadline to register online is August 7, 2015.

Presenters: Pawel Korzynski, Kozminski U. / Harvard U. / INSEAD; Julita A. Haber, City U. of New York; Drumm McNaughton, The Change Leader, Inc.; Wolfgang Mayrhofer, WU Vienna; Katharina Pernkopf, WU Vienna; Rob Koonce, Creighton U.; Bart Debicki, Towson U.; Terri R Lituchy, McMaster U.; Kayla Morrison, Pinnacle Creative Studios; Mariia Molodchik, National Research U. Higher School of Economics

**350** : (*ENT*) Midcareer Development Consortium 12:00pm - 5:00pm Offsite: Simon Fraser University.. Tweet this session: **#AOM2015 350** Pre-registration is required for this workshop. To register online, please visit https://secure.aom.org/PDWReg. The deadline to register online is July 1, 2015.

For further questions please contact: Lou Marino ( Imarino@cba.ua.edu) or Reg Tucker (reginald.tucker@ua.edu) Chairs: Lou Marino, The U. of Alabama; Linda F. Edelman, Bentley U.

Discussants: Sharon Alvarez, U. of Denver; Evan J Douglas, Griffith U.; Robert P. Garrett, U. of Louisville; Brett Anitra Gilbert, Rutgers U.; Erik Monsen, U. of Vermont; Christine H Mooney, Northern Illinois U.; Carlo Salvato, Bocconi U.; Patrick M. Kreiser, Ohio U.; William S Schulze, U. of Utah; David Deeds, U. of St. Thomas; William B. Gartner, California Lutheran U. / Copenhagen Business School; Alicia Robb, Ewing Marion Kauffman Foundation; Alicia Robb, Ewing Marion Kauffman Foundation; Christina Guenther, WHU - Otto Beisheim School of Management

# **351** : (*IM*) International Management Division Mid-Career Consortium

12:00pm - 3:00pm Vancouver Convention Centre: Room 111 Tweet this session: **#AOM2015 351** *Chair:* **Grazia D. Santangelo**, U. of Catania

## 352 □ ☉ → 🖃 🖑: (NDSC) New Doctoral Student

### Consortium Luncheon

12:00pm - 1:30pm Offsite: Steamworks Brewing Company Tweet this session: **#AOM2015 352** 

This session will take place offsite at Steamworks Brewing Company (375 Water Street, Vancouver) which is a 10 minute walk from the Convention Center. If you have questions regarding this session, please contact Zhenyu Liao at liaozhenyu@u.nus.edu or Kyeonggook Francis Park at frankpkg@gmail.com. Chairs: Brandon Carlyle Grant, U. of Illinois at Urbana-Champaign; Justin P. Wiegand, U. of Illinois at Urbana-Champaign

# **353** : (*OB*) Halfway There, But Now What? Advice for Pre-Dissertation Doctoral Students

12:00pm - 4:00pm Hyatt Regency Vancouver: Regency Ballroom C Tweet this session: **#AOM2015 353** *Pre-registration is required for this workshop. To register online, please visit https://secure.aom.org/PDWReg. The deadline to register online is August 7, 2015.* 

Organizers: Cindy P. Zapata, Texas A&M U.; Ned Wellman, Arizona State U.; Maribeth Kuenzi, Southern Methodist U. Presenters: Susan J. Ashford, U. of Michigan; John Hollenbeck, Michigan State U.; Ronald F. Piccolo, Rollins College; Jessica Rodell, U. of Georgia; Ned Wellman, Arizona State U. Participants: Mike Baer, Arizona State U.; Justin Berg, Stanford GSB; Andrew C. Hafenbrack, Catolica Lisbon School of Business and Economics; Kai Chi Yam, National U. of Singapore; Kerry Roberts Gibson, Georgia Institute of Technology; Margaret M. Luciano, Arizona State U.; JR Keller, The Wharton School, U. of Pennsylvania; Maartje E. Schouten, Michigan State U.

### 354 € . (ODC, CAR) Enacting the Scholar-Practitioner Role in Organization Development and Change

12:00pm - 2:00pm Pan Pacific Vancouver: Gazebo 2 Tweet this session: #AOM2015 354 Organizers: Dorothy Agger-Gupta, Fielding Graduate U.; Julie Smendzuik-O'Brien, Fielding Graduate U. Chair: Patrice Rosenthal, Fielding Graduate U. *Discussants:* William A Pasmore, Columbia U.; Angela M. Passarelli, College of Charleston; Cheryl Mitchell, Fielding Graduate U.

Presenter: Ilene Carol Wasserman, ICW Consulting Group

#### 355 : (OM) OM Doctoral Consortium Lunch

12:00pm - 1:30pm Fairmont Waterfront Hotel: Waterfront Ballroom A Tweet this session: **#AOM2015 355** *OM Doctoral Consortium participants break for lunch. Organizer:* **Dina Ribbink**, Western U.

#### **356** .: (SIM) SIM Manuscript Development Workshop 12:00pm - 2:00pm Pinnacle Vancouver Harbourfront Hotel: Tuscany Room

Tweet this session: **#AOM2015 356** This PDW brings together researchers to aid SIM colleagues in their efforts to publish in high quality management journals. The workshop has assembled a team of scholars who have been successful at publishing ethics, corporate responsibility, stakeholder or related work in high quality management journals, including AMJ, AMR, SMJ, etc. They will pair these experienced scholars with SIM members interested in exploring how their manuscripts-in- progress might be refined to achieve publication in their target journal(s).

Pre-registration is required for this workshop. To register online, please visit https://secure.aom.org/PDWReg. Please contact the workshop organizer at cneesham@swin.edu.au to obtain the approval code. The deadline to register online is August 7, 2015. Organizers: Cristina Neesham, Swinburne U. of Technology; David M. Wasieleski, Duquesne U.

### 357 : (TIM) TIM Distinguished Scholar Luncheon

12:00pm - 1:30pm Vancouver Convention Centre: East Ballroom C Tweet this session: **#AOM2015 357** This year's TIM Distinguished Speaker is Carliss X Bi

This year's TIM Distinguished Speaker is Carliss Y. Baldwin, the William L. White Professor of Business Administration at the Harvard Business School.

### Saturday 12:15PM

#### 358 □ ⊕ → □ ♥: (IM) Developing Cross Cultural Competence in Leaders & Managers: Reflect, Communicate & Adapt

12:15pm - 1:45pm Vancouver Convention Centre: Room 211 Tweet this session: **#AOM2015 358** 

*Organizers:* Kristine Marin Kawamura, St. George's U.; Simon L. Dolan, ESADE

Panelists: Rachel Gabel Shemueli, U. del Pacifico; Rosalie L. Tung, Simon Fraser U.; Dora C. Lau, Chinese U. of Hong Kong; Ben Capell, Ramon Llull U. / ESADE

# **359 ●**→ **□**: (*MH, CMS*) Any Fool Can Criticize and Many of Them Do: How to Be a Good Writer by First Being a Good Reviewer

12:15pm - 3:15pm The Fairmont Hotel Vancouver: Garibaldi Tweet this session: #AOM2015 359 Organizer: Andrew Cardow, Massey U. Participants: Patrick J. Murphy, DePaul U.; James M Wilson, U. of Glasgow

### **360** . (MOC) Diamonds in the Rough

12:15pm - 4:45pm Vancouver Marriott Pinnacle Downtown Hotel: Pinnacle Ballroom II

Tweet this session: #AOM2015 360

SATURDAY

We request that individuals interested in participating please contact Jennifer Petriglieri at Jennifer.petriglieri@insead.edu. Facilitators: Caroline A Bartel, The U. of Texas at Austin; Kevin G. Corley, Arizona State U.; Tracy L. Dumas, The Ohio State U.; Gerard P. Hodgkinson, U. of Warwick; Robert G. Lord, Durham U.; Claus Rerup, Western U.; Sim B. Sitkin, Duke U.; Scott Sonenshein, Rice U.; Kathleen M. Sutcliffe, Johns Hopkins U.; Jeffery A. Thompson, Brigham Young U.; Kerrie Unsworth, U. of Western Australia; Shelley Brickson, U. of Illinois at Chicago Coordinators: Heather C. Vough, U. of Cincinnati; Jennifer Louise Petriglieri, INSEAD

#### 

12:15pm - 2:15pm Pan Pacific Vancouver: Crystal Pavilion Ballroom A Tweet this session: **#AOM2015 361** 

Pre-registration is required for this workshop. To register online, please visit https://secure.aom.org/PDWReg. Please contact the workshop organizer at joerg.hofstetter@unisg.ch to obtain the approval code. The deadline to register online is July 30, 2015. Distinguished Speakers: Shaz Ansari, U. of Cambridge; Robert F. Lusch, U. of Arizona; Roy R Suddaby, U. of Victoria/ Newcastle U.; Monika Winn, U. of Victoria; Akbar Zaheer, U. of Minnesota Chairs: Lisa Marie Ellram, Miami U.; Julia Hartmann, EBS Business School; Joerg S. Hofstetter, U. of St. Gallen; Robert D Klassen, U. of Western Ontario; Paul Shrivastava, Concordia U. Discussants: Petra Christmann, Rutgers U.; Juliane Reinecke, U. of Warwick; Joseph Sarkis, Worcester Polytechnic Institute; Andrew C Wicks, U. of Virginia; Pat Auger, Melbourne Business School; Tracy Gonzalez-Padron, U. of Colorado Colorado Springs; Andrea Maria Prado, INCAE Business School; Sanjay Sharma, U. of Vermont; Wendy L Tate, U. of Tennessee; Stefan Schaltegger, Leuphana U. Lüneburg; James J Cordeiro, The College at Brockport: State U. of New York

# **362** : (*OMT, MOC, ODC*) Research at the Interface of Institutional and Organizational Change: Theoretical Opportunities

12:15pm - 2:45pm Offsite: UBC Robson Square- Room C150 Tweet this session: **#AOM2015 362** 

Session meets Saturday 12:15-14:45 at UBC Robson Square Room C150. UBC Robson Square is located at 800 Robson Street (between Hornby and Howe Streets).

Organizers: Namrata Malhotra, Imperial College London; Henri Schildt, Aalto U.

Panelists: Bob Hinings, U. of Alberta; Eva Boxenbaum, Mines ParisTech; Jaco Lok, U. of New South Wales; Emily S. Block, U. of Notre Dame

#### 363 **●**: (ONE) Beyond Urgency: Expanding, Leveraging, and Renewing Academic Sustainability Management Actions

12:15pm - 1:45pm Vancouver Convention Centre: Room 013 Tweet this session: **#AOM2015 363** 

Organizer: Mark Starik, San Francisco State U.

Facilitators: Sanjay Sharma, U. of Vermont; Suzanne Benn, U. of Technology, Sydney; W Edward Stead, East Tennessee State U.; Marie-France B. Turcotte, U. du Québec à Montréal; Gordon P. Rands, Western Illinois U.; Wendy Stubbs, Monash U.; Timothy Stewart Clark, Northern Arizona U.; Martina K. Linnenluecke, U. of Queensland; Yipeng Liu, Mannheim U.; Robert Perey, U. of Technology, Sydney

# **364** .: (*RM*) CFA Models for Investigating Common Method Variance

12:15pm - 2:15pm The Fairmont Hotel Vancouver: Cortes Island Tweet this session: **#AOM2015 364** *Presenters:* Larry J. Williams, U. of North Dakota; Alyssa K. McGonagle, Wayne State U.

### Saturday 12:30PM

Virginia; Peter G. Klein, U. of Missouri; Matthew S. Wood, Baylor U.; Denis A. Gregoire, HEC Montreal

#### 366 : (*ICW*) Africa Journal of Management Editorial Review Board Meeting

12:30pm - 2:00pm Vancouver Convention Centre: Room 222 Tweet this session: **#AOM2015 366** All Editorial Review Board members of the Africa Journal of Management are encouraged to attend. The inaugural year's activities and progress will be reviewed with projections for the coming year.

Organizer: Bruce T. Lamont, Florida State U.

# **367** → **• □**: (*IM, BPS*) Aspects of Distance in International Management: Microfoundations, Measurement, and Governance

12:30pm - 2:00pm Vancouver Convention Centre: Room 209 Tweet this session: **#AOM2015 367** 

*Organizers:* Ilya Cuypers, Singapore Management U.; Hussain Gulzar Rammal, U. of South Australia; Elizabeth L. Rose, U. of Otago

Speakers: Sjoerd Beugelsdijk, Radboud U. Nijmegen; Ilya Cuypers, Singapore Management U.; William Newburry, Florida International U.; Elizabeth L. Rose, U. of Otago; Robert Salomon, New York U.; Laszlo Tihanyi, Texas A&M U.

# **368 €**→**€ :** (*IM*, *OB*) Global opening through cultural identity, mindset & leadership.

12:30pm - 2:30pm Vancouver Convention Centre: Room 217,218,219 Tweet this session: **#AOM2015 368** 

This PDW wants to challenge the academic management community to be more coherent and cooperating for opening existing and novel ideas on cultural identity, cosmopolitanism, intercultural competence, global mindset & leadership. We expect open thinking, joint reflections, discussions and creativity that consider also more applied views including pedagogical as well as management practitioners' perspectives. For a smooth preparation and functioning of this workshop we kindly request pre-registration.

Pre-registration is required for this workshop. To register online, please visit https://secure.aom.org/PDWReg. The deadline to register online is August 7, 2015. Organizer: **Cordula Barzantny**, Toulouse Business School

Distinguished Speaker: Nancy J Adler, McGill U. Speakers: Rabi S. Bhagat, U. of Memphis; Allan Bird, Northeastern U.; Goran Calic, Purdue U.; Chris Earley, U. of

Thematic orientation: □□Teaching | €Practice | → International | €Program Theme | □Research | *Diversity | & Best Paper

Tasmania; Miriam Erez, Technion Israel Institute of Technology; Mansour Javidan, Thunderbird School of Global Management; Hyun-Jung Lee, London School of Economics; Leigh Anne Liu, Georgia State U.; Adela Jana McMurray, RMIT U.; Christof Miska, WU Vienna; Nuttawuth Muenjohn, RMIT U.; S. Raghunath, Indian Institute of Management Bangalore; Günter K. Stahl, WU Vienna; David C. Thomas, Simon Fraser U. Participant: Annette Sandlin McDevitt, U. of Memphis

### 369 .: (OB, ODC, TIM) Work Life after Failure: Stress

Recovery, Resilience, and Learning

12:30pm - 3:00pm Hyatt Regency Vancouver: Georgia B Tweet this session: **#AOM2015 369** 

Organizers: Julia Backmann, LMU Munich; Matthias Weiss, LMU Munich

Chair: Gisa Todt, Ludwig Maximilian U. of Munich

Presenters: Charlotte Fritz, Portland State U.; Abraham Carmeli, Tel Aviv U.; Martin Hoegl, LMU Munich

#### **370** → □ ♥: (*OB, RM, D&ITC*) Developing High Quality Leadership Research Proposals through Mentoring 12:30pm - 2:30pm Hyatt Regency Vancouver: Balmoral

Tweet this session: **#AOM2015 370** 

Pre-registration is required for this workshop. To register online, please visit https://secure.aom.org/PDWReg. Please contact the workshop organizer at m.dasborough@miami.edu to obtain the approval code. The deadline to register online is August 7, 2015. Organizer: **Marie T. Dasborough**, U. of Miami

Facilitator: Kevin B Lowe, U. of Auckland

*Discussants:* Gary Yukl, U. at Albany - State U. of New York; Ronit Kark, Bar Ilan U.; Mary F. Sully de Luque, Thunderbird School of Global Management; Ronald E. Riggio, Claremont McKenna College; Michael Mumford, U. of Oklahoma; Terri A. Scandura, U. of Miami; Claudia C. Cogliser, Texas Tech U.; Ken Parry, Deakin U.; Ronald H. Humphrey, Virginia Commonwealth U.

# 371 □ €: (ODC) Teaching Organization Design in the Digital Era

12:30pm - 2:30pm Pan Pacific Vancouver: Crystal Pavilion Ballroom B Tweet this session: **#AOM2015 371** 

Pre-registration is required for this workshop. To register online, please visit https://secure.aom.org/PDWReg. The deadline to register online is July 30, 2015.

Organizer: Charles C. Snow, Pennsylvania State U. Presenters: Jeanne Liedtka, U. of Virginia; Borge Obel, Aarhus U.

#### Saturday 12:45PM

#### **372** : (*BPS, ENT, OB*) **Psychological Foundations of Management: Core Self-evaluation, Hubris, and Humility** 12:45pm - 3:15pm Vancouver Convention Centre: Room 205

Tweet this session: #AOM2015 372

Pre-registration is required for this workshop. To register online, please visit https://secure.aom.org/PDWReg. Please contact the workshop organizer at pmpicone@gmail.com to obtain the approval code. The deadline to register online is July 1, 2015.

*Organizers:* **Pasquale Massimo Picone**, U. of Catania; **Yi Tang**, Hong Kong Polytechnic U.; **Giovanni Battista Dagnino**, U. of Catania

Distinguished Speakers: Craig Crossland, U. of Notre Dame; David H. Zhu, Arizona State U.; Dusya M. Vera, U. of Houston; Michael A. Hitt, Texas A&M U.; Sydney Finkelstein, Dartmouth College

#### 373 → ⊟: (INDAM) Innovating in Emerging Markets: Understanding National Business Systems Human Capital & Embeddedne

12:45pm - 2:45pm Hyatt Regency Vancouver: Plaza A Tweet this session: **#AOM2015 373** 

*Organizers:* Pawan S. Budhwar, Aston U.; Sumit Kumar Kundu, Florida International U.; Surender Munjal, U. of Leeds; Vijay Edward Pereira, U. of Portsmouth, UK; Ashish Malik, Newcastle U.

#### 374 □ → □: (MED) Responsible Management Education in Action: A Competence-Based Approach

12:45pm - 2:15pm Vancouver Convention Centre: Room 118 Tweet this session: **#AOM2015 374** 

In this PDW, we address the first principle of the United Nations' principles for responsible management education (PRME) initiative and shed light on "the capabilities of students to be future

generators of sustainable value for business and society at large". We show how going beyond responsible management knowledge only and systematically combining different fields may facilitate the creation of more "complete" and capable managers.

Chairs: Oliver Laasch, The U. of Manchester; Dirk C. Moosmayer, Nottingham U. Business School China

Speaker: Jonas Haertle, PRME Secretariat / United Nations Global Compact Office

Presenters: Dirk C. Moosmayer, Nottingham U. Business School China; Oliver Laasch, The U. of Manchester; Aurelien Decamps, Kedge Business School; Mary Catherine Gentile, Babson College; Jennifer S. A. Leigh, Nazareth College; Ross Angus McDonald, U. of Auckland; Paul Dewick, The U. of Manchester; Claus Dierksmeier, U. of Tuebingen; Ricardo Aguado, U. de Deusto; Laura Albareda, U. de Deusto; Radha R. Sharma, Management Development Institute, India & HHL, Leipzig

# **375 • :** (OMT, OB, BPS, HR, GDO, ODC) **Recognizing** Rights and Opening Governance in Our Peer-Reviewed Journals

12:45pm - 2:45pm Offsite: UBC Robson Square- Room C130 Tweet this session: **#AOM2015 375** Session runs 12:45PM-2:45PM in UBC Robson Square Room C130. UBC Robson Square is located at 800 Robson Street (between Hornby and Howe Streets).

Pre- registration is required for this workshop. To register online, please visit https://secure.aom.org/PDWReg. Please contact the workshop organizer at clairju@bc.edu to obtain the approval code. The deadline to register online is August 7, 2015. Organizer: Judith A. Clair, Boston College Moderator: Jean M. Bartunek, Boston College Speakers: Richard A. Bettis, U. of North Carolina, Chapel Hill; William L. Gardner, Texas Tech U.; Martin J. Kilduff, UCL; Belle Rose Ragins, U. of Wisconsin, Milwaukee; Deborah Elizabeth Rupp, Purdue U.; Zur Shapira, New York U.; Paul Harvey, U. of New Hampshire

#### Saturday 1:00PM

# **376** : (AAA) Using Video in Research: Comparing and Contrasting Various Methodological Approaches

1:00pm - 3:00pm Vancouver Convention Centre: Room 002

Tweet this session: #AOM2015 376 Organizers: Peter A. Bamberger, Tel Aviv U.; Curtis LeBaron,

Brigham Young U.; Eric Volmar, Brigham Young U. Chair: Mary J. Waller, York U.

Facilitators: Marlys K. Christianson, U. of Toronto; Mark de Rond, U. of Cambridge; Greg Fetzer, Brigham Young U.; Isaac Holeman, Judge Business School; Curtis LeBaron, Brigham Young U.; Katy Mason, Lancaster U.; Arieh Riskin, Technion, Israel Institute of technology; Eric Volmar, Brigham Young U.; Feng Liu, Warwick Business School

*Presenters:* **Peter A. Bamberger**, Tel Aviv U.; **Mark de Rond**, U. of Cambridge; **Greg Fetzer**, Brigham Young U.; **Isaac Holeman**, Judge Business School; **Michael Jarrett**, INSEAD; **Curtis LeBaron**, Brigham Young U.; **Feng Liu**, Warwick Business School; **Arieh Riskin**, Technion, Israel Institute of technology; **Eric Volmar**, Brigham Young U.

Panelists: Marlys K. Christianson, U. of Toronto; Mark DeRond, U. of Cambridge; Michael Jarrett, INSEAD; Curtis LeBaron, Brigham Young U.; Katy Mason, Lancaster U.; Arieh Riskin, Technion, Israel Institute of technology

### **377** ...: *(ENT)* **PSED Analysis Using the US Datasets** 1:00pm - 3:00pm Vancouver Convention Centre: Room 216

Tweet this session: #AOM2015 377

Participants are encouraged to bring laptop computers preloaded with SPSS (or to download a trial copy of SPSS prior to the session).

Pre-registration is required for this workshop. To register online, please visit https://secure.aom.org/PDWReg. Please contact the workshop organizer at shaverk@cofc.edu to obtain the approval code. The deadline to register online is August 1, 2015. Presenter: Kelly G Shaver, College of Charleston Participant: Diana Hechavarria, U. of South Florida

# **378** : (ENT, MH, OMT) **50** Years of Liabilities of Newness Research: Assessing Progress and Exploring Future Research

1:00pm - 3:00pm Vancouver Convention Centre: Room 215 Tweet this session: **#AOM2015 378** 

*Organizers:* Hans Landstrom, Lund U.; Franz T. Lohrke, Brock School of Business, Samford U.

Presenters: András Tilcsik, U. of Toronto; Howard E. Aldrich, U. of North Carolina; Matthew W. Rutherford, Oklahoma State U.; Kimberly Eddleston, Northeastern U.; Lorraine M. Uhlaner, EDHEC Business School; Erin Powell, Clemson U.; Ted Baker,

North Carolina State U.

Participants: Jeffrey M. Pollack, North Carolina State U.; Brian George Nagy, Tennessee Technological U.

# **379** : (ENT, TIM) Competitive Dynamics in Dynamic Environments

1:00pm - 3:00pm Vancouver Convention Centre: Room 212 Tweet this session: **#AOM2015 379** *Organizer:* **Jason Pattit**, U. of St. Thomas *Panelists:* **David Deeds**, U. of St. Thomas**; Robert C. Seamans**,

New York U.; Taman Powell, Cardiff U.; Gideon D Markman, Colorado State U. Participants: Feng Zhu, Harvard U.; Kyle Deeds, U. of St Thomas

#### 380 : (ICW) Small Business Economics Journal Meeting

1:00pm - 3:00pm Vancouver Convention Centre: Room 107 Tweet this session: **#AOM2015 380** For SBEJ editorial board only Organizer: **David Audretsch**, Indiana U., Bloomington

#### 381 : (ICW) IMD Day 2 PM

1:00pm - 5:00pm The Fairmont Hotel Vancouver: Lions Tweet this session: **#AOM2015 381** *Organizer:* **Marianne Rothenbuehler**, IMD International

# 382 □ • • • . (*MC*) Management Consulting in the Rough: Applying Complexity to Consulting, Research, and Teaching

1:00pm - 2:30pm Vancouver Marriott Pinnacle Downtown Hotel: Pinnacle Ballroom I Tweet this session: **#AOM2015 382** 

Participants: David Brian Szabla, George Washington U.; Margaret Delaney Gorman, Northeastern U.; Benyamin Lichtenstein, U. of Massachusetts Boston; Russ Marion, Clemson U.; James K. Hazy, Adelphi U.; Glenda Eoyang, Human Systems Dynamics Institute; Anthony F. Buono, Bentley U.; Sherry Kennedy-Reid, The Boeing Company; David L. Livingston, CH2M HILL (L&OD Consultant)

### 383 □ ਦ ⊒: (MSR) Formation, Faith and Values in a Secular Age

1:00pm - 3:00pm Pinnacle Vancouver Harbourfront Hotel: Port of New York Tweet this session: **#AOM2015** 383

Organizer: Daniel E Harris, U. of Arkansas

Presenters: Andre L Delbecq, Santa Clara U.; Richard Peregoy, U. of Dallas; Thomas A Wright, Fordham U.; Robert Schindler, Rutgers Business School

#### 384 🖳: (OMT, BPS, ODC) Current Research in

Organization Design: Topics, Tools, and Triumphs 1:00pm - 3:30pm Vancouver Convention Centre: Room 210 Tweet this session: #AOM2015 384

Pre-registration is required for this workshop. To register online, please visit https://secure.aom.org/PDWReg. The deadline to register online is July 24, 2015.

*Organizers:* Oliver Baumann, U. of Southern Denmark; Felipe A. Csaszar, U. of Michigan; Dorthe Døjbak Haakonsson, Aarhus U.; John Joseph, U. of California, Irvine; Phanish Puranam, INSEAD; Marlo Raveendran, U. of California, Riverside; Nils Stieglitz, Frankfurt School of Finance & Management; Charles Williams, Bocconi U.

Distinguished Speakers: Joseph Porac, New York U.; Zur Shapira, New York U.

Speakers: Magdalena Dobrajska, Copenhagen Business School; Christina Fang, New York U.; Samina Karim, Boston U.; Adam M. Kleinbaum, Dartmouth College; Markus Reitzig, U. of Vienna; Kannan Srikanth, Singapore Management U.

#### 385 ☉→ ← 🖳 💖: (OMT, CMS, ENT, SIM, PNP) Alternative Economic Futures: Creating An Ecosystem for Alternative Organizations

1:00pm - 3:30pm Vancouver Convention Centre: Room 011 Tweet this session: **#AOM2015** 385

Pre-registration is required for this workshop. To register online, please visit https://secure.aom.org/PDWReg. Please contact the workshop organizer(s) to obtain the approval code. The deadline to register online is August 7, 2015.

*Chairs:* **Paul S. Adler**, U. of Southern California; **Gerald F Davis**, U. of Michigan

Participants: Marc Schneiberg, Reed College; Christopher Marquis, Cornell U.; George Cheney, U. of Colorado Colorado Springs; Mario Aquino Alves, Fundacao Getulio Vargas; Raymond Saner, Center For Socio-Economic Development; Iglika Ivanova, Canadian Centre for Policy Alternatives

# **386** . (OMT, ENT, TIM) **OMT** Cafe: Collective Meaning - Work in Form Emergence

1:00pm - 2:30pm Offsite: Faubourg Tweet this session: **#AOM2015** 386 Organizers: Sorah Seong, INSEAD; Adam Robert Castor, The Wharton School, U. of Pennsylvania

# **387** —: (*OMT*, *OB*, *BPS*, *TIM*) **OMT** Networks: Advanced Networks PDW - Cutting-Edge Social Network Theoretical Work and ERGM Workshop

1:00pm - 5:00pm Vancouver Convention Centre: East Ballroom A Tweet this session: **#AOM2015 387** 

Pre-registration is required for this workshop. To register online, please visit https://secure.aom.org/PDWReg. Please contact the workshop organizer at tejaswi.channagiri@uky.edu to obtain the approval code. The deadline to register online is August 7, 2015. Presenters: Tejaswi Channagiri Ajit, U. of Kentucky; Meredith Lauren Woehler, U. of Kentucky; Giuseppe Labianca, U. of Kentucky; Daniel Halgin, U. of Kentucky

# 388 €⊒: (*TIM, BPS, RM, ENT*) Introducing Seven Open Datasets for Doing Innovation Research

1:00pm - 3:30pm Vancouver Convention Centre: Room 214

Tweet this session: #AOM2015 388

Organizer: Stuart Graham, Georgia Institute of Technology Participants: Stuart Graham, Georgia Institute of Technology; Lee Fleming, U. of California, Berkeley; Justus Baron, Northwestern U. School of Law; Javier Miranda, U.S. Census Bureau; Alan Marco, United States Patent and Trademark Office; Amanda Myers, United States Patent and Trademark Office; Richard Miller, United States Patent and Trademark Office; Tim Pohlmann, Technical U. Berlin

#### Saturday 1:30PM

#### 389 : (AAA) Publishing in AMP

1:30pm - 2:30pm Vancouver Convention Centre: Room 003 Tweet this session: **#AOM2015 389** *Organizers:* **Mike Wright**, Imperial College London; **Phillip H Phan**, The John Hopkins U.

#### 284 € . (CAR) From Industry to Academia: Mid-life Career Changers

1:30pm - 3:30pm Hyatt Regency Vancouver: Regency Ballroom A Tweet this session: **#AOM2015 284** 

Pre-registration is required for this workshop. To register online, please visit https://secure.aom.org/PDWReg. The deadline to register online is August 7, 2015.

Organizers: Ruth Sessler Bernstein, U. of Washington, Tacoma; Jeffrey D. Yergler, Golden Gate U.; Deborah Anne O'Neil, Bowling Green State U.; Kathleen Buse, Case Western Reserve U. Facilitators: Margaret M. Hopkins, U. of Toledo; Gary Wagenheim,

Simon Fraser U.; Kristine F. Hoover, Gonzaga U.; Carol Flinchbaugh, New Mexico State U.; Ronald William Eastburn, U. of South Alabama

Presenter: Matthew T Luth, Valparaiso U.

# зэо $\square \rightarrow \blacksquare$ : (BPS) Creating Online Courses and Flipping the Classroom

1:30pm - 4:30pm Vancouver Convention Centre: Room 223, 224 Tweet this session: **#AOM2015 390** *Organizers:* **Saikat Chaudhuri**, The Wharton School, U. of Pennsylvania; **Charles Williams**, Bocconi U. *Presenters:* **Tobias Kretschmer**, LMU Munich; **Kevin Werbach**, The Wharton School, U. of Pennsylvania; **Nicolaj Siggelkow**, U. of Pennsylvania; **Alex Sarlin**, Coursera; **Deirdre Woods**, U. of Pennsylvania; **Doug Lynch**, CorpU

#### 391 €→: (MC, ITC, ENT, IM) International Family Offices: Practices and Research Questions

1:30pm - 2:30pm Vancouver Marriott Pinnacle Downtown Hotel: Hollyburn Tweet this session: #AOM2015 391 Organizer: Hung-Bin Ding, Loyola U. Maryland

Presenters: Hikari Akizawa, CHUO U.; Carolin Decker, Bremen U.; Irem Demirkan, James Madison U.; Hsi-Mei Chung, I-Shou U.

# **392** : (OM) **OM** Division Joint Junior Faculty and Doctoral Consortium II

### 1:30pm - 4:00pm Pan Pacific Vancouver: Gazebo 1

Tweet this session: **#AOM2015 392** Pre-registration is required for this workshop. To register online, please visit https://secure.aom.org/PDWReg. Please contact the workshop organizer at dribbink@ivey.uwo.ca to obtain the approval code. The deadline to register online is August 7, 2015. Organizers: **Dina Ribbink**, Western U.; **Veronica H. Villena**, Pennsylvania State U.

Speakers: Constantin Blome, Catholic U. of Louvain; Ken Boyer, The Ohio State U.; Craig R. Carter, Arizona State U.; Daniel Guide, Pennsylvania State U.; Mikko Ketokivi, IE Business School - IE U.; Sriram Narayanan, Michigan State U.; Wendy L Tate, U. of Tennessee

# **393** $\blacksquare$ : (*OMT, BPS, TIM, RM, PNP*) What Should I Do About My Non-Traditional Research Setting?

1:30pm - 5:00pm Offsite: UBC Robson Square- Room C180 Tweet this session: **#AOM2015 393** 

Meets at UBC Robson Square Room C180 from 13:30-17:00. UBC Robson Square is located at 800 Robson Street (between Hornby and Howe Streets).

Organizers: Anne Bowers, U. of Toronto; Christopher C. Liu, U. of Toronto

Presenters: Renee Rottner, New York U.; Lee Fleming, U. of California, Berkeley; Brayden G King, Northwestern U.; Damon J Phillips, Columbia Business School; Henrich R. Greve, INSEAD

#### **394** ⊟: (OMT, SIM, BPS, PNP, ONE) Social Movements,

Stakeholders, and Nonmarket Strategy 1:30pm - 4:00pm Vancouver Convention Centre: Room 001 Tweet this session: #AOM2015 394

Pre-registration is required for this workshop. To register online, please visit https://secure.aom.org/PDWReg. The deadline to register online is July 27, 2015. After registering, participants will be asked to complete an emailed survey indicating their roundtable topic preference.

*Organizers:* Jocelyn M. Leitzinger, U. of Michigan, Ann Arbor; Brayden G King, Northwestern U.

*Facilitators:* Grace Augustine, U. of Oxford; Cyrus Dioun, U. of California, Berkeley; Panayiotis G. Georgallis, U. of Michigan; Jake B. Grandy, U. of Southern California; Shilo Hills, U. of

Discussants: Forrest Briscoe, Pennsylvania State U.; Jonathan P Doh, Villanova U.; Chuck Eesley, Stanford U.; Shon R Hiatt, U. of Southern California; Michael James Lenox, U. of Virginia; Michael Lounsbury, U. of Alberta; Mary-Hunter McDonnell, Georgetown U.; Jo-Ellen Pozner, U. of California, Berkeley; Sean Safford, The U. of Chicago; Maureen A. Scully, U. of Massachusetts Boston; Ion Bogdan Vasi, U. of Iowa; Sandra Waddock, Boston College; Edward T. Walker, U. of California, Los Angeles; Timothy Werner, The U. of Texas at Austin; Charlene E. Zietsma, York U. Speakers: Michael L. Barnett, Rutgers U.; Douglas Creed, U. of Rhode Island; Witold Jerzy Henisz, U. of Pennsylvania; Hayagreeva Rao, Stanford U.; Sarah A Soule, Stanford U.

#### Saturday 1:45PM

### 395 €→ SIM, GDO) Gendering Governance, Governing Gender

1:45pm - 3:15pm Vancouver Marriott Pinnacle Downtown Hotel: Shaughnessy Salon 1,2

Tweet this session: #AOM2015 395

Pre-registration is required for this workshop. To register online, please visit https://secure.aom.org/PDWReg. The deadline to register online is August 7, 2015.

*Organizers:* **Kate Grosser**, La Trobe U., Melbourne; **Lauren McCarthy**, Copenhagen Business School

Presenters: Marta B. Calas, U. of Massachusetts Amherst; Linda Smircich, U. of Massachusetts Amherst; David Levy, U. of Massachusetts Boston; Faith Wambura Ngunjiri, Concordia College; Charlotte M. Karam, American U. of Beirut

# **396 396 396 396 397 397 398 399 399 399 399 391 391 391 391 391 391 391 391 391 391 391 391 391 391 391 391 391 391 391 391 391 391 391 391 391 391 391 391 391 391 391 391 391 391 391 391 391 391 391 391 391 391 391 391 391 391 391 391 391 391 391 391 391 391 391 391 391 391 391 391 391 391 391 391 391 391 391 391 391 391 391 391 391 391 391 391 391 391 391 391 391 391 391 391 391 391 391 391 391 391 391 391 391 391 391 391 391 391 391 391 391 391 391 391 391 391 391 391 391 391 391 391 391 391 391 391 391 391 391 391 391 391 391 391 391 391 391 391 391 391 391 391 391 391 391 391 391 391 391 391 391 391 391 391 391 391 391 391 391 391 391 391 391 391 391 391 391 391 391 391 391 391 391 391 391 391 391 391 391 391 391 391 391 391 391 391 391 391 391 391 391 391 391 391 391 391 391 391 391 391 391 391 391 391 391 391 391 391 391 391 391 391 391 391 391 391 391 391 391 391 391 391 391 391 391 391 391 391 391 391 391 391 391 391 391 391 391 391 391 391 391 391 391 391 391 391 391 391 391 391 391 391 391 391 391 391 391 391 391 391 391 391 391 391 391 391 391 391 391 391 391 391 391 391 391 391 391 391 391 391 391 391 391 391 391 391 391 391 391 391 391 391 391 391 391 391 391 391 391 391 391 391 391 391 391 391 391 391 391 391 391 391 391 391 391 391 391 391 391 391 391 391 391 391 391 391 391 391 391 391 391 391 391 391 391 391 391 391 391 391**

Tweet this session: **#AOM2015 396** 

This PDW explores an under researched area in pedagogy by offering participants the opportunity to learn about and engage with four experiential exercises that integrate governance and sustainability in management education.

Organizer: Cathy A. Rusinko, Philadelphia U.

Presenters: Suzanne Benn, U. of Technology, Sydney; Melvin Blumberg, Pennsylvania State U., Harrisburg; Thomas Clarke, U. of Technology, Sydney; Melissa Edwards, U. of Technology, Sydney; Rosemary Sainty, U. of Technology, Sydney; Deborah M. Steketee, Aquinas College

#### Saturday 2:00PM

# **397** : (AAA) Connecting with the Academy: Tools and Best Practices to Communicate with Your Fellow Members

This invitation-only session brings together Division & Interest Group Leadership, Communication officers, Committee volunteers and Academy staff to discuss all the avenues that can be used to engage a global audience in one, unified voice. Discover tools the Academy already has in place to help spread the word; get a sneak peek into new, cutting edge communications technologies that will be unveiled in the coming year; and hear stories from your fellow volunteers who are successfully speaking with members. For more information, please contact connect@aom.org. Organizer: Luke Vander Linden, Academy of Management

# **398** : (AAA) Forum for Leaders of the Academy's Affiliated & Associated Societies

2:00pm - 4:00pm Vancouver Convention Centre: Room 119 Tweet this session: **#AOM2015** 398

# **399** : (AAA) Orientation for Session Chairs and Discussants

2:00pm - 3:00pm Vancouver Convention Centre: Room 220 Tweet this session: **#AOM2015 399** *Please join us as we review how to effectively execute your role as a Session Chair and/or as a Discussant in a paper session. We will discuss the expectations of each role and will provide tips on how to maximize your session's effectiveness.* 

Organizer: Gabriel Bramson, Academy of Management Program Chair: Anita M. McGahan, U. of Toronto

Professional Development Workshop Chair: Mary Ann Glynn, Boston College

Program Manager: Jel Erica Hampson, Academy of Management Program Specialist: Michelle Donohue, Academy of Management

# 400 ☉→ ← 💻 🖑: (AAM) The Japanese Firm System in Evolution: New Directions, Breaks and Emerging Practices in the Nutshell

2:00pm - 4:00pm The Fairmont Hotel Vancouver: Tweedsmuir Tweet this session: **#AOM2015** 400 Organizers: Tsutomu Nakano, Aoyama Gakuin U.; Yasuo Sugiyama, Kyoto U.; Kazuhiro Asakawa, Keio U. *Moderator:* Tsutomu Nakano, Aoyama Gakuin U. *Discussant:* Yasuo Sugiyama, Kyoto U. *Presenters:* Naohiro Sawada, Aoyama Gakuin U.; Yoshio Yanadori, U. of South Australia; Nobuko Nishiwaki, Nihon U.; Junichi Yamanoi, Waseda U.; Takahiro Endo, Kobe U.

Participants: Kazuhiro Asakawa, Keio U.; Hiroshi Nakamura, Keio U.; Anna Dubiel, WHU - Otto Beisheim School of Management; Kohei Kawamura, U. of Edinburgh

#### **401** → 🖃: (BPS, IM, OMT) Comparative Strategic

**Governance in Developed and Emerging Economies** 2:00pm - 4:30pm Vancouver Convention Centre: Room 013 Tweet this session: **#AOM2015 401** *Organizers:* **William G. Mitchell**, U. of Toronto; **Shuping Li**, Kansas

State U. Discussants: Robert E. Hoskisson, Rice U.; Sea Jin Chang, National U. of Singapore; Brian L. Connelly, Auburn U.; Richard Carney, Australian National U.

#### 

2:00pm - 5:30pm Vancouver Convention Centre: Room 211 Tweet this session: **#AOM2015** 402

Pre-registration is required for this workshop. To register online, please visit https://secure.aom.org/PDWReg. The cost to register is \$19.80 and the deadline to register online is August 7, 2015. Host: Sheen S. Levine, The U. of Texas at Dallas Participants: Linda Argote, Carnegie Mellon U.; Stefano Brusoni, ETH Zurich; Gino Cattani, New York U.; Jerker C. Denrell, U. of Warwick; Kathleen M. Eisenhardt, Stanford U.; Teppo Felin, U. of Oxford; Sydney Finkelstein, Dartmouth College; Martin J. Kilduff, UCL; Michael J. Leiblein, The Ohio State U.; Hart E. Posen, U. of

Thematic orientation: □□Teaching | ●Practice | → International | ●Program Theme | □Research | *Diversity | *Best Paper

Wisconsin, Madison; Michael J. Prietula, Emory U.; Libby Weber, U. of California, Irvine; Maurizio Zollo, Bocconi U.

#### 403 : (D&ITC) Diversity and Inclusion in the Academy: A **Town Hall Meeting**

2:00pm - 4:00pm Fairmont Waterfront Hotel: Mackenzie Room 1

Tweet this session: #AOM2015 403 Please join us as we build on past years' efforts to make the AOM more welcoming and inclusive to its members. At this highly interactive session, the D&ITC leadership will share progress since last year's Town Hall. Most of the session will focus on participant sharing of inclusion experiences in the Academy, ideas about how to make AOM more inclusive, and best practices at AOM for diversity and inclusion. Your input will allow us to work toward developing guidelines and tools for diversity and inclusion practices in AOM.

#### 404 : (ICW) Emerald Book Launch

2:00pm - 4:00pm Vancouver Marriott Pinnacle Downtown Hotel: Ambleside II Tweet this session: #AOM2015 404

Organizer: Helen Evans, Emerald Group Publishing

#### 405 □ → •: (MED, IM) Advancing International Teaching Collaborations

2:00pm - 4:00pm Vancouver Convention Centre: Room 109 Tweet this session: #AOM2015 405

Sharing experiences and best practices of international collaborations in teaching as well as sharing of projects with a mind to the issues associated with acquiring collaborators from other nations. Governance structures that traditionally negotiated such endeavors ought to be revisited in light of new modes of collaboration and information parsing.

Organizers: Olivia del Roble Hernández-Pozas, Tec De Monterrey; Charles Wankel, St. John's U., New York Presenters: Ezaz Ahmed, Central Queensland U.; Ruth Alas, Estonian Business School; Meena Andiappan, GSCM, Montpellier Business School; Raquel Antolin-Lopez, U. of Almeria; Guler Aras, Georgetown U. / Yildiz Technical U.; Rico J. Baldegger, U. of Fribourg; Virginia Bodolica, American U. of Sharjah; Patrice Cailleba, Groupe ESC Pau; Ying Cheng, Chongging U.; Marie-Therese Claes, U. Catholique de Louvain; Janine L Clarke, Clarke & Associates Int.; Detelin S Elenkov, Angelo State U.; Nikolay B. Filinov, NRU Higher School of Economics; Maja Graso, Zayed U.; Gonca Gunay, Kadir Has U.; Olivia del Roble Hernández-Pozas, Tec De Monterrey; Sabine Hoidn, U. of St. Gallen; Costas An. Hoppas, Cyprus U. of Technology; John F. Hulpke, U. College Dublin: Smurfit; Marios I Katsioloudes, Qatar U.; Felicity Kelliher, Waterford Institute of Technology; Violetta Khoreva, Hanken School of Economics; Mehdi Majidi, American U. of Paris: Aleiandro Moreno-Salamanca. INALDE Business School: Sharon E. Norris, Spring Arbor U.; Christy Benjamin Nsien, U. of Uyo; Henrietta N Onwuegbuzie, Lagos Business School; AAhad Osman-Gani, IIUM U.; Leana Reinl, U. of Guelph; Erica Salvaj, U. del Desarrollo; Andrea Santiago, De La Salle U.; Neusa Maria Bastos F. Santos, Pontificia U. Catolica de São Paulo; Leon Schjoedt, Indiana U. South Bend; Paul A Sears, U. of Findlay; Martin Spraggon, American U. of Sharjah; Agata Stachowicz-Stanusch, Silesian U. of Technology; Anna Svirina, Kazan National Research Technical U.; Sinikka Vanhala, Aalto U.; David Watkins, Southampton Business School, U.K.; Elza Veloso, Faculdades Metropolitanas Unidas; Charles Wankel, St. John's U.,

New York; S Bruce Thomson, MacEwan U.

#### 406 . (OB, HR) How to Build and Find a Microcommunity

2:00pm - 4:00pm Hyatt Regency Vancouver: Georgia A Tweet this session: #AOM2015 406

Pre-registration is required for this workshop. To register online, please visit https://secure.aom.org/PDWReg. The deadline to register online is August 7, 2015.

Organizers: Robert Litchfield, Washington and Jefferson College: Chad A. Hartnell, Georgia State U.; Joel Koopman, U. of Cincinnati

Presenters: Robert B. Davison, Texas Tech U.; Howard J. Klein, The Ohio State U.; Amy Wrzesniewski, Yale U.; Mary F. Sully de Lugue, Thunderbird School of Global Management; Abbie J. Shipp, Texas Christian U.; Gretchen Vogelgesang Lester, San Jose State U.; Elana R. Feldman, Boston U.; Mark A. Clark, American U.

#### 407 . (OMT, BPS, ODC, MH) OMT Cafe: Dynamic Views of **Corporate Reputation**

2:00pm - 3:30pm Offsite: Gallery Cafe Tweet this session: #AOM2015 407 Meet at Gallerv Cafe at 750 Hornby Street. The cafe is located upstairs in the Vancouver Art Gallery, and has a large outdoor patio. When you arrive at the cafe, please put on your Academy namebadge so you can locate the other OMTers. Organizers: Cassandra Aceves, U. of Michigan; Cynthia E. Devers, Texas A&M U. / Oxford U. CCR

#### **408 • !**: (OMT, OC/S) **OMT Cafe: Governance Structures** and Power in Knowledge-Intensive Work

2:00pm - 3:30pm Offsite: Revolver Tweet this session: #AOM2015 408 Meet at Revolver Cafe (325 Cambie Street). Organizer: Trevor Young-Hyman, U. of Wisconsin, Madison

#### **409** : (*TIM*) **TIM** Doctoral Research Development Workshop

2:00pm - 5:00pm Vancouver Convention Centre: Room 014

Tweet this session: #AOM2015 409 Pre-registration is required for this workshop. To register online, please visit https://secure.aom.org/PDWReg. Please contact the workshop organizer at christian@catalini.com to obtain the approval code. The deadline to register online is July 30, 2015. Organizers: Christian Catalini, MIT Sloan; Michael Alexandre Bikard, London Business School; Ryan Raffaelli, Harvard U.; Mahka Moeen, U. of North Carolina, Chapel Hill Participant: J.P. Eggers, New York U.

#### Saturday 2:15PM

#### **410** $\rightarrow \square$ : (HCM) International Research in Health Care Management: Stories from the Front Lines

2:15pm - 3:45pm Hyatt Regency Vancouver: Cypress Tweet this session: #AOM2015 410 Organizer: Sandra C. Buttigieg, U. of Malta Chair: Cheryl Rathert, Virginia Commonwealth U. Presenters: Jane Banaszak-Holl, U. of Michigan; Judy Scully, Aston U.

**411 • —**: (*HR*, *MC*, *ODC*) **Publishing Beyond the Academy:** Editors Share Tips on Publishing for Impact in the "Real World"

2:15pm - 4:15pm The Fairmont Hotel Vancouver: Boardroom

Tweet this session: **#AOM2015 411** Organizer: **Brad Winn**, Utah State U. *Presenters:* **Fred Luthans**, U. of Nebraska, Lincoln; **James C. Hayton**, Warwick Business School; **Anna Tavis**, New York U.; **Amy Lui Abel**, The Conference Board; **Melinda Merino**, Harvard Business Review

#### 

2:15pm - 3:45pm Vancouver Convention Centre: Room 209 Tweet this session: **#AOM2015 412** *Organizer:* **Shigeru Asaba**, Waseda U. *Chair:* **Michael Carney**, Concordia U. *Panelists:* **Kevin Au**, Chinese U. of Hong Kong; **Hsi-Mei Chung**, I-Shou U.; **Peter Jaskiewicz**, Concordia U.; **Balagopal Vissa**, INSEAD

### **413** $\odot$ $\rightarrow$ $\square$ : (*RM*, *OB*, *HR*, *BPS*) Scale Development and Validation – A hands-on session

2:15pm - 5:15pm The Fairmont Hotel Vancouver: Waddington Room Tweet this session: **#AOM2015** 413

Pre-registration is required for this workshop. To register online, please visit https://secure.aom.org/PDWReg. Please contact the workshop organizer at ben.hardy@cantab.net to obtain the approval code. The deadline to register online is August 7, 2015. Organizer: **Ben Hardy**, The Open U.

Presenters: Terri A. Scandura, U. of Miami; Claudia C. Cogliser, Texas Tech U.; Stephanie L. Castro, Florida Atlantic U.; Lucy R. Ford, St. Joseph's U.; Kyle Heyne, U. of Central Florida

### 414 : (SIM) Social Issues in Management Research Incubator

2:15pm - 4:15pm Pinnacle Vancouver Harbourfront Hotel: Tuscany Room Tweet this session: **#AOM2015 414** *Organizers:* **David M. Wasieleski**, Duquesne U.; **Michael E. Brown**, Pennsylvania State U., Erie

#### Saturday 2:30PM

## **415 €**⊒: (*CMS*) **Philosophies of Organizational Research**

2:30pm - 4:00pm Vancouver Marriott Pinnacle Downtown Hotel: Pinnacle Ballroom III Tweet this session: **#AOM2015 415** 

Organizer: Raza A. Mir, William Paterson U.

*Participants:* Ali Mir, William Paterson U.; Cristina Neesham, Swinburne U. of Technology; Andre Spicer, Cass Business School, City U. London; Emma Bell, Keele U.

# **416** → □ ^(HR, GDO) Publishing in Top-Tier US Journals for non-US Scholars

2:30pm - 5:00pm The Fairmont Hotel Vancouver: Cortes Island Tweet this session: **#AOM2015 416** 

Pre-registration is required for this workshop. To register online, please visit https://secure.aom.org/PDWReg. Please contact the workshop organizer at

Liza.Castro-Christiansen@henley.reading.ac.uk to obtain the approval code. The deadline to register online is June 12, 2015. Organizers: Liza Castro Christiansen, U. of Reading; Elaine Farndale, Pennsylvania State U.; Hazel Williams, Nottingham Trent U.

Presenters: Brian Boyd, City U. of Hong Kong; Helen De Cieri, Monash U.; Alain Klarsfeld, Toulouse Business School; Dana Minbaeva, Copenhagen Business School; Bernd Vogel, U. of Reading

Participants: Tanya Bondarouk, U. of Twente; Claire Collins, Henley Business School; Paul S. Hempel, City U. of Hong Kong; Denise M. Jepsen, Macquarie U.; Clare Kelliher, Cranfield U.; Bard Kuvaas, BI Norwegian Business School; Scott L Martin, Zayed U.; Gary Rees, Portsmouth Business School; Hugh Scullion, Nui Galway, Ireland; Carole Tansley, Nottingham Trent U.

#### 417 : (ICW) Sustainability in Multinational Multi-Tier Supply Chains, PDW Follow-Up

2:30pm - 6:30pm Pan Pacific Vancouver: Gazebo 2 Tweet this session: **#AOM2015 417** This session is only open to participants to the PDW "Sustainability in Multinational Multi-Tier Supply Chains" (10952). Organizer: Joerg S. Hofstetter, U. of St. Gallen

## **418 €**→ **⊟**: (*IM*) Globalization through Global Talent: Challenges and Issues

2:30pm - 4:00pm Vancouver Convention Centre: Room 019 Tweet this session: #AOM2015 418 Organized by the Association of Korean Management Scholars. Organizers: Theresa S. Cho, Seoul National U.; Yangmin Kim, Sogang U.; Jeong-Yeon Lee, U. of Kansas; Chang Hoon Oh, Simon Fraser U.

Chair: Wayne F. Cascio, U. of Colorado Denver Discussant: Jonghoon Bae, Seoul National U.

Panelists: John W Boudreau, Center for Effective Organizations; Kweontaek Chung, Samsung Economic Research Institute; David G Collings, Dublin City U.; Michael Byungnam Lee, LG Academy, Seoul

#### Saturday 2:45PM

#### 419 : (AAA) Conference Break

2:45pm - 3:15pm Vancouver Convention Centre: West English Bay Ballroom A-D.. Tweet this session: **#AOM2015 419** 

# **420** : (CM, OB, ENT, HR, SIM) The Media and How to Publicize your Academic Research

2:45pm - 4:45pm Vancouver Marriott Pinnacle Downtown Hotel: Pinnacle Ballroom I Tweet this session: **#AOM2015 420** 

Organizers: Mary Kern, Baruch College-The City U. of New York; Alexandra A. Mislin, American U.

Panelists: Bruce Barry, Vanderbilt U.; Alfred Hermida, U. of British Columbia; Benjamin Haimowitz, Hurley & Haimowitz; Adam D Galinsky, Columbia U.; Jo-Ellen Pozner, U. of California, Berkeley

# **421 €**[™]: (*D&ITC, GDO, CAR, HR, OB*) Changing the Conversation about Work-Life in the Academy to Transform Organizations

2:45pm - 4:45pm Pan Pacific Vancouver: Crystal Pavilion Ballroom B Tweet this session: **#AOM2015 421** 

Pre-registration is required for this workshop. To register online, please visit https://secure.aom.org/PDWReg. The deadline to register online is August 7, 2015.

*Organizers:* Charlice Hurst, U. of Notre Dame; Jennifer Lynn Eury, Pennsylvania State U.; Jennifer Miner Knippen, U. of Virginia; Ellen Ernst Kossek, Purdue U.; Beth Ann Livingston, Cornell U.

Presenters: Jennifer Lynn Eury, Pennsylvania State U.; Steve Matuszak, Virginia Tech; Rhett Andrew Brymer, Miami U.; J Goosby Smith, The Citadel; Shaun Pichler, California State U., Fullerton; Willow Sheremata, York U.; Denise Lewin Loyd, U. of Illinois at Urbana-Champaign; Emily S. Block, U. of Notre Dame

#### **422** → [™]: (OB) Thinking of a Position Outside the US? **"Dos and Don'ts" of International Business Schools** 2:45pm - 4:45pm Hyatt Regency Vancouver: Balmoral

Tweet this session: #AOM2015 422

*Organizers:* Ashley Fulmer, National U. of Singapore; David Patient, UCP - Católica Lisbon School of Business & Economics; Simon Lloyd D. Restubog, The Australian National U.; Andreas W. Richter, U. of Cambridge

Participants: Ronald Bledow, Singapore Management U.; David V. Day, U. of Western Australia; Tae-Yeol Kim, China Europe International Business School; Sharon K. Parker, U. of Western Australia; B. Sebastian Reiche, IESE Business School; Marjo-Riitta Diehl, EBS International U.

#### Saturday 3:00PM

#### 423 : (AAA) AMR Editors Only

3:00pm - 5:00pm Vancouver Convention Centre: Room 004 Tweet this session: **#AOM2015 423** By Invitation Only Organizer: **Belle Rose Ragins**, U. of Wisconsin, Milwaukee

# **424** .: (CAR, OB, HR) Careers in the Rough: A Research Development Workshop

3:00pm - 5:00pm Hyatt Regency Vancouver: Prince of Wales Tweet this session: **#AOM2015 424** Please send a careers-related manuscript that is close to submission for a refereed journal, as well as a paragraph (up to 250 words) on a challenge you want help addressing. Kindly send requested documents to Lauren Keating: I.a.Keating@unsw.edu.au

#### Additional registration is required at

https://secure.aom.org/PDWReg. The deadline to register online is July 20, 2015.

Organizer: Lauren A. Keating, U. of New South Wales, Australia Facilitators: Michael B. Arthur, Suffolk U.; Sherry E. Sullivan, Bowling Green State U.; Lillian Eby, U. of Georgia; Hugh P. Gunz, U. of Toronto; Scott Seibert, U. of Iowa; Maria Kraimer, U. of Iowa; Peter A. Heslin, U. of New South Wales, Australia; Marjolein Lips-Wiersma, U. of Canterbury; Amy Wrzesniewski, Yale U.; Wolfgang Mayrhofer, WU Vienna; Thomas W.H. Ng, The U. of Hong Kong; Berrin Erdogan, Portland State U.; Nicky Dries, KU Leuven; Kimberly Eddleston, Northeastern U.; Maury Peiperl, IMD; Yehuda Baruch, Southampton Business School, U.K.; Jane Sturges, King's College London; Barbara S. Lawrence, U. of California, Los Angeles; Shoshana Dobrow Riza, London School of Economics; Jon P. Briscoe, Northern Illinois U.; Corinne Post, Lehigh U.; Daniel Turban, U. of Missouri; Ute-Christine Klehe, Justus-Liebig U. Giessen; Gina Dokko, U. of California, Davis

#### 425 □ • • =: (ODC, PTC, HCM, MC) Contemporary Action

Research: An Invitation to Learning Collogue 3:00pm - 6:00pm Pan Pacific Vancouver: Crystal Pavilion Ballroom C

Tweet this session: #AOM2015 425

While beginners will be made welcome (action researchers are known for hospitality!), this PDW seeks to lure those with personal experience of, and commitment to, the noble work of complex organizational change, be it in non-profit to large corporations, business or healthcare, etc. Those unbowed by the call to foment radically new models of governance and leadership are particularly welcome. Participants ideally come with some experiential sophistication about issues of contemporary epistemology honed in work with multiple forms of knowledge generation. Chair: Hilary Bradbury, Oregon Health and Sciences U. Coordinator: Aftab Erfan, U. of British Columbia Darticipante: Darialle Zandea, Nyoredo Businoso LLL Katham

Participants: Danielle Zandee, Nyenrode Business U.; Kathryn Goldman Schuyler, Alliant International U.; Svante Lifvergren, Chalmers U. of Technology; Victor J. Friedman, Max Stern Jezreel Valley College; Dana Carman, Integral Consulting; Kent Glenzer, Middlebury Institute for International Studies

# **426** $\blacksquare$ : (OMT, BPS, MOC, CMS) The Social Construction of Markets

 Warkers

 3:00pm - 5:00pm Offsite: UBC Robson Square- Room C130

 Tweet this session: #AOM2015 426

 Meets 15:00-17:00 on Saturday at UBC Robson Square Room

 C130. UBC Robson Square is located at 800 Robson Street

 (between Hornby and Howe Streets).

 Organizer: Jessica Burshell, U. of Toronto

 Moderator: William G. Mitchell, U. of Toronto

 Presenters: Anne Bowers, U. of Toronto; Hayagreeva Rao,

 Stanford U.; Elizabeth G. Pontikes, The U. of Chicago; Mark

Thomas Kennedy, Imperial College Business School

#### **427** —: (OMT, RM, TIM, BPS, SAP, MOC) Unpacking Process In Organizational Search: From Simulation to Ethnography And Back Again

3:00pm - 5:00pm Offsite: UBC Robson Square- Room C150 Tweet this session: **#AOM2015 427** 

Meets at UBC Robson Square Room C150. UBC Robson Square is located at 800 Robson Street (between Hornby and Howe Streets). Organizers: Amit Nigam, City U. London; Sam MacAulay, U. of Queensland; Thorsten Grohsjean, LMU Munich; Nils Stieglitz, Frankfurt School of Finance & Management

Participants: Susan A Hill, Cass Business School, City U. London; Gino Cattani, New York U.; Hart E. Posen, U. of Wisconsin, Madison; Lars Frederiksen, Aarhus U.

# **428** : (*RM*) Ask the Methodological Experts: Qualitative and Quantitative

3:00pm - 5:00pm The Fairmont Hotel Vancouver: Galiano Island Tweet this session: #AOM2015 428

*Organizers:* John Kammeyer-Mueller, U. of Minnesota; Sanjay Jain, Santa Clara U.

Presenters: Michel Anteby, Harvard U.; Emma Bell, Keele U.; Raghu Garud, Pennsylvania State U.; Mark Gavin, Oklahoma State U.; Jodi S. Goodman, West Virginia U.; Thomas Greckhamer, Louisiana State U.; Dana Joseph, U. of Central Florida; Ann Langley, HEC Montreal; Robert J. Vandenberg, U. of Georgia; Mo Wang, U. of Florida; Larry J. Williams, U. of North Dakota; Zhen Zhang, Arizona State U.

#### Saturday 3:15PM

**429** ⊟: (ENT) Nurturing Scholars New to Family Entrepreneurship: A Paper Development PDW 3:15pm - 5:15pm Vancouver Convention Centre: Room 012 Tweet this session: #AOM2015 429 Distinguished Speaker: Lloyd P Steier, U. of Alberta Discussants: Howard E. Aldrich, U. of North Carolina; Francesco Chirico, Jonkoping International Business School; Kimberly Eddleston, Northeastern U.; Richard T. Harrison, U. of Edinburgh; Frank Hoy, Worcester Polytechnic Institute; Jennifer E Jennings, U. of Alberta; Franz W. Kellermanns, U. of North Carolina, Charlotte; Donald O. Neubaum, Oregon State U.; Torsten Michael Pieper, Kennesaw State U.; Pramodita Sharma, U. of Vermont; Alex Stewart, Marquette U.; Lorraine M. Uhlaner, EDHEC Business School; Friederike Welter, IfM Bonn / U. of Siegen; Thomas Markus Zellweger, U. of St. Gallen; Tom Lumpkin, Syracuse U.; Shaker A. Zahra, U. of Minnesota

## **430 (ENT, BPS)** Using Simulation Experiments to Build and Test Entrepreneurship Theories

3:15pm - 6:45pm Vancouver Convention Centre: Room 220 Tweet this session: **#AOM2015 430** 

Chair: G. Christopher Crawford, Ohio U.

*Discussants:* Martin Ganco, U. of Minnesota; Moren Levesque, York U.

*Presenters:* **Robert L. Porter**, U. of Central Florida; **Mohammad Keyhani**, Haskayne School of Business

#### 

3:15pm - 5:15pm Vancouver Convention Centre: Room 215 Tweet this session: **#AOM2015 431** 

Moderator: Elizabeth Gatewood, Wake Forest U. Presenters: Michael H. Morris, U. of Florida; Ajay Patel, Wake Forest U.; Kelly G Shaver, College of Charleston; Jesper B Sorensen, Stanford U.; Joe Queenan, Frontline Engagements

### **432** □ • → **•** = ¹/₂: (*OB*) Governance and Leadership

within the Family Unit: The Role of Parent Leaders

3:15pm - 5:15pm Hyatt Regency Vancouver: Georgia B Tweet this session: **#AOM2015 432** 

Organizer: Jelena Zikic, York U.

Speakers: Jeffrey H. Greenhaus, Drexel U.; Kim Cameron, U. of Michigan; Charlene E. Zietsma, York U.; Marian Ruderman, Center for Creative Leadership; Doone Estey, Parenting Network

#### **433** —: (*OMT, RM, OB*) **Developing New Research Projects** 3:15pm - 5:45pm Vancouver Convention Centre: Room 002 Tweet this session: **#AOM2015** 433

Pre-registration is required for this workshop. To register online, please visit https://secure.aom.org/PDWReg. Please contact the workshop organizer at daisy.chung.1@city.ac.uk to obtain the approval code. The deadline to register online is July 20, 2015. Organizers: Daisy Chung, Cass Business School, City U. London; Lisa Ellen Cohen, McGill U.

Presenters: Ruthanne Huising, McGill U.; Andrew Nelson, U. of Oregon; Johanna Mair, Hertie School of Governance; Marc Ventresca, U. of Oxford; Siobhan O'Mahony, Boston U.; John-Paul Ferguson, Stanford U.

**434 •**: (ONE, SIM, MH) Reflections From 20 Years: The Emergence and Growth of the ONE Division

3:15pm - 4:45pm Vancouver Convention Centre: Room 111 Tweet this session: **#AOM2015 434**  Participants: W Edward Stead, East Tennessee State U.; Richard E Wokutch, Virginia Tech; Philip L Cochran, Indiana U.; John F Mahon, U. of Maine; Gordon P. Rands, Western Illinois U.; Monika Winn, U. of Victoria; Mark Starik, San Francisco State U.; Paul Shrivastava, Concordia U.; Jean Garner Stead, East Tennessee State U.; John M Jermier, U. of South Florida

# **435** : (*PNP*) Publishing in the Public Non-Profit Field: Why would I do that?

3:15pm - 4:45pm Pinnacle Vancouver Harbourfront Hotel: Pinnacle Harbourfront Ballroom III

Tweet this session: #AOM2015 435

*Organizer:* **Deborah A. Blackman**, U. of New South Wales *Hosts:* **Andrew Harry Barton**, Nottingham Trent U.; **Carol Brunt**, U. of Wisconsin-Whitewater

Presenters: R. Paul Battaglio, The U. of Texas at Dallas; Janine O'Flynn, The U. of Melbourne; Richard C Feiock, Florida State U.; Bradley E. Wright, U. of Georgia

#### **436 □ •**: (*PTC, MED, OB, MOC, SAP*) **Translating** Scholarship into Practice: Exploring the Gap between Scholars and Practitioners

3:15pm - 6:15pm Vancouver Convention Centre: Room 212 Tweet this session: **#AOM2015 436** 

*Organizer:* **Melanie Cohen**, U.S. Department of Housing & Urban Development

Participants: Sim B. Sitkin, Duke U.; Geoffery Seaver, National Defense U.; Krzysztof Dembek, The U. of Melbourne; Stefan Krummaker, U. of East Anglia; Janet E. Salmons, Capella U.; Usha C. V. Haley, West Virginia U.; Kent Rondeau, U. of Alberta; Rob B. Briner, U. of Bath; Garima Sharma, Richard Ivey School of Business

#### 437 → □: (SIM, IM) Benchmarking Corporate Efforts to Address Human Rights

3:15pm - 5:15pm Pinnacle Vancouver Harbourfront Hotel: Port of New York Tweet this session: **#AOM2015 437** 

*Discussants:* Frank G.A. de Bakker, VU U. Amsterdam; Ans Kolk, U. of Amsterdam

*Coordinators:* **Tricia Olsen**, U. of Denver; **Kathleen Rehbein**, Marquette U.; **Michelle Karen Westermann-Behaylo**, U. of Amsterdam

*Presenters:* Judith Schrempf-Stirling, U. of Richmond; Florian Wettstein, U. of St. Gallen; Harry J Van Buren, U. of New Mexico; Dorothée Baumann-Pauly, U. of Lausanne; George Brenkert, Georgetown U.

#### Saturday 3:30PM

#### 438 : (AAA) Outgoing Program Chairs Meeting

3:30pm - 5:00pm Vancouver Convention Centre: Room 121 Tweet this session: #AOM2015 438 By Invitation Only Organizer: Gabriel Bramson, Academy of Management Program Chair: Anita M. McGahan, U. of Toronto Program Manager: Jel Erica Hampson, Academy of Management Program Specialist: Michelle Donohue, Academy of Management

#### 439 : (ICW) Journal of Management Education Editorial Board Meeting

3:30pm - 4:30pm Vancouver Convention Centre: Room 102

Tweet this session: #AOM2015 439 Organizer: Jeanie Mannheimer Forray, Western New England U.

#### 440 (III) (MC, MED) Students as Independent Consultants

3:30pm - 5:00pm Vancouver Marriott Pinnacle Downtown Hotel: Shaughnessy Salon 1.2

Tweet this session: #AOM2015 440

Frameworks, models and best practices in teaching and implementing consultancy project curricula, including the Northeastern University "student as independent consultant" initiative

Participants: Rickie A. Moore, EMLYON Business School; Julia Ivy, Northeastern U.; Joanne Larty, Lancaster U.

#### **441** $\square$ : (*MH*) Developing Publishable Research: Rigor, Originality, and Insights

3:30pm - 6:30pm The Fairmont Hotel Vancouver: Garibaldi Tweet this session: #AOM2015 441

Facilitator: Foster B. Roberts, Southeast Missouri State U. Participants: John Humphreys, Texas A&M U.-Commerce; Milorad M. Novicevic, U. of Mississippi; Mario Hayek, Texas A&M U.-Commerce; Brandon Randolph-Seng, Texas A&M U.-Commerce

**442 €**: (OMT, OB, BPS, RM, OCIS, ENT, MH, OM, GDO, PTC) OMT Cafe: "Big Data" Research With MINIMAL Programming Background

3:30pm - 5:00pm Offsite: Gallery Cafe

Tweet this session: #AOM2015 442

Meet at Gallery Cafe at 750 Hornby Street. The cafe is located upstairs in the Vancouver Art Gallery, and has a large outdoor patio. When you arrive at the cafe, please put on your Academy namebadge so you can locate the other OMTers. Organizers: Yong H Kim, U. of Michigan; Dennis Ma, U. of British Columbia

#### Saturday 3:45PM

#### 443 : (BPS, RM) Scientific Apophenia and Replication in Management Research

3:45pm - 5:45pm Vancouver Convention Centre: Room 214 Tweet this session: #AOM2015 443 Organizers: Brent Goldfarb, U. of Maryland; J. Myles Shaver, U. of Minnesota Speaker: Arturs Kalnins, Cornell U.

Presenters: Qiang Li, Hong Kong U. of Science and Technology; Anastasiya Zavyalova, Rice U.

Participant: Sandeep Pillai, Robert H. Smith School of Business

#### 444 $\square \odot \rightarrow \square \heartsuit$ : (ITC, SIM, MSR) Humanistic Managementa global perspective 3:45pm - 5:45pm Vancouver Convention Centre: Room 213

Tweet this session: #AOM2015 444 Organizer: Michael Andreas Pirson, Fordham U. Discussants: Henrietta N Onwuegbuzie, Lagos Business School; Consuelo Adelaida Garcia-de-la-Torre, EGADE Business School Presenters: Alejo José Sison, U. of Navarre; Ignacio Ferrero, U. of Navarra; Carlos Largacha-Martínez, U. EAN; Osmar Arandia, U. Cristóbal Colón; Cristina Neesham, Swinburne U. of Technology; Radha R. Sharma, Management Development Institute, India & HHL, Leipzig

Participant: Ernestina Giudici, U. of Cagliari

#### Saturday 4:00PM

#### 445 : (AAA) Open Forum I: Ethics Education in AOM 4:00pm - 5:30pm Vancouver Convention Centre: Room 104

Tweet this session: #AOM2015 445

#### 446 . (ENT) Studying Entrepreneurial Exits

4:00pm - 5:30pm Vancouver Convention Centre: Room 209 Tweet this session: #AOM2015 446

Chairs: Alicia Robb, Ewing Marion Kauffman Foundation; Dawn R. DeTienne, Colorado State U.

Presenters: Karl Wennberg, Stockholm School of Economics; Susan Marlow, The U. of Nottingham; Alexander McKelvie, Syracuse U.; Kelley Packalen, Queen's U.; Anna Saies Jenkins, U. of Queensland

Participant: Jason Lortie, Florida Atlantic U.

#### 447 $\square \rightarrow \heartsuit$ : (IAM) Challenges and opportunities of the global classroom. The X-Culture project in Ibero America 4:00pm - 6:30pm Vancouver Convention Centre: Room 116

Tweet this session: #AOM2015 447

Organizers: Erica Salvaj, U. del Desarrollo; Alfredo Jimenez, U. of Buraos

Participants: Gilberto Sarfati, FGV-EAESP; Olivia del Roble Hernández-Pozas, Tec De Monterrey; Xavier Ordenana, ESPOL -ESPAE Graduate School of Management; Bice Della Piana, U. of Salerno; Anne Marie Zwerg-Villegas, U. de La Sabana

#### 448 : (MH) Visit to the Hastings Mill Museum

4:00pm - 6:00pm Offsite: Hastings Mill Museum

Tweet this session: #AOM2015 448 This session will take place offsite at the Hastings Mill Museum. Transportation will be provided. We will meet in the Fairmont Hotel Vancouver Lobby to travel to the museum. For additional questions, please contact Stephanie Pane Haden at Stephanie.Pane@tamuc.edu or onsite via cell at 903-407-2047.

Pre-registration is required for this workshop. To register online, please visit https://secure.aom.org/PDWReg. Please contact the workshop organizer at Stephanie.Pane@tamuc.edu to obtain the approval code. The deadline to register online is July 25, 2015.

#### 449: (OM) OM Doctoral Consortium Closing Drinks 4:00pm - 5:00pm Fairmont Waterfront Hotel: Mackenzie Room 2 Tweet this session: #AOM2015 449

Doctoral Consortium participants may enjoy a beverage while reflecting on the learnings of the day. Organizer: Dina Ribbink, Western U.

#### **450** : (OMT, TIM, PNP) **OMT Cafe: Innovation in Cultural** Industries and Organizations 4:00pm - 5:30pm Offsite: Thierry Cafe

Tweet this session: #AOM2015 450 Meet OMT members at Thierry Cafe (1059 Alberni Street between Burrard and Thurlow). Organizers: Michael Mauskapf, Northwestern U.; Noah Askin, INSEAD

#### Saturday 4:15PM

## **451** : (AAA) Publishing and Reviewing in AMD: A Workshop with the Editors

4:15pm - 6:15pm Vancouver Convention Centre: Room 001 Tweet this session: **#AOM2015 451** *Organizers:* Andrew H. Van de Ven, U. of Minnesota; Chet Miller, U. of Houston

*Facilitators:* **Soon Ang**, Nanyang Technological U.; **Africa Arino**, IESE Business School; **Peter A. Bamberger**, Tel Aviv U.; **Curtis LeBaron**, Brigham Young U.; **Frances J. Milliken**, New York U. *Panelists:* **Sara L Rynes**, U. of Iowa; **John Hollenbeck**, Michigan State U.; **Anne S. Tsui**, U. of Notre Dame

# **452** : (*D&ITC*) **AOM** Diversity and Inclusion Theme Committee Connections Cafe

4:15pm - 5:45pm Fairmont Waterfront Hotel: Mackenzie Room 1 Tweet this session: **#AOM2015 452** Open to all AOM conference attendees; you are invited to connect with other members at this social following the D&ITC Townhall.

#### **453** : (HCM, MED) Dynamic Learning Environments:

Structure, Process and Outcomes

4:15pm - 5:45pm Hyatt Regency Vancouver: Georgia A Tweet this session: **#AOM2015 453** *Organizer:* **Cathleen O. Erwin**, Auburn U. *Presenters:* **Ann Scheck McAlearney**, The Ohio State U.; **Eric W. Ford**, Johns Hopkins Bloomberg School of Public Health

### **454** : (*IM*) Succeeding as an Academic: Getting to know the Journals and Editors

4:15pm - 5:45pm Vancouver Convention Centre: Room 019 Tweet this session: **#AOM2015 454** 

## **455 •**→**••**: (*MC, ITC*) Exploring and Consulting Co-operatives. A Case Study from Mongolia.

4:15pm - 5:15pm Vancouver Marriott Pinnacle Downtown Hotel: Pinnacle Ballroom III Tweet this session: **#AOM2015** 455

*Facilitators:* **Ralph Grossmann**, U. of Klagenfurt; **Klaus Scala**, Graz U.

### **456** .: (*OB*) **OB** New Member Networking and Research Forum

4:15pm - 5:45pm Hyatt Regency Vancouver: Regency Ballroom C Tweet this session: **#AOM2015** 456

Pre-registration is required for this workshop. To register online, please visit https://secure.aom.org/PDWReg. Please contact the workshop organizer at kristie.rogers@ku.edu to obtain the approval code. The deadline to register online is <strong>July 31, 2015</strong>.

## *Organizers:* **Bart A. de Jong**, VU U. Amsterdam; **Kristie M Rogers**, U. of Kansas

Facilitators: Blake E. Ashforth, Arizona State U.; Neal M.
Ashkanasy, U. of Queensland; Corinne Bendersky, U. of California, Los Angeles; Jay Carson, Southern Methodist U.; Amy
E. Colbert, U. of Iowa; Eean Crawford, U. of Iowa; Russell
Cropanzano, U. of Colorado, Boulder; Deanne N. DenHartog, U. of Amsterdam; Janet M. Dukerich, The U. of Texas at Austin; Jane E.
Dutton, U. of Michigan; Hillary Anger Elfenbein, Washington U. in St. Louis; Kimberly D. Elsbach, U. of California, Davis; Elana R.
Feldman, Boston U.; Lindred L. Greer, Stanford GSB; Nathan J.
Hiller, Florida International U.; Giles Hirst, Monash U.; Stephen E.
Humphrey, Pennsylvania State U.; Bradley L. Kirkman, North Carolina State U.; Katherine Klein, U. of Pennsylvania; Jessica R.

Mesmer-Magnus, U. of North Carolina, Wilmington; Elizabeth D. Rouse, Boston U.; Birgit Schyns, Durham U.; Bennett J. Tepper, The Ohio State U.; Michele Williams, Cornell U.

#### 457 □ € □: (ODC) Mergers & Acquisitions: Research, Practice & Teaching

4:15pm - 6:15pm Pan Pacific Vancouver: Gazebo 1 Tweet this session: #AOM2015 457 Organizers: Taco Reus, Erasmus U. Rotterdam; Quy Nguyen Huy, INSEAD Participants: Duncan Angwin, Oxford Brookes U.; Sayan Chatterjee, Case Western Reserve U.; Kimberly M. Ellis, Florida Atlantic U.; Phillipe Haspeslagh, Vlerick Business School; Bruce T. Lamont, Florida State U.; Shavin Malhotra, Ryerson U.; Philippe M. Monin, EM Lyon; Mark L. Sirower, Monitor Deloitte; Satu Teerikangas, UCL; Yaakov Weber, College of Management, Israel; Maurizio Zollo, Bocconi U.

#### 458 : (SIM) SIMian Speed Dating

4:15pm - 5:15pm Pinnacle Vancouver Harbourfront Hotel: Port of Singapore Tweet this session: **#AOM2015 458** Organizers: **Michael E. Brown**, Pennsylvania State U., Erie; **David** 

Organizers: Michael E. Brown, Pennsylvania State U., Erie; David M. Wasieleski, Duquesne U.

#### Saturday 4:30PM

#### **459** : (HCM) **HCM PDW Networking Reception** 4:30pm - 6:00pm Offsite: O-Lounge

Tweet this session: **#AOM2015 459** 

This session will take place offsite at the O-Lounge (1054 IAlberni St) and is attached to Coast Restaurant - both of which serve as an quintessentially Vancouver foodie venue. The kitchen serves super-fresh, innovative seafood - much of it sourced regionally. Organizer: **Timothy R. Huerta**, The Ohio State U. Coordinator: **Amy Yarbrough Landry**, U. of Alabama at Birmingham

#### **460** : (*ICW*) Human Relations Editorial Board Business Meeting - invitation only

4:30pm - 6:30pm The Fairmont Hotel Vancouver: Tweedsmuir

Tweet this session: #AOM2015 460 Organizer: Claire C E CASTLE TAVISTOCK Castle, Human Relations

# 461 □□ → □: (INDAM) Stepping Out with the Indian Academy of Management

4:30pm - 6:30pm Offsite: Hyatt Regency Vancouver Reception Area Tweet this session: **#AOM2015 461** The group will gather near the reception of the Hyatt Regency Vancouver at the beginning of the session. Wear comfortable shoes. No formal registration is required, but to help plan for logistics please email the organizer Aarti Ramaswami at ramaswami@essec.edu to express your interest. Organizer: Aarti Ramaswami, ESSEC Business School

*Facilitators:* Stacy Blake-Beard, Simmons College; Rajashi Ghosh, Drexel U.; C Lakshman, Tongji U.; Sushil Nifadkar, Georgia State U.; Charmi Patel, U. of Edinburgh Business School

#### 462 : (MOC) Think About It!: MOC Social & Business Meeting

4:30pm - 6:30pm Pinnacle Vancouver Harbourfront Hotel: Pinnacle Harbourfront Ballroom I Tweat this excession: #AOM2015_462

Tweet this session: **#AOM2015 462** 

Thematic orientation: □□Teaching | ♥Practice | →International | ♥Program Theme | □Research | ♥Diversity | №Best Paper

Program Chair: David M. Sluss, Georgia Institute of Technology Professional Development Workshop Chair: Spencer Harrison, Boston College

For members of and all those interested in the MOC Division

#### **463 • □**: (OMT, SAP, BPS) Lenses on Competing Demands: Comparing Paradox Theory and Institutional Theory

4:30pm - 6:30pm Vancouver Convention Centre: Room 109 Tweet this session: **#AOM2015 463** *Discussant:* **Marianne W. Lewis**, U. of Cincinnati *Presenters:* **Wendy K. Smith**, U. of Delaware; **Royston Greenwood**, U. of Alberta; **Michael Smets**, U. of Oxford; **Paul Tracey**, U. of Cambridge; **Jane Kirsten Le**, The U. of Sydney

# **464** $\blacksquare$ : (*RM*, *BPS*, *OB*, *OMT*, *NDSC*, *TIM*, *ODC*) Bayesian Statistics: How to Conduct and Publish High-Quality Bayesian Studies

4:30pm - 7:30pm The Fairmont Hotel Vancouver: Boardroom Tweet this session: **#AOM2015 464** 

Presenters: Andreas Schwab, Iowa State U.; William H. Starbuck, U. of Oregon; David Krackhardt, Carnegie Mellon U.; Eugene Hahn, Salisbury U.; Jerker C. Denrell, U. of Warwick; Andrew Jebb, Purdue U.

#### Saturday 4:45PM

#### **465 €***⊟*: (BPS, ENT, TIM) **Design Thinking for Strategy Making, Innovation and Entrepreneurship**

4:45pm - 7:15pm Vancouver Convention Centre: Room 013 Tweet this session: **#AOM2015 465** *Organizers:* **Dan Lovallo**, The U. of Sydney; **Violina Rindova**, The U. of Texas at Austin; **Feichin Ted Tschang**, Singapore Management U.

Participants: Ileana Stigliani, Imperial College London; Dan Lovallo, The U. of Sydney; Jeanne Liedtka, U. of Virginia; Massimo Garbuio, The U. of Sydney

# **466** □ **← □**: (ONE, BPS) Sustainable Enterprise and Systemic Change

4:45pm - 6:15pm Vancouver Convention Centre: Room 223, 224 Tweet this session: **#AOM2015 466** *Coordinator:* **Thomas P Lyon**, U. of Michigan *Presenters:* **Michael James Lenox**, U. of Virginia; **Magali Delmas**, U. of California, Los Angeles; **Craig Smith**, London Business School

#### Saturday 5:00PM

#### **467 • □**: (CMS, SIM) Critical Performativity: Theory, Research and Practice

5:00pm - 6:30pm Vancouver Marriott Pinnacle Downtown Hotel: Pinnacle Ballroom I Tweet this session: **#AOM2015 467** 

Organizers: Laure Cabantous, Cass Business School, City U. London; Andre Spicer, Cass Business School, City U. London Presenters: Bobby Banerjee, City U. London; Christopher Wickert, VU U. Amsterdam; Lars Thøger Christensen, Copenhagen Business School; Mario Aquino Alves, Fundacao Getulio Vargas; Mette Morsing, Copenhagen Business School; Nancy Harding, U. of Bradford; Peter Fleming, Queen Mary U. of London; Jean-Pascal Gond, Cass Business School, City U. London; Soraia Schutel, U. Federal do Rio Grande do Sul; Stephan Schaefer, Lund U.; Genauto Carvalho de França Filho, UFBA - Federal U. of Bahia

# **468** [™]: (*D&ITC, GDO, OB*) Writing (and Talking) Differently about Diversity: Addressing the Normalization of Othering

5:00pm - 7.30pm Pan Pacific Vancouver: Crystal Pavilion Ballroom B Tweet this session: **#AOM2015 468** 

We encourage (but do not require) preregistration because we would like participants to submit excerpted examples of their own or others' writing and talking about diversity. Ideally such examples would be published, preferably giving insight into best and not-so-good practices. Registration instructions will be posted, please contact chair / organizer in case of questions. Chair: Claartje J Vinkenburg, VU U. Amsterdam

*Facilitators:* Laurence Romani, Stockholm School of Economics; Bjoern Z. Ekelund, Human Factors

*Discussants:* Maddy Janssens, KU Leuven; Doyin Atewologun, Queen Mary U. of London; Suzanne M. Gagnon, McGill U.; Erika Verniece Hall, Emory U., Gozuieta Bus Sch; Denise Lewin Loyd, U. of Illinois at Urbana-Champaign; Carolin Ossenkop, VU U. Amsterdam

#### 469 : (ENT) New Member Meeting

5:00pm - 7:00pm Offsite: Vancouver Public Library Tweet this session: **#AOM2015 469** 

# **470** : (*OM*) Journal of Supply Chain Management Best Paper Session: Crafting a High Quality Research Paper 5:00pm - 7:00pm Pan Pacific Vancouver: Cypress Suite

Tweet this session: **#AOM2015** 470

Chairs: Craig R. Carter, Arizona State U.; Lisa Marie Ellram, Miami U.

#### **471** □: (*TIM*) Facilitating Distance Learning Student Engagement through Team-Based Service Learning 5:00pm - 7:00pm Vancouver Convention Centre: Room 111

Tweet this session: #AOM2015 471

The purpose of this PDW Proposal is the development of a strategic plan that facilitates student engagement through team-based service learning and community outreach projects across online distance learning courses. This proposal extends our PDW on community outreach projects accepted for presentation at the '14 AOM Conference, as well as one on strategic social media website analysis from the '13 AOM Conference.

*Organizers:* **Tamela Ferguson**, U. of Louisiana**; Ron G Cheek**, U. of Louisiana at Lafayette

Participants: Barbara A Wech, U. of Alabama at Birmingham; Annetta Dolowitz, U. of Alabama at Birmingham; Barbara D Minsky, Troy U.; R Samuel Sale, Lamar U.; Jim Logan, U. of New Orleans; Bob Hatfield, Western Kentucky U.; Dionne Davis-Green, U. of Louisiana at Lafayette

#### 472 : (TIM) TIM Research Networking

5:00pm -6:30pm Vancouver Convention Centre: Room 216 Tweet this session: **#AOM2015 472** *Organizers:* **Aija E. Leiponen**, Cornell U.; **Karen Nicholas**, West Virginia U.; **Jennifer Colleen Sexton**, West Virginia U.; **Riitta Katila**, Stanford U.; **Dianne HB Welsh**, U. of North Carolina, Greensboro; **Mary Tripsas**, Boston College; **Keld Laursen**, Copenhagen Business School

#### Saturday 5:15PM

#### 473 : (ENT, BPS) Austrian Economics in Entrepreneurship and Strategy

5:15pm - 6:45pm Vancouver Convention Centre: Room 008 Tweet this session: **#AOM2015** 473

Organizer: Per L. Bylund, Baylor U.

Chair: Robert Joseph Wuebker, U. of Utah

*Presenters:* **Peter Lewin**, The U. of Texas at Dallas; **Peter G. Klein**, U. of Missouri; **Roger KoppI**, Syracuse U.; **Maria Minniti**, Syracuse U.

Panelists: Todd H Chiles, U. of Missouri; Jeffery S. McMullen, Indiana U., Bloomington; Brent Ross, Michigan State U.; Randall E Westgren, U. of Missouri; Johan Wiklund, Syracuse U.; Ulrich Witt, Max Planck Institute

### 474 □ → ... (*HR*) A Guide to International Visiting and Sabbatical Positions

5:15pm - 7:45pm The Fairmont Hotel Vancouver: Galiano Island Tweet this session: **#AOM2015 474** *Organizers:* Liza Castro Christiansen, U. of Reading; Elaine Farndale, Pennsylvania State U.; Christina Sue-Chan, City U. of

Hong Kong Presenters: Brian Boyd, City U. of Hong Kong; Pawan S. Budhwar, Aston U.; Bard Kuvaas, BI Norwegian Business School; Scott L Martin, Zayed U.; Jian Min Sun, Renmin U. of China

#### 475 □ ☉ → ←: (*MC*) A 360-Degree Approach to Opening Governance Through Leader Development

5:15pm - 6:45pm Vancouver Marriott Pinnacle Downtown Hotel: Shaughnessy Salon 1,2

Tweet this session: #AOM2015 475 Organizers: Cheryl D. Jordan, Color Outside the Lines, LLC;

**Crissie M. Frye**, Eastern Michigan U.

#### Saturday 5:30PM

#### 476 : (BPS) BPS Division Mid-Career Workshop: Managing Your Evolving Career

5:30pm - 7:30pm Vancouver Convention Centre: Room 005

Tweet this session: #AOM2015 476 Organizers: Adelaide Wilcox King, U. of Virginia; Matthew Semadeni. Arizona State U.

*Facilitators:* Manuel Becerra, U. of Queensland; Javier Gimeno, INSEAD; Melissa Graebner, The U. of Texas at Austin; Sarah Kaplan, U. of Toronto; Richard L. Priem, Texas Christian U.; Minyuan Zhao, The Wharton School, U. of Pennsylvania

#### 477 : (ICW) BYU Marriott School of Management Doctoral Student Workshop

5:30pm - 9:00pm Vancouver Marriott Pinnacle Downtown Hotel: Dundarave Tweet this session: **#AOM2015 477** 

BYU Marriott School of Management Doctoral Student Workshop by invitation only

Organizer: Stephanie Graham, Brigham Young U.

#### **478** □ • → • ■ [™]: (*ITC*) International Insights on Supervising PhD Scholars for Success Across the Globe 5:30pm - 7:30pm Vancouver Convention Centre: Room 012

Tweet this session: **#AOM2015** 478

Five professors from different countries who have received recognition or awards for their high quality teaching, share their insights and experiences on PhD supervisor/advisor best practice which results in successful PhD thesis completions and research outputs. This PDW is of special interest to current and future PhD Advisors (Supervisors) and PhD students.

Facilitators: Claire A. Simmers, Saint Joseph's U.; Adela Jana McMurray, RMIT U.

Presenters: Anna Svirina, Kazan National Research Technical U.; Agata Stachowicz-Stanusch, Silesian U. of Technology; Terri R Lituchy, McMaster U.; Radha R. Sharma, Management Development Institute, India & HHL, Leipzig

**479** : (*MC*) **MC Division Business Meeting & Awards** 5:30pm - 6:30pm Vancouver Marriott Pinnacle Downtown Hotel: Pinnacle Ballroom III Tweet this session: **#AOM2015 479** 

**480** : *(RM)* Research Methods Doctoral Consortium Social 5:30pm - 7:30pm The Fairmont Hotel Vancouver: Gabriola Island Tweet this session: **#AOM2015 480** This event is by invitation only.

481 🖳: (RM, OB, HR) The One Minute Meta-analyst: A

metaBUS tutorial for synthesizing management research 5:30pm - 7:30pm The Fairmont Hotel Vancouver: Waddington Room Tweet this session: #AOM2015 481 Participants would benefit from bringing their laptops (with Internet connection) to this session. Presenters: Frank A. Bosco, Virginia Commonwealth U.; Herman Aguinis, Indiana U., Bloomington; Krista Uggerslev, Northern

Aguinis, Indiana U., Bioomington; Krista Uggerslev, Northern Alberta Institute of Technology; Piers Steel, U. of Calgary; Kulraj Singh, South Dakota State U.; Charles A. Pierce, U. of Memphis

**482** : (*SIM*) **SIM/SBE Joint Keynote and Reception** 5:30pm - 9:00pm Offsite: Metropolitan Hotel

Tweet this session: **#AOM2015** 482 This session will be held offsite at Metropolitan HOtel at 645 Howe Street in Vancouver.

For more information regarding this event please contact Andy Wicks at wicksa@darden.virginia.edu or via phone 434-249-4200. Presenter: Andrew C Wicks, U. of Virginia

#### Saturday 5:45PM

## 483 : (AAA) Open Forum II: Ethics Education on Retractions

5:45pm - 7:15pm Vancouver Convention Centre: Room 104 Tweet this session: **#AOM2015** 483

#### Saturday 6:00PM

### **484** : (AAC) Southwest Academy of Management Executive Board

6:00pm - 7:30pm Fairmont Waterfront Hotel: Cheakamus Room Tweet this session: **#AOM2015 484** 

485 : (CAR) Careers Division PDW Social 6:00pm - 8:00pm Offsite: Steamworks Brewing Company Tweet this session: #AOM2015 485

Come mix and mingle to celebrate the Careers' PDW program! This social event is a perfect opportunity for reconnecting, meeting, and networking with other CAR and AOM members. The session will be held offsite at Steamworks Brew Pub, Harbour View Room at 375 Water Street in Vancouver. For questions, please contact Corrine Post at coripost@optonline.net.

Division Chair: Kimberly Eddleston, Northeastern U. Division Chair-Elect: Tania Casado, U. de São Paulo

Thematic orientation: □□Teaching | ●Practice | →International | ●Program Theme | □Research | *Diversity | Best Paper

Program Chair: Corinne Post, Lehigh U. Professional Development Workshop Chair: Bert Schreurs, Maastricht U. Coordinators: Jennifer Tosti-Kharas, Babson College; Scott

Seibert, U. of Iowa

# **486** : (*IAM*) **IBEROAMERICAN** Academy of Management Business Meeting

6:00pm - 7:00pm Vancouver Convention Centre: Room 006 Tweet this session: **#AOM2015 486** Open to all members

# 487 : (ICW) Ivey School of Business - PhD student, faculty and alumni 'meet and greet' private reception

6:00pm - 8:00pm Fairmont Waterfront Hotel: Mackenzie Room 2 Tweet this session: **#AOM2015 487** An opportunity to connect and reconnect with Ivey students, alumni and faculty over light refreshments. Organizer: **Ellen Choi**, Ivey Business School

#### 488 : (ICW) City University of Hong Kong, Cocktail Reception,2015 Academy of Management Annual Meeting 6:00pm - 9:00pm Hyatt Regency Vancouver: English Bay Tweet this session: #AOM2015 488 Organizer: Julyanna Chan, City U. of Hong Kong

489 : (ICW) NOCA Debriefing Session, Saturday 6:00pm - 8:00pm Pinnacle Vancouver Harbourfront Hotel: Port of Vancouver Tweet this session: #AOM2015 489 NOCA Debriefing session - NOCA members only Organizer: Per Geisler Hansen, NOCA - Network of Corporate Academies

#### 490 : (IM) IM Division PDW Reception

6:00pm - 8:00pm Vancouver Convention Centre: Room 118 Tweet this session: **#AOM2015 490** 

491 : (MC) Management Consulting Division Social Hour

6:00pm - 8:00pm Vancouver Marriott Pinnacle Downtown Hotel: Ambleside II Tweet this session: **#AOM2015 491** 

#### 492 : (OB) Organizational Behavior Division Awards Ceremony and Social

6:00pm - 8:00pm The Fairmont Hotel Vancouver: Columbia Ballroom Tweet this session: **#AOM2015 492** 

Join us as we honor the winners of OB Division Awards. The OB Social immediately follows this session.

*Division Chair:* Jacqueline A-M. Coyle-Shapiro, London School of Economics

#### 493 : (OC/S) OCIS Doctoral Consortium Reception and Member Networking

6:00pm - 7:30pm Vancouver Convention Centre: Room 208 Tweet this session: **#AOM2015** 493

#### **494 • • • • :** (*OMT, ENT, MOC, TIM*) **On the Beginning of a New Beginning: Connecting with a Collective Mind in Form Emergence**

6:00pm - 8:30pm Vancouver Convention Centre: Room 217,218,219 Tweet this session: **#AOM2015 494** 

For a highly interactive workshop experience, the organizer will create a website, where the prospective attendees can view the workshop's up-to-date agenda, ask questions or make comments via discussion threads, and download the panelists' suggested background readings.

Pre-registration is required for this workshop. To register online, please visit https://secure.aom.org/PDWReg. The deadline to register online is July 31, 2015. Organizer: Sorah Seong, INSEAD Discussants: Paul M Hirsch, Northwestern U.; Karim R. Lakhani, Harvard U.; Walter W Powell, Stanford U. Presenters: Eric Abrahamson, Columbia U.; Marya L. Besharov, Cornell U.; Steven Kahl, Dartmouth College

### **495** □ • ←: (ONE, MSR, SIM, PNP) Authentic Sustainability II: Pitfalls, Pathways, and Paradoxes in

### Organizing for a Better World

6:00pm - 7:30pm Vancouver Convention Centre: Room 214 Tweet this session: **#AOM2015 495** Pre-registration is required for this workshop. To register online, please visit https://secure.aom.org/PDWReg. The deadline to register online is August 7, 2015. Presenters: Gabriel Grant, Yale U.; Jason Jesurum Jay,

Massachusetts Institute of Technology; Sara B. Soderstrom, U. of Michigan

#### Saturday 6:30PM

496 : (CMS) PDW and New Member Welcome Social 6:30pm - 8:30pm Vancouver Marriott Pinnacle Downtown Hotel: Pinnacle Ballroom II Tweet this session: #AOM2015 496 Organizers: Banu Ozkazanc-Pan, U. of Massachusetts; Paul F. Donnelly, Dublin Institute of Technology

#### 497 : (ICW) Singapore Management University

6:30pm - 8:00pm Fairmont Waterfront Hotel: Waterfront Ballroom A Tweet this session: #AOM2015 497 NIL

Organizer: Jasmine Ang, Singapore Management U.

### 498 : (ICW) MMD from CBS is hosting a debriefing

session every evening during AOM 2015 (2) 6:30pm - 7:30pm Pan Pacific Vancouver: Gazebo 1 Tweet this session: #AOM2015 498

We look forward to welcoming MMD students, MMD Community, and any other Danish speaking reflective practitioners who are interested in investigating new grounds and frontiers of your organizational context and leadership practice. Language: Danish. Hosts: professor Kristian Kreiner, CBS and dean of education, professor Jan Molin, CBS Organizer: Lise Balslev, CBS/ MMD

# 499 : (ICW) 2015 Alumni Reunion of the Chinese

Management Scholars' Community (CMSC) 6:30pm - 10:00pm The Fairmont Hotel Vancouver: British Ballroom Tweet this session: #AOM2015 499

Chinese Management Scholars' Community (CMSC) was initiated by Professor Ming-Jer Chen in 2006, with the aim of providing a platform for Chinese management scholars from around the world to exchange ideas on career development in research, teaching, and service. The 2015 reunion will mark the 10th anniversary of CMSC. Organizer: Yan Ling, George Mason U.

# **500** E: (*MED, OB*) Exemplary Practices: Reinvention of Teaching Methods, Developing Authenticity, Curriculum Innovation

6:30pm - 8:00pm Vancouver Convention Centre: Room 212 Tweet this session: **#AOM2015 500**  1. Re-invention of teaching methods as a challenge for teachers who need to acquire new skills to interact with today's "digital native" students. 2. Techniques and practices are explained and demonstrated that focus on developing self-awareness to identify the true self and self-regulation to align behavior with that true self. 3. Introduction to and experimentation with a new framework to advance the practice of curriculum innovation. Facilitators: Ernestina Giudici, U. of Cagliari; Belinda Johnson White, Morehouse College; Michael D Santonino III, Embry-Riddle Aeronautical U.; Jacqueline Fendt, ESCP Europe; Valerie Claude-Gaudillat, Audencia Nantes School of Management; Mikelle A. Calhoun, Georgia Southern U.; Angela Dettori, U. of Cagliari; Rita Cannas, U. of Cagliari; Angelo Bonfanti, U. of Verona; Federico Testa, U. of Verona; Vania Vigolo, U. of Verona; Fabio Cassia, U. of Verona; Marta Maria Ugolini, U. of Verona; Claudio Baccarani, U. of Verona; Moyra Marval, ESCP Europe; Luisa Varriale, U. OF NAPLES PARTHENOPE; Alexander Douglas, Emerald Group Publishing; Jacqueline Douglas, Liverpool John Moores U.; Zvi E Josman, Bar Ilan U.; Charles Roy

Fenner, State U. of New York Canton; Kumaran Rajaram, NTU; Paola Castellani, U. of Verona; Enrico Secchi, Gustavson School of Business; Chelsea Willness, U. of Saskatchewan; Vince Bruni-Bossio, U. of Saskatchewan: Carol Gill. Melbourne Business School; Hannes Leroy, Cornell U.; Kelly Davis McCauley, West Texas A&M U.; Erica L. Steckler, Northeastern U.

#### 501 : (ONE) ONE Welcome Reception for PDW **Participants/New Members**

6:30pm - 8:30pm Vancouver Convention Centre: Room 120 Tweet this session: #AOM2015 501 Organizer: Glen Dowell, Cornell U.

#### Saturday 7:15PM

#### 502 : (IAM) IBEROAMERICAN Academy of Management Social

7:15pm - 8:15pm Vancouver Convention Centre: Room 006 Tweet this session: #AOM2015 502 All members welcome

#### Saturday 7:30PM

#### 503 : (D&ITC) D&ITC Executive Committee Business Dinner

7:30pm - 9:30pm Offsite: Al Porto Ristorante Tweet this session: #AOM2015 503 By Invitation Only

For questions regarding this session, please contact Isabel Metz at i.metz@mbs.edu.

#### 504 : (ENT) Entrepreneurship Social Event

7:30pm - 11:00pm Offsite: Vancouver Public Library Tweet this session: #AOM2015 504 Pre-registration is required for this event. To register online, please visit https://secure.aom.org/PDWReg. The cost to register is \$70.00 USD before July 13 and \$75.00 USD from July 13 to July 31. The deadline to register online is July 31, 2015.

#### Saturday 8:00PM

#### 505 : (AAA) President's Reception (Invitation Only)

Invitation Only

8:00pm - 10:00pm Fairmont Waterfront Hotel: Waterfront Ballroom C

Tweet this session: #AOM2015 505

#### Sunday 12:01AM

#### 506 : (AAA) Technology Center

12:01am - 11:59pm Pan Pacific Vancouver: Crystal Pavilion Foyer Tweet this session: **#AOM2015 506** 

Sit and relax in one of our Technology Centers or visit to print your badge at the self-check-in kiosks, access wi-fi on your device or a computer provided by the AOM, or charge your gadget at the charging stations. The Technology Center will be open 24/7 Friday-Tuesday at the Pan Pacific, Hyatt Regency or Pinnacle Vancouver Harbourfront.

#### 507 : (AAA) Technology Center

12:01am - 11:59pm Hyatt Regency Vancouver: Georgia Foyer Tweet this session: **#AOM2015 507** 

Sit and relax in one of our Technology Centers or visit to print your badge at the self-check-in kiosks, access wi-fi on your device or a computer provided by the AOM, or charge your gadget at the charging stations. The Technology Center will be open 24/7 Friday-Tuesday at the Pan Pacific, Hyatt Regency or Pinnacle Vancouver Harbourfront.

#### 508 : (AAA) Technology Center

12:01am - 11:59pm Pinnacle Vancouver Harbourfront Hotel: 2nd Level Foyer Tweet this session: **#AOM2015 508** 

Sit and relax in one of our Technology Centers or visit to print your badge at the self-check-in kiosks, access wi-fi on your device or a computer provided by the AOM, or charge your gadget at the charging stations. The Technology Center will be open 24/7 Friday-Tuesday at the Pan Pacific, Hyatt Regency or Pinnacle Vancouver Harbourfront.

#### Sunday 6:30AM

#### 509 : (TLC) TLC@AOM Committee Breakfast

6:30am - 7:30am Vancouver Convention Centre: Room 016 Tweet this session: **#AOM2015 509** *By Invitation Only.* 

#### Sunday 7:00AM

#### 510 : (MSR) MSR Morning Meditation

7:00am - 8:00am Pinnacle Vancouver Harbourfront Hotel: Salon F Tweet this session: #AOM2015 510

#### Sunday 7:15AM

#### 511 : (OM) OM Division Sunday Morning Jog

7:15am - 8:45am Offsite: Pan Pacific Concierge/Lobby Area

Tweet this session: **#AOM2015 511** The OM Division is again hosting a Sunday morning group run. John Gray will map a route to and around Stanley Park (8+ miles total, but we will start slow and it will be easy to turn around). If interested, e-mail John Gray at gray.402@osu.edu. We plan to meet at the concierge/lobby area of the Pan Pacific at 7:15am. Organizer: John Gray, The Ohio State U.

#### Sunday 7:30AM

#### 512 : (ICW) 13th Gathering of POS Scholars 7:30am - 9:00pm Hyatt Regency Vancouver: Plaza A,B

Tweet this session: **#AOM2015 512** 

During our early morning gatherings at the AOM we meet to build community, connect with research collaborators, learn about new developments in the field and generate energy about the realized and imagined possibilities created by using a Positive Organizational Scholarship lens.

Organizer: Genel Frye, U. of Michigan

#### 513 : (TLC) TLC@AOM Coffee, Conversation & Welcome

7:30am - 8:20am Vancouver Convention Centre: East Ballroom A,B,C Tweet this session: **#AOM2015 513** 

This session has been scheduled as part of the Teaching and Learning Conference at the Academy of Management (TLC@AOM). TLC@AOM is an Academy-wide conference organized in response to the growing teaching related-needs of AOM members around the globe. To attend this session, you MUST be registered for TLC@AOM. To register please visit https://secure.aom.org/PreReg. The cost to register is US\$130.00 and the deadline to register is July 9. 2015.

Teaching & Learning Conference Committee: Toni Ungaretti, The John Hopkins U.; Christina A. Hannah, U. of Maryland U. College; Claudia J. Ferrante, U.S. Air Force Academy; James C Spee, U. of Redlands; Elena P. Antonacopoulou, U. of Liverpool; Benjamin Blackford, Northwest Missouri State U.; Susan Fox-Wolfgramm, Hawaii Pacific U.; Linda Klonsky, Chicago School of Professional Psychology; Andrew P. Knight, Washington U. in St. Louis; Brett Paul Matherne, Georgia State U.

#### Sunday 8:00AM

#### 514 : (AAA) Mother's Nursing Room

8:00am - 8:00pm Vancouver Convention Centre: Box Office & Coat Check Tweet this session: **#AOM2015 514** Located in the East Convention Center Lobby.

#### 515 : (AAA) AMLE Editors Meeting

8:00am - 9:00am Vancouver Convention Centre: Room 004 Tweet this session: **#AOM2015 515** *Invitation Only Organizer:* **Christine Quinn Trank**, Vanderbilt U.

#### **516** : (AAA) Speaker Ready Room

8:00am - 8:00pm Vancouver Convention Centre: Room 115 Tweet this session: **#AOM2015 516** 

The Academy of Management has arranged to have Speaker Ready Rooms at the convention sites to allow presenters the opportunity to view their presentations and to obtain any technical support they might require prior to their scheduled sessions. Technicians will be present in the Speaker Ready Rooms to assist.

#### 517 : (AAA) Hospitality Suite for First Time Attendees

8:00am - 5:00pm Vancouver Convention Centre: Room 201 Tweet this session: **#AOM2015 517** 

Membership Committee volunteers, as well as representatives from the Membership Department, will be here to greet First Time Attendees and help answer questions. Stop by and enjoy a relaxing atmosphere, make new friends, and enjoy a quiet respite between your sessions!

#### 518 : (AAA) Conference Registration

8:00am - 5:00pm Vancouver Convention Centre: West English Bay Ballroom A-D Tweet this session: **#AOM2015** 518

Pre-Registration Badge Pick-up, Onsite Registration, and Exhibitor Registration

#### 519 : (AAA) Conference Exhibits

8:00am - 5:00pm Vancouver Convention Centre: West English Bay Ballroom A-D. Tweet this session: **#AOM2015 519** 

Visit this year's Exhibit Hall to explore all of the latest products and services from our Annual Meeting exhibitors, meet representatives from each of the Academy's Divisions and Interest Groups and experience a living timeline of Academy history! The Exhibit Hall also offers opportunities for networking, raffle prizes, coffee breaks, internet stations, conference materials, and this year an opening reception on Friday night!

#### 520 : (AAA) Placement Services

8:00am - 5:00pm Pan Pacific Vancouver: Oceanview Foyer Left & Right Tweet this session: **#AOM2015 520** *Placement Services - Registration and Information* 

#### 521 : (AAA) Speaker Ready Room

8:00am - 8:00pm Hyatt Regency Vancouver: King George

Tweet this session: **#AOM2015 521** The Academy of Management has arranged to have Speaker Ready Rooms at the convention sites to allow presenters the opportunity to view their presentations and to obtain any technical support they might require prior to their scheduled sessions. Technicians will be present in the Speaker Ready Rooms to assist.

#### 522 : (AAA) Speaker Ready Room

8:00am - 8:00pm Pinnacle Vancouver Harbourfront Hotel: Port of Sydney Tweet this session: **#AOM2015 522** 

The Academy of Management has arranged to have Speaker Ready Rooms at the convention sites to allow presenters the opportunity to view their presentations and to obtain any technical support they might require prior to their scheduled sessions. Technicians will be present in the Speaker Ready Rooms to assist.

# **523** □ • • ■: (AAT) Do We Gain or Lose By Embracing Stakeholders? Implications for Management Research and Education

8:00am - 10:30am Vancouver Convention Centre: Room 211

Tweet this session: #AOM2015 523

Moderators: Page West, Wake Forest U.; Marshall Schminke, U. of Central Florida

Speakers: Rajshree Agarwal, U. of Maryland; John Allison, Cato Institute; Jay B Barney, Eccles School, U. of Utah; Michael C. Jensen, Harvard U.; Roger L. Martin, U. of Toronto; James R. Otteson, Wake Forest U.; Robert A. Phillips, U. of Richmond

#### 524 : (ICW) IMD Day 3 AM

8:00am - 12:00pm The Fairmont Hotel Vancouver: Lions Tweet this session: **#AOM2015 524** *IMD Meeting room Organizer:* **Marianne Rothenbuehler**, IMD International

#### 525 : (MSR) MSR Executive Committee Meeting

8:00am - 10:00am Pinnacle Vancouver Harbourfront Hotel: Port of San Francisco Tweet this session: **#AOM2015 525** 

#### Sunday 8:15AM

### **526** € → **C** = : (*AAT*) Opening Governance Through Research/Practice Collaboration

8:15am - 11:15am Fairmont Waterfront Hotel: Waterfront Ballroom A Tweet this session: **#AOM2015 526** *Organizers:* **Krzysztof Dembek**, The U. of Melbourne; **Fedor Ovchinnikov**, Center for Evolutionary Leadership *Facilitators:* Elena P. Antonacopoulou, U. of Liverpool; Andrew Marshall, ThinkPrimed; Michelle Long, BALLE

#### Sunday 8:30AM

#### 527 : (AAA) All-Academy Networking Breakfast

8:30am - 9:00am Hyatt Regency Vancouver: Regency Ballroom A-F Tweet this session: **#AOM2015 527** 

Please join us at this event where you can network, reconnect with old friends, and make new ones. Do all of this over a cup of coffee and pastries! The Presidential Address and Awards Ceremony, hosted by the AOM President, Paul S. Adler, will immediately follow.

#### 528 : (CMS) CMS Division Executive Meeting

8:30am - 10:00am Vancouver Marriott Pinnacle Downtown Hotel: Shaughnessy Salon 2 Tweet this session: **#AOM2015 528** 

Organizer: Raza A. Mir, William Paterson U.

# **529** : (*ICW*) The Journal of Applied Behavioral Science Associate Editor Meeting

8:30am - 9:30am Hyatt Regency Vancouver: Cypress Tweet this session: #AOM2015 529 Organizer: Cynthia Nalevanko, Sage Publications

#### **530** : (ICW) Career Development International Editorial

Advisory Board Meeting (invitation only) 8:30am - 10:00am Hyatt Regency Vancouver: Tennyson

Tweet this session: #AOM2015 530 Organizer: Helen Evans, Emerald Group Publishing

#### 531 : (ICW) JOM Micro AE Review Issue Meeting

8:30am - 11:30ám Vancouver Marriott Pinnacle Downtown Hotel: Ambleside II Tweet this session: #AOM2015 531 Organizae: Patrick M Wright LL of South Carolina

Organizer: Patrick M. Wright, U. of South Carolina

### **532** $\square$ $\rightarrow$ : (*TLC*) Arts-based pedagogy: What do we learn and how can we apply it?

8:30am - 9:30am Vancouver Convention Centre: East Meeting Room 11,12 Tweet this session: **#AOM2015 532** 

This session has been scheduled as part of the Teaching and Learning Conference at the Academy of Management (TLC@AOM). TLC@AOM is an Academy-wide conference organized in response to the growing teaching related-needs of AOM members around the globe. To attend this session, you MUST be registered for TLC@AOM. To register please visit https://secure.aom.org/PreReg. The cost to register is US\$130.00 and the deadline to register is July

9, 2015. Organizer: Philip H. Mirvis, Global Network on Corporate Citizneship

*Presenters:* Mary Jo Hatch, IEDC Bled School and Singapore Mgt U.; Nancy J Adler, McGill U.; Ian Sutherland, IEDC-Bled School of Management; Stefan Meisiek, Copenhagen Business School

# **533 CC**: (*TLC*) Sharing Governance in the Classroom through Critical Pedagogy Activities

8:30am - 9:30am Vancouver Convention Centre: East Meeting Room 8,15 Tweet this session: **#AOM2015 533** 

This session has been scheduled as part of the Teaching and Learning Conference at the Academy of Management (TLC@AOM). TLC@AOM is an Academy-wide conference organized in response to the growing teaching related-needs of AOM members around the globe. To attend this session, you MUST be registered for TLC@AOM. To register please visit https://secure.aom.org/PreReg. The cost to register is US\$130.00 and the deadline to register is July 9, 2015.

*Presenters*: **Nicole M. Coomber**, U. of Maryland; **Kelly Mollica**, U. of Memphis

## **534** : (*TLC*) Networking and Discussions on Current Opportunities and Challenges in Our Classroom I

8:30am - 9:30am Vancouver Convention Centre: Room 007 Tweet this session: **#AOM2015 534** Roundtable discussions of interest to TLC attendees.

This session has been scheduled as part of the Teaching and Learning Conference at the Academy of Management (TLC@AOM). TLC@AOM is an Academy-wide conference organized in response to the growing teaching related-needs of AOM members around the globe. To attend this session, you MUST be registered for TLC@AOM. To register please visit https://secure.aom.org/PreReg. The cost to register is US\$130.00 and the deadline to register is July 9, 2015.

Teaching & Learning Conference Committee: Toni Ungaretti, The John Hopkins U.; Christina A. Hannah, U. of Maryland U. College; Claudia J. Ferrante, U.S. Air Force Academy; James C Spee, U. of Redlands; Elena P. Antonacopoulou, U. of Liverpool; Benjamin Blackford, Northwest Missouri State U.; Susan Fox-Wolfgramm, Hawaii Pacific U.; Linda Klonsky, Chicago School of Professional Psychology; Andrew P. Knight, Washington U. in St. Louis; Brett Paul Matherne, Georgia State U.

# **535** :: (*TLC*) A Practical Guide to Writing Effective Business Cases

8:30am - 9:30am Vancouver Convention Centre: Room 009 Tweet this session: **#AOM2015 535** 

This session has been scheduled as part of the Teaching and Learning Conference at the Academy of Management (TLC@AOM). TLC@AOM is an Academy-wide conference organized in response to the growing teaching related-needs of AOM members around the globe. To attend this session, you MUST be registered for TLC@AOM. To register please visit https://secure.aom.org/PreReg.

The cost to register is US\$130.00 and the deadline to register is July 9, 2015.

Chair: Karen Teresa MacMillan, Richard Ivey School of Business Presenters: Meredith J. Woodwark, Ivey Business School; Karin Schnarr, Richard Ivey School of Business; Brent D Beal, The U. of Texas at Tyler

## **536** : (*TLC*) Curriculum Design that Aligns Knowledge and Skills to Career Development

8:30am - 9:30am Vancouver Convention Centre: Room 010 Tweet this session: **#AOM2015 536** 

This session has been scheduled as part of the Teaching and Learning Conference at the Academy of Management (TLC@AOM). TLC@AOM is an Academy-wide conference organized in response to the growing teaching related-needs of AOM members around the globe. To attend this session, you MUST be registered for

TLC@AOM. To register please visit https://secure.aom.org/PreReg. The cost to register is US\$130.00 and the deadline to register is July 9, 2015.

Chair: Daniel J Koys, DePaul U.

Panelists: Daniel J Koys, DePaul U.; Kenneth R. Thompson, DePaul U.; Terribeth Gordon Moore, U. of Toledo; Diane Olson, U. of Wisconsin-Stout

# **537** :: (*TLC*) Using the Power of Evidence-Based Teaching Practices

8:30am - 9:30am Vancouver Convention Centre: Room 013 Tweet this session: **#AOM2015 537** 

This session has been scheduled as part of the Teaching and Learning Conference at the Academy of Management (TLC@AOM). TLC@AOM is an Academy-wide conference organized in response to the growing teaching related-needs of AOM members around the globe. To attend this session, you MUST be registered for TLC@AOM. To register please visit https://secure.aom.org/PreReg. The cost to register is US\$130.00 and the deadline to register is July 9. 2015.

Presenter: Don Vandewalle, Southern Methodist U.

#### **538** □ ♥: (*TLC*) Fostering Relationships across Classroom Differences: The Use of Life Story-Telling and Receiving

8:30am - 9:30am Vancouver Convention Centre: Room 014 Tweet this session: **#AOM2015 538** 

This session has been scheduled as part of the Teaching and Learning Conference at the Academy of Management (TLC@AOM). TLC@AOM is an Academy-wide conference organized in response to the growing teaching related-needs of AOM members around the globe. To attend this session, you MUST be registered for TLC@AOM. To register please visit https://secure.aom.org/PreReg. The cost to register is US\$130.00 and the deadline to register is July 9, 2015.

Facilitator: Sheldene K Simola, Trent U.

Fostering Relationships across Classroom Differences: The of Life Story-Telling and Receiving | Sheldene K Simola, Trent U.

# **539** : (*TLC*) Networking and Discussions on Current Opportunities and Challenges in Our Classroom II

8:30am - 9:30am Vancouver Convention Centre: Room 016 Tweet this session: **#AOM2015 539** Roundtable discussions of interest to TLC attendees.

This session has been scheduled as part of the Teaching and Learning Conference at the Academy of Management (TLC@AOM). TLC@AOM is an Academy-wide conference organized in response to the growing teaching related-needs of AOM members around the globe. To attend this session, you MUST be registered for TLC@AOM. To register please visit https://secure.aom.org/PreReg. The cost to register is US\$130.00 and the deadline to register is July 9, 2015.

Teaching & Learning Conference Committee: Toni Ungaretti, The John Hopkins U.; Christina A. Hannah, U. of Maryland U. College; Claudia J. Ferrante, U.S. Air Force Academy; James C Spee, U. of Redlands; Elena P. Antonacopoulou, U. of Liverpool; Benjamin Blackford, Northwest Missouri State U.; Susan Fox-Wolfgramm, Hawaii Pacific U.; Linda Klonsky, Chicago School of Professional Psychology; Andrew P. Knight, Washington U. in St. Louis; Brett Paul Matherne, Georgia State U.

#### Sunday 9:00AM

#### 540 : (AAA) Academy of Management Presidential Address and Awards Ceremony

9:00am - 10:30am Hyatt Regency Vancouver: Regency Ballroom A-F Tweet this session: **#AOM2015 540** 

Join us for the All-Academy General Session on Sunday morning as Paul S. Adler, the 70th President of the Academy, presents the 2015 presidential address, awards are bestowed upon your distinguished colleagues for their work and career achievements, and more.

#### 541 : (AAC) Eastern Academy of Management: Coffee,

**Conversation**, & Collegiality

9:00am - 11:00am Fairmont Waterfront Hotel: Cheakamus Room Tweet this session: **#AOM2015 541** 

# **542** : (*ICW*) Entrepreneurship Theory & Practice Workshop for Journal Reviewers

9:00am - 11:30am Hyatt Regency Vancouver: English Bay Tweet this session: **#AOM2015 542** 

A certificate of completion will be provided to persons successfully completing the workshop, and they will be accorded Preferred Reviewer status at Entrepreneurship Theory & Practice. Organizer: **Ray Bagby**, Baylor U.

#### Sunday 9:15AM

#### 543 : (AAA) AMJ Editors

9:15am - 10:45ám Vancouver Convention Centre: Room 004 Tweet this session: **#AOM2015 543** *Invitation Only Organizer:* **Gerard George**, Singapore Management U.

#### Sunday 9:30AM

#### 544 : (ICW) Family Business Review (FBR) Board Meetings

9:30am - 11:00am Vancouver Convention Centre: Room 216 Tweet this session: **#AOM2015 544** 

The editors of Family Business Review invite the members of FBRs Advisory, Review, and Research Applied boards to meet and greet many of the leading thinkers in our field. We will provide updates on FBR and hear how we can serve you better. Brunch will be served! Organizer: **Pramodita Sharma**, U. of Vermont

### **545** : (*ICW*) Organization Studies Editorial Board Meeting & Breakfast

9:30am - 11:00am The Fairmont Hotel Vancouver: Waddington Room Tweet this session: **#AOM2015 545** (by invitation only) Organizer: **Sophia Tzagaraki**, Organization Studies

# **546 C**JS: (*SIM, AAT*) Rethinking Governance in Organizations: A New Look at Responsibility and Accountability

9:30am - 11:00am Vancouver Convention Centre: Room 110 Tweet this session: **#AOM2015 546** *Organizers:* **Günter K. Stahl**, WU Vienna; **David A. Waldman**, Arizona State U.

*Discussant:* **Timothy Michael Devinney**, U. of Leeds Corporate Governance and CSR: An

"Accountability-Entrepreneurship-Ethics" Tripod | Igor

Filatotchev, City U. London; Chizu Nakajima, London Metropolitan U.

Understanding and Measuring Leader Accountability in Organizations | David A. Waldman, Arizona State U.; Danni Wang, Arizona State U.; Zhen Zhang, Arizona State U.; Pierre A. Balthazard, California State U. Sacramento

Examining the Value of Responsible Leadership | Bruce J. Avolio, U. of Washington; Rafael Rogo, U. of British Columbia; Kin Lo, U. of British Columbia

Understanding Leader Governance and Responsibility through the Perspective of Duty Orientation | Sean Hannah, Wake Forest U.

#### Sunday 9:40AM

## **547** III: (*TLC*) PechaKucha Presentations in the Management Classroom

9:40am - 10:40am Vancouver Convention Centre: East Meeting Room 11,12 Tweet this session: **#AOM2015 547** 

This session has been scheduled as part of the Teaching and Learning Conference at the Academy of Management (TLC@AOM). TLC@AOM is an Academy-wide conference organized in response to the growing teaching related-needs of AOM members around the globe. To attend this session, you MUST be registered for TLC@AOM. To register please visit https://secure.aom.org/PreReg. The cost to register is US\$130.00 and the deadline to register is July 9, 2015.

Participants: Timothy M. Madden, Old Dominion U.; Laura T. Madden, East Carolina U.; Anne D. Smith, U. of Tennessee, Knoxville

#### 548 □ ↔ : (*TLC*) Design Thinking and Business Model Generation: Preparing Students to Challenge Convention 9:40am - 10:40am Vancouver Convention Centre: East Meeting Room 8,15

Tweet this session: **#AOM2015 548** This session has been scheduled as part of the Teaching and Learning Conference at the Academy of Management (TLC@AOM). TLC@AOM is an Academy-wide conference organized in response to the growing teaching related-needs of AOM members around the globe. To attend this session, you MUST be registered for TLC@AOM. To register please visit https://secure.aom.org/PreReg. The cost to register is US\$130.00 and the deadline to register is July 9. 2015.

*Facilitators:* **S. Noorein Inamdar**, San Jose State U.; **Richard R Smith**, Singapore Management U.

Design Thinking and Business Model Generation: Preparing Students to Challenge Convention | Richard R Smith, Singapore Management U.

**549** : (*TLC*) Networking and Discussions on Current Opportunities and Challenges in Our Classroom III 9:40am - 10:40am Vancouver Convention Centre: Room 007 Tweet this session: **#AOM2015 549** *Roundtable discussions of interest to TLC attendees.* 

This session has been scheduled as part of the Teaching and Learning Conference at the Academy of Management (TLC@AOM). TLC@AOM is an Academy-wide conference organized in response to the growing teaching related-needs of AOM members around the globe. To attend this session, you MUST be registered for TLC@AOM. To register please visit https://secure.aom.org/PreReg. The cost to register is US\$130.00 and the deadline to register is July 9, 2015.

Teaching & Learning Conference Committee: Toni Ungaretti, The John Hopkins U.; Christina A. Hannah, U. of Maryland U. College; Claudia J. Ferrante, U.S. Air Force Academy; James C Spee, U. of Redlands; Elena P. Antonacopoulou, U. of Liverpool; Benjamin Blackford, Northwest Missouri State U.; Susan Fox-Wolfgramm, Hawaii Pacific U.; Linda Klonsky, Chicago School of Professional Psychology; Andrew P. Knight, Washington U. in St. Louis; Brett Paul Matherne, Georgia State U.

#### 550 : (*TLC*) Networking and Discussions on Current Opportunities and Challenges in Our Classroom IV 9:40am - 10:40am Vancouver Convention Centre: Room 009

Tweet this session: **#AOM2015 550** Roundtable discussions of interest to TLC attendees.

This session has been scheduled as part of the Teaching and Learning Conference at the Academy of Management (TLC@AOM). TLC@AOM is an Academy-wide conference organized in response to the growing teaching related-needs of AOM members around the globe. To attend this session, you MUST be registered for TLC@AOM. To register please visit https://secure.aom.org/PreReg. The cost to register is US\$130.00 and the deadline to register is July 9, 2015.

*Teaching & Learning Conference Committee:* **Toni Ungaretti**, The John Hopkins U.; **Christina A. Hannah**, U. of Maryland U. College; **Claudia J. Ferrante**, U.S. Air Force Academy; **James C Spee**, U. of Redlands; **Elena P. Antonacopoulou**, U. of Liverpool; **Benjamin Blackford**, Northwest Missouri State U.; **Susan Fox-Wolfgramm**, Hawaii Pacific U.; **Linda Klonsky**, Chicago School of Professional Psychology; **Andrew P. Knight**, Washington U. in St. Louis; **Brett Paul Matherne**, Georgia State U.

#### **551 Developing students' critical thinking and their construction of a personal positioning (voice)** 9:40am - 10:40am Vancouver Convention Centre: Room 010

Tweet this session: **#AOM2015 551** 

This session has been scheduled as part of the Teaching and Learning Conference at the Academy of Management (TLC@AOM). TLC@AOM is an Academy-wide conference organized in response to the growing teaching related-needs of AOM members around the globe. To attend this session, you MUST be registered for

TLC@AOM. To register please visit https://secure.aom.org/PreReg. The cost to register is US\$130.00 and the deadline to register is July 9, 2015.

Presenters: Josep Sayeras, ESADE; Anna Inesta, ESADE

# **552** : (*TLC*) Large-Scale Virtual Team Simulations: A Road Map for Implementation

9:40am - 10:40am Vancouver Convention Centre: Room 013 Tweet this session: **#AOM2015 552** 

This session has been scheduled as part of the Teaching and Learning Conference at the Academy of Management (TLC@AOM). TLC@AOM is an Academy-wide conference organized in response to the growing teaching related-needs of AOM members around the globe. To attend this session, you MUST be registered for

TLC@AOM. To register please visit https://secure.aom.org/PreReg. The cost to register is US\$130.00 and the deadline to register is July 9, 2015.

*Organizers:* **Barbara Zepp Larson**, Northeastern U.; **Opal Leung**, St. Francis Xavier U.

Presenters: Travis Maynard, Colorado State U.; Nora Junaid, Bentley U.

# **553** : (*TLC*) Improving Teaching Through Clarity and Constructive Alignment

9:40am - 10:40am Vancouver Convention Centre: Room 014 Tweet this session: **#AOM2015 553** 

This session has been scheduled as part of the Teaching and Learning Conference at the Academy of Management (TLC@AOM). TLC@AOM is an Academy-wide conference organized in response to the growing teaching related-needs of AOM members around the globe. To attend this session, you MUST be registered for TLC@AOM. To register please visit https://secure.aom.org/PreReg.

The cost to register is US\$130.00 and the deadline to register is July 9, 2015.

Presenters: Teri C Tompkins, Pepperdine U.; James C Spee, U. of Redlands

# **554** : (*TLC*) Networking and Discussions on Current Opportunities and Challenges in Our Classroom V

9:40am - 10:40am Vancouver Convention Centre: Room 016 Tweet this session: **#AOM2015 554** *Roundtable discussions of interest to TLC attendees.* 

This session has been scheduled as part of the Teaching and Learning Conference at the Academy of Management (TLC@AOM). TLC@AOM is an Academy-wide conference organized in response to the growing teaching related-needs of AOM members around the globe. To attend this session, you MUST be registered for TLC@AOM. To register please visit https://secure.aom.org/PreReg. The cost to register is US\$130.00 and the deadline to register is July 9, 2015.

Teaching & Learning Conference Committee: Toni Ungaretti, The John Hopkins U.; Christina A. Hannah, U. of Maryland U. College; Claudia J. Ferrante, U.S. Air Force Academy; James C Spee, U. of Redlands; Elena P. Antonacopoulou, U. of Liverpool; Benjamin Blackford, Northwest Missouri State U.; Susan Fox-Wolfgramm, Hawaii Pacific U.; Linda Klonsky, Chicago School of Professional Psychology; Andrew P. Knight, Washington U. in St. Louis; Brett Paul Matherne, Georgia State U.

# **564** : (*ICW*) European Journal of International Management informal "EB and friends" meeting

9:30am - 11:00am Pinnacle Vancouver Harbourfront Hotel: Salon E Tweet this session: **#AOM2015 564** 

The editorial team of European Journal of International Management (EJIM) cordially invites its editorial board members and friends to attend the 7th annual informal get-together at this year's AoM meeting in Vancouver, Canada. Organizer: **Vlad Vaiman**, California Lutheran U.

#### Sunday 9:45AM

# **555** : (*ICW*) The Journal of Applied Behavioral Science Editorial Review Board Meeting

9:45am - 11:45am Hyatt Regency Vancouver: Cypress Tweet this session: **#AOM2015** 555 *Organizer:* Cynthia Nalevanko, Sage Publications

#### Sunday 10:00AM

#### 556 : (AAA) AMR Editorial Review Board

10:00am - 11:30am Vancouver Convention Centre: Room 003 Tweet this session: **#AOM2015 556** *Invitation Only Organizer:* **Belle Rose Ragins**, U. of Wisconsin, Milwaukee

#### 557 : (AAA) Ethics Education Committee Meeting

10:00am - 11:30am Hyatt Regency Vancouver: Windsor Tweet this session: **#AOM2015 557** *By Invitation Only* 

## **558** : (AAC) Midwest Academy of Management Board of Governors Meeting

10:00am - 12:00pm Fairmont Waterfront Hotel: Seymour Tweet this session: **#AOM2015 558** 

# **559** : (*ICW*) Personnel Psychology Editorial Board Reception (By Invitation Only)

10:00am - 12:00pm The Fairmont Hotel Vancouver: Galiano Island Tweet this session: **#AOM2015 559** Personnel Psychology Editorial Board Meeting and Reception. By invitation only.

Organizer: Bradford S Bell, Cornell U.

#### 560 : (OM) OM Division Executive Committee and Officers Meeting

10:00am - 11:30am Pan Pacific Vancouver: Gazebo 2 Tweet this session: **#AOM2015 560** The annual meeting of the executive committee and officers of the OM Division.

Division Chair: Stephan Vachon, Richard Ivey School of Business

#### Sunday 10:15AM

#### 561 : (AAA) Conference Break

10:15am - 10:45am Vancouver Convention Centre: West English Bay Ballroom A-D.. Tweet this session: **#AOM2015 561** 

### **562** : (MSR) Journal of Management, Spirituality and Religion: Editorial Board Meeting

10:15am - 11:15am Pinnacle Vancouver Harbourfront Hotel: Port of San Francisco Tweet this session: **#AOM2015 562** 

#### Sunday 10:30AM

### **563** : (HCM) HCM Dim Sum Brunch and Chinese Garden Social

10:30am - 12:30pm Offsite: Floata

Tweet this session: #AOM2015 563

This session will take place offsite at Floata. Dim sum is prepared as small bite-sized or individual portions of food traditionally served in small steamer baskets or on small plates. Floata is near the Dr. Sun Yat-Sen Classical Chinese Garden and the aquarium. It is a 20 minute walk from the Convention Center, 5 minutes by taxi (about an \$8 taxi ride) or 2 subway stops from Burrard (about \$2.50). Organizer: **Timothy R. Huerta**, The Ohio State U.

#### 565 : (MOC) MOC Executive Committee Meeting

10:30am - 12:00pm Vancouver Marriott Pinnacle Downtown Hotel: Shaughnessy Salon 1

Tweet this session: #AOM2015 565

*Division Chairs:* Elizabeth George, Hong Kong U. of Science and Technology; Kevin W. Rockmann, George Mason U.

*Program Chair: David M. Sluss*, Georgia Institute of Technology *Professional Development Workshop Chair:* **Spencer Harrison**, Boston College

Participants: Michelle A. Barton, Boston U.; Richard Blackburn, U. of North Carolina, Chapel Hill; Beth A. Devine, INSEAD; Morela Hernandez, U. of Virginia; Jennifer Louise Petriglieri, INSEAD; Erin Marie Reid, Boston U.; John Paul Stephens, Case Western Reserve U.; Kerrie Unsworth, U. of Western Australia; Heather C. Vough, U. of Cincinnati

#### Sunday 10:45AM

**566** ☉ → ● ■: (*AAT*) **The Governance of Large Projects** 10:45am - 1:15pm Vancouver Convention Centre: Room 211 Tweet this session: #AOM2015 566

Organizers: Sinziana Dorobantu, New York U.; Jakob Muellner, WU Vienna

Distinguished Speakers: Andrew Davies, U. College London; Witold Jerzy Henisz, U. of Pennsylvania; Raymond Levitt, Stanford U.; Renee Rottner, New York U.; Rajeev J Sawant, Baruch College-The City U. of New York; Paul M Vaaler, U. of Minnesota; Sinziana Dorobantu, New York U.; Jakob Muellner, WU Vienna

#### Sunday 10:50AM

# **567** E: (*TLC*) Teaching the Principles of Responsible Management Education: Developing Resources for Educators

10:50am - 11:50am Vancouver Convention Centre: East Meeting Room 11,12 Tweet this session: **#AOM2015 567** 

This session has been scheduled as part of the Teaching and Learning Conference at the Academy of Management (TLC@AOM). TLC@AOM is an Academy-wide conference organized in response to the growing teaching related-needs of AOM members around the globe. To attend this session, you MUST be registered for TLC@AOM. To register please visit https://secure.aom.org/PreReg. The cost to register is US\$130.00 and the deadline to register is July 9, 2015.

*Facilitators:* Jeanie Mannheimer Forray, Western New England U.; Jennifer S. A. Leigh, Nazareth College; Danna Greenberg, Babson College; Jeffrey Lenn, George Washington U.; Dirk C. Moosmayer, Nottingham U. Business School China

# **568** III: (*TLC*) Once Upon a Time: Best Practices for Using Storytelling with Live Problems

10:50am - 11:50am Vancouver Convention Centre: East Meeting Room 8,15 Tweet this session: #AOM2015 568

This session has been scheduled as part of the Teaching and Learning Conference at the Academy of Management (TLC@AOM). TLC@AOM is an Academy-wide conference organized in response to the growing teaching related-needs of AOM members around the globe. To attend this session, you MUST be registered for TLC@AOM. To register please visit https://secure.aom.org/PreReg. The cost to register is US\$130.00 and the deadline to register is July 9, 2015.

Coordinator: TL Hill, Fox School of Business, Temple U. Participants: Diane Ramos, Duquesne U.; Gad Ariav, Tel Aviv U.; James W. Hutchin, School of Business, UTS

# **569** : (*TLC*) Networking and Discussions on Current Opportunities and Challenges in Our Classroom VI

10:50am - 11:50am Vancouver Convention Centre: Room 007 Tweet this session: #AOM2015 569 Roundtable discussions of interest to TLC attendees.

This session has been scheduled as part of the Teaching and Learning Conference at the Academy of Management (TLC@AOM). TLC@AOM is an Academy-wide conference organized in response to the growing teaching related-needs of AOM members around the globe. To attend this session, you MUST be registered for TLC@AOM. To register please visit https://secure.aom.org/PreReg. The cost to register is US\$130.00 and the deadline to register is July 9. 2015.

Teaching & Learning Conference Committee: Toni Ungaretti. The John Hopkins U.; Christina A. Hannah, U. of Maryland U. College; Claudia J. Ferrante, U.S. Air Force Academy; James C Spee, U. of Redlands; Elena P. Antonacopoulou, U. of Liverpool; Benjamin Blackford, Northwest Missouri State U.; Susan Fox-Wolfgramm, Hawaii Pacific U.; Linda Klonsky, Chicago School of Professional Psychology; Andrew P. Knight, Washington U. in St. Louis; Brett Paul Matherne, Georgia State U.

#### **570** $\square \odot \rightarrow \textcircled{W}$ : (*TLC*) The Global Integrative Module: Training future managers solve the social challenges of tomorrow

10:50am - 11:50am Vancouver Convention Centre: Room 009 Tweet this session: #AOM2015 570

This session has been scheduled as part of the Teaching and Learning Conference at the Academy of Management (TLC@AOM). TLC@AOM is an Academy-wide conference organized in response to the growing teaching related-needs of AOM members around the globe. To attend this session, you MUST be registered for

TLC@AOM. To register please visit https://secure.aom.org/PreReg. The cost to register is US\$130.00 and the deadline to register is July 9. 2015.

The Global Integrative Module | Maika Valencia-Silva, ESADE The Global Integrative Module | Anna Inesta, ESADE

The Global Integrative Module | Leonardo Caporarello, Bocconi U. / SDA Bocconi

The Global Integrative Module | Matt Statler, New York U. Presenters: Anna Inesta, ESADE; Maika Valencia-Silva, ESADE; Leonardo Caporarello, Bocconi U. / SDA Bocconi; Jang-Ho Choi, Sogang U.; Matt Statler, New York U.; Xari Rovira, ESADE; Josep Maria, ESADE; Jose Luis M Marin Arandia, ESADE; Carlos Obeso, ESADE; Josep Sayeras, ESADE; Ricard Serlavos, ESADE

#### 571 (ILC) Welcome to the Real World: Altering **Classic Decision Making Exercises to Enhance Critical** Thinking

10:50am - 11:50am Vancouver Convention Centre: Room 010 Tweet this session: #AOM2015 571

This session has been scheduled as part of the Teaching and Learning Conference at the Academy of Management (TLC@AOM). TLC@AOM is an Academy-wide conference organized in response to the growing teaching related-needs of AOM members around the globe. To attend this session, you MUST be registered for

TLC@AOM. To register please visit https://secure.aom.org/PreReg. The cost to register is US\$130.00 and the deadline to register is July 9. 2015.

Presenters: Terry A. Nelson, U. of Alaska Anchorage; Kori Callison, U. of Alaska Anchorage

#### 572 : (TLC) Designing and Executing a Problem-based Learning Experience

10:50am - 11:50am Vancouver Convention Centre: Room 013 Tweet this session: #AOM2015 572

This session has been scheduled as part of the Teaching and Learning Conference at the Academy of Management (TLC@AOM). TLC@AOM is an Academy-wide conference organized in response to the growing teaching related-needs of AOM members around the globe. To attend this session, you MUST be registered for TLC@AOM. To register please visit https://secure.aom.org/PreReg. The cost to register is US\$130.00 and the deadline to register is July 9. 2015.

Organizer: Kenneth R. Thompson, DePaul U.

Participants: Toni Ungaretti, The John Hopkins U.; Alex Miller, U. of Tennessee, Knoxville; Tim O Peterson, North Dakota State U.

#### 573 III: (TLC) Innovative Ways to Teach Character in **Business Education: Character Strength Profiles** 10:50am - 11:50am Vancouver Convention Centre: Room 014

Tweet this session: #AOM2015 573

This session has been scheduled as part of the Teaching and Learning Conference at the Academy of Management (TLC@AOM). TLC@AOM is an Academy-wide conference organized in response to the growing teaching related-needs of AOM members around the globe. To attend this session, you MUST be registered for TLC@AOM. To register please visit https://secure.aom.org/PreReg. The cost to register is US\$130.00 and the deadline to register is July 9. 2015.

Presenter: Thomas A Wright, Fordham U.

#### 574 : (TLC) Networking and Discussions on Current **Opportunities and Challenges in Our Classroom VII** 10:50am - 11:50am Vancouver Convention Centre: Room 016

Tweet this session: #AOM2015 574 Roundtable discussions of interest to TLC attendees.

This session has been scheduled as part of the Teaching and Learning Conference at the Academy of Management (TLC@AOM). TLC@AOM is an Academy-wide conference organized in response to the growing teaching related-needs of AOM members around the globe. To attend this session, you MUST be registered for TLC@AOM. To register please visit https://secure.aom.org/PreReg. The cost to register is US\$130.00 and the deadline to register is July 9, 2015.

Teaching & Learning Conference Committee: Toni Ungaretti, The John Hopkins U.; Christina A. Hannah, U. of Maryland U. College; Claudia J. Ferrante, U.S. Air Force Academy; James C Spee, U. of Redlands; Elena P. Antonacopoulou, U. of Liverpool; Benjamin Blackford, Northwest Missouri State U.; Susan Fox-Wolfgramm, Hawaii Pacific U.; Linda Klonsky, Chicago School of Professional Psychology; Andrew P. Knight, Washington U. in St. Louis; Brett Paul Matherne, Georgia State U.

#### Sunday 11:00AM

#### 575 : (AAA) Incoming Program Chairs Meeting

11:00am - 12:30pm Vancouver Convention Centre: Room 121

Tweet this session: #AOM2015 575 By Invitation Only

Organizer: Gabriel Bramson, Academy of Management Program Chair: Mary Ann Glynn, Boston College Program Manager: Jel Erica Hampson, Academy of Management Program Specialist: Michelle Donohue, Academy of Management Meetings Coordinator: Megan Johnson, Academy of Management Participant: Anita M. McGahan, U. of Toronto

#### 576 : (AAA) 2015-2016 Division Chairs Meeting

11:00am - 12:30pm Vancouver Convention Centre: Room 220

Tweet this session: #AOM2015 576

Welcome to your year as Chair of your division or interest group! This session provides an opportunity to meet face to face with your fellow Chairs, your primary contacts on the Board of Governors, and your staff liaison at AOM Headquarters. We will distribute guidebook and policy materials, review important dates and deadlines for the upcoming year, and hold a general question and answer discussion. Organizer: Kerry Ignatz, Academy of Management Participants: Anita M. McGahan, U. of Toronto; Maureen L. Ambrose, U. of Central Florida

#### **577** : (*ICW*) Journal of Organizational Effectiveness: People and Performance EAB Meeting (invitation only)

11:00am - 12:30pm Hyatt Regency Vancouver: Tennyson Tweet this session: **#AOM2015 577** *Organizer:* **Helen Evans**, Emerald Group Publishing

#### Sunday 11:15AM

#### **578** : (AAC) Eastern Academy of Management International Advisory Board and Executive Committee Meeting

11:15pm Fairmont Waterfront Hotel: Cheakamus Room Tweet this session: **#AOM2015 578** A portion of this meeting will include an open informational meeting for current, new, and prospective members.

# **579 ●**→ **● =** : (AAT) Reimagining Governance as the Operating System for a Sustainable Planet

11:15am - 2:15pm Vancouver Convention Centre: Room 001

Tweet this session: **#AOM2015 579** If intending to attend this session, please contact the organizers for access to pre-session materials.

Organizers: Nagaraj Sivasubramaniam, Duquesne U.; Robert Sroufe, Duquesne U.; Krzysztof Dembek, The U. of Melbourne Facilitator: Andrew Marshall, ThinkPrimed

*Presenters:* **Tobias Hahn**, Kedge Business School; **Andre Reichel**, Karlshochschule International U.; **Michael Yow**, Corporate Knights Capital

# 580 □ ☉ → ← □ ♥: (AAT) Dean's Symposium: The Future of Business Education

11:15am - 12:45pm Vancouver Convention Centre: Room 110 Tweet this session: **#AOM2015 580** 

Presenters: Alison Davis-Blake, U. of Michigan; Gerard George, Singapore Management U.; Amy Hillman, Arizona State U.; Roger L. Martin, U. of Toronto

#### 

11:15am - 12:45pm Vancouver Convention Centre: Room 116 Tweet this session: #AOM2015 581 Organizars: Natalia Lavina, New York LL: Maha Shaikh LL of

Organizers: Natalia Levina, New York U.; Maha Shaikh, U. of Warwick

Discussant: Kevin Crowston, Syracuse U.

Orchestrating Online Communities: Insights from Crowdsourcing | Linus Dahlander, ESMT European School of Management and Technology; Henning Piezunka, INSEAD

The Orchestration of Collaboration in an Open Innovation Community | Anne-Laure Fayard, New York U.; Natalia Levina, New York U.

Perceived Firm Attributes and Intrinsic Motivation in Sponsored Open Source Software Projects | Sebastian Spaeth, U. of Hamburg; Georg von Krogh, ETH Zurich; Fang He, ETH Zurich

Penguins on a Magnetic Leash: Company Control of Communities | Maha Shaikh, U. of Warwick

# 582 € ₩: (AAT) Opening Governance to Asian Americans

11:15am - 12:45pm Vancouver Convention Centre: Room 117

Tweet this session: **#AOM2015 582** 

Chairs: Jun Gu, Monash U.; Karl Aquino, U. of British Columbia Discussant: Stefan Thau. INSEAD

Developing minority leaders: Key success factors of Asian Americans | Thomas Sy, U. of California, Riverside; Susanna Tram-Quon, U. of California, Riverside

How conflicting or congruent stereotypes contribute to the "Asian Advantage" in STEM | Brianna Mae Goodale, U. of California, Los Angeles; Margaret Shih, U. of California, Los Angeles

Prejudice Masquerading as Praise: The Negative Echo of Positive Stereotype | Sapna Cheryan, U. of Washington; John Oliver Siy, Columbia U.

Diversity experiences and acknowledging cultural variability reduce perceived prejudice. | Jennifer Wang, Western Washington U.; John Oliver Siy, Columbia U.

# **583 C**: (AAT) Opening the Conversation on the Corporate Governance - Corporate Social Responsibility Interface

11:15am - 12:45pm Vancouver Convention Centre: Room 212 Tweet this session: **#AOM2015 583** *Organizer:* **Tanusree Jain**, ESADE *Chair:* **Ruth V. Aguilera**, Northeastern U.

Discussant: Dima Jamali, American U. of Beirut

Speakers: Jeremy Moon, Copenhagen Business School; Christopher Marquis, Cornell U.; Ioannis Ioannou, London Business School; Jennifer J Griffin, George Washington U.; Ans Kolk, U. of Amsterdam

#### 584 □ • • =: (AAT) Warren Bennis - Standing on the Shoulders of an Inspirational Management Scholar Practitioner

11:15am - 12:45pm Vancouver Convention Centre: Room 213 Tweet this session: **#AOM2015 584** 

*Chair:* Sonja A. Sackmann, U. Bundeswehr, Munich Speakers: Nancy J Adler, McGill U.; Edward E. Lawler III, U. of Southern California; Sonja A. Sackmann, U. Bundeswehr, Munich; Noel Tichy, U. of Michigan

#### **585 C**: (*AAT*) Strategy and Public Management: Fostering Dialogue to Improve Public and Private Governance

11:15am - 12:45pm Vancouver Convention Centre: Room 224 Tweet this session: **#AOM2015 585**  Chair: Sandro Cabral, Federal U. of Bahia Participants: George Alexander Boyne, Cardiff U.; Sergio Giovanetti Lazzarini, Insper Institute of Education and Research; Joseph T. Mahoney, U. of Illinois at Urbana-Champaign; James L. Perry, Indiana U. / The U. of Hong Kong; Matthew Potoski, U. of California, Santa Barbara; Bertrand V. Quelin, HEC Paris

#### 586 **€**: (AAT) Using Storytelling to Promote Good Governance in sub-Saharan Africa

11:15am - 1:15pm Fairmont Waterfront Hotel: Mackenzie Room 1 Tweet this session: **#AOM2015 586** Organizers: Constant D. Beugre, Delaware State U.; Mzamo P Mangaliso, U. of Massachusetts Amherst Participants: Hellicy Chakosamoto Ngambi, mulungushi U.; Nceku Nyathi, The Open U.; Sylvia van de Bunt-Kokhuis, Vrije U. Amsterdam; Herbert W. Vilakazi, World Development Processes

#### **587 €**⊒: (AAT) Big Data Management and Strategy: Emerging Research Directions

11:15am - 1:45pm Fairmont Waterfront Hotel: Mackenzie Room 2 Tweet this session: **#AOM2015 587** 

Organizers: Aija E. Leiponen, Cornell U.; Llewellyn D W Thomas, Imperial College London; Kristina McElheran, The U. of Toronto Speakers: Prasanna Tambe, New York U.; Henri Schildt, Aalto U.; Chris Forman, Georgia Institute of Technology

#### **588 €**⊒: (AAT) Governing Open Commons: Pre-competitive Collaborative Solutions to Cross-sector Problems

11:15am - 1:15pm Fairmont Waterfront Hotel: Malaspina Room Tweet this session: **#AOM2015 588** 

*Organizers:* **Oana Branzei**, U. of Western Ontario; **Marlene Janzen Le Ber**, Brescia U. College; **David Graham Hyatt**, U. of Arkansas; **Arno Kourula**, U. of Amsterdam; **Anica Zeyen**, Royal Holloway/ U. of London

*Facilitators:* Haiying Lin, U. of Waterloo; Amelia C. Clarke, U. of Waterloo; Nino Antadze, U. of Waterloo

# 589 €→ <=: (AAT) Open Governance: In Large and Small Enterprises, and Across Industries and Cultures

11:15am - 1:15pm Fairmont Waterfront Hotel: Waterfront Ballroom B Tweet this session: #AOM2015 589

Participants: Frank Shipper, Salisbury U.; Stephen B. Adams, Salisbury U.; Wayne E. Baker, U. of Michigan; Mary Ann Beyster, Foundation for Enterprise Development; Thomas Calo, Salisbury U.; Richard C. Hoffman, Salisbury U.; Charles C. Manz, U. of Massachusetts Amherst; Karen P. Manz, researcher and author; Craig L. Pearce, MEF U.; Olivier Pierre Roche, Salisbury U.; Christy Harris Weer, Salisbury U.

#### **590 € €**: (AAT) Professionalism in a Pluralistic World: The Quest for Common Ground in Governance & Management

11:15am - 12:45pm Fairmont Waterfront Hotel: Waterfront Ballroom C Tweet this session: **#AOM2015 590** 

*Organizer:* **Georges Romme**, Eindhoven U. of Technology *Chair:* **David Denyer**, Cranfield U.

Participants: Jean M. Bartunek, Boston College; Timothy Michael Devinney, U. of Leeds; Mark Learmonth, Durham U.; Denise M. Rousseau, Carnegie Mellon U.; Andrew H. Van de Ven, U. of Minnesota

# **591 €**□: (DISC Paper Session) - (BPS) Cognition and individual CEO decision Making

11:15am - 12:45pm Vancouver Convention Centre: Room 221 Tweet this session: **#AOM2015 591** 

Chair: Ana M. Sariol, The U. of Texas - Pan American

- Toward a Psychological Contract Framework of Director Effectiveness: The Role of CEO Expectations | François Neville, Georgia State U.; Ryan Currie, Georgia State U.
- ➡ Time Horizons in a Dual-Self Model of CEO Decision Making: Implications for Reducing Short-Termism | Guangliang Ye, Renmin U. of China; Richard L. Priem, Texas Christian U.; Jie Zheng, Tsinghua SEM; Ryan Adam Krause, Texas Christian U.
- Cognitive Motivation And Strategic Flexibility Development: A Motivated Reasoning Perspective | Emmanuelle Reuter, U. of St. Gallen
- A New CEO but the Same Old Ways: Founder CEO Succession as Symbolic Management in Chinese Firms | Ying Feng, Erasmus U. Rotterdam; Jatinder S. Sidhu, Erasmus U. Rotterdam

# **592** $\rightarrow \square$ : (DISC Paper Session) - (BPS) Micro-foundations of Renewal

11:15am - 12:45pm Vancouver Convention Centre: Room 222

Tweet this session: #AOM2015 592

- *Chair:* Samuel Thomas Roudebush, George Washington U. Micro-Foundations of Strategic Renewal | Mary M. Crossan, Western U.; Cara Christina Maurer, U. of Western Ontario;
- Anne S Miner, U. of Wisconsin, Madison
   → □ The Emergence of Strategy: Capturing the Dynamics of Strategy Formulation Across Levels | Christina Hoon, Leibniz U. Hannover; Simon Schrader, Leibniz U. Hannover; Hans-Gerd Ridder, Leibniz U. Hannover
- The Effect of a Firm's Perceived Performance Failure on Problemistic Search Behavior | Jihyun Eun, The U. of Texas at Dallas; Jingoo Kang, Korea U. Business School
- Cognition and Emotions in Exploration: A Deeper Look Into the Microfoundations of Strategic Change | Daniella Laureiro-Martínez, ETH Zurich; Stefano Brusoni, ETH Zurich; Nicola Canessa, San Raffaele U.
- Organizational Change and Evolution from a Knowledge-in-Practice Perspective | Derrick A McIver, Western Michigan U.; Kim Clark, Saint Mary's College of California; Indu Ramachandran, Texas State U.

# **593** → □: (DISC Paper Session) - (CM) Embryo: New Ideas Under Development

11:15am - 12:45pm Vancouver Marriott Pinnacle Downtown Hotel: Point Grey Tweet this session: **#AOM2015** 593

This session presents ideas that are promising but still need polish. The session will center around providing developmental feedback that help the authors refine their work so it is ready for "prime time." Chair: Yekaterina Bezrukova, Santa Clara U.

- Examining The Managerial Context of Fairness Promotion | Chris P. Long, Georgetown U.
- Exploring Conflict Type Asymmetry: Antecedents and Mediating Effects on Performance Perceptions | Emma Y. Zhao, The U. of Melbourne

- → ■Relational Conflict Resolution as an Ambicultural Approach to Conflict Management under Ambiguity | Leigh Anne Liu, Georgia State U.; Wendi L. Adair, U. of Waterloo
- Unintended Consequences Of External Recognition In Teams With Status Multiplicity | Misha Mariam, Rutgers Business School

#### 594 : (DISC Paper Session) - (ENT) Conceptual and

#### **Methodological Development**

11:15am - 12:45pm Vancouver Convention Centre: Room 119

Tweet this session: **#AOM2015 594** 

Discussant: Sarfraz A Mian, State U. of New York at Oswego

- Entrepreneurial Development for (Starving) Artist Start-ups | Benjamin Stuart Rodney Farr-Wharton, Southern Cross U.; Kerry Brown, Curtin Business School
- Oscillating Tensions in Family Firms | Yang Liu, U. of Cambridge
- Towards the Effectual Firm Conceptualizing Effectuation on the Firm Level | Daniel Koch, RWTH Aachen U.; René Mauer, RWTH Aachen U.; Malte Brettel, RWTH Aachen U.
- Schumpeter's Theory of Business Ideas: "Incorporating" Opportunity Creation and Discovery | Frederik Witte, Linköping U.

# **595** : (DISC Paper Session) - (ENT) Environment, Institutions and Entrepreneurship

11:15am - 12:45pm Vancouver Convention Centre: Room 120 Tweet this session: **#AOM2015 595** 

*Discussant:* **Renaud Redien-Collot**, Novancia Business School → Entrepreneurial Activity, Income Inequality & National

- Business Systems:A Configurational Analysis | Krista Lewellyn, U. of Wyoming
- An Institutional Approach to Political Uncertainty in Entrepreneurial Decision Making | Per L. Bylund, Baylor U.; Matthew McCaffrey, Manchester Business School, U. of Manchester
- ♥ Where should I be located? Entrepreneurial clustering in Mexico City and São Paulo | Juliette Anne Rault, FGV-EAESP; Gilberto Sarfati, FGV-EAESP

An Integration and Extension of Sustainable Entrepreneurship and Sustainable Livelihoods | Kiven Pierre, Syracuse U.; Todd W. Moss, Syracuse U.; Tom Lumpkin, Syracuse U.

# **596** : (DISC Paper Session) - (HCM) Leaders, Managers and Teams in Healthcare

11:15am - 12:45pm Hyatt Regency Vancouver: Grouse

Tweet this session: #AOM2015 596

Discussant: Peter E. Rivard, Suffolk U.

- An Application of the Temporal-based Framework of Teamwork Processes to Diabetes Quality of Care | Justin K Benzer, VA Boston Healthcare System; David C. Mohr, VA Boston Healthcare System; Gary J. Young, Northeastern U.; Mark Meterko, VA Boston Healthcare System; Scott C Moore, Dept of Veterans Affairs; Marjorie Nealon Seibert, VA Boston Healthcare System; Bert White, VA Boston Healthcare System; Martin P. Charns, U.S. Department of Veterans Affairs
- Explaining The Failure Of Management-Physician Co-Leadership Initiatives: Two Case Studies | Emilie M. Gibeau, HEC Montreal

 Leadership programs and the hospital middle manager:Does program content align with desired goals? |
 Alan R Whaley, U. of South Alabama; William Gillis, U. of South Alabama

**597** € . (DISC Paper Session) - (HR) Managing Employee Exits

- 11:15am 12:45pm The Fairmont Hotel Vancouver: Tweedsmuir Tweet this session: #AOM2015 597
- Chair: Jonathan Biggane, California State U., Fresno
- Human Resource Approaches to Retirement: Gatekeeping, Improvising, Orchestrating, and Partnering | Mary Dean Lee, McGill U.; Jelena Zikic, York U.; Sungchul Noh, McGill U.; Leisa D. Sargent, The U. of Melbourne
- A Model of Turnover-based Disruption in Customer Services | Tyler C. Burch, Idaho State U.; Brooks C. Holtom, Georgetown U.
- The Reasons Good vs. Poor Performers Quit Their Jobs | Carl P. Maertz, Saint Louis U.; Melissa Keith, Purdue U.; Glenn K. Dalton, RKD Group
- Organizational reattachment: Quantifying the benefits of boomerang employees | Deirdre Gobeille Snyder, Providence College; Virginia R. Stewart, U. College Dublin
- **598** → □: (DISC Paper Session) (IM) Entry Modes and MNC Structure
- 11:15am 12:45pm Vancouver Convention Centre: Room 203 Tweet this session: **#AOM2015 598**

Discussant: J Michael Geringer, Ohio U.

- Choosing an Appropriate Alliance Governance Mode | Jeongho Choi, Rutgers U.; Farok J. Contractor, Rutgers U.
- → A Multi-level Approach to the Abandonment of Cross-Border M&As after Public Announcement | Mihee Lim, Korea Advanced Institute of Science and Technology (KAIST); Ji-Hwan Lee, Korea Advanced Institute of Science and Technology (KAIST)
- State of the entry mode evolution in a transitioning economy | Yung-Chang Hsiao, National U. of Tainan; Chung-Jen Chen, National Taiwan U.
- Creating Shared Value in Global Value Chains | Chacko George Kannothra, U. of Massachusetts Boston

# **599 ●** → **● ■** JS: (*IM, AAT*) Macro-Institutional Change and Corporate Governance in Emerging Economies

11:15am - 12:45pm Vancouver Convention Centre: Room 109

Tweet this session: **#AOM2015 599** Chair: **Tailan Chi**, U. of Kansas

Moderator: Anju Seth, Virginia Tech

- Political, Legal and Economic Institutions: Implications for Governance Reforms in India | Anju Seth, Virginia Tech
- Macro-Institutional Change, Corporate Governance, and Firm Strategy in Latin America | Luis Alfonso Dau, Northeastern U.
- Corporate Governance and Russia's Politically Motivated Turn for the Worse | Sheila M. Puffer, Northeastern U.
- Corporate Governance amid Deepening Economic and Legal Reforms in China | Tailan Chi, U. of Kansas

#### Discussant: James M Wilson, U. of Glasgow

- An Examination of Medieval Trade: Interorganizational Relationships and the Hanseatic League | Eric G Kirby, Texas State U.; Susan L. Kirby, Texas State U.
- → Scientists as free riders: Strategies for managing innovation in the Dutch East India Company | Matthew Sargent, U. of Southern California
- The Introduction of External Audit&Financial Accounting to Hudson's Bay Company:An Historical Stud | Gary Spraakman, York U.; Alison Kemper, Ryerson U.
- Legitimizing the Social Enterprise: A Conformance Framework from an African American Venture | David Ross Marshall, U. of Mississippi

# 601 : (DISC Paper Session) - (MSR) Spirituality and Religion at Work: Meaning and Results

11:15am - 12:45pm Pinnacle Vancouver Harbourfront Hotel: Port of Vancouver Tweet this session: **#AOM2015 601** 

*Discussants:* Lee Robbins, Golden Gate U.; Erik De Jongh, VU U. Amsterdam

- An Exploration Into The Interplay Of Employee Spirituality, Psychological Capital And Performance | Corey Fox, Missouri State U.; William Camron Casper, Oklahoma State U.
- → [®] Religion and Work Among Ultra-Orthodox Israeli Males:Finding Meaning in the Profane? | Avi Kay, Jerusalem College of Technology

#### 602 : (DISC Paper Session) - (OCIS) Investigating the

#### **Changing Nature of Work**

11:15am - 12:45pm Vancouver Convention Centre: Room 202

Tweet this session: **#AOM2015 602** 

Chair: Andrea Carugati, Aarhus U.

- Administrative, Cognitive, and Social Work in the Brazilian Correspondent Banking System | Dan Sholler, The U. of Texas at Austin; Paul Leonardi, UC Santa Barbara; Eduardo Henrique Diniz, Fundacao Getulio Vargas; Diane E Bailey, The U. of Texas at Austin; Bonnie Nardi, U. of California, Irvine
- Understanding Knowledge Sharing in Virtual Communities: A Network Perspective | Kun Guo, GSM, Peking U.; Xiao Deng, GSM, Peking U.; Ke Xu, GSM, Peking U.; Yan Liu, GSM, Peking U.
- → Plugging In: Examining the Nomological Network of Job Connectedness | Rashimah Rajah, Koblenz U. of Applied Sciences; Vivien KG Lim, National U. of Singapore

# **603** . (DISC Paper Session) - (OM) Thought-Provoking Discussion Papers in OM

11:15am - 12:45pm Vancouver Convention Centre: Room 208 Tweet this session: **#AOM2015 603** 

Chair: Mikko Ketokivi, IE Business School - IE U.

- The Knowledge-Based View of Process Improvement: A Synthesis and Contemporary view | Peter Edward Marzec, Nottingham Trent U.; Rupert L. Matthews, NTU; Kim Tan, The U. of Nottingham
- The Facade of Transience: How Projects Become Strategic | Thomas Pittz, New Mexico State U.; Terry Adler, New Mexico State U.
- Time is not Measured, It Is Experienced: Insights from a Field Study of the 2014 Soccer World Cup | Michele Martins, IE

Business School - IE U.; Mikko Ketokivi, IE Business School - IE U.

#### 604 🖃: (DISC Paper Session) - (OMT) Rethinking the

Foundations of Institutions and Institutional Logics 11:15am - 12:45pm Vancouver Convention Centre: Room 204 Tweet this session: #AOM2015 604

Discussants: Bob Hinings, U. of Alberta; Patricia H Thornton,

- Discussions: Dob minings, e. or Alberta, Fathering History, Duke U.
- Defining Institutions: Taking History Seriously | Alistair Mutch, Nottingham Trent U.
- A Present Past: A Historical Perspective on Institutional Maintenance and Change | David Chandler, U. of Colorado Denver; William M Foster, U. of Alberta
- What are Institutional Logics and Where is the Perspective Taking Us? | Christina Berg Johansen, Copenhagen Business School; Susanne Boch Waldorff, Copenhagen Business School

**605** : (DISC Paper Session) - (OMT) Routines, Practices and Implicit Theories

11:15am - 12:45pm Vancouver Convention Centre: Room 205 Tweet this session: **#AOM2015 605** 

Discussant: Brian T Pentland, Michigan State U.

- It takes More than One: Toward a Social Exchange Foundation of Organizational Routine Performance | Anja Schröder, U. of Kaiserslautern; Stefan Klaussner, European U. Viadrina
- Routines, Bounded Rationality and Reflexivity: Where Simon Meets Critical Realists | Rouslan Koumakhov, NEOMA Business School; Adel Daoud, U. of Gothenburg
- How IS Practices are Born: The Case of Pair Emailing | Barton Jay Friedland, Warwick Business School; Davide Nicolini, U. of Warwick
- How Implicit Theories of Human Motivation Relate to Customer Service Strategies | Sabine Hommelhoff, U. of Erlangen-Nuremberg

#### 606 : (DISC Paper Session) - (ONE) ONE Discussion Paper Session I: Response to the Natural Environment

11:15am - 12:45pm Vancouver Convention Centre: Room 112 Tweet this session: **#AOM2015 606** 

weet this session: #AUM2015 606

Discussant: Nardia Haigh, U. of Massachusetts

- The Impact of Social and Environmental Practices on Organizational Resilience | Mark R DesJardine, Western U.; Yang Yang, Rowan U.
- Firm Engagement in Community Resilience to Natural Disasters | Brent A McKnight, McMaster U.; Martina K. Linnenluecke, U. of Queensland
- Organizational Adaptation to Climate Change: Learning to Anticipate in the Brazilian Energy Sector | Simone R. Barakat, Center for Sustainability Studies (GVces), Getulio Vargas Foundation (FGV); José Guilherme Ferraz de Campos, Center for Sustainability Studies (GVces), Getulio Vargas Foundation (FGV); Renato J. Orsato, EAESP - FGV

#### 607 € € .: (DISC Paper Session) - (PNP) Social Enterprise, Social Capital and Stakeholders

11:15am - 12:45pm Pinnacle Vancouver Harbourfront Hotel: Port of New York Tweet this session: #AOM2015 607 Discussant: Julia L. Carboni, Indiana U. / Purdue U., Indianapolis

- Facebook Stakeholder Engagement by High-Asset
   Foundations | Sarah Maxwell, The U. of Texas at Dallas; Julia
   L. Carboni, Indiana U. / Purdue U., Indianapolis
- → Does Social Capital "Spill Over"? The Effect of Work on Non-Profits in Cross-National Analysis | Sarah Busse Spencer, NRU Higher School of Economics; Anna Almakaeva, NRU Higher School of Economics
- Universities as Intermediaries: Impact Investing and Social Entrepreneurship | Rebecca Tekula, Pace U.; Archana Shah, Pace U.; Jordan Jhamb, Pace U.

#### 

11:15am - 12:45pm Pinnacle Vancouver Harbourfront Hotel: Salon C Tweet this session: **#AOM2015 608** 

Discussant: Deborah E. de Lange, Ryerson U.

- Dark Side of Marketing and Management: Visualizations, Frames, and Myths for Positioning Kosovo War. | Jan C. L. König, Leibniz U. Hannover; Klaus-Peter Wiedmann, Leibniz U. Hannover
- ♥→ Cross-Sector Collaboration: Mapping the Experience Levels of Development Organizations | Mathieu Bouchard, HEC Montreal; Emmanuel Raufflet, HEC Montreal
- →Oil and Governance in Uganda | Terrell G. Manyak, Nova Southeastern U.

# 609 : (DISC Paper Session) - (SIM) Social Entrepreneurship and Social Innovation

11:15am - 12:45pm Pinnacle Vancouver Harbourfront Hotel: Salon D Tweet this session: **#AOM2015 609** 

Chair: Ines Alegre, U. Internacional de Catalunya

- Development of a Scale to Measure the Components of the Social Enterprise Construct | Merie Joseph Kannampuzha, U. of jyväskylä; Kai N. Hockerts, Copenhagen Business School
- Developing the Generational Theory in the Upper Echelons of Entrepreneurial Firms | John J Oirya, Independent Leadership & Management Development Researcher
- Measurement of Social Impact in Financial Institutions: The Case of Banca Popolare Etica | Valentina Langella, U. Cattolica Sacro Cuore Milan; Matteo Pedrini, U. Cattolica del Sacro Cuore
- Bottom-Up Social Solutions vis-à-vis Top-Down Social Control | Yanfei Hu, Ivey Business School, Western U.

610 . (DISC Paper Session) - (TIM) Industrial Dynamics 11:15am - 12:45pm Vancouver Convention Centre: Room 206 Tweet this session: #AOM2015 610

*Chair:* Kalyan Prasad Agrawal, Chandragupt Institute of Management Patna

Investigating the determinants of Big Data Analytics (BDA) adoption in emerging economies | Kalyan Prasad Agrawal, Chandragupt Institute of Management Patna

- The Role of Developer Multi-homing and Keystone Developers in Mobile Ecosystem Competition | Sami Hyrynsalmi, U. of Turku; Arho Suominen, VTT Technical Research Centre of Finland; Matti Mäntymäki, U. of Turku
- Red Queen Competitive Imitation in the UK Mobile Phone Industry | Claudio Giachetti, U. Ca' Foscari of Venice;

Joseph Lampel, Manchester Business School, U. of Manchester; Stefano Li Pira, U. Ca' Foscari of Venice

Technology Catch up in Emerging Economies: Emerging versus Mature Technologies | Shantala Samant, Virginia Tech; Donald E. Hatfield, Virginia Tech; Pooja Thakur Wernz, Virginia Tech

611 ☐: (DISC Paper Session) - (TIM) Innovative Capabilities 11:15am - 12:45pm Vancouver Convention Centre: Room 207 Tweet this session: #AOM2015 611

Chair: Stefan Henningsson, Copenhagen Business School

- Breaking News: A Model of Technological Change in the Newspaper Industry | Alessio Cozzolino, Bocconi U.; Gianmario Verona, Bocconi U.
- Untangling the Origin and Evolution of Innovative Capabilities | Shih-Chang Hung, National Tsing Hua U.; Yung-Ching Tseng, National Tsing Hua U.
- How Service-Oriented Firms Profit from Dynamic Capabilities | Tessa Christina Flatten, Aachen U. of Technology (RWTH); Susanne Schmidt, TU Dortmund U.; Till von den Driesch, RWTH Aachen U.; Tessa Karcisky, U. of Cologne
- Technological integration of acquisitions in digital industries: A case study | Stefan Henningsson, Copenhagen Business School; Gustav Toppenberg, Copenhagen Business School

#### 

11:15am - 12:45pm Vancouver Convention Centre: Room 017 Tweet this session: **#AOM2015 612** 

- Linking Open Innovation to Business Models | Henry Chesbrough, U. of California, Berkeley
- User Innovation and Open Business Models | Christopher Lettl, WU Vienna
- The Role of Network Capability in Open Business Models | Thomas Ritter, Copenhagen Business School
- Managers as Designers: Stimulating Open Innovation and Business Model Innovation | Christopher L Tucci, Ecole Polytechnique Fédérale de Lausanne

Participants: Henry Chesbrough, U. of California, Berkeley; Thomas Ritter, Copenhagen Business School; Christopher Lettl, WU Vienna; Christopher L Tucci, Ecole Polytechnique Fédérale de Lausanne

#### Sunday 11:30AM

613 : (AAA) Annals Associate Editors and Advisory Board 11:30am - 1:30pm Vancouver Convention Centre: Room 004 Tweet this session: #AOM2015 613

Invitation only

*Organizers:* **Sim B. Sitkin**, Duke U.**; Laurie R. Weingart**, Carnegie Mellon U.

#### 

11:30am - 2:00pm Fairmont Waterfront Hotel: Waterfront Ballroom A Tweet this session:  $\mbox{\#AOM2015}\ 614$ 

*Organizers:* Colm Patrick Lundrigan, The U. of Manchester; Nuno A Gil, The U. of Manchester; Alnoor Ebrahim, Harvard U.

Moderators: Nelson Phillips, Imperial College London; Phanish Puranam, INSEAD

Discussants: Barbara Gray, Pennsylvania State U.; Andrea Prencipe, Luiss Guido Carli U.

*Participants:* Ann Majchrzak, U. of Southern California; Philipp Tuertscher, VU U. Amsterdam; Tammy E. Beck, U. of Nebraska, Lincoln

# 615 : (*ICW*) Entrepreneurship Theory and Practice Editorial Luncheon

11:30am - 2:00pm Hyatt Regency Vancouver: Plaza A,B Tweet this session: **#AOM2015 615** *By invitation only. Organizer:* **Ray Bagby**, Baylor U.

#### 616 : (ICW) Editorial Board Meeting for Organization: The Critical Journal of Organization, Theory and Society

11:30am - 1:00pm Vancouver Marriott Pinnacle Downtown Hotel: Dundarave Tweet this session: **#AOM2015 616** *Organizer:* **Craig Prichard**, Massey U.

#### 617 : (ODC) Journal of Change Management Editorial

#### Board Meeting

11:30am - 1:30pm Pan Pacific Vancouver: Gazebo 1 Tweet this session: **#AOM2015 617** *Chair:* **Rune Todnem By**, Staffordshire U.

#### Sunday 11:45AM

#### 618 : (AAA) AMLE Editorial Review Board

11:45am - 12:45pm Vancouver Convention Centre: Room 003 Tweet this session: **#AOM2015 618** *Invitation Only* 

Organizer: Christine Quinn Trank, Vanderbilt U.

#### 619 : (ICW) JOM AE Lunch

11:45am - 1:15pm Vancouver Marriott Pinnacle Downtown Hotel: Ambleside II Tweet this session: **#AOM2015 619** *Organizer:* **Patrick M. Wright**, U. of South Carolina

#### Sunday 12:00PM

#### 620 : (AAA) Division Treasurers' Meeting

12:00pm - 1:00pm Vancouver Convention Centre: Room 219 Tweet this session: **#AOM2015 620** By invitation only.

## 622 : (ICW) Organization Science Senior Editors Luncheon Meeting

12:00pm - 2:00pm Hyatt Regency Vancouver: Dover Tweet this session: **#AOM2015 622** The Senior Editors of Organization Science will join the editor-in-chief for a luncheon meeting. Organizer: **Kate Luckey**, INFORMS

#### 623 : (ICW) Journal of Family Business Strategy Board Meeting

12:00pm - 2:00pm Vancouver Marriott Pinnacle Downtown Hotel: Caulfeild Tweet this session: **#AOM2015 623** closed meeting - invited attendees only Organizer: **Vicki Wetherell**, Elsevier Ltd.

#### 624 : (*ITC*) International Theme Committee (ITC) Executive Business Meeting

12:00pm - 2:00pm Vancouver Convention Centre: Room 103

Tweet this session: #AOM2015 624

#### 625 : (TLC) TLC@AOM Luncheon & Plenary

12:00pm - 1:30pm Vancouver Convention Centre: East Ballroom A,B,C Tweet this session: **#AOM2015 625** 

This session has been scheduled as part of the Teaching and Learning Conference at the Academy of Management (TLC@AOM). TLC@AOM is an Academy-wide conference organized in response to the growing teaching related-needs of AOM members around the globe. To attend this session, you MUST be registered for TLC@AOM. To register please visit https://secure.aom.org/PreReg. The cost to register is US\$130.00 and the deadline to register is July 9. 2015.

#### Distinguished Speaker: Henry Mintzberg, McGill U.

Teaching & Learning Conference Committee: Toni Ungaretti, The John Hopkins U.; Christina A. Hannah, U. of Maryland U. College; Claudia J. Ferrante, U.S. Air Force Academy; James C Spee, U. of Redlands; Elena P. Antonacopoulou, U. of Liverpool; Benjamin Blackford, Northwest Missouri State U.; Susan Fox-Wolfgramm, Hawaii Pacific U.; Linda Klonsky, Chicago School of Professional Psychology; Andrew P. Knight, Washington U. in St. Louis; Brett Paul Matherne, Georgia State U.

#### Sunday 12:30PM

# 626 : (/CW) Group & Organization Management Editorial Review Board Lunch

12:30pm - 2:00pm Hyatt Regency Vancouver: English Bay Tweet this session: **#AOM2015 626** *Organizer:* **Cynthia Nalevanko**, Sage Publications

#### 627 : (OB) OB Division Executive Committee Meeting

12:30pm - 2:00pm Hyatt Regency Vancouver: Oxford Tweet this session: **#AOM2015 627** 

This meeting is for OB Division Executive Committee members only Division Chair: Jacqueline A-M. Coyle-Shapiro, London School of Economics

#### 628 : (SIM) SIM Governance Committee Meeting

12:30pm - 4:00pm Pinnacle Vancouver Harbourfront Hotel: Port of Hong Kong Tweet this session: **#AOM2015 628** By invitation only.

#### Sunday 1:00PM

#### 629 : (AAA) Incoming Professional Development

Workshop Chairs Meeting 1:00pm - 2:30pm Vancouver Convention Centre: Room 121 Tweet this session: #AOM2015 629

By Invitation Only

Organizer: Gabriel Bramson, Academy of Management Program Manager: Jel Erica Hampson, Academy of Management Program Specialist: Michelle Donohue, Academy of Management Participant: Mary Ann Glynn, Boston College

### 630 : (AAA) Academy Leadership Forum: Workshop for

Academy Volunteer Leaders 1:00pm - 3:00pm Vancouver Convention Centre: Room 220 Tweet this session: #AOM2015 630 By Invitation Only.

This annual interactive workshop is designed to help build cooperative relationships among those serving the Academy through their leadership roles. Representatives from the Board of Governors, Divisions and Interest Groups come together to share best practices and promote conversations among volunteer leaders. Organizers: Kerry Ignatz, Academy of Management; Debra L. Shapiro, U. of Maryland; Ann K. Buchholtz, Rutgers U.

### **631** (AAT) Governance of Business and Social Implications for Inequality and Wealth of Nations

1:00pm - 2:30pm Vancouver Convention Centre: Room 109 Tweet this session: **#AOM2015 631** *Participants:* **Rajshree Agarwal**, U. of Maryland; **John Allison**, Cato Institute; **Christine Beckman**, Robert H. Smith School of Business; **Yaron Brook**, Ayn Rand Institute; **Gerald F Davis**, U. of Michigan; **Roger L. Martin**, U. of Toronto

### 632 CAT) Improving Governance Education in Business Schools: The Role of Management Faculty

1:00pm - 2:30pm Vancouver Convention Centre: Room 111 Tweet this session: **#AOM2015 632** 

Organizers: Jill M. Purdy, U. of Washington, Tacoma; Joe Lawless, U. of Washington, Tacoma

*Presenters:* Laszlo Tihanyi, Texas A&M U.; Michael Useem, U. of Pennsylvania; Bertrand Venard, Audencia Nantes School of Management; Carine Girard, Audencia Nantes School of Management

### 633 □ ♥ ← □ ♥: (AAT) Indigenous Values Plus

#### Economic Value = Sustainable Businesses 1:00pm - 2:30pm Vancouver Convention Centre: Room 117

1:00pm - 2:30pm Vancouver Convention Centre: Room 117
 Tweet this session: #AOM2015 633
 Organizer: Keith James, Portland State U.
 Participants: Chellie Spiller, U. of Auckland; Edwina Pio, Auckland
 U. of Technology; Adam Murry, Portland State U.; Amber
 Nicholson, U. of Auckland; Miriam Jorgensen, U. of Arizona

# 634 € ←: (AAT) Governance: What Can be Learned From the Case of Big Time College Athletics

1:00pm - 2:30pm Vancouver Convention Centre: Room 213

Tweet this session: #AOM2015 634

*Organizers:* Michal Szymanski, U. of Victoria; Richard Wolfe, U. of Victoria

*Discussant:* Mark S Mizruchi, U. of Michigan *Participants:* Thomas J. Donaldson, U. of Pennsylvania; Anju Seth, Virginia Tech

# **635 •**: (*AAT*) Opening Governance with a Public Intent: Studying Opening Governance at Multiple Scales

1:00pm - 2:30pm Vancouver Convention Centre: Room 224 Tweet this session: **#AOM2015 635** *Participants:* Erik Johnston, Arizona State U.; Ines Mergel, Syracuse U.; Sabine Brunswicker, Purdue U., West Lafayette; Esteve Almirall, ESADE Business School

# **636** $\square \odot \rightarrow \blacksquare$ : (AAT) Opening Governance of the AOM? The Academy between rigor, relevance and irrelevance.

1:00pm - 2:30pm Fairmont Waterfront Hotel: Waterfront Ballroom C Tweet this session:  $\ensuremath{\#AOM2015}\ensuremath{636}\ensuremath{}$ 

Organizer: Michael Andreas Pirson, Fordham U.

Discussant: Henry Mintzberg, McGill U.

Speakers: Anne S. Tsui, U. of Notre Dame; Donald C. Hambrick, Pennsylvania State U.; Otto Scharmer, MIT Sloan; Hunter Lovins, Natural Capitalism Solutions

#### 637 €→ ...: (DISC Paper Session) - (BPS) Non-Market Influence on Strategy

1:00pm - 2:30pm Vancouver Convention Centre: Room 221 Tweet this session: #AOM2015 637 Chair: Na-Eun Cho, Clarkson U.

Profit Quality of Companies that Donate to Election Campaigns | Marina Amado Bahia Gama, FGV-EAESP; Gisele Walczak Galilea, FGV-EAESP; Rodrigo Bandeira-de-Mello, FGV-EAESP; Rosilene Marcon, U. do Vale do Itajaí (UNIVALI)

Dormancy as a Strategic Response to Detrimental Public Policy | Rajiv Krishnan Kozhikode, Simon Fraser U.

- → Caught in Inaction: Firms' (Non)responses to Important but Uncontrollable Environmental Forces | Ken Matsuno, Babson College; Florian Kohlbacher, Xi'an Jiaotong-Liverpool U.

#### 638 ☉→ ...: (DISC Paper Session) - (BPS) Business Models and Organizational Structure

1:00pm - 2:30pm Vancouver Convention Centre: Room 222 Tweet this session: **#AOM2015 638** 

- Chair: Margarete Kalinowski Bowien, ESADE Business School
- The Mediating Role of Entrepreneurial Orientation: A Meta-Analysis of Resource Orchestration Theory | Chao Miao, Virginia Commonwealth U.; Joe Coombs, Virginia Commonwealth U.; Shanshan Qian, Towson U.
- Business Model Orientation: Exploring the 'Meta-Capability' for Business Model Change | Johann-Peter Wulf, Aachen U. of Technology (RWTH); Tessa Christina Flatten, Aachen U. of Technology (RWTH)
- → → How Much Does Business Model Matter? | Timo Sohl, Pompeu Fabra U.; Govert Vroom, IESE Business School; Markus Fitza, Texas A&M U., College Station

Scheduler Constraints and the set of the

Do Employee Exits Hurt Firm Performance? A Contingent View of Human Capital Loss | Matthew A. Barlow, U. of Utah

#### 639 : (CAR) CAR Executive Meeting

1:00pm - 3:00pm Hyatt Regency Vancouver: Cavendish Tweet this session: **#AOM2015 639** *Division Chair:* **Kimberly Eddleston**, Northeastern U. *Division Chair:* **Elect: Tania Casado**, U. de São Paulo *Program Chair:* **Corinne Post**, Lehigh U. *Professional Development Workshop Chair:* **Bert Schreurs**, Maastricht U.

#### 640 🕮 💻 : (DISC Paper Session) - (CMS) Individual in the

Organization: Employment, Agency and Sense-Making 1:00pm - 2:30pm Vancouver Marriott Pinnacle Downtown Hotel: Point Grey

Tweet this session: #AOM2015 640

Chair: Sierk Ybema, VU U. Amsterdam

Discussant: Qian Li, U. of Missouri

Employee Resistance in Knowledge Intensive Organizations: A Conceptual Framework | Avina Jenifa Mendonca, Indian Institute of Management, Ahmedabad

- Intuition Embedded in Practice for Recruitment Decisions
  | Ajanta Akhuly, Indian Institute of Technology Bombay
- Making Sense of Sense-Breaking | Sierk Ybema, VU U. Amsterdam; Thijs Willems, VU U. Amsterdam
- Resistance, Agency and Self-Care in Mental Health Talk | Hadar Elraz, Cardiff U.
- Know Thyself: A Reflection on Assumptions | Qian Li, U. of Missouri

#### 641 : (DISC Paper Session) - (ENT) Governance, Leadership and Learning in Small Business

1:00pm - 2:30pm Vancouver Convention Centre: Room 119

Tweet this session: **#AOM2015 641** 

Discussant: Tera L. Galloway, Illinois State U.

- SCOPI Model and 5S Pentagon Strategies for Governance of Small Firms | Justin Paul, U. of Puerto Rico; Shruti Gupta, ARMY INSTITUTE OF MANAGEMENT
- Collaborative network and export performance: the moderating role of internal capabilities | Youngok Kim, U. of New South Wales, Australia; Jaspreet Nitasha Bhatia, U. of New South Wales, Australia
- When Do Entrepreneurs Learn From their Peers? A Contingent Approach to Social Influence | Tiantian Yang, Duke U.
- ➡ The Concept and Evolution of Entrepreneurial Leadership: A Bibliometric Analysis | Arik Roeschke, U. of St. Gallen

#### 642 : (DISC Paper Session) - (ENT) Entrepreneurial

Orientation and Entrepreneurial Behavior in Organization 1:00pm - 2:30pm Vancouver Convention Centre: Room 120 Tweet this session: #AOM2015 642

Discussant: Olga Belousova, Groningen U. (RuG)

Dimensional Nature of EO Construct | Rakesh Gupta, Institute of Management Technology Ghaziabad, India

- Entrepreneurial Orientation in Different Environmental Settings: a Comparative Cross-Country Study | Galina Shirokova, St. Petersburg U. GSOM; Karina Bogatyreva, St. Petersburg U. GSOM; Tatiana Beliaeva, St. Petersburg U. GSOM; Sheila M. Puffer, Northeastern U.
- The Role of Entrepreneurial Orientation in Boosting Overall Firm Stakeholder Value | Ali Shahzad, James Madison U.; Bill Wales, U. at Albany, SUNY; Mark P Sharfman, U. of Oklahoma; Christopher M. Stein, U. of Central Florida
- Renewal as Entrepreneurial Behavior in an Organization | **Reija Anette Häkkinen**, U. of jyväskylä

# 643 € ← 🖳 🖑 : (DISC Paper Session) - (GDO) Ideology, Moral Licence, and Voice

1:00pm - 2:30pm Pinnacle Vancouver Harbourfront Hotel: Salon B Tweet this session: **#AOM2015 643** 

Discussant: Grant T. Savage, U. of Alabama at Birmingham

- Understanding and Encouraging Values-Based Action in Response to Sexual Harassment | Stacie Chappell, Western New England U.; Lynn Bowes-Sperry, Western New England U.
- Family Support Provision: A Moral Licensing Perspective | Andrew Li, West Texas A&M U.; Ke Mai, Sungkyunkwan U.; Jessica Bagger, U. of Gothenburg

Effects of CEO Political Ideology on the Provision and Inclusiveness of Work-Family Policies | Dorothea Roumpi, U. of Arkansas

#### 644 🖳: (DISC Paper Session) - (HCM) Governance,

Technology, and Industry Norms in Healthcare 1:00pm - 2:30pm Hyatt Regency Vancouver: Grouse Tweet this session: #AOM2015 644

Discussant: Thomas E. Vaughn, U. of Iowa

- Biotechnology Research: Raising the Stakes for Governance | Katherine Wellman, Johns Hopkins U.; Carol Molinari, U. of Baltimore
- Health Databases: Confidential Patient Information and Governance Responsibilities | Steve Elers, Auckland U. of Technology
- Solution → □ ♥ Contextualizing workforce management & wellbeing research: A study of Chinese & Indian hospitals | Charmine E. J. Hartel, U. of Queensland; Chris Nyland, Monash U.

# 645 💻: (DISC Paper Session) - (HR) Macro Perspectives to HRM

1:00pm - 2:30pm The Fairmont Hotel Vancouver: Garibaldi Tweet this session: **#AOM2015 645** 

Chair: Kadire Zeynep Sayim, Hotelschool The Hague

- Service A Matter of Business: A Multiple Actors Model of Global Talent Management | Karin A. King, London School of Economics
- The Effect of Owners' Education on Business Growth | Yanay Farja, Tel-Hai College; Eli Gimmon, Tel-Hai College; Zeev Greenberg, Tel-Hai College
- Toward a Real Options Theory of Strategic Human Resource Management | Francesco Baldi, Luiss Guido Carli U.; Lenos Trigeorgis, U. of Cyprus

# 646 . (DISC Paper Session) - (HR) HR Practice and Environment

1:00pm - 2:30pm The Fairmont Hotel Vancouver: Tweedsmuir Tweet this session: **#AOM2015** 646

Chair: Violetta Khoreva, Hanken School of Economics

- Do HRM practices help to translate stakeholder pressures into environmental performance? | Davide Luzzini, Politecnico di Milano; Annachiara Longoni, ESADE Business School
- → □Influences on Human Resource Systems in the Service Contexts: Evidence from Chinese Firms | Can Ouyang, Cornell U.; Zhengtang Zhang, Nanjing U.
- The Beneficiary potential of task conflicts in high involvement work practices | Sunjin Pak, U. of Illinois at Urbana-Champaign

#### 647 : (ICW) On Publishing Interesting Papers: A Model 1:00pm - 3:00pm Vancouver Convention Centre: Room 113

Tweet this session: **#AOM2015 647** 

A talk given by Professor Vishwanath Baba, Editor in Chief of the Canadian Journal of Administrative Sciences

*Organizer:* Melissa Corey, Canadian Journal of Administrative Sciences

648 : (ICW) IMD Day 3 PM 1:00pm - 5:00pm The Fairmont Hotel Vancouver: Lions Tweet this session: #AOM2015 648 Organizer: Marianne Rothenbuehler, IMD International

# 649 → ...: (DISC Paper Session) - (IM) Emerging Frontiers in IM Research

1:00pm - 2:30pm Vancouver Convention Centre: Room 203 Tweet this session: **#AOM2015** 649 *Discussant:* Joshua K Ault, U. of Victoria

- → Environmental influences on the niche selection of rapidly internationalizing SMEs | Denis Odlin, U. of Auckland; Maureen Benson-Rea, U. of Auckland
- → Can international business theories be applied in China? | Rui Torres Oliveira, Manchester Business School, U. of Manchester
- Exposure of Canadian Retailers to Cross-Border Shopping | Jen Baggs, U. of Victoria; Loretta Fung, National Tsing Hua U.; Beverly Lapham, Queen's U.
- A fresh look at organizational socialization tactics for recent immigrants | Amina Malik, York U.; Laxmikant Manroop, Roosevelt U.

# **650** : (DISC Paper Session) - (MOC) Thinking about Identity and Organizational Cognition

1:00pm - 2:30pm Vancouver Marriott Pinnacle Downtown Hotel: Shaughnessy Salon

Tweet this session: #AOM2015 650

Chair: Yifeng Fan, Georgia Institute of Technology Discussant: Andrea Casey, George Washington U.

- "Who are we as an organization?" Organizational Identity in a Multinational Company's Subsidiary | Harminder Chyle Rajan, National U. of Singapore; Andrea Casey, George Washington U.
- Leadership and employee personal initiative: How respectful leadership can replace prototypicality | Catharina Decker, Kühne Logistics U.; Suzanne van Gils, Maastricht U.; Tilman Eckloff, U. of Hamburg
- How does feeling of power influence people; s preference of organizational structure? | Yifeng Fan, Georgia Institute of Technology; Steffen Robert Giessner, Erasmus U. Rotterdam
- The Power of Delusion: Perceived Balance as The Mechanism to Generate Knowledge in Networks | Ali Radfard, Bocconi U.

#### **651** : (*DISC Paper Session*) - (*OCIS*) **Emerging Impacts of Information Technology in the Public Domain** 1:00pm - 2:30pm Vancouver Convention Centre: Room 202

Tweet this session: **#AOM2015 651** 

Chair: Martin Spraggon, American U. of Sharjah

- Quality in the Making: Involving Citizens in Humanities Research | Montserrat Prats Lopez, VU U. Amsterdam; Hans Berends, VU U. Amsterdam; Marleen Huysman, VU U. Amsterdam; Maura Soekijad, VU U. Amsterdam
- Patterns of Discourse for Digital Technologies in the Era of Incremental Change | **Uri Gal**, The U. of Sydney; **Nicholas Berente**, U. of Georgia; **Friedrich Chasin**, U. of Münster

# **652** . (DISC Paper Session) - (OM) Manufacturing Sourcing Decisions and Consequences

1:00pm - 2:30pm Vancouver Convention Centre: Room 208

- Tweet this session: **#AOM2015 652**
- Chair: John Gray, The Ohio State U.
- Understanding the Role of Supplier Selection in PSM Research – A Systematic Literature Review | Anton Wetzstein, U. of Erlangen-Nuremberg; Nils-Ole Hohenstein, U. of Erlangen-Nuremberg; Evi Hartmann, U. of Erlangen-Nuremberg
- → □ Towards a Unified Conceptualization of Reshoring and Insourcing Decisions and Their Drivers | Kai Foerstl, German Graduate School of Management & Law (GGS); Jon Kirchoff, East Carolina U.; Lydia Bals, U. of Applied Sciences Mainz
- Relational Strategies In Supply Chains: A Critical Review | Amydee M. Fawcett, Weber State U.; Adriana Hofer, U. of Arkansas; Stanley E. Fawcett, Weber State U.
- Set → Factors Affecting Pre-Contractual and Post-Contractual Outsourcing Relationships | Khaled El Tahawy, RITI; Sherwat Elwan Ibrahim, German U. in Cairo, GUC

#### 653 : (OM) Journal of Supply Chain Management Editorial Board Meeting

- 1:00pm 3:00pm Pan Pacific Vancouver: Gazebo 2 Tweet this session: **#AOM2015 653** The editors of JSCM will meet members of their editorial board to discuss the direction of the journal, editorial philosophy, etc. Organizer: **Craig R. Carter**, Arizona State U.
- 654 💻: (DISC Paper Session) (OMT) Institutional

#### **Disruption and Change**

- 1:00pm 2:30pm Vancouver Convention Centre: Room 204
- Tweet this session: #AOM2015 654
- *Discussant:* **Eva Boxenbaum**, Mines ParisTech Grief and Institutional Disruption | **Arash Amirkhany**, Desautels
- Faculty of Management; Steve Maguire, McGill U.
- Institutional Change in Ossified Fields: The Accommodation of Open Access in Publishing | Evelyn Rita Micelotta, U. of Alberta
- Structuring Dynamics of Novel Forms of Organizing: The Case of Apache Open Source Software | Vitaliano Andrea Barberio, WU Vienna; Markus A. Höllerer, WU Vienna U. of Economics and Business; Renate Elisabeth Meyer, WU Vienna; Dennis Jancsary, WU Vienna
- Implementing Sustainability to Achieve Legitimacy & Legitimating Sustainability Implementation | Anne Kok, VU U. Amsterdam; Frank G.A. de Bakker, VU U. Amsterdam

#### **655** ... (DISC Paper Session) - (OMT) Negotiating Complexity and Uncertainty: Emotional, Cognitive and Ethical Dynamics

1:00pm - 2:30pm Vancouver Convention Centre: Room 205

Institute of Technology

Tweet this session: **#AOM2015 655** Discussant: Gerardo Patriotta, The U. of Nottingham

Emotional Dynamics of Issue selling and Collective Moaning: How Innovators Negotiate Resources | Kristina Lauche, Radboud U. Nijmegen; Miriam Erez, Technion Israel

- Management of Creative Organizations: Four Ways to Reconcile Creation and Business | Julie Bérubé, U. du Québec en Outaouais; Christiane Demers, HEC Montreal
- When Orders of Worth Clash: Negotiating Legitimacy in Situations of Moral Multiplexity | Juliane Reinecke, U. of Warwick; Andre Spicer, Cass Business School, City U. London; Koen Van Bommel, VU U. Amsterdam
- Server Complementing Sensemaking by Sense-Discrediting in Unexpected Events - An Ethnographic Account | Simone Maria Ostermann, European U. Viadrina; Georg Schreyogg, Free U. Berlin

# 656 €→ ← □ SHCS: (OMT, AAT) Social Media, Social Networks, and Social Movements: Emerging Research Challenges

1:00pm - 2:30pm Vancouver Convention Centre: Room 116 Tweet this session: **#AOM2015** 656

*Organizer:* **Pratyush Bharati**, U. of Massachusetts Boston *Panelists:* **Onook Oh**, U. of Colorado Denver Business School; H. **R. Rao**, U. at Buffalo, the State U. of New York; **Mary Still**, U. of Massachusetts Boston; **Emmanuelle Vaast**, McGill U.

#### 657 : (DISC Paper Session) - (ONE) ONE Discussion Paper Session II: Environmental and Social Performance

1:00pm - 2:30pm Vancouver Convention Centre: Room 112

Tweet this session: #AOM2015 657

Discussant: Jorge Rivera, George Washington U. Discriminating Business Sustainability from Corporate Social

- Responsibility | Hee-Chan Song, Ivey Business School Beyond Pays to be Green: Examining Industry-Level Influences on Environmental/Financial Performance | Marcus Z. Cox, Stephen F. Austin State U.; Mark A. Davis, U. of North Texas
- The Relevance of Strategic Management for Corporate Sustainability | Stefan Hielscher, Martin-Luther-U. Halle-Wittenberg; Matthias Georg Will, Martin-Luther-U. Halle-Wittenberg; Carlo Muth, Martin-Luther U. Halle

# 658 € € E: (DISC Paper Session) - (PNP) Management and Collaboration in Nonprofit Organizations

1:00pm - 2:30pm Pinnacle Vancouver Harbourfront Hotel: Salon C Tweet this session: **#AOM2015 658** 

Chair: Emanuele Vendramini, Catholic U. / SDA Bocconi

- ♥→ ■Collaboration Among Nonprofit Organizations: Factors that affect contribution to education in Egypt | Magdy M Amin, Case Western Reserve U.; Tony Lingham, Case Western Reserve U.
- Support of the second seco
- Strategic HRM in the Non-Profit Sector: Institutional Experience Among NGOs in Kenya | Carol Brunt, U. of Wisconsin-Whitewater; Kunle Akingbola, Lakehead U.

#### **659** : (DISC Paper Session) - (RM) Scale Development Examples: OCB Acceptance, Entrepreneurship in Retailing, and Repatriate Knowledge Transfer

1:00pm - 2:30pm The Fairmont Hotel Vancouver: Gabriola Island Tweet this session: **#AOM2015 659** *Chair:* **Terri A. Scandura**, U. of Miami *Discussant:* **Terri A. Scandura**, U. of Miami

- Development of the Organizational Citizenship Behavior Acceptance Scale | Phillip S. Thompson, Case Western Reserve U.
- Entrepreneurship in Retailing: Conceptualization, Operationalization, and Validity | Yuechen Wu, U. of Maryland R.H. Smith School of Business; Jagdip Singh, Case Western Reserve U.; Detelina Marinova, U. of Missouri; Gary K. Rhoads, Brigham Young U.
- → Repatriate Knowledge Transfer: Towards the Development of a New Measurement Instrument | Anne Burmeister, Leuphana U. Lüneburg; Joyce Osland, San Jose State U.; Gary Oddou, California State U. San Marcos; Juergen Deller, Leuphana U. Lüneburg; Roger N Blakeney, U. of Houston

660 : (DISC Paper Session) - (SIM) CEOs and Responsible Leaders

### 1:00pm - 2:30pm Pinnacle Vancouver Harbourfront Hotel: Salon D Tweet this session: $\mbox{\#AOM2015}$ 660

*Chair:* Wayne Eastman, Rutgers U.

- Organizational CSR Identities and the Role of Responsible Leadership | Pamala J. Dillon, U. of Massachusetts Amherst
- Ethical Leadership at the Top: CEO Ethical Leadership and Its Influence on Corporate Reputation | **Pengcheng Li**, Pennsylvania State U.
- Market Evaluation Versus Reputation: Two Approaches to CEO Overcompensation and Effects on CSR | Nara Jeong, Washington State U.
- Whither the Inside Director? A Study of Corporate Governance and CSR (WITHDRAWN) | Jeremy Galbreath, Curtin U. of Technology

#### 661 □ ☉ → □ ♥ JS: (SIM, AAT) Making a Difference with Global Leadership: What Can Firms, People and Business Schools Do?

1:00pm - 2:30pm Vancouver Convention Centre: Room 110 Tweet this session: **#AOM2015 661** 

Organizers: Lena Zander, Uppsala U.; Christina Lea Butler, Kingston U.; Audra I. Mockaitis, Monash U.; Markus Vodosek, German Graduate School of Management & Law (GGS) Participants: Christof Miska, WU Vienna; Verena J. Patock, WU Vienna; Laurence Romani, Stockholm School of Economics; Gundula Lücke, Uppsala U.; Craig L. Pearce, MEF U.; Christina Louisa Wassenaar, American U. of Nigeria; Yih-teen Lee, IESE Business School; Satu Teerikangas, UCL; Fiona Moore, U. of London; Patricia Gabaldon, IE Business School; Stefan Gröschl, ESSEC Business School; Gretchen Vogelgesang Lester, San Jose State U.; Åsa-Karin Engstrand, Linköping U.

## 662 : (DISC Paper Session) - (TIM) Capturing and Creating Value

1:00pm - 2:30pm Vancouver Convention Centre: Room 206 Tweet this session: **#AOM2015** 662

Chair: William J. Ritchie, James Madison U.

How can Firm Profit from Business Model Innovation: Value Appropriation Framework | Anish Purkayastha, Indian Institute of Management Ahmedabad; Sunil Sharma, Indian Institute of Management, Ahmedabad

- A Systematic Review on Low-cost Innovation Value Creation and Value Capture Capabilities | Ronny Reinhardt, Eccles School, U. of Utah
- Differentiating Among Management Standards: The Role of Life Cycles, Authorship, and Benefits | William J. Ritchie, James Madison U.; Steven Alexander Melnyk, Michigan State U.; Scott R Gallagher, James Madison U.
- How Different Reasoning Processes Drive Business Model Innovation in Entrepreneurial Settings | Yi Jiang, Grenoble Ecole de Management; Charles-Clemens Rüling, Grenoble Ecole de Management

## **663** : (DISC Paper Session) - (TIM) Innovation-based Entrepreneurship

1:00pm - 2:30pm Vancouver Convention Centre: Room 207 Tweet this session: **#AOM2015 663** 

Chair: Andrew C Burkemper, U. of Missouri, Kansas City

- ♥ → Cooperation for innovation: impact evidence for European manufacturing SMEs | David Douglas, Leeds Beckett U.; Dragana Radicic, Bournemouth U.; Geoffrey Pugh, Staffordshire U.; Ian Jackson, Staffordshire U.
- Research Funding and Academic Entrepreneurship: A Meta-Analytical Examination | Michael Begelfer, U. of Missouri, Kansas City; Andrew C Burkemper, U. of Missouri, Kansas City; Dirk P Libaers, Northeastern U.; Hessamoddin Sarooghi, U. of Missouri, Kansas City
- So Near And Yet So Far? Corporate Venture Capital, Knowledge Search, and Knowledge Recombination | Sheryl Winston Smith, Fox School of Business, Temple U.; Ahreum Lee, Temple U.

#### Sunday 1:30PM

#### 664 : (AAA) AMJ Editorial Review Board

1:30pm - 3:00pm Pan Pacific Vancouver: Crystal Pavilion Ballroom A Tweet this session: **#AOM2015 664** *Invitation Only* 

Organizer: Gerard George, Singapore Management U.

# **665 •**: (AAT) Governance, Informal Entrepreneurship, and Creative Capitalism in sub-Saharan Africa

1:30pm - 3:30pm Fairmont Waterfront Hotel: Mackenzie Room 1 Tweet this session: **#AOM2015 665** *Organizers:* **Constant D. Beugre**, Delaware State U.; **David B. Zoogah**, Morgan State U. *Participant:* **Eileen Kwesiga**, Bryant U.

### 666 💻: (AAT) A Survival Guide to Editing A Journal Special Issue

1:30pm - 3:30pm Fairmont Waterfront Hotel: Malaspina Room Tweet this session: **#AOM2015 666** 

Participants will be encouraged to pre-register for the PDW and submit their ideas, proposals, and questions about journal special issues. Although not a requirement, this will enable the pre-assignment of workshop facilitators to prepare for mentoring sessions with participants.

If you are interested in participating in this PDW please send a short email to andre.martinuzzi@wu.ac.at at and briefly describe your ideas, proposals, and questions about journal special issues. *Organizers:* Norma Schönherr, WU Vienna; Andre Martinuzzi, WU Vienna

*Facilitators:* Carolyn P. Egri, Simon Fraser U.; Jonathan P Doh, Villanova U.; Günter K. Stahl, WU Vienna; Rupert J. Baumgartner, U. of Graz; Thomas Beschorner, U. of St. Gallen *Participants:* Brent D Beal, The U. of Texas at Tyler; Regine Bendl, WU Vienna; Itziar Castello, U. Carlos III de Madrid; Wendy Chapple, The U. of Nottingham; Rüdiger Hahn, Kassel U.; Minna Halme, Aalto U.; André P Slowak, U. of East London; Katharina Spraul, U. of Kaiserslautern

#### 667 **●**: (AAT) Leadership Development in Business Schools

1:30pm - 3:00pm Fairmont Waterfront Hotel: Waterfront Ballroom B Tweet this session: **#AOM2015 667** *Panelists:* Sally Blount, Northwestern U.; Alison Davis-Blake, U. of Michigan; Judy Olian, U. of California, Los Angeles

#### 668 : (CMS) CMS Division Business Meeting

1:30pm - 3:00pm Vancouver Marriott Pinnacle Downtown Hotel: Pinnacle Ballroom II Tweet this session: **#AOM2015 668** *Organizers*: **Emma Bell**, Keele U.; **Scott Taylor**, U. of Birmingham

### 669 : (ICW) Management Decision Editorial Board

#### Meeting

1:30pm - 3:30pm Vancouver Convention Centre: Room 218 Tweet this session: **#AOM2015** 669 Organizer: Patrick J. Murphy, DePaul U.

Organizer: Patrick J. Murphy, DePaul U.

#### 670 : (ICW) JOM Macro AE Review Issue Meeting

1:30pm - 4:30pm Vancouver Marriott Pinnacle Downtown Hotel: Ambleside II Tweet this session: **#AOM2015 670** *Organizer:* **Patrick M. Wright**, U. of South Carolina

#### 671 : (*ICW*) Association of Korean Management Scholars Annual Meeting and Junior Faculty Consortium

1:30pm - 4:30pm Vancouver Marriott Pinnacle Downtown Hotel: Pinnacle Ballroom I Tweet this session: **#AOM2015 671** *Organizer:* **Yangmin Kim**, Sogang U.

#### 672 : (IM) International Management Executive Committee Meetings with the Division Commitees

1:30pm - 4:30pm Vancouver Convention Centre: Room 104 Tweet this session: **#AOM2015 672**  *Division Chair:* **Sea Jin Chang**, National U. of Singapore *Division Chair-Elect:* **Alvaro Cuervo-Cazurra**, Northeastern U. *Program Chair:* **Jay Anand**, The Ohio State U. *Professional Development Workshop Chair:* **Aya S. Chacar**, Florida International U. *Past Chair:* **Jennifer Spencer**, George Washington U.

673 : (ONE) ONE Exec Meeting 1:30pm - 3:00pm Vancouver Convention Centre: Room 101 Tweet this session: #AOM2015 673 Program Chair: P Devereaux Jennings, U. of Alberta

#### Sunday 1:40PM

#### 674 □ ☉ → : (*TLC*) Using Percussion in Active Learning: Entrepreneurship Behavior Taught with Sounds

1:40pm - 2:40pm Vancouver Convention Centre: East Meeting Room 11,12 Tweet this session: **#AOM2015 674** This session has been scheduled as part of the Teaching and Learning Conference at the Academy of Management (TLC@AOM). TLC@AOM is an Academy-wide conference organized in response

Thematic orientation: □□Teaching | ☉Practice | →International | ◄Program Theme | □Research | ∜Diversity | ▷Best Paper

to the growing teaching related-needs of AOM members around the globe. To attend this session, you MUST be registered for

TLC@AOM. To register please visit https://secure.aom.org/PreReg. The cost to register is US\$130.00 and the deadline to register is July 9. 2015.

Presenter: Isabella Chinelato Sacramento, U. Federal Fluminense

#### 675 (TLC) Issues of Academic Integrity: Implications for Teachers and Learners

1:40pm - 2:40pm Vancouver Convention Centre: East Meeting Room 8,15 Tweet this session: #AOM2015 675

This session has been scheduled as part of the Teaching and Learning Conference at the Academy of Management (TLC@AOM). TLC@AOM is an Academy-wide conference organized in response to the growing teaching related-needs of AOM members around the globe. To attend this session, you MUST be registered for

TLC@AOM. To register please visit https://secure.aom.org/PreReg. The cost to register is US\$130.00 and the deadline to register is July 9, 2015.

Participants: Kate Rowbotham, Queen's School of Business, Canada; Christine Coulter, Queen's School of Business, Canada

#### 676 : (TLC) Networking and Discussions on Current

Opportunities and Challenges in Our Classroom VIII 1:40pm - 2:40pm Vancouver Convention Centre: Room 007 Tweet this session: #AOM2015 676

Roundtable discussions of interest to TLC attendees.

This session has been scheduled as part of the Teaching and Learning Conference at the Academy of Management (TLC@AOM). TLC@AOM is an Academy-wide conference organized in response to the growing teaching related-needs of AOM members around the globe. To attend this session, you MUST be registered for TLC@AOM. To register please visit https://secure.aom.org/PreReg. The cost to register is US\$130.00 and the deadline to register is July 9. 2015.

Teaching & Learning Conference Committee: Toni Ungaretti, The John Hopkins U.; Christina A. Hannah, U. of Maryland U. College; Claudia J. Ferrante, U.S. Air Force Academy; James C Spee, U. of Redlands; Elena P. Antonacopoulou, U. of Liverpool; Benjamin Blackford, Northwest Missouri State U.; Susan Fox-Wolfgramm, Hawaii Pacific U.; Linda Klonsky, Chicago School of Professional Psychology; Andrew P. Knight, Washington U. in St. Louis; Brett Paul Matherne, Georgia State U.

#### 677 : (TLC) Networking and Discussions on Current Opportunities and Challenges in Our Classroom IX

1:40pm - 2:40pm Vancouver Convention Centre: Room 009 Tweet this session: #AOM2015 677

Roundtable discussions of interest to TLC attendees.

This session has been scheduled as part of the Teaching and Learning Conference at the Academy of Management (TLC@AOM). TLC@AOM is an Academy-wide conference organized in response to the growing teaching related-needs of AOM members around the globe. To attend this session, you MUST be registered for TLC@AOM. To register please visit https://secure.aom.org/PreReg.

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#### 678 :: (TLC) Making Connections among Disciplines: Multidisciplinary and Interdisciplinary Approaches 1:40pm - 2:40pm Vancouver Convention Centre: Room 010 Tweet this session: **#AOM2015 678**

This session has been scheduled as part of the Teaching and Learning Conference at the Academy of Management (TLC@AOM). TLC@AOM is an Academy-wide conference organized in response to the growing teaching related-needs of AOM members around the globe. To attend this session, you MUST be registered for

TLC@AOM. To register please visit https://secure.aom.org/PreReg. The cost to register is US\$130.00 and the deadline to register is July 9, 2015.

- A Multidisciplinary Project in Sustainability | Sharon Wagner, Linfield College
- Teaching Strategy through a Sociological Lens | Sharon Wagner, Linfield College

Presenters: Sharon Wagner, Linfield College; Sylvia Flatt, San Francisco State U.

#### 679 : (TLC) Engaging Students in Abstract, Higher-order and Creative Thinking through the Flock **Theory Metaphor**

1:40pm - 2:40pm Vancouver Convention Centre: Room 013 Tweet this session: #AOM2015 679

This session has been scheduled as part of the Teaching and Learning Conference at the Academy of Management (TLC@AOM). TLC@AOM is an Academy-wide conference organized in response to the growing teaching related-needs of AOM members around the globe. To attend this session, you MUST be registered for

TLC@AOM. To register please visit https://secure.aom.org/PreReg. The cost to register is US\$130.00 and the deadline to register is July 9. 2015.

Presenters: Linda Jean Twiname, U. of Waikato; Rosemary Athayde, Kingston U.

#### 680 □ • + ♥: (TLC) Valuing and Evaluating a Global Mindset

1:40pm - 2:40pm Vancouver Convention Centre: Room 014 Tweet this session: #AOM2015 680

This session has been scheduled as part of the Teaching and Learning Conference at the Academy of Management (TLC@AOM). TLC@AOM is an Academy-wide conference organized in response to the growing teaching related-needs of AOM members around the globe. To attend this session, you MUST be registered for TLC@AOM. To register please visit https://secure.aom.org/PreReg. The cost to register is US\$130.00 and the deadline to register is July 9, 2015.

Organizer: Margaret Spring Schomaker, Laval U. Presenters: Mansour Javidan, Thunderbird School of Global Management; Liesl Riddle, George Washington U.

#### 681 : (TLC) Networking and Discussions on Current Opportunities and Challenges in Our Classroom X

1:40pm - 2:40pm Vancouver Convention Centre: Room 016 Tweet this session: #AOM2015 681 Roundtable discussions of interest to TLC attendees. This session has been scheduled as part of the Teaching and Learning Conference at the Academy of Management (TLC@AOM). TLC@AOM is an Academy-wide conference organized in response to the growing teaching related-needs of AOM members around the globe. To attend this session, you MUST be registered for

TLC@AOM. To register please visit https://secure.aom.org/PreReg. The cost to register is US\$130.00 and the deadline to register is July 9, 2015.

Teaching & Learning Conference Committee: Toni Ungaretti, The John Hopkins U.; Christina A. Hannah, U. of Maryland U. College; Claudia J. Ferrante, U.S. Air Force Academy; James C Spee, U. of Redlands; Elena P. Antonacopoulou, U. of Liverpool; Benjamin Blackford, Northwest Missouri State U.; Susan Fox-Wolfgramm, Hawaii Pacific U.; Linda Klonsky, Chicago School of Professional Psychology; Andrew P. Knight, Washington U. in St. Louis; Brett Paul Matherne, Georgia State U.

#### Sunday 1:45PM

#### 682 : (ODC) ODC Board Meeting

1:45pm - 5:45pm Pan Pacific Vancouver: Gazebo 1 Tweet this session: **#AOM2015 682** *Division Chair:* **Sonja A. Sackmann**, U. Bundeswehr, Munich

#### Sunday 2:00PM

#### 683 □ € € □ € (AAT) Anticipatory Governance Approaches to Weak Signals: Reliability, Resilience, Renewal Based Practices

2:00pm - 4:30pm Fairmont Waterfront Hotel: Mackenzie Room 2 Tweet this session: **#AOM2015** 683

Organizer: Kuo Frank Yu, City U. of Hong Kong Distinguished Speakers: Kathleen M. Sutcliffe, Johns Hopkins U.; Usha C. V. Haley, West Virginia U.; Cathy A Enz, Cornell U. Chairs: Karlene H. Roberts, U. of California, Berkeley; Ian Mitroff, U. of California, Berkeley; William H. Starbuck, U. of Oregon Panelists: William D Guth, New York U.; John-Christopher Spender, Kozminski U.; Peter F. Martelli, Suffolk U.; Frank Shipper, Salisbury U.; Mary Kate Stimmler, Google Research; Jennifer Kurkoski, Google; Carole Lalonde, Laval U.; Murray Dalziel, U. of Baltimore; Geoffery Seaver, National Defense U.; Melanie Cohen, U.S. Department of Housing & Urban Development; Martina K. Linnenluecke, U. of Queensland; Sotirios Paroutis, U. of Warwick; Frank J. Barrett, Naval Postgraduate School; Louise Comfort, U. of Pittsburgh; Jenny W. Rudolph, Harvard U.; David Denyer, Cranfield U.; David Buchanan, Cranfield U.; Kari O'Grady, Loyola U.; James Douglas Orton, Project on National Security Reform; Paul R. Schulman, Mills College; Emery Roe, UC Berkeley, Center of Catastrophic **Risk Management** 

#### 684 : (/CW) Administrative Science Quarterly Board Meeting

2:00pm - 3:00pm Pan Pacific Vancouver: Crystal Pavilion Ballroom C Tweet this session: **#AOM2015 684** By invitation only

Organizer: Joan Friedman, Administrative Science Quarterly

#### 685 : (ICW) The Leadership Quarterly Board Meeting 2:00pm - 3:00pm Hyatt Regency Vancouver: Cypress

Tweet this session: #AOM2015 685

Annual meeting for the board members of The Leadership Quarterly

Organizer: Vicki Wetherell, Elsevier Ltd.

#### 686 : (ITC) Carolyn Dexter Award Reception

2:00pm - 4:00pm Vancouver Convention Centre: Room 210 Tweet this session: **#AOM2015** 686

#### Sunday 2:30PM

#### 687 : (BPS) BPS Global Representatives Meeting

2:30pm - 3:30pm Vancouver Convention Centre: Room 214 Tweet this session: **#AOM2015 687** *By invitation only.* 

#### 688 : (PNP) PNP Executive Committee Meeting

2:30pm - 4:30pm Pinnacle Vancouver Harbourfront Hotel: Port of Vancouver Tweet this session: **#AOM2015 688** 

#### 689 : (TIM) TIM Best Dissertation Session

2:30pm - 3:30pm Vancouver Convention Centre: Room 215 Tweet this session: **#AOM2015 689** 

#### Sunday 2:45PM

#### 690 : (AAA) Conference Break

2:45pm - 3:15pm Vancouver Convention Centre: West English Bay Ballroom A-D.. Tweet this session: **#AOM2015 690** 

#### 

Follies Are Alive and Well 2:45pm - 4:15pm Vancouver Convention Centre: Room 116 Tweet this session: #AOM2015 691 Organizers: Timothy P. Munyon, U. of Tennessee, Knoxville; Thomas A Wright, Fordham U. Presenter: John C Hollwitz, Fordham U. Panelists: Nastaran SimarasI, U. of Tennessee; Richard W. Stackman, U. of San Francisco

# 692 C C C (AAT) Opening Governance to All: A Call for Tailored Approaches to Increasing Diversity in Organizations

2:45pm - 4:15pm Vancouver Convention Centre: Room 117

Tweet this session: #AOM2015 692

Chair: L Taylor Phillips, Stanford U.

Discussant: Margaret Shih, U. of California, Los Angeles

When Bias Binds: Effect of Implicit Outgroup Bias on Ingroup Affiliation | Drew S. Jacoby-Senghor, Columbia U.; Stacey

Sinclair, Princeton U.; Colin Tucker Smith, U. of Florida Race Matters for Women Leaders: Agentic Penalties and

Deficiencies Revisited | Ashleigh Shelby Rosette, Duke U.; Christy Zhou Koval, Duke U.; Anyi Ma, Duke U.

Gatekeepers of Privilege: How Privileged Status Motivates and Excuses Discrimination | L Taylor Phillips, Stanford U.; Brian S. Lowery, Stanford U.

Valuing Differences or Equality? Tailoring Diversity Approaches to Social Groups | Evan Apfelbaum, MIT Sloan; Nicole Stephens, Northwestern Kellogg School of Management; Ray Reagans, MIT Sloan

## 693 € € (AAT) Pay Transparency: Dispelling the Money Taboo in the Private Enterprise

2:45pm - 4:15pm Vancouver Convention Centre: Room 212 Tweet this session: **#AOM2015 693** *Chair:* **Cristina Arroyo**, Baruch College & The Graduate Center, CUNY Panelists: Edward E. Lawler III, U. of Southern California; Elena Belogolovsky, Cornell U.; Andrew Chamberlain, Glassdoor

#### 694 C C L (AAT) Opening Governance & Innovation 2:45pm - 4:15pm Vancouver Convention Centre: Room 213

Tweet this session: #AOM2015 694

Panelists: Teppo Felin, U. of Oxford; Karim R. Lakhani, Harvard U.; Michael L. Tushman, Harvard U.; Todd Zenger, Eccles School, U. of Utah

# 695 ☉ ←: (AAT) Opening to Higher Governance: Spiritual Practices, Patterns and Passions of Later Stage Leaders

2:45pm - 5:45pm Fairmont Waterfront Hotel: Waterfront Ballroom C Tweet this session: **#AOM2015 695** 

Facilitators: Cara T. Miller, SpirituaLeadership; Nancy C. Wallis, Pitzer College

# 696 → 🖃: (DISC Paper Session) - (BPS) Governance and Knowledge Transfer in Alliances

2:45pm - 4:15pm Vancouver Convention Centre: Room 203

Tweet this session: **#AOM2015 696** *Chair:* **Wei He**, Purdue U., North Central

- Network Governance and Structure Dynamics: The Case of TD-SCDMA Standard-Setting Alliance | Justin Tan, Schulich School of Business; Liang Wang, U. of San Francisco; Hongjuan Zhang, Tianjin U.
- Advantages and Disadvantages of Brokers in Alliances: A Two-Staged Multilevel Model | Lorenzo Bizzi, California State U., Fullerton; Danny Miller, HEC Montreal & U. of Alberta
- The Role of Corporate Governance in Alliance Partner Choice | Ribuga Kang, U. of Minnesota; Akbar Zaheer, U. of Minnesota
- → □Disseminative Abilities and the Impact on Tacit and Explicit Knowledge Transfers: The Role of Partner Compatibility | Chansoo Park, Memorial U. of Newfoundland

#### **697** □: (DISC Paper Session) - (BPS) **Responses to**

#### Technological Uncertainty

2:45pm - 4:15pm Vancouver Convention Centre: Room 221 Tweet this session: **#AOM2015 697** 

- Chair: Anatoly F. Kandel, Caldwell U.
- The Role of Sheltering in Value Creation | Peter Moran, China Europe International Business School; Wouter Rosingh, the OMREUS Companies
- Coopetition: The Role of Behavioral and Technological Uncertainties | Anna Mina, Sapienza U. of Rome; Naga Lakshmi Damaraju, Indian School of Business; Giovanni Battista Dagnino, U. of Catania
- Untangling Disarray Patterns in Research on Standards and Standardization | Amalia Foukaki, Lund U.; Matts Kärreman, Lund U.
- Intermediary Litigation as a Nonmarket Strategy | Jaclyn Selby, Dartmouth College (TUCK)

## 698 €→ Corporate Bession) - (BPS) Corporate Development and Firm Boundaries

2:45pm - 4:15pm Vancouver Convention Centre: Room 222

Tweet this session: #AOM2015 698

Chair: Stefan Wagner, ESMT European School of Management and Technology

- M&A Rationales and Motives in Family Businesses | Viktoria Veider, U. of Innsbruck; Maija Ahteela, U. of Innsbruck; Bright Adu Nketia, U. of Innsbruck
- → Business Group Affiliation and Risk: An Empirical Anomaly | Vivek Kumar, XLRI-Xavier School of Management
- Alliance Experience, Organizational Slack & Acquisition Likelihood–A Case of Industry Convergence | Tuhin Chaturvedi, U. of Pittsburgh

#### Approaches to and issues in Opportunity for Discussion

2:45pm - 4:15pm Hyatt Regency Vancouver: Grouse Tweet this session: #AOM2015 699

Chair: Ariane Ollier-Malaterre, UQAM

- Linking Age to Work Engagement in the Graying Workforce: Examining a Multiple Mediation Model | Najung Kim, Kookmin U.; Seung-Wan Kang, Gachon U.
- Antecedents and Outcomes of Perceived Employability: A Study of Hong Kong Employees | Hang-yue Ngo, Chinese U. of Hong Kong; Huimin Liu, Chinese U. of Hong Kong; Francis Cheung, Lingnan U.
- "You Cannot Do Anything Alone": Promoters and Preventers of Managerial Careers | Marianne Ekonen, JAMK U. of Applied Sciences; Pia Heilmann, Lappeenranta U. of Technology
- Diplomats' Immunity to Foreignness: Socialization and Work in Expatriate Adjustment | Deniz Tuncalp, Istanbul Technical U.; Kadire Zeynep Sayim, Hotelschool The Hague
- A Grounded Theory Study of the Meaning of Career Success | Katherine A. Frear, U. of South Carolina Upstate

**700** CISC Paper Session) - (CMS) Organizing: Creating Opportunities for Difference and Resistance 2:45pm - 4:15pm Vancouver Marriott Pinnacle Downtown Hotel: Point Grey Tweet this session: #AOM2015 700

Chair: Diane-Gabrielle Tremblay, U. du Québec, TÉLUQ Discussant: Sinéad G. Ruane, U. of Massachusetts Amherst

- Intermediary Organizations as a Novel Governance Strategy in IT | Diane-Gabrielle Tremblay, U. du Québec, TÉLUQ
- Temporary Organizing, Communities & Continuity: Enacting the London Lesbian and Gay Film Festival | Elizabeth Irvine, U. of St. Andrews; Paul Hibbert, U. of St Andrews

Coaching Resistance: Regulating & Controlling Identity among Self-Employed Professionals | Sinéad G. Ruane, U. of Massachusetts Amherst

Less Diversity, More Equality: Human Capabilities Approach to Equal Opportunity in Organizations | Yuliya Shymko, Vlerick Business School; Patricia Gabaldon, IE Business School

**701** : (DISC Paper Session) - (ENT) Key Success Factors in Entrepreneurial Firms

2:45pm - 4:15pm Vancouver Convention Centre: Room 119 Tweet this session: **#AOM2015 701**  Discussant: Jacqueline Fendt, ESCP Europe

- Towards an Institutional Perspective on Business Model Innovation | Yuliya Snihur, Toulouse Business School; Christoph Zott, IESE Business School
- The Role of Knowledge on Opportunity Evaluation Decisions: An Example from Franchising | Shaun Paul Digan, U. of Louisville; Sharon A Kerrick, U. of Louisville; Denise M. Cumberland, U. of Louisville
- Rigging the Contest? CEO Succession in Family Firms: Contest and Agency Theory, & Evidence. | Jan-Philipp Ahrens, U. of Mannheim; Michael Woywode, U. of Mannheim; Jan Zybura, U. of Mannheim
- Financing of entrepreneurial ventures: Entrepreneurship Policy and Public Start-Up Capital | Maria Figueroa-Armijos, George Mason U.; Thomas G. Johnson, U. of Missouri

## **702** : (DISC Paper Session) - (ENT) Intention, Motivation and Entrepreneurial Action

2:45pm - 4:15pm Vancouver Convention Centre: Room 120 Tweet this session: **#AOM2015 702** 

Discussant: Maribel Guerrero, Deusto Business School

- Entrepreneurial Identity Formation and the Initial Enterprise Education Intervention | Robert Newbery, Plymouth U.; Jonathan Lean, Plymouth U.; Jonathan Moizer, Plymouth U.
- An Integrated Model of Intentional Entrepreneurial Action | Kevin C. Cox, Florida Atlantic U.; Jason Lortie, Florida Atlantic U.
- Satisfaction of entrepreneurs: a comparison between funders and successors | Giancarlo Lauto, U. of Udine; Daniel Pittino, U. of Udine; Francesca Visintin, U. of Udine
- Is there really no turning back? Thinking about future career moves during new venture creation | **David Ross Marshall**, U. of Mississippi

### **703** $\mathbf{e} = \mathbf{W}$ : (DISC Paper Session) - (GDO) Mentors, Paths & Barriers

2:45pm - 4:15pm Pinnacle Vancouver Harbourfront Hotel: Salon B Tweet this session: **#AOM2015** 703

Discussant: Kelly Fisher, West Chester U. of Pennsylvania

- Finding the One: Barriers to the Development of Mentoring Relationships | Maria Carolina Saffie-Robertson, Concordia U.
- Diversity Ideologies as Support Mechanisms for Minorities' Leadership Self-Selection (WITHDRAWN) | Seval Gündemir, U. of Amsterdam; John Dovidio, Yale U.; Astrid C. Homan, U. of Amsterdam; Carsten K W De Dreu, U. of Amsterdam
- Caught in the Middle: Structural and Cultural Conditions Blocking Women's Access to Senior IT Roles | Maxine Robertson, Queen Mary U. of London; Gill Kirton, Queen Mary U. of London

# **704** : (DISC Paper Session) - (HR) Managing the HR System

2:45pm - 4:15pm The Fairmont Hotel Vancouver: Tweedsmuir

Tweet this session: #AOM2015 704

- Chair: Shu-Yuan Chen, National United U.
- → How HR systems Can Work Better: the Moderating Effect of HR Content and HR Process | Eugene Son, Rutgers U.

- An Empirical Taxonomy Of Business Value Underlying Motivations for E-HRM adoption | Placide Poba-Nzaou, UQAM; Sylvestre Uwizeyemungu, U. of Quebec in Trois-Rivières; Khadija Gaha, UQAM; Mélanie Laberge, HEC Montréal
- HCHRM System and Firm Performance: Moderating Roles of Organizational Slack and Industry Instability | Chiho Ok, Korea U.; Kiwook Kwon, Konkuk U.; Kwanghyun Kim, Korea U.; Johngseok Bae, Korea U.
- Studying the HRM System: The Impact of Employment Models on HRM Policies and Practices | Maximilian Abele, U. of Munich; Julian Suess, U. of Munich

### 

Sources of Advantages in Emerging Markets 2:45pm - 4:15pm Vancouver Convention Centre: Room 109

Tweet this session: #AOM2015 705

Chair: Roberto Vassolo, IAE Business School Argentina

- Hybrid Governance in Public Private Partnerships | Sandro Cabral, Federal U. of Bahia
- Organizational Isolation and Know How Transfer in MNCs | Felipe Monteiro, INSEAD

State Capitalism on the Rise | Aldo Musacchio, Harvard U. Strategy through the Business Cycle in Highly Volatile Contexts | Roberto Vassolo, IAE Business School Argentina

#### **706** $\square \blacksquare$ : (DISC Paper Session) - (MED) Management Education and Learning: Undergraduate, Professionals and Course Design

2:45pm - 4:15pm Vancouver Convention Centre: Room 121 Tweet this session: **#AOM2015** 706

Chair: Kim Gower. U. of Richmond

- Andragogy & the emerging adult learner: Considering the transitory nature of undergraduate students | Alison M. Dachner, John Carroll U.; Beth Polin, Eastern Kentucky U.
- The new generation of auditors meeting practice | Lena Ageval, Linnaeus U.; Pernilla Broberg, Kristianstad U.; Timurs Umans, Linnaeus U.
- Redesigning University Large Scale Lectures: How To Activate The Learner | Sarah Oeste, U. of Kassel; Katja Lehmann, U. of Kassel; Andreas Janson, U. of Kassel; Matthias Söllner, U. of St. Gallen / Kassel U.; Jan Marco Leimeister, U. of St. Gallen
- The alliance building game: Bringing strategic alliances to life | Xin Liang, U. of Minnesota Duluth; Geoffrey G Bell, U. of Minnesota, Duluth
- "I Don't Remember Learning That: An Assessment of Learning in an Integrative Business Course" | Donna Maria Blancero, Bentley U.; George Marron, Bentley U.; Robert G. DelCampo, U. of New Mexico

# **707** =: (DISC Paper Session) - (MOC) Thinking about Decision Making and Teams

2:45pm - 4:15pm Vancouver Marriott Pinnacle Downtown Hotel: Shaughnessy Salon 1

Tweet this session: **#AOM2015** 707

Chair: Anisa Shyti, IE Business School

Discussant: Kerrie Unsworth, U. of Western Australia

The Use of Company Resources for Personal Ties: The Role of Work-Personal Spheres Overlapping | Xiao-xiao Liu, Nanyang Technological U.; Ying-Yi Hong, Nanyang Technological U.

- The role of sunk costs and project completion information in different decision environments | Anna Connors, Michigan State U.; Donald E. Conlon, Michigan State U.; Henry Moon, London Business School
- Does Self-verification Striving Benefit Expertise Recognition? Examing Team Conflict as a Moderator | Jiping Li, Hong Kong U. of Science and Technology; Jing Zhu, Hong Kong U. of Science and Technology
- Governing from the Periphery: Impact of TMT Boundary Spanning on Strategic Decision Making | Niranjan Srinivasan Janardhanan, The U. of Texas at Austin; Sara Lombardi, Luiss Guido Carli U.; Suho Han, The U. of Texas at Austin

### 708 €→ ♥ SHCS: (*MSR, AAT*) Leading with Societal Mindfulness: How the Leader's Awareness Impacts Governance

2:45pm - 4:15pm Vancouver Convention Centre: Room 224 Tweet this session: **#AOM2015** 708

This symposium is also strongly supported by the ODC and SIM divisions, whose members are encouraged to attend. Host: Kathryn Goldman Schuyler, Alliant International U. Distinguished Speakers: Otto Scharmer, MIT Sloan; Susan Skjei, Naropa U.; Subhanu Saxena, CIPLA; Michelle Long, BALLE Best Symposium Proposal

**709** : (*DISC Paper Session*) - (*OCIS*) **Emotion, Trust, and Transparency in an IT-Intensive Workplace** 2:45pm - 4:15pm Vancouver Convention Centre: Room 112

Tweet this session: #AOM2015 709

*Chair:* Jeanne M. Wilson, College of William and Mary Developing IT-enabled Integrated Care: A Network

- Organization Perspective | Neha Agarwal, Nanyang Technological U.; Christina Soh, Nanyang Technological U.; Adrian Yeow, SIM U.
- Rationality, Empathy and Bluntness: Emotionologies in an Information Systems Project | Riitta Hekkala, Aalto U.; Mari-Klara Stein, Copenhagen Business School
- Playing the Numbers Game: Dealing with Transparency | Stella Pachidi, VU U. Amsterdam; Marleen Huysman, VU U. Amsterdam; Hans Berends, VU U. Amsterdam; Inge van de Weerd, VU U. Amsterdam

### 710 : (DISC Paper Session) - (ODC) International Perspectives on Change

2:45pm - 4:15pm Vancouver Convention Centre: Room 208

Tweet this session: #AOM2015 710

- Discussant: Ilene Carol Wasserman, ICW Consulting Group When West Meet East: A Case-Study on Change
- Management Within a Large Chinese Organization | Kuan-Cheng Chen, Academy of Chinese Enterpreneuriship
- Creating and Legitimating a New Social Organizational Form: A Stage and Temporal Model | Yuhuan Liu, Southwest Jiaotong U.; Chenjian Zhang, U. of Bath; Runtian Jing, Shanghai Jiao Tong U.
- The Impact of Emotions on Change Recipients' Sensemaking (WITHDRAWN) | Sevda Yüksek, Leuphana U. Lüneburg; Sigrid Bekmeier-Feuerhahn, Leuphana U. Lüneburg

### **711** —: (DISC Paper Session) - (OMT) Coordinating across Boundaries and Worldviews

2:45pm - 4:15pm Vancouver Convention Centre: Room 204 Tweet this session: **#AOM2015** 711

- Discussant: Ruthanne Huising, McGill U.
- A Cross-Boundary Coordination Perspective on Managing Complexity in Multiparty Collaboration | Greetje Frankje Corporaal, VU U. Amsterdam; Julie E. Ferguson, VU U. Amsterdam; Dick De Gilder, VU U. Amsterdam
- Boundaries In Practice: Understanding Boundary Dynamics In Complex Construction Projects | Dmitrijs Kravcenko, Warwick Business School; Pedro Monteiro, Warwick Business School
- The Emergence of Collaboration amidst Institutional Complexity: A Model of Interactional Fluidity | Vanessa Pouthier, Bocconi U.
- Micro-Dynamics of Alliance Partner Selection Processes: The Case of Architecture | Joris J. Ebbers, U. of Amsterdam; Wouter Moorlag, U. of Amsterdam

### **712** : (DISC Paper Session) - (OMT) **Time and Temporal Phenomena in Organizational and Institutional Change**

2:45pm - 4:15pm Vancouver Convention Centre: Room 205 Tweet this session: **#AOM2015** 712

- Discussant: Stuart Albert, U. of Minnesota
- Hey DJ, Don't Stop the Music: The Timing of Institutional Entrepreneurship in a Mature Field | Neil Aaron Thompson, VU U. Amsterdam
- Riding with the Cowboys: Do Entrainment and Entrainment Quotient Matter to Firm Performance? | Liliana
   Pérez-Nordtvedt, The U. of Texas at Arlington; David A.
   Harrison, The U. of Texas at Austin; Jeffrey E McGee, The U. of Texas at Arlington; Susanna Khavul, The U. of Texas at Arlington
- Delayed Learning from Failure: The Role of Vicarious Learning in Market Exit Decisions | June-Young Kim, Marquette U.; Ann Terlaak, U. of Wisconsin, Madison; Michael P. Ciuchta, U. of Massachusetts, Lowell

# **713** Call Content of the set of

2:45pm - 4:15pm Pinnacle Vancouver Ha Tweet this session: **#AOM2015** 713

Discussant: Richard Michael Clerkin, North Carolina State U.

- Performance Assessment in the Public Sector On the land of the blind the one-eyed is doomed | Patricio Rojas, ESE Business School
- The Adoption of Outcome Measurement in Human Service Nonprofits | Chongmyoung Lee, North Carolina State U.; Richard Michael Clerkin, North Carolina State U.
- Formal Mentoring in the Public Sector: What Produces Positive Outcomes? | Candice Pippin Bodkin, North Carolina State U.

### **714 €**[™] JS: (*SAP, AAT*) Women's Roles in Decision Making on Boards of Directors: European and United States Perspectives

2:45pm - 4:15pm Vancouver Convention Centre: Room 111 Tweet this session: #AOM2015 714 Organizer: Lynne E. Devnew, U. of Phoenix *Moderator:* Michael Useem, U. of Pennsylvania *Panelists:* Anne Benning, self employed; Morten Huse, U. of Witten/Herdecke; Susan Vinnicombe, Cranfield U.; Tracy Long, Boardroom Review Limited; Monigo Saygbay-Hallie, U. of Phoenix

### 715 : (DISC Paper Session) - (SIM) CSR, Governance, and CPA

2:45pm - 4:15pm Pinnacle Vancouver Harbourfront Hotel: Salon D Tweet this session: **#AOM2015 715** 

- Chair: Jean J Boddewyn, Baruch College-The City U. of New York
- A Comparison of Corporate Social Performance around the World Pre- and Post-GFC | Jeremy Galbreath, Curtin U. of Technology; Mariano L.M. Heyden, U. of Newcastle, Australia; Trond Randoy, Agder U. College
- Int'l Accountability Standards Across National Business Systems: A Neo-Institutional Perspective | Steve Michael Loren, U. of Massachusetts Boston; Suhaib Riaz, U. of Massachusetts Boston
- Corporate Political Activity and Free Riding During Market Uncertainty | Lee Warren Brown, Texas A&M U. - Central Texas; John Anthony De Leon, Tarleton State U.
- From "Rigor Mortis" to "Rigor Vitalis": Qualitative Research Principles for a Polymorphic SIM | Christian Stutz, U. of jyväskylä; Sybille Sachs, U. of Applied Sciences, Zurich

### **716** : (DISC Paper Session) - (TIM) The Architecture of Open Innovation

2:45pm - 4:15pm Vancouver Convention Centre: Room 206 Tweet this session: **#AOM2015** 716

- Chair: Patrick Schueffel, Haute Ecole de Gestion Fribourg
- The Micro-Foundation of Absorptive Capacity The Role of Affect | Xiaoping Zhao, Shanghai Jiaotong U.; Feibo Shao, Oklahoma State U.
- Microfoundations of Open Innovation: The Antecedants of Openness and Innovation Performance | Patrick Schueffel, Haute Ecole de Gestion Fribourg
- The Architecture of Evaluation Processes in Open Innovation Settings | Christoph Hienerth, WHU - Otto Beisheim School of Management; Frederik Riar, WHU - Otto Beisheim School of Management
- How newness affects the apps markets? A socio-technical agencement perspective | George Kuk, The U. of Nottingham; Rodio Skovoroda, The U. of Nottingham; Stephanie Giamporcaro, U. of Cape Town

## **717** : (DISC Paper Session) - (TIM) Innovation Strategy 2:45pm - 4:15pm Vancouver Convention Centre: Room 207 Tweet this session: #AOM2015 717

*Chair:* Xiaohua Yang, U. of San Francisco

- How does product development experience and patent stock affect R&D sourcing mode? | Tang Wang, Michigan Technological U.; Dirk P Libaers, Northeastern U.; H. Dennis Park, Drexel U.
- → ■Regional Innovation Capacity in China: Am Empirical Study | Ying Zhou, Nanjing Audit U.; Xiaohua Yang, U. of San Francisco
- Top Management Team Governance and Firm Innovation | John Qi Dong, U. of Groningen; Wei Shi, Norwegian School of Economics

Financial Constraints and Firm Innovative Performance: Evidence from Chinese Companies | Ting Ren, Peking U. HSBC Business School; Jing Ru, Peking U.; Hongyan Yang, Hong Kong Polytechnic U.; Chao Geng, Agricultural Bank of China

### Sunday 2:50PM

# **718** □ • • **Collins as Management Icons: Using Pop Culture in the Classroom**

2:50pm - 3:50pm Vancouver Convention Centre: East Meeting Room 11,12 Tweet this session: **#AOM2015 718** 

This session has been scheduled as part of the Teaching and Learning Conference at the Academy of Management (TLC@AOM). TLC@AOM is an Academy-wide conference organized in response to the growing teaching related-needs of AOM members around the globe. To attend this session, you MUST be registered for TLC@AOM. To register please visit https://secure.aom.org/PreReg. The cost to register is US\$130.00 and the deadline to register is July

9, 2015. Participants: Michael Joseph Urick, St. Vincent College; Therese Sprinkle, Quinnipiac U.; Nathan Tong, U. of Cincinnati; Marcie Lensges, U. of Cincinnati; Jeremy Alan Woods, U. of Cincinnati

### 719 📖: (TLC) Teaching with Cases Online

2:50pm - 3:50pm Vancouver Convention Centre: East Meeting Room 8,15 Tweet this session: **#AOM2015** 719

This session has been scheduled as part of the Teaching and Learning Conference at the Academy of Management (TLC@AOM). TLC@AOM is an Academy-wide conference organized in response to the growing teaching related-needs of AOM members around the globe. To attend this session, you MUST be registered for TLC@AOM. To register please visit https://secure.aom.org/PreReg.

The cost to register is US\$130.00 and the deadline to register is July 9, 2015.

### Facilitator: Bill Schiano, Bentley U.

Teaching with Cases Online | Bill Schiano, Bentley U.

## **720** : (*TLC*) Networking and Discussions on Current Opportunities and Challenges in Our Classroom XI

2:50pm - 3:50pm Vancouver Convention Centre: Room 007 Tweet this session: **#AOM2015** 720

Roundtable discussions of interest to TLC attendees.

This session has been scheduled as part of the Teaching and Learning Conference at the Academy of Management (TLC@AOM). TLC@AOM is an Academy-wide conference organized in response to the growing teaching related-needs of AOM members around the globe. To attend this session, you MUST be registered for TLC@AOM. To register please visit https://secure.aom.org/PreReg. The cost to register is US\$130.00 and the deadline to register is July 9, 2015.

Teaching & Learning Conference Committee: Toni Ungaretti, The John Hopkins U.; Christina A. Hannah, U. of Maryland U. College; Claudia J. Ferrante, U.S. Air Force Academy; James C Spee, U. of Redlands; Elena P. Antonacopoulou, U. of Liverpool; Benjamin Blackford, Northwest Missouri State U.; Susan Fox-Wolfgramm, Hawaii Pacific U.; Linda Klonsky, Chicago School of Professional Psychology; Andrew P. Knight, Washington U. in St. Louis; Brett Paul Matherne, Georgia State U.

### 721 📖 👁 🗨: (TLC) Storytelling in the Classroom

2:50pm - 3:50pm Vancouver Convention Centre: Room 009 Tweet this session: **#AOM2015** 721

This session has been scheduled as part of the Teaching and Learning Conference at the Academy of Management (TLC@AOM). TLC@AOM is an Academy-wide conference organized in response to the growing teaching related-needs of AOM members around the globe. To attend this session, you MUST be registered for

TLC@AOM. To register please visit https://secure.aom.org/PreReg. The cost to register is US\$130.00 and the deadline to register is July 9, 2015.

Facilitator: Heather Ranson, Gustavson School of Business Storytelling in the Classroom | Mark Colgate, Gustavson School

of Business

### 722 □ • □ • □ : (*TLC*) Using Positive Organizational Scholarship Practices to Strengthen Teaching and Learning

2:50pm - 3:50pm Vancouver Convention Centre: Room 010 Tweet this session: #AOM2015 722

This session has been scheduled as part of the Teaching and Learning Conference at the Academy of Management (TLC@AOM). TLC@AOM is an Academy-wide conference organized in response to the growing teaching related-needs of AOM members around the globe. To attend this session, you MUST be registered for

TLC@AOM. To register please visit https://secure.aom.org/PreReg. The cost to register is US\$130.00 and the deadline to register is July 9, 2015.

*Organizer:* Marc Hoffman Lavine, U. of Massachusetts Boston Leading with Emotions: Genuinely Aligning Emotions with

Strategy | Shirli Kopelman, U. of Michigan, Ann Arbor Guided by Principle: Developing Personal Pivotal Norms | Tim

O Peterson, North Dakota State U.

The Positive Organization Generator | Robert E Quinn, U. of Michigan

Creating Positive Deviance Using The Positive Leadership Game | Gretchen M. Spreitzer, U. of Michigan, Ann Arbor

## **723** : (*TLC*) How to Coach in the Classroom: Applying high-performance coaching practices in teaching 2:50pm - 3:50pm Vancouver Convention Centre: Room 013

Tweet this session: **#AOM2015** 723

This session has been scheduled as part of the Teaching and Learning Conference at the Academy of Management (TLC@AOM). TLC@AOM is an Academy-wide conference organized in response to the growing teaching related-needs of AOM members around the globe. To attend this session, you MUST be registered for TLC@AOM. To register please visit https://secure.aom.org/PreReg. The cost to register is US\$130.00 and the deadline to register is July 9, 2015.

Presenter: Michael J.B. Read, Vancouver Island U.

### 724 □ • → ● * (*TLC*) Play the Game: Education for Millennials and the Time Machine

2:50pm - 3:50pm Vancouver Convention Centre: Room 014

Tweet this session: #AOM2015 724

This session has been scheduled as part of the Teaching and Learning Conference at the Academy of Management (TLC@AOM). TLC@AOM is an Academy-wide conference organized in response to the growing teaching related-needs of AOM members around the globe. To attend this session, you MUST be registered for TLC@AOM. To register please visit https://secure.aom.org/PreReg. The cost to register is US\$130.00 and the deadline to register is July 9, 2015. Presenter: Jessica Di Bella, German Graduate School of

Management & Law (GGS)

#### 725 : (*TLC*) Networking and Discussions on Current Opportunities and Challenges in Our Classroom XII

2:50pm - 3:50pm Vancouver Convention Centre: Room 016 Tweet this session: **#AOM2015 725** Roundtable discussions of interest to TLC attendees.

This session has been scheduled as part of the Teaching and Learning Conference at the Academy of Management (TLC@AOM). TLC@AOM is an Academy-wide conference organized in response to the growing teaching related-needs of AOM members around the globe. To attend this session, you MUST be registered for TLC@AOM. To register please visit https://secure.aom.org/PreReg. The cost to register is US\$130.00 and the deadline to register is July 9, 2015.

Teaching & Learning Conference Committee: Toni Ungaretti, The John Hopkins U.; Christina A. Hannah, U. of Maryland U. College; Claudia J. Ferrante, U.S. Air Force Academy; James C Spee, U. of Redlands; Elena P. Antonacopoulou, U. of Liverpool; Benjamin Blackford, Northwest Missouri State U.; Susan Fox-Wolfgramm, Hawaii Pacific U.; Linda Klonsky, Chicago School of Professional Psychology; Andrew P. Knight, Washington U. in St. Louis; Brett Paul Matherne, Georgia State U.

### Sunday 3:00PM

### 726 : (AAA) AMP Incoming Editorial Review Board

3:00pm - 4:00pm Vancouver Convention Centre: Room 003 Tweet this session: **#AOM2015** 726

Invitation Only

*Organizers:* **Mike Wright**, Imperial College London; **Phillip H Phan**, The John Hopkins U.

### 727 : (AAA) AOM Ethics Committee Meeting

3:00pm - 4:30pm Vancouver Convention Centre: Room 106 Tweet this session: **#AOM2015** 727 By Invitation Only

### 621 : (CM) Conflict Management Division Executive Committee Meeting

3:00pm -5:00pm Vancouver Marriott Pinnacle Downtown Hotel: Caulfeild Tweet this session: #AOM2015 621 Division Chair: Michael A. Gross, Colorado State U. Division Chair: Michael A. Gross, Colorado State U. Division Chair: Matthew A. Cronin, George Mason U. Professional Development Workshop Chair: Peter H Kim, U. of Southern California Past Chair: William P. Bottom, Washington U. in St. Louis Listserv Manager: Eric J. Neuman, U. of Illinois at Urbana-Champaign Representatives-at-Large: Mary Kern, Baruch College-The City U.

Representatives-at-Large: Mary Kern, Baruch College-The City U. of New York; Lisa M. Leslie, New York U.; Alexandra A. Mislin, American U.; Nate Pettit, New York U.

### 728 : (HR) HR Division Executive Board Meeting

3:00pm - 5:00pm The Fairmont Hotel Vancouver: Garibaldi Tweet this session: **#AOM2015 728** By Invitation Only Division Chairs: Frederick P. Morgeson, Michigan State U.; David P. Lepak, Rutgers U.

*Program Chairs:* Maria Kraimer, U. of Iowa; Deidra J Schleicher, Texas A&M U.

#### 729 : (ICW) Administrative Science Quarterly Reception

3:00pm - 5:00pm Pan Pacific Vancouver: Crystal Pavilion Ballroom B Tweet this session: **#AOM2015** 729 By invitation only

Organizer: Joan Friedman, Administrative Science Quarterly

### 730 : (ICW) Cross Cultural Management Meeting

3:00pm - 6:00pm Hyatt Regency Vancouver: Prince of Wales Tweet this session: **#AOM2015 730** *Invited attendees only Organizer:* **Martyn Lawrence**, Emerald Group Publishing

### 731 : (OC/S) OCIS Executive Committee Meeting

3:00pm - 4:30pm Vancouver Convention Centre: Room 103 Tweet this session: **#AOM2015** 731

#### **732** : (*OM*) **OM Division Business Meeting** 3:00pm - 4:30pm Pan Pacific Vancouver: Coal Harbour Suite

Tweet this session: **#AOM2015 732** The annual business meeting. We will review the status and the activities of the division, and present several awards. Division Chair: **Stephan Vachon**, Richard Ivey School of Business

### 733 : (OMT) OMT Executive Committee Meeting

3:00pm - 5:00pm Vancouver Convention Centre: Room 102 Tweet this session: #AOM2015 733 Semi-annual meeting for the OMT executive committee. Open only to committee members. Division Chair: Candace Jones, Boston College Division Chair-Elect: Nelson Phillips, Imperial College London Program Chair: Ann Langley, HEC Montreal Professional Development Workshop Chair: Marc-David L Seidel, U. of British Columbia Past Chair: Michael Lounsbury, U. of Alberta Treasurer: Thomas P. Moliterno, U. of Massachusetts Amherst Chairs: Jo-Ellen Pozner, U. of California, Berkeley; Joe Broschak, U. of Arizona; Derek Harmon, U. of Southern California; Ed Carberry, U. of Massachusetts Boston: Christine Quinn Trank. Vanderbilt U.; William M Foster, U. of Alberta Representatives-at-Large: Forrest Briscoe, Pennsylvania State U.; Christopher Marquis, Cornell U.; Mark Ebers, U. zu Koeln; Brayden G King, Northwestern U.; Anne-Claire Pache, ESSEC Business School; Patricia H Thornton, Duke U. Coordinator: Joel Gehman, U. of Alberta

### Sunday 3:15PM

### **734** $\square \odot \rightarrow \blacksquare$ $\square \odot : (AAT)$ Opening Governance for

Diversity and Inclusion in the Academy 3:15pm - 5:15pm Fairmont Waterfront Hotel: Waterfront Ballroom B Tweet this session: #AOM2015 734 Chairs: Eddy S. Ng, Dalhousie U.; Isabel Metz, The U. of Melbourne; Alan Richter, QED Consulting Speakers: Paul S. Adler, U. of Southern California; R. Duane Ireland, Texas A&M U.; Anne S. Tsui, U. of Notre Dame; Rosalie L. Tung, Simon Fraser U.; Mary J. Waller, York U.; Deb Cohen, Society for Human Resource Management; Silviya Svejenova, Copenhagen Business School; Micheal T. Stratton, U. of North Carolina, Asheville; Susan E. Jackson, Rutgers U.

### 735 : (*ICW*) Network of Leadership Scholars (NLS) Member Meeting

3:15pm - 4:15pm Hyatt Regency Vancouver: Cypress Tweet this session: **#AOM2015** 735 The NLS Member Meeting is an opportunity for leadership scholars to gather and discuss how to facilitate scholarly collaboration among members.

Organizer: Rachel Clapp-Smith, Purdue U., Calumet

### Sunday 3:30PM

### 736 : (ENT) Executive Committee Meeting

3:30pm - 5:00pm Vancouver Convention Centre: Room 209 Tweet this session: **#AOM2015** 736

### 737 : (GDO) GDO Executive Committee Meeting

3:30pm - 5:30pm Pinnacle Vancouver Harbourfront Hotel: Port of San Francisco Tweet this session: **#AOM2015 737** *Committee members only* 

### 738 : (HCM) HCM Executive Board Meeting

3:30pm - 5:00pm Hyatt Regency Vancouver: Oxford Tweet this session: **#AOM2015** 738 *Division Chair:* **Rebecca Wells**, U. of Texas

### **739** : (MC) MC Division Executive Committee Meeting

3:30pm - 5:00pm Vancouver Marriott Pinnacle Downtown Hotel: Shaughnessy Salon

Tweet this session: #AOM2015 739

#### 740: (RM) Research Methods Division Executive

#### **Committee Meeting**

3:30pm - 5:30pm The Fairmont Hotel Vancouver: Gabriola Island Tweet this session: **#AOM2015 740** *This meeting is by invitation only.* 

### 741 : (TIM) TIM Executive Committee Meeting

3:30pm - 5:00pm Vancouver Convention Centre: Room 101 Tweet this session: **#AOM2015 741** 

### Sunday 3:45PM

# **742** □ → ← □: (AAT) "Opening Governance" in Academia through Social Media for Research, Teaching, and Outreach

3:45pm - 5:45pm Fairmont Waterfront Hotel: Mackenzie Room 1 Tweet this session: **#AOM2015 742** 

This is the second edition of this PDW, after the first one was held at the 2014 Academy of Management Meeting, with a focus on the Power of Words (Twitter: #PoW2014 at #AOM2014). While some of the basic information will be repeated, most elements of the PDW have been revised and many new elements and facilitators are added to focus on the opening governance theme.

Organizer: Marcel Bogers, U. of Southern Denmark

Facilitators: Marcel Bogers, U. of Southern Denmark; Terri Griffith, Santa Clara U.; Gerald C Kane, Boston College; Tim Kastelle, U. of Queensland; Franz T. Lohrke, Brock School of Business, Samford U.; Patrick J. Murphy, DePaul U.

### Sunday 4:00PM

### 743 : (AAA) AMP Outgoing Editorial Review Board

4:00pm - 5:00pm Vancouver Convention Centre: Room 019 Tweet this session: **#AOM2015** 743

Invitation Only

Organizers: Timothy Michael Devinney, U. of Leeds; Donald Siegel, U. at Albany - State U. of New York

#### 744 : (AAM) Asia Pacific Journal of Management Editorial Board Meeting /Asia Academy of Management Board Meeting

4:00pm - 6:00pm The Fairmont Hotel Vancouver: Moresby Island Tweet this session: **#AOM2015** 744

### 745 : (BPS) BPS Executive Committee Meeting

4:00pm - 5:00pm Vancouver Convention Centre: Room 215 Tweet this session: **#AOM2015** 745 *By invitation only.* 

### 747 : (CMS) The Corporation – Ten Years On: An Audience with Joel Bakan

The Critical Management Studies Division presents a screening of a new cut of The Corporation in association with a campaign to make the movie freely available for school and community use. The film will be introduced by film writer Joel Bakan and followed by a Q&A session with him. This event is sponsored by Birmingham Business School, UK. Offsite Venue: Vancity Theatre

http://www.viff.org/theatre/location. Preregistration is required for this event. Registration opens May 18. To register online, please visit https://secure.aom.org/PDWReg The deadline to register is July 31. Organizers: Emma Bell, Keele U.; Scott Taylor, U. of Birmingham Distinguished Speaker: Joel Bakan, U. of British Columbia

### 748 : (SIM) 2015 SIM Best Dissertation Finalists

4:00pm - 5:00pm Pinnacle Vancouver Harbourfront Hotel: Salon F Tweet this session: **#AOM2015** 748

## 749 : (TLC) TLC@AOM Conference Wrap-up & Networking

4:00pm - 5:00pm Vancouver Convention Centre: East Ballroom A,B,C Tweet this session: **#AOM2015** 749

This session has been scheduled as part of the Teaching and Learning Conference at the Academy of Management (TLC@AOM). TLC@AOM is an Academy-wide conference organized in response to the growing teaching related-needs of AOM members around the globe. To attend this session, you MUST be registered for

TLC@AOM. To register please visit https://secure.aom.org/PreReg. The cost to register is US\$130.00 and the deadline to register is July 9, 2015.

Teaching & Learning Conference Committee: Toni Ungaretti, The John Hopkins U.; Christina A. Hannah, U. of Maryland U. College; Claudia J. Ferrante, U.S. Air Force Academy; James C Spee, U. of Redlands; Elena P. Antonacopoulou, U. of Liverpool; Benjamin Blackford, Northwest Missouri State U.; Susan Fox-Wolfgramm, Hawaii Pacific U.; Linda Klonsky, Chicago School of Professional Psychology; Andrew P. Knight, Washington U. in St. Louis; Brett Paul Matherne, Georgia State U.

### Sunday 4:30PM

### **750** : (AAA) AMD Advisory Committee and Editorial Review Board

4:30pm - 6:30pm Vancouver Convention Centre: Room 002 Tweet this session: **#AOM2015 750** *Invitation Only Organizer:* **Andrew H. Van de Ven**, U. of Minnesota

### 751 : (AAA) AOM Tweet Up

4:30pm - 6:00pm Vancouver Convention Centre: Room 119 Tweet this session: **#AOM2015 751** Sponsored by the University of Phoenix, the AOM Tweet-Up is a great chance to meet with fellow social media gurus and put a face to a Twitter handle. Beer and wine will be served, as well as light refreshments. To RSVP, please email connect@aom.org to confirm your attendance.

Organizer: Luke Vander Linden, Academy of Management

### **752** → **€** : (AAT) Governance in Emerging Markets:Local Contingencies, Challenges, and Future Research Directions

4:30pm - 6:00pm Vancouver Convention Centre: Room 111 Tweet this session: **#AOM2015** 752

Organizers: Arie Y. Lewin, Duke U.; Michael A. Witt, INSEAD Participants: Aldo Musacchio, Harvard U.; J Ramachandran, Indian Institute of Management Bangalore; Markus D Taussig, National U. of Singapore; Lan Xue, National Tsinghua U.

### **753** : (AAT) The Quest for Management Research on Big Data and Analytics

4:30pm - 6:00pm Vancouver Convention Centre: Room 116 Tweet this session: **#AOM2015** 753

Organizers: Constant D. Beugre, Delaware State U.; Minghui Cheng, McMaster U.; Rick D. Hackett, McMaster U.

- Cognitive Analytics: Making Sense of Data to Improve
- Decision-Making | Constant D. Beugre, Delaware State U. Crowd IQ: Optimizing the quality of crowdsourced solutions
- using data analytics | Michal Kosinski, Stanford U.
- A Dynamic Process Model of Big Data Analytics in HRM | Minghui Cheng, McMaster U.; Rick D. Hackett, McMaster U.

# **754** $\odot$ $\Rightarrow$ $\blacksquare$ : (AAT) The Corporate Headquarters in the Contemporary Corporation: What do we know and what should we know about it?

4:30pm - 6:00pm Vancouver Convention Centre: Room 212 Tweet this session: **#AOM2015 754** *Organizers:* David J Collis, Harvard U.; Sven Kunisch, U. of St. Gallen; Markus Menz, U. of Geneva

*Discussants:* Julian Birkinshaw, London Business School; Andrew Campbell, Ashridge Strategic Management Centre; Nicolai Foss, Copenhagen Business School; Robert E. Hoskisson, Rice U.

### **755 •** ⊟: (DISC Paper Session) - (BPS) Cognitive Diversity and Opportunism in the Strategy Process

4:30pm - 6:00pm Vancouver Convention Centre: Room 203 Tweet this session: **#AOM2015** 755

Chair: Isaac Wanasika, U. of Northern Colorado

 Cognitive Diversity Executive Compensation and Resource Allocation Efficiency in Multibusiness Firms | Mehmet Nasih Tag, Mersin U.; Anju Seth, Virginia Tech

- Shareholder Opportunism Theory: Four Thought Experiments | Ian Hamilton Maitland, U. of Minnesota
- Don't Forget the Individual: The Effect of Individual Characteristics on Organization's Opportunism | Brian Tjemkes, VU U. Amsterdam; Olivier Furrer, U. of Fribourg; Daan De Graaf, VU U. Amsterdam
- The Origin of the Exploration-Exploitation Performance Effects: The Benefits of Being Unbalanced | Dirk Martignoni, U. of Lugano

### 756 🖃: (DISC Paper Session) - (BPS) The Origins of

#### Competition

4:30pm - 6:00pm Vancouver Convention Centre: Room 221

- Tweet this session: **#AOM2015** 756 Chair: John W Upson, U. of West Georgia
- When and Where Does Competition Differ? (WITHDRAWN) | Liang Wang, U. of San Francisco
- Anticipating Competitive Tension: A Psychology-based Awareness-Motivation-Capability Perspective | Hao-Chieh Lin, National Sun Yat-Sen U., Taiwan; Yannick Turkier, National Cheng Kung U.; Kuo-i Chang, Dong Hwa U., Taiwan
- Financial reports Based Proxies for Bargaining Power of Buyers and Sellers | Clark Hampton, U. of Waterloo; Theophanis C. Stratopoulos, U. of Waterloo
- How Do Firms Respond to Competitors' Investment Decision under Environmental Uncertainty? | Shaohua Lu, The Ohio State U.; Jay Anand, The Ohio State U.

### **757** : (DISC Paper Session) - (ENT) Thinking and Acting in the Entrepreneurial Process

4:30pm - 6:00pm Vancouver Convention Centre: Room 120 Tweet this session: **#AOM2015 757** 

Discussant: Andrew Lewis Maxwell, York U.

- A Tale of Two Ventures: Search and Linking in Tech Push and Market Pull Start-ups | Bart Clarysse, Imperial College Business School; Erwin Danneels, U. of South Florida; Robin De Cock, Ghent U.
- Moving on from Business Failure: The Role of Motivation and Negative Emotions | Ida Lindh, Luleå U. of Technology; Sara Thorgren, Luleå U. of Technology
- Gender Differences in Entrepreneurial Social Network Development and Cognitive Orientation | Yang Xu, Pennsylvania State U.
- Timing and Consequence of Transition from Effectual to Causal Thinking in New Venture Growth | **Yu-Te Liu**, National Taiwan U.

#### **758** : (*DISC Paper Session*) - (*ENT*) **Social Entrepreneurship** 4:30pm - 6:00pm Vancouver Convention Centre: Room 121 Tweet this session: **#AOM2015 758**

Discussant: Sergio Janczak, The U. of Western Ontario

- The Downside of Blended Value and Hybrid Organizing | Jeffery S. McMullen, Indiana U., Bloomington; Benjamin J. Warnick, Indiana U., Bloomington
- Exploring responses to conflicting demands: Theorizing from a study of social entrepreneurs | Kate Thirlaway, U. of Cambridge; Helen Haugh, U. of Cambridge
- Moderating Effect of Formal Institutions on Individual Social Entrepreneurship Entry | Sreevas Sahasranamam, Indian

Institute of Management, Kozhikode; **Nandakumar Mankavil** Kovil Veettil, U. of Salford, Manchester

### **759** $\mathbf{O}$ $\rightarrow$ $\mathbf{A}$ $\mathbb{C}$ : (DISC Paper Session) - (GDO) Awareness

of Diversity, Complexity & Distinctiveness 4:30pm - 6:00pm Pinnacle Vancouver Harbourfront Hotel: Salon B Tweet this session: #AOM2015 759

Discussant: Brent J. Lyons, Simon Fraser U.

- The Future of Androgyny: Could Extending Androgyny to Boards of Directors Help Manage Complexity? | Danielle Mercer, Saint Mary's U., Canada; Catherine Loughlin, Saint Mary's U.; Kara Anne Arnold, Memorial U. of Newfoundland
- The Effects of Demographic Dissimilarity on the Belonging and Distinctiveness Motives | Kawon Kim, London Business School; Margaret Ormiston, London Business School; Matthew J Easterbrook, U. of Sussex; Vivian L Vignoles, U. of Sussex
- What the Blind Man Doesn't See: Downplaying Gender Differences Reduces Men's Bias Towards Women | Ashley
   E. Martin, Columbia Business School; Katherine W. Phillips, Columbia U.; Stacey Sasaki, Columbia Business School
- Complexity in Multigenerational Organizations: A Socio-Political Perspective | Sukhbir Sandhu, U. of South Australia; John Benson, Monash U. Malaysia; Saraswati Sastrowardoyo, U. of South Australia; Christina M Scott-Young, RMIT U.

### 760 💻: (DISC Paper Session) - (HR) Engaging the

### Workforce

- 4:30pm 6:00pm The Fairmont Hotel Vancouver: Tweedsmuin Tweet this session: **#AOM2015** 760
- Chair: Brooke R. Buckman, Florida International U.
- Problematizing Employee Engagement Research:Positivist vs Practice-based Paradigm | Qi Wei, U. of Bedfordshire
- Does Age Matter? The Effect of Age on Job Resources and Work Engagement | Liwen Zhang, Florida State U.; Elaine Farndale, Pennsylvania State U.
- How can Employers Benefit the most from Developmental Assignments? The Need- Supply Fit Perspective | Jie Cao, IE Business School; Monika Hamori, IE Business School
- What Lies Beneath the Trust: Relational and Individual Aspects of Dignity Violations | Tuure Väyrynen, U. of Oulu; Sari Laari-Salmela, U. of Oulu

### 761 : (*ICW*) Network of Leadership Scholars (NLS) Awards Presentations

4:30pm - 5:30pm Hyatt Regency Vancouver: Cypress Tweet this session: **#AOM2015** 761

The Network of Leadership Scholars will present the Eminent Leadership Scholar Award to the 2015 recipient, Robert C. Liden from the University of Illinois at Chicago. This award recognizes a senior scholar whose work best reflects the mission of the Network to advance interdisciplinary dialogue and discussion regarding the study and practice of leadership. The award reflects an outstanding body of work that has made a substantial and original contribution to the field of leadership studies. The nominee has also contributed to the discipline in ways that complement his scholarship (e.g., editorial board service, mentoring of outstanding students in the field and other functions). This award is sponsored by Elsevier. In addition, the FIU Best Leadership Dissertation Award will also be presented. Organizer: **Rachel Clapp-Smith**, Purdue U., Calumet

### 762 : (ICW) Organization Science Editorial Review Board Reception

4:30pm - 5:30pm Hyatt Regency Vancouver: English Bay Tweet this session: #AOM2015 762 Members of the Editorial Review Board of Organization Science are invited to join the Senior Editors and the Editor-in-Chief for a reception.

Organizer: Kate Luckey, INFORMS

### **763** : (ICW) University of Cincinnati Management Dept. Alumni and Friends Reception

4:30pm - 6:30pm Hyatt Regency Vancouver: Stanley Tweet this session: #AOM2015 763 Reception open to University of Cincinnati alumni and friends Organizer: Ralph Katerberg, U. of Cincinnati

### 764 : (ICW) JOM Editorial Board Meeting and Reception

4:30pm - 6:30pm Vancouver Marriott Pinnacle Downtown Hotel: Ambleside I Tweet this session: #AOM2015 764 Organizer: Patrick M. Wright, U. of South Carolina

### 765 : (IM) Strategy& Eminent Scholar in International Management Award Presentation

4:30pm - 6:30pm Vancouver Convention Centre: Room 003

Tweet this session: #AOM2015 765 This session honors the recipient of the Strategy& Eminent Scholar

in International Management Award.

Organizer: Timothy Michael Devinney, U. of Leeds

Award Recipient: Marjorie A Lyles, Indiana U.

Speakers: Laszlo Tihanyi, Texas A&M U.; Elizabeth L. Rose, U. of Otago; Art Kleiner, Booz & Company / strategy+business

### **766** → □: (DISC Paper Session) - (IM) International Organizational Behavior

4:30pm - 6:00pm Vancouver Convention Centre: Room 112 Tweet this session: #AOM2015 766

Discussant: Yundong Huang, Murray State U.

- → [®]Openness to Language and Value Diversity Fosters Multicultural Team Creativity and Performance | Jakob Lauring, Aarhus U.; Minna Paunova, Copenhagen Business School; Christina Lea Butler, Kingston U.
- → □ Theoretical frameworks for cross-national work-life research: A review and comparison | Ariane Ollier-Malaterre, UQAM; Annie Foucreault, UQAM
- → Insider Knowledge or Insider Liability? The Role of Ethnic Identity of Overseas Chinese Returnees | Shea Xueijao Fan. Nottingham U. Business School China; Christina Cregan, The U. of Melbourne; Anne-Wil Harzing, Middlesex U.; Tine Koehler, The U. of Melbourne
- +Learning-by-Hiring: Foreign Firm Employee Migration and Local Firms; Growth in Home Markets | Pao-Lien Chen. National Tsing Hua U.; Chuan-Kai Lee, National Tsing Hua U.
- →Cosmopolitans: Brokering Cultural and Structural Holes in International Business | Orly Levy, IMD; Hyun-Jung Lee, London School of Economics; Maury Peiperl, IMD; Karsten Jonsen, IMD

**767** → □: (DISC Paper Session) - (IM) Corporate Social **Responsibility and Stakeholder Relationships** 4:30pm - 6:00pm Vancouver Convention Centre: Room 202 Tweet this session: **#AOM2015** 767 Discussant: Rajib N. Sanyal, Ball State U.

- Corporate social responsibility and firm debt maturity | Mohammed Benlemlih, U. de Grenoble
- →Disasters that never were: What helps prevent CSR failure in offshore outsourcing relationships? | Michael J. Mol, Copenhagen Business School; Kamel Mellahi, Warwick Business School; Sun Hye Lee, Warwick Business School
- $\odot$   $\rightarrow$  Seeking scale in base-of-the-pyramid impact enterprises: Creating a partnership ecosystem | Ted London, U. of Michigan
- → State-Firm Dispute Resolution Mechanisms and Investment Project Risk Around the World | Paul M Vaaler, U. of Minnesota; Barclay E. James, U. San Francisco de Quito; David B. Tibbals, U. of Minnesota

### **768** → □: (DISC Paper Session) - (IM) Legal and Political

### Environments

4:30pm - 6:00pm Vancouver Convention Centre: Room 222 Tweet this session: #AOM2015 768

Discussant: Michael Murphree, U. of South Carolina

- →Effects of Deinstitutionalization: Evidence from the Indian Textile Industry | Raveendra Chittoor, Indian School of Business; Preet S Aulakh, York U.; Oana Branzei, U. of Western Ontario
- → The Effects of Diplomacy, Institutions and Political Connections on Firms' Choice of FDI Location | Joao Albino Pimentel, HEC Paris; Pierre Dussauge, HEC Paris
- →Political Turbulence and the Development of Political Capabilities by MNCs | Naoki Yasuda, Rikkyo U.
- Exploring the Impact of Country Differences and Home Country Effect | Aya S. Chacar, Florida International U.; Sokol Celo, Suffolk U.; Stephen B Tallman, U. of Richmond

### 769 : (DISC Paper Session) - (ODC) Temporal Perspectives on Change

4:30pm - 6:00pm Vancouver Convention Centre: Room 208

Tweet this session: #AOM2015 769 Discussant: Samuel Thomas Roudebush, George Washington U.

- The Role of Routines in the Transformation of a
- Multi-organizational Setting | Lauri J. Paavola, Aalto U.; Karlos A. Artto, Aalto U.
- Exploring Tribunals of Inquiry as Instruments of Change: A Case Study of Bad Blood | Paul McGrath, U. College Dublin; Donna Marshall, U. College Dublin
- The Role of an Exogenous Shock in Capability Formation: The Case of Roval Bank of Scotland | Veselina Petrova Stoyanova, U. of Edinburgh Business School / U. of Strathclyde **Business School**

### **770 • [**: (DISC Paper Session) - (OMT) **Governance**,

**Exchange and Innovation in Networks** 

4:30pm - 6:00pm Vancouver Convention Centre: Room 204 Tweet this session: #AOM2015 770

- Discussant: Bill McEvily, U. of Toronto
- □ Multilevel Exchange Theory in the Study of Interfirm Collaboration | Robert Van De Graaff Randolph, U. of Nevada, Las Vegas
- Structural Dynamics and Intentional Governance in Strategic Interfirm Network Evolution | Gabriella Levanti, U. of Palermo; Arabella Mocciaro Li Destri, U. of Palermo

- Dominant Cognitive Frames and The Innovative Power Of Social Networks | Harry Scarbrough, City U. of London;
   Daniela D'Andreta, U. of Warwick; Marco Marabelli, Bentley U.;
   Sue Newell, U. of Sussex; Jacky Swan, U. of Warwick
- Don't Stand so Close to Me: Overlapping Proximities and Innovation-related Communications | Emily W. Choi, The U. of Texas at Dallas; William T. Self, U. of Missouri, Kansas City

# **771** —: (DISC Paper Session) - (OMT) Judgements of Status and Legitimacy and their Consequences in Diverse Settings

4:30pm - 6:00pm Vancouver Convention Centre: Room 205 Tweet this session: **#AOM2015** 771

Discussant: David Eduardo Cavazos, U. of New Mexico

- The Contingent Effects of High-status Affiliations on Low-status Partners | Rui Shen, Nanyang Technological U.; Yi Tang, Hong Kong Polytechnic U.
- The Credibility of Social Climbing | Nathan Betancourt, U. of Amsterdam; Filippo Carlo Wezel, U. of Lugano
- → □ Coming to America: Diversity in Cognitive Legitimacy Judgments of Chinese IPOs | Dane Patrick Blevins, Binghamton U.; Alex B. Bitektine, HEC Montreal; Greg Bell, U. of Dallas
- → Competing Logics & Innovation in Nation-States: Policy & Patenting in Renewable Energy, 1980-2012 | Manely Sharifian, U. of Alberta; Youngbin Joo, U. of Alberta; P Devereaux Jennings, U. of Alberta

### 772 : (PNP) PNP Business Meeting

4:30pm - 6:00pm Pinnacle Vancouver Harbourfront Hotel: Pinnacle Harbourfront Ballroom III

Tweet this session: #AOM2015 772

### 773 : (*PTC*) Practice Theme Committee Gala Celebration and Awards

4:30pm - 7:00pm Vancouver Convention Centre: Room 118 Tweet this session: **#AOM2015** 773

Interactive café on transforming business, society, & us. Celebrate & connect with colleagues! Light refreshments. Co-sponsors: MED, MSR, ODC, & SIM.

*Organizer:* Kathryn Goldman Schuyler, Alliant International U. *Hosts:* Tom Mierzwa, U. of Maryland U. College; Marc Bonnet, ISEOR, Magellan, IAE Lyon, U. Jean Moulin *Division Chair:* Kuo Frank Yu, City U. of Hong Kong

Distinguished Speakers: Otto Scharmer, MIT Sloan; Subhanu Saxena, CIPLA; Michelle Long, BALLE Facilitator: Susan Skjei, Naropa U.

774 : (SIM) Business and Society Editorial Board Meeting 4:30pm - 6:00pm Pinnacle Vancouver Harbourfront Hotel: Port of New York Tweet this session: #AOM2015 774 Organizer: Andrew Crane, York University

775 : (DISC Paper Session) - (SIM) Stakeholder Perspectives 4:30pm - 6:00pm Pinnacle Vancouver Harbourfront Hotel: Salon C Tweet this session: #AOM2015 775

Chair: Bradley R. Agle, Brigham Young U.

- The Decision to Volunteer: Why Do Employees Choose to Give Their Time? | Dana Harari, Georgia Institute of Technology
- A Model of Assisted Layoff Victims' Attributions of Fairness and Responsibility | Riitta Ronnqvist, Aalto U.

- Trading Off Stakeholders' Interests? Mind the Stakeholders High on Other-Orientation Walking Away | Flore Bridoux, U. of Amsterdam; Nicole Stofberg, None
- Closed and Open Source Responsibility: Emergent Moral Understanding in High-Tech Production | Glen Whelan, Copenhagen Business School
- 776 : (DISC Paper Session) (SIM) An Eclectic Blend of Ideas

4:30pm - 6:00pm Pinnacle Vancouver Harbourfront Hotel: Salon D Tweet this session: **#AOM2015** 776

Chair: David M. Wasieleski, Duquesne U.

- → ■Poverty Alleviation: Challenges by Multinational Corporations in Mekong Countries | Nattavud Pimpa, RMIT U.
- Cracking the Enigma of Asset Bubbles with Narratives | **Preston Teeter**, U. of Queensland; **Jorgen Sandberg**, U. of Queensland
- A Bayesian Belief Network Exploring CSP Relationships Renaud S. MacGilchrist, ESC Rennes School of Business; Julia Roloff, ESC Rennes School of Business
- CEO Political Ideology and Corporate Response to Social Activism -- In the Documentary Film Setting | Yu Liu, Pennsylvania State U.

**777** ....: (DISC Paper Session) - (TIM) **The Dynamics of Openness** 

4:30pm - 6:00pm Vancouver Convention Centre: Room 206 Tweet this session: **#AOM2015** 777

- Chair: Ghassan Yacoub, Cass Business School, City U. London
- Heads or Tails? The Openness-Appropriability Duality and its Implications for Innovative Performance | Ghassan Yacoub, Cass Business School, City U. London; Stefan Haefliger, City U. London; Chris Storey, U. of Sussex
- A temporal perspective on repeated collaboration | Remco Stefan Mannak, Tilburg U.; Joerg Raab, Tilburg U.; Alexander C Smit, Tilburg U.; Marius T.H. Meeus, Tilburg U.
- In search of innovation: How and when firms' willingness to explore new knowledge pays off | Sandra D. Schmid, Zeppelin U.; Klaus G. Troitzsch, U. of Koblenz-Landau; Timo Schmid, Free U. Berlin
- On appropriability strategies for open organizations | Altair Hazel Marroquin Cruz, Cass Business School, City U. London

### Sunday 4:45PM

### 778 : (*ICW*) Association of Korean Management Scholars Annual Meeting and Reception

4:45pm - 6:45pm Vancouver Marriott Pinnacle Downtown Hotel: Pinnacle Ballroom I Tweet this session: **#AOM2015** 778 *Organizer:* **Yangmin Kim**, Sogang U.

### 779 : (OM) Journal of Operations Management Best Paper Award Session

4:45pm - 6:15pm Pan Pacific Vancouver: Coal Harbour Suite Tweet this session: **#AOM2015** 779 The finalists for the Best Paper published in the Journal of

Operations Management in 2014 will discuss their papers. One will be awarded the Best Paper. Organizer: John Gray, The Ohio State U. Hosts: Daniel Guide, Pennsylvania State U.; Mikko Ketokivi, IE Business School - IE U.

#### Sunday 5:00PM

#### 746 : (CM) Conflict Management Business Meeting

5:00pm - 6:00pm Vancouver Marriott Pinnacle Downtown Hotel: Pinnacle Ballroom III Tweet this session: **#AOM2015 746** 

Division Chair: Michael A. Gross, Colorado State U. Division Chair-Elect: Mara Olekalns, The U. of Melbourne Program Chair: Matthew A. Cronin, George Mason U. Professional Development Workshop Chair: Peter H Kim, U. of

Southern California Past Chair: William P. Bottom, Washington U. in St. Louis

Listserv Manager: Eric J. Neuman, U. of Illinois at

Urbana-Champaign

Representatives-at-Large: Mary Kern, Baruch College-The City U. of New York; Lisa M. Leslie, New York U.; Alexandra A. Mislin, American U.; Nate Pettit, New York U.

### 780 : (SAP) SAP Executive Committee Meeting

5:00pm - 7:00pm Pan Pacific Vancouver: Gazebo 2 Tweet this session: **#AOM2015** 780 Restricted to executive committee and advisory board members

### 781 : (*TLC*) Teaching and Learning Management and Leadership in Military Academies

5:00pm - 7:00pm Vancouver Convention Centre: Room 010 Tweet this session: **#AOM2015** 781

This session brings together colleagues who teach management and leadership in Military Academies around the world. It will also engage colleagues who have engaged in their research with the military. The objective in sharing current teaching and learning practice in relation to management and leadership is to identify what is distinctive about the way in which these practices are developed in contexts other than Business Schools. Central to this effort is to develop a network that will subsequently undertake further collaborative work in both teaching and research. Organizer: **Elena P. Antonacopoulou**, U. of Liverpool

### Sunday 5:30PM

### 782 : (AAA) Annals Author Reception

5:30pm - 6:30pm Vancouver Convention Centre: Room 019 Tweet this session: **#AOM2015 782** By Invitation Only Organizers: Sim B. Sitkin, Duke U.; Laurie R. Weingart, Carnegie Mellon U.

#### 783 : (BPS) BPS Teaching Committee Meeting

5:30pm - 6:30pm Vancouver Convention Centre: Room 215 Tweet this session: **#AOM2015** 783 By invitation only.

#### 784 : (ICW) Network of Leadership Scholars (NLS) Reception

5:30pm - 6:30pm Hyatt Regency Vancouver: Seymour Tweet this session: **#AOM2015 784** Join the Network of Leadership Scholars, following the Eminent Scholar Award presentation, to honor Robert C. Liden and to network with other leadership scholars. Organizer: **Rachel Clapp-Smith**, Purdue U., Calumet

### 785 : (TIM) TIM Business Meeting

5:30pm - 6:30pm Vancouver Convention Centre: Room 109 Tweet this session: **#AOM2015** 785

#### Sunday 6:00PM

### 786 : (AAA) All-Academy Reception

6:00pm - 8:00pm Hyatt Regency Vancouver: Regency Ballroom A-F Tweet this session: **#AOM2015** 786

Please join us at the All-Academy Reception on Sunday evening. It is sure to be a fantastic venue for networking and relaxing with your colleagues. Join us from 6pm-8pm in the Regency Ballroom A-F in the Hyatt Regency Vancouver.

**1522** : (*ICW*) **BI Norwegian Business School - Reception** 6:00pm - 8:00pm Vancouver Marriott Pinnacle Downtown Hotel: Point Grey Tweet this session: **#AOM2015 1522** 

BI Norwegian Business School is an internationally recognized not-for-profit private institution, located in Norway. With 20,000 students, BI is one of Europe's largest and most productive academic environments. In 2014, BI received the AACSB accreditation. With this the business school has achieved the prestigious Triple Crown status.

### **787** : (BPS) 2015 Irwin Outstanding Educator Award in Honor of Danel A Levinthal

6:00pm - 8:00pm Vancouver Convention Centre: Room 211 Tweet this session: **#AOM2015** 787

### 788 : (GDO) GDO Executive Committee Dinner

6:00pm - 9:00pm Offsite: L'Abattoir Tweet this session: #AOM2015 788

This is an offsite event for GDO Executive Committee members only. Please meet at L'Abattoir, which is a 1.4 km walk (approx. 17 minutes) from the Pinnacle Hotel. For questions regarding this session, contact Doug Creed at creedatgdo@gmail.com. Division Chair: Charmine E. J. Hartel, U. of Queensland Division Chair-Elect: Lisa Hisae Nishii, Cornell U. Professional Development Workshop Chair: Patrick F. McKay, Rutgers U.

Coordinator: Douglas Creed, U. of Rhode Island

### 789 : (HR) HR Division Business Meeting

6:00pm - 7:00pm The Fairmont Hotel Vancouver: British Ballroom Tweet this session: **#AOM2015** 789

All AOM members are welcome to attend the HR Division business meeting and reception. We will update current and potential members on HR division activities and finances, recognize our volunteers and sponsors, and identify volunteer opportunities for members interested in getting involved. Following the business meeting, stay to socialize with other HR division members over drinks and appetizers.

Division Chair: Frederick P. Morgeson, Michigan State U. Program Chair: Maria Kraimer, U. of Iowa

### 790 : (/CW) Canadian Journal of Administrative Sciences Social Hour

6:00pm - 7:30pm Vancouver Convention Centre: Room 210 Tweet this session: **#AOM2015 790** *Organizer:* **Melissa Corey**, Canadian Journal of Administrative Sciences

#### **791** : (*ICW*) **MMD** from CBS is hosting a debriefing session every evening during AOM 2015 (3) 6:00pm - 7:00pm Pan Pacific Vancouver: Gazebo 1

6:00pm - 7:00pm Pan Pacific Vancouver: Gazebo Tweet this session: **#AOM2015 791**  We look forward to welcoming MMD students, MMD Community, and any other Danish speaking reflective practitioners who are interested in investigating new grounds and frontiers of your organizational context and leadership practice. Language: Danish. Hosts: professor Kristian Kreiner, CBS and dean of education, professor Jan Molin, CBS

Organizer: Lise Balslev, CBS/ MMD

### **792** : (*ICW*) IFERA@AOM - IFERA-hosted reception for scholars interested in family business research

6:00pm - 8:00pm Hyatt Regency Vancouver: Balmoral

Tweet this session: #AOM2015 792

If you are interested in meeting the family business research community, you should certainly consider attending IFERA's annual reception at the Academy of Management. Bring a friend or two, and make many at the reception!

Organizer: Sanjay Goel, U. of Minnesota, Duluth

### **793** : (*ICW*) The University of Maryland, Robert H. Smith School of Business

6:00pm - 8:00pm Hyatt Regency Vancouver: Plaza A,B Tweet this session: **#AOM2015 793** The University of Maryland, Robert H. Smith School of Business Reception

Organizer: Tina Rollason, U. of Maryland

#### 794 : (ICW) Human Relations Reviewers' Reception

6:00pm - 8:30pm The Fairmont Hotel Vancouver: The Roof Tweet this session: #AOM2015 794 Organizer: Claire C E CASTLE TAVISTOCK Castle, Human Relations

#### 795 : (ICW) NOCA Debriefing session, Sunday

6:00pm - 8:00pm Pinnacle Vancouver Harbourfront Hotel: Port of Vancouver Tweet this session: **#AOM2015** 795 NOCA Debriefing session - NOCA members only Organizer: Per Geisler Hansen, NOCA - Network of Corporate Academies

#### 796 : (ICW) Organization & Environment Editorial Review Board Meeting

6:00pm - 7:30pm Pinnacle Vancouver Harbourfront Hotel: Salon E Tweet this session: **#AOM2015** 796 Organizer: **Cynthia Nalevanko**, Sage Publications

#### 797 : (SIM) IABS Board Meeting

6:00pm - 9:00pm Pinnacle Vancouver Harbourfront Hotel: Port of Hong Kong Tweet this session: **#AOM2015 797** *Organizer: Melissa Baucus, University of Otago* 

#### Sunday 6:15PM

#### 798 : (OM) OM Division Social

6:15pm - 7:45pm Pan Pacific Vancouver: Crystal Pavilion Ballroom B Tweet this session: **#AOM2015** 798 Join your OM Division Colleagues for appetizers and drinks! Program Chair: John Gray, The Ohio State U.

### Sunday 6:30PM

### **799** : (CM) Conflict Management Division Social

6:30pm - 8:00pm Offsite: Butcher & Bullock Tweet this session: **#AOM2015 799** 

This session will take place offsite at the Butcher & Bullock at 911 West Pender St. in Vancouver. For guestions regarding this session please contact Mara Olekalns at m.olekalns@mbs.edu or +61458519042.

Host: Mara Olekalns, The U. of Melbourne

### 800 : (ICW) Kauffman Foundation Emerging Scholars Awards Reception

6:30pm - 8:30pm Fairmont Waterfront Hotel: Malaspina Room Tweet this session: **#AOM2015 800** *Organizer:* **Mette Kramer**, Ewing Marion Kauffman Foundation

#### **801** : (*ICW*) Department of Management and Marketing, The Hong Kong Polytechnic University Reception

6:30pm - 8:30pm Pan Pacific Vancouver: Cypress Suite Tweet this session: **#AOM2015 801** By invitation only

Organizer: Carlos Lo, The Hong Kong Polytechnic U.

#### 802 : (MSR) MSR Business Meeting

6:30pm - 8:00pm Pinnacle Vancouver Harbourfront Hotel: Salon F Tweet this session: #AOM2015 802

#### 803 : (PNP) PNP Division Social at Coal Harbour Community Centre

6:30pm - 8:30pm Offsite: Coal Harbour Community Centre Tweet this session: **#AOM2015 803** This session is located offsite at Coal Harbour Community Centre (480 Broughton St, Vancouver, BC) and is within walking distance from the AOM Annual Meeting. For directions visit: <u>http://bit.ly/pnp2015</u>. If you have questions regarding the event please contact Patrick McCarthy at patrick.mccarthy@vancouver.ca or via cell at 604-718-8229.

#### 804 : (SIM) SIM Salon

6:30pm - 7:30pm Pinnacle Vancouver Harbourfront Hotel: Pinnacle Harbourfront Ballroom III Tweet this session: **#AOM2015 804** Details to come.

### 805 : (TIM) TIM Division Social

6:30pm - 8:00pm Vancouver Convention Centre: Room 001 Tweet this session: **#AOM2015** 805

### Sunday 7:00PM

#### 806 : (HR) HR Division Social

7:00pm - 8:30pm The Fairmont Hotel Vancouver: British Ballroom Tweet this session: **#AOM2015 806** *Division Chair:* **Frederick P. Morgeson**, Michigan State U. *Program Chair:* **Maria Kraimer**, U. of Iowa

### 807 : (ICW) The Reception of The Hong Kong University

of Science and Technology, AOM 2015 7:00pm - 9:30pm Fairmont Waterfront Hotel: Cheakamus Room Tweet this session: #AOM2015 807 Organizer: Jiatao Li, Hong Kong U. of Science and Technology

#### **808** : (ICW) Emerald Networking Event

7:00pm - 9:00pm Fairmont Waterfront Hotel: Mackenzie Room 2 Tweet this session: **#AOM2015 808** *Organizer:* **Helen Evans**, Emerald Group Publishing

809 : (*ICW*) Native and Indigenous Peoples Caucus welcome from Indigenous Peoples of Vancouver 7:00pm - 9:00pm Hyatt Regency Vancouver: Stanley Tweet this session: #AOM2015 809

The purpose of this session is to raise the profile of indigenous peoples in the region amongst the Academy of Management

community. Further, it will provide an opportunity for Native and Indigenous members of the Academy, from around the world, to acknowledge the spiritual and physical presence of the local Indigenous peoples, and to share in their cultural traditions of welcome.

Organizer: Ella Yvette Henry, Auckland U. of Technology

#### Sunday 7:30PM

#### 810 : (SIM) SIM Welcome Reception

7:30pm -9:00pm Pinnacle Vancouver Harbourfront Hotel: Port of Singapore Tweet this session: **#AOM2015 810** *Eat, drink, and be merry after the SIM Salon!* 

#### Sunday 8:00PM

#### 811 : (MSR) MSR Social

8:00pm - 9:30pm Pinnacle Vancouver Harbourfront Hotel: Tuscany Room Tweet this session: **#AOM2015 811** 

#### Sunday 10:00PM

812 : (*D&ITC*) Late Night at the Academy with Dr. Q 10:00pm - 11:30pm Pan Pacific Vancouver: Crystal Pavilion Ballroom A Tweet this session: #AOM2015 812

Join us live in the Vancouver studio of WAOM with host Dr. Q (Quinetta Roberson) and the Late Night Crew, as we celebrate being "Spectacular by Nature"! Using a talk-show format, this interactive event will engage the audience with invited guests (academicians, practitioners, and artists) as we open the governance of Vancouver, the Academy of Management and our classrooms through interviews, comedy, games, and music. We had a great time at last year's conference and are looking forward to returning for a "second season". We hope you'll join us! Open to all AOM members.

#### Monday 12:01AM

#### 813 : (AAA) Technology Center

12:01am - 11:59pm Pan Pacific Vancouver: Crystal Pavilion Foyer Tweet this session: **#AOM2015 813** 

Sit and relax in one of our Technology Centers or visit to print your badge at the self-check-in kiosks, access wi-fi on your device or a computer provided by the AOM, or charge your gadget at the charging stations. The Technology Center will be open 24/7 Friday-Tuesday at the Pan Pacific, Hyatt Regency or Pinnacle Vancouver Harbourfront.

### 814 : (AAA) Technology Center

12:01am - 11:59pm Hyatt Regency Vancouver: Georgia Foyer Tweet this session: **#AOM2015 814** 

Sit and relax in one of our Technology Centers or visit to print your badge at the self-check-in kiosks, access wi-fi on your device or a computer provided by the AOM, or charge your gadget at the charging stations. The Technology Center will be open 24/7 Friday-Tuesday at the Pan Pacific, Hyatt Regency or Pinnacle Vancouver Harbourfront.

### 815 : (AAA) Technology Center

12:01am - 11:59pm Pinnacle Vancouver Harbourfront Hotel: 2nd Level Foyer Tweet this session: **#AOM2015 815** 

Sit and relax in one of our Technology Centers or visit to print your badge at the self-check-in kiosks, access wi-fi on your device or a computer provided by the AOM, or charge your gadget at the charging stations. The Technology Center will be open 24/7 Friday-Tuesday at the Pan Pacific, Hyatt Regency or Pinnacle Vancouver Harbourfront.

### Monday 7:00AM

## 816 : (/CW) Christian Management Scholars Network Breakfast

7:00am - 9:00am Fairmont Waterfront Hotel: Waterfront Ballroom C Tweet this session: **#AOM2015 816** The breakfast is open to all, but an RSVP is appreciated. To RSVP, please contact Julie_Tonkin@baylor.edu Organizer: **Mitchell J. Neubert**, Baylor U.

#### 817 : (MSR) MSR Morning Meditation

7:00am - 8:00am Pinnacle Vancouver Harbourfront Hotel: Salon E Tweet this session: **#AOM2015 817** 

#### 818 : (TIM) TIM Breakfast

7:00am - 8:00am Fairmont Waterfront Hotel: Waterfront Ballroom A Tweet this session: **#AOM2015 818** 

### 819 : (AAA) AOM Committee Chairs Meeting

7:30am - 9:00am Vancouver Convention Centre: Room 101 Tweet this session: **#AOM2015 819** 

### Monday 7:30AM

### 820 : (AAA) Community of Academy Senior Scholars (CASS)

7:30am - 11:00am Vancouver Convention Centre: Room 202 Tweet this session: **#AOM2015 820** *Retirement Transitions and Encore Careers. Join us as we explore phasing into retirement and pursuing encore careers. Chairs*: **Richard J Butler**, State U. of New York Empire State College; **Roy J. Lewicki**, The Ohio State U. Panelists: Garry L. Adams, Auburn U.; Dov Eden, Tel Aviv U.; Robert C. Ford, U. of Central Florida; Myron D Fottler, U. of Central Florida; Edwin A. Locke, U. of Maryland; Sherry E. Sullivan, Bowling Green State U.

### 821 : (*HR*) HR Division Welcome Breakfast and Awards Presentation

7:30am - 9:30am The Fairmont Hotel Vancouver: Saturna Island Tweet this session: **#AOM2015 821** Please join us in recognizing and congratulating the 2015 HR Division award winners. A light breakfast, coffee, tea, and juice will be served prior to the start of the ceremony. Division Chair: Frederick P. Morgeson, Michigan State U. Program Chair: Maria Kraimer, U. of Iowa

#### 822 : (ICW) WU Vienna Breakfast Reception

7:30am - 11:30am Fairmont Waterfront Hotel: Malaspina Room Tweet this session: **#AOM2015 822** Breakfast Reception; traditional Viennese Breakfast for Faculty and Friends of WU Vienna University of Economics and Business Organizer: **Clemens Rogi**, WU Vienna

### 823 : (SIM) IABS / SIM Monday Morning Jumpstart: Breakfast with the Editors of "Business & Society"

7:30am - 8:00am Pinnacle Vancouver Harbourfront Hotel: Port of New York Tweet this session: **#AOM2015** 823

Find out more about IABS (the International Association for Business & Society) and meet Andy Crane, Dirk Matten, Irene Henriques and Bryan Husted, the Editors of "Business & Society." Enjoy a light breakfast while we discuss the journal's goals and objectives and how you can get published!

#### Monday 8:00AM

### 824 : (AAA) Mother's Nursing Room

8:00am - 8:00pm Vancouver Convention Centre: Box Office & Coat Check Tweet this session: **#AOM2015 824** Located in the East Convention Center Lobby.

### 825 : (AAA) Annals Editor/HQ Meeting with Taylor & Francis

8:00am - 9:00am Vancouver Convention Centre: Room 004 Tweet this session: #AOM2015 825

Invitation Only Organizers: Sim B. Sitkin, Duke U.; Laurie R. Weingart, Carnegie Mellon U.

### 826 : (AAA) Speaker Ready Room

8:00am - 8:00pm Vancouver Convention Centre: Room 115 Tweet this session: **#AOM2015** 826

The Academy of Management has arranged to have Speaker Ready Rooms at the convention sites to allow presenters the opportunity to view their presentations and to obtain any technical support they might require prior to their scheduled sessions. Technicians will be present in the Speaker Ready Rooms to assist.

### 827 : (AAA) Hospitality Suite for First Time Attendees

8:00am - 5:00pm Vancouver Convention Centre: Room 201 Tweet this session: **#AOM2015 827** 

Membership Committee volunteers, as well as representatives from the Membership Department, will be here to greet all First Time Attendees and help answer questions. Stop by and enjoy a relaxing atmosphere, make new friends, and enjoy a quiet respite between your sessions!

Thematic orientation: □ Teaching | Practice | → International | Program Theme | ■Research | *Diversity | Best Paper

### 828 : (AAA) Conference Registration

8:00am - 5:00pm Vancouver Convention Centre: West English Bay Ballroom A-D Tweet this session: **#AOM2015 828** *Pre-Registration Badge Pick-up, Onsite Registration, and Exhibitor Registration* 

### 829 : (AAA) Conference Exhibits

8:00am - 2:00pm Vancouver Convention Centre: West English Bay Ballroom A-D. Tweet this session: **#AOM2015 829** Today is the last day that the Exhibit Hall will be open. Don't forget to stop by to take advantage of show discounts!

### 830 : (AAA) Placement Services

8:00am - 5:00pm Pan Pacific Vancouver: Oceanview Foyer Left & Right Tweet this session: **#AOM2015 830** *Placement Services - Registration and Information* 

### 831 : (AAA) Speaker Ready Room

8:00am - 8:00pm Hyatt Regency Vancouver: King George Tweet this session: **#AOM2015 831** The Academy of Management has arranged to have Speaker Ready Rooms at the convention sites to allow presenters the opportunity to view their presentations and to obtain any technical support they might require prior to their scheduled sessions. Technicians will be

### 832 : (AAA) Speaker Ready Room

present in the Speaker Ready Rooms to assist.

8:00am - 8:00pm Pinnacle Vancouver Harbourfront Hotel: Port of Sydney Tweet this session: **#AOM2015** 832

The Academy of Management has arranged to have Speaker Ready Rooms at the convention sites to allow presenters the opportunity to view their presentations and to obtain any technical support they might require prior to their scheduled sessions. Technicians will be present in the Speaker Ready Rooms to assist.

### 833 € . (Paper Session) - (BPS) External Perceptions of Mergers and Acquisitions

8:00am - 9:30am Vancouver Convention Centre: Room 011

Tweet this session: #AOM2015 833

Chair: Srinivasa Reddy Kotapati, Indian Institute of Technology Roorkee

- How Much Are the Firm's Interorganizational Relationships Worth? A Social Network Perspective | Yin-Chi Liao, Western Illinois U.; Haizhi Wang, Illinois Institute of Technology; Iftekhar Hasan, Fordham U.
- Ineffective, but Vigorous: How Serial Acquirers Develop their Investor Relation Practices | Mylène Jeundupeux, U. of St. Gallen; Xena Welch Guerra, U. of St. Gallen; Tomi M. M. Laamanen, U. of St. Gallen
- Acquisition Announcement and Strategic Noise: The Importance of Private Information | Mirko Hwan Benischke, Erasmus U. Rotterdam; Arjen Slangen, Erasmus U. Rotterdam
- Analyst's Scrutiny and M&A Performance: The Moderating Effects of Scrutiny at Two Levels | Eunjoo Yi, U. of Pittsburgh

#### **834** .: (Paper Session) - (BPS) Aspiration Levels 8:00am - 9:30am Vancouver Convention Centre: Room 013

Tweet this session: **#AOM2015 834** 

Chair: Brian T. McCann, Vanderbilt U.

How Business Groups Influence Affiliates' Search Behavior? From Performance Feedback Perspective | Nami Kim, Korea U. Business School; Jong Seon Lee, Korea Advanced Institute of Science and Technology (KAIST); Eonsoo Kim, Korea U. Business School

- Putting Back the Individual in BTOF: CEO Regulatory Focus and Firm Responses to Performance Cues | Kalin D. Kolev, Marquette U.; Gerry McNamara, Michigan State U.; Daniel Gamache, U. of Georgia; Michael J. Mannor, U. of Notre Dame
- Do Aspirations Influence Commitment to External Venturing? A Behavioral Theory Approach | Varkey K Titus, U. of Nebraska, Lincoln; Owen Nelson Parker, Oklahoma State U.; Jeffrey G. Covin, Indiana U.
- When Do Alliances Become Unattractive for Knowledge Search? The Role of Innovation Performance | Shihao Zhou, Virginia Tech; Devi R Gnyawali, Virginia Polytechnic Institute; Manish K. Srivastava, Michigan Technological U.; Yue Song, Virginia Tech
- 835 € € ₩: (Paper Session) (BPS) Team Dynamics and Decision Making

8:00am - 9:30am Vancouver Convention Centre: Room 106 Tweet this session: **#AOM2015** 835

Chair: Nicholas N Bartkoski, Ball State U.

- Female Influence in Top Management Team and Firm Competitive Behavior | Tieying Yu, Boston College; Dan Li, Indiana U.; Albert Cannella, Arizona State U.; Jianer Zhou, Boston College
- Resolving Paradoxes in Top Management Team Dynamics: The Role of CEO Tertius lungens Orientation | Yan Ling, George Mason U.; Li-Qun Wei, Hong Kong Baptist U.; Jun Xia, The U. of Texas at Dallas; Christine M. Chan, The U. of Hong Kong
- TMT heterogeneity and strategic decision quality | Sigrid Gschmack, WHU - Otto Beisheim School of Management; Marko Reimer, WHU - Otto Beisheim School of Management; Utz Schaeffer, WHU - Otto Beisheim School of Management
- ■Limits to the Wisdom of the Crowd in Idea Selection | Felipe A. Csaszar, U. of Michigan

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### Relations and Incentives

8:00am - 9:30am Vancouver Convention Centre: Room 107 Tweet this session: **#AOM2015 836** 

*Chair:* Daniel Han Ming Chng, China Europe International Business School

How Performance Incentives Shape Individual Exploration and Exploitation: Evidence from Micro-data | Sunkee Lee, INSEAD; Philipp Meyer-Doyle, INSEAD

Selecting Among High-Powered Incentives: Evidence from Real Estate Agent Careers | **Orie Shelef**, Stanford U.; **Amy Nguyen-Chyung**, U. of California, Berkeley

- Conflict and Confluence: The Multidimensionality of Opportunism in Principal-Agent Relationships | Asghar Zardkoohi, Texas A&M U.; Joseph Harrison, Texas A&M U.; Matthew A Josefy, Texas A&M U.
- Principal Costs: Reversing the Polarity of the Principal-Agent Dyad | Maria Goranova, U. of Wisconsin, Milwaukee; Edward Zajac, Northwestern U.

**837** —: (*Paper Session*) - (*BPS*) **CSR-CFP Relationship** 8:00am - 9:30am Vancouver Convention Centre: Room 109 Tweet this session: **#AOM2015 837** *Chair*: **David Souder**, U. of Connecticut

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- Pa⊒The Economic Case for CSR | Aseem Kaul, U. of Minnesota; Jiao Luo, U. of Minnesota
- Testing Two Competing Arguments for CSR | Kiran Awate, The Ohio State U.; Anil Makhija, The Ohio State U.; Mona V Makhija, The Ohio State U.
- The Effects Of Doing Better Than Others And Doing Better Than Usual: A Longitudinal Study Of CSR | **Byungku Lee**, U. of La Verne
- CSR Commitment And Industry Environment: Do Competition, Munificence And Uncertainty Matter? | Annachiara Longoni, ESADE Business School; Nicola Misani, Bocconi U.; Stefano Pogutz, Bocconi U.; Roberto Ragozzino, ESADE Business School

### **838** → **• □**: (*Paper Session*) - (*BPS*) **TCE: Value Chain and Governance**

8:00am - 9:30am Vancouver Convention Centre: Room 110 Tweet this session: **#AOM2015 838** 

Chair: Jason Pattit, U. of St. Thomas

PaMarket Competition And Vertical Contracting: Evidence

- From The Trade Of Coffee Beans | Octavio Jose Martinez, U. of Toronto / INCAE Business School
- Value Capture In Hierarchically Organized Value Chains | Alexander Hoffmann, Technical U. Munich; Joachim Henkel, Technische U. München
- Hybrid Governance and Property Rights: A Formal Model | Larry Tribble, The U. of Alabama; David C. Croson, Southern Methodist U.; Paul Louis Drnevich, The U. of Alabama
- → From Decanter to Bottleneck?How Industry Evolution and Governance Inseparability Shape Value Capture | Bilgehan Uzunca, U. Utrecht School of Economics; Dmitry Sharapov, Imperial College London; Richard Tee, Luiss Guido Carli U.

#### **839** .: (*Paper Session*) - (*BPS*) **Alliance formation - I** 8:00am - 9:30am Vancouver Convention Centre: Room 112

Tweet this session: #AOM2015 839

Chair: Darcy Kathryn Fudge Kamal, Chapman U.

- The Impact of Religious and Ethnic Similarity on Alliance Formation and Announcement Returns | Wei Shi, Rice U.; Yinuo Tang, U. of Pittsburgh
- Performance-Based Matching: The Impact of Performance Similarity on Collaboration Formation | Jung-Hyun Suh, New York U.
- Signaling of Repeated Strategic Alliances and its Effect on Alliance Performance | Tobias Langenberg, Lancaster U.
- Pa A Pricing-Error Rule on Share Distribution in Equity Joint Ventures: The Bayesian Approach | Shih-Fen S. Chen, U. of Western Ontario; Hubert Pun, Ivey Business School; Lucas Wang, Ivey Business School

### 840 =: (Paper Session) - (BPS) Strategy and Process Planning

8:00am - 9:30am Vancouver Convention Centre: Room 116 Tweet this session: **#AOM2015** 840

Chair: Jeff Stevens, McNeese State U.

- How Much Does Corporate Effect matter? Definition of
- Business-Variant Corporate Effect | Ghahhar Zavosh, SKEMA Business School; Ludovic Dibiaggio, SKEMA Business School

- Duration Description Pressure: The Causal Effect of Financial Analyst Coverage on Long-term Capital | Mark R DesJardine, Western U.
- Opening Up the Black Box: Internal Resource Allocation and Investments in U.S. Electric Power | Afonso Almeida Costa, INSEAD; Javier Gimeno, INSEAD
- Funder Monitoring Actions and Firm Performance: The Moderating Role of Innovation Capabilities | Gordon Kwesi Adomdza, Northeastern U.; Edward McDonough, Northeastern U.; Hsing-Er Lin, National Sun Yat-Sen U.

## 841 € . (Paper Session) - (BPS) Industry Turnover, Experience and Performance

8:00am - 9:30am Vancouver Convention Centre: Room 117 Tweet this session: **#AOM2015 841** 

- Chair: Lisette Montalvo, U. of Maryland U. College
- Pre-Entry Experience, Post-Entry Organizational Learning, and New Entrants' Performance | Zhi Cao, U. of Wisconsin, Madison; Hart E. Posen, U. of Wisconsin, Madison
- Do Surviving Firms Compete More Aggressively After Rivals Exit? | Charlotte Ren, U. of Pennsylvania; Ye Hu, U. of Houston; Wm. Gerard Sanders, The U. of Texas at San Antonio
- Innovation, Entry Time, Pre-Entry Experience, And Firms' Exit In The Digital Audio Player Industry | Roberto Fontana, U. of Pavia & Bocconi U.; Nicoletta Corrocher, Bocconi U.; Roberto Camerani, SPRU / U. of Sussex
- Reconsidering Multimarket Contact and Rivalry: The Effects of Knowledge-Based Resources and Actions | Matt Theeke, George Mason U.; Hun Lee, George Mason U.

### **842** Sec. (Paper Session) - (BPS) Exploration, Exploitation, and Ambidexterity

8:00am - 9:30am Vancouver Convention Centre: Room 118 Tweet this session: **#AOM2015 842** 

Chair: Dessie Nash, Oklahoma State U.

- Matching Innovation Strategy with Economic Conditions: A Multilevel Examination | Pasi Kuusela, U. of Zurich; Juha Uotila, U. of Warwick
- Cross-Functional Ambidexterity: Organizational Antecedents and Boundary Conditions | Alexander Zimmermann, U. of St. Gallen; Laura B. Cardinal, U. of Houston
- Ambidextrous Inventions, Technological Breakthrough, and Team Composition | Pengfei Wang, Erasmus U. Rotterdam
- Effects of Exploration on Firm Performance and Survival | Guktae Kim, Kyungpook National U.; Sangmi Moon, Kyungpook National U.; Moon-Goo Huh, Kyungpook National U.; Jaegun Lee, Kyungpook National U.

### 843 → < . (Paper Session) - (BPS) Emerging Market Multinationals

8:00am - 9:30am Vancouver Convention Centre: Room 209

Tweet this session: #AOM2015 843

- Chair: Bassam Farah, American U. of Beirut
- → □ Cross-National Distances and Acquired Subsidiary's Identity Change in EMFs' Cross-Border M&As | Ru-Shiun Liou, Texas A&M U. - Central Texas; Rekha Rao Nicholson, U. of the West of England

- □ A Dialectical Process View of Cultural Diversity and Geographic Diversity for Emerging Market MNEs | Juan Bu, U. of Miami; Vladislav Maksimov, U. of Miami
- → ← Resource Dependence, Macro Contexts, and Cross-border M&As by Emerging Market Multinationals | Ping Deng, Cleveland State U.; Monica Yang, Adelphi U.
- → ■Business Group Affiliation and Corporate Expansion during Pro-Market Reforms | Deeksha A Singh, Rutgers U.; Chinmay Pattnaik, The U. of Sydney; Elif Ketencioglu, The U. of Sydney

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8:00am - 9:30am Vancouver Convention Centre: Room 215 Tweet this session: **#AOM2015** 844

- Chair: Luiz Carlos Jacob Perera, Mackenzie Presbyterian U.
- Upper Echelons Perspective on Search and Competitive Behavior | Iiro Vaniala, Aalto U.; Henrikki Tikkanen, Aalto U.; Jaakko Aspara, Hanken School of Economics; Pekka Mattila, Aalto U.
- Going Back Home: Dynamic Construction of Intangible Capital and Its Performance Implications | Sang-Joon Kim, U. of California, Irvine
- BSlack, Firm Performance and the Institutional Context: Evidence from 31 European Countries | Tom R. Vanacker, Ghent U.; Veroniek Collewaert, Vlerick Business School; Shaker A. Zahra, U. of Minnesota
- The Firm vs. the Market: The Transaction Cost Theories of Coase and Williamson Dehomogenized | Per L. Bylund, Baylor U.

## 845 💻: (Paper Session) - (BPS) Competitive Response and Actions

8:00am - 9:30am Vancouver Convention Centre: Room 220 Tweet this session: **#AOM2015 845** 

- Chair: Joe J. Eassa Jr., Palm Beach Atlantic U.
- Flexibility in Dynamic and in Complex Environments: To Run or to Extend | Antonio J Verdu, U. Miguel Hernández; Ernst Verwaal, KU Leuven
- Competitive Forbearance: The Content, the Process, and the Outcomes of Purposefully Not Acting | Goce Andrevski, Queen's School of Business, Canada; Walter J Ferrier, U. of Kentucky; Tomi Nokelainen, Tampere U. of Technology
- Executive Dynamics, Competitive Response, and Firm Performance | Ming-Jer Chen, U. of Virginia; Hao-Chieh Lin, National Sun Yat-Sen U., Taiwan; Wan-Chien Lien, National Chengchi U.
- International Pricing in Industrial Markets: The Link between Standardization and Price Reactions | Susanne Kreiter, U. of Regensburg; Roland Helm, U. of Regensburg

# **846** GIPS, ENT, TIM) Antecedents and Consequences of Team Formation in Entrepreneurial Contexts

8:00am - 9:30am Vancouver Convention Centre: Room 213 Tweet this session: **#AOM2015 846** 

Facilitators: Benjamin A. Campbell, The Ohio State U.; Rajshree Agarwal, U. of Maryland

Organizational Bureaucracy and the Structure of Entrepreneurial Founding Team/Employees | Jing Chen, Copenhagen Business School; **Toke Reichstein**, Copenhagen Business School; **Michael Roach**, Cornell U.

- Knowledge Contexts of New Ventures: Composition and Performance of Industry-Academic Hybrid Spinou | Alena Denise Marand, The Ohio State U.; Florence E M Honore, U. of Minnesota; Rajshree Agarwal, U. of Maryland; Benjamin A. Campbell, The Ohio State U.
- The Role of the Founding Team in Explaining High-Tech New Venture Strategy | Anneleen Van Boxstael, Ghent U.; Mike Wright, Imperial College London

Stars and their Constellations: Great Person or Great Team? | Janet E.L. Bercovitz, U. of Illinois at Urbana-Champaign; Maryann P Feldman, U. of North Carolina, Chapel Hill; Denisa Mindruta, HEC Paris

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8:00am - 9:30am Vancouver Convention Centre: Room 205 Tweet this session: **#AOM2015 847** 

*Chairs:* **Madeleine Stefanie Rauch**, German Graduate School of Management & Law (GGS); **David Wagner**, German Graduate School of Management & Law (GGS)

*Facilitators:* **Gianmario Verona**, Bocconi U.; **Oliver Schilke**, U. of Arizona

The Impact of Routinization on Dynamic Capabilities: Bridging Diverging Conversations | Veit Wohlgemuth, HTW Berlin; Matthias Wenzel, European U. Viadrina

Power and the Mechanism of Dynamic Capabilities: A Resource Dependence Perspective | Georg Reischauer, Vienna U. of Technology; Sabine Koeszegi, Vienna U. of Technology

Issue-Selling as Dynamic Managerial Capability: The Role of Managers in Changing Routines | Irina Koprax, Johannes Kepler U.; Wolfgang H. Guettel, Johannes Kepler U.

Dynamic Capabilities and the Reconfiguration of Organizational Routines: Bridging Diverging Debates | Anja Schröder, U. of Kaiserslautern; Matthias Wenzel, European U. Viadrina

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& How Do We Know?

8:00am - 9:30am Vancouver Convention Centre: Room 211 Tweet this session: **#AOM2015 848** *Moderator:* **William G. Mitchell**, U. of Toronto

Discussants: Sarah Kaplan, U. of Toronto; Aaron Chatterji, Duke U.; Matt Marx, Massachusetts Institute of Technology; Tomasz Obloj, HEC Paris; Kathleen M. Eisenhardt, Stanford U. Speakers: Sendil Ethiraj, London Business School; Daniel Levinthal, U. of Pennsylvania; Alfonso Gambardella, Bocconi U.

**849** ⊟: (*Paper Session*) - (*CAR*) **Careers in Academia** 8:00am - 9:30am Hyatt Regency Vancouver: Stanley Tweet this session: **#AOM2015 849** *Chair:* **Anya Johnson**, The U. of Sydney *Discussant:* **Mary Dunn**, St. Edward's U.

The Influence of Tenure on Faculty Performance Across an Academic Career | **Deborah Kidder**, U. of Hartford

A Mixed-Methods Approach to Exploring the Determinants of Students' Intention to Earn a PhD | Elisabeth F. Mueller, U. of Passau; **Miriam Flickinger**, Ludwig Maximilian U. of Munich; **Verena Dorner**, Karlsruhe Institute of Technology

Academic Career Insecurity in the Eyes of Junior Faculty Members: Findings of an Online Survey | Renate Ortlieb, U. of Graz; Silvana Weiss, U. of Graz

Does Academic Mentoring Improve Career Decision-Making? | Mostafa Ayoobzadeh, John Molson School of Business

# **850 ●** ■ SHCS: (*CAR, HR, OB*) Unemployment and Reemployment: Job Search, Outcomes, and Intervention Efforts

8:00am - 9:30am Hyatt Regency Vancouver: Dover

Tweet this session: #AOM2015 850

Organizers: Connie Wanberg, U. of Minnesota; Tiffany

Trzebiatowski, U. of Wisconsin, Madison

Discussant: Mark J. Schmit, SHRM Foundation

No Need to Apply: An Audit Study on Unemployment Discrimination and Legislation Efforts | Tiffany Trzebiatowski, U. of Wisconsin, Madison; Connie Wanberg, U. of Minnesota; Karyn Dossinger, U. of Minnesota

- Job Search & Employment Success Predictors: A Meta-Analytic Test of Motivation and Self-Regulation | Edwin A.J. van Hooft, U. of Amsterdam; Connie Wanberg, U. of Minnesota; Ruth Kanfer, Georgia Institute of Technology; John Kammeyer-Mueller, U. of Minnesota; Gokce Basbug, Massachusetts Institute of Technology
- When Job Search Activities Lead to Poorer Mental Health: Job Search Resiliency as a Moderator | Abdifatah Ahmed Ali, Michigan State U.; Ann Marie Ryan, Michigan State U.; Brent J. Lyons, Simon Fraser U.
- Job Search Interventions: Randomized Field Experiment Comparing Group and One-on-One Coaching | Gokce Basbug, Massachusetts Institute of Technology; Ofer Sharone, MIT Sloan

### **851** I JS: (CAR, OB, HR) Enrichment Across Boundaries: New Perspectives on the Work-Life Interface

8:00am - 9:30am Hyatt Regency Vancouver: Grouse

Tweet this session: **#AOM2015 851** 

Chairs: Ciara M Kelly, The U. of Sheffield; Karoline Strauss, ESSEC Business School

- *Discussants:* Gary N. Powell, U. Connecticut/ Lancaster U.; Jeffrey H. Greenhaus, Drexel U.
- Does Daily Family Life Deplete or Enrich Work? | Lieke L. ten Brummelhuis, Simon Fraser U.

Proactivity and Well-Being: A Diary Study on the Role of Perceived Competence | Francesco Cangiano, U. of Western Australia; Sharon K. Parker, U. of Western Australia; Gillian Bernadette Yeo, U. of Western Australia

A "Serious" Perspective on Leisure-Work Enrichment | Ciara M Kelly, The U. of Sheffield; Karoline Strauss, ESSEC Business School; John Arnold, Loughborough U.

Leaders as Psychological Resources Driving Engagement On and Off the Job | Ellen Ernst Kossek, Purdue U.; Deborah Elizabeth Rupp, Purdue U.; Kelly Schwind Wilson, Purdue U., West Lafayette; Caitlin Porter, Purdue U., West Lafayette; Jared Law-Penrose, Purdue U., West Lafayette

852 □ ☉→ ←□CAU: (CAU) Design Thinking: Creating a Collaborative Community for Scholarship and Pedagogy

8:00am - 9:30am Vancouver Convention Centre: Room 016 Tweet this session: **#AOM2015 852** 

Request attendees to send caucus organizers a short description of their teaching and research interests related to design thinking in advance of caucus, if possible.

*Organizers:* **Jeanne Liedtka**, U. of Virginia; **Sebastian Fixson**, Babson College

### **853** CAU: (CAU) Flirting With Danger? Social Sexual Behavior in the Workplace

8:00am - 9:30am Vancouver Convention Centre: Room 217 Tweet this session: **#AOM2015 853** 

*Organizers:* Alexis Nicole Smith, Oklahoma State U.; Brian D. Webster, Oklahoma State U.

Participants: Jennifer L. Berdahl, U. of British Columbia; Lynn Bowes-Sperry, Western New England U.; Denise M. Breaux-Soignet, U. of Arkansas; Michael S Christian, U. of North Carolina, Chapel Hill; Lilia Cortina, U. of Michigan; Stefanie K Johnson, U. of Colorado, Boulder; Anne O'Leary-Kelly, U. of Arkansas; Charles A. Pierce, U. of Memphis; Shannon L. Rawski, U. of Wisconsin Oshkosh; Amy-Nicole Salvaggio, U. of New Haven; Leah D Sheppard, Washington State U.; Marla Baskerville

### **854** CAU: (CAU) Rethinking Careers - is there an alternative?

8:00am - 9:30am Vancouver Convention Centre: Room 218

Watkins, Northeastern U.

Tweet this session: #AOM2015 854 Organizers: Amanda Peticca-Harris, York U.; Nadia C. DeGama, York U.

### 855 CAU: (CAU) Governance and Sustainability in Private Sector Firms

8:00am - 9:30am Fairmont Waterfront Hotel: Burrard Room Tweet this session: **#AOM2015 855** *Organizers:* John Dilyard, St. Francis College; Wendy Chapple, The U. of Nottingham

Participants: Rashedur Chowdhury, U. College Dublin: Smurfit; Andre Martinuzzi, WU Vienna; George Ferns, U. of Edinburgh; Anabella Davila, Tecnologico de Monterrey; Dan Bumblauskas, U. of Northern Iowa; Lydia Bals, U. of Applied Sciences Mainz

### **856** .: (*Paper Session*) - (*CM*) It's Not Love: Factors that Motivate Negotiator Cognition

8:00am - 9:30am Vancouver Marriott Pinnacle Downtown Hotel: Dundarave Tweet this session: #AOM2015 856

This session examines individual level conditions that capitalize on negotiator cognition and motivation

Chair: Jennifer Whitson, The U. of Texas at Austin

- It's Close but We're Losing: The Motivating Power of Under-Confidence | **Todd Rogers**, Harvard U.; **Don Moore**, U. of California, Berkeley
- Bargaining Zone Distortion in Negotiations: The Elusive Power of Multiple Alternatives | Michael Schaerer, INSEAD Winner of CM Division Best Student Paper Award
- Explaining Cooperative Behavior in Public Goods Games: The Role of Preferences and Beliefs | Ryan Murphy, ETH Zurich; Kurt Ackermann, ETH Zurich
- Role of Uncertainty, Past Experience and Rule
   Following in Buyer SupplierRe-negotiations | Bharatendu
   Nath Srivastava, Indian Institute of Management Calcutta;
   Chetan Joshi, Indian Institute of Management Calcutta; Rahul

Thematic orientation: □□Teaching | ♥Practice | ≯International | ●Program Theme | □Research | ♥Diversity | №Best Paper

Kumar Sett, IIM Kozhikode, INDIA; Rabi S. Bhagat, U. of Memphis

857 - JS: (CM, OB) Negotiating with Emotion

8:00am - 9:30am Vancouver Marriott Pinnacle Downtown Hotel: Shaughnessy Salon 2 Tweet this session: **#AOM2015 857** 

Organizer: Jeremy Yip, The Wharton School, U. of Pennsylvania

- Coming to the Rink Mad: Negotiators Feel Anxious but Want to Feel Angry | Alison Wood Brooks, Harvard U.; Simone Margar, Ban Curian LL of the Negory Yacilla Baraby Mayor, Bon
- Moran, Ben Gurion U. of the Negev; Yoella Bereby-Meyer, Ben Gurion U. of the Negev
- Infuriating Impasses: Expressed Anger Increases Negotiation Impasses | Jeremy Yip, The Wharton School, U. of Pennsylvania; Martin Schweinsberg, INSEAD
- The Adaptive Role of Cortisol Responses in Women's Salary Negotiations | Ilona Fridman, Columbia Business School; Alia Crum, Stanford U.; Shira Mor, Erasmus U. Rotterdam; Modupe Akinola, Columbia U.
- Pride Goeth Before a Fall: Subjective Value in Sequential Negotiations | William J. Becker, Texas Christian U.; Jared R. Curhan, Massachusetts Institute of Technology
- 858 📖 🛯 🖳 : (Paper Session) (CMS) Dynamics in
- Manufacturing Management Education
- 8:00am 9:30am Vancouver Marriott Pinnacle Downtown Hotel: Ambleside I Tweet this session: **#AOM2015 858**

Chair: Emma Bell, Keele U.

Discussant: Todd Bridgman, Victoria U. of Wellington

→ Methodology-as-Technique and the Globalization of Management Research | Emma Bell, Keele U.; Nivedita Kothiyal, Institute of Rural Management, Anand

Po The Case Method as Invented Tradition: Revisiting Harvard's History to Reorient Management Education | Todd Bridgman, Victoria U. of Wellington; Stephen Cummings, Victoria Management School; Colm McLaughlin, U. College Dublin

### Best Critical Management Education Paper

- Grandiosity About Being a World-Class Business School: Acamanic Capitalism in Action | Kimmo Alajoutsijärvi, Jyväskylä U.; Marjo Elisa Siltaoja, Jyväskylä U.
- Making the Invisible Visible: Seeing "Unprepared" Students Through a Bourdieusian Lens | Elizabeth Siler, Worcester State U.; Miriam Plavin-Masterman, Worcester State U.
- Manufacturing the 'Intern': A Poststructuralist Analysis of the Internship Phenomenon | Cara-Lynn Scheuer, Saint Mary's U.; Albert J. Mills, Saint Mary's U.

859 
859 
8:00am - 9:30am Vancouver Marriott Pinnacle Downtown Hotel: Hollyburn

Tweet this session: **#AOM2015 859** 

- Chair: Scott Taylor, U. of Birmingham
- Discussant: Arpita Mathur, Indian Institute of Management Calcutta Risk, Discourse and Power: A Foucauldian Framework |
- Cynthia Hardy, The U. of Melbourne; Steve Maguire, McGill U. → Discourse and Performativity of an IB Concept: Follow the Yellow BRIC(s) Road | Nathalie Belhoste, Grenoble Ecole de Management; Francois Goxe, U. of Versailles; Michaël Viegas-Pires, U. of Versailles

- Space and Speech Acts: The State's Production of Space During the UK Disorder of August 2011 | Kevin Morrell, Warwick Business School; Loizos Th. Heracleous, U. of Warwick; Crispian Fuller, Cardiff U.
- ➡ ♥ Speaking in Tongues: Design Culture, Discursive Practices, and Metaphors | Robert Anthony Edgell, State U. of New York Polytechnic Institute; Peter Kimmich, GDF SUEZ
- CSR Managers Talk: Occupational Rhetoric between Continuity and Change in Organizations | Luca Carollo, U. degli Studi di Milano; Marco Guerci, U. degli Studi di Milano

## **860** : (*Paper Session*) - (*ENT*) Entrepreneurship and Decision Making Process

8:00am - 9:30am Vancouver Convention Centre: Room 008 Tweet this session: #AOM2015 860 Chair: Reginald Lewis Tucker, U. of Alabama, Tuscaloosa

Discussant: Robert Newbery, Plymouth U.

- Why and When Entrepreneurs' Passion Affects Investors' Funding Decision | Lin Jiang, U. of Missouri; Dezhi Yin, U. of Missouri; Richard A Johnson, U. of Missouri
- EO and performance: Investigating local requirements for entrepreneurial decision-making | Sebastiaan van Doorn, U. of Warwick
- Are Psychopaths More Likely to Intend to Start New Ventures? | Reginald Lewis Tucker, U. of Alabama, Tuscaloosa; Lou Marino, The U. of Alabama
- → Familiarity vs. Experience in Entrepreneurial Internationalization Decisions | Daniel Richard Clark, Indiana U. Kelley School

### 861 : (Paper Session) - (ENT) Gender, Women

### Entrepreneurship

8:00am - 9:30am Vancouver Convention Centre: Room 012 Tweet this session: **#AOM2015** 861

Chair: Tanvi Kothari, San Jose State U.

Discussant: Renaud Redien-Collot, Novancia Business School

- Entrepreneurial motives and their antecedents in North Africa and the Middle East | Bettina Lynda Bastian, American U. of Beirut; Reza Mohamed Zali, U. of teheran
- ^(*) Uncovering Bias in Entrepreneurship: Testing Gender Stereotype Content in Investment Decisions | Michael Addison Johnson, U. of Central Florida; Chaim Ross Letwin, Suffolk U.; Cristian Alecse, U. of Central Florida
- When Do Married Couples Become Co-Entrepreneurs: The Effects of Family and Workplaces | Karl Wennberg, Stockholm School of Economics; Tiantian Yang, Duke U.

862 : (*Paper Session*) - (*ENT*) Corporate Entrepreneurship 8:00am - 9:30am Vancouver Convention Centre: Room 015 Tweet this session: #AOM2015 862 *Chair:* Lotte Glaser, Erasmus U. Rotterdam

Discussant: Yuliya Snihur, Toulouse Business School

Entrepreneurial skills or reward for success? Does entrepreneurship pay in future paid employment? | Alessandra Luzzi, BI Norwegian Business School; Amir Sasson, BI Norwegian Business School

- PoWhen Brokerage is not enough: A multilevel investigation of middle managers' initiative | Lotte Glaser, Erasmus U. Rotterdam; Wouter Stam, Hong Kong U. of Science and Technology; Tom Elfring, VU U. Amsterdam; Sebastian Fourné, WHU - Otto Beisheim School of Management
- The when and how of corporate venturing in family firms: A conceptual framework | Tommaso Minola, U. of Bergamo; Mara Brumana, U. of Bergamo; Giovanna Campopiano, U. of Witten/Herdecke; Robert P. Garrett, U. of Louisville; Lucio Cassia, U. of Bergamo
- An Empirical Examination of the Antecedents to Corporate Social Entrepreneurship | Chad Jackson, Kansas State U.; Jeffrey S Hornsby, U. of Missouri, Kansas City; Jeffery S. McMullen, Indiana U., Bloomington; Donald F Kuratko, Indiana U.

#### **863** : (*Paper Session*) - (*ENT*) **Entrepreneurial Intention** 8:00am - 9:30am Vancouver Convention Centre: Room 017

Tweet this session: **#AOM2015 863** 

Chair: Anne-Flore Adam, U. de Grenoble / EM Lyon

Discussant: Yu-Te Liu, National Taiwan U.

- How to bridge the gap between entrepreneurial intention and behavior? The role of commitment | Anne-Flore Adam, U. de Grenoble / EM Lyon
- The Antecedents of Social vs. Private Entrepreneurial Intentions | Evan J Douglas, Griffith U.
- What Comes to Mind The Influence of Control Beliefs and Optimism on Perceived Behavioral Control | Jessica Mueller, Heinrich-Heine U. of Dusseldorf; Florian B. Zapkau, Heinrich-Heine U. of Dusseldorf
- Determinants of Individuals' Entrepreneurial Intentions: A Comparative Study of Males and Females | Muhammad Arshad, U. of Lahore; Naeem Ashraf, LUMS; Wajeeha Raoof, U. of Lahore

### 864 : (Paper Session) - (ENT) Entrepreneurship, Networks and Social Capital

8:00am - 9:30am Vancouver Convention Centre: Room 019 Tweet this session: **#AOM2015 864** *Chair:* **Kathleen Randerson**, EDC Paris

Discussant: Karla I. Mendoza-Abarca, Worcester Polytechnic Institute

- Can Your Network Make You Happy? Entrepreneurs' Networks and their Subjective Well-being | Alexander Newman, Monash U.; Deniz Ucbasaran, U. of Warwick; Kevin F Mole, U. of Warwick; Nachiappan Subramanian, The U. of Nottingham Ningbo China
- The Impact of National Culture on Social Capital Formation Anastasia Veronica Graham Bailey, The Ohio State U.
- Social Ties, Experience and Resource Acquisition In Ventures | Wenhong Zhao, Xi'an Jiaotong U.; Wenwei Zhang, Xi'an Jiaotong U.
- New venture dissolution and the enduring work relation of new venture team members | Nazanin Eftekhari, Aalborg U.; Bram Timmermans, Agderforskning/Aalborg U.

865 : (Paper Session) - (ENT) Innovation and Innovative Behavior

8:00am - 9:30am Vancouver Convention Centre: Room 020 Tweet this session: **#AOM2015 865**  Chair: Sabine B. Rau, King's College London

Discussant: Frederik Witte, Linköping U.

- Innovation in family firms: Multi-dimensional ownership influence | Sabine B. Rau, King's College London; Arndt Werner, U. of Siegen; Sabrina Schell, U. of Siegen
- Innovation Capability in Family Firms: An Integration Approach | Justin B Craig, Northeastern U.; Michael Dowling, Dublin City U.; Eric Anthony Clinton, Dublin City U.; Vanessa Diaz, Dublin City U.; Catherine Faherty, Dublin City U.
- The differing impact of the type of partner on product innovation in new ventures | Raquel Antolin-Lopez, U. of Almeria; Javier Martínez-del-Río, U. de Almeria; Jose Cespedes-Lorente, U. of Almeria; Miguel Perez-Valls, U. de Almeria
- Innovative Clout: Resolving the Creative Success Paradox | Matthew A Josefy, Texas A&M U.; Richard B. Scoresby, Texas A&M U., College Station

### 866 : (Paper Session) - (ENT) Context, Country and Culture 8:00am - 9:30am Vancouver Convention Centre: Room 104

Tweet this session: **#AOM2015** 866

Chair: Farzana Chowdhury, Indiana U.

*Discussant:* **Huriye Aygören**, Jönköping International Business School

- → Role of Corruption and Entrepreneurship in Reducing Income Inequality | Farzana Chowdhury, Indiana U.; Sameeksha Desai, U. of Missouri, Kansas City
- → Individual values, culture and entrepreneurship: Moving beyond a single level of analysis | Carlos E. Morales, EADA; Claudia Holtschlag, U. de Barcelona; Percy Marquina, Centrum Catolica
- → □ [®] The More the Merrier? Immigrant Concentration and Entrepreneurial Activities | Chengguang Li, U. of Paderborn; Rodrigo Isidor, U. of Paderborn; Ruediger Kabst, U. of Paderborn
- Entrepreneurship Education and Entrepreneurial Activity: The Contingent Role of National Culture | **Pyayt P. Oo**, Washington State U.; **Arvin Sahaym**, Washington State U.; **Sakdipon Juasrikul**, U. of the Thai Chamber of Commerce; **SangYoun Lee**, State U. of New York at New Patlz

### **867** : (*Paper Session*) - (*ENT*) Entrepreneurship, Institutions and Regional Development

8:00am - 9:30am Vancouver Convention Centre: Room 212

Tweet this session: **#AOM2015 867** 

Chair: Sergio Janczak, The U. of Western Ontario

- Discussant: Maribel Guerrero, Deusto Business School
- Population density and individual human capital influences on entrepreneurial growth aspirations | Joan-Lluis
   Capelleras, Autonomous U. of Barcelona; Ignacio Contin-Pilart, U. Pública de Navarra; Martin Larraza-Kintana, U. Pública de Navarra; Victor Martin-Sanchez, Autonomous U. of Barcelona
- Tending the Garden: An Exploration Of Competition And Cooperation In Entrepreneurial Ecosystems | Jason Andrew Strickling, U. of Tennessee, Knoxville
- → □Institutional Change and the Venture Capital Development Process: Evidence from Emerging Economies | David Charles Lingelbach, U. of Baltimore

Comparative entrepreneurship: Social identity and strategy formulation in entrepreneurial firms | Steven Casper, Keck Graduate Institute; Cornelia Storz, Goethe U. Frankfurt

## 868 : (Paper Session) - (ENT) Financing, Formal Venture Capital

8:00am - 9:30am Vancouver Convention Centre: Room 219 Tweet this session: **#AOM2015** 868

*Chair:* Christos Kolympiris, U. of Bath

Discussant: Matthew A. Barlow, U. of Utah

- When Do Venture Capitalists Overpay? Social Similarity and New Venture Valuation in India | Kim Claes, INSEAD; Balagopal Vissa, INSEAD
- When are sharks beneficial? Corporate venture capital investment and startup innovation performance | Ji-Hoon Park, Korea Advanced Institute of Science and Technology (KAIST); Zong-Tae Bae, Korea Advanced Institute of Science and Technology (KAIST)
- Pa⊒Evolution Of Venture Capital Syndicates over Rounds: Who May Be The New Comer? | Lei Zhang, U. of South Florida; Isin Guler, Sabanci U.
- Geographic distance between venture capitalists and investees and the strength of quality signals | Christos Kolympiris, U. of Bath; Ronald Seele, Wageningen U.; Nicholas Kalaitzandonakes, U. Missouri, Columbia

#### 869 : (Paper Session) - (ENT) Financing, IPOs 8:00am - 9:30am Vancouver Convention Centre: Room 221

Tweet this session: **#AOM2015 869** 

Chair: Betty S. Coffey, Appalachian State U.

Discussant: Richard Chan, Stony Brook U.-State U. of New York

- The Signal of Home and Host Legitimacy from Board of Directors: Evidence from Chinese IPOs in US | Sakdipon Juasrikul, U. of the Thai Chamber of Commerce; Zafrin Rahman, Washington State U.; Arvin Sahaym, Washington State U.
- Relationship Banking and Conflicts of Interest: Evidence from German Initial Public Offerings | Robert Joseph Wuebker, U. of Utah; Kathrin Zoeller, Weatherford
- Set Yenture Capital Investors' Experience and Foreign IPOs: Evidence from China | Jing Zhang, Old Dominion U.; Huizhi Yu, Old Dominion U.
- Agency and Human Capital Effects on CEO Compensation of IPO Drug Firms and the Market's Response | David R. Williams, Appalachian State U.; Betty S. Coffey, Appalachian State U.; Carlton C. Young, Mississippi State U. Meridian

### 

8:00am - 9:30am Pinnacle Vancouver Harbourfront Hotel: Port of Vancouver Tweet this session: **#AOM2015 870** 

This eclectic session juxtaposes two papers about ERGs with a theoretical piece favoritism as a driver of inequality and another piece that look at gender and scholarly performance.

Chair: Courtney R. Masterson, U. of Illinois at Chicago

- Examining the Return on Inclusion: An Aboriginal Employee Resource Group Case Study | Deborah McPhee, Brock U.; Mark Robert Julien, Brock U.; Barry A Wright, Brock U.
- Employee Resource Groups: An Introduction, Review and Research Agenda | Theresa M. Welbourne, U. of

Nebraska, Lincoln; **Skylar Rolf**, U. of Nebraska, Lincoln; **Steven Schlachter**, U. of Nebraska, Lincoln

- Gender and Academic Research Performance: A Meta-Analysis | Sepideh Farzadnia, AGSM-Australian School of Business; Will Felps, U. of New South Wales
- Racism and Discrimination versus Advantage and Favoritism: Diversity and Racial Inequality | Nancy DiTomaso, Rutgers U.

## 871 € 🖃 🖑 : (Paper Session) - (GDO) Stereotypes, Attributed (In)Competence, and Coping

8:00am - 9:30am Pinnacle Vancouver Harbourfront Hotel: Salon B Tweet this session: **#AOM2015 871** 

Chair: Oscar Holmes IV, Rutgers U.

- Agency in Decision Making and the Coping Strategies of Muslim Women at Work | Peter A Murray, U. of Southern Queensland; Faiza Ali, Liverpool John Moores U.
- Me According To Others: New Perspective On Self-Presentations And Socialization Of Minorities | Lawrence Houston, Pennsylvania State U.
- Obesity and Gender in Service Jobs: The Importance of Warmth in Predicting Customer Satisfaction | Nicholas Smith, Pennsylvania State U.; Larry R Martinez, Pennsylvania State U.; Isaac Emmanuel Sabat, George Mason U.
- Are Black Leaders "Color Safe"? The Impact of Leader Race on Organizational Stigma | Derek R. Avery, Wake Forest U.; Patrick F. McKay, Rutgers U.; Sabrina D Volpone, U. of New Mexico

### 

8:00am - 9:30am Pinnacle Vancouver Harbourfront Hotel: Salon D Tweet this session: **#AOM2015** 872

- Chair: Lorianne D. Mitchell, East Tennessee State U.
- The Gendered Construction of Skills in the Promotion to Partner | Camilla Quental, Audencia Nantes School of Management; Elisabeth K Kelan, Cranfield School of Management
- A Bioecological Approach to Leadership Identity Construction | Kelly Fisher, West Chester U. of Pennsylvania; Wendy Fox Fox Kirk, Weber State U.
- Pa⊒ [™] "Don't Put Me in that Box!": Women Leaders Navigating Identity Asymmetries at Work | Alyson Meister, Melbourne Business School; Amanda Sinclair, Melbourne Business School; Karen A. Jehn, The U. of Melbourne
- Provide Constructing Leadership Development: Pedagogies of Women's and General Leadership Development | Keimei Sugiyama, Case Western Reserve U.; Kevin Vincent Cavanagh, Case Western Reserve U.; Chantal van Esch, Case Western Reserve U.; Cara Brown, Case Western Reserve U.

### 

8:00am - 9:30am Pinnacle Vancouver Harbourfront Hotel: Salon C Tweet this session: **#AOM2015** 873

*Organizers:* **Savita Kumra**, Brunel U.; **Isabel Metz**, The U. of Melbourne

Participants: Kara Anne Arnold, Memorial U. of Newfoundland; Marta B. Calas, U. of Massachusetts Amherst; Donna Chrobot-Mason, U. of Cincinnati; Stella M. Nkomo, U. of Pretoria; Linda Smircich, U. of Massachusetts Amherst; Marianne Cooper, Clayman Institute for Gender Research

### 874 €→ 🖳 🖑 JS: (GDO, HR) Context is Key: Organizational Design with Women Leaders in Mind

8:00am - 9:30am Pinnacle Vancouver Harbourfront Hotel: Pinnacle Harbourfront Ballroom II

Tweet this session: #AOM2015 874

- Organizer: Jamie Lee Gloor, U. of Zurich
- Discussant: Victoria L Brescoll, Yale U.
- Where are the Women Deans? Effects of Gender Diversity Climate and Cross-Domain Conflict | Levke Henningsen, U. of Zurich; Klaus Jonas, U. of Zurich
- It's not just you, but whom you're with: Balanced Gender Teams Benefit Followers and Women Leaders | Jamie Lee Gloor, U. of Zurich; Manuela Christina Morf, U. of Zurich; Uschi Backes-Gellner, U. Zurich
- I am like you! Prototypicality as a Facilitator for Female (Authentic) Leaders | Alina S. Hernandez Bark, Goethe-U. Frankfurt; Lucas Monzani, Ivey Business School; Rolf van Dick, Goethe U.
- Does a Pre-Existing Relationship Buffer Managers against the Backlash for Female Anger Expression? | Avina Gupta, Deloitte Consulting; Caryn J Block, Teachers College, Columbia U.

### 

8:00am - 9:30am Pinnacle Vancouver Harbourfront Hotel: Salon F

Tweet this session: #AOM2015 875

*Organizers:* Justin Wareham, Eccles School, U. of Utah; Glen E. Kreiner, Pennsylvania State U.

Discussant: Michelle R. Hebl, Rice U.

- Managing Tainted Work: Shaping Employees' Fit Perceptions in Stigmatized Occupations | Blake E. Ashforth, Arizona State U.; Glen E. Kreiner, Pennsylvania State U.; Mark A. Clark, American U.; Mel Fugate, Southern Methodist U.
- Going Between: Strategies for- and Effects of- Dismantling Stigma in Organizations | Tiffany D. Johnson, Pennsylvania State U.
- Once in Orange Always in Orange? Cognitive Elements of Logic Resilience and De-identification | Madeline Toubiana, U. of Alberta
- Good Soldiers = Bad Civilians? Stereotype Content and Emotions Toward Military Veterans | Justin Wareham, Eccles School, U. of Utah

### 876 : (Paper Session) - (HCM) Balancing Power to Promote Psychological Safety: Can't we all get along?

8:00am - 9:30am Hyatt Regency Vancouver: English Bay

Tweet this session: **#AOM2015 876** *Chair:* **Josephine McMurray**, Wilfrid Laurier U.

- Empowerment and Performance in Healthcare Organizations: The Role of Professional Respect | Qin Zhou, U. of York; leva Martinaityte, U. of East Anglia
- The Little Engine that Could: Psychological Empowerment and Citizenship Behavior | David L. Turnipseed, U. of South Alabama; Elizabeth A VandeWaa, U. of South Alabama

Preparing service companies for diversity: the case of German hospitals | Andreas J. Reuschl, U. of Bayreuth; Christian Lehmann, U. of Bayreuth

## 877 © SHCS: (HCM) Accountable Care Organizations: The Key to More Coordinated Care?

8:00am - 9:30am Hyatt Regency Vancouver: Regency Ballroom A Tweet this session: #AOM2015 877

Organizer: Brian Hilligoss, The Ohio State U.

Discussant: Stephen M Shortell, U. of California, Berkeley

Accountable Care and the Strategic Integration of Coordination Mechanisms | Brian Hilligoss, The Ohio State U.; Ann Scheck McAlearney, The Ohio State U.; Paula H. Song, U. of North Carolina, Chapel Hill

The Role of Care Coordination in the Performance of Accountable Care Organizations | Thomas D'Aunno, New York U.; Michael Sparer, Columbia U.; Lauren Broffman, Columbia U.

- Patients' Perspectives on Care Integration | Sara J. Singer, Harvard U.; Michaela Kerrissey, Harvard U.; Ashley-Kay Fryer, Harvard U.; Jonathan Clark, Pennsylvania State U.; Maryaline Catillon, Harvard U.; Wei Jiang, Harvard U.; Stephen M Shortell, U. of California, Berkeley; Larry P Casalino, Cornell U.; Mark Friedberg, RAND Corporation
- Using Health Information Technology in Accountable Care Organizations for Care Management | Frances M Wu, VA Palo Alto Health Care System; Stephen M Shortell, U. of California, Berkeley; Thomas Rundall, U. of California, Berkeley; Joan R Bloom, U. of California, Berkeley

# **878** : (*Paper Session*) - (*HCM*) Influence of Organizational Infrastructure and Human Resource Practices on Care Quality and Safety

8:00am - 9:30am Hyatt Regency Vancouver: Regency Ballroom F Tweet this session: **#AOM2015 878** *Chair:* **Hummy Song**, Harvard U.

- Solution → ■Individual perceptions of HR practices, HRM strength, and Quality of Care | Silvia Dello Russo, ISCTE - U. Institute of Lisbon; Daniele Mascia, U. Cattolica del Sacro Cuore; Federica Morandi, U. Cattolica del Sacro Cuore
- Relationships of HR and IT Capabilities with Quality of Patient Care in U.S. Hospitals | Naresh Khatri, U. of Missouri; Vishal Gupta, Indian Institute of Management Ahmedabad; Abhoy Kumar Ojha, Indian Institute of Management Bangalore
- Po The Dependent Effect of Health IT and Hospital-Physician Integration on Evidence Based Practices | Jordan Everson, U. of Michigan; Shoou-Yih Daniel Lee, U. of Michigan, Ann Arbor; Julia Adler-Milstein, Harvard U.

Psychometric properties of the Hospital Survey on Patient Safety Culture: Italian findings | Elisabetta Trinchero, Bocconi U.; Ben Farr - Wharton, Southern Cross U.

### 879 💻: (Paper Session) - (HR) Measurement Issues in Staffing and Selection

8:00am - 9:30am The Fairmont Hotel Vancouver: Boardroom

Tweet this session: #AOM2015 879

- Chair: Jason L. Huang, Wayne State U.
- A Humanness Perspective of Organizational Personality: Scale Development and Initial Validation | Xiaoyuan Zhu, U.

of Connecticut; **Dev K Dalal**, U. of Connecticut; **Janet L Barnes-Farrell**, U. of Connecticut; **Kevin P. Nolan**, Hofstra U.

- Reconsidering Using Bogus-Statement Inventory and Over-Claiming Questionnaire to Detecting Faking | Yuan Yuan, Auburn U.; Elissa Marie Hack, Auburn U.; Jinyan Fan, Auburn U.
- Integrity Testing and Workers' Compensation: Accounting for Job Tenure and Time at Work | Dylan A Cooper, U. of Arizona; Jerel Slaughter, U. of Arizona; Stephen Gilliland, U. of Arizona
- Situational Judgment Test Validity: A Matter of Approach
   Christopher Whelpley, Virginia Commonwealth U.; Michael A.
   McDaniel, Virginia Commonwealth U.; Jeff Weekley, Kenexa

### **880** : (Paper Session) - (HR) Micro and Macro Perspectives on Social Networks

8:00am - 9:30am The Fairmont Hotel Vancouver: Galiano Island Tweet this session: **#AOM2015 880** 

Chair: Erin E. Makarius, The U. of Akron

- Viewing Perspective Taking Through the Lens of the Social Network | Jonathan Biggane, California State U., Fresno
- Positive and Negative Indirect Effects of Leader's Social Capital on Teams | Meesook Kim, Rutgers U.; Won-Woo Park, Seoul National U.; Stanley M Gully, Pennsylvania State U.
- The effects of HRM and social-network on managerial-performance Examining the interaction in a MNC | Julie Ann Cogin, U. of New South Wales; Robert Kaše, U. of Ljubljana; Karin Sanders, UNSW Australia Business School
- Interorganizational HRM and Network Governance: Coordinating for Reliability and Accountability | Markus Helfen, Free U. Berlin; Joerg Sydow, Free U. Berlin

### **881** . (Paper Session) - (HR) Flexible Employment Practices

8:00am - 9:30am The Fairmont Hotel Vancouver: Garibaldi

Tweet this session: **#AOM2015 881** Chair: Kay McGlashan Nicols, Texas State U.

- → The Impact of Private Equity on Employment: The Effect of PE's Home Country - Evidence from France | Loris Guery, U. of Lorraine - ISAM-IAE; Geoffrey Wood, Warwick Business School; Anne Stevenot, U. of Lorraine - ISAM-IAE; Chris Brewster, Henley Business School
- → □Part Time Work, Productivity and Institutional Policies | Christiana lerodiakonou, U. of Cyprus; Eleni Stavrou, U. of Cyprus
- Workforce Blending, Human Resource Practices and Operational Performance | Xiangmin Liu, Pennsylvania State U.; Danielle van Jaarsveld, U. of British Columbia
- ■A Workforce of Micro-Entrepreneurs: Online Labor Platforms in the Sharing Economy | Kristine Kuhn, Washington State U.; Amir Maleki, Washington State U.

### **882 •** BSHCS: (*HR*) **Happiness as Business Purpose?**

Opening Governance to a new Perspective 8:00am - 9:30am The Fairmont Hotel Vancouver: Vancouver Island Tweet this session: #AOM2015 882 Organizer: Fabian Homberg, Bournemouth U. Chair: Bruno S. Frey, U. of Zurich Discussant: Stephen M Garcia, U. of Michigan

- Happiness as Purpose of National and Business Governance – A Comparison | Bruno S. Frey, U. of Zurich; Jana Gallus, U. of Zurich
- Happiness, Inefficiency and Human Flourishing Frontiers:Implications for Human Resource Management | Yannis Georgellis, U. of Kent
- Happiness in Public Sector Organizations | **Vurain Tabvuma**, U. of Surrey; **Fabian Homberg**, Bournemouth U.

Happiness at Work and Boss Competence | Benjamin Artz, U. of Wisconsin Oshkosh; Amanda H. Goodall, Institute for the Study of Labor; Andrew Oswald, U. of Warwick

Sharing Goods = Sharing Happiness? The Sharing Economy's Contributions to Life Satisfaction | Margit Osterloh, U. of Zurich; Marcel Moser, U. of Zurich

#### 883 ♥ → 🔲 🖤 JS: (*HR*, *OB*) Human Resource Professionals' Perceptions of Workplace Bullying from Across the Globe 8:00am - 9:30am The Fairmont Hotel Vancouver: Cortes Island

8:00am - 9:30am The Fairmont Hotel Vanco Tweet this session: #AOM2015 883

- Organizers: Renee Cowan, The U. of Texas at San Antonio ; Denise Salin, U. of Helsinki
- Discussant: Denise Salin, U. of Helsinki
- A Paradoxical Account of Workplace Bullying in the Persian Gulf | Jaime Bochantin, U. of North Carolina, Charlotte

Workplace Bullying in Greece: The Context DOES Matter | Eleni Apospori, Athens U. of Economics and Business

- Perceptions of Workplace Bullying: Views from India | Premilla D'Cruz, Indian Institute of Management Ahmedabad
- HRM Professionals' Perceptions of Workplace Bullying in the Cultural Context of Turkey | Idil Isik, Istanbul Bilgi U.
- Workplace Bullying from an Austrian Perspective | Eva Zedlacher, Vienna U. of Technology; Sabine Koeszegi, Vienna U. of Technology
- Latin-American Perceptions and Acceptance of Bullying: Argentina and Mexico Cases | Silvia Ines Monserrat, Unicen; Eva Zedlacher, Vienna U. of Technology; Miguel R. Olivas-Lujan, Clarion U. of Pennsylvania; Sergio Madero, Tecnologico de Monterrey

## 884 C S S: (HR, OB) Opening Organizations: Managing Diversity and Inclusion through HRM

8:00am - 9:30am The Fairmont Hotel Vancouver: Waddington Room Tweet this session: #AOM2015 884

Coordinators: Lena Knappert, Ozyegin U.; Marion Festing, ESCP Europe

- Managing Diversity and Inclusion through HRM: A Literature Review and Research Agenda | Lena Knappert, Ozyegin U.; Yuval Engel, VU U. Amsterdam
- Who Can Lean in? The Intersecting Roles of Race and Gender | Negin Toosi, Columbia Business School; Shira Mor, Erasmus U. Rotterdam; Zhaleh Semnani-Azad, U. of Waterloo; Emily T. Amanatullah, The U. of Texas at Austin
- The Effect of HR Diversity Management on Employee Workplace Outcomes | **Jie Shen**, U. of South Australia
- Maintaining and Disrupting Institutionalized Understandings of Higher Age | Barbara Sieben, Helmut-Schmidt U.; Isabel Collien, HCU Hamburg; Michael Muller-Camen, WU Vienna

Conceptual Bias in HRM—Gender Inclusion and Implications for other Diversity Dimensions | Marion Festing, ESCP Europe; Lynn Schäfer, ESCP Europe

### 885 : (ICW) IMD Day 4 AM

8:00am - 12:00pm The Fairmont Hotel Vancouver: Lions Tweet this session: **#AOM2015** 885 Organizer: Marianne Rothenbuehler, IMD International

### 886 → ...: (Paper Session) - (IM) MNCs: Resource Based Perpectives

8:00am - 9:30am Vancouver Convention Centre: Room 003 Tweet this session: **#AOM2015 886** 

Chair: Annabel T.H. Sels, U. of Leuven

- The forgotten middle: Cognitive firm capabilities and the multinationality performance relationship | Alexander Leinemann, U. of St. Gallen; Bjoern Ambos, U. of St. Gallen
- Managerial sensemaking, firm-specific resources, and multinationality: An integrated view | Tolga Ulusemre, U. of South Carolina
- Strategic Disclosure | Tilo Stratton Peters, Ecole Polytechnique Fédérale de Lausanne; Jana Thiel, Maastricht U.
- The Impact of Inter-Organizational Relationships and Export Market Orientation on Performance | Ku-Ho Lin, National Chung Hsing U.; Tian-Chiang Teng, National Chung Hsing U.; Chueh-Chu Ou, Corporate Synergy Development Center; Wei-Kuo Tseng, National Chung Hsing U.

### 

8:00am - 9:30am Vancouver Convention Centre: Room 006 Tweet this session: **#AOM2015 887** 

Chair: Stephen B Tallman, U. of Richmond

- Part [™] A dynamic double-hierarchy model of multicultural individuals' roles in culturally diverse teams | Lee Martin, U. of New South Wales, Australia
- Pathways to Performance Improvement from Privatization | Sharon Leona Poczter, Cornell U.
- → □Foreignness as an Organizational Identity: Attributes, Competitive Effects, and Determinants | Jesper Edman, Hitotsubashi U.
- Seeing or Believing? Exploring the Impact of Cross-listing on the Information Environment | Madhurima Bhattacharyay, McGill U.; Feng Jiao, McGill U.

### 888 → 🖃: (Paper Session) - (IM) International HRM:

### Adjustment and Adaptation

8:00am - 9:30am Vancouver Convention Centre: Room 007 Tweet this session: **#AOM2015** 888

Chair: Malika Richards, Pennsylvania State U.

- → Acculturative Stress and Organizational Identification of Local Managers at MNC Subsidiaries | Khan-Pyo Lee, Sogang U.; Jun-Young Bae, Pukyong National U.; Jang-Ho Choi, Sogang U.
- Pa→ Cross-cultural adjustment of female self-initiated expatriates: a longitudinal diary study | Heidi Wechtler, Macquarie Graduate School of Management
- → ■Social Support During International Assignments: Construct Development and Validation | Tassilo Schuster,

U. of Erlangen-Nuremberg; **Benjamin Bader**, Leuphana U. Lüneburg

↔ Do They Leave for Money or Career? A Crossvergent Cultural Perspective in China | Yong Suhk Pak, Yonsei U.; Yi Yang, Yonsei U.

### 

#### 8:00am - 9:30am Vancouver Convention Centre: Room 010 Tweet this session: **#AOM2015** 889

Chair: Irina Mihailova, Aalto U.

- Does CEO's Human Capital always Promote EMFs' Internationalization? | Lipeng Ge, Hong Kong U. of Science and Technology
- What affects lean capability development of emerging market firms? An empirical investigation. | Crystal X Jiang, Bryant U.; Omar R Malik, -; Chun Guo, Sacred Heart U.
- → Determinants of the Foreign Entry Strategies of Turkish MNEs | Ekrem Tatoglu, Bahcesehir U.; Mehmet Demirbag, U. of Strathclyde; Keith Glaister, Warwick Business School; Tulay Ilhan-Nas, Karadeniz Technical U.; Tarhan Okan, Gumushane U.
- Cross-Cultural Adaptation to Functional Fitness: Evidence from Chinese Firms Operating in the U.S. | Jing Betty Feng, Farmingdale State College; Leigh Anne Liu, Georgia State U.; Ray Friedman, Vanderbilt U.

### 890 → 🖃: (Paper Session) - (IM) Comparative Management

and Corporate Governance

8:00am - 9:30am Vancouver Convention Centre: Room 014 Tweet this session: **#AOM2015** 890

Chair: Anna Grosman, Advanced Institute of Management Research and Aston Business School, UK

- → The Good, the Great and the Independent: The Impact of Board Composition on Investment Behavior | Anna Grosman, Advanced Institute of Management Research and Aston Business School, UK
- → ■Debt maturity and ownership: Distinctive effects of Shareholder protection and Creditor rights | Henrique Castro Martins, PPGA - EA -UFRGS; Eduardo Schiehll, HEC Montreal; Paulo Renato Soares Terra, EAESP - FGV
- International experience of top managers and board members as a determinant of MNC bankruptcy risk | **Orhun Guldiken**, Old Dominion U.
- → Signaling Legitimacy to Foreign Investors: Evidence from Chinese IPOs on U.S. Markets | Jin Xu, Central U. of Finance and Economics; Donald Patton, U. of California, Davis; Martin Kenney, U. of California, Davis

### 

8:00am - 9:30am Vancouver Convention Centre: Room 210

Tweet this session: **#AOM2015 891** Chair: Martha L Maznevski, IMD

- Pa→ □ The Effect of Culture on Expatriate Deployment Levels: Cultural Distance and Tightness-Looseness | Duckjung Shin, Ivey Business School; Vanessa Hasse, Ivey Business School; Andreas P.J. Schotter, Ivey Business School
- ₽→ The Consequences of Expectations: A Look at Possible Directions for Repatriation Research | Flora F T Chiang,

Hong Kong Baptist U.; **Emmy van Esch**, Hong Kong Baptist U.; **Thomas A Birtch**, U. of Cambridge; **Margaret Shaffer**, U. of Wisconsin, Milwaukee

- Psychological Attachment in Multinational Enterprises | Davina E. Vora, State U. of New York at New Paltz; Tatiana Kostova, U. of South Carolina

### 

8:00am - 9:30am Vancouver Marriott Pinnacle Downtown Hotel: Caulfeild Tweet this session: #AOM2015 892

This session looks at different approaches for consultants to work with exploration and exploitation to foster innovation and improve performance.

Chair: Rickie A. Moore, EMLYON Business School

- Set Provide the Role of Line Managers | Na Fu, National U. of Ireland Maynooth; Patrick Christopher Flood, Dublin City U.; Tim J Morris, U. of Oxford
- Aligning consultants' routines and organizational identity to foster exploration and exploitation | Giacomo Carli, U. of Bologna; Maria Rita Tagliaventi, U. of Bologna; Alessandro Grandi, U. of Bologna
- Exploring Appreciative Intelligence 
  © Competencies for Small Business In Stressful Situations | Tamera R Enalls-Fenner, Colorado Technical U.
- From Grounded Theory to Grounded Practice: Virtual R&D Teams | Douglas Austrom, IU Kelley School of Business;
   Pamela Posey, Sociotechnical Systems Roundtable, Inc; Betty Jo Barret, MIT Sloan; Betsy Merck, Merck Consulting; Bert Painter, Royal Roads U.; Ramkrishnan (Ram) Tenkasi, Benedictine U.

#### **893** (Paper Session) - (MED) Leadership Development: Gender, Strategic Thinking, Paradoxical Leadership

8:00am - 9:30am Vancouver Convention Centre: Room 009

Tweet this session: #AOM2015 893

Chair: Darlene Joy Alexander-Houle, UoP; Determined Financial Planning

PallLeading in academia: A curricular example for developing women scientists for leadership roles | Kristin Knipfer, Technische U. München; Brooke A. Shaughnessy, Ludwig Maximilian U. of Munich; Tanja Hentschel, Technische U. München; Ellen Anke Schmid, Technische U. München

SAGE/Journal of Leadership and Organizational Studies Junior

- Faculty Best Paper Award for the most significant contribution to management education by a Junior Faculty authorship team (graduated with a PhD since 2005, may also include student
- authors, and one author with a PhD prior to 2004)
- The "genre bender": The Creative Leadership of Kathryn Bigelow | Olga Epitropaki, ALBA Graduate Business School
- The Role of Experiential Learning Environments in Developing Paradoxical Leadership | Eric Knight, The U. of Sydney; Richard Hall, Monash Business School

Organizational Practices to Develop Strategic Thinking | Ellen F. Goldman, George Washington U.; Andrea R. Scott, George Washington U.; Joseph M. Follman, George Washington U.

**894 €**⊒: (*Paper Session*) - (*MED*) **Research - Practice -Teaching Gap: A Multi-stakeholder Perspective of Business School Trade-offs** 

8:00am - 9:30am Vancouver Convention Centre: Room 113 Tweet this session: **#AOM2015** 894

- Chair: Stephen A. Linstead, U. of York
- The 3 Rs in Management Research: Do Rigor and Relevance Result in References? | Ted A. Paterson, Oregon State U.; P. D. Harms, U. of Nebraska, Lincoln; Chris S. Tuggle, U. of Nebraska, Lincoln; Fred Luthans, U. of Nebraska, Lincoln
- Opening the Governance of Business Schools: A Multi-Stakeholder View of Performance | David J. Finch, Mount Royal U.; Kimberly A. Bates, Ryerson U.; Binod Sundararajan, Dalhousie U.; David L. Deephouse, U. of Alberta; Paul Varella, Mount Royal U.; John Nadeau, Nipissing U.; Norman O'Reilly, Ohio U.
- Activity trade-off and strategic choice in the context of publicly funded business schools | Anu Ojala, U. of Jyväskylä, School of Business and Economics
- Scholarly Impact in the Long Run by Teaching Pluralism Today | Sebastian G.M. Händschke, U. of Jena

### **895** (*Paper Session*) - (*MED*) Student Skills Development: Public Speaking Anxiety and Critical Thinking

8:00am - 9:30am Vancouver Convention Centre: Room 222 Tweet this session: **#AOM2015 895** 

Chair: Sabine Hoidn, U. of St. Gallen

- Paradoxical Thinking in Management Education | Luc K Audebrand, Laval U.; Valérie Michaud, UQAM; Annie Camus, UQAM
- □ □ Combating International's Snake in the Grass: Reduction of Anxiety in Graduate Oral Presentations | **Don Doty**, Northwest U.
- Criticality in Management Education: What Is It? and What It Is Not | Snejina Michailova, U. of Auckland; Alex Wright, The Open U.

### **896** . (Paper Session) - (MH) **Organizations in**

**Management History** 

8:00am - 9:30am The Fairmont Hotel Vancouver: Tweedsmuir

Tweet this session: #AOM2015 896

- Chair: Kyle Bruce, Macquarie U. Discussant: Andrew Cardow, Massey U.
- Discussant. Anurew Caruow, Massey O.
- The Hawthorne Studies: An Analysis of Critical Perspectives, 1936-1958 | Jeffrey Muldoon, Emporia State U.
- Toward a Synthesis Between History and Organization Studies in The Study of Dynamic Capabilities | J Peter Murmann, U. of New South Wales, Australia
- Chandler's Business Model and Change within the Queensland fire service 1930-1990 | Antoine Franken, Griffith U.

The Endurance of Organizational Identity: The Case of Studebaker (1967-2013) | Boram Do, Boston College; Ian J. Walsh, U. of Massachusetts Amherst

### 897 € =: (Paper Session) - (MOC) Thinking About

Entrepreneurship and Intrapreneurship

8:00am - 9:30am Vancouver Marriott Pinnacle Downtown Hotel: Ambleside II Tweet this session: #AOM2015 897

Chair: Lee Watkiss, Boston College

- Absorptive Capacity, Motivation and Creativity at the Individual Level | Amy Wei Tian, U. of Western Australia; Christine Soo, U. of Western Australia
- Your Idea Is Also Mine (Now)! Psychological Ownership and Identification with Ideas in Organizations | Philipp Bubenzer. Haute Ecole de Gestion Fribourg: Elizabeth D. Rouse, Boston U.; Denis A. Gregoire, HEC Montreal
- Addressing Biases in Vision Communication | Andrew M. Carton, The Wharton School, U. of Pennsylvania; Brian Lucas, Northwestern Kellogg School of Management
- Identifying Opportunities through Distinction-making | Matthew J. Karlesky, U. of Michigan

### 898 💻: (Paper Session) - (MOC) Identity Work Across Teams, Organizations, and Occupations

8:00am - 9:30am Vancouver Marriott Pinnacle Downtown Hotel: Shaughnessy Salon

Tweet this session: #AOM2015 898

Chair: David A. Alvarado, The U. of Texas - Pan American

- Multilevel Identity Work under Institutional Tensions | Samia Chreim, U. of Ottawa: Trish Reav. U. of Alberta: Mariline Comeau Vallée, HEC Montreal; Ann Langley, HEC Montreal
- When Performance Gets Personal: Towards a Theory of Performance-Based Identity and Identification | Benjamin W. Walker, U. of New South Wales; Dan V. Caprar, U. of New South Wales
- Greanizational Icons: Who Are They and Why Do They Matter? | Derron Bishop, Pennsylvania State U.; Dennis A. Gioia, Pennsylvania State U.
- Cooking up an artistic identity: The case of high-end chefs | Barbara Slavich, IESEG School of Management; Fabrizio Castellucci, Bocconi U. / SDA Bocconi

### **899** JS: (MOC, OB, ODC) **Positive Spirals: Practices that** Foster Positive Relationships

8:00am - 9:30am Vancouver Marriott Pinnacle Downtown Hotel: Pinnacle Ballroom III Tweet this session: #AOM2015 899

Organizers: Lindsey D. Cameron, U. of Michigan, Ann Arbor; Gretchen M. Spreitzer, U. of Michigan, Ann Arbor

- Understanding the Relational Outcomes of Mindfulness in a Work Setting | Lindsey D. Cameron, U. of Michigan, Ann Arbor; Gretchen M. Spreitzer, U. of Michigan, Ann Arbor
- Achieving Temporal Flexibility in Project Work: The role of job crafting | Spela Trefalt, Simmons College; Emily Heaphy, Boston U.
- Emotional Culture Practices and the Relational Functions of Joviality and Companionate Love | Olivia Amanda O'Neill, George Mason U.; Nancy Rothbard, U. of Pennsylvania
- Transforming Relationships for High Performance: A Relational Model of Organizational Change | Jody Hoffer Gittell, Brandeis U.

### **900** JS: (MOC, OMT) Making Sense of Sensemaking's Future: Where Theorizing and Research Can Go

8:00am - 9:30am Vancouver Marriott Pinnacle Downtown Hotel: Point Grey Tweet this session: #AOM2015 900 Organizer: Timothy Hoff, Northeastern U. Participants: Timothy Hoff, Northeastern U.; Marlys K. Christianson. U. of Toronto: Gerardo Patriotta. The U. of Nottingham: Claus Rerup, Western U.

### 901 €→ €JS: (MSR. ODC) Sustainability, Profitability and Spiritual Wisdom: Re-imagining Paradoxes Facing Organizations

8:00am - 9:30am Pinnacle Vancouver Harbourfront Hotel: Tuscany Room Tweet this session: #AOM2015 901 Organizer: Mark P. Kriger, BI Norwegian Business School Discussant: Mark P. Kriger, BI Norwegian Business School Presenters: Robert E Quinn, U. of Michigan; Sandra Waddock, Boston College; Kathryn Goldman Schuyler, Alliant International U.; Chellie Spiller, U. of Auckland

### **902** : (Paper Session) - (OB) Capturing Individual Performance

8:00am - 9:30am Hyatt Regency Vancouver: Balmoral

- Tweet this session: #AOM2015 902
- Chair: Hengchen Dai, Washington U. in St. Louis
- Discussant: Carole L. Jurkiewicz, Hofstra U.
- Distinguishing the Discontinuity: A Network Perspective of Peer-Performance Ratings in Teams | Helen H. Zhao, U. of lowa; Ning Li, U. of Iowa; Xin-an Zhang, Shanghai Jiao Tong U.
- Job Performance, Psychological Contract and Organizational Commitment: a longitudinal study | Leticia Gomes Maia, UFBA - Federal U. of Bahia; Antonio Virgílio Bittencourt Bastos, Federal U. of Bahia
- The Benefits and Limitations of Electronic Monitoring on Process Compliance | Bradley R Staats, U. of North Carolina, Chapel Hill; Hengchen Dai, Washington U. in St. Louis; David A Hofmann, U. of North Carolina, Chapel Hill; Katherine L. Milkman, U. of Pennsylvania
- An examination of the impact of partner characteristics on employees' mobility | Jan Ullrich, U. of Hohenheim; Helen Pluut, Tilburg U.; Marion Buettgen, U. of Hohenheim

### **903** : (Paper Session) - (OB) Causes and Consequences of Good Leadership

8:00am - 9:30am Hyatt Regency Vancouver: Brighton Tweet this session: #AOM2015 903

- Chair: Yau-De Wang, National Chiao Tung U. Discussant: Mayowa T. Babalola, NEOMA Business School
- Ethical leadership, moral disengagement, and unethical pro- organizational behavior | Yau-De Wang, National Chiao
- Tung U.; Chih-Chieh Wang, National Chiao Tung U. An Identification Perspective of Servant Leadership's
- Effects | Chen Zhao, CAPITAL NORMAL U.; Yonghong Liu, U. of North Carolina, Greensboro; Zhonghua Gao, Capital U. of Economics and Business
- Servant leadership: influence on financial business-unit performance and employee's well-being | Vincent Giolito, U. Libre de Bruxelles; Dirk Van Dierendonck, Erasmus U. Rotterdam
- Effective Leaders: The Interplay of Mindfulness, Political skill and Authentic Leadership | Erik Dietl, U. of Hohenheim

904 . (Paper Session) - (OB) Social Comparisons 8:00am - 9:30am Hyatt Regency Vancouver: Cavendish

8:00am - 9:30am Hyatt Regency Vancouver: C Tweet this session: #AOM2015 904

*Chair:* Hendrik Johan van de Brake, U. of Groningen

Discussant: Gloria L Sweida, Claremont Graduate U.

Status Inconsistency and Individual Well-being | Hendrik Johan van de Brake, U. of Groningen; André Grow, Catholic U. Leuven; Jan Kornelis Dijkstra, U. of Groningen

Is my Organization more Supportive than Others? Social Comparison Processes and Employee Outcomes | Irene Tsachouridi, Athens U. of Economics and Business; Irene Nikandrou, Athens U. of Economics and Business

- Examining the role of multi-level factors impacting Idiosyncratic deal recipient's outcomes. | Sargam Garg, Rutgers U.
- Social Comparison of Pay as a Dispositional Tendency | Kimberly K. Merriman, U. of Massachusetts, Lowell; Stuart C. Freedman, U. of Massachusetts, Lowell; Atthaphon Mumi, U. of Massachusetts, Lowell; Lauren A Turner, U. of Massachusetts, Lowell

905 —: (Paper Session) - (OB) Antecedents of Turnover 8:00am - 9:30am Hyatt Regency Vancouver: Constable Tweet this session: #AOM2015 905

Chair: Danni Wang, Arizona State U.

- Wothing Endures but Change": Investigating Temporal Dynamics within a Turnover Model | Peter Hom, Arizona State U.; Danni Wang, Arizona State U.; Rodger Griffeth, Ohio U.; Jeffrey K Sager, -
- The Effects of Proximal Withdrawal State on Attitudes, Job Search, Intent to Quit and Turnover | Terence R. Mitchell, U. of Washington; Junchao Li, U. of Washington; Thomas Lee, U. of Washington; Peter Hom, Arizona State U.; Rodger Griffeth, Ohio U.
- The ties that bind or the long goodbye? The coevolution of networks and turnover intention | Christian Troester, Kuehne Logistics U.; Andrew Parker, Grenoble Ecole de Management; Ben Sahlmüller, Kuehne Logistics U.
- → ■A Culture-Moderated Meta-Analysis on the Turnover Intention-Behavior Link | Kin Fai Ellick Wong, Hong Kong U. of Science and Technology; Cecilia Cheng, The U. of Hong Kong

**906** . (*Paper Session*) - (*OB*) **LMX and Social Interactions** 8:00am - 9:30am Hyatt Regency Vancouver: Kensington Tweet this session: **#AOM2015 906** 

Chair: Herman H. M. Tse, Griffith U.

→ ■ Examining the Interpersonal Consequences of Leader-Member Exchange Social Comparison in Teams | Herman H. M. Tse, Griffith U.; Catherine K Lam, City U. of Hong Kong; Xiao Song Lin, School of Management, Xiamen U.; Yin Yee Wong, U. of New South Wales, Australia

Leader-Member Exchange Differentiation and Team Performance: A Social Identity Approach | Daejeong Choi, The U. of Melbourne; Scott Seibert, U. of Iowa

PaLeader-member exchange process: The mediating roles of state gratitude and momentary trust in leader | Zhenyu Liao, National U. of Singapore; Lusi Wu, Purdue U., West Lafayette; Zhaoli Song, National U. of Singapore; Xian Li, National U. of Singapore; Ying Liu, Renmin U. of China

### OB Division Best Paper Award

LMX Concentration, Procedural Justice, and Performance: A New Perspective on LMX Differentiation | Yang Sui, U. of Science and Technology Beijing; Siting Wang, U. of Illinois at Chicago; Hui Wang, Peking U.

### 

8:00am - 9:30am Hyatt Regency Vancouver: Lord Byron Tweet this session: **#AOM2015 907** 

Chair: Tian Chang, Tsinghua U.

- What You See is How You Act: Perceived and Actual Centrality in Motivation and Performance | Patrick E. Downes, Rutgers U.; Sheryl Walter, U. of Iowa; Eean Crawford, U. of Iowa
- Guanxi Circle and Organizational Citizenship Behavior -Taking a Chinese Workplace as an Example | Jar-Der Luo, Tsinghua U.; Tian Chang, Tsinghua U.; Meng Yu Cheng, Feng Chia U.
- What Can I Benefit and Contribute? The Dynamic System of Creativity and Advice Network | Chuanjia Li, Shanghai Jiao Tong U.; Haifeng Wang, Antai College, SJTU

Chair: Cristina Pratelli, U. of Bern

Discussant: Sharon Clinebell, U. of Northern Colorado

- Does the Apple Fall Far from the Tree? Leadership Style Continuity in Family Businesses | Cristina Pratelli, U. of Bern; Julia K. Fröhlich, U. of Bern; Andreas Hack, U. of Bern
- Effectiveness of authoritarianism: When it comes to have-to and willing-to situations | Nannan Li, Wuhan U.; Jing Du, Wuhan U.; Yuanjing Luo, Wuhan U.
- Why Group Size Makes a Difference for Leader-Member Exchange? | Hu Li, Nanjing U.; Chun Lin Liu, Nanjing U.; Zhiyu Feng, Nanjing U.; Jiangjin Li, Nanjing U.; Jing Wu, Erasmus U. Rotterdam; Dejun Cheng, Nanjing U.; Tianfeng Ying, Nanjing U.
- Understanding when Leaders Grant Voice: Effects of Follower Group Orientation and Prototypicality | Sebastian C. Schuh, China Europe International Business School; Niklas Steffens, U. of Queensland; Katherine Xin, CEIBS

909 💻 : (Paper Session) - (OB) Group Processes

8:00am - 9:30am Hyatt Regency Vancouver: Prince of Wales Tweet this session: **#AOM2015 909** 

Chair: Pauline Schilpzand, Oregon State U.

- Discussant: Christina A. Hannah, U. of Maryland U. College
- Insults and Injury to the System: Incivility, Collaborative Processes, and Performance in Teams | Amir Erez, U. of Florida; Trevor Foulk, U. of Florida; Pauline Schilpzand, Oregon State U.; Peter A. Bamberger, Tel Aviv U.; Arieh Riskin, Technion, Israel Institute of technology
- Heating Up and Cooling Down: Relationship Conflict, Emotion Regulation, and Team Processes | Chase Thiel, Central Washington U.; Jaron Harvey, U. of Wyoming; Stephen H Courtright, Texas A&M U.; Bret H. Bradley, U. of Oklahoma, Norman

Thematic orientation: □□Teaching | ♥Practice | →International | ♥Program Theme | ■Research | ♥Diversity | ₻Best Paper

- Who's the Boss? The influence of incongruent status perceptions on team attitudes and outcomes | Kyle J. Emich, U. of Delaware; Elizabeth McClean, Cornell U.; Todd Woodruff, United States Military Academy
- It's All in The Name: An Investigation of Bad Apple Antecedents | Jessica Kirk, U. of Colorado, Boulder; David R. Hekman, U. of Colorado; Elsa Chan, U. of Colorado, Boulder

### 

8:00am - 9:30am Hyatt Regency Vancouver: Regency Ballroom E Tweet this session: **#AOM2015 910** 

*Chairs:* Greg Thrasher, Wayne State U.; Shan Ran, Wayne State U.; Lisa A Marchiondo, Wayne State U.

Discussant: Sandy Hershcovis, U. of Calgary

- Supervisor Incivility and Work Ability: The Roles of Job Involvement and Grit | Benjamin Walsh, U. of Illinois Springfield; Dana Kabat-Farr, U. of Nevada Reno; Alyssa K. McGonagle, Wayne State U.
- Incivility Perpetration: Understanding the Role Of Social Dominance Orientation, Psychological Entitlement, and Moral Disengagement | Shanna R Daniels, Florida State U.; Aneika L. Simmons, Sam Houston State U.; Alison V. Hall, The U. of Texas at Arlington
- Contextualizing Workplace Incivility: The Meaning and Implications of Incivility in an Honor Culture | S. Arzu Wasti, Sabanci U.; Kiymet Duygu Erdas, Sabanci U.
- A Psychometric Evaluation of Workplace Mistreatment Constructs | Greg Thrasher, Wayne State U.; Shan Ran, Wayne State U.; Lisa A Marchiondo, Wayne State U.; Michelle Mullins, Wayne State College; Zach Fragoso, Wayne State College

### 911 🖃: (Paper Session) - (OB) Creativity: Cognitive

**Processes and Teamwork** 

8:00am - 9:30am Hyatt Regency Vancouver: Tennyson

Tweet this session: #AOM2015 911

Chair: Chi-Ying Cheng, Singapore Management U. Discussant: Margaret BK Shepherd, The Royal Military College of Canada

- Pa→ I IIII The Effects of Cosmopolitan Culture, Competitiveness, and Need for Cognitive Closure on Creativity | Chi-Ying Cheng, Singapore Management U.
- Making or Breaking Team Creativity: Trust in Teams and Member Relational Orientation | Ashley Fulmer, National U. of Singapore; Ming-Hong Tsai, Singapore Management U.; Nitya Chawla, National U. of Singapore
- To infinity... and beyond! The impact of knowledge depth and breadth on creativity over the career | Pier Vittorio Mannucci, HEC Paris; Kevyn Yong, ESSEC Business School
- Creativity, Network Centrality, and Performance in Knowledge-Intensive Teamwork | Yuan Jiang, Shanghai Jiao Tong U.; Liang Chen, East China U. of Science and Technology

8:00am - 9:30am Hyatt Regency Vancouver: Windsor Tweet this session: **#AOM2015 912** 

Chair: Christine May Yan Kermond, Michigan State U.

- → Proactive Customer Service Performance: Test of a Team-Level Model | Samuel Aryee, King's College London; Emmanuel Y.M Seidu, U. of Ghana; Claudia A. Sacramento, Aston U.; leva Martinaityte, U. of East Anglia
- Authentic Leadership and Follower Stress Perception -Model Testing and Validation of the ALI | Katharina Nora Hörner, Ludwig Maximilian U. of Munich; Silke Weisweiler, Ludwig Maximilian U. of Munich; Susanne Braun, Ludwig Maximilian U. of Munich / Technische U. München
- → ← □ An Oxymoron? High Status Servant Leaders: A Job Resource Model of Servant Leadership | Christine May Yan Kermond, Michigan State U.; Chenwei Liao, Michigan State U.; Jiunwen Wang, Civil Service College
- → Authentic Leadership and Employee Outcomes: Examining Mediating Effects | Walter Chi Tit Yeung, Hong Kong Baptist U.; Guo-hua Huang, Hong Kong Baptist U.; Ed Snape, Hong Kong Baptist U.; Lei Zhu, National Sun Yat-Sen U.

# **913** IS: (*OB, CM, MOC*) Interpersonal Influences of Emotions in the Workplace: New Directions in Theory and Research

8:00am - 9:30am Hyatt Regency Vancouver: Regency Ballroom D Tweet this session: **#AOM2015 913** 

*Chairs:* Annika Hillebrandt, Wilfrid Laurier U.; Laurie J. Barclay, Wilfrid Laurier U.

How Implicit Theories of Personality Shape Interpretations and Outcomes of Leader Anger Expression | **Bo Shao**, U. of New South Wales; **Lu Wang**, U. of New South Wales

Everything in Moderation: The Social Effects of Anger Depend on Its Perceived Intensity | Hajo Adam, Northwestern U.; Jeanne M Brett, Northwestern U.

The Interpersonal Effects of Incidental Emotions in Negotiation | Annika Hillebrandt, Wilfrid Laurier U.; Laurie J. Barclay, Wilfrid Laurier U.; Russell Cropanzano, U. of Colorado, Boulder

Benefiting from Complexity: The Social Function of Emotional Complexity for Leaders | Naomi B. Rothman, Lehigh U.; Shimul Melwani, U. of North Carolina, Chapel Hill

### 914 — JS: (OB, CM, SIM) Dysfunctional Reactions to Unethical Behavior

8:00am - 9:30am Hyatt Regency Vancouver: Regency Ballroom B

Tweet this session: **#AOM2015 914** Organizer: Jessica Kennedy, Vanderbilt U.

Discussant: Kristin Smith-Crowe, U. of Utah

Ethical Amnesia | Maryam Kouchaki, Northwestern Kellogg School of Management; Francesca Gino, Harvard U.

- Why Do Demeaning Socialization Norms Persist? A Desire for Fairness Compromises Ethical Views | Jessica Kennedy, Vanderbilt U.; Diana C. Robertson, The Wharton School, U. of Pennsylvania
- A Little Lie Goes a Long Way: Deception and Competence across Professions | Brian C. Gunia, The John Hopkins U.
- Creativity in Unethical Behavior Attenuates Condemnation and Increases Social Contagiousness | Lynne C. Vincent, Vanderbilt U.; Scott Wiltermuth, U. of Southern California; Francesca Gino, Harvard U.

## 915 ☉→ ← I JS: (OB, HR, CM) New Developments in Customer Mistreatment Research

8:00am - 9:30am Hyatt Regency Vancouver: Regency Ballroom C Tweet this session: **#AOM2015 915** 

*Chair:* **Simon Lloyd D. Restubog**, The Australian National U. *Discussant:* **Mo Wang**, U. of Florida

Customer Mistreatment: A Review of Conceptualizations and A Multilevel Theoretical Model | Jaclyn Marie Koopmann, U. of Florida; Yihao Liu, U. of Florida; Yifan Song, U. of Florida; Shenjiang Mo, Lingnan U. / Sun Yat-sen U.

Customer Mistreatment and Employee Surface Acting: Breaking Negative Exchange through Detachment | Yujie Zhan, Wilfrid Laurier U.; Junqi Shi, Sun Yat-sen U.; Xiaoxiao Hu, Old Dominion U.

Effects of Psychological Detachment and Supervisor Justice on Daily Reports of Customer Mistreatment | Young Ho Song, McGill U.; Ruodan Shao, U. of Manitoba; Jungkyu Park, McGill U.

The Role of Self-Control in the Relationship Between Customer Mistreatment & Negative Word of Mouth | Patrick Raymund M. Garcia, U. of Vermont; Simon Lloyd D. Restubog, The Australian National U.; Vinh Lu, Australian National U.; Alessandra Capezio, Australian National U.

# **916** SHCS: (*OB, HR, SIM*) Giving Time and Money to Strangers: Examining the Ultimate Prosocial Actions 8:00am - 9:30am Hyatt Regency Vancouver: Plaza C

8:00am - 9:30am Hyatt Regency Vancouver: I Tweet this session: #AOM2015 916

Chairs: Jessica Rodell, U. of Georgia; Heiko Breitsohl, U. Wuppertal

Discussant: David A. Jones, U. of Vermont

How Experienced or Recalled Bad Luck Lowers Construal Levels and Increases Prosocial Behavior | Sreedhari D. Desai, U. of North Carolina; Jonathan E. Keeney, U. of North Carolina, Chapel Hill

Corporate Volunteering: An SDT-Extension to the Volunteer Work Design Model | Susan van Schie, ESSEC Business School; Anne-Claire Pache, ESSEC Business School; Stefan Tomas Güntert, ETH Zurich

Employee Volunteering Climate: How Passionate Employees Can Create a Warmer Climate for Everyone | Jonathan Edward Booth, London School of Economics; Jessica Rodell, U. of Georgia; John Wiley Lynch, U. of Georgia; Kate Zipay, U. of Georgia

The Impact of Hourly Pay and Union Membership on Volunteering | Daniela Lup, London School of Economics; Mark Williams, U. of Surrey

How Job and Volunteering Characteristics Affect Employee Volunteering | Heiko Breitsohl, U. Wuppertal; Timo Prinz, U. of Cologne

## **917** — JS: (*OB, HR, TIM*) **New Directions in Organizational Creativity Theory**

8:00am - 9:30am Hyatt Regency Vancouver: Georgia B

Tweet this session: #AOM2015 917

*Organizer:* **Robert Litchfield**, Washington and Jefferson College *Discussant:* **Lucy L. Gilson**, U. of Connecticut

Reconceptualizing the Relationship between Novelty and Utility in Creative Ideas | James Berry, U. College London; Sarah Harvey, U. College London

- A Theory of Adaptive Responses to the Sociological Ambivalence of Creativity | **Babis Mainemelis**, ALBA Graduate Business School
- An Expanded Model of the Motivation to Create | Pamela Tierney, Portland State U.
- A New Creative Imperative? Reconciling Individual Creative Action and Employment Precarity | Robert Litchfield, Washington and Jefferson College; Giles Hirst, Monash U.

# **918** SHCS: (*OB, MOC*) Advancing Implicit Theories in Management Research: New theoretical developments and implications

8:00am - 9:30am Hyatt Regency Vancouver: Georgia A Tweet this session: **#AOM2015 918** 

*Organizers:* **Krishna Savani**, National U. of Singapore; **Xi Zou**, London Business School

Personal and Organizational Lay Theories of Intelligence Predict Employees' Experiences | Katherine T. U. Emerson, Indiana U.; Mary C. Murphy, Indiana U.; Carol S. Dweck, Stanford U.; Jennifer A. Chatman, U. of California, Berkeley; Laura Kray, U. of California, Berkeley

Do Employees Have a Right to a Higher Minimum Wage? Role of Fixed- Growth Beliefs about Intelligenc | Aneeta Rattan, London Business School; Krishna Savani, National U. of Singapore; Anyi Ma, Duke U.

Selecting Leadership Ability or Developing Leadership Skill? Implications for Interest & Performan | Krishna Savani, National U. of Singapore; Xi Zou, London Business School

Implicit Theories of Interest | Paul A. O'Keefe, Yale-NUS College

Becoming as Ethical as We Think We Are: The Ethical Learner at Work | Dolly Chugh, New York U.; Mary Kern, Baruch College-The City U. of New York

### 919 SHCS: (OB, ODC, MOC) With Power Comes Great Responsibility? On Power, Status and Prosocial Behavior 8:00am - 9:30am Hyatt Regency Vancouver: Plaza A

Tweet this session: #AOM2015 919 Chairs: Tammy Rubel - Lifschitz, Hebrew U. of Jerusalem; Lilach Sagiv, Hebrew U. of Jerusalem

Power and Peacemaking: A Test of Two Theories | Sora Jun, Stanford GSB; Nir Halevy, Stanford U.

Power in Dyadic Collaboration: Implications for Creative Performance | Tammy Rubel - Lifschitz, Hebrew U. of Jerusalem; Lilach Sagiv, Hebrew U. of Jerusalem

To Give or Not to Give? Interactive effects of status and legitimacy on generosity | Nicholas A Hays, Michigan State U.

Power has all the Power: Crowding Out the Status-Communality Link | Catarina R. Fernandes, Harvard U.; McKenzie R. Rees, U. of Utah

920 IS: (OB, SIM, CM) When Only Outcomes Matter: New Perspectives on Bottom-Line Mentality Research

8:00am - 9:30am Hyatt Regency Vancouver: Plaza B Tweet this session: **#AOM2015 920** 

Organizers: Matthew J. Quade, Baylor U.; Rebecca L.

Greenbaum, Oklahoma State U.

Discussant: David Mayer, U. of Michigan

Supervisor Bottom-Line Mentality and Employee Behavior | Marie S. Mitchell, U. of Georgia; Ryan M. Vogel, Pennsylvania State U., Erie; David Keating, U. of Georgia

- Self-Image Goals and Career Success onto OCB: The Mediating Role of Bottom-Line Mentality | Rebecca L. Greenbaum, Oklahoma State U.; Matthew J. Quade, Baylor U.; Ryan Greenbaum, Oklahoma State U.; Bob Reid, Oklahoma State U.
- Supervisor BLM: Swaying both Self-Concern and Other-Orientation toward Unethical Behavior | John-Gabriel Joseph Licht, Carlson School of Management; Michelle K. Duffy, U. of Minnesota; Sophie Leroy, U. of Minnesota
- The Effect of High-Performing Deviants and Supervisor Bottom-Line Mentality on Abusive Supervision | Mary Mawritz, Drexel U.; Katrina A. Graham, Drexel U.; Marcus M. Butts, The U. of Texas at Arlington; Kimberly Mathe-Soulek, Virginia Tech
- Too Focused and Too Stressed: The Backfiring Effect of Placing Ethical Leadership on the Backburner | Darryl Rice, U. of Central Florida; Robert Folger, U. of Central Florida; Shannon G. Taylor, U. of Central Florida; Craig D. Crossley, U. of Central Florida; Ronald F. Piccolo, Rollins College

### 921 : (Paper Session) - (OCIS) Understanding the Influence of Online Reviews

8:00am - 9:30am Vancouver Convention Centre: Room 103 Tweet this session: **#AOM2015 921** 

Chair: Elaine Mosconi, U. of Sherbrooke

- Opinion Biases on Social Media Platforms | Jianxiong Huang, Nanjing U.; Wai Fong Boh, Nanyang Technological U.; Kim Huat Goh, Nanyang Technological U.
- The Impact of Social Media on Consumer Involvement in E-markets | Xinping Shi, Hong Kong Baptist U.; Ziqi Liao, Hong Kong Baptist U.
- Online Review Helpfulness: Impact of Reviewer Image | Sahar Karimi, Edge Hill U.; Fang Wang, Wilfrid Laurier U.
- More Than Just Words: Latent Semantic Analysis, Online Reviews and Restaurant Closure | Jorge Mejia, U. of Maryland; Shawn Mankad, U. of Maryland; Anand Gopal, U. of Maryland

#### 922 : (Paper Session) - (OCIS) Organizational Communication and Knowledge Management 8:00am - 9:30am Vancouver Convention Centre: Room 108 Tweet this session: #AOM2015 922 Chair: Massa Marshalli, Partlaull

Chair: Marco Marabelli, Bentley U.

- The Effect of Internal versus External Communication on Organizational Identification | Dennis Herhausen, U. of St. Gallen; Sven Henkel, EBS Business School; Petra Kipfelsberger, U. of St. Gallen
- → Social Media and the Institutionalization of Public Relations in Organizations | Zhengye Jenny Hou, Massey U.; Debbie Yichen Wu, Fu-Jen Catholic U.
- In the Eye of the Beholder: How Leaders Assess the Social Capital of Their Groups | Margarita Mayo, IE Business School; Maria Kakarika, NEOMA Business School
- The Role of Multilevel Psychological Contracts for Information Pathologies in PSFs' Knowledge Cycle | Tabea Eleonore Scheel, Humboldt-U. Berlin; Ulf Hausmann, Ulf Hausmann Consulting; Wolfgang Scholl, Humboldt-U. Berlin

923 : (Paper Session) - (OCIS) Digital Innovation and New Ways of Organizing

8:00am - 9:30am Vancouver Convention Centre: Room 206

Tweet this session: #AOM2015 923

*Discussant:* **Gamel O. Wiredu**, Ghana Institute of Management and Public Administration (GIMPA)

- Designing Business Models in the age of Pervasive Digitization. | Stefanie Turber, U. of St. Gallen; Jan Brocke vom, U. of Liechtenstein; Oliver Gassmann, U. of St. Gallen
- Too Little; Too Late: Effective Developer Support Structures in Digital Platforms | Jens Foerderer, U. of Mannheim; Thomas Kude, U. of Mannheim; Armin Heinzl, U. of Mannheim; Sebastian Walter Schuetz, City U. of Hong Kong
- Pa⊂Information Technology and Innovation Outputs: The Missing Link of Search Evolution | John Qi Dong, U. of Groningen; Prasanna Karhade, Hong Kong U. of Science and Technology; Arun Rai, Georgia State U.; Sean Xin Xu, Tsinghua U.

### OCIS Best Paper Award Finalist

924 → 💻 🖑 : (OC/S) The Role of Context in Virtual Work 8:00am - 9:30am Vancouver Convention Centre: Room 223

Tweet this session: #AOM2015 924

*Organizers:* Karin S Moser, U. of Roehampton; Matti Antero Vartiainen, Aalto U.

- Chair: Karin S Moser, U. of Roehampton
- Discussant: Catherine Cramton, George Mason U.
- Mobility and Multi-Locality as Contextual Demands | Matti Antero Vartiainen, Aalto U.; Katariina Salmela-Aro, U. of Helsinki

Familiar Internal Team Contexts: The Effect on Knowledge Sharing and Performance | Travis Maynard, Colorado State U.

- Framing Effects of Status and Cultural Cues among Health Care Professionals | Karin S Moser, U. of Roehampton
- The Undesirable Outcomes of (Ab)using Para-lingual Cues in Electronic Communication | Ella Glikson, Technion Israel Institute of Technology; Yael Sidi, Technion Israel Institute of Technology; Arik Cheshin, U. of Haifa
- 925 : (Paper Session) (ODC) Experiencing and Accounting for Radical Change
- 8:00am 9:30am Pan Pacific Vancouver: Crystal Pavilion Ballroom A Tweet this session: #AOM2015 925

Chair: Jill Waymire Paine, IE Business School

Pa⊟An Examination of the Processes by which Social

Accounts Influence Change | Danielle A. Tucker, U. of Essex; Jane Hendy, U. of Surrey

Winner of ODC Division Best Paper Award Enabling Duality through Culture: Inquiry into Symbolic Processes in Complex Organizations | Ivana Milosevic, U. of Wisconsin, Oshkosh; Mary Uhl-Bien, Texas Christian U.; Erin Bass, U. of Nebraska, Omaha

Psychological Contract Breach in the Context of Change: The Role of Middle and Senior Managers | Melanie De Ruiter, Nyenrode Business U.; Rene Schalk, Tilburg U.; Robert Blomme, Nyenrode Business U.

The Impact of Psychological Contract Breach on Employee Reactions in the First Phase of Change | Melanie De Ruiter, Nyenrode Business U.; Rene Schalk, Tilburg U.; Jaap Schaveling, Nyenrode Business U.; Daniel van Gelder, Nyenrode Business U.

Thematic orientation: □ Teaching | Practice | → International | Program Theme | ■Research | *Diversity | Best Paper

Solution ■ Lightness of Radical Change: On the Positive

Transformation of a Nursing Home | Arne Carlsen, BI Norwegian Business School; Øyvind Kvalnes, BI Norwegian **Business School** 

**926** JS: (ODC, MC, IM) Artistic Interventions That Tilt Organizations: Opportunities and Leadership Challenges

8:00am - 9:30am Pan Pacific Vancouver: Crystal Pavilion Ballroom C Tweet this session: #AOM2015 926

Moderator: Claudia Andrea Schnugg, Ars Electronica Futurelab Participants: Nancy J Adler, McGill U.; Ariane Berthoin Antal, WZB Berlin Social Science Center; Victoria Brattström, U. of Gothenburg: Jill Woodilla. U. of Gothenburg: Katarina Zambrell. Linnaeus U.

### 927 : (OM) OM Division Breakfast

8:00am - 8:30am Pan Pacific Vancouver: Cypress Suite Tweet this session: #AOM2015 927 Join the OM Division for breakfast as we kick-off the scholarly program.

Program Chair: John Gray, The Ohio State U.

#### 928 . (Paper Session) - (OM) Research in Service **Operations Management**

8:00am - 9:30am Pan Pacific Vancouver: Gazebo 2

Tweet this session: #AOM2015 928 Chair: Jawwad Z. Raja, Copenhagen Business School

A Grounded Exploration of Process Improvement Practices in Engineering Oriented Small Enterprises | Rupert L.

Matthews, NTU; Peter Edward Marzec, Nottingham Trent U. Capability Configuration, Ambidexterity and

Performance: Evidence from the Service Outsourcing Sector | Yonghai Liao, Shanghai Jiao Tong U.; Yi Liu, Shanghai Jiao Tong U.; Wengian Li, Shanghai Jiaotong U.

- ETeam incentives and performance: Evidence from a retail chain | Guido Friebel, Goethe-U. Frankfurt; Matthias Heinz, U. of Cologne; Miriam Krueger, Goethe-U. Frankfurt; Nick Zubanov, Goethe-U. Frankfurt
- Uncovering the competitive priorities for servitization: A repertory grid study | Jawwad Z. Raia. Copenhagen Business School: Mark Johnson. Warwick Business School: Keith Goffin. Cranfield U.

### 929 : (Plenary) - (OMT) OMT Distinguished Scholar Breakfast

8:00am - 9:30am Vancouver Convention Centre: East Ballroom C Tweet this session: #AOM2015 929 Open to all OMT members and prospective members. Host: Candace Jones, Boston College Program Chair: Ann Langley, HEC Montreal Distinguished Speaker: Martha Feldman, U. of California, Irvine Moderator: Marc-David L Seidel, U. of British Columbia

### 930 : (Paper Session) - (ONE) Leaders and Managers in **Environmental Change**

8:00am - 9:30am Vancouver Convention Centre: Room 203 Tweet this session: #AOM2015 930 Leaders, Managers & Greening Chair: Carolyn P. Egri, Simon Fraser U.

₽ € I The Power of One: How CEO Power Affects Corporate Environmental Sustainability | Judith Walls, Nanyang Technological U.; Pascual Berrone, IESE Business School

- Bottom Up Eco-Innovation in a Dynamic World: A Multilevel Model and Quantitative Case Study | Terry B. Porter, U. of Maine
- The Impact of Environmental Fines on CEO and Director Turnover and Firm Environmental Performance | J Alberto Aragon-Correa, U. of Surrey; Natalia Ortiz-de-Mandojana, U. of Balearic Islands
- The Role of Managerial Values and Perceptions in Business Sustainability Decision-Making | Julia Benkert, The U. of Melbourne; Daniel Samson, The U. of Melbourne; Vikram Bhakoo, The U. of Melbourne

931 : (Paper Session) - (ONE) Green Supply Chains 8:00am - 9:30am Vancouver Convention Centre: Room 208 Tweet this session: #AOM2015 931

Chair: Timothy M. Smith, U. of Minnesota

- Sustainable Supply Chain Management beyond Buyers and Suppliers: A Literature Review | Helen Walker, Cardiff U.; Anne Touboulic, Cardiff U.; Anthony Edward Alexander, Cardiff U.
- Substantiation State System to Translate Strategy into Performance | Peter Gordon Roetzel, U. of Stuttgart; Burkhard Pedell, U. of Stuttgart
- Responsible Supply Chain Implementation: Are MNCs gods and SMEs oxen? | Nelly Oelze, Leibniz U. Hannover; André Habisch, Katholische U. Eichstätt-Ingolstadt
- Solution State Performance | Diego Alfonso Vazquez, Royal Holloway/ U. of London; Miguel Perez-Valls, U. de Almeria; Jose Cespedes-Lorente, U. of Almeria

### 932 □ ☉ → < = ♥ SHCS: (ONE, CMS, SIM) Governance for Future Earth: Challenges in Transforming Business and **Science Practice**

8:00am - 9:30am Vancouver Convention Centre: Room 207 Tweet this session: #AOM2015 932 Organizers: Suzanne Benn, U. of Technology, Sydney; Paul

Shrivastava, Concordia U.

Moderator: David M. Wasieleski, Duquesne U.

Discussant: John H Grant, Colorado State U.

- Business Research Implications of Future Earth | Gail Whiteman, Erasmus U. Rotterdam
- Future Earth Knowledge From the Arts and Humanities | Paul Shrivastava, Concordia U.
- Transdisciplinary Approaches to the Circular Economy I Suzanne Benn, U. of Technology, Sydney; Damien Giurco, U. of Technology, Sydney; Melissa Edwards, U. of Technology, Sydney; Robert Perey, U. of Technology, Sydney; Renu Agarwal, U. of Technology, Sydney
- Science, Governance and Self-Understanding: From Anthropocentricism to Ecocentrism | Hugh Willmott, Cass Business School, City U. London

### **933** $\mathbf{O}$ $\rightarrow$ $\mathbf{\square}$ : (Paper Session) - (PNP) Nonprofit & Social **Enterprise Issues Abroad**

8:00am - 9:30am Pinnacle Vancouver Harbourfront Hotel: Pinnacle Harbourfront Ballroom I

Tweet this session: #AOM2015 933

Chair: Richard Michael Clerkin, North Carolina State U.

- → □ An Examination of NPO Volunteer Management in the Russian Federation | Jo Crotty, Aberystwyth U.; Sergej Ljubownikow, The U. of Sheffield
- Institutionalizing Social Enterprise in Vietnam | Thu Trang Tran, HEC Montreal
- → □ The Boundaries and Contours of Russian NPO activity: The impact of a 'Hostile' Environment. | Jo Crotty, Aberystwyth U.; Sergej Ljubownikow, The U. of Sheffield
- Policy Microfinance and Community Development Banks in Emerging Countries: Reaching Poor People | Ariadne Scalfoni Rigo, UFBA - Federal U. of Bahia; Genauto Carvalho França Filho, UFBA - Federal U. of Bahia

### 934 © . (Paper Session) - (PNP) Leadership in Public Service

8:00am - 9:30am Pinnacle Vancouver Harbourfront Hotel: Port of Hong Kong Tweet this session: **#AOM2015 934** 

Chair: Lars Tummers, Erasmus U. Rotterdam

- The effects of leadership and autonomy on vitality: Evidence from a survey and an experiment | Madelon Heerema, Utrecht U.; Lars Tummers, Erasmus U. Rotterdam; Bram Steijn, -; Barbora Nevicka, U. of Amsterdam
- How Do Transformational and Instrumental Leadership Influence the Public Organization's Outcomes (WITHDRAWN) | Rusi Sun, Rutgers U.
- Do Neurotic Leaders Wear Out All Employees? Supervisor-Subordinate Effects on Emotional Exhaustion | Emily David, Zayed U.; L A Witt, U. of Houston; Mindy K. Shoss, Saint Louis U.
- Effects of Leader Situational Awareness on Subordinate Safety Non-Compliance | Lars Johnson, U. of Houston; Alan Witt, U. of Houston; Sophie Romay, U. of Houston; Olivia Childers, U. of Houston; Alexandra Virgets, U. of Houston

### **935** $\mathbf{e}$ $\rightarrow$ $\mathbf{e}$ $\square$ : (Paper Session) - (PNP) **Impact and**

### **Environment of Regulation**

8:00am - 9:30am Pinnacle Vancouver Harbourfront Hotel: Port of Singapore Tweet this session: **#AOM2015 935** 

Chair: Aseem Prakash, U. of Washington

- Regulatory incentives and accounting adjustments in public healthcare organisations | Margaret J Greenwood, U. of Bath; Richard M Baylis, Cardiff U.
- Microfinance Firms' Response to Regulation: Investigating Strategy as a Moderator | Sarah Elizabeth Wolfolds, Harvard U.
- → Stop Meddling in my Country! Governments' Restrictions on Foreign Aid to NGOs | Kendra Dupuy, U. of Washington, Seattle; James Ron, U. of Minnesota; Aseem Prakash, U. of Washington
- Increasing Timely Tax Payment with Implementation Intentions: A Field Experiment | Julian House, U. of Toronto; Nina Mazar, U. of Toronto; Nicole Robitaille, Queen's U.

#### **936** .: (*Paper Session*) - (*RM*) **Social Network Analysis** 8:00am - 9:30am The Fairmont Hotel Vancouver: Gabriola Island Tweet this session: **#AOM2015 936**

- Chair: Santosh B Srinivas, The U. of Texas at Austin
- Mapping Multinational Networks: Exploring the Utility of Network Analysis in Management Research | Sinead M

Monaghan, Rutgers Business School; Patrick Gunnigle, U. of Limerick; Jonathan Lavelle, U. of Limerick

- Methodological Problems in Research on the Diffusion of Management Practices | Arturo Briseno, Tecnologico de Monterrey; Bryan W Husted, York U. / ITESM; Jorge Rocha, Tecnologico de Monterrey
- A Multi-dimensional Perspective of Network Ties in Organizations | Santosh B Srinivas, The U. of Texas at Austin; David A. Harrison, The U. of Texas at Austin
- Robustness of Centrality Measures: The Stochastic Kronecker Graph Simulation Approach | Vivek Kumar, XLRI-Xavier School of Management
- 937 : (Paper Session) (SAP) Inter-Organizational
- Strategizing
- 8:00am 9:30am Pan Pacific Vancouver: Gazebo 1
- Tweet this session: **#AOM2015 937** Chair: Charlotte Cloutier, HEC Montreal
- Tension within Inter-Organizational Alliances: A Sponsorship Case Study | Ashlee Morgan, U. of Technology, Sydney; Tracy Lynn Taylor, U. of Technology, Sydney; Daryl Adair, U. of Technology, Sydney; Antoine Hermens, U. of Technology, Sydney
- Opening up the Strategy Process A Network Perspective Julia Hautz, U. of Innsbruck
- Exploring Open Strategy in Cross-Sector Social Partnerships | Thomas Pittz, New Mexico State U.; Terry Adler, New Mexico State U.
- Value Co-creation in Public-Private Partnerships: a Case Study of Culture Creative Industry | Hsin-Hui Chou, National Cheng Kung U.; Chih-Hao Tsai, National Sun Yat-Sen U.; Chih-Fang Chiu, National Taiwan U.

### 938 €⊒JS: (SAP, ODC, RM) Inside the Black Box: Board

Observation in Practice

8:00am - 9:30am Pan Pacific Vancouver: Coal Harbour Suite

Tweet this session: **#AOM2015 938** Discussants: Michael D Fischer, The U. of Melbourne; Audur ARNA Arnardottir, Reykjavik U.

Coordinator: Tracy Allison Martin, U. of Queensland

Habitual Routines of Accountability in the Boardroom: The Dynamic Nature of Governance-in-Action. | Gavin John Nicholson, Queensland U. of Technology; Amedeo Pugliese, Queensland U. of Technology; Pieter-Jan Bezemer, Queensland U. of Technology

Board Sensemaking Process in Board Meetings | Feng Liu, Warwick Business School

## **939** : (*Paper Session*) - (*SIM*) The Role of Institutional Frameworks in Economic Development Activities

8:00am - 9:30am Pinnacle Vancouver Harbourfront Hotel: Cordova Ballroom Tweet this session: **#AOM2015 939** 

Chair: Michael Hess, U. of New South Wales

- Inclusive Institutions and Path Dependence: Evidence from an Underdeveloped Region in India | Priyatam Anurag, Indian Institute of Management Bangalore; Ganesh N Prabhu, Indian Institute of Management Bangalore
- How Institutional Voids Shape Economic Opportunities in Refugee Camps | Marlen De La Chaux, U. of Cambridge; Helen Haugh, U. of Cambridge

Sustainable Management and Indigenous People | Aloysius Marcus Newenham-Kahindi, U. of Saskatchewan; Marc Ventresca, U. of Oxford

## 940 : (Paper Session) - (SIM) Corporate Responsibility's Impact on Employees

8:00am - 9:30am Pinnacle Vancouver Harbourfront Hotel: Port of Macau Tweet this session: #AOM2015 940

Chair: Bruce A. Rayton, U. of Bath

- Employee Constructions of CSR Discourse and Perceptions of Moral Justice | Oscar Jerome Stewart, U. of North Carolina, Charlotte; Anita Blanchard, U. of North Carolina, Charlotte
- CSR As Justice Signals During Recruitment: Do Motives Attributed by Applicants Matter? | Young Ran Joo, Korea U. Business School; Hyoung Koo Moon, Korea U.; Byoung Kwon Choi, LG Economic Research Institute
- → The Effect of Perceived CSR on Behavioral Outcomes in Contingent Work Arrangements | HeungJun Jeong, Korea U. Business School; Yoon-Ho Kim, Korea U. of Technology and Education; Saehee Kang, Rutgers U.; Eugene Son, Rutgers U.
- Ethics and Targets of Sustainable HRM and Its Main Stakeholders | Maria Järlström, U. of Vaasa; Sinikka Vanhala, Aalto U.; Essi Saru, U. of Turku
- 941 : (Paper Session) (SIM) CSR and Sustainability Reporting

8:00am - 9:30am Pinnacle Vancouver Harbourfront Hotel: Port of San Francisco Tweet this session: **#AOM2015 941** *Blank* 

Chair: Ryan Burg, National Research U.

- A Longitudinal Analysis of the Sustainability Reports of Brazilian Listed Companies | Hong Yuh Ching, Centro U. da FEI; Fabio Gerab, Centro U. da FEI; Christiane Pereira, Centro U. da FEI
- A Behavioral Theory of CSR Reporting: Aspirations and Quality of CSR Reports | **Shouming Chen**, Tongji U.; **Yi Dai**, Tongji U.; **Yuliang Shen**, Tongji U.
- Buying Fool's Gold? A Scale Development to Test Readers' Perception of CSR Reports | Irina Lock, U. of Lugano; Peter Seele, U. della Svizzera Italiana
- Governing the Gap: CSR Communication and Implementation through a Governmentality Lens | Laura J.
   Spence, Royal Holloway/ U. of London; Steen Vallentin, Copenhagen Business School

### 

8:00am - 9:30am Pinnacle Vancouver Harbourfront Hotel: Pinnacle Harbourfront Ballroom III

Tweet this session: **#AOM2015 942** 

*Chairs:* **Gordon Bruce Schmidt**, IPFW; **Kimberly W. O'Connor**, Indiana U. / Purdue U., Fort Wayne

- The Role of Uncertainty Avoidance and Individualism in the Relationship between CSR and OCB | Ruodan Shao, U. of Manitoba; Deborah Elizabeth Rupp, Purdue U.; E Layne Paddock, ETH-Zurich, Work & Organizational Psy
- Untangling CSR to Better Assess Its Value: Linking Social Attitudes and Corporate Social Actions | Ramon J. Aldag, U. of Wisconsin, Madison

- Applying a Feature-Based Approach to Micro-Level Corporate Social Responsibility Research | Nicholas Lane Bremner, U. of Western Ontario
- Corporate Political Responsibility: A Citizenship Approach | Jeremy Moon, Copenhagen Business School
- A Taxonomy of CSR Political Behavior | Gordon Bruce Schmidt, IPFW; Kimberly W. O'Connor, Indiana U. / Purdue U., Fort Wayne; William M. Jettinghoff, Indiana U.

### 943 . (Paper Session) - (TIM) Individuals, Human Capital and Creative Output

8:00am - 9:30am Vancouver Convention Centre: Room 005 Tweet this session: **#AOM2015 943** 

Chair: Harun Emre Yildiz, Uppsala U.

- → The Mediating Effects of Emotional Labor Strategies on Regulatory Focus and Employee Creativity | Zizhen Geng, Xi'an International Studies U.; Xia Yang, Xi'an International Studies U.; Haiping Zheng, Xi'an International Studies U.; Caifeng Li, Xi'an Institute of Posts and Telecommunications
- Creative behavior: The roles of employee's risk preferences Nassim Aissa Belbaly, GSCM, Montpellier Business School; Autcharaporn Somsing, GSCM, Montpellier Business School
- Dispositional and Contextual Antecedents of Individual-level Absorptive Capacity | Adis Murtic, Stockholm School of Economics; Harun Emre Yildiz, Uppsala U.; Udo Zander, Stockholm School of Economics; Anders Daniel Richtnér, Stockholm School of Economics; Sergey Morgulis-Yakushev, Stockholm School of Economics
- Quality Education Does Not Always Guarantee Creative Output: The Moderating Role of Cultural Values | Namrita Bendapudi, Nanyang Technological U.; Siran Zhan, Nanyang Technological U.

944 💻: (Paper Session) - (TIM) Agile Product Development 8:00am - 9:30am Vancouver Convention Centre: Room 105

Tweet this session: **#AOM2015 944** *Chair:* **Eeva-Lotta Apajalahti**, Aalto U.

- Incumbent organisations engaging to field-changing innovations: case of PV and EV charging | Eeva-Lotta Apajalahti, Aalto U.; Armi Temmes, Aalto U.; Tea Maarit Lempiälä, Aalto U.
- Managing the Transition to Agile Product Development ----Lessons from Cisco Systems | Roger Chen, U. of San Francisco; Ramya Ravichandar, Cisco Systems, Inc.; Donald Proctor, Cisco Systems, Inc.
- How Rapidly Growing High-Tech Firms Create and Use Market Knowledge In Their New Product Development | Antti Sihvonen, Aalto U.; Jukka Luoma, Aalto U.
- Setween Marketing and Design in NPD | Pietro Micheli, U. of Warwick; Michael Beverland, U. of Bath

## 945 💻: (Paper Session) - (TIM) Institutional Differences in IPR Protection

8:00am - 9:30am Vancouver Convention Centre: Room 111 Tweet this session: **#AOM2015 945** 

Chair: Abhijit Sharma, U. of Bradford

Single Market; Same Practices? The Use of Intellectual Property Rights in Germany and the UK | Rainer Filitz, Technische U. München; Bruce Tether, The U. of Manchester

- Patently different? The influence of offshore patent strength on the nature of R&D offshoring | Anand Nandkumar, Indian School of Business
- → Intellectual Property Rights and Innovation: A Panel Analysis | Nikolaos Papageorgiadis, U. of Liverpool; Abhijit Sharma, U. of Bradford
- → Research and Development vs. Licensing-in: The Contingent Effects of Institutional Environments | Feng Zhang, Nankai U.; Haina Zhang, Lancaster U.

### 946 💻: (Paper Session) - (TIM) In- and Outbound Open Innovation

8:00am - 9:30am Vancouver Convention Centre: Room 214 Tweet this session: **#AOM2015** 946

- Chair: Monica Masucci, U. of Sussex
- Completing the open innovation system: New perspectives from Inside-In to Outside-Out | Neil Kay, Edinburgh Business School, Heriot-watt uiversity
- The Ins and Outs of Open Innovation in Network Environments | Jerad Ford, U. of Queensland; Martie-Louise Verreynne, U. of Queensland; John T Steen, U. of Queensland
- ₽Exploring the Interplay of Industry Architectures and Outbound Open Innovation | Monica Masucci, U. of Sussex

#### 947 .....: (Paper Session) - (TIM) User Innovation 8:00am - 9:30am Vancouver Convention Centre: Room 216 Tweet this session: #AOM2015 947

Chair: Cornelis Vincent Heij, Erasmus U. Rotterdam

- → □ ♥ User Innovation: An Inquiry in the Rural Context | Vanita Yadav, IRMA; Preeti Goyal, Great Lakes Institute of Management
- The Seven IP Commandments of a Crowdsourcing Community | Julia Bauer, Fraunhofer Venture; Nikolaus Franke, WU Vienna; Philipp Tuertscher, VU U. Amsterdam
- Using an Online Community for Vehicle Design: Project Variety and Motivations to Participate | Benedikt Fabian Langner, Bain & Company Germany, Inc.; Victor P. Seidel, Babson College
- PoHow does co-creation with customers influence innovation performance? The role of connectedness | Cornelis Vincent Heij, Erasmus U. Rotterdam; Henk W. Volberda, Erasmus U. Rotterdam; Frans A.J. Van den Bosch, Erasmus U. Rotterdam

### 948 🖳: (Paper Session) - (TIM) University-Industry Links

8:00am - 9:30am Vancouver Convention Centre: Room 224 Tweet this session: **#AOM2015 948** 

*Chair:* Carsten Bergenholtz, Aarhus U.

- Pa⊟University Invention Disclosure: Balancing the Right Stage and Type | Xuhua Chang, Tongji U.; Qiang Chen, Tongji U.; Sik Wah Fong, Hong Kong Polytechnic U.; Zehui Zhan, South China Normal U.
- Coordination Contracts in the University Technology Transfer Chain | Xuhua Chang, Tongji U.; Sik Wah Fong, Hong Kong Polytechnic U.; Qiang Chen, Tongji U.

- Scientific instruments: How reliable are commercial firms perceived to be by academics? | Carsten Bergenholtz, Aarhus U.; Christos Kolympiris, U. of Bath
- Developing Technology with Academics: Do Firms Benefit? | Hanne Peeters, KU Leuven; Julie Callaert, KU Leuven; Bart Van Looy, KU Leuven

### 949 • Call JS: (TIM, BPS, ODC) Linking Business Model

Research and Practice Through Action Research 8:00am - 9:30am Vancouver Convention Centre: Room 204 Tweet this session: #AOM2015 949 Organizers: Agnieszka Radziwon, U. of Southern Denmark;

Marcel Bogers, U. of Southern Denmark; Anna B. Holm, Aarhus U.

Discussants: David Coghlan, Trinity College Dublin; Christopher L Tucci, Ecole Polytechnique Fédérale de Lausanne

An Action Research Approach to an Ecosystem Business Model Development | Agnieszka Radziwon, U. of Southern Denmark; Marcel Bogers, U. of Southern Denmark

- Uncovering Challenges in Multi-actor Collaborative Business Models Through Action Research | Susanne Ollila, Chalmers U. of Technology; Anna Yström, Chalmers U. of Technology
- The Business Model Zoo: Elemental Categories for Actionable Managerial Reasoning | Charles Baden-Fuller, City U. London; Alessandro Giudici, Cass Business School, City U. London; Stefan Haefliger, City U. London

### **950** III - JS: (*TIM, ENT*) Creating and Capturing Value in Ecosystems: Bottlenecks and Strategies

8:00am - 9:30am Vancouver Convention Centre: Room 119 Tweet this session: **#AOM2015** 950

Organizer: Michael G. Jacobides, London Business School Discussants: Ramon Casadesus-Masanell, Harvard U.; Gautam Ahuja, U. of Michigan

- Bottlenecks, Modules and Dynamic Architectural Capabilities | Carliss Baldwin, Harvard U.
- Ripples through the Value Chain and Positional Bottlenecks: Innovation and Profit Evolution | Michael G. Jacobides, London Business School
- Puzzles or Pieces: Strategy in Nascent Ecosystems | Douglas Paul Hannah, Stanford U.

### Monday 8:15AM

### 951 : (GDO) GDO Welcome Breakfast

8:15am - 9:15am Pinnacle Vancouver Harbourfront Hotel: Port of New York Tweet this session: **#AOM2015 951** All members welcome. Division Chair: Charmine E. J. Hartel, U. of Queensland

### Monday 8:30AM

### 952 : (OM) Journal of Operations Management: Meet the Editors

8:30am - 9:30am Pan Pacific Vancouver: Crystal Pavilion Ballroom B Tweet this session: **#AOM2015 952** 

Meet the co-editors of the Journal of Operations Management, Dan Guide and Mikko Ketokivi. They will discuss the status of the journal and take questions about publishing in the journal.

Panelists: Daniel Guide, Pennsylvania State U.; Mikko Ketokivi, IE Business School - IE U.

### Monday 9:00AM

### **953** : (AAA) Academy of Management Perspectives: Showcase Session on Responsible Leadership

9:00am - 10:30am Vancouver Convention Centre: Room 002 Tweet this session: **#AOM2015** 953

An overarching goal of this session is to explore how organizations can effectively promote responsible leadership across multiple levels and contexts.

Organizer: Donald Siegel, U. at Albany - State U. of New York Participants: Charles C. Manz, U. of Massachusetts Amherst; Rachel McCullagh Balven, Arizona State U.; Mary F. Sully de Luque, Thunderbird School of Global Management; Christina Louisa Wassenaar, American U. of Nigeria; Craig L. Pearce, MEF U.; Günter K. Stahl, WU Vienna; Igor Filatotchev, City U. London; Chizu Nakajima, London Metropolitan U.; Michael A. Witt, INSEAD

### Monday 9:45AM

9:45am - 11:15am Vancouver Convention Centre: Room 011

Tweet this session: **#AOM2015 954** 

- Chair: Qian Xiao, Eastern Kentucky U.
   → 
   → 
   ■ Monitoring Unethical Behavior: Effectiveness of
   International Anti-Corruption Conventions | Srividya
   Jandhyala, ESSEC Business School; Fernando Oliveira,
   ESSEC Business School
- Are Slack Resources Expropriated or Used for Innovation? Declining IPO Firm Innovation Trends | Yunzhou Du, Anhui U.; Phillip H. Kim, Babson College; Howard E. Aldrich, U. of North Carolina
- Deregulation Policy and Firm Acquisition Activity: How CS(i)R Helps (Hinders)? | Jieyu Zhou, Hong Kong U. of Science and Technology; Qian Lu, National U. of Singapore; Weiguo Zhong, GSM, Peking U.
- → □ Offshoring Production or Offshoring Pollution? | Xiaoyang Li, Cheung Kong Graduate School of Business; Yue Maggie Zhou, U. of Michigan

955 → ← . (Paper Session) - (BPS) Board/CEO: Social

### **Ties and Trust**

9:45am - 11:15am Vancouver Convention Centre: Room 113

Tweet this session: #AOM2015 955

Chair: Jean McGuire, Louisiana State U.

- → Stranger on the Board: CEO/Board Social Ties, Outside Director Selection and Board Monitoring | Jeongil Seo, Sogang U.; Dongseop Lee, Korea U.; Gyeonghwan Lee, Sogang U.
- Not All Ties are Friendly: Independent Director's Internal and External Network and Survival | Eric S. Kim, Korea Advanced Institute of Science and Technology (KAIST); Tae-Hyun Kim, Korea Advanced Institute of Science and Technology (KAIST)
- Incumbent CEO-candidate Social Ties, CEO Selection and Post-succession Outcome: Evidence from Japan | Yoichiro Nishimura, Kanagawa U.; Katsushi Suzuki, Kobe U.
- Is It Worth Trusting Your Manager? | Elena Kulchina, Duke U.

- 956 € . (Paper Session) (BPS) Extending Theories of Firm Behavior and Innovation
- 9:45am 11:15am Vancouver Convention Centre: Room 104
- Tweet this session: **#AOM2015** 956
- Chair: Joseph Raffiee, U. of Wisconsin, Madison Heportance of Inside Directors in Managing Financial Slack in R&D-intensive Firms | Ibrahim Shaikh, Rensselaer Polytechnic Institute; Lois S. Peters, Rensselaer Polytechnic Institute
- How Industry and Firm Specific Characteristics Moderate the Behavioral Theory of the Firm. | Hossein MahdaviMazdeh, U. of Calgary; James R. Dewald, U. of Calgary; Oleksiy Osiyevskyy, Northeastern U.
- The Influence of Past Experience on Firm Search Behavior | Joseph J. Cabral, Rensselaer Polytechnic Institute; Dinesh N Iyer, Rutgers U.; Jonathan O'Brien, U. of Nebraska
- Exploitative-Explorative Strategy in IJVs: Moderating Role of Partner Competition and Coordination | Lu Jin, The U. of Hong Kong; Kevin Zheng Zhou, The U. of Hong Kong

**957** ⊒: (Paper Session) - (BPS) Politicians and the Political Environment

9:45am - 11:15am Vancouver Convention Centre: Room 106

Tweet this session: #AOM2015 957

- Chair: Samuel Mathey, Georgia State U./Ohio State U.
- Measuring Corporate Political Sensitivity | Brian E Roberts, The U. of Texas at Austin; Timothy Werner, The U. of Texas at Austin
- Board of Thrones: Towards a Comprehensive Theory of the Value of Political Cooptation | Omar El Nayal, Erasmus U. Rotterdam; Hans Van Oosterhout, Erasmus U. Rotterdam; Marc Van Essen, U. of South Carolina
- Risk Preferences and Misconduct: Evidence from Politicians | Dylan Minor, Northwestern Kellogg School of Management
- Do Higher Salaries Lead to Higher Performance? Evidence from State Politicians | Mitchell Hoffman, U. of Toronto; Elizabeth Lyons, U. of California, San Diego

### **958 €**□: (*Paper Session*) - (*BPS*) **Top Management Teams:** Strategies and Outcomes

9:45am - 11:15am Vancouver Convention Centre: Room 107

Tweet this session: #AOM2015 958

- Chair: Guclu Atinc, Texas A&M U.-Commerce
- Top Management Team Configuration and Strategic Resource Reallocation | Eric C. Larson, U. of Illinois at Urbana-Champaign; Carl Vieregger, U. of Illinois at Urbana-Champaign; Phillip C Anderson, U. of Illinois at Urbana-Champaign
- TMT Conflict and Absorptive Capacity: Direct Influences and Roles of Strategic Orientations | Michele N. Medina, U. of North Texas; Indu Ramachandran, Texas State U.; Joshua J. Daspit, Mississippi State U.
- Top Management Teams And Vertical Alliance Portfolio Variety | Paolo Aversa, Cass Business School, City U. London; Simone Santoni, Cass Business School, City U. London; Alessandro Marino, Luiss Guido Carli U.
- Redirecting Attention: The Board of Director's Influence on the TMT's Entrepreneurial Attention | Marius Luber, LMU Munich; Anja Christine Tuschke, U. of Munich; Julia Brennecke, Swinburne U. of Technology

**959** .: (Paper Session) - (BPS) Dynamic Capabilities 9:45am - 11:15am Vancouver Convention Centre: Room 111 Tweet this session: #AOM2015 959

Chair: Adam J. Wowak, U. of Notre Dame

- Fluent in Change: Top Management Characteristics and Microfoundations of Dynamic Capabilities | Violina Rindova, The U. of Texas at Austin; **M. Susan Taylor**, U. of Maryland; Antoaneta Petkova, San Francisco State U.
- Assembly Logic: Dynamic Capability By Variation, Selection, and Retention of Projects and Routines | David Obstfeld, California State U., Fullerton
- Why Dynamic Capabilities are Heterogeneously Distributed: The Role of Organizational Climates (WITHDRAWN) | Stav Fainshmidt, Florida International U.; M. Lance Frazier, Old Dominion U.
- Resource Substitution and Strategic Factor Market Dynamics in the Scotch Whisky Industry | Joseph Lampel, Manchester Business School, U. of Manchester; Daniel Ronen, City U. London; Aneesh Banerjee, City U. London

**960** : (*Paper Session*) - (*BPS*) Alliance Networks 9:45am - 11:15am Vancouver Convention Centre: Room 112 Tweet this session: #AOM2015 960

Chair: Mayank Jaiswal, Georgia Institute of Technology

- Alliance Ownership and Status Imbalances Behind Firm Performance | Sergey Lebedev, The U. of Texas at Dallas; Zhiang (John) Lin, The U. of Texas at Dallas; Mike Peng, The U. of Texas at Dallas
- The Interactive Effect Of Network Diversity And Absorptive Capacity On Firm Performance | Radek Nowak, U. of Illinois
- When Resource Meets Status: The Interaction Between Exploration And Status On Firms' Growth | Pengfei Wang, Erasmus U. Rotterdam; Vareska Van De Vrande, Erasmus U. Rotterdam
- Coevolution of Governance and Networks: Organizational Governance as a Driver of Network Evolution | Sungho Kim, Southern Illinois U.; Jay B Barney, Eccles School, U. of Utah

961 ☉→ 🖳 [®]: (Paper Session) - (BPS) Strategy and Performance in Emerging Economies

9:45am - 11:15am Vancouver Convention Centre: Room 117 Tweet this session: **#AOM2015 961** 

Chair: Minyuan Zhao, The Wharton School, U. of Pennsylvania

- Competitiveness, Profitability And Growth In An Emerging Economy Context | Renata Peregrino de Brito, EAESP - FGV; Luiz Artur Ledur Brito, Fundacao Getulio Vargas; Rafael Burstein Goldszmidt, Fundacao Getulio Vargas
- → International Collaboration through Market Co-Creation: Strategies for Emerging Country Firms | Andreas Panagopoulos, U. of Crete; Panos Desyllas, U. of Bath; Christos N. Pitelis, U. of Bath
- Reputation and Long Run Advantage in Emerging Markets | Cheng Gao, Harvard Business School; Tiona Zuzul, London Business School; Geoffrey Jones, Harvard U.; Tarun Khanna, Harvard U.
- ♥ → □ ♥ Institutional Distances, Resources, and Entry Strategies of Newly Industrialized Economy Firms | Wiboon Kittilaksanawong, Saitama U.

### 962 € ⊒: (Paper Session) - (BPS) New Venture Knowledge and Innovation

9:45am - 11:15am Vancouver Convention Centre: Room 118 Tweet this session: **#AOM2015 962** 

Chair: Manuela N. Hoehn-Weiss, Oregon State U.

- Are We Driving Away Those We Seek to Learn From? | Gary Dushnitsky, London Business School
- How Far From The Tree Do Good Apples Fall? Spinout Generation And The Survival Of High-Tech Firms | Roberto Fontana, U. of Pavia & Bocconi U.; Lorenzo Zirulia, U. of Bologna
- Does Corporate Venture Capital "Spill over" to affect the Acquisition of Non-portfolio Firms? | David Benson, Brigham Young U.; William S Schulze, U. of Utah
- The Value Translation Model: A Theory of Venture Growth and Innovation | Elisa Alvarez-Garrido, Georgia State U.
- *Chair:* Mohammed R Ahmed, Nova Southeastern U.
- The Impact of Mergers on Quality Provision: Evidence from the Airline Industry | Jeffrey T. Prince, Indiana U. Bloomington; Daniel H. Simon, Indiana U., Bloomington
- Merger Motivations and the Variability in Post-Merger Outcomes | MaryJane Rabier, McGill U.
- From Cooperation to Confrontation: Accumulating Negativity, Collective Strategy, Acquisition Outcome | Natalia Vuori, Aalto U.
- Managerial Control in Mergers of Equals: The Role of Political Skill | Rich A. Devine, Florida State U.; Bruce T. Lamont, Florida State U.; Reginald Jamar Harris, Florida State U.

### 964 ♥→ ◀쿄 ♥: (Paper Session) - (BPS) Strategy as Practice

9:45am - 11:15am Vancouver Convention Centre: Room 215 Tweet this session: **#AOM2015 964** 

Chair: Vincent Amooti Bagire, Makerere U. Business School

- Strategy Process | Daniel Z. Mack, INSEAD; Gabriel Szulanski, INSEAD
- Strategic Intent 25 Years Later: Still the Essence of Winning? | Daniel Richard Clark, Indiana U. Kelley School; Alex Kier, Indiana U. Kelley School
- Strategy Formation, Dynamic Capabilities and Firm Performance | François Neville, Georgia State U.; Jay O'Toole, Georgia State U.
- Strategy Execution as Interaction; The Dynamics between Gap Reduction and Organizational Approach | Stanley Ikenedum-Dike Omeike, Case Western Reserve U.

### 965 € €. (Paper Session) - (BPS) Sources of Competitive Advantage

9:45am - 11:15am Vancouver Convention Centre: Room 220

Tweet this session: **#AOM2015 965** Chair: Mingtao Xu, Emory U., Gozuieta Bus Sch

Pacing and Industry Clockspeed: Performance Effects of Relative Innovation Speed and Variability | Markus Schimmer, U. of St. Gallen; Pankaj C Patel, Villanova U.

- Strategic Impact of Input Hedging on Output Markets: Do Hedging Windfalls Make Firms Aggressive? | Javier Gimeno, INSEAD; Tieying Yu, Boston College; Yu Zhang, U. of California, Irvine
- Selection in the Incidence and Performance of Spinouts | Mariko Sakakibara, U. of California, Los Angeles; Natarajan Balasubramanian, Syracuse U.
- Financial Subsidy Stimulation on Chinese Electric Vehicle Industrialization | Chao Lu, Shanghai U.; Jianxin You, Tongji U.; Zhenting Xu, Tongji U.; MengMeng Shan, Shanghai U.; Yiying Qu, Tongji U.

### 966 Capabilities (BPS, OMT, ODC) Opening Dynamic Managerial Capabilities

9:45am - 11:15am Vancouver Convention Centre: Room 213

Tweet this session: **#AOM2015 966** 

Organizers: Georg Reischauer, Vienna U. of Technology;

Wolfgang H. Guettel, Johannes Kepler U.

*Facilitators:* **Gianmario Verona**, Bocconi U.; **Jeffrey A. Martin**, U. of Alabama, Tuscaloosa

- The Influence of Managerial Cognition and Behaviour on Dynamic Capabilities: Empirical Evidence | Uta Wilkens, Ruhr-U. Bochum; Wolfgang H. Guettel, Johannes Kepler U.
- Top Management Team Configuration and Asset Orchestration: The Case of High-Tech Start-Ups | Irina Koprax, Johannes Kepler U.; Stefan W. Konlechner, Johannes Kepler U.
- Managerial Institutional Capital: Anchoring a New Asset Orchestration | Georg Reischauer, Vienna U. of Technology; Birgit Renzl, U. of Stuttgart; Martin Rost, U. Bundeswehr, Munich

# 967 □ © ■SHCS: (BPS, TIM, ENT) Ecosystem, Platform and Industry Architecture Research: Re-focusing the Agenda

9:45am - 11:15am Vancouver Convention Centre: Room 211 Tweet this session: **#AOM2015 967** 

Discussants: Michael Cusumano, Massachusetts Institute of Technology; Marco Iansiti, Harvard U.

*Coordinator:* **Michael G. Jacobides**, London Business School Industries, Ecosystems, Platforms and Architectures:

Rethinking Aggregate Strategy Constructs | Michael G. Jacobides, London Business School

- Ecosystems, Interdependence, and Investment Choices: an Experimental Approach | Ron Adner, Dartmouth College
- Platform Synchronization: Temporal Agglomeration Economies in Coordination and Competition | Melissa A. Schilling, New York U.
- Forced Ecosystems and Digital Stepchildren: Mobile and Social Media Advertising Dynamics | **Pinar Ozcan**, Warwick Business School

Participants: Annabelle Gawer, Imperial College Business School; Carmelo Cennamo, Bocconi U.; Daniel Feiler, Dartmouth College (TUCK); Joost Rietveld, Rotterdam School of Management

Discussant: Anita Sharma, Indian Institute of Management, Indore

- Disability and Salary Equality: The Influence of Education, Gender and Race | David C. Baldridge, Oregon State U.; Richard C. Dirmyer, Rochester Institute of Technology
- Not All Wounds Are Visible:Consequences of Intimate Partner Aggression on Women's Career Progression | Laramie Tolentino, The Australian National U.; Kristin L. Scott, Clemson U.; Robert L. Tang, De La Salle-College of Saint Benilde
- Helicopter Parents and Indecisive Kids: The Impact of Parental Attachment on Millennials' Careers. | Joshua LeBlanc, U. of Guelph; Sean Thomas Lyons, U. of Guelph
- Boundaries and Impressions: Toward Understanding Workplace Encounters With Helicopter Parents | Katherine A. Karl, U. of Tennessee, Chattanooga; Joy Van Eck Peluchette, Lindenwood U.
- 969 🖃: (Paper Session) (CAR) Boundaries and

Boundarylessness in Careers Research

9:45am - 11:15am Hyatt Regency Vancouver: Plaza C

- Tweet this session: #AOM2015 969 Chair: Katharina Chudzikowski, U. of Bath
- Discussant: Ricardo Martins Rodrigues, Kingston U. London

Love Your Enemies: The Evolution of Network Ties and Team Performance in MLB, 1985 – 2013 | Lan Wang, Boston U.

The Careers Arnon Reichers Best Student Paper Award Finalist

They Are Your Testimony": Clients, Professionals and Promotions in Professional Service Firms | Stefanie Gustafsson, U. of Bath; Juani Swart, U. of Bath; Nick Kinnie, U. of Bath

### The Careers Best Overall Paper Award Finalist

- Rethinking Career Boundaries: Boundary Preferences, Employee Attitudes and Career Behavior | Ricardo Martins Rodrigues, Kingston U. London; David E Guest, King's College London; Teresa Oliveira, U. de Coimbra; Alexandra Budjanovcanin, King's College London
- Protean and Boundaryless Career Orientations: Meta-Analyses of Construct and Criterion Validity | Brenton M Wiernik, U. of Minnesota; Jack W. Kostal, U. of Minnesota

### 970 💻 🖑 : (Paper Session) - (CAR) Spillover at the

Work-Home Interface

9:45am - 11:15am Hyatt Regency Vancouver: Stanley Tweet this session: #AOM2015 970

Chair: Karen S Markel, Oakland U.

Discussant: Dewaynna Horn, Texas Woman's U.

- Dual Jobholders: Does One Job Have an Effect on the Other Job? | Brian D. Webster, Oklahoma State U.; Bryan D. Edwards, Oklahoma State U.
- Home-to-Work Interference and Employability Among University Employees | Monique Veld, Open U. Nederland; Beatrice Van der Heijden, Radboud U., Institute for Management Research; Judith Semeijn, Open U. Nederland
- A Three Study Multi-Source Examination of the Spillover-Crossover Model of Work-Family Interface | Romila Singh, U. of Wisconsin, Milwaukee; Min Wan, U. of Wisconsin, Milwaukee; Mihaela Dimitrova, Oakland U.; Dora Luk, The U. of Hong Kong

*Chair:* Emma Parry, Cranfield U.

The Liminal Workplace | Michael W. O'Hare, Case Western Reserve U.

### 971 JS: (CAR, MED) Know Thyself: Influences on the Careers of Management Academics

9:45am - 11:15am Hyatt Regency Vancouver: Plaza B

Tweet this session: #AOM2015 971

*Organizers:* **Tine Koehler**, The U. of Melbourne; **Jon Billsberry**, Deakin U.; **Michael Brian Cohen**, Deakin U.

- Citation Metrics Versus Peer Review: A Comparison of Google Scholar, Scopus and Web of Science Data | Anne-Wil Harzing, Middlesex U.; Satu Alakangas, The U. of Melbourne
- To Survive and Thrive, Collaborate and Build Nests | William H. Starbuck, U. of Oregon
- Linguistic Constraints for International Academic Careers | Markus Pudelko, Tübingen U.; Helene Tenzer, Tübingen U.
- What Motivates Academics to Engage in Journal Reviewing? | **Tine Koehler**, The U. of Melbourne; **Jon Billsberry**, Deakin U.; **Michael Brian Cohen**, Deakin U.

#### **972** SHCS: (CAR, OB) Understanding Antecedents, Processes, and Contextual Forces That Shape Career Success

9:45am - 11:15am Hyatt Regency Vancouver: Grouse

- Tweet this session: #AOM2015 972
- Chairs: Ryan Lee Klinger, Old Dominion U.; Mark Mallon, Old Dominion U.

Discussant: Scott Seibert, U. of Iowa

- Do Bad Guys Get Ahead or Fall Behind? The Dark Triad of Personality and Career Success | Daniel Spurk, Technical U. Braunschweig; Anita C. Keller, U. of Bern
- Does Being Materialistic Lead to Career Success or Failure? | Mark Promislo, Rider U.; Ayalla Ruvio, U. of Haifa; Joy A. Schneer, Rider U.
- Career Calling as a Lens for Understanding Women's Career Success | Fida Afiouni, American U. of Beirut
- Employee Career Resilience During the Financial Crisis | Jennifer Tosti-Kharas, Babson College; Brianna Barker Caza, Griffith U.
- A Fuzzy-Set Examination of the Equifinality of Career Success | Ryan Lee Klinger, Old Dominion U.; Mark Mallon, Old Dominion U.

The Careers Best Symposium Award Finalist

### 973 → ←CAU: (CAU) Which Mode of Governance in Africa?: The Strategic, and Cultural Challenges.

9:45am - 11:15am Vancouver Convention Centre: Room 016

Tweet this session: #AOM2015 973

*Organizers*: **David B. Zoogah**, Morgan State U.; **Moses Acquaah**, U. of North Carolina, Greensboro

Presenters: Joy Olabisi, Rochester Institute of Technology; Elzotbek Rustambekov, Bryant U.

### **974** CAU: (CAU) Figurehead or Innovation Leadership? A Triangular Model of Open Governance

9:45am - 11:15am Vancouver Convention Centre: Room 217 Tweet this session: #AOM2015 974

Organizers: Matrecia S.L. James, Jacksonville U.; Angela K. Miles, North Carolina A&T State U. Participants: Millicent F. Nelson, Middle Tennessee State U.; Sally Sledge, Norfolk State U.; Jennifer Collins, Florida A&M U.; Arlise P. Mckinney, Coastal Carolina U.; Carolyn Turknett, Turknett Leadership Group

### **975** CAU: (CAU) Governance in Benefit Corporations: Trials and Tribulations

9:45am - 11:15am Vancouver Convention Centre: Room 218 Tweet this session: **#AOM2015 975** *Organizers:* Jamey Darnell, U. of Florida; Shalini Sabharwal Gopalkrishnan, U. of Florida

### 976 → CAU: (CAU) Methods to Develop Global Leadership Skills and Competencies

9:45am - 11:15am Fairmont Waterfront Hotel: Burrard Room Tweet this session: **#AOM2015 976** *Organizers:* **Nicole Gullekson**, U. of Wisconsin, La Crosse; **Mary Tucker**, Ohio U.

### 977 → □: (Paper Session) - (CM) I am the Law: Issues in Organizational Stewardship

9:45am - 11:15am Vancouver Marriott Pinnacle Downtown Hotel: Dundarave Tweet this session: **#AOM2015 977** 

This session examines the ways in which individuals use informal and/or relational processes to guide organizations toward adaptive states.

Chair: Brian C. Gunia, The John Hopkins U.

- Productive Disobedience: When Poor Agents are Fine Executives | Cyrille Sardais, HEC Montreal
- The Role of Worker-Priests in Industrial Relations: An Analysis of the French Case | Francois Grima, UPEC; Lionel Prud'homme, igs

### Winner of CM Division Best Paper Award - Conflict in Context

- Keeping the Peace: Enhancing Peacekeeping Behavior in Organizations | Susan Dustin, Illinois State U.; Mary Sue Love, Southern Illinois U., Edwardsville
- Using the Social License Concept to Appreciate Conflict in Stakeholder Networks | Robert Boutilier, Simon Fraser U.; Michal Zdziarski, U. of Warsaw; Albert M. Mellam, The U. of Papua New Guinea

## **978** : (*Paper Session*) - (*CM*) Caught Somewhere in Time: Conflict Transformation and Change

9:45am - 11:15am Vancouver Marriott Pinnacle Downtown Hotel: Shaughnessy Salon 2

Tweet this session: #AOM2015 978

These papers examine the understudied topic of how conflict shifts and transforms over time.

Chair: Nancy Chen, Lingnan U.

- Intragroup Conflict Transformation: How Task Conflicts Transform into Unproductive Conflicts | Nikhil Awasty, Indian School of Business; Ruchi Sinha, Indian School of Business
- The Role of Procedural Justice in Team Tie Restructuring Process: A Field Experiment | Helen H. Zhao, U. of Iowa; Xin Liu, Tsinghua SEM; Xiaoming Zheng, Tsinghua U.
- Destructive Competition Despite of Compatible Goals: Social Feedback Shapes Conflict and Cooperation | Sebastian Hafenbrädl, HEC U. of Lausanne; Jan K Woike, Max Planck Institute for Human Development

979 € ⊒JS: (*CM, OB, MOC*) Cooperation in Groups:

## Psychological, Economic, and Biological Perspectives on Cooperation

9:45am - 11:15am Vancouver Marriott Pinnacle Downtown Hotel: Pinnacle Ballroom

Tweet this session: #AOM2015 979

- Organizer: James Katz, Stanford U.
- Discussant: Jeffrey T. Polzer, Harvard U.
- Anger and Cooperation: Lay Theories and Social Bonds | Tamar Kugler, U. of Arizona; Daphna Motro, U. of Arizona; Terry Connolly, U. of Arizona
- Risk Sharing in Human Groups | James Katz, Stanford U.; Nir Halevy, Stanford U.
- Reputation Management: Why and How Gossip Enhances Generosity | Daniel Balliet, VU U. Amsterdam; Junhui Wu, VU U. Amsterdam; Paul Van Lange, VU U. Amsterdam
- The Effect of Observability on Prosocial Behavior | Erez Yoeli, Harvard U.; Moshe Hoffman, Harvard U.; David Rand, Yale U.; Martin Nowak, Harvard U.

980 □ €: (Paper Session) - (CMS) Dark Side Case Competition

- 9:45am 11:15am Vancouver Marriott Pinnacle Downtown Hotel: Ambleside I Tweet this session: **#AOM2015 980**
- *Chairs:* Jonathan Murphy, Cardiff U.; Fernanda Filgueiras Sauerbronn, FACC/UFRJ
- Dark Side Case: Trickster Devices Misappropriating Cultural Capital | Joseph Gladstone, New Mexico State U.; Carma Claw Nez, New Mexico State U.
- Dark Side Case: What's Good for the Goose is Good for the Gander? | Lesley Symons, The Case for Women; Debapratim Purkayastha, IBS Hyderabad
- A Dark Side Case Study of American Airlines Flight 587: The Paradox of Advanced Technology | Amy L. Fraher, Birmingham Business School

#### 

9:45am - 11:15am Vancouver Marriott Pinnacle Downtown Hotel: Hollyburn Tweet this session: **#AOM2015** 981

Chair: Alex Faria, EBAPE/FGV

*Discussant:* Kamalika Chakraborty, Indian Institute of Management Calcutta

- Identity as Resistance: Discursive Strategies of Civil Society Organizations | Cristina Neesham, Swinburne U. of Technology; Michelle Greenwood, Monash U.; Dorothea Baur, U. of St. Gallen
- → Are Organizations Abstract? The Spatiality of Civil Society Organizations in Favela Territories | Daniel S. Lacerda, Lancaster U.
- An Investigation into Silent Coping by NGOs in Third World Countries | Kamalika Chakraborty, Indian Institute of Management Calcutta

### Best Student Paper

- Triangular Paradox in Subjection: The Case of a Small Consultancy (WITHDRAWN) | Djahanchah Philip Ghadiri, HEC Montreal
- Quiescent Tactics of Resistance: How Franchisees 'Make-do' Within the Franchise Organization | Joanne Larty, Lancaster U.

### 982 □ • □ • □: (Paper Session) - (CMS) Performativity,

Ideology, Context etc.: Doing Critique

9:45am - 11:15am Vancouver Marriott Pinnacle Downtown Hotel: Shaughnessy Salon 1

- Tweet this session: #AOM2015 982
- Chair: Gabrielle AT Durepos, Mount Saint Vincent U.
- Discussant: Hannele Seeck, Hanken School of Economics
- Multiple Translations of Ideology in Management Studies: A Review | Hannele Seeck, Hanken School of Economics; Anne-Laure Boncori, INSEEC Business School
- → □ The Challenges of Gaining Access | Ann L Cunliffe, U. of Bradford, UK; Rafael Alcadipani, FGV-EAESP
- The Power of Values: Using Justification Theory to Enlarge the Repertoire of Critique | Emilio Marti, Cass Business School, City U. London
- Against Performativity: In Defence of a Founding Principle of Critical Management Studies | Peter Fleming, Queen Mary U. of London; Bobby Banerjee, City U. London
- Theorizing Context in Management and Organization Studies | Patricia Genoe McLaren, Wilfrid Laurier U.; Gabrielle AT Durepos, Mount Saint Vincent U.

983 : (Paper Session) - (ENT) Financing, IPOs

9:45am - 11:15am Vancouver Convention Centre: Room 017

Tweet this session: **#AOM2015 983** Chair: Christina Tupper, Old Dominion U.

Discussant: Betty S. Coffey, Appalachian State U.

- Liability of foreignness for IPO firms: The role of time and crisis conditions | Christina Tupper, Old Dominion U.; Orhun Guldiken, Old Dominion U.
- Examining Affective and Cognitive Discourse at the Time of IPO: Effects on Underpricing | Bill Wales, U. at Albany, SUNY; Fariss T Mousa, James Madison U.; Christopher M. Stein, U. of Central Florida
- PalWhy Silence is Golden? Firm Participation in Social Media in an IPO Context | Abhishek Borah, U. of Washington; Uisung David Park, U. of Washington; Emily Cox Pahnke, U. of Washington
- CEO Involvement in At-IPO Discretionary Earnings Management in Young Entrepreneurial Firms | Xian Cao, U. of Connecticut; Qing Cao, U. of Connecticut

984 : (Paper Session) - (ENT) Emotion, Affect, Passion 9:45am - 11:15am Vancouver Convention Centre: Room 019

Tweet this session: #AOM2015 984

*Chair:* **Suchit Ahuja**, Queen's School of Business, Canada *Discussant:* **Kevin C. Cox**, Florida Atlantic U.

- Entrepreneurial Passions and Identities among High-Tech and Social Entrepreneurs | Ronit Yitshaki, Ariel U.; Fredric Kropp, Middlebury Institute of International Studies at Monterey and and The U. of Adelaide
- Sensemaking at Entrepreneurial Firms: Acknowledgment practice under uncertainty | David Johnson, U. of Edinburgh Business School; Adam J Bock, U. of Edinburgh
- Pa A Tale of Two Passions: A Passion for the "Profession" and a Passion to "Develop the Venture" | Bart Clarysse, Imperial College Business School; Anneleen Van Boxstael, Ghent U.; jonas van hove, UGent

MONDAY

Different Strokes for Different Folks– A Self-Regulation Perspective on Idea Creation | Carina Lomberg, U. of Bern; Kim Klyver, U. of Southern Denmark

#### 985 : (Paper Session) - (ENT) Business Ideas and

#### Entrepreneurial Opportunities

9:45am - 11:15am Vancouver Convention Centre: Room 020 Tweet this session: #AOM2015 985 Chair: Lumina S Albert, Colorado State U.

Discussant: David Douglas, Leeds Beckett U.

- No Allergy to Making Money? Communities, Commercialization, and Innovation | Ethan Mollick, The Wharton School, U. of Pennsylvania
- A Dual Action Framework on Opportunity Identification: The Influence of Trait Affect | Richard Chan, Stony Brook U.-State U. of New York
- → □ A Social Network Perspective on Business Idea Sharing and Refinement | Jinlong Zhu, National U. of Singapore; Nan Wang, National U. of Singapore
- Impediments to Opportunity Creation | Rebecca Reuber, U. of Toronto; Eileen Fischer, York U.

### 986 : (Paper Session) - (ENT) New Venture Creation, Family and Stakeholders support

9:45am - 11:15am Vancouver Convention Centre: Room 212 Tweet this session: **#AOM2015** 986

Chair: Linda F. Edelman, Bentley U.

Discussant: Richard-Marc Lacasse, U. du Québec à Rimouski

- The Impact of New Venture Creation Progress on Work-Family Conflict among Nascent Entrepreneurs | Li Tian, Nankai U.; Yanfeng Zheng, The U. of Hong Kong
- Balancing "What Matters to Me" & "What Matters to Them" in Entrepreneurs' Legitimation Efforts | Isobel O'Neil, The U. of Nottingham; Deniz Ucbasaran, U. of Warwick
- ••• •• How Customer Interaction and Experimentation Advance New Venture Concepts in a Cleantech Accelerat Ted Ladd, Case Western Reserve U.; Kalle Lyytinen, Case Western Reserve U.; Robert Gemmell, Wake Forest U.
- The Impact of Family Support on Young Entrepreneurs' Start-Up Activities | Tatiana S. Manolova, Bentley U.; Galina Shirokova, St. Petersburg U. GSOM; Tatyana Tsukanova, St. Petersburg State U.; Linda F. Edelman, Bentley U.

#### 987 : (Paper Session) - (ENT) Entrepreneurship Research Methods

9:45am - 11:15am Vancouver Convention Centre: Room 219

Tweet this session: #AOM2015 987

Chair: Martine HLADY RISPAL, U. of Bordeaux

Discussant: Claudia Niza, Catolica Lisbon School of Business and Economics

- Investigating the usefulness of gualitative methods for entrepreneurship research | Martine HLADY RISPAL, U. of Bordeaux; Estèle Jouison-Laffitte, U. of Bordeaux; Kathleen Randerson, EDC Paris
- English-language Debates About Entrepreneurship in China, 1842-191 | Andrew David Allan Smith, U. of Liverpool
- PaRisk, Uncertainty and Entrepreneurship: Evidence from a Lab-in-the-Field Experiment | Martin van Koudstaal, U. of Amsterdam; Randolph Sloof, U. of Amsterdam; Mirjam Van Praag, CBS

Seeing Entrepreneurs in Action: Using Video-based Gesture Analysis in Entrepreneurship | Jean Siobhan Clarke, U. of Leeds; Joep Cornelissen, Erasmus U. Rotterdam; Rowena Viney, Leeds U. Business School

### 988 : (Paper Session) - (ENT) Entrepreneuship and Institutions

- 9:45am 11:15am Vancouver Convention Centre: Room 221
- Tweet this session: #AOM2015 988 Chair: Jianhua Ge, U. of North Carolina, Charlotte
- Discussant: Gilberto Sarfati, FGV-EAESP
- € → Relationship between Tax Policy-Entrepreneurship: Role of Corruption | Farzana Chowdhury, Indiana U.; Maksim Belitski, U. of Reading; Sameeksha Desai, U. of Missouri, Kansas City
- Threat or Opportunity? The Politically Contingent Impact of Institutions on Entrepreneuriship | Jianhua Ge. U. of North Carolina, Charlotte
- The Impact of Firm Entry Deregulation on Hybrid Entrepreneurship | Matthias Schulz, U. of Wuppertal / Jackstädt Center of Entrepreneurship and Innovation Research: Vivien Procher, U. of Wuppertal; Diemo Urbig, U. of Wuppertal / Jackstädt Center of Entrepreneurship and Innovation Research
- → Militarization as an Institutional Context for Entrepreneurial Innovation | Todd Masaru Inouve, U. of Hawaii at Manoa

### Emergence of the Legitimate Marijuana Industry

9:45am - 11:15am Vancouver Convention Centre: Room 012

Tweet this session: #AOM2015 989

Organizers: Paul Seaborn, U. of Denver; Aimee L. Hamilton, U. of Denver

Discussant: Michael V. Russo, U. of Oregon

Institutionalizing Rogue Practices: Symbolic Approaches to Medical Marijuana Legalization in the USA | Andrew Schnackenberg, American U.; Corinne Coen, Case Western Reserve U.

- Cultivating an Industry Identity: Stakeholders' Influence in Colorado's Emerging Cannabusiness | Paul Seaborn, U. of Denver; Aimee L. Hamilton, U. of Denver
- Weed, Words and Winning: Narrative Construction in the Medical Cannabis Industry | Kisha Lashley, Pennsylvania State U.
- Look Who's My New Neighbor? The Impact of Recreational Marijuana Retailers on Local Businesses | Richard D. Wang, U. of Minnesota; Jiao Luo, U. of Minnesota

**990** . (*Paper Session*) - (*GDO*) **Diversity, Creativity, and** Innovation

9:45am - 11:15am Pinnacle Vancouver Harbourfront Hotel: Port of Vancouver Tweet this session: #AOM2015 990

Chair: Darlene Jov Alexander-Houle. UoP: Determined Financial Planning

- * Employee Resource Groups: Hotbeds of Creativity and Innovation | Steven Schlachter, U. of Nebraska, Lincoln
- Diversity as a Double-Edged Sword: Opposing Effects of Ethnic and Cultural Diversity on Innovation | Siran Zhan, Nanyang Technological U.; Namrita Bendapudi, Nanyang Technological U.; Ying-Yi Hong, Nanyang Technological U.

Pa⊒ [™] Creativity is Gendered: The Perceived Association Between Masculinity and Creative Ability | Devon Proudfoot, Duke U.; Aaron C. Kay, Duke U.; Christy Zhou Koval, Duke U.

Dorothy Harlow/McGraw Hill Best (Conference) Paper Award

Conventional Masculinity and Regulatory Practices in Innovation-oriented Jobs (WITHDRAWN) | Lara Pecis, U. of Bristol

### 

9:45am - 11:15am Pinnacle Vancouver Harbourfront Hotel: Salon B Tweet this session: **#AOM2015 991** 

Chair: T. Alexandra Beauregard, London School of Economics

- Intersectional Theory of Work-Family Conflict and Enrichment: The Case of Domestic Employment | Jenny M. Hoobler, U. of Pretoria; Courtney R. Masterson, U. of Illinois at Chicago
- Examining the Mechanism behind Work-to-family Positive Synergies: Indirect and Conditional Effects | Barbara Beham, Berlin School of Economics and Law; Caroline Straub, Grenoble Ecole de Management
- Does One Size Fit All? How High Commitment Systems Impact the Effectiveness of Work-Family Practices | Chelsea Vanderpool, Governors State U.
- What about Gender and Power? Family-Unsupportive Supervision, Exhaustion, and Work-Life Conflict | Tiffany Trzebiatowski, U. of Wisconsin, Madison

### 992 ♥→ 🖳 🖑: (GDO) Religious Diversity in the

Workplace: Conflict, Harmony and Performance 9:45am - 11:15am Pinnacle Vancouver Harbourfront Hotel: Salon F Tweet this session: #AOM2015 992

- Organizers: Jawad Syed, U. of Huddersfield; Alain Klarsfeld,
- Toulouse Business School; Faith Wambura Ngunjiri, Concordia College; Charmine E. J. Hartel, U. of Queensland
- College; Charmine E. J. Hartel, U. of Queensiand

Discussant: Charmine E. J. Hartel, U. of Queensland

- Religious Issues in French Companies: Postures and Action | Geraldine Galindo, ESCP Europe; Hedia Zannad, NEOMA Business School
- Living at the Nexus of Race, Gender, Nationality and Religion | Faith Wambura Ngunjiri, Concordia College
- Islamic View of Diversity: Implications for the Business World | Abbas J Ali, Indiana U. of Pennsylvania
- A Relational Perspective on Religious Diversity at Work | Jawad Syed, U. of Huddersfield
- Researching Diversity and Equality on Jews | Alain Klarsfeld, Toulouse Business School

### 993 ☉→ ← 💻 [®] JS: (GDO, BPS, CAR) Women in the Upper Echelons: New Insights from Global Research

9:45am - 11:15am Pinnacle Vancouver Harbourfront Hotel: Pinnacle Harbourfront Ballroom II

Tweet this session: #AOM2015 993

*Organizers:* Heather Foust-Cummings, Catalyst; Siri Ann Terjesen, Indiana U., Bloomington; Audur ARNA Arnardottir, Reykjavik U.; Throstur Olaf Sigurjonsson, CBS / RU

With a Little Help (or Hindrance?) from Friends: Examining Female Executives' Relationships | Aaron Hill, Oklahoma State U.; Tessa Recendes, Oklahoma State U.; Alexis Nicole Smith, Oklahoma State U.; Jason Ridge, Clemson U.

- Effect of Social Bias and External Pressures on Directors, Appointment Strategy, and Committees | Jennifer Miner Knippen, U. of Virginia
- Gender Spillovers and the Determinants of Top Management Compensation | Cristian L. Dezso, U. of Maryland; David Gaddis Ross, Columbia Business School; Jose Uribe, Columbia Business School
- The Trickle-Down Effect: Impact of Female Executives on Gender Diversity in the Public Sector | Jill A. Gould, U. of South Australia; Carol T. Kulik, U. of South Australia; Shruti Sardeshmukh, U. of South Australia
- Limits to Gender Diversity: A Cross-National Perspective on Female Labor Supply Elasticity | Aleksandra Gregoric, Copenhagen Business School; Ruth V. Aguilera, Northeastern U.; Sabina Nielsen, Copenhagen Business School; Siri Ann Terjesen, Indiana U., Bloomington
- Access to the Boardroom: Unpacking the Black Box of Corporate Board Appointments | Heather Foust-Cummings, Catalyst; Jill A. Gould, U. of South Australia

### 

9:45am - 11:15am Hyatt Regency Vancouver: English Bay Tweet this session: **#AOM2015** 994 *Organizer:* **Vincent Giolito**, U. Libre de Bruxelles *Panelists:* **John S. Carroll**, Massachusetts Institute of Technology; **Jan Hagen**, ESMT; **Paul Verdin**, Solvay Business School & Harvard Kennedy School M-RCBG; **Stephan Marsch**, U. of Basel Hospital

### 995 : (Paper Session) - (HCM) Organizational Processes, Patient Safety Outcomes & Patient Perceptions

9:45am - 11:15am Hyatt Regency Vancouver: Regency Ballroom A Tweet this session: **#AOM2015 995** 

- Chair: Jami Leanne DelliFraine, Medical U. of South Carolina
- Be Getting to Zero: Goal Commitment to Reduce Blood Stream Infections | Ann Scheck McAlearney, The Ohio State
- U.; Jennifer Lynn Hefner, The Ohio State U. Targeted Implementation of CUSP to Achieve Zero Central Line-Associated Bloodstream Infections | Jason Richter, Army-Baylor U.
- Analyzing the relationship between patient care outcomes and patient perceptions of quality | Timothy J Harlin, Denver Health; S. Robert Hernandez, U. of Alabama at Birmingham; Stephen James O'Connor, U. of Alabama at Birmingham
- Partie Impact of Handoffs on Patient Safety Perceptions: Evidence from HSOPS | Soo-Hoon Lee, Old Dominion U.; Phillip H Phan, The John Hopkins U.; Peter Pronovost, Johns Hopkins U. School of Medicine; Todd Dorman, Johns Hopkins U. School of Medicine; Sallie J. Weaver, Johns Hopkins U. School of Medicine

### **996** : (Paper Session) - (HCM) Navigating the Choppy Waters of Healthcare Process Improvement

9:45am - 11:15am Hyatt Regency Vancouver: Regency Ballroom F Tweet this session: **#AOM2015 996** 

Chair: Jane Banaszak-Holl, U. of Michigan

The influence of organization tenure on nurses' perceptions of process improvement initiatives | Nick Edwardson, U. of New Mexico

Thematic orientation: □□Teaching | ●Practice | →International | ●Program Theme | □Research | [®]Diversity | [®] Best Paper

- She nearly escaped, but we got her in the end': The Wrong Path to Improving Patient Safety | David Buchanan, Cranfield U.; David Denyer, Cranfield U.; Ciara Moore, Cranfield School of Management
- Short or Long End of the Lever? Provider Communication and Outpatient Revisits for Pediatric Asthma | Pavani Rangachari, Georgia Regents U.; R Karl Rethemeyer, U. at Albany - State U. of New York
- ♥ → □ Where is the glue: mending disrupted routines as source of stability and change in hospital surgery | Anu Kajamaa, U. of Helsinki; Yrjo Engestrom, U. of Helsinki

### 997 . (Paper Session) - (HR) Psychological Mechanisms underlying Pay Practices

9:45am - 11:15am The Fairmont Hotel Vancouver: Galiano Island Tweet this session: **#AOM2015 997** 

Chair: Ingrid Fulmer, Rutgers U.

- Fair pay allocations: A regulatory focus theory view | Tae-Youn Park, Vanderbilt U.
- P₂ Equity sensitivity versus Egoism: New conceptualizations and implications for justice perceptions | Gahyun Jeon, U. of Illinois at Urbana-Champaign; Daniel A. Newman, U. of Illinois at Urbana-Champaign
- The Development and Validation of a Measure of Pay Secrecy Preferences | Brandon Smit, Ball State U.; Tamara Montag-Smit, Ball State U.
- Do Secret Pay Policies Cause Employees To Turnover? It Depends On Attributions | Tamara Montag-Smit, Ball State U.; Brandon Smit, Ball State U.

### 

9:45am - 11:15am The Fairmont Hotel Vancouver: Vancouver Island Tweet this session: #AOM2015 998

- *Chairs:* Karina van de Voorde, Tilburg U.; Jaclyn M. Jensen, DePaul U.
- High Performance Work Practices, Work Intensification, and Employees' Psychological Well-Being | Chidiebere Ndukwe Ogbonnaya, U. of East Anglia; Stephen Wood, U. of Leicester
- High Involvement Work Practices and Burnout: The Role of Empowerment and Colleague Support | Steven Kilroy, Dublin City U.; Janine Bosak, Dublin City U.; Denis Chênevert, HEC Montreal; Patrick Christopher Flood, Dublin City U.
- An Employee-Centered Approach to High Performance Work Practices: Exploring Employee Well-Being | Young K. Chang, U. of Wisconsin, Whitewater; Jae Hyeung Kang, Oakland U.; Jake Messersmith, U. of Nebraska-Lincoln
- Connecting High-Performance Work Practices and Labor Productivity to Work Engagement | Karina van de Voorde, Tilburg U.; Monique Veld, Open U. Nederland; Marc Van Veldhoven, Tilburg U.
- When Do Manager-Perceived High-Performance Work Systems Affect Engagement and Service Quality? | Kaifeng Jiang, U. of Notre Dame; Chih-Hsun Chuang, National Chung Hsing U.

999 🔜 💖 JS: (*HR*, *OB*) Status Inconsistency: Current and Future Perspectives on a Classic Notion 9:45am - 11:15am The Fairmont Hotel Vancouver: Waddington Room Tweet this session: #AOM2015 999

*Organizers:* **Renee de Reuver**, Tilburg U.; **Michal Biron**, U. of Haifa *Discussant:* **Peter A. Bamberger**, Tel Aviv U.

- A Multilevel Model of the Consequences of Status Inconsistency in Work Groups | Kerstin Alfes, Tilburg U.; Hans van Dijk, Tilburg U.; Amanda Shantz, IESEG School of Management
- Status inconsistency and cross-cultural relationships at work | Elizabeth C. Ravlin, U. of South Carolina; David C. Thomas, Simon Fraser U.; Patrick James Flynn, U. of South Carolina; Anna Katherine Ward, Virginia Tech
- Updating LMX theory: The status of leaders and followers as determinants of their relationship | Katia Levecque, Ghent U.; Frederik Anseel, Ghent U.; Stijn Schelfhout, Ghent U.; Lieze Stassen, Ghent U.
- All employees are equal, but some are more equal than others | Michal Biron, U. of Haifa; Renee de Reuver, Tilburg U.; Sharon Toker, Tel Aviv U.

# **1000** General State (*HR*, *OCIS*, *TIM*) **ICT** and **Well-Being** in Employees: Examining Differential Technostress Relationships

- 9:45am 11:15am The Fairmont Hotel Vancouver: Garibaldi Tweet this session: **#AOM2015** 1000
- *Chair:* Sandra Ohly, U. of Kassel
- The Role of Telepressure in Work Impairments | Alecia M. Santuzzi, Northern Illinois U.; Larissa K. Barber, Northern Illinois U.
- Use of ICTs for Cross-border Communication: Technostress or Work-Life Balance Support? | Gisela Irene Bieling, TU Darmstadt; Ruth Maria Stock, Technische U. Darmstadt; Theresa Margareta Entringer, Technische U. Darmstadt; Kathrin Reinke, Technische U. Darmstadt
- The Effects of Technology-related Events on Positive Affect, Detachment from Work and Sleep | Johanna Braukmann, U. of Kassel; Antje Schmitt, U. of Kassel; Lenka Duranova, U. of Kassel; Sandra Ohly, U. of Kassel
- Use of Smartphones for Work and Well-being in the Evening: The Role of Intrinsic Motivation | Sandra Ohly, U. of Kassel; Antje Schmitt, U. of Kassel; Johanna Braukmann, U. of Kassel; Lenka Duranova, U. of Kassel

### 1001 → ...: (Paper Session) - (IM) National and International Level Capabilities

9:45am - 11:15am Vancouver Convention Centre: Room 003 Tweet this session: **#AOM2015 1001** 

Chair: Bo Bernhard Nielsen, The U. of Sydney

- → Governmental Discretion, Political capabilities and the Survival of FDI in Regulated Industries | Laura Fernández-Méndez, U. Pontificia Comillas, ICAI-ICADE; Esteban Garcia-Canal, U. de Oviedo, Spain; Mauro F Guillen, U. of Pennsylvania
- ♥ → [®] Country-of-Origin, Government- and Consumer-Based Advantage & Disadvantage of Foreignness, and FDI | Alvaro Cuervo-Cazurra, Northeastern U.; Annique Un, Northeastern U.
- Globalization And The Appointment Of Internationally Oriented Ceos | Yannick Thams, Florida International U.; Aya S. Chacar, Florida International U.; Margarethe F Wiersema, U. of California, Irvine

How does political capital create value? Evidence from a transition economy | Jingzhou Pan, Tianjin U.; Yin Bai, Tianjin U.; Youchao Tan, Southwestern U. of Finance and Economics; Cheng Zeng, Manchester Business School, U. of Manchester

#### **1002** → ...: (Paper Session) - (IM) Foreign Direct Investment: Outward FDI from Emerging Economies 9:45am - 11:15am Vancouver Convention Centre: Room 006

Tweet this session: #AOM2015 1002

Chair: Peter Hertenstein, U. of Cambridge

- Schuler, Rice U.; Jie Wu, U. of Macau; Heechun Kim, Georgia State U.
- → □Disentangling the Antecedents of Outward FDI of Emerging Market Firms | Jie Yang, York U.
- → What Differentiates Market and Strategic Asset Seeking Foreign Expansion of Emerging Market Firms? | Faisal Mohammad Ahsan, Indian Institute of Management Lucknow; Ashutosh Kumar Sinha, Indian Institute of Management Lucknow
- School; Gaston Fornes, U. of Bristol/ ESIC Business School; Gaston Fornes, U. of Bristol/ ESIC Business School; Vanina Farber, U. del Pacifico (Lima); Roberto Gonzalez Duarte, Federal U. of Minas Gerais; Jaime Ruiz-Gutierrez, U. de los Andes

### 1003 → ...: (Paper Session) - (IM) Institutions and Political Environment in Emerging Economies

9:45am - 11:15am Vancouver Convention Centre: Room 010 Tweet this session: #AOM2015 1003

Chair: Luis Alfonso Dau, Northeastern U.

- EMNCs ownership in foreign acquisitions: The impact of institutional distance and government support | Claudia Frias Pinto, FGV-EAESP; Christian Falaster, UNINOVE-U. Nove de Julho; Renata Canela, UNINOVE-U. Nove de Julho; Maria Tereza Leme Fleury, Fundacao Getulio Vargas
- Big Business and the Politics of Wealth Defense: the Case of Ukrainian Oligarchs | Stanislav Markus, The U. of Chicago
- → How M-banking firms are succeeding when operating in an unregulated industry | Jose Godinez, Merrimack College; Heather Webb, Higher Colleges of Technology; Mauricio Garita, U. del Valle de Guatemala
- → ■Divergent Responses to Institutional Voids: EMNE and MNE strategies in Uganda's electricity industry | Thomas C. Lawton, The Open U.; Dev Boojihawon, Open U., United Kingdom; Charles Mbalyohere, Open U., United Kingdom; Howard Viney, The Open U.

# 1004 → → ■JS: (IM, CMS) Multinational Corporations and Global Governance

9:45am - 11:15am Vancouver Convention Centre: Room 014 Tweet this session: **#AOM2015 1004** 

Organizer: Raza A. Mir, William Paterson U.

Understanding Plural Ethico-Political Positionings of MNCs Through Cosmopolitanism | Maddy Janssens, KU Leuven; Chris Steyaert, U. of St. Gallen

- Financialization and Global Corporate Governance: A Discussion of Cultural Tensions | Galit Ailon, Bar Ilan U.
- Gendered Arbitrage, or How IM Theory Legitimates the Turning of Global Gender Inequality into a Legitimate Profit | **Michal Frenkel**. Hebrew U. of Jerusalem
- Private Politics: The Discursive, Material and Political Capacities of MNCs | Glen Whelan, Copenhagen Business School; Maddy Janssens, KU Leuven

### 1005 → JS: (IM, OB, HR) Multicultural Employees: Multiple Challenges in the Interplay between Employees and Organizations

9:45am - 11:15am Vancouver Convention Centre: Room 007 Tweet this session: **#AOM2015** 1005

Organizers: Sharon Arieli, Open U. of Israel; Stacey R.

Fitzsimmons, U. of Victoria

Discussant: Carmit T. Tadmor, Tel Aviv U.

- Biculturalism and Problem-Solving: The Role of Language in Inducing Cultural Mindset | Sharon Arieli, Open U. of Israel; Andrey Elster, Hebrew U. of Jerusalem
- Cultural Mixing, Identity Integration, and Interpersonal Tolerance among Bi/Multiculturals | Sarah Huff, U. of Michigan; Fiona Lee, U. of Michigan; Ying-yi Hong, Nanyang Technical U.
- Culture Brokering as a Behavioral Outcome of Biculturalism | Stacey R. Fitzsimmons, U. of Victoria; Davina E. Vora, State U. of New York at New Paltz
- Managing Conflicts in a Multicultural World: The Role of Perspective Taking and Essentialism | Donna Yao, Hong Kong U. of Science and Technology; Melody Manchi Chao, Hong Kong U. of Science and Technology; Angela Leung, Singapore Management U.

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Knowledge and leadership are crucial to doing business. This session explores how consultants work with knowledge and the role of leadership.

Chair: Joe J. Eassa Jr., Palm Beach Atlantic U.

- The Facilitative Power of Visual Artifacts for Knowledge Sharing in Client-consultant Interactions | Sebastian Kernbach, U. of Lugano
- Psychopathology of Leadership: A Case Study in the Farther Reaches of Executive Consulting | Alan Alan Goldman, Arizona State U.

Winner of the Management Consulting Division Outstanding Field Report Paper Award

The client as knowing broker | Anne Messervy, AUT U. Winner of the Information Age Publishing Outstanding Doctoral

Student Paper Award

 Integrating Knowledge Management Practices and Business Processes: A Case Study | Valter Moreno, Faculdades Ibmec; Flavia Cavazotte, Pontificia U. Catolica de Rio de Janeiro; Eduardo Lapa, Ibmec Business School

### 

9:45am - 11:15am Vancouver Convention Centre: Room 222 Tweet this session: **#AOM2015 1007** 

Chair: Laurie A. Branch, Case Western Reserve U.

- Emerging Domains in the Ecology of Influence: Implications for Coaching and Management Education | Donna L. Haeger, Cornell U.-The Charles H. Dyson School of Applied Economics and Management
- Servant Leadership Development: The Role of Training and Leader Identification | Sven Lohrey, Aston Business School; Yves R. F. Guillaume, Aston U.
- Does Executive Coaching Really Develop Management Skills? An experimental study among executives | Lucy Van Hove, ULB - Solvay Brussels School of Economics and Management
- A Mixed Methods, Multilevel Evaluation of a Binational Leadership Development Program | Silja Christina Kotte, U. of Kassel; Heidi Moeller, U. of Kassel

### 1008 ☉ → [®]SHCS: (*MED, OB*) Business Schools'

Rankings: Is it Time to Click the 'Refresh' Button? 9:45am - 11:15am Vancouver Convention Centre: East Ballroom C

Tweet this session: #AOM2015 1008

Organizer: Jacob Eisenberg, UCD

Speakers: Dennis A. Gioia, Pennsylvania State U.; Christine Quinn Trank, Vanderbilt U.; Jeffrey Pfeffer, Stanford U.; Elena P. Antonacopoulou, U. of Liverpool; Lori D Kendall, Case Western Reserve U.; John A Byrne, Poets&Quants.Com; Maury Peiperl, IMD; Chris Earley, U. of Tasmania

#### MED Best Symposium in Management Education and Development Award sponsored by McGraw Hill/Irwin for the symposium that offers the most significant contribution to advance management education and development.

1009 . (Paper Session) - (MH) Historical Shaping of

### Oceans, Land & People

9:45am - 11:15am The Fairmont Hotel Vancouver: Cortes Island Tweet this session: **#AOM2015 1009** These four papers examine the ways in which managerial responses shaped the world on land and at sea Chair: **Bradley G Bowden**, Griffith U.

Discussant: James M Wilson, U. of Glasgow

Market Entrepreneurship to Destructive Politics: The Cattle Barons of Wyoming | Roland E. Kidwell, Florida Atlantic U.

- → "Favoritism is the Secret of Efficiency!" Admiral John Fisher's Naval Revolution 1904-1911 | Henrikki Tikkanen, Aalto U.
- When Too Many Are Not Enough: Performance Implications of "Imposed" Diversity at the VOC | Wim Van Lent, GSCM, Montpellier Business School
- Making History Happen: A Genealogical Analysis of Colt's Rhetorical History | Stephen Poor, U. of Mississippi; Milorad M. Novicevic, U. of Mississippi; Ifeoluwa Tobi Popoola, U. of Mississippi; John Humphreys, Texas A&M U.-Commerce

### **1010** JS: (*MH, OB, CM*) Then and Now: Organizational Justice

9:45am - 11:15am The Fairmont Hotel Vancouver: Tweedsmuir Tweet this session: **#AOM2015 1010** 

Organizer: Craig D. Crossley, U. of Central Florida

*Chairs:* **Robert C. Ford**, U. of Central Florida; **Julia Teahen**, Baker College

*Presenters:* **Robert Folger**, U. of Central Florida; **Robert Bies**, Georgetown U.; **Jessica Rodell**, U. of Georgia

### 1011 : (*Plenary*) - (*MOC*) MOC Scholar Address and Scholarly Awards

9:45am - 11:15am Vancouver Marriott Pinnacle Downtown Hotel: Pinnacle Ballroom I, II

Tweet this session: **#AOM2015 1011** 

*Division Chairs:* Elizabeth George, Hong Kong U. of Science and Technology; Kevin W. Rockmann, George Mason U.

Program Chair: David M. Sluss, Georgia Institute of Technology Professional Development Workshop Chair: Spencer Harrison, Boston College

Distinguished Speaker: Kathleen M. Sutcliffe, Johns Hopkins U.

### **1012** : (*Plenary*) - (*MSR*) Former Academy of Management Presidents Speak from the Heart and Soul about Global Sustainability

9.45am - 11:15am Pinnacle Vancouver Harbourfront Hotel: Cordova Ballroom Tweet this session: #AOM2015 1012

Organizer: James A.F. Stoner, Fordham U.

*Discussant:* Jason Jesurum Jay, Massachusetts Institute of Technology

Presenters: Ramon J. Aldag, U. of Wisconsin, Madison; Denise M. Rousseau, Carnegie Mellon U.; Rosalie L. Tung, Simon Fraser U.; James P. Walsh, U. of Michigan, Ann Arbor

### 1013 : (Plenary) - (OB) OB Plenary Debate

9:45am - 11:15am Hyatt Regency Vancouver: Regency Ballroom C Tweet this session: #AOM2015 1013

This is the OB Division's Plenary session. Join us for a new plenary format involving a topical debate by experts. We follow the plenary with our traditional Hot Coffee and Cool People social in an adjoining room

*Division Chair:* Jacqueline A-M. Coyle-Shapiro, London School of Economics

### 1014 : (Paper Session) - (OCIS) Knowledge Sharing and Networks

9:45am - 11:15am Vancouver Convention Centre: Room 206

Tweet this session: **#AOM2015 1014** 

Chair: Jeffrey Treem, The U. of Texas at Austin

- Balancing Knowledge Protection and Sharing in Networks of SME | Stefan Thalmann, U. of Innsbruck; Markus Manhart, U. of Innsbruck
- Formal, Informal and Semistructure Designs for Transferring Knowledge in Small Innovative Firms | Martin Spraggon, American U. of Sharjah; Virginia Bodolica, American U. of Sharjah
- Party ■Don't Talk to Strangers? Technology-enabled Relational Strategies and Value Creation | Forrest Briscoe, Pennsylvania State U.; Marion Brivot, Laval U.; Wenpin Tsai, Pennsylvania State U.
- □ → ■ Developing a New Theory of Knowledge Sharing: Documenting and Reflecting on a Messy Process | Maris G. Martinsons, City U. Of Hong Kong / Pacific Rim Institute for Studies of Management; Robert M. Davison, City U. of Hong Kong; Carol Xiaojuan Ou, Tilburg U.

**1015** : (*Paper Session*) - (OCIS) **Socialization in Virtual Work** Environments

9:45am - 11:15am Vancouver Convention Centre: Room 223 Tweet this session: **#AOM2015 1015**  Chair: Lionel P. Robert, U. of Michigan, Ann Arbor

- When Distance is Positive: Exploring Inclusive Language Use in Virtual Work | Anders Klitmøller, U. of Southern Denmark
- Socializing Remote Workers: Identification and Role Innovation at a Distance | Diane E Bailey, The U. of Texas at Austin; Stephanie Layne Dailey, Texas State U.; Paul Leonardi, UC Santa Barbara; Bonnie Nardi, U. of California, Irvine; Eduardo Henrique Diniz, Fundacao Getulio Vargas
- Toward a Theory of Virtual Identity Communication | Sherry M Thatcher, U. of South Carolina; Susan Brown, U. of Arizona; David Wilson, U. of Oklahoma
- Employee Engagement in a Virtual Work Environment: The Case of a Virtual Team Temporary Project | Zeynep Yesim Yalabik, U. of Bath; Niki Panteli, U. of Bath

# 1016 : (Paper Session) - (ODC) New Governance Forms and Processes

9:45am - 11:15am Pan Pacific Vancouver: Coal Harbour Suite Tweet this session: **#AOM2015 1016** 

*Chair:* Sandy Kristin Piderit, Santa Clara U.

- Developing an Open Governance System for Local Development (WITHDRAWN) | Tore Omholt, Center for Place and Retail Management
- → ← □ Governance Change An Institutional Perspective | Muhammad Kaleem Zahir ul Hassan, Zayed U.
- State Control Cont
- Stepsing Stepsing
- Sequence → Constant And External Regulators Change Employees' Self-serving Decisions | Melanie Mira De Waal, Groningen U. (RuG); Floor Rink, U. of Groningen; Janka Ireen Stoker, U. of Groningen

### 1017 : (Paper Session) - (ODC) New Systems and Network Perspectives on Change

9:45am - 11:15am Pan Pacific Vancouver: Gazebo 1

Tweet this session: #AOM2015 1017

Chair: David Brian Szabla, George Washington U.

- Yesterday's Organizational Framework for Today's Culture of Fractal Systemicity | John Ross, New Mexico State U.; David M Boje, New Mexico State U.
- Let's Open This Model! How Companies use Internal and External Knowledge for Competitive Advantage | Alessio Cozzolino, Bocconi U.
- Nortel's Last Decade: How One Darn Thing Led to Another Gwyneth Edwards, HEC Montreal; Rick Molz, Concordia U.
- Elexibility, Path Dependency and Efficiency in a Flexibly Competitive Network | Hsin-Min Hung, National Dong Hwa U.
- Exploring the Dynamics of Network Deadlock: Interorganizational Stalemate without Stale Mates? | Michael J Halinski, Carleton U.; Michel Rod, Sprott School of Business, Carleton U.

# **1018** BHCS: (ODC, OB) Reactions to Organizational Change and the Role of Social Context

9:45am - 11:15am Pan Pacific Vancouver: Crystal Pavilion Ballroom A Tweet this session: **#AOM2015 1018**  *Chairs:* **Shani Tuttnauer**, Hebrew U. of Jerusalem; **Shaul Oreg**, Hebrew U. of Jerusalem

- Discussant: Richard W. Woodman, Texas A&M U.
- The Social Processes of Change Resistance | James M. Vardaman, Mississippi State U.; Daniel T. Holt, Mississippi State U.
- Charismatic Leaders as Facilitators of Individual and Organizational Change Outcomes | Yair Berson, Bar-Ilan U.

Ambivalence Toward Change: The Roles of Conservation Values, Change Volition and Discontinuity | Shani Tuttnauer, Hebrew U. of Jerusalem; Shaul Oreg, Hebrew U. of Jerusalem; Noga Sverdlik, Ben Guion U. of the Negev

- Gratitude in Organizational Change | Boram Do, Boston College; Gayoung Lee, Boston College; Jean M. Bartunek, Boston College
- A Framework for Leadership, Management, HRM and Employee Reactions to Organizational Change | Mel Fugate, Southern Methodist U.

1019 💻: (Paper Session) - (OM) OM Division Chan Hahn

### **Best Paper Award Finalists**

- 9:45am 11:15am Pan Pacific Vancouver: Crystal Pavilion Ballroom C Tweet this session: **#AOM2015 1019**
- Chair: John Gray, The Ohio State U.
- Pa⊟Impact of Distractions on Human Newsvendor Decisions -A Laboratory Investigation | Tianjun Feng, Fudan U.; Yusen Xia, Georgia State U.; Srinagesh Gavirneni, Cornell U.
- Can new business ventures compete with established suppliers? | Constantin Brachtendorf, Swiss Federal Institute of Technology Zurich, ETH; Christoph Bode, Mannheim U.; Stephan M. Wagner, Swiss Federal Institute of Technology Zurich, ETH
- PaTo Err Is Human: A Model of Interorganizational Violations and Repair | Stephanie Eckerd, U. of Maryland; Sean Handley, U. of Notre Dame
- Pale Continuous Improvement: The Influence of HPWS, Work Climate, and Collectivism | Flora F T Chiang, Hong Kong Baptist U.; Thomas A Birtch, U. of Cambridge; Zhenyao Cai, SHU-UTS SILC Business School of Shanghai U.; Yuen Bavik Lam, Lingnan U.

# **1020** : (Paper Session) - (OM) Formal and Conceptual Theories in Service Operations

9:45am - 11:15am Pan Pacific Vancouver: Gazebo 2 Tweet this session: **#AOM2015 1020** 

Chair: Dan Bumblauskas, U. of Northern Iowa

- Classifying Service Triads to Gain Strategic Insights | Sourav Sengupta, Indian Institute of Technology Bombay; Tarikere T. Niranjan, Indian Institute of Technology Bombay; Wendy van der Valk, Tilburg U.
- ↔ A Markov Decision Process Model Case for Optimal Maintenance of Dependent Components | Dan Bumblauskas, U. of Northern Iowa
- The Nature and Extent of Explicit Theory Testing in the Discipline of Operations Research | Thomas P. Kenworthy, U. of Dayton
- Smart Maintenance Decision Support Systems (SMDSS) based on Model and Market Information | Dan

Bumblauskas, U. of Northern Iowa; Douglas Gemmill, Iowa State U.

**1021 €** ... (*Paper Session*) - (*OMT*) **The Paradox Perspective: Current Applications and Future Agendas** 9:45am - 11:15am Vancouver Convention Centre: Room 015 Tweet this session: **#AOM2015 1021** 

Chair: Paula Jarzabkowski, City U. London

- The Poor Man's Guide to Paradox: Managing Dualities in Corporate Turnarounds | Achim Schmitt, Ecole Hoteliere de Lausanne; Sebastian Raisch, HEC U. of Geneva
- Managing the Coordination Paradox: Introducing a Fragmentation Perspective in Crisis Management | Jeroen Wolbers, VU U. Amsterdam; Peter Groenewegen, VU U. Amsterdam; Kees Boersma, VU U. Amsterdam
- Paradox Research in Management Science: The First 25 Years and the Next 25 Years | Jonathan Schad, U. of Geneva; Sebastian Raisch, HEC U. of Geneva; Wendy K. Smith, U. of Delaware

### 

9:45am - 11:15am Vancouver Convention Centre: Room 102

- Tweet this session: #AOM2015 1022
- Chair: Sam MacAulay, U. of Queensland
- Attentional Agency and the Implementation of a Strategic Initiative | Jens Schmidt, Aalto U.; Thomas Keil, U. of Zurich
- Operational Governance: What Happens When Formalization and Flexibility Collide? | Feifei Yang, U. of New South Wales; Mirjam Goudsmit, UNSW-Australia; George A. Shinkle, UNSW-Australia
- Pa⊟The (Under) Performance of Mega-Projects: A Meta-Organizational Perspective | Colm Patrick Lundrigan, The U. of Manchester; Nuno A Gil, The U. of Manchester; Phanish Puranam, INSEAD
- Out of Bounds: Remaking Multiplex Boundaries in a Megaproject | Renee Rottner, New York U.

### **1023** : (Paper Session) - (OMT) Antecedents and

Consequences of Partner Selection in Networks 9:45am - 11:15am Vancouver Convention Centre: Room 103 Tweet this session: #AOM2015 1023

Chair: Amir Sasson, BI Norwegian Business School

- Disentangling Embedded Ties: How Liking and Trust Influence Partner Selection | Brandy Aven, Carnegie Mellon U.; Taya R. Cohen, Carnegie Mellon U.; Jin Wook Chang, Carnegie Mellon U.
- Institutional Exploitation and Exploration: Socio-Spatial Distance of New Partner Selection | Carrie Oelberger, U. of Minnesota
- Partner-Selection Effects on Venture Capital Investment Performance with Uncertainties | Chun-Yun Cheng, Soochow U.; Ming-Je Tang, National Taiwan U.
- Are Indirect Ties Always Helpful For Partnership Formation? | Lei Zhang, U. of South Florida

### **1024** : (*Paper Session*) - (*OMT*) Dissonance and Identity Work: Creating and Defending a Sense of Self

9:45am - 11:15am Vancouver Convention Centre: Room 108 Tweet this session: **#AOM2015** 1024

Chair: Karen Golden-Biddle, Boston U.

- Organizational Identification In Start-Ups: An Existential Perspective | Kevin Morrell, Warwick Business School; Andy Lockett, U. of Warwick
- ➡ Being Accountable Through Customer-Based Evaluations: Sensemaking, Power and Identity at Work | Corentin Curchod, The U. of Nottingham; Gerardo Patriotta, The U. of Nottingham; Laurie Cohen, The U. of Nottingham; Nicolas Neysen, Catholic U. of Louvain
- Identity Liminality and Identity Work in a Reorganization | Luciana Silvestri, Harvard U.
- Oblivious Silence, Latent Memories and the Dislocation of Identity Narratives in an NGO | Hamid Foroughi, Cardiff U.

### **1025** : (*Paper Session*) - (*OMT*) Fallout and Spillovers of Scandals and Wrongdoing

9:45am - 11:15am Vancouver Convention Centre: Room 116

Tweet this session: #AOM2015 1025

Chair: Donald A Palmer, U. of California, Davis

A Multilevel Theory of Scandals in Organizations: Sex Abuse in the U.S. Catholic Church, 1971-2000 | Alessandro Piazza, Columbia Business School; Julien Jourdan, Bocconi U.

Pa ← □ The Contingent Spillovers of Organizational Wrongdoing | Jacob Model, Stanford U. Finalist for the OMT Division Best Student Paper Award

The Social Construction of Scandal: the Role of Media in the British Parliamentary Expense Affair | Timothy R. Hannigan, U. of Oxford; Jonathan Bundy, Pennsylvania State U.; Scott D. Graffin, U. of Georgia; James B. Wade, Emory U., Gozuieta Bus Sch; Joseph Porac, New York U.

Falling Stars: Celebrity, Wrongdoing, and the Fall from (and Return to) Grace | Timothy G. Pollock, Pennsylvania State U.; Yuri Mishina, Imperial College London; Yeonji Seo, Pennsylvania State U.

**1026**  $\blacksquare$ : (Paper Session) - (OMT) Rhetorical Strategies of

### Legitimation

9:45am - 11:15am Vancouver Convention Centre: Room 120

Tweet this session: #AOM2015 1026

Chair: Winston Kwon, Lancaster U.

- Legitimacy and Rhetoric: Chinese Cellular Phones | Shih-Chang Hung, National Tsing Hua U.; Yuchun Chen, Industrial Technology Research Institute
- Cultural Entrepreneurship and the Role of Visuals in Interactive Frame Alignment Process | Itziar Castello, U. Carlos III de Madrid; David Barbera, Institute of Innovation and Knowledge Management INGENIO (CSIC-UPV) Winner of the OMT Division Best Paper on Entrepreneurship

Award

- Firm Proposes, Community Disposes: Reacting to Social Barriers to Entry | Chethan D Srikant, Ivey Business School; Jean-Philippe Vergne, Ivey Business School
- Lit's Not Only What You Say, But How You Say It: Investors' Responses to Cooperative Communication | Lingling Pan, Michigan State U.; Gerry McNamara, Michigan State U.; Cynthia E. Devers, Texas A&M U. / Oxford U. CCR

**1027** : (Paper Session) - (OMT) Network Influences on Career Mobility

9:45am - 11:15am Vancouver Convention Centre: Room 205 Tweet this session: #AOM2015 1027

Chair: Joe Broschak, U. of Arizona

→ □ ♥ Fast-Paced Networks: How Various Forms of Social Capital Impact the Careers of Fashion Models | Frédéric Clément Godart, INSEAD; Ashley Mears, Boston U.

Employee Responses to Organizational Demise: The Influence of Network Embedding | Frank Siedlok, U. of Auckland; Paul Hibbert, U. of St Andrews; Fiona Whitehurst, Newcastle U.

What's the Value of Social Capital? A Within-Person Job Offer and Choice Test | Jason Greenberg, New York U.; Roberto Fernandez, Massachusetts Institute of Technology

Antecedents of Employee Mobility between U.S. Reg. Commissions and the Private Sector, 1887-2000 | Ivana Katic, Yale School of Management

# **1028** GHCS: (*OMT, ENT, BPS*) What does Imprinting Mean? New Perspectives on Imprint Formation and Persistence Processes

9:45am - 11:15am Vancouver Convention Centre: Room 121

Tweet this session: #AOM2015 1028

Organizer: Rolf Lorenz Hoefer, INSEAD

Discussant: Diane Burton, Cornell U.

The Presentness of the Past: Cultural Entrepreneurship as a Strategy of Imprinting | Mary Ann Glynn, Boston College

The Re-emergence of an Institutional Field: Swiss Watchmaking | Ryan Raffaelli, Harvard U.

The Mechanism of Imprinting: The Coevolution of Identity, Strategy/Structure, and Learning | **Rolf Lorenz Hoefer**, INSEAD

Born under Fire: Political Imprinting and Organizational Survival under Political Change | Wesley David Sine, Cornell U.; Arkangel Miguel Cordero, Cornell U.

Winner of the OMT Division Best Symposium Proposal Award

### **1029** JS: (*OMT, MOC*) Logics and Alternative

Approaches to Understanding Meanings in Institutions 9:45am - 11:15am Vancouver Convention Centre: Room 110

Tweet this session: #AOM2015 1029

Organizers: Jill M. Purdy, U. of Washington, Tacoma; Barbara Gray, Pennsylvania State U.; Shaz Ansari, U. of Cambridge Moderator: Shaz Ansari, U. of Cambridge

Presenters: Michael Lounsbury, U. of Alberta; William Ocasio, Northwestern U.; Jeffrey Loewenstein, U. of Illinois at Urbana-Champaign; Paul M Hirsch, Northwestern U.; Barbara Gray, Pennsylvania State U.; Jill M. Purdy, U. of Washington, Tacoma

**1030** SHCS: (*OMT, MOC, BPS*) Category Dynamics: Emergence, Change, and Dissolution

9:45am - 11:15am Vancouver Convention Centre: Room 001 Tweet this session: #AOM2015 1030 Organizers: Eunice Yunjin Rhee, Seattle U.; Jade Yu-Chieh Lo, Drexel U.; Peer C. Fiss, U. of Southern California Discussants: Ezra Zuckerman, Massachusetts Institute of Technology; Mark Thomas Kennedy, Imperial College Business School Explaining Hypes: Narratives and Category Emergence | Nina Granqvist, Aalto U.

The Linguistic Structure of Industry Categories | Stine Grodal, Boston U.; Steven Kahl, Dartmouth College

The Categorical Dis-Imperative? Examining Category Effects in Fields of Innovation | Adam Robert Castor, The Wharton School, U. of Pennsylvania; Tyler Earle Wry, The Wharton School, U. of Pennsylvania

Category Dynamics of a Hybrid Category: The Rise and Fall of Edutainment | Eunice Yunjin Rhee, Seattle U.; Jade Yu-Chieh Lo, Drexel U.

Finalist for the OMT Division Best Symposium Award

### **1031** $\square \odot \rightarrow \blacksquare$ IS: (*OMT*, *OM*) Integration in the Study of

Organizations – A Lack of Integration? 9:45am - 11:15am Vancouver Convention Centre: Room 008

Tweet this session: **#AOM2015** 1031

Organizer: Satu Teerikangas, UCL

- Facilitator: Joana Geraldi, Technical U. of Denmark
- Navigating Through the Jungle: Integration in the Multinational Enterprise | Helene Loe Colman, BI Norwegian Business School; Birgitte Grogaard, U. of Calgary; Inger G. Stensaker, Norwegian School of Economics

What actually is Post-Deal Integration Following M&A? | Satu Teerikangas, UCL; Audrey Rouzies, U. of Toulouse; Helene Loe Colman, BI Norwegian Business School

Walking on Academic Crossroads: Exploring M&A Integration through the Lens of Project Theorizing | Joana Geraldi, Technical U. of Denmark

On the Benefits of Integrating Supply Chain Personnel in Product Innovation | Virpi Turkulainen, U. College Dublin; Morgan Swink, Texas Christian U.

Systems Integration and Inter-Organizational Coordination: The Case of Three Megaprojects | Andrew Davies, U. College London

# **1032** Governance: Consequences for Knowledge Work and Inequality

9:45am - 11:15am Vancouver Convention Centre: Room 109 Tweet this session: **#AOM2015** 1032

Organizers: Dionne Pohler, U. of Saskatchewan; Trevor

Young-Hyman, U. of Wisconsin, Madison

Chair: Trevor Young-Hyman, U. of Wisconsin, Madison Discussants: Marc Schneiberg, Reed College; Charles Heckscher, Rutgers U.

- The Microfoundations of Inter-Organizational Networks | Trevor Young-Hyman, U. of Wisconsin, Madison; Adam M. Kleinbaum, Dartmouth College
- The Governance of Knowledge-Intensive Work and Human Capital Investments | Anna Grandori, Bocconi U.
- Understanding Income Inequality With a Socio-Political Economy Model of Organizational Governance | Dionne Pohler, U. of Saskatchewan

1033 : (Plenary) - (ONE) ONE Plenary Session: The Next 20 Years

9:45am - 11:15am Vancouver Convention Centre: Room 210 Tweet this session: **#AOM2015 1033** 

Program Chair: P Devereaux Jennings, U. of Alberta

Tweet this session: **#AOM2015 1034** 

Chairs: Lars Tummers, Erasmus U. Rotterdam; Sebastian Jilke, Erasmus U. Rotterdam

Discussant: Steven Kelman, Harvard U.

- Citizens' Perceptions, Evaluations, and Reactions to Bureaucratic Decisions | Justin M Stritch, Arizona State U.; Barry Bozeman, Arizona State U.; Marla Parker, Arizona State U.
- The Effects of Bureaucracy Bashing on Job Performance: Experimental Evidence | Leisha DeHart-Davis, U. of North Carolina, Chapel Hill; Lars Tummers, Erasmus U. Rotterdam; Wesley Kaufmann, Groningen U. (RuG)
- What to do here? What to do there? The effect of organization size on public management | Sarah M. L. Krøtel, Aarhus U.; Anders R. Villadsen, Aarhus U.; Morten Balle Hansen, Aalborg U.
- Towards a behavioral public administration? How psychology can help to inform public administratio | Stephan Grimmelikhuijsen, Utrecht U.; Sebastian Jilke, Erasmus U. Rotterdam; Asmus Leth Olsen, U. of Copenhagen; Lars Tummers, Erasmus U. Rotterdam

#### **1035 € € =**: (Paper Session) - (PNP) Hybridization in **Public and Nonprofit Service**

9:45am - 11:15am Pinnacle Vancouver Harbourfront Hotel: Port of Hong Kong Tweet this session: **#AOM2015 1035** 

Chair: Brent Never, U. of Missouri, Kansas City

- Process Model of Legitimation of Hybrid Organizations: Role of Stories, Metaphors in Media Discourse | K.V.
   Gopakumar, Indian Institute of Management Bangalore
- Mediability and Public Sector Organizations | Josef Pallas, Uppsala U.
- Accounting for geography: Nonprofit financial distress in a devolved service world | Brent Never, U. of Missouri, Kansas City; Drew Westberg, Coe College
- Museums, Money, and Markets: the adoption of market practices in US art museums 2007-2011 | Kangsan Lee, Northwestern U.; Bruce Carruthers, Northwestern U.

### **1036 €** .: (Paper Session) - (PNP) Returning to Capacity's Role in Local Government and Nonprofit Service

9:45am - 11:15am Pinnacle Vancouver Harbourfront Hotel: Port of Singapore Tweet this session: **#AOM2015 1036** 

Chair: Claudia Nancy Avellaneda, Indiana U. Bloomington

- Metropolitan Governance Capacity and Climate Change Planning : Assessing Metropolitan Responses | Tara Kolar Bryan, U. of Nebraska, Omaha
- Resource Orchestration as a Source of a Competitive Advantage for Cities | Nadja Berseck, Technical U. Berlin
- The Nonprofit Capacities Instrument | Michelle Shumate, Northwestern U.; Katherine R. Cooper, Northwestern U.; Andrew Pilny, U. of Illinois at Urbana-Champaign; Macarena Pena y Lillo, U. of Illinois at Urbana-Champaign

### **1037** : (Paper Session) - (RM) Regression, Assessing Fit/Congruence, Nonlinear Effects

9:45am - 11:15am The Fairmont Hotel Vancouver: Boardroom Tweet this session: #AOM2015 1037

- Chair: Jeremy Dawson, The U. of Sheffield
- Don't Throw the Baby Out with the Bath Water: Making Use of Counterintuitive Regression Coefficients | Jeremy Dawson, The U. of Sheffield
- P₂⊡On the Use of Spline Regression in the Study of Congruence in Organizational Research | Jeffrey R. Edwards, U. of North Carolina; Mark Parry, U. of Missouri, Kansas City

### Sage Publications/RM Division Best Paper Award

- Modeling Directional and Non-Directional Discrepancy between Dependent Variables | Timothy Colin Bednall, Swinburne U.; Yucheng Eason Zhang, Southwestern U. of Finance and Economics
- Lines, Parabolas, & Other Shapes: Using Semiparametric Regression to Test Functional Form | Jay R. Horwitz, Bocconi U.

**1038** : (Paper Session) - (RM) **Testing Moderators:** 

Multilevel, SEM, Publication Bias, and Significance Tests 9:45am - 11:15am The Fairmont Hotel Vancouver: Gabriola Island Tweet this session: #AOM2015 1038

Chair: Herman Aguinis, Indiana U., Bloomington

- Expanded Decision Procedure for Examining Cross-level Interaction Effects with Multilevel Modeling | Herman Aguinis, Indiana U., Bloomington; Steven A. Culpepper, U. of Illinois at Urbana-Champaign
- A Comparison of the MMR and LMS Approaches to Estimating Confidence Intervals of Latent Interactions | Gordon W Cheung, Chinese U. of Hong Kong; Linda Chang Wang, City U. of Hong Kong
- What Moderates Moderators? A Meta-Analysis of Interactions in Management Research | Ernest H O'Boyle, U. of Iowa; George Christopher Banks, U. of North Carolina, Charlotte; Sheryl Walter, U. of Iowa; Kameron Carter, U. of Iowa; Kevin Weisenberger, U. of Iowa
- Inversions Everywhere: when "It Depends" Does not Amount to Simple Contingent Relationships | Fabrice Cavarretta, ESSEC Business School; Laura Trinchera, NEOMA Business School; Dong Ook Choi, ESSEC Business School

### 1039 : (Plenary) - (SAP) SAP Distinguished Keynote: Henry Mintzberg

9:45am - 11:15am Vancouver Convention Centre: East Ballroom B Tweet this session: **#AOM2015 1039** *Discussant:* **Richard Whittington**, U. of Oxford

### **1040** : (Paper Session) - (SIM) Philosophical Perspectives on Business

9:45am - 11:15am Pinnacle Vancouver Harbourfront Hotel: Pinnacle Harbourfront Ballroom III

Tweet this session: #AOM2015 1040

- *Chair:* **Satyarth P Sethi**, Baruch College-The City U. of New York Making an Integrative Sense of Compassion and Justice in
- Organization: A Sensemaking Perspective | Khuram Shahzad, U. of Management and Technology

- What If Executive Compensation Fostered Human Dignity? | Jannifer David, U. of Minnesota, Duluth; Geoffrey G Bell, U. of Minnesota, Duluth
- Reconciling the Self and Other: A Feminist Re-Imagination of the Stakeholder in CSR Literature | Aurelie Charles, U. of Bath; Krista Bondy, U. of Bath
- Toward a Theory of Business | Thomas J. Donaldson, U. of Pennsylvania; James P. Walsh, U. of Michigan, Ann Arbor

#### **1041** : (*Paper Session*) - (*SIM*) **The Sharing Economy** 9:45am - 11:15am Pinnacle Vancouver Harbourfront Hotel: Port of Macau Tweet this session: **#AOM2015** 1041

Chair: Hector O. Rocha, IAE Business School Argentina

- Collaborative Consumption: Reasons for Choosing a Sharing Economy Option | Mareike Möhlmann, U, of Hamburg
- Shared Sustainability: How Values and Ethics Matter in Consumers' Adoption of PBSS | Juelin Yin, Xi'an Jiaotong-Liverpool U.; Lixian Qian, Xi'an Jiaotong-Liverpool U.
- Entrepreneurship in Consumption and the Role of Sharing | **Domenico Dentoni**, Wageningen U.; **Stefano Pascucci**, Wageningen U.; **Giuseppina Migliore**, U. of Palermo

## **1042** : (*Paper Session*) - (*SIM*) Standards and Metrics for Social and Environmental Performance

9:45am - 11:15am Pinnacle Vancouver Harbourfront Hotel: Port of San Francisco Tweet this session: **#AOM2015 1042** Standards and Metrics

Chair: Karen Maas, Erasmus U. Rotterdam

- Measuring Social Value Creation: Lessons from Carbon Offsets Markets | Hans Nikolas Rawhouser, U. of Nevada, Las Vegas; Michael E. Cummings, U. of Nevada, Las Vegas
- Creating Objectivity in Social Entrepreneurship Impact Reporting Where There Is None | Greg S Molecke, Grenoble Ecole de Management
- → Commensuration and Legitimacy in Standards | Lara Anne Hale, Copenhagen Business School
- Social Indicators in Corporate Sustainability Performance Measurement | Michael Kühnen, Kassel U.; Rüdiger Hahn, Kassel U.

# 1043 : (Paper Session) - (SIM) The Challenge of Limited Resources

9:45am - 11:15am Pinnacle Vancouver Harbourfront Hotel: Salon E Tweet this session: **#AOM2015 1043** 

Chair: AnaMaria Peredo, U. of Victoria

- Co-Creation as Sensemaking: Collaboration in Inclusive Business Creation in Low- Income Contexts | **Tytti Nahi**, Aalto U.; **Minna Halme**, Aalto U.
- Pa→ ■Understanding Resource-Deprived Actors' Interaction with Conflicting Institutional Demands | Vivek Soundararajan, U. of Birmingham; Stephen Brammer, Birmingham Business School
- → Partner Search Process in Business-NGO Collaborations: A Developing Country Nonprofit Perspective | Nimruji Jammulamadaka, Indian Institute of Management Calcutta

### 1044 → □JS: (SIM, CMS, OMT) Business and Human Rights: Quo Vadis?

9:45am - 11:15am Pinnacle Vancouver Harbourfront Hotel: Tuscany Room Tweet this session: **#AOM2015 1044** *Organizers:* Judith Schrempf-Stirling, U. of Richmond; Florian Wettstein, U. of St. Gallen *Participants:* Heather Elms, American U.; Michael A. Santoro, Rutgers U.; Justine Nolan, U. of NSW; Nien-hê Hsieh, Harvard U.

1045 : (Paper Session) - (TIM) Leadership, Psychology and Individuals' Behaviors in the Context of Innovation 9:45am - 11:15am Vancouver Convention Centre: Room 005 Tweet this session: #AOM2015 1045

Chair: Tea Maarit Lempiälä, Aalto U.

- A Leader's Decision Vigilance and Subordinates' Creativity: Creativity Requirement as a Mediator | Ming-Hong Tsai, Singapore Management U.
- Innovators and managers as equal navigators of the paradox between ambiguity and clarity | Tea Maarit Lempiälä, Aalto U.; Outi Vanharanta, Aalto U.
- Balancing the Imbalance: A Cross-Level Interaction Analysis on Diversity in Innovation Teams | **Stefan Razinskas**, LMU Munich
- Head Over Heart;Heart Over Head:Intuition,Need for Cognition,Psychological Safety,Idea Generation | Jana Krapez Trost, U. of Ljubljana
- **1046** : (*Paper Session*) (*TIM*) Governance, Search and Innovation

9:45am - 11:15am Vancouver Convention Centre: Room 013 Tweet this session: **#AOM2015 1046** 

- Chair: Srikanth Paruchuri, Pennsylvania State U.
- How Does Protection of Shareholder Rights Impact a Firm's Innovation Process? | Arjan Markus, Tilburg U.; Tim Swift, St. Joseph's U.
- Prolific inventors, CEO Succession and Firm Technological Exploration | Srikanth Paruchuri, Pennsylvania State U.; Daniel Tzabbar, Drexel U.
- Ownership Composition and R&D Risk-taking | Casidhe Horan Troyer, U. of Michigan; Gautam Ahuja, U. of Michigan
- Is Good Governance Always Good? Innovation, Governance, and Performance Feedback | Dongil Daniel Keum, New York U.

# **1047** .: (Paper Session) - (TIM) Management of Product Innovation

9:45am - 11:15am Vancouver Convention Centre: Room 105 Tweet this session: **#AOM2015 1047** 

Chair: Christopher Williams, Durham U.

- How Managerial Interventions Influence Pace and Industry Leadership in Innovation | Dongwon Lee, U. of Maryland R.H. Smith School of Business; Sunil Mithas, U. of Maryland; Shirish C. Srivastava, HEC Paris; Jonathan Whitaker, U. of Richmond; Ravi Arora, Tata Quality Management Services
- Product Launch Performance in Hi-Tech SMEs: A Moderating Role for Management Control | Christopher Williams, Durham U.; Sander van Triest, U. of Amsterdam; Melanie Weber, U. of Amsterdam
- Ambidextrous Views of Alliance and Competitor Orientations: Implications for Product Innovativeness |

**Ya-Hui Lin**, National Taiwan U.; **Yen-Chun Chen**, Chinese Culture U.; **Po-Chien Li**, Yuan Ze U.; **Chung-Jen Chen**, National Taiwan U.

System Modularity and Integrality: Identifying Problems and Attempting a Reconceptualization | Stefano Miraglia, UCL

#### 1048 —: (Paper Session) - (TIM) Innovation Ecosystems 9:45am - 11:15am Vancouver Convention Centre: Room 119 Tweet this session: #AOM2015 1048

Chair: Bob Walrave, Eindhoven U. of Technology

- Internal alignment and external viability of innovation ecosystems: A multi-level perspective | Bob Walrave, Eindhoven U. of Technology; Madis Talmar, Eindhoven U. of Technology; Ksenia Podoynitsyna, Eindhoven U. of Technology; Georges Romme, Eindhoven U. of Technology; Geert P J Verbong, Eindhoven U. of Technology
- The processes of ecosystem emergence | Llewellyn D W Thomas, Imperial College London; Erkko Autio, Imperial College London
- Governing the city: Unleashing value from the business ecosystem | Ivanka Visnjic, ESADE Business School; Andrew Neely, U. of Cambridge; Nikola Visnjic, Nivis.org
- Assessing the performance of cluster ecosystems: An exploratory framework | Anne L.J. ter Wal, Imperial College Business School; Christopher Corbishley, Imperial College Business School; Mark Dodgson, U. of Queensland; David M Gann, Imperial College London

## **1049 ● ■** SHCS: (*TIM*) The Past, Present and Future of Technology and Innovation Management Theories

9:45am - 11:15am Vancouver Convention Centre: Room 204

Tweet this session: **#AOM2015** 1049 Organizers: **Wolfgang Sachsenhofer**, WU Vienna; **Sohyeong Kim**, U. of California, Berkeley; **Ayano Hirose**, Hitotsubashi U. Discussant: **Werner Helmut Hoffmann**, WU Vienna Participants: **Henry Chesbrough**, U. of California, Berkeley; **Ikujiro Nonaka**, Hitotsubashi U.; **Neil Kay**, Edinburgh Business School, Heriot-watt uiversity; **Raymond E Miles**, U. of California, Berkeley

#### **1050** : (Paper Session) - (TIM) Firm-hosted

#### **User-communities**

9:45am - 11:15am Vancouver Convention Centre: Room 216 Tweet this session: **#AOM2015 1050** *Chair:* **Christopher Lettl**, WU Vienna

- Drivers of positive attention on firm-hosted user design platforms | Morten Berg-Jensen, Aarhus U.; Christoph Hienerth, WHU - Otto Beisheim School of Management; Christopher Lettl, WU Vienna
- Managing the blank canvas in co-creation: Deviant content in consumer ideation contests | Alexandra Gatzweiler, RWTH Aachen U.; Vera Blazevic, Radboud U. Nijmegen; Frank T. Piller, RWTH Aachen U.
- Open Innovation via firm-hosted user communities: A Community of Practice perspective | Krithika Randhawa, U. of Technology, Sydney; Emmanuel Josserand, U. of Technology, Sydney; Jochen Schweitzer, U. of Technology, Sydney
- Pa⊟How firms develop capabilities in crowdsourcing: Evidence from a mixed-method study | Patrick Pollok, RWTH Aachen U.; Dirk Luettgens, RWTH Aachen U.; Frank T. Piller, RWTH Aachen U.

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Public R&D, and Technology Trajectories

- 9:45am 11:15am Vancouver Convention Centre: Room 224 Tweet this session: #AOM2015 1051
- Organizer: Hassan Khan, Carnegie Mellon U.
- Discussant: Jeff Furman, Boston U.
- Bridging Science and Technology through Academic-Industry Partnerships | Sen Chai, ESSEC Business School
- Commercialization of Public Science: Licensing Federal Laboratory Inventions & Knowledge Spill... | Gabriel Chan, U. of Minnesota, Humphrey School of Public Affairs
- Response to Local Industry: Individual Incentives, Research Direction and Academic Entrepreneur... | Eunhee Sohn, MIT Sloan
- A Role for Public-Private Partnerships in Overcoming Technology Hurdles: Insights from the NRI | Hassan Khan, Carnegie Mellon U.; David Hounshell, Carnegie Mellon U.; Erica Renee Fuchs, Carnegie Mellon U.

### 

9:45am - 11:15am Vancouver Convention Centre: Room 214 Tweet this session: **#AOM2015 1052** *Organizers:* Christina Kyprianou, The U. of Texas at Austin;

Daniel Chaffin, Michigan State U.

*Discussants:* Andreea Daniela Gorbatai, U. of California, Berkeley; Marcel Bogers, U. of Southern Denmark; Teppo Felin, U. of Oxford; Arun Sundararajan, New York U.; Jonathan Sims, Babson College; Linus Dahlander, ESMT European School of Management and Technology; Markus Reitzig, U. of Vienna

### Monday 10:15AM

### 1053 : (AAA) Conference Break

10:15am - 10:45am Vancouver Convention Centre: West English Bay Ballroom A-D.. Tweet this session: **#AOM2015 1053** 

### Monday 10:45AM

#### **1054** : (AAA) Academy of Management Perspectives: Showcase Session on Dynamic Capabilities

10:45am - 12:15pm Vancouver Convention Centre: Room 002 Tweet this session: #AOM2015 1054 Organizer: Timothy Michael Devinney, U. of Leeds Presenters: Margaret Ann Peteraf, Dartmouth College; Giada Di Stefano, HEC Paris; Steven Kahl, Dartmouth College; Oliver Schilke, U. of Arizona; Aaron Chatterji, Duke U.; Gianmario Verona, Bocconi U.; Adam M. Kleinbaum, Dartmouth College

### Monday 11:30AM

1055 : (Plenary) - (BPS) Business Models, Ecosystems, Platforms: Quo Vadis Strategy?

11:30am - 1:00pm Vancouver Convention Centre: East Ballroom B Tweet this session: **#AOM2015** 1055 *Moderator:* Christoph Zott, IESE Business School *Panelists:* Raphael H. Amit, U. of Pennsylvania; Jay B Barney, Eccles School, U. of Utah; Kathleen M. Eisenhardt, Stanford U.; Michael L. Tushman, Harvard U.

**1056** . (Paper Session) - (CAR) Methodological, Theoretical, and Empirical Approaches to Career Transitions

11:30am - 1:00pm Hyatt Regency Vancouver: Dover

Tweet this session: #AOM2015 1056

Chair: Laura M. Graves. Clark U.

- "Understanding Life Roles Impact on Late Life Kaleidoscope Career Intentions | Marjorie O'Neill, Macquarie U.; Denise M. Jepsen, Macquarie U.
- Employment Transition Intention: Opportunity, Personality and the Perception of Risk | Paul F Skilton, Washington State U.; Jesus Bravo, Washington State U.
- ₽ To Matter or not Matter? An Overlooked Key Challenge for Transition to Retirement | Ariane Froidevaux, U. of Lausanne; Andreas Hirschi, U. of Bern

The Careers Michael Driver Best Applied Paper Finalist

Optimal Matching Analysis in Career Research: A Review and Some Best-practice Recommendations | Katja Dlouhy, U. of Mannheim

### Career Transitions

11:30am - 1:00pm Hyatt Regency Vancouver: Grouse

Tweet this session: #AOM2015 1057

#### Chair: Stefanie Gustafsson, U. of Bath

Discussant: Thomas J. Zagenczyk, Clemson U.

- How Some Women Are Opting In: A New Perspective on the Kaleidoscope Career Model | Margaret Jean Elley-Brown, Auckland U. of Technology; Judith Karen Pringle, Auckland U. of Technology; Candice Harris, Auckland U. of Technology
- Professionals with Disabilities: Crafting a Meaningful Career | Karen S Markel, Oakland U.; Lizabeth A Barclay, Oakland U.
- Career Shocks. Obstacles. and Professional Identification Among Academics | Lindsey M. Greco, U. of Iowa; Maria Kraimer, U. of Iowa; Scott Seibert, U. of Iowa; Leisa D. Sargent, The U. of Melbourne
- Voluntary Transition at the Top: Former CEOs' Sense of Self Before, During and After Transition | Randy T. Byrnes, Byrnes and Associates, LLC; Scott N. Taylor, Babson College The Careers Michael Driver Best Applied Paper Finalist

#### **1058** $\odot$ $\rightarrow$ $\blacksquare$ : (Paper Session) - (CAR) Attitudes,

Perceptions, and Judgments and Career Development 11:30am - 1:00pm Hyatt Regency Vancouver: Plaza C

Tweet this session: #AOM2015 1058

Chair: Samuel Rabinowitz, Rutgers U.-Camden

- Discussant: C. Douglas Johnson, Georgia Gwinnett College
- → □ The Joint Effects of Societal Culture and Individual Values of JAPS: Evidence From Eight Nations | ji Li, Hong Kong Baptist U.; Tao Liu, Southwest U., Chongging; Jieying Xu, Hong Kong Baptist U.; Xin Yang, Hang Seng Management College; Wanxing Jiang, Hong Kong Baptist U.
- How and When Do Protean Careerists Change Work Attitudes? | Claudia Holtschlag, U. de Barcelona; Aline D. Masuda, EADA; B. Sebastian Reiche, IESE Business School
- Effect of Career Mobility on HR Professionals' Perceptions of Career Success | Riitta Silvennoinen, U. of Vaasa

Social Cognition and Judgments of General Advancement Potential | Robert R Hirschfeld, U. of Colorado Colorado Springs; Christopher H. Thomas, Saint Louis U.

**1059** (*Paper Session*) - (CAR) Work, Family, Financial Issues and Careers

11:30am - 1:00pm Hyatt Regency Vancouver: Stanley Tweet this session: **#AOM2015** 1059

Chair: Johnna Capitano, Drexel U.

- Discussant: Sigmar Malvezzi, Fundação Dom Cabral
- Pale Exploration, Adaptation and Expression: Women's Identity Work Across Career and Family Transitions Christine D. Bataille, Ithaca College
- The Careers Best Overall Paper Award Finalist A Matter of Love: Exploring What Enables Work-Family Enrichment | Sowon Kim, Ecole Hoteliere de Lausanne; Mireia Las Heras, IESE Business School; Maria-José Bosch, ESE **Business School**
- Crisis Coming Home? Firm Performance During the Economic Crisis and Managers' Work-Family Conflict | Kimberly Eddleston, Northeastern U.: Philipp Sieger, U. of St. Gallen; Fabian Bernhard, INSEEC Business School
- Qualitative Research on Work-Family Interaction in the Management Field: A Review | Mina Beigi, Liverpool John Moores U.; Melika Shirmohammadi, Texas A&M U., College Station: Jia Wang, Texas A&M U.

### **1060** → **CAU**: (CAU) Capitalizing on Creativity at Work: Fostering the Implementation of Creative Ideas in Organizations

11:30am - 1:00pm Vancouver Convention Centre: Room 016 Tweet this session: #AOM2015 1060 Organizers: Matej Cerne, U. of Ljubljana; Miha Skerlavaj, BI Norwegian Business School

### **1061** CAU: (CAU) Intimate Partner Violence (IPV) as a Workplace Issue: Advancing a Renewed Research Agenda

11:30am - 1:00pm Vancouver Convention Centre: Room 217 Tweet this session: #AOM2015 1061 Organizers: Carol Danehower, U. of Memphis; Kelly Mollica, U. of Memphis

### **1062** ^(CAU) **Engaging the Female Workforce:** Increasing Conversation Around Organizational Initiatives

11:30am - 1:00pm Vancouver Convention Centre: Room 218 Tweet this session: #AOM2015 1062 Organizers: Nicole Gullekson, U. of Wisconsin, La Crosse; Samantha Morris. MillerCoors

### **1063** CAU: (CAU) Opening governance: When conflict is a tool of management

11:30am - 1:00pm Fairmont Waterfront Hotel: Burrard Room Tweet this session: #AOM2015 1063

This caucus is open to scholars with a broad set of interests, who would like to discuss applying network methodology to the area of corporate governance.

Chairs: Valentina V. Kuskova, NRU Higher School of Economics; Irina O. Volkova, NRU Higher School of Economics

Participants: Nikolay B. Filinov, NRU Higher School of Economics; Irina N. Shafranskaya, NRU Higher School of Economics; Dmitriy

Potapov, NRU Higher School of Economics; Liudmila V. Petrova, NRU Higher School of Economics; Alexander Settles, Rutgers U.; Ivan Kuznetsov, NRU Higher School of Economics; Oksana Bludova, NRU Higher School of Economics; Antonina Milekhina, NRU Higher School of Economics; Enge Iskhakova, NRU Higher School of Economics

# **1064** Gamma JS: (*CM*, *OB*) Antecedents and Consequences of Competition: Trash-talking, Labeling, Risk- taking & Entitlement

11:30am - 1:00pm Vancouver Marriott Pinnacle Downtown Hotel: Dundarave Tweet this session: **#AOM2015 1064** 

*Organizers*: **Jeremy Yip**, The Wharton School, U. of Pennsylvania; **Maurice Schweitzer**, U. of Pennsylvania

Discussant: Deepak Malhotra, Harvard U.

- Going For It On Fourth Down: The Consequences Of Rivalry For Risk- taking | Gavin J Kilduff, New York U.; Christopher To, New York U.; Lisa Ordonez, U. of Arizona
- Trash-Talking Increases Your Opponent's Performance | Jeremy Yip, The Wharton School, U. of Pennsylvania; Maurice Schweitzer, U. of Pennsylvania; Samir Nurmohamed, The Wharton School, U. of Pennsylvania
- Competition After the Competition: How Rankings Shape Compensation Requests | Gun Teekathananont, Imperial College London; Patricia Chen, U. of Michigan; Boris Maciejovsky, U. of California, Riverside; Stephen M Garcia, U. of Michigan
- Labeling Away Competitive Behavior | Niro Sivanathan, London Business School; Margaret S Lee, London Business School; Gillian Ku, London Business School; Gang Zhang, London Business School

### **1065** General JS: (*CM*, *OB*, *HR*) Looking Beyond the Bargaining Process: Negotiation Research Across the Spectrum

11:30am - 1:00pm Vancouver Marriott Pinnacle Downtown Hotel: Shaughnessy Salon 2

Tweet this session: #AOM2015 1065

*Organizers:* **Daisung Jang**, Washington U. in St. Louis; **William P. Bottom**, Washington U. in St. Louis; **Hillary Anger Elfenbein**, Washington U. in St. Louis

Discussant: Matthew A. Cronin, George Mason U.

- Skillful Small Talk: How Ability to Chat and Dyad Gender Composition Affects Negotiation Process | Brooke A. Shaughnessy, Ludwig Maximilian U. of Munich; Alexandra A. Mislin, American U.; Alyssa Jones, American U.
- Framing Concession Requests in Distributive Negotiations | Nazli Turan, Catolica Lisbon School of Business and Economics; Rosalind M. Chow, Carnegie Mellon U.
- Reading Your Counterpart: Nonverbal Communication Meaning and Mimicry in Cross-cultural Negotiation | Zhaleh Semnani-Azad, U. of Waterloo; Wendi L. Adair, U. of Waterloo
- Interdisciplinary Perspectives on Effective Behavior Before, During, and After Deal-making | Daisung Jang, Washington U. in St. Louis; William P. Bottom, Washington U. in St. Louis; Hillary Anger Elfenbein, Washington U. in St. Louis

### **1066** $\square \not\rightarrow \square$ : (Paper Session) - (CMS) Business Goes Social

11:30am - 1:00pm Vancouver Marriott Pinnacle Downtown Hotel: Hollybum Tweet this session: **#AOM2015** 1066 *Chair:* Nidhi Srinivas, The New School *Discussant:* **Armel Brice Adanhounme**, U. du Québec à Trois-Rivières

- Towards a Critique of Social Innovation | Nidhi Srinivas, The New School
- Pa→ A Critical Reading of the European Union's Social Innovation Policy | Martin Fougère, Hanken School of Economics; Beata Segercrantz, Hanken School of Economics; Hannele Seeck, Hanken School of Economics
- → ♥ Corporate Citizenship and Social Spaces in Sub-Saharan Africa: The Missing Link of Ethnicity | Armel Brice Adanhounme, U. du Québec à Trois-Rivières
- Mobilizing History, and Silencing It?: Philanthropy, its History, and Corporate Identity | Arun Kumar, Lancaster U.

### **1067** $\rightarrow \blacksquare$ SHCS: (*CMS, IM, PNP*) The Privatization of

Global Governance and the Asymmetries of Power 11:30am - 1:00pm Vancouver Marriott Pinnacle Downtown Hotel: Ambleside I Tweet this session: #AOM2015 1067

Organizer: Ghazal Mir Zulfigar, U. of Lahore

*Chair:* Hugh Willmott, Cass Business School, City U. London *Discussants:* Banu Ozkazanc-Pan, U. of Massachusetts; Marjo Elisa Siltaoja, Jyväskylä U.

- Women, Work and Wages: The High Cost of Cheap T-Shirts in a Liberalized Global Economy | Kamal Munir, U. of Cambridge
- Mind the gap: decoupling of political CSR: The case of Royal Dutch Shell in Nigeria | Esther Hennchen, ESADE Business School
- The Political Dynamics of Sustainable Coffee | David Levy, U. of Massachusetts Boston
- Global Policy Networks and Microfinance Non-State Actors and Local Development in Pakistan | Ghazal Mir Zulfiqar, U. of Lahore

#### 1068 ☉→ ← IS: (CMS, OB) Rebuilding Ethical Governance to Tackle Systemic Governance Failures in

### Private and Public Sectors

11:30am - 1:00pm Vancouver Marriott Pinnacle Downtown Hotel: Caulfeild Tweet this session: **#AOM2015** 1068 *Moderator:* Simon Robinson, U. of Leeds *Discussants:* Simon Gardiner, U. of Leeds; Jamie Morgan, U. of Leeds; Catherine Karyotis, REIMS Management School; Henri Kuokkanen, Glion Institute of Higher Education *Coordinator:* William Sun, U. of Leeds

### **1069** : (Paper Session) - (ENT) Family Firms and Performance

11:30am - 1:00pm Vancouver Convention Centre: Room 012 Tweet this session: **#AOM2015** 1069

Chair: Ionela Neacsu, U. Carlos III de Madrid

Discussant: Maria Figueroa-Armijos, George Mason U.

- Family Firm Investment Horizons: The Effect of Ownership Structure upon Temporal Orientation | Ionela Neacsu, U. Carlos III de Madrid; Luis R Gomez-Mejia, U. of Notre Dame; Geoff Martin, Melbourne Business School
- B Measuring the Family: Development of Scales for the Assessment of Business-owning Families | Thomas Rieg, WHU - Otto Beisheim School of Management; Sabine B. Rau, King's College London; Franz W. Kellermanns, U. of North Carolina, Charlotte

- Family firms, Income smoothing and Financial Crisis: Evidence from European Countries | Cristina Cruz, IE Business School; Claudia Imperatore, IE Business School; Luis R Gomez-Mejia, U. of Notre Dame
- Performance Evaluation in Family Firms: Direct and Indirect Effects of Family Involvement | Arthur Posch, WU Vienna; Nora Haas, WU Vienna

### **1070** : (*Paper Session*) - (*ENT*) Influential Factors in Business Models

11:30am - 1:00pm Vancouver Convention Centre: Room 017

Tweet this session: #AOM2015 1070 Chair: Sarfraz A Mian, State U. of New York at Oswego

Discussant: Yang Liu, U. of Cambridge

- Knowledge Search, Opportunity Recognition, and Innovation: The Role of Business Strategy | Jia Pan, Xi'an Jiaotong U.; Yi Liu, Shanghai Jiao Tong U.
- The Effects of Growth Motivation on Business Models | Sarah Mahdjour, Technical U. Berlin
- → Business Model Development in Base of the Pyramid | Vegar Lein Ausrød, Norwegian U. of Science and Technology; Vivek Sinha, Norwegian U. of Science and Technology; Øystein Widding, Norwegian U. of Science and Technology
- How Alliances and Experimentation Influence Business Model Changes in New Ventures | Lien Denoo, U. of Southern California; Helena Yli-Renko, U. of Southern California

# **1071** : (*Paper Session*) - (*ENT*) Strategic Orientation and Governance in Social Enterprises

11:30am - 1:00pm Vancouver Convention Centre: Room 019 Tweet this session: **#AOM2015 1071** 

*Chair:* Sihem Ben Mahmoud-Jouini, HEC Paris

- Discussant: Etayankara Katangote Muralidharan, MacEwan U.
- Envisioning New Social Enterprises: Organizational Ingenuity and Entrepreneurial Autonomy | Ana Cristina O Siqueira, Duquesne U.; Sandra R. H. Mariano, U. Federal Fluminense; Joysi Moraes, U. Federal Fluminense; Benson Honig, McMaster U.
- When Internal Representation Leads to Faultlines. A Study of Board Performance in Social Enterprises | Saskia Crucke, Ghent U.; Mirjam Knockaert, Ghent U.
- Architectural Dimensions of Social Venture Capital: Examining Strategy, Structure, and Performance | Raymond J. Jones, U. of Minnesota, Duluth; Manjula S Salimath, U. of North Texas
- Entrepreneurial Ingenuity and Ethics: Inspiring Innovation and Change | Ana Cristina O Siqueira, Duquesne U.; Benson Honig, McMaster U.

**1072** : (*Paper Session*) - (*ENT*) **Academic Entrepreneurship** 11:30am - 1:00pm Vancouver Convention Centre: Room 020 Tweet this session: **#AOM2015 1072** 

Chair: Annelore Huyghe, Queensland U. of Technology Discussant: Eric Michael Laviolette, Novancia Business School

→ Institutional determinants of university spin-off quantity and quality: A cross-country study | Riccardo Fini, U. of Bologna; Kun Fu, Imperial College Business School; Marius Tuft Mathisen, Norwegian U. of Science and Technology; Einar Rasmussen, U. of Nordland

- □ University Administrative Inadequacy and Creation of Academic Spin-Offs | Michele Meoli, U. of Bergamo; Silvio Vismara, U. of Bergamo
- Academic Entrepreneurship: A Multilevel Study of Individual, Subunit and Organization Effects | Annelore Huyghe, Queensland U. of Technology; Vangelis Souitaris, City U. London; Mirjam Knockaert, Ghent U.
- Breaking the career path in academia: Does entrepreneurship help? | Riccardo Fini, U. of Bologna; Rosa Grimaldi, Alma Mater Studiorum U. di Bologna; Eleonora Veglianti, U. of Bologna; Mike Wright, Imperial College London

**1073** : (Paper Session) - (ENT) Entrepreneurs and Institutions

- 11:30am 1:00pm Vancouver Convention Centre: Room 104 Tweet this session: **#AOM2015 1073**
- Chair: Chris J Sutter, Miami U. Ohio

Discussant: Kiven Pierre, Syracuse U.

- → ■Varieties of Communism and Risk-Taking Propensity of Russian Entrepreneurs | Sheila M. Puffer, Northeastern U.; Elitsa R. Banalieva, Northeastern U.; Daniel J McCarthy, Northeastern U.
- ■Public entrepreneurship, competitive governance and polycentricity. The Ostrom perspective | Paul Aligica, George Mason U.
- → □ Changing the Cassette: Altering Understandings, Relationships, and Rules in Institutional Fields | Chris J Sutter, Miami U. Ohio; Justin W. Webb, U. of North Carolina, Charlotte; Geoffrey Kistruck, Schulich School of Business
- → ■Business Idea Sources and Entrepreneurship: An Institutional View | Chuck Eesley, Stanford U.; Delin Yang, Tsinghua U.; Xiao Hu, Tsinghua SEM
- 1074 : (Paper Session) (ENT) Financing New Venture, Crowdfunding
- 11:30am 1:00pm Vancouver Convention Centre: Room 106
- Tweet this session: #AOM2015 1074
- Chair: Frances H. Fabian, U. of Memphis
- Discussant: Rocki-Lee DeWitt, U. of Vermont
- Crowdfunding: the impact of entrepreneurial passion on the acquisition of financial resources | Francesca Tenca, Politecnico di Milano
- Funding from the Head or the Heart: An Examination of Entrepreneurial Crowdfunded Lending | John P. Berns, U. of Missouri; Timothy C Dunne, Middle Tennessee State U.
- The Due Diligence of Crowdinvestors: Thorough Evaluation or Gut Feeling only? | Christina Guenther, WHU - Otto Beisheim School of Management; Christoph Hienerth, WHU -Otto Beisheim School of Management; Frederik Riar, WHU -Otto Beisheim School of Management
- Leaning In or Leaning On? Gender, Homophily, and Activism in Crowdfunding | Jason Greenberg, New York U.; Ethan Mollick, The Wharton School, U. of Pennsylvania

### 1075 : (Paper Session) - (ENT) Influential Factors for Financing Start-Up

11:30am - 1:00pm Vancouver Convention Centre: Room 107 Tweet this session: **#AOM2015** 1075 *Chair:* Jeffrey E McGee, The U. of Texas at Arlington Discussant: Ambra Mazzelli, Lancaster U.

- Entrepreneurial Orientation, Management Capability, and Funding Potential of Early Stage Ventures | Kevin C. Cox, Florida Atlantic U.; Jason Lortie, Florida Atlantic U.
- Persuading Crowds: Mindset, Learning, and Influence Mechanisms in Crowdfunding Campaigns | Alex Murray, U. of Washington, Seattle; Suresh Kotha, U. of Washington, Seattle; Greg Fisher, Indiana U.
- Founder Inventors and their Investors: Implications for Firm Survival and Growth | Carolin Haeussler, U. of Passau; Maria Hennicke, Frankfurt School of Finance & Management; Elisabeth Mueller, Frankfurt School of Finance & Management
- → □ The pecking order of innovation finance | Andrea Mina, U. of Cambridge; Henry Lahr, U. of Cambridge

#### **1076** : (*Paper Session*) - (*ENT*) **Emotion, Affect, Passion** 11:30am - 1:00pm Vancouver Convention Centre: Room 212 Tweet this session: **#AOM2015 1076**

*Chair:* **Renaud Redien-Collot**, Novancia Business School *Discussant:* **Giancarlo Lauto**, U. of Udine

- How Founders Perform Emotion Management to Generate Resources for New Organizations | Quy Nguyen Huy, INSEAD; Christoph Zott, IESE Business School
- Start-Up Team Learning from Setbacks: A Longitudinal Study | Susanne Rauter, LMU Munich
- Passion Diversity in Entrepreneurial Teams | Eva De Mol, VU U. Amsterdam; Svetlana Khapova, VU U. Amsterdam; Bart A. de Jong, VU U. Amsterdam; Tom Elfring, VU U. Amsterdam
- Renaissance Careers: How Entrepreneurs Recycle Resources Between Work and Non-work Endeavors | Markko Hamalainen, Aalto U.

### **1077** : (Paper Session) - (ENT) Internationalizing Entrepreneurship

11:30am - 1:00pm Vancouver Convention Centre: Room 219 Tweet this session: **#AOM2015 1077** *Chair:* Carlo Salvato, Bocconi U. *Discussant:* Andreea Kiss, Iowa State U.

- → Internationalization and SMEs New Product Development Capability | Mujtaba Ahsan, San Diego State U.; Martina Musteen, San Diego State U.
- The role of network relationships and social capital in foreign market entries of high tech INVs | Tanja Leppäaho, Jyväskylä U.; Spiros Batas, U. of Northampton
- Pa→ □Internationalizing Entrepreneurs: Bridging Real Options Reasoning and Affordable Loss Logics | Richard Hunt, Virginia Polytechnic Institute; Yue Song, Virginia Tech
- Corporate entrepreneurship and HR management system: evidence from Chinese State Owned Enterprise | Ke Rong, Bournemouth U.; Gordon Liu, U. of Bath;

Wai Wai Ko, Southampton Business School, U.K.

#### **1078** : (*Paper Session*) - (*ENT*) **Entrepreneurial Bricolage** 11:30am - 1:00pm Vancouver Convention Centre: Room 221 Tweet this session: **#AOM2015 1078**

*Chair:* Julienne Marie Senyard, Queensland U. of Technology *Discussant:* Katharina Anna Poetz, U. of Copenhagen

PaBricolage, opportunity identification and corporate

entrepreneurship: A subjectivist view | Wenwen An, Lingnan U. / Sun Yat-sen U.; Jianqi Zhang, Lingnan U. / Sun Yat-sen U.;

Heng Liu, Lingnan U. / Sun Yat-sen U.; Xinglu Zhao, Lingnan U. / Sun Yat-sen U.; Chengde You, Lingnan U. / Sun Yat-sen U.

- Environmental Dynamism as a Moderator of the Relationship Between Bricolage and Firm Performance | Julienne Marie Senyard, Queensland U. of Technology; Per Davidsson, Queensland U. of Technology; Paul Richard Steffens, Queensland U. of Technology
- Poly Top Management Team Attributes, Bricolage and Ambidexterity in SMEs | Roxana Turturea, Erasmus U. Rotterdam; Justin J.P. Jansen, Erasmus U. Rotterdam; Ingrid Verheul, Erasmus U. Rotterdam
- Where Bricolage goes Wrong: Sources and Mechanisms of Ineffective Bricolage. | Julienne Marie Senyard, Queensland U. of Technology

### 

11:30am - 1:00pm Vancouver Convention Centre: Room 213 Tweet this session: #AOM2015 1079 Organizer: Nastaran SimarasI, U. of Tennessee Panelists: Candida G Brush, Babson College; Patricia G Greene, Babson College; Jeffrey A. Robinson, Rutgers U.; Hermann Achidi Ndofor, Texas A&M U.

### **1080** JS: (ENT, MOC) Is "Neuroentrepreneurship" Worth Pursuing?

11:30am - 1:00pm Vancouver Convention Centre: Room 011 Tweet this session: **#AOM2015 1080** *Distinguished Speakers:* **Russ McBride**, U. of Utah; **Robert Joseph Wuebker**, U. of Utah; **Julia Katharina Binder**, Technische U. München; **Aparna Sud**, MIT Sloan

*Chair:* Norris F. Krueger, Entrepreneurship Northwest *Discussants:* Silvia Fernandes Costa, Northeastern U.; Beate Cesinger, New Design U.; Andrew Lewis Maxwell, York U.; Gabi Kaffka, U. of Twente

*Presenters:* **Pablo Martin de Holan**, EM Lyon; **Denis A. Gregoire**, HEC Montreal; **Dina Pereira**, Centro de Estudos de Gestão do Instituto Superior Técnico (CEG-IST)

### 1081 □□ → □□ ♥: (Paper Session) - (GDO) Social Identity,

Sense-of Self, Authenticity, and Self-Efficacy

11:30am - 1:00pm Pinnacle Vancouver Harbourfront Hotel: Port of Vancouver Tweet this session: **#AOM2015 1081** 

Chair: Laura Morgan Roberts, Antioch U.

- Being Native American in Business: Identity and Leadership in Modern American Indian Enterprises | Daniel Stewart, Gonzaga U.; Amy Klemm Verbos, U. of Wisconsin, Whitewater; Carolyn Birmingham, Florida Institute of Technology; Stephanie Lee Black, The U. of Texas at San Antonio ; Joseph Gladstone, New Mexico State U.

Faculty Transnational Research Best Paper Award Green for All? Gender Segregation and Green Fields of Study in American Higher Education | Kyle Albert, Cornell U.; Dafna Gelbgiser, Cornell U.

Racial Differences In Job Attribute Preferences: The Role Of Ethnic Identity And Self-Efficacy | Jakari Griffith,

MONDAY

Bridgewater State U.; **Gwendolyn M. Combs**, U. of Nebraska, Lincoln

# **1082** □ • □ • (*Paper Session*) - (*GDO*) The Changing Nature of Stereotypes: Women, Age, Work-Family and Millennials

11:30am - 1:00pm Pinnacle Vancouver Harbourfront Hotel: Salon B Tweet this session: **#AOM2015 1082** 

Do not schedule concurrently with the Stereotypes and Coping session.

Chair: Jamie Lee Gloor, U. of Zurich

- Stereotypes Hit Home? The Impact of Supervisor Perceptions on Work-Family Conflict and Performance | Andrew Li, West Texas A&M U.; Jessica Bagger, U. of Gothenburg
- Are Stereotypes Fading? A Longitudinal Analyses of Millennial Occupational Stereotypes | Tracy Porter, Cleveland State U.; Emily Rosado-Solomon, Rutgers U.
- ■ ♥ Reducing Lack-of-fit: Promoting Women's Success by Training Stereotype-Proof Selection Processes | Tanja Schwarzmüller, Technical U. Munich; Prisca Brosi, TUM School of Management
- Engage Me: The Mature-age Worker and Stereotype Threat | Carol T. Kulik, U. of South Australia; Sanjeewa Samanmali Perera, U. of South Australia; Christina Cregan, The U. of Melbourne

### **1083 • ■** [⊕]: (Paper Session) - (GDO) Sexual Harrassment and Mistreatment in the Workplace

11:30am - 1:00pm Pinnacle Vancouver Harbourfront Hotel: Salon D Tweet this session: **#AOM2015** 1083

Chair: Nasima Mohamed Hoosen Carrim, U. of Pretoria

- E the Gendered Experiences of Researchers Studying Gender in Management | Chantal van Esch, Case Western Reserve U.; Diana Bilimoria, Case Western Reserve U.
- Cyber-Sexual Harassment: Effects on Affect, Engagement, and Performance | Jessica Doll, Coastal Carolina U.; Gary W. Giumetti, Quinnipiac U.
- A Proxemics and Gateway Theory-Based Typology of Sexual Harassment Severity Perceptions | Deborah Erdos Knapp, Kent State U.; Charles A. Pierce, U. of Memphis; Cathy Lynn Zeien DuBois, Kent State U.
- Part A Meta-Analysis of Group Differences in the Perception of Workplace Mistreatment | Mallory McCord, U. of Central Florida; Dana Joseph, U. of Central Florida; Lindsay Dhanani, U. of Central Florida

### 1084 → 💻 [®] JS: (GDO, CMS, OMT) Governing Identities: Narrative and Discourse as Identity Work at Four Levels of Analysis

11:30am - 1:00pm Pinnacle Vancouver Harbourfront Hotel: Pinnacle Harbourfront Ballroom I

Tweet this session: **#AOM2015 1084** 

Chairs: Pushkala Prasad, Skidmore College; Suzanne M. Gagnon, McGill U.

- Working Like Adults: Negotiated Order and Adulthood in a Fast Food Chain | Jina Mao, Skidmore College
- When Identities Conflict: Ongoing Narrative Identity Work of Professional Working Mothers | Ioana Lupu, Cass Business School, City U. London; Judith A. Clair, Boston College

- Cooling Down the Heat: Identity Work and the Pursuit of Social Fitness by the US Tobacco Industry | Pushkala Prasad, Skidmore College; Anshuman Prasad, U. of New Haven
- Masters in our own House: Identities, Memory, and the Politics of Difference in Contemporary Quebec | Suzanne M. Gagnon, McGill U.

### 1085 M JS: (GDO, MOC) People Perception: The Causes and Consequences of Perceiving Groups and

#### Teams 11:30am - 1:00pm Pinnacle Vancouver Harbourfront Hotel: Pinnacle Harbourfront Ballroom II

Tweet this session: **#AOM2015** 1085

Chair: L Taylor Phillips, Stanford U.

Discussant: Lindred L. Greer, Stanford GSB

People Perception: The SEA Model and Perceptions of Group Characteristics | L Taylor Phillips, Stanford U.; Max Weisbuch, U. of Denver; Michael L. Slepian, Columbia Business School; Brent L. Hughes, Stanford U.; Nalini Ambady, Stanford U.

Faultline Attribute Weights and Relative Importance of Attributes for Diversity Perceptions | Bertolt Meyer, Technische U. Chemnitz; Andreas Glenz, U. of Zurich

Assessing Collective Affect Recognition via the EAM (Emotional Aperture Measure) | Jeffrey Sanchez-Burks, U. of Michigan; Caroline A Bartel, The U. of Texas at Austin; Laura Rees, Vanderbilt U.

Spillover Bias in Diversity Judgments | David P. Daniels, Stanford GSB; Margaret A. Neale, Stanford U.; Lindred L. Greer, Stanford GSB

Thin Slices of Groups | Jeffrey T. Polzer, Harvard U.; Patricia Satterstrom, Harvard U.; Lisa Kwan, Harvard U.; Wannawiruch Wiruchnipawan, Harvard U.; Marina Burke, Harvard Business School

#### 1086 🖃 🖑 JS: (GDO, OB, CAR) Sexual Minority Distinctiveness: Unique Contributions of L,G,B & T Employees

11:30am - 1:00pm Pinnacle Vancouver Harbourfront Hotel: Salon F

Tweet this session: #AOM2015 1086

Organizers: Greg Beaver, U. of Minnesota; Raymond N. C. Trau, RMIT U.

*Chairs:* **Greg Beaver**, U. of Minnesota; **Raymond N. C. Trau**, RMIT U.

Discussant: Eden King, George Mason U.

- Lesbian, Gay, Bisexual and Transgender (LGBT) Expatriates: An Intersectionality Perspective | Varina Paisley, U. of New South Wales; Mark Tayar, Macquarie U.
- The Impact of Disclosing a Concealable Stigmatized Identity on Emotional Labor and Authenticity | Robyn A. Berkley, Southern Illinois U., Edwardsville; Roxanne Beard, Ohio Dominican U.; Catherine Daus, Southern Illinois U., Edwardsville
- Immediate and Next-Day Affective Consequences of Revealing and Concealing a LGB Identity | Jon Mohr, U. of Maryland; Eden King, George Mason U.; Chad Ian Peddie,
- Merck & Co., Inc.; **Kristen P. Jones**, Washington State U. LGBT Research Through an Emic Diversity Approach: Transgender Employees in the UK and Turkey | **Mustafa Ozturk**, Middlesex U.; **Ahu Tatli**, U. of London

Validation of a Heterosexual Identity Scale | Kayla Weaver, Pennsylvania State U.; Larry R Martinez, Pennsylvania State U.

Safer & Healthier: Are Occupational Safe Havens Essential for Sexual Minority Well-Being? | Greg Beaver, U. of Minnesota; Elizabeth Boyd, Kennesaw State U.; Christian Calderon, U. of Memphis

### **1087** : (*Paper Session*) - (*HCM*) Strategies for Preventing, Detecting & Addressing Patient Safety Incidents

11:30am - 1:00pm Hyatt Regency Vancouver: English Bay

Tweet this session: #AOM2015 1087

Chair: Lori T. Peterson, Louisiana State U.

- The Impact of Teamwork Climate and Communication on Intention to Report Hospital Critical Incidents | Lauren M. Hamel, Wayne State U. / Karmanos Cancer Institute; Steven Kilroy, Dublin City U.; Janine Bosak, Dublin City U.; Patrick Christopher Flood, Dublin City U.; Aoife M McDermott, Cardiff U.; Lorna McKee, U. of Aberdeen
- Incident Reporting: A Comparative Study of Two Hospital Divisions | Tanya Anne Hewitt, U. of Ottawa; Samia Chreim, U. of Ottawa
- Fighting Hospital Acquired Infections: Hospital-Level Insights into the Determinants of MRSA | Torsten Oliver Salge, RWTH Aachen U.; Antonio Vera, German Police U.; David Antons, RWTH Aachen U.; Jeannie P. Cimiotti, U. of Florida

### **1088** : (*Paper Session*) - (*HCM*) Healthcare Managers & **Professionals Managing Change: Brokers & Translators** 11:30am - 1:00pm Hyatt Regency Vancouver: Regency Ballroom A Tweet this session: **#AOM2015** 1088

Chair: Laura McClelland, Virginia Commonwealth U.

- → Professionals as Knowledge Brokers: The Limits of Authority in Healthcare Collaboration | Roman Kislov, The U. of Manchester; Damian E. Hodgson, The U. of Manchester; Ruth Boaden, The U. of Manchester
- Hybrid middle managers and clinical guidelines implementation: a translation theory perspective | Dimitrios Spyridonidis, Henley Business School; Graeme Currie, U. of Warwick
- → □ Feeling inauthentic at work: the consequences for healthcare organizations | Jane Hendy, U. of Surrey; Danielle A. Tucker, U. of Essex
- Middle Managers' Role in Implementing Innovative Practices in VA: Lessons Learned from the Field | Ryann Engle, U.S. Department of Veterans Affairs; Emily Lopez, Boston U.; Katelyn Gormley, Boston U.; Jeffrey Chan, U.S. Department of Veterans Affairs; Martin P. Charns, U.S. Department of Veterans Affairs; Carol VanDeusen Lukas, U.S. Department of Veterans Affairs

#### 1089 : (Paper Session) - (HCM) Working Toward Common Goals: Inter-organizational Relations & Healthcare Outcomes

11:30am - 1:00pm Hyatt Regency Vancouver: Regency Ballroom B Tweet this session: **#AOM2015 1089** 

Rene Wiedner, U. of Cambridge

- Improving Health Outcomes: Program Theory for AMR and Telehealth Policies | Josephine Kian Wie Go Jefferies, The U. of Nottingham; Richard Helliwell, The U. of Nottingham
- The Impact of Collaboration on Health Information Exchange Sustainability: Conceptual Paper | Michele Heath, Cleveland State U.; Raymond M. Henry, Cleveland State U.
- Aligning for Accountable Care: Strategic Practices for Change in Accountable Care Organizations | Brian Hilligoss, The Ohio State U.; Paula H. Song, U. of North Carolina, Chapel Hill; Ann Scheck McAlearney, The Ohio State U.

#### HCM Division Best Theory to Practice

- **1090** : (*Paper Session*) (*HCM*) Inter-organizational Healthcare Networks: Collaboration, Affiliation and Integration
- 11:30am 1:00pm Hyatt Regency Vancouver: Regency Ballroom F Tweet this session: **#AOM2015 1090**
- Chair: Cathleen O. Erwin, Auburn U.
- Supply Chain Risk Management and Hospital Inventory: Effects of System Affiliation | David Zepeda, Northeastern U.; Gilbert Nyaga, Northeastern U.; Gary J. Young, Northeastern U.
- Does Participation in Health Information Exchange Improve Hospital Efficiency? | Daniel Morris Walker, Tulane U.
- HCM Division Best Paper Based on a Dissertation Hospital Ownership of Nursing Homes and Readmission Rates: An RDT and TCE Approach | Susan Camilleri, North Carolina State U.; Kathleen Colville, North Carolina State U.
- A Multi-Theoretical Approach to Examining Local Multihospital System Forms | **Patrick D. Shay**, Trinity U.

# **1091** —: (Paper Session) - (HCM) Organizational Influences on Patient Experience, Satisfaction and Patient-centered Care

11:30am - 1:00pm Hyatt Regency Vancouver: Seymour Tweet this session: **#AOM2015 1091** 

- Chair: Christy Harris Lemak, U. of Alabama at Birmingham
- ↔ How do integrative practices influence patient centered care? An exploratory study | Zhanna Novikov, Technion -Israel Institute of Technology; Wiljeana Jackson Glover, Babson College; Paula Trepman, Stanford U.; Eitan Naveh, Technion Israel Institute of Technology; Margalit Goldfracht, Clalit Health Services
- What Determines Patient Experience?Exploring Patient, Clinical Staff, and Management Perspectives | Olena Mazurenko, UNLV; Dina Zemke, UNLV; Noelle Lefforge, UNLV; Nir Menachemi, U. of Alabama at Birmingham; Stowe Shoemaker, UNLV
- Triangular Service Encounters: Trust as Basis for Satisfaction with Service Provider Choice | Sophia Fischer, TU Dresden; Ines Weinhold, Technische U. Dresden; Sebastian Gurtner, Helmholtz Zentrum Dresden-Rossendorf
- Patient Perceptions of Integrated Care and their Relationship to Utilization of Health Services | Ashley-Kay Fryer, Harvard U.

# **1092 ● ● □**: (Paper Session) - (HR) **Compensating Through Employee Ownership Program**

11:30am - 1:00pm The Fairmont Hotel Vancouver: Galiano Island

Tweet this session: #AOM2015 1092

Chair: Samantha A. Conroy, Colorado State U.

- Set → Profit Sharing and Workplace Productivity In Canada: Does Teamwork Play a Role? | Tony Fang, Memorial U. /Toronto/Monash; Richard Long, U. of Saskatchewan
- Unintended Consequences of Voluntary Company Stock Investment | Benjamin B. Dunford, Purdue U.; Deidra J Schleicher, Texas A&M U.; Liang Zhu, U. of Pittsburgh; Sung-Choon Kang, Seoul National U.
- South Korea: Comparing the good and bad days | Yeong Joon Yoon, Cornell U.; Sukanya Sen Gupta, Royal Holloway/ U. of London
- Cling together, swing together: Employee ownership and its influence on commitment and performance | Jana Oehmichen, U. Gottingen; Michael Wolff, U. of Goettingen; Ulrike Zschoche, U. of Goettingen
- **1093** : (Paper Session) (HR) Employee-organization Relationship
- 11:30am 1:00pm The Fairmont Hotel Vancouver: Garibaldi

Tweet this session: #AOM2015 1093

- Chair: Chris A. Henle, Colorado State U. A multi-level process model of employee-organization
- relationships | Tae-Youn Park, Vanderbilt U.; Jason D. Shaw, The Hong Kong Polytechnic U.; Jisung Park, Seoul National U.; Eun-Suk Lee, Korea Advanced Institute of Science and Technology (KAIST)
- Unemployment as a Moderator of the Organizational Justice-Turnover Intentions Relationship | Abiola Sarnecki, EBS Business School
- Employers' investments in workers' employability and employment opportunities: age as a moderator | Jasmijn van van Harten, Utrecht U.; Eva Knies, Utrecht U.; Peter Leisink, Utrecht U.
- Good to be Disliked? The Relationship Between Disapproval of Organizations and Job Satisfaction | Thomas J. Roulet, King's College London
- **1094** . (Paper Session) (HR) Organizational Attraction in Recruitment
- 11:30am 1:00pm The Fairmont Hotel Vancouver: Moresby Island Tweet this session: **#AOM2015 1094**

Chair: Jean Phillips, Pennsylvania State U.

- Recruiting Under the Influence: Job Applicant Reactions to Workplace Drinking Norms | Anthony Klotz, Oregon State U.; Serge P. da Motta Veiga, American U.
- The Impact of Employer Awards in the Recruitment Process | Anja Überschaer, U. of Kaiserslautern; Matthias Baum, U. of Kaiserslautern
- Practice as You Preach: Corporate Social Performance and Organizational Attractiveness | Natalija Keck, Kuehne Logistics U.; Steffen Robert Giessner, Erasmus U. Rotterdam; Merlijn Venus, U. of Amsterdam
- The Impact of Employee Behavior on Employer Attractiveness and Application Intention | Hürrem Özcamlica, U. of Paderborn; Nancy Wünderlich, U. of Paderborn; Isabel Teßmer, U. of Paderborn

# 1095 ↔ H: (Paper Session) - (HR) Determinants of Employee Turnover

11:30am - 1:00pm The Fairmont Hotel Vancouver: Vancouver Island Tweet this session: **#AOM2015 1095** 

- Chair: Michal Biron, U. of Haifa
- ♥ → □ What Matters in Turnover Intention of Generation Y in Taiwan | Yu-Chen Lin, National Taiwan Normal U.; Chu-chen Rosa Yeh, National Taiwan Normal U.
- → Should we stay or should we go? Turnover during M&A in the German Software Industry | Bjoern Michaelis, Goethe U.; Theresa Felicitas Elisabeth Goecke, U. of Constance
- Too Embedded to be Pulled: Job Embeddedness and Turnover Driven by Unsolicited Job Offers | Anna Sender, U. of Zurich; Lea Rutishauser, U. of Zurich
- The Impact of Pay Disparity on Non-CEO Executive Turnover | Seema Pissaris, Florida International U.; Angela Langevin Heavey, Florida International U.

### 1096 ♥ → BSHCS: (*HR*, *IM*) Creating Long-Term Value Through Global Talent Management: Insights from Research.

11:30am - 1:00pm The Fairmont Hotel Vancouver: Waddington Room Tweet this session: #AOM2015 1096 Organizer: Karin A. King, London School of Economics Moderator: Jone L. Pearce, U. of California, Irvine Panelists: David G Collings, Dublin City U.; Jonathan P Doh, Villanova U.; Paul Sparrow, Lancaster U.; Patrick M. Wright, U. of South Carolina

## 1097 → ...: (Paper Session) - (IM) Intrafirm Perspectives on Knowledge Based View

11:30am - 1:00pm Vancouver Convention Centre: Room 003 Tweet this session: #AOM2015 1097

- Chair: John Clarry, Rutgers U.
- → ■A Behavioral Learning Framework of How Emerging Economy Enterprises Upgrade Capabilities | Stephanie Lu Wang, Indiana U., Bloomington
- → A Comparative Study of Anglo Expats' and Host Managers' Learning and Knowledge Acquisition in MNCs | Yan Li, School of Management, Xiamen U.; Steven Armstrong, U. of Hull

### **1098** → ...: (Paper Session) - (IM) IM Division Willamette Best Paper Award Session in Ethics, CSR & Sustainability 11:30am - 1:00pm Vancouver Convention Centre: Room 004 Tweet this session: #AOM2015 1098

Chair: Gary Knight, Willamette U.

- Part Government Corruption and Foreign Invested Firms' Bribery, Resources and Performance | Linjie Li, Birkbeck College, U. of London; Xiaming Liu, Birkbeck College
- Pa→ Corporate Social Responsibility and Local Sourcing in the Host Country | Jae Jung, U. of Missouri, Kansas City; Khan-Pyo Lee, Sogang U.

- → Escaping the iron cage: Developing economy multinational enterprises and CSR reporting | Valentina Marano, Northeastern U.; Pete Tashman, Portland State U.; Tatiana Kostova, U. of South Carolina
- → ■CSR by Chinese Multinational Enterprises: Drivers of Global Integration and Local Responsiveness | Christof Miska, WU Vienna; Michael A. Witt, INSEAD; Günter K. Stahl, WU Vienna; Monika Mikulová, Not Affiliated

### **1099** → □: (Paper Session) - (IM) Foreign Direct

### Investment: Capabilities

11:30am - 1:00pm Vancouver Convention Centre: Room 006 Tweet this session: **#AOM2015 1099** 

Chair: Bernard M Wolf, York U.

- → FDI and the Survival Chances of IPO Firms: An Analysis of Bankruptcies vs. Acquisitions | Nina Rosenbusch, Wilfrid Laurier U.; Simon C Parker, Ivey Business School
- ♥ → □ ♥ How does overseas labour quality affect multinational performance? A value chain perspective | Roger Strange, U. of Sussex; Yong Yang, U. of Sussex
- The Role of Experiential Learning in Overcoming the Liability of Foreignness | Yunok Cho, Renmin U. of China; Jaeyong Song, Seoul National U.
- A Taxonomy of Innovation-seeking Multinational Enterprises from Emerging Economies | Lin Cui, Australian National U.; Di Fan, Deakin U.; Yi Li, The Australian National U.

### **1100** $\rightarrow$ $\square$ : (Paper Session) - (IM) International HRM: Impact

### of HRM on MNCs

11:30am - 1:00pm Vancouver Convention Centre: Room 007 Tweet this session: **#AOM2015** 1100

Chair: Paul S. Hempel, City U. of Hong Kong

- ♥ → □Opening the Black Box of Knowledge Transfer in International Acquisitions in China: A Stage Model | Abby Jingzi Zhou, The U. of Nottingham Ningbo China; Carl F. Fey, Nottingham U. Business School China; Harun Emre Yildiz, Stockholm School of Economics
- Pa→ ■Managing High-potential Employees in MNCs: The Mediating Role of Socialization Mechanisms | Violetta Khoreva, Hanken School of Economics; Edyta Kostanek, Hanken School of Economics; Maarten van Zalk, Örebro U.
- →Localization, resource exploration, and subsidiary performance | Naoki Ando, Hosei U.
- → □ Talent Management Practices in an Emerging Market: A Comparison between MNEs and Local Firms | Mehmet Demirbag, U. of Strathclyde; Alison J Glaister, Aston U.; Ekrem Tatoglu, Bahcesehir U.

### 1101 →: (*IM*) Internationalization in Africa and from Africa

11:30am - 1:00pm Vancouver Convention Centre: Room 010 Tweet this session: **#AOM2015 1101** *Organizer:* **Mehregan Ameri**, IESE Business School *Chair:* **Africa Arino**, IESE Business School *Discussant:* **Lena Zander**, Uppsala U.

Chinese Investment in Africa: Avenues for Academic Scholarship | Lite Nartey, U. of South Carolina; Stephen Mezias, INSEAD

- Cross-border Acquisitions in Africa: Insights into Processes and Outcomes | Kimberly M. Ellis, Florida Atlantic U.; Bruce T. Lamont, Florida State U.
- Internationalization of African Companies | Africa Arino, IESE Business School; Mehregan Ameri, IESE Business School
- International HRM in Africa | Franca Ovadje, Lagos Business School

### 

11:30am - 1:00pm Vancouver Convention Centre: Room 014

- Tweet this session: #AOM2015 1102
- Chair: Sea Jin Chang, National U. of Singapore
- Proxy Advisors as Gatekeepers of Shareholder Dissent | Steve Sauerwald, U. of Illinois at Chicago
- Pa⊒Non market strategies during transitions. The case of Chile. | Marcelo Bucheli, U. of Illinois at Urbana-Champaign; Erica Salvaj, U. del Desarrollo; Minyoung Kim, U. of Kansas
- The effect of cross-listing on corporate social responsibility | Barbara Del Bosco, U. of Milano-Bicocca; Nicola Misani, Bocconi U.
- Firm Level Internal Governance and Exchange Rate Exposure: New Evidence from India | Ekta Sikarwar, Indian Institute of Management, Indore

**1103** → □: (*Paper Session*) - (*IM*) **Innovation and Location** 11:30am - 1:00pm Vancouver Convention Centre: Room 210 Tweet this session: **#AOM2015 1103** 

Chair: Michael J. Mol, Copenhagen Business School

- Transnational communities and MNEs' locaiton choice | Yong Li, U. at Buffalo, the State U. of New York; Sunhwan Gwon, U. at Buffalo, the State U. of New York; Exequiel Hernandez, U. of Pennsylvania
- → □ Does Institutional Distance Still Matter? Industry Standards and Global Sourcing Location Choices | Marcus M. Larsen, Copenhagen Business School; Stephan Manning, U. of Massachusetts Boston
- Patent enforcement under strong IPR: The liability of foreignness in patent litigation | Roger Smeets, Rutgers U.; Ilir Haxhi, U. of Amsterdam
- → R&D and firm performance: How does local industry matter? | Yiyi Su, Tongji U.

### **1104** □ • ■ ■ JS: (*MC, ODC, MH*) Governing OD Growth and History:Re-visiting the 1969 Addison-Wesley 6-volume Series with OD Scholars

11:30am - 1:00pm Vancouver Marriott Pinnacle Downtown Hotel: Point Grey Tweet this session: **#AOM2015 1104** 

Chair: Therese F. Yaeger, Benedictine U.

Presenters: Thomas G. Cummings, U. of Southern California; Dean Tjosvold, Lingnan U.; Peter Sorensen, Benedictine U.; Edgar H. Schein, Massachusetts Institute of Technology; Jay W. Lorsch, Harvard U.; Ronald Fry, Case Western Reserve U.

### 1105 : (Plenary) - (MED) MED Keynote, AMLE Ed. Chris Quinn Trank. Sexism and Racism in Campus Culture: Time to Step Up

11:30am - 1:00pm Vancouver Convention Centre: Room 001 Tweet this session: **#AOM2015** 1105 *Division Chair:* **Barbara A. Ritter**, Coastal Carolina U. Distinguished Speaker: Christine Quinn Trank, Vanderbilt U.

### **1106** : (Paper Session) - (MH) Formative Events and People in Management & Society

11:30am - 1:00pm The Fairmont Hotel Vancouver: Cortes Island

Tweet this session: #AOM2015 1106 These papers examine some of the formative institutions & people in European and US history.

### Chair: Bradley G Bowden, Griffith U.

Pa⊒Disharmony in New Harmony: Insights from the Narcissistic Leadership of Robert Owen | John Humphreys, Texas A&M U.-Commerce: Milorad M. Novicevic. U. of Mississippi: Mario Havek. Texas A&M U.-Commerce: Jane Whitney Gibson, Nova Southeastern U.; Stephanie Pane Haden, Texas A&M U.-Commerce; Wallace A. Williams, Texas A&M U.-Commerce

#### Journal of Management History Award for Best International Paper

- ▶ Management in the Portsmouth Block Mill, 1803-1812 James M Wilson, U. of Glasgow
- PoStructural Effects of Sex-Ratios and Power Distribution on the Survival Rates of Female Monasteries | Gitte Graetzer, U. of Zurich; Katja Rost, U. of Zurich

John F. Mee Award for Paper with the Best Management **History Division Contribution** 

### 1107 . (Paper Session) - (MH) Entrepreneurship & Management History

11:30am - 1:00pm The Fairmont Hotel Vancouver: Tweedsmuir Tweet this session: **#AOM2015** 1107 Chair: **Roland E. Kidwell**, Florida Atlantic U.

- → □ Spending Well or Spending Properly | Brian John Hilton, The U. of Nottingham
- College Football Bowl Games as Examples of Interorganizational Linkages within a Cultural Industry | Chad Seifried, Louisiana State U.; Brian P. Soebbing, LSU; J. Michael Martinez, Louisiana State U.; Kwame J.A. Agyemang, LSU
- Pioneering strategies in the digital world. Insights from the Axel Springer's case | Gianvito Lanzolla, Cass Business School, City U. London; Alessandro Giudici, Cass Business School, City U. London
- Strategies of dominance and tactics of resistance: twice narrating the history of UK music retail | Kevin Tennent, U. of York; Simon Mollan, U. of York; Bill Cooke, U. of York

**1108** → □: (Paper Session) - (MOC) Executive Decision Making: Attention and Brokering Knowledge

11:30am - 1:00pm Vancouver Marriott Pinnacle Downtown Hotel: Ambleside II Tweet this session: #AOM2015 1108

Chair: Xin Wang, Hong Kong U. of Science and Technology

- Opening Governance with Restrictive Assumptions? Hector O. Rocha, IAE Business School Argentina
- →R&D Spending Leap, Top Management Team Attention and Firm Performance: Evidence from China | Jianzu Wu, Lanzhou U.; Bin Guan, Lanzhou U.
- CEOs' Use of Attention Capacity to Set a Comprehensive Agenda: Attention Load and Social Influence | Emmanuelle Reuter, U. of St. Gallen; Steven W. Floyd, U. of Massachusetts Amherst; Tomi M. M. Laamanen, U. of St. Gallen

Enactment of knowledge brokering: Agents, roles, processes and the impact of immersion | Ankita Tandon, School of Business, Foundation for Liberal and Management Education, Pune; Unnikrishnan K Nair, IIM Kozhikode, INDIA

### **1109** : (MOC) Unpacking the Black Box of Work Relationships: Using a Social Mechanisms Lens to Explore the "How"

11:30am - 1:00pm Vancouver Marriott Pinnacle Downtown Hotel: Pinnacle Ballroom

Tweet this session: #AOM2015 1109

Organizers: Njoke K. Thomas, Case Western Reserve U.; Kylie Rochford, Case Western Reserve U.; Keimei Sugiyama, Case Western Reserve U.

Discussant: Corinne Coen, Case Western Reserve U. Speakers: Jason Kanov, Western Washington U.; Lisa Hisae Nishii, Cornell U.; Kristie M Rogers, U. of Kansas

Presenters: Njoke K. Thomas, Case Western Reserve U.; Kylie Rochford, Case Western Reserve U.; Keimei Sugiyama, Case Western Reserve U.

#### **1110** : (Paper Session) - (MOC) **Positive Relationships at** Work

11:30am - 1:00pm Vancouver Marriott Pinnacle Downtown Hotel: Shaughnessy Salon 1

Tweet this session: #AOM2015 1110

Chair: Daniel A. Gruber, Northwestern U.

- A Dynamic Process of Relational Identity Evaluation, Formation, and Adaptation | Jih-Yu Mao, GSM, Peking U.; Jack Ting-Ju Chiang, GSM, Peking U.; Xiaoxuan Li, GSM, Peking U.
- Two Sides of the Same Coin: The Challenges and Management of Positive Professional Image | Camille Pradies, EDHEC Business School; Vanessa Pouthier, Bocconi U
- Respectful Engagement and the Facilitation of Help Seeking Behaviors and Employee Performance | Anat Friedman, Bar-Ilan U.; Abraham Carmeli, Tel Aviv U.; Jane E. Dutton, U. of Michigan
- Taking Stock of the Literature on Benevolence: Current Evidence and Future Directions | Sen Xu. Naniing U.: Karan Sonpar, U. College Dublin; Federica Pazzaglia, U. College Dublin; Ian J. Walsh, U. of Massachusetts Amherst

### 1111 : (MSR) MSR Distinguished Guest Speaker: "The Absolute Necessity of Spirituality in Management: An Integrated System of Management (ISMA) Model"

11:30am - 1:00pm Pinnacle Vancouver Harbourfront Hotel: Port of New York Tweet this session: #AOM2015 1111 Chair: Lee Robbins, Golden Gate U.

Presenter: J-Robert Ouimet, Holding O.C.B. Inc.

### **1112** : (OB) Lifecycle of Entrepreneurial Firms: From Entry to Exit

11:30am - 1:00pm Hyatt Regency Vancouver: Balmoral

Tweet this session: #AOM2015 1112 Organizers: Emily W. Choi, The U. of Texas at Dallas; Joyce

Wang, The U. of Texas at Dallas

Technology and NV Spawning: How Incumbent Firm Knowledge Structure Influences Entrepreneurship | Michael Deane Howard, Texas A&M U., College Station; Richard B. Scoresby, Texas A&M U., College Station

- New Venture Entry Strategies: Linking Founding Teams, Venture Capitals, And Industry Characteristi | Joyce Wang, The U. of Texas at Dallas; Emily W. Choi, The U. of Texas at Dallas
- Evolution of Network Position in Cross-Border VC Syndication Networks | Ying Geng, U. of Maryland; Waverly W. Ding, U. of Maryland
- Entrepreneurial Firm Exit: Goal Specificity And Escalation of Commitment Exit | Susanna Khavul, The U. of Texas at Arlington; Livia Anna Markoczy, The U. of Texas at Dallas; Rachel Croson, The U. of Texas at Dallas; Ronit Yitshaki, Ariel U.

### **1113** : (Paper Session) - (OB) Social Interactions and Stress

11:30am - 1:00pm Hyatt Regency Vancouver: Brighton Tweet this session: **#AOM2015 1113** 

*Chair:* Cécile Emery, U. of Greenwich

- Leader Member Exchange and Differentiation: Stress Remedy for Customer-Instigated Aggression? | Jonathan Edward Booth, London School of Economics; Cécile Emery, U. of Greenwich; George Michaelides, Birkbeck College, U. of London
- → Restorative Interactions at Work: Is Giving More Beneficial than Receiving? | Marilyn A. Uy, Nanyang Technological U., Singapore; Katrina Jia Lin, National U. of Singapore; Remus Ilies, National U. of Singapore
- Goal Clarity and Peer Support in Stressor—Strain Relationships: An Experience Sampling Study | Stefan Razinskas, LMU Munich; Julia Backmann, LMU Munich
- Pa A Meta-Analysis of the Challenge-Hindrance Framework at the Intersection of Work and Family | Jennica R Webster, Marquette U.; Gary A Adams, Marquette U.

### 1114 .: (Paper Session) - (OB) Non-Traditional Work Arrangements

11:30am - 1:00pm Hyatt Regency Vancouver: Cavendish Tweet this session: **#AOM2015 1114** *Chair:* Christopher C. Rosen, U. of Arkansas *Discussant:* Tamatha White, Miles College

- Hindering the help: Politics and engagement in volunteer service organizations | Brian K. Miller, Texas State U.; Elizabeth Adair, U. of Minnesota; Kay McGlashan Nicols, Texas State U.; Dennis L Smart, Texas State U.
- Justice of Granted I-Deals: An Exploratory Study of Managers and Co-Workers (WITHDRAWN) | Yasin Rofcanin, Warwick Business School; Tina Kiefer, Warwick Business School
- Who Can Handle the Stress in Remote Work? Two Studies Testing the Demand-Control-Person Model | Sara Jansen Perry, Baylor U.; Cristina Rubino, California State U., Northridge; Emily M Hunter, Baylor U.; Corina Rice, CSX Transportation

**1115** : (*Paper Session*) - (*OB*) **Person-Environment Fit** 11:30am - 1:00pm Hyatt Regency Vancouver: Constable Tweet this session: **#AOM2015** 1115

### Chair: Scott M Soltis, U. of Kentucky

- Person-Organization Fit and Employee Performance: A Social Network Perspective. | Scott M Soltis, U. of Kentucky
- The Interactive Effect of Person–Job Fit and Person–Organization Fit on Customer Service Performance | Yuanyuan Huo, Hong Kong Baptist U.; Ziguang Chen, City U. of Hong Kong
- → [®] Do Birds of a Feather Flock Together? Personality-Based Within-Organization Homogeneity over Time | Joo Hun Han, Rutgers U.; In-Sue Oh, Fox School of Business, Temple U.; Seongsu Kim, Seoul National U.
- The Presence and Influence of Order Effects in Atomistic Fit Research: A Split Ballot Experiment | Kyle Ehrhardt, U. of Colorado Denver

### **1116** ...: (Paper Session) - (OB) Affect and Interpersonal Relationships

11:30am - 1:00pm Hyatt Regency Vancouver: Cypress

- Tweet this session: #AOM2015 1116
- Chair: Nava Michael-Tsabari, Tel Aviv U.
- Discussant: Adam Wood, Woodbury U.
- Measuring Bounded Emotionality in Family Firms: The Negative Influence on Firm Growth | Nava Michael-Tsabari, Tel Aviv U.
- The Effects of Boredom on Helping and Help-Seeking Behaviors among Team Members | SinHui Chong, Michigan State U.
- Affective Relational Theory in The Study of Organizational Dyadic Relational Dynamics | Virginie Lopez Kidwell, The U. of Texas at Dallas; Karen Rochelle Niven, The U. of Manchester; Giuseppe Labianca, U. of Kentucky
- Misery Loves Company: How Dispersion in Group Affective Tone Influences Individuals and Groups | Sophia Soyoung Jeong, Chinese U. of Hong Kong; Audrey Korsgaard, U. of South Carolina

### 1117 🛯 💻: (OB) Upsides and Downsides of Guilt

11:30am - 1:00pm Hyatt Regency Vancouver: Georgia A

- Tweet this session: **#AOM2015** 1117
- Chair: Medha Raj, U. of Southern California
- Detecting Guilt Proneness in Job Interviews | Yeonjeong Kim, Carnegie Mellon U. - Tepper School of Business; Taya R. Cohen, Carnegie Mellon U.; Abigail T Panter, U. of North Carolina
- The Moderating Role of Guilt Proneness in the Relationship between Job Satisfaction and Absenteeism | Rebecca L. Schaumberg, New York U.; Frank Flynn, Stanford U.
- The Role of Guilt Proneness in Failing Partnerships | Medha Raj, U. of Southern California; Scott Wiltermuth, U. of Southern California; Lori Qingyuan Yue, U. of Southern California
- Guilt is Good: The Relationship between Guilt Proneness and Task Performance | Rebecca L. Schaumberg, New York U.; Koji Chavez, Stanford U.; Anna Merritt, Yahoo, Inc.; Frank Flynn, Stanford U.

**1118** —: (*Paper Session*) - (*OB*) **Resources for Well-Being** 11:30am - 1:00pm Hyatt Regency Vancouver: Kensington Tweet this session: **#AOM2015 1118** *Chair:* **Sooyeol Kim**, U. of Illinois at Urbana-Champaign ₽ ♥ → Employees' Micro-Break Activities and Job

- Performance:An Examination of Telemarketing Employees | Sooyeol Kim, U. of Illinois at Urbana-Champaign; Youngah Park, U. of Illinois, Champagne-Urbana; Lucille Headrick, U. of Illinois, Champagne-Urbana
- Outstanding Practical Implications for Management Award, sponsored by Mercer Workforce Sciences Institute
- The Good and Bad of Gossip: A Resource Perspective | Bonnie Hayden Cheng, Hong Kong Polytechnic U.; Warren C. K Chiu, Hong Kong Polytechnic U.; Wei Si, Hong Kong Polytechnic U.
- Should I Stay or Should I Go? Reducing Exhaustion from Social Interaction | Jaime B. Windeler, U. of Cincinnati; Katherine Chudoba, Utah State U.; Rui Zhang, U. of Cincinnati
- Thriving in turbulent times: Servant leadership as a pathway to employee well-being and retention | Xuan Feng, Ludwig Maximilian U. of Munich; Armin Pircher Verdorfer, Technische U. München; Claudia Verena Peus, Technische U. München

### 1119 ....: (Paper Session) - (OB) Abusive Supervision in Context

- 11:30am 1:00pm Hyatt Regency Vancouver: Lord Byron
- Tweet this session: #AOM2015 1119
- Chair: James P Burton, Northern Illinois U.

Discussant: Yu-Mei Huang, Yu-Da U.

- → Understanding the Influence of Abusive Supervision on Customer-Focused Voice | Samuel Aryee, King's College London; Hyun Young Jo, King's College London; Hsin-Hua Hsiung, National Dong Hwa U.
- The Direct and Indirect Effects of Supervisor Undermining on Career Dissatisfaction | Thomas W.H. Ng, The U. of Hong Kong; Frederick Hong-kit Yim, Hong Kong Baptist U.
- Linking Abusive Supervision to Engagement and Burnout | Melinda Lee Scheuer, Northern Illinois U.; James P Burton, Northern Illinois U.; Larissa K. Barber, Northern Illinois U.; Lisa M. Finkelstein, Northern Illinois U.; Chris Parker, Northern Illinois U.
- Politics under Abusive Supervision | Xiao-Yu Liu, U. of International Business and Economics; Yongmei Liu, Illinois State U.
- **1120** : (*Paper Session*) (*OB*) Flavors of Leadership 11:30am - 1:00pm Hyatt Regency Vancouver: Oxford Tweet this session: **#AOM2015** 1120
- Chair: Juliana Mansur, EBAPE/FGV
- Leader Reinforcement, Behavioral Integrity, and Subordinate Outcomes: A Social Exchange Approach (WITHDRAWN) | Timothy Hinkin, Cornell U.; Chester A. Schriesheim, U. of Miami
- Learning from the opposite: A qualitative examination of male and female leadership advantage | An-Chih Wang, National Sun Yat-Sen U.; Yo-Yu Liu, National Taiwan U.; Bor-Shiuan Cheng, National Taiwan U.
- Are Leaders Romanticized in China? A China-U.S. Comparison | Wenhao Luo, Renmin U. of China
- → Shades of Paternalistic Leadership across Cultures | Juliana Mansur, EBAPE/FGV; Rafael Burstein Goldszmidt, Fundacao Getulio Vargas; Felipe Fonseca de Araujo, EBAPE/FGV

### **1121** : (Paper Session) - (OB) Effects of

## Counterproductive Work Behavior on Individual Performance

- 11:30am 1:00pm Hyatt Regency Vancouver: Prince of Wales Tweet this session: **#AOM2015** 1121
- Chair: Ruth Maria Stock, Technische U. Darmstadt
- Discussant: Rebecca J. Bennett, Louisiana Tech U.
- Trick or Treat: Does Customer Mistreatment Really Provoke Negative Frontline Employee Behaviors? | Ruth Maria Stock, Technische U. Darmstadt; Alexander Kock, Technische U. Darmstadt
- High and Low Levels of Job Performance Predict Co-worker Aggression, but for Different Reasons | Aaron C. H. Schat, McMaster U.; Hamsa Gururaj, McMaster U.
- Push and Pull: In-Situ Beliefs that Motivate and Deter CWB in Response to Injustice | Mindy K. Shoss, Saint Louis U.; Dustin K. Jundt, Saint Louis U.; Clair Reynolds, Saint Louis U.; Allison Kobler, Saint Louis U.
- Part → Workplace Ostracism and Employee Performance Outcomes: The Pragmatic and Psychological Effects | Xiaomeng Zhang, Cheung Kong Graduate School of Business (CKGSB); Ho Kwong Kwan, Shanghai U. of Finance and Economics

**1122** : (*OB*) **OB Division Hot Coffee, Cool People Social** 11:30am - 12:30pm Hyatt Regency Vancouver: Regency Ballroom D Tweet this session: **#AOM2015 1122** 

Join the OB Divison for coffee following our plenary session in an adjoining room

*Division Chair:* Jacqueline A-M. Coyle-Shapiro, London School of Economics

**1123** . (*Paper Session*) - (*OB*) Effects of Employee Voice 11:30am - 1:00pm Hyatt Regency Vancouver: Tennyson Tweet this session: **#AOM2015** 1123

Chair: Felipe Andres Guzman, IESE Business School

- Linking Voice Behavior With Management Innovation: A Group Level Investigation | Felipe Andres Guzman, IESE Business School
- A Longitudinal Field Study of the Antecedents and Consequences of Workplace Silence | Averie Rae Hamilton, Indiana U. / Purdue U., Indianapolis; Brandon Scott Riggs, Indiana U. / Purdue U., Indianapolis; Christopher O. L. H. Porter, Indiana U.; Aleksander P. J. Ellis, U. of Arizona
- → □ How to voice effectively? Voice behavior and voice tactics on supervisor's perception and response | Yi Yang, Sun Yat-sen U.; Zhen-Xiong Chen, Australian National U.; Zhijun Chen, U. of Western Australia; Xiaoping Chu, Lingnan U. / Sun Yat-sen U.
- Empowerment and Voice as Transmitters of High-Performance Managerial Practices to Job Performance | Melissa Chamberlin, Arizona State U.; Daniel Newton, Arizona State U.; Jeffery LePine, Arizona State U.

**1124** : (Paper Session) - (OB) Motivation and Performance

11:30am - 1:00pm Hyatt Regency Vancouver: Windsor Tweet this session: **#AOM2015 1124** *Chair:* **Bard Kuvaas**, BI Norwegian Business School *Discussant:* **Gerard Beenen**, California State U., Fullerton

- Do You Get What You Pay For? Sales Incentives, Motivation, and Employee Outcomes | Bard Kuvaas, Bl Norwegian Business School; Robert Buch, Oslo and Akershus U. College; Marylene Gagne, Concordia U.; Anders Dysvik, Bl Norwegian Business School
- Dynamic Effects of Subconscious Goals on Resource Allocation, Performance, and Goal Abandonment | Traci Sitzmann, U. of Colorado Denver; Bradford S Bell, Cornell U.
- The Impact of Goal Achievability in Incentive Contracts and Feedback on Effort and Performance | Yasheng Chen, School of Management, Xiamen U.; Johnny Jermias, Simon Fraser U.; George Lee, Simon Fraser U.
- Precious Time: Future Time Perspective's Mediating Role for HRM systems' impact | Joerg Korff, U. of Mannheim

### 

11:30am - 1:00pm Hyatt Regency Vancouver: Regency Ballroom C Tweet this session: **#AOM2015** 1125

Discussant: John Schaubroeck, Michigan State U.

*Coordinators:* **Emma Y. Zhao**, The U. of Melbourne; **Karen A. Jehn**, The U. of Melbourne

- Can Disparity in Conflict Management Style be Functional for Short Term Project Groups? | Sonja Rispens, Eindhoven U. of Technology; Karen A. Jehn, The U. of Melbourne; Wolfgang Steinel, Leiden U., The Netherlands; René Soetekouw, Eindhoven U. of Technology
- The Effect of Narcissism on the Relationship between Performance and Promotion | Emma Y. Zhao, The U. of Melbourne; Karen A. Jehn, The U. of Melbourne
- Effects of Team Helping on Positive and Negative Leadership Behaviors | Jarvis Smallfield, UIC; Jenny M. Hoobler, U. of Pretoria
- Managing Aggression Appropriately and Effectively: An Extension of the Aggression Competence Model | Michael A. Gross, Colorado State U.; Laura K Guerrero, Arizona State U.
- Weaving Lean into the Fabric of the Organization: The Ethical Implications of a Lean Journey | Elizabeth Ann Luckman, Washington U. in St. Louis

### **1126** Similar Similar Similar Strategy (*OB, HR*) Empowering Leadership – When and Why is it most effective?

- 11:30am 1:00pm Hyatt Regency Vancouver: Georgia B
- Tweet this session: **#AOM2015 1126**

*Organizers:* **Tobias Dennerlein**, Erasmus U. Rotterdam**; Daan van Knippenberg**, Erasmus U. Rotterdam

Discussant: John Mathieu, U. of Connecticut

- Contextual Factors influencing the Cascading Effect of Empowering Leadership | Gary R. Thurgood, Texas A&M U.; Brad Harris, Texas Christian U.; Bradley L. Kirkman, North Carolina State U.
- The Role of Subordinates' Goal Orientations in the Empowering Leadership Process | Tobias Dennerlein, Erasmus U. Rotterdam; Daan van Knippenberg, Erasmus U. Rotterdam; Joerg Dietz, U. of Lausanne
- Empowering Leadership and Team Performance The Roles of Task and Outcome Interdependence | Eric Kearney, U. of

Potsdam; Rudolf Kerschreiter, Free U. Berlin; Guido Baer, Free U. Berlin

Empowering Shared Leadership in Virtual Teams: Key Roles of Virtual Communication and Engagement | Kathryn M. Bartol, U. of Maryland; Yuntao Dong, U. of Connecticut; Paul E. Tesluk, U. at Buffalo, the State U. of New York

# **1127** IS: (*OB, HR*) The Diminishing Effects of Work: Theoretical and Empirical Advances on Employee Health

11:30am - 1:00pm Hyatt Regency Vancouver: Plaza A Tweet this session: **#AOM2015** 1127

*Chairs:* Marie S. Mitchell, U. of Georgia; Robert J. Vandenberg, U. of Georgia

Discussant: Lois E. Tetrick, George Mason U.

Within-Person Associations between Income and Health: Investigating Bidirectional Effects | Nikos Dimotakis, Georgia State U.; Alexander J Corner, Georgia State U.; Joel Koopman, U. of Cincinnati; Juanita Forrester, Georgia State U.

Relations of Regulatory Focus with Employee Physical and Psychosocial Health | Taylor Lauricella, Michigan State U.; Chu-Hsiang Chang, Michigan State U.; Klodiana Lanaj, U. of Florida; Russell E. Johnson, Michigan State U.

- The Interactive Effects of Pay Hierarchy and Pay Standing on Stress and Health | Theresa M. Glomb, U. of Minnesota; Tao Yang, U. of Minnesota; John Kammeyer-Mueller, U. of Minnesota
- Sleep Depriving Leader Behavior, Subordinate Sleep, and Unethical Behavior | Christopher M. Barnes, U. of Washington; Eli Awtrey, U. of Washington, Seattle; Lorenzo Lucianetti, U. di Chieti e Pescara; Gretchen M. Spreitzer, U. of Michigan, Ann Arbor
- Sleep Deprivation and Unethical Behavior: The Role of Moral Disengagement and Moral Awareness | Erin D. Cooke Long, U. of North Carolina, Chapel Hill; Michael S Christian, U. of North Carolina, Chapel Hill; David Welsh, U. of Washington; Jerel Slaughter, U. of Arizona

# **1128** SHCS: (*OB, SIM*) New Directions in Ethics-Focused Leadership Research: Behaviors, Transmitters, and Qualifiers

11:30am - 1:00pm Hyatt Regency Vancouver: Regency Ballroom E

Tweet this session: #AOM2015 1128 Chairs: Yair Berson, Bar-Ilan U.; Binyamin Cooper, Bar-Ilan U.

Discussant: Deanne N. DenHartog, U. of Amsterdam

- Leadership and Employee Ethical Mindfulness | Scott B. Dust, Miami U.; Christian J. Resick, Drexel U.
- Are Rude Leaders Always Bad? The Moderating Effects of Leader Perspective Taking | Yair Berson, Bar-Ilan U.; Amir Erez, U. of Florida
- When Good Relationships Lead to Bad Outcomes: Morally Questionable Expediency and High-LMX | Brian D. Webster, Oklahoma State U.; Mary Mawritz, Drexel U.; Joe Kim, Oklahoma State U.
- A Meta-Analysis of the Mediating Processes of Ethical Leadership on Employee Behavioral Outcomes | Ann Chunyan Peng, U. of Western Ontario; Dongkyu Brian Kim, Ivey Business School

**1129** : (Paper Session) - (OCIS) Identity and Motivation in Social Media Use

Tweet this session: #AOM2015 1129

- Chair: Hamed Qahri Saremi, U. of Illinois Springfield
- The Sociomaterial Triggers of Inappropriate Social Media Posts | Michelle Richey, Loughborough U.; M.N. Ravishankar, Loughborough U.; Christine Coupland, Loughborough U.
- Analyzing Motivational Determinants of Knowledge-sharing in Enterprise Social Media Platforms | Henning Rode, Heinrich-Heine U. of Dusseldorf
- I Write, Therefore I Belong: The Inevitable Process of Social Media Writers' Identification | Stephanie Layne Dailey, Texas State U.; Jeffrey Treem, The U. of Texas at Austin; Jacob Ford, The U. of Texas at Austin
- Identity Perception and Information Diffusion in Social Network Services | Young-Kyu Kim, Korea U.; Dongwon Lee, Korea U.; Janghyuk Lee, Korea U.; Ji-Hwan Lee, Korea Advanced Institute of Science and Technology (KAIST)

#### 1130 : (Paper Session) - (OCIS) Information System Development: Outsourcing and Open Source Communities

- 11:30am 1:00pm Vancouver Convention Centre: Room 209 Tweet this session: **#AOM2015** 1130
- Chair: Christine Moser, VU U. Amsterdam
- Joint Vendor Performance in Multi-sourcing Arrangements: The Moderating Role of the Guardian | Ilan Oshri, Loughborough U.; Jens Dibbern, Bern U.; Julia Kotlarsky, Aston U.
- Client and Vendor Learning in Information Technology Outsourcing | Ghiyoung Im, U. of Louisville; Manju K. Ahuja, U. of Louisville
- Embedding Penguins into the Company: Sourcing the 'Right' Sauce | Maha Shaikh, U. of Warwick
- Towards an Open Source Software Development Life Cycle | Aron Lindberg, Case Western Reserve U.; Nicholas Berente, U. of Georgia; Kalle Lyytinen, Case Western Reserve U.

### **OCIS Best Paper Award Finalist**

1131 : (Paper Session) - (OCIS) Language, Leadership, and Organizational Performance

11:30am - 1:00pm Vancouver Convention Centre: Room 223

Tweet this session: #AOM2015 1131 Chair: Anthony P. Ammeter, U. of Mississippi

Chair: Anthony P. Ammeter, U. of Mississippi

- Linking Strategy to Organizational Performance through Communication Fit and Redirection | Stephen Glenn Jeffrey, U. of Passau; Marina Fiedler, U. of Passau
- The Diffusion Process of Strategic Motivating Language | Jacqueline Mayfield, Texas A&M International U.; Milton Mayfield, Texas A&M International U.
- Gender Differences in the Language of Executive Leadership | Susan Stryker, U. of San Francisco; James Stryker, Holy Names U.
- What Subsidiary CEOs Don't Tell: Shades of Subsidiary Silence | Almasa Sarabi, U. of Goettingen

# **1132** SHCS: (OCIS, OMT, HCM) The Role of Information Technology and Work Practices in Relational Coordination

11:30am - 1:00pm Vancouver Convention Centre: Room 224

- Tweet this session: **#AOM2015** 1132
- Chairs: Jody Hoffer Gittell, Brandeis U.; Ina Sebastian,
- Massachusetts Institute of Technology

Moderator: Elizabeth Davidson, U. of Hawaii-Manoa

Discussants: Wanda J. Orlikowski, Massachusetts Institute of

- Technology; Jody Hoffer Gittell, Brandeis U.
- Technological Change and the Continuity of Care | Samer Faraj, McGill U.; Hani Safadi, U. of Georgia
- Enactments of Information Systems Affordances and Relational Coordination in Health Care | Ina Sebastian, Massachusetts Institute of Technology
- The Material Enactment of Coordination in Robotic and Traditional Surgery | Matt Beane, Massachusetts Institute of Technology
- The Impact of IT on Relational Coordination When Managing Complex Episodes of Care | Farbod Hagigi, Brandeis U.
- **1133** : (*Paper Session*) (*ODC*) Change Agency and Interventions
- 11:30am 1:00pm Pan Pacific Vancouver: Coal Harbour Suite Tweet this session: **#AOM2015** 1133
- Chair: David Jamieson, U. of St. Thomas
- Change Agents and the Enactment Of Liminal Roles: The Case Of Knowledge-sharing Communities | Harry Scarbrough, City U. of London; Jacky Swan, U. of Warwick; Clifford Oswick, City U. London
- Communicating Change | Nicole Beekmans, Tilburg U.; Tobias Goessling, Tilburg U.
- Action Research: Learning from a Merger-based Study | Filomena Canterino, Politecnico di Milano; A.B. Rami Shani, California Polytechnic State U.; David Coghlan, Trinity College Dublin

### Winner of ODC Division Best Action Research Paper

- ↔ The Effective Integration of a US Acquisition into French Group: The Role of OD Intervention | Amandine Savall, CNAM-LIRSA, ISEOR; Robert P. Gephart, U. of Alberta
- The Longitudinal Effects of a Third-party Intervention: 14 Years of Sustainable Change | Wayne Boss, U. of Colorado, Boulder; Alan D. Boss, U. of Washington, Bothell; Mark L. McConkie, U. of Colorado Colorado Springs; David S. Boss, Texas A&M U., College Station

## **1134** SHCS: (*ODC*) Organizational Development and Change: A Roadmap for Future Evolution

11:30am - 1:00pm Pan Pacific Vancouver: Crystal Pavilion Ballroom A Tweet this session: **#AOM2015** 1134 *Moderators:* **Deborah Colwill**, Trinity International U.; **Dawn Newman**, The Boeing Company *Panelists:* **Susan A. Mohrman**, U. of Southern California; **William A** 

Pasmore, Columbia U.; Richard W. Woodman, Texas A&M U.

1135 : (Paper Session) - (ODC) Team Processes and Outcomes

11:30am - 1:00pm Pan Pacific Vancouver: Gazebo 1

Tweet this session: #AOM2015 1135

Chair: Karen Jansen, Australian National U.

♥→ ■Building Collaboration in Virtual Teams through Emotional Intelligence: Mediation by SOAR | Matthew Lawrence Cole, Lawrence Technological U.; John Donald Cox, Lawrence Technological U.; Jacqueline M. Stavros, Lawrence Technological U.

- A Multi-Level Literature Synthesis on Resilience in the Workplace | Silja Hartmann, LMU Munich
- Towards Disruptive Innovation in Incumbents by Student Design Teams | Eva Frese, TU Delft; Frido Smulders, TU Delft
- Organizational Schemata Change: The Role of Improvisational Learning Processes in Teams | Aida Hajro, Brunel U.

#### 1136 : (*Plenary*) - (*OM*) OM Scholars: Publishing in Top Mainstream Management Journals

11:30am - 1:00pm Pan Pacific Vancouver: Crystal Pavilion Ballroom B Tweet this session: **#AOM2015** 1136 *Organizer:* John Gray, The Ohio State U.

Presenters: Mikko Ketokivi, IE Business School - IE U.; Stephan M. Wagner, Swiss Federal Institute of Technology Zurich, ETH

### **1137** : (*Paper Session*) - (*OMT*) Strategic Categorization: How New Category Structuring and Labeling Influence Audience Evaluations

11:30am - 1:00pm Vancouver Convention Centre: Room 008 Tweet this session: **#AOM2015 1137** 

Chair: Peer C. Fiss, U. of Southern California

- Dancing with Names: The Dynamics of Perceptual Creativity in Diversification | Sorah Seong, INSEAD; Frédéric Clément Godart, INSEAD
- Pa⊒Strategic Categorization: Vertical and Horizontal Changes in Self- Categorization | Eunice Yunjin Rhee, Seattle U.
- Pa⊟How do Nested Categories Influence Market Emergence? Evidence from Early American Music Records | Jaemin Lee, INSEAD

Finalist for the OMT Division Best Student Paper Award

Analyzing the Impact of Hybrid Innovation on Firm Performance (WITHDRAWN) | Xu Li, London Business School

### **1138** : (*Paper Session*) - (*OMT*) **Time, Temporal Coordination and Temporal Work**

11:30am - 1:00pm Vancouver Convention Centre: Room 015 Tweet this session: **#AOM2015 1138** 

Chair: Juliane Reinecke, U. of Warwick

Organizational Capabilities and Resources as Temporal Interplay | Tor Hernes, Copenhagen Business School; Kätlin Pulk, Estonian Business School

→ □ Tea Time: Temporal Coordination for Sustainable Development | Anna Kim, Ivey Business School; Pratima Bansal, U. of Western Ontario; Helen Haugh, U. of Cambridge Winner of the OMT Division Best Paper on Environmental and

### Social Practices Award

- The Hypothetical Past: Focusing Agency through Narratives of Past, Present, and Future | Jennifer G. Irwin, Louisiana State U.
- A Critical Analysis of Temporal Work: Time, Space and Identity in a Global Engineering Firm | Leanne Cutcher, The U. of Sydney; Cynthia Hardy, The U. of Melbourne; Susan Ainsworth, The U. of Melbourne; Robyn Thomas, Cardiff U.

**1139 € □**: (Paper Session) - (OMT) **The Specificity of Family Firm Goals, Decisions and Performance** 11:30am - 1:00pm Vancouver Convention Centre: Room 102 Tweet this session: **#AOM2015 1139**  Chair: Peter Jaskiewicz, Concordia U.

- → Public and Family Firms' FDI: Patterns and Performance Implications of Legitimacy Seeking Behaviors | Sebastian Fourné, WHU - Otto Beisheim School of Management; Miriam Zschoche, WHU - Otto Beisheim School of Management
- Community Values, Family Firm Governance and Performance: An Ecology of Institutional Logics | Danny Miller, HEC Montreal & U. of Alberta; Isabelle Le Breton-Miller, HEC Montreal & U. of Alberta; Mario Daniele Amore, Bocconi U.; Alessandro Minichilli, Bocconi U.; Guido Corbetta, Bocconi U.
- How Entrepreneurial Orientation Promotes Superior Firm Performance in Family and Nonfamily Firms | Tingko Lee, National Defense U.; Wenyi Chu, National Taiwan U.
- The Fruits of Passion: The Effect of Entrepreneurship on Life Satisfaction of Family Members | Marjan Houshmand, U. of British Columbia; Martin Schulz, U. of British Columbia

### **1140** : (Paper Session) - (OMT) The Role of Social Ties

and Network Structure in Performance and Creativity

11:30am - 1:00pm Vancouver Convention Centre: Room 103

Tweet this session: **#AOM2015 1140** Chair: **Mark Ebers**, U. zu Koeln

- Borrowing on Reputation: The Role of Social Ties in Syndicated Lending | Jon MacKay, U. of Oxford
- Network Structure and Uncertainty: The Role of Strong Ties in Venture Capital Funding Networks | Demetrius Lewis, Stanford U.

### Finalist for the OMT Division Best Paper on Entrepreneurship Award

- → Closure and Social Capital: A Complete-Network Interpretation | Dalhia Mani, HEC Paris
- → Networks and Creativity in Context: A Meta-Analytic Exploration of Contextual Contingencies | Kevyn Yong, ESSEC Business School; Pier Vittorio Mannucci, HEC Paris; Celine Flipo, HEC Paris

### **1141** —: (*Paper Session*) - (*OMT*) Organizational Identity Realignment: Coping with Indeterminacy and Boundary Permeability

11:30am - 1:00pm Vancouver Convention Centre: Room 108 Tweet this session: **#AOM2015** 1141

Chair: Peter O. Foreman, Illinois State U.

- → Identity Alignment in the Inter-organisational Relationship: The Case of Open Access | Trin Thananusak, U. of Cambridge; Shaz Ansari, U. of Cambridge
- Organizational Identity Change in Cross-Institutional Contexts | Gary Thomas Burke, Aston U.
- Muddling Through: Identity, Culture and Decision-Making in Managers' Responses to Uncertainty | Elizabeth Hansen, Harvard U.
- Narrative Strategies for Contextualizing Ventures: Constructing Organizational Fields | Christopher Rowell, Aalto U.; Robin Gustafsson, Aalto U.

### **1142** : (Paper Session) - (OMT) Reactions to Misconduct: Explaining Variations

11:30am - 1:00pm Vancouver Convention Centre: Room 116 Tweet this session: **#AOM2015** 1142 *Chair:* **Scott D. Graffin**, U. of Georgia

Thematic orientation: □ Teaching | ● Practice | → International | ● Program Theme | □ Research | * Diversity | > Best Paper

Section D

- Paying Attention to Misconduct: Differential Reactions to Misconduct After Sarbanes-Oxley | Jo-Ellen Pozner, U. of California, Berkeley; Aharon Yehuda Cohen Mohliver, London Business School; Celia Moore, London Business School
- (In-)Coherence in Dealing with Rule-Breaking | Sarah Tischer, Hamburg U.
- → Stick or Yardstick: People's Reactions to Social Control Agents' Normative Enforcements | Gino Cattani, New York U.; Marco Clemente, Aalto U.
- Does it Matter if Stockbrokers Get Caught Cheating? Consequences of Misconduct on Careers | Pooria Assadi, The Wharton School, U. of Pennsylvania; Andrew von Nordenflycht, Simon Fraser U.

# **1143** : (Paper Session) - (OMT) Discourse, Culture and Institutions: Firms as Actors and Logics as Cultural Resources

- 11:30am 1:00pm Vancouver Convention Centre: Room 120 Tweet this session: **#AOM2015** 1143
- Chair: Jaco Lok, U. of New South Wales
- Criair. Jaco Lok, 0. of New South Wales
- 1960-2010 | Patricia Bromley, U. of Utah; Amanda J Sharkey, The U. of Chicago
- The Use of Institutional Logics as Cultural Resources by Social Enterprises' Employees | Leticia Cortes Ferreira, The U. of Nottingham; Robert Caruana, U. of Nottingham / ICCSR; Laurie Cohen, The U. of Nottingham
- Institutional Logics as Flexible Resources-How Coca-Cola Uses Community Logic to Respond to Obesity | Kirsti livonen, Aalto U.; Kathryn Fahy, Lancaster U.
- Reframing Organizations as Service-Based: A Cognitive Perspective to Hybrid Organizations | Jaakko Siltaloppi, Aalto U.; Risto Rajala, Aalto U.

## **1144** ...: (Paper Session) - (OMT) Path Dependence and Imprinting in Varied Contexts

- 11:30am 1:00pm Vancouver Convention Centre: Room 121
- Tweet this session: **#AOM2015** 1144
- Chair: Shamsud D Chowdhury, Dalhousie U.
- Fly on the Wings of R&D: Path Dependence, Creation & Separation | Irina Koprax, Johannes Kepler U.; Christian Garaus, WU Vienna; Wolfgang H. Guettel, Johannes Kepler U.
- Locked-In Working Time Regimes: Exploring Barriers to Change in a Management Consulting Firm | Blagoy Valentinov Blagoev, Free U. Berlin; Georg Schreyogg, Free U. Berlin
- The Genesis of Innovative Ventures: A Founding Team Imprinting Perspective | Brian C. Fox, U. of Connecticut; Zeki Simsek, U. of Connecticut; Ciaran Heavey, U. College Dublin
- School of Markets | Valentina Assenova, Yale School of Management; Olav Sorenson, Yale U.

Winner of the OMT Division Best International Paper Award

#### 

11:30am - 1:00pm Vancouver Convention Centre: Room 204 Tweet this session: **#AOM2015 1145** *Chair:* **Patrick Reinmoeller**, Cranfield U.

- Imitation or Innovation? Exploring the Determinants of Crowdfunding Success | Andreea Daniela Gorbatai, U. of California, Berkeley; Cyrus Dioun, U. of California, Berkeley
- Imitation? Environmental Signals and Similarity of Behavior in Hiring by Japanese Firms, 1974-2011 | Daisuke Uchida, Hitotsubashi U.; Glenn Hoetker, Arizona State U.
- Dynamic Capabilities and Shaping Markets: Beyond Market Exogeneity and Organizational Adaptation | Matthias Wenzel, European U. Viadrina; Jochen Koch, European U. Viadrina
- Competing in Design: Differentiation, Imitation, and Value Capture (WITHDRAWN) | Rainer Filitz, Technische U. München; Joachim Henkel, Technische U. München

### **1146** : (*OMT*) Careers in Context: How Institutions and Social Structure Determine Career Patterns

11:30am - 1:00pm Vancouver Convention Centre: Room 205

- Tweet this session: **#AOM2015** 1146
- Organizer: Kelly Patterson, U. of Southern California
- Discussant: Diane Burton, Cornell U.
- Career Scripts as Enablers of Institutional Entrepreneurship | Amit Nigam, City U. London; Gina Dokko, U. of California, Davis
- The Diffusion of Occupational Role Combinations: Revisiting 'Role as Resource' | **Patrick Reilly**, U. of California, Los Angeles
- Do I Stay or Do I Go? Gender Differences in the Propensity to Stay with a Previous Employer | Weiyi Ng, U. of California, Berkeley; Ming D. Leung, U. of California, Berkeley
- Racial Disparity in Promotion Rates of National Football League Coaches | Chris Rider, Georgetown U.; James B. Wade, Emory U., Gozuieta Bus Sch; Anand Swaminathan, Emory U.; Andreas Schwab, Iowa State U.

### **1147** — JS: (*OMT, GDO, SIM*) Shadow Governance: Informal and Hidden Mechanisms of Control and Authority

- 11:30am 1:00pm Vancouver Convention Centre: Room 109 Tweet this session: #AOM2015 1147
- Organizer: Rich DeJordy, Northeastern U. Discussant: Matthew Kraatz, U. of Illinois
- An Institutional Analysis of Myth Making & Network Interaction
- in Emerging Social Enterprises | Rae Andre, Northeastern U. Institutional Power and the Gender Police: An Interdisciplinary
- Model for True LGBT Inclusivity | Katina B. Sawyer, Villanova U.; Christian Thoroughgood, Northeastern U.
- Institutionalized Gender as a Form of Governance: Insights from the US Naval Academy | Rich DeJordy, Northeastern U.; Frank J. Barrett, Naval Postgraduate School
- Roping in the Cowboys at Oilco: The Influence of Culture in Integrating Organizational Routines | Stephanie Bertels, Simon Fraser U.; Jennifer Howard-Grenville, U. of Oregon; Simon Pek, Simon Fraser U.

### 1148 ©JS: (OMT, OB) Understanding Intra-Organizational Responses to Institutional Complexity

11:30am - 1:00pm Vancouver Convention Centre: Room 110 Tweet this session: **#AOM2015 1148** *Organizers:* Linda Jakob-Sadeh, Hebrew U. of Jerusalem; Tammar B. Zilber, Hebrew U. of Jerusalem

MONDAY

Discussant: Anne-Claire Pache, ESSEC Business School

- Subjectification in Hybrid Organizations: Socializing by Encouraging Questioning | Silvia Dorado, U. of Rhode Island; Trish Ruebottom, Brock U.; Douglas Creed, U. of Rhode Island
- Bowing Before Dual Gods: Sustaining Competing Institutional Logics through Flexible Enactment | Wendy K. Smith, U. of Delaware; Marya L. Besharov, Cornell U.
- Re-Combining Institutional Logics in Workplace Practices | Trish Reay, U. of Alberta; Jo-Louise Huq, U. of Alberta; Mariline Comeau Vallée, HEC Montreal
- Institutional complexity in action Inside a Jewish-Palestinian organization | Linda Jakob-Sadeh, Hebrew U. of Jerusalem; Tammar B. Zilber, Hebrew U. of Jerusalem

# 1149 CALL COMT, ONE) Opening Governance of Natural Resources: A Multilevel and Spatially Embedded Perspective

11:30am - 1:00pm Vancouver Convention Centre: Room 119

Tweet this session: **#AOM2015** 1149

*Organizers:* Angelique Slade Shantz, York U.; Charlene E. Zietsma, York U.

- *Discussants:* Judith Sayers, U. of Victoria; Karim Ramji, Donovan & Co.
- Affective Commitment, Moral Emotions and Emotional Energy: Building a Shared Governance Logic. | Grace Hong Fan, U. of British Columbia; Charlene E. Zietsma, York U.
- Generating and Harnessing Complexity: The Role of Third Parties in Cross-sector Partnerships. | Anica Zeyen, Royal Holloway/ U. of London
- A Collaborative Governance Model for Addressing Complex Problems. | Tim Hargrave, Simon Fraser U.; Desiree F. Pacheco, Portland State U.; Jeffrey G. York, U. of Colorado, Boulder
- Can Market Mechanisms Improve Natural Resources Governance in the Global Era? | Ben Cashore, Yale School of Forestry & Environmental Studies; Sebastian Jodoin, McGill U.

### **1150** : (*Paper Session*) - (*ONE*) Environmental Policy and Compliance

11:30am - 1:00pm Vancouver Convention Centre: Room 203 Tweet this session: **#AOM2015** 1150

Chair: Ben Lewis, Brigham Young U.

- Regulatory Complexity and Organisational Environmental Innovations | Pelin Demirel, Southampton Business School, U.K.; Effie Kesidou, Leeds U. Business School
- Nothing to Hide, Nothing to Fear: The Effect of Scrutiny on Policy Implementation | Arkangel Miguel Cordero, Cornell U.; Wesley David Sine, Cornell U.
- How Do Demand-Pull Policies Affect Firm-level Innovation Activities? | Claudia Doblinger, U. of Regensburg / Harvard Kennedy School
- Barriers to Achieving Additionality in Carbon Offsets: A Regulatory Risk Perspective | Jessica Mitchell, U. of Calgary; Irene Marie Herremans, U. of Calgary; Anne Kleffner, U. of Calgary

### **1151 €**⊒: (*ONE*) Environmental Governance and Technology: Opening the Black Box

11:30am - 1:00pm Vancouver Convention Centre: Room 207

Tweet this session: #AOM2015 1151

Organizer: Margaret Taylor, Stanford U. Discussants: Magali Delmas, U. of California, Los Angeles; Stuart

Graham, Georgia Institute of Technology

- Confronting Expectations with Empirical Evidence in Product Regulation and Innovation | Margaret Taylor, Stanford U.; C. Anna Spurlock, Lawrence Berkeley National Laboratory; Hung-Chia Yang, Lawrence Berkeley National Laboratory
- Avoiding premature technology lock-in through deployment policies | Tobias Schmidt, ETH Zurich; Benedikt Battke, ETH Zurich; David Grosspietsch, ETH Zurich; Volker H. Hoffmann, ETH Zurich
- Getting Beyond Reputation: Toward Supply Chain Level Sustainability Standards | Timothy M. Smith, U. of Minnesota; Jennifer Schmitt, U. of Minnesota

### **1152** : (Paper Session) - (ONE) Macro, Multilevel Institutional Forces in Environmental Change

11:30am - 1:00pm Vancouver Convention Centre: Room 208 Tweet this session: **#AOM2015** 1152

Chair: Shon R Hiatt, U. of Southern California

- Transnational Path Generation: The Institutionalization Patterns of Modern Environmentalism | Joel Bothello, ESSEC Business School; Marie-Laure Djelic, ESSEC Business School
- Conceptualizing a Multi-Level Perspectives Approach to Institutional Change | Christopher R. Whynacht, U. of Massachusetts Boston
- → ■Blending Institutional Logics: The Emergence of B Corps in Australia | Wendy Stubbs, Monash U.
- → ■Break the Ties that Break: Strategic Response to Institutional Complexity | Alireza Ahmadsimab, ESSEC Business School; Naeem Ashraf, LUMS

### 1153 € . (Paper Session) - (PNP) Public Service Motivation

11:30am - 1:00pm Pinnacle Vancouver Harbourfront Hotel: Pinnacle Harbourfront Ballroom III

Tweet this session: **#AOM2015 1153** *Chair:* **Bradley E. Wright**, U. of Georgia

- PSM and Sense of Community and Responsibility as Predictors of Employee Well-Being and Engagement | Neil M. Boyd, Bucknell U.; Branda Nowell, North Carolina State U.; Zheng Yang, North Carolina State U.; Mary Clare Hano, North Carolina State U.
- Does a Public Service Ethic motivate Ethical Behavior? | Bradley E. Wright, U. of Georgia; Shahidul Hassan, The Ohio State U.
- The mediating effect of calling and job involvement on prosocial motivation and performance | Amber Yun-Ping Lee, National U. of Tainan; Hsien Chun Chen, National Sun Yat-Sen U.; I-Heng Chen, National Sun Yat-Sen U.; Szu-Yin Lin, National Sun Yat-Sen U.; Yung-Hsuan Ou, National Sun Yat-Sen U.
- I have got a new attitude: When does public service motivation generate dedicated volunteers? | Joyce Costello, Bournemouth U.; Fabian Homberg, Bournemouth U.; Davide Secchi, Southern Denmark U.

**1154 © ⊂** *⊟*: (Paper Session) - (PNP) **Informing Public Service Contracting** 

11:30am - 1:00pm Pinnacle Vancouver Harbourfront Hotel: Port of Hong Kong Tweet this session: **#AOM2015** 1154

Chair: Adam Eckerd, U. of Tennessee

- The Political Cycle of Public-Private Contract Renegotiations | Zoe Le Squeren, Sorbonne Business School; John Moore, Sorbonne Business School
- Concurrent Sourcing in Public Services: The Case of Water Supply in France | Simon Porcher, London School of Economics
- Contract Responsiveness or Program Effectiveness: Do Contractors Faithfully Implement Public Values? | Julia L. Carboni, Indiana U. / Purdue U., Indianapolis; Rachel Fyall, U. of Washington
- Pa⊒Institutional Constraints, Managerial Choices, and Conflicts in Public Sector Supply Chains | Adam Eckerd, U. of Tennessee; Stephanie Eckerd, U. of Maryland

### **1155 ●:** (Paper Session) - (PNP) **Collaboration and Complexity**

11:30am - 1:00pm Pinnacle Vancouver Harbourfront Hotel: Port of San Francisco Tweet this session: **#AOM2015** 1155

Chair: Chao Guo, U. of Pennsylvania

- Knowledge Sharing in Knowledge Economy: An integrated framework for decision making | Quratulain Amber, COMSATS Institute of Information Technology
- What roles for public management in cross-sector participatory settings? | Franziska Hopf, U. of Mannheim; Julia Stephanie Thaler, U. of Mannheim
- Challenging the Value-paradigm of Cross-sector Partnerships | Kathrin Lambrich, Leibniz U. Hannover; Arne Kroeger, Leibniz U. Hannover; Christiana Weber, Leibniz U. Hannover; James Wallace, U. of Bradford

**1156**  $\bullet$   $\rightarrow$   $\blacksquare$ : (Paper Session) - (PNP) Culture,

### Communication and Commitment in Public and Nonprofit Service

11:30am - 1:00pm Pinnacle Vancouver Harbourfront Hotel: Port of Singapore Tweet this session:  $\mbox{\it #AOM2015}$  1156

Chair: Deborah E. de Lange, Ryerson U.

- When does public sector socialization lead to turnover? The role of organizational privateness. | Sarah M. L. Krøtel, Aarhus U.; Anders R. Villadsen, Aarhus U.
- What Kinds of Message Frames Influence Sailors to Intervene to Prevent Sexual Assault? | Deborah E. Gibbons, Naval Postgraduate School; James Suchan, Naval Postgraduate School
- Military veterans working in the Federal government: Why do they want to leave? | Matthew Vanderschuere, American U.

### **1157** € **€**. (Paper Session) - (PNP) Market, Mission and Hybridization

11:30am - 1:00pm Pinnacle Vancouver Harbourfront Hotel: Salon E Tweet this session: **#AOM2015** 1157

- Chair: Sanjay K. Pandey, George Washington U.
   Adaptation of For-profit Practices in a Nonprofit Foundation: Role of Isomorphic Pressures | Franci M. Phelan, George Washington U.; Andrea Casey, George Washington U.; Randal E Peters, Drake U.
- Managing Critical Services through Hybrid Arrangements | Sandro Cabral, Federal U. of Bahia; Claude Menard, Centre d'Economie de la Sorbonne
- Tension between Social Mission and Market Orientation: Free Admissions at Arts Organizations | Mirae Kim, U. of Missouri; Sheela Pandey, CORD, Arizona State U.; Sanjay K. Pandey, George Washington U.
- Say When: A Theory of Peak Social Benefit | Richard Tuck, U. of Victoria; Robert Mittelman, Royal Roads U.

## **1158** : (*PTC*) Practice Theme Committee Business Meeting.

11:30am - 2:00pm Fairmont Waterfront Hotel: Waterfront Ballroom A Tweet this session: **#AOM2015** 1158 *Program Chairs:* **Marc Bonnet**, ISEOR, Magellan, IAE Lyon, U. Jean Moulin; **Tom Mierzwa**, U. of Maryland U. College *Chairs:* **Kathryn Goldman Schuyler**, Alliant International U.; **Kuo Frank Yu**, City U. of Hong Kong

#### 1159 : (Paper Session) - (RM) Using Data: Theory Building, Funding Effects, Careless Responding, and Fraud

11:30am - 1:00pm The Fairmont Hotel Vancouver: Gabriola Island

Tweet this session: **#AOM2015** 1159

Chair: Justin A. DeSimone, U. of Nebraska, Lincoln

- The Use of Abduction for Generating Explanation and Theory | Gerardo Okhuysen, UC Irvine; Kristin J. Behfar, U. of Virginia
- An Examination of the Funding-Finding Relation in the Field of Management | James G Field, Virginia Commonwealth U.; David Mihm, U. of Central Florida; Ernest H O'Boyle, U. of lowa; Frank A. Bosco, Virginia Commonwealth U.; Krista Uggerslev, Northern Alberta Institute of Technology; Piers Steel, U. of Calgary
- Detecting Dirty Data: The Prevalence and Effect of Low-effort Responding in Survey Research | Justin A. DeSimone, U. of Nebraska, Lincoln
- Let the Numbers Talk: A Look into the Use of Benford Analysis as a Method of Detecting Data Fraud | Shelby John Solomon, Louisiana State U.

# **1160** GRAN, OB, OCIS) Unobtrusive Measures in Organizational Research: The Potential of Wearable Sensor Technology

11:30am - 1:00pm The Fairmont Hotel Vancouver: Boardroom Tweet this session: **#AOM2015** 1160

Chair: Andrew Yu, Michigan State U.

The Promises and Perils of Wearable Sensors in Organizational Research | Daniel Chaffin, Michigan State U.; Ralph A Heidl, Michigan State U.; John Hollenbeck, Michigan State U.; Michael Howe, Iowa State U.; Andrew Yu, Michigan State U.; Roger Calantone, Michigan State U.; Clay Voorhees, Michigan State U. MONDAY

Capturing Team Process Dynamics | Steve W. J. Kozlowski, Michigan State U.; Chu-Hsiang Chang, Michigan State U.; Samantha K. Baard, Michigan State U.; Subir Biswas, Michigan State U.

Using Wearable Sensors to Examine the Evolution of Interpersonal Dynamics in Project Teams | Andrew P. Knight, Washington U. in St. Louis; Christian J. Resick, Drexel U.; Katrina A. Graham, Drexel U.; Kahlil King, Drexel U.; Jonathan C. Ziegert, Drexel U.

Networks and Nonverbal Behavior | Marissa King, Yale U.

1161 : (Paper Session) - (SAP) Discourse & Time 11:30am - 1:00pm Pan Pacific Vancouver: Cypress Suite Tweet this session: #AOM2015 1161

Chair: Inger G. Stensaker, Norwegian School of Economics

- The Timefulness of Strategy Practices | Barbara Simpson, U. of Strathclyde; Rory Tracey, U. of Strathclyde; Alia Weston, OCAD U.
- Tall Talk: Semiotic Scaffolding of the Situational Logic in Strategizing | Andrea Jane Herepath, Lancaster U.
- Elements as a Strategy Process in the 21st Century U.S. Newspaper Industry | Jun Ho Lee, U. of Illinois at Urbana-Champaign; Huseyin Leblebici, U. of Illinois
- The Written Architecture of Attention and Strategizing at a Ministry of Foreign Affairs | Donoxti M. Baylon, ESSEC Business School

1162 : (Paper Session) - (SAP) Competitive Dynamics 11:30am - 1:00pm Pan Pacific Vancouver: Gazebo 2

Tweet this session: #AOM2015 1162

Chair: Rebecca Bednarek, U. of London, Birkbeck

- Routines, Capabilities and Networks: Strengthening a Missed Link | Claire Aura Parmentier Cajaiba, U. of Nice; Giovany Cajaiba-Santana, Kedge Business School
- Succession as Strategy:Governance as strategy practice for seven succession strategies | Gry Osnes, SuccessionConsult Ltd
- Coopetition or Cooperation Under Alliance? AMC Competitive Dynamics Viewpoint | Wei-Lun Chang, Tamkang U.
- Coopetition in tourism destinations: Disentangling relevant temporal dimensions | Marcello M Mariani, U. of Bologna

### **1163** $\odot$ $\rightarrow$ $\blacksquare$ $\blacksquare$ JS: (SAP, OM) The Dynamics of Practice: Practising Strategizing and Project Managing

11:30am - 1:00pm Pan Pacific Vancouver: Crystal Pavilion Ballroom C Tweet this session: #AOM2015 1163

Organizer: Elena P. Antonacopoulou, U. of Liverpool Chair: Juani Swart, U. of Bath

Discussants: Davide Nicolini, U. of Warwick; Jonas Söderlund, BI Norwegian Business School

Speakers: Elena P. Antonacopoulou, U. of Liverpool; Arne Carlsen, BI Norwegian Business School; Neil Turner, Cranfield School of Management; Luciano C Oviedo, Intel Corporation Participant: Harvey Maylor, Said Business School

#### 1164 : (Plenary) - (SIM) SIM Annual Plenary

11:30am - 1:00pm Pinnacle Vancouver Harbourfront Hotel: Cordova Ballroom Tweet this session: #AOM2015 1164 We have an exciting new plenary structure this year, with a panel of

experts from within SIM and outside of SIM, speaking about an

emerging topic of interest to a wide range of SIM members. Following panelist comments, the floor will be open for discussion for about half of the session. Come join us in exploring the potential breadth and depth of this topic area!

#### **1165**: (Plenary) - (TIM) **TIM Plenary: Management Theories** Without Sufficient Empirical Support?

11:30am - 1:00pm Vancouver Convention Centre: Room 211 Tweet this session: #AOM2015 1165 Moderator: Fernando Suarez, Northeastern U. Panelists: Gautam Ahuja, U. of Michigan; Brent Goldfarb, U. of Maryland

#### Monday 12:00PM

### **1166** : (ICW) Journal of Management Studies Editorial Board Meeting

12:00pm - 2:00pm Fairmont Waterfront Hotel: Waterfront Ballroom C Tweet this session: #AOM2015 1166 A meeting and lunch for the members of the Journal of Management Studies Editorial Board.

Organizer: Margaret Turner, Journal of Management Studies

### Monday 1:00PM

### 1167 : (AAA) Changing Nature of Work

1:00pm - 2:30pm Vancouver Convention Centre: Room 002 Tweet this session: #AOM2015 1167 Organizer: Stephen Barley, Stanford U. Presenters: Andrew H. Van de Ven, U. of Minnesota; Sara L. Rynes, U. of Iowa Participants: Frances J. Milliken, New York U.; Jeffrey Pfeffer, Stanford U.

#### 1168 : (ICW) IMD Day 4 PM

1:00pm - 5:00pm The Fairmont Hotel Vancouver: Lions Tweet this session: #AOM2015 1168 Organizer: Marianne Rothenbuehler, IMD International

### 1169 : (MED) MED Past Chairs, Award Winners, Executive & Keynote Lunch & Strategy Meeting

1:00pm - 3:00pm Fairmont Waterfront Hotel: Mackenzie Room 2 Tweet this session: #AOM2015 1169 This is an invitation only event. Past chairs, award winners (one representative per award) and keynote will be personally invited via email by MED.

Hosts: Sabine Hoidn, U. of St. Gallen; Frank Novakowski, Davenport U.; Alan B. Eisner, Pace U. Division Chair: Barbara A. Ritter, Coastal Carolina U.

Program Chair: Peter McNamara, Maynooth U., National U. of Ireland Maynooth

Professional Development Workshop Chair: Miguel R.

Olivas-Lujan, Clarion U. of Pennsylvania

Past Chair: Jacob Eisenberg, UCD

Treasurer: Erika Engel Small, Coastal Carolina U.

Secretary: Danna Greenberg, Babson College

Representative-at-Large: Paul Hibbert, U. of St Andrews

### Monday 1:15PM

**1372** : (*Paper Session*) - (*OM*) **Operations and Finance**, and Forecasting

1:15pm - 2:45pm Pan Pacific Vancouver: Coal Harbour Suite Tweet this session: **#AOM2015 1372** 

Chair: Robert Maximilian Grüschow, RWTH Aachen U.

- → Distilling the Wisdom of Crowds: Prediction Markets versus Prediction Polls | Pavel Atanasov, U. of Pennsylvania; Philip Rescober, U. of Pennsylvania; Eric Stone, -; Samuel A Swift, U. of California, Berkeley; Emile Servan-Schreiber, Lumenogic LLC.; Philip E. Tetlock, U. of Pennsylvania; Lyle Ungar, U. of Pennsylvania; Barbara Mellers, The Wharton School, U. of Pennsylvania
- Taking Risk: Operational Volatility and its Relation to Finance | David Bendig, Aachen U. of Technology (RWTH)
- The Influence of Inventory Leanness on Stock Performance: New Evidence from Equity Offerings | David Bendig, Aachen U. of Technology (RWTH)
- How to Provide Cost-efficient and Customized Payment Services in E-commerce? | Robert Maximilian Grüschow, RWTH Aachen U.

### **1170** —: (Paper Session) - (BPS) The Role of Financial Firms in Mergers and Acquisitions

1:15pm - 2:45pm Vancouver Convention Centre: Room 011

Tweet this session: #AOM2015 1170

Chair: Stephanie Goble, Regent U.

- Diversification, Inter-Firm Ties, And Firm Failure In The U.S. Venture Capital Industry | Alex Makarevich, ESADE Business School
- ➡ The Influence of Multiple Agency Conflicts on Acquisition Premiums | Sam Yul Cho, Oregon State U.; Jonathan D. Arthurs, Oregon State U.; Igor Filatotchev, City U. London
- Pa⊟Information Asymmetry And Acquirer Returns: Dual Effect Of Venture Capital Affiliation | Supradeep Dutta, U. at Buffalo, the State U. of New York
- Networks, Alliances and Acquisitions: Role Of Social Embeddedness In Acquirer Performance. | Paul Nary, U. of Minnesota

# **1171** $\rightarrow \square$ ^(b): (Paper Session) - (BPS) Organizational Learning & Balancing Exploitation and Exploration

1:15pm - 2:45pm Vancouver Convention Centre: Room 013 Tweet this session: **#AOM2015** 1171

Chair: Zachary Sheaffer, Ariel U.

- The Moderating Role of Organizational Context on Learning-by-doing: Evidence From Hospitals | Jonathan Clark, Pennsylvania State U.; Venkat Kuppuswamy, U. of North Carolina, Chapel Hill
- Questioning The Equifinality Assumption In Balancing Exploration And Exploitation | Emerald Hwang, Tel Aviv U.; Uriel Stettner, Tel Aviv U.
- → [®] Product Harmonization: Mechanisms and Reconciliation of Competing Logics | Yang Liu, U. of Cambridge; Yongjiang Shi, U. of Cambridge
- → □Organizational Learning and Business Model Innovation in Base-of-the-Pyramid Market Entry | Ted London, U. of Michigan

- 1172 CEO Decision Making 1:15pm - 2:45pm Vancouver Convention Centre: Room 101 Tweet this session: #AOM2015 1172
- Chair: Ting Yao, U. of North Carolina, Chapel Hill
- Strong Enough to Fight or to Flee? Executive Social Capital and Ship Jumping in Declining Firms | Han Jiang, U. of Arizona; Jun Xia, The U. of Texas at Dallas; Matthew Semadeni, Arizona State U.
- Behavioral Differences Between Founder CEOs And Professional CEOs: The Role Of Overconfidence | Joon Mahn Mahn Lee, Purdue U., West Lafayette; Byoung-Hyoun Hwang, Cornell U.; Hailiang Chen, City U. of Hong Kong
- Exuberance in the Corner Office:CEO Personality and the Rise and Fall of Irish Firms, 2005-2009 | Ciaran Heavey, U. College Dublin; Brian C. Fox, U. of Connecticut; Zeki Simsek, U. of Connecticut; Donald C. Hambrick, Pennsylvania State U.
- Measuring Industry-Based Managerial Discretion: A Leadership Influence Approach | Xin Liang, U. of Minnesota Duluth; Vincent L. Barker, U. of Kansas
- **1173** → **•** .: (*Paper Session*) (*BPS*) **Ownership and Principal-Principal Relationships**

1:15pm - 2:45pm Vancouver Convention Centre: Room 106 Tweet this session: **#AOM2015** 1173

- Chair: Punit Arora, City U. of New York
- → □ Principal-Principal Relationships: Cost or Benefit to Minority Shareholders? | Steve Sauerwald, U. of Illinois at Chicago; Pursey Heugens, Erasmus U. Rotterdam; Marc Van Essen, U. of South Carolina
- How Board Faultlines Affect Board Effectiveness In Monitoring | Yuehua Xu, Sun Yat-sen U.; Xiao-Yun Xie, Zhejiang U.; Chu-Ding Ling, Zhejiang U.; Shenjiang Mo, Lingnan U. / Sun Yat-sen U.
- Defining Ownership: An empirical Assessment and Validation of the Ownership Measure | Sujit Sur, Carleton U.; Horand Gassmann, Dalhousie U.; Jing Zhang, Dalhousie U.
- → State Ownership and Firm-Level Performance | Sergio Giovanetti Lazzarini, Insper Institute of Education and Research; Aldo Musacchio, Harvard U.

### **1174 ©:** (*Paper Session*) - (*BPS*) **Governance and Performance**

1:15pm - 2:45pm Vancouver Convention Centre: Room 107

Tweet this session: #AOM2015 1174

Chair: Angelo Maria Solarino, City U. of Hong Kong

- CEO Tenure and Financial Performance: A Meta-Analysis | Junyon Im, U. of Missouri, Kansas City; Xian Cao, U. of Connecticut
- Governance Context and Market Reaction to Specific Purpose Poison Pill Adoption | Donald J. Schepker, U. of South Carolina; Won-Yong Oh, U. of Calgary
- Identifying Effective Boards: Boards' Symbolic versus Psychological Independence | Sanjay Goel, U. of Minnesota, Duluth; Dawn A Harris, Loyola U. Chicago
- Gaining Synergies by Changing Performance Incentives to Fixed Pay:Evidence from a Natural Experiment | Sunkee Lee, INSEAD; Phanish Puranam, INSEAD

**1175 €**⊒: (*Paper Session*) - (*BPS*) **Learning, Knowledge,** and Ideas

1:15pm - 2:45pm Vancouver Convention Centre: Room 112 Tweet this session: **#AOM2015 1175** *Chair:* **Wei Yao**, Zhejiang U.

- Knowledge Flows Within and Outside Alliance Scope: Theory and Evidence | Simona Ileana Giura, SUNY Oneonta; Shyam Kumar, Rensselaer Polytechnic Institute; Iftekhar Hasan, Fordham U.
- ➡ The Impact Of "Others" On Experience Effects. Evidence From A Multi- Unit Hospitality Chain. | Louis Mulotte, Tilburg U.
- The Effect of Founders' Credentials on Cooperative Agreements of Startups | Ramakrishna Devarakonda, Purdue U., West Lafayette; Jeffrey J. Reuer, Purdue U.
- Relationalism with Dominant Suppliers: Relational Advantage and Constraint | Chanchai Tangpong, North Dakota State U.; Kuo-Ting Hung, Suffolk U.; Jin Li, North Dakota State U.; Michael D Michalisin, Pennsylvania State U., Worthington-Scranton; Arlyn J Melcher, Southern Illinois U. Carbondale

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- 1:15pm 2:45pm Vancouver Convention Centre: Room 117
- Tweet this session: #AOM2015 1176
- Chair: Benjamin Blackford, Northwest Missouri State U.
- Chance and Competitive Advantage | Daria Arkhipova, U. Ca' Foscari of Venice; Markus Reitzig, U. of Vienna; Massimo Warglien, U. Ca' Foscari of Venice
- A Ladder of Competitive Advantage | Nicolaj Siggelkow, U. of Pennsylvania; Phebo Derk Wibbens, The Wharton School, U. of Pennsylvania
- The Lemons Problem in Markets for Strategy | Mary J. Benner, U. of Minnesota; Todd Zenger, Eccles School, U. of Utah
- Are Recessions a Curse? Strategic Advertising Media Selection for Efficient Resource Allocation | Abhishek Nayak, IE Business School; Shameek Sinha, IE Business School

### 1177 • E: (Paper Session) - (BPS) Alliances and Innovation Portfolios

1:15pm - 2:45pm Vancouver Convention Centre: Room 118 Tweet this session: **#AOM2015 1177** 

Chair: James R. Maxwell, MacMurray College

- Patent and Alliance Portfolio Flow Signals: Evidence from the US Biopharmaceutical Industry | Turanay Caner, North Carolina State U.; Olga Bruyaka, West Virginia U.; John E Prescott, U. of Pittsburgh
- Product Liability Crises and R&D Alliances: Which Governance Mode Minimizes Negative Spillovers? | Luis Diestre, Instituto de Empresa Business School
- Structural Influences on Alliance Portfolio Reconfiguration Following a Technological Discont... | Navid Asgari, Fordham U.; Kulwant Singh, National U. of Singapore; William G. Mitchell, U. of Toronto
- ➡ Strategic organization of emerging collaborative partnerships: Evidence from drug discovery | Millie Yun Su, Singapore Management U.; Kenneth G. Huang, Singapore Management U.

### **1178** → □: (Paper Session) - (BPS) **Developing Business** Models

- 1:15pm 2:45pm Vancouver Convention Centre: Room 209 Tweet this session: **#AOM2015** 1178
- Chair: Craig E. Armstrong, The U. of Alabama
- Sensing Capability Can Create Novelty Value? | Mona Rashidirad, U. of Brighton; Ebrahim Soltani, hbmsu; Yingying Liao, Xi'an Jiaotong-Liverpool U.
- Service Orientation in the Business Strategy of Manufacturing Firms and Performance | Wenhong Zhang, Nanjing U.; Yapu Zhao, Shanghai Jiao Tong U.
- → Experimentation in and Internationalization across Mobile Telecommunications Markets of Africa | Mohammad Jahanbakht, Carnegie Mellon U.; Romel Mostafa, U. of Western Ontario; Francisco Veloso, Catolica Lisbon / Carnegie Mellon
- Business Model Innovation, Multinational Enterprises, and Global Customers Heterogeneous Demands | Mohammad Taghi Ramezan Zadeh, Erasmus U. Rotterdam; Saeed Khanagha, Radboud U. Nijmegen; Oli Mihalache, Wilfrid Laurier U. & VU U. Amsterdam

### 1179 □ ♥ → ◀ □ ♥: (BPS) Wiley-Blackwell Outstanding Dissertation Award Finalists

1:15pm - 2:45pm Vancouver Convention Centre: Room 213

Tweet this session: #AOM2015 1179

Chair: Alfonso Gambardella, Bocconi U.

- Durable Dominance | Johan S. G. Chu, The U. of Chicago
- Three Essays On The King Versus Rich Dilemma Faced By Founder-CEOs At IPO | Asma Fattoum, Copenhagen Business School
- Antecedents And Consequences Of Top Management Team Diversity: Expanding The Upper Echelons Research Stream | Dimitrios Georgakakis, U. of St. Gallen
- Law And (Re)Order: Impact Of Category-Stretching Strategies On Firms' Performance And Evaluation. The Case Of The Corporate Legal Services Market (2000-2010) | Lionel Paolella, U. of Cambridge
- Essays on Strategic Categorization | Eunice Yunjin Rhee, Eccles School, Seattle U.
- Entrepreneurship and Innovation in Nascent Industries | Tiona Zuzul, London Business School
- 1180 Cal: (Paper Session) (BPS) Strategy and Structure

1:15pm - 2:45pm Vancouver Convention Centre: Room 215

Tweet this session: **#AOM2015 1180** Chair: **Zahra Solouki**, ESADE

- Algorithmic and Situated Approaches to Organizational Design | Thomas Steinberger, U. of California, Irvine
- Interdependency of Industry Landscape and Organizational Diversity: Role of Firms' Search Strategy | Aleksandra Rebeka, U. of North Carolina, Chapel Hill; Rajat Khanna, U. of North Carolina
- How Changes in the Organizing and Managing of Meta-organizations Contribute to their Performance | Rick M.A. Hollen, Erasmus U. Rotterdam; Frans A.J. Van den Bosch, Erasmus U. Rotterdam; Jochem Hummel, VU U. Amsterdam

Shaping Elements while Maintaining Fit | Timo Ritakallio, Ilmarinen Mutual Pension Insurance Company; Timo Vuori, Aalto U.

### **1181 €**⊒: (*Paper Session*) - (*BPS*) **Cooperation**, **Competition and Alliances**

1:15pm - 2:45pm Vancouver Convention Centre: Room 220 Tweet this session: **#AOM2015** 1181

Chair: Gregory Dempster, U. of Virginia

- Cooperation And Competition Networks | Paul F Skilton, Washington State U.; Ednilson Santos Bernardes, West Virginia U.; Mei Li, U. of Notre Dame; Steven Creek, Washington State U.
- The Moderating Role of Necessity of Cooperation on Competitive Dynamics: An Identity Perspective | Ming-Chang Huang, Providence U.; Bau-Jung Chang, Feng Chia U.
- Multi-Market Contact Network, Strategic Alliances, And Firm Performance | You-Ta Chuang, York U.; Chunchi Yang, Fu-Jen Catholic U.; Robin Church, Ryerson U.
- The Interaction of Multimarket Contact Quantity and Quality in Shaping Market Entry | Klemens Klein, U. of Cologne; Sascha Albers, U. of Southern Denmark; Thorsten Semrau, U. of Cologne

**1182 • I**JS: (BPS, ENT, MOC) The Social Construction of Innovation

1:15pm - 2:45pm Vancouver Convention Centre: Room 212 Tweet this session: **#AOM2015** 1182

*Organizers:* **Abbie Oliver**, U. of Georgia; **Robert James Campbell**, U. of Georgia; **Hun Lee**, George Mason U.

Moderator: Michael D. Pfarrer, U. of Georgia

Presenters: Rhonda K. Reger, U. of Tennessee; David A. Kirsch, U. of Maryland; Michael K. Bednar, U. of Illinois; Davide Ravasi, Cass Business School, City U. London; Rich John Gentry, U. of Mississippi; Yan Anthea Zhang, Rice U.; Micki Eisenman, Hebrew U. of Jerusalem

# **1183** • • JS: (*BPS, HR*) Governance and Firm-Specific Human Capital: Human Assets, Competitive Advantage, and HR Dilemmas

1:15pm - 2:45pm Vancouver Convention Centre: Room 211 Tweet this session: **#AOM2015** 1183

Discussant: Russell Coff, U. of Wisconsin, Madison

Firm-Specific Knowledge Assets and CEO Dismissal | Heli Wang, Singapore Management U.

Resource Accumulation Lags and the Value of Strategic Human Capital | Kenneth Younge, Purdue U.; Benjamin A. Campbell, The Ohio State U.

The Stone the Builders Rejected: Gaining Competitive Advantage from General Human Capital | Olubukunola Akinsanmi-Oyedeji, U. of Wisconsin, Madison

When do Employees Acquire Firm-Specific Human Capital? A Relational Approach | Seo-Young Byun, U. of Wisconsin, Madison

Firm-specific Human Capital and Competitive Disadvantage: Negative Sorting and Worker Quality | Sangyun Kim, U. of Wisconsin, Madison

**1184 →** □: (Paper Session) - (CAR) **Developmental Career** Networks

- 1:15pm 2:45pm Hyatt Regency Vancouver: Dover
- Tweet this session: **#AOM2015 1184** Chair: **Opal Leung**, St. Francis Xavier U.
- Discussant: Jennifer Miller, U. of Southern California
- Public Context of Developmental Networks | Elana R. Feldman, Boston U.; William A Kahn, Boston U.

The Careers Arnon Reichers Best Student Paper Award Finalist

- Beyond Friendship: Toward an Understanding of Multiplex Roles in Developmental Partnerships | Bryan J. Deptula, Central Washington U.; Ethlyn Anne Williams, Florida Atlantic U.
- Early Career Developmental Networks for Men and Women Scientists: Are There Differences? | Mary Dunn, St. Edward's U.
- Pary ☐ The Strength-of-Weak-Ties Hypothesis in China Revisited: Evidence from Within-Individual Models | Elena Obukhova, McGill U.; Letian Zhang, Harvard U. The Careers Best Overall Paper Award Finalist

**1185**  $\rightarrow \square$ : (Paper Session) - (CAR) Issues in International Careers

1:15pm - 2:45pm Hyatt Regency Vancouver: Stanley Tweet this session: **#AOM2015** 1185

Chair: Kaye Thorn, Massey U.

Discussant: Yu-Hsuan Wang, National Chengchi U.

- Taking the Long Way: How International Careers Affect Managers' Time to the Top | Stefan Schmid, ESCP Europe; Dennis Julien Wurster, ESCP Europe
- → □ The Work Orientation of State Ambassadors: Beyond the Call of Duty - When Work Is a 'Way of Life' | Dan Hart, U. of Birmingham; Steve John Kempster, Lancaster U.; Rory Donnelly, U. of Birmingham UK

The Careers Michael Driver Best Applied Paper Finalist

- →Over the Hills and Far Away: Career Anchors and Cross-Cultural Adjustment of Expatriates | Heidi Wechtler, Macquarie Graduate School of Management; Alexei Koveshnikov, Aalto U.
- → ♥ The More International the Better? International Experience Variety and Career Advancement | Dimitrios Georgakakis, U. of St. Gallen; Tobias Dauth, HHL - Leipzig Graduate School of Management; Winfried Ruigrok, U. of St. Gallen

The Careers Best International Paper Award Finalist

## 1186 □ ♥JS: (CAR, OB) How to Become Successful at the Academy of Management

1:15pm - 2:45pm Hyatt Regency Vancouver: Regency Ballroom F Tweet this session: **#AOM2015** 1186

*Chair:* Jeffrey Miles, U. of the Pacific

Discussant: Debra L. Shapiro, U. of Maryland

- How to Become a Symposium Organizer and Chair | Jeffrey Miles, U. of the Pacific
- How to Become an Academy Distinguished Scholar | Jay B Barney, Eccles School, U. of Utah
- How to Become an Academy Distinguished Educator | Ming-Jer Chen, U. of Virginia
- How to Become the Academy Conference Program Chair | Anne S. Tsui, U. of Notre Dame

How to Become a Representative at Large | Maureen L. Ambrose, U. of Central Florida

How to Become an Academy Journal Editor | Christine Quinn Trank, Vanderbilt U.

How to Become the Academy President | Debra L. Shapiro, U. of Maryland

# **1187** SHCS: (CAR, RM, HR) **Applying Sequence Analysis** in Careers & HRM Research – Taking It to the Next Level

1:15pm - 2:45pm Hyatt Regency Vancouver: Grouse

Tweet this session: #AOM2015 1187 Organizers: Martin Gubler, Schwyz U. of Teacher Education;

Guorong Zhu, Salem State U.

Guorong Znu, Salem State U.

*Chairs:* **Martin Gubler**, Schwyz U. of Teacher Education; **Guorong Zhu**, Salem State U.

Discussant: Hugh P. Gunz, U. of Toronto

- So Many Roads to Take Career Patterns of Austrian Business School Graduates | Petra M. Eggenhofer-Rehart, WU Vienna; Markus Latzke, WU Vienna; Michael Schiffinger, WU Vienna; Wolfgang Mayrhofer, WU Vienna
- Apples Don't Fall Far from the Tree Or Do They? How Parents' Profession Affects Children's Careers | Martin Gubler, Schwyz U. of Teacher Education; Torsten Biemann, U. of Mannheim; Silvio Herzog, Schwyz U. of Teacher Education

Entrepreneurial Careers: A Sequence Analysis Approach | Michael Koch, Swansea U.; Sarah Park, U. of Bath

Orderly Elites and Chaotic Others: Career Sequences of Professional Players in European Soccer | Thijs Velema, National Taiwan U.

Construction Mechanisms of Professional Careers: Deans' Careers in American Law Schools, 1894-2009 | Young-Chul Jeong, Concordia U.; Huseyin Leblebici, U. of Illinois; Ohjin Kwon, Concordia U.

Misfit and Shortcut: Sequence Analysis of Executive Careers | Guorong Zhu, Salem State U.; Lan Wang, Boston U.; Douglas T. Hall, Boston U.

The Careers Best Symposium Award Finalist

### **1188 →** 🖳 [®] CAU: (CAU) Generational Diversity in the Workforce: Research Incubator

1:15pm - 2:45pm Vancouver Convention Centre: Room 016

Tweet this session: **#AOM2015** 1188

We will identify a number of key issues and approaches to future research in this area and identify scholars who would be interested in collaborating on these issues. The plan is that this caucus acts as an initial step in taking forward a research stream that can be reported at future AOM meetings and can help enlighten managers who are faced with intergenerational issues.

*Organizers:* Emma Parry, Cranfield U.; Michael Joseph Urick, St. Vincent College

Participants: Stacy McIlraith Campbell, Kennesaw State U.; Eddy S. Ng, Dalhousie U.; Kate Shacklock, Griffith U.; Xander Lub, Vrije U. Amsterdam / Saxion U. of Applied Sciences; Yan Shen, U. of Victoria; Jean Anne McCarthy, U. of Limerick

### 1189 □ ☉ → □ CAU: (CAU) Maximizing Research Impact: Utilizing the Opportunities Created by the Indian Academy of Management

1:15pm - 2:45pm Vancouver Convention Centre: Room 217 Tweet this session: **#AOM2015** 1189 *Organizers:* Naresh Khatri, U. of Missouri; Pawan S. Budhwar, Aston U.; Arup Varma, Loyola U. Chicago

### **1190 € C**AU: (*CAU*) Bridging Business and Academia: Creating Learning Opportunities.

1:15pm - 2:45pm Vancouver Convention Centre: Room 218 Tweet this session: #AOM2015 1190 Organizers: Sergiy Dmytriyev, U. of Virginia; Shahir Kassam-Adams, U. of Virginia Moderator: Michael James Lenox, U. of Virginia Discussants: Charles A O'Reilly, Stanford U.; Leyland Pitt, Simon Fraser U.; Roy R Suddaby, U. of Victoria/ Newcastle U.; Michael L. Tushman, Harvard U.; James P. Walsh, U. of Michigan, Ann Arbor

### 1191 □ ☉ → ◀ = ♥ CAU: (CAU) Governance Structures for Sustainable Entrepreneurial Ecosystems in

### **Developing Countries**

1:15pm - 2:45pm Fairmont Waterfront Hotel: Burrard Room Tweet this session: **#AOM2015** 1191

Participants will be expected to come to this caucus with at least one fresh case study related to new governance structures for building entrepreneurial ecosystems in developing countries. Participants will be expected to write up the case in at least a summary form and be willing to share it with the group and for inclusion in a potential book of cases.

*Organizers:* **Deborah E. de Lange**, Ryerson U.; **John Dilyard**, St. Francis College

### 1192 🔜 🖑: (Paper Session) - (CM) Idols of Chagrin: Status and its (Dis)contents

1:15pm - 2:45pm Vancouver Marriott Pinnacle Downtown Hotel: Dundarave Tweet this session: **#AOM2015 1192** 

This session examines the adaptive and maladaptive ways in which status is gained or conferred.

Chair: Corinne Bendersky, U. of California, Los Angeles We Don't Grow out of Junior High: Cues of Antisocial

Orientation Contribute to Status Conferral | Jennifer R. Overbeck, Melbourne Business School; Teng Zhang, U. of Utah; Emily Tansuwan, U. of Southern California

- Risky Business: When Humor Increases and Decreases Status | **T Bradford Bitterly**, U. of Pennsylvania
- Antecedents of Status Attainment in Organizational Settings: Competence as a Mediator | Hye Jung Yoon, Cornell U.; Ya-Ru Chen, Cornell U.
- Negotiating Femininity: Gender Identity Affects Women's Outcomes in Negotiations | Julia Bear, Stony Brook U.-State U. of New York; Linda Babcock, Carnegie Mellon U.

### 1193 □ ☉ → ◀: (Paper Session) - (CMS) Local to Global:

Governance or Resistance? 1:15pm - 2:45pm Vancouver Marriott Pinnacle Downtown Hotel: Ambleside I

Tweet this session: #AOM2015 1193

Chair: Virpi Orvokki Malin, Jyväskylä U.

Discussant: Samer Abdelnour, Erasmus U. Rotterdam

P→ ■ How Does Dialogue Really Take Place in a Democratic Transition? | Jonathan Murphy, Cardiff U.; Virpi Orvokki Malin, Jyväskylä U.

### **Best Critical Paper**

Corruption in Local Governance as Resistance: A Post-Colonial Reading of the State | Arpita Mathur, Indian Institute of Management Calcutta

- Spreading Ideas to Govern the World: Inventing and Institutionalizing the Neoliberal Think Tank | Marie-Laure Dielic. ESSEC Business School
- Institutional Anchors and the Paradox of Intervention: Remobilizing Fighters in Postwar Sudan | Samer Abdelnour, Erasmus U. Rotterdam
- → Strategically Saving the World: The Rhetoric of CSV as a Precursor to Global governance | Carolyn Day, Savannah College of Art and Design

**1194**  $\square \blacksquare$ : (*Paper Session*) - (*CMS*) **Through the Looking** Glass: Back and Forth between Identity and Control 1:15pm - 2:45pm Vancouver Marriott Pinnacle Downtown Hotel: Shaughnessy Salon

2 Tweet this session: #AOM2015 1194

Chair: Albert J. Mills, Saint Mary's U.

Discussant: Vanessa Pouthier, Bocconi U.

- PullThrough the Looking Glass: Surveillance, Resistance and the Recreation of Workplace Identity | Vanessa Pouthier, Bocconi U.; Harris Sondak, U. of Utah
- EFrom Student to Graduate Employee: Identity Work and Control Online | Susan Ainsworth, The U. of Melbourne; Bill Harley, The U. of Melbourne
- Money Matters: Teflonic Identity Manoeuvring in the UK Investment Banking Sector | Maxine Robertson, Queen Mary U. of London; Mats G Alvesson, Lund U.
- 'I think We Can Use MCIPR After Our Name, But I Never Would': The Modern Professional Re-imagined | Cara Reed, Cardiff U.
- $\bullet \rightarrow \blacksquare$ ^{theorem} Making Sense from the In-Between State: Immigrants' Identity Work & the Macro-Processes of Resistance | Rosalie Hilde, College of New Caledonia; Albert J. Mills, Saint Mary's U.

### **1195** □ → □ JS: (CMS, MSR) Catholic Social Doctrine, Social Justice and Corporate Social Responsibility

1:15pm - 2:45pm Vancouver Marriott Pinnacle Downtown Hotel: Hollyburn Tweet this session: #AOM2015 1195

Coordinator: David Jacobs, Morgan State U.

- Industry Councils, Howard Bowen, and the Inversion of CSD | David Jacobs, Morgan State U.
- Saying Goodbye to Rerum Novarum? The fall of the Detroit Model | Richard Marens, California State U. Sacramento
- CSD and Contested Domains: Theologies of the Corporation and the Workplace | Charles Thomas Tackney, Copenhagen **Business School**
- Why are the Jesuits so Important? The Construction of Colombia | Ulf Thoene, U. de La Sabana; Jose Bento da Silva, Warwick Business School

1196 : (Plenary) - (ENT) ENT Plenary Session 1:15pm - 2:45pm Vancouver Convention Centre: East Ballroom C

Tweet this session: #AOM2015 1196

### 1197 : (Paper Session) - (ENT) Entrepreneurship Research and Education

1:15pm - 2:45pm Vancouver Convention Centre: Room 009 Tweet this session: #AOM2015 1197 Chair: Veronika Gustafsson, U. of the West of Scotland Discussant: Martine HLADY RISPAL, U. of Bordeaux

- An Exploratory Study into Social Science Methods to Analyze the Process of New Venture Creation | Robin van Oorschot, TU Delft; Frido Smulders, TU Delft
- Effect of Cognitive Training and Entrepreneurial Passion on the Business Opportunity Prototype | Silvia Fernandes Costa, Northeastern U.; Dominika Wach, Technische U. Dresden; Antonio Caetano, ISCTE - Lisbon U. Institute: Susana Correia Santos. ISCTE - Lisbon U. Institute
- $\square \rightarrow \blacksquare$  Movie Stars in Lecture Halls: Are entrepreneurship students prone to narcissism? | Veronika Gustafsson, U. of the West of Scotland; Robert J. Breitenecker, Alpen-Adria U. Klagenfurt, Austria; Leonid Tutov, Moscow State U.; Elena Gavrina. Moscow State U.
- A reconceptualization of fear of failure in entrepreneurship Gabriella Cacciotti, Warwick Business School; James C. Hayton, Warwick Business School; Rob Mitchell, Ivey Business School; Andreas Giazitzoglu, Newcastle U.

### **1198 ●** → [®]: (GDO) Intersectionality: Directions and **Applications for Business Organizations**

1:15pm - 2:45pm Pinnacle Vancouver Harbourfront Hotel: Pinnacle Harbourfront Ballroom II

- Tweet this session: #AOM2015 1198
- Chair: Katherine Giscombe, Catalyst
- Discussant: Stacy Blake-Beard, Simmons College
- Advances in Intersectional Methodologies for Policy Analyses Olena Hankivsky, Institute for Intersectionality Research and Policv
- Creating Relevance of Intersectionality in Business Organizations | Katherine Giscombe, Catalyst; Dnika Travis,
- Catalyst
- Intersectionality in Practice: Understanding Social Identity Resourcing in Organizations | Stephanie J Creary, Cornell U.
- Intersectionality in Practice: Intersectional Identity Work for Personal Insight and Self-Development | Doyin Atewologun, Queen Mary U. of London

### **1199** . (Paper Session) - (GDO) **Power, Privilege, and** Denial

1:15pm - 2:45pm Pinnacle Vancouver Harbourfront Hotel: Port of Vancouver Tweet this session: #AOM2015 1199

- Chair: Elizabeth A. Cooper, U. of Rhode Island
- ♥ I Ain't No Fortunate One: On the Motivated Denial of Class and Race Privilege | L Taylor Phillips, Stanford U.
- □ The Relational Benefit of Status Dissimilarity | Lida Lingling Zhang, U. of Macau; Elizabeth George, Hong Kong U. of Science and Technology
- Power and Status in Groups | Jamie L. Perry, Cornell U.
- Where are the Athenas? Mentors' Gender Talk and Prospects for Equality | Suzanne M. Gagnon, McGill U.; Elaine Weiner, McGill U.

### 1200 💻 🖑 : (Paper Session) - (GDO) Birds of a Feather or Crabs in the Barrel: Intragroup Cooperation or Competition

1:15pm - 2:45pm Pinnacle Vancouver Harbourfront Hotel: Salon B Tweet this session: #AOM2015 1200 Chair: Kuo Frank Yu, City U. of Hong Kong

- Pa ➡ ♥ Cooperation or Competition? Gender Stereotyping and Interaction within Female Duos | Kawon Kim, London Business School
- A Phenomenological Analysis of the Crabs in the Barrel Syndrome | Carliss D. Miller, The U. of Texas at Dallas
- Individualism-Collectivism and Reaction to Diversity | Na Yoon Kim, Cornell U.
- The Creative Benefits of Valuing Our Differences | Sun Young Kim, IESEG School of Management

#### Sage Dissertation Award

### 

1:15pm - 2:45pm Pinnacle Vancouver Harbourfront Hotel: Salon D Tweet this session: **#AOM2015 1201** 

- Chair: David C. Baldridge, Oregon State U.
- Accepting and Resisting Overwork: Illusio in the Accounting Field | Ioana Lupu, Cass Business School, City U. London; Laura Empson, Cass Business School, City U. London
- Underemployment of Workers with Disabilities: The Antecedents and Moderating Factors | Yang Yang, Rowan U.; Alison M. Konrad, Western U.
- Overqualification among Demographic Groups: Exploring Organizational, and Job-related Moderators | Aleksandra Luksyte, U. of Western Australia; John Cordery, U. of Western Australia

### **1202**: (*Paper Session*) - (*HCM*) **Professions, Institutional Logics, and Innovation & Dissemination in Healthcare** 1:15pm - 2:45pm Hyatt Regency Vancouver: English Bay Tweet this session: **#AOM2015** 1202

Chair: Brian Hilligoss, The Ohio State U.

- Using a Public Health Model to Thwart the Persistence of Bad Data in the Body of Knowledge | Kathleen Montgomery, U. of California, Riverside; Amalya L Oliver, Hebrew U. of Jerusalem
- Affective Mobilization in Major Institutional Change: Creating an Academic Health Science Centre | Michael D Fischer, The U. of Melbourne; Ewan Ferlie, King's College London; Catherine French, U. College London; Naomi Fulop, U. College London; Charles Wolfe, King's College London HCM Division Best International Paper
- Professional Networks and the Alignment of Individual Perceptions toward Medical Innovation | Valentina Iacopino, U. Cattolica del Sacro Cuore; Daniele Mascia, U. Cattolica del Sacro Cuore; Americo Cicchetti, U. Cattolica del Sacro Cuore
- The Establishment and Facilitation of Communities of Practice in Healthcare | Linda Pomeroy, UCL; Jane Hendy, U. of Surrey; James Barlow, Imperial College London

# **1203** : (*Paper Session*) - (*HCM*) Institutional, Agency, and Resource Dependence Approaches to Examining Issues in Healthcare Finance

1:15pm - 2:45pm Hyatt Regency Vancouver: Regency Ballroom A Tweet this session: **#AOM2015** 1203

Chair: Barbara Bigelow, Clark U.

- Hospital Employment of Physicians and Supply Chain Performance: An Empirical Investigation | Gary J. Young, Northeastern U.; Gilbert Nyaga, Northeastern U.; David Zepeda, Northeastern U.
- Regulator Leniency and Mispricing in Beneficent Nonprofits | Jonas Heese, Harvard Business School; Ranjani Krishnan, Michigan State U.; Frank Moers, Maastricht U. HCM Division Best Paper
- Spending Decisions and regulatory financial objectives in public healthcare organisations | Margaret J Greenwood, U. of Bath; Richard M Baylis, Cardiff U.
- Organizational and Environmental Factors Influencing Hospital Community Orientation | **J'Aime Jennings**, U. of Alabama at Birmingham
- 1204 🖳 🖑 : (Paper Session) (HR) Potential Biases in
- Employment Decisions
- 1:15pm 2:45pm The Fairmont Hotel Vancouver: Galiano Island Tweet this session: **#AOM2015** 1204
- Chair: Chelsea Willness, U. of Saskatchewan
- A test of theory to predict the effect of an aging workforce on unit level outcomes. | Brian Martinson, Tarleton State U.; Katherine Roberto, The U. of Texas at Arlington; John Anthony De Leon, Tarleton State U.
- Beyond the Motherhood Penalty: Does Degree of Caregiving Responsibility Affect Job Discrimination? | Chris
   A. Henle, Colorado State U.; Gwenith Fisher, Colorado State U.; Victoria Mattingly, Colorado State U.
- Understanding the politics of personnel selection: An agency perspective | Philip S. DeOrtentiis, Florida State U.
- The Role of Political Affiliation in Employment Decisions: A Model and Research Agenda | Philip L. Roth, Clemson U.; Jason Thatcher, Clemson U.
- **1205** . (Paper Session) (HR) **HR Practices and Work** Engagement
- 1:15pm 2:45pm The Fairmont Hotel Vancouver: Garibaldi
- Tweet this session: #AOM2015 1205 Chair: T. T. Rajan Selvarajan, Montclair State U.
- → Socio-Cultural versus Best Practice Drivers of Employee Voice and Work Engagement | Bora Kwon, Pennsylvania State U.; Elaine Farndale, Pennsylvania State U.; Jong Gyu Park, Pennsylvania State U.
- The stimulation of innovation through engagement and human resource management | Robert M. Verburg, Delft U. of Technology; Corine Boon, U. of Amsterdam
- Individual Differences and the Differential Impact of Strategic HRM Practices on Engagement | Gary R. Thurgood, Texas A&M U.; Murray R. Barrick, Texas A&M U.
- Communication, support and strategic impact: engaging employees with work through 'Line of Sight'. | Costas Andreas Photiou, Newcastle U.; Tracy Scurry, Newcastle U.

### **1206** . (*Paper Session*) - (*HR*) Behavioral Outcomes of Feedback and Trust

1:15pm - 2:45pm The Fairmont Hotel Vancouver: Moresby Island Tweet this session: **#AOM2015 1206** *Chair:* **Sherwin Ignatius Chia**, UniSIM The Role of Affect and Creative Behavior in the Feedback–Performance Relationship | Amanda L.

Christensen, U. of Cincinnati; Angelo J. Kinicki, Arizona State U.; Zhen Zhang, Arizona State U.; Fred O. Walumbwa, Florida International U.

Effects of the Supervisor Feedback Environment on Creative Performance: A Moderated Mediation Model | Jian Zhang, U. of Science and Technology Beijing; Zhenxing Gong, U. of Science and Technology Beijing; Shuangyu Zhang, U. of Science and Technology Beijing

Outside-of-Work Socialization Leads to Mentoring Through Affect-Based Trust | Kristen R Voetmann, Seattle Pacific U.; Helen H Chung, Seattle Pacific U.; Maria Rodriguez, Seattle Pacific U.; Nitish Matthew, Seattle Pacific U.; Katie Kirkpatrick-Husk, Seattle Pacific U.; Dana L Kendall, Seattle Pacific U.

The Relative Influence of Trustor and Trustee Individual Differences on Peer Assessments of Trust | Andrew Naber, Texas A&M U.; Stephanie C. Payne, Texas A&M U.; Sheila Simsarian Webber, Suffolk U.

**1207** : (Paper Session) - (HR) Work-nonwork Interface 1:15pm - 2:45pm The Fairmont Hotel Vancouver: Tweedsmuir Tweet this session: #AOM2015 1207 Chair Heika Paritable II. Wurpparts

Chair: Heiko Breitsohl, U. Wuppertal

 Non-work creative activity, worker recovery, and occupation requirements | Kevin Joseph Eschleman, San Francisco State U.; Michael Mathieu, San Francisco State U.; Jehangir Cooper, Chalk River Laboratories

Modeling Employee and Business Outcomes of Work-Family Support Policies: A Multilevel Approach | Margarita Mayo, IE Business School; Jie Cao, IE Business School; Shainaz Firfiray, Warwick Business School; Juan I. Sanchez, Florida International U.

Cross-domain Communication Technology, Work-Family Interface and Life Satisfaction | Min Wan, U. of Wisconsin, Milwaukee; Margaret Shaffer, U. of Wisconsin, Milwaukee; Anne Marie Francesco, Hong Kong International Management Consulting Company; Janice R. Joplin, Southern Illinois U., Edwardsville; Theresa Lau, Hong Kong Polytechnic U.; Eric Cheung, San Miguel Brewery Hong Kong Ltd.

Perceived Dyadic Coping: A Multilevel Moderated Mediation Approach | Don J.Q Chen, Human Capital Leadership Institute, Singapore

**1208** : (Paper Session) - (HR) Unpacking the Relationship between HR Systems and Firm Performance

1:15pm - 2:45pm The Fairmont Hotel Vancouver: Vancouver Island Tweet this session: **#AOM2015 1208** 

Chair: Yan Chen, Rutgers U.

- The Trajectory of HPWS and Firm Performance: A Longitudinal Study from 2005 to 2011 | Junhyok Yim, Korea U.; Chiho Ok, Korea U.; Johngseok Bae, Korea U.
- Pa The Dual-Causal and Temporal Relationships between Firm Employee Relations Systems and Performance | Song Chang, Hong Kong Baptist U.; Wai Kin Leung, Nottingham U. Business School China; Fiona Kun Yao, U. of Illinois at Urbana-Champaign

High-Performance Work Systems and Organizational Performance | Hoa Do, Aston Business School; Pawan S.

Budhwar, Aston U.; Charmi Patel, U. of Edinburgh Business School

- → Human Resource Practices and Customer Satisfaction: Test of a Multilevel Model | leva Martinaityte, U. of East Anglia; Claudia A. Sacramento, Aston U.; Samuel Aryee, King's College London
- **1209** : (*Paper Session*) (*HR*) **Leadership in Context** 1:15pm - 2:45pm The Fairmont Hotel Vancouver: Waddington Room

Tweet this session: #AOM2015 1209

Chair: Vincent Giolito, U. Libre de Bruxelles

- Mr. Right & Superman: Effect of Implicit Followership Theories on Employee's Career Success | Ming Kong, Tsinghua U.; Xiaojun Qian, Tsinghua U.; Kaiping Peng, U. of California, Berkeley; Jun Liu, Renmin U. of China
- The Embedding Effect of Transformational Leadership in Extreme Contexts | Marion B. Eberly, U. of Washington, Tacoma; Dustin J Bluhm, U. of Colorado Colorado Springs; Cristiano L. Guarana, U. of Washington; Bruce J. Avolio, U. of Washington
- How Leaders Impact the Followers' Brain: Neural Activations Evoked by Leadership | Robert Rybnicek, U. of Graz, Austria; Sabine Bergner, U. of Graz, Austria; Alfred Gutschelhofer, U. of Graz, Austria; Karl Koschutnig, U. of Graz, Austria
- The Joint Effects of Performance-based LMX differentiation and LMX Quality on Employee Performance | Liang-Chieh Weng, Providence U.; Wen-ching Chang, Providence U.

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1:15pm - 2:45pm Vancouver Convention Centre: Room 003 Tweet this session: **#AOM2015** 1210

*Chair:* **Thomas Roehl**, Western Washington U.

- → Environmental Turbulence and the Efficacy of Knowledge Sources: Investigating Transition Economies | Mirjam Goudsmit, UNSW-Australia; George A. Shinkle, UNSW-Australia; Aldas Pranas Kriauciunas, Purdue U.; Greg S Hundley, Purdue U.
- → ← □ A Knowledge-based View of Cultural Distance in International Business Exchanges | Mia Hsiao-Wen Ho, Yuan Ze U.
- How Much Does Subsidiary Experience Matter for EMNCs: Evidence From Indian Multinationals | Arindam Mondal, Indian Institute of Management Calcutta; Sougata Ray, Indian Institute of Management Calcutta; Raveendra Chittoor, Indian School of Business
- → Untangling the Paradox of Foreign Entry Mode Choice: Learning from Survival and Failure Experience | Heechun Kim, Georgia State U.; Ji-Yub Jay Kim, INSEAD

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1:15pm - 2:45pm Vancouver Convention Centre: Room 004

Tweet this session: #AOM2015 1211

Chair: Jon Jungbien Moon, Korea U.

The Role of Environmental Management Standards for Firm Success in an International Context | Christian Schwens, Heinrich-Heine U. of Dusseldorf; Marcus Wagner, U. of Augsburg

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- → How Do National Institutions Moderate the Relationship between CSP and CFP? | Ji-Young Shin, Korea U.; Jon Jungbien Moon, Korea U.; Jingoo Kang, Korea U. Business School
- ♥ → MNEs' Influence on Indigenous Firms' CSR Activities in an Emerging Market-The Chinese Context | Ying Liu, Florida International U.; Mary Ann Von Glinow, Florida International U.

#### **1212** → ...: (Paper Session) - (IM) Foreign Direct Investment: Understanding FDI Process

1:15pm - 2:45pm Vancouver Convention Centre: Room 006 Tweet this session: **#AOM2015** 1212

Chair: Sangcheol Song, Saint Joseph's U.

- Financial Risk and the Operating Strategies of FDI | David Schmidt, Hartzell Aerospace; Nigel Driffield, Aston U.; Anna Grosman, Advanced Institute of Management Research and Aston Business School, UK
- → The Effects of Political Connections on the International Expansion Strategy | Joao Albino Pimentel, HEC Paris
- The Chicken or the Egg? Migrants and Foreign Direct Investment: an Exploratory Study | Pallavi Shukla, Rutgers U.; John Cantwell, Rutgers U.

### **1213** → □: (Paper Session) - (IM) International HRM: Expatriates

1:15pm - 2:45pm Vancouver Convention Centre: Room 007 Tweet this session: **#AOM2015** 1213

Chair: Ashish Mahajan, U. of Windsor

- Thanks for the Advice, Too Bad You Aren't Credible | Paula M Caligiuri, Northeastern U.; Nataliya Baytalskaya, Pennsylvania State U.; Mila B. Lazarova, Simon Fraser U.
- The Categorization of Expatriates and the Support Offered by Host Country Nationals | Shirley C Sonesh, U. of Central Florida; Angelo DeNisi, Tulane U.
- → Pushing Expatriates out of their Comfort Zone: The Role of Organizational Cultural Intelligence | Emily David, Zayed U.; Sabrina D Volpone, U. of New Mexico
- → ■Managing around the World—Expatriate Managers, Global Integration and Knowledge Exchange | Kathleen Park, Massachusetts Institute of Technology; Ursula Mense-Petermann, Bielefeld U.

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1:15pm - 2:45pm Vancouver Convention Centre: Room 010 Tweet this session: **#AOM2015 1214** 

Chair: Sam Park, China Europe International Business School

- → EMNCs Path to Competitive Advantage from Emerging Markets to Developed Nations | Tanvi Kothari, San Jose State U.; Masaaki Kotabe, Temple U.
- → Asset-Exploitation Versus Asset-Exploration | Yuan Jin, Tsinghua U.; Donghong Li, Tsinghua U.; Zhanming Jin, Tsinghua U.; Dong Chen, Loyola Marymount U.

- → Antecedents to Strategic Asset Seeking Foreign Expansion of Emerging Economy Firms | Faisal Mohammad Ahsan, Indian Institute of Management Lucknow; Ashutosh Kumar Sinha, Indian Institute of Management Lucknow
- Mimicry in the Choice of FDI-based Market Entry Modes and its Impact on Performance | K.V. Mukundhan, Indian Institute of Management, Kozhikode; Nandakumar Mankavil Kovil Veettil, U. of Salford, Manchester

### 1215 → **Q**: (Paper Session) - (IM) Ownership Structure and Governance

### 1:15pm - 2:45pm Vancouver Convention Centre: Room 014

Tweet this session: #AOM2015 1215

- Chair: Sali Li, U. of South Carolina
- → ■Ownership Form and Firm Innovation in Transition Economies | Fenglong Xiao, National U. of Singapore
- → Interactions of subnational institutions: the effects on foreign subsidiary ownership structure | Christine M. Chan, The U. of Hong Kong; Jialin Du, The U. of Hong Kong; Chao Niu, The U. of Hong Kong; Tao Bai, Xi'an Jiaotong-Liverpool U.
- ♥ → Institutional Distance as a Source of Arbitrage: Ownership Decisions in Foreign Acquisitions | Ajai S Gaur, Rutgers U.; Shavin Malhotra, Ryerson U.; Pengcheng Zhu, U. of San Diego
- Governance Structure, Institutional Voids and Foreign Market Entry | Zhennan Wang, Schulich School of Business; Yigang Pan, York U.; Alvaro Cuervo-Cazurra, Northeastern U.; Markus Broman, Schulich School of Business

### 1216 → 🖃: (Paper Session) - (IM) Innovation and

Internationalization

1:15pm - 2:45pm Vancouver Convention Centre: Room 210 Tweet this session: **#AOM2015** 1216

- Chair: Dante DiGregorio, U. of New Mexico
- → Who Needs Business Experience? How Pre-Foundation Innovation Activities Impact Early Exports | Achim Walter, U. of Kiel; Thomas Ritter, Copenhagen Business School; Nicole Coviello, Wilfrid Laurier U.; Nora Otte, Christian-Albrechts-U. of Kiel
- In Harsh and Slack Times: How does Prior Performance Affect Knowledge Seeking Boundary Spanning? | Thomas Klueter, IESE Business School; Felipe Monteiro, INSEAD
- → Value Creation in MNC Subsidiaries: Intangible Capital and Control Alignment | Christopher Williams, Durham U.; Soo Hee Lee, U. of Kent, Canterbury
- → Age dependence of internationalization: Aspiration and capability of foreign expansion | Huan Yang, Shanghai U. of Finance and Economics; Qing Cao, U. of Connecticut

#### **1217** → ■SHCS: (*IM, TIM, BPS*) Integrating East Asian Centres of Innovation into Global Technology Networks 1:15pm - 2:45pm Vancouver Convention Centre: Room 012

Tweet this session: **#AOM2015 1217** 

*Organizers:* **Eleanor Westney**, MIT/Aalto School of Business; **Kazuhiro Asakawa**, Keio U.

Chair: Eleanor Westney, MIT/Aalto School of Business Presenters: Kazuhiro Asakawa, Keio U.; Yves Doz, INSEAD; Jaeyong Song, Seoul National U.; Maximilian Von-Zedtwitz, Skolkovo Institute of Science and Technology; Eleanor Westney, MIT/Aalto School of Business

#### **1218** : (*Plenary*) - (*MC*) **MC** Distinguished Speaker Professor Jeanne Liedtka

1:15pm - 2:45pm Vancouver Marriott Pinnacle Downtown Hotel: Pinnacle Ballroom I, II Tweet this session: **#AOM2015** 1218

#### 1219 □□ → □: (Paper Session) - (MED) Entrepreneurship Education: Processes, Performance Outcomes, Gender & International Settings

1:15pm - 2:45pm Vancouver Convention Centre: Room 113

Tweet this session: #AOM2015 1219

Chair: Niall Connolly, U. College Dublin

- Entrepreneurship-Specific Education and Entrepreneurial Intention: Do Female Students Benefit? | Paul Westhead, Durham U.; Marina Solesvik, Stord Haugesund U. College
- Does EEP impact on antecedents of Entrepreneurial Intention? An analysis of an MBA in Ghana | Valentina Langella, U. Cattolica Sacro Cuore Milan; Matteo Pedrini, U. Cattolica del Sacro Cuore
- A Rhizomatic Process in Education: Open Innovation and Cooperation Beyond Boundaries | Alfredo Biffi, U. dell'Insubria; Rita Bissola, U. Cattolica del Sacro Cuore; Barbara Imperatori, U. Cattolica del Sacro Cuore
- Student driven videography in different stages of the Entrepreneurship education process | Daniil Pokidko, Hanken School of Economics; Gospel Onyema Oparaocha, Turku School of Economics in the U. of Turku

# **1220** Bergagement with Learning: Empirical Insights and Approaches

1:15pm - 2:45pm Vancouver Convention Centre: Room 222 Tweet this session: **#AOM2015** 1220

Chair: Tatiana Rodriguez Leal, U. of Oxford

- Focusing on the Student: Discovering Emergent Properties of an Engaged Classroom | Daniele A. Bologna, U. of Cincinnati; Kathryn Weiskircher, U. of Cincinnati
- □ □ What is Academic Engagement? Developing and Testing an Integrated Academic Engagement Framework | Danielle Beu Ammeter, U. of Mississippi; Anthony P. Ammeter, U. of Mississippi; Nancy Rhea Wiggers, U. of Mississippi; Rebekah Holmes Reysen, U. of Mississippi
- The crucial first year: Students' motivation at a Swiss Business School – a longitudinal study | Taiga Brahm, U. of St. Gallen; Tobias Jenert, U. of St. Gallen; Dietrich Wagner, U. of St. Gallen
- Elucidating the Micro-foundations of Clicker-Assisted Student-Learning: a COI-anchored Framework | Pratigya Sigdyal, U. of North Texas; Derrick E. D'Souza, U. of North Texas

MED Barry Armandi Award for Best Student Paper in Management Education and Development for the paper

submitted by a student or group of students (maximum of ONE author may be a non-student) that best offers the most

significant contribution to advance management education and development.

#### 1221 □ ☉ → < □ [®] SHCS: (*MED, BPS*) Designing the Future of Business Schools: Persistent Problems in Changing Contexts 1:15pm - 2:45pm Vancouver Convention Centre: East Ballroom A

Tweet this session: #AOM2015 1221

Organizer: Victor Zitian Chen, U. of North Carolina, Charlotte Discussant: John-Christopher Spender, Kozminski U. Participants: William H Glick, Rice U.; Peter Lorange, IMD; Henry Mintzberg, McGill U.

1222 🖳 : (Paper Session) - (MH) Leadership & Responsible

Management: Historical Experiences 1:15pm - 2:45pm The Fairmont Hotel Vancouver: Cortes Island Tweet this session: #AOM2015 1222

Chair: Bradley G Bowden, Griffith U.

- Discussant: Kyle Bruce, Macquarie U.
- Employee Ownership and Union Labor: The Case of United Steel | Richard C. Hoffman, Salisbury U.; Marvin O. Brown, Salisbury U.
- Collective Leadership as Institutional Work: Interpreting Evidence from Mound Bayou | Milorad M. Novicevic, U. of Mississippi; John Humphreys, Texas A&M U.-Commerce; Ifeoluwa Tobi Popoola, U. of Mississippi; Stephen Poor, U. of Mississippi; Robert Gigliotti, U. of Mississippi; Brandon Randolph-Seng, Texas A&M U.-Commerce
- Sage Publishers Award for Best Management History Division Paper in Leadership
- Exploration in Responsible Business Practice in Colonial India: case of Bombay Textile Mills | Nimruji Jammulamadaka, Indian Institute of Management Calcutta Center for Ethical Business Cultures Halloran Award for Best
- Management History Division Paper in Business Ethics → ■Revisiting Rome: Analyzing Capture and Governance –
- Strategy and Structure | Kenneth E. Aupperle, U. of Akron; Debmalya Mukherjee, U. of Akron; Asoke K Dey, The U. of Akron

#### 1223 🖃 : (Paper Session) - (MOC) Strategic

Microfoundations: Affect, Social Identity, & Commitment 1:15pm - 2:45pm Vancouver Marriott Pinnacle Downtown Hotel: Ambleside II Tweet this session: #AOM2015 1223

- *Chair:* **Philipp Bubenzer**, Haute Ecole de Gestion Fribourg
- Effective Affect: Elucidating MicroMechanisms of
- Value-Creating Solutions to Strategic Problems | Leif Willard Lundmark, U. of Nebraska, Omaha
- Strategic Intergroup Consensus: A Social Identity Perspective | Jeanine Pieternel Porck, National U. of Singapore; Murat Tarakci, Erasmus U. Rotterdam; Nufer Yasin Ates, Tilburg U.
- Percieving Logics from Different Positions: Managing Profitability and Social Performance | Farzaneh Ansari, Hanken School of Economics
- Hampering the change: Consequences of the CEO's strategic commitment under managerial discretion | Henning Behr, Karlsruhe Institute of Technology; Kerstin Fehre, Karlsruhe Institute of Technology

# **1224** : (Paper Session) - (MOC) Meaning And Mindfulness At Work

1:15pm - 2:45pm Vancouver Marriott Pinnacle Downtown Hotel: Caulfeild Tweet this session: **#AOM2015 1224** 

Chair: Andrea Tunarosa, Boston College

Playing with Antiquity: Reconceptualizing Our Understanding of Play within Organizations | Brandy Booth, Boston U.

MONDAY

- Job Crafting: An Empirical Examination of its Antecedents and Network Consequences | Gayoung Lee, Boston College; William B. Stevenson, Boston College
- Finding Meaning at Work: When and Why Do People Search For Existential Meaning at Work | Amer Madi, INSEAD
- Developing the Langer Mindfulness Scale | Michael Andreas Pirson, Fordham U.; Ellen Langer, Harvard U.

#### 

1:15pm - 2:45pm Vancouver Marriott Pinnacle Downtown Hotel: Shaughnessy Salon 1

Tweet this session: #AOM2015 1225

*Organizers:* Matthew G. Grimes, U. of Alberta; Elizabeth D. Rouse, Boston U.

Moderator: Andrew Boynton, Boston College

Participants: Markus Baer, Washington U. in St. Louis; Jennifer Howard-Grenville, U. of Oregon; Melissa S. Cardon, Pace U.; Dean A. Shepherd, Indiana U.; Scott Sonenshein, Rice U.

### **1226** SHCS: (MOC, OB) Organizational Neuroscience: A Discussion Among Interdisciplinary Scholars

1:15pm - 2:45pm Vancouver Marriott Pinnacle Downtown Hotel: Point Grey Tweet this session: **#AOM2015** 1226 *Organizer:* **Angela M. Passarelli**, College of Charleston

Panelists: Richard E. Boyatzis, Case Western Reserve U.; William J. Becker, Texas Christian U.; Anthony Jack, Case Western Reserve U.; Crystal Reeck, Temple U.

#### **1227 →** □JS: (MOC, OMT) Adaptive Macro Sensemaking

1:15pm - 2:45pm Vancouver Marriott Pinnacle Downtown Hotel: Pinnacle Ballroom III Tweet this session: **#AOM2015 1227** *Organizer:* **Claus Rerup**, Western U.

Distinguished Speakers: Sally Maitlis, U. of Oxford; Walter W Powell, Stanford U.

Discussant: Marlys K. Christianson, U. of Toronto

Collective Sensemaking: The Cultural Construction of an Innovation | Lee Watkiss, Boston College

- Animals Are not Ours to Eat: Sensebreaking and Sensegiving During Social Change | Yanfei Hu, Ivey Business School, Western U.
- Time After Time: A Case Study of Collective Sensemaking in Financial Scandal | Callen Anthony, Boston College
- Disaster Sensemaking as a Hall of Mirrors | Claus Rerup, Western U.; Joseph Porac, New York U.; Mark J Zbaracki, Western U.

## **1228** : (*Paper Session*) - (*MSR*) Contemplation and Spirituality in the Workplace

1:15pm - 2:45pm Pinnacle Vancouver Harbourfront Hotel: Port of Macau

Tweet this session: **#AOM2015 1228** Chair: **Isabel Rimanoczy**, Nova Southeastern U.

Discussant: Len Tischler, U. of Scranton

- When Work Becomes Meditation: A Case Study of How Managers Use Work as a Tool for Personal Growth | Lasse Lychnell, Stockholm School of Economics
- Reflective Practices and Caring in Organizations | Joseph S. Leah, Case Western Reserve U.

- Hall U.; Vlatka Hlupic, U. of Westminster; Tanmika Tamwatin, U. of Westminster
- 3rd person spirituality: Role of spiritual agents in business | **Sunny Jeong**, Wittenberg U.; **Orneita Burton**, Abilene Christian U.

#### 

1:15pm - 2:45pm Hyatt Regency Vancouver: Brighton

Tweet this session: #AOM2015 1229 Chair: Patrick Bruning, U. of New Brunswick

- → Personal Recognition and Proactive Customer Service Performance: A Dual-Path Model | Nan Wang, National U. of Singapore; Zhaoli Song, National U. of Singapore; Jinlong Zhu, National U. of Singapore
- The Development of a Generalized Seven Dimension Taxonomy of Job Crafting | Patrick Bruning, U. of New Brunswick; Michael A. Campion, Purdue U.
- Benefiting Others at Work as a Drive: Job Prosocial Impact and Employee Proactive Work Behavior | Melody J. Zhang, Chinese U. of Hong Kong; Kenneth S. Law, Chinese U. of Hong Kong; Ming Nick Yan, National Sun Yat-Sen U.
- **1230** . (*Paper Session*) (*OB*) Leadership Dispositions 1:15pm - 2:45pm Hyatt Regency Vancouver: Cavendish
- Tweet this session: **#AOM2015** 1230
- Chair: Kai Christian Bormann, TU Dortmund U.
- Discussant: John B Stark, California State U. Bakersfield
- A Multi-Phase Study on Ethical Leadership's Disposition and Impact | Kai Christian Bormann, TU Dortmund U.; Jens Rowold, TU Dortmund U.
- Leader Character: Theory to Practice | Mary M. Crossan, Western U.; Alyson Byrne, U. of Manitoba; Mark David Reno, Ivey Business School; Gerard H Seijts, Western U.
- A Meta-Analytic Review of Servant Leadership: Construct, Correlates, and the Process | Anjali Chaudhry, Dominican U.; Xiaoyun Cao, U. of Illinois at Chicago; Prajya Rakshit Vidyarthi, The U. of Texas at El Paso
- An integrative network approach to shared leadership:An illustrative case with creative tasks | G. James Lemoine, U. at Buffalo, the State U. of New York; Gamze Koseoglu, Georgia Institute of Technology; Terry C. Blum, Georgia Institute of Technology
- **1231** . (Paper Session) (OB) **Positive Organizational** Behavior

1:15pm - 2:45pm Hyatt Regency Vancouver: Constable Tweet this session: **#AOM2015** 1231

Chair: Petra Kipfelsberger, U. of St. Gallen

Discussant: Michele Rigolizzo, Harvard U.

- Balaccumulative job demands and support for strength use: Fine-tuning the JD-R model using COR theory | Marianne van Woerkom, Tilburg U.; Arnold B. Bakker, Erasmus U. Rotterdam; Lisa Hisae Nishii, Cornell U.
- Trickle down effects of work meaningfulness through visionary leadership | Petra Kipfelsberger, U. of St. Gallen; Anneloes Raes, IESE Business School; Dennis Herhausen, U. of St. Gallen; Heike Bruch, U. of St. Gallen
- Series Ambidextrous Organizational Culture Affects Job Performance | Jee Young Lee, Seoul National U.; Joonho

Kim, Showple Consulting; Wonho Jeung, Korea National Defense U.

#### 1232 🖳: (Paper Session) - (OB) Advancing Theory on

Workplace Emotions

1:15pm - 2:45pm Hyatt Regency Vancouver: Cypress

Tweet this session: #AOM2015 1232 Chair: Samina Qurat-ul-ain. LUMS

Chair: Samina Qurat-ui-ain, LUMS

- P→→ Impact of Intensity of Supervisor's Mistreatment on Employee Attitudes | Samina Qurat-ul-ain, LUMS; Abdul Karim Khan, UAE U. Al Ain; Caroline Manville, U. of Toulouse 1-Capitole; Carolina Serrano Archimi, IAE Aix-en-Provence
- Sources and effects of positive emotions in strategic alliances-A boundary spanning perspective (WITHDRAWN)
   Linh Nguyen, HHL - Leipzig Graduate School of Management;
   Vasanthi Srinivasan, HHL - Leipzig Graduate School of Management
- Are we acting authentically? The influence of authentic leadership on employee emotional labor | Cindy Wu, Baylor U.; Yen-Chun Chen, I-Shou U.
- Separated from the Self: A Conceptual Model of the Emotional Labor-Dishonesty Relationship | Kelly Davis McCauley, West Texas A&M U.; William L. Gardner, Texas Tech U.

1233 ...: (Paper Session) - (OB) Exploring Psychological Contracts

1:15pm - 2:45pm Hyatt Regency Vancouver: Kensington

Tweet this session: #AOM2015 1233

*Chair:* **Therese Egeland Sverdrup**, NHH Norwegian School of Economics

- The Dynamic Influence of State Personality On Psychological Contract Evaluations | Jonas Debusscher, Vrije U. Brussel; Yannick Griep, Vrije U. Brussel
- The Power of Employee Exchange Belief: Exploring Psychological Contract Strength | Jin-Feng Uen, National Sun Yat-Sen U.; Shu-Yuan Chen, National United U.; Meng-Chun Yang, National Sun Yat-Sen U.
- A Qualitative Study of Fulfilled Psychological Contracts in Two Small Knowledge Intensive Firms | Sara Nadin, U. of Liverpool; Therese Egeland Sverdrup, NHH Norwegian School of Economics

#### **1234** ...: (Paper Session) - (OB) Shared Leadership 1:15pm - 2:45pm Hyatt Regency Vancouver: Lord Byron

Tweet this session: #AOM2015 1234

- Chair: Wei He, Huazhong U. of Science and Technology
- A Multilevel Examination on Shared Leadership and Individual and Team Creativity | **Po Hao**, Huazhong U. of Science and Technology; **Wei He**, Huazhong U. of Science and Technology; **Li-Rong Long**, Huazhong U. of Science and Technology; **Xu Huang**, Hong Kong Polytechnic U.
- From distributed to alliance leadership: A new governance model for the 21st century | Derek C. Man, The U. of Hong Kong
- Competitive and Leadership Structure Schemas and Team Level Consequences | Bret Crane, Utah State U.; N Andrew Cohen, The George Washington U.
- How shared leadership affects individual creativity and support for innovation | Tanja Peter, LMU Munich; Susanne

Braun, Ludwig Maximilian U. of Munich / Technische U. München; Dieter Frey, Ludwig Maximilian U. of Munich

#### 1235 🖃: (Paper Session) - (OB) Creativity: Diversity,

#### Identity, and Leadership

1:15pm - 2:45pm Hyatt Regency Vancouver: Oxford Tweet this session: **#AOM2015** 1235

Chair: **Tae-Yeol Kim**. China Europe International Business School

- Cognitive Diversity and Creativity: A Multilevel Investigation
   Tae-Yeol Kim, China Europe International Business School;
   Yaping Gong, Hong Kong U. of Science and Technology;
   Hwanwoo Lee, China Europe International Business School;
   Zhiqiang Liu, Huazhong U. of Science and Technology
- Female Professionals' Gender-Professional Identity Integration (G-PII) and Creativity | Chi-Ying Cheng, Singapore Management U.; Cathleen Clerkin, Center for Creative Leadership
- Feeling inspired, being creative: Inspiration as a mechanism to fuel employee creativity | Inga J. Hoever, Erasmus U. Rotterdam; Jing Zhou, Rice U.; Guoquan Chen, Tsinghua U.
- learning through Empowering Leadership: Can we achieve cross-level creativity simultaneously? | Mingze Li, Huazhong U. of Science and Technology; Pengcheng Zhang, Huazhong U. of Science and Technology; Si Li, Huazhong U. of Science and Technology; Liu Wenxing, Zhongnan U. of Economics and Law

#### **1236** . (*Paper Session*) - (*OB*) **Identities and Meanings** 1:15pm - 2:45pm Hyatt Regency Vancouver: Prince of Wales

Tweet this session: **#AOM2015** 1236

Chair: Wenjin Dai, U. of Portsmouth

- → □ Collective Identity Construction in International Collaborations | Ying Zhang, U. of Strathclyde; Chris Huxham, U. of Strathclyde; Marina Biniari, Aalto U.
- Leadership in language: Differential impact of media language on leadership survey responses | Jan Ketil Arnulf, BI Norwegian Business School; Kai R. Larsen, U. of Colorado, Boulder; Øyvind Martinsen, Norwegian School of Management
- Translating Corporate Sustainability: The Inclusive But Empty Vessel | Wenjin Dai, U. of Portsmouth
- How Leaders Generate Meanings for Monetary Rewards: An Exploratory Study | Yufan Shang, Xi'an Jiaotong U.; Haiyun Li, Xi'an Jiaotong U.; Fuli Li, Xi'an Jiaotong U.; Xinyu Zhao, Xi'an Jiaotong U.

#### **1237** ...: (Paper Session) - (OB) Ethics in Decision Making 1:15pm - 2:45pm Hyatt Regency Vancouver: Tennyson

Tweet this session: #AOM2015 1237

Chair: Sejin Keem, Georgia Institute of Technology

- Creativity and Ethical Behavior in Organizations: An Empirical Investigation | Sejin Keem, Georgia Institute of Technology; Christina E. Shalley, Georgia Institute of Technology; Eugene Kim, Georgia Institute of Technology; Inseong Jeong, Hong Kong U. of Science and Technology
- For a dollar, would you...? How (we think) money influences compliance with our requests | Vanessa K.
   Bohns, Cornell U.; Amy Xu, U. of Waterloo; Daniel Newark, U. of Southern Denmark

- How Backup Plans Can Harm Goal Pursuit: The Unexpected Downside of Being Prepared for Failure | Jihae Shin, U. of Wisconsin, Madison; Katherine L. Milkman, U. of Pennsylvania
- The Development of the Ethical Approach Scale: An Operationalization of Moral Theory | Christopher Morin, U. of Calgary; David G. Dick, U. of Calgary

#### 1238 🖃: (Paper Session) - (OB) Impact of Individual Differences

1:15pm - 2:45pm Hyatt Regency Vancouver: Windsor

- Tweet this session: #AOM2015 1238 Chair: Hyoun Sook Lim, U. of Connecticut
- Discussant: Catherine Marchand, HEC Montreal

Motives in Response to Negative Feedback: A

- Policy-Capturing Study | Matthew Zingoni, U. of New Orleans; Kris Byron, Georgia State U.
- A Relational Model of Overgualification: The Role of Interpersonal Influence | Hong Deng, the London School of Economics and Political Science: Yaniun Guan. Surrey U.: Chia-Huei Wu, London School of Economics; Berrin Erdogan, Portland State U.; Talya N. Bauer, Portland State U.
- When does goal orientation lead to job performance? The effect of task complexity and task variety | Sooyoung Shin, Yeungnam U.; Hyoun Sook Lim, U. of Connecticut; Hae Sang Park, U. of Illinois at Chicago
- If it's bad it must have been on purpose: Affect, moral attitudes and ethical judgment | Emmanouela Mandalaki, Grenoble Ecole de Management

#### 1239 🛛 🖃 🖑 JS: (OB, GDO, HR) Understanding Perceptions of Female and Male Leaders

1:15pm - 2:45pm Hyatt Regency Vancouver: Regency Ballroom E Tweet this session: #AOM2015 1239

Organizers: Tobias Dennerlein, Erasmus U. Rotterdam;

Emmanuelle P Kleinlogel, U. Blaise Pascal; Ashley Bin Ding, U. of Lausanne, HEC Lausanne

Discussant: Lynn Shore, Colorado State U.

- Perceptions of Female Emergent Leaders: Similarities and Differences | Roseanne J Foti. Virginia Tech: Sarah F Wills. U. of Maryland U. College
- Individuating Information and Role Stereotypes Influence the Evaluations of Top Female Leaders | Jessica Kirk, U. of Colorado, Boulder; Stefanie K Johnson, U. of Colorado, Boulder
- A Test of Gender Role Congruity Theory | You Jin Kim, California State U. Dominguez Hills; John Schaubroeck, Michigan State U.; Lynn R. Offermann, George Washington U.; Ping Tyra Shao, California State U. Sacramento
- Understanding Leader Evaluations through Leader Gender and Body Posture | Ashley Bin Ding, U. of Lausanne, HEC Lausanne; Tobias Dennerlein, Erasmus U. Rotterdam; Emmanuelle P Kleinlogel, U. Blaise Pascal; Joerg Dietz, U. of Lausanne
- Implicit Theories of Leadership and Leader Identity: Fit in Agentic and Communal Organizations | Susan Elaine Murphy, U. of Edinburgh Business School; Maria-Patricia Jansson, U. of Edinburgh Business School; Crystal L Hoyt, U. of Richmond

### 1240 © IS: (OB, HR) Putting the 'Positive' Back in

Resources: A Discussion on Positive Resources

1:15pm - 2:45pm Hyatt Regency Vancouver: Balmoral Tweet this session: #AOM2015 1240

- Chairs: Trevor Foulk, U. of Florida; Joyce E. Bono, U. of Florida
- A Framework for Organizing Positive Resources | Trevor Foulk, U. of Florida; Joyce E. Bono, U. of Florida; Elisabeth
- Gilbert, Rollins College Mindfulness as a Means to Mitigate the Effects of Surface Acting on Sleep | Devasheesh P. Bhave, Singapore Management U.; Kyoungmin Cho, U. of Washington, Seattle; Christopher M. Barnes, U. of Washington; David T. Wagner, U. of Oregon
- Effects of a Micro Mindfulness Intervention on Patient Satisfaction | Tao Yang, U. of Minnesota; Theresa M. Glomb, U. of Minnesota
- Work as a Calling: Integrating Personal and Professional Identities | Matt C Bloom, U. of Notre Dame; Mary Bales, U. of Notre Dame; Amy E. Colbert, U. of Iowa
- When Lending a Hand Depletes the Will: The Costs and Benefits of Helping | Klodiana Lanaj, U. of Florida; Russell E. Johnson, Michigan State U.; Mo Wang, U. of Florida

### **1241** JS: (OB, HR, CM) Exploring Alternative Questions:

Established vs. Emerging Issues in Justice Research 1:15pm - 2:45pm Hyatt Regency Vancouver: Regency Ballroom B Tweet this session: #AOM2015 1241

Chairs: Marcie Lensges, U. of Cincinnati; Suzanne S. Masterson, U. of Cincinnati; Joel Koopman, U. of Cincinnati

Discussant: Daniel Skarlicki, U. of British Columbia

Pacification or aggravation? The effects of talking about supervisor unfairness | Mike Baer, Arizona State U.; Jessica Rodell, U. of Georgia; Rashpal K Dhensa-Kahlon, Aston Business School; Jason Colquitt, U. of Georgia; Ryan Outlaw, IUPUI

Everyone has needs: The experience of delivering unfairness in organizations | Deborah Elizabeth Rupp, Purdue U.; Meghan Thornton, Purdue U., West Lafayette

- To help a fair organization: Procedural justice, positive reciprocity beliefs, and unethical behavior | Elizabeth Eve Umphress, U. of Washington; Hana Huang Johnson, U. of Idaho
- Is that what I expected? The effects of anticipatory justice on justice perceptions | Marcie Lensges, U. of Cincinnati; Suzanne S. Masterson, U. of Cincinnati; Joel Koopman, U. of Cincinnati

#### **1242** JS: (OB, HR, OCIS) Individual Differences in Virtual Work: Differentiating Established Versus Developmental Factors

1:15pm - 2:45pm Hyatt Regency Vancouver: Georgia B

Tweet this session: #AOM2015 1242

Organizers: Barbara Zepp Larson, Northeastern U.; Erin E. Makarius, The U. of Akron

Discussant: Bradley L. Kirkman, North Carolina State U.

Competencies for Working in Virtual Worlds: Findings from Three Studies | Taryn Lyn Stanko, Cal Poly San Luis Obispo; Kathryn Aten, Naval Postgraduate School; Marco S. DiRenzo, Naval Postgraduate School; Brooke Lahneman, U. of Oregon; Luciara Nardon, Carleton U.; Jonathon Richter, U. of Oregon

Who Works Well in Virtual Teams? The Role of Virtual Team Personality | Julia E. Hoch, California State U., Northridge

Who Emerges into Leadership Roles? Interplay between Virtuality, Personality & Monitoring Behavior | Radostina K Purvanova, Drake U.

Building Virtual Skills: Developing Employees to Succeed in the Virtual World of Work | Erin E. Makarius, The U. of Akron; Barbara Zepp Larson, Northeastern U.

#### **1243** GB, HR, ODC) Examining Voice Outcomes: How Speaking Up Impacts the Voicer, Peers, and the Organization

1:15pm - 2:45pm Hyatt Regency Vancouver: Plaza A

Tweet this session: #AOM2015 1243

Organizers: R David Lebel, U. of Pittsburgh; Timothy D. Maynes,

U. at Buffalo, the State U. of New York

Discussant: James R. Detert, Cornell U.

- Unlocking the Black Box: A Process Model of Employee Voice | R David Lebel, U. of Pittsburgh; John J. Sumanth, Wake Forest U.
- Examining the Impact of Employee Voice on Business Unit Outcomes | Timothy D. Maynes, U. at Buffalo, the State U. of New York; Jinhwan Jo, U. at Buffalo, the State U. of New York
- When Will She Be a Leader? The Effect of Voice and Gender on Leader Emergence | Elizabeth McClean, Cornell U.; Sean Martin, Boston College
- Voice Contagion: How Voice Spreads to Co-workers | Alexander Clark Romney, U. of Utah

#### 

1:15pm - 2:45pm Hyatt Regency Vancouver: Plaza B

Tweet this session: #AOM2015 1244

Organizers: Ravi S. Kudesia, Washington U. in St. Louis;

Samantha Sim, Singapore Management U.

- Mindfulness as a Multilevel Phenomenon | Ravi S. Kudesia, Washington U. in St. Louis; Hilla Dotan, Tel Aviv U.; Hillary Anger Elfenbein, Washington U. in St. Louis
- Meditating Away a Guilty Conscience: The Impact of Mindfulness on Prosocial Guilt | Isabelle Solal, INSEAD; Andrew C. Hafenbrack, Catolica Lisbon School of Business and Economics; Stefan Thau, INSEAD
- Mindfulness as Mitigating Influence on the Fundamental Attribution Error | Adam Austen Kay, U. of British Columbia; Samantha Sim, Singapore Management U.; Jochen Reb, Singapore Management U.

Examining the Influence of Mindfulness and Stress on Creativity | Erik Helzer, Johns Hopkins U.; Sharon H Kim, The John Hopkins U.

### **1245** — JS: (OB, RM) Studying Emergence in Teams Using Multiple Methods

1:15pm - 2:45pm Hyatt Regency Vancouver: Plaza C

Tweet this session: #AOM2015 1245

*Organizers:* **Mai P. Trinh**, Case Western Reserve U.; **Lili Bao**, Case Western Reserve U.

Panelists: Corinne Coen, Case Western Reserve U.; Stephen E. Humphrey, Pennsylvania State U.; Stephen J. Zaccaro, George Mason U.; Anita Williams Woolley, Carnegie Mellon U.; James K. Hazy, Adelphi U.

### **1246** — JS: (*OB*, *SIM*, *CAR*) Thank You! Exploring the Impact of Gratitude in Organizational Relationships

1:15pm - 2:45pm Hyatt Regency Vancouver: Regency Ballroom C

Tweet this session: **#AOM2015 1246** *Chair:* **Sharon Sheridan**, U. of Central Florida

*Facilitator:* Maureen L. Ambrose, U. of Central Florida

- Finding Meaning in Seemingly Meaningless Work:How the Words of Beneficiaries Influence Performance | Paul Green,
- Harvard Business School; Francesca Gino, Harvard U.; Bradley R Staats, U. of North Carolina, Chapel Hill Appreciation in Supervisor-Subordinate Relationships I

Sharon Sheridan, U. of Central Florida; Maureen L. Ambrose, U. of Central Florida; Craig D. Crossley, U. of Central Florida

- Testing if State Gratitude Mediates the Relation between Received and Enacted OCB | Patricia L. Baratta, U. of Guelph; Denise Luta, U. of Guelph; Jeffrey R. Spence, U. of Guelph
- Breaking Rules for Relationship-Promotion: The Interactive Effects of Gratitude and CSE | Jennifer A. Harrison, NEOMA Business School; Marie-Helene Budworth, York U.; Amanda Shantz, IESEG School of Management

The Careers Best Symposium Award Finalist

### 1247 € ⊒JS: (OB, TIM) Dealing With Competing

Paradoxical Demands in Search of Co-existence

1:15pm - 2:45pm Hyatt Regency Vancouver: Georgia A Tweet this session: **#AOM2015 1247** 

*Organizers:* **Zhike Lei**, ESMT European School of Management and Technology; **Zhanna Novikov**, Technion - Israel Institute of

Technology; **Miriam Erez**, Technion Israel Institute of Technology; **Eitan Naveh**, Technion Israel Institute of Technology;

Discussants: Michael Frese, National U. of Singapore; Gudela Grote, ETH Zurich

- Creative Person's Dilemma: Tradeoffs of Being Seen as Open versus Effective at Implementation | Jennifer Mueller, U. of San Diego; Ethan Burris, The U. of Texas at Austin; Dishan Kamdar, Indian School of Business
- Playful Leaders: Walking the Rope between Creative Deviance and Conformity | Ronit Kark, Bar Ilan U.; Babis Mainemelis, ALBA Graduate Business School; Bilian Lin, The Chinese U. of Hong Kong
- Attention shifting as a coping strategy with the paradox of innovation | Miriam Erez, Technion Israel Institute of Technology; Dana Gershon-Gamliel, Technion - Israel Institute of Technology; Naomi Bitterman, Technion - Israel Institute of Technology
- An Integrative Review of Errors in Organizations: Tensions and New Directions for Future Research | **Zhike Lei**, ESMT European School of Management and Technology; **Zhanna Novikov**, Technion - Israel Institute of Technology; **Eitan Naveh**, Technion Israel Institute of Technology

# **1248** : (*Paper Session*) - (OCIS) Rethinking Information Systems and Digital Innovation

1:15pm - 2:45pm Vancouver Convention Centre: Room 104 Tweet this session: **#AOM2015 1248** 

Chair: Claire A Simmore Saint Joseph's

- Chair: Claire A. Simmers, Saint Joseph's U.
- E. Burton Swanson, U. of California, Los Angeles

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- The Material Imagination: Making the Immaterial Matter in Information Technology Innovation | Neil Ramiller, Portland State U.
- Ecology for Digital Innovation: Understanding the Evolution of Customer Relationship Management | Ping Wang, U. of Maryland; Xu Meng, U. of Maryland; Brian S. Butler, U. of Maryland

### **1249** : (*Paper Session*) - (*OCIS*) **Open Innovation and Knowledge Sharing**

1:15pm - 2:45pm Vancouver Convention Centre: Room 206

Tweet this session: #AOM2015 1249 Chair: Virginia Bodolica, American U. of Sharjah

- Choreographing Knowledge Collaboration: Embracing Fluidity in Nurturing an Online Community | Anne-Laure Fayard, New York U.; Natalia Levina, New York U.; Ashwin Goutham Gopi, New York U.
- The Interplay between Social Structure and Knowledge Reuse in Open Innovation Communities | Mahmood Shafeie Zargar, McGill U.; Corey Phelps, McGill U.
- OCIS Best Student Paper Award Finalist The Complementing Roles of Online and Offline Channels for Open Innovation | Miriam Wilhelm, Groningen U. (RuG); Hendrik Leendert Aalbers, Radboud U. Nijmegen; Eoin Whelan, National U. of Ireland
- The Evolution and Impact of Anonymous Preference in Online Communities | Jeremiah Crittenden Johnson, Purdue U.
- **1250** : (*Paper Session*) (OCIS) **Positive and Negative Consequences of Social Media Discourse** 1:15pm - 2:45pm Vancouver Convention Centre: Room 223

Tweet this session: #AOM2015 1250

Chair: Zhengye Jenny Hou, Massey U.

- Procest Mobilization | Tijs Adriaan Van Den Broek, U. of Twente; David Langley, TNO; Michel Ehrenhard, U. of Twente
- Diversity of Discourse on Social Media: A Chain of Centrism | Jiye Baek, Boston U.; Jesse Shore, Boston U.; Chrysanthos Dellarocas, Boston U.
- Cyberbullying: Examining Personality and Victims' Wall Postings as Risk Factors | Joy Van Eck Peluchette, Lindenwood U.; Katherine A. Karl, U. of Tennessee, Chattanooga; Christa Wood, U. of Wollongong; Jennifer Williams, U. of Southern Indiana
- Smile: Click! Here is Your Money! The Effect of Non-verbal Cues on Crowdfunding Success | Yuanqing Li, The U. of Texas Rio Grande Valley; Sibin Wu, U. of Texas-Rio Grande Valley; Nan Xiao, The U. of Texas Rio Grande Valley; Tammi Redd, Ramapo College of New Jersey

### **1251** : (Paper Session) - (OCIS) Formation and Management of Groups

1:15pm - 2:45pm Vancouver Convention Centre: Room 224 Tweet this session: **#AOM2015** 1251 *Chair:* David Langley, TNO

Team vs. Team: Success Factors in a Multiplayer Online Battle Arena Game | Julia Neidhardt, Vienna U. of Technology; Yun Huang, Northwestern U.; Noshir Contractor, Northwestern U.

- Investigating Self-control in New Product Projects: A Context Perspective | Gloria H.W. Liu, National Central U.; Cecil Eng Huang Chua, U. of Auckland; Eric T. G. Wang, National Central U.
- Forming and Performing: How Group Structure Evolves in Successful Multiteam Systems | Aaron Schecter, Northwestern U.; Noshir Contractor, Northwestern U.

# **1252** : (*ODC*) Research Trajectories in Organizational Change & Development: Conversations with Volume 23 Authors

- 1:15pm 2:45pm Pan Pacific Vancouver: Crystal Pavilion Ballroom B Tweet this session: **#AOM2015 1252**
- *Organizers:* **A.B. Rami Shani**, California Polytechnic State U.; **Debra A. Noumair**, Columbia U.
- Choice Points with Learning Agility Along the Way | Warner Burke, Columbia U.
- Parallel Learning Mechanisms: 35 Years with Kaiser Permanente Communication Forum | Michael W Stebbins, California Polytechnic State U., San Luis Obispo; Judy L Valenzuela, Exe. Director, Coalition of Kaiser Permanente Unions
- Sensemaking in Collaborative Management Research: Insights from an Italian Social Cooperative | Luca Solari, U. of Milan; David Coghlan, Trinity College Dublin; A.B. Rami Shani, California Polytechnic State U.
- Operational Practices and Archetypes of Design Thinking | Shannon Finn Connell, Benedictine U.; Ramkrishnan (Ram) Tenkasi, Benedictine U.
- Practices of an Open Innovation Arena Director | Susanne Ollila, Chalmers U. of Technology; Anna Yström, Chalmers U. of Technology
- Divergent Thinking and Brainstorming in Perspective: Implications for OC and Innovation | Emmanuel M. Kalargiros, Dept of Mgt, Berry College; Michael R Manning, Benedictine U.
- Dialogic OD, Diversity and Inclusion: Creating Coherence and Coordinating Meaning | Ilene Carol Wasserman, ICW Consulting Group
- Personality in Organization Development: A Multi-Level Framework | Allan H Church, PepsiCo, Inc; Christopher T Rotolo, PepsiCo, Inc; Alyson Margulies, PepsiCo, Inc; Matthew Del Giudice, PepsiCo, Inc; Nicole M Ginther, PepsiCo, Inc; Rebecca Clare Levine, Columbia U.; Jennifer Novakoske, PepsiCo, Inc; Michael Tuller, U. of Connecticut

### **1253** : (Paper Session) - (ODC) Change Outcomes and Challenges

- 1:15pm 2:45pm Pan Pacific Vancouver: Gazebo 1
- Tweet this session: **#AOM2015** 1253
- Chair: James M. Vardaman, Mississippi State U.
- Why Don't They Just Keep on Doing It? Understanding the Challenges of the Sustainability of Change | Birgitte Clausen, Walk The Change; Hanne Kragh, Aarhus U.

Kentucky; Jesse Michael Fagan, U. of Kentucky; Giuseppe Labianca, U. of Kentucky

- Set → Practising Changing Change: How Middle Managers Take a Stance Towards Lived Experiences of Change | Elena P. Antonacopoulou, U. of Liverpool; Alexandros Psychogios, The U. of Sheffield
- Pa⊟How Informational Injustice Leads to Exit Intentions: Cynicism in Highly Identified Employees | David Patient, UCP - Católica Lisbon School of Business & Economics; Francesco Sguera, U. Católica Portuguesa; Marjo-Riitta Diehl, EBS International U.
- A Primer on Herding Cats: 25 Years of Qualitative Studies on Change Recipients' Reactions | Steffi Siegert, Stockholm Business School, Stockholm U.; Marc Pilon, Laurentian U.; Neil Cruickshank, Sprott School of Business, Carleton U.; Paul Hope, Sprott School of Business, Carleton U.; Linda Duxbury, Carleton U.

### 

1:15pm - 2:45pm Pan Pacific Vancouver: Crystal Pavilion Ballroom C Tweet this session: #AOM2015 1255

Chair: Thomas Y. Choi, Arizona State U.

- Exploring triadic dynamics between government, OEMs and suppliers | Mickey Bruce Howard, U. of Exeter; Zhaohui Wu, Oregon State U.; Fu Jia, U. of Exeter
- Analyzing Productive Efficiencies in Supply Networks: A Two-Stage Empirical Investigation | Ta-Wei Kao, U. at Buffalo, the State U. of New York; Benjamin Shao, Arizona State U.; Winston T. Lin, U. at Buffalo, the State U. of New York
- Pase ■Buyer-Supplier Network Structure and Product Architecture | Kartik Kalaignanam, U. of South Carolina; Tarun Kushwaha, U. of North Carolina; Anand Nair, Michigan State U.
- Relational Evolution: The Role of Managerial Commitment on Collaborative Transformation | G. Scott
   Webb, Brigham Young U.; Amydee M. Fawcett, Weber State U.; Stanley E. Fawcett, Weber State U.; Sebastian Brockhaus, Weber State U.; A. Michael Knemeyer, The Ohio State U.

#### **1256 •** $\square$ : (*Paper Session*) - (*OMT*) **CEO Compensation:** Signaling, Benchmarking, Categorization and Institutional Theories

- 1:15pm 2:45pm Vancouver Convention Centre: Room 102 Tweet this session: **#AOM2015** 1256
- Chair: Wei Shen, Arizona State U.
- A Benchmark Theory of New CEOs' Initial Compensation | Junzhe Wang, Beijing
- Relational Signalling and the Rise of CEO Compensation: 'It is About What the Money Says...' | Kees Van Veen, U. of Groningen; Rafael Wittek, U. of Groningen
- Smoke Signal or Smoke Screen? Why the Media do not Disapprove Equally of Overpaid CEOs | Jean-Philippe Vergne, Ivey Business School; Georg Wernicke, Copenhagen Business School; Steffen H. Brenner, Copenhagen Business School
  - Finalist for OMT Division Best Paper on Environmental and Social Practices Award

→ How do Institutions Shape CEO and Worker Compensation across Countries? A Configurational Study | Thomas Greckhamer, Louisiana State U.

### 1257 🖃: (Paper Session) - (OMT) Multilevel Network

Positions, Cultural Fit, Innovation and Performance 1:15pm - 2:45pm Vancouver Convention Centre: Room 103 Tweet this session: #AOM2015 1257

Chair: Thomas P. Moliterno, U. of Massachusetts Amherst

- Fitting In or Standing Out? The Tradeoffs of Structural and Cultural Embeddedness | Amir Goldberg, Stanford U.; Govind Manian, Stanford U.; Will Monroe, Stanford U.; Christopher Potts, Stanford U.; Sameer B. Srivastava, U. of California, Berkeley
- On Core-Periphery Effects of Formal Structure and Informal Networks on Employees' Innovativeness. | Daniela Iubatti, IESE Business School; Massimo Maoret, IESE Business School
- Pa→ ■Knowledge Transfer in Multilevel Networks: Contingent Effect of Organizational and Social Structure | Alessandro Lomi, U. of Lugano; Paola Zappa, U. of Lugano Finalist for the OMT Division Best Paper Award
- The Team And Its Leader: Multilevel Effects Of Network Embeddedness On Performance | Antoine Vernet, Imperial College Business School; Christine Moser, VU U. Amsterdam; Dirk Deichmann, Erasmus U. Rotterdam
- 1258 : (Paper Session) (OMT) Identity and Responses to
- Threat or Dissonance
- 1:15pm 2:45pm Vancouver Convention Centre: Room 108 Tweet this session: **#AOM2015** 1258
- Chair: Aimee L. Hamilton, U. of Denver
- Responding to Identity and Reputation Dissonance in a Management Consulting Firm | William Stopford Harvey, U. of Exeter; Tim J Morris, U. of Oxford; Milena Mueller, U. of Oxford
- Does Who We Are Influence What We Say? Organizational Identity and Responses to Negative Events | Amy J Guerber, U. of Alberta; Vikas Anand, U. of Arkansas
- Pressures | Oliver Schilke, U. of Arizona

# Finalist for the Louis R. Pondy Best Paper Based on a Dissertation Award

Networks as Self-Defense: Identity and Compensatory Network Activation (WITHDRAWN) | Edward Bishop Smith, Northwestern Kellogg School of Management

### 1259 💻 🖑 : (Paper Session) - (OMT) Reversing the Gender

Gap? Findings for Entrepreneurs and CEOs

- 1:15pm 2:45pm Vancouver Convention Centre: Room 116 Tweet this session: **#AOM2015** 1259
- Chair: Kimberly A. Bates, Ryerson U.
- P→ I * Explaining Unequal Returns to Social Capital among Entrepreneurs | Mabel Abraham, MIT Sloan

# Winner of the Louis R. Pondy Best Paper Based on a Dissertation Award

Pal Minority Producers and Pricing in the Champagne industry: The Case of Female Grape Growers | Amandine Ody-Brasier, Yale School of Management; Isabel Fernandez-Mateo, London Business School

- Gender and the Language of Crowdfunding | Andreea Daniela Gorbatai, U. of California, Berkeley; Laura Nelson, Northwestern Kellogg School of Management
- The Gender Gap Reversed: Gender, Risk Aversion, and CEO Severance Pay Contracts | Felice B. Klein, Michigan State U.; Pierre Chaigneau, HEC Montréal

# **1260** : (*Paper Session*) - (*OMT*) Challengers, Incumbents and Institutional Entrepreneurs: The Dynamics of Field Level Change

1:15pm - 2:45pm Vancouver Convention Centre: Room 120

- Tweet this session: #AOM2015 1260 Chair: Candace Jones, Boston College
- ➡A Contingency Theory of Collective Action Frames and Field Change | Santi Furnari, Cass Business School, City U. London
- A Theory Paper on Converging Fields: Insights from Institutional Theory | Isla Milne, Desautels Faculty of Management
- The Interplay between Issue Arenas, Relational Structures, and Meaning Systems | Jonathan Staggs, U. of Queensland; April Lee Wright, U. of Queensland
- The Struggle for Dominance in Hollywood: A Strategic Action Field Perspective | Gokce Sargut, Governors State U.

# **1261** $\square$ : (*Paper Session*) - (*OMT*) Sustaining Hybridity in Organizations: Incubation, Socialization, Mediation and Non-Reflexivity

1:15pm - 2:45pm Vancouver Convention Centre: Room 121 Tweet this session: **#AOM2015** 1261

Chair: Royston Greenwood, U. of Alberta

- Sustaining Multiple Logics in a Hybrid Organisation: The Case of an East London Street Market | Christopher Benoit, Cass Business School, City U. London; Kevin Curran, Cass Business School, City U. London
- Building and Preserving a Sustainable Hybrid: The Case of Combo, a Commercial Impact Investor | Tom Paul Vandebroek, IESE; Fabrizio Ferraro, IESE Business School; Heinrich Liechtenstein, IESE Business School
- Meet the Mediator: The Role of Accounting in the Enactment of Multiple Logics in Practice | James Dunn, U. of Edinburgh Business School

#### 

1:15pm - 2:45pm Vancouver Convention Centre: Room 205

Tweet this session: #AOM2015 1262

Organizers: Phech Colatat, Washington U. in St. Louis; Adina D. Sterling, Washington U. in St. Louis

Discussant: Lisa Ellen Cohen, McGill U.

- The Impact of Vertical and Horizontal Comparison on Mobility Outcomes | Aleksandra J Kacperczyk, MIT Sloan; Navid Bazzazian, HEC Paris
- Trial Employment, Social Networks, and Post-Entry Outcomes Adina D. Sterling, Washington U. in St. Louis

- Learning and the Diffusion of Controversial Practices in Professional Work | Phech Colatat, Washington U. in St. Louis
- Conditional Evaluation of Commitment Signals in an Online Labor Market | Weiyi Ng, U. of California, Berkeley; Ming D. Leung, U. of California, Berkeley

### **1263** IS: (*OMT, MOC, SAP*) Words and Talk: Linking Communicative Content and Process

1:15pm - 2:45pm Vancouver Convention Centre: Room 109 Tweet this session: **#AOM2015** 1263 *Moderator:* Jeffrey Loewenstein, U. of Illinois at

Urbana-Champaign

Presenters: Joep Cornelissen, Erasmus U. Rotterdam; Markus A. Höllerer, WU Vienna U. of Economics and Business; William Ocasio, Northwestern U.; Eero Vaara, Hanken School of Economics

**1264** GMT, MOC, SIM) Authenticity in Organizational Life

1:15pm - 2:45pm Vancouver Convention Centre: Room 008 Tweet this session: **#AOM2015** 1264

*Organizers:* **Jo-Ellen Pozner**, U. of California, Berkeley; **Michaela DeSoucey**, Northwestern U.; **Cameron Verhaal**, Tulane U.; **Kate Sikavica**, U. of Zurich; **Emily S. Block**, U. of Notre Dame *Discussant:* **Omar Lizardo**, U. of Notre Dame

- To Whom are You True? Perceptions and Consequences of Authenticity in Online Crowdfunding | Nevena Radoynovska, Northwestern Kellogg School of Management; Brayden G King, Northwestern U.
- "The New Authenticity Economy": Gourmet Food Trucks and Local Food Scenes | Todd Schifeling, U. of Michigan, Ann Arbor; Daphne Ann Demetry, Northwestern U.
- Bottle Revolution: Discerning Identities and Authenticity in the Craft Beer Industry | Jo-Ellen Pozner, U. of California, Berkeley; Michaela DeSoucey, Northwestern U.; Cameron Verhaal, Tulane U.; Kate Sikavica, U. of Zurich; Emily S. Block, U. of Notre Dame
- Genuine Growth: Authentic Identity as Insulator Against Audience Penalties | Oliver Hahl, Carnegie Mellon U. - Tepper School of Business

#### **1265 • □** JS: (OMT, ODC, SAP) **Futures Beyond Strategy:** Organizational Agency in the Creation of Future Practices and Visions

1:15pm - 2:45pm Vancouver Convention Centre: Room 015 Tweet this session: **#AOM2015** 1265 *Organizer:* Christina Berg Johansen, Copenhagen Business School

*Chair:* Tor Hernes, Copenhagen Business School *Discussant:* Hugh Willmott, Cass Business School, City U. London *Presenters:* Majken Schultz, Copenhagen Business School; Gail Whiteman, Erasmus U. Rotterdam; R. Daniel Wadhwani, U. of the Pacific; Elden Wiebe, King's U. College

### 1266 CJS: (OMT, SIM) A Walk on the Dark Side:

Corporate Wrongdoing in Non-Market Arenas 1:15pm - 2:45pm Vancouver Convention Centre: Room 110 Tweet this session: #AOM2015 1266

*Chairs:* Ivana Katic, Yale School of Management; Jocelyn M. Leitzinger, U. of Michigan, Ann Arbor *Discussants:* Sarah A Soule, Stanford U.; Donald A Palmer, U. of California, Davis

Thematic orientation: □□Teaching | €Practice | →International | €Program Theme | □Research | *Diversity | & Best Paper

- Media Perception of Investment Banks' Misconducts after the 2008 Government Bailouts | Thomas J. Roulet, King's College London; Lionel Paolella, U. of Cambridge
- The Impact Of U.S. Federal Contractors' Misconduct On Relationships With The State, 1995-2014 | Ivana Katic, Yale School of Management
- Escaping Unscathed: The Varying Treatement of Firm Misconduct by Markets and Civil Society | Jocelyn M. Leitzinger, U. of Michigan, Ann Arbor
- The Issuance of Currency Substitutes during the Panic of 1907 | Lori Qingyuan Yue, U. of Southern California

#### 1267 € ☐JS: (OMT, TIM, MOC) Breathing Life into Technology: Socio-cognitive Paths Towards Opening Up the Black Box

1:15pm - 2:45pm Vancouver Convention Centre: Room 001

Tweet this session: #AOM2015 1267

Organizer: Sorah Seong, INSEAD

Discussant: Mary Tripsas, Boston College

- Crippled by Kindness: The Design of Institutional Responses to Social Problems | Raghu Garud, Pennsylvania State U.; Thinley Tharchen, Pennsylvania State U.
- A Process Model of Collective Frame Emergence: Shifting Patterns to Collective Identification | Sorah Seong, INSEAD
- Perspectives on Recombination | Elizabeth G. Pontikes, The U. of Chicago
- Betwixt and Between: The Problematic Emergence and Bounding of the Nanotoxicology Field | Maria Paola Ometto, U. of Alberta School of Management; Michael Lounsbury, U. of Alberta; Joel Gehman, U. of Alberta

### **1268** : (*Paper Session*) - (*ONE*) Social Construction and Greening: Sense, Shame, and Emotional Work

- 1:15pm 2:45pm Vancouver Convention Centre: Room 203
- Tweet this session: #AOM2015 1268
- Chair: Patricia Kanashiro, Loyola U. Maryland
- &Sensemaking, Schema Interaction Dynamics, and Corporate Environmental Performance | Guillaume C. F. Pain, Concordia U.
- Pa→ From Shame to Fame: A Model of the Destigmatization Process in Media Discourse | Marjo Elisa Siltaoja, Jyväskylä U.; Merja Lahdesmaki, U. of Helsinki; Petteri Puska, U. of Vaasa; Sami Kurki, U. of Helsinki; Harri Luomala, U. of Vaasa
- P→ ■Not Just Talking to the "Greenies": Testing an Intervention Based on Increasing Self-Concordance | Kerrie Unsworth, U. of Western Australia; Ilona McNeill, U. of Western Australia
- Let It Go or Let It Out? Emotional Regulation as a Strategy for Success in Environmental Leadership | Jessica Blomfield, Griffith U.; Peter J. Jordan, Griffith U.; Brianna Barker Caza, Griffith U.

# **1269** : (*Paper Session*) - (*ONE*) Applied Behavioral Strategy for Greening: Energy, Aspirations and Action Plans

1:15pm - 2:45pm Vancouver Convention Centre: Room 208

Tweet this session: #AOM2015 1269

Chair: Susan E. Jackson, Rutgers U.

Pa→ Shooting for the Moon? Relationships between Corporate Environmental Aspirations and Achievements | Frederik Dahlmann, Warwick Business School; Layla Branicki, Birmingham Business School; **Stephen Brammer**, Birmingham Business School

- The Dynamics of Behavior Change: Evidence from Energy Conservation | Omar I Asensio, U. of California, Los Angeles; Magali Delmas, U. of California, Los Angeles
- • ■ The Impact of Curriculum-Based Learning on School and Home Energy Consumption | Christopher Craig, U. of Arkansas
- The Role of Sustainable Entrepreneurs within Sustainable Energy Action Plans | Federica Gasbarro, Sant'Anna School of Advanced Studies; Eleonora Annunziata, Sant'Anna School of Advanced Studies; Francesco Rizzi, Sant'Anna School of Advanced Studies; Marco Frey, Sant'Anna School of Advanced Studies

### 1270 - SHCS: (ONE, SIM, OMT) Paradox and

### Sustainability: Moving Beyond the Business Case

- 1:15pm 2:45pm Vancouver Convention Centre: Room 207 Tweet this session: **#AOM2015 1270**
- Organizers: Garima Sharma, Richard Ivey School of Business;
- Tobias Hahn, Kedge Business School
- Chair: Alfred Allen Marcus, U. of Minnesota
- The Paradox of Sustainability in the Anthropocene: Moving beyond the Business Case | Andrew J. Hoffman, U. of Michigan; Lianne Lefsrud, U. of Michigan
- Exploring Sustainability Paradoxes in a Hybrid Organization | Natalie Slawinski, Memorial U. of Newfoundland
- Building Bridges by Building Distance: Engaging Paradox through Sociocognitive Differentiation | Garima Sharma, Richard Ivey School of Business
- It Takes All Kinds: Focused and Integrative Strategies to Handle the Paradox of Sustainability | Jonatan Pinkse, U. of Manchester; Tobias Hahn, Kedge Business School; Frank Figge, Kedge Business School; Lutz Preuss, U. of London
- Reconsidering HR Roles for Sustainability: Rebalancing Old Roles and Managing New Tensions? | Ina Ehnert, U. Catholique de Louvain; Jean-Pascal Gond, Cass Business School, City U. London; Valérie Swaen, Louvain School of Management

# 1271 ♥ → 🗏 ^(*): (Paper Session) - (PNP) Diversity and Performance in Public Service

1:15pm - 2:45pm Pinnacle Vancouver Harbourfront Hotel: Port of San Francisco Tweet this session: **#AOM2015** 1271

Chair: Amy E. Smith, U. of Massachusetts Boston

- Pa ← I I I Ethnic Diversity in Public Organizations and Public Service Performance: Empirical Investigation | Sounman Hong, Yonsei U.
- Racial and Gender Disparities in Voluntary Association Networks | Haoyu Zhang, GSM, Peking U.; Yanlong Zhang, GSM, Peking U.
- Climbing the Ladder: Gender Differences in the Careers of Federal Agency Leaders | Amy E. Smith, U. of Massachusetts Boston; Deneen M. Hatmaker, U. of Connecticut; Sushmita Subedi, U. of Massachusetts Boston
- Sovereign Wealth Funds: Analysis of the performance of the Brazilian Sovereign Wealth Fund | Wlamir Goncalves Xavier, UNISUL U. / Eastern New Mexico U.; Silvio Parodi

Camilo, UNESC; Gilberto Darosi, UNISUL U. do Sul de Santa Catarina

#### 1272 € € . (Paper Session) - (PNP) A New Look at Multiple Facets of Coproduction

1:15pm - 2:45pm Pinnacle Vancouver Harbourfront Hotel: Port of Singapore Tweet this session: **#AOM2015 1272** 

Chair: Deborah A. Blackman, U. of New South Wales

- Co-production with disaster volunteers: the key to longer term crisis recovery | Deborah A. Blackman, U. of New South Wales; Angela M Benson, U. of Brighton; Hitomi Nakanishi, U. of Canberra
- How Crowdsourcing Can Be Applied To Co-Create Political Strategies With And For Citizens | Giordano Koch, U. of Hamburg; Maximilian Rapp, U. of Augsburg; Johann Füller, HYVE; Dennis Hilgers, Johannes Kepler U.
- On the Bumpy Road towards Open Government: The Not-Invented-Here Syndrome as a Major Pothole | Lisa Schmidthuber, JKU Linz; David Antons, RWTH Aachen U.; Dennis Hilgers, Johannes Kepler U.
- Identity Construction: an Intangible Citizen Benefit of Public Participation | Bing Ran, Pennsylvania State U., Harrisburg; Joseph Hafer, Pennsylvania State U., Harrisburg

### 1273 ⓒ € .: (Paper Session) - (PNP) Drawing on Networks

#### to Address Disaster

1:15pm - 2:45pm Pinnacle Vancouver Harbourfront Hotel: Salon E Tweet this session: **#AOM2015** 1273

Chair: Branda Nowell, North Carolina State U.

- From HRO to HRN: Dynamics of Network Governance in the Face of Emergency | Olivier T. Berthod, Free U. Berlin; Michael Grothe-Hammer, Free U. Berlin; Gordon Mueller-Seitz, Technical U. Kaiserslautern; Joerg Sydow, Free U. Berlin
- The A, B, C's of Network Resiliency: Adapting, Bouncing Back, and Coping | Joaquin Herranz Jr, U. of Washington
- Evaluating Disaster Performance: Organizational, Network, and Community Perspectives | Isabella M. Nolte, U. of Hamburg; Eric C. Martin, Bucknell U.
- ➡ The structure of effective governance of transboundary disaster response networks | Branda Nowell, North Carolina State U.; Toddi Steelman, U. of Saskatchewan; Anne-Lise Velez, North Carolina State U.

#### 1274 : (Paper Session) - (RM) Structural Equation Modeling: Issues with Meta-Analysis, Method Variance, and Formative Constructs

1:15pm - 2:45pm The Fairmont Hotel Vancouver: Boardroom Tweet this session: **#AOM2015 1274** 

Chair: Patrick E. Downes, Rutgers U.

 Incorporating Effect Size Variation into Meta-Analytic Structural Equation Modeling | Jia Yu, U. of Iowa; Patrick E. Downes, Rutgers U.; Kameron Carter, U. of Iowa; Ernest H O'Boyle, U. of Iowa

### Sage Publications/RM Division Best Student Paper Award

Testing Theoretical Models with the Two-Stage Meta-Analytic Structural Equation Modeling | Ryan W. Tang, U. of Technology, Sydney; Mike W.-L. Cheung, National U. of Singapore

- Reexamining the Effectiveness of the ULMC Technique in CMV Detection and Correction | Cherng G Ding, National Chiao Tung U.; Ten-Der Jane, National Chiao Tung U.
- Formative Measurement Scale Development: An Example Using GeSCA and Job Satisfaction | Joshua Shackman, Trident U.; Dawn Hall, Trident U.

#### 1275 → □JS: (RM, IM, TIM) Research Crowdsourcing, Data

Sharing, and Large-Scale Collaboration 1:15pm - 2:45pm The Fairmont Hotel Vancouver: Gabriola Island Tweet this session: #AOM2015 1275 Chair: Vas Taras, U. of North Carolina, Greensboro Participants: Alfredo Jimenez, U. of Burgos; Grishma Shah, Manhattan College; Magda Donia, U. of Ottawa

#### 

1:15pm - 2:45pm Pan Pacific Vancouver: Cypress Suite Tweet this session: **#AOM2015 1276** *Participants:* **Peggy D. Lee**, Indiana U., Indianapolis; **Andrea Hornett**, Temple U.; **Paulette Robinson**, National Defense U.

### **1277** : (Paper Session) - (SAP) Building the Micro-Macro Link

1:15pm - 2:45pm Pan Pacific Vancouver: Gazebo 2

- Tweet this session: #AOM2015 1277
- Chair: Anne D. Smith, U. of Tennessee, Knoxville
- Pa⊕→ □Towards a Social-Practice Theory of Competition | Paula Jarzabkowski, City U. London; Rebecca Bednarek, U. of London, Birkbeck

#### SAP Best Paper Award

- Strategy as an Intertextual Narrative and an Issue of Framing | Jeannie Holstein, The U. of Nottingham
- Boundary Spanning: The Social Practices at the Micro-Foundation of Dynamic-Capability Processes | Jean-Francois Harvey, Harvard U.
- Making Strategy:The Hard Work of Institutional Innovation in an Open Professional Field | Richard Whittington, U. of Oxford

### **1278** : (*Paper Session*) - (*SIM*) Knowledge Transfer, Learning, and Innovation

1:15pm - 2:45pm Pinnacle Vancouver Harbourfront Hotel: Cordova Ballroom Tweet this session: #AOM2015 1278

Chair: Melissa S. Baucus, U. of Otago

- Social Environmental Accounting and Reporting: MNC's Governance, Absorptive Capacity and Learning | Gabriela Gutierrez Huerter O, The U. of Nottingham; Jeremy Moon, Copenhagen Business School; Stefan Gold, The U. of Nottingham; Wendy Chapple, The U. of Nottingham
- The Role of Social Entrepreneurs in the Dissemination of Knowledge Across Innovation Networks | David Cohen, Skidmore College; Chris Meyer, U. of Massachusetts Amherst; Sudhir Nair, U. of Victoria
- → □Videos in the Choupal: ICT and Knowledge Transfer in the Developing World | Israr Qureshi, IE Business School; Chris J Sutter, Miami U. Ohio; Babita Bhatt, IE U.
- Commitment Strategies and the Innovation Capacity of the Firm | Stefan Hielscher, Martin-Luther-U. Halle-Wittenberg; Till Vennemann, Martin-Luther-U. of Halle-Wittenberg

**1279** : (*Paper Session*) - (*SIM*) **Community as Stakeholder** 1:15pm - 2:45pm Pinnacle Vancouver Harbourfront Hotel: Pinnacle Harbourfront Ballroom I

Tweet this session: #AOM2015 1279

Chair: Angelique Slade Shantz, York U.

- Hand in Hand: How Institutional Environments Impact Community Support | Erin G. Pleggenkuhle-Miles, U. of Nebraska, Omaha
- An Integrational Strategy as a Response to the Corporate-Community Engagement Challenges | Nolywé Delannon, HEC Montreal; Emmanuel Raufflet, HEC Montreal; Sofiane Baba, HEC Montreal
- → ← □ Ambicultural Governance: Harmonizing Indigenous and Western Wellbeing | Amber Nicholson, U. of Auckland; Chellie Spiller, U. of Auckland
- The Abandoned Stakeholders: Pharmaceutical Companies and Research Participants | Pepe Lee Chang, The U. of Texas at San Antonio

1280 : (Paper Session) - (SIM) Corporate Reputation

1:15pm - 2:45pm Pinnacle Vancouver Harbourfront Hotel: Pinnacle Harbourfront Ballroom III Tweet this session: **#AOM2015 1280** 

Tweet this session: **#AOM2015** 1280 Chair: Carol-Ann Tetrault Sirsly, Carleton U.

- ₩→Public Trust's Duality in the CSP–Reputation-Financial
- Performance Relationship across Countries | Naomi A Gardberg, Baruch College-The City U. of New York; Pavlos C. Symeou, Cyprus U. of Technology; Stelios C. Zyglidopoulos, U. of Glasgow Adam Smith Business School
- The Reputation Effects of Corporate Social Responsibility Activities and Corporate Performance | Meijui Sun, Ming Chuan U.
- Corporate Reputation and Rana Plaza: An Analysis of Media, Social Media and Company Actions | Breeda Comyns, Kedge Business School; Elizabeth Franklin-Johnson, Kedge Business School
- Theorizing Reputational Spillovers | Shoeb Mohammad, York U.; Andrew Crane, York U.

### **1281** : (*Paper Session*) - (*SIM*) The Role of Context in Ethical Wrongdoing

1:15pm - 2:45pm Pinnacle Vancouver Harbourfront Hotel: Port of Hong Kong Tweet this session: **#AOM2015 1281** 

Chair: Janet E. Salmons, Capella U.

₽ A Theory of Reflexive Appropriation of Morality | Masoud Shadnam, NEOMA Business School

- →Wrong Paths to Right: Wrongdoing and Right-Doing in the Context of Moral Orders vs Moral Pursuits | Ryann Manning, Harvard U.; Michel Anteby, Harvard U.
- Time, Ethics and Choice: The Effects of Time Pressure, Framing and Norms on Ethical Decision Making | Meena Andiappan, GSCM, Montpellier Business School; Lucas Dufour, GSCM, Montpellier Business School

#### 1282 : (Paper Session) - (SIM) Social Entrepreneurship, Social Capital, and Sustainability

1:15pm - 2:45pm Pinnacle Vancouver Harbourfront Hotel: Port of New York

Tweet this session: **#AOM2015 1282** *blank* 

Chair: Nicholas N Bartkoski, Ball State U.

- What Do We Mean by Social Entrepreneurship? A Definitional Analysis | Ines Alegre, U. Internacional de Catalunya; Jasmina Berbegal-Mirabent, U. Internacional de Catalunya
- Organizations Driving Positive Social Change: A Review of Mechanisms and an Integrative Framework | Ute Stephan, Aston Business School; Malcolm Patterson, The U. of Sheffield; Ciara M Kelly, The U. of Sheffield
- What It Takes to Change the World? Talent Identification for Social Enterprises | Muralee Das, Melbourne Business School; Isabel Metz, The U. of Melbourne
- Social Capital as a Driver for Sustainability in Small and Medium-Sized Enterprises | Eva Kiefhaber, U. of Kaiserslautern; Katharina Spraul, U. of Kaiserslautern

### 1283 : (Paper Session) - (SIM) Effects of Workplace Social Context on Employee Motivation

1:15pm - 2:45pm Pinnacle Vancouver Harbourfront Hotel: Salon C Tweet this session: **#AOM2015** 1283

- Chair: Harry J Van Buren, U. of New Mexico
- Doing Good: Building Organizational Commitment Through Philanthropy | Frances Jørgensen, Aarhus U.; Anne Sluhan, Copenhagen Business School
- Doing Well by Doing Good and by Saying Good | Jisun Kim, Arizona State U.; He Gao, Arizona State U.; Luiz F. Mesquita, Arizona State U.; Glenn Hoetker, Arizona State U.
- CSR and Government Recognition Effects on Employee Outcomes | Helene Cao, Renmin U. of China; Byron Y Lee, Renmin U. of China; Xiaohua Wang, Renmin U. of China
- Workplace Social Support, Adjustment, and Motivation of Chinese Rural Migrant Workers | Wansi Chen, East China U. of Science and Technology; Chunyun Li, Rutgers U.; Mingwei Liu, Rutgers U.; Yucheng Eason Zhang, Southwestern U. of Finance and Economics

**1284** : (*Paper Session*) - (*SIM*) **Governance and CSR** 1:15pm - 2:45pm Pinnacle Vancouver Harbourfront Hotel: Tuscany Room Tweet this session: **#AOM2015 1284** 

Chair: Karen Maas, Erasmus U. Rotterdam

- ■What Would Mary Do? Mary Parker Follett's Guide to Governance and CSR | Susan Mawer, Salford U.; Jo Crotty, Aberystwyth U.
- → Gandhian Trusteeship as a CSR Framework: A Comparison with Stakeholder and Stewardship Theories | Jaydeep Balakrishnan, U. of Calgary; Ayesha Malhotra, U. of Calgary; Loren Falkenberg, U. of Calgary
- Development of a Leasehold Model for Understanding Responsible Business | Martin Greller, New School; Sean Valentine, U. of North Dakota
- The Globalized Capitalist Corporation as a Modern Scapegoat: CSR and the Containment of Violence (WITHDRAWN) | Bertrand Valiorgue, U. d'Auvergne

# **1285** : (*Paper Session*) - (*TIM*) **Technological Evolution:** Exaptation, Complexity and Chaos

1:15pm - 2:45pm Vancouver Convention Centre: Room 005 Tweet this session: **#AOM2015** 1285 *Chair:* Mariano Mastrogiorgio, U. of Antwerp

- Measuring Exaptation in the Pharmaceutical Industry | Pierpaolo Andriani, Kedge Business School; Ayfer H. Ali, U. Carlos III de Madrid; Mariano Mastrogiorgio, U. of Antwerp
- The Determinants of Technological Exaptation | Mariano Mastrogiorgio, U. of Antwerp; Victor Gilsing, Tilburg U.
- Creating Organizational Culture for Radical Sustainable Innovation: A Complexity Science Approach | Elena Goryunova, Aix Marseille U.
- When Innovations meet Chaos: Analyzing the Technology Development of Printers in 1976~2012 | Shih-Chang Hung, National Tsing Hua U.; Jiun-Yan Lai, National Tsing Hua U.

#### **1286** . (*Paper Session*) - (*TIM*) Learning and Innovation 1:15pm - 2:45pm Vancouver Convention Centre: Room 019 Tweet this session: #AOM2015 1286

Chair: Hakan Ener, IESE Business School

- Navigating (Un)familiar Technological Territory: Sequences of Learning in Innovation Projects | Russell Seidle, Suffolk U.
- Pollupacking Experience Effects in Developing Innovative Products for New Markets | Ha Hoang, ESSEC Business School; Hakan Ener, IESE Business School
- Managerial learning and product innovativeness: The role of multilevel institutional support | Xiaoyun Chen, U. of Macau; Lin Yuan, U. of Macau
- Master and Servant Directives and Learning in Alliances | Robin Pesch, U. of Bayreuth; Boris Daniel Plüschke, U. of Bayreuth; Christian Lehmann, U. of Bayreuth
- **1287** . (*Paper Session*) (*TIM*) **Appropriability Strategy** 1:15pm - 2:45pm Vancouver Convention Centre: Room 105

Tweet this session: #AOM2015 1287

- Chair: Pia Hurmelinna-Laukkanen, U. of Oulu
- Skilled Immigration and Firm-Level Innovation: Evidence from H-1B Lottery | Andy Wu, The Wharton School, U. of Pennsylvania
- Revisiting innovation appropriability Means, processes, strategies and boundary conditions | Pia Hurmelinna-Laukkanen, U. of Oulu; Paavo Ritala, Lappeenranta U. of Technology
- Explaining the Trademark-Innovation Linkage: the Role of Patents and Trademark Filing Strategies. | Meindert Flikkema, VU U. Amsterdam; Carolina Castaldi, Eindhoven U. of Technology; Ard-Pieter de Man, VU U. Amsterdam; Marcel Seip, VU U. Amsterdam
- Lifting the veil on patents and inventions | Paola Criscuolo, Imperial College London; Oliver Alexy, Technische U. München; Dmitry Sharapov, Imperial College London; Ammon Salter, U. of Bath

### **1288** .: (Paper Session) - (TIM) Knowledge Flows Through Individuals

1:15pm - 2:45pm Vancouver Convention Centre: Room 111 Tweet this session: **#AOM2015** 1288

Chair: Wilfred Dolfsma, U. of Groningen

- Pa⊟Inventor mobility and Firm Strategy in the U.S. Laser Industry | Erin Ann Fahrenkopf, Carnegie Mellon U.
- Governing Knowledge Mobility in Service Innovation Network for Innovation Performance | Ou Bai, Zhejiang U.; Jiang Wei, Zhejiang U.; Yang Yang, Zhejiang U.

- ■Individuals Collaborating in an R&D alliance: What determines their Contribution? | Xiao Wang, Groningen U. (RuG); Wilfred Dolfsma, U. of Groningen; Hans van der Bij, Groningen U. (RuG)
- The Role of Personal Proximity in Collaborations: A Case Study of Dutch Nanotechnology Researchers | Claudia Werker, Delft U. of Technology; Ward Ooms, Open U. Nederland; Marjolein Caniels, Open U. Nederland

## **1289** : (*Paper Session*) - (*TIM*) Innovation and Two-sided Platforms

1:15pm - 2:45pm Vancouver Convention Centre: Room 119 Tweet this session: **#AOM2015 1289** 

Chair: Claudio Panico, Bocconi U.

- Two-sided Platforms and Organizations: Implications for Governance and Innovation Management | Arvind Karunakaran, Massachusetts Institute of Technology; Tushar Shanker, Boston U.
- Po The Impact of Within Platform Competition in Two-Sided Business Models | M.Mahdi Tavalaei, Instituto de Empresa Business School; Juan Santalo, Instituto de Empresa Business School
- Winner-Does-Not-Take-All: Selective Attention and Local Bias in Platform-Based Markets | Pontus Huotari, Lappeenranta U. of Technology; Kati Helena Järvi, Hanken School of Economics; Samuli Kortelainen, Lappeenranta U. of Technology; Jukka Huhtamäki, Tampere U. of Technology
- Pa⊒What Drives a Platform's Strategy? Usage, Membership, and Competition Effects | Claudio Panico, Bocconi U.; Carmelo Cennamo, Bocconi U.

### **1290** : (*Paper Session*) - (*TIM*) Channels for Interorganizational Mobility

1:15pm - 2:45pm Vancouver Convention Centre: Room 204

- Tweet this session: #AOM2015 1290 Chair: Martin C. Goossen, U. of Lugano
- The Nature of R&D and the Retention of Scientists | Vivek
- Tandon, National U. of Singapore; Sampsa Samila, National U. of Singapore
- How to Handle an Internal Venture? The Effect of Relatedness on the Internal Venturing Outcomes | Michal Budryk, Uppsala U.; Alice Schmuck, Uppsala U.
- Employee Mobility and Knowledge Spillovers: Integrating Job Matching with Social Capital | Martin C. Goossen, U. of Lugano; Gianluca Carnabuci, U. of Lugano
- Ph.D. Scientists in the Boardroom: A Resource Dependence View | Tim Swift, St. Joseph's U.

### **1291** $\odot \rightarrow \blacksquare$ SHCS: (*TIM, OM, BPS*) Services,

### Platforms, Business Model Innovations and the Implications for Open Governance

1:15pm - 2:45pm Vancouver Convention Centre: Room 216

Tweet this session: #AOM2015 1291

Chairs: Veronica Martinez, U. of Cambridge; Andrew Neely, U. of Cambridge

Discussant: Ivanka Visnjic, ESADE Business School Speakers: Michael Cusumano, Massachusetts Institute of Technology; Fernando Suarez, Northeastern U.; Annabelle Gawer, Imperial College Business School; Neil Alison, Pearson North America; Andrew Neely, U. of Cambridge 1292 €→ IS: (*TIM, SIM*) Creating Innovations for Inclusive Growth

1:15pm - 2:45pm Vancouver Convention Centre: Room 017

Tweet this session: #AOM2015 1292

*Organizers:* **Sebastian Gurtner**, Helmholtz Zentrum Dresden-Rossendorf; **Nadine Hietschold**, Dresden U. of Technology

Discussants: Abbie Griffin, U. of Utah; Gerard George, Singapore

- Management U. A Systematic Review on Low-Cost Innovation Value Creation and Value Capture Capabilities | Ronny Reinhardt, Eccles School, U. of Utah
- Disruptive, Frugal Innovations in Healthcare at the Bottom of the Pyramid Markets | **Cornelius Herstatt**, Hamburg U. of Technology
- Coordinating Dirty WorkL Organization Design Failure As an Antecedent to Disenfranchisement | Christopher Corbishley, Imperial College Business School
- Developing M-Health Technologies for the Base of the Pyramid: The Role of the Cultural Broker | Andrea Maria Prado, INCAE Business School

#### Monday 2:00PM

**1293** : (*ICW*) Long Range Planning Board Meeting 2:00pm - 4:00pm Fairmont Waterfront Hotel: Cheakamus Room Tweet this session: **#AOM2015 1293** *Organizer:* Vicki Wetherell, Elsevier Ltd.

#### Monday 2:30PM

#### **1294** : (*HR*) **HR Division Ice Cream Social**

2:30pm - 4:30pm The Fairmont Hotel Vancouver: The Roof Tweet this session: **#AOM2015 1294** *HR Division members are invited to stop in for free ice-cream and meet your fellow HR Division members and officers. Division Chair:* **Frederick P. Morgeson**, Michigan State U. *Program Chair:* **Maria Kraimer**, U. of Iowa *Treasurer:* **Tamara L. Giluk**, Xavier U.

#### Monday 3:00PM

1254 . (Paper Session) - (OM) Topics in Buyer-Supplier Management

3:00pm - 4:30pm Pan Pacific Vancouver: Coal Harbour Suite Tweet this session: **#AOM2015** 1254

Chair: Lydia Bals, U. of Applied Sciences Mainz

- Supply chain performance measurement system lifecycle | Vieri Maestrini, Politecnico di Milano; Davide Luzzini, Politecnico di Milano
- Impact of Power Distance on Supply Chain Collaboration Efforts and Outcomes | Qingyu Zhang, Shenzhen U.; Mei Cao, U. of Wisconsin - Superior
- Retail Supply Chain Flexibility: The Mediating Role of Inter-organizational Learning Drivers | Raymond Obayi, The U. of Sheffield; Seyed Mohammad Ebrahimi, The U. of Sheffield; SC Lenny Koh, The U. of Sheffield; David Oglethorpe, The U. of Sheffield

→ □ Centralized, decentralized, and hybrid purchasing organizations: What lies beyond? | Lydia Bals, U. of Applied Sciences Mainz; Virpi Turkulainen, U. College Dublin

### 1295 Call (Paper Session) - (BPS) Experience Transfer in Mergers and Acquisitions

3:00pm - 4:30pm Vancouver Convention Centre: Room 011 Tweet this session: **#AOM2015** 1295

Chair: David R. King, Iowa State U.

- Experience Schedules: Unpacking Experience Accumulations and Its Consequences | Christopher B. Bingham, U. of North Carolina, Chapel Hill; Kalin D. Kolev, Marquette U.; Jerayr M Haleblian, U. of California, Riverside
- Learning To Make Acquisitions From Related Corporate Restructuring Activities | Trang Thu Doan, U. of Antwerp;
   Padma Rao Sahib, U. of Groningen; Arjen Van Witteloostuijn, U. of Antwerp
- Capability Building in Corporate Development Departments: Structure and Experience Transfer | Koen Heimeriks, Tilburg U.; Mario Schijven, U. of Illinois at Urbana-Champaign
- Stakeholder Engagement and Organizational Experiential Learning: Evidence from M&A | Emanuele Luca Maria Bettinazzi, Bocconi U.; Maurizio Zollo, Bocconi U.

**1296 €**□: (*Paper Session*) - (*BPS*) **Board/CEO Cognition** and **Social Psychology** 

3:00pm - 4:30pm Vancouver Convention Centre: Room 101 Tweet this session: **#AOM2015** 1296

Chair: Miles A. Zachary, West Virginia U.

- Competing Ways to the Top: How Directors' Social Class Origin Affects Board Appointments | Marius Luber, LMU Munich; Anja Christine Tuschke, U. of Munich; Miriam Flickinger, Ludwig Maximilian U. of Munich
- CEO Relational Identification, Mortality Salience, and Reprioritization Following Director Deaths | Guoli Chen, INSEAD; Craig Crossland, U. of Notre Dame; Sterling Huang, Singapore Management U.
- Effects of CEO Cognitive Complexity on Firm Strategy: Evidence from Text-Analysis of Language Style | Seung-Hwan Jeong, The U. of Texas at Austin
- CEO International Experiences and Their Effects on Strategic Change and Performance | Son Anh Le, Louisiana Tech U.; Mark Kroll, U. of Texas Rio Grande Valley; Connor McMahon, Louisiana Tech U.

# **1297** : (Paper Session) - (BPS) Cognition and Problem Solving

3:00pm - 4:30pm Vancouver Convention Centre: Room 105

Tweet this session: **#AOM2015** 1297

- Chair: Bersant Hobdari, Copenhagen Business School Customer Referral Reward-Brand Fit: A Schema Congruity
- Perspective | Christian Stumpf, U. of Kaiserslautern
- An Attention-Based Theory of Firm Growth | John Joseph, U. of California, Irvine; Alex James Wilson, Duke U.
- Pulmpact of Failed Co-created Services on Future Motivation to Co-create | Praveen Sugathan, Indian Institute of Management Bangalore; Avinash Mulky, Indian Institute of Management Bangalore

An Impediment to Finding Valuable Problem to Solve: Goal Misalignment | Chad Eugene Killebrew, U. of Utah; Dave Howe, U. of Utah

1298 ↔ ← 💻 🖑 : (Paper Session) - (BPS) Directors/CEO

**Turnover: Analyst Downgrades and Performance** 3:00pm - 4:30pm Vancouver Convention Centre: Room 106

Tweet this session: #AOM2015 1298

- Chair: Poonam Khanna, The U. of Texas at San Antonio
- Under the Microscope: The Effect of Star Analyst Downgrades on Director Exit | Steven Boivie, Texas A&M U.; Joseph Harrison, Texas A&M U.; Nathan Sharp, Texas A&M U.
- ₽ Riding off into the Sunset: Shareholder Reactions to CEO Retirements | Hansin Bilgili, U. of Arkansas: Joanna Tochman Campbell, U. of Cincinnati; Alan E. Ellstrand, U. of Arkansas; Jonathan Lewis Johnson, U. of Arkansas
- ↔ → ⇒ → → → → → → → → → → → → → → → → → → → → → → → → → → → → → → → → → → → → → → → → → → → → → → → → → → → → → → → → → → → → → → → → → → → → → → → → → → → → → → → → → → → → → → → → → → → → → → → → → → → → → → → → → → → → → → → → → → → → → → → → → → → → → → → → → → → → → → → → → → → → → → → → → → → → → → → → → → → → → → → → → → → → → → → → → → → → → → → → → → → → → → → → → → → → → → → → → → → → → → → → → → → → → → → → → → → → → → → → → → → → → → → → → → → → → → → → → → → → → → → → → → → → → → → → → → → → → → → → → → → → → → → → → → → → → → → → → → → → → → → → → → → → → → → → → < l Director Departure In China's Listed Companies | Yuan Ding, CEIBS; Yongjian Shen, Nanjing U. of Finance and Economics; Yan Anthea Zhang, Rice U.; Hua Zhang, CEIBS
- How New CEOs' Prior Board Experience Affects Post-Succession Executive Turnover and Performance | David H. Zhu, Arizona State U.; Wei Shen, Arizona State U.

#### **1299** : (Paper Session) - (BPS) Monitoring, Misconduct, and CSR

3:00pm - 4:30pm Vancouver Convention Centre: Room 107 Tweet this session: #AOM2015 1299

Chair: George K. Baah, Case Western Reserve U.

- Board Composition and Crisis Management Effectiveness: The Case of Corporate Data Breaches | Michael Abebe. The U. of Texas-Rio Grande Valley; Joseph Simpson, U. of Texas-Rio Grande Vallev
- Identifying Directors Who Can Prevent Corporate Fraud: An Initial Test of the Quad Model | Chuliin Albert Park, Pennsvlvania State U.: Vilmos F. Misangvi. Pennsvlvania State U.; Donald C. Hambrick, Pennsylvania State U.
- EKeeping up the Fame: Celebrity CEOs' Engagement in Earnings Management and CSR activities | Gilsoo Lee, Oregon State U.; Sam Yul Cho, Oregon State U.; Jonathan D. Arthurs, Oregon State U.; Eun Kyung Lee, U. of San Francisco
- Toxic Workers | Dylan Minor, Northwestern Kellogg School of Management; Michael Gene Housman, Evolv, Inc.

#### 1300 Call (Paper Session) - (BPS) Managing alliances - I 3:00pm - 4:30pm Vancouver Convention Centre: Room 112 Tweet this session: #AOM2015 1300

Chair: Marko Madunic, Western Washington U.

- Function | Melike N Findikoglu, Ozyegin U.; Dovev Lavie, Technion Israel Institute of Technology
- Alliance Management Capability and Alliance Performance: Evidence from the Indian IT Industry | Mayank Dhaundiyal, Shiv Nadar U.; Joseph P Coughlan, Dublin Institute of Technology
- Partnering in a Haze: Interdependence Misspecification and Firm Performance in Strategic Alliances | Shiva Agarwal, The Wharton School, U. of Pennsylvania; Vikas A. Aggarwal, INSEAD; Harbir Singh, U. of Pennsylvania

Coping with Coopetition in Multipartner Alliances: The Role of Bridging Activity | Erwin Hettich, U. of St. Gallen; Markus Kreutzer. U. of St. Gallen

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#### Entrepreneurship

- 3:00pm 4:30pm Vancouver Convention Centre: Room 117 Tweet this session: #AOM2015 1301
- Chair: Gastón de los Reyes, George Washington U.
- Competing with Complementors: An Empirical Look at Amazon.com | Feng Zhu, Harvard U.; Qihong Liu, U. of Oklahoma
- Profigins and Outcomes of Strategy in Nascent Ecosystems Douglas Paul Hannah, Stanford U.
- Clarifying The New 'Micro Foundations Movement' (MFM) | John-Christopher Spender, Kozminski U.
- An Entrepreneurial Approach to Strategy | Mohammad Keyhani, Haskayne School of Business
- **1302** Session) (BPS) Absorptive Capacity and R&D Investments
- 3:00pm 4:30pm Vancouver Convention Centre: Room 118
- Tweet this session: #AOM2015 1302
- Chair: Hans Ulrich Koller, Helmut Schmidt U.
- The Role Of Organizational Mechanisms In Preventing Leakage Of Unpatented Knowledge | Kannan Srikanth, Singapore Management U.; Anand Nandkumar, Indian School of Business; Prashant Kale, Rice U.; Deepa Mani, Indian School of Business
- All Things are Difficult before They are Easy | Lipeng Ge, Hong Kong U. of Science and Technology; Jiatao Li, Hong Kong U. of Science and Technology
- Does Absorptive Capacity Matter in Leveraging External Knowledge? Insights from Meta-Analysis | Yue Song, Virginia Tech; Devi R Gnyawali, Virginia Polytechnic Institute
- Improve Theoretical Foundations and Measures | Tiffany Maldonado, U. of Houston; Dusya M. Vera, U. of Houston; Robert T Keller, U. of Houston

#### **1303** • **(***Paper Session***)** - (*BPS***) Organizational Structure** and Governance

3:00pm - 4:30pm Vancouver Convention Centre: Room 209 Tweet this session: #AOM2015 1303

Chair: Baragur Venkateshiah Krishnamurthy, U. of Washington

- be ■Multi-Unit Chains, Market Competition, And Product Portfolio Scope: Evidence From Hospitals | Joon Mahn Mahn Lee, Purdue U., West Lafayette
- Words of the Press : Role of Media in Shaping TMTs Perceptions and Influencing Behavior | Uma Raval, Indian Institute of Management Bangalore
- Searching Se Franchising During the Great Recession | Rajeev J Sawant, Baruch College-The City U. of New York; Mahima Hada, Baruch College-The City U. of New York; Simon J. Blanchard, Georgetown U.
- Business Model Change: Firm and Interfirm Determinants Koen van den Oever, Tilburg U.; Xavier Martin, Tilburg U.

**1304** .: (Paper Session) - (BPS) Search, Knowledge and Error

3:00pm - 4:30pm Vancouver Convention Centre: Room 215

- Tweet this session: #AOM2015 1304
- Chair: Loyce Pailen, U. of Maryland U. College Keep It Simple: Asymmetric Error in Strategic Problem Formulation | Aleksey Korniychuk, HEC Paris
- The Curse Of Knowledge When Positive Knowledge Turns Negative | Dirk Martignoni, U. of Lugano
- How Firm Experiences Influence Investment Timing | Xin Wang, Hong Kong U. of Science and Technology
- Motivating Absorptive Capacity Development: The Roles of Incentives, Leadership, and Teamwork | Liwen Wang, U. of Oxford; Zheng Jane Zhao, U. of Kansas; Kevin Zheng Zhou, The U. of Hong Kong

### **1305** SHCS: (BPS, MOC, ENT) Firm Resources & Cognition: Setting a Research Agenda

3:00pm - 4:30pm Vancouver Convention Centre: Room 211 Tweet this session: **#AOM2015 1305** 

Organizers: Erwin Danneels, U. of South Florida; Rangapriya Kannan-Narasimhan, U. of San Diego

Chair: Rangapriya Kannan-Narasimhan, U. of San Diego Presenter: Erwin Danneels, U. of South Florida

Participants: Tomi M. M. Laamanen, U. of St. Gallen; Marc Gruber, Ecole Polytechnique Fédérale de Lausanne; Jerker C. Denrell, U. of Warwick; Stephen K Markham, North Carolina State U.

### **1306** : (*Plenary*) - (*CAR*) Careers Division Plenary: Panel Discussion on Careers and Governance

3:00pm - 4:30pm Hyatt Regency Vancouver: Regency Ballroom C Tweet this session: **#AOM2015 1306** Organizer: **Corinne Post**, Lehigh U. *Facilitator:* **Sherry E. Sullivan**, Bowling Green State U. *Panelists:* **Michael B. Arthur**, Suffolk U.**; Sydney Finkelstein**,

Dartmouth College; Heather Foust-Cummings, Catalyst; Joseph Griesedieck, Korn Ferry

#### 1307 □ ☉ → □ ♥ CAU: (CAU) Humanistic Management Caucus

3:00pm - 4:30pm Vancouver Convention Centre: Room 016

Tweet this session: **#AOM2015 1307** The HMN is open to anyone interested in bridging academic disciplines and working across sectors to a more life conducive economic system.

Organizers: Michael Andreas Pirson, Fordham U.; Claus Dierksmeier, U. of Tuebingen

Discussants: Henrietta N Önwuegbuzie, Lagos Business School; André Habisch, Katholische U. Eichstätt-Ingolstadt; Domenec Mele, IESE Business School; Alejo José Sison, U. of Navarre; Claudia Verena Peus, Technische U. München; Carlos Largacha-Martínez, U. EAN; Radha R. Sharma, Management Development Institute, India & HHL, Leipzig; Ernestina Giudici, U. of Cagliari; Robert Blomme, Nyenrode Business U.; Cristina Neesham, Swinburne U. of Technology; Consuelo Adelaida Garcia-de-la-Torre, EGADE Business School; Osmar Arandia, U. Cristóbal Colón; Ignacio Ferrero, U. of Navarra

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3:00pm - 4:30pm Vancouver Convention Centre: Room 217 Tweet this session: **#AOM2015 1308**  *Organizers:* Erica L. Steckler, Northeastern U.; Hannes Leroy, Cornell U.

Facilitator: William L. Gardner, Texas Tech U.

#### **1309 ■** CAU: (CAU) **A** Game Analysis between Government and Firms and the Optimal Strategy of Government Subsidies

3:00pm - 4:30pm Vancouver Convention Centre: Room 218 Tweet this session: **#AOM2015 1309** *Participant:* **Jie Ren**, U. of Science and Technology of China

# 1310 : (CM) Breaking Bad: Relational Recovery After Expectancy Violations

3:00pm - 4:30pm Vancouver Marriott Pinnacle Downtown Hotel: Pinnacle Ballroom III Tweet this session: **#AOM2015** 1310 *Chairs:* **Mara Olekains**, The U. of Melbourne; **Dejun Tony Kong**, U. of Houston

Discussant: Roy J. Lewicki, The Ohio State U.

Negotiator Reputations and Negotiation Processes and Outcomes | Zoe Barsness, U. of Washington, Tacoma; Dejun Tony Kong, U. of Houston

After the Fall: Can Risk Tolerance Overcome Negotiation Crises? | Plia Vaisman Caspi, The U. of Melbourne; Mara Olekalns, The U. of Melbourne; Dan Druckman, George Mason U.

Temporal influences on trust repair and apology | Alexandra A. Mislin, American U.; Rachel Campagna, U. of New Hampshire

"It Wasn't on Purpose": Expectations of Forgiveness Following an Interpersonal Transgression | Medha Raj, U. of Southern California; Peter H Kim, U. of Southern California; Cheryl Wakslak, U. of Southern California

# **1311** BSHCS: (*CM, OB, MOC*) The Dynamics of Power and Status in Groups

3:00pm - 4:30pm Vancouver Marriott Pinnacle Downtown Hotel: Ambleside I Tweet this session: **#AOM2015 1311** 

*Organizers:* Lindred L. Greer, Stanford GSB; Siyu Yu, New York U.

Discussant: J. Stuart Bunderson, Washington U.

Power Trading: How Members Create a Culture of Equality in Teams | Lindred L. Greer, Stanford GSB; Siyu Yu, New York U.

The Role of Physical Formidability in Social Status Allocation | Aaron W. Lukaszewski, Oklahoma State U.; Zachary L Simmons, U. of Portland; Cameron Anderson, U. of California, Berkeley; James R. Roney, U. of California, Santa Barbara

Mitigating Power Struggles in High-Power Teams: The Importance of Power-Role Diversity | Ruchi Sinha, Indian School of Business; Annebel H.B. De Hoogh, U. of Amsterdam; Santosh B Srinivas, The U. of Texas at Austin

The Effects of Status Conflicts in Groups Where Members Disagree about Status Hierarchies | Corinne Bendersky, U. of California, Los Angeles; Nicholas A Hays, Michigan State U.

# **1312** GCM, OB, RM) Interpersonal Trust: What Are We Talking About, What Are We Measuring, and Where Are We Going?

3:00pm - 4:30pm Vancouver Marriott Pinnacle Downtown Hotel: Point Grey Tweet this session: **#AOM2015 1312** *Organizer:* **Emma Edelman Levine**, U. of Pennsylvania *Moderator:* **Maurice Schweitzer**, U. of Pennsylvania

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Speakers: Kurt T Dirks, Washington U. in St. Louis; Donald L. Ferrin, Singapore Management U.; Cecily D Cooper, U. of Miami; Madan M. Pillutla, London Business School; Eileen Y Chou, U. of Virginia; Daylian Cain, Yale School of Management; Sunita Sah, Cornell Johnson School

### 1313 III III (Paper Session) - (CMS) Self and Affect: The Actor and Its Construction

3:00pm - 4:30pm Vancouver Marriott Pinnacle Downtown Hotel: Hollyburn Tweet this session: **#AOM2015** 1313

- Discussant: Antoine Blanc, U. of Paris Dauphine
- Intergenerational Conflict at US Airlines: An Unresolved Oedipal Complex? | Amy L. Fraher, Birmingham Business School
- Bringing the Actors Back In: Two Personal Strategies of Emotional Labor and Their Human Consequences | Heeeun Jang, Yonsei U.; Kyunguk Yang, Yonsei U.; Yeon Joo Chae, Chung-Ang U.; Se Joon Yoon, Yonsei U.
- Transferential Loss in Trauma and Grief:Exploring Unconscious Affective Dynamics of Work | Eda Ulus, U. of Leicester
- Pa⊟The Social Construction of a Scapegoat: Deviation, Sacrifice, Repression and Heroism in Resistance | Antoine Blanc, U. of Paris Dauphine
- The Bored Self in Knowledge Work | Jana Costas, Free U. Berlin; Dan Kärreman, Copenhagen Business School

### **1314** □ • □: (*Paper Session*) - (*CMS*) Back to CMS Origins: Class and Dignity

3:00pm - 4:30pm Vancouver Marriott Pinnacle Downtown Hotel: Shaughnessy Salon

Tweet this session: #AOM2015 1314

Chair: Bobby Banerjee, City U. London

Discussant: Arun Kumar, Lancaster U.

- Organizing Social Class: Implications for Working-Class Dignity | Kristen Lucas, U. of Louisville; Angela N. Gist, U. of Kansas
- Conspicious in its Absence: Class Conflict and Organization Studies | Richard Marens, California State U. Sacramento
- Diversity and Precarity in the Workplace. How External Workers Challenge Labor Market Inequalities | Marie-Rachel Jacob, EMLYON Business School
- For Justice, Just Us, or Just Unions? A New Look at the Evidence on Worker Consciousness | Jack Fiorito, Florida State U.; Zachary A Russell, Florida State U.; Irene Padavic, Florida State U.
- Deviance and the Division of Profits: A Marxist Approach to Agency Theory | Shelby John Solomon, Louisiana State U.
- **1315** : (*Paper Session*) (*ENT*) Entrepreneurship and Institutions
- 3:00pm 4:30pm Vancouver Convention Centre: Room 012 Tweet this session: **#AOM2015 1315**

Chair: Melissa S. Baucus, U. of Otago

- Discussant: Krista Lewellyn, U. of Wyoming
- → Start-up costs, taxes and innovative entrepreneurship | Pourya Darnihamedani, Erasmus U. Rotterdam; Joern Hendrich Block, U. of Trier; Jolanda Hessels, Erasmus U. Rotterdam; Aram Simonyan, National Academy of Science of the Republic of Armenia

- Job Creation Expectations and Effective Job Creation by Entrepreneurs in Colombian Cities | **Rafael Augusto Vesga**, U. de los Andes, Colombia
- → Institutional quality and entrepreneurship: the role of political discretionality and corruption | Alfredo Jimenez, U. of Burgos; Julio Cesar Puche-Regaliza, Burgos U.; Juan Alfredo Jimenez, U. of Burgos
- Institutional Theory & Isomorphism Among Illegal Entrepreneurs | Melissa S. Baucus, U. of Otago; Cheryl Mitteness, Northeastern U.

### **1316** : (Paper Session) - (ENT) Gender, Women

Entrepreneurship 3:00pm - 4:30pm Vancouver Convention Centre: Room 017

Tweet this session: #AOM2015 1316

Chair: Elisa Alt, Anglia Ruskin U.

- Discussant: Daniel Olson, U. of Maryland
- → Human Capital, Social and Commercial Entrepreneurship: The Role of Gender and Institutions | Saul Estrin, London School of Economics; Tomasz Marek Mickiewicz, Aston Business School; Ute Stephan, Aston Business School
- Pa⊒ [®] Entrepreneurial Couples | Michael S. Dahl, Aalborg U.; Mirjam Van Praag, CBS; Peter Thompson, Emory U.
- Capabilities Development and Performance of New and Small Retailers: Does Gender Matter? | Albena Pergelova, MacEwan U.; Fernando Angulo-Ruiz, MacEwan U.
- CSR and women-led high-growth SMEs: a prudent articulation between discourse and practice | Renaud Redien-Collot, Novancia Business School; Catherine Léger-Jarniou, U. of Paris Dauphine
- 1317: (Paper Session) (ENT) Entrepreneurship and

### Human Capital

3:00pm - 4:30pm Vancouver Convention Centre: Room 019 Tweet this session: **#AOM2015 1317** *Chair:* Virgilio Failla, LMU Munich

Discussant: Anne-Flore Adam, U. de Grenoble / EM Lyon

- → ← □ Does Overseas Experience Matter? A study of returnee CEOs and IPOs of Chinese entrepreneurial firms | Douglas Cumming, York U.; Tinghua Duan, U. of Edinburgh Business School; Wenxuan Hou, U. of Edinburgh Business School; William Rees, U. of Edinburgh Business School
- → □Human Capital and the Role of Concurrent Job Search for Nascent Entrepreneurs | Kim Klyver, U. of Southern Denmark; Carina Lomberg, U. of Bern; Paul Richard Steffens, Queensland U. of Technology
- Is More Always Better? Re-Assessing the Role of Human Capital in Entrepreneurship | Dorina Thiess, U. of St.Gallen; Peter Michael Vogel, U. of St.Gallen; Dietmar Grichnik, U. of St. Gallen; Jan Brinckmann, ESADE Business School
- Pre-entry Career Experience and Start-up Survival | Virgilio Failla, LMU Munich

# **1318** : (*Paper Session*) - (*ENT*) **Spin-Off Orientations and Strategies**

3:00pm - 4:30pm Vancouver Convention Centre: Room 020 Tweet this session: **#AOM2015 1318** *Chair:* **Michael Deane Howard**, Texas A&M U., College Station *Discussant:* **Shaun Paul Digan**, U. of Louisville

- Cooperation and Competition Among New Ventures: The Role of Genealogical Cohorts | Michael Deane Howard, Texas A&M U., College Station; Warren Boeker, U. of Washington, Seattle; Joel Andrus, Texas A&M U., College Station
- Spin-offs as Dynamic Capabilities Development in Rapidly Growing SME | Eric Michael Laviolette, Novancia Business School
- ♥→ ■When do Firms Imitate the Innovation Leader? A Corporate Subunit Perspective | Konstantinos Pitsakis, Kingston U. London; Claudio Giachetti, U. Ca' Foscari of Venice
- Brokered effectuation: Orchestrating formal & informal activities within a corporate venturing unit | Ecaterina Puricel, ETH Zurich; Fredrik Hacklin, ETH Zurich

## 1319 : (Paper Session) - (ENT) Attractiveness of Start-Up and Human Capital

3:00pm - 4:30pm Vancouver Convention Centre: Room 104

- Tweet this session: #AOM2015 1319 Chair: Norris F. Krueger, Entrepreneurship Northwest
- Discussant: Arik Roeschke, U. of St. Gallen
- Small, but attractive: the effect of employer branding and legitimacy on startup attractiveness | Kilian Moser, TUM School of Management; Andranik Tumasjan, TUM School of Management; Isabell Melanie Welpe, Technical U. Munich
- Knowledge is Prudence: How Entrepreneurs Benefit from Business Training in a Field Experiment | Jun Huang, Columbia U.
- Hire someone like me, or someone I need? Entrepreneur identity and early stage hiring in small firms | Steve Stewart, Georgia Southern U.; Robert C Hoell, Georgia Southern U.
- Why Do Employees Leave Their Firm to Become Entrepreneurs? A Meta-Analytic Review | Robert P. Garrett, U. of Louisville; Chao Miao, Virginia Commonwealth U.; Shanshan Qian, Towson U.; Tae Jun Bae, Hofstra U.

# **1320** : (Paper Session) - (ENT) Financing, Formal Venture Capital

3:00pm - 4:30pm Vancouver Convention Centre: Room 202

Tweet this session: #AOM2015 1320

- *Chair:* **Supradeep Dutta**, U. at Buffalo, the State U. of New York *Discussant:* **Sreevas Sahasranamam**, Indian Institute of Management, Kozhikode
- Exploring the Role of Venture Capital in Inward Licensing and Start-Up Innovation | Wei Yang, The U. of Texas at Austin
- Relocating Activities to Get Venture Capital: A Resource Dependence Perspective | Sofie De Prijcker, KU Leuven; Sophie Manigart, Vlerick Business School; Veroniek Collewaert, Vlerick Business School; Tom R. Vanacker, Ghent U.
- Venture Capital Influence on Innovation: A Fund-Level Perspective | Supradeep Dutta, U. at Buffalo, the State U. of New York
- The Performance of Foreign VC Firms in Emerging Economies: A Study of U.S. Firms in China | Xiaodan Wang, Western Michigan U.; William P. Wan, City U. of Hong Kong

# **1321** : (*Paper Session*) - (*ENT*) Entrepreneurial Cognition and Decision Making

3:00pm - 4:30pm Vancouver Convention Centre: Room 212

Tweet this session: #AOM2015 1321

Chair: Sanjib K Chowdhury, Eastern Michigan U. Discussant: Robin De Cock, Imperial College Business School

- Do Social Entrepreneurs Think Differently? Ethical Anchoring, Risk Propensity, and Framing Effects | Matthew David Bird, U. del Pacifico; Vanina Farber, U. del Pacifico (Lima)
- The Role of Temporal Cognitions in the Entrepreneurial Process | Jacob A. L. Vermeire, Vlerick Business School; Miguel LCJ Meuleman, Vlerick Business School
- Relationships of entrepreneurial collective and self-efficacy with individual effort/performance | Sanjib K Chowdhury, Eastern Michigan U.; Megan Lee Endres, Eastern Michigan U.
- Does Entrepreneurial Experience Affect Risk and Ambiguity Attitudes? An Experimental Study | Anisa Shyti, IE Business School; Corina Paraschiv, U. of Paris Descartes, France

# **1322** : (*Paper Session*) - (*ENT*) Conceptual Development in Entrepreneurship Research

3:00pm - 4:30pm Vancouver Convention Centre: Room 219 Tweet this session: **#AOM2015 1322** 

- Chair: Dominika Wach, Technische U. Dresden
- Discussant: Piera Morlacchi, U. of Sussex
- The co-creation of entrepreneurial ecosystems: a
- framework and typology | Lasandahasi Ranmuthumalie de Silva, Birkbeck College, U. of London; Birgitte Andersen, Big Innovation Centre
- □ The Hidden Complexities of 'Entrepreneurial Opportunity' | Russ McBride, U. of Utah
- → Engaging 'The Emerging Now': An Alternative Ontology of Entrepreneurial Leadership Practice | Haina Zhang, Lancaster U.; Malcolm Henry Cone, Lincoln U.
- Inside or Outside the Box? Convergent and Divergent Thinking and the Entrepreneurial Process | Karla I. Mendoza-Abarca, Worcester Polytechnic Institute; Mark Parry, U. of Missouri, Kansas City

#### **1323 ● □** JS: (ENT, OMT) Entrepreneurial Resource Mobilization: Evidence from MOOCs, Incubators, Angels and Crowdfunding

3:00pm - 4:30pm Vancouver Convention Centre: Room 214 Tweet this session: **#AOM2015** 1323

*Organizers:* **Andy Wu**, The Wharton School, U. of Pennsylvania; **David R. Clough**, INSEAD

Discussant: Suresh Kotha, U. of Washington, Seattle

- Entrepreneurial Adaptation and Social Networks: Evidence from a Field Experiment on a MOOC Platform | Chuck Eesley, Stanford U.; Lynn Wu, The Wharton School, U. of Pennsylvania
- The Evaluation of Hybrid Entrepreneurial Ventures | Matthew Lee, INSEAD; Laura Huang, The Wharton School, U. of Pennsylvania
- Perceived Risk, Resource Allocation and Female-led Start-ups | HeeJung Jung, Imperial College London
- Organizational Decision-Making and Information: Angel Investments by Venture Capital Partners | Andy Wu, The Wharton School, U. of Pennsylvania

Learning and Aspiration Level Adjustment in Venture Fundraising on Kickstarter | Hallie Sue Cho, INSEAD; David R. Clough, INSEAD

**1324** : (*Plenary*) - (*GDO*) **GDO Plenary Session** 3:00pm - 4:30pm Pinnacle Vancouver Harbourfront Hotel: Cordova Ballroom Tweet this session: **#AOM2015 1324** *Program Chair:* **Douglas Creed**, U. of Rhode Island

#### **1325** : (HCM) HCM Division Business Meeting 3:00pm - 4:30pm Hyatt Regency Vancouver: Regency Ballroom A

3:00pm - 4:30pm Hyatt Regency Vancouver: Regency Ballroc Tweet this session: **#AOM2015** 1325 *Division Chair:* **Rebecca Wells**, U. of Texas

### **1326** : (*Paper Session*) - (*HR*) Incentives and Employee Recognition

3:00pm - 4:30pm The Fairmont Hotel Vancouver: Garibaldi Tweet this session: **#AOM2015** 1326 *Chair:* Jenna R. Pieper, U. of Nebraska, Lincoln □ ♥ → □ What do employees really want?

- Preference-performance inconsistencies regarding work incentives | **Sofia Morais Lourenço**, ISEG/ULisboa; **Claudia Niza**, Catolica Lisbon School of Business and Economics
- Recognizing "Me", Hoping for "We": A Multilevel Model of Individual Recognition in Teams | Ning Li, U. of Iowa; Xiaoming Zheng, Tsinghua U.; Brad Harris, Texas Christian U.; Xin Liu, Tsinghua SEM
- The Influence of Accountability Form and Regulatory Focus in a High Performance Work System | Rebecca Monette Guidice, U. of North Carolina, Wilmington; Neal P. Mero, Kennesaw State U.; Lucy Matthews, Trine U.; Juanne Greene, Kennesaw State U.
- Covenants not to Compete: The Ties that Stifle Productivity! Smriti Anand, IIT Stuart School of Business; Iftekhar Hasan, Fordham U.; Priyanka Sharma, Illinois Institute of Technology; Haizhi Wang, Illinois Institute of Technology

#### 1327 .: (Paper Session) - (HR) Toward a Better Understanding of Role Overload

3:00pm - 4:30pm The Fairmont Hotel Vancouver: Moresby Island Tweet this session: **#AOM2015 1327** *Chair:* **Amy Bartels**, Arizona State U.

- HRM Attributions and Emotional Exhaustion: The Mediating Roles of Job Involvement and Work Intensity | Kerstin Alfes, Tilburg U.; Lilith Arevshatian, Kingston U.; Katie Bailey, U. of Sussex
- Pall What Happens When HRM Practices Foster Work Intensity?: Exploring the Impact on Employee Outcomes | Janet A. Boekhorst, York U.; Parbudyal Singh, York U.; Shayna Frawley, York U.
- Obsessive Passion for Work and Organizational Citizenship Behavior: A Curvilinear Investigation | Ide Katrine Birkeland, BI Norwegian Business School
- High Performers' Role Overload, LMXSC, and Job Satisfaction | Jisung Park, Seoul National U.; Heesun Chae, Seoul National U.

# **1328** : (Paper Session) - (HR) Employee Perceptions of HRM Practices

3:00pm - 4:30pm The Fairmont Hotel Vancouver: Tweedsmuir Tweet this session: **#AOM2015 1328** *Chair:* **Rebecca A. Thacker**, Ohio U.

- The Meta-analysis of Perceived High Performance Work System and Employee performance | Meiyu Fang, National Central U.; Hsiu Ying Yen, National Central U.; Jen-Chieh Juan, National Central U.; Tur Nastiti, U. Gadjah Mada; YEH CHIEN HSU, National Central U.; Ying Hsuan Lu, National Central U.
- Clarifying Employees' Perceptions of HRM Practices: the "What", Feature, and "Why" of HRM Practice | Ying Wang, U. of New South Wales
- How Psychological Resources Contribute to Sustainable Competitive Advantage | Pingshu Li, U. of Kansas; Michael C. Campion, U. of South Carolina
- Implementing HRM Systems: The Role of Employees' Co-Production Behavior and HRM Attributions | Anna Christina Bos-Nehles, U. of Twente; Jeroen Meijerink, U. of Twente

### 1329 . (Paper Session) - (HR) HR Practices and Organizational Innovation

3:00pm - 4:30pm The Fairmont Hotel Vancouver: Vancouver Island Tweet this session: #AOM2015 1329

- Chair: Juan Lopez-Cotarelo, London School of Economics
- Pa⊒The Effect of Human Capital Renewal on Organizational Innovation Over Time | Taiyuan Terry Wang, IE Business School; Chris Zatzick, Simon Fraser U.

#### Winner of HR Division Best Conference Paper Award

- Technological Opportunity Matters? HR Configurations For Exploratory And Exploitative Innovation | Bo Zhang, Capital U. of Economics and Business; Jian-xun Chen, U. of International Business and Economics
- The Influence of Human Capital and Knowledge Networking on Analyzer's Innovative Capability | Hsin-Min Hung, National Dong Hwa U.
- HRM and innovation: Review, synthesis, and extension | Cai-Hui Veronica Lin, U. of New South Wales

### **1330** $\rightarrow \square$ JS: (*HR*, *IM*) Understanding distributed work: Should context matter?

3:00pm - 4:30pm The Fairmont Hotel Vancouver: Waddington Room Tweet this session: **#AOM2015** 1330 *Moderator:* **Sumita Raghuram**, Pennsylvania State U. *Presenters:* **Henrik Holt Larsen**, Copenhagen Business School; **Michal Biron**, U. of Haifa; **Ravi Shanker Gajendran**, U. of Illinois at Urbana-Champaign; **Anne-Mette Hjalger**, U. of Southern Denmark

#### 1331 € ☐JS: (HR, OB, CAR) Employer Images and Recruitment: Novel Approaches for Researchers and Practitioners

3:00pm - 4:30pm The Fairmont Hotel Vancouver: Cortes Island Tweet this session: **#AOM2015 1331** 

Organizer: Kang Yang Trevor Yu, Nanyang Technological U.

Discussants: John P. Hausknecht, Cornell U.; Stanley M Gully, Pennsylvania State U.

- Effects of Other Group Orientation and Diversity Recruiting Messages on Job Pursuit Intentions | Stanley M Gully, Pennsylvania State U.; Jean Phillips, Pennsylvania State U.; William Castellano, Rutgers U.
- Corporate Social Responsibility Can Attract Job Seekers...But Might it Also Repel Some of Them? | Chelsea Willness, U. of Saskatchewan; David A. Jones, U. of Vermont

- A Closer Look at Employer Brand Strength: Noise or Substance? | Filip Lievens, Ghent U.; Lusi Wu, Purdue U., West Lafayette; Brian R. Dineen, Purdue U.
- Validating an Empirical Measure of Organizational Impression Management during Recruitment | Kang Yang Trevor Yu, Nanyang Technological U.

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3:00pm - 4:30pm Vancouver Convention Centre: Room 003 Tweet this session: **#AOM2015** 1332

Chair: Paulo Resende, Fundação Dom Cabral

- Pa→ I ♥ Global Diversification Discount and Its Discontents: Self-selection Makes a World of Difference | Sungyong Chang, Columbia Business School; Bruce Kogut, Columbia Business School; Jae-Suk Yang, Columbia U.
- Party Mode and Performance of Nordic Firms: Firm-Specific Advantages and International Experience | Jesper Wulff, Aarhus U.
- Antecedents of Added Cultural Distance: Towards an Integrated, Multi-Theoretical Framework | Guus Hendriks, Erasmus U. Rotterdam; Pursey Heugens, Erasmus U. Rotterdam; Arjen Slangen, Erasmus U. Rotterdam
- Pa→ ■GPTs and the internationalization of corporate innovations – a cross- country analysis | John Cantwell, Rutgers U.; Ranfeng Qiu, California State U. San Bernardino

#### 

3:00pm - 4:30pm Vancouver Convention Centre: Room 004 Tweet this session: **#AOM2015** 1333

Chair: Ali Dastmalchian, U. of Victoria

- → ■A Yin-Yang Perspective of Relational (Guanxi) Gatekeeping in Business Network Management in China | Hongzhi Gao, Victoria U. of Wellington; Monica Ren, Macquarie U.; Qing Miao, Jilin U.
- → Understanding and developing an offshoring capability: Evidence from the Dutch IT industry | Oli Mihalache, Wilfrid Laurier U. & VU U. Amsterdam; Mashiho Mihalache, NEOMA Business School
- → [®] Revisiting Implicit Leadership Theories: An Inductive Study in China | Xueting Jiang, U. of Massachusetts Amherst; Sen Xu, Nanjing U.
- → Boundary Spanning in Global Software Development: a Major Indian Vendor case | Anne-Marie Soederberg, Copenhagen Business School; Laurence Romani, Stockholm School of Economics

### 1334 → 🖃: (Paper Session) - (IM) Foreign Direct

Investment: Location

3:00pm - 4:30pm Vancouver Convention Centre: Room 006 Tweet this session: **#AOM2015 1334** 

Chair: Kiran Awate, The Ohio State U.

→ □ Distance vs. Destination: Institutional Saliency and Cross-border Investments in Emerging Markets | Santiago Mingo, U. Adolfo Ibanez; Marc T. Junkunc, Virginia Tech; Francisco Morales, U. of Colorado, Boulder

- → ■Path Dependency and MNE Location Choice: The Impact of Investment Intent and Firm Capabilities | Guoliang Frank Jiang, Dalhousie U.; Guy Holburn, U. of Western Ontario
- Solution ⇒ Does Where You Go Depend on Whence You Come? Evidence from Natural-Resource-Seeking FDI | Stephanie Lu Wang, Indiana U., Bloomington; Robert Weiner, George Washington U.

### 1335 → 🗏 [®]: (Paper Session) - (IM) International HRM:

### Diversity

3:00pm - 4:30pm Vancouver Convention Centre: Room 007 Tweet this session: **#AOM2015** 1335

Chair: Charlotte Davis, Concord U.

- → [®] The Relationship Between Biculturals and Attitudes Towards Diversity | Maria Fernanda Wagstaff, The U. of Texas at El Paso; Said Al-Riyami, The U. of Texas at El Paso; Si Hyun Kim, U. of La Verne; Esperanza Huerta, The U. of Texas at El Paso
- → □ ♥ Expatriates of Host-Country Origin in the Western Balkans: A Case Study Analysis | Almina Besic, Graz U.; Renate Ortlieb, U. of Graz
- → □ Toward a Better Understanding of Global Work Demands and How They Relate to Global Competencies | Maria Kraimer, U. of Iowa; Margaret Shaffer, U. of Wisconsin, Milwaukee; Mark C. Bolino, U. of Oklahoma; Steven D. Charlier, Georgia Southern U.; Olivier Wurtz, U. of Vaasa
- ♥ Towards Building Internal Social Network Architecture that Drives Innovation | Gospel Onyema Oparaocha, Turku School of Economics in the U. of Turku; Marion Sandrine Bitsch, Turku School of Economics in the U. of Turku

#### 1336 → ...: (Paper Session) - (IM) IM Division GWU-CIBER Best Paper Award Session on Emerging Markets 3:00pm - 4:30pm Vancouver Convention Centre: Room 010 Tweet this session: #AOM2015 1336

Chair: Jennifer Spencer, George Washington U.

- Pa→ ■Relationship between Internationalization and Innovation in Emerging Economy Firms | Pooja Thakur Wernz, Virginia Tech; Shantala Samant, Virginia Tech
- Pa⊙ → □Institutional change and firms' entry mode in Africa | Ruiyuan Chen, U. of South Carolina; Lin Cui, Australian National U.; Sali Li, U. of South Carolina; Robert Rolfe, U. of South Carolina
- Pa↔ When do firms take their domestic M&A ownership patterns overseas? | Kevin Chastagner, Peking U.; Sai Lan, Peking U.; Chenlei Zhang, Taikang Community Investment Co., LTD
- Pa→ The imprinting effects of family founders and external environments on firm internationalization | Elaine Yen Nee Oon, U. of Cambridge; Jaideep Prabhu, U. of Cambridge; Kulwant Singh, National U. of Singapore

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Organizer: Glenn Morgan, Cardiff U.

*Participants:* Alvaro Cuervo-Cazurra, Northeastern U.; Sea Jin Chang, National U. of Singapore; Gerald A. McDermott, U. of South Carolina; Douglas B Fuller, Zhejiang U.; Heike Doering, Cardiff U.

#### 1338 ⓒ →: (Paper Session) - (MC) The Role of Management Technology in Management Consulting

3:00pm - 4:30pm Vancouver Marriott Pinnacle Downtown Hotel: Dundarave Tweet this session: **#AOM2015 1338** 

This session takes a look at how management technologies can be used to add precision and create value in management consulting. Chair: **Joseph W Weiss**, Bentley College

- Set How SEAM Intervention Contributes to Create "Glocal" Added-Value | Frantz Datry, ISEOR; Amandine Savall, CNAM-LIRSA, ISEOR
- ERP: a Tool for Making Hidden Costs or Performance | Guy Saint-Léger, ISEOR, Magellan, IAE Lyon, U. Jean Moulin; Nouria Harbi, ISEOR, U. of Lyon; Olivier Voyant, ISEOR, Magellan, IAE Lyon, U. Jean Moulin
- SEAM as a Platform for change and human potential development | Laurent Cappelletti, CNAM Paris, LIRSA, ISEOR; Murray Lindsay, U. of Western Ontario; Cecile Ennajem, ISEOR, Magellan, IAE Lyon, U. Jean Moulin
- Management Consulting Interventions in Architects' Practices | Renaud Petit, U. of Franche Comté/ Iseor research center; Miguel Delattre, ISEOR, Magellan, IAE Lyon, U. Jean Moulin; Thibault Ruat, ISEOR, Magellan, IAE Lyon, U. Jean Moulin

#### **1339** → =: (Paper Session) - (MED) Research Career Productivity, Citation and Management Education Research Journals

3:00pm - 4:30pm Vancouver Convention Centre: Room 113 Tweet this session: **#AOM2015** 1339

Chair: Christine Quinn Trank, Vanderbilt U.

- Predictors of Knowledge Transfer: A Biographical Analysis of Authors in Leading Management Journals | David J. Finch, Mount Royal U.; Norman O'Reilly, Ohio U.; William M Foster, U. of Alberta; Andrea Dubak, Mount Royal U.; Jenna Shaw, Mount Royal U.
- Stratification and mobility as the drivers of research in the European business schools | Olga Ryazanova, Maynooth U., National U. of Ireland Maynooth; Peter McNamara, Maynooth U., National U. of Ireland Maynooth
- Business Education Research: An Identification and Analysis of Key Clusters and Themes | Charles J.
   Fornaciari, La Salle U.; Alvin Hwang, Pace U.; J B Arbaugh, U. of Wisconsin, Oshkosh
- □ □ □ Delineating Research Forums for Business and Management Education Scholars | J B Arbaugh, U. of Wisconsin, Oshkosh

#### 1340 □ ⓒ ➔ □ ♥ JS: (*MED, OB, IM*) Teaching in the Rough: Opportunities and Challenges of Global Business/Management Education

### 3:00pm - 4:30pm Vancouver Convention Centre: Room 009

Tweet this session: **#AOM2015** 1340

Organizers: Hongguo Wei, Case Western Reserve U.; Shaobing Li, Miami U. Ohio

Facilitator: Diana Bilimoria, Case Western Reserve U.

Cross-cultural Management Educators | Betina Agata Szkudlarek, The U. of Sydney

Integrating Comprehensive Internationalization into Higher Education | Darla Domke-Damonte, Coastal Carolina U.

- Using a Situated Learning Approach to Develop Intercultural Competence | Yunxia Zhu, U. of Queensland
- Assembly Line to Artisanal: The Student Global Travel Experience in Michigan Tech's MBA Program | Latha Poonamallee, Michigan Technological U.

Presenters: Allan Bird, Northeastern U.; Joyce Osland, San Jose State U.; Darla Domke-Damonte, Coastal Carolina U. Panelists: Latha Poonamallee, Michigan Technological U.; Betina Agata Szkudlarek, The U. of Sydney; Yunxia Zhu, U. of

Queensland

#### 1341 : (Plenary) - (MH) MHD Executive Meeting

3:00pm - 4:30pm The Fairmont Hotel Vancouver: British Ballroom Tweet this session: **#AOM2015 1341** 

Needs to be in same building as MHD Business meeting and Social room and as close as possible to the room in which these events are being held

### **1342** : (Paper Session) - (MOC) Decision making: Rules, Heuristics, & Strategy

3:00pm - 4:30pm Vancouver Marriott Pinnacle Downtown Hotel: Ambleside II Tweet this session: **#AOM2015 1342** 

- Chair: Randall Croom, U. of Florida
- Towards a Sensemaking View of Organizational Decision-Making | Ziad Elsahn, U. of Auckland; Maureen Benson-Rea, U. of Auckland
- The complexity of simple rules: Heuristics in strategic decision making | Tatjana Vadimovna Kazakova, Hamburg U.; Daniel Geiger, Hamburg U.
- Rule Escalation and Performance: How Complexity Affects the Organization's Strategic Performance | Julie Ricard, U. du Québec à Montréal, Concordia U.

### **1343** → □: (Paper Session) - (MOC) Decision Making:

Biases, Cognitive Conflicts, & Ambivalence 3:00pm - 4:30pm Vancouver Marriott Pinnacle Downtown Hotel: Caulfeild Tweet this session: #AOM2015_1343

Chair: Jacob Miller, Drexel U.

- → Social Perception of Organizational Practices: Asymmetric Rewards and Penalties for CSR | Catherine T Shea, Northwestern Kellogg School of Management; Olga Hawn, U. of North Carolina, Chapel Hill
- Be Happy, but Always Remember: The Neural Correlates of Affect and Overconfidence | Theresa Treffers, Eindhoven U. of Technology; Kai Fehse, Ludwig Maximilian U. of Munich
- Identified ambivalence: When cognitive conflicts can help individuals overcome cognitive traps | Cristiano L. Guarana, U. of Washington; Morela Hernandez, U. of Virginia
- Finalist for MOC Division Best Student Paper "Holier than Thou? A Natural Field Experiment on Social Information in Charitable Giving" | James Andreoni, U. of

California, San Diego; Matt Goldman, U. of California, San Diego; Marta Maras, Bocconi U.

### **1344** JS: (MOC, HR) The dark side of motivation: The negative effects of pursuing desired ends

3:00pm - 4:30pm Vancouver Marriott Pinnacle Downtown Hotel: Shaughnessy Salon 1

Tweet this session: **#AOM2015** 1344

- Organizer: Simone Tang, Duke U.
- Chair: Simone Tang, Duke U.
- Discussant: Katherine L. Milkman, U. of Pennsylvania
- Regulatory Focus, Goal Setting, and Unethical Behavior | Lisa Ordonez, U. of Arizona; Daphna Motro, U. of Arizona; Nathan Philip Podsakoff, U. of Arizona; Min Yoon, U. of Arizona
- Moral Consequences of Networking Motives | Tiziana Casciaro, U. of Toronto; Maryam Kouchaki, Northwestern Kellogg School of Management
- The Quandary of Multiple Meanings | Andrew M. Carton, The Wharton School, U. of Pennsylvania; Daniele Tussing, The Wharton School, U. of Pennsylvania; Julianna Pillemer, The Wharton School, U. of Pennsylvania
- Task importance leads to belief in fate and decreased motivation | Simone Tang, Duke U.; Aaron C. Kay, Duke U.
- Organizational inequality and injustice hinder promotion desires | Kristin Laurin, Stanford U.

#### **1345** : (*Paper Session*) - (*MSR*) From God to Good --Spiritual and Religious Contributions to Effective Governance

- 3:00pm 4:30pm Pinnacle Vancouver Harbourfront Hotel: Salon B Tweet this session: **#AOM2015** 1345
- Chair: Jean Garner Stead, East Tennessee State U.

Discussant: Smita Singh, Auckland U. of Technology

- The Impact of the Institution of Religion on Organizational Decision Making | Aviad Pe'er, Rutgers U.; Oliver Gottschalg, HEC Paris; Nadav Shir, Stockholm School of Economics
- The Impact of Religiosity on Corporate Governance | Juei-Chi Chang, Hsing Wu U.
- The Reintroduction of Jewish Covenantal Theory as a Form of Corporate Governance | Curtis L Wesley II, Indiana U. Kelley School; Joshua Plaskoff, IUPUI
- Par→ Spirals of Spirituality: A Qualitative Study Exploring Patterns of Spiritual Organizing | Fahri Karakas, U. of East Anglia; Emine Sarigollu, McGill U.

# **1346** : (Paper Session) - (MSR) Spiritual Leadership for Turbulent Times

- 3:00pm 4:30pm Pinnacle Vancouver Harbourfront Hotel: Tuscany Room
- Tweet this session: **#AOM2015 1346**
- Chair: Julie V. Burkey, Seton Hall U. Discussant: Daniel D. Goering, U. of Iowa
- Discussant. Daniel D. Goering, U. of Iowa
- Impact of Spiritual Leadership on Team Creativity | Eleftheria Egel, U. of Nice Sophia Antipolis; Louis W. (Jody) Fry, Texas A&M U. - Central Texas
- State of Organizational Leadership: Leading Interdependent Dynamic Systems | Mark P. Kriger, BI Norwegian Business School
- The Māori marae as a structural attractor | Billie Jane Lythberg, U. of Auckland; Manuka Henare, U. of Auckland; Christine Woods, U. of Auckland

- When Humbleness Flourishes: The Influence of Leader Humility on Follower Psychological Empowerment | Chang-Wook Jeung, Yonsei U.; Hea Jun Yoon, Korea Research Institute for Vocational Education and Training (KRIVET)
- 1347 🖃: (Paper Session) (OB) Power and Politics
- 3:00pm 4:30pm Hyatt Regency Vancouver: Brighton Tweet this session: **#AOM2015 1347**
- Chair: Chenwei Li, IPFW
- Discussant: Gregory Hood, Walden U.
- An Uncertainty-Based Model Linking Perceived Organizational Politics to Employee Voice | Chenwei Li, IPFW; Jian Liang, Shanghai Jiao Tong U.
- The Interactive Relationship of Power, Stability, and Social Dominance Orientation with Work Stress | Sanne Feenstra, Groningen U. (RuG); Jennifer Jordan, Groningen U. (RuG); Frank Walter, Justus-Liebig-U. Giessen; Jin Yan, Zhejiang U.; Janka Ireen Stoker, U. of Groningen
- Bridging Outsider In: Power Sharing, Organizational Based Self-Esteem and Work Behaviors | **Haoyu Zhang**, GSM, Peking U.; **Li Guo**, Peking U.
- Opening the Power Structure: A Process Model of the Organizational Interplay in Renegotiating Power | Patricia Satterstrom, Harvard U.
- 1348 🖳: (Paper Session) (OB) Proactivity and

#### Self-Regulation

3:00pm - 4:30pm Hyatt Regency Vancouver: Cavendish Tweet this session: **#AOM2015 1348** 

- Chair: Rachel Ruttan, Northwestern U.
- Discussant: Dewaynna Horn, Texas Woman's U.
- Pa⊟The strength to face the facts: Self-regulation defends against defensive information processing | Rachel Ruttan, Northwestern U.; Loran F. Nordgren, Northwestern U.
- How Can Proactive Employees Become Entrepreneurs? The Role of Work- Based Regulatory Foci | Peter Jaskiewicz, Concordia U.; Karen H. Hunter, U. of Lethbridge; Andrew Luchak, U. of Alberta
- ₽ In the Relationship Between Job

Resources,Engagement,and Proactivity:Does Job Fit Make A Difference? | Zeynep Yesim Yalabik, U. of Bath; Ceyda Maden, Istanbul Kemerburgaz U.

The Influence of Individual and Contextual Factors on Change Orientation and Proactivity | Jay Hardy, Oregon State U.; Chase Thiel, Central Washington U.; David Peterson, Warwick Business School

### 1349 🖃: (Paper Session) - (OB) Interactions and

#### Negotiations

- 3:00pm 4:30pm Hyatt Regency Vancouver: Constable
- Tweet this session: #AOM2015 1349 Chair: Sushil Nifadkar, Georgia State U.
- Breach of Belongingness: Newcomer Relationship Conflict, Information, and Task-Related Outcomes | Sushil Nifadkar, Georgia State U.; Talya N. Bauer, Portland State U.
- Open-minded Discussion between Departments: Goal Interdependence and Social Motives | Antonia Jiewei Lu, Tilburg U.; Dean Tjosvold, Lingnan U.; Alfred Wong, Lingnan U.

- Ball Self-esteem and Women's Performance in Mixed-Gender Negotiation | Changhong Lu, Singapore Management U.; E Layne Paddock, ETH-Zurich, Work & Organizational Psy; Jochen Reb, Singapore Management U.
- The Benefits of Early Diverse and Later Shared Task Representation on Performance Trajectories | Shirley Chaoyi Wang, Cornell Johnson School; Stephen Sauer, Clarkson U.

**1350** : (*Paper Session*) - (*OB*) **Cognitions and Attributions** 3:00pm - 4:30pm Hyatt Regency Vancouver: Constable Tweet this session: **#AOM2015 1350** 

Chair: Kelly Z. Peng, Hong Kong Shue Yan U.

- Discrete Basic Emotions and Job Outcomes: Scale Development and Preliminary Model Test | Yong Wang, Huaiyin Institute of Technology; Kelly Z. Peng, Hong Kong Shue Yan U.; Yina Mao, Nanjing U.; Chi-Sum Wong, Chinese U. of Hong Kong
- Influence Behaviors and Organizational Outcomes: Effects of the Target's Attributions | Melody P M Chong, City U. of Hong Kong; Ping Ping Fu, Chinese U. of Hong Kong; Xiji Zhu, Chinese U. of Hong Kong
- Validation of a Measure of Employee Attributions of CSR as Substantive or Symbolic | Magda Donia, U. of Ottawa; Sigalit Ronen, California State U., Northridge; Carol-Ann Tetrault Sirsly, Carleton U.
- It's Not My Fault I'm the Boss: How Role, Timing, and Locus of Control affect Leadership Apologies | Felipe Fonseca de Araujo, EBAPE/FGV; Filipe Sobral, EBAPE/FGV; Liliane Furtado, EBAPE/FGV

### 1351 . (Paper Session) - (OB) Risks and Benefits of Workplace Affect

3:00pm - 4:30pm Hyatt Regency Vancouver: Cypress

Tweet this session: #AOM2015 1351

Chair: Wei-Chi Tsai, National Chengchi U.

Discussant: Charles Calderwood, Virginia Commonwealth U.

- Does laughing at yourself help you work? Self-deprecating humor and performance | David Chee-mun Cheng, U. of New South Wales; Chris J Jackson, U. of New South Wales; Ilro Lee, U. of New South Wales
- The Shape of Things to Come: Inspiration in the Organizational Sciences | Kevin Vincent Cavanagh, Case Western Reserve U.
- Test of a Model Linking Employee Positive Moods and Customer Service Evaluations | Wei-Chi Tsai, National Chengchi U.; Hao-Yi Chen, National Chengchi U.; Chien-Cheng Chen, National Taipei U.; Pei-Hsuan Hsieh, National Taipei U.
- Seeing Green: Exploring Envy in Leader-Member Relationships | Taylor K. Odle, Vanderbilt U.; Timothy P. Munyon, U. of Tennessee, Knoxville

**1352** : (*Paper Session*) - (*OB*) **Justice in Context** 3:00pm - 4:30pm Hyatt Regency Vancouver: Dover

Tweet this session: #AOM2015 1352

Chair: Celia W.S. Chui, U. of Lausanne, HEC Lausanne

Discussant: Manuel Grieder, U. of Lausanne, HEC Lausanne

How formal justice systems and gender influence

transgression, reporting, and helping behaviors | Celia W.S.

**Chui**, U. of Lausanne, HEC Lausanne; **Manuel Grieder**, U. of Lausanne, HEC Lausanne

- Let's talk! Exploring talk as a recovery mechanism from workplace injustice | Rashpal K Dhensa-Kahlon, Aston Business School; Jacqueline A-M. Coyle-Shapiro, London School of Economics; Debra L. Shapiro, U. of Maryland
- → The Sensitizing Effect of Socioeconomic Conditions on Employee Reactions to Organizational Justice | Abiola Sarnecki, EBS Business School; Ansgar Richter, U. of Liverpool; Marjo-Riitta Diehl, EBS International U.

### **1353** . (Paper Session) - (OB) Creativity: Leadership and Novel Ideas

3:00pm - 4:30pm Hyatt Regency Vancouver: Kensington Tweet this session: **#AOM2015 1353** *Chair:* Lu Chen, U. of Electronic Science and Technology of China *Discussant:* Nagaraj Sivasubramaniam, Duquesne U.

- → Proactive Personality and Leaders' Empowering and Close Monitoring Behaviors | Seckyoung Loretta Kim, Seoul National U.; Sunghyuck Mah, Seoul National U.; Woohee Choi, Seoul National U.; Seokhwa Yun, Seoul National U.
- CEO Transformational Leadership and TMT Creativity: Examining the Mediating and Moderating Processes | Lu Chen, U. of Electronic Science and Technology of China
- Choreographing Creative Groups: An Inductive Study of Auteur and Distributed Creativity | Elizabeth D. Rouse, Boston U.; Spencer Harrison, Boston College
- → □Do You See What I See? Personal and Contextual Effects on Recognition of Novel Ideas | Jing Zhou, Rice U.; Xiaoye Wang, Tsinghua U.; Jiwen Song, Renmin U. of China; Junfeng Wu, U. of Illinois at Chicago

#### **1354** —: (*Paper Session*) - (*OB*) **Decision Making in Context** 3:00pm - 4:30pm Hyatt Regency Vancouver: Lord Byron Tweet this session: **#AOM2015** 1354

Chair: Suzanne McLeod Cromlish, Case Western Reserve U. Discussant: James Caldwell, Southeast Missouri State U.

- Empowering the 99%...One ESOP at a Time | Suzanne McLeod Cromlish, Case Western Reserve U.
- Intuition or Deliberation How Do Professionals Make Decisions in Action? | Norbert Steigenberger, U. of Cologne; Heather M Fuchs, U. of Cologne; Thomas Lübcke, German Maritime Search and Rescue Service
- An Adaptive Learning Approach of Escalation of Commitment | Kin Fai Ellick Wong, Hong Kong U. of Science and Technology; Jessica Y. Y. Kwong, The Chinese U. of Hong Kong
- Getting What You Want From Your Transorganizational Partners: Sharedness and Decision-Making | Michael J Halinski, Carleton U.; Linda Duxbury, Carleton U.
- **1355** : (Paper Session) (OB) Leadership and

#### Attachments

- 3:00pm 4:30pm Hyatt Regency Vancouver: Oxford
- Tweet this session: #AOM2015 1355
- Chair: Gang Wang, Florida State U.
- CEO Gender Differences: A Meta-analytic Review | Gang Wang, Florida State U.; John Bishoff, Florida State U.; R. Michael Holmes Jr., Florida State U.

- Crafting the leader role: Strategies and dynamics in creating person-to-role fit | Susann Gjerde, Norwegian U. of Life Sciences; Gro Ladegard, Oslo School of Management
- CEO Performance Management Behaviors: The Pathway to Firm Performance | Amanda L. Christensen, U. of Cincinnati; Benjamin M. Galvin, Brigham Young U.; Angelo J. Kinicki, Arizona State U.; Christopher Reina, Arizona State U.
- Predicting Leadership Ties: The Role of Organizational, Team, and Boundary Spanning Identity | Donna Chrobot-Mason, U. of Cincinnati; Alexandra Gerbasi, Grenoble Ecole de Management; Kristin L. Cullen, Center for Creative Leadership

#### 

3:00pm - 4:30pm Hyatt Regency Vancouver: Plaza C

Tweet this session: #AOM2015 1356

Organizers: Joo Hun Han, Rutgers U.; Dan Weltmann, Rutgers U. Chair: Joseph Blasi, Rutgers U.

Discussant: Douglas Kruse, Rutgers U.

- What factors influence a firm's decision to create, maintain or terminate an ESOP? | Vernon A. Woodley, Eastern Illinois U.
- When Does Profit-Sharing Foster Employee Job Satisfaction and Organizational Citizenship Behavior? | Joo Hun Han, Rutgers U.; Dan Weltmann, Rutgers U.; Seongsu Kim, Seoul National U.
- From Social Responsibility to Financial Performance: The Role of Employee Ownership and Innovation | Jin-Su Kang, National Chiao Tung U.; Dan Weltmann, Rutgers U.
- Does Employee Stock Ownership Work across Cultures? | Saehee Kang, Rutgers U.
- Entrepreneurship and Economic Democracy | Christopher Michael, City U. of New York

1357 —: (Paper Session) - (OB) Perspective on Personality 3:00pm - 4:30pm Hyatt Regency Vancouver: Prince of Wales Tweet this session: #AOM2015 1357

Chair: Alexandra Dunn, U. of North Carolina, Charlotte

*Discussant:* Elizabeth Anne Christo-Baker, Purdue U., North Central

- Pa Negative effects of the situation and neuroticism on the conscientiousness-performance relationship | Alexandra Dunn, U. of North Carolina, Charlotte; Linda Shanock, U. of North Carolina, Charlotte; Eric Heggestad, U. of North Carolina, Charlotte; Lisa Walker, U. of North Carolina, Charlotte
- Popular narcissists: Power dependence and social acceptance in the workplace | Erica Xu, Hong Kong Baptist U.; Xu Huang, Hong Kong Polytechnic U.
- Revival of the Alternative Bivariate Model of Self-Monitoring | Michael P. Wilmot, U. of Minnesota
- Pa→ ■A 15-year long worry set: how Multilevel shows personality is NOT homogeneous within-orgs | Alessia D'Amato, Southampton Business School, U.K.; George Michaelides, Birkbeck College, U. of London

1358 . (OB) Implicit Leadership Theories: Contents, Stability. and outcomes

3:00pm - 4:30pm Hyatt Regency Vancouver: Regency Ballroom E Tweet this session: **#AOM2015** 1358 Chair: Birgit Schyns, Durham U.

Discussant: Ronald E. Riggio, Claremont McKenna College

- Implicit theories of leadership: Stability and change over two decades | Meredith Coats, The George Washington U.; Lynn R. Offermann, George Washington U.; Caroline Rauch, George Washington U.
- Implicit leadership theories in the Saudi business context | Ahmad Alabdulhadi, Durham U.; Birgit Schyns, Durham U.
- Implicit Leadership Theories congruence and its effect on outcomes: The mediating role of LMX | Anna Topaka, Aston U.; Robin Martin, Manchester Business School, U. of Manchester; Olga Epitropaki, ALBA Graduate Business School
- Dynamic Implicit Leadership and Followership Theories as a Function of Roles and Task Context | Thomas Sy, U. of California, Riverside; Tiffany Keller Hansbrough, Fairleigh Dickinson U.

# 1359 : (Paper Session) - (OB) Functional and Dysfunctional Leadership

3:00pm - 4:30pm Hyatt Regency Vancouver: Tennyson Tweet this session: **#AOM2015** 1359

- Chair: Ping Tyra Shao, California State U. Sacramento
- Discussant: Amit K. Nandkeolyar, Indian School of Business
- Does Self-Interest Help or Hurt Job Performance? The Moderating Role of Peer Abusive Supervision | Ping Tyra Shao, California State U. Sacramento; Andrew Li, West Texas A&M U.; Mary Mawritz, Drexel U.; Jessica Bagger, U. of Gothenburg
- Charismatic Leadership Identity Negotiation in Teams | N Andrew Cohen, The George Washington U.; Jeewhan Yoon, California State U. Los Angeles
- PaA Multilevel Study on Antecedents of Abusive Supervision: A Trait Activation Approach | Zhenyu Liao, National U. of Singapore; Wen-Dong Li, Kansas State U.; Irene E. De Pater, National U. of Singapore; Jun Liu, Renmin U. of China; Dawei Wang, National U. of Singapore
- Perils of being close to a Bad Leader in a Bad environment | Saima Naseer, International Islamic U., Islamabad; Usman Raja, Brock U.; Fauzia Syed, International Islamic U., Islamabad

**1360** ...: (Paper Session) - (OB) Interpersonal Relations

3:00pm - 4:30pm Hyatt Regency Vancouver: Windsor Tweet this session: **#AOM2015** 1360

*Chair:* **Angsuthon Srisuthisa-ard**, Syracuse U.

Discussant: Carmine P. Gibaldi, Harvard U.

- The Benefits and Costs of Employee Interactions with the Public: An Integrative Model | Angsuthon Srisuthisa-ard, Syracuse U.; Yitzhak Fried, Syracuse U.
- Pa⊒Me Versus Us: Concealing High Status Identities from Lower Status Peers | Rachel D. Arnett, Harvard Business School; Jim Sidanius, Harvard U.

Most Innovative Student Paper sponsored by Sage Publications (a student must be the sole or first-author and must have taken the lead role on the project)

- Relational Climate's Mediating Role with Three Individual Level Variables | Phillip S. Thompson, Case Western Reserve U.
- When Ostracism Cannot be Ignored: The role of Ostracizer Status and Ostracizee's Social Support | John Fiset,

Memorial U. of Newfoundland; **Raghid Al Hajj**, Concordia U.; **John G. Vongas**, John Molson School of Business

#### **1361 €** JS: (*OB, GDO*) **Multiteam System Governance:** How Formal and Informal Structures shape Mandates for Action

3:00pm - 4:30pm Hyatt Regency Vancouver: Georgia B

Tweet this session: #AOM2015 1361 Chairs: Martijn van der Kamp, The U. of Melbourne; Brian

Tjemkes, VU U. Amsterdam

Discussant: Stephen J. Zaccaro, George Mason U.

- Governing From the Fringe: The Holdout Power of Support Teams | Dave Luvison, Loyola U. Maryland; Michelle Amy Marks, George Mason U.
- Big Motives and Little Words Predict Leader Emergence in Multiteam Systems | Dorothy R Carter, U. of Georgia; Zachary Michael Gibson, Georgia Institute of Technology; Leslie A. DeChurch, Georgia Institute of Technology
- Group Faultlines and the Instability of Alliance Multiteam Systems | Martijn van der Kamp, The U. of Melbourne; Brian Tjemkes, VU U. Amsterdam
- The Impact of Informal Ties on Performance of Individuals and Teams Embedded in Multiteam Systems | Ralph A Heidl, Michigan State U.; John Hollenbeck, Michigan State U.; Michael Howe, Iowa State U.; Andrew Yu, Michigan State U.; Roger Calantone, Michigan State U.; Clay Voorhees, Michigan State U.

# **1362** IS: (*OB, HR*) Challenging the status quo: Advances in behavior change research

3:00pm - 4:30pm Hyatt Regency Vancouver: Georgia A

Tweet this session: #AOM2015 1362 Chairs: Simon J. Golden, Michigan State U.; Linn Van Dyne, Michigan State U.

Discussant: Connie Wanberg, U. of Minnesota

- The puzzle of lasting behavior change: A regulatory focus perspective | Simon J. Golden, Michigan State U.; Linn Van Dyne, Michigan State U.
- Why behavioral change is so difficult to predict: Computational models of self-regulation dynamics | Jeffrey B Vancouver, Ohio U.
- The role of activated/deactivated affect and core self-evaluations in job search self-regulation | Serge P. da Motta Veiga, American U.; Daniel Turban, U. of Missouri
- A dynamic model of change in job search intensity: The role of job seekers' social networks | Songqi Liu, Georgia State U.; Mo Wang, U. of Florida; Junqi Shi, Sun Yat-sen U.; Samuel Bacharach, Cornell U.

### **1363** GB, HR) Beyond Customer Service: Renewing Service Research in Management

3:00pm - 4:30pm Hyatt Regency Vancouver: Plaza A

Tweet this session: #AOM2015 1363

Organizer: Mahesh V. Subramony, Northern Illinois U. Discussant: S. Douglas Pugh, Virginia Commonwealth U. Participants: David E Bowen, Thunderbird School of Global Management; Alicia A. Grandey, Pennsylvania State U.; Mahesh V. Subramony, Northern Illinois U.; Danielle van Jaarsveld, U. of British Columbia; Dana Yagil, U. of Haifa

#### **1364** → □JS: (*OB, HR*) **Recovery from Daily Work: The Role of Basic Psychological Need Satisfaction**

3:00pm - 4:30pm Hyatt Regency Vancouver: Regency Ballroom D Tweet this session: **#AOM2015** 1364 *Organizer:* **Rebecca Hewett**, U. of Greenwich

Discussant: Anja Van den Broeck, KU Leuven

- Need Satisfaction at Work and its Influence on Changes in Need Satisfaction During Free Time | Jemima Bidee, Vrije U. Brussel; Roland Pepermans, Vrije U. Brussel
- Daily recovery through need satisfaction at home: the moderating role of need satisfaction at work | Rebecca Hewett, U. of Greenwich; Verena C. Hahn, Johannes Gutenberg-U. Mainz; Sara De Gieter, Vrije U. Brussel; Eva Demerouti, Eindhoven U. of Technology; Alma Rodríguez-Sánchez, U. Jaume I; Janne Skakon, U. of Copenhagen
- Getting your needs satisfied through recovery: A case of workaholics and burned-out employees | Annelies Costers, KU Leuven; Christopher Lennartz, KU Leuven; Anja Van den Broeck, KU Leuven

### 

- Identification with Organizations
- 3:00pm 4:30pm Hyatt Regency Vancouver: Balmoral Tweet this session: **#AOM2015** 1365

*Organizers:* **Andrey Elster**, Hebrew U. of Jerusalem; **Lilach Sagiv**, Hebrew U. of Jerusalem

Identification During Imposed Change: The Roles of Personal Values, Type of Change, and Anxiety | Noga Sverdlik, Ben Guion U. of the Negev; Shaul Oreg, Hebrew U. of Jerusalem

Identifying with the Team: Implications for Task and Contextual Performance | Michael D. Johnson, U. of Washington; Frederick P. Morgeson, Michigan State U.

The Differential Effect of Identification Modes on Initiative Behavior in Organization | Andrey Elster, Hebrew U. of Jerusalem; Lilach Sagiv, Hebrew U. of Jerusalem; Sonia Roccas, Open U. Israel

Going Along to Get Along or Going With Your Heart: Dual Effects of Organizational Identification | Steven Blader, New York U.; Shefali V. Patil, The U. of Texas at Austin

# **1366** GB, ODC) Time in the Spotlight: Exploring Multiple Approaches to the Role of Time in Organizational Behavior

3:00pm - 4:30pm Hyatt Regency Vancouver: Plaza B

Tweet this session: #AOM2015 1366

*Organizers:* Chen Zhang, U. of Michigan; D. Scott DeRue, U. of Michigan; Susan J. Ashford, U. of Michigan

Discussant: Gilad Chen, U. of Maryland

- When Is the Right Time? In Search of Temporal Schemata | Abbie J. Shipp, Texas Christian U.; Hettie A. Richardson, Texas Christian U.
- Life on the Edge: Dynamic Boundary Spanning in Mine Rescue Teams | Mary J. Waller, York U.; Seth A. Kaplan, George Mason U.
- Dynamic Effects of Work-Family Conflict and Enrichment on Self-Regulation and Network Investing | **Patricia C. Dahm**, U. of Minnesota; **Theresa M. Glomb**, U. of Minnesota
- Leadership Risk Perceptions over Time: Dynamic Trajectories and Implications for Leader Emergence | Jennifer D.

Nahrgang, Arizona State U.; Chen Zhang, U. of Michigan; D. Scott DeRue, U. of Michigan; Susan J. Ashford, U. of Michigan

Building Heart: Leader Contributions to the Dynamics of Team Affective Identification | Stephanie M. Lee, Michigan State U.; Crystal I.C. Farh, Michigan State U.; Fadel K. Matta, Michigan State U.

#### 1367 ©JS: (OB, OMT) Physicality of Relational Processes: Space and the Interactions Within Them

3:00pm - 4:30pm Hyatt Regency Vancouver: English Bay

Tweet this session: #AOM2015 1367

Chairs: Delia McManus Mannen, ESADE; Anna Perlmutter, Case Western Reserve U.

Discussants: Emily Heaphy, Boston U.; Suhna Lee, Yale U.

The Relational Styles of Network Brokers in Workspaces | Mariachiara Barzotto, U. Ca' Foscari of Venice; Santi Furnari, Cass Business School, City U. London; Hans T. W. Frankort, Cass Business School, City U. London

Orchestrating the Physical Space for the Learning of Coordination | John Paul Stephens, Case Western Reserve U.

- Creating Coherence Through Relational Coordination Across Space and Time | Ninna Meier, Copenhagen Business School; Jody Hoffer Gittell, Brandeis U.
- Designing Space for the Promotion of Human Dignity at Cleveland Clinic | Delia McManus Mannen, ESADE; Anna Perlmutter, Case Western Reserve U.

#### 1368 Salution Laboration 1368 Section 2018 (OB, OMT, BPS) Overcoming Resistance to Change: The Case of Intercollegiate Athletics

3:00pm - 4:30pm Hyatt Regency Vancouver: Regency Ballroom B

Tweet this session: #AOM2015 1368

Organizers: Richard Wolfe, U. of Victoria; Marilyn A. Uy, Nanyang Technological U., Singapore

Discussants: Kim Cameron, U. of Michigan; James P. Walsh, U. of Michigan, Ann Arbor

Participants: Joel Brockner, Columbia U.; Thomas D'Aunno, New York U.; Sim B. Sitkin, Duke U.; Roy R Suddaby, U. of Victoria/ Newcastle U.

#### 1369 : (Paper Session) - (OCIS) Information Technology Impacts in the Public Sphere

3:00pm - 4:30pm Vancouver Convention Centre: Room 223 Tweet this session: #AOM2015 1369 Chair: Jennifer Gibbs, Rutgers U.

- $\bullet \rightarrow \blacksquare$  Governing Standardization through Formal and Informal Standard Development Organizations | Sabine Brunswicker, Purdue U., West Lafayette; Jorge Andres Rodriguez, ESPOL - ESPAE Graduate School of Management; Jonathan D. Wareham, ESADE
- Social media in Government: Communicating Risks to the Public during Emergency Events | Panos Panagiotopoulos, Queen Mary U. of London; Ali Ziaee Bigdeli, Aston Business School; Julie Barnett, U. of Bath; Steven Sams, Brunel U.
- → □Interplay of Competing Institutional Logics: The Case of Socially Sustainable Global Outsourcing | Fareesa Malik, U. of Manchester; Brian Nicholson, U. of Manchester
- p ⊒ The Social Value of Information Technology: How IT Investments Enhance Hospital Reputation | David Antons, RWTH Aachen U.; Torsten Oliver Salge, RWTH Aachen U.; Michael Barrett, U. of Cambridge; Rajiv Kohli, College of William and Mary; Eivor Oborn, U. of Warwick

#### Research: Quo Vadis? Perspectives on Knowledge Work. Collaboration. & Innovation

3:00pm - 4:30pm Vancouver Convention Centre: Room 224

Tweet this session: #AOM2015 1370

Chairs: David Wagner, German Graduate School of Management & Law (GGS); Christine Moser, VU U. Amsterdam Participants: Samer Faraj, McGill U.; Linus Dahlander, ESMT

European School of Management and Technology; Ann Majchrzak, U. of Southern California; Yuging Ren, U. of Minnesota

#### 1371 : (Plenary) - (ODC) ODC Distinguished Speaker: Linda Putnam

3:00pm - 4:30pm Vancouver Convention Centre: East Ballroom C Tweet this session: **#AOM2015 1371** Key Words: Organizational Tensions, Contradictions, Paradox, Organizational Discourse Chair: Julie Wolfram Cox, Monash U.

#### 1373 =: (Paper Session) - (OM) OM Division Best Student **Paper Finalists**

3:00pm - 4:30pm Pan Pacific Vancouver: Crystal Pavilion Ballroom C Tweet this session: #AOM2015 1373

Chair: John Gray, The Ohio State U.

- poExamining the characteristics and challenges of professional services: a study of US consultancy | Matthew Christian Walsman, Cornell U.; Alistair Brandon-Jones, The U. of Manchester; Michael A Lewis, U. of Bath; Rohit Verma, Cornell U.
- Mixed-Methods Longitudinal Study | Desiree van Dun, U. of Twente; Celeste P. M. Wilderom, U. of Twente
- Elistributed Work and Performance in Global Networks: Interplay of Modularity and Managers Experience | Juan Pablo Madiedo, IE Business School; Fabrizio Salvador, IE **Business School**
- Sustainable supply chain management practices and dynamic capabilities in the automotive industry | Anna Land, U. of Kassel; Henrik Nielsen, U. of Kassel; Stefan Seuring, U. of Kassel; Daiane Muelling Neutzling, PPGA - EA - UFRGS

#### **1374** : (Paper Session) - (OM) Contemporary Research in

#### Project Management

3:00pm - 4:30pm Pan Pacific Vancouver: Cypress Suite Tweet this session: #AOM2015 1374

Chair: Nuno A Gil, The U. of Manchester

- $\odot \rightarrow \blacksquare$  Evaluating the Quality of Proposed Projects' Target Benefits | Ofer Zwikael, Australian National U.; Ying-Yi Chih, Australian National U.
- Emerging Needs in Management:An Investigation into the Competencies Necessary for Future Managers | Maliheh Mansouri, U. of Lethbridge; Jalal Ramazani, CNRL
- Early Project termination and innovation success | Christos Tsinopoulos, Durham U.; Carlos MP Sousa, Durham U.; Ji Karina Yan, Durham U.
- $\odot \blacksquare$  Collective Development of Flexible Capital Designs: The case of Future-proofing Infrastructure | Nuno A Gil, The U. of Manchester; Guilherme Biesek, Manchester Business School, U. of Manchester

Thematic orientation: Teaching | Practice | + International | Program Theme | Research | Diversity | Best Paper

**1375** : (*Paper Session*) - (*OMT*) Authenticity and Regional Identity as Sources of Market Advantage

3:00pm - 4:30pm Vancouver Convention Centre: Room 008 Tweet this session: **#AOM2015 1375** 

Chair: Robert J David, McGill U.

- When Mom-and-Pops Differ From Chains: How Perceptions of Moral Authenticity Offer Market Advantage | Jae-Kyung Ha, MIT Sloan
- Too Big to Ale: A Study of Organizational Authenticity in the Craft Beer Industry | Justin Frake, U. of Maryland
- Beyond Audience Expectations: Limits to Authenticity in the Franconian Microbrewery Industry | Margarita Cruz, U. of Lugano; Nikolaus Beck, U. of Lugano
- The Role of Regional Identity in the Construction of New Regional Markets | Johnny Boghossian, McGill U.

#### **1376** : (*Paper Session*) - (*OMT*) **Performativity?** Materializing Agency Theory, Social Change, Exchange and Modularity in Daily Practice

3:00pm - 4:30pm Vancouver Convention Centre: Room 015 Tweet this session: **#AOM2015** 1376

Chair: Jean-Pascal Gond, Cass Business School, City U. London

- The Performativity of Agency Theory and the Emergence of New Business Practices in Finland | Pauli Pakarinen, Aalto U.: Juha S. Laurila, U. of Turku
- Advancing the Performativity Debate: A Model of Technology-led Social Change | Daniel Beunza, London School of Economics; Fabrizio Ferraro, IESE Business School
- → Emergence of Practice for Exchange | Galina Kallio, Aalto U.; Nina Granqvist, Aalto U.
- Modularity In Use: Exploring The Process of Decomposing Digital Artifacts | Mohammad Hosein Rezazade Mehrizi, VU U. Amsterdam; Hans Berends, VU U. Amsterdam; Joan Rodon, ESADE

#### **1377 €** : (*Paper Session*) - (*OMT*) **Opening up the Upper** Echelons: Linkages to Structure, Change and Performance

3:00pm - 4:30pm Vancouver Convention Centre: Room 102 Tweet this session: **#AOM2015 1377** *Chair:* **Don Lange**, Arizona State U.

- The CEO-TMT Interface in Upper Echelons Research: A Review, Synthesis and Research Agenda | Dimitrios Georgakakis, U. of St. Gallen; Mariano L.M. Heyden, U. of Newcastle, Australia; Winfried Ruigrok, U. of St. Gallen
- CEO-TMT Interplay in a Dynamic Environment: Implications for Firm Performance | Hao-Chieh Lin, National Sun Yat-Sen U., Taiwan; Trang Thi Ha Dang, National Cheng Kung U.; Yu-Sheng Liu, National Sun Yat-Sen U.
- CEO Functional Background, Organizational Structure and Performance | Eucman Lee, London Business School
- New CEOs and Strategic Change: The Influence of Prior Board Experience | Qi Zhu, Arizona State U.

# **1378** : (*Paper Session*) - (*OMT*) Brokerage in Networks: Who Benefits and How?

3:00pm - 4:30pm Vancouver Convention Centre: Room 103 Tweet this session: **#AOM2015 1378** *Chair:* **Martin J. Kilduff**, UCL Pa The Dark Side of Brokerage: Conflicts Between Individual and Collective Pursuits of Innovation | Russell J. Funk, U. of Minnesota

#### Finalist for the Louis R. Pondy Best Paper Based on a Dissertation Award

- Divide and Conquer: Brokerage Dynamics and Dependence Asymmetry | Yonghoon G Lee, Hong Kong U. of Science and Technology
- Lit is How You Broker: Behavioral Orientation, Structural Holes and Individual Performance | Giuseppe Soda, Bocconi U.; Marco Tortoriello, IESE Business School; Alessandro Iorio, Carnegie Mellon U.
- Network Brokerage and Individual Creativity: The Contingency of Tie Strength and Time | Yusi Jiang, Shanghai Jiao Tong U.; Anne S. Tsui, U. of Notre Dame

#### **1379** : (Paper Session) - (OMT) **Performance Feedback**

and Search: Behavioral Theory of the Firm Perspectives 3:00pm - 4:30pm Vancouver Convention Centre: Room 108

- Tweet this session: #AOM2015 1379
- Chair: Henrich R. Greve, INSEAD
- A Multiple Social Comparisons Analysis of Performance Feedback and Pay Dispersion on Diversification | Elizabeth Lim, Georgia State U.
- A Contingent Perspective and Multidimensional Conceptualization of Problemistic Search | Ambra Mazzelli, Lancaster U.; Alfredo De Massis, Lancaster U.
- Performance Feedback and Risk Taking: What Risk? | Ronald Klingebiel, Frankfurt School of Finance & Management
- Effects of Unexpected Financial Slack on Growth and Diversification: Evidence from China IPO SMEs | Xing Liu, Tsinghua U.; Zhanming Jin, Tsinghua U.

### **1380** : (*OMT*) What Can We Learn From Organizational Communication?

3:00pm - 4:30pm Vancouver Convention Centre: Room 109 Tweet this session: **#AOM2015 1380** 

Organizers: Wei Vivian Guo, Hong Kong Polytechnic U.; Lorenz

Graf-Vlachy, U. of Passau; Tieying Yu, Boston College

Discussants: Albert Cannella, Arizona State U.; Violina Rindova, The U. of Texas at Austin

Hiring an Unknown God: Framing the Outsider CEO Succession | Eunice Yunjin Rhee, Seattle U.; Nandini Rajagopalan, U. of Southern California

This is My Time: Temporal Framing of Competitive Announcements and Rivals' Responses | Sucheta Nadkarni, U. of Cambridge; Lingling Pan, Michigan State U.

- What They Say They Do: Action Framing and Competitive Aggressiveness | Wei Vivian Guo, Hong Kong Polytechnic U.; Tieying Yu, Boston College
- Post-Acquisition Innovativeness in High-Tech Industries: The Role of Attentional Congruence | Theresa S. Cho, Seoul National U.; Sung Hun Chung, Seoul National U.; Seok-Hyun Stephen Hwang, Northwestern U.
- A Behavioral Perspective of Crisis Management | Michael D. Pfarrer, U. of Georgia

**1381** —: (*Paper Session*) - (*OMT*) Reconstructive and Remedial Institutional Work: Coming from Behind 3:00pm - 4:30pm Vancouver Convention Centre: Room 120

Tweet this session: **#AOM2015** 1381

Chair: Maxim Voronov, Brock U.

- P→ Stigmatized in Infancy but not for Life: The Legitimation of the Travel Agency in Victorian England | Christian E. Hampel, U. of Cambridge; Paul Tracey, U. of Cambridge
- ◄□Institutional Hibernation and Revival: Resurgence of Private Entrepreneurship in Post-Mao China | Hongwei Xu, INSEAD; Litao Zhao, National U. of Singapore
- Pa⊟ The Dream of Pharmaceutical Care: The Role of Emotion in Galvanizing the Rank and File | Elizabeth Goodrick, Florida Atlantic U.; Lee C Jarvis, Florida Atlantic U.; Trish Reay, U. of Alberta

Identity Driven Institutional Work | Michael John Gill, U. of Bath

**1382** : (*Paper Session*) - (*OMT*) Identity, Status and Institutional Complexity

3:00pm - 4:30pm Vancouver Convention Centre: Room 121 Tweet this session: **#AOM2015** 1382

Chair: Tina Dacin, Queen's U.

- Pa→ In Nature and Limits of Collective Identity as an Editing Lens for Institutional Complexity | Jaco Lok, U. of New South Wales; Anu Gupta, U. of New South Wales Sydney Finalist for the OMT Division Best International Paper Award
- Same Institutional Complexity, Yet Different Organizational Responses: A Study of U.S. Art Museums | Yoonhee Cecile Choi, U. of Minnesota
- → Faraway, So Close! Field Access and Status Rise in Case of Institutional Complexity | Giuseppe Delmestri, WU Vienna; Fabrizio Montanari, U. of Modena and Reggio Emilia Finalist for the OMT Division Best International Paper Award
- From La Bohème to La Wally: How Status Affects the Unconventionality of Opera Repertoires | Giulia Cancellieri, IMT Institute for Advanced Studies, Lucca; Massimo Riccaboni, IMT Institute for Advanced Studies, Lucca

### **1383** : (*Paper Session*) - (*OMT*) Explaining Employment and Mobility Patterns

3:00pm - 4:30pm Vancouver Convention Centre: Room 205 Tweet this session: **#AOM2015** 1383

Chair: Gina Dokko, U. of California, Davis

- → ^(*) "To H-1B or Not to H-1B?" Inequality and Social Closure in U.S. Immigrant Work Authorizations | Ben A. Rissing, Cornell U.
- The Impact of Horizontal and Vertical Comparisons on Mobility Outcomes | Aleksandra J Kacperczyk, MIT Sloan; Navid Bazzazian, HEC Paris
- For Love or Money? Gender Differences in How One Approaches Getting a Job | Weiyi Ng, U. of California, Berkeley; Ming D. Leung, U. of California, Berkeley
- Comobility | Matt Marx, Massachusetts Institute of Technology; Bram Timmermans, Agderforskning/Aalborg U.

# **1384** BHCS: (OMT, BPS, TIM) Beyond Embeddedness: When Community Engagement Governs Firm Strategy

3:00pm - 4:30pm Vancouver Convention Centre: Room 110 Tweet this session: **#AOM2015 1384** 

Chair: Renee Rottner, New York U.

Discussants: Walter W Powell, Stanford U.; Gerald F Davis, U. of Michigan

- Surviving or Thriving: Embeddedness and Startup Performance | Robert Neal Eberhart, Santa Clara U.; Renee Rottner, New York U.
- Boundary Spanning in a For-Profit Research Lab: Interfaces Between Commerce and Acad... | Christopher C. Liu, U. of Toronto; Toby E. Stuart, U. of California, Berkeley

The Interplay of Gender and Social Context in the Commercialization of Social Ventures | Julie Battilana, Harvard U.; Matthew Lee, INSEAD; Stefan Dimitriadis, Harvard U.

Finalist for the OMT Division Best Symposium Award

- 1385 → ♥ JS: (OMT, CMS) The Fulfilled or Failed Potential of New Social Media: Reflections on New Opportunities for Agency
- 3:00pm 4:30pm Vancouver Convention Centre: Room 001
- Tweet this session: **#AOM2015 1385** *Organizers:* **Marcos Barros**, Grenoble Ecole de Management;

Madeline Toubiana, U. of Alberta

- Stimulating and Sustaining Social Change Efforts: The Role of Social Media | Charlene E. Zietsma, York U.; Trish Ruebottom, Brock U.
- From Bodies to The Body: Collective Effervescence in Online Resistance | David Courpasson, EM Lyon
- Agency and Social Norms | Mikolaj Jan Piskorski, IMD

Beyond Tweets: Embodied Protest. The Role of the Body and Space in Occupy London | Juliane Reinecke, U. of Warwick

## **1386** — JS: (*OMT, GDO, OB*) Modern Sexism at the Top: Gender Discrimination in High Echelon Roles

3:00pm - 4:30pm Vancouver Convention Centre: Room 116

Tweet this session: #AOM2015 1386

*Chairs:* Jennifer A. Chatman, U. of California, Berkeley; Laura Kray, U. of California, Berkeley

Discussant: Robin Ely, Harvard U.

- Mind the (Gender Pay) Gap: Female CEOs and Executive Compensation | Emily Bianchi, Emory U.; Brian Main, U. of Edinburgh; Charles A O'Reilly, Stanford U.; James B. Wade, Emory U., Gozuieta Bus Sch
- Predicting the Success of Female Leaders' Issue Selling Strategies | Aparna Joshi, Pennsylvania State U.; Stephen E. Humphrey, Pennsylvania State U.; Lawrence Houston, Pennsylvania State U.; Priyanka Dwivedi, Pennsylvania State U.
- Getting Credit for Experience: Differences in Evaluations of Experienced Men and Women Over Time | Jennifer A. Chatman, U. of California, Berkeley; Laura Kray, U. of California, Berkeley; Daron Sharp, U. of California, Berkeley
- The Role of Evaluators for Gender Inequality in Networks and Markets | Mabel Abraham, MIT Sloan

1387 : (Paper Session) - (ONE) Community Dynamics,

**Collective Action and Change** 

3:00pm - 4:30pm Vancouver Convention Centre: Room 207

Tweet this session: #AOM2015 1387

- Chair: AnaMaria Peredo, U. of Victoria
- Survival of the locals: examining the U.S. ethanol industry | Erin G. Pleggenkuhle-Miles, U. of Nebraska, Omaha
- Geography, Personal Values, and Hybrid Companies | Michael V. Russo, U. of Oregon; Andrew Earle, U. of New

Hampshire; Brooke Lahneman, U. of Oregon; Suzanne Gladys Tilleman, U. of Montana

Differential Effects of Collective Action on Firm Entry in the Emergent U.S. Biodiesel Sector | Shon R Hiatt, U. of Southern California; W Chad Carlos, Brigham Young U.

#### Winner of ONE Division Best Paper Award

Unpacking the Notion of Civic Interaction in Environmental Planning | Nino Antadze, U. of Waterloo; Haiying Lin, U. of Waterloo

### **1388** : (*Paper Session*) - (*ONE*) Organizational Adaptation to the Natural Environment

3:00pm - 4:30pm Vancouver Convention Centre: Room 208

- Tweet this session: #AOM2015 1388 Chair: Kevin J. Laverty, U. of Washington, Bothell
- Using Resilience to Explore the Limits and Impacts of Climate Adaptation in the U.S. Ski Industry | Viviane Clement, George Washington U.; Jorge Rivera, George Washington U.;
- Pete Tashman, Portland State U.
   Firm Response to Climate Change Issues with Potential for Climatic Surprise: Preliminary Results | Nardia Haigh, U. of Massachusetts; Paul Case, U. of Massachusetts
- Integrating Sustainability Into an Organization's Culture: A Grounded Model | Simon Pek, Simon Fraser U.; Stephanie Bertels, Simon Fraser U.
- How Organizational Structure Affects Environmental Responsiveness | Miguel Perez-Valls, U. de Almeria; Jose Cespedes-Lorente, U. of Almeria; Javier Martínez-del-Río, U. de Almeria; Raquel Antolin-Lopez, U. of Almeria

### **1389 • □**: (*Paper Session*) - (*PNP*) **Examining Goal Setting** and Work Outcomes

3:00pm - 4:30pm Pinnacle Vancouver Harbourfront Hotel: Port of San Francisco Tweet this session: **#AOM2015 1389** 

Chair: Yvonne Brunetto, Southern Cross U.

- Principals' Goal Setting Approach and its Implications for Teacher Turnover | Edmund C. Stazyk, SUNY Albany; Michael S. Hayes, Rutgers U.-Camden
- Setting the bar too high? | Justin M Stritch, Arizona State U.; Nathan Favero, Texas A&M U., College Station
- The Influence of Transformational Leadership Behaviors on Follower Goal Commitment | Jeffrey L Godwin, Saint Vincent College; Thomas W Cline, Saint Vincent College
- Impact of Individual and Organizational Factors on US Police Work Outcomes | Yvonne Brunetto, Southern Cross U.; Stephen T.T. Teo, Auckland U. of Technology; Kate Shacklock, Griffith U.; Rodney S Farr-Wharton, U. of the Sunshine Coast

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3:00pm - 4:30pm Pinnacle Vancouver Harbourfront Hotel: Port of Singapore Tweet this session: **#AOM2015 1390** 

Chair: Amanda Michelle Girth, The Ohio State U.

- Pa⊟Incentives in Third-Party Governance: Management Challenges and Accountability Implications | Amanda Michelle Girth, The Ohio State U.
- Sustainability of Healthcare Public-Private Joint Ventures: A Bargaining Power Perspective | Martina Santandrea, Politecnico di Milano; Stephen J Bailey, Glasgow Caledonian U.; Marco Giorgino, Politecnico di Milano
- Unlocking the Revolving Door:Micro-Foundations, Macro-Organization and Meta Governance | Glen Stirling Taylor, California State U. East Bay; Sandy Luong, Cal State East Bay

## **1391 € €** .: (Paper Session) - (PNP) **A Multi-Sector Examination of Financial Performance**

3:00pm - 4:30pm Pinnacle Vancouver Harbourfront Hotel: Salon E Tweet this session: **#AOM2015 1391** 

- *Chair:* Kira Kristal Reed, Syracuse U.
- Mission-Based Objectives, Market-Based Funding: The Relationship between Earned Revenue & Service | Jamie Levine Daniel, Indiana U. / Purdue U., Indianapolis
- Exploring the Risks of Government Funded Growth in Human Service Organizations | Jasmine Johnson, The George Washington U.; Lewis Faulk, American U.; Susannah Bruns Ali, Florida International U.
- Blue State vs Red State: Heterogeneity in Institutional Context and its Impact on IPO Success | Gokce Serdar, Syracuse U.; Kira Kristal Reed, Syracuse U.; Donald Harter, Syracuse U.
- Isomorphism and Differentiation in Nonprofit Financial Reporting | Jacob Fowles, U. of Kansas; Adam Eckerd, U. of Tennessee

### 1392 © . (Paper Session) - (PNP) Fundraising and Compensation in Nonprofits

3:00pm - 4:30pm Pinnacle Vancouver Harbourfront Hotel: Salon F Tweet this session: **#AOM2015 1392** 

- Chair: Laurie E. Paarlberg, Texas A&M U., College Station
- The Heterogeneity Of Competitive Forces | Hyunseok Hwang, Texas A&M U., College Station; Laurie E. Paarlberg, Texas A&M U., College Station
- Estimating the Collateral Costs of Fundraising | Mike Yeomans, Harvard U.; Omar Al-Ubaydli, George Mason U.
- Are Nonprofit Organizations Punished for Expensive Leadership? | Stacey Kaden, Truman State U.; Gary Peters, U. of Arkansas; Juan Manuel Sanchez, Texas Tech U.
- Donor Decision Making: Do Donors Care How Much a Public Charity's CEO Gets Paid? | Skylar Rolf, U. of Nebraska, Lincoln; Dennis Duchon, U. of Nebraska, Lincoln

# 1393 : (Paper Session) - (RM) Transparent Reporting of Methods, and Text Analysis Methods

3:00pm - 4:30pm The Fairmont Hotel Vancouver: Gabriola Island

Tweet this session: #AOM2015 1393

This session includes 2 papers on transparent reporting of methods, and two papers on text analysis methods.

*Chair:* Matthias Weiss. LMU Munich

 What Passes as a Transparent Field Study in Management? | Matthias Weiss, LMU Munich; Lakshmi Balachandran Nair, U. della Svizzera Italiana; Michael Gibbert, U. of Lugano; Helene Koepplin, LMU Munich

- Disclosing and Sharing Qualitative Fieldwork Practices: Challenges and Opportunities | William Stopford Harvey, U. of Exeter; A. Paul Spee, U. of Queensland
- Linguistic Analysis: The Study of Textual Data in Management and Organization Studies with NLP | Jan Goldenstein, Friedrich Schiller U. Jena; Philipp Poschmann, Friedrich Schiller U. Jena; Sebastian G.M. Händschke, U. of Jena
- Elaborating Dictionary Building for Content Analysis:An Extension of Short's Process | Nathalia Franco, U. de los Andes, Colombia

### **1394** — SHCS: (*RM, OB, HR*) **Big Data: Implications for Organizational Research**

3:00pm - 4:30pm The Fairmont Hotel Vancouver: Boardroom

Tweet this session: #AOM2015 1394

Chair: James M. LeBreton, Pennsylvania State U.

*Discussants:* Ronald S. Landis, Illinois Institute of Technology; Jose M. Cortina, George Mason U.

- The Big Data (R)evolution in Organizational Research: An Introduction and Definition | Ramon Wenzel, U. of Western Australia; Niels Van Quaquebeke, Kuehne Logistics U.
- Dealing With Lots of Measurements in a Big Data World: An Introduction to Random Projections | Scott Tonidandel, Davidson College
- Augmenting Organizational Research with the Text Mining Toolkit: All Aboard! | Vladimer Kobayashi, U. of Amsterdam; Hannah Ariane Berkers, U. of Amsterdam; Stefan T. Mol, U. of Amsterdam; Gábor Kismihók, U. of Amsterdam; Deanne N. DenHartog, U. of Amsterdam
- Bayesian Inference and Big Data Streams: Potential Use Cases in Organizations and Management | Deniz Tuncalp, Istanbul Technical U.

#### **1395** : (*Paper Session*) - (SAP) **Materiality in Strategy** 3:00pm - 4:30pm Pan Pacific Vancouver: Gazebo 1

Tweet this session: #AOM2015 1395

Chair: Curtis LeBaron, Brigham Young U.

- De Objects of Attention: Material Artefacts and Strategic Issue-Sustaining over Time | Charlotte Cloutier, HEC Montreal; Curtis LeBaron, Brigham Young U.; Richard Whittington, U. of Oxford
- Corporate Heritage Cockpit: Measuring and Managing Brand Heritage as Strategic Asset | Steffen Schmidt, Leibniz U. Hannover; Nadine Hennigs, Leibniz U. Hannover; Thomas Wuestefeld, Leibniz U. Hannover; Sascha Langner, Leibniz U. Hannover; Klaus-Peter Wiedmann, Leibniz U. Hannover
- Using Corporate Identity Artifacts to Shape the Practices of New Strategic Business Relationships | Katy Mason, Lancaster U.; Claudia Simoes, Open U./ UK; Minho U./ Portugal
- Strategists' Bodies From Physical Shape to Optimal Mental State | Petteri Kauppinen, Aalto U.; Timo Vuori, Aalto U.

1396 : (Paper Session) - (SAP) Strategy on the Frontline 3:00pm - 4:30pm Pan Pacific Vancouver: Gazebo 2 Tweet this session: #AOM2015 1396

Chair: Timo J Santalainen, Aalto U.

Making the Big Move in Fast-Response Organizations: Resuscitating Rules as Emergency Work | Karla Sayegh,  $\mathsf{McGill}$  U.; Mahmood Shafeie Zargar,  $\mathsf{McGill}$  U.; Peter Nugus,  $\mathsf{McGill}$  U.

- Adaptive Strategizing: The Role of Affective Expressions for Effective Crisis Management | Joakim Netz, Stockholm U.; Martin Svensson, Blekinge Institute of Technology; Ethel L Brundin, Jönköping U.
- Cross-Level Identity Switching in Autonomous New Product Development Teams | David Oliver, The U. of Sydney; Benjamin M. Cole, Fordham U.
- Front-Line Managers as Strategists: A Strong Structuration Inquiry | Tamim Elbasha, Audencia Nantes School of Management; Alex Wright, The Open U.
- 1397 : (Paper Session) (SIM) Why Behave Unethically?

3:00pm - 4:30pm Pinnacle Vancouver Harbourfront Hotel: Pinnacle Harbourfront Ballroom I

Tweet this session: #AOM2015 1397

*Chair:* Debra R. Comer, Hofstra U. Tackling Unethical Behavior in Organizations by

- Integrating Multiple Approaches | Michael Gonin, None Rationalization or Compensation? The Effect of Prior Immoral Behavior on Moral Decision Making | Joseph P. Gaspar, Quinnipiac U.; Mark A. Seabright, Western Oregon U.;
- Scott J. Reynolds, U. of Washington The Role of Affective Forecasting Errors in Ethical Decision Making | Laura Jimena Noval, WU Vienna

# **1398** : (Paper Session) - (SIM) Sustainability in Supply Chains

3:00pm - 4:30pm Pinnacle Vancouver Harbourfront Hotel: Port of Hong Kong Tweet this session: **#AOM2015** 1398

Chair: Anke Arnaud, Embry Riddle Aeronautical U.

- → An Institutional Examination of Sustainability in Supply Chains Using the Foreignness Perspective | Arpita Joardar, Clark U.; Joseph Sarkis, Worcester Polytechnic Institute
- Pa→ ■Corporate Management Practices to Integrate Sustainability into Sourcing: A Taxonomy of Firms | Roya Akhavan, U. of Erlangen-Nuremberg; Markus Beckmann, U. of Erlangen-Nuremberg
- Implementing Green Supply Chain Practices: An empirical investigation in the Shipbuilding Industry |
   Marjolein Caniels, Open U. Nederland; Eugène Cleophas, Open U., the Netherlands; Janjaap Semeijn, The Open U.
- Challenges for Global Supply Chain Sustainability: Evidence from the Conflict Minerals Reports | Yong H Kim, U. of Michigan

# **1399** : (Paper Session) - (SIM) Corporate Misconduct and Firm Valuation

3:00pm - 4:30pm Pinnacle Vancouver Harbourfront Hotel: Port of Macau Tweet this session: **#AOM2015 1399** 

*Chair:* **Stelios C. Zyglidopoulos**, U. of Glasgow Adam Smith Business School

Crime and Punishment: A Meta-Analysis of the Effects of Firm Misconduct on Market Valuation | Noushi Rahman, Pace U.; Vijay Sampath, John Jay College of Criminal Justice - City U. of New York; **Naomi A Gardberg**, Baruch College-The City U. of New York

- Walking the Talk: Organizational Sensegiving in the Aftermath of Misconduct | K. Ashley Gangloff, U. of Missouri; Brian L. Connelly, Auburn U.
- External Board Memberships of Surviving CEO Following Financial Restatements | Srikanth Paruchuri, Pennsylvania State U.; Razvan Lungeanu, Pennsylvania State U.; Wenpin Tsai, Pennsylvania State U.
- Performation of Institutional Investors and Financial Restatement Likelihood | Orhun Guldiken, Old Dominion U.
- 1400 : (*Paper Session*) (*SIM*) Strategic Use of Games, Fun, and Humor

3:00pm - 4:30pm Pinnacle Vancouver Harbourfront Hotel: Port of Vancouver Tweet this session: **#AOM2015** 1400

Chair: James Weber, Duquesne U.

- The Ties That Bind? Exploring the Impact of a Playful Technology Installation on Weak Ties at Work | Jenny O'Connor, Imperial College London; Connie Golsteijn, U. College London; Ritsuko Ozaki, Imperial College London; Sarah Gallacher, U. College London
- Gamification and Exploitation | Tae Wan Kim, Carnegie Mellon U. - Tepper School of Business
- How to Take a Joke: Understanding the Strategic Role of Humor in Counter-Corporate Social Movements | François Maon, IESEG School of Management

#### **1401** : (*Paper Session*) - (*SIM*) **Motives for Engagement** Within and Beyond the Workplace

3:00pm - 4:30pm Pinnacle Vancouver Harbourfront Hotel: Salon C Tweet this session: **#AOM2015** 1401 *Chair:* Cedric Dawkins, Dalhousie U.

- → Private Actors and Public Issues: Towards a
- Reconceptualization of Their Relationship | Pieter Glasbergen, Maastricht U.; Verena Bitzer, U. of Cape Town
- → Prosocial Individual Values and Collective Action: Does the Societal Culture/Institution Matter? | ji Li, Hong Kong Baptist U.; Xin Yang, Hang Seng Management College; Jieying Xu, Hong Kong Baptist U.; Tao Liu, Southwest U.,Chongqing; Wanxing Jiang, Hong Kong Baptist U.
- A Dimensional Construct for Employee Volunteering in Corporate Community Investment Strategies | Paul Caulfield, The U. of Nottingham
- An Alternative Look at Personal Values and Citizenship Behavior: Achievement Values and Reward | Elizabeth C. Ravlin, U. of South Carolina; Cheryl L Adkins, Longwood U.; Youngsang Kim, U. of South Carolina; Anna Katherine Ward, Virginia Tech

### **1402** GIM, ONE, ENT) Sustainability, Social Issues, and Entrepreneurship

3:00pm - 4:30pm Pinnacle Vancouver Harbourfront Hotel: Port of New York Tweet this session: **#AOM2015 1402** 

*Chairs:* **Donald Siegel**, U. at Albany - State U. of New York; **Gideon D Markman**, Colorado State U.; **Sherry Wan-Ting**, National Tsing Hua U.

Discussant: Amy J Guerber, U. of Alberta

- Rethinking the BOP: Social Responsibility, Sustainability, and the Role of Entrepreneurs. | Abagail McWilliams, U. of Illinois at Chicago; Rodney C. Shrader, U. of Illinois at Chicago; David D. Van Fleet, Arizona State U.
- Exploring Sustainability's Frontier: Marketization and Transparency on Public Lands | Rhett Andrew Brymer, Miami U.; Sarah Dumyahn, Miami U. Ohio; Amanda Bentley Brymer, U. of Idaho
- A Place-Based Analysis of Sustainable Water Management | Steven Kennedy, Erasmus U. Rotterdam; Moritz von Schwedler, U. Lusiada
- Dancing with Wolves: A Signaling Model of De Novo Entrants' Location Choices | Yuval Deutsch, York U.; Sabrina Deutsch Salamon, York U.; Aviad Pe'er, Rutgers U.

Contested Environments: Drivers and Dynamics in the U.S. Marijuana Industry | Dara Szyliowicz, U. of the Pacific; Tammy L. Madsen, Santa Clara U.

#### 

3:00pm - 4:30pm Pinnacle Vancouver Harbourfront Hotel: Salon D Tweet this session: **#AOM2015** 1403

*Moderator:* **Athanasios G. Chymis**, Centre of Planning and Economic Research (KEPE)

Panelists: Guler Aras, Georgetown U. / Yildiz Technical U.; Paolo DAnselmi, U. of Rome Tor Vergata; Hamid H Kazeroony, Inver Hills Community College; Peter G. Klein, U. of Missouri; Waymond Rodgers, U. of Hull/ U. of Texas, El Paso

### 1404 🖳: (Paper Session) - (TIM) National and Regional

Innovative Capacity

3:00pm - 4:30pm Vancouver Convention Centre: Room 005 Tweet this session: #AOM2015 1404 Chair: Carla Costa, Maastricht U.

- → Enhancing national innovative capacity: The impact of international trade and foreign investment | Zhenzhong Ma, U. of Windsor; Zefu Wu, Huaqiao U.; Shuaihe Zhuo, U. of Macau
- Governance of Regional Innovation Systems:An Evolutionary Conceptual Model of How Firms Engage | Maureen D. McKelvey, U. of Gothenburg; Olof Zaring, U. of Gothenburg; Stefan Szücs, U. of Gothenburg
- Clusters' Impact on Firm Performance in the Growth and Sustainment Stages of the Cluster Lifecycle | Carla Costa, Maastricht U.; Rui Baptista, Brunel Business School
- An empirical study of the influence of responsibility on national rates of innovation | Oliver Masakure, Wilfrid Laurier U.; Josephine McMurray, Wilfrid Laurier U.; Patricia Genoe McLaren, Wilfrid Laurier U.

# **1405** : (Paper Session) - (TIM) Knowledge Protection and Spillovers

3:00pm - 4:30pm Vancouver Convention Centre: Room 013 Tweet this session: **#AOM2015** 1405

Chair: Paavo Ritala, Lappeenranta U. of Technology

Knowledge Spillovers in the Supply Chain: Evidence from the High-Tech Sectors | Olov Isaksson, Stockholm Business School; Markus Simeth, KU Leuven; Ralf Seifert, Ecole Polytechnique Fédérale de Lausanne

- Knowledge Protection and Input Intensity Arising from Open Innovation | Thijs Peeters, Eindhoven U. of Technology; Wolfgang Sofka, Copenhagen Business School
- MNC strategies to limit spillovers: How subsidiaries manage knowledge breadth to decrease spillovers | Alessandra Perri, U. Ca' Foscari of Venice; Raffaele Oriani, Luiss Guido Carli U.; Francesco Rullani, Luiss Guido Carli U.
- The Downsides of Uncontrolled Openness:External Knowledge Sharing Scope and Radical Innovation | Paavo Ritala, Lappeenranta U. of Technology; Heidi Olander, Lappeenranta U. of Technology; Kenneth Husted, U. of Auckland; Snejina Michailova, U. of Auckland

#### 1406 . (Paper Session) - (TIM) R&D-based Startups 3:00pm - 4:30pm Vancouver Convention Centre: Room 111

Tweet this session: #AOM2015 1406

- Chair: Andrea Mina, U. of Cambridge
- The Boundary Evolution of Start-up R&D Firms | Ying-Jan Lin, National Taiwan U.
- Complementors' Decision on Partnership Retention | Kyootai Lee, Sogang U.; Kailash Joshi, U. of Missouri-St. Louis
- Solution State David Connell, U. of Cambridge; Andrea Mina, U. of Cambridge; Jocelyn Probert, U. of Cambridge
- How SMEs Promote Innovation through Bricolage: the Mediating Effect of Intellectual Capital | Chao He, Sun Yat-sen U.: Jiangi Zhang, Lingnan U. / Sun Yat-sen U.: Heng Liu, Lingnan U. / Sun Yat-sen U.

**1407** : (Paper Session) - (TIM) Platforms for Innovation 3:00pm - 4:30pm Vancouver Convention Centre: Room 119 Tweet this session: #AOM2015 1407

- Chair: Tuba Yesim Bakici, ESC Rennes School of Business
- Innovation Platforms: Intentions for Participation | Tuba Yesim Bakici, ESC Rennes School of Business: Esteve Almirall, ESADE Business School; Jonathan D. Wareham, ESADE
- Set State Stat Organizational Perspective | Annabelle Gawer, Imperial College Business School
- → < = Open Platform Boundary Resources as Arenas for Strategic Exploitation | Kimmo Karhu, Aalto U.; Robin Gustafsson, Aalto U.
- Why Do New, Superior Platform Technologies Fail? Looking Beyond the Installed Base | Hakan Ozalp, Bocconi U.; Carmelo Cennamo, Bocconi U.

1408 : (Paper Session) - (TIM) Co-creation of Innovation 3:00pm - 4:30pm Vancouver Convention Centre: Room 216 Tweet this session: #AOM2015 1408

Chair: Leid Zejnilovic, Catolica Lisbon / Instituto Superior Tecnico / Carnegie Mellon U.

- SmartForvision | Bernadette Alexa Baumstark, U. of Mannheim
- Patient innovation and adoption, and the role of the content of social interactions. | Leid Zejnilovic, Catolica Lisbon / Instituto Superior Tecnico / Carnegie Mellon U.; Pedro Oliveira, Catholic U. of Portugal; Helena Canhao, U. of Lisbon

- Governing Multi-Stakeholder Innovation Networks: a Value Co-Creation and Capture Process Framework | Charlotte Reypens, U. of Antwerp; Annouk Lievens, U. of Antwerp; Vera Blazevic, Radboud U. Nijmegen
- Variations in Information Processing Capacity | Aron Lindberg, Case Western Reserve U.; James Howison, The U. of Texas at Austin

#### 1409 - SHCS: (TIM, BPS) The Emergence of Radical Inventions: Indicators and Applications

3:00pm - 4:30pm Vancouver Convention Centre: Room 204 Tweet this session: #AOM2015 1409 Chairs: Bart Van Looy, KU Leuven; Reinhilde Veugelers, KU I euven

Discussants: Bruno Cassiman, IESE Business School; Raffaele Conti, Catolica Lisbon School of Business and Economics Visualizing the Flow of Technology: The FinFET Breakthrough

- Lee Fleming, U. of California, Berkeley Some Inventions Are More Equal than Others: Assessing Patent Indicators Signaling Radicalness | Dennis Verhoeven, KU Leuven
- Do Inventors Learn From Experience? Learning Traps, Recombinant Creativity, and Success | Sam Arts, KU I euven
- Introducing Radical Innovations in Biotechnology: The Role of Small/Large Firms and Universities. | Ashish Arora, Duke U.

#### 1410 : (TLC) TLC Debrief Meeting

3:00pm - 4:00pm Vancouver Convention Centre: Room 303 Tweet this session: #AOM2015 1410 By Invitation Only.

#### Monday 3:30PM

### 1411 : (IM) International Management Thought

Leadership Cafe

3:30pm - 4:30pm Fairmont Waterfront Hotel: Mackenzie Room 1 Tweet this session: #AOM2015 1411

#### Monday 4:30PM

#### 1412: (HCM) HCM Division Reception

4:30pm - 6:00pm Offsite: The Roof

Tweet this session: #AOM2015 1412 This session will take place offsite at The Roof at 1032 Alberni St.

The Roof is Vancouver's largest rooftop dining destination and centrally located.

Organizer: Timothy R. Huerta, The Ohio State U. Coordinator: Victoria (Vicky) Parker, Boston U.

#### 1413 : (ICW) Organizational Research Methods Editorial Review Board Meeting

4:30pm - 6:00pm The Fairmont Hotel Vancouver: Galiano Island Tweet this session: #AOM2015 1413 Organizer: Cynthia Nalevanko, Sage Publications

1414 : (ODC) ODC Division Business Meeting

4:30pm - 6:30pm Vancouver Convention Centre: East Ballroom B Tweet this session: #AOM2015 1414 Latest news from the Division including recognition of ODC award

winners (e.g. Best Paper Award, Rupe Chisholm Practical Theory Award, Best Paper Based on a Dissertation, Best Reviewer Award) Division Chair: Sonja A. Sackmann, U. Bundeswehr, Munich

1415 : (ONE) ONE Business Meeting

4:30pm - 6:00pm Vancouver Convention Centre: Room 210 Tweet this session: **#AOM2015 1415** *Open* 

Program Chair: P Devereaux Jennings, U. of Alberta

#### Monday 4:45PM

**1416 ● ● □**: (Paper Session) - (BPS) **Spinoffs: Ties between Divesting and Divested Firms** 

4:45pm - 6:15pm Vancouver Convention Centre: Room 011 Tweet this session: **#AOM2015 1416** 

*Chair:* Qaiser Rafique Yasser, U. Malaysia Sarawak Adapting to Life After Divestiture: Inheritance,

- Independence and Spin-off Firm Performance | Wan Ting Chiu, INSEAD
- Breaking Free: Spin-off Ties to Parent Firms, Managerial Discretion, and Spin-off Strategic Change | Donald J.
   Schepker, U. of South Carolina; John A Pearce, Villanova U.; Richard B Robinson, U. of South Carolina
- More 'Team' than 'Fame': Spinoff Success in the U.S. Television Sitcom Industry | Pamela Adams, Franklin U.; Roberto Fontana, U. of Pavia & Bocconi U.; Astrid Marinoni, U. of Toronto
- How Parent Firms Benefit From The Innovativeness Of Their Progeny | Ji Youn (Rose) Kim, U. of Kentucky; Kevin Steensma, U. of Washington

### **1417** : (Paper Session) - (BPS) External Pressure, CSR, and the Environment

4:45pm - 6:15pm Vancouver Convention Centre: Room 106 Tweet this session: **#AOM2015 1417** 

Chair: Sun-Young Park, U. of San Francisco

- Public Vs. Private Firms: Energy Efficiency, Toxic Emissions And Abatement Spending | Rachelle Sampson, U. of Maryland; Yue Maggie Zhou, U. of Michigan
- Customer Reactions and Analyst Stock Recommendations | Eun-Hee Kim, George Washington U.; Yoona Youm, George Washington U.
- Does Corporate Philanthropy Alleviate Or Amplify Negative Impact Of Socially Irresponsible Incident | Qian Lu, National U. of Singapore; Chi-Nien Chung, National U. of Singapore
- A Meta-Analysis Linking Different Environmental Strategies to Corporate Financial Performance | Rachel McCullagh Balven, Arizona State U.; Glenn Hoetker, Arizona State U.; Jisun Kim, Arizona State U.; Hyun-Soo Woo, Arizona State U.

**1418**  $\rightarrow \square$ : (Paper Session) - (BPS) Government, Political, and Legal Issues

4:45pm - 6:15pm Vancouver Convention Centre: Room 107 Tweet this session: **#AOM2015** 1418 *Chair:* Scott Hicks, Liberty U.

- Super Partes? Assessing the Effect of Judicial Independence on Entrepreneurship | Raffaele Conti, Catolica Lisbon School of Business and Economics; Giovanni Valentini, Bocconi U.
- → ■Remodeling the Iron Cage: Micro-level Effects of Institutional Collisions | Michael Leatherbee, Stanford U.

- State Interventions In Fringe Lending Markets: Assessing The Effects Of The Military Lending Act | Roman V. Galperin, Johns Hopkins U.; Kaili Mauricio, Federal Reserve Bank of Boston
- Regulatory Uncertainty and Firm Response in the U.S. Electricity Industry | Nilanjana Dutt, Bocconi U.; Colleen M Cunningham, Duke U.

**1419** → ...: (Paper Session) - (BPS) Alliance Portfolios 4:45pm - 6:15pm Vancouver Convention Centre: Room 112

Tweet this session: #AOM2015 1419

- Chair: Florian Urmetzer, U. of Cambridge ⊒Alliance Portfolios And Firm Performance: The Moderating Role Of Firm Strategy And Resources | Aleksey Martynov, U. of Houston, Clear Lake
- → ■Matches between Network Structure and Competitive Strategies | Xuefeng Liu, School of Management, Xiamen U.; Hongtian Chen, School of Management, Xiamen U.; Yuying Xie, Shepherd U.
- What Drives Alliance Portfolio Benefits? The Role of Portfolio Characteristics and Coordination | Raymond Van Wijk, Erasmus U. Rotterdam; Anna Nadolska, Erasmus U. Rotterdam
- How Much Do Alliance Networks Matter? | Viacheslav lurkov, Bl Norwegian Business School; Amir Sasson, Bl Norwegian Business School
- **1420** : (Paper Session) (BPS) Organizational Learning & Ambidexterity
- 4:45pm 6:15pm Vancouver Convention Centre: Room 117
- Tweet this session: #AOM2015 1420
- Chair: Olga Petricevic, U. of Calgary
- Learning to Execute: Exploring New Process Implementation in a Large Retail Chain | Megan Lynn Lawrence, Harvard U.
- Problems Context, Quality of Organizational Attention, and Learning from Rare Events (WITHDRAWN) | Chen Zhao, CAPITAL NORMAL U.; Zhonghua Gao, Capital U. of Economics and Business; Qian Li, Tsinghua U.; Guoquan Chen, Tsinghua U.
- The Promise and Perils of Ambidexterity: An Evolutionary Perspective | Johannes Luger, HEC U. of Geneva; Sebastian Raisch, HEC U. of Geneva; Markus Schimmer, U. of St. Gallen
- A Contemporary Examination Of The Miles & Snow Strategic Typology Through The Lens Of Ambidexterity | Marc Sollosy, Marshall U.; Rebecca Monette Guidice, U. of North Carolina, Wilmington; K. Praveen Parboteeah, U. of Wisconsin, Whitewater

**1421 • —**: (Paper Session) - (BPS) Patent Strategies 4:45pm - 6:15pm Vancouver Convention Centre: Room 118

Tweet this session: #AOM2015 1421

*Chair:* **Simon Jan Dominiek Schillebeeckx**, Singapore Management U.

- The Impact of the Geographical Distance on the External Sources of Knowledge Spillover | Maryam Zehtabchi, Bocconi U.
- The Value of Patent and Trademark Pairs | Grid Thoma, U. of Camerino
- Heads you Win Tails I lose: The Influence of Patent Strength on Downstream Entry | Anand Nandkumar, Indian School of Business

The Role of R&D and Patent Signaling in Altering Firms' Financing Constraints | Edward Levitas, U. of Wisconsin, Milwaukee; M. Ann McFadyen, The U. of Texas at Arlington

#### **1422** : (Paper Session) - (BPS) New Frontiers in Research on Related Diversification

4:45pm - 6:15pm Vancouver Convention Centre: Room 209 Tweet this session: #AOM2015 1422

- Chair: Protiti Dastidar, U. of Maryland
- The Logic of Demand-side Diversification | Lalit Manral, U. of Central Oklahoma; Kathryn Rudie Harrigan, Columbia U.
- The Effects of Capability-enhancing and Capability-identifying Learning on Firm Expansion | Sara Ryoo, U. of Michigan, Ann Arbor; John S. Chen, U. of Florida; Vivek Tandon, National U. of Singapore; Brian Wu, U. of Michigan
- Learning by Not Doing? Organ Transplant Centers as Focused Factories | Sara Parker, Rutgers Business School; Marvin B. Lieberman, U. of California, Los Angeles
- Related Diversification Revisited: Social Comparison among Division Managers and Value Creation | Daniel Jinyong Zyung, Rice U.

#### **1423** : (Paper Session) - (BPS) Behavioral Strategy: Aspirations and Micro-Foundations

4:45pm - 6:15pm Vancouver Convention Centre: Room 215

Tweet this session: #AOM2015 1423

Chair: Anna Karpovsky, Bentley U.

- Performance Feedback and Alliance Portfolio Reconfiguration Korcan Kavusan, Erasmus U, Rotterdam: Hans T. W. Frankort, Cass Business School, City U. London
- Bechanisms and Microfoundations in Theorizing about Performance: an Action-Based Approach | Maxim V. Kuklin, Carlson School of Management
- How CEOs And TMTs Build Adaptive Capacity In Small Entrepreneurial Firms | Yair Friedman, Tel Aviv U.: Abraham Carmeli, Tel Aviv U.; Asher Tishler, Tel Aviv U.
- Performance Feedback and Middle Managers' Divergent Strategic Behavior | Murat Tarakci, Erasmus U. Rotterdam; Nufer Yasin Ates, Tilburg U.; Bill Wooldridge, U. of Massachusetts Amherst

#### 1424 GIS: (BPS, TIM, ENT) Employee Mobility and Entrepreneurship: Theoretical Synthesis and New Frontiers

4:45pm - 6:15pm Vancouver Convention Centre: Room 211

Tweet this session: #AOM2015 1424

- Employee Mobility and Firm Performance: An Integrative Theoretical Framework and Research Agenda | Deepak Somaya, U. of Illinois at Urbana-Champaign; John Mawdsley, U. of Illinois at Urbana-Champaign
- Knowledge Fit and Productivity Gains from Employee Mobility Karin Hoisl, Max Planck Institute; Gaétan de Rassenfosse, Ecole Polytechnique Fédérale de Lausanne
- The Impact of Noncompete Enforcement on the Creation and Performance of Medical Practices | Evan Starr, U. of Michigan, Ann Arbor; Natarajan Balasubramanian, Syracuse U.; Mariko Sakakibara, U. of California, Los Angeles

Employee Mobility and Entrepreneurship Patterns: A

Comparison across Patent and Census Data | Justin Frake, U. of Maryland; Rajshree Agarwal, U. of Maryland

Participants: Justin Frake, U. of Maryland; Rajshree Agarwal, U. of Maryland; Lee Fleming, U. of California, Berkeley; Francesco Di Lorenzo, Copenhagen Business School; Valentina Tartari, Copenhagen Business School

### **1425** GPS, TIM, ENT) Industry Convergence:

**Drivers. Mechanisms. and Consequences** 

4:45pm - 6:15pm Vancouver Convention Centre: Room 213 Tweet this session: #AOM2015 1425

Organizers: Fredrik Hacklin, ETH Zurich; Jens Schmidt, Aalto U.; Nils Stieglitz, Frankfurt School of Finance & Management; Richard Tee, Luiss Guido Carli U.

Moderator: Christopher L Tucci, Ecole Polytechnique Fédérale de Lausanne

Discussants: Mary Tripsas, Boston College; Michael G. Jacobides, London Business School

Competing in a World of Industry Convergence: A Co-evolutionary Process Perspective | John E Prescott, U. of Pittsburgh; Sean Hsu, California State U., Fullerton

Value Creation, Destruction, and Industry Convergence: A Panel Study of Dynamic Fit | Gwendolyn Kuo-fang Lee, U. of Florida

- Who Benefits from Industry Convergence? How Technology Pace affects Competition in a New Industry | Fredrik Hacklin, ETH Zurich; Richard Tee, Luiss Guido Carli U.
- The Interplay of Demand- And Supply-Side Factors in Industry Convergence | Jens Schmidt, Aalto U.; Nils Stieglitz, Frankfurt School of Finance & Management

#### 1426 : (CAR) Careers Business Meeting

4:45pm - 6:15pm Hyatt Regency Vancouver: Regency Ballroom D Tweet this session: #AOM2015 1426 Division members, friends, potential members, Careers division award finalists and award recipients are invited to attend. Officers will communicate the latest information and numbers related to the division, acknowledge outstanding volunteers and reviewers, recognize sponsors, present awards, and identify volunteer opportunities. Looking forward to seeing you there! Division Chair: Kimberly Eddleston, Northeastern U. Division Chair-Elect: Tania Casado, U. de São Paulo Program Chair: Corinne Post, Lehigh U.

Professional Development Workshop Chair: Bert Schreurs, Maastricht U.

#### **1427** → **•** = ^(CAU) CAU: (CAU) Advancing Theories of Women and Leadership: Challenges and Opportunities 4:45pm - 6:15pm Vancouver Convention Centre: Room 016 Tweet this session: #AOM2015 1427

Organizers: Susan R. Madsen, Utah Valley U.; Julia Storberg-Walker, George Washington U.

#### **1428** CAU: (CAU) The Arts and Humanities as Modes of Inquiry in Management Scholarship

4:45pm - 6:15pm Vancouver Convention Centre: Room 217 Tweet this session: #AOM2015 1428 Organizers: Matt Statler, New York U.; William B. Gartner, California Lutheran U. / Copenhagen Business School

#### **1429** CAU: (CAU) Behavioral Integrity Research Incubator: Identifying and Motivating New Directions for Research

4:45pm - 6:15pm Vancouver Convention Centre: Room 218 Tweet this session: **#AOM2015** 1429 *Organizers:* Tony L Simons, Cornell U.; Donald L. Ferrin, Singapore Management U.

### 1430 ■CAU: (CAU) Can MNEs Help Developing

Countries Attain Sustainable Economic Growth? 4:45pm - 6:15pm Fairmont Waterfront Hotel: Burrard Room

Tweet this session: **#AOM2015 1430** Organizer: John Dilyard, St. Francis College

Participants: Rashedur Chowdhury, U. College Dublin: Smurfit; Christof Miska, WU Vienna; Deborah E. de Lange, Ryerson U.; Andre Martinuzzi, WU Vienna; Farzana Chowdhury, Indiana U.; Lydia Bals, U. of Applied Sciences Mainz

#### **1431** SHCS: (*CM*) Controlling the Demons Within: Managing Conflict Within Selves, Teams, and Organizations

4:45pm - 6:15pm Vancouver Marriott Pinnacle Downtown Hotel: Ambleside I Tweet this session: **#AOM2015** 1431

Chair: Adi Amit, Open U. of Israel

Discussant: William P. Bottom, Washington U. in St. Louis

- For better and for worse: Comparison and reflection among same- profession couples | Adi Berson, Hebrew U. of Jerusalem; Lilach Sagiv, Hebrew U. of Jerusalem
- Enjoy yourself: Effects of intrinsic and extrinsic motivation on negotiation performance | Noah Eisenkraft, U. of North Carolina, Chapel Hill; Jared R. Curhan, Massachusetts Institute of Technology
- Controlling the daemons in teams: Subjective value in teamwork | Adi Amit, Open U. of Israel; Niva Porzycki, Open U. Israel
- The impact of opponent offers in inter-team negotiation | Peter J. Carnevale, U. of Southern California; Yookyoung Kim, U. of Southern California
- Third-parties as peacemakers | Nir Halevy, Stanford U.; Eliran Halali, Stanford GSB

### **1432** : (*Paper Session*) - (*CM*) Revolution Calling: Innovative Approaches to Negotiation Process

4:45pm - 6:15pm Vancouver Marriott Pinnacle Downtown Hotel: Shaughnessy Salon 2

Tweet this session: **#AOM2015 1432** 

This session brings together a number of new and disruptive idea about how negotiation process might be made more effective. These ideas challenge and refocus many of our foundational assumptions about negotiation process.

Chair: Sharon H Kim, The John Hopkins U.

- The Benefits of Silence in Negotiation: Brief Moments of Quiet Help Value Claiming and Creation | Yeri Cho, U. of La Verne; Teng Zhang, U. of Utah; Jennifer R. Overbeck, Melbourne Business School
- Pa⊒On the Strategic Use of Range Offers in Negotiations | Christopher W Bauman, U. of California, Irvine
- Creative Dissent: The Moderating Role of Information Sharing and Team Trust | Eun Kyung Lee, U. of San Francisco; Ariel C. Avgar, U. of Illinois at Urbana-Champaign; Won-Woo Park, Seoul National U.

 Creative Agreements in Negotiation: When and Why Negotiators Redefine the Issues under Discussion | Jeffrey Loewenstein, U. of Illinois at Urbana-Champaign; Hyeran Choi, U. of Illinois at Urbana-Champaign
 Winner of CM Division Best Paper Award - New Directions

#### **1433** SHCS: (*CM*, *OB*, *SIM*) New Insights into Forgiveness and Mercy: Antecedents, Outcomes, and the Role of Third Parties

4:45pm - 6:15pm Vancouver Marriott Pinnacle Downtown Hotel: Point Grey Tweet this session: **#AOM2015** 1433

*Chairs:* Laurie J. Barclay, Wilfrid Laurier U.; Maria Francisca Saldanha, Wilfrid Laurier U.

- The Role of Causal Reasoning on Workplace Forgiveness | Sana Rizvi, U. of Waterloo; Ramona Bobocel, U. of Waterloo
- When Do Observers Trust Forgiving Victims? | Lukas Neville, U. of Manitoba

Beyond the Decision to Forgive: How Third Parties Can Influence the Aftermath of Forgiveness | Maria Francisca Saldanha, Wilfrid Laurier U.; Laurie J. Barclay, Wilfrid Laurier U.

The Social Costs and Benefits of (Non)Forgiveness | Dena Gromet, The Wharton School, U. of Pennsylvania; Tyler G. Okimoto, U. of Queensland

The Injustice of Granting Mercy: A Third Party Perspective | Marie S. Mitchell, U. of Georgia; Kate Zipay, U. of Georgia; Mike Baer, Arizona State U.; Robert Bies, Georgetown U.

#### 1434 : (*Plenary*) - (*CMS*) CMS Division Distinguished Keynote Speaker: Hugh Willmott – Doing CMS?

4:45pm - 6:15pm Vancouver Marriott Pinnacle Downtown Hotel: Pinnacle Ballroom I, II

Tweet this session: **#AOM2015 1434** 

*Organizers:* **Emma Bell**, Keele U.; **Scott Taylor**, U. of Birmingham *Distinguished Speaker:* **Hugh Willmott**, Cass Business School, City U. London

### **1435** : (*Paper Session*) - (*ENT*) Conceptual Development in Entrepreneurship Research.

4:45pm - 6:15pm Vancouver Convention Centre: Room 012

- Tweet this session: #AOM2015 1435
- Chair: Michael P. Ciuchta, U. of Massachusetts, Lowell
- Discussant: Jana Thiel, Maastricht U.

Betting on the coachable entrepreneur: Introduction of a new construct and scale | Michael P. Ciuchta, U. of Massachusetts, Lowell; Chaim Ross Letwin, Suffolk U.; Regan M. Stevenson, U. of Central Florida; Sean R. McMahon, Elon U.

- Pa⊟Linking Narcissism and Business Planning Via Self-efficacy and Entrepreneurial Orientation | Christoph Stöckmann, U. of Duisburg-Essen; Tobias Kollmann, U. of Duisburg-Essen; Jana Wenka Linstaedt, U. of Duisburg-Essen; Anika Peschl, U. of Duisburg-Essen
- Ba⊟Social Entrepreneurs' Rhetorical Strategies | Theodore L. Waldron, Baylor U.; Greg Fisher, Indiana U.
- ₽ Social movements and market entry: A synthesis and extension | Panayiotis G. Georgallis, U. of Michigan; Brandon H. Lee, Melbourne Business School

# **1436** : (Paper Session) - (ENT) International and Transnational Entrepreneurship

4:45pm - 6:15pm Vancouver Convention Centre: Room 017 Tweet this session: **#AOM2015** 1436 *Chair:* Gabi Kaffka, U. of Twente Discussant: Robert S. Nason, Concordia U.

- → Learning from Public Perceptions, Experience, and Partners: Legal Systems and FDI Decisions | Jifeng Yu, U. of Nebraska, Lincoln; Dennis Duchon, U. of Nebraska, Lincoln; Skylar Rolf, U. of Nebraska, Lincoln
- → ■Muslim women's religiosity, entrepreneurial self-efficacy and success | Lisa E. Baranik, East Carolina U.; Brandon Gorman, U. of North Carolina, Chapel Hill; Kelsey E. Hardy, East Carolina U.; Katie Vitiello, East Carolina U.
- → There's No Place Like Home: Venture Creation by Transnational Entrepreneurs | Daniel Richard Clark, Indiana U. Kelley School; Dan Li, Indiana U.
- → □ The role of serendipity in international opportunity recognition: A cognitive explanation | Andreea Kiss, Iowa State U.; Wade Danis, U. of Victoria; Sudhir Nair, U. of Victoria

#### 1437 : (Paper Session) - (ENT) Entrepreneurship and

- Human Capital
- 4:45pm 6:15pm Vancouver Convention Centre: Room 019

Tweet this session: #AOM2015 1437

Chair: Sascha G Walter, Lancaster U.

Discussant: Nava Michael-Tsabari, Tel Aviv U.

- When does early entrepreneurship education lead to entrepreneurial activity? | Sascha G Walter, Lancaster U.; Joern Hendrich Block, U. of Trier
- Competitor-Specific Human Capital & IPO Performance: Entrepreneurial Team's Intellectual Capital | Tapan Seth, Robert Morris U.; Jaegul Lee, Wayne State U.; Amanuel G. Tekleab, Wayne State U.
- → □ How Does Human Capital Travel Across Borders? Evidence from Returnee Entrepreneurs in China | Daomi Lin, Lingnan U. / Sun Yat-sen U.
- How do they learn from the past? The effect of founder prior experience on new venture formulation | Sung Namkung, Fox School of Business, Temple U.; Mitrabarun Sarkar, Temple U.

### 1438 : (Paper Session) - (ENT) Entrepreneurship, Networks and Social Capital

4:45pm - 6:15pm Vancouver Convention Centre: Room 020 Tweet this session: **#AOM2015** 1438

Chair: Yuval Engel, VU U. Amsterdam

Discussant: Anastasia Veronica Graham Bailey, The Ohio State U.

- Business Model Change and Network Creation: Evidence from Berlin Start-ups | Joerg Sydow, Free U. Berlin; Thomas Schmidt, Free U. Berlin; Timo Braun, Technical U. Kaiserslautern
- The creation of an organization through a strong tie network: the case of SEUR | Agueda Gil, U. Complutense de Madrid; Elena San Román, U. Complutense de Madrid; Sarah Jack, Lancaster U.; Ricardo Zozimo, Lancaster U.
- Entrepreneurial Networking Under Uncertainty: An Effectual Lens | Yuval Engel, VU U. Amsterdam; Mariette Kaandorp, VU U. Amsterdam; Tom Elfring, VU U. Amsterdam

#### 1439 : (Paper Session) - (ENT) Entrepreneurial Intention, Motivation and Self

4:45pm - 6:15pm Vancouver Convention Centre: Room 104

Tweet this session: #AOM2015 1439

*Chair:* **Maribel Guerrero**, Deusto Business School *Discussant:* **Muhammad Arshad**, U. of Lahore

- Entrepreneurs' Goals and Firm Performance: The Moderating Effects of Self-Control | Brandon Mueller,
- Oklahoma State U.; Marcus Wolfe, Ball State U. The Path to Entrepreneurial Intention: a MASEM on the Influence of Personal History Factors | Christopher Schlaegel, U. Magdeburg; Florian B. Zapkau, Heinrich-Heine U. of Dusseldorf; Michael Koenig, Leuphana U. Lüneburg
- From Harmonious Passion to Innovation: Examining the Roles of Creative Self-Efficacy and Leadership | Mark T. Schenkel, Belmont U.; Steven M. Farmer, Wichita State U.; John M. Maslyn, Belmont U.
- Entrepreneurial exit intentions and recruitment barriers | Theresa Treffers, Eindhoven U. of Technology; Philipp G. Sandner, Technische U. München

1440 : (Paper Session) - (ENT) Failure, Fear of Failure, Major Consequences

4:45pm - 6:15pm Vancouver Convention Centre: Room 202 Tweet this session: **#AOM2015** 1440

*Chair:* Anna Saies Jenkins, U. of Queensland

Discussant: Ricardo Zozimo, Lancaster U.

- When the going gets tough: Entrepreneurial resilience in the context of venture failure | Smita Singh, Auckland U. of Technology; Patricia Corner, Auckland U. of Technology; Kathryn Pavlovich, U. of Waikato
- Back to employment? SME employers' perceptions of applicants' entrepreneurial failure experience | Anna Saies Jenkins, U. of Queensland; Leona Achtenhagen, Jonkoping International Business School; Karin Hellerstedt, Jonkoping International Business School
- Who learns from failure and who fails again and again? Attributions, reflection, motivation | Anna Saies Jenkins, U. of Queensland; Per Davidsson, Queensland U. of Technology
- Consequences of Obstacles and Dispositional Fear of Failure for Nascent Entrepreneurial Activity | Tobias Kollmann, U. of Duisburg-Essen; Christoph Stöckmann, U. of Duisburg-Essen; Julia Maria Kensbock, U. of Duisburg-Essen

### 1441 : (Paper Session) - (ENT) Richness of Qualitative Research Methods

4:45pm - 6:15pm Vancouver Convention Centre: Room 212 Tweet this session: **#AOM2015 1441** 

*Chair:* **Regis Cabral**, FEPRO - Funding for European Projects *Discussant:* **Helle Neergaard**, Aarhus U.

- → Human Capitalization: A Process View of Purposeful Entrepreneurial Human Capital Acquisition | Patrick Shulist, Ivey Business School
- School Schoo
- Genius Loci & Entrepreneurial Innovation: Evidences from Patterns in the Florence-Prato District | Massimiliano Matteo Pellegrini, Princess Sumaya U. for Technology; Andrea Caputo,

Princess Sumaya U. for Technology; **Cristiano Ciappei**, U. of Florence; **Leo Paul Dana**, Montpellier Business School

A Game Theoretic View of Value Destruction in Entrepreneurial Alliances: A Revelatory Case Study | Arvin Sahaym, Washington State U.; Suprateek Sarker, U. of Virginia; Saonee Sarker, U. of Virginia; Niels Bjørn-Andersen, Copenhagen Business School

### 1442 : (Paper Session) - (ENT) Family Influences and Family Business

4:45pm - 6:15pm Vancouver Convention Centre: Room 219 Tweet this session: **#AOM2015 1442** *Chair:* **Celina Smith**, EMLYON Business School

Discussant: Sabrina Schell, U. of Siegen

- Takeover Premiums and Family Blockholders | Max Peter Leitterstorf, WHU - Otto Beisheim School of Management; Maximilian Martin Wachter, WHU - Otto Beisheim School of Management
- Team Diversity and New Venture Performance: The Role of Family Relationships | Eun-Jeong Ko, Syracuse U.; Johan Wiklund, Syracuse U.; Robert S. Nason, Concordia U.
- Money for Tears: Family Influence, Institutional Ownership, and Corporate Divestment Premiums | Susanne
   Fleischhacker, U. of Erlangen-Nuremberg; Andreas Koenig, U. of Passau; Sebastian Junge, U. of Erlangen-Nuremberg;
   Albrecht Enders, International Institute for Management Development
- Who dares wins? A study of brinkmanship behavior in firms | Celina Smith, EMLYON Business School; Mattias Nordqvist, Jonkoping International Business School

### 1443 € ⊟JS: (*ENT, OB, HR*) Workplace Commitment in Entrepreneurial Settings

4:45pm - 6:15pm Vancouver Convention Centre: Room 214

Tweet this session: #AOM2015 1443

Organizers: Ryan Angus, U. of Utah; Heidi Noelle Herrick, U. of Utah

Moderator: Russell McBride, U. of Utah Panelists: Jay B Barney, Eccles School, U. of Utah; Howard J. Klein, The Ohio State U.; Peter Cappelli, U. of Pennsylvania

#### 1444 📟 🖑 : (Paper Session) - (GDO) Bringing up Baby? The Risky Business of Childcare and Work-Family Priorities 4:45pm - 6:15pm Pinnacle Vancouver Harbourfront Hotel: Port of Vancouver Tweet this session: #AOM2015 1444

Chair: Amit Kramer, U. of Illinois at Urbana-Champaign

- ✤ [®] Social Policy, Time Use, Economics, and National Values: A Meta- Analysis of Gender and Absence | Eric Patton, Saint Joseph's U.; Gary Johns, Concordia U.
- Prioritizing Work and/or Family: A Review of the Literature and Directions for the Future | Rebecca Paluch, Cornell U.; Beth Ann Livingston, Cornell U.
- Implications of Childcare Responsibilities for Workplace Performances & Interactions | Vanessa Conzon, Massachusetts Institute of Technology; Ruthanne Huising, McGill U.
- Solution State State

#### 1445 🖃 🖑: (Paper Session) - (GDO) Teeming with Diversity? Valuing and Managing Diversity in Teams

4:45pm - 6:15pm Pinnacle Vancouver Harbourfront Hotel: Salon B Tweet this session: #AOM2015 1445

- Chair: Amy Randel, San Diego State U.
- ➡ ♥ Valuing Gender Diversity in Teams: the Importance of Attitudes and Degree of Gender Diversity | Jakob Lauring, Aarhus U.; Florence Villeseche, Copenhagen Business School
- Diversity and Conflict in Teams: A Meta-Analysis | Hendrik Huettermann, U. of St.Gallen; Frank De Wit, The U. of Melbourne; Jan Diewald, U. of Konstanz; Sabine Boerner, U. of Konstanz; Karen A. Jehn, The U. of Melbourne
- Managing Diverse Teams by Enhancing Team Identification: The Mediating Role of Perceived Diversity | Juergen Wegge, TU Dresden; Meir Shemla, Erasmus U. Rotterdam
- Speaking Up and Expertise Recognition in Team | Huisi.Jessica Li, Cornell U.; Y. Connie Yuan, Cornell U.; Natalya Bazarova, Cornell U.; Bradford S Bell, Cornell U.

**1446 →** 🖳 🖑 : (Paper Session) - (GDO) **Minority** 

## Entrepreneurship: Looking at the Experiences of Muslim Women and African Americans

4:45pm - 6:15pm Pinnacle Vancouver Harbourfront Hotel: Salon D Tweet this session: **#AOM2015** 1446

Chair: Virginia Bodolica, American U. of Sharjah

- A Gender Perspective on Entrepreneurial Leadership: Female Entrepreneurial Leaders in Kazakhstan | Nada Kakabadse, Henley Business School; Aliya Tankibayeva, KIMEP U.; Katerina Nicolopoulou, U. of Strathclyde; Nicolai Mouriev, U. of Abertay Dundee; Ahu Tatli, U. of London
- Factors Affecting African American Entrepreneurship | Stephanie Lee Black, The U. of Texas at San Antonio ; William Luse, The U. of Texas at San Antonio
- Alternate-Feminine Entrepreneurial Identity: Explaining, Persuading, Convincing, and Adapting | Salvador Barragan, Thompson Rivers U.; Murat S. Erogul, Thompson Rivers U.; Caroline Essers, Nijmegen U.
- → □ ♥ Entrepreneurship in Headscarves:Iranian Female Entrepreneurs and Network Behaviors | Nastaran SimarasI, U. of Tennessee

### **1447** : (Paper Session) - (HR) Pay Program and Employee Attitudes

4:45pm - 6:15pm The Fairmont Hotel Vancouver: Cortes Island

Tweet this session: **#AOM2015 1447** *Chair:* **Yan Chen**, Rutgers U.

- Bonus Intensity, Need Satisfaction and Autonomous Motivation: The Role of Informational Signaling | Rebecca Hewett, U. of Greenwich
- Does Your Pay Determine My Satisfaction? Pay Structure and Pay Level Satisfaction in Groups | Samantha A. Conroy, Colorado State U.; Nina Gupta, U. of Arkansas
- Contingent Effects of Pay Dispersion on Employee Attitudes | Aino Tenhiälä, Aalto U.; Sven Kepes, Virginia Commonwealth U.; Markus Jokela, U. of Helsinki
- The Relationships Among Merit Pay, Disability Status, and Trust in Management on Job Satisfaction | Amanda Shantz, IESEG School of Management; Jing Wang, York U.; Amina Malik, York U.

Thematic orientation: Deching | Practice | + International | Program Theme | Research | * Diversity | Best Paper

**1448 €** . (Paper Session) - (HR) Answering Practical Questions Related to HRM

4:45pm - 6:15pm The Fairmont Hotel Vancouver: Garibaldi Tweet this session: **#AOM2015** 1448

Chair: Joe J. Eassa Jr., Palm Beach Atlantic U.

- ♥ → Do Changes In High-Performance Work Systems Pay Off?A Longitudinal Investigation of Dynamic Fit | Xiaoyu Huang, U. of Toronto; Kaifeng Jiang, U. of Notre Dame; Anil Verma, U. of Toronto
- If HPWPs Are Good for Performance, Why Don't More Firms Use Them? | Peter Gahan, The U. of Melbourne;
   Mulyadi Robin, Monash Business School; Ivan Butar, The U. of Melbourne; Michael Evans, The U. of Melbourne; Bill Harley, The U. of Melbourne
- Do you know how much your expatriate is? An activity based cost analysis of expatriation | Christian Nowak, U. of Bamberg; Christian Linder, U. of Bamberg
- What is the Impact of Seniority–Based Pay on Labor Productivity? | Kim De Meulenaere, U. of Antwerp; Christophe Boone, U. of Antwerp; Tine Buyl, U. of Antwerp

#### 1449 : (Paper Session) - (HR) Knowledge Management 4:45pm - 6:15pm The Fairmont Hotel Vancouver: Moresby Island Tweet this session: #AOM2015 1449

Chair: Jaap Paauwe, Tilburg U. / Erasmus U.

- The Road to Trouble Paved with Good Intentions? Knowledge Risks and Managing Them through HRM | Heidi Olander, Lappeenranta U. of Technology; Pia Hurmelinna-Laukkanen, U. of Oulu
- Software Development Projects | Joydeep Chatterjee, U. of Washington, Bothell; Kannan Srikanth, Singapore Management U.
- Effects of Group Diversity on Group Creativity: Mediating Roles of Status Diff and Knowledge Sharing | Sun Young Sung, Nanjing U.
- Straight Straight

### **1450** : (Paper Session) - (HR) Predictors of Job Peformance

4:45pm - 6:15pm The Fairmont Hotel Vancouver: Tweedsmuir Tweet this session: **#AOM2015** 1450

Chair: Audrey Korsgaard, U. of South Carolina

- General Mental Ability and Job Stress jointly moderate the Job Tenure-Job Performance Relationship | Andreas Wihler, U. of Bonn; James A. Meurs, U. of Calgary; Jochen Kramer, U. of Tuebingen; Gerhard Blickle, U. of Bonn
- A Meta-Analytic Test of the Token Effect on Job Performance | Philip L. Roth, Clemson U.; Jeremy D. Mackey, Auburn U.; Chad H. Van Iddekinge, Florida State U.; Lynn A. McFarland, Clemson U.
- P□ → □ ♥ Organizational Tenure & Job Performance: Role of Motivational Job Characteristics | Nishant Uppal, Indian Institute of Management Lucknow
- Potential is more susceptible to sex and age-based stereotypes than performance | Prisca Brosi, TUM School of Management

#### 1451 .: (Paper Session) - (HR) High Performance Work Systems and Employee Outcomes

4:45pm - 6:15pm The Fairmont Hotel Vancouver: Vancouver Island Tweet this session: **#AOM2015** 1451

Chair: Jian Min Sun, Renmin U. of China

- HPWPs, Management Team Flexiblity, Employee' Attitudes toward Flexiblity and SOCBs | Nien-Chi Liu, National Central U.; Yi-Ting Lin, National Central U.
- Future time perspective's mediating effects on the HRM bundles-promotion focus association | Joerg Korff, U. of Mannheim
- BeShedding New Light on the Black Box: High-Performance Work Systems and Proactivity | Ki-won Haan, Rep of Korea Ministry of National Defense
- Effects of Team Manager Visibility in Implementation of High Performance Work Systems on Performance | Jongwook Pak, Seoul National U.

#### **1452** SHCS: (*HR, IM, OB*) **HRM Implementation in the** International Arena: A Multi-Level and Multi-Actor Perspective

4:45pm - 6:15pm The Fairmont Hotel Vancouver: Waddington Room Tweet this session: **#AOM2015** 1452

*Organizers:* Anna Christina Bos-Nehles, U. of Twente; Tanya Bondarouk, U. of Twente

Discussant: David E Guest, King's College London

- How to implement a high performance model: A multi-level case study | Stephen Keating, Three Ireland (Hutchison) Limited; Na Fu, National U. of Ireland Maynooth; Marian Crowley-Henry, National U. of Ireland Maynooth
- Filling the 'Discursive Void' in the construction of talent management policy knowledge | Carole Tansley, Nottingham Trent U.; Susanne Tietze, Keele U.; Emil Helienek, Nottingham Trent U.
- Explaining effective HRM implementation: A middle versus first-line management perspective | Sophie Op de Beeck, KU Leuven; Jan Wynen, KU Leuven; Annie Hondeghem, KU Leuven
- The joint effect of high-involvement work practices and empowering leadership behavior | Kerstin Alfes, Tilburg U.; Katie Bailey, U. of Sussex; Edel Conway, Dublin City U.; Kathy Monks, Dublin City U.

#### 1453 → 🖃: (IM) D'Amore-McKim School of Business,

Northeastern University Best Dissertation Award Session 4:45pm - 6:15pm Fairmont Waterfront Hotel: Mackenzie Room 1 Tweet this session: #AOM2015 1453

Come hear and honor the finalists for the D'Amore-McKim School of Business, Northeastern University Best Dissertation Award. Finalists are following:

1. Whitney Douglas Fernandez, San Diego State U. (PhD from Florida International U.)

2. Jenny Hillemann, Vrije Universiteit Brussel (PhD from Vrije Universiteit Brussel)

3. Catherine Magelssen, London Business School (PhD from Rutgers U.)

4. Stephanie Wang, Indiana U. (PhD from U of Miami) Division Chair: Sea Jin Chang, National U. of Singapore Chair: Elizabeth L. Rose, U. of Otago

- What does board capital really bring to the table? Exploring the effect of directors' human and social capital on effective governance during international expansion |
- Essays on internalization theory and MNE internationalization patterns |
- Property rights theory and ownership of firm-specific advantages: The implications of contracting and licensing within the multinational firm |
- Capability upgrading by emerging economy enterprises |

### **1454** $\mathbf{O}$ $\mathbf{H}$ : (*Paper Session*) - (*MC*) Change, Mobility and Inclusion in Management Consulting

4:45pm - 6:15pm Vancouver Marriott Pinnacle Downtown Hotel: Dundarave Tweet this session: **#AOM2015 1454** 

Change and mobility are central concepts in consulting practices. The session focuses on important aspects of change, inclusion and career mobility.

Chair: Flemming Poulfelt, Copenhagen Business School

- The Perception of Change Strategy Scale: Validating the Measure | David Brian Szabla, George Washington U.; William Dardick, The George Washington U.; Jennifer Devlin, Southborough Public Schools
- Integrating OD & Change Consulting into Corporate Social Responsibility Strategy: An Empirical Study | Namporn Thanetsunthorn, Benedictine U.; Therese F. Yaeger, Benedictine U.; Peter Sorensen, Benedictine U.
   Winner of the Benedictine University Award for Outstanding Paper on Ethical Issues in Consulting
- Fully Integrated Inclusive Organization: Beyond Accommodations | Jeffrey Moore, Anderson U.; William R. Hanson, Anderson U.; Everon Chenhall Maxey, Anderson U.; Larry Kraemer, Walgreens

Winner of the Benedictine University Scholar-Practitioner Collaboration Award

**1455**  $\square \rightarrow \square$ : (Paper Session) - (MED) International

#### Education & Executive Education: PRME, Cultural Intelligence and Positioning of International Business Schools

4:45pm - 6:15pm Vancouver Convention Centre: Room 009 Tweet this session: **#AOM2015** 1455

Chair: Niall Connolly, U. College Dublin

- Catching up with organizational field elites? Strategic orientations in periphery business schools | Simon Cadez, U. of Ljubljana
- Cultural Intelligence Learning Activities Based on Undergraduates' Cognitive Development Level | Kathleen J. Barnes, U. of New Haven; George E. Smith, Albright College
- United Nations Global Compact (UNGC): An Education Opportunity | Cliff Fisher, Purdue U.; John F. Hulpke, U. College Dublin: Smurfit; Aidan Kelly, U. College Dublin; Cubie Lau, Hong Kong U. of Science and Technology; Susanna Taylor, Purdue U.

□→ Building Narratives for Exceptional Customized Executive Programs | Mikko Laukkanen, Aalto U.; Pekka Mattila, Aalto U.

#### **1456** Here *Eastion* - (*MED*) Practicing Managers Navigating Worlds of Learning & Education: Learning Inside Organisations & DBAs

4:45pm - 6:15pm Vancouver Convention Centre: Room 010 Tweet this session: **#AOM2015** 1456 *Chair:* Andrea Hornett, Temple U.

- → □Doing learning: Precarious professionalism and the construction of learning in organisations | Gianpiero Petriglieri, INSEAD; Annie Peshkam, INSEAD
- Pedagogies at Work. Senior Managers' Pedagogical Strategies During Times of Organisational Change | Tatiana Rodriguez Leal, U. of Oxford
- Desperately seeking fixedness: Practitioners' accounts of 'becoming doctoral researchers' | Amanda Hay, Nottingham Trent U.; Dalvir Samra-Fredericks, Nottingham Trent U.
- Illuminating Management Education by Integrating Lessons from Phenomenographic Research | Veronique Ambrosini, Monash U.; Jon Billsberry, Deakin U.; Mariano Garrido-Lopez, -; Michael Brian Cohen, Deakin U.
- **1457**  $\square \square$ : (*Paper Session*) (*MED*) Student Evaluations, Motivation, Performance & Retention in Management Education
- 4:45pm 6:15pm Vancouver Convention Centre: Room 113 Tweet this session: **#AOM2015** 1457
- Chair: Kay McGlashan Nicols, Texas State U.
- Trusting the Simplicity of the Ultimate Question: A Customer Satisfaction Approach to SETs | Peter Jack Gallo, Creighton U.; Cynthia Corritore, Creighton U.; Chris Wichman, Creighton U.; Anne S. York, Creighton U.
- Pa⊟ Peer Feedback Increases Team Member Performance, Confidence and Work Outcomes: A Longitudinal Study | Magda Donia, U. of Ottawa; Thomas A. O'Neill, U. of Calgary; Stephane Brutus, Concordia U.
- Student Retention: Application of the Customer Equity Model | Robert L. Cardy, The U. of Texas at San Antonio ; Daniel Sass, UTSA
- □ → ■Enhancing Learning Through an Understanding of Student Motivation – Does Personality Matter? | Sarah Randall-Smith, Flinders U.; Pi-Shen Seet, Flinders U.; Janice Jones, Flinders U.

#### 1458 → . (Paper Session) - (MOC) Thinking about Strategy: Cognitive Mapping, Dominant Groups, Sensemaking

4:45pm - 6:15pm Vancouver Marriott Pinnacle Downtown Hotel: Ambleside II Tweet this session: **#AOM2015** 1458

Chair: Yoojung Ahn, U. of Massachusetts Amherst

- Cognitive mapping of MNE's managerial groups: translating SHRM to emerging markets- Latin America | Maria Teresa Beamond, U. of Queensland; Elaine Farndale, Pennsylvania State U.; Charmine E. J. Hartel, U. of Queensland
- On the Shift in Dominant Group Logics in Liberalizing Industries | Kristian Johan Sund, Roskilde U.

#### Finalist for MOC Division Best Paper

Business model innovation: How iconic business model emerges | Tatiana Mikhalkina, Cass Business School, City U. London; Laure Cabantous, Cass Business School, City U. London

## **1459** : (*Paper Session*) - (*MOC*) Emotions: Self-regulation, Authenticity, and Feeling Ostracized

4:45pm - 6:15pm Vancouver Marriott Pinnacle Downtown Hotel: Caulfeild Tweet this session: **#AOM2015** 1459

Chair: Esther Sackett, Duke U.

- Differential Validity of Inhibitory and Initiatory Self-Control at the Workplace | Loes Maria Kreemers, U. of Amsterdam; Edwin A.J. van Hooft, U. of Amsterdam
- Towards A Model of Workplace Authenticity | Beth A. Devine, INSEAD
- Priming Money Buffers the Negative Impact of Workplace Ostracism on Prosocial Behavior | Aurelia Mok, City U. of Hong Kong; David De Cremer, U. of Cambridge
- The Impact of Age Dissimilarity on Emotions: the Mediating Role of Status | Jiping Li, Hong Kong U. of Science and Technology; Elizabeth George, Hong Kong U. of Science and Technology; Prithviraj Chattopadhyay, Hong Kong U. of Science and Technology

**1460**  $\rightarrow \square$  JS: (MOC, OB) Examining Paradoxes at the Individual Level

4:45pm - 6:15pm Vancouver Marriott Pinnacle Downtown Hotel: Shaughnessy Salon

Tweet this session: #AOM2015 1460

*Organizers:* **Amy Y. Ou**, National U. of Singapore; **Josh W. Keller**, Nanyang Technological U.

Discussant: Marianne W. Lewis, U. of Cincinnati

Leader Narcissism and Follower Outcomes: The Counterbalancing Effect of Leader Humility | Bradley Paul Owens, Brigham Young U.; Angela S. Wallace, Anthrotronix, Inc.; David A. Waldman, Arizona State U.

- Managing Exploration-Exploitation Tensions: The Role of Ambidextrous Leadership | Xingye Liang, National U. of Singapore; Gabriel Henry Jacob, National U. of Singapore
- Cultural Differences in Responses to Paradoxes: Recognition, Stress and Perceived Difficulty | Josh W. Keller, Nanyang Technological U.; Erica Wen Chen, Nanyang Technical U.
- Conditions to Enable Virtuous Cycles in Paradoxical Leadership Behaviors | Neha Tripathi, National U. of Singapore

### 1461 : (Paper Session) - (MSR) Researching Mindfulness and Consciousness

4:45pm - 6:15pm Pinnacle Vancouver Harbourfront Hotel: Salon E Tweet this session: **#AOM2015** 1461

Chair: Stacie Chappell, Western New England U.

Discussant: Susan S. Case, Case Western Reserve U.

Pa ■ "Moments of Waking up": A Doorway to Mindfulness and Presence | Kathryn Goldman Schuyler, Alliant International U.; Susan Skjei, Naropa U.; Jyotsna Sanzgiri, Alliant International U.; Virpi Koskela, Lappeenranta U. of Technology

- Higher States of Consciousness: Scale Development and Validation | Sabita Sawhney, Maharishi U.; Rajeev Sawhney, Western Illinois U.
- Measurement of Karma Yoga:Development and Validation of Karma Yoga Instrument (KYI-6) | Ashish Rastogi, Indian Institute of Management, Kozhikode; Surya Prakash Pati, Indian Institute of Management, Kozhikode; Pankaj Kumar, Indian Institute of Management Lucknow
- Enhancing Moral Reasoning (in Business School): A Mindfulness Perspective | Ashish Pandey, Indian Institute of Technology Bombay; Rajesh Chandwani, Indian Institute of Management Ahmedabad; Ajinkya Navare, Indian Institute of Technology Bombay
- **1462** : (*Paper Session*) (*OB*) **Career Transitions** 4:45pm 6:15pm Hyatt Regency Vancouver: Brighton

Tweet this session: #AOM2015 1462

Chair: Raina A. Brands, London Business School

Discussant: Xiao Chen, Tsinghua SEM

- Pala A lingering ambiance: Pre-retirement work context & the impact of retirement on drinking behavior | Inbal Billie Nahum-Shani, U. of Michigan, Ann Arbor; Peter A. Bamberger, Tel Aviv U.; Samuel Bacharach, Cornell U.
- Gender-Based Dynamics of the Fair Process Effect: Responses to Rejection in Executive Recruitment | Raina A. Brands, London Business School; Isabel Fernandez-Mateo, London Business School
- Newcomer idea emergence: An inductive study of sharing outsider ideas while becoming an insider | Spencer Harrison, Boston College; David M. Sluss, Georgia Institute of Technology
- Leaders' Resources and Newcomer Socialization: The Importance of Delegation | Markku Jokisaari, U. of Turku; Jukka Vuori, Finnish Institute of Occupational Health

**1463** ⊒: (Paper Session) - (OB) **Perceptions of Fairness** 4:45pm - 6:15pm Hyatt Regency Vancouver: Cavendish Tweet this session: **#AOM2015** 1463 Chair: **Phyllis A. Siegel**, Rutgers Business School

- Discussant: Robert Moorman, Elon U.
- The Effect of Non-Contingent Success On People's Desire for High Process Fairness | Phyllis A. Siegel, Rutgers Business School; Joel Brockner, Columbia U.; Zhi Liu, Columbia U.
- Justice Enactment and Well-Being. A test among owner-managers of SME | Guillaume Soenen, EM Lyon; Constanze Eib, Norwich Business School; Olivier Torres, U. of Montpellier
- → [™] The Development of Shared Fairness Perceptions of Culturally Diverse Subordinates and Supervisors | Jörg Büechl, Eberhard Karls U. Tübingen

1464 💻: (Paper Session) - (OB) Limits of LMX

4:45pm - 6:15pm Hyatt Regency Vancouver: Constable

Tweet this session: **#AOM2015** 1464

Chair: Kenneth Michael Sweet, Angelo State U.

Discussant: Robin Perry, -

Lack of POS as a Neutralizer of the LMX – Adaptive Performance Relationship | Kenneth Michael Sweet, Angelo State U.

- The Influence of Similar High Self-Esteem on the Quality and Agreement of Leader-Member Exchanges (WITHDRAWN) | Renana Peretz, U. of Haifa; Gil Luria, U. of Haifa
- Leadership Beyond the Tipping Point: Discovering Inversions and Complementary Hypotheses | Fabrice Cavarretta, ESSEC Business School; Ronald F. Piccolo, Rollins College; Mary Uhl-Bien, Texas Christian U.
- Paternalistic Leadership Creates Work Performance, Servant Leadership Delivers Job Satisfaction | Xiaoyu Guan, U. of New South Wales

#### 1465 💻: (Paper Session) - (OB) Affect and Performance 4:45pm - 6:15pm Hyatt Regency Vancouver: Cypress

Tweet this session: #AOM2015 1465

Chair: Nai-Wen Chi, National Sun Yat-Sen U.

Discussant: George Langelett, South Dakota State U.

- The Interactive Effects of Emotional Labor and Service Behaviors on Building Customer Relationships | Nai-Wen Chi, National Sun Yat-Sen U.; Pei-Chi Chen, National Sun Yat-Sen U.; Ya-Yun Ruby Tsai, National Sun Yat-Sen U., Taiwan
- Pulncivility breeds civility? Effect of customer mistreatment on employees' daily helping behavior | Yumeng Yue, U. of New South Wales; Karyn L. Wang, U. of New South Wales; Markus Groth, U. of New South Wales
- State Temporal Focus in the Workplace | Andrew C. Hafenbrack, Catolica Lisbon School of Business and Economics
- Winning Through Cheating or Creativity: How Emotions Influence Behavioral Choice in Competition | Anna L. Steinhage, London Business School; Dan Cable, London Business School; Duncan P Wardley, PricewaterhouseCoopers LLP

#### 1466 ...: (Paper Session) - (OB) Learning and Knowledge 4:45pm - 6:15pm Hyatt Regency Vancouver: Grouse Tweet this session: #AOM2015 1466

*Chair:* Jan Ketil Arnulf, BI Norwegian Business School

- → Developing a Measurement Scale for Organizational Learning Capabilities in China | Wanwen Dai, Nanjing U.; Jan Ketil Arnulf, BI Norwegian Business School; Dejun Cheng, Nanjing U.; Zuoming Wu, Nanjing U.
- → Trust and repatriate knowledge transfer: Whom do you trust, and how does this trust develop? | Anne Burmeister, Leuphana U. Lüneburg; Juergen Deller, Leuphana U. Lüneburg; Gary Oddou, California State U. San Marcos; Betina Agata Szkudlarek, The U. of Sydney; Roger N Blakeney, U. of Houston
- Partial Age-Diverse Training Groups: How Knowledge Sharing & Psychological Safety Promote Learning Outcomes | Fabiola Heike Gerpott, Jacobs U. Bremen; Ramon Wenzel, U. of Western Australia; Nale Lehmann-Willenbrock, VU U. Amsterdam; Sven Constantin Voelpel, Jacobs U. Bremen
- Learning by Thinking: How Reflection Aids Performance | Giada Di Stefano, HEC Paris; Gary Pisano, Harvard Business School; Bradley R Staats, U. of North Carolina, Chapel Hill

1467 —: (Paper Session) - (OB) Leader Behaviors 4:45pm - 6:15pm Hyatt Regency Vancouver: Kensington Tweet this session: #AOM2015 1467 Chair: Merlijn Venus, U. of Amsterdam Discussant: Jeremy David Meuser, U. of Illinois at Chicago

- Usions of Change as Visions of Continuity | Merlijn Venus, U. of Amsterdam; Daan Stam, Erasmus U. Rotterdam
- The Influence of Leaders' Upward Behaviors on Leader Effectiveness and Promotability | **Ji Koung Kim**, Arizona State U.; **Jae Uk Chun**, Korea U.; **Jeffery LePine**, Arizona State U.
- Integrating Two Leadership Models: Augmentation Effects with Initiating Structure | Adriana Hoogeboom, U. of Twente; Celeste P. M. Wilderom, U. of Twente
- Leader Charisma: An Embodiment Perspective | Susan Reh, Kuehne Logistics U.; Steffen Robert Giessner, Erasmus U. Rotterdam; Niels Van Quaquebeke, Kuehne Logistics U.
- 1468 : (Paper Session) (OB) Attributions in the Workplace
- 4:45pm 6:15pm Hyatt Regency Vancouver: Lord Byron
- Tweet this session: #AOM2015 1468
- Chair: Julia D Hur, Northwestern Kellogg School of Management Discussant: Alex Scrimpshire, Oklahoma State U.
- Performance-based Reward: How You Get Paid Shapes How You Value Money | Julia D Hur, Northwestern Kellogg School of Management; Loran F. Nordgren, Northwestern U.
- Destigmatization Improves Hiring and Liking for the Stigmatized More than for their Mere Associates | Melissa J. Williams, Emory U.; Elizabeth G. Pontikes, The U. of Chicago
- Nature Cues Increase Trust in Novel Encounters | Marko Pitesa, U. of Maryland R.H. Smith School of Business; Shruti Bhutada, London Business School
- Other-derogation versus Self-promotion | Jungwoo Ha, London Business School

1469 : (Paper Session) - (OB) Stress and Performance 4:45pm - 6:15pm Hyatt Regency Vancouver: Oxford Tweet this session: #AOM2015 1469

*Chair:* **Roy B. L. Sijbom**, U. of Amsterdam

- Discussant: Annelies E.M. Van Vianen, U. of Amsterdam
- Organizational Justice and Musculoskeletal Disorders: The Role of Sleep and Emotional Exhaustion | Caroline Manville, U. of Toulouse 1-Capitole; Assâad El Akremi, U. of Toulouse 1-Capitole; Michel Niezborala, DIRECCTE Midi-Pyrénées; Karim Mignonac, U. of Toulouse 1-Capitole
- Opening the Black Box of Challenge and Hindrance Team Stressors Predicting Team Performance | Stefan Razinskas, LMU Munich; Matthias Weiss, LMU Munich; Martin Hoegl, LMU Munich
- Leaders' Mastery Goals as a Buffer of the Employee Performance Goal/Burnout Relationship | Roy B. L. Sijbom, U. of Amsterdam; Jonas W. B. Lang, Ghent U.; Frederik Anseel, Ghent U.
- Focal Status: The Impact of Professional and Organizational Status on Job Preferences | Andy J. Yap, INSEAD; Adam D Galinsky, Columbia U.; Cameron Anderson, U. of California, Berkeley

1470 . (Paper Session) - (OB) LMX Processes 4:45pm - 6:15pm Hyatt Regency Vancouver: Plaza A Tweet this session: #AOM2015 1470 Chair: Jia Yu, U. of Houston Discussant: Roya Ayman, Illinois Institute of Technology

- Leaders' Exchange Relationships and Member Creativity: Both Motivation and Information Matter | Jia Yu, U. of Houston; Leanne E Atwater, U. of Houston
- →Leader-member exchange and organizational citizenship behavior across cultures | Daejeong Choi, The U. of Melbourne; Min Han, Woosong U.; Tomoki Sekiguchi, Osaka U.; Sachiko Yamao, The U. of Melbourne; Jesse E. Olsen, The U. of Melbourne
- Leader-Member Exchange and Incident Reporting in Healthcare: Mediating Processes and Moderators Kevin-Lim Jungbauer, TU Dresden; Kai Loewenbrueck, TU Dresden; Heinz Reichmann, TU Dresden
- Leader-Member Exchange and Attitudes; An integration and test of a moderated mediation model | Allan Lee, Manchester Business School, U. of Manchester; Geoff Thomas, U. of Surrey; Yves R. F. Guillaume, Aston U.

#### **1471** : (Paper Session) - (OB) Counterproductive Work Behavior

- 4:45pm 6:15pm Hyatt Regency Vancouver: Prince of Wales
- Tweet this session: #AOM2015 1471
- Chair: Nichelle C. Carpenter, U. of Illinois at Urbana-Champaign CWB at the Unit Level: A Meta-Analytic Examination of Construct Validity and Impact on Effectiveness | Nichelle C.
- Carpenter, U. of Illinois at Urbana-Champaign; Rachel Amrhein, U. of Illinois at Urbana-Champaign Coworker Incivility and Spousal Support Provision: The
- Mediating Role of Surface Acting | Xinxin Li, National U. of Singapore; Sandy Lim, National U. of Singapore; Remus Ilies, National U. of Singapore
- Illegitimate Tasks and Counterproductive Work Behavior: A Daily Diary Investigation | Zhiqing E. Zhou, Florida Institute of Technology; Erin M. Eatough, Baruch College-The City U. of New York /The Graduate Center, City U. of New York; Danielle R. Wald, Baruch College-The City U. of New York
- Power Matters: Competition, Testosterone, and Men's Empathic Accuracy and Aggression | John G. Vongas, John Molson School of Business; Raghid Al Hajj, Concordia U.

#### 1472 . (OB) Implicit Followership Theories and People's Dispositions as Drivers of Leadership Effectiveness

4:45pm - 6:15pm Hyatt Regency Vancouver: Regency Ballroom E Tweet this session: #AOM2015 1472

- Organizers: Birgit Schyns, Durham U.; Tobias Dennerlein, Erasmus U. Rotterdam
- Discussant: Ronald E. Riggio, Claremont McKenna College
- Patterns of Leader and Follower Perceptions: How are They Related? | Roseanne J Foti, Virginia Tech; Patrick Terrence Coyle, Virginia Tech
- Why Leader Involvement Granting is not always positive: The Role of Followers' Role Orientations | Tobias Dennerlein, Erasmus U. Rotterdam
- Pygmalion versus Galatea: When Positive Leader Expectations Result in Negative Outcomes | Stefanie K Johnson, U. of Colorado, Boulder; Marlies Veestraeten, U. of Leuven; Thomas Sy, U. of California, Riverside; Hannes Leroy, Cornell U.

- It's in your Face! Inferring Follower-Leader Status and Occupational Group Membership from Faces | Erik Dietl, U. of Hohenheim
- **1473** : (Paper Session) (OB) Behavioral Consequences of Affect

4:45pm - 6:15pm Hyatt Regency Vancouver: Stanley Tweet this session: #AOM2015 1473

Chair: Qin Zhou, U. of York

- Discussant: Mitzi Desselles, Louisiana Tech U.
- When and How Does Customer Mistreatment in Service Encounters Escalate? A Critical Incident Study | Ruth Maria Stock, Technische U. Darmstadt; Bernd Marcus, U. of Hagen
- Anger and creative process engagement: The moderating effects of social context | Carla Gomes da Costa, ISCTE -Lisbon U. Institute; Qin Zhou, U. of York; Aristides Isidoro Ferreira, ISCTE
- "I Don't Feel as You Do:" Affect Heterogeneity, Transactive Memory Systems, and Team Creativity | March L. To, Hong Kong Baptist U.; Cynthia D Fisher, Bond U.; Neal M. Ashkanasy, U. of Queensland; Jing Zhou, Rice U.
- State of the s Differentially Predict Employee Performance | Liu-Qin Yang, Portland State U.; Lauren Simon, Portland State U.; Lei Wang, Tsinghua U.; Justin Coughlin, Portland State U.

**1474** : (Paper Session) - (OB) Cognition and Workplace Behaviors

4:45pm - 6:15pm Hyatt Regency Vancouver: Tennyson Tweet this session: #AOM2015 1474

Chair: Brandon Randolph-Seng, Texas A&M U.-Commerce Discussant: Natalie C. Cotton-Nessler, Bentley U.

- Seal How Working Memory Mediates the Relationship Between Incivility and Performance | Amir Erez, U. of Florida; Christine L. Porath, Georgetown U.; Trevor Foulk, U. of Florida
- Religious Identity vs. Organizational Identity: Influences on Organizational Citizenship Behavior | Brandon Randolph-Seng, Texas A&M U.-Commerce; Brandt A. Smith,
- The U. of Texas at El Paso; Andrea Slobodnikova, Texas A&M **U.-Commerce** Thematic Thinking and Cognitive Style in the Evaluation of
- Brand Extensions | Julia K. Fröhlich, U. of Bern; Christof Ming, U. of Bern
- Great Expectations--Really! The Curvilinear Relationship Between Optimism and Performance | Randall Croom, U. of Florida; Joyce E. Bono, U. of Florida

#### **1475** : (Paper Session) - (OB) Decision Making and Social Behaviors

4:45pm - 6:15pm Hyatt Regency Vancouver: Windsor

Tweet this session: **#AOM2015** 1475 Chair: Michelle Chia-Wei Hong, Virginia Tech/Appalachian State U. Discussant: Stephen Forsha, Webster U.

The Unintended Consequences of Social Accounting:

Explanations and (Un)ethical Behavior | Michelle Chia-Wei Hong, Virginia Tech/Appalachian State U.; Anthony T. (Terry) **Cobb**, Virginia Tech/U. of Melbourne

Back to the beginning: Rediscovering inexperience helps experts give advice | Ting Zhang, Columbia Business School OB Division Best Dissertation-Based Paper Award, sponsored by Wiley-Blackwell on behalf of the Journal of Organizational Behavior

- Timeliness: How Span of Control Facilitates Timely Decision-Making | Laura M. Giurge, Erasmus U. Rotterdam; Marius van Dijke, Erasmus U. Rotterdam; Xue Zheng, Erasmus U. Rotterdam
- Blind justice? How group identification and moral disengagement influence punishment | Christopher G.
   Pryor, High Point U.; Yvette P. Lopez, DePaul U.; Justin W.
   Webb, U. of North Carolina, Charlotte; Christopher O. L. H.
   Porter, Indiana U.

## 1476 GBJS: (OB, CM, MOC) Dangerously Close: The Reciprocal Link Between Social Closeness and Bad Behavior

4:45pm - 6:15pm Hyatt Regency Vancouver: Regency Ballroom B Tweet this session: **#AOM2015** 1476

Chairs: Brian Lucas, Northwestern Kellogg School of Management; Juliana Schroeder, The U. of Chicago

*Discussant:* Adam Waytz, Northwestern Kellogg School of Management

- Feeling Socially Connected Increases Utilitarian Choices in Moral Dilemmas | Brian Lucas, Northwestern Kellogg School of Management; Robert W. Livingston, U. of Sussex
- People Behave Antisocially in Intimate Instrumental Interactions | Juliana Schroeder, The U. of Chicago; Ayelet Fishbach, The U. of Chicago; Chelsea Schein, U. of North Carolina, Chapel Hill; Kurt Gray, U. of North Carolina, Chapel Hill
- How Belonging to a Cohesive Group Allows People to Express Their Prejudices | Daniel A. Effron, London Business School; Eric David Knowles, U. of California, Irvine
- Thick as Thieves? Consequences of Dishonest Behavior on Egocentric Social Network | Jooa Julia Lee, Harvard U.; Dong-Kyun Im, U. of Seoul; Bidhan Parmar, U. of Virginia

#### 1477 ♥ → □JS: (OB, HR) Perceived Organizational Support: Culture, Emotion, Well-being, and Practical Application

4:45pm - 6:15pm Hyatt Regency Vancouver: Regency Ballroom C Tweet this session: **#AOM2015** 1477

Chair: Robert Eisenberger, U. of Houston

- POS and Culture: A Meta-Analysis of Correlates Across 43 Countries | Thomas Rockstuhl, Nanyang Technological U.; Soon Ang, Nanyang Technological U.; Lynn Shore, Colorado State U.; Salar Mesdaghinia, Eastern Michigan U.
- Perceived Organizational Support's Contribution to Employee Well-being: A Meta-analytic Review | James Kurtessis, Society for Human Resource Management; Michael T. Ford, U. at Albany - State U. of New York; Louis C. Buffardi, George Mason U.
- Perceived Organizational Support and Daily Gratitude, Elevation, and Anger | Michael T. Ford, U. at Albany - State U. of New York; Robert Eisenberger, U. of Houston; Yanxia Wang, Southwestern U. of Finance and Economics
- Perceived Organizational Support in Practice | Glenn Malone, U. of Houston; Robert Eisenberger, U. of Houston

### **1478** G(*B*, *HR*, *CAR*) Understanding the Sources and Functions of Leadership in Teams

4:45pm - 6:15pm Hyatt Regency Vancouver: Balmoral

Tweet this session: **#AOM2015** 1478

*Chairs:* Carlos Torres, U. of Cincinnati; Amanda L. Christensen, U. of Cincinnati

- Discussant: Frederick P. Morgeson, Michigan State U.
- Stepping Up: Why Do Team Members Voluntarily Choose To Lead In Shared Leadership Teams? | Carlos Torres, U. of Cincinnati; Suzanne S. Masterson, U. of Cincinnati

A Meta-Analytic Summary of the Leadership Organizing Process | Jennifer D. Nahrgang, Arizona State U.; Jungmin Seo, Arizona State U.; Amanda L. Christensen, U. of Cincinnati; Mathias Arrfelt, Arizona State U.

- Those with the Most Toys Find it Hardest to Share: Leadership and Structural Empowerment in Teams | Greg L Stewart, U. of Iowa; Stacy L Astrove, U. of Iowa; Cody Reeves, U. of Iowa; Eean Crawford, U. of Iowa; Samantha Solimeo, U.S. Department of Veterans Affairs
- Servant Leadership, Identification with the Leader and Employee Helping Behaviors | Junfeng Wu, U. of Illinois at Chicago; Robert C Liden, U. of Illinois at Chicago; Jiwen Song, Renmin U. of China; Sandy J. Wayne, U. of Illinois at Chicago

#### **1479 € □**JS: (*OB, HR, RM*) Staffing Star Performers:

Lessons from the National Football League (NFL)

4:45pm - 6:15pm Hyatt Regency Vancouver: Georgia B Tweet this session: **#AOM2015** 1479

Organizers: Brian J Hoffman, U. of Georgia; Kevin M. Kniffin, Cornell U.

Discussant: David V. Day, U. of Western Australia

Flipping Coins in the War Room: Fictitious Variation in the NFL Draft | Cade Massey, Yale U.

Persistent Effects of Hiring Priority: The Myth of the Rejected Underdog | Kevin M. Kniffin, Cornell U.; Matthew J Taylor, Cornell U.; Alexander J Fiore, Cornell U.

Using Selection Methods to Reduce Criminal Off Duty Deviance | Andrea Hetrick, U. of Georgia; Brian D. Lyons, Elon U.; Brian J Hoffman, U. of Georgia; William H. Bommer, California State U., Fresno; Colby Kennedy, U. of Georgia

Severity of Deviance and Leader Quality on Team Effectiveness | John Edward Baur, U. of Nevada, Las Vegas; Bret H. Bradley, U. of Oklahoma, Norman

**1480** → ^(*) JS: (*OB*, *IM*) Beyond National Culture: How Cultural Values Shape Individual and Team Outcomes 4:45pm - 6:15pm Hyatt Regency Vancouver: Plaza B

Tweet this session: **#AOM2015** 1480

- Organizer: Krishna Savani, National U. of Singapore
- Discussant: Chris Earley, U. of Tasmania
- Collectivism Influences the Relationship between Demographic Heterogeneity and Team Performance | Jennifer A. Chatman, U. of California, Berkeley; Eliot Sherman, U. of California, Berkeley; Bernadette Doerr, U. of California, Berkeley
- Beyond Person-Organization Fit: Workers with Collectivistic Coworkers have Lower Turnover Intention | Krishna Savani, National U. of Singapore; Michael Morris, Columbia U.; Irene E. De Pater, National U. of Singapore

The Relationship between Traditionalism and Team Innovation in Corporate Entrepreneurship | Laura Huang, The Wharton School, U. of Pennsylvania; Cristina Gibson, U. of Western Australia; Bradley L. Kirkman, North Carolina State U.; Debra L. Shapiro, U. of Maryland

When Hierarchical Values Collide: Effects of Power Distance match on Supervisor-Subordinate Relations | Guozhen Zhao, Delta State U.: Ya-Ru Chen, Cornell U.: Steven Blader. New York U.

#### **1481** JS: (OB, MOC) Antecedents and consequences of within-person variation in Core Self-Evaluations

4:45pm - 6:15pm Hyatt Regency Vancouver: Plaza C

Tweet this session: #AOM2015 1481

#### Organizer: Joeri Hofmans, Vrije U. Brussel

- Discussant: John Kammeyer-Mueller, U. of Minnesota
- The effect of life events on intrinsic motivation: The role of state core self-evaluations | Austin Lee Nichols, U. of Navarra; Charlice Hurst, U. of Notre Dame
- Environmental stressors and transformational leadership: The role of state core self- evaluations | Edina Dóci, Vrije U. Brussel; Joeri Hofmans, Vrije U. Brussel
- Core self-evaluations within an approach/avoidance framework: A day-reconstruction study at work | Annika Nübold, Maastricht U.; Günter W. Maier, Bielefeld U.
- The effect of state core self-evaluations on performance | Jonas Debusscher, Vrije U. Brussel; Joeri Hofmans, Vrije U. Brussel; Filip De Fruyt, Ghent U.

#### Potential of Lower-Order Personality Traits for **Organizational Science**

- 4:45pm 6:15pm Hyatt Regency Vancouver: Georgia A
- Tweet this session: #AOM2015 1482 Organizer: Deniz S Ones, U. of Minnesota
- Discussant: Joy Hazucha, Korn Ferry
- Predicting Task Performance from Hierarchical Personality Traits: A Cybernetic Perspective | Brian S. Connelly, U. of Toronto; Michael P. Wilmot, U. of Minnesota; Ute R. Hülsheger, Maastricht U.; Deniz S Ones, U. of Minnesota; Colin G. DeYoung, U. of Minnesota
- Expatriate Personality: Facet-level Comparisons with Domestic Counterparts | Brenton M Wiernik, U. of Minnesota; Jack W. Kostal, U. of Minnesota; Maynard Goff, Korn Ferry
- Facet- and Aspect-level Investigation of Gender and Ethnic Group Differences in Personality | Brittany K. Mercado, Baruch College-The City U. of New York; Stephan Dilchert, Baruch College-The City U. of New York
- Predicting Contextual Performance from Hierarchical Personality Traits: A Multi-Informant Study | Michael P. Wilmot, U. of Minnesota; Brian S. Connelly, U. of Toronto; Ute R. Hülsheger, Maastricht U.; Colin G. DeYoung, U. of Minnesota

1483 : (OC/S) OCIS Division Keynote Presentation 4:45pm - 6:15pm Vancouver Convention Centre: Room 220, 221, 222 Tweet this session: #AOM2015 1483

1484 .: (Paper Session) - (OM) Conflict and Stress in Buver-Supplier Relationships

4:45pm - 6:15pm Pan Pacific Vancouver: Coal Harbour Suite

Tweet this session: #AOM2015 1484

Chair: Veronica H. Villena, Pennsylvania State U.

- $\odot \rightarrow \blacksquare$  Governance Mechanisms Interplay in Resolving International Buyer-Supplier Relationship Conflicts | Jens K. Roehrich, U. of Bath; Michael Karam, U. of Bath
- □ Managing Role Stress between Supply Chain Partners in Uncertain Market Condition | Vivian Xu Zheng, City U. of Hong Kong; Maggie Chuoyan Dong, City U. of Hong Kong; Yulin Fang, City U. of Hong Kong
- Governance and Complex Performance: The Dynamic Interplay of Governance (Dys)functions | Mickey Bruce Howard, U. of Exeter; Jens K. Roehrich, U. of Bath; Michael A Lewis, U. of Bath; Brian C Squire, U. of Bath
- Asymmetric Buyer-Supplier Relationships: Their Consequences on Opportunism and Performance | Veronica H. Villena, Pennsylvania State U.; Christopher W. Craighead, U. of Tennessee

#### **1485** : (Paper Session) - (OMT) The Social Construction of Categories: Narratives, Labels, Rituals and Power **Dvnamics**

4:45pm - 6:15pm Vancouver Convention Centre: Room 008 Tweet this session: #AOM2015 1485

Chair: Micki Eisenman, Hebrew U. of Jerusalem

- Self- and Peer-Narratives in the Ongoing Construction of a New Actor Category | Emmanuelle Vaast, McGill U.; Elizabeth Davidson, U. of Hawaii-Manoa; Thomas Mattson, U. of Richmond
- The Valuation of Market Talk and the Limits or License of Labels | Brian Philip Reschke, U. of California, Berkeley
- Can A Girl's Best Friend Be Born In A Lab?: The Role of Ritual in the Diamond Market | Jae-Kyung Ha, MIT Sloan; Renée Gosline, MIT Sloan; Ezra Zuckerman, Massachusetts Institute of Technology
- S→ <= ¹/₂ "We Hate That Label!" On Power and Resistance in Category Formation | Anna Tyllstrom, Uppsala U.; Stefan Jonsson, Uppsala U.

**1486** : (Paper Session) - (OMT) Legitimacy Struggles in the Financial Services Industry: Fallout from the Global **Financial Crisis** 

4:45pm - 6:15pm Vancouver Convention Centre: Room 101 Tweet this session: #AOM2015 1486

Chair: Oliver Schilke, U. of Arizona

- Bankers' Rhetorical Legitimation Strategies During the Global Financial Crisis | Sabina Siebert, U. of Glasgow; Gavin Simpson, U. of Glasgow; Graeme Martin, U. of Dundee
- "So Much Masturbation:" A Study of Tropes in the Construction and Destruction of Meaning | Madeleine McKechnie, U. of New South Wales
- Maintaining the Legitimacy of Organizations in Times of Crisis: The Case of Familiarity | Mario Rudolf Englert, Mannheim U.; Christopher Koch, Johannes Gutenberg U. Mainz; Jens Wüstemann, Mannheim U.
- Banks VS. Credit Unions After the Financial Crisis I Aaron Chatterji, Duke U.; Jiao Luo, U. of Minnesota; Robert C. Seamans, New York U.

**1487** • [Paper Session] - (OMT) CEO Succession: Political and Behavioral Dynamics

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MONDAY

4:45pm - 6:15pm Vancouver Convention Centre: Room 102 Tweet this session: **#AOM2015** 1487 *Chair:* **Ryan Adam Krause**, Texas Christian U.

- The Role of Boards in CEO Succession Processes: A Behavioral Theory of the Firm Perspective | Axel Walther, U. of Witten/Herdecke; Michèle Morner, U. of Witten/Herdecke; Andrea Calabrò, U. of Witten/Herdecke
- Passing Down the Throne: The Influence of Performance Feedback on CEO Succession in Family Firms | Jaemin Lee, INSEAD; Xiaowei Luo, INSEAD; Ji-Yub Jay Kim, INSEAD
- → □ Overcoming the Inertia of Multiplexity: Managing Leadership Successions in Family Firms | Jian Bai Li, Stanford U.
- Increases in Status, Perceived Under-Reciprocation, and Social Undermining Among Top Managers | Gareth D Keeves, U. of Michigan; James Westphal, U. of Michigan

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4:45pm - 6:15pm Vancouver Convention Centre: Room 103 Tweet this session: #AOM2015 1488 Chair: Michaelle Pogan, INSEAD

Chair: Michelle Rogan, INSEAD

- Measures of Brokerage: Development and Validation of the Discrete Brokerage Orientation Scale | Travis J Grosser, U. of Connecticut; David Obstfeld, California State U., Fullerton; Giuseppe Labianca, U. of Kentucky
- Status or Power? Fragile Inference in Social Networks | Daniel Malter, Harvard U.; Mikolaj Jan Piskorski, IMD

Time, Networks, and Text | Nuno Oliveira, LSE

Is it a Small World After All? Bringing Null Models to the Foreground | Anindya Ghosh, indian school of business hyderabad; Lori Rosenkopf, U. of Pennsylvania

# **1489** : (*Paper Session*) - (*OMT*) Signals, Rumors and False Ideas: Fuzzy Forms of Communication and their Consequences

4:45pm - 6:15pm Vancouver Convention Centre: Room 108 Tweet this session: **#AOM2015** 1489

Chair: Wei Vivian Guo, Hong Kong Polytechnic U.

- Technological Acquisitions: Signalling the Market using Primary and Secondary Acquisition Motives | Killian J McCarthy, U. of Groningen
- Do Increases in R&D Search Intensity Signal Future Problems? A Behavioral Theory Perspective | Jaya Dixit, Indian School of Business; Dmitri Markovitch, Rensselaer Polytechnic Institute; Jonathan O'Brien, U. of Nebraska
- Product Innovation Rumors as Contributors to Organizational Openness | Timothy R. Hannigan, U. of Oxford; Basak Yakis-Douglas, Oxford U.
- The Spread of False Ideas through Social Media | Chaitanya Kaligotla, INSEAD; Charles D. Galunic, INSEAD

# **1490 €** ■ [™]: (*Paper Session*) - (*OMT*) Board Composition and its Consequences: The Roles of Gender, Expertise, Connections and Prestige

4:45pm - 6:15pm Vancouver Convention Centre: Room 116 Tweet this session: **#AOM2015 1490** *Chair:* **Patricia Klarner**, U. of Munich

- ₽[™]Women Don't Mean Business? Gender Penalty in Board Appointments | Isabelle Solal, INSEAD; Kaisa E. Snellman, INSEAD; Eric Luis Uhlmann, HEC Paris
- When Experts Become Liabilities: Bankers, Boards, and Bank Failures | John Almandoz, IESE Business School; András Tilcsik, U. of Toronto
- Politically-Connected Director Heterogeneity and Corporate Social Responsiveness in China | Jyun-Ying Fu, Imperial College London; Paola Criscuolo, Imperial College London
- ● Director Exit: The Prestige-Power Gap in Newly Public Ventures | Sam Garg, Hong Kong U. of Science and Technology; Qiang Li, Hong Kong U. of Science and Technology
- **1491** . (Paper Session) (OMT) **Processes of** Institutionalization

4:45pm - 6:15pm Vancouver Convention Centre: Room 120 Tweet this session: **#AOM2015** 1491

Chair: Tammar B. Zilber, Hebrew U. of Jerusalem

- → □Construction of a Community-Based Form of Organizing | Devi Vijay, Indian Institute of Management Calcutta; Mukta Kulkarni, Indian Institute of Management Bangalore; Philippe M. Monin, EM Lyon
- The Follower's Role in the Institutionalization of Social Innovations | Bjoern C. Mitzinneck, Cornell Johnson School
- BeWeeding Out the Competition: How Alternatives are Eliminated during Institutionalization | Kenji Klein, California State U. Long Beach; Renee Rottner, New York U. Winner of the OMT Division Best Paper Award
- Institutionalizing Hybrids in Italian Health Care: The Case of Public-Private Organizations | Giulia Cappellaro, Bocconi U.; Tina Dacin, Queen's U.

### **1492** . (Paper Session) - (OMT) Disruptive Dynamics of Institutional Complexity

- 4:45pm 6:15pm Vancouver Convention Centre: Room 121 Tweet this session: **#AOM2015** 1492
- *Chair:* **Michael Lounsbury**, U. of Alberta
- How Strategic Responses to Institutional Complexity Undercut Institutional Microfoundations | Jorien Louise Pruijssers, McGill U.; Hans Van Oosterhout, Erasmus U. Rotterdam
- Losing the Activist Spirit: Mission Drift and Institutional Logics Vulnerability | Maria Paola Ometto, U. of Alberta School of Management; Thomas Gegenhuber, Johannes Kepler U.; Johanna Winter, WU Vienna
- Professional Role Identity as a Filter for Institutional Complexity | Diane-Laure Arjalies, HEC Paris; Farah Kodeih, NEOMA Business School; Mia Raynard, U. of Alberta
- From Institutional Contradictions to Organizational Transformation | Markus R. Reihlen, Leuphana U. Lüneburg; Ferdinand Wenzlaff, Leuphana U. Lüneburg; Michael Smets, U. of Oxford

### 1493 🖳: (Paper Session) - (OMT) Explaining

Entrepreneurial Mobility and Performance

4:45pm - 6:15pm Vancouver Convention Centre: Room 205 Tweet this session: **#AOM2015** 1493

Chair: Frederic Delmar, Lund U.

Broadly Specialized: Identity and Entry into Entrepreneurship | Peter Younkin, McGill U. Finalist for the OMT Division Best Paper on Entrepreneurship Award

Rubber Stamping: The Contingent Effect of Firm Prestige on Entrepreneurial Mobility | Tristan L Botelho, MIT Sloan; Aleksandra J Kacperczyk, MIT Sloan

From Hierarchies to Markets: Wage Inequality and Mobility into Entrepreneurship | Chanchal Balachandran, Linköping U.; Karl Wennberg, Stockholm School of Economics; Filippo Carlo Wezel, U. of Lugano

The Imprint of Local Labor Markets on Entrepreneurial Performance | Seok-Woo Kwon, Fox School of Business, Temple U.; Martin Ruef, Princeton U.

### 1494 - JS: (OMT, BPS, SIM) Political Ideology and

#### Organizations

4:45pm - 6:15pm Vancouver Convention Centre: Room 110

Tweet this session: #AOM2015 1494

Chairs: Abhinav Gupta, U. of Washington, Seattle; Jonathan Bundy, Pennsylvania State U.

Discussant: Paul M Hirsch, Northwestern U.

- To the Extreme: CEO Political Orientation and Extreme Corporate and Career Outcomes | Jonathan Bundy, Pennsylvania State U.; Timothy David Hubbard, U. of Georgia; Scott D. Graffin, U. of Georgia; Dane Christensen, Pennsylvania State U.
- The Effects of Top Executives' Political Ideology on The Efficacy of Pay Arrangements | M.K. Chin. Indiana U.: Cynthia E. Devers, Texas A&M U. / Oxford U. CCR; Abhijith G. Acharya, Singapore Management U.
- Organizational Ideology and Corporate Strategy: A New Vantage on "Socialistic" Resource Allocation | Abhinav Gupta, U. of Washington, Seattle: Forrest Briscoe. Pennsylvania State U.
- Board Actions and Political Ideology: The Case of Financial Restatements | Warren Boeker, U. of Washington, Seattle; David M. Gomulya, Nanyang Technological U.; Uisung David Park, U. of Washington

#### 1495 JS: (OMT, OB, BPS) Theorizing Organizational Lessons from Unusual Settings

4:45pm - 6:15pm Vancouver Convention Centre: Room 109

Tweet this session: #AOM2015 1495

Organizers: Tiona Zuzul, London Business School; Vaughn Tan, U. College London

Speakers: Kimberly D. Elsbach, U. of California, Davis; Felipe G. Massa, Loyola U. New Orleans; Damon J Phillips, Columbia Business School; Michael G. Pratt, Boston College

#### 1496 - JS: (OMT, SAP, BPS) Strategy and Inter-Organizational Power Theory

4:45pm - 6:15pm Vancouver Convention Centre: Room 015 Tweet this session: #AOM2015 1496 Organizers: Florian Ueberbacher, U. of St. Gallen; Torsten Schmid. U. of St. Gallen

Discussants: Eero Vaara, Hanken School of Economics; Andre Spicer, Cass Business School, City U. London; Peter Fleming, Queen Mary U. of London

The Market that Never Was: Turf Wars and Failed Coalitions in Mobile Payments | Pinar Ozcan, Warwick Business School

Social Movements, Organizations, and Power | Edward T. Walker, U. of California, Los Angeles

Rhetoric in Contested Institutional Settings | Wesley Helms, Brock U.

#### 1497 : (Plenary) - (PNP) PNP Plenary: Strategy in Public and Nonprofit Organizations

4:45pm - 6:15pm Pinnacle Vancouver Harbourfront Hotel: Cordova Ballroom Tweet this session: #AOM2015 1497

#### 1498 : (Plenary) - (RM) Best-Practice Recommendations for **Designing and Implementing Experiments Using** Vignettes

4:45pm - 6:15pm The Fairmont Hotel Vancouver: British Ballroom Tweet this session: #AOM2015 1498 Presenters: Herman Aquinis, Indiana U., Bloomington; Kyle J. Bradley, Indiana U., Bloomington

1499 : (Paper Session) - (SAP) Making Sense of Change 4:45pm - 6:15pm Pan Pacific Vancouver: Gazebo 1

Tweet this session: #AOM2015 1499

- Chair: Julia Balogun, U. of Bath
- POver the Top of the Hill: Sensemaking and the Role of Meetings in Sustaining Strategic Change | Lisa Day, London Metropolitan U.; Julia Balogun, U. of Bath; Michael Mayer, U. of Bath

#### SAP Best Student Paper Award

- $\odot \rightarrow \blacksquare$  Breaking through in a Tightly Nested System: Practicing Fast Cycles of Change | Tobias Fredberg, Chalmers U. of Technology; Johanna Pregmark, Chalmers U. of Technology
- $\odot \rightarrow \Box$  Transformative Metanarrative as a Vehicle for Strategic Change | Anu Kajamaa, U. of Helsinki
- Dissonance, Cacophony, Consonance, and Resonance in Making Sense of Strategic Change | Henrika Franck, Hanken School of Economics

#### 1500 : (Paper Session) - (SAP) Middle Managers' Role in Strategy

### 4:45pm - 6:15pm Pan Pacific Vancouver: Gazebo 2

Tweet this session: #AOM2015 1500 Chair: Carola Wolf, Aston U.

- Middle Managers' Divergent and Convergent Activities in Shaping Strategy | Pamela Sharkey-Scott, National U. of Ireland Maynooth: Sarah Browne. Trinity College Dublin: Vincent Mangematin, Grenoble Ecole de Management
- The Strategic Role of Middle Managers in Public Services: A Case of Institutional Work Upwards? | Simon James Lloyd Cooper, Warwick Business School; Graeme Currie, U. of Warwick
- Middle Managers as Strategy Formulators: A Longitudinal Study of Liminal Activity | Alex Wright, The Open U.; Peter Smith, The U. of Auckland
- Solution Strategy And Strat Sculpting Strategy during Unsettling Times | Gustavo Birollo, HEC Montreal

#### 1501 : (SIM) SIM Division Business Meeting

4:45pm - 6:15pm Pinnacle Vancouver Harbourfront Hotel: Pinnacle Harbourfront Ballroom II, III

#### Tweet this session: #AOM2015 1501

All SIM members are invited and encouraged to attend. We'll hold elections for at-large members of the SIM Nominating Committee. and we'll honor SIM Award recipients: Best Paper, Best Student

Paper, Best Paper on the History of Corporate Responsibility, Best Dissertation, Best Book, and the Sumner Marcus Award.

### 1502 : (Paper Session) - (SIM) It's Not Easy Becoming Green

4:45pm - 6:15pm Pinnacle Vancouver Harbourfront Hotel: Port of Hong Kong Tweet this session: **#AOM2015** 1502

Chair: Gerald F Cavanagh, U. of Detroit Mercy

- Organizational Sustainability Determinants in Different Cultural Settings: A Conceptual Framework | Kiran Mirza Ismail, St. John's U.
- Leadership and Sustainability: A Systematic Assessment of the Empirical Evidence | Daina Mazutis, Telfer School of Management, U. of Ottawa; Christopher Zintel, IMD
- Does It Pay to Be Good and Green? A Cross-Sectional Analysis of Corporate Sustainability | Florian Jaeger, RWTH Aachen U.; Tessa Christina Flatten, Aachen U. of Technology (RWTH); Malte Brettel, RWTH Aachen U.
- Corporate Provision of Incentives for the Attainment of Environmental Targets | Giovanni Battista Derchi, U. of Lausanne, HEC Lausanne; Daniel Oyon, U. of Lausanne

### **1503** : (*Paper Session*) - (*SIM*) Stakeholder Demands and Resource Distribution

4:45pm - 6:15pm Pinnacle Vancouver Harbourfront Hotel: Port of Macau Tweet this session: **#AOM2015 1503** 

Chair: Shawn Berman, U. of New Mexico

- CSR as Company Stakeholder Responsibility: Empirical Investigation of Managers' Attitudinal Changes | Johanna Kujala, U. of Tampere; Anna-Maija Lämsä, U. of Jyvaskyla; Elina Riivari, Jyväskylä U.
- The Integration of Social and Economic Discourse in U.S. Firms, 1960-2010 | Christof Brandtner, Stanford U.; Patricia Bromley, U. of Utah
- Laying the Foundation: Investigating the Relationship between Business and Economic Outcomes | Richard Marens, California State U. Sacramento
- The Morality of Socially Responsible Investing: Moral Foundations, Screening and Advocacy | Jared Peifer, Baruch College-The City U. of New York; Jing Liu, Baruch College-The City U. of New York

### 1504 : (Paper Session) - (SIM) Entrenched but Unsustainable

4:45pm - 6:15pm Pinnacle Vancouver Harbourfront Hotel: Port of New York Tweet this session: **#AOM2015 1504** 

Chair: Caroline Coulombe, UQAM

- Indigenous Peoples and Issues in Business Ethics Education: A Feminist Existential Review | Shelley Teresa Price, Saint Mary's U.; Christopher Michael Hartt, Dalhousie U.; Gretchen Gail Pohlkamp, Province of Nova Scotia
- Pa ← I #NoMorePage3: Feminism and Institutional Work in Corporate Constructed Arenas of Citizenship | Sarah Glozer, Royal Holloway/ U. of London; Lauren McCarthy, Copenhagen Business School; Glen Whelan, Copenhagen Business School
- Pa⊟Management and Income Inequality: A Review and Theoretical Model | Brent D Beal, The U. of Texas at Tyler; Marina N Astakhova, The U. of Texas at Tyler

**1505** : (*Paper Session*) - (*SIM*) **Corporate Philanthropy** 4:45pm - 6:15pm Pinnacle Vancouver Harbourfront Hotel: Port of San Francisco

4:45pm - 6:15pm Pinnacle Vancouver Harbourfront Hotel: Port of San Francisco Tweet this session: #AOM2015 1505

Chair: Ben Wempe, Erasmus U. Rotterdam

- The Influence of Corporate Strategic Profile on Philanthropic Engagement: An Empirical Analysis | Michael Abebe, The U. of Texas-Rio Grande Valley; Wonsuk Cha, The U. of Texas-Rio Grande Valley
- How to do Corporate Philanthropic Disaster Responses in a Sustainable Way? | Lin Zhang, Sun-Yat Sen U.; Honghui Chen, Lingnan U. / Sun Yat-sen U.; Xuelian Cheng, Sun-Yat Sen U.
- → Institution and Corporate Philanthropy: Evidence from Chinese Private Firms | Zongshi Chen, Zhejiang U.; Douglas B Fuller, Zhejiang U.
- Stevens Institute of Technology
  Murad A Mithani, Stevens Institute of Technology; Ann Mooney Murphy, Stevens Institute of Technology

**1506** : (*Paper Session*) - (*SIM*) **CEO Succession** 4:45pm - 6:15pm Pinnacle Vancouver Harbourfront Hotel: Port of Singapore Tweet this session: **#AOM2015 1506** *Chair:* **Sujit Sur**, Carleton U.

- PaThe Face of the Next Leader: The Role of Facial Appearance on CEO Selection after Firm Misconduct | David M. Gomulya, Nanyang Technological U.; Elaine M. Wong, U. of California, Riverside; Margaret Ormiston, London Business School; Warren Boeker, U. of Washington, Seattle
- Executive Succession As A Response To The Risks From Corporate Social Irresponsibility | Shih-Chi Chiu, Nanyang Business School; Mark P Sharfman, U. of Oklahoma
- Socially Responsible Succession Planning | Rocki-Lee DeWitt, U. of Vermont; Alana Marie Izzo, U. of Vermont

**1507** : (*Paper Session*) - (*SIM*) **National Context and CSR** 4:45pm - 6:15pm Pinnacle Vancouver Harbourfront Hotel: Salon F Tweet this session: **#AOM2015 1507** *Chair:* **Duane Windsor**, Rice U.

- The Operationalization of CSR in MNEs: A Multi-Level Model of Integration | Laurence Vigneau, Newcastle U.; Michael Humphreys, Durham U.
- → ← □ [®] Regulation Can Make the Heart Grow Colder: MNEs' Responses to Local CSR in South Africa | Colin David Reddy, U. of Johannesburg; Ralph Hamann, U. of Cape Town
- Convergence and Divergence in the CSR Priorities of Developing Country Firms | Lutz Preuss, U. of London; Ralf Barkemeyer, Kedge Business School
- The Role of the Sprit of CSR in the Dynamics of the South Korean National Business System | **Hyemi Shin**, ESSEC Business School

**1508**: (*Paper Session*) - (*SIM*) **Strategy and CSR** 4:45pm - 6:15pm Pinnacle Vancouver Harbourfront Hotel: Tuscany Room Tweet this session: **#AOM2015 1508** *Chair*: **Paul Dunn**, Brock U.

- A Contingency Approach to Competitive Response in the Corporate Responsibility Domain | Erica L. Steckler, Northeastern U.
- ₱Making Social Issues Count: How Businesses Make Responsible Strategic Decisions | Pratima Bansal, U. of

Western Ontario; Garima Sharma, Richard Ivey School of Business

- Corporate Social Responsibility in Contested Industries: A Case on Nuclear Waste Storage | Mitchell van Balen, Free U. Brussels; Elvira Lucy Haezendonck, Free U. Brussels; Michaël R.J. Dooms, Free U. Brussels
- Strategic Governance of CSR: A Multi-Industry, Multi-Period Analysis on Integration Dynamics | Mitchell van Balen, Free U. Brussels; Elvira Lucy Haezendonck, Free U. Brussels

## **1509** SHCS: (*SIM, MOC, OB*) Identity and Ethics Coming Together: Who We Are, How Others See Us, and How We Behave

4:45pm - 6:15pm Pinnacle Vancouver Harbourfront Hotel: Salon C Tweet this session: **#AOM2015** 1509

*Organizers:* Linda K. Trevino, Pennsylvania State U.; Glen E. Kreiner, Pennsylvania State U.

Discussant: Don Lange, Arizona State U.

- Social Consequences of Moral Identity Symbolization | Keith Leavitt, Oregon State U.; Karl Aquino, U. of British Columbia; Lei Zhu, U. of Manitoba; Simon Lloyd D. Restubog, The Australian National U.; Le Zhou, U. of Minnesota
- Embodying Ethics: Navigating Tensions of Moral Image | Glen E. Kreiner, Pennsylvania State U.; Linda K. Trevino, Pennsylvania State U.; Niki A. den Nieuwenboer, U. of Kansas; Derron Bishop, Pennsylvania State U.; Chad Murphy, Oregon State U.
- The Role of Moral Identity in Leader Self-Sacrifice: An Inductive Field Study of Leaders in Combat | Peter L. Jennings, Leavey School of Business; Sean Hannah, Wake Forest U.
- Identification & Whistleblowing: Predicting Employee Action after Suspicion of Unethical Activity | Vikas Anand, U. of Arkansas; Jacqueline Tilton, U. of Arkansas; Jennifer J. Kish-Gephart, U. of Arkansas

#### 1510 —: (Paper Session) - (TIM) Clusters and Innovation 4:45pm - 6:15pm Vancouver Convention Centre: Room 005 Tweet this session: #AOM2015 1510

Chair: Michael Potstada, U. of Mannheim

- Clusters in-the-Making: A Narrative Perspective on Geographic Cluster Formation | Thomas Bejarano, U. of
- Massachusetts Boston An Co-evolutionary view of RIS Based upon Complex Adaptive System Theory: a Case Study from China | Song Hong, U. of Science and Technology of China; Jin Hong, U. of Science and Technology of China; Dingtao Zhao, U. of Science and Technology of China; Qian Wang, U. of Science and Technology of China
- Configuration and innovation of regional clusters: An analysis of organic electronics | Michael Potstada, U. of Mannheim; Michael Woywode, U. of Mannheim
- Post-Collapse Evolution: the Case of the Emergence of the Subsea Technology Cluster in England | Pierpaolo Andriani, Kedge Business School; Frank Siedlok, U. of Auckland; Renata Kaminska, SKEMA Business School

**1511** —: (*Paper Session*) - (*TIM*) **Knowledge Disclosure** 4:45pm - 6:15pm Vancouver Convention Centre: Room 013 Tweet this session: **#AOM2015** 1511 Chair: Hannes Willi Lampe, Hamburg U. of Technology

- Released, but not Lost: Motives and Environments Driving Firms' Knowledge Disclsoure | Hannes Willi Lampe, Hamburg U. of Technology; Christoph IhI, Hamburg U. of Technology
- An (Almost) Free Lunch? Social Recognition and Knowledge Sharing Behavior in a Virtual Community | Hyunwoo Park, Georgia Institute of Technology; Jeongsik Jay Lee, Drexel U.
- Where to Search? How Foreign Collaboration Determines When Breadth or Depth is Appropriate | Ebru Ozturk, U. of Bath; Michael Mayer, U. of Bath; Christian Stadler, Warwick Business School
- Governance of Knowledge Flows in Open Innovation through Revealing and Behavioral Control | Mehdi Bagherzadeh, ESADE Business School; Sabine Brunswicker, Purdue U., West Lafayette

### 1512 🖃: (Paper Session) - (TIM) Patent Strategy

4:45pm - 6:15pm Vancouver Convention Centre: Room 105 Tweet this session: **#AOM2015 1512** 

*Chair: Juliana Pavan Dornelles*, U. Carlos III de Madrid

- Patent value information disclosure and the stock market | Juliana Pavan Dornelles, U. Carlos III de Madrid; Ayfer H. Ali, U. Carlos III de Madrid
- Patent strategies: traditional, proprietary and defensive | **Riccardo Cappelli**, U. of Bologna; **Marco Corsino**, U. of Bologna; **Salvatore Torrisi**, U. of Bologna
- Technological Disclosure Versus Secrecy in an Emerging Technology Context | Linda Tegarden, Virginia Tech; Olga Bruyaka, West Virginia U.; William Lamb, Babson College; Donald E. Hatfield, Virginia Tech
- Patent disclosure and the diffusion of knowledge | Stefano Horst Baruffaldi, Swiss Federal Institute of Technology (Lausanne); Markus Simeth, KU Leuven

## 1513 .: (Paper Session) - (TIM) Complex Collaborative R&D Projects

4:45pm - 6:15pm Vancouver Convention Centre: Room 111 Tweet this session: **#AOM2015** 1513

Chair: Greetje Frankje Corporaal, VU U. Amsterdam

- Solution → ■Managing Complexity and Uncertainty in Offshore Outsourced New Product Development Projects | Saikat Chaudhuri, The Wharton School, U. of Pennsylvania; Abhijit Mandal, City U. London
- Attraction & Engagement: Dual Mechanism in National Collaborative R&D Projects | Sung Joo Bae, Yonsei U.; Hyeonsuh Lee, Yonsei U.
- COLLABORATION FORMATION AND PERSISTENCE IN USER-ORIENTED LARGE SCALE RESEARCH FACILITIES (LSRFs) | Beatrice D'Ippolito, U. of York; Charles-Clemens Rüling, Grenoble Ecole de Management
- Creating windows of opportunity. Sustaining radical innovation when moving from R&D to production | Greetje Frankje Corporaal, VU U. Amsterdam; Julie E. Ferguson, VU U. Amsterdam; Natalia Levina, New York U.

**1514** —: (*Paper Session*) - (*TIM*) **Networks for Innovation** 4:45pm - 6:15pm Vancouver Convention Centre: Room 119 Tweet this session: **#AOM2015** 1514 Chair: Andrew Earle, U. of New Hampshire

- Innovation in a bonding social capital context | Federica Ceci, G. D'Annunzio U.; Francesca Masciarelli, G. D'Annunzio U.; Simone Poledrini, U. of Perugia
- The influence of collaboration on firm publications: Evidence from pharmaceutical cancer research | Bastian Rake, U. of Passau; Maureen D. McKelvey, U. of Gothenburg
- Networks and Organizational Ambidexterity: From the Lab to the Market in Green Chemistry | Andrew Earle, U. of New Hampshire; Andrew Nelson, U. of Oregon
- The influence of network characteristics on costs in pharmaceutical new product development | Erika Buonansegna, DTU Danish Technical U.; Carsten Schultz, Christian-Albrechts-U. of Kiel; Tom Stargardt, Hamburg U.; Soeren Salomo, DTU Danish Technical U.

#### **1515** —: (*Paper Session*) - (*TIM*) **High-tech Startups** 4:45pm - 6:15pm Vancouver Convention Centre: Room 204 Tweet this session: **#AOM2015 1515** *Chair:* **Oliver Baumann**, U. of Southern Denmark

- Rush or Wait? How high-reputation Venture Capitalists influence ventures' exits | Giovanni Liotta, EPFL; Anu Wadhwa, Ecole Polytechnique Fédérale de Lausanne
- Organizing for Factory-like Venture Creation: The Case of Company Builder Incubators | Rebecca Köhler, LMU Munich; Oliver Baumann, U. of Southern Denmark
- Executive Replacement in Venture Capital-Backed Startups | Michael Ewens, Carnegie Mellon U.; Matt Marx, Massachusetts Institute of Technology
- Innovativeness and Corporate Governance of New Ventures | Katrin Hussinger, U. Luxembourg; Johanne Dick, Maastricht U.; Dirk Czarnitzki, KU Leuven

#### **1516** : (*Paper Session*) - (*TIM*) **Collaborative Innovation** 4:45pm - 6:15pm Vancouver Convention Centre: Room 216 Tweet this session: **#AOM2015 1516**

Chair: Maria Vaquero Martin, Dresden U. of Technology

- Collaborative Innovation and Latecomer Firms Catch-up in a Transition Economy | Yang Liu, South China U. of Technology
- Movie Release Dates and Box Office Success under Word-of-mouth Advertising | Ding Ding, UniSIM; Chong Guan, UniSIM
- Exploring the Boundaries of Stakeholder Integration in NPD – A Systematic Review | Maria Vaquero Martin, Dresden U. of Technology; Nadine Hietschold, Dresden U. of Technology
- The normalization of social media as a workplace tool | Ben Marder, U. of Edinburgh Business School; Thomas Stephen Calvard, U. of Edinburgh; Tina Kowalski, U. of Edinburgh Business School; Aliette Lambert, U. of Edinburgh Business School; Chris Archer-Brown, U. of Bath

#### **1517** . (Paper Session) - (TIM) Explorative and

Exploitative Learning

4:45pm - 6:15pm Vancouver Convention Centre: Room 224 Tweet this session: **#AOM2015** 1517

Chair: Nazlihan Ugur Cevikarslan, KU Leuven

Innovation Ambidexterity and Knowledge Sources: The Role of Foreignness and Supplier Involvement | Denise R. Dunlap, Northeastern U.; Jose-Mauricio Galli Geleilate, Florida International U.; Ronaldo C. Parente, Florida International U.; Tucker James Marion, Northeastern U.

- What Does It Take to Innovate? | Ram Mudambi, Temple U.; Tim Swift, St. Joseph's U.
- Balancing Exploration & Exploitation: The Comparative Effects of Structural and Temporal Separation | Nazlihan Ugur Cevikarslan, KU Leuven
- How do Transformational Leaders Promote Exploratory and Exploitative Innovation? A Meta-Analysis | Priscilla Sarai Kraft, Justus-Liebig-U. of Giessen; Andreas Bausch, Justus-Liebig-U. Giessen

#### Monday 5:30PM

#### 1518 : (MH) Management History Division Business Meeting

5:30pm - 6:30pm The Fairmont Hotel Vancouver: Saturna Island Tweet this session: **#AOM2015** 1518

#### Monday 6:00PM

#### 1520 : (GDO) GDO Business Meeting

6:00pm - 7:30pm Pinnacle Vancouver Harbourfront Hotel: Pinnacle Harbourfront Ballroom I Tweet this session: **#AOM2015** 1520

All members are encouraged to participate. Division Chair: Charmine E. J. Hartel, U. of Queensland

#### 1521 : (ICW) NOCA Debriefing session, Monday

6:00pm - 8:00pm Fairmont Waterfront Hotel: Mackenzie Room 2 Tweet this session: **#AOM2015 1521** NOCA Debriefing session - NOCA members only Organizer: **Per Geisler Hansen**, NOCA - Network of Corporate Academies

Organizer: Tove Orheim, BI Norwegian Business School

### 1523 : (ICW) University of Michigan Ross School of Business Alumni Reception

6:00pm - 9:00pm The Fairmont Hotel Vancouver: Pacific Ballroom Tweet this session: #AOM2015 1523

The purpose of this event is to provide a venue to showcase and publicize our school, and to provide networking opportunities for alumni, Ross faculty and doctoral students, job candidates, journal editors, prospective students, and faculty and students from other schools. This reception has a long tradition at the AOM. Receptions are open events. Anyone can attend.

Organizer: Mrudula Nujella, U. of Michigan, Ann Arbor

#### Monday 6:15PM

#### 1524 : (IM) International Management Division Business Meeting

6:15pm - 7:45pm Fairmont Waterfront Hotel: Mackenzie Room 1 Tweet this session: **#AOM2015 1524** State-of-the-division discussion and award ceremony Division Chair: Sea Jin Chang, National U. of Singapore Division Chair-Elect: Alvaro Cuervo-Cazurra, Northeastern U. Program Chair: Jay Anand, The Ohio State U. Professional Development Workshop Chair: Aya S. Chacar, Florida International U.

Past Chair: Jennifer Spencer, George Washington U.

#### **1519**: (CAR) Careers Division Social

6:15pm - 8:15pm Offsite: Bill Reid Gallery

Tweet this session: **#AOM2015 1519** This CAR social event is a perfect opportunity to reconnect, meet and network with other Careers division members and Academy members. Welcome! This session will be held offsite at Bill Reid Gallery, 639 Hornby St., Vancouver. For questions, please contact Corinne Post at coripost@optonline.net

Division Chair: **Kimberly Eddleston**, Northeastern U. Division Chair-Elect: **Tania Casado**, U. de São Paulo Program Chair: **Corinne Post**, Lehigh U.

Professional Development Workshop Chair: Bert Schreurs, Maastricht U.

Coordinators: Jennifer Tosti-Kharas, Babson College; Scott Seibert, U. of Iowa

#### Monday 6:30PM

### 1525 : (BPS) Business Policy and Strategy Business Meeting

6:30pm - 7:30pm Pan Pacific Vancouver: Crystal Pavilion Ballroom A, B, C Tweet this session: **#AOM2015 1525** 

#### 1526 : (CMS) CMS Division Main Program Social

6:30pm - 8:30pm Vancouver Marriott Pinnacle Downtown Hotel: Pinnacle Ballroom III Tweet this session: **#AOM2015** 1526

*Organizers:* **Nimruji Jammulamadaka**, Indian Institute of Management Calcutta; **Latha Poonamallee**, Michigan Technological U.

#### 1527 : (ENT) Business Meeting

6:30pm - 7:30pm Vancouver Convention Centre: East Ballroom C Tweet this session: **#AOM2015** 1527

### **1528** : (*ICW*) MMD from CBS is hosting a debriefing session every evening during AOM 2015 (4)

6:30pm - 7:30pm Pan Pacific Vancouver: Gazebo 1

Tweet this session: **#AOM2015 1528** We look forward to welcoming MMD students, MMD Community, and any other Danish speaking reflective practitioners who are interested in investigating new grounds and frontiers of your organizational context and leadership practice. Language: Danish. Hosts: professor Kristian Kreiner, CBS and dean of education, professor Jan Molin, CBS Organizer: Lise Balslev, CBS/ MMD

#### 1529 : (ICW) Africa Academy of Management Social

6:30pm - 8:30pm The Fairmont Hotel Vancouver: The Roof Tweet this session: **#AOM2015 1529** Africa Academy of Management Social. Program Chair Paul Sears. For more information visit www.africa-aom.org Organizer: **Paul A Sears**, U. of Findlay

**1530** : (*INDAM*) India Academy of Management Social 6:30pm - 8:30pm Hyatt Regency Vancouver: Regency Ballroom F Tweet this session: **#AOM2015** 1530 *Organizer:* Arup Varma, Loyola U. Chicago

#### 1531 : (MED) MED Business Meeting and Awards Presentation

6:30pm - 7:30pm Vancouver Convention Centre: Room 001 Tweet this session: **#AOM2015 1531** All are welcome! Celebrate success of paper, symposia, reviewer and PDW award winners. Be part of our business meeting - learn about MED and shape our future. Hosts: Sabine Hoidn, U. of St. Gallen; Frank Novakowski, Davenport U.; Alan B. Eisner, Pace U. Division Chair: Barbara A. Ritter, Coastal Carolina U. Program Chair: Peter McNamara, Maynooth U., National U. of Ireland Maynooth Professional Development Workshop Chair: Miguel R. Olivas-Lujan, Clarion U. of Pennsylvania Past Chair: Jacob Eisenberg, UCD Treasurer: Erika Engel Small, Coastal Carolina U. Secretary: Danna Greenberg, Babson College Representative-at-Large: Paul Hibbert, U. of St Andrews

#### **1532** : *(MH)* **Management History Division Social Event** 6:30pm - 9:30pm The Fairmont Hotel Vancouver: Saturna Island

Will need to be in same room as MHD Business meeting. Will follow on immediately from MHD Business meeting

#### 1533 : (OC/S) OCIS Division Business Meeting

6:30pm - 7:30pm Vancouver Convention Centre: Room 220, 221, 222 Tweet this session: **#AOM2015** 1533

#### 1534 : (ODC) ODC Division Members' Reception

6:30pm - 8:30pm Vancouver Convention Centre: East Ballroom B Tweet this session: **#AOM2015** 1534 *Division Chair:* Sonja A. Sackmann, U. Bundeswehr, Munich

#### 1535 : (OMT) OMT Business Meeting

6:30pm - 7:30pm Vancouver Convention Centre: Room 011 Tweet this session: #AOM2015 1535 Come join OMT for our business meeting. This activity is a great opportunity to learn what the OMT division is up to. All OMT members (and prospective members) are welcome. Participants will receive this year's OMT artifact selected by our PDW Chair. Division Chair: Candace Jones, Boston College Division Chair-Elect: Nelson Phillips, Imperial College London Program Chair: Ann Langley, HEC Montreal Professional Development Workshop Chair: Marc-David L Seidel, U. of British Columbia Past Chair: Michael Lounsbury, U. of Alberta Treasurer: Thomas P. Moliterno, U. of Massachusetts Amherst Chairs: Jo-Ellen Pozner, U. of California, Berkeley; Joe Broschak, U. of Arizona; Derek Harmon, U. of Southern California; Ed Carberry, U. of Massachusetts Boston; Christine Quinn Trank, Vanderbilt U.; William M Foster, U. of Alberta Representatives-at-Large: Forrest Briscoe, Pennsylvania State U.; Christopher Marguis, Cornell U.; Mark Ebers, U. zu Koeln; Brayden G King, Northwestern U.; Anne-Claire Pache, ESSEC Business School; Patricia H Thornton, Duke U.

Coordinator: Joel Gehman, U. of Alberta

#### 1536 : (ONE) ONE Social - A 20th Yr Celebration

6:30pm - 9:30pm Offsite: Simon Fraser University Tweet this session: **#AOM2015** 1536

The ONE Social is open to all AoM members. The Vancouver AoM is the 20th year anniversary of ONE as an interest group/division. We will have some 20th year events at the social, located at at Simon Fraser University.

This session will take place offsite at SFU at 500 Granville St., in rooms 1200-1300 and is within walking distance from the AOM events. For questions regarding this session, please contact Stephanie Bertels at stephanie_bertels@sfu.ca or via cell 604-551-5832.

If you have questions regarding this event, please contact Stephanie Bertels at Stephanie_bertels@sfu.ca. or via cell 604-551-5832. Transportation: Participants will walk / take a taxi to the venue

### *Organizers:* **P Devereaux Jennings**, U. of Alberta; **Stephanie Bertels**, Simon Fraser U.

Presenter: Mark Starik, San Francisco State U.

### 1537 : (RM) Research Methods Division Business Meeting

6:30pm - 7:30pm The Fairmont Hotel Vancouver: Columbia Ballroom Tweet this session: **#AOM2015 1537** *This meeting is open to all.* 

#### 1538 : (SAP) SAP Business Meeting

6:30pm - 7:00pm Pan Pacific Vancouver: Coal Harbour Suite Tweet this session: **#AOM2015** 1538 Open to all members

#### 1539 : (SIM) SIM Social Gathering

6:30pm - 9:00pm Pinnacle Vancouver Harbourfront Hotel: Pinnacle Harbourfront Ballroom II, III Tweet this session: **#AOM2015 1539** *Meet new friends, renew acquaintances, and share stories.* 

#### Monday 7:00PM

**1540** : (*MC*) Members & Friends Dinner Vancouver Club 7:00pm - 9:00pm Offsite: Vancouver Club Tweet this session: **#AOM2015** 1540

#### 1541 : (SAP) SAP Social

7:00pm - 8:30pm Pan Pacific Vancouver: Cypress Suite Tweet this session: **#AOM2015 1541** The social will follow a short business meeting. Please come out to mix and mingle with SAP members and prospective members and celebrate the success of the Interest Group.

#### Monday 7:30PM

#### 1542 : (BPS) BPS Social

7:30pm - 8:30pm Pan Pacific Vancouver: Crystal Pavilion Ballroom A, B, C Tweet this session: **#AOM2015** 1542

#### 1543 : (ENT) Social Business Meeting

7:30pm - 10:30pm Vancouver Convention Centre: East Ballroom C Tweet this session:  $\ensuremath{\#AOM2015}\ 1543$ 

#### 1544 : (GDO) GDO Social Hour

7:30pm - 10:00pm Pinnacle Vancouver Harbourfront Hotel: Pinnacle Harbourfront Ballroom I Tweet this session: **#AOM2015 1544** *GDO Members and Guests Division Chair:* **Charmine E. J. Hartel**, U. of Queensland *Division Chair:* **Charmine E. J. Hartel**, U. of Queensland *Division Chair:* **Charmine E. J. Hartel**, U. of Queensland *Division Chair:* **Charmine E. J. Hartel**, U. of Rhote Island *Professional Development Workshop Chair:* **Patrick F. McKay**, Rutgers U.

### 1545 : (*MED*) MED Social Event - Sweets, Drink and Treats!

7:30pm - 10:00pm Vancouver Convention Centre: Room 001 Tweet this session: **#AOM2015 1545** All are welcome - come along and share your stories of life as an educator & researcher over a drink, sweet or treat. Hosts: Sabine Hoidn, U. of St. Gallen; Frank Novakowski, Davenport U.; Alan B. Eisner, Pace U.; Wanda Tisby Cousar, Economicstrategolutions,LLC; Kim Gower, U. of Richmond; Mona Anita Olsen, Cornell U.

Program Chairs: Barbara A. Ritter, Coastal Carolina U.; Peter McNamara, Maynooth U., National U. of Ireland Maynooth Professional Development Workshop Chair: Miguel R.

**Olivas-Lujan**, Clarion U. of Pennsylvania *Past Chair:* **Jacob Eisenberg**, UCD

Treasurer: Erika Engel Small, Coastal Carolina U. Secretary: Danna Greenberg, Babson College Representative-at-Large: Paul Hibbert, U. of St Andrews

#### 1546 : (OC/S) OCIS Reception and Social Event

7:30pm - 9:30pm Vancouver Convention Centre: Room 220, 221, 222 Tweet this session: **#AOM2015 1546** 

#### 1547 : (OMT) OMT Social Hour

7:30pm - 9:00pm Vancouver Convention Centre: East Ballroom A Tweet this session: #AOM2015 1547 Come join OMT for our social hour. This social activity is a great opportunity to meet and network with other OMT division and Academy members in a casual setting. Division Chair: Candace Jones, Boston College Division Chair-Elect: Nelson Phillips, Imperial College London Program Chair: Ann Langley, HEC Montreal Professional Development Workshop Chair: Marc-David L Seidel, U. of British Columbia Past Chair: Michael Lounsbury, U. of Alberta Treasurer: Thomas P. Moliterno, U. of Massachusetts Amherst Chairs: Jo-Ellen Pozner, U. of California, Berkeley; Joe Broschak, U. of Arizona; Derek Harmon, U. of Southern California; Ed Carberry, U. of Massachusetts Boston; Christine Quinn Trank, Vanderbilt U.; William M Foster, U. of Alberta Representatives-at-Large: Forrest Briscoe, Pennsylvania State U.; Christopher Marguis, Cornell U.; Mark Ebers, U. zu Koeln; Brayden G King, Northwestern U.; Anne-Claire Pache, ESSEC Business School; Patricia H Thornton, Duke U.

Coordinator: Joel Gehman, U. of Alberta

#### 1548: (RM) Research Methods Division Reception

7:30pm - 9:30pm The Fairmont Hotel Vancouver: Columbia Ballroom Tweet this session: **#AOM2015 1548** *This reception is open to all.* 

#### Monday 8:00PM

#### 1550 : (IM) IM Division Gala

8:00pm - 11:30pm Offsite: The Vancouver Art Gallery Tweet this session: **#AOM2015 1550** Social Event--Come and have fun with your IM friends. This session will take place offsite at the Vancouver Art Gallery at 750 Hornby St., Vancouver.

#### Monday 8:30PM

### 1549 : (*ICW*) BYU Marriott School of Management Ice Cream Social

8:30pm - 10:30pm Vancouver Marriott Pinnacle Downtown Hotel: Pinnacle Ballroom I, II

Tweet this session: **#AOM2015 1549** BYU Annual Ice Cream Social- by invitation only

Organizer: Stephanie Graham, Brigham Young U.

### **1551** : (*ICW*) Case Western Reserve, Organizational Behavior and Doctor of Management Reception

8:30pm - 10:30pm Pinnacle Vancouver Harbourfront Hotel: Vistas 360 Tweet this session: **#AOM2015 1551** This is the annual reception of the Organizational Behavior Department and the Doctor of Management Program Alumni and Friends of Case Western Reserve University, Weatherhead School

of Management, Cleveland, Ohio Admission is free but requires a Business Card and/or sign-in to the guest book.

Organizer: Lila E Robinson, Weatherhead School of Management

#### Tuesday 12:01AM

#### 1552 : (AAA) Technology Center

12:01am - 11:59pm Pan Pacific Vancouver: Crystal Pavilion Foyer Tweet this session: **#AOM2015** 1552

Sit and relax in one of our Technology Centers or visit to print your badge at the self-check-in kiosks, access wi-fi on your device or a computer provided by the AOM, or charge your gadget at the charging stations. The Technology Center will be open 24/7 Friday-Tuesday at the Pan Pacific, Hyatt Regency or Pinnacle Vancouver Harbourfront.

#### 1553 : (AAA) Technology Center

12:01am - 11:59pm Hyatt Regency Vancouver: Georgia Foyer Tweet this session: **#AOM2015** 1553

Sit and relax in one of our Technology Centers or visit to print your badge at the self-check-in kiosks, access wi-fi on your device or a computer provided by the AOM, or charge your gadget at the charging stations. The Technology Center will be open 24/7 Friday-Tuesday at the Pan Pacific, Hyatt Regency or Pinnacle Vancouver Harbourfront.

#### 1554 : (AAA) Technology Center

12:01am - 11:59pm Pinnacle Vancouver Harbourfront Hotel: 2nd Level Foyer Tweet this session: **#AOM2015 1554** 

Sit and relax in one of our Technology Centers or visit to print your badge at the self-check-in kiosks, access wi-fi on your device or a computer provided by the AOM, or charge your gadget at the charging stations. The Technology Center will be open 24/7 Friday-Tuesday at the Pan Pacific, Hyatt Regency or Pinnacle Vancouver Harbourfront.

#### Tuesday 7:00AM

#### 1555 : (MSR) MSR Morning Meditation

7:00am - 8:00am Pinnacle Vancouver Harbourfront Hotel: Salon B Tweet this session: **#AOM2015** 1555

#### Tuesday 7:30AM

#### 1556 : (AAA) AOM Past Presidents Breakfast

7:30am - 8:30am Fairmont Waterfront Hotel: Cheakamus Room Tweet this session: **#AOM2015 1556** 

#### 1557 : (SIM) SIM Tuesday Coffee

7:30am - 8:00am Pinnacle Vancouver Harbourfront Hotel: Port of New York Tweet this session: **#AOM2015** 1557

#### **Tuesday 8:00AM**

#### 1558 : (AAA) Mother's Nursing Room

8:00am - 8:00pm Vancouver Convention Centre: Box Office & Coat Check Tweet this session: **#AOM2015 1558** Located in the East Convention Center Lobby.

#### 1559 : (AAA) Speaker Ready Room

8:00am - 8:00pm Vancouver Convention Centre: Room 115 Tweet this session: **#AOM2015** 1559

The Academy of Management has arranged to have Speaker Ready Rooms at the convention sites to allow presenters the opportunity to view their presentations and to obtain any technical support they might require prior to their scheduled sessions. Technicians will be present in the Speaker Ready Rooms to assist.

#### 1560 : (AAA) Hospitality Suite for First Time Attendees

8:00am - 3:00pm Vancouver Convention Centre: Room 201. Tweet this session: #AOM2015 1560

Membership Committee volunteers, as well as representatives from the Membership Department, will be here to greet all First Time Attendees and help answer questions. Stop by and enjoy a relaxing atmosphere, make new friends, and enjoy a quiet respite between your sessions!

#### 1561 : (AAA) Conference Registration

8:00am - 5:00pm Vancouver Convention Centre: West English Bay Ballroom A-D Tweet this session: **#AOM2015 1561** *Pre-Registration Badge Pick-up, and Onsite Registration* 

#### 1562 : (AAA) Placement Services

8:00am - 12:00pm Pan Pacific Vancouver: Oceanview Foyer Left & Right Tweet this session: **#AOM2015 1562** Placement Services - Registration and Information

#### 1563 : (AAA) Speaker Ready Room

8:00am - 8:00pm Hyatt Regency Vancouver: King George Tweet this session: **#AOM2015** 1563

The Academy of Management has arranged to have Speaker Ready Rooms at the convention sites to allow presenters the opportunity to view their presentations and to obtain any technical support they might require prior to their scheduled sessions. Technicians will be present in the Speaker Ready Rooms to assist.

#### 1564 : (AAA) Speaker Ready Room

8:00am - 8:00pm Pinnacle Vancouver Harbourfront Hotel: Port of Sydney Tweet this session: **#AOM2015 1564** 

The Academy of Management has arranged to have Speaker Ready Rooms at the convention sites to allow presenters the opportunity to view their presentations and to obtain any technical support they might require prior to their scheduled sessions. Technicians will be present in the Speaker Ready Rooms to assist.

### 1565 . (Paper Session) - (BPS) Evolution, Legitimacy and Institutions

8:00am - 9:30am Vancouver Convention Centre: Room 011

Tweet this session: **#AOM2015** 1565

Chair: Xiaoyu Zhou, ShanghaiTech U.

- Strategy Formation as Legitimacy Creation: The Case of Sustainability | Monika Lesner, Leuphana U. Lüneburg; Markus R. Reihlen, Leuphana U. Lüneburg; Jan-Florian Schlapfner, Leuphana U. Lüneburg
- Institutional Work in Translation of Human Relations and Scientific Management in Finland 1917–1979 | Hannele Seeck, Hanken School of Economics; Anna Kuokkanen, Finnish Institute of Occupational Health

How Emergent Strategy Influences Institution: A Qualitative Study of a Private Firm in China | Jing Zhao, Renmin U. of China; Wang Ming, Renmin U. of China; Li Min Zhu, Renmin U. of China; Ying Li, Renmin U. of China; Bo Shu Zhang, Renmin U. of China

Tracing The Business Model: A Bibliometric Study On Intellectual Roots | Niall Connolly, U. College Dublin; Nicole Gross, UCD Dublin; Peter McNamara, Maynooth U., National U. of Ireland Maynooth

**1566 ©→** : (*Paper Session*) - (*BPS*) **Political Ties and Firm Performance in Emerging Economies** 8:00am - 9:30am Vancouver Convention Centre: Room 106 Tweet this session: #AOM2015 1566 Chair: Constantine Grivoyannis, Cass Business School, City U. London

- $\rightarrow$  Boon or Bane? The Contingent Effects of Corporate Political Strategies on Firm Performance | Jackie Z Yan, National U. of Singapore
- Bilateral Political Visits and Chinese Outward Foreign Direct Investment | Peixin Li, Central U. of Finance and Economics: Baolian Wang, Fordham U.
- Scorporate Political Activity In Emerging Economies: Unveiling A Reactive Approach | Maria Andrea De Villa, U. EAFIT; Thomas C. Lawton, The Open U.
- →Compliance Or Resistance? Political Ties And Board Independence In An Emerging Economy | Chi-Nien Chung, National U. of Singapore; Weiting Zheng, Hong Kong Polytechnic U.; Xiaowei Luo, INSEAD

#### **1567** → **•** =: (Paper Session) - (BPS) Non-Market Strategy:

#### **Contracts and Performance**

8:00am - 9:30am Vancouver Convention Centre: Room 107 Tweet this session: #AOM2015 1567

Chair: Sanjay Patnaik, George Washington U.

- $\rightarrow \blacksquare$  The Impact of Collective Action on Governance Efficiency: The Case of Public Service Contracting | IIze Kivleniece, Imperial College London; Bertrand V. Quelin, HEC Paris
- □ CSR and the Allocation of Procurement Contracts: Evidence from a Natural Experiment | Caroline Flammer, Ivey Business School
- → □ Renting Higher Office: Firm-Level Returns from Connections to Elected Politicians | David Szakonyi, Columbia U.
- The Organization of Non-Market Strategy | Dylan Minor, Northwestern Kellogg School of Management

1568 Cal: (Paper Session) - (BPS) Alliance Outcomes 8:00am - 9:30am Vancouver Convention Centre: Room 112 Tweet this session: #AOM2015 1568

Chair: Alpha Ayande, UQAM

- Opportunism, Identification Asymmetry, and Exchange Performance | Lucy Sojung Lee, GSM, Peking U.; Weiguo Zhong, GSM, Peking U.
- Resource Exchange and Strategy Compromise: Alliances between Small and Large Firms | Tianyou Hu, National U. of Singapore; Andrew Delios, National U. of Singapore
- Distributive Justice and Joint Venture Termination: A Social Exchange Perspective | Birgul Arslan, Koc U.; Ulrich Wassmer, EMLYON Business School; Pierre Dussauge, HEC Paris
- Drivers and Barriers of Partner Switch in Interfirm Alliances | Nina Lucia Hampl, WU Vienna; Werner Helmut Hoffmann, WU Vienna

#### **1569** : (Paper Session) - (BPS) Sources and Levels of **Competitive Advantage**

8:00am - 9:30am Vancouver Convention Centre: Room 117 Tweet this session: #AOM2015 1569

- Chair: Christine Shropshire, Arizona State U.
- Demystifying Variance in Performance: A Longitudinal Multilevel Perspective | Guangrui Guo, U. of Miami

- The Contingent Importance of Idiosyncratic, Relational, and Network Resources for Advantage. | Alena Denise Marand, The Ohio State U.; Michael J. Leiblein, The Ohio State U.
- A Set Theoretic Study of Generic Strategies and Firm Performance Differences | Thomas Greckhamer, Louisiana State U.; Furkan Amil Gur, LSU
- Revisiting the Conundrum for Explaining Business Segment Performance Variance: Evidence from India | Sarada Devi Gadepalli, Indian Institute of Management Calcutta; Arindam Mondal, Indian Institute of Management Calcutta; Sougata Ray, Indian Institute of Management Calcutta

#### 1570 Call: (Paper Session) - (BPS) Invididuals and Innovation

8:00am - 9:30am Vancouver Convention Centre: Room 118 Tweet this session: #AOM2015 1570

- Chair: Adam Steinbach, Michigan State U.
- Hard Work Pay Off: Overtime Routine, On the Job Learning, Trust Climates and Innovation | Youngiin Ko. Peking U.; Yoonjung Na, Peking U.
- $\rightarrow$   $\square$  The Dark Side of Inventor Retention: How Too Much Retention Deters Knowledge Integration after M&A | Jiwon Hwang, Seoul National U.; Eunkwang Seo, Seoul National U.; Jaeyong Song, Seoul National U.
- Micro-Organization of Innovative Projects; Delegation and the Direction of Innovative Output | Alfonso Gambardella, Bocconi U.; Pooyan Khashabi, Bocconi U.; Claudio Panico, Bocconi U.
- → □ Service Innovation and Management Innovation: The Role of Service Tangibility | Alexander S. Alexiev, VU U. Amsterdam; Matthijs Janssen, Eindhoven U. of Technology; Pim Den Hertog, U. of Amsterdam

#### **1571 ●**⊒: (Paper Session) - (BPS) Knowledge Transfer 8:00am - 9:30am Vancouver Convention Centre: Room 209 Tweet this session: #AOM2015 1571

Chair: Sergio Arauzo, Pontificia U. Catolica de Chile

- The Role of Strategic Agility in Acquisitions | Paulina Junni, BI Norwegian Business School; Riikka M Sarala, U. of North Carolina, Greensboro; Shlomo Yedidia Tarba, Business School, The U. of Birmingham, UK; Yaakov Weber, College of Management, Israel
- ■Deal or No Deal? The Effect of Director Interlocks on Acquisition Selection and Abandonment | Suho Han, The U. of Texas at Austin; Ram Ranganathan, The U. of Texas at Austin
- Specific Knowledge and Diseconomies of Scope in Diversified Firms | Charles Williams, Bocconi U.; Elena Vidal, Baruch College-The City U. of New York
- Successful M&A experiences: Breadth, depth, and deal duration in the US semiconductor industry | Ji Eun Hwang, Seoul National U.; Taewoo Roh, Seoul School of Integrated Sciences and Technologies

1572 • E: (Paper Session) - (BPS) Strategy and Cognition 8:00am - 9:30am Vancouver Convention Centre: Room 215 Tweet this session: #AOM2015 1572 Chair: Lara Jelnec, U. of Rijeka

TUESDAY

- The Structure of Expectations | Timo Ralf Ehrig, Max Planck Institute for Mathematics in the Sciences; Jens Schmidt, Aalto U.
- Forming Capability Beliefs: How Do Managers Understand What Their Organization Is Capable of? | Markus Kajanto, Aalto U.; Timo Vuori, Aalto U.; Henri Schildt, Aalto U.
- Barbarians at the Gate: How External Uncertainty Affects Intra-Organizational Conflict | Bryan Hong, Western U.; Marlo Raveendran, U. of California, Riverside
- The Design of Strategies: A Cognitive Perspective on Strategic Option Generation | Andy Dong, The U. of Sydney; Massimo Garbuio, The U. of Sydney; Dan Lovallo, The U. of Sydney

## 1573 🖳: (Paper Session) - (BPS) Organizational Design & Learning

8:00am - 9:30am Vancouver Convention Centre: Room 220

Tweet this session: #AOM2015 1573

- Chair: Mark W. Auger, Kennesaw State U. The Industry Learning Environment and Firm Capital
- Structure | Natarajan Balasubramanian, Syracuse U.; Palash Deb, California State U. San Marcos
- Multimarket Contact and Corporate Acquisitions: The Moderating Effect of Organizational Learning | Grigorij Ljubownikow, U. of Auckland; Mirko Hwan Benischke, Erasmus U. Rotterdam
- A Longitudinal Empirical Analysis of Reciprocal Changes in Minimum Choice Environments | Shamsud D Chowdhury, Dalhousie U.; Jerry Paul Sheppard, Simon Fraser U.
- The Effect of Chain Size and Customer Type on Company Survival: Evidence from Multi-Unit Restaurants | Nydia MacGregor, Santa Clara U.; Desmond Lo, Santa Clara U.

### **1574 ←** ⊟SHCS: (*BPS, SIM, OMT*) **Opening Governance: The Question of Shareholder Empowerment**

8:00am - 9:30am Vancouver Convention Centre: Room 211 Tweet this session: **#AOM2015 1574** *Organizers:* **Maria Goranova**, U. of Wisconsin, Milwaukee; Lori Verstegen Ryan, San Diego State U.

Panelists: Edward Zajac, Northwestern U.; Robert E. Hoskisson, Rice U.; Mike Wright, Imperial College London

### **1575** IS: (BPS, TIM) Outsourcing and Innovation

8:00am - 9:30am Vancouver Convention Centre: Room 213 Tweet this session: **#AOM2015** 1575

Organizer: Anne Marie Knott, Washington U. in St. Louis Discussant: Nicholas Argyres, Washington U. in St. Louis

- Supplier Innovation Strategy: Transactional Hazards and Innovation in the Automotive Supply Chain | Jennifer Kuan, Stanford U.; Daniel Snow, Brigham Young U.; Susan Helper, Case Western Reserve U.
- Contracting for Innovation: Fostering Innovation While Mitigating Opportunism | Kyle J. Mayer, U. of Southern California; Zhe Xing, U. of Southern California; Pablo Mondal, U. of Southern California
- Forgetting by Outsourcing | Juan Alcacer, Harvard U.; Joanne Oxley, U. of Toronto; Ramon Lecuona Torras, Duke U.
- Outsourced R&D and GDP Growth | Anne Marie Knott, Washington U. in St. Louis

# **1576** IS: (CAR, OB, HR) Exploring the Intricacies of High Quality and Developmental Relationships in Organizations

8:00am - 9:30am Hyatt Regency Vancouver: Grouse

Tweet this session: **#AOM2015** 1576

*Organizers:* **Kyle Ehrhardt**, U. of Colorado Denver; **Jelena Zikic**, York U.

- Discussant: Belle Rose Ragins, U. of Wisconsin, Milwaukee
- The Dynamics of Developmental Networks | Shoshana Dobrow Riza, London School of Economics; Monica Higgins, Harvard U.
- The Effects of Organizational Position and Power on the Developmental Networks of Top Executives | Jeffrey Yip, Claremont Graduate U.
- Can You Help Me? The Role of Relational Mentoring in Coping with Unemployment | Jelena Zikic, York U.
- A Complementary Fit Perspective on High Quality Relationships | Kyle Ehrhardt, U. of Colorado Denver

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#### Interdisciplinary and Multi-Level Insights on Its Meaning and Outcomes

- 8:00am 9:30am Hyatt Regency Vancouver: Stanley
- Tweet this session: #AOM2015 1577
- *Organizers:* Evgenia Lysova, VU U. Amsterdam; Neil Conway, Royal Holloway/ U. of London; Jennifer Tosti-Kharas, Babson College

Discussant: Jeffery A. Thompson, Brigham Young U.

- Multiple Meanings of Calling: Options for Studying an Evolving Construct | Bryan J. Dik, Colorado State U.
- Rethinking Calling as Communicative Practice and as Theoretical Term | Brenda L. Berkelaar, The U. of Texas at Austin; Patrice Marie Buzzanell, Purdue U.
- "It's Tough Handing-Up a Call" The Relationship Between Calling and Morning Vigor | Michael Clinton, King's College London; Neil Conway, Royal Holloway/ U. of London; Jane Sturges, King's College London
- The Cost of Calling? The Financial Impact of Pursuing Meaningful Work | Jennifer Tosti-Kharas, Babson College; Shoshana Dobrow Riza, London School of Economics; Heather Barry Kappes, London School of Economics
- Founder's Calling and Innovation in the Game Industry: Exploring Creative-Business Intent Tension | Evgenia Lysova, VU U. Amsterdam; Svetlana Khapova, VU U. Amsterdam; Maurice J. Aarsen, VU U. Amsterdam; Paul G W Jansen, VU U. Amsterdam

### **1578** $\rightarrow \blacksquare$ CAU: (CAU) EMONET: The Network for the Study of Emotion in Organizations

8:00am - 9:30am Vancouver Convention Centre: Room 016 Tweet this session: **#AOM2015** 1578

Organizer: Neal M. Ashkanasy, U. of Queensland

### **1579 ● ⊂ □** CAU: (*CAU*) Network Approaches to Opening Governance and Leadership

8:00am - 9:30am Vancouver Convention Centre: Room 217 Tweet this session: **#AOM2015 1579** *Chairs:* **Kristin L. Cullen**, Center for Creative Leadership; **Dorothy R Carter**, U. of Georgia **1580** CAU: (CAU) **Teaching Opportunities from Open** Data

8:00am - 9:30am Vancouver Convention Centre: Room 218 Tweet this session: **#AOM2015 1580** *Organizer:* **Jennifer Miller**, U. of Southern California

1581 CAU: (CAU) Reflections on The Management Scholars Profession: Should We Start an Interest Group? 8:00am - 9:30am Fairmont Waterfront Hotel: Burrard Room Tweet this session: #AOM2015 1581 Participant: Alex Stewart, Marquette U.

# **1582** GM, OB, HR) The Social Context of Mistreatment: Multiple Levels of Analysis and Mitigating Factors

8:00am - 9:30am Vancouver Marriott Pinnacle Downtown Hotel: Dundarave Tweet this session: **#AOM2015 1582** 

*Chairs:* **Brent J. Lyons**, Simon Fraser U.; **Ingrid C. Chadwick**, Concordia U.

Discussant: Sandy Hershcovis, U. of Calgary

The dyadic reciprocation of active and passive harm: Diverging affective processes | Brent J. Lyons, Simon Fraser U.

- Affective diversity and dissimilarity: Implications for team victimization and effectiveness | Jana L. Raver, Queen's U.; Ingrid C. Chadwick, Concordia U.
- Third-party justice perceptions of abusive supervision: The role of organizational identity | Jane O'Reilly, Telfer School of Management, U. of Ottawa; Dilek Zamantili Nayir, Marmara U.

Facial dominance and effectiveness of apology | Michal Franc, Singapore Management U.; Guihyun Park, Singapore Management U.

1583 □→ ♥: (Paper Session) - (CMS) Decolonial and Other Approaches to Organization

8:00am - 9:30am Vancouver Marriott Pinnacle Downtown Hotel: Shaughnessy Salon 2

Tweet this session: #AOM2015 1583

Chair: Gavin Jack, Monash U.

*Discussants:* **AnaMaria Peredo**, U. of Victoria; **Biswatosh Saha**, Indian Institute of Management Calcutta

- Organizing in the Colonial Difference: Insights from an Indian Elite Organization | Biswatosh Saha, Indian Institute of Management Calcutta
- → [®] In the Gaze of the Sphinx: Specters, Imperial Aesthetics and (Post)colonial Organizational Analysis | Sally Riad, Victoria U. of Wellington; Gavin Jack, Monash U.
- An Analysis of Sports Teams' "Indian" Mascots: Implications for Native Americans | Carma Claw Nez, New Mexico State U.; Amy Klemm Verbos, U. of Wisconsin, Whitewater
- Rethinking Cooperatives: Japanese-Canadian Fishing Cooperatives | Joanne Lee, U. of Victoria; Brian Smallshaw, U. of Victoria; AnaMaria Peredo, U. of Victoria
- ➡Truths and Unfreedoms of Regimes of Insecurity and the Resistance of the Commons | Srinath Jagannathan, Tata Institute of Social Sciences; Jerome Joseph, Indian Institute of Management, Ahmedabad; Patturaja Selvaraj, Indian Institute of Management, Indore

## **1584** : (*Paper Session*) - (*ENT*) Mitigating Entrepreneurial Orientation

8:00am - 9:30am Vancouver Convention Centre: Room 013 Tweet this session: **#AOM2015 1584** *Chair:* **Yashar Mansoori**, Chalmers U. of Technology *Discussant:* **Victor Scholten**, Delft U. of Technology

- The Impact of Machiavellinism on the Relationship Between Culture And Entrepreneurial Tendency | Deniz Zaptcioglu Celikdemir, YASAR U.; Alev Katrinli, Istanbul Aydin U.; Seray Begum SAMUR TERAMAN, Isik U.
- CEO Career Horizon and EO: How TMT Female Representation Mitigates Horizon Problems | Sebastiaan van Doorn, U. of Warwick; Marko Reimer, WHU - Otto Beisheim School of Management; Mariano L.M. Heyden, U. of Newcastle, Australia
- → □Delving into Entrepreneurial Orientation Pervasiveness Question: The Critical Role of Consensus | Olga Belousova, Groningen U. (RuG); Erik Monsen, U. of Vermont; Aard J Groen, U. of Twente; Benoit Gailly, U. Catholique de Louvain
- Agency Costs in Family Firms and their Influence on the EO-Performance Relationship | Andreas Kallmuenzer, Management Center Innsbruck; Mike Peters, U. of Innsbruck; Andreas Strobl, U. of Innsbruck

#### 1585 : (Paper Session) - (ENT) Decision-Making Factors in

Entrepreneurial Alliances and Partnership 8:00am - 9:30am Vancouver Convention Centre: Room 019

Tweet this session: **#AOM2015** 1585

*Chair:* **Richard-Marc Lacasse**, U. du Québec à Rimouski *Discussant:* **Daniel Koch**, RWTH Aachen U.

The Effect of Founders' Credentials on Allocation of Risk in Cooperative Agreements | Ramakrishna Devarakonda, Purdue U., West Lafayette; Jeffrey J. Reuer, Purdue U.

What Matters more in Location Choices for Partnerships -Analyzing New Ventures in 11 Countries | J Peter Murmann, U. of New South Wales, Australia; Salih Zeki Ozdemir, U. of New South Wales; Deepak Sardana, U. of South Australia

- → How Do State-Owned Venture Capitals Make Investment Decisions? The Role of Top Management Teams | Kai Xu, Texas A&M U.; Kuo-Feng Huang, National Chengchi U.
- A capability-based process model of membership management in franchise networks | Bastian Schweiger, U. of Cologne

#### 1586 : (Paper Session) - (ENT) Human Capital, Social Capital and Motivation as Drivers for Social Entrepreneurship

8:00am - 9:30am Vancouver Convention Centre: Room 020 Tweet this session: **#AOM2015** 1586

*Chair:* **Sandip Basu**, Baruch College-The City U. of New York *Discussant:* **Joshua J. Daspit**, Mississippi State U.

- Implementing Dual Institutional Logics: The Impact on Goal Conflict and Entrepreneurial Orientation | Toyah L. Miller, The U. of Texas at Dallas; Curtis L Wesley II, Indiana U. Kelley School
- Effects of Societal Culture on Social Venture Resource Mobilization | Geoffrey Desa, San Francisco State U.; Sandip Basu, Baruch College-The City U. of New York
- Human capital differences in philanthropic vs. traditional venture capital firms | Mariarosa Scarlata, U. of Surrey;

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Jennifer M. Walske, U. of California, Berkeley; Andrew Zacharakis, Babson College

Social networks, venture growth, and social venture performance | Christian Busch, London School of Economics

### **1587** : (*Paper Session*) - (*ENT*) Academic Entrepreneurship and Technology Commercialization Transfer

8:00am - 9:30am Vancouver Convention Centre: Room 122

- Tweet this session: #AOM2015 1587
- Chair: Hong Yuh Ching, Centro U. da FEI
- Discussant: Wadid Lamine, Toulouse Business School
- Regenerative Medicine Translation:Cross-national analysis of entrepreneurial ecosystem development | David Johnson, U. of Edinburgh Business School; Adam J Bock, U. of Edinburgh
- PeInternal Institutional Contexts, Leadership, and Researchers' Entrepreneurial Intentions | Caren Klingbeil, U. of Cologne; Thorsten Semrau, U. of Cologne; Mark Ebers, U. zu Koeln
- A Taste for Patents? Self-Determined Motivation vs. External Incentives in Academic Patenting | Jan Willem Reerink, Technische U. Hamburg-Harburg (TUHH); Christoph Ihl, Hamburg U. of Technology; Thomas Walter, RWTH Aachen U.
- Patenting behavior by academic entrepreneurs: The role of the organizational regime | Sascha G Walter, Lancaster U.; Arne Schmidt, Senvion SE; Achim Walter, U. of Kiel

## **1588** : (Paper Session) - (ENT) Determinants of Entrepreneurial Activity

8:00am - 9:30am Vancouver Convention Centre: Room 202 Tweet this session: **#AOM2015 1588** *Chair:* **Mark Packard**, U. of Missouri *Discussant:* **Rolf Lorenz Hoefer**, INSEAD

- Business without employees? Leveraging Solopreneurs for Startups. | Shalini Sabharwal Gopalkrishnan. U. of Florida
- The Relationship between Inequality and Entrepreneurship: A Conceptual Model and Preliminary Tests | Mark Packard, U. of Missouri; Per L. Bylund, Baylor U.
- → □ The Impact of Economic Freedom on Entrepreneurial Activity - A Configurational Analysis | Andreas Kuckertz, U. of Hohenheim; Elisabeth S.C. Berger, U. of Hohenheim; Andrew Mpeqa, U. of Applied Sciences and Arts Northwestern Switzerland FHNW
- Who Becomes an Entrepreneur? How Changes In Activity Systems Affect Entrepreneurial Action | Rognvaldur J Saemundsson, U. of Iceland; Magnus Holmén, Halmstad U.

### **1589** : (Paper Session) - (ENT) Teams in New Venture and Entrepreneurship

8:00am - 9:30am Vancouver Convention Centre: Room 219 Tweet this session: **#AOM2015 1589** *Chair:* **Chao Guo**, U. of Pennsylvania *Discussant:* **Duncan Duke**, Ithaca College

- New Venture Team Flexibility and its Influence on Innovativeness and Performance | Iana Pryor, Oklahoma State U.; Federico Aime, Oklahoma State U.; Stephen E. Humphrey, Pennsylvania State U.
- Collectivity within Entrepreneurial Teams: A Multiple-case Study of High-technology Team Start-ups | Heidi Forsström-Tuominen, LUT School of Business and Management; Iiro Jussila, LUT School of Business; Sanjay Goel, U. of Minnesota, Duluth

- Heterogeneity in New Venture Teams Towards a Configurational Perspective | Adrian Martin Wuethrich, U. of Bern; Artur Baldauf, U. of Bern
- PeFounding Teams' Prior Shared Experience and Start-Up Performance | Florence E M Honore, U. of Minnesota

### 1590 : (Paper Session) - (ENT) Financing, Structures and Resources

8:00am - 9:30am Vancouver Convention Centre: Room 221 Tweet this session: #AOM2015 1590

*Chair:* Sergio Janczak, The U. of Western Ontario

Discussant: Kun Guo, GSM, Peking U.

- Segmented receivers' preferences and the response to signals. Evidence from film crowfunding | Vincenzo Butticè, Politecnico di Milano; Massimo Gaetano Colombo, Politecnico di Milano; Chiara Franzoni, Politecnico di Milano; Cristina Rossi-Lamastra, Politecnico di Milano
- Mitigating Moral Hazard and Adverse Selection in Venture Capital Industry | Dzidziso Samuel Kamuriwo, City U. London; Cristiano Bellavitis, NRU Higher School of Economics; Ulrich Hommel, European Business School International U.
- The Role of Social Embeddedness in Equity Financing for Chinese Entrepreneurs | Zhi Tang, Rochester Institute of Technology; Jintong Tang, Saint Louis U.; Renhong Zhu, Sun Yat-Sen U. Business School; Xinchun Li, National Sun Yat-Sen U.
- Servant Leadership and Organizational Identification: A Family Firm Perspective | Christopher H. Thomas, Saint Louis U.; Justin B Craig, Northeastern U.; Clay Dibrell, U. of Mississippi; David Ross Marshall, U. of Mississippi

### **1591** — JS: (ENT, BPS, OMT) The Development and Organization of Startup Human Capital

8:00am - 9:30am Vancouver Convention Centre: Room 017

Tweet this session: **#AOM2015 1591** 

- Organizers: Jing Chen, Copenhagen Business School; Martin
- Ganco, U. of Minnesota; Michael Roach, Cornell U.
- Discussant: Russell Coff, U. of Wisconsin, Madison
- The Small Firm Effect and the Quality of Entrepreneurs | Jing Chen, Copenhagen Business School
- The Effect of Mobility on Entrepreneurship in the Context of Non-academic Scientists and Engineers | Martin Ganco, U. of Minnesota
- Learning on the Job? Entrepreneurial Spawning in the Asset Management Industry | Aaron Chatterji, Duke U.; Rui de Figueiredo, U. of California, Berkeley; Evan Rawley, Columbia U.
- R&D Production Team Organization and Firm-Level Innovation | Vikas A. Aggarwal, INSEAD; David Hsu, The Wharton School, U. of Pennsylvania; Andy Wu, The Wharton School, U. of Pennsylvania

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*Chairs:* **Marina Biniari**, Aalto U.; **Monica Masucci**, U. of Sussex *Discussant:* **Vareska Van De Vrande**, Erasmus U. Rotterdam The Structuring of Internal Corporate Ventures: Parent

Corporations and Venture-Level Consideratio | Robert P.

Garrett, U. of Louisville; Matthew Semadeni, Arizona State U.; Jeffrey G. Covin, Indiana U.

Exploring the Evaluation and Selection Process of Corporate Ventures | Monica Masucci, U. of Sussex; James C. Hayton, Warwick Business School

- How do Corporate Venture Capitalists do Deals? An Exploration of Corporate Investment-Practices | Vangelis Souitaris, City U. London
- Configuring Corporate Venturing Logics: A Resource Dependence and Institutional Perspective | Marina Biniari, Aalto U.; Sharon Alicia Simmons, William Paterson U.; Erik Monsen, U. of Vermont; Maria Isabel Pizarro MOreno, Pablo de Olavide U.
- **1593 € =** [⊕]: (*Paper Session*) (*GDO*) **Discrimination, Pay,** and **Performance**

8:00am - 9:30am Pinnacle Vancouver Harbourfront Hotel: Port of Vancouver Tweet this session: **#AOM2015 1593** 

Chair: Verónica Caridad Rabelo, U. of Michigan, Ann Arbor

- ✤ ♥ What is the Role of Discrimination in Minority Salary Determination? Evidence from China | Reza Hasmath, U. of Oxford
- Evidence for Gender Discrimination in Pay-Raise Decisions of Male Managers | Moran Anisman - Razin, Interdisciplinary Center (IDC) Herzliya; Tamar Saguy, Interdisciplinary Center (IDC) Herzliya; Victoria L Brescoll, Yale U.
- → □ ♥ Organizational Predictors of Gender Pay Gap at Executive Level | Yoshio Yanadori, U. of South Australia; Jill A. Gould, U. of South Australia; Carol T. Kulik, U. of South Australia
- Understanding the Link between Gender Diversity and Productivity: The Role of HRM Investment | Hyuntak Roh, Yonsei U.; Eugene Kim, Georgia Institute of Technology

#### **1594** → 💻 [®] JS: (GDO, CAR, OB) Pathways to Senior Leadership for Women: Quantitative, Qualitative, and Cross-Cultural Perspectives

8:00am - 9:30am Pinnacle Vancouver Harbourfront Hotel: Pinnacle Harbourfront Ballroom II

Tweet this session: **#AOM2015 1594** 

Coordinator: Alison M. Konrad, Western U.

Determinants of Women in Leadership in Australia | Sabina Nielsen, Copenhagen Business School; Bo Bernhard Nielsen, The U. of Sydney

Women Leaders in the Fortune 500: Paths to Top Management | Alison Cook, Utah State U.; Christy Glass, Utah State U.

What do Powerful Women Leaders see as Key Issues for Women who Aspire to Senior Leader Positions? | Sharon Mavin, Northumbria U.; Jannine Williams, U. of Bradford; Valerie Stead, Lancaster U.; Carole Jane Elliott, Lancaster U.

Women's Pathways to Authentic Elite Leadership: Evidence from 78 Elite Leaders in the Caribbean | Jennifer Jones-Morales, U. of the West Indies; Alison M. Konrad, Western U.

Indian Women Managers' Career Mobility in South Africa | Nasima Mohamed Hoosen Carrim, U. of Pretoria; Yvonne Senne, Tshwane U. of Technology

#### 1595 ⁽⁽⁾SHCS: (GDO, HR, OB) Diversity, Discrimination, and Decisions About Resource Distributions

8:00am - 9:30am Pinnacle Vancouver Harbourfront Hotel: Cordova Ballroom Tweet this session: #AOM2015 1595

Chair: Ryan M. Vogel, Pennsylvania State U., Erie

Discussant: David A. Kravitz, George Mason U.

- Team Stereotypes: Outsiders' Expectations as a Driver of Outcomes in Diverse Teams | Dejun Tony Kong, U. of Houston; Lisa M. Leslie, New York U.
- Social Dominance Orientation Predicts Differential Reactions to Discrimination Claimants | Miguel M. Unzueta, U. of California, Los Angeles; Benjamin Everly, U. of Sussex; Angelica Gutierrez, Loyola Marymount U.
- A Field Experiment on Employer Reactions to Job Applications: Does Disability Status Matter? | Mason Ameri, Rutgers U.; Lisa Schur, Rutgers U.; Meera Adya, Syracuse U.; Scott Bentley, Rutgers U.; Douglas Kruse, Rutgers U.
- Leveling the Biased Playing Field? Military Training, NCAA Participation, and Hiring Decisions | David A. Harrison, The U. of Texas at Austin; Ryan M. Vogel, Pennsylvania State U., Erie; Teresa Lauren Harrison, U. of the Incarnate Word; Michael E. Brown, Pennsylvania State U., Erie
- The Effectiveness of Business and Moral Arguments for Organizational Diversity | David Mayer, U. of Michigan; Courtney McCluney, U. of Michigan; Laura A Sonday, U. of Michigan, Ann Arbor

## **1596** JS: (*GDO, OB, HR*) It's Complicated: Organizational Support of Pregnant Workers and New Mothers

8:00am - 9:30am Pinnacle Vancouver Harbourfront Hotel: Tuscany Room Tweet this session: **#AOM2015 1596** 

Chair: Laura M. Little, U. of Georgia

- Discussant: Julia Kirby, Harvard Business Review
- The Role of Job and Maternal Self-Efficacies on Turnover Intentions of New Mothers | Jamie J. Ladge, Northeastern U.; Tomika W. Greer, U. of Houston; Marla Baskerville Watkins, Northeastern U.
- Helpful or Harmful? The Dark Side of Seemingly Supportive Behaviors toward Pregnant Workers | Kristen P. Jones, Washington State U.; Judith A. Clair, Boston College; Eden King, George Mason U.; Beth K. Humberd, U. of Massachusetts, Lowell
- Harmful or Beneficial: The Effect of Maternity Leave Length on Women's Career Outcomes | Ivona Hideg, Wilfrid Laurier U.; Anja Krstic, Wilfrid Laurier U.; Tanya Zarina, Scotiabank; Raymond N. C. Trau, RMIT U.
- The Influence of Organizational Support and Impression Management during Pregnancy | Amanda S. Hinojosa, U. of Houston, Clear Lake; Laura M. Little, U. of Georgia; Samantha C. Paustian-Underdahl, Florida International U.

### 1597 : (Plenary) - (HCM) HCM Division Distinguished Speaker

8:00am - 9:30am Hyatt Regency Vancouver: Regency Ballroom A Tweet this session: **#AOM2015 1597** 

*Distinguished Speaker:* **Susan Moffatt-Bruce**, The Ohio State U. Wexner Medical Center

Chair: Ann Scheck McAlearney, The Ohio State U.

Tweet this session: #AOM2015 1598

Chair: Amit Jain Chauradia, Indian School of Business

- The Multilevel of Sustainable Human Resource Management, Goal Orientation and Career Advancement | Meng-Hsiu Lee, National Sun Yat-Sen U.; Tzujung Wu, National Sun Yat-Sen U., Taiwan
- Individual reactions of HR managers and professionals to corporate sustainability | Marco Guerci, U. degli Studi di Milano; Adelien Decramer, Ghent U.; Thomas Van Van Waeyenberg, Ghent U.; Ina Ehnert, U. Catholique de Louvain
- High Performance Organizing, Environmental Management, and Organizational Performance | David B. Zoogah, Morgan State U.
- ➡Employee-Oriented Management Practices and the Firm's Financial Performance: What Causes What? | Seth Jay Liebowitz, Duquesne U.; Virginia W Gerde, Duquesne U.; Antony Davies, Duquesne U.

### 1599 . (Paper Session) - (HR) New Perspectives in Performance Appraisals

8:00am - 9:30am The Fairmont Hotel Vancouver: Moresby Island Tweet this session: **#AOM2015 1599** 

Chair: Devasheesh P. Bhave, Singapore Management U.

- Rating Differentiation in Performance Evaluation: An Anchoring and Adjustment Perspective | Kin Fai Ellick Wong, Hong Kong U. of Science and Technology; Jessica Y. Y. Kwong, The Chinese U. of Hong Kong; Carmen Kaman Ng, Hong Kong U. of Science and Technology; Gwynne K. K. Yip, Hong Kong U. of Science and Technology
- An Integrated Process Model of Performance Appraisal | Daanish Pestonjee, U. of Arkansas
- Organizing the Performance Appraisal Context | Daanish Pestonjee, U. of Arkansas; Nina Gupta, U. of Arkansas; John E. Delery, U. of Arkansas
- Individual Workplace Performance Re-Examined: Introducing a New Behavioral Framework | Céline Rojon, U. of Edinburgh Business School; Mark N. K. Saunders, U. of Surrey; Almuth McDowall, Birkbeck College

### 1600 € . (Paper Session) - (HR) Employee Perspectives of Talent Management

8:00am - 9:30am The Fairmont Hotel Vancouver: Vancouver Island Tweet this session: **#AOM2015 1600** 

Chair: Tamara Montag-Smit, Ball State U.

- Solution → □ The Talent Deal: How employees respond to global talent management. | Karin A. King, London School of Economics
- ■Questioning the Value of a Consistent Approach to Talent Management: When One Best Way is not Enough | Sharna Wiblen, The U. of Sydney; David Stephen Grant, U. of New South Wales; Kristine Dery, MIT Sloan Business School
- P₂ Letting the Chosen Ones Know: The Psychological Effects of Talent Status Self-Awareness | Adam Smale, U. of Vaasa; Mats Ehrnrooth, Hanken School of Economics; Ingmar Björkman, Aalto U.; Kristiina Mäkelä, Aalto U.; Jennie Sumelius, Hanken School of Economics; Susanna Taimitarha, Hanken School of Economics

Developmental job experiences (DJE): The relationship with HPWS and employees' outcomes | Raquel Canha, NOVA School of Business and Economics; Filipa Castanheira, NOVA School of Business and Economics; Joana S. Story, NOVA School of Business and Economics

### **1601** .: (Paper Session) - (HR) Cognitive Models of Employee Turnover

8:00am - 9:30am The Fairmont Hotel Vancouver: Waddington Room Tweet this session: **#AOM2015 1601** 

*Chair:* **Pingshu Li**, U. of Kansas

- One foot out the door or two? A review of the path from turnover intentions to turnover. | Amy Breidenthal, Georgia Institute of Technology
- There Must be 50 Ways to Leave Your Lover: Role of Exit Conversations in Employment Relationships | Jonathan Biggane, California State U., Fresno; Robert Steinbauer, Brock U.
- Social Activation of Turnover Intentions (SATI) Theory: A Theory of Connections of Turnover Events | Lyonel Laulié, Wayne State U.; Frederick P. Morgeson, Michigan State U.
- Postdecision Regret in Staying and Leaving: A Sequential Choice Perspective on Voluntary Turnover | Hwanwoo Lee, China Europe International Business School; Rachel E. Sturm, Wright State U.

## **1602** GRR, OB, CAR) Shifting Perspectives: How to Foster On-The-Job Embeddedness in Organizations

8:00am - 9:30am The Fairmont Hotel Vancouver: Boardroom

Tweet this session: #AOM2015 1602

Organizers: Anna Sender, U. of Zurich; Marion B. Eberly, U. of Washington, Tacoma

Facilitator: Marion B. Eberly, U. of Washington, Tacoma Discussant: Brooks C. Holtom, Georgetown U.

- Antecedents of On-the-Job Embeddedness A Systematic Review and Proposal for Future Research | Gerry Treuren, U. of South Australia
- A Two-Wave Study on How HRM Practices Relate to Job Embeddedness in China | Anna Sender, U. of Zurich; Bruno Staffelbach, U. of Zurich

Institutional Factors Fostering On-The-Job Embeddedness: The Case of Ownership in China | Mian Zhang, Tsinghua U.

Selection Process Difficulty and Embeddedness: The Moderating Role of Personality and Fairness | Marion B. Eberly, U. of Washington, Tacoma; Pauline Schilpzand, Oregon State U.

#### 1603 : (ICW) IMD Day 5 AM

8:00am - 12:00pm The Fairmont Hotel Vancouver: Lions Tweet this session: **#AOM2015** 1603

Organizer: Marianne Rothenbuehler, IMD International

**1604 →** □: (Paper Session) - (IM) Internationalization

#### Process: Entry Modes

8:00am - 9:30am Vancouver Convention Centre: Room 003 Tweet this session: #AOM2015 1604

Chair: Grigorios Livanis, Northeastern U.

→ ■SME Foreign Market Entry Mode Choice and Foreign Venture Performance | Lina Hollender, Heinrich-Heine U. of Dusseldorf; Florian B. Zapkau, Heinrich-Heine U. of Dusseldorf; Christian Schwens, Heinrich-Heine U. of Dusseldorf

- ↔ Learning and institutional change: Implications for foreign market re-entry commitment | Irina Minodora Surdu, Warwick Business School; Kamel Mellahi, Warwick Business School; Keith Glaister, Warwick Business School
- → Learning Through Experience: The Impact on SME Entry Mode Choice | Lina Hollender, Heinrich-Heine U. of Dusseldorf; Christian Schwens, Heinrich-Heine U. of Dusseldorf; Keith D. Brouthers, King's College London
- → Adverse Effects of Prior Experience in Cross-Border Acquisitions | Riccardo Valboni, Erasmus U. Rotterdam; Taco Reus, Erasmus U. Rotterdam

#### **1605** → ...: (Paper Session) - (IM) National Culture 8:00am - 9:30am Vancouver Convention Centre: Room 004 Tweet this session: #AOM2015 1605

- Chair: Charles Edward Stevens, Lehigh U.
- → Perceived Value Gap, Host Country's Cultural Values, and Affective Commitment of Work Groups in MNCs | Dana Minbaeva, Copenhagen Business School; Larissa Rabbiosi, Copenhagen Business School; Günter K. Stahl, WU Vienna
- → Does National Culture Explain Differences in Organizational Communication? A Multilevel Analysis | Anja Christin Woestenkuehler, U. of Paderborn; Holger Steinmetz, U. of Paderborn; Marius Claus Wehner, U. of Paderborn; Ruediger Kabst, U. of Paderborn
- → Similarities and fundamental differences of informal social networks in China and Korea | Sven Horak, St. John's U.
- ♥ → ♥ How Should Leaders Effectively Use Transformational and Transactional Leadership Across Cultures? | Youngsam Cho, Korea U. Business School; Mannsoo Shin, Korea U.

**1606** → . (*Paper Session*) - (*IM*) **Local Impact of MNCs** 8:00am - 9:30am Vancouver Convention Centre: Room 006 Tweet this session: **#AOM2015** 1606

Chair: Bettina Becker, Aston Business School

- Urban Innovation in Emerging Economies: the Externalities of Industrial Agglomeration and FDI | Lutao Ning, Queen Mary, U. of London
- Investigating FDI Spillover in China Passenger Car Industry | Shengsheng Huang, U. of Houston-Victoria
- → Employment effects of FDI in hot labour markets: A cross-country analysis | Bettina Becker, Aston Business School; Nigel Driffield, Aston U.; Sandra Lancheros, The U. of Nottingham; James Love, Warwick Business School
- → Parent-subsidiary Linkages and Subsidiary Performance in an Emerging Economy | Chia-Wen Hsu, National Chung Cheng U.; Homin Chen, National Taiwan U.; Yung-Chih Lien, National Taiwan U.; Hsien-Jui Chung, National Chung Cheng U.

1607 → 🖃: (Paper Session) - (IM) Cross Cultural Communication

8:00am - 9:30am Vancouver Convention Centre: Room 014 Tweet this session: **#AOM2015 1607** 

- Chair: Eric Benshetler, Pennsylvania State U., Abington
- Do multiculturals choose more culturally appropriate persuasive arguments than monoculturals? | Davina E.
  - **Vora**, State U. of New York at New Paltz; **Napatsorn Jiraporn**,

State U. of New York at Oswego; **Wendy J. Casper**, The U. of Texas at Arlington

- Intercultural Communication Contexts Facing Chinese Managers and Their Competence in MNCs | Qi Xiong, Huazhong U. of Science and Technology; Yunxia Zhu, U. of Queensland
- Affect- and Cognition-Based Trust in Sino-German Teams: The Influence of Communication Behavior | Marie Haude, LMU Munich; Miriam Muethel, WHU - Otto Beisheim School of Management
- → [®] Host Country National [™]fs Voluntary Knowledge Sharing with Expatriates and Its Motivating Factors | Sachiko Yamao, The U. of Melbourne; Toru Yoshikawa, Singapore Management U.; Soo Min Toh, U. of Toronto; Daejeong Choi, The U. of Melbourne

**1608** → ...: (Paper Session) - (IM) Risk and Performance 8:00am - 9:30am Vancouver Convention Centre: Room 210

Tweet this session: **#AOM2015 1608** *Chair:* **Paul M Vaaler**, U. of Minnesota

- ♥→ ■Risk Dynamics And Firms; Decision-Making Ininternational Entry Mode | Yanbin Jiang, Zhejiang U.; Kun Fu, Imperial College Business School; Shaheen Akter, Oxford U.; Jing Li, Zhejiang U.; Xiaobo Wu, Zhejiang U.
- Survivorship as Emplacement: How Turbulent Environments Enhance Mastery over Adversity | Ramzi Fathallah, Western U.; Oana Branzei, U. of Western Ontario; Jean-Louis Schaan, U. of Western Ontario
- → Profitability and competitiveness of U.S. and Japanese defense contractors: IB research implications | Tanya A Peacock, Army-Baylor U.; Kiyohiko Ito, U. of Hawaii at Manoa; Kazuhiro Asakawa, Keio U.
- → Contextualizing the cost of financing FDI: The role of country specific risk and diversification | Jakob Muellner, WU Vienna; Thomas Lindner, WU Vienna; Jonas F Puck, WU Vienna

#### 1609 → JS: (IM, OMT) Advancing Theory on the Globalization of Chinese Firms

8:00am - 9:30am Vancouver Convention Centre: Room 010 Tweet this session: **#AOM2015** 1609

Organizers: Christopher Marquis, Cornell U.; Ying Zhang, Erasmus U. Rotterdam

Discussant: Yadong Luo, U. of Miami

- Diplomatic Relations and Location Choice of Multinational Enterprises | Jing Li, Simon Fraser U.; Yuan Ding, CEIBS; Klaus Meyer, China Europe International Business School; Hua Zhang, CEIBS
- Do International R&D Alliances and Networking Help Chinese Firms' Innovation? | Xielin Liu, Graduate U. of Chinese Academy of Science; Taishan Gao, State Information Center of China
- Social Capital and Catching Up Capabilities: Huawei's Experience | Ying Zhang, Erasmus U. Rotterdam; Christopher Marquis, Cornell U.
- Advancing Theories from Research on Chinese Foreign Investment: Practices and Recommendations | Ping Deng, Cleveland State U.

OMT Division Nominee for the Emerald Best International Symposium Award

#### **1610 ●** → **■** ^(#) JS: (*IM*, *OMT*, *GDO*) **Team-Based Organizations in a Global World** 8:00am - 9:30am Vancouver Convention Centre: Room 007

Tweet this session: **#AOM2015** 1610

Organizers: Lena Zander, Uppsala U.; Audra I. Mockaitis, Monash U.; Gundula Lücke, Uppsala U.

Facilitator: Lena Zander. Uppsala U.

Discussant: Donald L. Ferrin, Singapore Management U.

- Mobilizing Multiplicity and Exploring Resourcefulness Through Team-Based Organizing | Gundula Lücke, Uppsala U.; Lena Zander, Uppsala U.; Audra I. Mockaitis, Monash U.
- Fast Evolving Trust in Virtually Operating Global Problem Solving Teams | Kirsimarja Blomqvist, Lappeenranta U. of Technology; Karen S Cook, Stanford U.; Katri Kemppinen, Lappeenranta U. of Technology

New Challenges for Leading Teams in Global Team-Based Organizations | Christina Lea Butler, Kingston U.

Perspectives on Global Team-Based Organizing: Out with the Old and In with the New? | Lena Zander, Uppsala U.; Audra I. Mockaitis, Monash U.; Peter Zettinig, U. of Turku

### **1611 €***⊟*: (Paper Session) - (MC) **Making Sense of Complexity in Management Consulting**

8:00am - 9:30am Vancouver Marriott Pinnacle Downtown Hotel: Hollyburn Tweet this session: **#AOM2015 1611** 

The session studies the complex workings of organizations by looking at the role of consultants dealing with institutional complexity and uncertainty.

Chair: David Brian Szabla, George Washington U.

- Informality, Advice and Concerns: Business Advice as an Uncertainty Reduction Strategy | Kevin F Mole, U. of Warwick; Robert Baldock, CEEDR, Middlesex; David North, Middlesex U.
- Pa Dealing with institutional complexity: Public procurement of management consulting services | Frida Pemer, Stockholm School of Economics; Tale Skjolsvik, Oslo and Akershus U. College of Applied Sciences
- Playing by ear: Trust creation as improvisation and sensemaking | Lovisa Näslund, Stockholm School of Economics
- Impact of management concepts: the intermediary agency of managerial actors | Marlieke Grinsven, VU U. Amsterdam; Stefan Heusinkveld, Radboud U. Nijmegen; Claudia Gross, Radboud U. Nijmegen; Timothy Clark, Durham U.

#### 1612 □ ☉ → ←: (*MED*) Sustainability Education across Generations and the Globe

8:00am - 9:30am Vancouver Convention Centre: Room 009 Tweet this session: #AOM2015 1612 Participants: Claire A. Simmers, Saint Joseph's U.; Adela Jana McMurray, RMIT U.; Joao Neiva de Figueiredo, Saint Joseph's U.; Sangcheol Song, Saint Joseph's U.; Rosa Nelly Trevinyo-Rodríguez, Trevinyo-Rodriguez & Associates; Denise Cardoso Pereira, U. Presbiteriana MacKenzie; Michael K Muchiri, RMIT U.; Neusa Maria Bastos F. Santos, Pontificia U. Catolica de São Paulo

1613 III III : (Paper Session) - (MED) Curriculum Re-design & Crisis in Business Schools: From Undergraduate, to MBA, to DBA 8:00am - 9:30am Vancouver Convention Centre: Room 113 Tweet this session: #AOM2015 1613

Chair: Peggy D. Lee, Indiana U., Indianapolis

Revising the Full-time MBA Curriculum: What B-schools Consider | Laurie A. Branch, Case Western Reserve U.

MED Best Paper in Graduate Management Education Award sponsored by the Graduate Management Admission Council for the most significant contribution to graduate management education.

- Research Teaching Gap: Ought We Preach to Teach? |
   Robert Bonner, The U. of Texas at San Antonio ; William P.
   Phillips, The U. of Texas at San Antonio ; Andrea Rae Neely, The U. of Texas at San Antonio ; Richard L Utecht, The U. of Texas at San Antonio
- Business Schools at the crossroads? A trip back from Sparta to Athens | Maria Jose Murcia, IAE - U. Austral; Hector O. Rocha, IAE Business School Argentina
- The "Perfect Storm" as a Metaphor for the State of Undergraduate Business Education | Kay Bunch, Georgia State U.

#### 1614 □□ → □: (Paper Session) - (MED) Business Games, Simulation & Case Studies: Engaging Students in Management Education

8:00am - 9:30am Vancouver Convention Centre: Room 222 Tweet this session: **#AOM2015** 1614

Chair: Mikko Laukkanen, Aalto U.

- Group Processes and Students' Motivation and Perception of Knowledge Acquisition in Business Games | Valter Moreno, Faculdades Ibmec; Flavia Cavazotte, Pontificia U. Catolica de Rio de Janeiro; Gustavo Azevedo, PUC Rio
- Pa⊡ The Design, Development, and Evaluation of a Gamification Platform for Business Education | Jared R. Chapman, Utah Valley U.; Peter Rich, Brigham Young U.
- MED Best Paper in Management Education Award sponsored by OBTS and the Journal of Management Education for the paper that offers the most significant contribution to management education.

Design science for management education: Developing and testing an online simulation | Andrea North-Samardzic, Deakin U.

➡ Case Method Effectiveness: Role of Individual Characteristics in a Sample of Colombian Students | Jaime Andrés Bayona, Pontificia U. Javeriana; Delio Ignacio Castañeda, Pontificia U. Javeriana

#### 1615 : (MED) MED Executive Committee Meeting

8:00am - 9:30am Fairmont Waterfront Hotel: Malaspina Room

Tweet this session: **#AOM2015 1615** 

By invitation only Division Chair: Barbara A. Ritter, Coastal Carolina U.

Program Chair: Peter McNamara, Maynooth U., National U. of Ireland Maynooth

Professional Development Workshop Chair: Miguel R.

Olivas-Lujan, Clarion U. of Pennsylvania

Past Chair: Jacob Eisenberg, UCD

Treasurer: Erika Engel Small, Coastal Carolina U.

Secretary: Danna Greenberg, Babson College

Representative-at-Large: Paul Hibbert, U. of St Andrews

*Participants:* **Sabine Hoidn**, U. of St. Gallen; **Frank Novakowski**, Davenport U.; **Alan B. Eisner**, Pace U.

1616 : (Paper Session) - (MH) Competition & Strategy in History

- 8:00am 9:30am The Fairmont Hotel Vancouver: Tweedsmuir Tweet this session: **#AOM2015 1616**
- Chair: Stephanie Pane Haden, Texas A&M U.-Commerce
- Explaining the Diversity of Decisions: A History of Local Competition and Decision Making | Jarmo Seppälä, Jyväskylä U.
- Observational Learning and Idiosyncratic Organizational Learning Logics | Juha-Antti Lamberg, Jyväskylä U.; Jukka Luoma, Aalto U.
- Spaulding's Administration of Big Business: Insight into Early Black Management Thought | Leon Christopher Prieto, Clayton State U.; Simone Trixie Allison Phipps, Middle Georgia State U.

### **1617** : (Paper Session) - (MOC) Thinking, Learning, and Forgetting Together

8:00am - 9:30am Vancouver Marriott Pinnacle Downtown Hotel: Ambleside II Tweet this session: **#AOM2015 1617** 

- Chair: Maria Teresa Beamond, U. of Queensland
- Organizational forgetting: Reviewing 40 years of research | Stefania Mariano, Bangkok U.; Andrea Casey, George Washington U.; Fernando Olivera, U. of Western Ontario
- In the mind of the beholder: Mis-alignment of perceptions of dyadic knowledge transfer | Robert Kaše, U. of Ljubljana; Eric Quintane, U. de los Andes

Pa Searching Together: Making Communities of Practice Work | Igor Pyrko, U. of Strathclyde; Viktor Dörfler, U. of Strathclyde; Colin Eden, U. of Strathclyde

**Finalist for MOC Division Best Paper** 

 Power and Learning Ambidexterity: A Unit-Level Study on Mediators | Constantinos S. Mammassis, U. of Patras; Konstantinos Kostopoulos, U. of East Anglia; Simon B. De Jong, U. of Bath

### 1618 🗏 🖑 : (Paper Session) - (MOC) Differences Make A Difference: Status, Culture, & Gender

8:00am - 9:30am Vancouver Marriott Pinnacle Downtown Hotel: Caulfeild Tweet this session: **#AOM2015 1618** 

Chair: Markus Vodosek, German Graduate School of Management & Law (GGS)

- The hidden motive of knowledge sharing and the resultant outcome | Jisung Park, Seoul National U.; Heesun Chae, Seoul National U.
- How Does Dissimilarity Make a Difference? A Multiple Processes Model of Relational Demography | Donna Yao, Hong Kong U. of Science and Technology; Melody Manchi Chao, Hong Kong U. of Science and Technology; Prithviraj Chattopadhyay, Hong Kong U. of Science and Technology; Elizabeth George, Hong Kong U. of Science and Technology
- P→ [®] Different Cultural Schemas for Prescribed and Ascribed Multiculturals | Lee Martin, U. of New South Wales, Australia; Bo Shao, U. of New South Wales

#### Finalist for MOC Division Best Student Paper ●■♥ The Influence of Helping Women on Female Solos' Preference for Female Candidates | Michelle Duguid,

Preference for Female Candidates | Michelle Duguid, Washington U. in St. Louis 8:00am - 9:30am Vancouver Marriott Pinnacle Downtown Hotel: Shaughnessy Salon 1

Tweet this session: **#AOM2015 1619** 

- Chair: Codou Samba, U. of Houston
- CEO Cognitive Patterns and Spread of Innovations | Misha Mariam, Rutgers Business School
- Pale CEOs, COOs, and Cognition: Resolving a Top Management Team Conundrum | Andrew M. Carton, The Wharton School, U. of Pennsylvania; Andrew Boysen, The Wharton School, U. of Pennsylvania Finalist for MOC Division Best Paper

Strategic Issue Diagnosis: The Effect of Executive Personality | Scott D Julian, Wayne State U.; Joseph Ofori-Dankwa, Saginaw Valley State U.; Agnieszka Shepard, Wayne State U.

Tenure Effects on Cognitive Traits: a Longitudinal Study of CEOs' Letters to Shareholders | Zheng Cheng, U. of Kansas; David B. Wangrow, U. of Kansas; Vincent L. Barker, U. of Kansas

### **1620 € □**JS: (MOC, OB, MED) Intuition in organizations: Its effects on learning

8:00am - 9:30am Vancouver Marriott Pinnacle Downtown Hotel: Pinnacle Ballroom I Tweet this session: **#AOM2015** 1620

Organizers: Marta Sinclair, Griffith U.; Cinla Akinci, U. of St Andrews

- From Intuiting to Collective Learning | Cinla Akinci, U. of St Andrews
- Implicit Learning and Managerial Expertise | Ryan Smerek, Northwestern U.
- The Role of Unlearning in Exploratory Learning | Peter Ping Li, Copenhagen Business School
- Thinking Style, Group Composition and Learning Outcomes | John E. Ettlie, Rochester Institute of Technology
- Intuitive and Analytic Cognitive Styles and Learning in Crisis Management | Thorvald Haerem, BI Norwegian Business School; Avinash Venkata Adavikolanu, BI Norwegian Business School; Bjørn Tallak Bakken, Hedmark U. College

Learning to Read (the Play): Becoming an Expert Intuitive Decision Maker in Sports | Stephane Ethier, HEC Montreal

Learning How to Use Own Intuition | Marta Sinclair, Griffith U.

# **1621** Generative **Generative Possibilities of Identity Work: Responding to Adaptive Challenges**

8:00am - 9:30am Vancouver Marriott Pinnacle Downtown Hotel: Pinnacle Ballroom III Tweet this session: **#AOM2015 1621** 

*Organizers:* Lindsey D. Cameron, U. of Michigan, Ann Arbor; Susan J. Ashford, U. of Michigan; Jane E. Dutton, U. of Michigan; Mrudula Nujella, U. of Michigan, Ann Arbor

Discussant: Laura Morgan Roberts, Antioch U.

Multiple Identity Configurations and Prosocial Task Performance | Lakshmi Ramarajan, Harvard U.; Itay

Greenspan, Hebrew U. of Jerusalem; Ida Berger, Ryerson U. Ethical Dilemmas and Identity Work in the Hospital | Brianna Barker Caza, Griffith U.; Timothy J. Vogus, Vanderbilt U.; Ariel C. Avgar, U. of Illinois at Urbana-Champaign; Jason Stansbury, Calvin College

**1619** : (Paper Session) - (MOC) **C-Suite Cognition** 

- Identity Resilience and Reinvention among Former Lehman Bankers | Eliana Crosina, Boston College; Michael G. Pratt, Boston College
- Positive Identity Construction and Psychological Capital | Lindsey D. Cameron, U. of Michigan, Ann Arbor; Mrudula Nujella, U. of Michigan, Ann Arbor; Jane E. Dutton, U. of Michigan; Susan J. Ashford, U. of Michigan

# **1622** S: (*MSR, HR*) Religiosity and Religious expression: Outcomes among Christians, Muslims and Orthodox Jews

8:00am - 9:30am Pinnacle Vancouver Harbourfront Hotel: Port of Macau Tweet this session: **#AOM2015 1622** 

*Chairs:* **Patricia Faison Hewlin**, McGill U.; **Ian O. Williamson**, Melbourne Business School

Proselytizing, Secular Bias and Norms: Objections to Religious Expression | James E. King, U. of Alabama, Tuscaloosa; Oscar Holmes IV, Rutgers U.

- When Does Religiosity Influence Performance?: Evaluating Gender and Work-Family Support in the UA | Patricia Faison Hewlin, McGill U.; Ian O. Williamson, Melbourne Business School; Sung Soo Kim, U. of Denver; Young Ho Song, McGill U.; Miles Kevin Davis, Shenandoah U.
- A Workplace in Transition: Ultra-Orthodox Jews in the Israeli Workplace | Avi Kay, Jerusalem College of Technology

#### **1623** . (*Paper Session*) - (*OB*) **Work/Life Balance Issues** 8:00am - 9:30am Hyatt Regency Vancouver: Balmoral

Tweet this session: #AOM2015 1623 Chair: Merideth Ferguson, Utah State U.

Chair: Merideth Ferguson, Utan State U.

Discussant: Stefanie Plemmons, U. S. Army Research Institute

- Impression Management As A Tool To Manage The Family-To-Work Interface | Dawn S. Carlson, Baylor U.; K. Michele Kacmar, Texas State U.; Merideth Ferguson, Utah State U.
- Did You Sleep Well? A Diary Study on Sleep, Work Engagement, and Family Satisfaction | Zhenyu Yuan, U. of Iowa; Elizabeth Boyd, Kennesaw State U.; Kristen M. Shockley, Baruch College-The City U. of New York
- → Antecedents and Consequences of Satisfaction with Work-Family Balance: A Moderated Mediation Model | Andrea Kim, Sungkyunkwan U.; Kyongji Han, Rutgers U.; Jaepil Choi, Sungkyunkwan U.; Seongmin Ryu, Kyonggi U.; Jong Gyu Park, Pennsylvania State U.; Bora Kwon, Pennsylvania State U.
- Shifting Towards a Collective Temporal Orientation: Enabling a Sustainable Performance Culture | Leslie Perlow, Harvard U.; Melissa Mazmanian, U. of California, Irvine; Elizabeth Hansen, Harvard U.

**1624** ...: (Paper Session) - (OB) Ethics in Cultural Context 8:00am - 9:30am Hyatt Regency Vancouver: Brighton Tweet this session: **#AOM2015** 1624 Chair: Eric Anicich, Columbia U.

Discussant: Erin Frey, Harvard Business School

Middle-Rank Morality: Understanding the Hierarchical Origin of Unethical Behavior | Eric Anicich, Columbia U.; Adam D Galinsky, Columbia U.; Damon J Phillips, Columbia Business School

- Pa⊟The Behavioral Ethics of Deontology and Utilitarianism: Are They as Separable as They Seem? | Isaac H Smith, Cornell U.; Ekaterina Netchaeva, Bocconi U.; Andrew Soderberg, U. of Utah; Gerardo Okhuysen, UC Irvine
- → Moral Identity and Moral Emotion Experience: a Cross-cultural Analysis | Young K. Chang, U. of Wisconsin, Whitewater; Gary R. Weaver, U. of Delaware; Tai Gyu Kim, Korea U.
- **1625** : (*Paper Session*) (*OB*) **Values and Culture** 8:00am - 9:30am Hyatt Regency Vancouver: Cavendish Tweet this session: **#AOM2015** 1625
- *Chair:* Chun-Sheng Yu, U. of Houston-Victoria
- A Generational Subculture Approach to Work Values: Winning the Race for Talents in China | Jun Yang, Florida International U.; Chun-Sheng Yu, U. of Houston-Victoria
- Sex, Status, and Double-Standards: A Cross-Cultural Examination of Men's and Women's Humor | Christopher Robert, U. of Missouri; Timothy R. Moake, U. of Missouri; Wan Yan, Santa Clara U.; Joyce Iun, Chinese U. of Hong Kong
- Individuation or Personalization? Cultural and individual differences in employee responses | Yan Zhang, Peking U.; Ya Ru Chen, Cornell U.; Hye Jung Yoon, Cornell U.

## **1626** .: (*Paper Session*) - (*OB*) Commitment, Satisfaction, and Embeddedness

8:00am - 9:30am Hyatt Regency Vancouver: Constable Tweet this session: **#AOM2015** 1626 *Chair*: Xiaohong Xu, Texas A&M U.

- The Stability of Organizational Commitment | Xiaohong Xu, Texas A&M U.; Stephanie C. Payne, Texas A&M U.; Peng Zhao, Indiana U.; Ann Huffman, Northern Arizona U.
- Matter Strength Antecedents of Organizational and Community Embeddedness: Role of Race and Psychological Safety | Barjinder Singh, U. of Houston, Victoria
- Genetic and Environmental Influence on Job Satisfaction Change: A Three-Wave Longitudinal Twin Study |
   Wen-Dong Li, Kansas State U.; Kevin Stanek, Gilead Sciences; Deniz S Ones, U. of Minnesota; Zhen Zhang, Arizona State U.
- Linkages of POS with affective commitment, OCB and work engagement: A moderated mediation analyses | Upasna A Agarwal, NITIE

### **1627** .: (Paper Session) - (OB) Organizational Citizenship and Prosocial Behavior

8:00am - 9:30am Hyatt Regency Vancouver: Cypress

Tweet this session: #AOM2015 1627

Chair: Daegyu Yang, Kyung Hee U.

- Polluted Work: A Self-Control Perspective on Air Pollution | Ryan Fehr, U. of Washington, Seattle; Kai Chi Yam, National U. of Singapore; Wei He, Huazhong U. of Science and Technology; Jack Ting-Ju Chiang, GSM, Peking U.; Wu Wei, Wuhan U.
- Not Everyone Gets Advice: Subgroup Co-membership and Interpersonal Citizenship Behavior | Altantsetseg Battulga, Kyung Hee U.; Daegyu Yang, Kyung Hee U.

- Influence of subordinates' change-oriented organizational citizenship behavior on work outcomes | Jing Yan, Xi'an Jiaotong U.; Yun Fan, Xi'an Jiaotong U.
- Diminishing Returns? The Curvilinear Relationship between OCB and Performance in Teams | Daniel Gregory Bachrach, The U. of Alabama; Anthony C. Hood, U. of Alabama at Birmingham; Oliver K. Stoutner, Wright State U.

### **1628** : (Paper Session) - (OB) Consequences of Abusive Supervision

8:00am - 9:30am Hyatt Regency Vancouver: Dover

Tweet this session: **#AOM2015 1628** Chair: Erica Carleton, Queen's School of Business, Canada Discussant: Claire Collins, Henley Business School

- Long-term effects of abusive supervision on workplace aggression and task performance | Erica Carleton, Queen's School of Business, Canada; Julian Barling, Queen's U.; Amy Christie, Wilfrid Laurier U.; Melissa Trivisonno, Queen's U.; Kelsey Tulloch, Queen's School of Business, Canada; Mark Beauchamp, U. of British Columbia
- Party Abusive Supervision, Justice, Power Distance, and Employee Deviance: A Meta-Analysis | Hae Sang Park, U. of Illinois at Chicago; Jenny M. Hoobler, U. of Pretoria; Junfeng Wu, U. of Illinois at Chicago; Jia (Jasmine) Hu, U. of Notre Dame; Morgan Wilson, Mount St. Mary's U.
- With a Little Help from My Friends: Abusive Supervision, Team Member Exchange, and Creativity | Gergana Todorova, U. of Miami; Yuanmei Qu, U. of Miami; Marie T. Dasborough, U. of Miami; Mi Zhou, Xi'an Jiaotong U.
- ₽ The Spiral of Abuse? Reciprocal Relationships among Abusive Supervision, Performance, and Motives | Lingtao Yu, U. of Minnesota; Michelle K. Duffy, U. of Minnesota

### **1629** .: (*Paper Session*) - (*OB*) **Employee Voice and Innovation**

8:00am - 9:30am Hyatt Regency Vancouver: English Bay

Tweet this session: #AOM2015 1629

Chair: Bianca Koellner, Heinrich-Heine U. of Dusseldorf

- Discussant: Sophia Vladimirova Marinova, The U. of Alabama
- Why Do Neurotic Supervisors Discourage Employees' Voice Behavior? A Study of Mediating Mechanisms | Chi-Tung Tsai, National Changhua U. of Education; Jui-Chih Ho, National Changhua U. of Education
- Team Ambidexterity: Investigating Its Antecedent And Consequence Of Innovation Success | Gabriel Henry Jacob, National U. of Singapore; Xingye Liang, National U. of Singapore; Michael Marcus Gielnik, Leuphana U. Lüneburg; Ameek Kaur, National U. of Singapore; Tony Antonio, U. Ciputra; Danardana Murwani, U. Ciputra; Hendrasmoro Hendrasmoro, U. Ciputra; Johan Hasan, U. Ciputra; Gamaliel Waney, U. Ciputra; Natalia Christiani, U. Ciputra; Swee-Sum Lam, National U. of Singapore; David Jeremiah Seah, U. of South Australia
- How golden is voice? The influence of employee voice on organizational effectiveness | Bianca Koellner, Heinrich-Heine U. of Dusseldorf; Jost Sieweke, U. of Duesseldorf
- Leader behaviors and innovation: Employees' job satisfaction, boundary spanning, and leader justice | Emanuel Schreiner, Technische U. München; Jennifer L.

Sparr, U. of Konstanz; Claudia Verena Peus, Technische U. München

### **1630** : (*Paper Session*) - (*OB*) Supporting Employee Voice and Empowerment

8:00am - 9:30am Hyatt Regency Vancouver: Kensington Tweet this session: **#AOM2015** 1630

Chair: Hong Deng, the London School of Economics and Political Science

- Discussant: Jin Cheng, Xiamen U.
- A Dual-pathway Model for Psychological Safety with Simultaneous Positive and Negative Effects | Hong Deng, the London School of Economics and Political Science; Kwok Leung, Chinese U. of Hong Kong
- Shaping Voice: How Powerholder's Allocations Impact Subordinates' Challenging Voice Over Time | Burak Oc, Bocconi U.; Michael Bashshur, Singapore Management U.; E Layne Paddock, ETH-Zurich, Work & Organizational Psy
- How do Employees Speak Up? Consequence and Boundary Condition of Voice Directness | Chak Fu Lam, Suffolk U.; Yang Sui, U. of Science and Technology Beijing; Jing Jiang, Tsinghua U.
- Speak Up? A Multi-level Trickle-down Model | Xin Liu, Tsinghua SEM; Xin Qin, Sun Yat-sen Business School, Sun Yat-sen U.

**1631**  $\square$ : (*Paper Session*) - (*OB*) **LMX and Performance** 8:00am - 9:30am Hyatt Regency Vancouver: Lord Byron Tweet this session: **#AOM2015 1631** 

*Chair:* **Ravi Shanker Gajendran**, U. of Illinois at Urbana-Champaign *Discussant:* **Kevin B Lowe**, U. of Auckland

- LMX and Performance in Distributed Leader-Member Dyads: An Uncertainty Management Perspective | Ravi Shanker Gajendran, U. of Illinois at Urbana-Champaign; Sumita Raghuram, Pennsylvania State U.
- The effect of leader-member exchange and creativity expectations in predicting employee creativity | Rujie Qu, U. of Chinese Academy of Sciences; Onne Janssen, U. of Groningen; Kan Shi, Renmin U. of China
- The Antecedents and Consequences of Leader-Member Exchange Differentiation: A Resource Perspective | Zhen Wang, Central U. of Finance and Economics; Haoying Xu, Central U. of Finance and Economics; Yukun Liu, National U. of Singapore; Feng Jiang, Central U. of Finance and Economics
- LMX Differentiation and Work-Related Outcomes: The Role of LMX Comparison Processes | Robin Martin, Manchester Business School, U. of Manchester; Silvia Dello Russo, ISCTE -U. Institute of Lisbon; Alison Legood, Aston Business School; Geoff Thomas, U. of Surrey

**1632** . (*Paper Session*) - (*OB*) **Conflict and Emotions** 8:00am - 9:30am Hyatt Regency Vancouver: Oxford

Tweet this session: #AOM2015 1632

Chair: Kevin J. Hurt, Columbus State U.

Discussant: Eman L. ElShenawy, Suez Canal U.

- Goal Interdependence and Managing Opportunism in Supply Chain Partnerships in China | Lanjun Wu, Lingnan U.; Dean Tjosvold, Lingnan U.; Alfred Wong, Lingnan U.
- EFacing the Group: The Effects of Facial Structure on Process Conflict and Group Performance | Margaret

**Ormiston**, London Business School; **Elaine M. Wong**, U. of California, Riverside; **Michael Haselhuhn**, U. of California, Riverside

- Let's Look at This Another Way: Relationship Conflict and Interpersonal Emotion Management | Chase Thiel, Central Washington U.; Jennifer A Griffith, Alfred U.; Jay Hardy, Oregon State U.; David Peterson, Warwick Business School; Shane Connelly, U. of Oklahoma
- An attribution and emotion-focused approach to conflict's impact on decision-making effectiveness | Kevin J. Hurt, Columbus State U.; Jennifer L. Welbourne, U. of Texas- Rio Grande Valley

#### **1633** ⊟: (*OB*) Beyond Displaced Aggression: Reexamining the Antecedents of Abusive Supervision

8:00am - 9:30am Hyatt Regency Vancouver: Plaza C

Tweet this session: #AOM2015 1633

*Chairs:* Cass Shum, Hong Kong U. of Science and Technology; Liva Van Scotter, U. of Florida

- Why Supervisors Mistreat Deviant Subordinates? Using Power to Affirm Threatened Status | Huiwen Lian, Hong Kong U. of Science and Technology; Mingyun Huai, Hong Kong U. of Science and Technology; Jiing-Lih Farh, Hong Kong U. of Science and Technology
- Abusive Supervision as Self-Verification: Theory X Beliefs and Role Identity as Antecedents | Deshani B. Ganegoda, The Australian National U.; Maureen L. Ambrose, U. of Central Florida; Regina Michelle Taylor, U. of Central Florida
- Psychological Mechanisms Between Parental Differential Treatment and Abusive Supervision | Patrick Raymund M. Garcia, U. of Vermont; Simon Lloyd D. Restubog, The Australian National U.; Daniel Skarlicki, U. of British Columbia; David A. Jones, U. of Vermont
- Breaking the Cycle of Abusive Supervision: The Role of Leader Performance and Self-Concept | Min-Hsuan Tu, U. of Florida; Joyce E. Bono, U. of Florida; Cass Shum, Hong Kong U. of Science and Technology; Liva Van Scotter, U. of Florida
- The "Dark Side" of Working from Home: Abusive Supervision over Email | Katrina A. Graham, Drexel U.; Quinn W. Cunningham, Rider U.; Matthew J. Quade, Baylor U.

**1634** : (Paper Session) - (OB) Cognition and Social Interaction

8:00am - 9:30am Hyatt Regency Vancouver: Tennyson Tweet this session: **#AOM2015** 1634 *Chair:* Michael Schaerer, INSEAD

- Transparency Illusions in Performance Appraisals: How Egocentric Bias Explains Feedback Inflation | Michael Schaerer, INSEAD; Roderick Swaab, INSEAD; Mary Kern, Baruch College-The City U. of New York; Gail Ann Berger, Northwestern U.; Victoria Husted Medvec, Northwestern U.
- How They Think You Got There Matters: Attributed Networking Motives and Performance | Theresa Floyd, U. of Montana
- A lack of material resources decreases trust propensity | Marko Pitesa, U. of Maryland R.H. Smith School of Business; Madan M. Pillutla, London Business School

**1635** : (Paper Session) - (OB) Leadership and Personality Assessment

8:00am - 9:30am Hyatt Regency Vancouver: Windsor

Tweet this session: #AOM2015 1635

Chair: Tanja Bipp, Open U., the Netherlands

Discussant: Christopher Michael Castille, Villanova U. Leader Learning Orientation and Voice: The Role of

- Managerial Openness and Felt Obligation (WITHDRAWN) | Yue Zhu, ZheJiang GongShang U.; Syed Akhtar, City U. of Hong Kong
- Approach and avoidance temperament: An examination of its construct and predictive validity at work | Tanja Bipp, Open U., the Netherlands; Ad P.M. Kleingeld, Eindhoven U. of Technology; Karen Van Dam, Open U., the Netherlands
- Effects of Personality and Gender on Self-Other Agreement in Ratings of Transformational Leadership | Rob Austin McKee, U. of Houston; Yih-teen Lee, IESE Business School; John Antonakis, U. of Lausanne
- Development and Validation of the Five-by-Five Resilience Scale | Justin A. DeSimone, U. of Nebraska, Lincoln; Adam J. Vanhove, U. of Nebraska, Lincoln; Mitchel N. Herian, U. of Nebraska, Lincoln

**1636** — JS: (OB, CM, MOC) Climbing the Social Hierarchy

of Groups: When, How, and to What Ends? 8:00am - 9:30am Hyatt Regency Vancouver: Plaza A

8:00am - 9:30am Hyatt Regency Vancouve Tweet this session: **#AOM2015** 1636

*Organizers*: **Crystal I.C. Farh**, Michigan State U.; **Ned Wellman**, Arizona State U.

Not all inequality is created equal: Effects of status versus power hierarchies on competition | Nicholas A Hays, Michigan State U.; Corinne Bendersky, U. of California, Los Angeles

- Rising in rank: Differential perceptions of dominance vs. prestige strivers | Hee Young Kim, Rider U.; Nate Pettit, New York U.; Siyu Yu, New York U.
- Differential effects of dominance and prestige on observer punishment | Hemant Kakkar, London Business School; Niro Sivanathan, London Business School; Matthias S. Gobel, U. College London

Filling the void: Laissez-faire supervision and informal leadership behavior | Ned Wellman, Arizona State U.; Daniel Newton, Arizona State U.; Jeffery LePine, Arizona State U.

Voicing your way to the top: Implications for leadership emergence in self-managing teams | Crystal I.C. Farh, Michigan State U.; Stephanie M. Lee, Michigan State U.

### **1637** Solution **1637** Solution: 1637 Solution **1637** Solutions **1637** Solutions **1637** Solution **1637** Soluti

Applications, reciniques, and implicati 8:00am - 9:30am Hyatt Regency Vancouver: Georgia B

Tweet this session: **#AOM2015** 1637

*Chairs:* **Ronald F. Piccolo**, Rollins College; **Claudia Buengeler**, U. of Amsterdam

- A Brief Summary of Big Data Applications in Social Science | Paul Kegel, Rollins College; Michael Moniz, Rollins College; Ronald F. Piccolo, Rollins College; Ash Shoeibi, Rollins College
- Using Big Data to Unpack Team Process Dynamics | Steve W. J. Kozlowski, Michigan State U.
- Team Stability and Performance of Managerial Project Teams: A Big Data Perspective | Claudia Buengeler, U. of Amsterdam; Wendelien van Van Eerde, U. of Amsterdam;

Frederik B.I. Situmeang, U. of Amsterdam; Nachoem M. Wijnberg, U. of Amsterdam

metaBUS: Tools and Techniques for Big Data Analytics | Frank A. Bosco, Virginia Commonwealth U.; Piers Steel, U. of Calgary; Krista Uggerslev, Northern Alberta Institute of Technology

Big Data as a Double Edged Sword: A SWOT-Analysis | Ramon Wenzel, U. of Western Australia; Niels Van Quaquebeke, Kuehne Logistics U.

#### **1638** GB, HR, CAR) Work/Non-work Dynamics: Rethinking Organizational Practices and Individual Strategies

8:00am - 9:30am Hyatt Regency Vancouver: Plaza B

Tweet this session: **#AOM2015** 1638 Chairs: Jaclyn Perrmann, U. of Cincinnati; Elaine C. Hollensbe, U. of Cincinnati; Heather C. Vough, U. of Cincinnati

Discussant: Gary N. Powell, U. Connecticut/ Lancaster U.

- Work Schedule Design and Job Occupational Status: Improving Work at the Top, Bottom (And Middle?) | Ellen Ernst Kossek, Purdue U.; Brenda A. Lautsch, Simon Fraser U.
- Can There Be Too Much of a Good Thing? Consideration of Curvilinearity in Work-Home Relationships | Blythe L Rosikiewicz, Drexel U.; Jeffrey H. Greenhaus, Drexel U.; Johnna Capitano, Drexel U.; Kahlil King, Drexel U.
- Letting it All Hang Out? Consequences of Online Boundary Management for Individuals and Teams | Ariane Ollier-Malaterre, UQAM; Nancy Rothbard, U. of Pennsylvania; Daniele Tussing, The Wharton School, U. of Pennsylvania
- Managing Boundaries in Highly Visible, Prestigious Occupations | Jaclyn Perrmann, U. of Cincinnati; Elaine C. Hollensbe, U. of Cincinnati; Heather C. Vough, U. of Cincinnati

# **1639** — JS: (OB, HR, CAR) I Feel Good, But Why? - Examining the Emergence of Work-related Affective Experiences

8:00am - 9:30am Hyatt Regency Vancouver: Regency Ballroom D Tweet this session: **#AOM2015 1639** 

Chairs: Laura Venz, U. of Mannheim; Dana Unger, ETH Zurich Discussant: John P. Trougakos, U. of Toronto

Positive, negative, or both? Exploring affect profiles in job search | Allison S. Gabriel, U. of Arizona; Serge P. da Motta Veiga, American U.; Jeff Green, Virginia Commonwealth U.

Do specific work events trigger emotion regulation? A diary study on heart rate variability | Stacey L. Parker, U. of Queensland; Nerina L. Jimmieson, Queensland U. of Technology; Cameron John Newton, Queensland U. of Technology

Discrete emotions, affective shift, and state work engagement - Is emotion regulation the key? | Laura Venz, U. of Mannheim: Carina Rees. U. of Mannheim

- More than just a belief: Affective shift as the motivational core of self-efficacy | Ronald Bledow, Singapore Management U.; Hannes Zacher, U. of Groningen; Antje Schmitt, U. of Kassel; Jana Kühnel, Ulm U.
- Investigating job insecurity and its outcomes from a process and a dyadic perspective | Dana Unger, ETH Zurich; Maike Debus, U. of Zurich

# **1640** JS: (*OB, HR, ODC*) Extending the Nomological Network of Voice: Antecedents, Contingencies, and Outcomes of Speaking Up

8:00am - 9:30am Hyatt Regency Vancouver: Regency Ballroom E Tweet this session: #AOM2015 1640

*Chairs:* **M. Lance Frazier**, Old Dominion U.; **Rachel Frieder**, Old Dominion U.

Discussant: Ethan Burris, The U. of Texas at Austin

- I Said It, Now What? How Supervisor Justice Impacts Work Outcomes after Employee Voice | M. Lance Frazier, Old Dominion U.; Rachel Frieder, Old Dominion U.; Aydin Oksoy, Old Dominion U.
- Big Fish in a New Pond: Self-Perceived Status and Newcomer Change Oriented Behaviors | Taeya Howell, New York U.
- Employee Voice in Adverse Conditions: Speaking-up When It's All on the Line | Timothy D. Maynes, U. at Buffalo, the State U. of New York; Nathan Philip Podsakoff, U. of Arizona; Jinhwan Jo, U. at Buffalo, the State U. of New York
- Peer Ties and Voice: The Effects of Constructive Voice on Liking and Competence Perceptions | Jessica Methot, Rutgers U.; Patrick E. Downes, Rutgers U.; Daniel Z. Levin, Rutgers U.; Payal Nangia Sharma, Rutgers U.

### **1641** GR JS: (*OB, MOC, CM*) Social and Organizational Consequences of Construal Level

8:00am - 9:30am Hyatt Regency Vancouver: Regency Ballroom B Tweet this session: **#AOM2015** 1641

*Chairs:* Ramona Bobocel, U. of Waterloo; Batia Mishan Wiesenfeld, New York U.

Discussant: Frances J. Milliken, New York U.

- Communicating with Distant Others: The Functional Use of Abstraction | Priyanka D. Joshi, U. of Southern California; Cheryl Wakslak, U. of Southern California; Yaacov Trope, New York U.
- The Effect of Resumes' Level of Abstraction on Candidate Evaluation | Jean-Nicolas Reyt, McGill U.; Brian Rubineau, McGill U.; Batia Mishan Wiesenfeld, New York U.
- Effects of Intrapersonal and Interpersonal Psychological Distance on Moral Choice | Irina Cojuharenco, Northeastern U.; Kristin Smith-Crowe, U. of Utah
- Construal Level Effects in Organizational Justice | Ramona Bobocel, U. of Waterloo; Sana Rizvi, U. of Waterloo

### 1642 € ⊒JS: (*OB, TIM, HR*) Technology at Work:

Opportunities and Challenges

8:00am - 9:30am Hyatt Regency Vancouver: Georgia A Tweet this session: **#AOM2015** 1642

- *Chairs:* Roshni Raveendhran, U. of Southern California; Nathanael J. Fast, U. of Southern California
- The Illusion of Autonomy as a Driver of the Adoption of Technology | Roshni Raveendhran, U. of Southern California; Nathanael J. Fast, U. of Southern California
- The Sound of Intellect: Speech Conveys Mental Competence, Increasing a Job Candidate's Appeal | Juliana Schroeder, The U. of Chicago; Nicholas Epley, The U. of Chicago
- Work Design and Engagement in Modern Organizational Environments | Terri Griffith, Santa Clara U.; Emma Sofie Nordbäck, Aalto U.; John E. Sawyer, U. of Delaware; Ronald E Rice, U. of California, Santa Barbara

Transhumanism, Meaning and Morality | David Newman, U. of Southern California; Nathanael J. Fast, U. of Southern California

#### **1643** • **L**: (OCIS) Shared Leadership in Virtual Teams: **Contingencies of Collective Team Leadership in Virtual** Teams

8:00am - 9:30am Vancouver Convention Centre: Room 206

Tweet this session: #AOM2015 1643

Discussant: James Hamilton Dulebohn, Michigan State U.

- Coordinator: Julia E. Hoch, California State U., Northridge
- Antecedents to Shared Leadership in Distributed Teams: Individual Differences and Complex Contexts | William S. Kramer, Clemson U.; Nastassia Savage, U. of Central Florida; Marissa Shuffler, Clemson U.; Shawn Burke, U. of Central Florida
- Shared Team Leadership, Trust, Autonomy and Satisfaction in Virtual Teams | Lionel P. Robert, U. of Michigan, Ann Arbor; Sangseok You, U. of Michigan, Ann Arbor
- Team Member Personality Composition as Antecedents of Shared Leadership in Virtual Teams | Julia E. Hoch, California State U., Northridge
- Shared Leadership: Investigating the Contingency Factors Influencing Virtual Team Effectiveness | Julia Eisenberg. Pace U.; Jennifer Gibbs, Rutgers U.; Niclas Erhardt, U. of Maine

1644 : (Paper Session) - (OCIS) Ubiquitous IT: Effects on Work and the Workplace

8:00am - 9:30am Vancouver Convention Centre: Room 223 Tweet this session: #AOM2015 1644 Chair: Maha Shaikh, U. of Warwick

- → □Determinants of Intention to Participate in Corporate BYOD-Programs – The Case of Digital Natives – | Andy Weeger, Neu-Ulm U. of Applied Sciences; Xuegun (Alex) Wang, U. of Finance & Economics; Heiko Gewald, Neu-Ulm U. of Applied Sciences; Otavio Prospero Sanchez, Fundacao Getulio Vargas; Mahesh Raisinghani, Texas Woman's U.; Gerald Grant, Carleton U.; Siddhi Pittayachawan, RMIT U.
- $\rightarrow$   $\square$  Materializing Practices: When Elusive Social Practices Meet Digitization | Bijan Azad, American U. of Beirut; Samer Farai. McGill U.
- The Flow of Digital Labor | Eliane Bucher, U. of St. Gallen; Christian Fieseler, BI Norwegian Business School
- Macrocultural Representations of IT Risks: A Longitudinal Field Study | Robert S Coles, GlaxoSmithKline PLC; Gerard P. Hodgkinson, U. of Warwick; Sotirios Paroutis, U. of Warwick

### 1645 📖 👁 🗨 JS: (ODC, BPS) Leader Character:

**Reimagining Governance** 

8:00am - 9:30am Pan Pacific Vancouver: Crystal Pavilion Ballroom B Tweet this session: #AOM2015 1645 Facilitator: Lucas Monzani, Ivey Business School Speakers: Mary M. Crossan, Western U.; Thomas A Wright, Fordham U.; Kim Cameron, U. of Michigan

**1646** Solution **1646 IDE** JS: (ODC, MC) Living on the Bridge: Actively Spanning the Worlds of the Academy and Practice 8:00am - 9:30am Pan Pacific Vancouver: Crystal Pavilion Ballroom C Tweet this session: #AOM2015 1646 Moderator: Deborah Colwill, Trinity International U.

Panelists: David Jamieson, U. of St. Thomas; Anthony F. Buono, Bentley U.; Joanne C Preston, Joanne C. Preston & Associates

#### **1647** : (Paper Session) - (OM) The Development of **Buyer-Supplier Relationships**

8:00am - 9:30am Pan Pacific Vancouver: Cypress Suite

Tweet this session: #AOM2015 1647 Chair: Steven Carnovale, Portland State U.

- Enhancing Buyer-Supplier Collaboration through Daily Conversations at Shopfloor Level | Thibaut Bardon, Audencia Nantes School of Management; Nicolas Arnaud, Audencia Nantes School of Management; Florence Villeseche, Copenhagen Business School
- How control mechanisms make directed sourcing work: Motivation and coordination Concerns | Hyojin Kim, Yonsei U.; Daesik Hur, Yonsei U.
- Cognitive-based Supplier Attributes and Performance Implications: A Multi-method Study | Thomas Clauß, Philipps-U. Marburg; Chanchai Tangpong, North Dakota State U
- Network Structure and Power in Supply Chain Manufacturing Joint Venture Formations | Steven Carnovale, Portland State U.; Sengun Yeniyurt, Rutgers U.

#### **1648** : (Paper Session) - (OM) Emerging Topics in Quality Management

- 8:00am 9:30am Pan Pacific Vancouver: Gazebo 2 Tweet this session: #AOM2015 1648
- Chair: Xiaosong (David) Peng, U. of Houston
- Quality is free New Empirical Evidence from Manufacturing | Markus Plewa, U. of Erlangen-Nuremberg; Gernot Kaiser, Nordhausen U. of Applied Sciences; Evi Hartmann, U. of Erlangen-Nuremberg; Edda Feisel, U. of Erlangen-Nuremberg
- Design Glitches and External Quality Failures: the Mitigating Role of Transactive Memory Systems | Diogo Rebelo Cotta, IE Business School; Fabrizio Salvador, IE Business School; Johnny Rungtusanatham, The Ohio State U.
- SQM-internal guality performance: the SCO culture contingency effect | Hamid Salimian, U. of Brighton
- Does Information Technology Help Improve Experiential Quality in Complex Service operations? | Xiaosong (David) Peng, U. of Houston; Yuan Ye, U. of Houston; Xin David Ding, U. of Houston

#### 1649 . (Paper Session) - (OMT) Learning Across Boundaries Between Organizations and Worldviews

8:00am - 9:30am Vancouver Convention Centre: Room 015 Tweet this session: #AOM2015 1649

Chair: Hille C. Bruns, Free U. Amsterdam

- Organizational Learning in Social Enterprises: Navigating Implicit and Dynamic Boundaries | Ankita Tandon, School of Business, Foundation for Liberal and Management Education, Pune; Unnikrishnan K Nair, IIM Kozhikode, INDIA
- The Post-Acquisition Integration Process and the Role of Integration Managers | Manuel Tabalbo Schwerdtfeger. Leibniz U. Hannover; Christiana Weber, Leibniz U. Hannover
- How Firms Impact City Change: A Capability Perspective on Collective Action in Cities | Jan Henrik Voss, TU Berlin

See Section Content of Conten

### **1650** ⊟: (*Paper Session*) - (*OMT*) **Politics**, **Ideology**, **Business and Social Responsibility**

8:00am - 9:30am Vancouver Convention Centre: Room 101 Tweet this session: **#AOM2015** 1650

#### Chair: Brandon H. Lee, Melbourne Business School

#### Finalist for OMT Division Best Paper on Environmental and Social Practices Award

- Institutional Heterogeneity and Corporate Social Responsibility: The Impact of Red and Blue | Gokce Serdar, Syracuse U.; Kira Kristal Reed, Syracuse U.
- The Politics of Corporate Political Choices | Murad A Mithani, Stevens Institute of Technology; Ann Mooney Murphy, Stevens Institute of Technology
- Performation The Political Role of Business and Democratic Illegitimacy | Karin Svedberg Helgesson, Stockholm School of Economics; Ulrika Mörth, Stockholm U.

**1651 ●**⊒: (*Paper Session*) - (*OMT*) **Technology**,

**Governance and Organizational Design at Multiple Levels** 8:00am - 9:30am Vancouver Convention Centre: Room 102

Tweet this session: #AOM2015 1651

Chair: Ann Majchrzak, U. of Southern California

- How Do Information and Communication Technology Affect Delegation? | Tat-kei Lai, Copenhagen Business School; Magdalena Dobrajska, Copenhagen Business School
- Pal The Organization Made Us Do it: Demanding Formalization and Workaround Attributions | Benjamin B. Dunford, Purdue U.; Matthew B. Perrigino, Purdue U.
- Making Sense of the Impact Big Data Will Have on Organizational Structure | Alessandro Cordova, Bocconi U.
   Self-Identity and Regulatory Focus in Governance of
- Online Communities | Ying Li, DTU Danish Technical U.

### **1652** : (Paper Session) - (OMT) Network Effects of Rankings and Evaluations

8:00am - 9:30am Vancouver Convention Centre: Room 103 Tweet this session: **#AOM2015** 1652

Chair: Travis J Grosser. U. of Connecticut

- Halos or Egos? External Rankings and Internal
- Collaboration in U.S. Hospitals 2002-2011 | Jerry W. Kim, Columbia U.
- Social Relational Foundations of Peer Evaluation | Jason Greenberg, New York U.; Christopher C. Liu, U. of Toronto
- Do all Critics Have the Same Impact? A Critics' Networks Analysis in Platform Organizations | Alejandra Marin, Solbridge International Business School; Mayukh Dass, Texas Tech U.; Kimberly B. Boal, Texas Tech U.
- Appreciation or Awareness? Differential Preferences for Category Spanning in an Online Community | Evelyn Zhang, Carnegie Mellon U.; Brandy Aven, Carnegie Mellon U.

**1653** : (Paper Session) - (OMT) Rules, Routines, Change and Learning

8:00am - 9:30am Vancouver Convention Centre: Room 108 Tweet this session: **#AOM2015** 1653 *Chair:* **Koen Heimeriks**, Tilburg U.

- Stability and Change of Organizational Routines and the Role of Managerial Authority | Markus C. Becker, U. of Southern Denmark; Stephan Billinger, U. of Southern Denmark; Wojciech Gorski, U. of Southern Denmark
- Group Decision Rules and Exploratory/Exploitative Competences | Jaeho Choi, Yonsei U.; Mooweon Rhee, Yonsei U.; Ji-hyun Kim, Yonsei U.
- Never Change a Winning Routine? Experimental Evidence on Performance Feedback Effects on Routines | Patrick Julian Oehler, Technische U. München (TUM); Jutta Wollersheim, TUM School of Management; Isabell Melanie Welpe, Technical U. Munich
- Building Ambidexterity by Structural Differentiation: The Moderating Role of Organizational Context | Rudolf Gabrich, FDC - Fundacao Dom Cabral; Elena Revilla, IE Business School

#### 

8:00am - 9:30am Vancouver Convention Centre: Room 116 Tweet this session: **#AOM2015** 1654

*Organizers:* **Bo Kyung Kim**, Southern Methodist U.; **Heeyon Kim**, National U. of Singapore

Discussant: Michael Jensen, U. of Michigan

- Inferring Status from Network Position | Nathan Betancourt, U. of Amsterdam; Balazs Kovacs, Yale School of Management; Sarah M. G. Otner, Saïd Business School, U. of Oxford
- Unequal Hard Times: Influence of The Great Recession on Gender Bias in Entrepreneurial Investment | Sarah Thebaud, U. of California, Santa Barbara; Amanda J Sharkey, The U. of Chicago
- Effects of Home-Country Reputation and Status of Financial Intermediaries on IPOs | Matteo Prato, U. of Lugano; Ilya Cuypers, Singapore Management U.; Gokhan Ertug, Singapore Management U.
- Same Firm, Different Status: Audience Heterogeneity and Status Hierarchies in the Fashion Industry | Heeyon Kim, National U. of Singapore; Bo Kyung Kim, Southern Methodist U.

#### **1655 € € ⊒**JS: (OMT, MOC) **Oversight or Oversight?:** Lessons Learnt about Managing and Governing Organizations Facing Disaster

8:00am - 9:30am Vancouver Convention Centre: Room 110

Tweet this session: **#AOM2015** 1655

Organizers: Vinit Desai, U. of Colorado Denver; Chengwei Liu, U. of Warwick; Peter M. Madsen, Brigham Young U.; David Maslach, Florida State U.

*Discussants:* John S. Carroll, Massachusetts Institute of Technology; Moshe Farjoun, York U.; Karlene H. Roberts, U. of California, Berkeley; William H. Starbuck, U. of Oregon; Michal Tamuz, SUNY Downstate Medical Center

## **1656** JS: (*OMT, MOC*) Back to School: Organization Theory and Higher Education

8:00am - 9:30am Vancouver Convention Centre: Room 120 Tweet this session: **#AOM2015** 1656 *Chair:* Dean Rockwell, Boston College *Discussant:* Mary Ann Glynn, Boston College *Participants:* **Matthew Kraatz**, U. of Illinois; **Brayden G King**, Northwestern U.; **Michel Anteby**, Harvard U.; **Michael Bastedo**, U. of Michigan, Ann Arbor

### **1657** SHCS: (*OMT, MOC, BPS*) Cognition and Change: Uniting Dynamic Cognitive Perspectives

8:00am - 9:30am Vancouver Convention Centre: Room 001 Tweet this session: **#AOM2015** 1657

*Organizers:* John Joseph, U. of California, Irvine; Alex James Wilson, Duke U.

- Discussants: Pamela S. Barr, Georgia State U.; Sarah Kaplan, U. of Toronto
- Lessons Not Learned: The Cost of Forgetting Analogies | Natalya Vinokurova, U. of Pennsylvania

A Cognitive View of Routine Change: Evidence from an Electronic Health Record Implementation | Alex James Wilson, Duke U.; John Joseph, U. of California, Irvine

The Role of the Business Analytics Community in Fostering Change-Oriented Agency | Christopher William John Steele, Northwestern Kellogg School of Management; William Ocasio, Northwestern U.

### **1658** Social Structural Constraints on the Interpersonal Transfer of Knowledge

8:00am - 9:30am Vancouver Convention Centre: Room 109

- Tweet this session: #AOM2015 1658
- Organizer: Eliot Sherman, U. of California, Berkeley
- Discussant: Martine Haas, U. of Pennsylvania
- Lost in Transition: Knowledge Acquisition and Knowledge Loss in Interpersonal Exchanges | Marco Tortoriello, IESE Business School; Florian A. Täube, U. Libre de Bruxelles; Sebastian Moebus, EBS Business School
- Everybody Talks: Trust, Social Structure and the Disclosure of Sensitive Information | Eliot Sherman, U. of California, Berkeley
- Organizational and Cultural Prisms: Knowledge Adaptation Through Skilled Return Migration | Dan Wang, Columbia Business School
- Do Networks Reveal Quality? Results from an Entrepreneurial Field Experiment | Rembrand Michael Koning, Stanford GSB; Sharique Hasan, Stanford U.

#### 1659 → □JS: (OMT, OB, IM) Merging Cultural & Institutional Logics Perspectives to Better Understand Organizational Realities

8:00am - 9:30am Vancouver Convention Centre: Room 121

Tweet this session: **#AOM2015** 1659 Organizers: Sarah Easter, U. of Victoria; Mary-Yoko Brannen, U. of Victoria/ INSEAD

*Discussants:* Mary-Yoko Brannen, U. of Victoria/ INSEAD; Bob Hinings, U. of Alberta

Participants: Stacey R. Fitzsimmons, U. of Victoria; Patricia H Thornton, Duke U.; Kendall Roth, U. of South Carolina

#### 

8:00am - 9:30am Vancouver Convention Centre: Room 205 Tweet this session: **#AOM2015** 1660 *Organizer:* Andrew von Nordenflycht, Simon Fraser U. The Effects of Manager Mobility on Market Tie Dissolution across 35 Countries | Marleen McCormick, Butler U.; Ruth V. Aguilera, Northeastern U.; Joe Broschak, U. of Arizona

Different Ties, Different Constraints: Resource Flows and Performance in a Global PSF | Marie Louise Mors, Copenhagen Business School; Michelle Rogan, INSEAD

Serving the Client, Serving the Partner: The Construction of Embeddedness in Pluralistic Contexts | Roxana Barbulescu, HEC Paris; Claudia D. Jonczyk, ESCP Europe; Charles D. Galunic, INSEAD; Ben M. Bensaou, INSEAD

Referrals and Routines: A Theory of the Transfer of Clients between Professionals | **Deborah Searcy**, Florida Atlantic U.

Embedding Clients: Cross-Discipline Collaboration as a Source of Client Retention and Growth | Heidi K. Gardner, Harvard U.; Andrew von Nordenflycht, Simon Fraser U.

Participant: Heidi K. Gardner, Harvard U.

# **1661** GMT, OB, ODC) Complexity Theory and Leadership: New Findings and Future Directions in Theory Building

8:00am - 9:30am Vancouver Convention Centre: Room 008 Tweet this session: **#AOM2015** 1661

*Chair:* **Deborah Ancona**, Massachusetts Institute of Technology *Discussant:* **Kathleen M. Eisenhardt**, Stanford U.

Coordinator: Caroline Logan, Brandeis U.

- Dynamic Capabilities with Complex Adaptive Systems | Kate Isaacs, MIT Sloan; Elaine V. Backman, Massachusetts Institute of Technology; Deborah Ancona, Massachusetts Institute of Technology
- From Relational to Sense Leadership with Savoir-Relier: Leading in Complexity | Valérie Gauthier, HEC Paris
- Generative Leadership: Catalyzing Resilience and Emergence in Complex Systems | Benyamin Lichtenstein, U. of Massachusetts Boston
- Complexity-Inspired Leadership and Relational Coordination in Healthcare | Caroline Logan, Brandeis U.; Curt Lindberg, Complexity Partners
- A Complexity Leadership Lens on the Emergence of Innovation | Mary Uhl-Bien, Texas Christian U.; Michael Arena, Queen's U. of Charlotte; Russ Marion, Clemson U.; Craig Schreiber, Lenoir-Rhyne U.

#### 1662 : (Paper Session) - (ONE) Cross-National and Multilevel Environmental Changes Models

8:00am - 9:30am Vancouver Convention Centre: Room 203

Tweet this session: **#AOM2015** 1662

Chair: Marcus Wagner, U. of Augsburg

- Crossing Contexts: How Persuasive Systems Promote Green Behaviors at Work, Home and in the Community | Jacqueline Corbett, Laval U.; Sarah Cherki El Idrissi, Laval U.
- Can Private Water Companies Deliver Quality? The Role of Scale and Customer Attentiveness | Thomas P Lyon, U. of Michigan; A. Wren Montgomery, Queen's U.; Dan Zhao, U. of Michigan, Ann Arbor
- Anti-Consumption for Environmental Sustainability: Review and Multilevel Research Directions | Nieves Garcia de Frutos, U. de Almeria; Jose Manuel Ortega-Egea, U. de Almeria; Javier Martínez-del-Río, U. de Almeria

### **1663** : (*Paper Session*) - (*ONE*) Institutional Dynamics and the Natural Environment

8:00am - 9:30am Vancouver Convention Centre: Room 207

Tweet this session: **#AOM2015** 1663 Chair: Lianne Lefsrud, U. of Michigan

- → [®]Comparing the Impact of Coercive, Mimetic and Normative Forces on EMS Adoption | Yousef Eiadat, U. College Dublin; Alejandro M Fernández Castro, CESUGA / U. College Dublin; Aidan Kelly, U. College Dublin
- Environmental Innovation and Market Value: The Mediating Role of Environmental Legitimacy | Yann Truong, ESC Rennes School of Business; Pascual Berrone, IESE Business School
- → ■Powerful Alliances and Institutional Change: Sustainable Consumption and Production in China | Leonie Dendler, U. of Manchester; Paul Dewick, The U. of Manchester
- The Integration of Environmental and Socio-Economic Sustainability Models | Mark Starik, San Francisco State U.; Wendy Stubbs, Monash U.; Suzanne Benn, U. of Technology, Sydney

1664 : (Paper Session) - (ONE) Linkages and Proximity:

From Bottled Water to Palm Oil

8:00am - 9:30am Vancouver Convention Centre: Room 208 Tweet this session: **#AOM2015 1664** 

International Green Supply Chains

Chair: Deborah E. de Lange, Ryerson U.

- Pro→ Bottling Location and the Global Wine Supply Chain: Dollar, Water and Carbon Trade-offs | Mohsen Varsei, U. of South Australia; Katherine Christ, U. of South Australia; Roger Burritt, Macquarie U.
- External GSCM and Environmental Performance of Brazilian Companies | Ana Beatriz Lopes de Sousa Jabbour, U. Estadual Paulista (UNESP); Diego Alfonso Vazquez, Royal Holloway/ U. of London; Charbel Jose Chiappetta Jabbour, UNESP; Hengky Latan, U. of Pattimura
- → ← □ The Ecological Embeddedness of Global Production Networks: Salmon Aquaculture and Palm Oil | Christopher R. Whynacht, U. of Massachusetts Boston
- →What's My Neighbor Up To? The Effect of Nearby Adopters on Environmental Practice Diffusion | Bryan W Husted, York U. / ITESM; Ivan Montiel, Loyola Marymount U.; Petra Christmann, Rutgers U.

**1665 © ⊂** *⊟*: (Paper Session) - (PNP) **Unpacking Networked & Shared Governance** 

8:00am - 9:30am Pinnacle Vancouver Harbourfront Hotel: Port of Hong Kong Tweet this session: **#AOM2015** 1665

Chair: Eunju Rho, The U. of Akron

➡ The Impact of Informal and Formal Networks on Innovation in a Constrained Fiscal Environment | Yvonne Brunetto, Southern Cross U.; Matthew John Xerri, Southern Cross U.; Silvia Azevedo Nelson, Southern Cross U.; Benjamin Stuart Rodney Farr-Wharton, Southern Cross U.

- Investigating Determinants of Managerial Networking: An Empirical Test of Competing Theories | Eunju Rho, The U. of Akron; Kangbok Lee, Auburn U.
- Confluence and Contours: Reflexive Management of Environmental Risk | Emma Soane, London School of Economics; Iljana Schubert, Bournemouth U.; Simon Pollard, Cranfield School of Management; Sohie Ricks, Cranfield School of Management; Edgar Black, Department for Environment, Food and Rural Affairs
- Pa ← □ Citizen Participation in Budgeting: An Empirical Investigation | Sounman Hong, Yonsei U.

#### 1666 €→ . (Paper Session) - (PNP) Better Understanding Nonprofit Boards & Capacity Building

8:00am - 9:30am Pinnacle Vancouver Harbourfront Hotel: Port of San Francisco Tweet this session: **#AOM2015 1666** 

Chair: Mary Tschirhart, The Ohio State U.

P₂⊟Board human capital, business expertise and the performance of public service organizations | Ian Kirkpatrick, U. of Leeds; Francesco Vallascas, Leeds U. Business School; Gianluca Veronesi, Leeds U. Business School

Means, Motive, and Opportunity: Exploring Board Volunteering | Michael A. Walton, North Carolina State U.; Richard Michael Clerkin, North Carolina State U.; Laurie E. Paarlberg, Texas A&M U., College Station; Rebecca Nesbit, U. of Georgia; Mary Tschirhart, The Ohio State U.

- Nonprofit Board-staff Relationships and Dual Executive Leadership: Implications for Governance | Wendy Reid, HEC Montreal
- Making Cross-cultural Capacity Development Work | Anthony Fee, U. of Technology, Sydney; Helena Heizmann, U. of Technology, Sydney; Sid Gray, The U. of Sydney

#### 1667 ♥→ ◀쿄: (Paper Session) - (PNP) Issues in Education Policy and Institutions

8:00am - 9:30am Pinnacle Vancouver Harbourfront Hotel: Salon E Tweet this session: **#AOM2015** 1667

Chair: Eran Vigoda-Gadot, U. of Haifa

- Comparing University-Industry Linkages in Two Industrial Clusters in Norway | Magnus Gulbrandsen, U. of Oslo, Norway; Marina Solesvik, Stord Haugesund U. College
- Shifting Logics on the Journey from 'Liberal Academy' to 'Markets' in UK Higher Education | Elizabeth A. Alexander, Bristol Business School; Dharm Kapletia, Bristol Business School; Wendy Phillips, Bristol Business School
- The Influence of University Brand Strength on Student Satisfaction, Loyalty, and Word-of-Mouth | Walter Wymer, U. of Lethbridge; Riza Casidy, Deakin U.

## **1668** : (*RM*) The Art and Science of Reviewing (and Writing) Survey Research

8:00am - 9:30am The Fairmont Hotel Vancouver: Cortes Island Tweet this session: **#AOM2015** 1668 Organizars: Lucy R. Ford, St. Josenh's LL: Ben Hardy

Organizers: Lucy R. Ford, St. Joseph's U.; Ben Hardy, The Open U.

Participants: Lucy R. Ford, St. Joseph's U.; Ben Hardy, The Open U.; Claudia C. Cogliser, Texas Tech U.; Terri A. Scandura, U. of Miami; Michael Sturman, Cornell U.

### 1669 : (Paper Session) - (RM) Response Scales, Experience Sampling, and Heckman Models

8:00am - 9:30am The Fairmont Hotel Vancouver: Gabriola Island Tweet this session: **#AOM2015** 1669

Chair: John R. Busenbark, Arizona State U.

- The Response Scale used in Surveys: A Cautionary Note for Management Researchers | Thomas Salzberger, WU Vienna; Monika Koller, WU Vienna
- Today Is Not the Same as Yesterday: A Review of the Study of Dynamic Intra-individual Processes | Brian W. McCormick, Northern Illinois U.; Cody Reeves, U. of Iowa
- Sample Selection Bias and Heckman Models in Strategic Management Research | John R. Busenbark, Arizona State U.; Trevis Certo, Arizona State U.; Hyun-Soo Woo, Arizona State U.

### **1670** → **•** = [®] SHCS: (*SAP, BPS, TIM*) **Open Strategy and Open Governance: Practices and Technologies** 8:00am - 9:30am Pan Pacific Vancouver: Crystal Pavilion Ballroom A

8:00am - 9:30am Pan Pacific Vancouver: Crystal Pavilion B Tweet this session: **#AOM2015 1670** 

- Organizers: Julia Hautz, U. of Innsbruck; David Seidl, U. of Zurich Chair: Richard Whittington, U. of Oxford
- Discussant: Julian Birkinshaw, London Business School
- The Strategic Costs and Benefits of Open Strategy | Melissa M. Appleyard, Portland State U.; Henry Chesbrough, U. of California, Berkeley; Daniel Frye, IBM
- Open Strategy and IS: Tensions and Capabilities in Social Media | Joao Baptista, U. of Warwick; Alexander Wilson, Loughborough U.; Robert D. Galliers, Bentley U.; Steve Bynghal, Two Hives
- Middle Management Inclusion in Strategy Formation | Carola Wolf, Aston U.; Claus D Jacobs, Berne UAS/ U. of St. Gallen; Steven W. Floyd, U. of Massachusetts Amherst
- How to Lead Strategy Shoppers? Constructive and Destructive Aspects of Strategy Consumption | Kimmo Suominen, Aalto U.; Saku Mantere, Hanken School of Economics; Loizos Th. Heracleous, U. of Warwick

### 1671 : (Paper Session) - (SIM) Governmental Regulation of Business

#### 8:00am - 9:30am Pinnacle Vancouver Harbourfront Hotel: Pinnacle Harbourfront Ballroom I

Tweet this session: #AOM2015 1671

- Chair: Michael E. Cummings, U. of Nevada, Las Vegas
- Approaches to Firm Proactivity as a Result of Surveillance: Examining the U.S Automobile Industry | David Eduardo Cavazos, U. of New Mexico; Matthew A. Rutherford, James Madison U.; Shawn Berman, U. of New Mexico
- Multifaceted State Influence on Corporate Environmentalism in China | Ruxi Wang, Erasmus U. Rotterdam; Frank Wijen, Erasmus U. Rotterdam
- How Policy Uncertainty Affects Organizational Responses to Flexible Environmental Regulations | **Preston Teeter**, U. of Queensland; **Jorgen Sandberg**, U. of Queensland

**1672** : (*Paper Session*) - (*SIM*) **How Do Political Ties Impact Firms**?

8:00am - 9:30am Pinnacle Vancouver Harbourfront Hotel: Salon D

Tweet this session: #AOM2015 1672

*Chair:* **Athanasios G. Chymis**, Centre of Planning and Economic Research (KEPE)

- B⊒Culture in Politics: A Dual-Embeddedness Approach to Managerial Political Involvement | Jianhua Ge, U. of North Carolina, Charlotte
- When Presidential Popularity Matters: Stock Market Reactions to Firm Visits by the U.S. President | **Colby D. Green**, Rice U.; **Douglas A Schuler**, Rice U.

The Contingent Value of Managerial Political Ties in Private Debt Financing: Evidence from Ghana | Tahiru Azaaviele Liedong, Cranfield School of Management; Tazeeb Rajwani, Cranfield U.; George O. White, Old Dominion U.

Power Makes the Voice: Political Capital and Corporate Voice in China | Jieqiong Ma, Saint Louis U.; Jie Yang, Saint Louis U.

### 1673 : (Paper Session) - (SIM) Consumer Perspectives on Corporate Responsibility

8:00am - 9:30am Pinnacle Vancouver Harbourfront Hotel: Salon F Tweet this session: #AOM2015 1673

- Chair: Timothy Michael Devinney, U. of Leeds
- CEOs Causing Corporate Crisis: A Consumer-Based Perspective | Jovica Milan Breberina, Ludwig Maximilian U. of Munich; Manfred Schwaiger, LMU Munich
- Social Desirability and Cynicism: Can We Separate Consumer Emotions from Actions in CSR Surveys? | Henri Kuokkanen, Glion Institute of Higher Education; William Sun, U. of Leeds
- BCSR Motive Attributions: The Roles of Executive Leadership Ethics and Consumer Cynicism | Babatunde Ogunfowora, U. of Calgary; Madelynn Raissa Dawn Stackhouse, U. of Calgary; Won-Yong Oh, U. of Calgary

#### **1674** — JS: (SIM, OB, CM) Different Shades of Moral: Emotions and (Un)Ethical Behavior

8:00am - 9:30am Pinnacle Vancouver Harbourfront Hotel: Salon C Tweet this session: **#AOM2015** 1674

*Chairs:* Bruce Barry, Vanderbilt U.; Mara Olekalns, The U. of Melbourne; Laura Rees, Vanderbilt U.

- Discussant: Alicia A. Grandey, Pennsylvania State U.
- Negative Mood and Helping a Cheater: The Moderating Role of Self-View | Elizabeth Eve Umphress, U. of Washington; Richard Grover Gardner, U. of Nevada, Las Vegas; Keith Leavitt, Oregon State U.; Adam C. Stoverink, Northern Illinois U.
- Mad and Misleading: Incidental Anger Promotes Deception | Jeremy Yip, The Wharton School, U. of Pennsylvania
- In Praise of (Moral) Anger: A Delineation and Definition of an Under-Appreciated Construct | **Dirk Lindebaum**, U. of Liverpool; **Deanna Geddes**, Temple U.
- Belabored Emotions: The Ethics of Emotional Labor | Bruce Barry, Vanderbilt U.; Mara Olekalns, The U. of Melbourne; Laura Rees, Vanderbilt U.

#### **1675** GIM, ONE) Under Activist Pressure: Understanding the Relationship between Activists and Firms

8:00am - 9:30am Pinnacle Vancouver Harbourfront Hotel: Pinnacle Harbourfront Ballroom III Tweet this session: **#AOM2015 1675**  Organizer: Susan Kayser, U. of Michigan, Ann Arbor Discussant: Forrest Briscoe, Pennsylvania State U.

- Guilt by Association: The Cost of CSR and Activist Pressure
- after a Catastrophe | Susan Kayser, U. of Michigan, Ann Arbor Radical Repertoires: The Incidence and Impact of Overt Corporate-Sponsored Insurgency | Mary-Hunter McDonnell,
- Corporate-Sponsored Insurgency | Mary-Hunter McDonnell, Georgetown U.
- The Impact of Social Movement Activism on Emerging Industries: Industry Structure and Evolution | Desiree F. Pacheco, Portland State U.; Theodore Andrew Khoury, Portland State U.
- Who Do They Think They Are? The Effect of Activists' Identity on Their Targeting Decisions | Kathleen Rehbein, Marquette U.; Kate Sikavica, U. of Zurich; Elise Perrault, College of Charleston

## **1676** : (*Paper Session*) - (*TIM*) Mechanisms for Search and Learning

8:00am - 9:30am Vancouver Convention Centre: Room 005 Tweet this session: **#AOM2015** 1676

Chair: Jonas Söderlund, BI Norwegian Business School

- → ■Lasting temporariness: Projects as capability bridges across time and organizational levels | Karl Joachim Breunig, Oslo U. College; Jonas Söderlund, BI Norwegian Business School; Ragnhild Kvålshaugen, BI Norwegian Business School
- Sustaining Highly-Fragile Collaborative Developments: A Study of Planning Megaprojects in the UK | Nuno A Gil, The U. of Manchester
- The Planning Deficit: A Global Quantitative Study on the Planning Phase and Project Success | Pedro M Serrador, Serrador Project Management; Rodney Turner, U. Lille
- The Impact of Goal Difficulty on Disruptive Innovation in Highly Reliable Organizations | Miles Min-Huei Yang, U. of Wollongong; Tim Coltman, U. of Wollongong; Michael Shayne Gary, AGSM-Australian School of Business

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Chair: Yeolan Lee, U. of Alabama, Huntsville

- PB Enemies at the Gate? Product Market Threats, Firm Governance, and Innovation in the High-Tech Sect | Yang Pan, U. of Maryland; Peng Huang, U. of Maryland; Anand Gopal, U. of Maryland
- Coping with a Firm and Its Rivalsi¦ Earnings Pressure in Exploratory Innovation | Heng-Yu Chang, Chang Gung U.; Cheng-Yu Lee, Southern Taiwan U. of Science and Technology
- How Much Are We Alike and How Much Are We Apart? The Case of Technology Advancement | Lihong Qian, Portland State U.; I. Kim Wang, Suffolk U.
- Mutual Forbearance in Factor Market Rivalry | Yeolan Lee, U. of Alabama, Huntsville; Eric Fong, U. of Alabama, Huntsville

## **1678** .: (*Paper Session*) - (*TIM*) Ambidexterity and Knowledge Structures

8:00am - 9:30am Vancouver Convention Centre: Room 111 Tweet this session: **#AOM2015 1678** *Chair:* Lorenzo Ardito, Politecnico di Bari

- Technology characteristics, firms' diversification strategies, and new product introduction | Lorenzo Ardito, Politecnico di Bari; Holger Ernst, WHU - Otto Beisheim School of Management; Antonio Messeni Petruzzelli, Politecnico di Bari
- Individuals' Knowledge Antecedents to Exploration and Exploitation (WITHDRAWN) | Tim Schweisfurth, TUM School of Management
- Pa→ Agency Incentives and Firm Innovation: Patenting Behavior of State-owned Firms in China | Nan Jia, U. of Southern California; Kenneth G. Huang, Singapore Management U.; Cyndi Man Zhang, Singapore Management U.
- The effects of Knowledgebase Decomposability on Organizational Boundary Spanning Behavior | Ruud Sneep, Tilburg U.; Louis Mulotte, Tilburg U.; Tim de Leeuw, Tilburg U.; Geert Duysters, Tilburg U.

#### 1679 🖳: (Paper Session) - (TIM) Licensing and Joint

Ventures

8:00am - 9:30am Vancouver Convention Centre: Room 119 Tweet this session: **#AOM2015 1679** 

Chair: Debora Elam, Colorado Technical U.

- On desorptive capacity and organizational perspectives of licensing | jamal eddine azzam, U. of Nice Sophia Antipolis
- Knowledge creation through joint venture investments;Xthe contingent role of organizational slack | Jun-You Lin, National Open U.
- When does licensing-in improve innovative performance? Technological regime as contingency factor | Jong Seon Lee, Korea Advanced Institute of Science and Technology (KAIST); Ji-Hoon Park, Korea Advanced Institute of Science and Technology (KAIST); Zong-Tae Bae, Korea Advanced Institute of Science and Technology (KAIST)
- Financial constraints in Markets for technology:Licensing as a source of finance | Maria Isabella Leone, Luiss Guido Carli U.; Solon Moreira, IESE Business School; Raffaele Oriani, Luiss Guido Carli U.

# **1680** .: (Paper Session) - (TIM) University Technology Transfer

8:00am - 9:30am Vancouver Convention Centre: Room 204 Tweet this session: **#AOM2015** 1680

Chair: Elisa Villani, Free U. Bozen, Bolzano

- How Intermediary Organizations Facilitate Technology Transfer: A Proximity Approach | Elisa Villani, Free U. Bozen, Bolzano; Einar Rasmussen, U. of Nordland; Rosa Grimaldi, Alma Mater Studiorum U. di Bologna
- Impact of Entrepreneurial Orientation on University Performance and Regional Economic Development | Sandhya Balasubramanian, U. of Massachusetts, Lowell; Yi Yang, U. of Massachusetts, Lowell; Steven Tello, U. of Massachusetts, Lowell
- Pulvestigating Status Effects in University Technology Commercialization | Sharon Dolmans, Eindhoven U. of Technology; Scott Shane, Case Western Reserve U.; Joseph Jankowski, Case Western Reserve U.; Isabelle Reymen, Eindhoven U. of Technology; Georges Romme, Eindhoven U. of Technology

- Academic and Commercial Patent Families: Same Metrics, Different Story | Martin Bliemel, U. of New South Wales, Australia; Elicia Maine, Simon Fraser U.
- **1681** .: (*Paper Session*) (*TIM*) Work Organization and Problem Solving

8:00am - 9:30am Vancouver Convention Centre: Room 214 Tweet this session: **#AOM2015** 1681

Chair: Annelies Geerts, KU Leuven

- Careers with Boundaries: Innovation within the Japanese Video Game Industry | Cornelia Storz, Goethe U. Frankfurt; Steven Casper, Keck Graduate Institute
- High Involvement Work Practices as organizational innovation: the moderating role of technology | Annelies Geerts, KU Leuven; Niels Lambrechts, Nyrstar; Bart Van Looy, KU Leuven
- Project interface choice and its impact on knowledge creation of international science cooperation | Huei Wen Pao, Takming U. of Science and Technology; Hsueh Liang Wu, National Taiwan U.; Pi Hui Chung, National Taiwan U.
- →Comparing Base of the Pyramid and Wealthy Individuals in Creative Problem Solving | Helene Koepplin, LMU Munich; Matthias Weiss, LMU Munich

Chair: William H. A. Johnson, Pennsylvania State U., Erie

- From Problem Solvers to Solution Seekers: Knowledge Boundaries Permeation at NASA | Hila Lifshitz-Assaf, New York U.
- Solving environmental problems: Knowledge and Coordination in Collaborative Search | Anders Ørding Olsen, Copenhagen Business School; Wolfgang Sofka, Copenhagen Business School; Christoph Grimpe, Copenhagen Business School
- A conceptual model of the idea construct in innovation contexts | Alexandre Sukhov, Karlstad U.; Peter R. Magnusson, Karlstad U.; Lars E. Olsson, Karlstad U.
- The Decision to Participate or not to Participate in Open Innovation Contests | Christian Landau, EBS Business School; Thomas Mack, EBS Business School

**1683** —: (*Paper Session*) - (*TIM*) **Sources of Invention** 8:00am - 9:30am Vancouver Convention Centre: Room 224 Tweet this session: **#AOM2015** 1683

Chair: Dennis Verhoeven, KU Leuven

- How Recruitment Enables Firms to Change Their Expertise | Amit Jain, National U. of Singapore
- Characterizing Award-winning Inventors: The role of Experience Diversity and Recombinant Ability | Dennis Verhoeven, KU Leuven
- Organizational Memory and New Product Development in Turbulent Markets | Kyootai Lee, Sogang U.; Youngkyun Kim, U. of Incheon; Kailash Joshi, U. of Missouri-St. Louis
- Bridging the Gap from Inventions to Innovations
   Increasing Success Rates in Clinical Trials | Anne Assmus,
   U. of Passau; Carolin Haeussler, U. of Passau

#### Tuesday 9:00AM

1684 : (*MC*) MC Division Executive Committee Meeting 9:00am - 10:30am Vancouver Marriott Pinnacle Downtown Hotel: Ambleside I Tweet this session: #AOM2015 1684

#### Tuesday 9:30AM

1685 : (MED) MED Members Thank You Coffee 9:30am - 10:30am Fairmont Waterfront Hotel: Malaspina Room Tweet this session: #AOM2015 1685 All MED members and non-members welcome to join the MED executive and members for a coffee!! Hosts: Sabine Hoidn, U. of St. Gallen; Frank Novakowski, Davenport U.; Alan B. Eisner, Pace U. Division Chair: Barbara A. Ritter, Coastal Carolina U. Program Chair: Peter McNamara, Maynooth U., National U. of Ireland Maynooth Professional Development Workshop Chair: Miguel R. Olivas-Luian. Clarion U. of Pennsylvania Past Chair: Jacob Eisenberg, UCD Treasurer: Erika Engel Small, Coastal Carolina U. Secretary: Danna Greenberg, Babson College Representative-at-Large: Paul Hibbert, U. of St Andrews

#### Tuesday 9:45AM

**1686 ● □ (***Paper Session***)** - (*BPS***) Corporate** 

Governance and Corporate Social Performance

9:45am - 11:15am Vancouver Convention Centre: Room 011

Tweet this session: #AOM2015 1686

Chair: Ivana Naumovska, INSEAD

- Alliance Network Centrality, Board Composition, and Corporate Social Performance | Craig D. Macaulay, California State U. Long Beach; Orlando C. Richard, The U. of Texas at Dallas
- Corporate Governance and Corporate Social Performance: Boards, Ownership and Institutions | Kurt Desender, U. Carlos III de Madrid; Mircea Epure, U. Pompeu Fabra
- What Drives CSA Reporting Engagement among Large Firms? | Suleika Bort, Mannheim U.; Barak Aharonson, Tel Aviv U.

## **1687 € □** ^(b) (Paper Session) - (BPS) Stakeholders, Social and Human Capital

9:45am - 11:15am Vancouver Convention Centre: Room 106

Tweet this session: #AOM2015 1687

Chair: Edmundo R Lizarzaburu, U. ESAN

- The Role of Board Leadership Structure in Enhancing the Value of Directors' Human and Social Capital | Chamu Sundaramurthy, San Diego State U.; Yasemin Y. Kor, U. of South Carolina; Kuntara Pukthuanthong, U. of Missouri
- A Tale Of "Doing Good While Not Doing Well": An Agency Theory Paradox Of CSR And Bankruptcy | Luis E Davila, Pace U.; Noushi Rahman, Pace U.; Vijay Sampath, John Jay College of Criminal Justice - City U. of New York
- Diversity Of What? Multifaceted Boards, Directors, Monitoring And Resource Provision | Amy Hillman, Arizona State U.; Sabina Nielsen, Copenhagen Business School

- Flipping the Coin: Strategy as Trade-Off Resolution | Rodolphe Durand, HEC Paris; Pierre-Antoine Kremp, HEC Paris; Tomasz Obloj, HEC Paris
- **1688**  $\rightarrow \square$ : (Paper Session) (BPS) CEO Duality and Family Firms

9:45am - 11:15am Vancouver Convention Centre: Room 107 Tweet this session: **#AOM2015** 1688

- Chair: William A. Brown, Texas A&M U.
- CEO-Directors and Moral License | Eric J. Yochum, U. of Arkansas
- → Is Commitment to the Status Quo Really Bad News? CEOs as Board Chairs in Germany | Reynaldo Valle Thiele, Hochschule Harz; Holger Luedeke, Touro Berlin; Annette Biedermann, Free U. Berlin
- Bad Governance of Family Firms: the Limitations of the Concept of Good Governance | Jenny Ahlberg, Linnaeus U.; Yuliya Ponomareva, Linnaeus U.
- EFamily Involvement in Publicly-Traded Firms and Firm Performance: A Meta-Analysis | Esra Memili, U. of North Carolina, Greensboro; Zhonghui Wang, U. of North Carolina, Greensboro; Henrik Harms, Hamburgisches WeltWirtschaftsInstitut; Vas Taras, U. of North Carolina, Greensboro

**1689** € → . (*Paper Session*) - (*BPS*) **Alliance formation - II** 9:45am - 11:15am Vancouver Convention Centre: Room 112 Tweet this session: **#AOM2015** 1689

Chair: Ehsan Khavandkar, Aston Business School

- How Multimarket Competition Fosters Collaboration: Mutual Forbearance and Market Power Effects | Wonsang Ryu, Purdue U., West Lafayette; Thomas Brush, Purdue U., West Lafayette; Jeffrey J. Reuer, Purdue U.
- → ☐ The Impact of Headquarter-Subsidiary Relations on Alliance Formation Behavior of MNC Subsidiaries | Brenda Bos, Groningen U. (RuG); Dries Faems, Groningen U. (RuG); Florian Noseleit, Groningen U. (RuG)
- Does News Media Coverage Influence Strategic Alliance Decisions? | Mazhar Islam, Drexel U.; Shantanu Dutta, Ottawa U.; Pengcheng Zhu, U. of San Diego
- The Impact of Obfuscation on Strategic Alliance Formation: If You Can't Convince Them, Confuse Them? | Wolfgang Sofka, Copenhagen Business School; Florian Noseleit, Groningen U. (RuG); Daniela Patricia Blettner, Simon Fraser U.; Pedro de Faria, U. of Groningen

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9:45am - 11:15am Vancouver Convention Centre: Room 117

Tweet this session: #AOM2015 1690

Chair: Gregory Hennessy, Claremont Graduate U.

- Po Development of the strategy of the strat
- Does Stakeholder Engagement Increase The Capability To Achieve Profitable Firm Growth? | Peter Snoeren, Bocconi U.
- A Contextual Understanding of When Cash Enhances Firm Performance | Palash Deb, California State U. San Marcos; Parthiban David, American U.; Jonathan O'Brien, U. of Nebraska

- How Corporate Social Responsibility Reduces Employee Turnover | Seth Carnahan, U. of Michigan; David Kryscynski, Brigham Young U.; Daniel Olson, U. of Maryland
- **1691 ©**⊒: (*Paper Session*) (*BPS*) **Customers and**

#### Competition

9:45am - 11:15am Vancouver Convention Centre: Room 118 Tweet this session: **#AOM2015 1691** 

Chair: Simanta Das, The Assam Kaziranga U.

When Does Competitive Advantage Improve Customer Welfare? | Nile W. Hatch, Brigham Young U.; Chad Howland, U. of Minnesota

- A Competitive View of Firms' Product Strategy: A Contingency Perspective | Tianxu Chen, Oakland U.; Mark Anthony Tribbitt, Pepperdine U.; Yi Yang, U. of Massachusetts, Lowell; Xiaomei Li, Sichuan U.
- Understanding and Involving Consumers in Value Creation: A Conceptual Frame | Paola Cillo, Bocconi U.; Paola Zanella, Bocconi U.
- Pa⊒Who Benefits From Destructive Creation?: Evidence from R&D Investment after 9/11 Attack | Haram Seo, Seoul National U.

# **1692 •**→ **□** ^{*}/₂: (*Paper Session*) - (*BPS*) **Geographic** Diversification and Location Choice

9:45am - 11:15am Vancouver Convention Centre: Room 209 Tweet this session: **#AOM2015_1692** 

Chair: Abdul A Rasheed, The U. of Texas at Arlington

Ambidexterity and International Diversification: An Attention Perspective | Johannes Luger, HEC U. of Geneva; Achim Schmitt, Ecole Hoteliere de Lausanne

- The Risk Implications of Business and Geographic Diversification: A Comparison and Empirical Test | Todd Alessandri, Northeastern U.; Jan Mammen, U. of Erlangen-Nuremberg; Martin Weiss, U. of Erlangen-Nuremberg
- ♥ → ♥ Business Model Innovation: A German Automobile Manufacturer's Business Model Adaptation for India | Christian Landau, EBS Business School; Amit Karna, Indian Institute of Management Ahmedabad; Miriam Sailer, EBS Business School
- (How) Do Economic Governance and Location Choices (Jointly) Affect Performance? | Michael J. Leiblein, The Ohio State U.; Kiran Awate, The Ohio State U.

## **1693** → **•** □: (*Paper Session*) - (*BPS*) **Outsourcing and Firm Boundaries**

9:45am - 11:15am Vancouver Convention Centre: Room 215

Tweet this session: **#AOM2015 1693** *Chair:* **Randi Lunnan**, BI Norwegian Business School

- Strategic Problem Solving: A Knowledge-Based Examination in Medical Device Manufacturing | Jeffrey Macher, Georgetown U.; Jack A. Nickerson, Washington U.
- Pa→ ■When Suppliers Climb the Value Chain: A Theory of Value Distribution in Vertical Relationships | Zhixi Wan, U. of Oregon; Brian Wu, U. of Michigan
- Governance Choice: Integration of Capability Differential with Transaction Costs | Laxmi Gunupudi, Indian Institute of Management Bangalore; Rajendra K Bandi, Indian Institute of Management Bangalore; Rajiv Kishore, U. at Buffalo, the State U. of New York

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PaLearning from Outsourcing: The Effects of Outsourcing Strategy on Organizational Efficiency | Catherine Magelssen, London Business School; Fernando Sanchez, Rutgers Business School; Fariborz Damanpour, Rutgers U.

**1694** .: (*Paper Session*) - (BPS) **Industry Evolution and Dynamics** 

9:45am - 11:15am Vancouver Convention Centre: Room 220

Tweet this session: **#AOM2015 1694** *Chair:* Lyda S. Bigelow, U. of Utah

- Industries' Potential For Interdependency And Profitability: A Panel Of 135 Industries, 1988-1996 | Gwendolyn
- **Kuo-fang Lee**, U. of Florida; **Mishari Alnahedh**, U. of Florida How Do Industry Evolution and Conditions Trigger
- Manufacturing Firms to Diversify into Services? | Ivanka Visnjic, ESADE Business School; Sam Arts, KU Leuven
- Industry Evolution and Effects of Breadth and Depth of Experience on Product Development Outcomes | Hakan Ozalp, Bocconi U.
- The Evolution Of Competition Through The Business Cycle. | **Roberto Vassolo**, IAE Business School Argentina; **Maria Jose Murcia**, IAE - U. Austral; **Javier Garcia-Sanchez**, IAE Business School Argentina

1695 JS: (BPS, OMT) Behavioral Alliance Strategy

9:45am - 11:15am Vancouver Convention Centre: Room 213

Tweet this session: **#AOM2015 1695** 

Organizer: Thomas Mellewigt, Free U. Berlin

Discussant: Edward Zajac, Northwestern U.

- Towards a Behavioral Strategic Alliance Perspective: Taking Stock and How to Proceed | Sarah M. Bruhs, Free U. Berlin; Arne Keller, Free U. Berlin; Thomas Mellewigt, Free U. Berlin
- Putting the Organization Back into Alliance Contract Design: Exploring Internal Roles and Routines | Beverly B. Tyler, North Carolina State U.; Janet E.L. Bercovitz, U. of Illinois at Urbana-Champaign
- Understanding Contracting Behavior: The Role of Power | Kyle J. Mayer, U. of Southern California; Roshni Raveendhran, U. of Southern California; Zhe Xing, U. of Southern California
- Partners in Crime: The Effects of Diversity on the Longevity of Interfirm Misconduct | Olivier Bertrand, SKEMA Business School; Fabrice Lumineau, Purdue U.

#### **1696 • □ ⊕**: (*Paper Session*) - (*CAR*) **Understanding Mentoring, Its Nature, Antecedents, and Outcomes**

9:45am - 11:15am Hyatt Regency Vancouver: Grouse

Tweet this session: #AOM2015 1696

Chair: Monica L. Forret, St. Ambrose U.

Discussant: Sushmita Srivastava, Tata Steel Limited

- Moderated Mediation Analysis of External Mentoring and Mentor Turnover Intentions | Robert W. Renn, U. of Memphis; Robert Steinbauer, Brock U.; Tong Hyouk Kang, U. of Memphis; Daniel James Detwiler, U. of Memphis; Qing Ma, U. of Memphis
- My Mentor, My Self: Antecedents and Outcomes of Perceived Similarity in Mentoring Relationships | Melissa Mitchell, U. of Georgia; Lillian Eby, U. of Georgia; Belle Rose Ragins, U. of Wisconsin, Milwaukee

The Careers Arnon Reichers Best Student Paper Award Finalist

- What Transpires During Formal Mentoring? A Multisource Study | Richard Kleine, St. Ambrose U.; Monica L. Forret, St. Ambrose U.; Sherry E. Sullivan, Bowling Green State U.
- Mentoring and Organizational Socialization: Does Mentor's Organizational Prototypicality Matter? | Zhenyao Cai, SHU-UTS SILC Business School of Shanghai U.; Luning Wang, Hong Kong U. of Science and Technology

#### 

9.45am - 11:15am Hyatt Regency Vancouver: Stanley Tweet this session: **#AOM2015** 1697 *Chair:* Jennifer Tosti-Kharas, Babson College

Discussant: Christine D. Bataille, Ithaca College

- Boundaries of Career Calling: the Moderating Roles of Procedural Justice and Psychological Safety | Jiatian Chen, U. of Kansas; Douglas R May, U. of Kansas; Catherine E Schwoerer, U. of Kansas; Robert Augelli, U. of Kansas
- How to Live One's Calling: Job Resources as Link Between Having and Living a Calling | Andreas Hirschi, U. of Bern; Anita C. Keller, U. of Bern; Daniel Spurk, Technical U. Braunschweig
- Pursuing Meaning in Work: The Double-Bind of Calling Among Artists | Shalini Khazanchi, Rochester Institute of Technology; Brenda E. Ghitulescu, College of New Jersey
- Calling and Work-Family Balance: Is Passion Enriching or Depleting? | Jordan Nielsen, U. of Iowa; Jeffery A. Thompson, Brigham Young U.; Lori L Wadsworth, Brigham Young U.; Joel Vallett, Sandia National Labs

# **1698** Given Scholars (CAR, HR) Open Access for Management Scholars

9:45am - 11:15am Hyatt Regency Vancouver: Regency Ballroom A Tweet this session: **#AOM2015** 1698 *Presenters:* **Jim Jawahar**, Illinois State U.; **Thomas H. Stone**, Oklahoma State U.; **Yehuda Baruch**, Southampton Business

School, U.K.; Martyn Lawrence, Emerald Group Publishing

#### 1699 □ € → □ ♥ CAU: (CAU) English Medium Instruction in Management Education – Teaching and Learning in a Foreign Language

9:45am - 11:15am Vancouver Convention Centre: Room 016 Tweet this session: **#AOM2015 1699** 

We address perspectives of students, faculty, and school administration. One aim is to initiate submissions for AOM 2016. Organizers: Dirk C. Moosmayer, Nottingham U. Business School China; Susannah M. Davis, The U. of Nottingham Ningbo China Participants: Siri Ann Terjesen, Indiana U., Bloomington; Helene Tenzer, Tübingen U.; Kenneth G. Brown, U. of Iowa; Arjen Van Witteloostuijn, U. of Antwerp; Anne-Wil Harzing, Middlesex U.; Peter McNamara, Maynooth U., National U. of Ireland Maynooth; Olga Ryazanova, Maynooth U., National U. of Ireland Maynooth

# **1700** CAU: (*CAU*) How do Organizations Manage Collective Ethics and Employee Development?

9:45am - 11:15am Vancouver Convention Centre: Room 217

Tweet this session: #AOM2015 1700

*Organizers:* William R. Hanson, Anderson U.; Jeffrey Moore, Anderson U.

Participants: Russ Marion, Clemson U.; Benyamin Lichtenstein, U. of Massachusetts Boston; James K. Hazy, Adelphi U.; Craig

Schreiber, Lenoir-Rhyne U.; Mark M. Lennon, Pennsylvania State U.; Thomas J. Zagenczyk, Clemson U.

### **1701** CAU: (CAU) Breaking Bad: Halting the Cycle of Scandal in Nonprofit Governance

9:45am - 11:15am Vancouver Convention Centre: Room 218 Tweet this session: **#AOM2015 1701** 

Organizers: Angela K. Miles, North Carolina A&T State U.; Jeanne Johnson Holmes, North Carolina A&T State U.

Participants: Curtis L Wesley II, Indiana U. Kelley School; Millicent F. Nelson, Middle Tennessee State U.; Jennifer Collins, Florida A&M U.; Matrecia S.L. James, Jacksonville U.; Daniel L. Morrell, Middle Tennessee State U.; Sally Sledge, Norfolk State U.; William Iverson MacKenzie, U. of Alabama, Huntsville

# **1702** CAU: (*CAU*) Measurement Construct Development for Perceptions of Corporate Social Responsibility

9:45am - 11:15am Fairmont Waterfront Hotel: Burrard Room

Tweet this session: #AOM2015 1702 Organizers: F. Robert Buchanan, Indiana U. of Pennsylvania;

Nilesh Khare, The Ohio State U. ; Saju Jose, Abu Dhabi U.

#### **1703** $\rightarrow \square \heartsuit$ : (Paper Session) - (CM) Welcome to the

Jungle: Contextual Influences on Conflict and Negotiation 9:45am - 11:15am Vancouver Marriott Pinnacle Downtown Hotel: Dundarave Tweet this session: #AOM2015 1703

This session examines how aspects on the context in which conflicts are embedded influence fundamental aspects of that conflict Chair: **Michelle Duguid**, Washington U. in St. Louis

Top Management Team Power Inequality: The Moderating Roles of Environmental Dynamics | Jing Cao, Tsinghua U.

PA Conceptual Model of Territory Management Among Groups in Organizations | Lisa Kwan, Harvard U.

#### Winner of CM Division Best Paper Award - Empirical or Theoretical

- Power Struggles in Teams: A Resource Competition Account of Power in Teams | Lisanne Van Bunderen, Erasmus U. Rotterdam; Lindred L. Greer, Stanford GSB; Daan van Knippenberg, Erasmus U. Rotterdam
- → ■What is a Masculine Negotiator? What is a Feminine Negotiator? Depends on Who You Ask and When | Wen Shan, Nanyang Technological U.; Josh W. Keller, Nanyang Technological U.

# **1704** $\square$ : (Paper Session) - (CM) No More Tears: The Adaptive Management of Emotions Towards Pro-Social Ends

9:45am - 11:15am Vancouver Marriott Pinnacle Downtown Hotel: Hollyburn Tweet this session: **#AOM2015 1704** 

This session examines new research aimed at helping us understand the use of emotions in the workplace to reduce unpleasant or maladaptive conflict

Chair: Jana L. Raver, Queen's U.

- Interpersonal Mistreatment to Interpersonal Deviance: Victim's Reaction Against Instigator | Muhammad Umer Azeem, Johannes Kepler U.; Johannes M Lehner, Johannes Kepler U.; Inam UI Haq, U. of Central Punjab
- Moral Emotions as Predictors of Workplace Bullying: Reducing the Likelihood of Bullying Perpetration | Ryan P. Jacobson, U. of New Mexico; Jacqueline N. Hood, U. of New Mexico; Kathryn J. L. Jacobson, U. of New Mexico

- Emotional Displays and their Effects on (In)Equity in Negotiations: A Process Perspective | Michele Griessmair, U. of Vienna; Patrick Hippmann, U. of Vienna
- Reducing Interpersonal Conflict Through Mindfulness Training: Emotion Regulation As Mediator | Daniel Skarlicki, U. of British Columbia; Adam Austen Kay, U. of British Columbia; Adele Diamond, UBC; Geoffrey Soloway, MindWell Canada

# 1705 □ € → □: (Paper Session) - (CMS) Struggles Against Exploitation: International Perspectives

9:45am - 11:15am Vancouver Marriott Pinnacle Downtown Hotel: Caulfeild Tweet this session: **#AOM2015** 1705

Chair: Michael B Elmes, Worcester Polytechnic Institute Discussant: Fahreen Alamgir, Massey U.

- Struggling for Survivability or Managing Governance? Resistance of the Jute Community of Bangladesh | Fahreen Alamgir, Massey U.
- The Industrial Food System and the Vicious Cycle of Hunger and Inequality in the US | Michael B Elmes, Worcester Polytechnic Institute
- Slaughtering of The Amazon: Greenpeace and The Transnational Governance of The Beef Industry | Marcus Vinícius Peinado Gomes, FGV-EAESP
- Resistance Against Power: An Empirical Study of Struggle with Immigrant Woman Entrepreneurs | Huriye Aygören, Jönköping International Business School
- Party Exploiting the Poor in Faraway Locations: a Corporate Guide | Hamid Vahidnia, Texas Tech U.; Hans Hansen, Texas Tech U.; Leila Forouhi, Texas Tech U. Best Critical Paper on International Business

# **1706** : (Paper Session) - (CMS) Between the Bitch and the Disney Princess: Intersectionality and Institutions

9:45am - 11:15am Vancouver Marriott Pinnacle Downtown Hotel: Shaughnessy Salon 2

- Tweet this session: #AOM2015 1706
- Chair: Maxim Voronov, Brock U.
- Discussant: Martyn Griffin, U. of Leeds A 'fiery, fighter, bitchy' 'Harlem Princess': An Archaeo-Genealogical Enquiry into Intersectionality | Stefanie Ruel, Athabasca U.; Albert J. Mills, Saint Mary's U.;
- Janice Lynn Thomas, Athabasca U. Nestalgia and Subjectivity in Institutional Analysis I Willia
- Nostalgia and Subjectivity in Institutional Analysis | William M Foster, U. of Alberta; Maxim Voronov, Brock U.
- Don't Hold Your Breath! Materiality in Temporal Structuring Distribution Distribution Distribution Distribution Marwick Business School
- Whistle While You Work? Representations of Female Work in Disney Animated Films (1937-2013) | Martyn Griffin, U. of Leeds; Mark Learmonth, Durham U.; Peter Mackenzie Hamilton, Durham U.

#### 1707 : (Paper Session) - (ENT) Financing, Venture

**Investment Issues** 

9:45am - 11:15am Vancouver Convention Centre: Room 012 Tweet this session: **#AOM2015 1707**  Chair: Richard Chan, Stony Brook U.-State U. of New York Discussant: Christina Tupper, Old Dominion U.

- Name Fluency on Venture Investment Decisions |
   Richard Chan, Stony Brook U.-State U. of New York; H. Dennis Park, Drexel U.; Pankaj C Patel, Villanova U.
- Investor Mentor: Evaluating the Entrepreneur as Protege | Lakshmi Balachandra, Babson College; Harry J Sapienza, U. of Minnesota; Dennie Kim, U. of Minnesota
- The Role of Positive Psychological Capital Language in Crowdfunding Performance | Aaron Anglin, U. of Oklahoma; Regan M. Stevenson, U. of Central Florida; Will Drover, U. of Oklahoma; Aaron Francis McKenny, U. of Central Florida; Jeremy Short, U. of Oklahoma, Norman; Thomas H. Allison, Washington State U.
- Shifts in Business Angel's Relationship Risk Mitigation Strategies within Investments | Anna Söderblom, Stockholm School of Economics; Mikael J Samuelsson, Stockholm School of Economics; Par Martensson, Stockholm School of Economics

#### 1708 : (Paper Session) - (ENT) Family Firms, Emotion, Socioemotional Wealth

9:45am - 11:15am Vancouver Convention Centre: Room 013

Tweet this session: #AOM2015 1708

Chair: Cristina Bettinelli, U. of Bergamo

Discussant: Ionela Neacsu, U. Carlos III de Madrid

- Rate of substitution between economic and socioemotional wealth in family firm IPO underpricing |
   Andrea Signori, U. Cattolica del Sacro Cuore; Josip Kotlar, Lancaster U.; Alfredo De Massis, Lancaster U.; Silvio Vismara, U. of Bergamo
- Emotion management strategies in family businesses | Shruti Sardeshmukh, U. of South Australia; Sanjeewa Samanmali Perera, U. of South Australia; Christina M Scott-Young, RMIT U.
- Relational Demography and Status in Family Firms: Who Responds to the CEO's Altruistic Leadership? | Gary N. Powell, U. Connecticut/ Lancaster U.; Kristen Madison, Mississippi State U.; Franz W. Kellermanns, U. of North Carolina, Charlotte; Kimberly Eddleston, Northeastern U.
- Non-family employees in family firms: an empirical analysis of antecedents of affective commitment | Nina Sophia Negele, Zeppelin U.

## 1709 : (Paper Session) - (ENT) Opportunities, Human and Organizational Factors

9:45am - 11:15am Vancouver Convention Centre: Room 017 Tweet this session: **#AOM2015** 1709

Chair: Wadid Lamine, Toulouse Business School

Discussant: Justin Paul, U. of Puerto Rico

- The Opportunity Construction Logic: A Source of Organizational Hybridity in Social Enterprises | Duncan Duke, Ithaca College
- Does Creativity Aid or Curb Job Creation? Comparing Entrepreneurs in Creative and Other Industries | Richard Franciscus Johannes Haans, Tilburg U.; Arjen Van Witteloostuijn, U. of Antwerp; Arjan van den Born, Tilburg U.
- Differences in Opportunities: How Entrepreneurial Motivations Impact Opportunity Recognition | Chiung-Yi Hwang, National Chiao Tung U.

■Risk-taking in Entrepreneurial Opportunity Sensing and Seizing: Dimensions and Contingencies | Wei Jiang, Xiamen U.; Zhaoyang Guo, Xiamen U.; Eric Fang, U. of Illinois

1710 : (Paper Session) - (ENT) Family firms, Socioemotional wealth, Social Capital

9:45am - 11:15am Vancouver Convention Centre: Room 020

Tweet this session: #AOM2015 1710

*Chair:* Massimiliano Matteo Pellegrini, Princess Sumaya U. for Technology

Discussant: Yuliya Snihur, Toulouse Business School

Family firms' corporate social responsibility: A social-mechanism approach | Wei-Jun Hsueh, Bocconi U.

- Socioemotional Wealth: Validating and Re-Defining the FIBER Scale | Jana Hauck, Zeppelin U.; Julia Suess-Reyes, Vienna U. of Economics and Business; Susanne Beck, Zeppelin U.; Reinhard Prügl, Zeppelin U.; Hermann Frank, Vienna U. of Economics and Business
- Socioemotional Wealth View of Entrepreneurial Orientation in Family Firms | Luiz F. Mesquita, Arizona State U.; Luis R Gomez-Mejia, U. of Notre Dame; Matias Kalm, Arizona State U.
- Social capital, dynamic capabilities and company life stage. A qualitative longitudinal analysis | Massimiliano Matteo Pellegrini, Princess Sumaya U. for Technology

1711 : (Paper Session) - (ENT) Entrepreneurial Behavior and Skills

- 9:45am 11:15am Vancouver Convention Centre: Room 122 Tweet this session: **#AOM2015 1711**
- Chair: Tera L. Galloway, Illinois State U.

Discussant: Ida Lindh, Luleå U. of Technology

- To Ask or not to Ask? Interpersonal Feedback Seeking Among Entrepreneurs | Andreana Drencheva, The U. of Sheffield; Ute Stephan, Aston Business School; Malcolm Patterson, The U. of Sheffield
- Entrepreneurs' social skills | Maria Anna Halbinger, Baruch College-The City U. of New York; Toke Reichstein, Copenhagen Business School
- Types of Misstatement Publications & Effects on the Stock Market - Empirical Evidence from Germany | Stefan Maul, U. of Tuebingen
- Entrepreneurial Communication Behavior & Resource Acquisition:Creation of Identity & Community | Alisa Boguslavskaya, Indiana U.

# **1712** : (Paper Session) - (ENT) Exploring Diversity In Social Entrepreneurship

9:45am - 11:15am Vancouver Convention Centre: Room 202 Tweet this session: **#AOM2015** 1712

Chair: Bruce Martin, U. College Dublin

Discussant: Shahbaz Shabbir, U. of Illinois at Urbana-Champaign

Sanjay Jain, Santa Clara U.; James L Koch, Santa Clara U.

- Success as multi-dimensional-an investigation beyond the social-commercial e-ship distinction | Anica Zeyen, Royal Holloway/ U. of London
- Exploring the dimensions of hybridity in social entrepreneurship | Liudmila Chambers, U. of Bath; Iain Andrew Davies, U. of Bath

→ ■Business model synergy among hybrid social enterprises: an exploratory study | Hue Chi Dao, The Centre for Social Initiatives Promotion; Bruce Martin, U. College Dublin

#### 1713 Sec: (ENT) Reality Proves Possibility: Developing

Humanistic Business Models from Paradigmatic Practice 9:45am - 11:15am Vancouver Convention Centre: Room 203

Tweet this session: #AOM2015 1713 Chair: Claus Dierksmeier, U. of Tuebingen

Discussant: Christopher Gohl, Global Ethic Institute

- Paradigm Cases of Humanistic Business Models in the Financial Economy | Michael Andreas Pirson, Fordham U.
- Building a Virtuous Spiral between Humanistic Practices and Principles | Claus Dierksmeier, U. of Tuebingen
- Designing Humanistic Businesss Models from Paradigmatic Practice | Oliver Laasch, The U. of Manchester

## 1714 : (Paper Session) - (ENT) Motivation and Self-Efficacy in New Venture Creation

9:45am - 11:15am Vancouver Convention Centre: Room 219 Tweet this session: **#AOM2015 1714** 

Chair: Isabella Hatak, Vienna U. of Economics and Business / Johannes Kepler U.

Discussant: Annelore Huyghe, Queensland U. of Technology

- ● → ■Audacious Exploration: The Role of Entrepreneurial Self-efficacy in the Face of Uncertainty | Antje Schmitt, U. of Kassel; Kathrin Rosing, U. of Kassel; Michael Leatherbee, Stanford U.
- → Measuring the Social Identity of Entrepreneurs: Scale Development and International Validation | Philipp Sieger, U. of St. Gallen; Marc Gruber, Ecole Polytechnique Fédérale de Lausanne; Emmanuelle Fauchart, Strasbourg U.; Thomas Markus Zellweger, U. of St. Gallen
- An empirical examination of the motivational antecedents of social and commercial venture creation | Scott L. Newbert, Villanova U.; Narda Quigley, Villanova U.
- Entrepreneurial Motives, Working Conditions, Burn-Out Symptoms and Firm Performance | Isabella Hatak, Vienna U. of Economics and Business / Johannes Kepler U.; Andreas Rauch, U. of Groningen; Andreas Baranyi, Medical U. of Graz

## 1715 : (Paper Session) - (ENT) Conceptual Development in Entrepreneurship Research

9:45am - 11:15am Vancouver Convention Centre: Room 221 Tweet this session: **#AOM2015 1715** 

- Chair: Celina Smith, EMLYON Business School
- Discussant: Haina Zhang, Lancaster U.
- Virtual Entrepreneurship: Exploring the Potential of a Co-creation Strategy | Vallari Chandna, U. of North Texas; Manjula S Salimath, U. of North Texas
- Identity-based Governance of Enrollment and Joint Production in Emerging Organizations | Jana Thiel, Maastricht U.; Caroline Kaehr Serra, McGill U.
- A Prescriptive Decision Model for the Growth of Entrepreneurial New Ventures | Evan J Douglas, Griffith U.
- Three is the Magic Number: How Entrepreneurs Balance Economy, Environment, and Society | Denise Fischer, Aachen U. of Technology (RWTH); René Mauer, RWTH Aachen U.

# 1716 — JS: (ENT, BPS) Knightian Uncertainty in Strategy & Entrepreneurship

9:45am - 11:15am Vancouver Convention Centre: Room 019 Tweet this session: #AOM2015 1716 Discussant: Joep Cornelissen, Erasmus U. Rotterdam Coordinator: William R. Stromeyer, The Ohio State U. Presenters: Sharon Alvarez, U. of Denver; David Dequech, U. of Campinas; Peter G. Klein, U. of Missouri; Kent D Miller, Michigan State U.

#### **1717** Given JS: (ENT, MOC) The Psychology of Crowdfunding: How Mood, Passion, and Emotion Make or Break a Pitch

9:45am - 11:15am Vancouver Convention Centre: Room 212 Tweet this session: **#AOM2015 1717** 

Chairs: Melanie Milovac, Washington U. in St. Louis; Jeffrey Sanchez-Burks, U. of Michigan

Discussant: Robert Alan Baron, Oklahoma State U.

- Unlike-minded Entrepreneurial Co-founders: Affective complements are perceived more favorably | Melanie Milovac, Washington U. in St. Louis; Jeffrey Sanchez-Burks, U. of Michigan
- Fund Me If You Can: Narrative Strategies and Trust in Cross-National Investment | Jayaram Suryanarayana Uparna, Northwestern U.
- Catch Fire and Spread It: A Glimpse into Entrepreneurial Passion in Crowdfunding Campaigns | Junchao Li, U. of Washington; Xiao-Ping Chen, U. of Washington; Suresh Kotha, U. of Washington, Seattle; Greg Fisher, Indiana U.
- Learning and Affective Influences of Crowdfunding Investment | Elsa Chan, U. of Colorado, Boulder; Maw-Der Foo, U. of Colorado, Boulder

# 1718 € € (GDO) What Role Do Men Play in Women's Leadership Development?

9:45am - 11:15am Pinnacle Vancouver Harbourfront Hotel: Pinnacle Harbourfront Ballroom II

Tweet this session: #AOM2015 1718

*Organizers:* **Stacey Robbins**, Teachers College, Columbia U.; **Avina Gupta**, Deloitte Consulting

Speakers: Susan Vinnicombe, Cranfield U.; Richard F Martell, Oregon State U.; Heather Foust-Cummings, Catalyst; Chuck Shelton, Greatheart Consulting; Susan M. Adams, Bentley U.; Mark Maier, Chapman U.

# **1719** $\blacksquare$ V: (Paper Session) - (GDO) Effects of Diversity Climate and Leadership on Commitment, Turnover, and Absenteeism

9:45am - 11:15am Pinnacle Vancouver Harbourfront Hotel: Port of Vancouver Tweet this session: **#AOM2015 1719** 

Chair: Alain Klarsfeld, Toulouse Business School

- Fake It 'Til You Make It? Implications of Faux Racial Diversity Depictions on Recruitment Websites | Cheryl K. McIntosh, The U. of Texas at Arlington
- The Role of the Principal's Values in Developing Organizational Commitment among Arab Teachers | Aaron Cohen, U. of Haifa; Ibrahem Abd El Majid, U. of Haifa
- Minority Employee Satisfaction and Turnover Intentions: The Role of Climate and Identification | Brooklyn Cole, Radford U.; Danielle Cooper, U. of North Texas

[®] Men's and Women's Health as a Function of Gender Composition in Work Teams | Meir Shemla, Erasmus U. Rotterdam

1720 ↔ ← ← ↓ (Paper Session) - (GDO) Glass Ceilings and Sticky Floors: Antecedents, Actors, and Processes 9:45am - 11:15am Pinnacle Vancouver Harbourfront Hotel: Salon B Tweet this session: #AOM2015 1720

Chair: Jiyun Wu, Rhode Island College

- → [®] Increasing the Number of Women on Boards: the Role of Actors and Processes | Cathrine Seierstad, U. of Sussex; Gillian Warner-Söderholm, BI Norwegian Business School; Morten Huse, U. of Witten/Herdecke; Mariateresa Torchia, Tor Vergata U.
- Pa ← □ ♡ Do Socially Responsible Firms Promote Women and Minority CEOs? | Huy Nguyen, The U. of Texas at Dallas; Zhiang (John) Lin, The U. of Texas at Dallas
- Antecedents of Perspectives toward Diversity: An Exploratory Study with German Top Executives | Lena Elisabeth Kemper, U. of Goettingen; Katharina Hildisch, U. of Goettingen; Fabian Jintae Froese, U. of Goettingen
- Do Employer Preferences Contribute to Sticky Floors?
   | Stijn Baert, Ghent U.; Ann-Sophie De Pauw, IESEG School of Management; Nick Deschacht, Catholic U. Leuven

#### 

9:45am - 11:15am Pinnacle Vancouver Harbourfront Hotel: Tuscany Room Tweet this session: **#AOM2015 1721** 

*Chairs:* Verónica Caridad Rabelo, U. of Michigan, Ann Arbor; Courtney McCluney, U. of Michigan

Discussant: Stella M. Nkomo, U. of Pretoria

- Leading from the Margins: Unique Processes and Strategies of Black Women Leaders | Courtney McCluney, U. of Michigan; Verónica Caridad Rabelo, U. of Michigan, Ann Arbor
- Latina Career Success | Donna Maria Blancero, Bentley U.; Jill Lynch Cruz, JLC Consulting, LLC
- The Importance of Familial Relationships in the Careers & Mentoring of Professional Indian Women | Stacy Blake-Beard, Simmons College; Andrea Burton, Simmons College; Jessica Halem, Simmons College; Dorian Boncoeur, Helmut Schmidt U.; Estelle Archibold, Simmons College
- Women in Black: The Unlikely Case of Successful Women in India's "Global" Law Firms | Swethaa S. Ballakrishnen, Stanford U.
- Black Women Academics in South Africa | Yvonne Seng, -; Nasima Mohamed Hoosen Carrim, U. of Pretoria

# **1722** : (*Paper Session*) - (*HCM*) Challenges in Primary Care Re-design: Teamwork, Integration & Medical Home Implementation

9:45am - 11:15am Hyatt Regency Vancouver: Regency Ballroom F Tweet this session: **#AOM2015** 1722

Chair: Suzanne J. Wood, U. of Washington

Improvement in primary care: Integrating people and processes | Michaela Kerrissey, Harvard U.; Patricia Satterstrom, Harvard U.; Nicholas Leydon, North Shore Medical Center; Sara J. Singer, Harvard U. Deciphering the Role of Organizational Culture in Patient-Centered Medical Home Implementation | Jennifer O'Hora, Pennsylvania State U.; Jessica Mittler, Virginia Commonwealth U.

Simpler, Familiar, and In It Together:How Physicians and Their Staff Pursue Medical Home Change | Timothy Hoff, Northeastern U.

Pa Team Dynamics, Clinical Work Satisfaction, and Care Coordination Between Primary Care Providers | Hummy Song, Harvard U.; Molly Ryan, Institute for Community Health; Shalini A Tendulkar, Institute for Community Health; Alyna T Chien, Children's Hospital Boston; Josephine Fisher, Harvard U.; Julia Martin, Children's Hospital Boston; Antoinette S Peters, Harvard U.; Joseph P Frolkis, Brigham and Women's Hospital; Meredith Rosenthal, Harvard U.; Sara J. Singer, Harvard U.

#### **1723** : (*Paper Session*) - (*HCM*) Management Structures, Interventions & the Healthcare Workforce

9:45am - 11:15am Hyatt Regency Vancouver: Seymour

Tweet this session: #AOM2015 1723

- Chair: Kathleen Montgomery, U. of California, Riverside
- Exploring Organizational Commitment in the Home Care Industry | Daphne Berry, U. of Hartford; D. Anthony Butterfield, U. of Massachusetts Amherst
- The Uncertainty of Cooperation during the Management Consulting Process in Healthcare Organizations | Carole Lalonde, Laval U.
- The longitudinal effects of HIWP on new nurses' retention: The role of professional self-image. | Denis Chênevert, HEC Montreal; Geneviève Jourdain, HEC Montreal; Christian Vandenberghe, HEC Montreal
- Smailes, UBC; Jay Cross, Independent Consultant

#### **1724** □ • ■ JS: (*HCM, ODC, OB*) Healthcare Transformation in Action: Powering Change Through Governance and Teamwork

9:45am - 11:15am Hyatt Regency Vancouver: English Bay Tweet this session: **#AOM2015** 1724

Organizers: Ruth Kanfer, Georgia Institute of Technology;

Margaret M. Luciano, Arizona State U.

Discussant: Mark A. Clark, American U.

- Care Coordination in Chronic and Complex Disease Management: A Review and Conceptual Framework | Sallie J. Weaver, Johns Hopkins U. School of Medicine; Xin Xuan Che, U. of South Florida, The Johns Hopkins Armstrong Institute for Patient Safety & Quality; Debra Frankowiak, Michael E. DeBakey VA Medical Center, Center for Innovations in Quality, Effectiveness, and Safety; Amanda Auron, Michael E. DeBakey VA Medical Center, Center for Innovations in Quality, Effectiveness, and Safety; Peter Pronovost, Johns Hopkins U. School of Medicine; Laura A Petersen, Michael E. DeBakey VA Medical Center, Center for Innovations in Quality, Effectiveness, and Safety; Sylvia J. Hysong, Michael E. DeBakey VA Medical Center/ Baylor School of Medicine
- Organizational Ambidexterity and Accountable Care Units | Ruth Kanfer, Georgia Institute of Technology; Susan Shapiro,

Emory U./ Nell Hodgson Woodruff School of Nursing; Bryan Castle, Emory U.

- Learning and Accountability in the Emerge Project ICU Redesign | Jill A Marsteller, The Johns Hopkins U. School of Public Health; Bickey Chang, Johns Hopkins U. School of Medicine; Rhonda Wyskiel, Johns Hopkins U. School of Medicine; Adrian Alday, Johns Hopkins U. School of Medicine; Yea-Jen Hsu, The Johns Hopkins U. School of Public Health; David Thompson, Johns Hopkins U. School of Medicine
- An Organizational Change Approach to Policy Implementation: The Handoff Project | Margaret M. Luciano, Arizona State U.; Robert L. Dent, Midland Memorial Hospital

#### **1725** : (*Plenary*) - (*HR*) **HR Division International Ambassadors and Members Meeting**

9:45am - 11:15am The Fairmont Hotel Vancouver: Saturna Island Tweet this session: **#AOM2015** 1725

All HR division members are invited to learn about our international 'Ambassadors Program' and activities, and to develop plans for a new project that will engage international members.

Division Chair: Frederick P. Morgeson, Michigan State U. Program Chair: Maria Kraimer, U. of Iowa

Facilitators: Michal Biron, U. of Haifa; Liza Castro Christiansen, U. of Reading; Elaine Farndale, Pennsylvania State U.; James C. Hayton, Warwick Business School; Sumita Raghuram, Pennsylvania State U.; Karin Sanders, UNSW Australia Business School; Anne Burmeister, Leuphana U. Lüneburg

9:45am - 11:15am Vancouver Convention Centre: Room 003 Tweet this session: **#AOM2015 1726** 

Chair: Nandini Lahiri, Temple U.

- ↔Local Partners' Network Effect on IJV Longevity In Different Institutional Contexts | Jinsil Kim, The U. of Texas at Dallas
- Spillovers of Cross-Border Strategic Alliances on Rivals' Values in Emerging Economies | Pawinee Changphao, The U. of Texas at Dallas
- → ■Brokerage Triad Configurations Across Countries:Effects on Innovation Impact and Radicalness | Exequiel Hernandez, U. of Pennsylvania; Sarath Balachandran, The Wharton School, U. of Pennsylvania
- → □ The impact of multiple investment purposes on international joint venture (IJV) termination | Hyoungjin Lee, Korea U.; Chris Changwha Chung, Korea U.; Paul Beamish, U. of Western Ontario

### **1727** → □: (Paper Session) - (IM) International Entrepreneurship

9:45am - 11:15am Vancouver Convention Centre: Room 004 Tweet this session: **#AOM2015 1727** 

- Chair: Anastasia Veronica Graham Bailey, The Ohio State U.
- multi-level study. | Etayankara Katangote Muralidharan, MacEwan U.; Saurav Pathak, Michigan Technological U.; Andre O. Laplume, Michigan Technological U.
- ♥ → □ The effect of networks on international attention in SMEs: theory and evidence from the Netherland | Jiasi Fan, U. of Groningen; Hans Van Ees, Groningen U. (RuG); Gjalt de Jong, U. of Groningen

- Par→ The Influence of Entry Density on the Survivability of SMEs in International Markets | Sui Sui, Ryerson U.; Matthias Baum, U. of Kaiserslautern; Shavin Malhotra, Ryerson U.

**1728** → □: (Paper Session) - (IM) Offshoring and Innovation 9:45am - 11:15am Vancouver Convention Centre: Room 006 Tweet this session: #AOM2015 1728

Chair: Carla Valentina Bustamante, U. of Colorado, Boulder

- → □ A Multi-level Analysis on Offshoring Decisions for Clinical Trials in the Pharmaceutical Industry | Pooja Thakur Wernz, Virginia Tech; Christian Wernz, Virginia Tech
- Steinberg, U. of Wuppertal; Vivien Procher, U. of Wuppertal
- → ← □ Firm and Institutional Effects on Strategic Choices: Accelerated Startups Outsourcing Decisions | Carla Valentina Bustamante, U. of Colorado, Boulder
- Dispersed innovation and firm innovativeness: Moderating roles of offshoring strategy and governance | Ajai S Gaur, Rutgers U.; Tung M. Hung, Rutgers U.; Yi-Ju Lo, Yuan Ze U.; Ming-Je Tang, National Taiwan U.
- **1729** → □: (Paper Session) (IM) International OB:
- Organizational Psychology

9:45am - 11:15am Vancouver Convention Centre: Room 007 Tweet this session: **#AOM2015 1729** 

Chair: Harry Garretsen, U. of Groningen

- Biculturalism and Attributional Complexity: An Attributional Process model of SIE Adjustment | C Lakshman, Tongji U.; Sangeetha Lakshman, Tongji U.
- → Power Distance as a Moderator Between the Effect of LMX & Intellectual Stimulation on Creativity | Dayo Akinlade, Saint Xavier U.; Robert C Liden, U. of Illinois at Chicago; Assâad El Akremi, U. of Toulouse 1-Capitole
- Role of General and Culture-Specific Avoidance Orientation on Creativity: A Four-Wave Examination | Riki Takeuchi, Hong Kong U. of Science and Technology; Melody Manchi Chao, Hong Kong U. of Science and Technology; Nadia Y. Yu, Hong Kong U. of Science and Technology
- Trust Building with Chinese Host Country Nationals Competence, Affect, and Cultural Intelligence | Fenny Ang, MDI Training and Development International; Hwee-Hoon Tan, Singapore Management U.

# **1730** $\rightarrow \square$ : (Paper Session) - (IM) Cultural Distance and MNCs

9:45am - 11:15am Vancouver Convention Centre: Room 014 Tweet this session: #AOM2015 1730

Chair: Rian Drogendijk, U. of Groningen

- → Headquarters Resource Allocation in the Multilayered Cultural Context | Yuzhe Miao, Sungkyunkwan U.; Yuping Zeng, Southern Illinois U. Edwardsville; Jeoung Yul Lee, Hongik U. / Leeds U. Business School
- Cultural distance and foreign direct investment: the moderating effect of vicarious experience | Alfredo Jimenez, U. of Burgos

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- The Springboarding EMNE: Transformational Leadership and Organizational Resilience | Shameen Prashantham, Nottingham U. Business School China; 'Alim J. Beveridge, Nottingham U. Business School China
- Cross-national distance, insidership within networks, and interactions: MNEs' ownership strategy | Min (Megan) Zhang, Ivey Business School

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9:45am - 11:15am Vancouver Convention Centre: Room 211

- Tweet this session: **#AOM2015 1731**
- Chair: Rabi S. Bhagat, U. of Memphis

Discussant: Ellen Ernst Kossek, Purdue U.

Work-Family Conflict in the Era of Globalization: Where Do We Go from Here? | Rabi S. Bhagat, U. of Memphis; Jeffrey H. Greenhaus, Drexel U.; James Campbell Quick, The U. of Texas at Arlington and Lancaster U. Management School, UK; Annette Sandlin McDevitt, U. of Memphis; Tejinder K Billing, Rowan U.; Kwok Leung, Chinese U. of Hong Kong; Ellen Ernst Kossek, Purdue U.; Matthew B. Perrigino, Purdue U.

# 1732 → ← □JS: (IM, BPS) Just Another Type of "Country Risk"? International Business in Hostile Environments

9:45am - 11:15am Vancouver Convention Centre: Room 210 Tweet this session: **#AOM2015 1732** 

Organizer: Benjamin Bader, Leuphana U. Lüneburg

Participants: Michael Dickmann, Cranfield U.; Chang Hoon Oh, Simon Fraser U.; Jennifer Oetzel, American U.; Tassilo Schuster, U. of Erlangen-Nuremberg

#### 

9:45am - 11:15am Vancouver Convention Centre: Room 010 Tweet this session: **#AOM2015** 1733

*Organizers:* **Miriam Erez**, Technion Israel Institute of Technology; **Raveh Harush**, U. of Illinois at Urbana-Champaign *Discussant:* **Denise Lewin Loyd**, U. of Illinois at Urbana-Champaign The Positive Role of Leaders' Global Capital in Enhancing

Effectiveness of Multicultural Teams | Alon Lisak, Ben-Gurion U. of the Negev; Yang Sui, U. of Science and Technology Beijing; Cynthia Lee, Northeastern U.

Capitalizing on Leader-Team members' Fit in Global Identity to enhance Team Innovation | Yang Sui, U. of Science and Technology Beijing; Cynthia Lee, Northeastern U.

Global Identity and Global Communication Style in Multicultural Geographically Distributed Teams | Ella Glikson, Technion Israel Institute of Technology; Miriam Erez, Technion Israel Institute of Technology; Mark Mortensen, INSEAD; Andy Molinsky, Brandeis U.; Beth A. Devine, INSEAD

Global and Local Identities behind Donation Decisions to Charitable Organizations | Raveh Harush, U. of Illinois at Urbana-Champaign; Miriam Erez, Technion Israel Institute of Technology

#### 1734 : (Paper Session) - (MED) Curriculum Re-design in HR, OB and Management & Project Teamwork: Evidence Based Approaches

9:45am - 11:15am Vancouver Convention Centre: Room 009 Tweet this session: **#AOM2015** 1734 *Chair:* **Donna L. Haeger**, Cornell U.-The Charles H. Dyson School of Applied Economics and Management

- A Systematic Program Analysis of Undergraduate HR Education:The Pursuit of Quality and Innovation | Steven D. Charlier, Georgia Southern U.; Lisa A. Burke-Smalley, U. of Tennessee, Chattanooga; Sandra Fisher, Clarkson U.
- Mapping Organizational Behavior: A Visual Guide to the Field for Students, Scholars, & Instructors | Eliza Byington, U. of New South Wales; Will Felps, U. of New South Wales; Colin Idzert Sarkies Lee, Erasmus U. Rotterdam
- (Dys)functional Models of Managerial Thinking? | Gerald F Smith, U. of Northern Iowa
- □□ □ The Use of Influence Tactics and Valence On Commitment for Student Team Projects | James Swaim, Kennesaw State U.; Amy B. Henley, Kennesaw State U.
- 1735 💷 🖃 : (Paper Session) (MED) Design Thinking and
- **Experiential Learning**
- 9:45am 11:15am Vancouver Convention Centre: Room 113

Tweet this session: #AOM2015 1735

- Chair: Regina Yanson, Francis Marion U.
- Introducing design thinking in Thai management classrooms | Astrid Kainzbauer, Mahidol U.
- Learning through Analogy in Multidisciplinary Teams | Daniel Graff, Aalto U.
- Elements of a social enterprise ecosystem: The role of experiential learning | Elena Dowin Kennedy, U. of Massachusetts Boston; Emily Mooney, Social Enterprise Greenhouse
- □ → Applying the Afterlife to the Teaching of Authentic Leadership | Jon Billsberry, Deakin U.; Andrea North-Samardzic, Deakin U.

#### 1736 CS: (MED, OB) Filmmaking as an Approach for Exploring Emotional Elements in Management Research and Education

9:45am - 11:15am Vancouver Convention Centre: Room 222 Tweet this session: #AOM2015 1736 Organizer: Hakan Ozcelik, California State U. Sacramento Discussants: Donald E. Gibson, Fairfield U.; Ronald H. Humphrey, Virginia Commonwealth U.; Stefan Meisiek, Copenhagen Business School; Amy Mickel, California State U. Sacramento

**1737** ...: (Paper Session) - (MH) Researching Management Theory: Historical Perspectives

9:45am - 11:15am The Fairmont Hotel Vancouver: Tweedsmuir Tweet this session: **#AOM2015** 1737

range of theoretical perspectives

- Chair: Stephanie Pane Haden, Texas A&M U.-Commerce
- Austrian Economics and Organizational Entrepreneurship: A Typology | Sara Rosa Soares Traquina Alves Elias, U. of
- Missouri; Todd H Chiles, U. of Missouri; Qian Li, U. of Missouri Ronald B. Shuman Award for MH Division Best Student Paper
- The Intellectual Structure and Research Regimes of Strategic Management: A Latent Semantic Analysi |
   Chandan Acharya, U. of North Texas; Derrick E. D'Souza, U. of North Texas; Nicholas Evangelopoulos, U. of North Texas
   Sedimentation in the field: the role of previous organizations as resource for social mobility | Maria Paola Ometto, U. of

Alberta School of Management; **Mario Aquino Alves**, Fundacao Getulio Vargas

Human Resource Management and Organization
 Performance: A Review of Methodologies and Publications
 | Humyra Dawood, Lahore School Of Economics

# **1738** : (Paper Session) - (MOC) Organizational Identity Work: Change, Value Creation, & Alliances

9:45am - 11:15am Vancouver Marriott Pinnacle Downtown Hotel: Ambleside II Tweet this session: **#AOM2015 1738** 

- Chair: Ian J. Walsh, U. of Massachusetts Amherst
- PaA Multilevel Model of Managing Emotions in

Transformational Organizational Identity Change | Pamala J. Dillon, U. of Massachusetts Amherst; Charles C. Manz, U. of Massachusetts Amherst

#### Finalist for MOC Division Best Student Paper

Barickson, U. of Illinois at Chicago; Dayo Akinlade, Saint Xavier U.

#### Finalist for MOC Division Best Paper

B Organizational Identity Work in an Emerging Peer-to-Peer (P2P) Network | Fernando F. Fachin, HEC Montreal; Ann Langley, HEC Montreal

#### Finalist for MOC Division Best Student Paper

Managing Multiple Identities in Alliances and Acquisitions | Peter O. Foreman, Illinois State U.

# **1740** —JS: (MOC, OB) Collective Identity from the Bottom-Up: Considering how Individuals Impact Organizational Identity

9:45am - 11:15am Vancouver Marriott Pinnacle Downtown Hotel: Pinnacle Ballroom III

Tweet this session: #AOM2015 1740

*Organizers:* **Stephanie J Creary**, Cornell U.; **Kerry Roberts Gibson**, Georgia Institute of Technology; **Kristie M Rogers**, U. of Kansas; **Beth Schinoff**, Arizona State U.

Speakers: Blake E. Ashforth, Arizona State U.; Jennifer Louise Petriglieri, INSEAD; Michael G. Pratt, Boston College Presenters: Kevin G. Corley, Arizona State U.; Gianpiero Petriglieri, INSEAD

# 1741 — JS: (MOC, OB) Individual Perspectives and Emergent Team Information Processes

9:45am - 11:15am Vancouver Marriott Pinnacle Downtown Hotel: Shaughnessy Salon 1

Tweet this session: #AOM2015 1741

*Chairs:* Niranjan Srinivasan Janardhanan, The U. of Texas at Austin; Caroline A Bartel, The U. of Texas at Austin

Discussant: Aimee A. Kane, Duquesne U.

- Choral Crescendo: Emergence of Collective Voice in Teams | Niranjan Srinivasan Janardhanan, The U. of Texas at Austin; Caroline A Bartel, The U. of Texas at Austin; Ethan Burris, The U. of Texas at Austin
- The Overlooked Importance of Perspectives for Group Performance | Anna Mayo, Carnegie Mellon U.; Matthew A. Cronin, George Mason U.
- Personality Antecedents and Group Outcomes of Transactive Memory Systems and Cross-Understanding | Ruchi Sinha, Indian School of Business
- Cross-Understanding and Power: How Being Understood affects Influence and Performance | Kyle Lewis, U. of

California, Santa Barbara; **Benjamin Herndon**, Georgia Institute of Technology

The Dark Side of Perspective Taking in Teams | Maartje E. Schouten, Michigan State U.; Myriam N. Bechtoldt, Frankfurt School of Finance & Management

### 1742 Call (MSR) Islamic Leadership: Linking Theory and Research with Practice

9:45am - 11:15am Pinnacle Vancouver Harbourfront Hotel: Port of Macau Tweet this session: **#AOM2015 1742** 

Participants: Eleftheria Egel, U. of Nice Sophia Antipolis; Louis W. (Jody) Fry, Texas A&M U. - Central Texas; Zahir I Latheef, U. of Houston; Jawad Shah, Insight Institute of Neurosurgery and Neuroscience; Rafik Beekun, U. of Nevada, Reno

1743 —: (Paper Session) - (OB) Psychological Contracts 9:45am - 11:15am Hvatt Regency Vancouver: Balmoral

Tweet this session: **#AOM2015** 1743

*Chair:* Lyonel Laulié, Wayne State U.

Discussant: Clifford L. Butler, Capella U.

- Psychological Contract Breach and Counterproductive Work Behavior: A Moderated Mediation Model | Stacy L Astrove, U. of Iowa; Jun Yang, Renmin U. of China; Maria Kraimer, U. of Iowa; Sandy J. Wayne, U. of Illinois at Chicago
- Team Psychological Contract Fulfillment Climate: Definitions, Measurement, and Nomological Network | Lyonel Laulié, Wayne State U.; Amanuel G. Tekleab, Wayne State U.
- Antecedents of psychological contract breach: The role of job demands and resources, and affect | Tim Vantilborgh, Vrije U. Brussel; Jemima Bidee, Vrije U. Brussel; Roland Pepermans, Vrije U. Brussel; Yannick Griep, Vrije U. Brussel; Joeri Hofmans, Vrije U. Brussel
- The Scapegoat Feeling: Impact of Social Comparison on Psychological Contract Breach (PCB) and OCBs | Ghulam Ali Arain, Sukkur Institute of Business Administration; Imran Hameed, King Saud U.

1744 —: (Paper Session) - (OB) Job Fit and Engagement 9:45am - 11:15am Hyatt Regency Vancouver: Brighton Tweet this session: #AOM2015 1744

Chair: Luke Fletcher, Brighton Business School

Discussant: Anthony P. Ammeter, U. of Mississippi

- Why Do Employees Have Better Family Lives When They Are Highly Engaged at Work? | Xiao-Yu Liu, U. of International Business and Economics; Remus Ilies, National U. of Singapore; Yukun Liu, National U. of Singapore
- Fluctuating Levels of Personal Role Engagement within the Working Day | Luke Fletcher, Brighton Business School
- Person-Organization Fit, Person-Job Fit, and Turnover: The Role of Leader-Member Exchange | Corine Boon, U. of Amsterdam

### **1745** : (*Paper Session*) - (*OB*) **Transformational** Leadership

9:45am - 11:15am Hyatt Regency Vancouver: Cavendish

Tweet this session: #AOM2015 1745

Chair: Jason Harris-Boundy, San Francisco State U. Discussant: B Parker Ellen III, Northeastern U.

Transformational leadership for employee creativity | Jason Harris-Boundy, San Francisco State U.

- Crisis and Rhetoric in Presidential Leadership: A Regression Discontinuity Design | Nicolas Bastardoz, U. of Lausanne; Philippe Jacquart, EMLYON Business School; John Antonakis, U. of Lausanne
- Unpacking the Relationship between Transformational Leadership and Employee Creativity | Mo Chen, Shanghai Jiao Tong U.; Jian Liang, Shanghai Jiao Tong U.
- Cognitive-Motivational Work Orientations and Follower Preferences for Transformational Leadership | Tim Astandu, U. of Cambridge

#### **1746** : (*Paper Session*) - (*OB*) **Structure of LMX** 9:45am - 11:15am Hyatt Regency Vancouver: Constable

Tweet this session: **#AOM2015** 1746

Chair: Andrew C. Loignon, U. of North Carolina, Charlotte

Discussant: Andrew Rahaman, American U.

- The Measurement and Substantive Validity of Leader-Member Exchange at the Dyadic Level | Andrew C. Loignon, U. of North Carolina, Charlotte; Janaki Gooty, U. of North Carolina, Charlotte; Steven Rogelberg, U. of North Carolina, Charlotte; Lorenzo Lucianetti, U. di Chieti e Pescara
- Examining Group- and Individual-level Differences in LMX Experiences on Individual Outcomes | Natalia Lorinkova, Georgetown U.; Sara Jansen Perry, Baylor U.; Melih Madanoglu, Florida Atlantic U.; Peter Ricci, Florida Atlantic U.
- Pal The Effects of Attributions of the Motives for Other's Effort on LMX Development | Wing Lam, Hong Kong Polytechnic U.; Ziguang Chen, City U. of Hong Kong; Israr Qureshi, IE Business School; Yuanyuan Huo, Hong Kong Baptist U.
- What do Managers Value in Leader-Member Relationships? Development of a Manager-LMX Measure | John M. Maslyn, Belmont U.; Melissa K. Carsten, Winthrop U.; Lei Huang, U. of Nebraska, Lincoln

#### 1747 🖳: (Paper Session) - (OB) Managing Emotions

9:45am - 11:15am Hyatt Regency Vancouver: Cypress Tweet this session: **#AOM2015** 1747

*Chair:* Irene Scopelliti, Cass Business School, City U. London *Discussant:* Veronique Tran, ESCP Europe

- Miscalibrated Predictions of Emotional Responses to Self-Promotion | Irene Scopelliti, Cass Business School, City U. London; George Loewenstein, Carnegie Mellon U.; Joachim Vosgerau, Tilburg U.
- The Downside of Moral Emotions: A Justice Perspective on Guilt and Employee Withdrawal | Michael Addison Johnson, U. of Central Florida; Regina Michelle Taylor, U. of Central Florida; Darryl Rice, U. of Central Florida
- Emotion display rules for anger and pride depend on hierarchy of authority and position power | Prisca Brosi, TUM School of Management; Matthias Spoerrle, U. Schloss Seeburg
- I Feel Therefore I Connect: The Social Network World for Employees with Higher Emotional Abilities | Virginie Lopez Kidwell, The U. of Texas at Dallas; Carliss D. Miller, The U. of Texas at Dallas; Meredith Lauren Woehler, U. of Kentucky

## **1748** : (Paper Session) - (OB) Disentangling Interpersonal Phenomena

9:45am - 11:15am Hyatt Regency Vancouver: Dover

Tweet this session: #AOM2015 1748

Chair: Ashley Bin Ding, U. of Lausanne, HEC Lausanne

Discussants: Pat Hendrickson, Central Piedmont Community

College; Joerg Dietz, U. of Lausanne

- Causal Direction between Employee Attitudes and Customer Satisfaction: A Cross-lagged Study | Ashley Bin Ding, U. of Lausanne, HEC Lausanne; S. Douglas Pugh, Virginia Commonwealth U.
- Asymmetrical task dependence and organizational performance: Should, and can, HR intervene? | Simon B. De Jong, U. of Bath; Florian Kunze, Konstanz U.
- Behaving Safely Under Pressure | Babette Bronkhorst, Erasmus U. Rotterdam
- Relational Power: Concept, Measurement, and Validation | Xinyu Zhao, Xi'an Jiaotong U.; Yufan Shang, Xi'an Jiaotong U.; Jun Lin, Xi'an Jiaotong U.; Jia Tan, Xi'an Jiaotong U.; Haiyun Li, Xi'an Jiaotong U.

### **1749** : (*Paper Session*) - (*OB*) **Processes of Identification** and Identity

9:45am - 11:15am Hyatt Regency Vancouver: Kensington

- Tweet this session: **#AOM2015** 1749
- Chair: Sherry Shi Yi Aw, National U. of Singapore
- Discussant: Randy Evans, U. of Tennessee, Chattanooga
- When Followers are Representative of the Organization | Sherry Shi Yi Aw, National U. of Singapore; Ilka Gleibs, London School of Economics and Political Science
- Identification with When? A Temporal Model of Organizational Identification | Ella Hafermalz, The U. of Sydney
- Work identity imprinting: What, how, why and when? | Eliana Crosina, Boston College
- The Network Base of Social Identification: Tie Contents, Network Structures and Boundary Conditions | Alberto Monti, Bocconi U.
- 1750 . (Paper Session) (OB) Relations and Behaviors 9:45am - 11:15am Hyatt Regency Vancouver: Oxford

Tweet this session: **#AOM2015** 1750

Chair: Kyle E Ingram, U. of Greenwich

- Discussant: Juan Ling, Georgia College & State U.
- Always on my mind: The impact of relational ambivalence on rumination upon supervisor mistreatment | Kyle E Ingram, U. of Greenwich
- Developing and Validating a New Scale of Ingratiation | Cecily D Cooper, U. of Miami; Dejun Tony Kong, U. of Houston
- Connecting with the Animals: Cognitive Relationship Crafting and the Experience of Meaningful Work | Kirsten M. Robertson, U. of the Fraser Valley; David R Hannah, Simon Fraser U.; Brenda A. Lautsch, Simon Fraser U.
- Relational Ambivalence in Leader-Follower Dyads | Allan Lee, Manchester Business School, U. of Manchester; Robin Martin, Manchester Business School, U. of Manchester; Geoff Thomas, U. of Surrey; Yves R. F. Guillaume, Aston U.

1751 🖃: (Paper Session) - (OB) Anti-Social Behaviors:

Lying, Gossip, and Incivility

9:45am - 11:15am Hyatt Regency Vancouver: Prince of Wales

Tweet this session: #AOM2015 1751

Chair: Leanne ten Brinke, U. of California, Berkeley

Discussant: Jennifer S. Anderson, Weber State U.

Telling Lies in Scarce Environments | Leanne ten Brinke, U. of California, Berkeley; Poruz Khambatta, Stanford GSB; Dana Carney, U. of California, Berkeley

- When Do Coworkers Undermine? The Variable Costs of Having Friends in High Places | Ruolian Fang, National U. of Singapore; Michelle K. Duffy, U. of Minnesota; Daniel J. McAllister, National U. of Singapore
- Negative social exchange among coworkers: Examining a multilevel process model of incivility | Jennifer Grace Manegold, Florida Gulf Coast U.
- → Justice Perceptions, Perceived Insider Status, and Gossip at Work: A Social Exchange Perspective | Andrea Kim, Sungkyunkwan U.; Jinhee Moon, Sungkyunkwan U.; Jiseon Shin, Sungkyunkwan U.; Bangwoo Lee, Sungkyunkwan U.

# 1752 : (OB) OB Division Lifetime Achievement Award Address

9:45am - 10:45am Hyatt Regency Vancouver: Regency Ballroom B Tweet this session: #AOM2015 1752

In this session, the 2015 recipient of the OB Division's Lifetime Achievement Award, Jane Dutton, will deliver an address entitled: Making Connections Matter. Please join us following the address for our Making Connections Coffee in an adjoining room.

1753 💻: (Paper Session) - (OB) Trust and Affect

9:45am - 11:15am Hyatt Regency Vancouver: Tennyson

Tweet this session: #AOM2015 1753 Chair: Michele Williams. Cornell U.

Discussant: Min Z. Carter, Troy U.

- A Dual Processing Analysis of Trust Violations with Implications for Cooperation | Michele Williams, Cornell U.; Liuba Y. Belkin, Lehigh U.; Chao C. Chen, Rutgers U.
- Low Employer Felt Trust and its Relation to Employee Cynicism and Diminished Work Contributions | Kira F. Schabram, U. of British Columbia; Sandra Robinson, U. of British Columbia
- Flying high may drop low: the effects of prior trust on the impact of specific trust violations | Xuchang Zheng, Imperial College Business School; Sankalp Chaturvedi, Imperial College London
- Interpersonal Emotion Management, Emotions, and Trust | Wu Liu, Hong Kong Polytechnic U.; Hui Liao, U. of Maryland; Elizabeth Margaret Campbell, U. of Minnesota

**1754** : (Paper Session) - (OB) **Team Performance** 

9:45am - 11:15am Hyatt Regency Vancouver: Windsor

Tweet this session: #AOM2015 1754

Chair: Anya Johnson, The U. of Sydney

Discussant: Melvin Blumberg, Pennsylvania State U., Harrisburg

- Reaping the Rewards of Cross-functional Teams: Why Processes make a difference to Team Performance | Anya Johnson, The U. of Sydney; Helena Nguyen, The U. of Sydney; Markus Groth, U. of New South Wales; Jackie Crisp, U. of Technology, Sydney; Les White, U. of New South Wales
- Development and outcomes of status configurations in cross-functional teams across episodes | Heather C. Vough, U. of Cincinnati; Sungchul Noh, McGill U.

- A Meta-Analytic Review on Team Boundary Spanning and Performance | Julia Backmann, LMU Munich
- → A mutitilevel study of social network and TMS in teams by multilevel structural equation modeling | Won Kyung Oh, Hanyang U.; Min-Soo Kim, Hanyang U.

#### **1755** — JS: (*OB, CM, HR*) **New Development in Self-Control** Theory and its Applications in Organizational Research

9:45am - 11:15am Hyatt Regency Vancouver: Plaza B

Tweet this session: **#AOM2015** 1755

*Chairs:* **Huiwen Lian**, Hong Kong U. of Science and Technology; **Lindie Hanyu Liang**, U. of Waterloo

- Discussant: Gary P. Latham, U. of Toronto
- When Ethical Leadership Turns Abusive: Role of Ego Depletion and Moral Licensing | **Szu-Han Lin**, Michigan State U.; **Jingjing Ma**, Michigan State U.; **Russell E. Johnson**, Michigan State U.
- After the Fall: Demonstrating Self-Control Protects the Legitimacy of Authorities After Status Loss | Jennifer Carson Marr, Georgia Institute of Technology; Stefan Thau, INSEAD; Nate Pettit, New York U.
- The Mechanisms of Mindfulness in Regulating Aggressive Behaviors | Lindie Hanyu Liang, U. of Waterloo; Huiwen Lian, Hong Kong U. of Science and Technology; Samuel Ian Hanig, U. of Waterloo; Douglas J. Brown, U. of Waterloo; Lance Ferris, Pennsylvania State U.; Lisa M. Keeping, Wilfrid Laurier U.
- A Self-Control Perspective on the Link Between Surface Acting and Abusive Supervision | Kai Chi Yam, National U. of Singapore; Ryan Fehr, U. of Washington, Seattle; Fong T. Keng, U. of Washington; Anthony Klotz, Oregon State U.

# **1756** SHCS: (OB, CM, SIM) Offender Morality in the Aftermath of Wrongdoing

#### 9:45am - 11:15am Hyatt Regency Vancouver: Georgia A

Tweet this session: #AOM2015 1756

*Chairs:* **Madeline Ong**, U. of Michigan; **Tyler G. Okimoto**, U. of Queensland

Discussant: Linda K. Trevino, Pennsylvania State U.

Relationship Repair In The Workplace: Why Do Offenders Apologize? | Ramona Bobocel, U. of Waterloo; Frank Mu, U. of Waterloo

Overcoming Fixed Mindsets And Enhancing Motivation To Reform Through Self-Reflection | Madeline Ong, U. of Michigan

The Impact Of Offender Narratives On Workplace Reintegration | Georgina Bosel, U. of Queensland; Tyler G. Okimoto, U. of Queensland

Do As I Say Not As I've Done: Suffering For A Misdeed Reduces The Hypocrisy Of Advising Against It | Daniel A. Effron, London Business School; Dale Miller, Stanford U.

OB Division Best Symposium Award, sponsored by Cambridge University Press

# **1757** GB, HR) **Proactivity at work: Novel** perspectives on effectiveness and social context

9:45am - 11:15am Hyatt Regency Vancouver: Plaza A Tweet this session: **#AOM2015** 1757

*Chairs:* **Cumali Uri**, The U. of Sheffield; **Karoline Strauss**, ESSEC Business School

Discussant: Sharon K. Parker, U. of Western Australia

- Dual Pathways Towards High Quality Voice: The Ability Route or the Improvisational Route? | Inge Wolsink, U. of Amsterdam; Deanne N. DenHartog, U. of Amsterdam; Frank D. Belschak, U. of Amsterdam
- A Situational Judgement Test of Wise Proactivity: Development and Initial Validation | Jenny Liao, U. of Western Australia; Sharon K. Parker, U. of Western Australia
- Voice Behavior in Meetings: An Observation Study of Speaking Up in a Social Context | Renske Erin van Geffen, U. of Amsterdam; Deanne N. DenHartog, U. of Amsterdam; Frank D. Belschak, U. of Amsterdam
- How Leaders Stimulate Day-level Proactivity: Effects of Need Satisfaction and Job Complexity | Cumali Uri, The U. of Sheffield; Karoline Strauss, ESSEC Business School; Carolyn Axtell, The U. of Sheffield
- Crafting One's Job to Cope with Role Overload: When Proactivity Requires Adaptivity Across Levels | Elizabeth A. Solberg, Bl Norwegian Business School; Sut I Wong Humborstad, Bl Norwegian Business School; Christian Winther Farstad, Bl Norwegian Business School

#### 

9:45am - 11:15am Hyatt Regency Vancouver: Regency Ballroom E Tweet this session: **#AOM2015** 1758

Organizer: Daniel D. Goering, U. of Iowa

*Discussants:* Bradley Paul Owens, Brigham Young U.; Amy E. Colbert, U. of Iowa

- Will Proactive Employees Always Engage in Voice Behaviors? The Moderating Roles of Humble Leadership and Supervisory Status | Huaizhong Chen, West Virginia U.; Jodi S. Goodman, West Virginia U.
- Humility's Tempering Effect on Entrepreneurial Optimism and Firm Performance | Daniel D. Goering, U. of Iowa
- Managing Positive and Negative Network Ties within Teams: Role of Leader Humility | Chia-Yen Chiu, U. at Buffalo, the State U. of New York; Prasad Balkundi, U. at Buffalo, the State U. of New York; Bradley Paul Owens, Brigham Young U.; Paul E. Tesluk, U. at Buffalo, the State U. of New York
- Humility and the Gentle Art of Serving and Leading | Sylvia van de Bunt-Kokhuis, Vrije U. Amsterdam; Fons Trompenaars, Trompenaars Hampden-Turner; Radboud U.; Free U., Brussels; Lilian Salomons, VU U. Amsterdam

# **1759** GB, HR, RM) Advancing Theory on Workplace Commitment: Catching up After the Wave of

Methodological Advances 9:45am - 11:15am Hyatt Regency Vancouver: Plaza C Tweet this session: #AOM2015 1759 Discussant: Thomas E Becker, U. of South Florida, Sarasota-Manatee

Coordinator: Yvonne van Rossenberg, U. of Bath

The Experience of Commitment to Multiple Targets in the Contemporary Workplace | Howard J. Klein, The Ohio State U.; Chad Brinsfield, U. of St. Thomas; Joseph T. Cooper, U. of Toledo

- Multiple Targets of Commitment and Employee Performance: A Configurational Perspective | **Yvonne van Rossenberg**, U. of Bath; **Alexander Leischnig**, U. of Bamberg; **Juani Swart**, U. of Bath
- Commitment to Multiple Targets during Organizational Entry: A Latent Growth Modeling Approach | Kathleen Bentein, ESG-UQAM; Jamal Ben Mansour, U. of Quebec in Trois-Rivières
- Beyond Hedonism: On commitment, virtue, and fortitude in the face of shocks | Omar N. Solinger, VU U. Amsterdam; Kyle Groff, U. of South Florida
- **1760** GB, MOC, MED) Leading Today but not Tomorrow: Exploring Within-Person Fluctuations in Leadership Behavior
- 9:45am 11:15am Hyatt Regency Vancouver: Georgia B
- Tweet this session: #AOM2015 1760
- Organizers: Ned Wellman, Arizona State U.; Bret Crane, Utah
- State U.; Ryan Quinn, U. of Louisville Discussant: Brent A. Scott, Michigan State U.
- Leadership Moments: A State-Based Exploration of Informal Leadership in Groups | Ned Wellman, Arizona State U.; Bret Crane, Utah State U.; Ryan Quinn, U. of Louisville
- Adapting Leader Behaviors to Achieve Effectiveness: A Mindful Approach to Situational Leadership | Chris Reina, Arizona State U.; Suzanne J. Peterson, Arizona State U.; Angelo J. Kinicki, Arizona State U.; Amy Bartels, Arizona State U.
- Examining Follower Responses to Transformational Leadership from a Dynamic P-E Fit Perspective | Bennett J. Tepper, The Ohio State U.; Nikos Dimotakis, Georgia State U.; Lisa Schurer Lambert, Georgia State U.; Wongun Goo, Georgia State U.; Joel Koopman, U. of Cincinnati; Fadel K. Matta, Michigan State U.
- A Daily Investigation of Leader Transformational Behavior and Need Fulfillment | Klodiana Lanaj, U. of Florida; Stephanie M. Lee, Michigan State U.

# **1761** — JS: (*OB*, *OMT*, *HR*) Affect and Interpersonal Dynamics in Organizations

9:45am - 11:15am Hyatt Regency Vancouver: Regency Ballroom D Tweet this session: **#AOM2015** 1761

Organizer: Andrew P. Knight, Washington U. in St. Louis

- Industry Effects and the Nature and Effects of Emotional Norms in Organizations | Andrew P. Knight, Washington U. in St. Louis; Jochen I. Menges, WHU - Otto Beisheim School of Management
- The role of emotion work in everyday occasions of sensemaking and sensegiving | Emily Heaphy, Boston U.
- The effects of joking rituals in a technology training center | Olivia Amanda O'Neill, George Mason U.; Reuben Jack Thomas, City College of New York
- How Long do I Still Have to Wait? Deviant Anger in the Hospital Emergency Department | Dorit E. Treister, Technion - Israel Institute of Technology; Shira Agasi, U. of Toronto; Dana Harari, Georgia Institute of Technology; Hadar Moriah, Technion - Israel Institute of Technology; Anat Rafaeli, Technion Israel Institute of Technology

When Overconfidence in Empathic Accuracy Helps and When it Hurts | Patricia L. Baratta, U. of Guelph; Stephane Cote, U. of Toronto; Alicia A. Grandey, Pennsylvania State U.

**1762** → 🖃 ^(*): (Paper Session) - (OC/S) **Globally Distributed** Teams

9:45am - 11:15am Vancouver Convention Centre: Room 206 Tweet this session: **#AOM2015 1762** 

- Chair: Kathryn Aten, Naval Postgraduate School
- Shared Leadership Emergence in Global Virtual Teams: Role of Task and Team Design | Emma Sofie Nordbäck, Aalto U.; Erika Engel Small, Coastal Carolina U.
- → The Development of Capabilities in Globally Distributed Teams | Giacomo Carli, U. of Bologna; Elisa Mattarelli, U. of Modena and Reggio Emilia; Maria Rita Tagliaventi, U. of Bologna; Amar Gupta, Pace U. Seidenberg School of Computer Science and Information Systems
- → Isolated Team Members, Perceived Proximity and Global Virtual Team Effectiveness | Daphne Maria Dekker, Hotelschool The Hague; Christel G. Rutte, Tilburg U.; Peter van den Berg, Tilburg U.
- → □ ♥ Intercultural Groups and Visual Collaborative Systems: Increasing Structuring to Improve Precision | Sabrina Bresciani, U. of St. Gallen; Alice Comi, Aalto U.

#### 1763 : (Paper Session) - (OCIS) New Perspectives on IS Implementation and Adoption

9:45am - 11:15am Vancouver Convention Centre: Room 223

Tweet this session: #AOM2015 1763

Chair: Steven L. Johnson, Temple U.

- Magnitude in Innovation Change: Adaptation And Reinvention In Enterprise Architecture Implementation | Quang Bui, Rochester Institute of Technology; M. Lynne Markus, Bentley U.; Sue Newell, U. of Sussex
- Understanding Trust in Information Systems The Impact of Trust in the System and in the Provider | Matthias Söllner, U. of St. Gallen / Kassel U.
- ERP Implementation: An Application of Nadler's Congruence Model | Neelab Kayani, FAST School of Management; Sadia Nadeem, FAST School of Management
- Examining the Influence of Alternative Technologies on the Group Technology Adoption Process | Tawfiq Ammari, U. of Michigan; Sangseok You, U. of Michigan, Ann Arbor; Lionel P. Robert, U. of Michigan, Ann Arbor

## 1764 : (Paper Session) - (ODC) New Theories and New Contexts for Change

9:45am - 11:15am Pan Pacific Vancouver: Crystal Pavilion Ballroom B Tweet this session: **#AOM2015 1764** 

Chair: Zachary Sheaffer, Ariel U.

- PoCreating a Colorful Model of Change: A Case Study of Theory Development | Hans Vermaak, Sioo & Twynstra; Leon
  - De Caluwe, Vrije U. Amsterdam

#### Winner of ODC Division Rupert F. Chisholm Best Theory-to-Practice Paper

Shape of Things to Come: From the "Laws of Form" to Management in the Next Economy | Andre Reichel, Karlshochschule International U.

- Making Deliberate Changes Possible in an Organizational Context of an Open Source Software Community | Sladjana Nørskov, Aarhus U.; John P Ulhoi, Aarhus U.
- → ■Bancassurance and Operational Performance of Life Insurers in Taiwan | Tsai-Jyh Chen, National Chengchi U.

# 1765 : (Paper Session) - (ODC) New Organizational Developments

9:45am - 11:15am Pan Pacific Vancouver: Crystal Pavilion Ballroom C Tweet this session: **#AOM2015** 1765

- Chair: Arne Carlsen, BI Norwegian Business School
- Appreciative Organizing: Understanding the Underlying Dynamics of Positive Institutions | Ignacio Pavez, Case Western Reserve U.
- Dialogics and Academic-Practitioner Dialogues | Jean M. Bartunek, Boston College; Marie-José Avenier, CERAG / U. de Grenoble; Marielle Bloch Dolande, Beauvais International Group
- Beyond Diagnostic and Dialogic Forms of OD: Towards of an 'Open Governance' Approach to OD | Clifford Oswick, City U. London; Maxine Robertson, Queen Mary U. of London; Harry Scarbrough, City U. of London; Jacky Swan, U. of Warwick
- A Comparative Study of Organizational Change: Dialogical, Diagnostic, and Diagnostic-Dialogical | Bart Brock, The Coleman Company, Inc.; Ramkrishnan (Ram) Tenkasi, Benedictine U.

#### 1766 🖃: (Paper Session) - (OM) The Management of

Knowledge in Operations and Supply Chains 9:45am - 11:15am Pan Pacific Vancouver: Cypress Suite

Tweet this session: **#AOM2015** 1766

Chair: Antti Tenhiälä, IE Business School

- The Role of Knowledge Acquisition in Process Improvement: A Knowledge-Based Perspective | Peter Edward Marzec, Nottingham Trent U.; Rupert L. Matthews, NTU; Kim Tan, The U. of Nottingham
- How Dynamic Capabilities Affect Firms' HR-Related QM Practices-Strategic Flexibility Relationship | Leopoldo Gutierrez Gutierrez, U. of Granada; Vanesa Barrales-Molina, U. de Granada; Hale Kaynak, The U. Texas Rio Grande Valley
- Knowledge-Intensive Firms Performance: A Multilevel Analysis of the Functional Domain of Experience | Juan Pablo Madiedo, IE Business School; Aravind Chandrasekaran, The Ohio State U.; Fabrizio Salvador, IE Business School
- BPM System as an Enabler of Swift, Even Flow in ETO Manufacturing | Antti Tenhiälä, IE Business School

# **1767** : (*Paper Session*) - (*OM*) Networks in Operations and Supply Chain Management

9:45am - 11:15am Pan Pacific Vancouver: Gazebo 2 Tweet this session: **#AOM2015** 1767

Chair: Maricela Arellano Caro, HEC Montreal

- Liner shipping fleet deployment considering decision makers' psychological behavior | Shuaian Wang, Old Dominion U.; Zhiyuan Liu, Monash U.; Xiaobo Qu, Griffith U.; Ying Yang, Australian Institute of Psychology
- Intra-Organizational Social Networks: Integration in Multinational Organizations in Brazil | Andrea Lago Da Silva, Federal U. of São Carlos; Wendy L Tate, U. of Tennessee;

Section D

Mario Sacomano Neto, Federal U. of São Carlos; Evandro Marcos Saidel Ribeiro, U. de São Paulo

- Learning by Doing in Social Networks: The North American Automotive Engine Plants, 1995-2006 | Daegyu Yang, Kyung Hee U.; Mooweon Rhee, Yonsei U.
- → □ The Integration of Production Networks | Maricela Arellano Caro, HEC Montreal; Claudia Rebolledo, HEC Montreal; Zhexiong Tao, McGill U.

### **1768 € □**: (*Paper Session*) - (*OMT*) **Applying Complexity Theory: Insights and Critiques**

9:45am - 11:15am Vancouver Convention Centre: Room 008 Tweet this session: #AOM2015 1768

*Chair:* Georg Schreyogg, Free U. Berlin

- Uses and Misuses of Complexity Concepts: Towards a Complexity Theory of Organizations | Juha Uotila, U. of Warwick
- Disentangling the Spectrum from Complexity Reduction to Induction from a Practice Perspective | Anja Schröder, U. of Kaiserslautern; Simone Maria Ostermann, European U. Viadrina
- The Interplay between Control and Complexity in a Large and New Organization: A Process Study | Freek Meulman, Eindhoven U. of Technology; Isabelle Reymen, Eindhoven U. of Technology; Ksenia Podoynitsyna, Eindhoven U. of Technology
- Exploring Creative Process Dynamics | Beatrice Toustou, SKEMA Business School; Renata Kaminska, SKEMA Business School

# **1769** : (*Paper Session*) - (*OMT*) Coordinating Practices in Four Settings: Expert Teams, Dark Communities, Dirty Work, Bio-Energy

9:45am - 11:15am Vancouver Convention Centre: Room 015 Tweet this session: #AOM2015 1769

Chair: Daisy Chung, Cass Business School, City U. London

- Coordination Processes in Expert Teams | Hille C. Bruns, Free U. Amsterdam
- Scaling in the Dark: Explaining Repertoire Escalation in Dark Communities | Felipe G. Massa, Loyola U. New Orleans; Siobhan O'Mahony, Boston U.
- Pal Organizational Design and Coordinating Dirty Work | Christopher Corbishley, Imperial College Business School; Gerard George, Singapore Management U.; Rifat Atun, Harvard U.
- Creating Anomalous Practices through Assemblage: Insights from the Dutch Bio-energy Field | Neil Aaron Thompson, VU U. Amsterdam

#### 1770 → =: (Paper Session) - (OMT) Antecedents and Consequences of Organizational Responses to Institutional Pluralism

9:45am - 11:15am Vancouver Convention Centre: Room 101 Tweet this session: **#AOM2015 1770** 

Chair: P Devereaux Jennings, U. of Alberta

- Variation in Institutional Pressures and Organizational Responses to Pluralism | Benedetto Lepori, U. della Svizzera Italiana; Kubra Canhilal, U. Della Svizzera Italiana- U. of Lugano
- B⊒Earnings Pressure and Corporate Philanthropy: The Influence of Analysts and Foreign Exposure | Weiping Liu,

Shanghai U. of Finance and Economics; **Heli Wang**, Singapore Management U.; **Michael A. Hitt**, Texas A&M U.

- Pa⊒ [™] Responding to Complexity within a State Logic: Environmental Responsibility Reporting in China | Ruxi Wang, Erasmus U. Rotterdam; Frank Wijen, Erasmus U. Rotterdam
- → When A+B Does Not Equal B+A: Asymmetrical Combinations and Performance in Microfinance | Zachariah J. Rodgers, Stanford U.; Parry Fader Garff, Brigham Young U.

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9:45am - 11:15am Vancouver Convention Centre: Room 102 Tweet this session: **#AOM2015 1771** 

- Chair: Sam Garg, Hong Kong U. of Science and Technology
   → □Who Can Stand Up for Good Governance? Evidence from Board Committees | Laura Jacobey, U. of Goettingen; Michael Wolff, U. of Goettingen; Toru Yoshikawa, Singapore Management U.
- Internal Audit Quality: The Joint Importance of Independence and Competence | Lawrence J Abbott, U. of Wisconsin, Milwaukee; Brian Daugherty, U. of Wisconsin, Milwaukee; Susan Parker, Santa Clara U.; Gary Peters, U. of Arkansas
- A Behavioral Agency Explanation of Managerial Effort Level and Effort Alignment: Money versus Jobs | Rune Lines, NHH Norwegian School of Economics; Olav A. Kvitastein, Bergen U. College; Kjell Grønhaug, Norwegian School of Economics and Business Administration; Berit Sund, Norwegian School of Economics
- BMaking the Numbers? "Short Termism" and the Puzzle of Only Occasional Disaster | Hazhir Rahmandad, MIT Sloan; Rebecca Henderson, Harvard U.; Nelson Repenning, Massachusetts Institute of Technology
- **1772** : (Paper Session) (OMT) Knowledge Sharing, Learning and Collaboration among Competitors for Collective Innovation

9:45am - 11:15am Vancouver Convention Centre: Room 103 Tweet this session: **#AOM2015** 1772

Chair: Ethan S. Bernstein, Harvard U.

- PeHere's an Idea: Knowledge Sharing among Competitors to Build a Critical Mass | Tristan L Botelho, MIT Sloan Winner of the OMT Division Best Student Paper Award
- Scientific Collaboration and Emergence of Technology Systems: A Case of Nanotechnology | Sang-Joon Kim, U. of California, Irvine
- A Network Filter for Social Learning: Evidence from Equity Research | Jose Uribe, Columbia Business School
- A Process of Collective Bricolage: Crafting Highly Diffusable Innovations in High Uncertainty | Olga Kokshagina, Mines ParisTech; Eva Boxenbaum, Mines ParisTech; Melodie Aude Cartel, Mines ParisTech

#### **1773** □: (*Paper Session*) - (*OMT*) Accommodating Stakeholders and Audiences: Ambivalence, Ambiguity, Misalignment & Prioritization

9:45am - 11:15am Vancouver Convention Centre: Room 120 Tweet this session: **#AOM2015 1773**  Chair: Cigdem Kaya, Istanbul Arel U.

- The Creativity of Organizations in Taking CSR: Handling Conflicting Institutional Demands | Stephan Bohn, U. of Erfurt; Anne Galander, Friedrich Schiller U. Jena; Peter Walgenbach, Friedrich Schiller U. Jena
- Pa⊟The Benefits of Ambiguity: The Emergence of the Organizational Category of Social Entrepreneurship | Myrto Chliova, ESADE Business School; Alfred Vernis, ESADE Business School
- Children Without Bruised Knees: Responding to Material and Ideational (Mis)alignments | Aafke Raaijmakers, Radboud U. Nijmegen; Patrick Vermeulen, Radboud U. Nijmegen
- Taking Stock of the Stakeholder Salience Tradition: Renewing the Research Agenda | Shahzad Khurram, U. of Paris Sud; Florent Pestre, U. of Paris Sud

#### 1774 ♥→ □JS: (OMT, BPS, IM) Fertile Research Grounds in Emerging and Developing Countries: Revisiting the Role of the Researcher

9:45am - 11:15am Vancouver Convention Centre: Room 108 Tweet this session: **#AOM2015** 1774 Organizer: Tim Weiss, Zeppelin U. Participants: Silvia Dorado, U. of Rhode Island; Moses N Kiggundu, Carleton U.; Christopher Marquis, Cornell U.; Uchenna Uzo, Lagos Business School; Christopher B. Yenkey, The U. of Chicago

#### 1775 Sellus: (OMT, BPS, OB) Unpacking Reputation: Benefits, Burdens, and Contingencies

9:45am - 11:15am Vancouver Convention Centre: Room 116 Tweet this session: **#AOM2015** 1775

Organizers: Eliot Sherman, U. of California, Berkeley; Jo-Ellen

Pozner, U. of California, Berkeley

Discussant: Joseph Porac, New York U.

The Buffering and Burdening Role of an Organizational Reputation During a Negative Event | Anastasiya Zavyalova, Rice U.

- Bad Company: The Reputational Implications of Cross-Sector Interactions with a Stigmatized Firm | Mary-Hunter McDonnell, Georgetown U.; Elizabeth G. Pontikes, The U. of Chicago
- Reputational Rankings, Attention to External Perceptions, and Public Relations Intensity | Y. Sekou Bermiss, The U. of Texas at Austin; Brayden G King, Northwestern U.; Ed Carberry, U. of Massachusetts Boston

Individuals' Reputation Repair in the Wake of Scandal | Eliot Sherman, U. of California, Berkeley; Jo-Ellen Pozner, U. of California, Berkeley; Barry M Staw, U. of California, Berkeley

# **1776** SHCS: (*OMT, MOC*) Cultural Mixing and Match-Making: Examining the Interplay of Organizations and Audiences

9:45am - 11:15am Vancouver Convention Centre: Room 001 Tweet this session: **#AOM2015 1776** *Organizer:* **Isabelle Yi Ren**, Boston College *Chair:* **Christi Lockwood**, Boston College *Participants:* **Mary Ann Glynn**, Boston College; **Hayagreeva Rao**, Stanford U.; **Majken Schultz**, Copenhagen Business School; **Roy R Suddaby**, U. of Victoria/ Newcastle U.

#### 1777 € ← JS: (OMT, MOC) Repositioning Crisis Management: The Role of Resilience

9:45am - 11:15am Vancouver Convention Centre: Room 110

Tweet this session: #AOM2015 1777

Organizers: Daniel A. Gruber, Northwestern U.; Kathleen M. Sutcliffe, Johns Hopkins U.

Discussant: Frances J. Milliken, New York U.

Panelists: Jan Hagen, ESMT; Erika H. James, U. of Virginia; Seth A. Kaplan, George Mason U.; Zhike Lei, ESMT European School of Management and Technology; Christine Pearson, Thunderbird School of Global Management; Christophe Roux-Dufort, Laval U.; Timothy J. Vogus, Vanderbilt U.; Mary J. Waller, York U.

## **1778** GMT, OB) Interactions as the Micro-Dynamics of Institutional Processes

9:45am - 11:15am Vancouver Convention Centre: Room 121

Tweet this session: #AOM2015 1778

Organizers: Tamar Gross, Hebrew U. of Jerusalem; Tammar B. Zilber, Hebrew U. of Jerusalem

Discussant: Sahlin Andersson, Upssala U.

- Risk Talk and Institutional Change: The Case of Industrial Chemicals | Cynthia Hardy, The U. of Melbourne; Steve Maguire, McGill U.
- Confronting Inequality and Overcoming Institutional Barriers | Johanna Mair, Hertie School of Governance; Miriam Wolf, Hertie School of Governance; Christian Seelos, Stanford U.
- Configuration and Communitas in Institutional Change | Gazi Islam, Grenoble Ecole de Management; Charles-Clemens Rüling, Grenoble Ecole de Management; Elke Sybille Schüßler, Free U. Berlin
- Interactions as Micro-Dynamics of Institutional Processes | Chad McPherson, U. of Iowa
- Interactions as a Mechanism of Translation | Tamar Gross, Hebrew U. of Jerusalem

# **1779** GIS: (*OMT, OB, ODC*) Changing Institutions: New Logics, Reforms and Labor Structures in Professional Organizations

9:45am - 11:15am Vancouver Convention Centre: Room 205

Tweet this session: #AOM2015 1779

Organizer: Kate Kellogg, Massachusetts Institute of Technology Discussant: Stephen Barley, Stanford U.

- Institutional Entrepreneurship in Integrative Medicine | Kathryn Heinze, U. of Michigan, Ann Arbor; Klaus Weber, Northwestern U.
- Rapid Relationality: Wining Middle Manager Support for Mental Healthcare Usage by US Soldiers | Julia DiBenigno, Massachusetts Institute of Technology

The New Ports of Entry: Labor Market Structure and the Careers of Executives | Matthew J. Bidwell, U. of Pennsylvania

Professionals, Bureaucracy and Organizational Change | Jillian Darroch Chown, U. of Toronto

**1780** — SHCS: (*OMT, TIM, BPS*) Forgetting: Structural and Competitive Implications for Organizational Performance

9:45am - 11:15am Vancouver Convention Centre: Room 109 Tweet this session: #AOM2015 1780

Organizer: Amit Jain, National U. of Singapore

Discussants: Anne S Miner, U. of Wisconsin, Madison; Gabriel Szulanski, INSEAD

Effects of Communication Networks and Turnover on Transactive Memory Systems and Group Performance | Linda Argote, Carnegie Mellon U.; Brandy Aven, Carnegie Mellon U.; Jonathan Kush, Carnegie Mellon U.

The Un-Scaffolding Hypothesis: How Changes in Formal Structure Trigger Network Dissolution | Adam M. Kleinbaum, Dartmouth College

- Learning, Forgetting, and Capability Creation: Empirical Evidence from a Longitudinal Study | Pablo Martin de Holan, EM Lyon
- The Persistence of Learning and the Sustainability of Technological Advantage | Amit Jain, National U. of Singapore

# **1781** : (Paper Session) - (ONE) Corporate Social Responsibility and Greening

9:45am - 11:15am Vancouver Convention Centre: Room 208 Tweet this session: **#AOM2015** 1781 *Chair:* Hung-Bin Ding, Loyola U. Maryland

- CSR at the Crossroads: From Voluntary Activities to Responsibility for Impacts | Andre Martinuzzi, WU Vienna; Ilona Szocs, WU Vienna; Barbara Krumay, WU Vienna; Robert Kudlak, Adam Mickiewicz U.
- Target CSR as a Signal in Acquisitions: Its Effect on Acquisition Premium | Gunae Choi, Rutgers Business School; Petra Christmann, Rutgers U.; Tae-Nyun Kim, Frostburg State U.
- Governance System and CSR Substantiveness in China
   | Meng Zhao, Renmin U. of China; Majid Ghorbani, Renmin U. of China
- A Bridge between Environmental Performance and Economic Performance | Jieqiong Ma, Saint Louis U.; Jie Yang, Saint Louis U.

# **1782** GINE, SIM, BPS) Sustainable Innovation: the Evolutionary Journey

9:45am - 11:15am Vancouver Convention Centre: Room 207 Tweet this session: #AOM2015 1782 Chair: Alfred Allen Marcus, U. of Minnesota Discussants: David Vogel, U. of California, Berkeley; Michael James Lenox, U. of Virginia; Magali Delmas, U. of California, Los Angeles; Elaine V. Backman, Massachusetts Institute of Technology; Kate Isaacs, MIT Sloan Participant: Deborah Ancona, Massachusetts Institute of Technology

# **1783 €** . (Paper Session) - (PNP) Strategy and Innovation in Public and Nonprofit Organizations

9:45am - 11:15am Pinnacle Vancouver Harbourfront Hotel: Port of Hong Kong Tweet this session: **#AOM2015** 1783

Chair: Robert K Christensen, U. of Georgia

- Pa⊟'Selling' Strategy in Cultural Organizations: Museum Guides in Action | Julia Balogun, U. of Bath; Katie Best, London School of Economics; Jane Kirsten Le, The U. of Sydney
- Measuring Innovativeness of Public Organizations: Using Natural Language Processing Techniques | Sheela Pandey, CORD, Arizona State U.; Sanjay K. Pandey, George Washington U.; Larry Miller, U. of Washington

- Public Sector Innovation: Typology and Validation | Jiyao Chen, Oregon State U.; Richard Mark Walker, City U. of Hong Kong; Mohanbir Sawhney, Northwestern U.
- Innovation and the Knowledge Vacuum: Theoretical Challenges of E-Government | **Taehyon Choi**, Seoul National U.; **Susan M. Chandler**, U. of Hawaii at Manoa

#### **1784 € €**[™]: (Paper Session) - (PNP) Exploring Organizational and Institutional Boundaries in Public Service

9:45am - 11:15am Pinnacle Vancouver Harbourfront Hotel: Salon E Tweet this session: **#AOM2015 1784** 

- Chair: Eva Michelle Witesman, Brigham Young U.
- Protecting legitimacy through boundary-work: demarcating pure science and applied science . | Israel Drori, College of Management, Israel; Adi Sapir, Hebrew U. of Jerusalem; Shmuel Ellis, Tel Aviv U.
- Dealing With the poor: institutional change and linked fields | Emily Barman, Boston U.
- Capabilities for living with paradox in hybrids: the case of innovation in public service spin-out | Fergus Lyon, CEEDR, Middlesex; Leandro Sepulveda, CEEDR, Middlesex; Ian Vickers, Middlesex U.
- Nonprofit Collaboration And The Resurrection Of Market Failure | Eva Michelle Witesman, Brigham Young U.; Andrew Heiss, Duke U.

#### 1785 🖃: (RM) Current Topics in Common Method

#### Variance Research

9:45am - 11:15am The Fairmont Hotel Vancouver: Cortes Island Tweet this session: #AOM2015 1785

Chair: Larry J. Williams, U. of North Dakota

- Discussant: Ronald S. Landis, Illinois Institute of Technology
- Modeling Multiple Sources of MV: The Incremental Effects of Insufficient Effort Responding | Alyssa K. McGonagle, Wayne State U.; Jason L. Huang, Wayne State U.; Larry J. Williams, U. of North Dakota
- Manipulating and Measuring Common Method Variance in Same Source Data: An Experiment | Alison Wall, Southern Connecticut State U.; Christie M. Fuller, Louisiana Tech U.; Marcia Simmering, Louisiana Tech U.
- Modeling Response Styles to Statistically Control for Common Method Variance: A Demonstration | Hettie A. Richardson, Texas Christian U.
- Demonstrating Sensitivity Analysis: A Way to View the Common Method Variance | Nathan S. Hartman, Illinois State U.; Larry J. Williams, U. of North Dakota

#### 1786 : (Paper Session) - (RM) Video, Photo, and Documentary Methods

- 9:45am 11:15am The Fairmont Hotel Vancouver: Gabriola Island
- Tweet this session: **#AOM2015 1786**
- Chair: Allison S. Gabriel, U. of Arizona
- From Experience Sampling to Experience Capturing: An Introduction to Continuous Rating Assessments | Allison S. Gabriel, U. of Arizona; James Diefendorff, U. of Akron; Andrew Bennett, Virginia Commonwealth U.; Matthew D Sloan, The U. of Akron
- Participant Responses to Photo-Elicitation Methods in the Study of Work-Life Balance | Catherine Cassell, Leeds U.

Business School; **Fatima Malik**, U. of Bradford; **Laura Radcliffe**, U. of Liverpool

- A Visual Re-Play Methodology for Group Discussion Analysis | Elitsa Alexander, U. of St. Gallen; Martin J. Eppler, U. of St. Gallen; Sabrina Bresciani, U. of St. Gallen
- Examining the Role of Collaborative Documentary in Critical Ethnography. | Natasha Slutskaya, Brunel U.; Annilee Game, U. of East Anglia

**1787** : (*Paper Session*) - (*SAP*) **Open Strategy** 9:45am - 11:15am Pan Pacific Vancouver: Crystal Pavilion Ballroom A Tweet this session: **#AOM2015 1787** 

Chair: Julia Hautz, U. of Innsbruck

- Pa ← □ Making an Impression with Open Strategy: Transparency and Engagement on Corporate Blogs | Leonhard Dobusch, Free U. Berlin; Thomas Gegenhuber, Johannes Kepler U.
- Impact of Increasing Strategic Transparency: The Case of Employees vs. Bank B | Nina Andreeva, U. of Cambridge
- Participation in Open Strategy: Sharing Performances and Opening Backstages in Acts of Strategy | Sari Laari-Salmela, U. of Oulu; Marianne Kinnula, U. of Oulu; Karin Väyrynen, U. of Oulu
- Heterophily in Open Strategizing Projects | Katja Hutter, U. of Innsbruck; Johann Fueller, U. of Innsbruck; Bright Adu Nketia, U. of Innsbruck; Lukas Northrup, U. of Innsbruck

# 1788 : (Paper Session) - (SAP) Paradox, Pluralism & Ambidexterity

9:45am - 11:15am Pan Pacific Vancouver: Gazebo 1

- Tweet this session: #AOM2015 1788
- Chair: Marianne W. Lewis, U. of Cincinnati
- The Paradoxes of Strategy Work in a Public Organization | Suvi Einola, U. of Vaasa; Marko Kohtamäki, U. of Vaasa/Luleå U. of Technology
- Paradoxes and Dilemmas in Corporate Social Responsibility Strategy Execution | Iris-Ariane Hengst, LMU Munich; Miriam Muethel, WHU - Otto Beisheim School of Management
- Strategy Embeddedness: An Empirical Study of Amul Co-Operative, India | Abhijit B Ghosh, Offutt School of Business, Concordia College; Laurent Mirabeau, Telfer School of Management, U. of Ottawa

### **1789** : (*Paper Session*) - (*SIM*) Understanding and Responding to Stakeholder Demands

9:45am - 11:15am Pinnacle Vancouver Harbourfront Hotel: Pinnacle Harbourfront Ballroom III

Tweet this session: #AOM2015 1789

- Chair: Katherina Glac, U. of St. Thomas
- → Stakeholder Management and Leadership Effectiveness: Exploring Institutional Contingencies in Chin | Yanlong Zhang, GSM, Peking U.; Zhi-Xue Zhang, Peking U.; Beverly B. Tyler, North Carolina State U.; Xiaobei Li, East China U. of Science and Technology
- Polycentric Stakeholder Analysis: Corporate Governance and CSR under Value Heterogeneity | Paul Aligica, George Mason U.; Vlad Tarko, George Mason U.

- Understanding Motivation and Social Influence in Stakeholder Prioritization | David Weitzner, York U.; Yuval Deutsch, York U.
- When to Act? Prioritizing among Competing Stakeholder Interests | David Chandler, U. of Colorado Denver; Richard E Wokutch, Virginia Tech

**1790** : (*Paper Session*) - (*SIM*) **Benefit Corporations** 9:45am - 11:15am Pinnacle Vancouver Harbourfront Hotel: Port of New York Tweet this session: **#AOM2015 1790** *Blank* 

Chair: Greg S Molecke, Grenoble Ecole de Management

- Institutional Convergence: The Origins of Benefit Corporations and L3Cs | Benjamin Nathan Alexander, Cal Poly San Luis Obispo
- ➡ Breaking the Mold of Traditional Business: The Emergence and Diffusion of B- Organizational Forms | Hansin Bilgili, U. of Arkansas; Dan L Worrell, U. of Arkansas; Alan E. Ellstrand, U. of Arkansas; Jonathan Lewis Johnson, U. of Arkansas
- Strategic Decision Making in B Corps vs. Traditional Businesses: Is There a B Corps Effect? | Andrea E. Caldwell, The U. of Texas at Austin
- The B Corporation Movement in Brazil: A Portrait of Certified Companies | Juliana Rodrigues, FEA-USP; Graziella Comini, FEA-USP; Rosa Maria Fischer, FEA-USP; Florent Dujardin, ESSEC Business School; Ana Patricia Santana dos Santos, FEA-USP

# **1791** : (Paper Session) - (SIM) Questionable Corporate Behavior

9:45am - 11:15am Pinnacle Vancouver Harbourfront Hotel: Port of San Francisco Tweet this session: **#AOM2015 1791** 

Chair: Leslie Elizabeth Sekerka, Menlo College

- Profits before People: Perversion of the Friedman Doctrine | Mikelle A. Calhoun, Georgia Southern U.
- Director and Professional Service Firm Networks in Scandals: Insights from Stock Option Backdating | Jay J Janney, U. of Dayton; Steve Gove, U. of Vermont
- Banker's New Clothes: Cultural Change and Ideological Use of Social Accounts | **Rolf BruehI**, ESCP Europe; **Melanie Eichhorn**, ESCP Europe

**1792** : (Paper Session) - (SIM) Non-Market Connections and Strategies

9:45am - 11:15am Pinnacle Vancouver Harbourfront Hotel: Salon D Tweet this session: **#AOM2015** 1792

Chair: Frank G.A. de Bakker, VU U. Amsterdam

- Friends in the Right Places: Non-Market Connections as Emerging Market Strategy | Susan Feinberg, Fox School of Business, Temple U.; Laura Gasiorowski, Fox School of Business, Temple U.; Jun Ito, Fox School of Business, Temple U.
- Motivations for Corporate Political Activity | Adam Fremeth, Ivey Business School; Brian Kelleher Richter, The U. of Texas at Austin; Brandon Schaufele, Ivey Business School
- Top Management Teams and Corporate Political Activity | Andrew Franklin Johnson, The U. of Texas at San Antonio ; Bruce C. Rudy, The U. of Texas at San Antonio

**1793** : (*Paper Session*) - (*SIM*) Institutional Impacts on CSR and Stakeholder Engagement

9:45am - 11:15am Pinnacle Vancouver Harbourfront Hotel: Salon F Tweet this session: **#AOM2015 1793** 

*Chair:* Eleni Apospori, Athens U. of Economics and Business → Business Groups and Corporate Social Responsibility in

- Emerging Economies | Bindu Arya, U. of Missouri-St. Louis
- Pe Exploring the Institutionalization of Corporate Responsibility: A Formal Modeling Approach | Patrick Haack, U. of Zurich; Dennis Schoeneborn, Copenhagen Business School
- Social Responsibility? | Niloofar Abolfathi, Bocconi U.; Hessamoddin Sarooghi, U. of Missouri, Kansas City
- Stakeholder Engagement through Social Media: Logics and Control Conflicts | Itziar Castello, U. Carlos III de Madrid; Michael Andreas Etter, CBS

### 1794 JS: (*SIM, OMT, OB*) Macro Perspectives on Behavioral (Micro) Ethics

9:45am - 11:15am Pinnacle Vancouver Harbourfront Hotel: Salon C Tweet this session: **#AOM2015 1794** 

Organizers: Niki A. den Nieuwenboer, U. of Kansas; Gary R. Weaver, U. of Delaware

*Discussants:* Michael D. Pfarrer, U. of Georgia; Marshall Schminke, U. of Central Florida

Panelists: Niki A. den Nieuwenboer, U. of Kansas; Joel Gehman, U. of Alberta; Vilmos F. Misangyi, Pennsylvania State U.; Gary R. Weaver, U. of Delaware

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9.45am - 11:15am Pinnacle Vancouver Harbourfront Hotel: Pinnacle Harbourfront Ballroom I

Tweet this session: #AOM2015 1795

*Organizers:* Sandra Waddock, Boston College; Derick De Jongh, U. of Pretoria

*Distinguished Speaker:* **Mervyn King**, U. of South Africa *Participants:* **Jonathan P Doh**, Villanova U.; **Christian Voegtlin**, U. of Zurich; **Laura Albareda**, U. de Deusto

**1796** : (*Paper Session*) - (*TIM*) **Technological Search** 9:45am - 11:15am Vancouver Convention Centre: Room 005 Tweet this session: **#AOM2015 1796** *Chair:* **Robert Van der Have**, Aalto U.

Chair: Robert van der Have, Aalto U.

- Search, technological radicalness and innovation speed | Robert Van der Have, Aalto U.
- Synergizing Technology Search and Market Search | Wenhong Zhang, Nanjing U.; Yapu Zhao, Shanghai Jiao Tong U.
- TMT Knowledge Specificity and Search Behavior on Innovation: a Contingency Perspective | Doohee Chung, Seoul National U.; Theresa S. Cho, Seoul National U.; Jina Kang, Seoul National U.
- Untangling knowledge recombination: highlighting knowledge architecture on innovation outcomes | Ting Xiao, The Ohio State U.; Mona V Makhija, The Ohio State U.
- 1797 ...: (Paper Session) (TIM) Technological Capabilities and Competition

9:45am - 11:15am Vancouver Convention Centre: Room 105

Tweet this session: #AOM2015 1797

Chair: Marina Yue Zhang, U. of New South Wales, Canberra

- Has Huawei Achieved Catch-up with Forerunners?: Overall vs Core Technological Capability | Lei Guo, Xi'an Jiaotong U.; Marina Yue Zhang, U. of New South Wales, Canberra; Mark Dodgson, U. of Queensland; Cai Hong, Xi'an Jiaotong U.
- A Resource-Capability Combination Study on the Competitive Dynamics: An empirical analysis | I. Kim Wang, Suffolk U.
- Product Innovation Contest on Service Network: Competitive Spillover from Exclusive Dealing | Hyunwoo Park, Georgia Institute of Technology; Rahul C Basole, Georgia Institute of Technology
- The Role of Names in Product Survival in Technological Niches | Olga Khessina, Cornell U.; Samira Reis, U. Carlos III de Madrid
- **1798** . (Paper Session) (TIM) Ambidexterity and Dynamic Capabilities
- 9:45am 11:15am Vancouver Convention Centre: Room 111
- Tweet this session: #AOM2015 1798 Chair: Shao-Chi Chang, National Cheng Kung U.
- Dynamic Capabilities and Firm Performance: The Mediating Effect of Management Innovation. | Agnieszka A. Genc, Erasmus U. Rotterdam; Henk W. Volberda, Erasmus U. Rotterdam; Jatinder S. Sidhu, Erasmus U. Rotterdam
- Does CEO overconfidence influence a firm's ambidextrous balance of innovation? | Shao-Chi Chang, National Cheng Kung U.; Ying-Jiuan Wong, National Kaohsiung U. of Applied Sciences; Cheng-Yu Lee, Southern Taiwan U. of Science and Technology
- Technological Capabilities, Marketing Capabilities and Innovation Ambidexterity | Jinjuan Zang, City U. of Hong Kong
- Emergent Initiatives and Organizational Adaptation: Evidence from New Services at a Product Firm | Phillip C Anderson, U. of Illinois at Urbana-Champaign
- 1799 : (Paper Session) (TIM) Technology Licensing 9:45am - 11:15am Vancouver Convention Centre: Room 119 Tweet this session: #AOM2015 1799

Chair: Solon Moreira, IESE Business School

- Understanding Licensing Behavior: An Analysis of the Rent Dissipation in Technology Licensing | Goretti Cabaleiro, U. Alberto Hurtado; Solon Moreira, IESE Business School; Toke Reichstein, Copenhagen Business School
- Knowledge for Money: The Relationship between In-Licensing and Breakthrough Innovations | Thomas Klueter, IESE Business School; Felipe Monteiro, INSEAD; Denise R. Dunlap, Northeastern U.
- Leveraging radical acquired technologies: The moderating effect of scientists and upstream alliances | Antonio Messeni Petruzzelli, Politecnico di Bari; Angelo Michele Natalicchio, Politecnico di Bari; Achille Claudio Garavelli, Politecnico di Bari
- Technology Licensing: There are two sides to every agreement | Karen Elizabeth Ruckman, Simon Fraser U.; Ian P. McCarthy, Simon Fraser U.

**1800** : (*Paper Session*) - (*TIM*) Creativity and Recombination

9:45am - 11:15am Vancouver Convention Centre: Room 214

Tweet this session: **#AOM2015 1800** Chair: **Keyvan Vakili**, London Business School

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Pa Set Migh on Creativity: The Impact of Liberalization Policies on Creative Outcomes | Keyvan Vakili, London Business School; Laurina Zhang, U. of Western Ontario

➡The Recovery Effect: The Creative Potential of Frequent Interruptions | Emuna Eliav, Technion - Israel Institute of Technology; Ella Miron-Spektor, Technion Israel Institute of Technology

Creating Breakthroughs: The Role of Interdisciplinary Idea Networking and Organizational Contexts | Lin Jiang, U. of Missouri; Brent Clark, U. of South Dakota; Daniel Turban, U. of Missouri

Un)Conventionality in Combinations: at the Origins of Breakthrough Inventions | Antonio Della Malva, KU Leuven; Massimo Riccaboni, IMT Institute for Advanced Studies, Lucca

### **1801** : (*Paper Session*) - (*TIM*) **Open Innovation Performance**

9:45am - 11:15am Vancouver Convention Centre: Room 216 Tweet this session: **#AOM2015 1801** 

- Chair: Chris Forman, Georgia Institute of Technology
- Pa⊡Interorganizational Collaboration, Intraorganizational Networks, and Firm Innovation | Martin C. Goossen, U. of Lugano
- Research with Secondary Data: Different Matching Methods and is there a Difference? | Tim de Leeuw, Tilburg U.; Steffen Keijl, WU Vienna
- How Do Open Standards Influence Inventive Activity? Evidence from the IETF | Wen Wen, The U. of Texas at Austin; Chris Forman, Georgia Institute of Technology; Sirkka Jarvenpaa, The U. of Texas at Austin
- Conditions for Private-Collective Innovation: The Role of Rivalry, Excludability, and Incentives | Michael A. Zaggl, TUM School of Management; Christina Raasch, TUM School of Management

# **1802** : (*Paper Session*) - (*TIM*) Knowledge Flows and Innovation

9:45am - 11:15am Vancouver Convention Centre: Room 224 Tweet this session: **#AOM2015 1802** 

Chair: Myriam Mariani, Bocconi U.

- Using Firm Knowledge: Firm-Originated Knowledge Flows, Diversity, and Technological Breakthroughs | Hyun Ju Jung, Ulsan National Institute of Science and Technology
- → Foreign Competition, Imitation, Innovation and the Moderating Role of Absorptive Capacity | Tianjiao Xia, Loughborough U.; Xiaohui Liu, Loughborough U.; Stephen Roper, Warwick Business School
- ↔ How Context Matters for R&D? An Exploratory Study of Medical Device Development in India | Budhaditya Gupta, Harvard U.; Stefan H. Thomke, Harvard U.
- On the benefits of geographic proximity for knowledge spillovers | Myriam Mariani, Bocconi U.; Maryann P Feldman, U. of North Carolina, Chapel Hill; Dietmar Harhoff, U. of Munich; Alfonso Gambardella, Bocconi U.

#### **1803** JS: (*TIM, ENT, BPS*) Commercializing Science:

Strategies Frameworks and Organizational Innovation

9:45am - 11:15am Vancouver Convention Centre: Room 204

Tweet this session: **#AOM2015** 1803 Organizer: Elicia Maine, Simon Fraser U.

Biomedical Innovation: Commercialization Strategies for

Scientist-Entrepreneurs | Varkey Jon Thomas, Simon Fraser U.

Commercializing University Science by Developing "Eco-Value Propositions" | Jeremy K Hall, Simon Fraser U.

Resilient Incubator Business Models in the Cambridge Cluster | Sarah Lubik, U. Cambridge

Organizing for Radical Generic Innovation: A Model for Science-based Ventures | Elicia Maine, Simon Fraser U.

#### Tuesday 10:45AM

1804 : (OB) OB Division Making Connections Coffee

10:45am - 11:15am Hyatt Regency Vancouver: Regency Ballroom C Tweet this session: **#AOM2015** 1804 This is a second OB Plenary session involving a Lifetime Achievement Address, followed by a coffee social

#### Tuesday 11:30AM

- 1805 → 🖃 🖑 : (Paper Session) (BPS) Managing Human Capital
- 11:30am 1:00pm Vancouver Convention Centre: Room 002 Tweet this session: **#AOM2015** 1805

Chair: Alia Crocker, U. of Massachusetts Amherst

- Organizational Downsizing in the Public Opinion: Investigating the Social Legitimization of Layoffs | Manuela Richter, U. des Saarlandes; Cornelius J. König, U. des Saarlandes
- Do CEOs Expect Payoffs from Layoffs? The Relationship Between CEO Relative Pay and Layoffs | Frederick Scott Bentley, Rutgers U.; Ingrid Fulmer, Rutgers U.; Rebecca R. Kehoe, Rutgers U.
- Modes of Acquisition, Relational Assets Transfer, and Performance in Professional Service Firms | Heejung Byun, U. of Maryland; Tae-Hyun Kim, Korea Advanced Institute of Science and Technology (KAIST)
- → □ [®] Theoretical Modeling and Empirical tests: Impact of International Employee Identity | G zhi Wang, Manchester Metropolitan U.

**1806 •**→ **□**: (Paper Session) - (BPS) Corruption,

#### **Misconduct and Performance**

11:30am - 1:00pm Vancouver Convention Centre: Room 106 Tweet this session: #AOM2015 1806

weet this session: #AOM2015 1806

- Social Misconduct? | Marco Clemente, Aalto U.
- Who Stays? The Moderating Role Of Past Performance On Executive Turnover Following Misconduct | Xiwei Yi, Rice U.; Yan Anthea Zhang, Rice U.; Margarethe F Wiersema, U. of California, Irvine
- Compliance or Resistance: Firms' responses to Corruption and Performance in an Emerging Economy | Xie En, Xi'an

451

Jiaotong U.; **Yu Li**, Xi'an Jiaotong U.; **Gerald Yong Gao**, U. of Missouri-St. Louis; **Kevin Zheng Zhou**, The U. of Hong Kong

An Examination of Shareholder Valuation after Corporate Fraud | Yuehua Xu, Sun Yat-sen U.; Daphne W. Yiu, Chinese U. of Hong Kong

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- Chair: Susana Velez-Castrillon, U. of West Georgia
   The Co-evolution of Corporate Philanthropy and Stakeholder Responses in China | Guoguang Wan, Hong Kong U. of Science and Technology; Heli Wang, Singapore Management U.; Xuesong Geng, Singapore Management U.; Kenneth G. Huang, Singapore Management U.
- → ← □ Markets as Club-Goods Systems: The Role of Economic Reliance in Corporate Pro-Social Behavior | Luis Ballesteros, The Wharton School, U. of Pennsylvania
- Macro-Economic Crises and Corporate Sustainability | Emanuele Luca Maria Bettinazzi, Bocconi U.; Lorenzo Massa, WU Vienna; Kerstin Neumann, Bocconi U.; Maurizio Zollo, Bocconi U.
- Justifying the Market Economy: Why Executives Believe in the Business Case for CSR | Sebastian Hafenbrädl, HEC U. of Lausanne; Daniel Waeger, U. of Amsterdam

### **1808 € ⊆**: (Paper Session) - (BPS) **Networks and Firm Outcomes**

- 11:30am 1:00pm Vancouver Convention Centre: Room 112 Tweet this session: **#AOM2015 1808**
- Chair: Yuzhen Zhou, U. of Cincinnati
- Club Networks And Innovation In Fashion-Oriented Contexts | Luiz F. Mesquita, Arizona State U.; Robert E. Hoskisson, Rice U.
- Who You Know and Who You Count on: Entrepreneurs' Social Tie Utilization in Venture Fundraising | Han Jiang, U. of Arizona
- Social Capital and Acquisition Premium | Huy Nguyen, The U. of Texas at Dallas
- Learning-by-Syndicating: How Past Investor Co-Investment Ties Affect Entrepreneurial Firm Exit | Dan Wang, Columbia Business School; Emily Cox Pahnke, U. of Washington; Rory McDonald, Harvard U.

# **1809** : (*Paper Session*) - (*BPS*) Origin and Development of Capabilities

11:30am - 1:00pm Vancouver Convention Centre: Room 117 Tweet this session: **#AOM2015** 1809 *Chair:* Jinyu He, Hong Kong U. of Science and Technology Social Capital and Organizational Capability Co-Emergence | Christopher Fredette, U. of Windsor

- A Process Model of Marketing Capabilities Development: Insights from a Case Study of Ctrip.com | Hao Wang, National Taiwan U.; Yi-Fang Chiang, Feng Chia U.; Ming-Huei Hsieh, National Taiwan U.
- Replication Platforms: Designing Routines across Geographic Space | Thomas Steinberger, U. of California, Irvine

Unravelling the Replication Dilemma | Dimo Ringov, ESADE Business School; Haibo Liu, U. of California, Riverside; Robert Jensen, Brigham Young U.; Gabriel Szulanski, INSEAD

**1810 ●***⊟*: (Paper Session) - (BPS) **Choices, Planning and Innovation** 

- 11:30am 1:00pm Vancouver Convention Centre: Room 118
- Tweet this session: **#AOM2015 1810** *Chair:* **Kaouthar Lajili**, U. of Ottawa
- ₽→ Should Birds Of A Feather Flock Together?
- Agglomeration-By-Nationality Trade-Off In Foreign Markets | Heeyon Kim, National U. of Singapore
- Government Direct-Financing in Firm R&D and Innovation Performance: A Behavioral Agency Perspective | Jiatao Li, Hong Kong U. of Science and Technology; Luqun Xie, Hong Kong U. of Science and Technology; Qingqing Zongzong, Peking U.
- Does Maturity Matter: How Do Planning Practices And Maturity Influence Radical Innovation? | Ricarda B.
   Bouncken, U. of Bayreuth; Viktor Fredrich, U. of Bayreuth; Robin Pesch, U. of Bayreuth
- TMT Polychronicity And Firm Innovativeness: The Moderating Role Of Environmental Contexts | Jianhong Chen, U. of New Hampshire; Sucheta Nadkarni, U. of Cambridge
- 11:30am 1:00pm Vancouver Convention Centre: Room 209 Tweet this session: **#AOM2015 1811**
- Chair: Bruno Cirillo, SKEMA Business School
- Managerial Attention and Organizational Adjustment Costs in Diversified Firms | Emilie Feldman, U. of Pennsylvania
- Agency, Underinvestment, And The Role Of Private Equity: Evidence From Divisional Buyouts | Aseem Kaul, U. of Minnesota; Paul Nary, U. of Minnesota
- When Are Financial Advisors Most Likely to Add Value to Divesting Firms? | Shih-Chi Chiu, Nanyang Business School; Seemantini Madhukar Pathak, U. of Missouri-St. Louis
- Behavioral Cycles Leading to the Divestment of Previous Core Businesses | Jaakko Aspara, Hanken School of Economics; Juha-Antti Lamberg, Jyväskylä U.; Henrikki Tikkanen, Aalto U.
- **1812 €**□: (*Paper Session*) (*BPS*) **Micro Foundations of Strategy and Cognition**

11:30am - 1:00pm Vancouver Convention Centre: Room 215

Tweet this session: #AOM2015 1812

- Chair: Rimi Zakaria, U. of Wisconsin-Whitewater Cognitive Advantage: Effects of Holistic and Analytic Managerial Attention on Product Innovation | Seung-Hyun
- Exchange and Governance | Michele Williams, Cornell U.
- Biased Search | Aleksey Korniychuk, HEC Paris; Tomasz Obloj, HEC Paris; Goncalo Pacheco-de-Almeida, HEC Paris; Eric Luis Uhlmann, HEC Paris
- The Revision of Beliefs Underlying Organizational Expectations | Timo Ralf Ehrig, Max Planck Institute for Mathematics in the Sciences

**1813** : (Paper Session) - (BPS) Competitive Dynamics and Competitive Actions

11:30am - 1:00pm Vancouver Convention Centre: Room 220 Tweet this session: **#AOM2015 1813** 

Chair: C. Jennifer Tae, U. of Bath

- Competitive Actions in Non-Market and Resource Market Spaces in Emerging Markets | Akie Iriyama, Waseda U.; Rajiv Kishore, U. at Buffalo, the State U. of New York; Debabrata Talukdar, U. at Buffalo, the State U. of New York
- Birds of a feather? Asymmetric multimarket rivalry between Multinational and Local firms | Rupanwita Dash, Indian Institute of Management Bangalore
- A Multi-Level Path-Dependency Analysis Of Competitive Dynamics | Anna Krzeminska, U. of Queensland

# **1814** — JS: (*BPS, OMT*) Revolution in the C-Suite: The Rise of the Functional Top Management Team Member

11:30am - 1:00pm Vancouver Convention Centre: Room 213

Tweet this session: **#AOM2015** 1814

Organizers: John W. Medcof, McMaster U.; Markus Menz, U. of

Geneva; Thomas Medcof, York U.

Chair: John W. Medcof, McMaster U.

Discussant: Albert Cannella, Arizona State U.

- Research on Functional Top Management Team Members | Markus Menz, U. of Geneva
- How CEO/COO Duos Impact Firm Performance | Daniel Chaffin, Michigan State U.; Daniel Gamache, U. of Georgia; Gerry McNamara, Michigan State U.
- The Escalation of Chief Human Resource Officers to Top Management Teams | Richard R Smith, Singapore Management U.; Toru Yoshikawa, Singapore Management U.
- The Effects of CTO Power and Firm R&D Intensity on Organizational Performance | John W. Medcof, McMaster U.; Thomas Medcof, York U.; Yao-Tien Lee, McMaster U.

# **1815** — JS: (BPS, TIM, ENT) The Determinants of Regional Competitiveness

11:30am - 1:00pm Vancouver Convention Centre: Room 211 Tweet this session: **#AOM2015** 1815

*Organizers:* **Alexander Oettl**, Georgia Institute of Technology; **Alberto Galasso**, U. of Toronto

Discussant: Jeff Furman, Boston U.

- Roads and Innovation | Ajay K. Agrawal, U. of Toronto; Alberto Galasso, U. of Toronto; Alexander Oettl, Georgia Institute of Technology
- Air Travel Costs and Scientific Collaboration | Christian Catalini, MIT Sloan; Christian Fons-Rosen, Pompeu Fabra U.; Patrick Gaule, CERGE-EI
- The Resilience of Clusters: Evidence from the Great Recession | Mercedes Delgado, Temple U.; Michael Porter, Harvard Business School; Scott Stern, Massachusetts Institute of Technology
- To the Frontier and Beyond | Anne Marie Knott, Washington U. in St. Louis; Romel Mostafa, U. of Western Ontario

# **1816 ● ⊟**: (*Paper Session*) - (*CAR*) **The Role of Voice**, **Proactivity, Self-Efficacy and Ambition in Career**

#### Development and Outcomes

11:30am - 1:00pm Hyatt Regency Vancouver: Stanley Tweet this session: #AOM2015 1816

*Chair:* Samantha A. Conroy, Colorado State U.

- Discussant: Tania Casado, U. de São Paulo
- The Effects of Voice and Innovative Behaviors on Career Development Activity | Thomas W.H. Ng, The U. of Hong Kong; Frederick Hong-kit Yim, Hong Kong Baptist U.
- For a Bright Future: Contextual Supports and Career Self-efficacy as Predictors of Career Optimism | Patrick Raymund M. Garcia, U. of Vermont; Sarbari Bordia, The Australian National U.
- Why Are Proactive People More Satisfied With Their Job, Career, and Life? | Jim Jawahar, Illinois State U.; Yongmei Liu, Illinois State U.
- Organizational Consequences of Ambition | Sabrine El Baroudi, VU U. Amsterdam; Chen Fleisher, U. Utrecht School of Economics; Svetlana Khapova, VU U. Amsterdam; Paul G W Jansen, VU U. Amsterdam

# **1817 ●**→ **□**JS: (CAR, HR) Scrutinizing I-deals and Its Impact Beyond the Focal Employee

11:30am - 1:00pm Hyatt Regency Vancouver: Regency Ballroom A Tweet this session: **#AOM2015 1817** 

*Chairs:* **Tina Kiefer**, Warwick Business School; **Neil Conway**, Royal Holloway/ U. of London; **Yasin Rofcanin**, Warwick Business School *Discussant:* **Denise M. Rousseau**, Carnegie Mellon U.

- A Critical Appraisal of Idiosyncratic Deals | Neil Conway, Royal Holloway/ U. of London; Jacqueline A-M. Coyle-Shapiro, London School of Economics
- Co-Worker Reactions to I-deals: A Multidimensional Approach | Elise Marescaux, KU Leuven; Sophie De Winne, KU Leuven
- Sealing the Deal: The Role of Employee Motives and Leader Emotions | Yasin Rofcanin, Warwick Business School; Tina Kiefer, Warwick Business School; Karoline Strauss, ESSEC Business School
- Individualizing the Work to Satisfy the Client | Matthijs Bal, U. of Bath; Stephan Alexander Boehm, U. of St. Gallen

# **1818** $\rightarrow \bigoplus$ CAU: (CAU) Russian and CIS Management Research Caucus

11:30am - 1:00pm Vancouver Convention Centre: Room 016 Tweet this session: **#AOM2015 1818** 

This event provides an opportunity for people interested in research focusing on management in Russia and the CIS to have a chance to meet. It also provides attendees a chance to discuss the most important Russian research topics to be investigated today, how to overcome challenges of doing research in the region, and who has similar research interests and thus might be a potential new co-author.

*Organizer:* Carl F. Fey, Nottingham U. Business School China *Speaker:* Ilya Okhmatovskiy, McGill U.

#### 1819 → CAU: (CAU) Research in and on Africa: Opportunities and Challenges in Data Collection and Publishing

11:30am - 1:00pm Vancouver Convention Centre: Room 217 Tweet this session: **#AOM2015** 1819 *Organizers:* **Anne O'Leary-Kelly**, U. of Arkansas; **Bruce T. Lamont**, Florida State U.

Facilitators: Dorothea Roumpi, U. of Arkansas; Garry D Bruton, Texas Christian U.; Ian O. Williamson, Melbourne Business School; Margaret Reid, U. of Arkansas; Benson Honig, McMaster U.; Moses N Kiggundu, Carleton U.; Lena Zander, Uppsala U. Participants: Angela K. Miles, North Carolina A&T State U.; Anthony J Nyberg, U. of South Carolina; Atira Cherise Charles, Florida A&M U.; David B. Zoogah, Morgan State U.; Garry L. Adams, Auburn U.; Geoffrey Kistruck, Schulich School of Business; Gerald R. Ferris, Florida State U.; Harry G. Barkema, London School of Economics; Hellicy Chakosamoto Ngambi, mulungushi U.; Hermann Achidi Ndofor, Texas A&M U.; Jenny M. Hoobler, U. of Pretoria; Kevin B Lowe, U. of Auckland; Kimberly M. Ellis. Florida Atlantic U.: Margaret A White. Oklahoma State U.: Moses Acquaah, U. of North Carolina, Greensboro; Rhonda K. Reger, U. of Tennessee; Stella M. Nkomo, U. of Pretoria; Sylvia van de Bunt-Kokhuis, Vrije U. Amsterdam; Taco Reus, Erasmus U. Rotterdam; Tomi M. M. Laamanen, U. of St. Gallen; William G. Mitchell, U. of Toronto; Angela Hall, Michigan State U.; Adetunji Adegbesan, Lagos Business School

# **1820** CAU: (*CAU*) Exploring Leadership Culture and Organizational Structure to Enhance Adaptivity and Innovation

11:30am - 1:00pm Vancouver Convention Centre: Room 218

Tweet this session: #AOM2015 1820 Organizers: Craig Schreiber, Lenoir-Rhyne U.; Kristin L. Cullen,

Center for Creative Leadership

Participants: Donna Chrobot-Mason, U. of Cincinnati; Dorothy R Carter, U. of Georgia; James K. Hazy, Adelphi U.; Benyamin Lichtenstein, U. of Massachusetts Boston; Russ Marion, Clemson U.

#### **1821 €**□: (*Paper Session*) - (*CM*) You Got Another Thing Coming: On the Intended and Unintended Consequences of Social Influence

11:30am - 1:00pm Vancouver Marriott Pinnacle Downtown Hotel: Hollyburn Tweet this session: **#AOM2015 1821** 

This session looks at the potential and pitfalls of behavior related to the promotion of socially adaptive behaviors.

Chair: Kristin Smith-Crowe, U. of Utah

- Holding People Responsible for Ethical Violations: The Surprising Benefits of Accusing Others | Jessica Kennedy, Vanderbilt U.
- The Effect of Being Given Voice on the Tendency to Stereotype Others | Devon Proudfoot, Duke U.; Aaron C. Kay, Duke U.; Kees Van den Bos, Utrecht U.; E. Allan Lind, Duke U.
- Pa⊒Lie to Others as You Would have Others Lie Unto You: Community Standards of Deception | Emma Edelman Levine, U. of Pennsylvania
- Decision-making Processes and Cooperation in a Cyberloafing Social Dilemmas (WITHDRAWN) | Brice Corgnet, Chapman U.; Roberto Hernan Gonzalez, U. of Nottingham; Matthew W. McCarter, The U. of Texas at San Antonio

**1822** 
Image: (Paper Session) - (CMS) Critique and Publishing: Dark Sides and Bright Sides

11:30am - 1:00pm Vancouver Marriott Pinnacle Downtown Hotel: Shaughnessy Salon 2

Tweet this session: #AOM2015 1822

Chair: Craig Prichard, Massey U.

Discussant: Olivier Ratle, U. of the West of England

- ➡ The Dark Side of the Open Road: Critical Management Studies and Critical Public Relations | Stephen A. Linstead, U. of York
- Seven Steps to Excellentristic Research | Craig Prichard, Massey U.
- P₂ Critical Learning: An Exploration of the Roles and Development of Early Career CMS Academics | Sarah Robinson, U. of Leicester; Alexandra Bristow, Surrey U.; Olivier Ratle, U. of the West of England
- An Exploration of Citations to the Editors of Management Journals | Michael Kimmel, The U. of Texas at Arlington

# **1823** : (*Paper Session*) - (*ENT*) **Family Firms and Governance Mechanisms**

11:30am - 1:00pm Vancouver Convention Centre: Room 012

Tweet this session: #AOM2015 1823

Chair: Kristen Madison, Mississippi State U.

*Discussant:* Maria Anna Halbinger, Baruch College-The City U. of New York

- ■Governance Structures & Agency Issues in Family Firms Resulting from Different Justice Principles | Sonja Kissling Streuli, U. of St.Gallen
- Agency costs in family offices: A fresh look at a secretive organization | Michael Gaska, U. of St. Gallen; Thomas Markus Zellweger, U. of St. Gallen
- Bridge and Buffer: Evidence of the Role of the Board of Directors in Family Firms | Cristina Bettinelli, U. of Bergamo; Manisha Singal, Virginia Tech; John Davis, Harvard U.
- The Impact of Integrated Agency-Stewardship Governance Structures in Family Firms | Kristen Madison, Mississippi State U.; Franz W. Kellermanns, U. of North Carolina, Charlotte
- 1824 : (Paper Session) (ENT) Small Business

Entrepreneurship, Growth and Performance

- 11:30am 1:00pm Vancouver Convention Centre: Room 017
- Tweet this session: **#AOM2015 1824** Chair: Caroline Kaehr Serra, McGill U.

Discussant: Kimberly Young-McLear, U.S. Coast Guard Academy

- Revisiting the Entrepreneurial Context: Types of Ventures and Associated Identities | Michael H. Morris, U. of Florida; Xaver Neumeyer, U. of Florida; Yongseok Jang, U. of Florida; Donald F Kuratko, Indiana U.
- An Empirical Investigation of the Impact of External Knowledge Sources on New Firm Growth. | Stephan Weemaes, KU Leuven; Ann Gaeremynck, KU Leuven; Johan Bruneel, KU Leuven; Arnt Verriest, EDHEC Business School; Jonas Debrulle, IESEG School of Management
- An explorative study on Indian small and medium enterprises | Manish Unhale, U. of East London; André P Slowak, U. of East London
- Factors Explaining the Growth of Small Dedicated Biotechnology Firms: Evidence from Italy | Mario Sorrentino, Second U. of Naples; Laura Castaldi, Second U. of Naples; Angela Delli Paoli, U. of Salerno

1825 : (Paper Session) - (ENT) Improving our understanding of Entrepreneurial Entry

11:30am - 1:00pm Vancouver Convention Centre: Room 019

Tweet this session: #AOM2015 1825 Chair: Paul D Reynolds, Aston U.

Discussant: Isabella Hatak, Vienna U. of Economics and Business /

Johannes Kepler U.

- Pa⊟ Factors Influencing Nascent Entrepreneurship of the Unemployed: The Role of Labor Market Policies | Jan Zouhar, U. of Economics, Prague; Martin Lukes, U. of Economics, Prague
- When is a Firm Born? Alternative Criteria and Consequences | Paul D Reynolds, Aston U.; Denny Dennis, NFIB
- Seeking early-stage financing and knowhow: A formal assessment of contingent contract | Sinan Erzurumlu, Babson College; Moren Levesque, York U.; Nitin Joglekar, Boston U.; Fehmi Tanrisever, Bilkent U.
- Tournament in Workplace and Entrepreneurship. The Interplay between Selection and Treatment Effects | Francesca Melillo, KU Leuven; Virgilio Failla, LMU Munich

### **1826** : (*Paper Session*) - (*ENT*) Entrepreneurial Orientation and Performance

11:30am - 1:00pm Vancouver Convention Centre: Room 020 Tweet this session: **#AOM2015** 1826

Chair: Francesco Barbera, Bond U.

Discussant: Kathleen Randerson, EDC Paris

- → ■Entrepreneurial Orientation and Firm Performance in Indian SMEs: Contingency Perspectives | Safal Batra, Indian Institute of Management Kashipur; Vishal K. Gupta, Binghamton U.-State U. of New York
- A 35-year Panel Investigation of the EO-Performance Relationship | **Bill Wales**, U. at Albany, SUNY; **Sang Kyun Kim**, Sungkyunkwan U.; **Karen Jansen**, Australian National U.; **Fariss T Mousa**, James Madison U.; **Byeongchan Seong**, Chung-Ang U.
- Strategic Orientations and the mediating role of Entrepreneurial Orientation among Korean SMEs | Victor Scholten, Delft U. of Technology; Paul Trott, Portsmouth Business School; Do Huang Lee, Portsmouth Business School
- Non-linear Relationship: Entrepreneurial Orientation -Growth: Effects of ACAP and Slack | Jesse Heimonen, U. of Vaasa; Marko Kohtamäki, U. of Vaasa/Luleå U. of Technology

### **1827** : (*Paper Session*) - (*ENT*) Financing, New Venture, Crowdfunding

11:30am - 1:00pm Vancouver Convention Centre: Room 104

Tweet this session: #AOM2015 1827

Chair: Carla Costa, Maastricht U.

Discussant: Michael E. Cummings, U. of Nevada, Las Vegas

- Exploring And Harnessing The Learning Opportunities Provided By Crowdfunding | Aaron Anglin, U. of Oklahoma; Will Drover, U. of Oklahoma; Lowell W. Busenitz, U. of Oklahoma; Robert Alan Baron, Oklahoma State U.
- □ Information Cascades among investors in Equity Crowdfunding | Silvio Vismara, U. of Bergamo
- Crowdfunding an Entrepreneurial Career: The Role of Prior Paid Employment in Crowdfunding | Pyayt P. Oo, Washington State U.; Thomas H. Allison, Washington State U.

The Anatomy of a Successful Crowdfunding Campaign Page | Alisa Boguslavskaya, Indiana U.

# **1828** : (*Paper Session*) - (*ENT*) Entrepreneurial Cognition, Passion and Decision Making

#### 11:30am - 1:00pm Vancouver Convention Centre: Room 122

Tweet this session: #AOM2015 1828

- Chair: Marcus Wolfe, Ball State U.
- Discussant: Yang Xu, Pennsylvania State U.
- The Effects of Hubris on Entrepreneurial Decision-Making Processes | Janina Sundermeier, Free U. Berlin
- Evolution of Entrepreneurial Judgment: A Cognitive Map Theory | Ugur Uygur, Loyola U. Chicago; Sung Min Kim, Loyola U. Chicago
- The Effect of Passion and Attractiveness in Crowdfunding | Chaim Ross Letwin, Suffolk U.; Cameron Ford, U. of Central Florida; Regan M. Stevenson, U. of Central Florida
- Passion As a Double-Edged Sword | Marcus Wolfe, Ball State U.; Brandon Mueller, Oklahoma State U.

### **1829** : (*Paper Session*) - (*ENT*) Social Entrepreneurship Performance and Outcomes

11:30am - 1:00pm Vancouver Convention Centre: Room 202

- Tweet this session: #AOM2015 1829
- Chair: Bruce Martin, U. College Dublin
- Discussant: David Wernick, Florida International U.
- Improving innovation and performance of Social Enterprises: Knowing what they know | Maria Luisa Granados, U. of Westminster
- Positioning the Beneficiary: The Role of Entwinement in Social Enterprise Impact | Elena Dowin Kennedy, U. of Massachusetts Boston
- Quantifying social value: Examining the systemic effects of social and commercial entrepreneurs | Kostas Alexiou, Kent State U.; Sergey Anokhin, Kent State U.; Joakim Wincent, Luleå U. of Technology
- Doing Good Whilst Making Profit: A Contingency Perspective on Dual Objectives | Lien De Cuyper, Imperial College Business School

#### **1830** : (*Paper Session*) - (*ENT*) **Diversity of Strategies Orientations in Family Firms**

11:30am - 1:00pm Vancouver Convention Centre: Room 203 Tweet this session: **#AOM2015** 1830

*Chair:* Andreas Kallmuenzer, Management Center Innsbruck Discussant: Fernando Angulo-Ruiz, MacEwan U.

- The Impact of Storytelling on Innovation: a Multi Case Study | Nadine Kammerlander, U. of St. Gallen; Cinzia Dessi, U. of Cagliari; Miriam Bird, U. of St. Gallen; Michela Floris, U. of Cagliari
- Long-Term Heterogeneity among Family Firms a Content Analytic Approach | Andreas Kallmuenzer, Management Center Innsbruck; Viktoria Veider, U. of Innsbruck
- Being Perceived as a Family Firm and New Product Acceptance: An Empirical Analysis | Susanne Beck, Zeppelin U.; Reinhard Pruegl, Zeppelin U.
- The Perseverance of Family Firms: Performance Threshold and Firm Survival | Noni E. Symeonidou, Warwick Business School; Francesco Chirico, Jonkoping International Business School; Dawn R. DeTienne, Colorado State U.

TUESDAY

**1831** : (Paper Session) - (ENT) Entrepreneurship and Entrepreneurial Environment

11:30am - 1:00pm Vancouver Convention Centre: Room 219 Tweet this session: **#AOM2015 1831** *Chair:* **Mohammad Keyhani**, Haskayne School of Business *Discussant:* **Rafael Augusto Vesga**, U. de los Andes, Colombia Computational Modeling of Entrepreneurship and the

- Methodology of Austrian Economics | Mohammad Keyhani, Haskayne School of Business
- What is an Ideal Entrepreneurial Environment? Lessons from a European Survey of ICT Entrepreneurs | Peter Rodgers, The U. of Sheffield; Tim Vorley, The U. of Sheffield; NIck Williams, The U. of Sheffield
- Defining and Differentiating Accelerators: Insights From The Australian Context | Martin Bliemel, U. of New South Wales, Australia; Ricardo Gabriel Flores, U. of New South Wales

#### **1832** : (*Paper Session*) - (*ENT*) Entrepreneurial Strategy, Planning and Resource Fulness

11:30am - 1:00pm Vancouver Convention Centre: Room 221

Tweet this session: #AOM2015 1832

Chair: Yingzhao Xiao, The Chinese U. of Hong Kong Discussant: Haowen Chen, Wuhan U.

- Of those who plan: A meta-analysis of the relationship between human capital and business planning | Jan Brinckmann, ESADE Business School; Stuart Read, IMD; Katrin Mayer-Haug, WHU - Otto Beisheim School of Management; Nicholas Dew, Naval Postgraduate School; Dietmar Grichnik, U. of St. Gallen
- Entrepreneurial Network and Entrepreneurial Strategy Formation | Yingzhao Xiao, The Chinese U. of Hong Kong
- EO & Firm's Growth: A Configuration of Strategic Orientations & Technological Sophistication | Sohrab Soleimanof, Oklahoma State U.; Claudine Kearney, U. College Dublin; Michael H. Morris, U. of Florida
- Informal Entrepreneurship and Dynamic Governance Mechanisms:Role of Entrepreneurial Resourcefulnes | Khizran Zehra, Jönköping International Business School; Mattias Nordqvist, Jonkoping International Business School

### **1833** □ € JS: (ENT, BPS) Effectuation Research: Taking Stock and Moving Forward

11:30am - 1:00pm Vancouver Convention Centre: Room 011 Tweet this session: **#AOM2015** 1833

*Organizers:* Jeroen Kraaijenbrink, U. of Twente; Tiago Ratinho, U. of Baltimore

Moderator: Saras D. Sarasvathy, U. of Virginia Participants: Richard J Arend, U. of Missouri, Kansas City; Per

Davidsson, Queensland U. of Technology; Michael Frese, National U. of Singapore; Anne S. Huff, National U. of Ireland Maynooth

#### 

11:30am - 1:00pm Vancouver Convention Centre: Room 212 Tweet this session: **#AOM2015 1834** *Organizer:* **Yipeng Liu**, Mannheim U. *Discussants:* Norris F. Krueger, Entrepreneurship Northwest; Huiyao Wang, Center for China and Globalization; Fiona Sussan, U. of Phoenix

- Transnational space, networks, and entrepreneurship: Evidence from China | Fei Qin, London School of Economics
- Talent among Chinese adults at home and abroad | Shahamak Rezaei, Roskilde U.; Kent Wickstrøm Jensen, U. of Southern Denmark; Thomas Schott, U. of Southern Denmark
- Network innovation ecosystem and talent in high-tech cluster: The case of Grenoble | Dimitris George Assimakopoulos, Grenoble Ecole de Management
- (Not) Energizing Microelectronics Ecosystem through Large Firm's Inventors Network | Daniela Baglieri, U. of Messina; Maria Cristina Cinici, U. of Messina

The Determinants of Outward FDI by Chinese Firms: The Role of Chinese Returnees | **Tony Fang**, Memorial U. /Toronto/Monash; **Zhao Chen**, Fudan U.

**1835 ○ □** ^(b) : (Paper Session) - (GDO) **Diversity Initiatives,** 

Practices, and Policies: Paradoxes and Implications 11:30am - 1:00pm Pinnacle Vancouver Harbourfront Hotel: Port of Vancouver Tweet this session: #AOM2015 1835 Chair: Charlotte M. Karam, American U. of Beirut

- Support of Diversity Practices: Depends Who You Are and Who You Have Met | Gordana Abramovic, BI Norwegian Business School; Laura E. Mercer Traavik, BI Norwegian Business School
- Promoting Diversity Climate: The Interplay of Organizational-Level LMX and Top Management Leadership | Hendrik Huettermann, U. of St.Gallen; Florian Kunze, Konstanz U.; Heike Bruch, U. of St. Gallen
- Diverse and Just?: The Role of Quota-based Selection Policies on Organizational Outcomes | Brooke A. Shaughnessy, Ludwig Maximilian U. of Munich; Tanja Hentschel, Technische U. München

# **1836 ●** □ ^(Baper Session) - (GDO) It Takes All Kinds? Diversity and Firm Performance:

11:30am - 1:00pm Pinnacle Vancouver Harbourfront Hotel: Salon B Tweet this session: **#AOM2015** 1836 *Chair:* Linley Lord, Curtin U.

- ♥ It Takes All Kinds: A Closer Look at Diversity in the Executive Suite | Jason D Debode, Missouri State U.
- → [®] Does Gender Matter? Females on Corporate Boards and Firm Financial Performance - A Meta-Analysis | Jan Luca Pletzer, Jacobs U. Bremen; Romina Nikolova, Catholic U. Leuven; Karina Karolina Kedzior, U. of Bremen, Germany; Sven Constantin Voelpel, Jacobs U. Bremen
- The Impact of Demographic Characteristics of CEOs and Directors on Audit Fees and Audit Delay | Maretno Agus Harjoto, Pepperdine U. - Graziadio School; Indrarini Laksmana, Kent State U.; Robert H Lee, Pepperdine U.
- ➡ ♥ Do LGBT-supportive Corporate Policies Enhance Firm Performance? | Shaun Pichler, California State U., Fullerton;

Janell Blazovich, U. of St. Thomas; Kirsten Cook, Texas Tech U.; Janet Huston, Arizona State U.; William Strawser, U. of Colorado Denver

#### 1837 © € IS: (GDO, BPS, CAR) Women on Boards: Re-opening Governance

11:30am - 1:00pm Pinnacle Vancouver Harbourfront Hotel: Tuscany Room Tweet this session: **#AOM2015 1837** 

*Organizers:* **Patricia Gabaldon**, IE Business School; **Cathrine Seierstad**, U. of Sussex; **Morten Huse**, U. of Witten/Herdecke *Discussant:* **Gillian Warner-Söderholm**, BI Norwegian Business School

Questioning Quotas: Tensions and Ethical Dilemmas Concerning Board Gender Quotas | Siri Ann Terjesen, Indiana U., Bloomington; Ruth H.V. Sealy, Cranfield U.

Women on Corporate Boards in Iceland: Opening up Governance Through Gender Quota | Audur ARNA Arnardottir, Reykjavik U.; Throstur Olaf Sigurjonsson, CBS / RU; Siri Ann Terjesen, Indiana U., Bloomington

Understanding Board Gender Diversity Beyond Human Capital: The Case of Switzerland | Florence Villeseche, Copenhagen Business School; Evis Sinani, CBS

- Professional Identity Constructions of Female Managers Applying for Women's Board Trainings | Heike Mensi-Klarbach, WU Vienna
- How to Increase WoB?: Cultural and Institutional Sensitivity for National Public Policies | Cathrine Seierstad, U. of Sussex; Patricia Gabaldon, IE Business School; Gillian Warner-Söderholm, BI Norwegian Business School; Morten Huse, U. of Witten/Herdecke

#### 1838 👁 💻 🖤 JS: (GDO, CAR) Challenges and

#### Considerations for Employing the Aging Workforce

11:30am - 1:00pm Pinnacle Vancouver Harbourfront Hotel: Pinnacle Harbourfront Ballroom I

Tweet this session: **#AOM2015 1838** 

Chairs: Aaron S. Wallen, Columbia U.; Michael S. North, New York U.

Discussant: Mark J. Schmit, SHRM Foundation

Intergenerational Tensions in the Workplace and Beyond | Michael S. North, New York U.; Susan T. Fiske, Princeton U.

The Devaluation of Older Workers | Aaron S. Wallen, Columbia U.; Cameron G. McClure, Columbia U.

- Work Biographies as Facilitators of Cognitive Development The Mobilis Project | Ursula M. Staudinger, Columbia U.; Jan Oltmanns, Jacobs U. Bremen; Benjamin Godde, Jacobs U. Bremen
- Leveraging the Talents of Mature Workers | Cheryl Paullin, humrro

#### **1839** SHCS: (*GDO, ODC, OB*) A Few Good (Feminist) Men: How to Get Men On Board with Gender Equality & What Men Stand to Gain

11:30am - 1:00pm Pinnacle Vancouver Harbourfront Hotel: Pinnacle Harbourfront Ballroom II

Tweet this session: #AOM2015 1839

Organizers: Bobbi Thomason, Stanford U.; Ashley E. Martin, Columbia Business School

*Chairs:* **Bobbi Thomason**, Stanford U.; **Ashley E. Martin**, Columbia Business School

Discussant: Katherine W. Phillips, Columbia U.

Men in Professional Jobs' Gender Inequality Logics | Erin Marie Reid, Boston U.

Black Men of the Classroom | Travis J. Bristol, Stanford U.

- How Perceptions of Masculinity Differentially Affect Black Men and Black Women Leaders | Robert W. Livingston, U. of Sussex
- Men Promoting Gender Equality in the Workplace | Susan M. Adams, Bentley U.
- Empowering Women Leads Men To Victory | Ashley E. Martin, Columbia Business School; Pooja Mishra, INSEAD; Roderick Swaab, INSEAD

**1840** : (*Paper Session*) - (*HCM*) Organizational Structure, Practices and Efficiency

- 11:30am 1:00pm Hyatt Regency Vancouver: English Bay Tweet this session: **#AOM2015** 1840
- Chair: Wiljeana Jackson Glover, Babson College
- Advancing Lean Healthcare: understanding efficiency paradox through a constraints management view | Huay Ling Tay, The U. of Melbourne; Vikram Bhakoo, The U. of Melbourne
- Improving care processes through optimized design of the operating system | Melissa De Regge, Ghent U.; Paul Gemmel, Ghent U.; Geert Hommez, Ghent U.; Jeroen Trybou, Ghent U.; Philippe Duyck, AZ Zeno; Ilse Claerhout, Ghent U.
- The Impact of Privatization on Efficiency and Productivity: The Case of American Public Hospitals | Zo Harivololona Ramamonjiarivelo, Governors State U.; Luceta McRoy, Morehouse School of Medicine; Josue Patien Epane, UNLV; Larry R. Hearld, U. of Alabama at Birmingham; Robert Weech-Maldonado, U. of Alabama at Birmingham
- Relationship between Hospital Operating Freestanding-Emergency Department and Financial Performance | Nitish Patidar, Quinnipiac U.; Robert Weech-Maldonado, U. of Alabama at Birmingham; Stephen James O'Connor, U. of Alabama at Birmingham; Jerry M. Trimm, U. of Alabama at Birmingham; Bisakha P. Sen, U. of Alabama at Birmingham; Carlos A. Camargo. Jr., Harvard U.

#### 1841 € € JS: (HCM, ODC, TIM) Implementation and

Governance in Health Care: Tensions and Synergies 11:30am - 1:00pm Hyatt Regency Vancouver: Seymour Tweet this session: #AOM2015 1841

Organizers: Peter E. Rivard, Suffolk U.; Peter F. Martelli, Suffolk U.

Participants: Martin P. Charns, U.S. Department of Veterans Affairs; Katherine Klein, U. of Pennsylvania; Brian Mittman, VA Greater Los Angeles Healthcare System; Terry Hill, Hill Physicians Medical Group

# **1842** Gradient State (*HCM, PNP*) Policy, Organizational, and Provider Factors in Sustainment of Evidence-Based Allied Health Care

11:30am - 1:00pm Hyatt Regency Vancouver: Regency Ballroom F Tweet this session: **#AOM2015** 1842 *Organizer:* **Gregory A. Aarons**, U. of California, San Diego *Discussant:* **Thomas D'Aunno**, New York U.

The Sustainment of Evidence Based Adolescent Substance Use Treatment in Community Settings | Sarah Hunter, RAND Corporation; Susan Godley, Chestnut Health Systems; Bryan Garner, RTI International; Bing Han, RAND Corporation; Lynsay Ayer, RAND Corporation; Mary Ellen Slaughter, RAND Corporation; Chau Pham, RAND Corporation

- Sustainment of Multiple EBP's Fiscally Mandated in Children's Mental Health Services | Lauren Brookman-Frazee, U. of California, San Diego; Anna Lau, U. of California, Los Angeles; Nicole Stadnick, U. of California, San Diego
- Policy, Procurement, and Contracting Processes in Sustainment of an Evidence-Based Intervention | Gregory
  A. Aarons, U. of California, San Diego; Amy Green, U. of California, San Diego; Cathleen Willging, Behavioral Health Research Center of the Southwest; Mark G. Ehrhart, San Diego State U.; Natalie Finn, U. of California, San Diego

### **1843** : (Paper Session) - (HR) Employee Reactions to Training and Development

11:30am - 1:00pm The Fairmont Hotel Vancouver: Cortes Island Tweet this session: **#AOM2015 1843** 

Chair: Colin Idzert Sarkies Lee, Erasmus U. Rotterdam

- The Relationship Between Perceived Training and Development and Employee Retention | Luke Fletcher, Brighton Business School; Dilys Robinson, Institute for Employment Studies
- A Comprehensive Analysis of the Indicators of Training Effectiveness | Traci Sitzmann, U. of Colorado Denver; Justin Weinhardt, U. of Calgary
- Attitude Toward Training: A Measure and Correlates | Marcus Z. Cox, Stephen F. Austin State U.; Gina M. Harden, Stephen F. Austin State U.; Ashley Hall, Stephen F. Austin State U.
- Pulntergenerational Learning in Organizations: A Temporal-Dynamic View on Age-Mixed Training Groups | Fabiola Heike Gerpott, Jacobs U. Bremen

#### **1844 ©** ⊒: (Paper Session) - (HR) **Recruitment and Job**

#### **Search Strategies**

11:30am - 1:00pm The Fairmont Hotel Vancouver: Galiano Island Tweet this session: **#AOM2015** 1844

Chair: Kevin Carlson, Virginia Tech

- Do Contacts Matter for Early Labor Market Success? Evidence on Job Search Strategies of New Entrants | Agnes Michalik, LMU Munich
- Understanding an E-recruiting Method: Aligning Website Features and Applicant Values | Teresa Lauren Harrison, U. of the Incarnate Word; Dianna L. Stone, U. at Albany and Virginia Tech
- Risk Versus Reward: The Impetus for Referring Job Candidates | Jenna R. Pieper, U. of Nebraska, Lincoln; Jessica Marie Greenwald, St. Ambrose U.; Steven Schlachter, U. of Nebraska, Lincoln
- Minorities versus Nonminorities: Implications of Subgroup Signaling Markets for Targeted Recruitment | Michael C. Campion, U. of South Carolina

**1845** → ...: (*Paper Session*) - (*HR*) **HRM in China** 11:30am - 1:00pm The Fairmont Hotel Vancouver: Garibaldi Tweet this session: **#AOM2015 1845** *Chair:* **Ning Li**, U. of Iowa

The Dynamics Of Employee Motivation In Chinese Corporate Expatriation | Christian Yao, Massey U., New Zealand; James Arrowsmith, Massey U.; Kaye Thorn, Massey U.

- How to Solve Employment Relationship Disputes in China: A Partnership Perspective | Meng Xi, Nanjing U.; Xiaoyu Wang, Nanjing U.; Xu Qin, City U. of Hong Kong; Shuming Zhao, Nanjing U.
- Set → Industry and Firm-level Determinants of Employment Relations in China: A Two-level Analysis | Xiaoyu Huang, U. of Toronto; Anil Verma, U. of Toronto
- → Exploring the 'Black Box' of HRM-performance Relationship: Evidence From China | Bo Zhang, Capital U. of Economics and Business; Jonathan Morris, Cardiff U.

#### **1846** : (Paper Session) - (HR) Building and Exploiting

Human Capital in Organizations

11:30am - 1:00pm The Fairmont Hotel Vancouver: Tweedsmuir

Tweet this session: **#AOM2015 1846** *Chair:* **Brian Martinson**, Tarleton State U.

- Chair: Brian Martinson, Tarleton State U.
- Building human capital advantage in initial public offerings (IPOs) | Theresa M. Welbourne, U. of Nebraska, Lincoln; Kyle Gibson, U. of Nebraska, Lincoln
- Human Capital and Performance: The Mediation Effect of Organizational Learning Capabilities | Wan-Chun Liao, National Pingtung U. of Science and Technology
- Relationship between HR Capabilities & Quality of Patient Care: Proactive Behavior as Mediator | Naresh Khatri, U. of Missouri; Vishal Gupta, Indian Institute of Management Ahmedabad; Arup Varma, Loyola U. Chicago

**1847** → ...: (*Paper Session*) - (*HR*) **Cultural Values and HRM** 11:30am - 1:00pm The Fairmont Hotel Vancouver: Vancouver Island Tweet this session: #AOM2015 1847

Chair: Ruodan Shao, U. of Manitoba

- → Cultural Values, Emotional Intelligence, and Conflict Handling Styles: A Global Study | Marjaana Gunkel, Free U. Bozen, Bolzano; Christopher Schlaegel, U. Magdeburg; Vas Taras, U. of North Carolina, Greensboro
- Opening the Black-Box between HRM and Firm Innovation: The Moderating Effect of Power Distance | Cai-Hui Veronica Lin, U. of New South Wales; Karin Sanders, UNSW Australia Business School; Jian Min Sun, Renmin U. of China; Helen Joanne Shipton, Nottingham Trent U.; Erik Mooi, U. of Aston
- → Cultural Values and Managers' Hiring Decision in 24 Countries: Does Societal Culture Matter? | ji Li, Hong Kong Baptist U.; Jieying Xu, Hong Kong Baptist U.; Xin Yang, Hang Seng Management College; Wanxing Jiang, Hong Kong Baptist U.; Tao Liu, Southwest U., Chongqing
- → Innovative Behavior: HPWSs, HR system Strength and Country Values | Karin Sanders, UNSW Australia Business School; Ying Wang, U. of New South Wales; Helen Joanne Shipton, Nottingham Trent U.; Yvonne van Rossenberg, U. of Bath; Frances Jørgensen, Aarhus U.; Jorge F.S. Gomes, ISEG/UTL; Ricardo Martins Rodrigues, Kingston U. London; Rita Campos Cunha, Nova U., Lisbon; Sut I Wong Humborstad, BI Norwegian Business School

#### 1848 → □JS: (HR, CAR) Talent Management: Towards Balance in Theory and Research

11:30am - 1:00pm The Fairmont Hotel Vancouver: Boardroom Tweet this session: **#AOM2015** 1848

Organizer: Maria Christina Meyers, Tilburg U.

Discussants: David G Collings, Dublin City U.; Jaap Paauwe, Tilburg U. / Erasmus U.

- Towards a Balanced Understanding of Talent Management: Integrating US and European Perspectives | Anthony McDonnell, Queen's U.; David G Collings, Dublin City U.
- Talent Management: Insights from Conservation of Resources and Equity Theories | Amina Malik, York U.; Parbudyal Singh, York U.
- Untapped Potential in the Workplace: Developing a Theoryand Data- Driven Conceptual Framework | Giverny De Boeck, KU Leuven; Nicky Dries, KU Leuven
- HR Managers' Talent Philosophies: Antecedents and Outcomes | Maria Christina Meyers, Tilburg U.; Marianne van Woerkom, Tilburg U.; Nicky Dries, KU Leuven; Jaap Paauwe, Tilburg U. / Erasmus U.
- Inclusive versus Exclusive Talent Management Approaches: A Balancing Act between Perspectives | Marielle Sonnenberg, Wolters Kluwer; Vera Van Zijderveld, Accenture

**1849** • → □ JS: (*HR, IM*) The impact of the financial crisis on HRM and employee behavior: Evidence from Europe 11:30am - 1:00pm The Fairmont Hotel Vancouver: Saturna Island

Tweet this session: #AOM2015 1849

Organizers: Silvia Dello Russo, ISCTE - U. Institute of Lisbon; Wolfgang Mayrhofer, WU Vienna

Discussant: Eleni Stavrou, U. of Cyprus

- Trust, legitimacy and performance explaining and exploring the fate of HRM | Frans Bevort, Copenhagen Business School; Jozsef Poor, Szent István U.
- HR practices during the Portuguese financial crisis | Silvia Dello Russo, ISCTE - U. Institute of Lisbon; Wolfgang Mayrhofer, WU Vienna; Antonio Caetano, ISCTE - Lisbon U. Institute; Ana Margarida Passos, ISCTE
- The dynamic relationship of job insecurity and perceived employability | Wiebke Doden, ETH Zurich; Cécile Tschopp, ETH Zurich; Gudela Grote, ETH Zurich

Greek crisis effects on employee reactions and HRM | Irene Nikandrou, Athens U. of Economics and Business; Eleanna Galanaki, Athens U. of Economics and Business; Irene Tsachouridi, Athens U. of Economics and Business

- Three types of layoffs and their long-term impact on employee attitudes and behavior | Arney Einarsdottir, Reykjavik U.; Katrin Olafsdottir, Reykjavik U.; Mila B. Lazarova, Simon Fraser U.
- Economic Crisis Perceptions and Employee Work Engagement | Koen Dewettinck, Vlerick Business School; Ine Willemse, Vlerick Business School

## **1850** JS: (*HR*, *OB*) Employee Deviant Behavior: Novel Insights & Evidence from Across Life Domains

11:30am - 1:00pm The Fairmont Hotel Vancouver: Waddington Room Tweet this session: **#AOM2015** 1850

*Chairs:* **Brittany K. Mercado**, Baruch College-The City U. of New York; **Deniz S Ones**, U. of Minnesota

Discussants: Brian S. Connelly, U. of Toronto; Rachael Klein, Korn Ferry

- A Longitudinal Study of Off-Duty Deviance and Counterproductive Work Behaviors | Brittany K. Mercado, Baruch College-The City U. of New York; Stephan Dilchert, Baruch College-The City U. of New York
- Off-Duty Deviance: Organizational Policies and Evidence for a Prevention Strategy | Brian D. Lyons, Elon U.; Brian J Hoffman, U. of Georgia; William H. Bommer, California State U., Fresno; Andrea Hetrick, U. of Georgia; Colby Kennedy, U. of Georgia
- Counterproductivity: Relations across Life Domains, Practical Utility, Theoretical Implications | Kevin Stanek, Gilead Sciences; Deniz S Ones, U. of Minnesota; Matt McGue, U. of Minnesota
- Perilous Peaks and Dark Valleys: Personality Profiles of Work and Life Deviance | Brenton M Wiernik, U. of Minnesota; Stephan Dilchert, Baruch College-The City U. of New York

#### 

11:30am - 1:00pm Vancouver Convention Centre: Room 003 Tweet this session: **#AOM2015** 1851

Chair: Laurel Grassin-Drake, Massachusetts Institute of Technology

- → SPATIAL CONSISTENCY AND TEMPORAL PERSISTENCE IN MNEs' REPETITIVE STRATEGIC RESOURCE ALLOCATIONS | Majid Eghbali Zarch, Memorial U. of Newfoundland
- → ■Global Integration without Ownership:Designing International NGOs | Alnoor Ebrahim, Harvard U.; L. David Brown, Harvard U.; Srilatha Batliwala, Harvard U.
- → ■MNC Structure, Complexity and Performance: Insights from NK Methodology | Sokol Celo, Suffolk U.; I. Kim Wang, Suffolk U.; James F. Nebus, Suffolk U.
- Pa→ Leveraging international context for innovation | Mashiho Mihalache, NEOMA Business School; Oli Mihalache, Wilfrid Laurier U. & VU U. Amsterdam
- 1852 → 🖃: (Paper Session) (IM) Understanding

#### Internationalization Process

11:30am - 1:00pm Vancouver Convention Centre: Room 004 Tweet this session: **#AOM2015 1852** 

- Chair: Masahiro Kotosaka, Ritsumeikan U.
- Exploitative learning by exporting | Elena Golovko, Tilburg U.; Cindy Lopes Bento, KU Leuven
- Scelerated Internationalization and Performance: A Resource-Based View Framework | Raquel García-García, The Open U.; Esteban Garcia-Canal, U. de Oviedo, Spain; Mauro F Guillen, U. of Pennsylvania
- Conceptual Contribution of Social Network Analysis to Internationalization Research | Mo Yamin, The U. of Manchester; Yusuf Kurt, The U. of Manchester
- Export Performance and Contingency TheoryAn Empirical Study of Austrian SMEs | Manfred Fuchs, U. of Graz, Austria; Mariella Koestner, -

**1853 →** =: (Paper Session) - (IM) **Offshoring and** Coordination

11:30am - 1:00pm Vancouver Convention Centre: Room 006 Tweet this session: **#AOM2015** 1853 *Chair:* Carolyn Buie Erdener, KIMEP U.

- → Offshoring of business services and entry mode choices: The role of modularity and bandwidth | Stefano Elia, Politecnico di Milano; Silvia Massini, The U. of Manchester; Rajneesh Narula, U. of Reading
- Temporal Distance and Subsidiary Control | George Z. Peng, U. of Regina; Ronald D. Camp, U. of Regina
- Learning to Contract in Repeated Inter-Organizational Exchanges: Antecedents and Consequences | Cheng-Min Chuang, National Taiwan U.; Chih-Chuan Yeh, National Taiwan U./Overseas Chinese U.
- → ■Offshoring Coordination Difficulty and Performance: The Effect of Governance Mode and Experience | Niccolo Pisani, U. of Amsterdam; Kannan Srikanth, Singapore Management U.; Joan Enric Ricart, IESE Business School

#### **1854** → ...: (Paper Session) - (IM) International OB: Behavioral Perspectives on MNCs

11:30am - 1:00pm Vancouver Convention Centre: Room 007 Tweet this session: **#AOM2015** 1854

Chair: Arafaat A. Valiani, U. of Oregon

- ♥ → □Does Internationalization Inspire or Discourage Home Charitable Donations? Evidence from China | Jin-hui Luo, School of Management, Xiamen U.; Heng Liu, Lingnan U. / Sun Yat-sen U.; Victor Cui, U. of Manitoba
- Hubris-Driven International Growth: A Proposed Analytical Framework | Pasquale Massimo Picone, U. of Catania; Vincenzo Pisano, U. of Catania
- → □ Trust and boundary spanners in cross-border management | Michael Wei Zhang, Nottingham Trent U.; Paul Gooderham, Norwegian School of Economics
- Cognition and Internationalization | Elizabeth Maitland, U. of New South Wales; Andre Sammartino, The U. of Melbourne

#### **1855** → □: (Paper Session) - (IM) Emerging Economies: Institutions and Business Groups

11:30am - 1:00pm Vancouver Convention Centre: Room 010 Tweet this session: **#AOM2015 1855** *Chair:* **Martin Hemmert**. Korea U.

- Managing the complexities of internationalization: The role of business group diversification | Armando Juan Borda, U. ESAN; Jose-Mauricio Galli Geleilate, Florida International U.
- Business Group, Corporate Entrepreneurship and Internationalization: Evidence from India | Anish Purkayastha, Indian Institute of Management Ahmedabad; Vishal K. Gupta, Binghamton U.-State U. of New York
- Subnational differences and R&D-performance relationship in an emerging economy context | Sergey Lebedev, The U. of Texas at Dallas; Mike Peng, The U. of Texas at Dallas
- ✤ Institutional Change and Firm Upgrading Speed in Emerging Economies | Stephanie Lu Wang, Indiana U., Bloomington

## **1856** $\rightarrow \square$ : (Paper Session) - (IM) Cross Cultural Teams and Relationships

11:30am - 1:00pm Vancouver Convention Centre: Room 014 Tweet this session: **#AOM2015 1856** *Chair:* Xiaohua Lin, Ryerson U.

- → □ [®] Using sport as a lens for international business research | Richard Wolfe, U. of Victoria; Marilyn A. Uy, Nanyang Technological U., Singapore; Wade Danis, U. of Victoria; Brian M. Saxton, John Carroll U.; John M Usher, U. of Lethbridge
- Good Guanxi versus Bad Guanxi: A Cross-Level Two-Dimensional Sino-German View | Laura Joan Salm, LMU Munich
- → How Attitudes affect Teamwork and Citizenship Behavior (differently) in the East and in the West | Laura Joan Salm, LMU Munich; Martin Hoegl, LMU Munich; Miriam Muethel, WHU - Otto Beisheim School of Management
- **1857** → □: (Paper Session) (IM) Political Connections and Corruption

11:30am - 1:00pm Vancouver Convention Centre: Room 210 Tweet this session: **#AOM2015** 1857

Chair: Rakesh B. Sambharya, Rutgers U.

- The Collective-Relational Approach to Political Connection: A Case for Political Rent? | Yamlaksira Shewangizaw Getachew, Ivey Business School
- Do Political Connections Protect Firms from Adverse Policies? | Marcelo F. Cano-Kollmann, Ohio U., College of Business; Susan Feinberg, Fox School of Business, Temple U.; Jongmoo Jay Choi, Fox School of Business, Temple U.
- Corruption as Nonmarket Strategy: Evidence from the UN Oil-for-Food Program | **Robert Weiner**, George Washington U.; **Lili Yan**, George Washington U.

#### **1858 •** ⊟: (*Paper Session*) - (*MC*) **Co-creation and Interaction - Including the Client in Process to Add Value** 11:30am - 1:00pm Vancouver Marriott Pinnacle Downtown Hotel: Dundarave Tweet this session: #AOM2015 1858

An in-depth look at how co-creation and interaction with clients can enrich the consulting process and act as a value-adding activity. Chair: **Tale Skjolsvik**, Oslo and Akershus U. College of Applied Sciences

Value Co-Creation in Management Consulting: A Theoretical Framework in Professional Service Context | Ying-Yi Chih, Australian National U.; Ofer Zwikael, Australian National U.

#### Winner of the Thomson South-Western Outstanding Research-Based Paper on Management Consulting

De Leverage work: transcending the "expert-novice paradox" in contemporary economic activities | Alaric Bourgoin, HEC Montréal; Jean-Francois Harvey, Harvard U.

- Co-producing an organizational diagnosis. The case of SMD in the Dutch Armed Forces | Eric-Hans Kramer, Netherlands Defense Academy; Erik Waard de, Netherlands Defense Academy
- Customer Interaction Strategy, Intellectual Capital, and Performance in Professional Service Firms | Chris Meyer, U. of Massachusetts Amherst; Bruce Skaggs, U. of Massachusetts Amherst; Mark Youndt, Skidmore College

**1859** : (Paper Session) - (MED) Online Education:

Evidence and Strategies to Manage Student Engagement 11:30am - 1:00pm Vancouver Convention Centre: Room 113 Tweet this session: #AOM2015 1859

- *Chair:* John F. Hulpke, U. College Dublin: Smurfit
- A Typology of Interruptions in Online Training | Jessica E Federman, Cornell U.
- An examination of e-learning design: The role of socialization and complexity in short term training | Regina Yanson, Francis Marion U.; Richard D. Johnson, U. at Albany -State U. of New York
- Enhancing web-based instruction with peer mentoring: A longitudinal analysis | Kelly Reburn, East Carolina U.; Lisa E. Baranik, East Carolina U.; Natalie Wright, Valdosta State U.
- International Virtual Teams: An Exploratory Study of Team Dynamics | Heidi H Meier, Cleveland State U.; Deborah L Smith, Cleveland State U.; Tracy Porter, Cleveland State U.

# **1860** □ ♥ □: (*MED*) Implementation of Community-Based Experiential Learning: Challenges, Opportunities, and Insights

- 11:30am 1:00pm Vancouver Convention Centre: Room 222
- Tweet this session: #AOM2015 1860
- Chair: Chelsea Willness, U. of Saskatchewan
- Discussant: Kenneth G. Brown, U. of Iowa
- Student Perceptions of Service Learning and Non-Service Learning in Engineering Team Projects | Amanda Deacon, U. of Calgary; Thomas A. O'Neill, U. of Calgary; Nicole L. Larson, U. of Calgary; Marjan Eggermont, U. of Calgary; William Rosehart, U. of Calgary
- An Ongoing Journey to Institutionalize Engaged Scholarship, Teaching & Service | Jennifer S. A. Leigh, Nazareth College
- Advancing Community-Based Coursework via a Graduation Requirement: An Experiment in Progress | Kenneth G. Brown, U. of Iowa; Melissa Baker, U. of Iowa; Colleen Opal, U. of Iowa
- A Stakeholder-Governance Framework for Curriculum Development | Chelsea Willness, U. of Saskatchewan; Vince Bruni-Bossio, U. of Saskatchewan

#### 1861 □ ☉→ SHCS: (*MED, OMT*) The Impact of Business Schools in International Perspective

11:30am - 1:00pm Vancouver Convention Centre: Room 224

Tweet this session: **#AOM2015 1861** Organizers: **Andreas Rasche**, Copenhagen Business School; **Christophe Lejeune**, ESTA Belfort School of Business and Engineering

Distinguished Speakers: Jeffrey Pfeffer, Stanford U.; Howard Thomas, Singapore Management U.; Michel Kalika, Business Science Institute

Discussant: Andrew M Pettigrew, U. of Oxford

#### MED Global Forum Best Symposium Award for the symposium that best creates the opportunity to address global issues of significance to management education and/or development.

1862 . (Paper Session) - (MOC) Abusive Supervision, Power. and Social Influence

11:30am - 1:00pm Vancouver Marriott Pinnacle Downtown Hotel: Ambleside II Tweet this session: **#AOM2015** 1862 *Chair:* Cristiano L. Guarana, U. of Washington

- Propensity to Perceive Abusive Supervision: Development of an Affective Trait-Based Measure | Paul Harvey, U. of New Hampshire; Frank Christopher Butler, U. of Tennessee, Chattanooga; Jeremy Ray Brees, U. of Scranton
- Oh Behave! Perceptions of Abusive Supervision and OCB: A Social Exchange Perspective | Jeremy D. Mackey, Auburn U.; Charn Patrick McAllister, Florida State U.; Jeremy Ray Brees, U. of Scranton
- Subordinate-Superior Upward Communication: The Effect of Power, Politics, and Political Skill | Kunal Kamal Kumar, T.A. Pai Management Institute; Sushanta Kumar Mishra, Indian Institute of Management, Indore
- A Model of Indirect Negative Social Influence | Daniel L. Morrell, Middle Tennessee State U.

# **1863** .: (Paper Session) - (MOC) Thinking About Leadership

11:30am - 1:00pm Vancouver Marriott Pinnacle Downtown Hotel: Caulfeild Tweet this session: **#AOM2015** 1863

Chair: Peter O. Foreman, Illinois State U.

- A Regional Exploratory Study of Ideal and Confucian Implicit Leadership Profiles in China | Stephanie Thomas Solansky, U. of Houston, Victoria; Vipin Gupta, California State U. San Bernardino; Jifu Wang, U. of Houston, Victoria
- Reading in the face of a leader People infer leadership behavior from facial cues to masculinity | Raphael Silberzahn, IESE Business School; Jochen I. Menges, WHU -Otto Beisheim School of Management
- Exploring Shared Leadership and Individual Work Outcomes | Chiung-Hui Huang, National Kaohsiung U. of Applied Sciences
- Does the Use of Humor Strengthen Member Identification? | **Kiho Jun**, U. of Kentucky; **Hun-Joon Park**, Yonsei U.

# **1864** JS: (MOC, CAR, OB) Is That a Threat? Effects of Identity Threat Context and Strength on Identity Processes

11:30am - 1:00pm Vancouver Marriott Pinnacle Downtown Hotel: Pinnacle Ballroom

Tweet this session: **#AOM2015 1864** 

*Organizers:* Sarah Wittman, INSEAD; Jelena Zikic, York U. *Discussants:* Jennifer Louise Petriglieri, INSEAD; Kimberly D. Elsbach, U. of California, Davis

- Communicating Change: When Identity Becomes a Source of Vulnerability for Institutional Challenger | Ryann Manning, Harvard U.; Julie Battilana, Harvard U.
- How Succession Events Shape the Success of Incoming Female CEOs: An Identity Threat Framework | Aparna Joshi, Pennsylvania State U.; Priyanka Dwivedi, Pennsylvania State U.; Vilmos F. Misangyi, Pennsylvania State U.
- Like a Fish out of Water: Professional Identity Threat at the Institutional Periphery | Jelena Zikic, York U.
- Holding Myself Together: Identity Protection Responses to Role Exit | Sarah Wittman, INSEAD

#### 

11:30am - 1:00pm Vancouver Marriott Pinnacle Downtown Hotel: Shaughnessy Salon 1

461

Tweet this session: #AOM2015 1865 Organizers: Peter Ping Li, Copenhagen Business School; Marianne W. Lewis, U. of Cincinnati Moderators: Ian Mitroff, U. of California, Berkeley; Jason R Pierce, U. Adolfo Ibanez Participants: Kwok Leung, Chinese U. of Hong Kong; Andrew H. Van de Ven, U. of Minnesota; Tony Fang, Stockholm U.; Runtian Jing, Shanghai Jiao Tong U.; Yan Zhang, Peking U.; Tobias Hahn, Kedge Business School; Ella Miron-Spektor, Technion Israel Institute of Technology **1866** JS: (MOC. OC/S. OB) Antecedents and Outcomes of Awareness in Organizations: Multiple Perspectives 11:30am - 1:00pm Vancouver Marriott Pinnacle Downtown Hotel: Pinnacle Ballroom I Tweet this session: #AOM2015 1866 Organizers: Esther Sackett, Duke U.; Samantha Meyer, Northwestern U. Discussant: Kyle Lewis, U. of California, Santa Barbara Matching Contribution to Expertise: Effects on Group Decision Making & Role of Gender Composition | Anna Mayo, Carnegie Mellon U.; Anita Williams Woolley, Carnegie Mellon U Updating Expertise Awareness in Multi-organizational Teams | Esther Sackett, Duke U. Resource Exchange in Interorganizational Communication Networks | Samantha Meyer, Northwestern U.

Knowledge Integration in Large-scale Scientific Collaborations at CERN | Philipp Tuertscher, VU U. Amsterdam; Arun Kumaraswamy, West Chester U. of Pennsylvania

#### **1867** : (*Paper Session*) - (*MSR*) **Applying Diverse Perspectives on Religion, Spirituality, and Ethics in the Workplace**

11:30am - 1:00pm Pinnacle Vancouver Harbourfront Hotel: Port of Macau Tweet this session: **#AOM2015 1867** 

Chair: Len Tischler, U. of Scranton

Discussant: Salar Mesdaghinia, Eastern Michigan U.

- → □ [®] Bringing together Islamic Feminism with Islamic Ethics | Saleema Kauser, The U. of Manchester; Marianna Fotaki, Warwick Business School
- Human Resources Perspectives on Workplace Chaplaincy | David W. Miller, Princeton U.; Faith Wambura Ngunjiri, Concordia College; James D LoRusso, Princeton U.
- □ → □ Employment Authenticity / As-sehah: A Comparative Islam and Roman Catholic Theology of the Workplace | Charles Thomas Tackney, Copenhagen Business School; Imran Shah, The Islamic Society in Denmark
- Intent & The Spiritual Master: Two Key Lessons of Islamic Spirituality for Islamic Business Ethics | Farzad Rafi Khan, King Fahd U. of Petroleum and Minerals; Rabia Naguib, Sharjah U.

**1868** —: (*Paper Session*) - (*OB*) **Workplace Identification** 11:30am - 1:00pm Hyatt Regency Vancouver: Balmoral Tweet this session: **#AOM2015** 1868

Chair: Hana Huang Johnson, U. of Idaho

Discussant: David M. Sluss, Georgia Institute of Technology How Ambivalence in Organizational Identification Affects

Organizational Citizenship Behaviors | Sebastian C. Schuh, China Europe International Business School; Anja Goeritz, U. of Freiburg; Katherine Xin, CEIBS; David De Cremer, U. of Cambridge; Rolf van Dick, Goethe U.

- Newcomer Identification: Trends, Antecedents and Consequences | Jing Zhu, Hong Kong U. of Science and Technology; Srinivasan R Tatachari, Indian Institute of Management Udaipur; Prithviraj Chattopadhyay, Hong Kong U. of Science and Technology
- The Effects of Team Emergent States and Conflict Trajectories On Individuals' Team Identification | Hana Huang Johnson, U. of Idaho; Bruce J. Avolio, U. of Washington
- Pa A Balancing Act: How to Avoid Professional Disidentification when Faced with Stakeholder Critique | Kate Horton, Erasmus U. Rotterdam; Gabriele Jacobs, Erasmus U. Rotterdam; Petra Saskia Bayerl, Erasmus U. Rotterdam; Marloes Rothengatter, Tilburg U.; Karen Elliott, Durham U.; Mila Gasco, ESADE; Stefanie Giljohann, U. of Applied Sciences of the State Police of Brandenburg; Claudia Rus, Babes-Bolyai U.

**1869** ...: (Paper Session) - (OB) Identity and Identification 11:30am - 1:00pm Hyatt Regency Vancouver: Brighton

- Tweet this session: **#AOM2015** 1869
- Chair: Mo Chen, Shanghai Jiao Tong U.
- Discussant: Chao C. Chen, Rutgers U.
- Relaxing Moral Reasoning to Win | Mo Chen, Shanghai Jiao Tong U.; Chao C. Chen, Rutgers U.; Oliver Sheldon, Rutgers U.
- Identity (Re)Categorization in the Wake of Post-Merger Integration | David Kroon, VU U. Amsterdam
- Social Identity and Social Network in Organizations: Exploring The Role of Members' Prototypicality | Alberto Monti, Bocconi U.
- Integrating Social Identity and Justice Perspectives to Explain Employees' Responses to CSR | Kenneth De Roeck, IESEG School of Management; Assâad El Akremi, U. of Toulouse 1-Capitole; Valérie Swaen, Louvain School of Management
- **1870** : (Paper Session) (OB) Motivation and the Self
- 11:30am 1:00pm Hyatt Regency Vancouver: Cavendish
- Tweet this session: #AOM2015 1870
- Chair: Wan Yan, Santa Clara U.
- *Discussant:* Nan Wang, National U. of Singapore ⊒Eudaimonia Orientation: The Pursuit of The Best Self | Wan Yan, Santa Clara U.
- Party → Effects of Achievement and Personal Recognition Events on State Work Engagement: A Dual-Path Model | Nan Wang, National U. of Singapore; Christian Dormann, Johannes Gutenberg-U. Mainz; Dawei Wang, National U. of Singapore; Neha Tripathi, National U. of Singapore
- For Whom do Achievement Goal Primes Increase Performance? The Interplay of Adopted and Induced Goals | Melvyn R. W. Hamstra, U. of Amsterdam
- Successfully leaving work at work: The self-regulatory underpinnings of psychological detachment | Brandon Smit, Ball State U.

**1871** . (Paper Session) - (OB) Empowering and Ethical Leadership

11:30am - 1:00pm Hyatt Regency Vancouver: Constable Tweet this session: **#AOM2015 1871**  Chair: Shuxia Zhang, Renmin U. of China

- Empowering Leadership and Creativity: The Influence of Access to Resources/Information, and OBSE | Shuxia Zhang, Renmin U. of China; Xudong Ke, Hong Kong Polytechnic U.; Xiaohua Wang, Renmin U. of China
- Ethical Leadership and Employee Moral Voice: The Roles of Moral Efficacy and Value Congruence | Dongseop Lee, Korea U.; Yongduk Choi, Korea U.; Subin Youn, Korea U.; Jae Uk Chun, Korea U.
- Empowering leadership and group voice: the role of trust in leader and traditionality | Jing Jiang, Tsinghua U.
- A Three-Level Examination of the Cascading Effect of Ethical Leadership on Employee Outcomes | Gukdo Byun, Southern Illinois U. Carbondale; Steven Karau, Southern Illinois U. Carbondale; Soojin Lee, Seoul National U.

**1872** . (*Paper Session*) - (*OB*) **Prosocial Behavior at Work** 11:30am - 1:00pm Hyatt Regency Vancouver: Cypress

Tweet this session: **#AOM2015** 1872

Chair: Matej Cerne, U. of Ljubljana

Discussant: Elizabeth Foster Chapman, Mercer U.

- Team-level knowledge hiding, social leader-member exchange, and prosocial motivation | Matej Cerne, U. of Ljubljana; Katja Babic, U. of Ljubljana; Catherine E Connelly, McMaster U.; Miha Skerlavaj, BI Norwegian Business School
- Attenuating or Aggravating? Effects of Proactive and Reactive OCB on an Employee's Family Life. | Lynn Germeys, Vrije U. Brussel; Yannick Griep, Vrije U. Brussel; Sara De Gieter, Vrije U. Brussel
- Thriving with Kindness: The Benefits of Personal Citizenship Receipt on the Job | Dana Kabat-Farr, U. of Nevada Reno; Lilia Cortina, U. of Michigan

**1873** : (Paper Session) - (OB) Knowledge Management 11:30am - 1:00pm Hyatt Regency Vancouver: Dover

Tweet this session: **#AOM2015** 1873

Chair: Marc Johannes Lerchenmueller, Yale U.

- Discussant: Dedrick A. Smith, Capella U.
- Incentives in the Age of Knowledge Work | Marc Johannes Lerchenmueller, Yale U.; Ingrid M. Nembhard, Yale U.
- Goal Orientation and Knowledge Sharing: A Cross-Level Model of Leader- Member Interplay | Jiamin Zhang, Tsinghua SEM; Marina Yue Zhang, U. of New South Wales, Canberra; Yi Wang, Tsinghua U.
- Party Corporate sustainable development in emerging-market multinational enterprises: Evidence from Taiwan | Shu-Ling Cheng, Far East U.; Lei-Yu Wu, National Chengchi U.
- Multilevel Interactionist Perspective of Field-Based Learning – Performance Relations | Mikhail Alexander Wolfson, U. of Connecticut; John Mathieu, U. of Connecticut; Travis Maynard, Colorado State U.

**1874** : (Paper Session) - (OB) Behavioral Consequences of Trust

- 11:30am 1:00pm Hyatt Regency Vancouver: Grouse
- Tweet this session: #AOM2015 1874
- Chair: Ashley Fulmer, National U. of Singapore

Discussant: Konrad Jamro, U. of California, Irvine

- Pal Trust and Team Performance: A Meta-Analysis of Main Effects, Contingencies, and Qualifiers | Bart A. de Jong, VU U. Amsterdam; Kurt T Dirks, Washington U. in St. Louis; Nicole Gillespie, U. of Queensland
- Trust, Social Capital Development Behaviors, Feedback Seeking and Emotional Exhaustion During Entry | Émilie Lapointe, Nottingham U. Business School China; Christian Vandenberghe, HEC Montreal

Getting on the Same Page: How Leaders Build Trust Consensus in Teams and Its Consequences | Ashley Fulmer, National U. of Singapore

Examining Interpersonal Trust Mechanisms at Work: A Resource Perspective | Dora C. Lau, Chinese U. of Hong Kong; Mingshuang Ji, Schulich School of Business; Qin Su, Chinese U. of Hong Kong

**1875** : (Paper Session) - (OB) Attitudes and Behaviors in Context

11:30am - 1:00pm Hyatt Regency Vancouver: Kensington Tweet this session: **#AOM2015 1875** 

Chair: Kenneth D Butterfield, Washington State U.

Discussant: Greg Beaver, U. of Minnesota

- Perceived Organizational Support Climate and Its Effects on Individual Performance | You Jin Kim, California State U. Dominguez Hills; In-Sue Oh, Fox School of Business, Temple U.; Guihyun Park, Singapore Management U.; JAE YOUNG CHOI, Virginia Commonwealth U.
- Cognitive and Emotional Influences on Managers' Responses to Workplace Transgressions | Kenneth D Butterfield, Washington State U.; Nathan Robert Neale, U. of Houston, Downtown; Jerry Goodstein, Washington State U., Vancouver; Eunjeong Shin, Washington State U.
- Cultural Values, Organizational Trust, and Organizational Commitment | **Zhou Jiang**, Central Queensland U.

**1876** : (*Paper Session*) - (*OB*) Social Networks and Social Capital

- 11:30am 1:00pm Hyatt Regency Vancouver: Lord Byron
- Tweet this session: #AOM2015 1876 Chair: Ronald Clarke, ESC Rennes School of Business

Discussant: Andreas W. Richter, U. of Cambridge

- The Value of Leader Multiplex Ties for Team Effectiveness | Ronald Clarke, ESC Rennes School of Business; Andreas W. Richter, U. of Cambridge; Martin J. Kilduff, UCL
- Trouble between Formal and Informal Leaders: The effects of Unrequited Friendship | **Prasad Balkundi**, U. at Buffalo, the State U. of New York; **David A. Waldman**, Arizona State U.; **Ning Xu**, U. at Buffalo, the State U. of New York; **Benjamin M. Galvin**, Brigham Young U.
- Levels of Analysis in Social Network Research: A State-of-the-science Review | Chanyu Hao, Binghamton U.; Shelley D. Dionne, Binghamton U.; Andra Serban, Warwick Business School; Kristin Lee Sotak, Binghamton U.-State U. of New York; Chou-Yu Tsai, Binghamton U.-State U. of New York; Alka Gupta, Lynchburg College

- Whom Should I Keep Close with for My Creativity?An Understanding of Component Embeddedness | Chuanjia Li, Shanghai Jiao Tong U.
- **1877** : (Paper Session) (OB) Interpersonal Processes 11:30am - 1:00pm Hyatt Regency Vancouver: Oxford

Tweet this session: #AOM2015 1877

Chair: Jared Nai, National U. of Singapore

Discussant: Emilija Djurdjevic, U. of Rhode Island

- Warmth-based Exclusion Feels More Painful Than Competence-based Exclusion | Kenneth Tai, Singapore Management U.; Jayanth Narayanan, National U. of Singapore; Jared Nai, National U. of Singapore
- Discretion? No, Thank You! Managers' Reluctance to Use Discretion in Allocation Decisions | Elad Netanel Sherf, U. of Maryland; Rellie Rachel Derfler-Rozin, Robert H. Smith School of Business; Gilad Chen, U. of Maryland
- Unintended consequences of spousal support: a multiple case study | Sinan Caykoylu, New York Institute of Technology
- Warmth and Competence Perceptions as Predictors of Desired Relationship Continuance among Teammates Jane Shumski Thomas, U. of North Carolina, Charlotte; Andrew C. Loignon, U. of North Carolina, Charlotte; David J Woehr, U. of North Carolina, Charlotte; Misty L Loughry, Georgia Southern U.; Matthew W. Ohland, Purdue U., West Lafavette

#### **1878** : (Paper Session) - (OB) Engagement and Performance

11:30am - 1:00pm Hyatt Regency Vancouver: Plaza A Tweet this session: #AOM2015 1878

Chair: Eric J. Michel, U. of Illinois at Chicago

Discussant: Rob Koonce, Creighton U.

- Beyond Performance: Examining the Role of Work Engagement on Employee Voice and Success | Eric J. Michel, U. of Illinois at Chicago; Sandy J. Wayne, U. of Illinois at Chicago; Chenwei Liao, Michigan State U.
- Engagement as a Double-edged Sword: Job Engagement, Proactive Performance, and Knowledge Hiding | Lin Wang, Lingnan U. / Sun Yat-sen U.; Melody J. Zhang, Chinese U. of Hong Kong; Kenneth S. Law, Chinese U. of Hong Kong; Yolanda Na Li, The Chinese U. of Hong Kong; Yongyi Liang, Lingnan U.
- Too Much of a Good Thing? Contextual Effects of Empowerment on Performance | Armita Atabaki, U. of Mannheim; Tessa Karcisky, U. of Cologne
- Unexpected Work's Drain on Personal Energies: A Job Demands-Resource Model Approach | Daniele A. Bologna. U. of Cincinnati; Brandon Thomas, U. of Cincinnati; Shagun Sehgal, U. of Cincinnati

#### **1879** : (Paper Session) - (OB) Job Demands and Resources

11:30am - 1:00pm Hyatt Regency Vancouver: Plaza B Tweet this session: #AOM2015 1879 Chair: Ki-won Haan, Rep of Korea Ministry of National Defense Discussant: Alev Katrinli, Istanbul Aydin U.

Work Context Paradox: Juggling Job Demands and Proactive Behavior | Ki-won Haan, Rep of Korea Ministry of National Defense; Liu Hong, Korea U.

Worked to Death: The Relationship of Job Demands and Job Control Factors with Mortality | Erik N Gonzalez-Mule, U. of Iowa; Bethany Cockburn, U. of Iowa

Laboro Ergo Sum (I work therefore I am): The Effects of Jobs on Motivation and Well-Being | Carolyn Dang, U. of New Mexico; Gregory A. Bigley, U. of Washington; Scott J. Reynolds, U. of Washington

- Episodic Volunteering and Beyond: Designing Episodic Volunteering For Retention | Stephanie Antonia Maas. Erasmus U. Rotterdam; Lucas C.P.M. Meijs, Erasmus U. Rotterdam; Jeffrey L. Brudney, U. of Georgia; Eva Anne van Baren, Erasmus U. Rotterdam
- **1880** : (*Paper Session*) (*OB*) Anti-Social Behaviors: **Identity and Trust**
- 11:30am 1:00pm Hyatt Regency Vancouver: Prince of Wales Tweet this session: **#AOM2015** 1880
- Chair: Wonho Jeung, Korea National Defense U.

Discussant: Nisha Nair, William Patterson U.

- Social loafing behaviors: The role of trust in supervisor and perceived organizational politics | Jin Young Kim, Suwon City; Wonho Jeung, Korea National Defense U.
- Regain Acceptance from Being Ostracized: Effects of Impression Management and Self-Monitoring | Chia-Huei Wu, London School of Economics; Ho Kwong Kwan, Shanghai U. of Finance and Economics; Jun Liu, Renmin U. of China; Cynthia Lee, Northeastern U.
- An Investigation of Harassment and Bullying, Identity Threat, and Turnover Intentions | Phillip M. Jolly, U. of Houston: Ksenia O. Krylova, U. of Houston
- ₽ Constructive Deviance as a Planned Behavior | Chenwei Li, IPFW; Li-Yun Sun, Macau U. of Science and Technology

#### **1881** : (OB) To Be or To Be Perceived, That is the Question: Integrating Others into Authenticity Research

11:30am - 1:00pm Hyatt Regency Vancouver: Regency Ballroom B Tweet this session: **#AOM2015** 1881

Organizers: Brooke R. Buckman, Florida International U.; Hannes Leroy, Cornell U.

- Unwelcome compliments: The psychological costs of successful deception | Sun Young Lee, U. College London; Wiley Wakeman, London Business School; Niro Sivanathan, London Business School
- Exploring social predictors of authentic emotion displays during client-provider encounter | Anat Drach-Zahavy, U. of Haifa; Dana Yagil, U. of Haifa; Ilana Cohen, U. of Haifa
- Attributions for impression management behavior: Can being authentic and tactical both be good? | David M. Long, College of William and Mary
- The impact of leader exemplification and ethical conduct on follower perceptions and attitudes | William L. Gardner, Texas Tech U.; Elizabeth P. Karam, Texas Tech U.; Rachel Clapp-Smith, Purdue U., Calumet
- Putting oneself out there: Exploring leadership vulnerability | Johannes Claeys, Tilburg U.; Hannes Leroy, Cornell U.

**1882** : (Paper Session) - (OB) Cognition and Motivation 11:30am - 1:00pm Hyatt Regency Vancouver: Tennyson Tweet this session: #AOM2015 1882 Chair: Jean-Nicolas Reyt, McGill U.

- Beyond Navel Gazing: Exploring the Concept and Payoff of Individual Reflection at Work | Madeline Ong, U. of Michigan; Susan J. Ashford, U. of Michigan; Uta Bindl, London School of Economics and Political Science
- The Social Implications of Construal Level for Advice Taking and Status Conferral | Jean-Nicolas Reyt, McGill U.; Batia Mishan Wiesenfeld, New York U.; Yaacov Trope, New York U.
- Goal Linking: A Work Motivational Peril or Imperative? | Lauren A. Keating, U. of New South Wales, Australia; Peter A. Heslin, U. of New South Wales, Australia
- Effects of Empathy and Outgroup Perceptions on Moral Persuasion (WITHDRAWN) | Joshua Ruchty, Eccles School, U. of Utah

# **1883** . (Paper Session) - (OB) Effects on Individual Performance

11:30am - 1:00pm Hyatt Regency Vancouver: Windsor Tweet this session: **#AOM2015** 1883

Chair: Xinwen Bai, Chinese Academy of Sciences

Discussant: Yuh-Jia Chen, Palm Beach Atlantic U.

- → Effect of Collaboration Network on Knowledge Creation among Chinese Home-Returning Researchers | Lin Lin, Central U. of Finance and Economics; Xinwen Bai, Chinese Academy of Sciences
- "For unto every one that hath shall be given" The Matthew Effect in Star Employee Performance | Jost Sieweke, U. of Duesseldorf
- The Impact of Regulatory Focus on Employee Turnover and Performance Throughout a Merger | Matthew Leon, The U. of Alabama; Tom Bellairs, The U. of Alabama; Jonathon R.
   B. Halbesleben, The U. of Alabama
- Moderators of the Relationship between Turnover Intentions and Performance | Jonathan Pinto, Imperial College London; Hong T. M. Bui, U. of Southampton; Abhishek Srivastava, West Virginia U.; Thanh Nguyen, Vietnam National U.

#### 

11:30am - 1:00pm Hyatt Regency Vancouver: Georgia A

Tweet this session: #AOM2015 1884 Chairs: Nathaniel Nakashima, Stanford GSB; Karen Huang,

Harvard Business School

Discussant: Richard Larrick, Duke U.

- Valuing Dissimilarity: The Role of Diversity on Preference Predictions | Rachel Meng, Columbia Business School; Stephanie Chen, Chicago Booth School of Business; Daniel Bartels, Chicago Booth School of Business
- Are Advice-Takers Bayesian? Preference Similarity Effects on Advice- Seeking and Taking | Hang Shen, U. of California, Riverside; Ye Li, U. of California, Riverside
- Advice Taking in Hierarchies and Its Implications | Kelly E. See, New York U.
- Smart People Ask For (My) Advice: Seeking Advice Boosts Perceptions of Confidence | Alison Wood Brooks, Harvard U.

**1885** GB, CM, MOC) Emotion Regulation: Responding to and Effectively Managing Others' Emotions 11:30am - 1:00pm Hyatt Regency Vancouver: Regency Ballroom E

Tweet this session: #AOM2015 1885 Chairs: Crystal Reeck, Temple U.; Astrid C. Homan, U. of Amsterdam

Discussant: Kathryn J Lively, Dartmouth College

- Does Faking Positive Emotions Elicit or Undermine Cooperation? | Ivona Hideg, Wilfrid Laurier U.; Stephane Cote, U. of Toronto
- Regulating Emotional Events in Diverse Teams: The Role of Leader Emotion Management | Astrid C. Homan, U. of Amsterdam; Gerben A. Van Kleef, U. of Amsterdam

Interpersonal Emotion Regulation in Negotiations | Crystal Reeck, Temple U.; Daniel Ames, Columbia U.

Motives for Interpersonal Emotion Regulation in the Workplace | Karen Rochelle Niven, The U. of Manchester

# **1886** — JS: (OB, HR, CM) Shedding Light on the Dark Side of Leadership

11:30am - 1:00pm Hyatt Regency Vancouver: Plaza C

Tweet this session: #AOM2015 1886

*Chairs:* Artemis Boulamatsi, Georgia State U.; Chris A. Henle, Colorado State U.

Discussant: Rebecca L. Greenbaum, Oklahoma State U.

- Development and Validation of a Destructive Supervision Index and Evidence of Incremental Validity | SinHui Chong, Michigan State U.; John Schaubroeck, Michigan State U.; Riguang Gao, Jiangxi U. of Finance and Economics
- When Leaders' Self-Serving Motives Result in Constructive and Destructive Leadership Behaviors. | Artemis Boulamatsi, Georgia State U.; Chad A. Hartnell, Georgia State U.
- Why it's so hard to forgive supervisor abuse: The moderating role of justice climate. | Manuela Priesemuth, Wilfrid Laurier U.; Marshall Schminke, U. of Central Florida

# **1887** Solution **1887** Solutio

11:30am - 1:00pm Hyatt Regency Vancouver: Regency Ballroom D Tweet this session: **#AOM2015** 1887

Organizers: Libby Sander, Griffith U.; Neal M. Ashkanasy, U. of Queensland

*Chairs:* Libby Sander, Griffith U.; Neal M. Ashkanasy, U. of Queensland

Discussant: Markus Baer, Washington U. in St. Louis

- Activity Based Working: A Classic Case of Change Management? | Matthew C. Davis, Leeds U. Business School; Ryan B Offutt, U. of Leeds
- Give Me Space: The Impact of Territoriality in Organizational Settings | Graham Brown, U. of Victoria; Sandra Robinson, U. of British Columbia
- Office Configurations, Employee Territoriality and Productivity | Oluremi Ayoko, U. of Queensland; Neal M. Ashkanasy, U. of Queensland
- Development and Validation of a Measure of the Physical Work Environment | Libby Sander, Griffith U.; Arran Caza, U. of Manitoba; Peter J. Jordan, Griffith U.

Attributions for Abusive Supervision: It's in the Eye of the Beholder | Chris A. Henle, Colorado State U.; Uma Kedharnath, Colorado State U.

# **1888** GB, MOC, ODC) Innovative Perspectives on Workplace Mindfulness

- 11:30am 1:00pm Hyatt Regency Vancouver: Georgia B
- Tweet this session: **#AOM2015** 1888 Organizers: Jutta Tobias, Cranfield School of Management;
- Andrey Pavlov, Cranfield School of Management
- Discussant: Marian Ruderman, Center for Creative Leadership
- Not in the Mood to Work Right Now: Can Mindfulness
- Meditation Reduce Motivation? | Andrew C. Hafenbrack, Catolica Lisbon School of Business and Economics
- The Attenuating Effects of Trait Mindfulness on Episodic Envy And the Potential Mediating Mechanisms | Hak-Yoon Kim, Case Western Reserve U.; Ellen Choi, Ivey Business School
- Examining Antecedents of Moral Reasoning: Implications of Mindfulness | Ashish Pandey, Indian Institute of Technology Bombay; Rajesh Chandwani, Indian Institute of Management Ahmedabad; Ajinkya Navare, Indian Institute of Technology Bombay
- Toward Higher Achievement Through Mindfulness: A Randomized Controlled Trial | Jutta Tobias, Cranfield School of Management; Andrey Pavlov, Cranfield School of Management

#### **1889** : (*Paper Session*) - (*OCIS*) **Firm Performance, Investment Decisions, and Market Communication** 11:30am - 1:00pm Vancouver Convention Centre: Room 223 Tweet this session: #AOM2015 1889

- *Chair:* Melike N Findikoglu, Ozyegin U.
- → Revisiting Density Dependence: Organizational Foundings of Chinese Party Newspapers on Sina Weibo | Yu Xu, U. of Southern California
- With a Little Help of My (Former) Employer: Past Employment and Entrepreneurs' External Financing | Jun Huang, Columbia U.; Shi Zhan, Arizona State U.
- Forward-looking Reporting Caught between Company Performance and the Economic Situation | Kerstin Fehre, Karlsruhe Institute of Technology; Julia Höfer, Karlsruhe Institute of Technology
- The Impact of Business Analytics Strategy on Social, Mobile, and Cloud Computing Adoption | Abhijeet Ghoshal, U. of Illinois at Urbana-Champaign; Eric C. Larson, U. of Illinois at Urbana-Champaign; Ramanath Subramanyam, U. of Illinois at Urbana-Champaign; Michael J. Shaw, U. of Illinois at Urbana-Champaign

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11:30am - 1:00pm Vancouver Convention Centre: Room 206 Tweet this session: **#AOM2015** 1890

*Organizers:* Elisa Mattarelli, U. of Modena and Reggio Emilia; Andrea Prencipe, Luiss Guido Carli U.; Catherine Cramton, George Mason U.

*Discussants:* Andrea Prencipe, Luiss Guido Carli U.; Luca Giustiniano, Luiss Guido Carli U.

The Interplay between Multiple Team Membership and Time Preferences in affecting Role Overload | Fabiola Bertolotti, U. of Modena and Reggio Emilia; Valerio Incerti, U. of Modena and Reggio Emilia; Elisa Mattarelli, U. of Modena and Reggio Emilia; Mark Mortensen, INSEAD; Michael Boyer O'Leary, Georgetown U.

- Role Structure Differences across Countries and Their Effect on Global Construction Teams | **Tine Koehler**, The U. of Melbourne; **Catherine Cramton**, George Mason U.
- Language-sensitive Communication Climate and Non-native English Speakers' Stress in Global Work | Johanna Koroma, Aalto U.; Niina Nurmi, Aalto U.; Marianne Leinikka, Finnish Institute of Occupational Health; Satu Pakarinen, Finnish Institute of Occupational Health
- Collaborative Co-Creative Crowdsourcing as a New Form of Work | Ann Majchrzak, U. of Southern California; Arvind Malhotra, U. of North Carolina, Chapel Hill

# **1891** : (Paper Session) - (ODC) Narratives In and On Organizational Change

11:30am - 1:00pm Pan Pacific Vancouver: Crystal Pavilion Ballroom B Tweet this session: **#AOM2015** 1891

Chair: Bruce Hanson, Concordia U. Irvine

- ֎Understanding Translation Work in the Multi-organizational Translation of Ideas | Catherine Cassell, Leeds U. Business School; Bill Lee, The U. of Sheffield
- The Stories We Tell Ourselves | Helen H Chung, Seattle Pacific U.; Michael P. Yoder, Seattle Pacific U.; Paul R. Yost, Seattle Pacific U.; Nitish Matthew, Seattle Pacific U.; Kristen R Voetmann, Seattle Pacific U.; Connor Kinzer, Seattle Pacific U.
- Constructing Positive Organization Identity with Positive Thoughts, Words, and Deeds | Basil K. C. Chen, Centennial College; Michael R Manning, Benedictine U.; James D Ludema, Benedictine U.
- Innovation at Work: A Narrative Approach to Ambiguities of Experience | Raghu Garud, Pennsylvania State U.; Marja Turunen, Aalto U.

## **1892** : (*Paper Session*) - (*ODC*) Routines and Capabilities for Strategic Change

11:30am - 1:00pm Pan Pacific Vancouver: Gazebo 1

- Tweet this session: **#AOM2015 1892** *Chair:* **Ralf Wilden**, Newcastle U.
- Interrelated Organizational Routines | Sabine Spittler, U. of Witten/Herdecke; Erik Strauss, U. of Witten/Herdecke; Jürgen Weber, U. of Witten/Herdecke
- → [®]Cognitive Micro-Foundations of Developing Capabilities | Ei Shu, Kyushu U.
- Deliberate Learning, Dynamic Capability and Organizational Schema: A Case Study of Kodak | Eric Li, U. of British Columbia
- Solution ⊂ Contemporary Middle Manager One Size Does Not Fit All | Monica Rydland, NHH Norwegian School of Economics
- Toward a Theory of Managing Strategic Change | Quy Nguyen Huy, INSEAD; Scott Sonenshein, Rice U.

#### 1893 €→ IS: (ODC, MC) Executive Coaching: From Theory to Practice and Back

11:30am - 1:00pm Pan Pacific Vancouver: Coal Harbour Suite

Tweet this session: #AOM2015 1893

Moderator: John L. Bennett, Queen's U. of Charlotte Presenters: Alison Carter, Institute for Employment Studies; Anna Blackman, James Cook U.; Brenda Wilkins, BMG Management Inc.

#### 1894 © SHCS: (ODC, OB) Emerging Debates in Organizational Change: Engagement, Energy, and Emotion

11:30am - 1:00pm Pan Pacific Vancouver: Crystal Pavilion Ballroom A Tweet this session #AOM2015 1894

Organizers: Karen Jansen, Australian National U.; Jill Waymire Paine. IE Business School

Distinguished Speaker: Warner Burke, Columbia U.

Discussants: Richard W. Woodman, Texas A&M U.; William A Pasmore, Columbia U.

Participants: Inger G. Stensaker, Norwegian School of Economics; Jeffrey D Ford, The Ohio State U.; Myeong-Gu Seo, U. of Maryland; Mel Fugate, Southern Methodist U.

#### **1895** : (Paper Session) - (OM) Research on International Manufacturing

11:30am - 1:00pm Pan Pacific Vancouver: Crystal Pavilion Ballroom C Tweet this session: #AOM2015 1895

Chair: Prakash Jagat Singh, The U. of Melbourne

- When Does Manufacturing in a High-Cost Country Make Sense? A Case Study of 35 Location Decisions | Mikko Ketokivi, IE Business School - IE U.; Virpi Turkulainen, U. College Dublin; Timo Seppälä, The Research Institute of the Finnish Economy; Petri Rouvinen, The Research Institute of the Finnish Economy; Jyrki Ali-Yrkkö, The Research Institute of the Finnish Economy
- End-to-end Supply Chain Strategies | Shardul S Phadnis, Malaysia Institute for Supply Chain Innovation; Charles H Fine, Massachusetts Institute of Technology
- Impact of Foreign Ownership and Domestic Supply Base on Manufacturing Plant Performance | Anand Nair, Michigan State U.; Prakash Jagat Singh, The U. of Melbourne; Ananya Bhattacharya, The U. of Melbourne
- → [®] The Right Mix of Supply Chain Risk Management Strategies: Antecedents and Performance (WITHDRAWN) | Elena Revilla, IE Business School; Maria Jesus Saenz, Zaragoza Logistics Center

#### **1896** : (Paper Session) - (OM) Managing Operations and Supply Chains for the Environment

11:30am - 1:00pm Pan Pacific Vancouver: Gazebo 2

Tweet this session: #AOM2015 1896

- Chair: Birte Schaltenbrand, EBS Business School
- On Modularity and Sustainability: A Formal Competitive Operations Model | M. Ali Ulku, Dalhousie U.; Juliana Hsuan, CBS
- Are There Limits to the Emissions-Operational Performance Linkage? | Rohit Nishant, ESC Rennes School of Business; Thompson S. H. Teo, National U. of Singapore; Mark Goh, National U. of Singapore / RMIT U., Australia
- Influence of Coopetition and Freight Consolidation on Sustainable Distribution | Chattharn Limoubprat, Victoria U.; Himanshu Kumar Shee, Victoria U.; Kamrul Ahsan, Victoria U.
- The Effects of Managerial Experience on Corporate Green Investments | Birte Schaltenbrand, EBS Business School; Kai Foerstl, German Graduate School of Management & Law (GGS); Arash Azadegan, Rutgers Business School; Kevin Linderman, U. of Minnesota

#### **1897** : (Paper Session) - (OMT) Coordinating Through Numbers: Budgeting as Ritual, Game and Boundary Obiect

11:30am - 1:00pm Vancouver Convention Centre: Room 015 Tweet this session: #AOM2015 1897

- Chair: Robyn Thomas, Cardiff U.
- Rituals of Control: Creating and Living under a Budget Number | Christine Beckman, Robert H. Smith School of Business; Melissa Mazmanian, U. of California, Irvine; Ellie Harmon, U. of California, Irvine

Calculative Devices as Boundary Objects in an Acquisition Discourse | Maurizio Floris, The U. of Sydney; David Stephen Grant, U. of New South Wales; Leanne Cutcher, The U. of Sydney

- Markers, Maps and Metrics: Moving Beyond the Numbers and Aligning Activities through Budgets | Esther R Maier, Wilfrid Laurier U.
- Playing the Game at Multiple Levels | Benedetto Lepori, U. della Svizzera Italiana; Martina Montauti, U. of Lugano

#### **1898** : (Paper Session) - (OMT) Revisiting Key Concepts in Institutional Theory

11:30am - 1:00pm Vancouver Convention Centre: Room 101

Tweet this session: #AOM2015 1898

- Chair: Nelson Phillips, Imperial College London
- Reams from My Father: Weber's Legacy for Organization Theory | Richard M. Weiss, U. of Delaware; Lynn E. Miller, La Salle U.
- The Cognitive Grounding of Institutions and Words in New Institutionalism | Jan Goldenstein, Friedrich Schiller U. Jena; Sebastian G.M. Händschke, U. of Jena; Peter Walgenbach, Friedrich Schiller U. Jena
- Disentangling Legitimacy: Towards A Taxonomy Of Legitimacy States | Biorn Claes. The Open U.: Sonia Siraz. IE Business School; Julio O. DeCastro, Babson College
- Prometheus Bound: Establishing Boundaries for the Construct of Institutional Entrepreneurship | William McKinley, SIU Carbondale; Patrick Haack, U. of Zurich

**1899** → **•** =: (Paper Session) - (OMT) **Governance Beyond** the Anglo-American Model

11:30am - 1:00pm Vancouver Convention Centre: Room 102

Tweet this session: #AOM2015 1899 Chair: Christina L Ahmadjian, Hitotsubashi U.

- Opening Governance to Co-designed Co-determination for Economic Democracy | Marco Berti, U. of Technology, Sydney; Walter Patrick Jarvis, U. of Technology, Sydney; Ace Simpson, U. of Technology, Sydney
- → → Lost in Translation? "Independent Directors" Reinterpreted by NYSE Listed Chinese Companies | Sun Hyun Park, Seoul National U.
- → □ The Long Hand of State: The Structure of State-Led Business Groups and Performance Implications | Kaibin He. Peking U.; Yanlong Zhang, GSM, Peking U.
- Too Ambitious To Survive: The Effects of Business and Political Ties on Firms' Survival | JungYun Han, INSEAD

### **1900** : (Paper Session) - (OMT) The Dynamics of **Networks and Ecosystems**

11:30am - 1:00pm Vancouver Convention Centre: Room 103

Tweet this session: #AOM2015 1900

Chair: Gianluca Carnabuci, U. of Lugano

- A New Order of Things: Network Change and Field
- Transformation Following an Exogenous Shock | Leonardo Corbo, Luiss Guido Carli U.; Raffaele Corrado, U. of Bologna; Simone Ferriani, U. of Bologna
- Explaining Network Transformation in British and Italian Motorsport | Francesca Mariotti, King Abdulaziz U.; Rick Delbridge, Cardiff U.
- Understanding Latecomer Strategy from a Business Ecosystem Perspective | Xianwei Shi, U. of Cambridge; Xingkun Liang, U. of Cambridge
- Pay Attention: Object Consideration as a Mechanism of Network Diffusion | Anthony Vashevko, Stanford U.

# **1901 • □**: (Paper Session) - (OMT) Refining Key Concepts for Theory and Practice: Effectiveness, Efficiency, Foresight and Style

11:30am - 1:00pm Vancouver Convention Centre: Room 108 Tweet this session: **#AOM2015 1901** 

Chair: Sylvia Flatt, San Francisco State U.

- Organizational Effectiveness: Replacing a Vague Construct with a Defined Concept | Charles G. Chandler, Assumption Analysis, Inc.
- The Efficiency Paradox in Organization and Management Theory | Stephan Schaefer, Lund U.; Christopher Wickert, VU U. Amsterdam
- Facing and Making the Future: Organizational Foresight and Strategic Choices | T.K. Das, City U. of New York
- ♥ → □ ♥ Dynamics and Evaluation of Organizational Style: From Practice to Category | Frédéric Clément Godart, INSEAD

### **1902** : (*Paper Session*) - (*OMT*) Reputation, Performance and Responses to Challenge

11:30am - 1:00pm Vancouver Convention Centre: Room 116

Tweet this session: #AOM2015 1902

Chair: David L. Deephouse, U. of Alberta

- Reputation for Quality or Prominence: What Matters More and Why? | Aimee L. Hamilton, U. of Denver; Ujwal Kayande, Melbourne Business School; Paul Seaborn, U. of Denver
- Examining How a Firm's Multiple Reputations Influence Reactions to a Negative Violation | Jonathan Bundy, Pennsylvania State U.
- Examining How Product and Corporate Reputation Impacts Political Responses to Product Ratings | David Eduardo Cavazos, U. of New Mexico; Matthew A. Rutherford, James Madison U.
- The Weakness of Sanctioning in Norms-Based Property Systems: An Investigation of Joke Theft | Patrick Reilly, U. of California, Los Angeles

### **1903** : (*Paper Session*) - (*OMT*) Decoupling or Defiance as Responses to Institutional Pressures

11:30am - 1:00pm Vancouver Convention Centre: Room 120 Tweet this session: **#AOM2015 1903** 

- Chair: Jill M. Purdy, U. of Washington, Tacoma
- Variations and Antecedents of Ceremonial Conformity as a Response to Institutional Pressure | Donghoon Shin, McGill U.

- Compliance or Defiance: Firm Responses to Regulation Related to Performance | Elizabeth Jacomijn Klitsie, Erasmus U. Rotterdam; Henk W. Volberda, Erasmus U. Rotterdam
- Decoupling Corporate Governance Adoption From Implementation: The Effect of Managerial Attitudes | Maria Fotaki, Athens U. of Economics and Business; Spyros Lioukas, Athens U. of Economics and Business; Stelios C.
   Zyglidopoulos, U. of Glasgow Adam Smith Business School
- Decoupling Under Pressure | Valentina Assenova, Yale School of Management

### **1904** .: (*Paper Session*) - (*OMT*) Individual Responses to Institutional Complexity

11:30am - 1:00pm Vancouver Convention Centre: Room 121

- Tweet this session: **#AOM2015 1904**
- Chair: Rich DeJordy, Northeastern U. Individual Implications of Institutional Pluralism: Actors Shifting Between Institutional Logics | Julia Brandl, U. of

Innsbruck; Bernadette Bullinger, U. of Innsbruck

Individual Responses to Competing Institutional Logics | Dana Minbaeva, Copenhagen Business School; Maral Muratbekova-Touron, ESCP Europe; Dilek Zamantili Nayir, Marmara U.

- → □ 'Keeping it Weird': How Anchoring Sustains Hybrid Organizing from the Ground | Laura Claus, U. of Cambridge; Shaz Ansari, U. of Cambridge
- Florence Nightingales and Assembly Lines: Understanding Responses to Institutional Complexity | Marieke van Wieringen, VU U. Amsterdam; Peter Groenewegen, VU U. Amsterdam; Marjolein Broese van Groenou, VU U. Amsterdam

#### 

11:30am - 1:00pm Vancouver Convention Centre: Room 109 Tweet this session: **#AOM2015 1905** *Chair:* **Natalie Senf**, European U. Viadrina *Panelists:* **George A. Shinkle**, UNSW-Australia; **Theresa K Lant**, Pace U.; **Henrich R. Greve**, INSEAD; **Philip Bromiley**, U. of California, Irvine; **John Joseph**, U. of California, Irvine; **Vibha Gaba**, INSEAD; **Pino G. Audia**, Dartmouth College

# **1906** — JS: (*OMT*, *ODC*) The Organization Safari: What Can We Learn About the Universal Problems of Organizing from GitHub?

11:30am - 1:00pm Vancouver Convention Centre: Room 008 Tweet this session: **#AOM2015 1906** 

Organizers: Maciej Workiewicz, INSEAD; Dorthe Døjbak Haakonsson, Aarhus U.; Phanish Puranam, INSEAD Participants: Jack A. Nickerson, Washington U.; Teppo Felin, U. of Oxford; Todd Zenger, Eccles School, U. of Utah; Siobhan O'Mahony, Boston U.; Karim R. Lakhani, Harvard U.

# **1907** GIS: (OMT, SIM) New Directions in Business Collective Action Research

11:30am - 1:00pm Vancouver Convention Centre: Room 110 Tweet this session: **#AOM2015 1907** *Organizer:* **Sean C. Buchanan**, York U. *Participants:* **Edward T. Walker**, U. of California, Los Angeles; **Michael L. Barnett**, Rutgers U.; **Brandon H. Lee**, Melbourne Business School; **Jean-Baptiste Litrico**, Queen's School of

Thematic orientation: □□Teaching | ●Practice | →International | ●Program Theme | □Research | ♥Diversity | ▷Best Paper

Business, Canada**; Jakomijn van Wijk**, Maastricht School of Management

#### **1908 ●** □ JS: (*OMT, SIM, MC*) **Professional Service Firms:** New Developments and Directions

11:30am - 1:00pm Vancouver Convention Centre: Room 205

Tweet this session: #AOM2015 1908

Organizers: Laura Empson, Cass Business School, City U.

- London; Daniel Muzio, Newcastle U.
- Discussant: Bob Hinings, U. of Alberta
- Introduction | Laura Empson, Cass Business School, City U. London
- Theoretical Perspectives on Professions and Professional Services Firms | Daniel Muzio, Newcastle U.
- Governance in Professional Service Firms: From Structural and Cultural to Legal Normative Views | Huseyin Leblebici, U. of Illinois; Peter D Sherer, U. of Calgary
- Leadership and Professionals: Multiple Manifestations of Influence in Professional Service Firms | Laura Empson, Cass Business School, City U. London
- Professional Ethics: Origins, Applications and Developments | Hugh P. Gunz, U. of Toronto; Ronit Dinovitzer, U. of Toronto; Sally Gunz, U. of Waterloo
- Entrepreneurship and Professional Service Firms | Markus R. Reihlen, Leuphana U. Lüneburg
- **1909** General JS: (*OMT, TIM, BPS*) Identity and Industry Emergence
- 11:30am 1:00pm Vancouver Convention Centre: Room 001
- Tweet this session: #AOM2015 1909
- *Organizers:* **Tiona Zuzul**, London Business School; **Ryan Raffaelli**, Harvard U.; **Shon R Hiatt**, U. of Southern California
- Discussant: Wesley David Sine, Cornell U.
- Flying High or Under the Radar? Identity and Adaptation in the Air Taxi Market | Tiona Zuzul, London Business School; Mary Tripsas, Boston College
- "B the Change": Hybrid Social Enterprise and the Problem of Identity Correspondence | Michael Conger, U. of Colorado, Boulder; Jeffrey G. York, U. of Colorado, Boulder; Jeffery S. McMullen, Indiana U., Bloomington
- Keeping it Real: Culture, Identity, and Entrepreneurship in the Emerging Micro-distillery Market | Shannon LT Younger, U. of Wisconsin, Madison; Chad Navis, U. of Wisconsin, Madison
- The Impact of Social Movements on Nascent Collective Identities: Evidence from U.S. Pellet Produce | Shon R Hiatt, U. of Southern California; Sangchan Park, National U. of Singapore
- Reframing Collective Identity In Response to a Technological Discontinuity | Ryan Raffaelli, Harvard U.

## **1910** : (*Paper Session*) - (*ONE*) Environmental Standards and Certification

11:30am - 1:00pm Vancouver Convention Centre: Room 208

Tweet this session: **#AOM2015 1910** 

- Chair: Pelin Demirel, Southampton Business School, U.K.
   The Strategic Publication of Certification Status | W Chad Carlos, Brigham Young U.; Ben Lewis, Brigham Young U.
- How Do Firms Certify Green? | Daniel Matisoff, Georgia Institute of Technology; Douglas S Noonan, Indiana U. / Purdue

U., Indianapolis; Mallory Flowers, Georgia Institute of Technology

- Does Information Disclosure Affect Environmental Injustice? | Glen Dowell, Cornell U.; Arturs Kalnins, Cornell U.
- Experimental Evidence on Effects of Integrated Reporting and Assurance of Sustainability Information | Rüdiger Hahn, Kassel U.; Daniel Reimsbach, Heinrich-Heine U. of Dusseldorf; Anil Gürtürk, U. of Kassel

1911 → □JS: (ONE, OB, MOC) Environmental Leadership

- 11:30am 1:00pm Vancouver Convention Centre: Room 207 Tweet this session: **#AOM2015** 1911
- *Chair:* Jennifer Robertson, Western U.
- Discussant: Julian Barling, Queen's U.
- Coordinator: Kerrie Unsworth, U. of Western Australia
- Environmentally-specific Transformational Leadership: Scale Development and Validation | Jennifer Robertson, Western U.
- Top Management Emotional Responses to Climate Change: A Longitudinal Study | Sally V. Russell, U. of Leeds; Kelly Fielding, U. of Queensland; Alice Evans, U. of Queensland
- Theorizing About Stress, Burnout and Resilience in Environmental Leaders | Jessica Blomfield, Griffith U.
- Managerial Leadership and Employee Proenvironmental Behavior in Russia | Laura M. Graves, Clark U.; Joseph Sarkis, Worcester Polytechnic Institute; Natalia Gold, Northeastern U.
- Goal Conflict in Workplace Pro-Environmental Behavior: The Signaling Role of the Leader | Kerrie Unsworth, U. of Western Australia; Mirella Wilson, U. of Western Australia

#### 

11:30am - 1:00pm Pinnacle Vancouver Harbourfront Hotel: Port of Hong Kong Tweet this session: **#AOM2015** 1912

Chair: Karen M Hult, Virginia Tech

- Applying Stewardship and Agency Theories to Governance Structures inside Organizations | Monica Franco-Santos, Cranfield School of Management; Michael Seth Nalick, Texas A&M U.; Pilar Rivera-Torres, U. of Zaragoza
- Po⊟Organizational Governance and Politics | Karen M Hult, Virginia Tech
- Governing Emergent Public Responses: The Aftermath of the Boston Marathon Attack | Quintus Jett, Rutgers U.
- Public Values and Political Preference | Eva Michelle Witesman, Brigham Young U.; Lawrence Walters, Brigham Young U.

#### 1913 € → I JS: (*PNP, SIM*) Workplace Negative Acts and Public Sector Work: Antecedents, Consequences and Strategies

11:30am - 1:00pm Pinnacle Vancouver Harbourfront Hotel: Salon E

Tweet this session: #AOM2015 1913

*Organizers:* **Yvonne Brunetto**, Southern Cross U.; **Stephen T.T. Teo**, Auckland U. of Technology

Why Public Sector III-Treatment in the UK is not Homogenous: The Role of 'Identity Work' | Duncan Lewis, Plymouth U.; Ralph Fevre, Cardiff U.; Amanda Robinson, Cardiff U.; Trevor Jones, Birmingham Business School Negative Behaviours and Public Sector Contracts in Non Profit and Voluntary Organisations | Denise Currie, Queen's U.; Martin McCracken, U. of Ulster; Katharine Venter, Leicester U.

- A Comparison of the Role of Supervisors on Work Harassment of Nurses in UK and USA | Yvonne Brunetto, Southern Cross U.; Rodney S Farr-Wharton, U. of the Sunshine Coast; Kate Shacklock, Griffith U.
- Individual, Social and Organisational Impacts on Nurse Wellbeing: Examining the Link with Bullying | Elisabetta Trinchero, Bocconi U.; Benjamin Stuart Rodney Farr-Wharton, Southern Cross U.; Elio Borgonovi, Bocconi U.
- Don't Just Talk About it, Do Something: Acting on Bullying to Improve Employee Engagement | Deborah A. Blackman, U. of New South Wales; Tony Cotton, Australian Public Service Commission; Stephen T.T. Teo, Auckland U. of Technology

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#### 11:30am - 1:00pm The Fairmont Hotel Vancouver: Gabriola Island Tweet this session: **#AOM2015 1914**

*Organizers*: **Francois Chiocchio**, Telfer School of Management, U. of Ottawa; **Silvia Bonaccio**, Telfer School of Management, U. of Ottawa

Aggregative Analysis of Repertory Grid Interviews to Examine Shared Understanding? | Céline Rojon, U. of Edinburgh Business School; Mark N. K. Saunders, U. of Surrey; Almuth McDowall, Birkbeck College

The Eight-Hour Interview | Brett Crawford, U. of Pittsburgh

- Theoretical Saturation in Qualitative Research: Insights from Quantitative Methods and Engineering | Xiaoxi Chang, Queen's School of Business, Canada; Silvia Bonaccio, Telfer School of Management, U. of Ottawa; Francois Chiocchio, Telfer School of Management, U. of Ottawa; Fanqi Kong, U. of Ottawa
- Doing Video Ethnography in Top Management Team Strategic Decision Making Research | Feng Liu, Warwick Business School; Sally Maitlis, U. of Oxford

### **1915** : (Paper Session) - (SAP) **Strategy Tools & Aids**

11:30am - 1:00pm Pan Pacific Vancouver: Cypress Suite

Tweet this session: #AOM2015 1915

Chair: A. Paul Spee, U. of Queensland

- BeHow Organizational Heuristics Emerge in Strategy Making | Tatjana Vadimovna Kazakova, Hamburg U.
- Mapping the Forward Looking Analysis process | Efstathios Tapinos, Aston U.; Neil Pyper, Coventry Business School
- Dynamic Risk Reporting Practices: A Longitudinal Analysis of Hierarchical Risk Communication | Ulrik Christiansen, Copenhagen Business School; Torben Juul Andersen, Copenhagen Business School; Sof Thrane, Copenhagen Business School
- Strategy Tools as Active Participants in the Strategy Formation Process | Onyaglanu Idoko, U. of Edinburgh Business School; Robert Bradley MacKay, U. of Edinburgh

**1916** : (*Paper Session*) - (*SIM*) Acting for the Benefit of Stakeholders

11:30am - 1:00pm Pinnacle Vancouver Harbourfront Hotel: Pinnacle Harbourfront Ballroom III

Tweet this session: **#AOM2015 1916** 

- Chair: Tim Hargrave, Simon Fraser U.
- Towards Understanding Organizational Relationships with Stakeholders: Strategic Caring Construct | Thomas Weber, U. of Southern Indiana; William Q Judge, Old Dominion U.; Timothy M. Madden, Old Dominion U.
- Stakeholder Capabilities Enhancement as a Path of Value Creation and Competitive Advantage | Michelle Karen Westermann-Behaylo, U. of Amsterdam; Harry J Van Buren, U. of New Mexico; Shawn Berman, U. of New Mexico
- Institutionalizing Responsible Management Education: A Change Process Model | Eshani Beddewela, U. of Huddersfield; Charlotte Elizabeth Warin, U. of Huddersfield; John Anchor, U. of Huddersfield

### 1917 : (Paper Session) - (SIM) Microfinance, Poverty, and

### **Economic Development**

11:30am - 1:00pm Pinnacle Vancouver Harbourfront Hotel: Port of New York Tweet this session: **#AOM2015 1917** 

- Chair: Ralph Hamann, U. of Cape Town
- Social and Financial Performance of Microfinance Institutions (MFIs) | Jihyun Eun, The U. of Texas at Dallas
- ♥→ [®]MFIs and the Use of Accounting and Financial Tools to Alleviate Poverty | Aloysius Marcus Newenham-Kahindi, U. of Saskatchewan; Sandy Qu, Schulich
- → Profit and Social Value: An Analysis of Strategies and Sustainability at the Base of the Pyramid | Ronda Ansted, U. of Maryland U. College; Eric B. Dent, Fayetteville State U.
- Social Entrepreneurship in Indian Country USA: Lessons from Tribal Enterprises | Amy Klemm Verbos, U. of Wisconsin, Whitewater; Carolyn Birmingham, Florida Institute of Technology; Stephanie Lee Black, The U. of Texas at San Antonio ; Daniel Stewart, Gonzaga U.

### **1918** : (Paper Session) - (SIM) Corporate Social Irresponsibility and Misconduct: Individual and Firm Levels

11:30am - 1:00pm Pinnacle Vancouver Harbourfront Hotel: Port of San Francisco Tweet this session: **#AOM2015 1918** 

Chair: Judith Schrempf-Stirling, U. of Richmond

- Psychological Entitlement and Unethical Pro-Organizational Behavior: The Role of Ethical Leadership | Allan Lee, Manchester Business School, U. of Manchester; Gary Schwarz, Nottingham U. Business School China; Alexander Newman, Monash U.; Alison Legood, Aston Business School
- The Impact of Emotions on Stakeholder Reactions to Firm Misconduct | Lucas Dufour, GSCM, Montpellier Business School; Meena Andiappan, GSCM, Montpellier Business School
- Doing Good and Doing Bad: Why Are Firms Socially Inconsistent? | Limin Fu, The U. of Adelaide; Dirk Michael Boehe, The U. of Adelaide; Susan Freeman, The U. of Adelaide
- Is Corporate Social Performance a Balancing Act? The Impact of CSR and CSiR on Firm Reputation | Ashley Salaiz, U. of Houston

1919 : (Paper Session) - (SIM) Development of Corporate **Political Strategies** 

11:30am - 1:00pm Pinnacle Vancouver Harbourfront Hotel: Salon D Tweet this session: #AOM2015 1919 Chair: John F Mahon, U. of Maine

→ < □Nonmarket Strategies and the Process of Institutional</p> Change: How and Why Some Firms Take the Lead | Corentin Curchod, The U. of Nottingham

Corporate Lobbying and the Performance of Initial Public Offerings | Bruce C. Rudy, The U. of Texas at San Antonio ; Jason Cavich, The U. of Texas at San Antonio

The Role of Sensitivity to Social Attacks and Firm Prominence on Corporate Political Activity | Sean Lux, U. of South Florida; Rich John Gentry, U. of Mississippi; T Russell Crook, U. of Tennessee, Knoxville; James G. Combs, The U. of Alabama

→ [®] Corporate Political Activities in Saudi Arabia: A Strategy Influence Model | Maurice J. Murphy, Alfaisal U.; Jason MacDonald, Boise State

#### **1920**: (Paper Session) - (SIM) Corporate Social, **Environmental, and Financial Performance**

11:30am - 1:00pm Pinnacle Vancouver Harbourfront Hotel: Salon F Tweet this session: #AOM2015 1920

Chair: Stephen Pavelin, U. of Bath

Corporate Environmental Responsibility and Firm Performance beyond the Boundary of the Firm | Jong-Jin Sohn, Korea Advanced Institute of Science and Technology (KAIST)

SME CSR, Stakeholder Salience and Financial Performance: A Conditional Relationship | Solon Magrizos, Athens U. of Economics and Business; Eleni Apospori, Athens U. of Economics and Business

How Do Firms Respond to Growing Environmental Concerns? The Choice of CSR and Long-Term Performance | Kyumin Lee, Korea Advanced Institute of Science and Technology (KAIST); Jong Seon Lee, Korea Advanced Institute of Science and Technology (KAIST); Zong-Tae Bae, Korea Advanced Institute of Science and Technology (KAIST)

Entrepreneurial Orientation and the Corporate Social Performance to Financial Performance Debate | Olivia Aronson, Texas Tech U.; Matthew LaFont, Texas Tech U.

#### **1921** . (Paper Session) - (TIM) Knowledge Diffusion and Innovative Assets

11:30am - 1:00pm Vancouver Convention Centre: Room 005 Tweet this session: #AOM2015 1921

Chair: Katrin Hussinger, U. Luxembourg

Internet adoption and knowledge diffusion | Chris Forman, Georgia Institute of Technology; Nicolas van Zeebroeck, U. Libre de Bruxelles

Gatekeeping Strategy and Knowledge Transfer among Platform Users: Evidence from App Developers | Yuchen Zhang, U. of Colorado, Boulder

Towards a knowledge-based view on service innovation: the case of retrofit business | Onur Saglam, ETH Zurich; Fredrik Hacklin, ETH Zurich

Information Ambiguity and the Market Value of Innovative Assets | Katrin Hussinger, U. Luxembourg: Sebastian Pacher. Kienbaum Consulting

### **1922** : (Paper Session) - (TIM) Intellectual Property Rights

11:30am - 1:00pm Vancouver Convention Centre: Room 013

Tweet this session: #AOM2015 1922 Chair: Roger Smeets, Rutgers U.

Online Copyright Enforcement, Consumer Behavior, and Market Structure | Luis Aguiar, Institute for Prospective Technological Studies (JRC-IPTS), EUROPEAN COMMISSION; Jörg Claussen, Copenhagen Business School; Christian Peukert, U. Zurich

PaHoisted by your own petard: The opportunity cost of inventor persistence in patent litigation | Roger Smeets, Rutgers U.

Why most patents are invalid – Extent, reasons, and potential remedies of patent invalidity (WITHDRAWN) | Joachim Henkel, Technische U. München; Hans Zischka, Technische U. München

Relationships Between New Product Development Best Practices and Appropriability Strategies | Yeolan Lee, U. of Alabama, Huntsville; Eric Fong, U. of Alabama, Huntsville; Yongchuan Bao, U. of Alabama, Huntsville

#### **1923** : (*Paper Session*) - (*TIM*) Customization and Green Innovation

11:30am - 1:00pm Vancouver Convention Centre: Room 105 Tweet this session: **#AOM2015 1923** 

Chair: Eric Zimmerling, Technische U. München (TUM)

Economic Value of Digitized Manufacturing: Product Customization with 3D Printing | Christian Weller, RWTH Aachen U.; Robin Kleer, RWTH Aachen U.

User-Centered Innovation Approaches for Green Products and Services | Henrike Purtik. Technische U. München (TUM): Eric Zimmerling, Technische U. München (TUM)

Strategic Capabilities for Mass Customization – Initial and Adaptive Solution Space Development | Frank Steiner, RWTH Aachen U.; Robin Kleer, RWTH Aachen U.

Does the development of environmental innovation require different resources? (WITHDRAWN) | Valentina De Marchi. U. of Padova: Roberto Grandinetti, U. of Padova; Giulio Cainelli, U. of Padova

**1924** : (Paper Session) - (TIM) Strategy and Industry Evolution

11:30am - 1:00pm Vancouver Convention Centre: Room 111

Tweet this session: #AOM2015 1924 Chair: Irem Demirkan, James Madison U.

- The Value of Product Innovation in a Mature Industry: A Natural Experiment in the DRAM Industry | Sungyong Chang, Columbia Business School
- Which Resources Matter the Most to Firm Innovation? A study of the U.S. Biotechnology Industry | Irem Demirkan. James Madison U.; Lale Gumusluoglu, Bilkent U.
- Understanding Organizational Responses to Disruptive Innovations | Amber Geurts, U. of Groningen; Thijs Broekhuizen, U. of Groningen; Wilfred Dolfsma, U. of Groningen
- Sprites and stories: The impact of hedonic game elements on perceived learning outcomes. | Andreas Alexiou,

Erasmus U. Rotterdam; Anthony Doerga, Erasmus U. Rotterdam

#### 1925 =: (Paper Session) - (TIM) Innovation and Firm Acquisitions

11:30am - 1:00pm Vancouver Convention Centre: Room 119 Tweet this session: **#AOM2015** 1925

Chair: Killian J McCarthy, U. of Groningen

- PoIndustry Relatedness and Post-Acquisition Innovative Performance | Elena Cefis, U. of Bergamo; Orietta Marsili, U. of Bath; Damiana Rigamonti, Aarhus U.
- Path-Breaking: Changes in Path Dependence of the Acquiring Firms after Mergers and Acquisitions | Eun Jung Choi, Sungkyunkwan U.; Sang Kyun Kim, Sungkyunkwan U.
- The Impact of Geographic Distance On Post-Acquisition Innovative Performance | Killian J McCarthy, U. of Groningen
- Optimal Absorptive Capacity in Tech-based Firm Acquisitions Senem Avdin. Bocconi U.

#### **1926** : (Paper Session) - (TIM) Adoption of Labels and Technologies

- 11:30am 1:00pm Vancouver Convention Centre: Room 204
- Tweet this session: #AOM2015 1926
- Chair: Luigi Marengo, Luiss Guido Carli U.
- The arrival of the new | Luigi Marengo, Luiss Guido Carli U.; Paolo Zeppini, U. of Bath
- Why do category labels stick? Industry evolution and the battle for categorical dominance | Stine Grodal, Boston U.; Fernando Suarez, Northeastern U.; Diego Zunino, Boston U.
- Framing in the Emergence of Dominant Design | Jacob Miller. Drexel U.
- Location, Location, Location: A Geographic Perspective on Innovation Adoption Bandwagons | William J. Ritchie, James Madison U.; Steven Alexander Melnyk, Michigan State U.; John Ni, U. of Rhode Island; Braden Pierson, James Madison U.

#### **1927** : (Paper Session) - (TIM) Teams and Innovative Outcomes

11:30am - 1:00pm Vancouver Convention Centre: Room 214 Tweet this session: #AOM2015 1927

Chair: Maria Carmela Annosi, KTH Royal Institute of Technology

- Searchine Content on Creative Ideation at Philips Electronics | Hendrik Leendert Aalbers, Radboud U. Nijmegen; Murat Tarakci, Erasmus U. Rotterdam
- → □ A Multi-Level Study of Managerial Control Influence on Self-Managed Team Innovativeness | Maria Carmela Annosi, KTH Royal Institute of Technology; Saeed Khanagha, Radboud U. Nijmegen; Mats Magnusson, KTH Royal Institute of Technology
- The Anatomy of Teams: Division of Labor in Collaborative Knowledge Production | Carolin Haeussler, U. of Passau; Henry Sauermann, Georgia Institute of Technology
- E Team Composition and the relationship between project role specialization and new product impact | Nachiket Bhawe, North Carolina State U.; Beverly B. Tyler, North Carolina State U.

1928 . (Paper Session) - (TIM) Open Innovation Search 11:30am - 1:00pm Vancouver Convention Centre: Room 216 Tweet this session: #AOM2015 1928

Chair: Kathleen Diener, RWTH Aachen U.

- Cost of collaboration in open innovation. The mediating role of search strategy | Kathleen Diener, RWTH Aachen U.: Dirk Luettgens, RWTH Aachen U.; Frank T. Piller, RWTH Aachen U.
- Toward an aspiration-level theory of open innovation | Oliver Alexy, Technische U. München; Elif Bascavusoglu-Moreau, INSEAD - Innovation & Policy Initiative; Ammon Salter, U. of Bath

Search and Disrupt: The influence of heterogeneous strategic interests on joint problem-solving | Anders Ørding Olsen, Copenhagen Business School

Benevolent rejections: How organizations foster engagement in the search for innovation | Henning Piezunka, INSEAD

### Tuesday 1:15PM

**1739** JS: (MOC, OB) Dilemmas in Compassion

- 11:15am 2:45pm Vancouver Marriott Pinnacle Downtown Hotel: Dundarave Tweet this session: #AOM2015 1739
- Organizers: Jane E. Dutton, U. of Michigan; Ashley Elizabeth
- Hardin, U. of Michigan; Kristina Marie Workman, Cornell U.
- Compassion activation and the dilemmas of suffering at work | Jason Kanov, Western Washington U.; Laura T. Madden, East Carolina U.
- Touching lives: How leaders handle dilemmas related to notification of suffering | Monica C. Worline, U. of Michigan; Jane E. Dutton, U. of Michigan
- Perceiving criers at work: A framework of behavioral scripts in stressful situations at work | Kimberly D. Elsbach, U. of California, Davis; Beth Bechky, New York U.

With or without a doubt: Dilemmas in granting suffering and taking compassionate action | Ashlev Elizabeth Hardin, U. of Michigan; Kristina Marie Workman, Cornell U.; Jane E. Dutton, U. of Michigan

Victim-led compassion organizing to alleviate post-disaster suffering | Trenton A Williams, Syracuse U.; Dean A. Shepherd. Indiana U.

Navigating dilemmas of organizational compassion by cultivating complimentary virtues | Ace Simpson, U. of Technology, Sydney

### 1929 : (AAA) Membership Committee Closing Debrief Meeting

1:15pm - 2:45pm Vancouver Convention Centre: Room 201 Tweet this session: #AOM2015 1929

Any interested volunteers are welcome to join us and contribute your ideas as we finalize our plans for next year's activities. Volunteering with the Membership Committe is a great jumping off point for those new to the Academy. So come and be a part of the planning for 2016!

### **1930 € ●** .: (Paper Session) - (BPS) Compensation and Social Comparison

1:15pm - 2:45pm Vancouver Convention Centre: Room 106 Tweet this session: #AOM2015 1930

Chair: Sven-Olof Collin, Linnaeus U.

PB Social Comparison of Top Managers' Relative Equity Wealth, External Environment and Firm Risk Taking | Elizabeth Lim, Georgia State U.

- Pay Harmony: Peer Comparison and Executive Compensation | Claudine Gartenberg, New York U.; Julie Wulf, Harvard Business School
- ➡ When Are CEOs Immune To Public Pay Critique? Identities And The Social Constraint On Super-Wages | Steffen H. Brenner, Copenhagen Business School; Georg Wernicke, Copenhagen Business School
- Performation CEO Political Ideologies and Pay Egalitarianism within Top Management Teams | M.K. Chin, Indiana U.; Matthew Semadeni, Arizona State U.

#### 1931 ☉→ ← .: (Paper Session) - (BPS) CSR Antecedents and Organizational Performance

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1:15pm - 2:45pm Vancouver Convention Centre: Room 107
Tweet this session: #AOM2015 1931
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Chair: Johanna K. Jaskari, Aalto U.

- The Price of Being Unique: How Product Specificity Affects Corporate Social Responsibility | Rui Shen, Nanyang Technological U.; Yi Tang, Hong Kong Polytechnic U.; Ying Zhang, Erasmus U. Rotterdam
- How Does Customer Structure Affect a Firm's Philanthropic Decision-Making? | Chunlin Liu, Nanjing U.; Weiguo Zhong, GSM, Peking U.; Lihua Qian, Nanjing U.
- Nonlinear Relationships between R&D, Firm Size and Corporate Social Responsibility | Yu-Shu Peng, National Dong Hwa U.; Altan-Uya Dashdeleg, National Dong Hwa U.
- Nonmarket Strategy and Organizational Performance: Towards an Integrative Framework | Kamel Mellahi, Warwick Business School; George Frynas, Middlesex U.; Pei Sun, Fudan U.; Donald Siegel, U. at Albany - State U. of New York

1932 ♥→ ◀쿄: (Paper Session) - (BPS) Interorganizational Trust

1:15pm - 2:45pm Vancouver Convention Centre: Room 112 Tweet this session: **#AOM2015** 1932

- *Chair:* **Bo Bernhard Nielsen**, The U. of Sydney
- Pro→ ← □ Linkages among Trust, Monitoring & Performance in Interfirm Relationships: A Cross-National Study | Brinja Meiseberg, Westfälische Wilhelms-U. Münster
- Dealing With Trust Violations in Alliances: Mechanisms of Inter-Organizational Trust Repair | Anna Brattström, Lund U.
- The Fragility of Interorganizational Trust | Bart Vanneste, UCL; Onesun Yoo, UCL
- ➡ Familiar vs. Trusted Partners: Relationship Length And Strength In Interfirm Contract Design | Martina Luetkewitte, Free U. Berlin; Thomas Mellewigt, Free U. Berlin; Ranjay Gulati, Harvard U.

**1933** . (*Paper Session*) - (*BPS*) **Value of Human Capital** 1:15pm - 2:45pm Vancouver Convention Centre: Room 117

Tweet this session: **#AOM2015 1933** 

Chair: Thomas Clarke, U. of Technology, Sydney

- Dancing with the Stars: The Benefits of a Star Employee's Temporary Absence for Firm Performance | John S. Chen, U. of Florida; Pranav Garg, Indian Institute of Management Bangalore
- Do Mutual Fund Managers Fully Appropriate The Returns From Their Skill? | Viktorie Sevcenko, London Business School; Sendil Ethiraj, London Business School

- pa⊟Social Affiliations and Performance of Experts in Organizations | **Timothy Gubler**, U. of California, Riverside
- Strategic Context and Managerial Performance: Evidence from a Natural Experiment in India | Shinjinee Chattopadhyay, U. of Illinois; Prithwiraj Choudhury, Harvard U.

**1934 ○** . (*Paper Session*) - (*BPS*) **Uncertainty and** 

### Investing in Innovation

1:15pm - 2:45pm Vancouver Convention Centre: Room 118 Tweet this session: **#AOM2015 1934** 

*Chair:* **Rogerio Bataglia Marques**, Schulich School of Business New, but NOT Improved: How Reputation for Quality

- Influences Novelty among U.S. and Japanese Firms | Owen Nelson Parker, Oklahoma State U.; Mitchell C. Olsen, Indiana U.
- Not All Ratings are Created Equal:How Analyst Heterogeneity Influences Firms' Strategic Investment | Ram Ranganathan, The U. of Texas at Austin; Wei Yang, The U. of Texas at Austin
- Do Resource Differences Between Alliance Partners Benefit or Hurt Product Innovation? | Yongchuan Bao, U. of Alabama, Huntsville; Changwei Pang, Nanjing U. of Science and Technology
- Electronic Commerce Investment Under Condition Of High Uncertainty: A Real Options Approach | Khaled Nawaser, SIOM & AIMS / Pune Uni. India / Payam Noor Uni. Iran

**1935**  $\mathbf{e} \blacksquare \mathbf{i}$ : (Paper Session) - (BPS) Strategy and Exploration

1:15pm - 2:45pm Vancouver Convention Centre: Room 215 Tweet this session: **#AOM2015 1935** 

Chair: Annika Lorenz, Hasselt U.

- A Motivational Perspective Towards Exploration: The effects of Regulatory Focus and Complexity | Saeedeh Ahmadi, Erasmus U. Rotterdam; Luca Berchicci, Erasmus U. Rotterdam
- Middle Managers' Horizontal and Vertical Interpersonal Processes in Achieving Unit Ambidexterity | Sebastian Fourné, WHU - Otto Beisheim School of Management; Tom Mom, Erasmus U. Rotterdam; Justin J.P. Jansen, Erasmus U. Rotterdam; Lotte Glaser, Erasmus U. Rotterdam
- Relational Capital and Individual Exploration | Tom Mom, Erasmus U. Rotterdam; Pepijn Van Neerijnen, U. of Amsterdam; Patrick Reinmoeller, Cranfield U.; Ernst Verwaal, KU Leuven
- How to Adapt to Discontinuous Change? Bridging Dynamic Capabilities and Ambidexterity Perspectives | Julian Birkinshaw, London Business School; Alexander Zimmermann, U. of St. Gallen

1936 → ← □: (Paper Session) - (BPS) Business Groups 1:15pm - 2:45pm Vancouver Convention Centre: Room 220 Tweet this session: #AOM2015 1936

Chair: Jorge Alexis Arevalo, William Paterson U.

- Inside The Business Group Black Box: Exploring The Structure-Scope Linkage | J Ramachandran, Indian Institute of Management Bangalore; Shaleen Gopal, Indian Institute of Management Udaipur
- → ■Succession Mechanism of Business Groups: Intra-group M&A as Wealth Transfer Instrument | Haeyoung Koo, Seoul National U.; Choelsoon Park, Seoul National U.

TUESDAY

- Centralization of Intra-Group Equity Ties and Performance of Business Group Affiliates | Ishtiaq Pasha Mahmood, National U. of Singapore; Hongjin Zhu, McMaster U.; Akbar Zaheer, U. of Minnesota
- → Business Group Research in Strategy and its Related Fields: A Review and Research Agenda | R. Michael Holmes Jr., Florida State U.; Hicheon Kim, Korea U.; William P. Wan, City U. of Hong Kong; Tim R. Holcomb, Miami U.

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1:15pm - 2:45pm Vancouver Convention Centre: Room 213 Tweet this session: **#AOM2015** 1937

Organizers: David Maslach, Florida State U.; Chengwei Liu, U. of Warwick; Nils Stieglitz, Frankfurt School of Finance & Management; Vinit Desai, U. of Colorado Denver; Peter M.

Madsen, Brigham Young U.

*Discussants:* Christine Beckman, Robert H. Smith School of Business; Jack A. Nickerson, Washington U.

Information Sampling and the Evaluative Advantage of Popular Alternatives | Gael Le Mens, U. Pompeu Fabra; Jerker C. Denrell, U. of Warwick; Balazs Kovacs, Yale School of Management

- The Role of Compensating Action by Field-Level Actors in Organizational Learning | Peter M. Madsen, Brigham Young U.; Vinit Desai, U. of Colorado Denver
- Rewarded for Unreliability: How the Feedback of Audiences Advantages Fast Learners | David Maslach, Florida State U.; Rod McNaughton, U. of Auckland; Chengwei Liu, U. of Warwick
- The Separation of Ownership and Control: How Corporate Governance Impacts Organizational Learning | Nils Stieglitz, Frankfurt School of Finance & Management; Peter Esser, Frankfurt School of Finance & Management

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Tweet this session: **#AOM2015** 1938

*Chairs:* **Bilgehan Uzunca**, U. Utrecht School of Economics; Hakan Ozalp, Bocconi U.

Panelists: Stine Grodal, Boston U.; Fernando Suarez, Northeastern U.; Peter Thompson, Emory U.; Giacomo Negro, Emory U.

## **1939** $\mathbf{O}$ $\mathbf{H}$ $\exists$ : (Paper Session) - (CAR) Linking Leadership and Careers

1:15pm - 2:45pm Hyatt Regency Vancouver: Stanley Tweet this session: **#AOM2015 1939** *Chair:* **Denise M. Jepsen**, Macquarie U. *Discussant:* **Nobina Roy**, U. of Passau

- Exploring the Intersectionality of Age, Gender and Reputation on Perceptions of Leaders' Fairness | Cara-Lynn Scheuer, Saint Mary's U.; Catherine Loughlin, Saint Mary's U.
- Success: A Self-Concept Perspective | Chris WL Chu, U. of Surrey; Reuben Mondejar, City U. of Hong Kong
- The Careers Best International Paper Award Finalist → ■Work-Family Effects of LMX: The Moderating Role of Work-Home Segmentation Preference | Minmin Wang,

Shanghai U. of Finance and Economics; **Yi Liao**, Southwestern U. of Finance and Economics; **Ziwei Yang**, Shanghai U. of Finance and Economics; **Long-Zeng Wu**, Xiamen U.

When Transformational Leadership Wears out: How Tenure and Age Influence Leadership and Performance | Bart Voorn, U. of Groningen

#### **1940 €** □JS: (CAR, OB, HR) **The Role of Dark Side Personality in Work and Career Contexts: Exploring New Avenues**

1:15pm - 2:45pm Hyatt Regency Vancouver: Regency Ballroom A Tweet this session: **#AOM2015** 1940

*Organizers:* **Jasmine Vergauwe**, Ghent U.**; Emily Grijalva**, U. at Buffalo, the State U. of New York

Discussant: Benjamin M. Galvin, Brigham Young U.

Charisma and Leadership Effectiveness: Curvilinear Relationships and the Impact of the Rater Source | Jasmine Vergauwe, Ghent U.; Robert B. Kaiser, Kaiser Leadership Solutions; Filip De Fruyt, Ghent U.

Narcissism and Person-Environment Fit: The Appeal of Leadership and Prestige | Justin P. Wiegand, U. of Illinois at Urbana-Champaign; Emily Grijalva, U. at Buffalo, the State U. of New York

Climbing the Career Ladder Fosters the Dark Side: Reciprocity between Career Success and Dark Traits | Bart Wille, Ghent U.; Filip Lievens, Ghent U.

The Incremental Validity of Dark Side Personality over Five-Factor Model Scales | Jeff Foster, Hogan Assessment Systems; Blaine Gaddis, Hogan Assessment Systems

## **1941** — CAU: (CAU) Looking to the Future – Growing the Community of Time Scholars

1:15pm - 2:45pm Vancouver Convention Centre: Room 016 Tweet this session: **#AOM2015** 1941 Organizers: Abbie J. Shipp, Texas Christian U.; Karen Jansen, Australian National U.

## 1942 €→ CAU: (CAU) The HRM process approach: A Global Project, Part I and II

1:15pm - 2:45pm Vancouver Convention Centre: Room 217

Tweet this session: **#AOM2015 1942** Organizers: Karin Sanders, UNSW Australia Business School; Frances Jørgensen, Aarhus U.

Participants: Helen Joanne Shipton, Nottingham Trent U.; Elaine Farndale, Pennsylvania State U.; Cai-Hui Veronica Lin, U. of New South Wales; Ying Wang, U. of New South Wales; Huadong Yang, U. of Liverpool; Timothy Colin Bednall, Swinburne U.; Anders Dysvik, BI Norwegian Business School; Miha Skerlavaj, BI Norwegian Business School; Sut I Wong Humborstad, BI Norwegian Business School; Ricardo Martins Rodrigues, Kingston U. London; Rita Campos Cunha, Nova U., Lisbon; Jorge F.S. Gomes, ISEG/UTL

### 1943 □ • → < = ♡ CAU: (CAU) Ethics and

### self-governance in the Academy

1:15pm - 2:45pm Vancouver Convention Centre: Room 218 Tweet this session: **#AOM2015** 1943

Members of the Ethics Education Committee and Social Issues in Management Division collaborated on the design of this caucus, and we welcome all AOM members to participate in this lively discussion. *Organizers:* Janet E. Salmons, Capella U.; Laura J. Spence, Royal Holloway/ U. of London

#### 1944 □ • → • ■ [®] CAU: (CAU) Self-Determination and Indigenous Governance: The Native and Indigenous People's Caucus

1:15pm - 2:45pm Fairmont Waterfront Hotel: Burrard Room Tweet this session: **#AOM2015** 1944

The Native and Indigenous People's Caucus invites all Academy members to a discussion summarizing earlier conference sessions relevant to and/or presented by Native and Indigenous People that contribute unique views valuable to management scholarship in general. The Caucus will focus on updates from our participating Indigenous members and supporters and will discuss how management education in governance can contribute to improving situations in our home countries.

*Organizers:* **Joseph Gladstone**, New Mexico State U.; **Chellie Spiller**, U. of Auckland

Participants: Stephanie Lee Black, The U. of Texas at San Antonio ; Michelle Evans, Charles Sturt U.; Ella Yvette Henry, Auckland U. of Technology; Keith James, Portland State U.; Deanna M. Kennedy, U. of Washington, Bothell; Daniel Stewart, Gonzaga U.; Amy Klemm Verbos, U. of Wisconsin, Whitewater

1945 → □JS: (CM, SIM) Behavioral Integrity Advances: Articulating and Testing New Mechanisms

1:15pm - 2:45pm Vancouver Marriott Pinnacle Downtown Hotel: Hollyburn Tweet this session: **#AOM2015** 1945

Chair: Tony L Simons, Cornell U.

Discussant: Donald L. Ferrin, Singapore Management U.

- The Dual Mediation of Behavioral Integrity Impact: Trust and Communication Clarity | Tony L Simons, Cornell U.; Priyanko Guchait, U. of Mississippi; Aysin Pasamehmetoglu, Ozyegin U.
- Behavioral Integrity and Task Clarity/Ambiguity: An Uncertainty Management Perspective | Tony L Simons, Cornell U.; Haeseen Park, Cornell U.; Dongkyu Brian Kim, Ivey Business School
- Alignment Is Key: The Impact Of Leader Innovation Espousal And Enactment On Employee Innovation | Jana Deprez, Vlerick Business School; Hannes Leroy, Cornell U.; Martin Euwema, KU Leuven
- The Relationship Between Individual And Team Behavioral Integrity | Yuanyuan Gong, Nanjing U.; Ray Friedman, Vanderbilt U.
- **1946** □□ □=: (*Paper Session*) (*CMS*) Critical Points of View on MOS Discourses
- 1:15pm 2:45pm Vancouver Marriott Pinnacle Downtown Hotel: Shaughnessy Salon 2

Tweet this session: **#AOM2015 1946** 

Chair: Alex Faria, EBAPE/FGV

Discussant: Galina Boiarintseva, York U.

- You Good and Faithful Servant? The Presentation of Ethics in Human Resource Management Textbooks | Shayna Frawley, York U.; Galina Boiarintseva, York U.
- Brushing Management History Against the Grain | Nidhi Srinivas, The New School; Alex Faria, EBAPE/FGV
- Questionning Progress and Innocence: An Inconvenient Analysis of the Field of Leadership Studies | Suze Wilson, Massey U.

- → Recursive Frames of Mind and the Roots of the Economic Crisis | Kai P. Kaufmann, uol
- An Eventful Interactionist Approach to Organizational Corruption | Lynne Andersson, Temple U.

### **1947** : (*Paper Session*) - (*ENT*) **Family Firms, Values and Human Capital**

1:15pm - 2:45pm Vancouver Convention Centre: Room 012

Tweet this session: **#AOM2015 1947** *Chair:* **Philipp Bubenzer**, Haute Ecole de Gestion Fribourg *Discussant:* **Peter Jaskiewicz**, Concordia U.

 > Entrepreneurial Action Drivers: Building Dynamic Capablities in a Family firm | Paresha N Sinha, U. of Waikato; Jenny Gibb, U. of Waikato; Michele Akoorie, U. of Waikato; Indujeeva Peiris, U. of Waikato

Passing the Marshall's Baton: A Narrative Analysis of Gender in Family Business Succession | Janice Byrne, IESEG School of Management; Salma Fattoum, INSEEC Business School

The Arts and Family Business: Linking Family-Related Resources to the Market Environment | Isabelle Le Breton-Miller, HEC Montreal & U. of Alberta; Danny Miller, HEC Montreal & U. of Alberta

Predecessor Preferences, Human Capital, and Ownership | Jan Zybura, U. of Mannheim; Jan-Philipp Ahrens, U. of Mannheim

1948 : (Paper Session) - (ENT) New Look at Entrepreneurship Research

1:15pm - 2:45pm Vancouver Convention Centre: Room 017 Tweet this session: #AOM2015 1948

*Chair:* Madhurima Bhattacharyay, McGill U.

- Discussant: Vallari Chandna, U. of North Texas
- An 'Enhanced' Mixed Embeddedness: A Relational Approach to Ethnic Minority Businesses | Drew Gertner, Birmingham Business School; Monder Ram, Birmingham Business School; Kiran Trehan, Birmingham Business School; Trevor Jones, Birmingham Business School
- Doing Theory Predicted Longitudinal Research in Entrepreneurship: Linking Process to Outcomes | Frederic Delmar, Lund U.; Alan R. Johnson, Lund U.
- A Culture of Opportunities Developing the Entrepreneurial Culture Construct | Matthew Allan Wong, Ivey Business School; Eric A. Morse, U. of Western Ontario

**1949** : (*Paper Session*) - (*ENT*) **Throwing some Light on Success and Performance in Entrepreneurship** 

1:15pm - 2:45pm Vancouver Convention Centre: Room 019

Tweet this session: #AOM2015 1949

Chair: Oliver Masakure, Wilfrid Laurier U.

Discussant: Demetrius Lewis, Stanford U.

Performance of Entrepreneurial Firm Acquisitions: The role of Entrepreneur's Involved Leadership | Larry Griffith, Case Western Reserve U.; Bo Carlsson, Case Western Reserve U.; Yunmei Wang, Case Western Reserve U. TUESDAY

- Status Transfer and New Venture Success: Evidence from China's VC-backed Sector | Xiaohui Lu, BiMBA, China Center for Economic Research, Peking U.; Qian Gu, Georgia State U.
- Means and Extremes: Reinterpreting the Relationship Between Resources and New Venture Performance | Fabrice Cavarretta, ESSEC Business School; Nathan Furr, Brigham Young U.; Robert Joseph Wuebker, U. of Utah
- Managing Resources and Boundaries: The Effect of Boundary Permeability on New Venture Growth | Robert S. Nason, Concordia U.; Johan Wiklund, Syracuse U.; Alexander McKelvie, Syracuse U.

### **1950** : (*Paper Session*) - (*ENT*) Individual Factors in Explaining Success and Performance

1:15pm - 2:45pm Vancouver Convention Centre: Room 020

Tweet this session: #AOM2015 1950

Chair: Martin Ganco, U. of Minnesota

Discussant: Mark Packard, U. of Missouri

- Pa⊟From Passion to Alertness: An Investigation of the Mechanisms through which Passion Drives Alertness | Imran Syed, Oklahoma State U.; Brandon Mueller, Oklahoma State U.
- When do new economic elites engage in social change? Evidence from successful Indian entrepreneurs | Balagopal Vissa, INSEAD; Leena Kingerhans, INSEAD
- Is Entrepreneurship a Young Person's Game? A Meta-Analysis of Age and Entrepreneurial Success | Hao Zhao, Rensselaer Polytechnic Institute; Tom Lumpkin, Syracuse U.; Jihong Wu, U. of Electronic Science and Technology of China
- The impact of entrepreneurs' planning profiles on new venture growth | Ignacio Contin-Pilart, U. Pública de Navarra; Martin Larraza-Kintana, U. Pública de Navarra; Victor Martin-Sanchez, Autonomous U. of Barcelona

### **1951** : (*Paper Session*) - (*ENT*) Corporate Entrepreneurship, Entrepreneurial Firms and Innovation

1:15pm - 2:45pm Vancouver Convention Centre: Room 104 Tweet this session: **#AOM2015 1951** *Chair:* **Erik Stam**, Utrecht U. *Discussant:* **Denise Fischer**, Aachen U. of Technology (RWTH)

- Customer Interaction in Entrepreneurial Firms: The Role of Individual and Product/Service Factors | Saurabh Srivastava, U. of North Texas; Anat BarNir, U. of North Texas
- Fitting Effects between Strategic Flexibility and Managerial Ties on Radical Innovation | Haowen Chen, Wuhan U.
- Attending to then, now and tomorrow: TMT temporal attention and corporate entrepreneurship | Jianhong Chen, U. of New Hampshire; Sucheta Nadkarni, U. of Cambridge
- Incomplete Contracts and the Allocation of Entrepreneurship in Society | Niels Bosma, Utrecht U.; Erik Stam, Utrecht U.; Sander Wennekers, Erasmus U. Rotterdam

### **1952** : (Paper Session) - (ENT) Social Entrepreneurship, Social Responsability

1:15pm - 2:45pm Vancouver Convention Centre: Room 122 Tweet this session: **#AOM2015 1952** *Chair:* **Raja Singaram**, U. of Twente *Discussant:* **Aaron Francis McKenny**, U. of Central Florida

- → □Cultural Practices and Venture Creation: A Global Study of Social Entrepreneurship | Diana Hechavarria, U. of South Florida; Amy Ingram, Clemson U.
- Legitimacy Threshold for Social Business Ventures | Raja Singaram, U. of Twente; Jeroen Kraaijenbrink, U. of Twente
- Spatial and Temporal Contingency on Coopetition and Corporate Social Responsibility | Bau-Jung Chang, Feng Chia U.; I Han, Feng Chia U.
- Culturally endorsed implicit leadership theories and social entrepreneurship | Etayankara Katangote Muralidharan, MacEwan U.; Saurav Pathak, Michigan Technological U.
- 1953 : (Paper Session) (ENT) Determinants of

### **Entrepreneurial Success**

1:15pm - 2:45pm Vancouver Convention Centre: Room 202

Tweet this session: **#AOM2015 1953** 

Chair: Charlotte Pauwels, Ghent U.

Discussant: Miriam Bird, U. of St. Gallen

- How and Where Are Entrepreneurial Opportunities Discovered? | Agnieszka Kwapisz, Montana State U.
- Entrepreneur Age and Venture Performance: The Moderating Role of Venture Innovativeness | **V. Kanti Prasad**, U. of Wisconsin, Milwaukee; **Kyle Ehrhardt**, U. of Colorado Denver
- How to win over Organization Insiders' Hearts and Minds: Building Internal Legitimacy | Charlotte Pauwels, Ghent U.
- Determinants of desirability to register business in emerging economies | lana Prvor. Oklahoma State U.

### 1954 : (Paper Session) - (ENT) Cognitive and Affective

### Factors in Entrepreneurship

1:15pm - 2:45pm Vancouver Convention Centre: Room 219

Tweet this session: #AOM2015 1954

- Chair: Tobin Turner, Presbyterian College
- Discussant: David Benson, Brigham Young U.
- I Thought We Agreed! Founder Identity Dynamics and the Structuring of Nascent Ventures | Erin Powell, Clemson U.; Ted Baker, North Carolina State U.
- Psychological ownership and the transition from solo entrepreneur to new venture team | Steven M Gray, Washington U. in St. Louis; Andrew P. Knight, Washington U. in St. Louis; Markus Baer, Washington U. in St. Louis
- Unleashing Entrepreneurial Passion in a Retail Franchise Network: The Role of Perceived Justice | Tobin Turner, Presbyterian College; Jeff Shockley, College of Charleston
- Intention for Venture Creation: How Economic Development and Culture Matter? | Xiaohua Lin, Ryerson U.; Akin Kocak, Ankara U.

### 1955 : (Paper Session) - (ENT) Diversity in Research

### Methods and Approaches

1:15pm - 2:45pm Vancouver Convention Centre: Room 221

Tweet this session: #AOM2015 1955

Chair: Andrea Moro, Cranfield U.

Discussant: Karla I. Mendoza-Abarca, Worcester Polytechnic Institute

Pal The Entrepreneurship Industry: Influences of the Goods and Services Marketed to Entrepreneurs | Richard Hunt, Virginia Polytechnic Institute; Kip Kiefer, U. of Colorado, Boulder

- A Bayesian Approach to The Capital Structure of Entrepreneurial Firms | Andrea Moro, Cranfield U.; Sandra Nolte, Lancaster U.; Alexandra Diaz, Leicester U.
- → ■Entrepreneurial Process from the Perspective of Different Generations of Immigrant Entrepreneurs | Maria El Chababi, HEC Montreal; Samia Chreim, U. of Ottawa; Martine Spence, Ottawa U.
- The Evolution of New Venture Creation in the US Pacemaker Field (1949–2010) | Piera Morlacchi, U. of Sussex

# 1956 €→ ⇒ IS: (ENT, BPS, IM) Firms within Families in Diverse Country Contexts: A Double-Embeddedness Approach

1:15pm - 2:45pm Vancouver Convention Centre: Room 011

Tweet this session: #AOM2015 1956

Organizers: P Devereaux Jennings, U. of Alberta; Jennifer E Jennings, U. of Alberta

Speaker: Pramodita Sharma, U. of Vermont

Presenters: Kimberly Eddleston, Northeastern U.; Ravi Sarathy, Northeastern U.; Thomas Markus Zellweger, U. of St. Gallen; Yanfeng Zheng, The U. of Hong Kong

Participants: Maria Jose Tonelli, Fundacao Getulio Vargas; Tales Andreassi, Fundacao Getulio Vargas; Li Tian, Nankai U.; Kumar Kothandaraman, Indian Institute of Management Bangalore

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1:15pm - 2:45pm Vancouver Convention Centre: Room 212

Tweet this session: #AOM2015 1957

Organizers: Li-Wei Chen, Emory U.; Justin Koushyar, Emory U. Discussant: Matthew G. Grimes, U. of Alberta

Choice of Organizational Forms in Social Ventures in Emerging Economies | Shaker A. Zahra, U. of Minnesota

- Equity for Africa | Stephen Mezias, INSEAD; Collin Killick, Disability Policy Consortium
- Digital Jobs for the Poor: How to Reduce Poverty through Employment in Business Process Outsourcin | Aneel Karnani, U. of Michigan, Ann Arbor; Kevin McKague, York U.
- Creating Social And Economic Value At The Base Of The Pyramid: A Social Entrepre-neurship Approach | Andrea Maria Prado, INCAE Business School; Jeffrey A. Robinson, Rutgers U.; Zur Shapira, New York U.

Understanding Social Businesses in Developing World Settings | Li-Wei Chen, Emory U.; Justin Koushyar, Emory U.; Wesley Longhofer, Emory U.; Peter W Roberts, Emory U.

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1:15pm - 2:45pm Pinnacle Vancouver Harbourfront Hotel: Port of Vancouver Tweet this session: **#AOM2015 1958** 

- Chair: David J. G. Dwertmann, Rutgers U.
- Institutional Discourses and Ascribed Disability Identities |
   Mukta Kulkarni, Indian Institute of Management Bangalore; K.V.
   Gopakumar, Indian Institute of Management Bangalore; Devi
   Vijay, Indian Institute of Management Calcutta
- → [®] Transformational Leadership Its Role for the Health and Performance of Employees with Disabilities | Julia

Maria Kensbock, U. of Duisburg-Essen; Stephan Alexander Boehm, U. of St. Gallen

- Organizational Socialization-The Journey of PwD Employees in an Organization | Amit Jain, Indian Institute of Management Calcutta; Leena Chatterjee, Indian Institute of Management Calcutta
- Is There a Downside of Job Accommodations? Problems and Conflicts During Individual Change Processes | Julia Maria Kensbock, U. of Duisburg-Essen; Kirill Bourovoi, U. of St. Gallen

### 1959 💻 🖑: (Paper Session) - (GDO) On Thin Ice: Diversity, Change, Felt Threat and Support

1:15pm - 2:45pm Pinnacle Vancouver Harbourfront Hotel: Salon B Tweet this session: **#AOM2015** 1959

- Chair: Janet L Barnes-Farrell, U. of Connecticut
- Working on Thin Ice? Investigation of Race, Organizational Diversity Context, and Job Insecurity | Karen S. Lyness, Baruch College-The City U. of New York /The Graduate Center, City U. of New York; Belle Rose Ragins, U. of Wisconsin, Milwaukee; John F Capman, Baruch College-The City U. of New York; Hilal S. Erkovan, Baruch College-The City U. of New York; Roger Millsap, Arizona State U.
- A Man's (Precarious) Place: Men's Felt Threat and Self-Assertive Reactions to Female Superiors | Ekaterina Netchaeva, Bocconi U.; Leah D Sheppard, Washington State U.
- Male Managers' Narratives of Spousal Support for their Career | Suvi Susanna Heikkinen, U. of jyväskylä; Anna-Maija Lämsä, U. of Jyvaskyla
- ➡ ♥ The Good and the Bad: Perceptions of Changes in Organizations Following Demographic Shifts | Taeya Howell, New York U.; Emily T. Amanatullah, The U. of Texas at Austin; Catherine Tinsley, Georgetown U.; Natalie Longmire, The U. of Texas at Austin

#### 1960 → 💻 [®]/JS: (GDO, HR, OB) Generational Diversity at Work: Beyond Work Values

- 1:15pm 2:45pm Pinnacle Vancouver Harbourfront Hotel: Tuscany Room
- Tweet this session: #AOM2015 1960
- Organizer: Emma Parry, Cranfield U.
- Chair: Emma Parry, Cranfield U.
- Generational Differences in Career Salience | Eddy S. Ng, Dalhousie U.; Linda Schweitzer, Carleton U.; Sean Thomas Lyons, U. of Guelph
- Generation Me and Personal Internet Use at Work | Sung Doo Kim, U. of Cincinnati
- Exploring Generational Differences in Leadership Preferences and Feedback Orientation | Jean Anne McCarthy, U. of Limerick; Noreen Heraty, U. of Limerick; Emma Parry, Cranfield U.
- Where Does Understanding of "Generation" Come From?: Advocating a Discourse Analysis Approach | Michael Joseph Urick, St. Vincent College

#### 1961 → 🖃 [®] JS: (GDO, IM) Intersectionality and Leadership: Examining Leadership, Race, Ethnicity and Culture

1:15pm - 2:45pm Pinnacle Vancouver Harbourfront Hotel: Pinnacle Harbourfront Ballroom II Tweet this session: **#AOM2015 1961** 

Organizer: Michelle Evans, Charles Sturt U.

- Developing Leaders with Intercultural Competence | Cristina Gibson, U. of Western Australia; Patrick Dunlop, U. of Western Australia
- Containing, Contesting, Creating Spaces: Leadership and Cultural Identity Work | Michelle Evans, Charles Sturt U.; Amanda Sinclair, Melbourne Business School
- Discovering The New Demographic | Mary-Yoko Brannen, U. of Victoria/ INSEAD
- Reflections on a Double Bind | Sally Riad, Victoria U. of Wellington

### 1962 — ^(*)SHCS: (GDO, SIM, OMT) Understanding the Implications of Social Class at Work

1:15pm - 2:45pm Pinnacle Vancouver Harbourfront Hotel: Pinnacle Harbourfront Ballroom I

Tweet this session: #AOM2015 1962

*Organizers:* Jennifer J. Kish-Gephart, U. of Arkansas; Barbara Gray, Pennsylvania State U.

Discussants: Ella Bell, Dartmouth College; Stella M. Nkomo, U. of Pretoria

- The Impact of Economic Scarcity Effects on Organizations | Carrie R. Leana, U. of Pittsburgh; Jirs Meuris, U. of Pittsburgh
- Class, Race & Intersectional Barriers to Identity Development in Socially-Mobile College Students | Barbara Gray, Pennsylvania State U.; Tiffany D. Johnson, Pennsylvania State U.; Jennifer J. Kish-Gephart, U. of Arkansas
- The Impact of Social Class in the Hiring Process | Nicole C. Jones Young, U. of Connecticut
- Paying it Forward: Examining the Role of CEO Social Class Origins in Corporate Social Responsibility | Joanna Tochman Campbell, U. of Cincinnati; Jennifer J. Kish-Gephart, U. of Arkansas

### **1963** : (*Paper Session*) - (*HCM*) Improving Healthcare Worker Retention: Satisfaction, Burnout and Turnover

1:15pm - 2:45pm Hyatt Regency Vancouver: Regency Ballroom F Tweet this session: **#AOM2015** 1963

Chair: Deirdre McCaughey, Pennsylvania State U.

- Donning the mask of surface and deep acting: Effects on job satisfaction and burnout in healthcare | Jatin Pandey, Indian Institute of Management, Ahmedabad; Manjari Singh, Indian Institute of Management, Ahmedabad
- Job Demands, Job Control and Turnover of Nurses: The Role of Care Setting and Profit Orientation | Juergen Wegge, TU Dresden; Johannes Wendsche, TU Dresden; Winfried Hacker, TU Dresden
- My boss is to blame: A conservation of resources and job-demands exploration of employee burnout. | Cody Logan Chullen, East Carolina U.
- Impact of healthcare managers' coaching conversations on staff knowledge use and performance | Greta Cummings, U. of Alberta; Sarah Jean Hewko, U. of Alberta; Maggie Wang, Alberta Health; Carol A. Wong, U. of Western Ontario; Heather Spence Laschinger, U. of Western Ontario; Carole Estabrooks, U. of Alberta

**1964 • □**: (Paper Session) - (HR) Socialization Models and Tactics

1:15pm - 2:45pm The Fairmont Hotel Vancouver: Cortes Island Tweet this session: **#AOM2015 1964** *Chair:* **Zhenyu Liao**, National U. of Singapore

- Testing a Realistic Orientation Program for Entry Stress: A Longitudinal Field Experiment | Jinyan Fan, Auburn U.; Xiang Yao, Peking U.; Ning Hou, Auburn U.; Fei Li, Beijing Tongren Hospital, Capital Medical U.
- Asserting the past: Personal Identities and the development of trust in a new work setting | Shainaz Firfiray, Warwick Business School
- Socialization tactics: The role of human resource systems in the socialization process | Sasa Batistic, Portsmouth Business School
- Toward A Theory of Moral Conflict in the Organizational Socialization Context | Yukun Liu, National U. of Singapore; Zhen Wang, Central U. of Finance and Economics

### **1965 €**⊒: (*Paper Session*) - (*HR*) **Implications of Training** and **Development**

1:15pm - 2:45pm The Fairmont Hotel Vancouver: Galiano Island Tweet this session: **#AOM2015 1965** 

- Chair: Sewon Kim, State U. of New York Empire State College
- Current Themes in Behavioral Business Ethics: Implications for HR Training and Development | Sheldene K Simola, Trent U.
- The Impact of On-the-Job Training on Firm Productivity: Employee Skill and Motivation Concerns. | Argyro Avgoustaki, ESCP Europe

Who Earns Occupational Certifications? Evidence From a National Survey | Kyle Albert, Cornell U.

### **1966** . (Paper Session) - (HR) New Approaches to Understand Work Attitudes

1:15pm - 2:45pm The Fairmont Hotel Vancouver: Garibaldi

- Tweet this session: #AOM2015 1966
- Chair: Yvonne van Rossenberg, U. of Bath
- It Takes Two: Examining the Incongruence of Impression Management Ratings by Actors and Audiences | K. Michele Kacmar, Texas State U.; Wayne S. Crawford, The U. of Alabama; Kenneth J. Harris, Indiana U., Southeast; Gordon W Cheung, Chinese U. of Hong Kong
- Hierarchical and physical location matter: The asymmetrical effect of position dissimilarity | Yingyan Wang, Hiroshima City U.; Chao Li, Osaka International U.
- Understanding Motivational Profiles and Turnover | Xiangmin Liu, Pennsylvania State U.; Sumita Raghuram, Pennsylvania State U.
- 1967 € . (Paper Session) (HR) New Perspectives in

### Leader Development

1:15pm - 2:45pm The Fairmont Hotel Vancouver: Saturna Island Tweet this session: **#AOM2015 1967** 

Chair: Johanna Saarinen, Aalto U.

Learning to lead: A quasi-experimental test of the interplay between experience and training | Stephen L Jones, U. of Minnesota

- Team-Based Learning: The Impact on Leadership Training and Development Engagement | Stephanie Thomas Solansky, U. of Houston, Victoria; Derrick A McIver, Western Michigan U.
- → ■A Team Leadership Approach: Designing a Survey to Investigate its Relevance in Hospitals | Kedibone Twala Seutloadi, U. of Southern Queensland; Ronel Erwee, U. of Southern Queensland; Peter A Murray, U. of Southern Queensland
- Party Interpretation of the second secon

### **1968 €** ⊒: (*Paper Session*) - (*HR*) External and Internal Influences on Strategic-level HR Decisions

#### 1:15pm - 2:45pm The Fairmont Hotel Vancouver: Tweedsmuir

- Tweet this session: #AOM2015 1968
- Chair: James P. Guthrie, U. of Kansas
- Competition, High-Performance Work Systems, & the Red Queen (WITHDRAWN) | Nicholas Ryan Prince, U. of Illinois
- → □ The Effects of Union and Non-Union Forms of Employee Representation on High-Performance Work Systems | Patrice Laroche, ESCP Europe; Marc Salesina, U. de Lorraine
- Preside Decession Planning | Donald J. Schepker, U. of South Carolina; Michael D Ulrich, U. of South Carolina; Anthony J Nyberg, U. of South Carolina; Patrick M. Wright, U. of South Carolina
- Successor CEO Functional and Educational Background | Eahab Elsaid, U. of Windsor; Bradley W. Benson, Louisiana Tech U.; Dan L Worrell, U. of Arkansas

### **1969** . (Paper Session) - (HR) Linking HR Practices to Employee Attitudes and Behaviors

- 1:15pm 2:45pm The Fairmont Hotel Vancouver: Vancouver Island
- Tweet this session: #AOM2015 1969
- Chair: Na Fu, National U. of Ireland Maynooth
- Reducing Resistance to Change: Commitment-Based HR Practices and Ethical Leadership | Pedro Neves, NOVA School of Business and Economics; Patricia Almeida, NOVA School of Business and Economics; Maria João Velez, Nova U., Lisbon
- Effects of strategic single HR practices and HR systems on employee well-being | Sven Hauff, U. of Hamburg; Marco Guerci, U. degli Studi di Milano
- The effect of autonomy, skill variety, organizational learning culture and HRM on job crafting | Alessandra Lazazzara, U. of Milan Bicocca; Barbara Quacquarelli, U. of Milan - Bicocca; Cristiano Ghiringhelli, U. of Milan - Bicocca; Raoul C.D. Nacamulli, U. of Milan - Bicocca
- You reap what you sow: Linking green HRM practices with employee workplace green behavior | Jenny Dumont, U. of South Australia; Jie Shen, U. of South Australia; Xin Deng, U. of South Australia

1970  $\odot \rightarrow \blacksquare$   $\heartsuit$  JS: (*HR*, *IM*, *GDO*) Talent Management in Asia: What Else is Needed?

1:15pm - 2:45pm The Fairmont Hotel Vancouver: Waddington Room Tweet this session: **#AOM2015 1970** 

*Organizers:* **Mai P. Trinh**, Case Western Reserve U.; **Angeline Lim**, Organisation Solutions

Panelists: Amy Y. Ou, National U. of Singapore; Claudy Jules, Accenture; Anthony McDonnell, Queen's U.; Angeline Lim, Organisation Solutions

#### **1971** SHCS: (*HR*, *OB*, *GDO*) **Managing Differences between Employees: Different Perspectives on HR Differentiation** 1:15pm - 2:45pm The Fairmont Hotel Vancouver: Boardroom Tweet this session: **#AOM2015 1971**

Organizers: Elise Marescaux, KU Leuven; Sophie De Winne, KU Leuven; Lieven Brebels, KU Leuven; Luc Sels, KU Leuven Presenters: Nicky Dries, KU Leuven; David P. Lepak, Rutgers U.; Barbara Sieben, Helmut-Schmidt U.; Renate Ortlieb, U. of Graz; T. Alexandra Beauregard, London School of Economics

### **1972** → □: (Paper Session) - (IM) **MNC** Configuration and **Performance**

1:15pm - 2:45pm Vancouver Convention Centre: Room 003 Tweet this session: **#AOM2015** 1972

Chair: Randi Lunnan, BI Norwegian Business School

- State of Location Choice of Regional Headquarters: The Impact of Local Subsidiary Distance | Tadashi Hayashi, Kyoto Sangyo U.; Junichi Yamanoi, Waseda U.
- The role of familiarity and similarity bias in headquarters decision making | Catarina Anita Ahlvik, Hanken School of Economics
- → Is Balancing Exploration and Exploitation in Large MNCs Always Beneficial? | Feng Zhang, St. Mary's U.; Guohua Jiang, West Chester U.; Yun Zhou, Saint Mary's U.
- → From Sales to Innovation: A Case Analysis of Customer-Centric MNE Subsidiary Evolution | Chaisung Lim, Konkuk U.; Martin Hemmert, Korea U.; Seunghoi Kim, Konkuk U.; Yongsam Kang, Konkuk U.

### 1973 → ...: (Paper Session) - (IM) Revisiting International Management Concepts

1:15pm - 2:45pm Vancouver Convention Centre: Room 004 Tweet this session: **#AOM2015** 1973

Chair: Carlos Rufin, Suffolk U.

- Pre>→ Interpretation of the sector of th
- The Dynamics of Regional and Global Expansion | Christian Geisler Asmussen, Copenhagen Business School; Andre Sammartino, The U. of Melbourne; Thomas Osegowitsch, The U. of Melbourne
- → □ Highlighting Some Key Concepts and Issues in IB Research | Jean J Boddewyn, Baruch College-The City U. of New York
- Spatial Relativism: toward a fine-grained approach for capturing the effect of space in MP research. | Keith J Kelley, U. of Michigan, Flint

### 1974 → 🖃: (Paper Session) - (IM) MNCs and Global Operations

1:15pm - 2:45pm Vancouver Convention Centre: Room 006 Tweet this session: **#AOM2015 1974** *Chair:* **Marc Mueller**, U. of St. Gallen

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- → The Impact of Global Knowledge Sourcing and Ambidextrous Capabilities on Business Model Innovation | Stephan von Delft, U. of Amsterdam; Sebastian Kortmann, U. of Amsterdam
- Pulnternationalization through exaptation: The role of Domestic geographical dispersion | Grazia D. Santangelo, U. of Catania; Tamara Stucchi, Technical U. of Denmark
- → □ ♥ Revisiting Global R&D Networks- a New Typology | Xingkun Liang, U. of Cambridge; David Probert, U. of Cambridge

#### **1975** → $\blacksquare$ : (*Paper Session*) - (*IM*) Internationalization **Process: The Impact of Environments and Context** 1:15pm - 2:45pm Vancouver Convention Centre: Room 010

Tweet this session: **#AOM2015** 1975

Chair: Rajeev J Sawant, Baruch College-The City U. of New York

- →Born to go abroad: an imprinting perspective on emerging market firm internationalization behavior | Ron Maas, Erasmus Research Institute of Management; Pursey Heugens, Erasmus U. Rotterdam; Taco Reus, Erasmus U. Rotterdam
- → How political risk and legal framework shapes MNE performance | Asda Chintakananda, National Institute of Development Administration; Brain Tan, Nanyang Technological U.
- The internationalization speed of Latin American Pacific Rim SMEs | Christian Felzensztein, U. Adolfo Ibáñez; Dirk Michael Boehe, The U. of Adelaide; Luiz Ricardo Kabbach De Castro, U. de São Paulo
- → Novelty of International Locations: the Role of TMT Faultlines and Subgroup Level Dynamics | Esha Mendiratta, U. of New South Wales, Australia; Ricardo Gabriel Flores, U. of New South Wales

### **1976** → ...: (Paper Session) - (IM) Cultural Distance: Implications for Individuals and Organizations

1:15pm - 2:45pm Vancouver Convention Centre: Room 014 Tweet this session: **#AOM2015** 1976 *Chair:* Richard C. Hoffman, Salisbury U.

 $\rightarrow$   $\Box$  Operationalizing cultural distance with country level

- scores: Moderating role of contextual factors | Manish Popli, Indian Institute of Management, Indore; Vikas Kumar, The U. of Sydney
- → I Knowledge Workers' Willingness to Work for Foreign Firms | Monica J. Semeniuk, Simon Fraser U.
- → ■Modes of Cross-cultural Leadership Adjustment | Chin-Ju Tsai, U. of London; Chris Carr, U. of Edinburgh; Sasiya Supprakit, U. of Edinburgh; Kun Qiao, Dalian U. of Technology
- → □ Proposing a Positive Situated Cross-cultural Approach to Uncover the Upside of Cultural Differences | Yunxia Zhu, U. of Queensland

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1:15pm - 2:45pm Vancouver Convention Centre: Room 007 Tweet this session: **#AOM2015 1977**  *Organizers:* **Ali Dastmalchian**, U. of Victoria; **Peter W Dorfman**, New Mexico State U.

- Understanding the Impact of the GLOBE study in Guatemala: A Qualitative Analysis | Almarie Esther Munley, Regent U.
- GLOBE and Female CEO's Leadership in Germany: Culturally embedded but regionally different | Rainhart Lang, Chemnitz U. of Technology; Irma Rybnikova, Technological U. Chemnitz; Sarah Dorst, Chemnitz U. of Technology

Uncovering the Complexities of the Middle East Culture Cluster: Leadership in UAE | Marsha R. Ludwig, Zayed U.; Eman El Kaleh, Zayed U.

- Cultural Predictors of Effective Leadership in Russia: A Cross-Pollination of GLOBE II and III | Mikhail Grachev, Western Illinois U.; Mariya A. Bobina, UIC
- Exploring of the unexplored elements of GLOBE: Case of Paternalistic leadership | Tara Wernsing, IE Business School; Mary F. Sully de Luque, Thunderbird School of Global Management; Enrique Ogliastri, IE and INCAE; Nathalie Castano, NASA

#### 

1:15pm - 2:45pm Vancouver Convention Centre: Room 009 Tweet this session: #AOM2015 1978

*Organizers:* **Suzanne C. de Janasz**, Seattle U.; **Sharon Lobel**, Seattle U.

Panelists: Heather Foust-Cummings, Catalyst; Jonas Haertle, PRME Secretariat / United Nations Global Compact Office; Sandra Waddock, Boston College

#### **1979** □ → □: (Paper Session) - (MED) International

### Education: Student Performance Outcomes, Skills Development & Language

1:15pm - 2:45pm Vancouver Convention Centre: Room 113 Tweet this session: **#AOM2015 1979** 

Chair: Rebecca M. Chory, Frostburg State U.

Pa→ The Impact of International Business Education on Career Success— Evidence from Europe | Stephanie Katja Schworm, ESCP Europe; Loic Cadin, ESCP Europe; Valentina Carbone, ESCP Europe; Marion Festing, ESCP Europe; Emmanuelle Andree Leon, ESCP Europe; Maral Muratbekova-Touron, ESCP Europe

Global Forum Best Paper sponsored by Innovative Learning Solutions for the paper that best creates the opportunity to address global issue (universal or broad topic applicable to all) of significance to management education and/or development.

- ✤Learning Outcomes of Study-Abroad Programs: A
- Meta-Analysis | Otmar E Varela, U. of Arkansas at Little Rock; James E Wilbanks, U. of Arkansas at Little Rock
- □→□Growing student intercultural effectiveness: Are we helping or hurting? | Iris Berdrow, Bentley U.; Allan Bird, Northeastern U.
- □→ ♥ The Impact of English Medium Instruction on Management Education: Moving the Discussion Forward | Susannah M. Davis, The U. of Nottingham Ningbo China; Dirk C. Moosmayer, Nottingham U. Business School China

1980 → □: (Paper Session) - (MED) Competitive Positioning of Business Schools: Education, Research, Customers & Society Pulling Us Apart?

1:15pm - 2:45pm Vancouver Convention Centre: Room 222

Tweet this session: **#AOM2015** 1980

Chair: Kay Bunch, Georgia State U.

- Understanding Value Creation in Business Schools | Veronique Ambrosini, Monash U.; Cliff Bowman, Cranfield U.; Lisa Thomas, NEOMA Business School
- → ■Understanding Consumers' Perceptions of Internationalizing Higher Education in Foreign Markets | Ruizhi Yuan, Nottingham U. Business School China; Martin J Liu, Nottingham U. Business School China; Jun Luo, Nottingham U. Business School China; Bang Nguyen, East China U. of Science and Technology; Thomas Wing Yan Man, Nottingham U. Business School China
- → Shaking the status quo: Business accreditation and positional competition | Kimmo Alajoutsijärvi, Jyväskylä U.; Kerttu Kettunen, U. of Turku; Sauli Sohlo, U. of Oulu
- ♥→ Decoupling in Higher Education: The Pivotal Role of Business School's 'Grüßaugust' | Volker M. Rundshagen, Cologne Business School; Markus Raueiser, Cologne Business School; Sascha Albers, U. of Southern Denmark

**1981** —: (Paper Session) - (MOC) Creativity: Improvisation, Intuition, and Influence

1:15pm - 2:45pm Vancouver Marriott Pinnacle Downtown Hotel: Ambleside II Tweet this session: **#AOM2015** 1981

Chair: Viktor Dörfler, U. of Strathclyde

How does a Supervisor's Creativity Cultivate His or Her Followers' Creativity? | Lu Xin, Renmin U. of China; Qitao Wu, School of Business, Qingdao U.; Jingzhou Pan, Tianjin U.; Wenxia Zhou, Renmin U. of China; Jiao Wang, Tianjin U.

Liberating Consequences of Creative Work: How Creative Outlets Lift the Physical Burden of Secrecy (WITHDRAWN) | Jack Anthony Goncalo, Cornell U.; Lynne C. Vincent, Vanderbilt U.; Verena Krause, Cornell U.

Strategic Improvisation: Antecedents and Outcomes of Immediate Action in Response to Critical Events | Ana Camara, Oklahoma State U.; Oleg V. Petrenko, Oklahoma State U.

Collective Intuition: Toward a Theory of Intuition in Strategic Decision Making | Codou Samba, U. of Houston; Chet Miller, U. of Houston

### **1982** : (*Paper Session*) - (*MOC*) Behavioral Strategy: Decisions, Intentions, Risks, and Goals

1:15pm - 2:45pm Vancouver Marriott Pinnacle Downtown Hotel: Caulfeild Tweet this session: **#AOM2015** 1982

Chair: Douglas L. Micklich, Illinois State U.

- Making a Difference? Evidence on Students as Surrogates for Managers in Debiasing Research | Lorenz Graf-Vlachy, U. of Passau
- Good intentions never go bad: The role of intention, outcome, and intergenerational stewardship | H. Min Bang, Duke U.; Christy Zhou Koval, Duke U.; Kimberly A Wade-Benzoni, Duke U.

How Near Miss Events Affect Risk Taking: The Role of Congruence, Salience and Regulatory Focus | Florian Mathis Federspiel, IE Business School; Matthias Seifert, IE Business School; Jill Waymire Paine, IE Business School

Solution Control C

### **1983** : (MOC) The Power of Algorithms: The Accuracy of Algorithms and How People Perceive Them

1:15pm - 2:45pm Vancouver Marriott Pinnacle Downtown Hotel: Pinnacle Ballroom I Tweet this session: **#AOM2015 1983** 

Organizer: Jennifer Marie Logg, U. of California, Berkeley

Discussant: Don Moore, U. of California, Berkeley

- Recommenders vs. Recommender Systems | Mike Yeomans, Harvard U.
- Improving Forecasts By Giving People The Option To Adjust Algorithms | Berkeley J. Dietvorst, The Wharton School, U. of Pennsylvania
- Perceptions of Algorithms: People Rely More on Advice from Algorithms than from Other People | Jennifer Marie Logg, U. of California, Berkeley

### **1984** : (MOC) When does the light bulb go on? How time influences creativity

1:15pm - 2:45pm Vancouver Marriott Pinnacle Downtown Hotel: Shaughnessy Salon 1

Tweet this session: #AOM2015 1984

*Chairs:* Chaitali Kapadia, U. of North Carolina, Chapel Hill; Melanie Milovac, Washington U. in St. Louis

*Discussant:* Christina E. Shalley, Georgia Institute of Technology Doing More in Less Time: How Multitasking Can Increase

Creativity | Chaitali Kapadia, U. of North Carolina, Chapel Hill People Underestimate the Value of Persistence for Creative Performance | Brian Lucas, Northwestern Kellogg School of Management; Loran F. Nordgren, Northwestern U.

- The Role of Affect in Entrepreneurs' Performance Trajectories | Melanie Milovac, Washington U. in St. Louis
- The Dynamic Processes of Accepting Novel Ideas in Groups | Sarah Harvey, U. College London; Jennifer Mueller, U. of San Diego
- Killing the Radio Star: An Inductive Study of the Effects of Early Success on Group Creativity | Spencer Harrison, Boston College; Lydia Paine, Boston College

#### **1985** SHCS: (MOC, OB) Being, Becoming, Feeling: Bridging Research on Identity, Identification, & Affect in Organizations

1:15pm - 2:45pm Vancouver Marriott Pinnacle Downtown Hotel: Pinnacle Ballroom III Tweet this session: **#AOM2015 1985** 

Organizer: Stephanie J Creary, Cornell U.

Discussant: Robin Ely, Harvard U.

- Playing Professional: Role Performances During Training as 'Workspaces' for Identity Formation | Judith A. Clair, Boston College; Stephanie J Creary, Cornell U.; Beth K. Humberd, U. of Massachusetts, Lowell
- Teaching You Who to Be: The Experience of Controlling Others' Identities | Lakshmi Ramarajan, Harvard U.; Erin Marie Reid, Boston U.; Kim Ramsdell, Boston U.
- Navigating Necessary Evils: The Role of Guilt and Identity in Managerial Decision-Making | Heather C. Vough, U. of Cincinnati; Elaine C. Hollensbe, U. of Cincinnati; Harshad Puranik, U. of Cincinnati

TUESDAY

Legacy Identification and Emotional Ambivalence: Alumni Responses to the Penn State Scandal | Jennifer Lynn Eury, Pennsylvania State U.; Linda K. Trevino, Pennsylvania State U.; Dennis A. Gioia, Pennsylvania State U.; Glen E. Kreiner, Pennsylvania State U.

**1986** : (*Paper Session*) - (*OB*) **Justice and Leadership** 1:15pm - 2:45pm Hyatt Regency Vancouver: Balmoral

Tweet this session: #AOM2015 1986 Chair: Bonnie S. O'Neill, Marguette U.

Discussant: Miguel Quinones, Southern Methodist U.

- The Influence of Organizational Justice and Workplace Triggers on Work Attitudes | Bonnie S. O'Neill, Marquette U.; John L Cotton, Marquette U.
- The Impact of Implementing Corporate Decisions on Middle Managers' Justice Perceptions | Lee Macenczak, Kennesaw State U.; Amy B. Henley, Kennesaw State U.; Stacy McIlraith Campbell, Kennesaw State U.
- Procedural Fairness Enactment as an Instrument of Leaders' Position Protection | Sebastian C. Schuh, China Europe International Business School; Xue Zheng, Erasmus U. Rotterdam; Marius van Dijke, Erasmus U. Rotterdam
- Selfless Leader and Their Selfless Follower: The Trickle-Down Effect of Leader Perceived Fairness | Haiyang Liu, GSM, Peking U.; Jack Ting-Ju Chiang, GSM, Peking U.; Minya Xu, GSM, Peking U.

**1987** : (*Paper Session*) - (*OB*) Engagement and Commitment

1:15pm - 2:45pm Hyatt Regency Vancouver: Brighton Tweet this session: **#AOM2015** 1987

Chair: Yannis Georgellis, U. of Kent

Discussant: Dr Kymm Mischele Watson, South U.

- Regional unemployment and employee organizational commitment | Yannis Georgellis, U. of Kent
- ↔ Person-Supervisor and Person-Organization Fit and Organizational Commitment in the U.S. and Japan | Marina N Astakhova, The U. of Texas at Tyler
- Daily job crafting and well-being: The role of flexible work designs and task proficiency | Corine Boon, U. of Amsterdam; Claartje L. ter Hoeven, U. of Amsterdam; Karianne Kalshoven, Amsterdam Center for Integrity and Leadership
- On a bike and in the cubicle: The role of passion and regulatory focus in cycling and work success | Matthew T Luth, Valparaiso U.; Carol Flinchbaugh, New Mexico State U.; John Ross, New Mexico State U.

**1988** ...: (*Paper Session*) - (*OB*) **Workplace Engagement** 1:15pm - 2:45pm Hyatt Regency Vancouver: Cavendish Tweet this session: **#AOM2015** 1988

*Chair:* **Yuntao Dong**, U. of Connecticut

- The Nature of Employee Engagement: Rethinking the Employee-Organization Relationship | Liat Eldor, The Wharton School, U. of Pennsylvania; Eran Vigoda-Gadot, U. of Haifa
- Overcoming the double-edged sword effect of empowering leadership: A multilevel investigation | Yuntao Dong, U. of Connecticut; Kathryn M. Bartol, U. of Maryland; Zhi-Xue Zhang, Peking U.

- Building Resources at Home and at Work: Job Crafting, Recovery Experiences, and Work Engagement | Allison M Ellis, Portland State U.; Charlotte Fritz, Portland State U.; Caitlin Demsky, Portland State U.
- Proc A Mixed-Methods Analysis of Engagement Driving Leadership Practices | Daniele A. Bologna, U. of Cincinnati; Kelley Carameli, VHA National Center for Organization Development; Stacie Furst-Holloway, U. of Cincinnati; Steven Howe, U. of Cincinnati; Kathryn Weiskircher, U. of Cincinnati; Cynthia Cominsky, U. of Cincinnati

**1989** : (*Paper Session*) - (*OB*) **Abusive Leadership** 1:15pm - 2:45pm Hyatt Regency Vancouver: Constable Tweet this session: **#AOM2015 1989** 

*Chair:* **C. Justice Tillman**, Baruch College-The City U. of New York *Discussant:* **Jiangang Huang**, Binghamton U.

Abusive Supervision and Subordinate Silence: A Cross-Level Investigation of the Role of HPWS | Xu Qin, City U. of Hong Kong; Meng Xi, Nanjing U.; Shuming Zhao, Nanjing U.; Fangjun Li, Jinan U.

Hidden Predictors of Bosses' Bad Behavior: Nonlinear effects of performance on abusive supervision | Lingtao Yu, U. of Minnesota; Elizabeth Margaret Campbell, U. of Minnesota

- Subordinate Performance and Abusive Supervision: the Role of Envy and Anger | Yolanda Na Li, The Chinese U. of Hong Kong; Melody J. Zhang, Chinese U. of Hong Kong; Kenneth S. Law, Chinese U. of Hong Kong; Ming Nick Yan, National Sun Yat-Sen U.
- Abusive Supervision and Turnover Intentions: A Person-Environment Fit Perspective | Ericka R. Lawrence, The U. of Alabama; Katerina Gonzalez, Baruch College-The City U. of New York; Dorian Boncoeur, Helmut Schmidt U.; C. Justice Tillman, Baruch College-The City U. of New York

### **1990** ⊒: (*Paper Session*) - (*OB*) Anti-Social Behaviors: Abusive Leadership and Self-Interested Behavior

1:15pm - 2:45pm Hyatt Regency Vancouver: Cypress Tweet this session: **#AOM2015** 1990

- Chair: Jia Lin Xie, U. of Toronto
- □ The Role of Active Ineffective Leadership on Counterproductive Workplace Behaviors (WITHDRAWN) | Lucas Dufour, GSCM, Montpellier Business School; Meena
- Andiappan, GSCM, Montpellier Business School How Incidental Confidence Influences Self-Interested Behaviors? A Double-Edged Sword | Claire I. Tsai, U. of
- Behaviors? A Double-Edged Sword | Claire I. Tsai, U. of Toronto; Jia Lin Xie, U. of Toronto Coworker Influences on Employee Abusive Supervision
- and Workplace Deviance Relationships | Riki Takeuchi, Hong Kong U. of Science and Technology; S. PRASAD CHANDRASHEKAR, Hong Kong U. of Science and Technology
- Abusive Supervision and Supervisor-Directed Deviance: A Social Network Approach | Samuel Ian Hanig, U. of Waterloo; Lindie Hanyu Liang, U. of Waterloo; Douglas J. Brown, U. of Waterloo

**1991** . (Paper Session) - (OB) Leadership and Self-Regulation

1:15pm - 2:45pm Hyatt Regency Vancouver: Dover

Tweet this session: #AOM2015 1991 Chair: Angela Kuonath, Ludwig Maximilian U. of Munich Discussant: Bernard Rosenson, Case Western Reserve U.

- In Learning Mode? The Role of Mindsets in Experiential Leadership Development | Peter A. Heslin, U. of New South Wales, Australia; Lauren A. Keating, U. of New South Wales, Australia
- Pa→ The Antecedents of Engagement in Team Leadership: A Leader-Member Interaction Perspective | Jinlong Zhu, National U. of Singapore; Jiafang Lu, Hong Kong Institute of Education; Zhaoli Song, National U. of Singapore
- Self-Sacrificial Leadership and Employee Proactivity: A Follower-Centric Motivational Analysis | Huiyao Liao, Shanghai Jiao Tong U.; Jian Liang, Shanghai Jiao Tong U.; Zhijun Chen, U. of Western Australia
- Keeping up Daily Effects of Transformational Leadership: The Role of Followers' Emotion Regulation | Angela Kuonath, Ludwig Maximilian U. of Munich; Julia Specht, Ludwig Maximilian U. of Munich; Daniela Pachler, Ludwig Maximilian U. of Munich; Silke Weisweiler, Ludwig Maximilian U. of Munich; Dieter Frey, Ludwig Maximilian U. of Munich

### **1992** : (*Paper Session*) - (*OB*) Social Interactions and Well-Being

- 1:15pm 2:45pm Hyatt Regency Vancouver: Kensington
- Tweet this session: #AOM2015 1992
- Chair: Jane Yan Jiang, Nanjing U.

Discussant: Dong Liu, Georgia Institute of Technology

- Pa⊟Servant leadership, changes in personal values, and job meaningfulness | Jane Yan Jiang, Nanjing U.; Anne S. Tsui, U. of Notre Dame; Jia Li, Nanjing U.
- When Daily Employee-Organization Resource Exchanges Matter? Effects on Employee Functioning | Maria Tomprou, Carnegie Mellon U.; Despoina Xanthopoulou, U. of Thessaloniki; Maria Vakola, Athens U. of Economics and Business
- Development and Validation of the Workplace Well-Being Scale | Amy Bartels, Arizona State U.; Christopher Reina, Arizona State U.; Suzanne J. Peterson, Arizona State U.
- Managing Suffering through Systemic Compassion | Camilo Drago, U. Diego Portales; Aldo Mascareño, U. Adolfo Ibañez

**1993** : (*Paper Session*) - (*OB*) Workplace Commitments 1:15pm - 2:45pm Hyatt Regency Vancouver: Lord Byron

- Tweet this session: #AOM2015 1993 Chair: Stephen Jaros, Southern U.
- Chair: Stephen Jaros, Southern U.
- Discussant: Rita Fontinha, Portsmouth Business School
- An Evaluation of the "Two Faces" Theory of Normative Commitment | Stephen Jaros, Southern U.
- P→The pathways that make me committed: a Dual-Process Model triggered by Newcomer Adjustment | Liliane Furtado, EBAPE/FGV; Filipe Sobral, EBAPE/FGV; Gazi Islam, Grenoble Ecole de Management
- Organizational Structure, Situation Strength and Employee Commitment: Test of a Process Model | Michael J. Withey, Memorial U. of Newfoundland; Ian R Gellatly, U. of Alberta
- Contributions of Similarity and Interaction Frequency with Supervisors on Work Engagement | Jing Zhang, U. of Houston

### **1994** .: (*Paper Session*) - (*OB*) **Organizational Climate and Culture**

- 1:15pm 2:45pm Hyatt Regency Vancouver: Oxford
- Tweet this session: #AOM2015 1994

Chair: Madelynn Raissa Dawn Stackhouse, U. of Calgary Discussant: Andy Cwalina, Nova Southeastern U.

- Safety Climate on Safety: The Mediating Role of Management Commitment | Madelynn Raissa Dawn Stackhouse, U. of Calgary; Joanna M. McDouall, U. of Calgary
- A field experiment of the power of narratives to shape newcomers' thoughts and actions | Sean Martin, Boston College
- The Link Between Organizational Culture and Work Behavior: The Value of Regulatory Focus | Lauren Rich, U. of South Alabama; Neal P. Mero, Kennesaw State U.
- Multiplex Social Network Ties and Psychological Climate | Thomas J. Zagenczyk, Clemson U.; Russell L. Purvis, Clemson U.
- **1995** ...: (Paper Session) (OB) **Personality and its Impact** 1:15pm - 2:45pm Hyatt Regency Vancouver: Plaza A
- Tweet this session: #AOM2015 1995
- Chair: Adrian Enke, U. of Giessen
- The Role of CEO Narcissism in Converting Ambidexterity into Performance | Adrian Enke, U. of Giessen
- The proactive employee: Champion and Rebel? | Hella Sylva, Berenschot; Stefan T. Mol, U. of Amsterdam
- The Conditional Reasoning Perspective On Personality: Management Implications And Future Directions | Jeremy Lee Schoen, Georgia Gwinnett College; Justin A. DeSimone, U. of Nebraska, Lincoln
- What Inspires A Narcissist? The Role of Goal Orientation and Job Engagement. | Anastasia Belikova, City U. of Hong Kong; Christina Sue-Chan, City U. of Hong Kong

# **1996 • □**: (*OB*) Worker Collective Resilience: Advancing Theories, Methods, and Applications of Resilience Research

1:15pm - 2:45pm Hyatt Regency Vancouver: Plaza B

Tweet this session: #AOM2015 1996

*Chairs:* **Danielle King**, Michigan State U.; **Linn Van Dyne**, Michigan State U.

- The Potential for Organizational Collective Resilience Following Shared Adversity | Danielle King, Michigan State U.; Linn Van Dyne, Michigan State U.
- Employee Resilience: Development of a Measure | Joana Kuntz, U. of Canterbury; Katharina Näswall, U. of Canterbury; Sanna Malinen, U. of Canterbury
- Lessons Learned from Building Resilience in Soldiers | Paul Bliese, Walter Reed Army Institute of Research; Amy Adler, Walter Reed Army Institute of Research
- Understanding and Developing Resilience: Preparing NASA Astronauts for the Mars Mission | Adam J. Vanhove, U. of Nebraska, Lincoln; Mitchel N. Herian, U. of Nebraska, Lincoln; P. D. Harms, U. of Nebraska, Lincoln; Fred Luthans, U. of Nebraska, Lincoln

**1997** —: (*Paper Session*) - (*OB*) **Teams and Social Structure** 1:15pm - 2:45pm Hyatt Regency Vancouver: Prince of Wales Tweet this session: **#AOM2015 1997** *Chair:* **Brian Michael Doornenbal**, VU U. Amsterdam Discussant: Oluremi B. Ayoko, U. of Queensland

- Status Hierarchies in Teams: The Interaction between Hierarchy Level and Hierarchy Shape | Brian Michael Doornenbal, VU U. Amsterdam; Bart A. de Jong, VU U. Amsterdam; Anne Nederveen Pieterse, Erasmus U. Rotterdam; Paul G W Jansen, VU U. Amsterdam
- Bad Vibes: How Leadership Overconfidence Can Erode Collective Efficacy and Stakeholder Outcomes | Scott Baker, U. of Virginia; Morela Hernandez, U. of Virginia; Bidhan Parmar, U. of Virginia
- Team Resilience: A Theoretical Model Of Teams That Bounce Back from Adverse Events | Sal Mistry, Southern Methodist U.; Adam C. Stoverink, Northern Illinois U.; Benson Rosen, U. of North Carolina
- Linking Boundary Spanning Behavior to Task Performance: The Influence of Group Power Distance | Songbo Liu, Renmin U. of China; Jian-xun Chen, U. of International Business and Economics; Yuhui Li, Renmin U. of China; Xiaoshuang Lin, U. of Alberta; Feng Liu, People's Pubulic Security U. of China

### **1998** : (*Paper Session*) - (*OB*) **Diversity and its Consequences**

1:15pm - 2:45pm Hyatt Regency Vancouver: Seymour Tweet this session: **#AOM2015** 1998

- Chair: David S. DeGeest, Groningen U. (RuG)
- Conflict, Goal Orientation Diversity, and Team Performance: An Interactionist Approach | David S. DeGeest, Groningen U. (RuG); Erik N Gonzalez-Mule, U. of lowa
- How Diversity and Task Interdependence Facilitates Social Categorization and Problem Solving | Simon Calmar Andersen, Aarhus U.; Donald P. Moynihan, U. of Wisconsin, Madison
- A Meta-Analysis of Penalties for Women's Implicit and Explicit Leadership Behaviors | Melissa J. Williams, Emory U.; Larissa Z. Tiedens, Stanford U.
- Effect of social dominance orientation on support for recruitment and hiring strategies | Angelica Gutierrez, Loyola Marymount U.; Miguel M. Unzueta, U. of California, Los Angeles

#### **1999** : (*Paper Session*) - (*OB*) Ethics in Social Interactions 1:15pm - 2:45pm Hyatt Regency Vancouver: Tennyson

Tweet this session: **#AOM2015 1999** Chair: Yeun Joon Kim, U. of Toronto

Chair. Teun Joon Kim, U. Of Tofonio

Discussant: Omer Farooq, Kedge Business School

- Dirty Dungeons and Clean Cubicles: Organizational Consequences of Workplace Cleanliness | Chen-Bo Zhong, U. of Toronto; Katy DeCelles, U. of Toronto; Yeun Joon Kim, U. of Toronto; Julian House, U. of Toronto
- Willful blindness: The relationship between attention allocation and unethical behavior | Andrea Pittarello, Ben Gurion U. of the Negev; Daphna Motro, U. of Arizona; Enrico Rubaltelli, U. of Padova; Patrik Pluchino, U. of Padova
- Blame the shepherd not the sheep: Imitating leaders absolves subordinates of moral responsibility | Christopher W Bauman, U. of California, Irvine; Madeline Ong, U. of Michigan; Leigh Plunkett Tost, U. of Michigan, Ann Arbor
- Learning About Ethics: Analogical Encoding Increases Moral Awareness | Jihyeon Kim, U. of Illinois at Urbana-Champaign

### 2000 .: (Paper Session) - (OB) Individual Performance in a Social Environment

1:15pm - 2:45pm Hyatt Regency Vancouver: Windsor

Tweet this session: #AOM2015 2000

Chair: Margaret S Lee, London Business School

Discussant: James W. Bishop, New Mexico State U.

- The Effect of Heterogeneity of Ability in Teams on Performance | Margaret S Lee, London Business School; Madan M. Pillutla, London Business School
- It's All About Coworkers: Understanding the Impact of Self-estrangement on Job Performance | Timothy Golden, Rensselaer Polytechnic Institute; John F. Veiga, U. of Connecticut
- ₽ How Similarity between Observers' and Targets' CSE Impacts Targets' Competence Evaluations | Andrew Woolum, U. of Florida
- Configurations of managerial capabilities at different hierarchical levels | Johanna Anzengruber, Steinbeis -Hochschule Berlin; Martin Alexander Goetz, U. of Fribourg; Marco Woelfle, Steinbeis - Hochschule Berlin

### **2001** 🔜 🖑 JS: (*OB, CAR*) Leadership in Flux: How Women Strive for, Achieve, and Exercise Leadership

1:15pm - 2:45pm Hyatt Regency Vancouver: Regency Ballroom B Tweet this session: #AOM2015 2001

*Organizers:* **Bobbi Thomason**, Stanford U.; **Melissa Valentine**, Stanford U.

Chairs: Bobbi Thomason, Stanford U.; Melissa Valentine, Stanford U.

Discussant: Katherine Klein, U. of Pennsylvania

- Women's Unlikely Ascents to Executive Roles in the Middle East & Africa | Bobbi Thomason, Stanford U.
- Leaning in and Streching Thin | Caroline Wilmuth, Harvard Business School; Francesca Gino, Harvard U.
- The Surprising Value of Transactional Leadership for Achieving Influence without Authority | Melissa Valentine, Stanford U.
- How Can Women Get a Word in Edgewise? | Victoria L Brescoll, Yale U.

#### **2002** — JS: (*OB, CM, MOC*) Different Shades of Green: Envy from the Perspectives of Individuals, Groups, and Organizations

1:15pm - 2:45pm Hyatt Regency Vancouver: Regency Ballroom D Tweet this session: **#AOM2015 2002** 

Chairs: Elliott Larson, Baruch College-The City U. of New York

/The Graduate Center, City U. of New York; **Yochi Cohen-Charash**, Baruch College-The City U. of New York

Discussant: Kenneth Tai, Singapore Management U.

- How are Experiences of Envy and Unfairness Different from Each Other? | Paresh Mishra, Indiana U. / Purdue U., Fort Wayne
- The Relationship between Envy and (In)justice Depends on the Type of Injustice Studied | Manuel Francisco Gonzalez, Baruch College-The City U. of New York /The Graduate Center, City U. of New York; Yochi Cohen-Charash, Baruch College-The City U. of New York
- An Envy Management Model to Foster Intergroup Cooperation for Organization Innovation | Marina Biniari, Aalto U.; Tanya Menon, The Ohio State U.

Mitigating Envy: When Successful Individuals Should Reveal Their Failures | Karen Huang, Harvard Business School; Ryan W. Buell, Harvard U.; Brian Hall, Harvard Business School

### 2003 JS: (OB, HR) What's in a Paycheck: Exploring Employee Responses to Compensation Plans

1:15pm - 2:45pm Hyatt Regency Vancouver: Plaza C Tweet this session: **#AOM2015 2003** 

Chair: Bradford Tuckfield, The Wharton School, U. of Pennsylvania

- Pay Secrecy in a Pay Dispersion Context | Tae-Youn Park, Vanderbilt U.
- Compensation of NCAA Coaches | Adelaide Wilcox King, U. of Virginia; Jennifer Miner Knippen, U. of Virginia
- Validation Efforts of a Proprietary Compensation Data Set | Eric Schulz, Eastern Michigan U.; Charles H. Fay, Rutgers U.
- The Impact of Pay Dispersion on Exploratory Innovation | Victor Cui, U. of Manitoba
- The Marginal Propensity to Consume a Bonus | Bradford Tuckfield, The Wharton School, U. of Pennsylvania; John Beshears, Stanford U.

#### **2004** GB, HR) Customer Mistreatment Events: Moving Beyond Aggregate Data

1:15pm - 2:45pm Hyatt Regency Vancouver: Regency Ballroom E Tweet this session: #AOM2015 2004

Organizers: David Douglas Walker, U. of British Columbia; Camilla M Holmvall, Saint Mary's U.

Discussant: Lilia Cortina, U. of Michigan

- Portraits of Customer Incivility: A Multilevel Latent Profile Analysis | Allison S. Gabriel, U. of Arizona; James Diefendorff, U. of Akron; Jane Yang, City U. of Hong Kong
- What Made that Interaction Uncivil? Event Characteristics and Perceptions of Customer Incivility | David Douglas Walker, U. of British Columbia; Danielle van Jaarsveld, U. of British Columbia

Stress in Customer Mistreatment Incidents: Predictors and Actions to Regulate Mood | Camilla M Holmvall, Saint Mary's U.; Lindsay Bryson, Saint Mary's U.

Sources of Self-Esteem and Divergent Reactions to Customer Mistreatment | Raiiv Amarnani, Australian National U.: Prashant Bordia, Australian National U.

#### **2005** SHCS: (*OB, MOC, CM*) Emotions and Leadership: How Leader Emotion Influences Followers

1:15pm - 2:45pm Hyatt Regency Vancouver: Regency Ballroom C

Tweet this session: #AOM2015 2005

Chairs: Karen Rochelle Niven, The U. of Manchester; Hector P. Madrid, Pontificia U. Catolica de Chile

- Discussant: Ronald H. Humphrey, Virginia Commonwealth U.
- Leader Affective Presence and Innovation in Teams | Hector P. Madrid, Pontificia U. Catolica de Chile; Peter Totterdell, The U. of Sheffield; Karen Rochelle Niven, The U. of Manchester; Eduardo Barros, Pontificia U. Catolica de Chile
- How Interpersonal Emotion Regulation can Influence Leader-Follower Relations | Karen Rochelle Niven, The U. of Manchester; Yinghan Lin, U. of Manchester
- The Leader-Member Exchange Relationship: A Cross-Level Examination of Emotions | Janaki Gooty, U. of North Carolina,

Charlotte; Jane Shumski Thomas, U. of North Carolina, Charlotte; Shane Connelly, U. of Oklahoma

Sports Coaches' Emotional Expressions and Players' Emotions, Inferences, and Team Performance | Gerben A. Van Kleef, U. of Amsterdam; Arik Cheshin, U. of Haifa; Lukas F Koning, U. of Amsterdam

### **2006** $\square \rightarrow \square$ JS: (OB, OMT, MOC) Exploring the

**Micro-Foundations of Organizational Social Networks** 1:15pm - 2:45pm Hyatt Regency Vancouver: Georgia B Tweet this session: #AOM2015 2006

Chair: Stefano Tasselli, Judge Business School Presenters: Ronald S. Burt, The U. of Chicago; Martin J. Kilduff, UCL; Adam M. Kleinbaum, Dartmouth College; Alessandro Lomi, U. of Lugano; Ajay Mehra, U. of Kentucky; Marco Tortoriello, IESE **Business School** 

Participant: Daniel Feiler, Dartmouth College (TUCK)

#### 2007 Call JS: (OB, RM, HR) Teams Research - The Need to Consider Time in Order to: "Keep on Slippin' into the Future"

1:15pm - 2:45pm Hyatt Regency Vancouver: Georgia A

Tweet this session: #AOM2015 2007

Chairs: Travis Maynard, Colorado State U.; Lauren D'Innocenzo, Drexel U.

Discussant: Paul E. Tesluk, U. at Buffalo, the State U. of New York

- When Past Meets Present: The Influence of Temporal Factors in Surgical Teams | Lauren D'Innocenzo, Drexel U.; Margaret M. Luciano, Arizona State U.; John Mathieu, U. of Connecticut; Travis Maynard, Colorado State U.
- Adapting to Team Membership Change: Exploring the Effects of Membership Change Event Characteristics | Cody Reeves, U. of Iowa; Greg L Stewart, U. of Iowa; Eean Crawford, U. of Iowa; Stacy L Astrove, U. of Iowa; Samantha Solimeo, U.S. Department of Veterans Affairs
- An Investigation of Team Knowledge-Building Processes: A Multilevel, Multi-temporal Perspective | James Andrew Grand, U. of Maryland; Michael Braun, Virginia Tech; Goran Kuljanin, Michigan State U.; Steve W. J. Kozlowski, Michigan State U.; Georgia T. Chao, Michigan State U.
- Team Tie Strength and Performance Development: The Mediating Role of Team Reflexivity Over Time | Pepiin van Neerijnen, Amsterdam Business School U. van Amsterdam; Shiko M. Ben-Menahem, ETH Zurich; Michaéla C. Schippers, Erasmus U. Rotterdam

### 2008 : (Paper Session) - (OCIS) Factors Influencing

Information System Project Outcomes

1:15pm - 2:45pm Vancouver Convention Centre: Room 206 Tweet this session: #AOM2015 2008

Chair: Katherine Chudoba, Utah State U.

- Exploring Person Technology Fit and Its Impact on Work Outcomes among IT Professionals | Gunjan Tomer, Indian Institute of Management, Indore; Sushanta Kumar Mishra, Indian Institute of Management, Indore
- ₱ Disciplined Autonomy and Innovation Effectiveness: The Role of Team Efficacy and Task Volatility | Thomas Kude, U. of Mannheim; Christoph Schmidt, U. of Mannheim; Sunil Mithas, U. of Maryland; Armin Heinzl, U. of Mannheim
- The Impact of Residual Risk and Resultant Problems on ISD Project Performance | Russell L. Purvis, Clemson U.;

Raymond M. Henry, Cleveland State U.; Varun Grover, Clemson U.; Stefan Tams, Clemson U.

Comparative Evaluation Bias in Escalation of Commitment to an IT Product Development Project | Jong Seok Lee, U. of Memphis; Mark Keil, Georgia State U.; Sang Cheol Park, Daegu U.

### **2009** : (*Paper Session*) - (*OCIS*) **Developing and Improving Organizational Communication Practices**

1:15pm - 2:45pm Vancouver Convention Centre: Room 223

#### Tweet this session: #AOM2015 2009

- Chair: Binod Sundararajan, Dalhousie U.
- The Internet Bait-and-Switch: The Influence of Connectivity on Contactedness and Connectedness | Anthony Silard, IESE Business School
- The Effect of System-embedded Visual Restrictiveness on Experience Sharing | Elitsa Alexander, U. of St. Gallen; Sabrina Bresciani, U. of St. Gallen; Martin J. Eppler, U. of St. Gallen
- Organizational Timing Norms: Evidence from Email Time-To-Responses | Heejung Byun, U. of Maryland; David A. Kirsch, U. of Maryland
- Ambidextrous Knowledge Acquisition Using IM: The Role of Social Capital and Interactivity | Seung Nyoung Baek, Korea National Defense U.; Surinder Kahai, Binghamton U.-State U. of New York

### 2010 : (Paper Session) - (ODC) Organizational and Institutional Dynamics

1:15pm - 2:45pm Pan Pacific Vancouver: Coal Harbour Suite Tweet this session: #AOM2015 2010

Chair: Clifford Oswick, City U. London

- Toward a Dynamic Theory of Organizational Development and Change | Yassen Yordanov, École National d'Administration Publique; Jean-Iouis Denis, ENAP; François Champagne, U. de Montréal; Pierre Lombrail, U. Paris 13; André-Pierre Contandriopoulos, U. de Montréal
- → □ On the Becoming of Institutional Logics in Inter-institutional Temporary Organizations | Sofia Pemsel, Copenhagen Business School; Jonas Söderlund, BI Norwegian Business School
- Solution >> □ Institutional Entrepreneurship in Public Organizations and Institutional Voids in Emerging Economies | Rekha Rao Nicholson, U. of the West of England; Jens K. Roehrich, U. of Bath
- Endogenous Dynamics of Institutional Change | Victor Nee, Cornell U.; Daniel DellaPosta, Cornell U.; Sonja Opper, Lund U.

### 2011 : (Paper Session) - (ODC) Committing to and Making Sense of Change

1:15pm - 2:45pm Pan Pacific Vancouver: Gazebo 1 Tweet this session: **#AOM2015 2011** 

Chair: Robert A. Carpino, California State U. Los Angeles

- → Sensing the Momentum: A Process View of Change in a Multinational Corporation | Tor Hernes, Copenhagen Business School; Edda Hendrup, CORE & COMPANY; Birgitte Schäffner, Danske Bank
- Attentional Change: Exploring the Role of Attention in Shaping Change Decisions | Laurie A. Branch, Case Western Reserve U.; Tony Lingham, Case Western Reserve U.

- The Impact of Personal Trust, Communication and Affective Commitment on Change Success | Noufou Ouedraogo, MacEwan U.; Mohamed Laid Ouakouak, Gulf U. for Science and Technology
- Employees' Attributions to Innovation and Implementation Behaviors | Seyeon Choi, Seoul National U.; Goo Hyeok Chung, KwangWoon U.; Jing Du, Wuhan U.
- Distributive and Procedural Justice in a Change Context: The Moderating Role of Empowerment Change | Irene W. F. Yang, National Chung Cheng U.; Nien-Chi Liu, National Central U.

# 2012 Solution 2012 Contractionally Positive Deviance in People and Organizations

1:15pm - 2:45pm Pan Pacific Vancouver: Crystal Pavilion Ballroom B Tweet this session: **#AOM2015 2012** 

Participants: Kiko Thiel, Weatherhead School of Management; David S. Bright, Wright State U.; Kim Cameron, U. of Michigan; Robert E Quinn, U. of Michigan

#### **2013** .: (Paper Session) - (OM) **OM Research on Various** Conceptualizations of Innovation

1:15pm - 2:45pm Pan Pacific Vancouver: Crystal Pavilion Ballroom C Tweet this session: **#AOM2015 2013** 

Chair: William H. A. Johnson, Pennsylvania State U., Erie

- → The Effects of Intellectual Capital and Supplier Knowledge Integration on Innovation | Min Zhang, U. of East Anglia; Yinan Qi, U. of International Business and Economics; Zhiqiang Wang, South China U. of Technology; Kulwant Pawar, The U. of Nottingham; Xiande Zhao, China Europe International Business School
- Asymmetrical Joint Action Expectations and Product Innovation Performance: A Conceptual Model | Hugo DeCampos, Wayne State U.
- Core Capabilities, Decision Making Norms, and Operational Innovation | Jie G. McCardle, Idaho State U.; Thomas Kull, Arizona State U.; Zhongzhi Liu, Arizona State U.; Dennis Krumwiede, Idaho State U.
- High Variety Product Offerings and Company Performance | Moritz Wellige, RWTH Aachen U.; Robin Kleer, RWTH Aachen U.

## 2014 🖳: (Paper Session) - (OM) Sustainable Supply Chain Management

1:15pm - 2:45pm Pan Pacific Vancouver: Gazebo 2

Tweet this session: #AOM2015 2014

Chair: Christian Busse, Swiss Federal Institute of Technology Zurich, ETH

- → □ Dependence, Power, the Adoption of Sustainable Supply Chain Practices and Performance | Donna Marshall, U. College Dublin; Lucy McCarthy, U. College Dublin; Paul McGrath, U. College Dublin; Marius Claudy, U. College Dublin
- Vicious circles that hinder value creation in closed loop supply chains | Maren Schenkel, Open U. Nederland; Harold Krikke, Tilburg U.
- Closing the accountability gap for sustainability:The aid comes from NGOs and their supply chains | Jury Gualandris, U. College Dublin: Smurfit; Mark Pagell, U. College Dublin

Swiss Federal Institute of Technology Zurich, ETH

### 2015 🖃: (Paper Session) - (OMT) The Evolution of

#### **Industries and Markets**

1:15pm - 2:45pm Vancouver Convention Centre: Room 008 Tweet this session: **#AOM2015 2015** 

Chair: Nydia MacGregor, Santa Clara U.

- The Price of Legitimacy: Regulation, Risk and Uncertainty in Legal Marijuana Markets | Cyrus Dioun, U. of California, Berkeley; Heather Haveman, U. of California, Berkeley
- Evolution of Vertically Related Industry Populations: The Case of the German Piano Industry | Roland A. Stuerz, Max-Planck Institute
- Little Fish in a Big Pond: Resource Partitioning, Secondary Identities, and Specialist Competition | Cameron Verhaal, Tulane U.; Jake Hoskins, U. of Utah; Leif Willard Lundmark, U. of Nebraska, Omaha
- The Impact of Environmental Change on Failure Rates of California Early Child Care Centers | Greta Hsu, U. of California, Davis

### 2016 . (Paper Session) - (OMT) From Routines to Anti-Routines

1:15pm - 2:45pm Vancouver Convention Centre: Room 015 Tweet this session: **#AOM2015 2016** 

Chair: Jennifer Howard-Grenville, U. of Oregon

- Resourcing Routine Change: How Resources Contribute to the Evolution of Routines | Katharina Dittrich, U. of Zurich; David Seidl, U. of Zurich
- Resist or Comply: The Power Dynamics of Organisational Routines During Merger | Mehdi Safavi, U. of Edinburgh Business School; Omid Omidvar, Coventry Business School
- Might it be Good to Feel Bad? A Study on the Influence of Negative Emotions on Routine Development | Jutta Wollersheim, TUM School of Management; Patrick Julian Oehler, Technische U. München (TUM); Matthias Spörrle, U. of Applied Management
- Anti-Routines: The Paradoxical Symbiosis of Routines and Play Behavior | Dionysios D. Dionysiou, ALBA Graduate Business School; Babis Mainemelis, ALBA Graduate Business School

# **2017** : (Paper Session) - (OMT) The Diffusion and Translation of Techniques, Practices and Organizational Forms

1:15pm - 2:45pm Vancouver Convention Centre: Room 101

Tweet this session: #AOM2015 2017

- Chair: Jean-Baptiste Litrico, Queen's School of Business, Canada Clashing Fashions and Institutions: Mid-Life Uncertainty in
- Diffusing Organizational Techniques | Eric Abrahamson, Columbia U.; Sungyong Chang, Columbia Business School; Yoonjin Choi, Columbia U.; Ivana Katic, Yale School of Management
- Adoption of LGBT-Friendly Policies: Social Construction, Coercion, Competition, or Learning? | William Newburry, Florida International U.; Naomi A Gardberg, Baruch College-The City U. of New York; Bryant A. Hudson, Florida Atlantic U.; Yonathan Feffer, Baruch College-The City U. of New York

- The Consequence of Differences: How Heterogeneity in Practice Affects Diffusion process | **Daisuke Uchida**, Hitotsubashi U.
- Creating the British Academic Health Science Centres: The Case of Translating Organizational Forms | Panita Surachaikulwattana, U. of the Thai Chamber of Commerce

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#### **Multinational Corporations**

1:15pm - 2:45pm Vancouver Convention Centre: Room 102 Tweet this session: **#AOM2015 2018** 

Chair: Bernadine J. Dykes, U. of Delaware

- → MNCs and Their External Constituents behind Uniform Patterns of Internationalization | Juha S. Laurila, U. of Turku
- → ■Multinational Behavior in Host Countries: The Role of Countervailing Power | Dionne Pohler, U. of Saskatchewan; Chris Riddell, Cornell U.
- → Corganizational Practice Adoption in the MNC: The Role of Managers' Core Self-Evaluations | Adrian Schulte Steinberg, U. of St. Gallen; Sven Kunisch, U. of St. Gallen; Bjoern Ambos, U. of St. Gallen
- Theory of Empathic Organizational Design | Robert Strand, U. of California, Berkeley

### 2019 💻: (Paper Session) - (OMT) Power, Resource

#### Dependence and Strategic Outcomes 1:15pm - 2:45pm Vancouver Convention Centre: Room 103 Tweet this session: #AOM2015 2019

Chair: Murad A Mithani, Stevens Institute of Technology

- The Paradox of Stakeholder Power in Leveraged Buyout Financing: A Multiple-Agency Perspective | Anantha Krishna Divakaruni, Vlerick Business School; Miguel LCJ Meuleman, Vlerick Business School
- A Structural Theory of Power, Strategy, and Performance | David H. Zhu, Arizona State U.; James Westphal, U. of Michigan
- Fair and Balanced? How Resource Dependence Shapes Media Coverage | Jun Ho Lee, U. of Illinois at Urbana-Champaign; Michael K. Bednar, U. of Illinois; Michael G. Hendron, Brigham Young U.
- Stamps of Power and Conflict: Imprinting and Influence in the U.S. Senate, 1973-2009 | Christopher C. Liu, U. of Toronto; Sameer B. Srivastava, U. of California, Berkeley Finalist for the OMT Division Best Paper Award

2020 : (Paper Session) - (OMT) Search, Selection,

Adaptation and Inertia in Organizations: Four Simulations 1:15pm - 2:45pm Vancouver Convention Centre: Room 108 Tweet this session: #AOM2015 2020

Chair: Oliver Baumann, U. of Southern Denmark

- The Impact of Competitor Information on Search Behavior | William M. Tracy, Rensselaer Polytechnic Institute; Dmitri Markovitch, Rensselaer Polytechnic Institute; Lois S. Peters, Rensselaer Polytechnic Institute; Deepu Phillip, Indian Institute of Technology, Kanpur
- Vicarious Learning as a Source of Intermittent Revisits to the Hot Stove | Naryoung Yu, Yonsei U.; Ann Terlaak, U. of Wisconsin, Madison; Ji-hyun Kim, Yonsei U.
- Organization Design as Guided Network Evolution | Julien Clement, INSEAD

Organizational Adaptation through the Survival of the Unfittest | Dirk Martignoni, U. of Lugano; Ingo Weller, LMU Munich

### 2021 🖳: (Paper Session) - (OMT) How Status and

High-Status Affiliations Affect Firm Outcomes 1:15pm - 2:45pm Vancouver Convention Centre: Room 116

Tweet this session: **#AOM2015 2021** Chair: **Heeyon Kim**, National U. of Singapore

- → The Best and the Rest: How Firm Status Diminishes the Positive Performance Effects of Ambidexterity | Isabella Reichert, Max Planck Institute for the Study of Societies; Mark Ebers, U. zu Koeln
- Eclipsed and Confounded Identities: When High-Status Affiliations Impede Organizational Growth | Daniel Malter, Harvard U.
- Status as a Catalyst: The Effect of Investment Banks' Status on Acquisition Process | Jung-Hoon Han, Pennsylvania State U.; Mooweon Rhee, Yonsei U.; Jooyoung Kwak, Yonsei U.
- Status, Structural Holes, and Innovation: The Moderating Role of Status | Tohyun Kim, Sungkyunkwan U.; Kisang Park, Sungkyunkwan U.; Eun Jung Kim, Sungkyunkwan U.

### 2022 . (Paper Session) - (OMT) Processes and

Mechanisms of Deinstitutionalization 1:15pm - 2:45pm Vancouver Convention Centre: Room 120 Tweet this session: #AOM2015 2022

Chair: Benjamin M. Cole, Fordham U.

- End of the Samurai: A Study of Deinstitutionalization Processes | Ken Ogata, York U.
- How SMOs and Corporations Use Protests and Lobbying to Influence Institutional Change | Ana M. Aranda, Tilburg U.; Tal Simons, Tilburg U.
- The Disruptive Effect of Exogenous Shocks on Logics Support on the Micro Level | Jost Sieweke, U. of Duesseldorf; Patrick Haack, U. of Zurich

### **2023** : (Paper Session) - (OMT) Addressing Institutional Complexity

1:15pm - 2:45pm Vancouver Convention Centre: Room 121 Tweet this session: **#AOM2015 2023** 

Chair: Tim Hargrave, Simon Fraser U.

- Addressing Institutional Complexity: The Role of Formalization and Collaboration | Tommaso Ramus, Catholic U. of Portugal; Antonino Vaccaro, IESE Business School; Stefano Brusoni, ETH Zurich
- Benefiting from Institutional Complexity: How Organizations Engage with Minority Logics | Markus Perkmann, Imperial College London; Maureen D. McKelvey, U. of Gothenburg; Nelson Phillips, Imperial College London
- Mobilizing Around Seemingly Opposite Logics in Kenya's Conservation Field | Jakomijn van Wijk, Maastricht School of Management

→ Organizations and Institutional Complexity: A Political Process Model | Daniel Waeger, U. of Amsterdam; Klaus Weber, Northwestern U.

#### **2024** : (*Paper Session*) - (*OMT*) Skilled Worker Mobility, Identity and Learning in Organizations, Communities and Horse Races

1:15pm - 2:45pm Vancouver Convention Centre: Room 205 Tweet this session: **#AOM2015 2024** 

Chair: Massimo Maoret, IESE Business School

- What Got You Here Won't Get You There: Peripheral Knowledge Workers and Their Strategies for Success | Alexandra Feldberg, Harvard U.
- → Identity Construction and Sustained Participation in an Open Source Software Project | Marco Tonellato, Grenoble Ecole de Management; Guido Conaldi, U. of Greenwich
- Learning in a Multitask Setting: Tasks' Competition for Attention | J Min, Kyushu U.; Hitoshi Mitsuhashi, Keio U.
- A War in Ninety Seconds: Moderation and Escalation of Neighborhood Rivalry in the "Palio di Siena" | Elisa Operti, ESSEC Business School; Shemuel Lampronti, ESSEC Business School; Stoyan V. Sgourev, ESSEC Business School

# 2025 Content C

1:15pm - 2:45pm Vancouver Convention Centre: Room 109 Tweet this session: **#AOM2015 2025** 

Moderator: Roy R Suddaby, U. of Victoria/ Newcastle U. Participants: Rick Delbridge, Cardiff U.; Bill Harley, The U. of Melbourne; David Courpasson, EM Lyon; Sara L Rynes, U. of Iowa; Yiannis Gabriel, U. of Bath; Jeffrey Pfeffer, Stanford U.

# 2026 Collaboration: A Built Environment Perspective

1:15pm - 2:45pm Vancouver Convention Centre: Room 001

Tweet this session: **#AOM2015 2026** Organizers: Delia McManus Mannen, ESADE; Sherry E. Moss,

Wake Forest U.

*Moderators:* Gibson Burrell, Leicester U.; Andrew J. Hoffman, U. of Michigan

Panelists: Christine Congdon, Steelcase; Matthew C. Davis, Leeds U. Business School; Rebecca Henn, Pennsylvania State U.; Delia McManus Mannen, ESADE; Sherry E. Moss, Wake Forest U.

# 2027 C Communities: Designing Solutions to Economic and Social Problems

1:15pm - 2:45pm Vancouver Convention Centre: Room 110

Tweet this session: **#AOM2015 2027** Organizer: Esther Leibel, New York U.

Discussants: Marya L. Besharov, Cornell U.; Anne-Laure Fayard, New York U.

East or West, Home is Best: Reviving Local Traditions to Effect Institutional Change | Esther Leibel, New York U.

Language as Resource: Cultural Entrepreneurship in Online Communities | Melissa Leithwood, Queen's U.

Ecosystem Innovation: Healthcare CO-Ops and the Construction of Integrated Health Payment Systems | Matthew Lee, INSEAD Values Old and New: Building an Entrepreneurial Logic to Navigate Institutional Complexity | Grace Hong Fan, U. of British Columbia

### 2028 : (Paper Session) - (ONE) Organizational and

Entrepreneurial Factors in Green Innovation

1:15pm - 2:45pm Vancouver Convention Centre: Room 207 Tweet this session: **#AOM2015** 2028

Chair: Eun-Hee Kim, George Washington U.

- Differences in Evaluations of Environmental Innovations Immigrant vs. Non-immigrant Entrepreneurs | Bari Bendell, Suffolk U.
- Internal Factors Influence Green Product Innovation: Family Firmsi¦ Moderating Effect | Yi-Chun Huang, National Kaohsiung U. of Applied Sciences; Min-Li Yang, National Kaohsiung U. of Applied Sciences; Ying-Jiuan Wong, National Kaohsiung U. of Applied Sciences
- Harnessing Relational Complexity for Innovation:Interplay of Past Pattern & Present Choice | Haiying Lin, U. of Waterloo; Lea Stadtler, U. of Geneva
- Competition and Green Signaling: The Case of LEED | Daniel Matisoff, Georgia Institute of Technology; Douglas S Noonan, Indiana U. / Purdue U., Indianapolis; Mallory Flowers, Georgia Institute of Technology

2029 : (Paper Session) - (ONE) Capabilities, Resources and Greening

1:15pm - 2:45pm Vancouver Convention Centre: Room 208

Tweet this session: **#AOM2015 2029** *Chair:* **Irene Henriques**, York U.

Exploring the Link between Corporate Sustainability and the Development of Capabilities | Sylvia Grewatsch, Aarhus U.; Ingo Ralf Kleindienst, Aarhus U.

- Sources of Resources, Alliance Green Management, and Alliance Performance in an Emerging Economy | Yongyuan Ma, Xi'an Jiaotong U./ City U. of Hong Kong; Choon Ling SIA, City U. of Hong Kong; Yao Li, Tianjin U. of Technology
- The Roles Within the Structure: Interorganizational Roles in an Environmental Alliance Network | Andrew Peterman, ARUP; Arno Kourula, U. of Amsterdam; Raymond Levitt, Stanford U.
- Engaging Stakeholders in Innovation for Environmental Sustainability: A Capability-Based Framework | Rosina Watson, Cranfield School of Management; Hugh Wilson, Cranfield School of Management; Emma MacDonald, Cranfield School of Management; Palie Smart, Cranfield U.

## 2030 €→ <= (Paper Session) - (PNP) NGOs and Civil Society: Contemporary Issues

1:15pm - 2:45pm Pinnacle Vancouver Harbourfront Hotel: Salon E

Tweet this session: **#AOM2015 2030** 

- Chair: Eric C. Martin, Bucknell U.
- Bureaucratization, Professionalization, and Nonprofit Advocacy Engagement | Jiahuan Lu, Mississippi State U.
- → Governing Civil Society: The Formality of Informal Gathering | Svitlana Krasynska, U. of San Diego; Eric C. Martin, Bucknell U.
- Advocacy in Nonprofit Organizations: A Leadership Perspective | Dyana Mason, U. of Oregon

→ How International NGOs Protect Expatriate Staff During Crises | Anthony Fee, U. of Technology, Sydney; Susan McGrath-Champ, The U. of Sydney

### 2031 €→ 🖃: (Paper Session) - (PNP) Happiness, Stress, and Public Work Values

- 1:15pm 2:45pm Pinnacle Vancouver Harbourfront Hotel: Salon F Tweet this session: **#AOM2015 2031**
- Chair: Stephen T.T. Teo, Auckland U. of Technology
- Pa⊟How multiple accountabilities and means-end decoupling influence role ambiguity and job satisfaction | Marius Metzl, Vienna U. of Economics and Business; Gerhard Speckbacher, WU Vienna
- Public Value and Happiness: Evidence from Public Administration in Switzerland | Timo Meynhardt, U. of St. Gallen / Leuphana Lüneburg; Pepe Strathoff, U. of St.Gallen/ Harvard Kennedy School; Steven Brieger, Leuphana U. Lüneburg
- Reverse Intergenerational Learning in a Voluntary Context: Motivation, Affect, and Skill Enhancement | Robert Kaše, U. of Ljubljana; Katarina Katja Mihelic, U. of Ljubljana; Tina Saksida, U. of Prince Edward Island
- ♥ → Mindfulness as Moderator of Emotional Demands of Nursing on Psychological Stress | Steven Grover, U. of Otago; Stephen T.T. Teo, Auckland U. of Technology; David Pick, Curtin U.; Maree Roche, U. of Waikato

### **2032** : (*Paper Session*) - (*RM*) **Qualitative Approaches:**

Mixed Methods, QCA, Data Access, Etnography

1:15pm - 2:45pm The Fairmont Hotel Vancouver: Gabriola Island Tweet this session: **#AOM2015 2032** 

Chair: Ben Hardy, The Open U.

- Crossing Organizational Boundaries in Qualitative Field Research | Benjamin Nathan Alexander, Cal Poly San Luis Obispo; Anne D. Smith, U. of Tennessee, Knoxville
- Family Business, Institution Voids and Performance in Emerging Markets | Esteban R. Brenes, INCAE Business School; Luciano Ciravegna, INCAE; Caleb Andrés Pichardo, INCAE Business School
- Enhancing the Generative Potential of Mixed Methods Research: A Typology and Sextant | Ben Hardy, The Open U.; Paul Hibbert, U. of St Andrews; Frank Siedlok, U. of Auckland
- Lessons in Ecstatic Truth: Learning about Visual Organizational Ethnography from Werner Herzog | Markus Walz, Stockholm U.; Patrizia Hoyer, U. of St. Gallen; Matt Statler, New York U.

2033: (Paper Session) - (SAP) CEOs and Leadership

1:15pm - 2:45pm Pan Pacific Vancouver: Cypress Suite

Tweet this session: #AOM2015 2033 Chair: Feng Liu, Warwick Business School

New CEOs in Turnaround Situations: What to Do or Not to Do in Their First Year? | Chanchai Tangpong, North Dakota State U.; Derek G Lehmberg, North Dakota State U.; Zonghui Li, Mississippi State U.

### SAP Best Practice-Oriented Paper Award

The Importance of the Chief Executive: How Corporate Governance Evolves when a Country Transforms | Stephanie Hurt, Meredith College

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TUESDAY

- Emotional Educating: How CEOs Develop Top Management Teams in China | Weiru Chen, China Europe International Business School; Ganqi Tang, CEIBS
- Leadership Succession as a Microfoundation of Dynamic Capability for Family Business | **Biagio Ciao**, U. of Milan-Bicocca

2034 : (Paper Session) - (SIM) Political CSR

1:15pm - 2:45pm Pinnacle Vancouver Harbourfront Hotel: Pinnacle Harbourfront Ballroom III

Tweet this session: #AOM2015 2034

Chair: Kathleen Rehbein, Marquette U.

- Hyper-Visible Externalities and the Coasean Theorem: How to Enact and Enforce Political CSR? (WITHDRAWN) | Bertrand Valiorgue, U. d'Auvergne; Emilie Bargues, France Business School
- "It Seems a Lot Like Play-Acting": Child Slavery, Global Solidarity, and Cosmopolitan Agency | Anne Vestergaard, Copenhagen Business School
- Political CSR as Déjà Vu: A Case of the Sedimented Nature of CSR in Colombia | Pilar Acosta, ESCP Europe
- Contextualizing Corporate Political Responsibilities: Neoliberal CSR in Historical Perspective | Marie-Laure Djelic, ESSEC Business School; Helen Etchanchu, ESSEC Business School
- → ■CEO Responsible Leadership Styles & the Microfoundations of Political CSR | Thomas Maak, U. of South Australia; Nicola M. Pless, ESADE; Christian Voegtlin, U. of Zurich

2035 : (Paper Session) - (SIM) What Drives CSR?

1:15pm - 2:45pm Pinnacle Vancouver Harbourfront Hotel: Port of Hong Kong Tweet this session: **#AOM2015** 2035

- Chair: Daina Mazutis, Telfer School of Management, U. of Ottawa pp. Enacting Social and Commercial Logics in Issue Selling |
- Elisa Alt, Anglia Ruskin U.; Justin B Craig, Northeastern U. So How Much Does the Business Case Matter? | Rajat Panwar, U. of British Columbia; Jonatan Pinkse, U. of Manchester; Eric N. Hansen, Oregon State U.; Erlend Nybakk, BI Norwegian Business School
- Translating CSR into Managerial Behavior:
   Determinants of Charitable Donation | Paul M. Reagan,
   Wayne State U.; Amanuel G. Tekleab, Wayne State U.; Ariel
   Levi, Wayne State U.; Cary Lichtman, Wayne State U.
- CSR: Does It Foster Inclusion and Diversity? An Exploratory Study in the Ibero-American Countries | Esperanza Suárez, IESE Business School; Lourdes Susaeta, IESE Business School; MARIA ROSARIO PERELLO MARIN, U. Politécnica de Valencia; Carlos Colón, IEBEC; Isis Olimpia Gutierrez-Martinez, U. de las Americas-Puebla; Rita Campos Cunha, Nova U., Lisbon; Francisco Leguizamón, INCAE Business School; Sandra Idrovo, INALDE; Natalia Weisz, IAE Business School Argentina; Manuela Correa, U. Lusíada de Lisboa; Paula Apascaritei, IESE; Jose Ramon Pin, IESE Business School
- Por→ ■Managerial Struggles during Practice Implementation: The Case of Corporate Social Responsibility | Christopher Wickert, VU U. Amsterdam; Frank G.A. de Bakker, VU U. Amsterdam

2036 : (Paper Session) - (SIM) Non-Businesses as Central Actors

1:15pm - 2:45pm Pinnacle Vancouver Harbourfront Hotel: Port of Macau Tweet this session: **#AOM2015 2036** 

- Chair: Richard E Wokutch, Virginia Tech
- Tackling Inequality: How Nonprofits Leverage Institutions and Community Fabric to Reduce Poverty | Federica Foce Massa Saluzzo, IESE Business School; Horacio Enrique Rousseau, IESE Business School; Pascual Berrone, IESE Business School
- Stakeholder Influence and Social Skill: A Study of Two Rural Communities in the Peruvian Highlands | Daniel Arenas, ESADE Business School; Matthew Murphy, U. of Victoria; Kety Jáuregui, ESAN U.
- NGO-Business Relationships over Time: Marginalizing Radical Voices? | Ralf Barkemeyer, Kedge Business School; Andrew Gibson, U. of Leeds; Giulio Napolitano, U. of Bonn
- → Civil Society Organizations Shaping Corporate Social Responsibility: What Role for Organized Labor? | Lutz Preuss, U. of London; Chris Rees, U. of London; Michael Gold, U. of London

### 2037 : (Paper Session) - (SIM) Business Models and Hybrid Organizations

1:15pm - 2:45pm Pinnacle Vancouver Harbourfront Hotel: Port of New York Tweet this session: **#AOM2015 2037** 

Chair: Neil M. Boyd, Bucknell U.

- Hybrid Business Models for Sustainability: A Business Model Innovation Perspective | Rüdiger Hahn, Kassel U.; Patrick Spieth, Kassel U.
- Growing a Large-Scale Social Enterprise: How Goodwill Industries ® Succeeds as a Hybrid Organizati | Jim Gibbons, Goodwill Industries International, Inc.; James K. Hazy, Adelphi U.
- Drowning in the Seas of Social Enterprise: A Model of Competing Legitimacies | Carole Howorth, U. of Bradford; Matthew Elliott MacDonald, Lancaster U.
- Espouse Community, Practice Competition: Institutional Logics in Modern American Public Markets | Nancy B Kurland, Franklin & Marshall College; Linda S Aleci, Franklin & Marshall College

2038 : (Paper Session) - (SIM) The "Shareholder" in CSR 1:15pm - 2:45pm Pinnacle Vancouver Harbourfront Hotel: Port of San Francisco Tweet this session: #AOM2015 2038

Chair: Christine Shropshire, Arizona State U.

- ➡ Predicting Board Decisions: Are Agency Theory and Resource Dependency Theory Still Relevant? | Johanne Grosvold, U. of Bath; Kathleen Rehbein, Marquette U.; Paul Baker, U. of Bath
- Corporate Social Responsibility, Risk Taking, and Firm Value | Maretno Agus Harjoto, Pepperdine U. Graziadio School; Indrarini Laksmana, Kent State U.
- "The Corporate Objective Revisited": The Shareholders' Perspective | Maria Goranova, U. of Wisconsin, Milwaukee; Lori Verstegen Ryan, San Diego State U.
- Corporate Social Responsibility and Investment Efficiency | Mohammed Benlemlih, U. de Grenoble
- ■Understanding Stock Market Reactions to Corporate Social Responsibility Signals: An Event Study | Jonathan

Luffarelli, IE Business School; Amrou Awaysheh, IU Kelley School of Business

2039 : (Paper Session) - (SIM) Ethical Decision Making and Behavior

- 1:15pm 2:45pm Pinnacle Vancouver Harbourfront Hotel: Salon C Tweet this session: **#AOM2015 2039**
- Chair: Niki A. den Nieuwenboer. U. of Kansas
- The Curvilinear Relationship Between Ethical Arousal and Ethical Performance. | M. Blake Hargrove, Shippensburg U.; Wendy S. Becker, Shippensburg U.; James Campbell Quick, The U. of Texas at Arlington and Lancaster U. Management School, UK

Dealing with Guilt: Unethical Behavior and the Mediating Role of Guilt on Subsequent Behaviors | Julena Bonner, Oklahoma State U.; Rebecca L. Greenbaum, Oklahoma State U.; Matthew J. Quade, Baylor U.

- Metaethical Theory Building for Individual Moral Goodness | Raymond B. Chiu, McMaster U.
- Advice-Taking Motivations in Ethical Decision-Making | Amy J Guerber, U. of Alberta; Danny Franklin, U. of Arkansas; Vikas Anand, U. of Arkansas
- 2040 : (Paper Session) (SIM) Ethical Leadership and Its Impacts
- 1:15pm 2:45pm Pinnacle Vancouver Harbourfront Hotel: Salon D
- Tweet this session: #AOM2015 2040 Chair: James Caldwell, Southeast Missouri State U.
- Heasuring Ethical Leadership: Scale Refinement and Cross-Cultural Validation | Weichun Zhu, Pennsylvania State U.; Xiaoming Zheng, Tsinghua U.; xi Zhang, Tsinghua U.; Hongwei He, U. of Strathclyde
- Fostering Ethical and Learning Behavior: Ethical Leadership, Supervisor, and Group Members' Fairness |
   Fred O. Walumbwa, Florida International U.; Chad A. Hartnell, Georgia State U.; Everlyne Misati, Florida International U.

The Relationship of Ethical Leadership, Co-Worker Support, Job Satisfaction and Team Performance | Fabiola Heike Gerpott, Jacobs U. Bremen; Benedikt Hackl, Baden-Wuerttemberg Cooperative State U. (DHBW)

TMT Commitment to Corporate Social Responsibility: How It Relates to Employee Engagement | **Sabu George**, St. Claret College; **Monica L. Forret**, St. Ambrose U.

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- 1:15pm 2:45pm Vancouver Convention Centre: Room 005
- Tweet this session: #AOM2015 2041
- Chair: Young K. Ro, U. of Michigan
- Less is More? Product Culling Strategy and Performance of the Global Derivative Exchanges | Yiyi Su, Tongji U.; Weiru Chen, China Europe International Business School
- Buy Low Sell High: Corporate Strategy and Product Portfolio Change | Nilanjana Dutt, Bocconi U.; Elena Vidal, Baruch College-The City U. of New York
- Prior Innovation Experience, In-House Design, and the Make-Buy Choice | Woo-Yong (Jin-Kyu) Park, Chung-Ang U.; Young K. Ro, U. of Michigan

- How size of failure affects learning from failure in innovation Minh Thu Nhien Nguyen, Norwegian U. of Science and Tech; Alf Steinar Saetre, Norwegian U. of Science and Tech
- 2042 . (Paper Session) (TIM) The Value of Intangible Assets
- 1:15pm 2:45pm Vancouver Convention Centre: Room 013
- Tweet this session: #AOM2015 2042
- *Chair:* **Anne-Laure Mention**, Luxembourg Institute of Science and Technology
- → Industrial Disasters, Technological Capabilities and U.S. MNCs' Foreign Investments | Chang Hoon Oh, Simon Fraser U.; Simon Pek, Simon Fraser U.; Jorge Rivera, George Washington U.
- Research intensity and financial analysts: signaling effects of patents | Ali Mohammadi, KTH Royal Institute of Technology; Nada Basir, UOIT; Mehdi Beyhaghi, The U. of Texas at San Antonio
- Post-eBay Patenting and Technology Licensing in US IP-Intensive Industries | Senem Aydin, Bocconi U.
- Evaluation of IPO-firm takeovers: An event study | Erik Lehmann, U. of Augsburg; Manuel Tabalbo Schwerdtfeger, Leibniz U. Hannover

### 2043 : (Paper Session) - (TIM) New Product Development Outcomes

1:15pm - 2:45pm Vancouver Convention Centre: Room 105 Tweet this session: **#AOM2015 2043** 

*Chair:* Maximilian Von-Zedtwitz, Skolkovo Institute of Science and Technology

- Organizational Culture and New Product Development: Implications for Product Safety Performance | Andy Zhu, Grenoble Ecole de Management; Maximilian Von-Zedtwitz, Skolkovo Institute of Science and Technology; Dimitris George Assimakopoulos, Grenoble Ecole de Management; Kiran Fernandes, Durham U.
- Technology-Development Performance and Government Support: The Case of A High Technology | Xin Yue, Stony Brook U.; Guodong Sun, Stony Brook U.
- The Biasing Effect of Status and the Dynamics of Status Hierarchies in Implementing Innovations | Balazs Szatmari, Erasmus U. Rotterdam; Dirk Deichmann, Erasmus U. Rotterdam
- Interaction orientation and NPD performance: the process through market-relating capabilities | Yen-Chun Chen, Chinese Culture U.; Po-Chien Li, Yuan Ze U.; Kenneth R. Evans, Lamar U.

2044 . (Paper Session) - (TIM) Business Model Innovation 1:15pm - 2:45pm Vancouver Convention Centre: Room 111 Tweet this session: #AOM2015 2044

*Chair:* Joost Rietveld, Rotterdam School of Management

- Antecedents and Consequences of Business Model Innovation: The Role of Industry Structure | Florian Waldner, U. of Vienna; Marion Kristin Poetz, Copenhagen Business School; Christoph Grimpe, Copenhagen Business School; Markus Eurich, ETH Zurich
- Game Changers: Business Model Innovation in the UK Market for Digital Video Games | Joost Rietveld, Rotterdam School of

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TUESDAY

Management; Joost van Dreunen, New York U.; Charles Baden-Fuller, City U. London

- Pa⊡A Qualitative Comparative Analysis of Business Model Configurations and Performance in Formula 1 | Paolo Aversa, Cass Business School, City U. London; Stefan Haefliger, City U. London
- Characteristics of Customer-Side Business Models the Case of Solar Energy Deployment | Kajsa Ahlgren, Lund U.; Jessica Lagerstedt Wadin, Lund U.; Lars Bengtsson, Lund U.

### 2045 .: (Paper Session) - (TIM) Joint Innovation

1:15pm - 2:45pm Vancouver Convention Centre: Room 119

Tweet this session: #AOM2015 2045

Chair: Sven M. Laudien, U. of Erfurt

- Securing Commitment in Inter-Organizational Collaboration for Innovation | Steven Casper, Keck Graduate Institute; Marcela Miozzo, Manchester Business School, U. of Manchester
- Enhancing the Innovativeness Perception of a Supplier/OEM Strategic Partnership | Christian Linder, U. of Bamberg; Sven Seidenstricker, Fraunhofer Institute for Industrial Engineering
- Does Joint Usage of Components Catalyze or Hinder Learning? Evidence from Formula 1 | David R. Clough, INSEAD; Henning Piezunka, INSEAD; Philipp Reineke, London School of Economics
- With a little Help of my Friend: Joint Innovation in Service Firm-Manufacturing Firm Alliances | Ricarda B. Bouncken, U. of Bayreuth; Sven M. Laudien, U. of Erfurt; Boris Daniel Plüschke, U. of Bayreuth; Robin Pesch, U. of Bayreuth

### **2046** : (Paper Session) - (TIM) The Introduction of New Technologies

1:15pm - 2:45pm Vancouver Convention Centre: Room 204

Tweet this session: #AOM2015 2046

Chair: Brad N Greenwood, Fox School of Business, Temple U.

- Who is afraid of Google Glass? Mapping the controversy about wearable and ubiquitous computing | Amarolinda Klein, U. do Vale do Rio dos Sinos (UNISINOS); Angilberto Sabino Freitas, Unigranrio - U. do Grande Rio; Cristiane Drebes Pedron, UNINOVE-U. Nove de Julho; Silvia Elaluf-Calderwood, London School of Economics
- → □Demand Shocks, Import Exposure, and Innovation in Indian Influenza-Vaccine Markets | Chirantan Chatterjee, Indian Institute of Management Bangalore; Matej Drev, Georgia Institute of Technology; Arzi Adbi, INSEAD
- An Empirical Investigation of Ride Sharing and Alcohol Related Motor Vehicle Homicide | Brad N Greenwood, Fox School of Business, Temple U.; Sunil Wattal, Temple U.
- Web 2.0 enabled business models: An empirical investigation on the BlaBlaCar.it case | Elena Casprini, Scuola Superiore Sant'Anna; Andrea Paraboschi, Scuola Superiore Sant'Anna; Alberto Di Minin, U. of California, Berkeley

### 2047 : (Paper Session) - (TIM) Creation and Selection of New Ideas

- 1:15pm 2:45pm Vancouver Convention Centre: Room 214
- Tweet this session: #AOM2015 2047
- Chair: Michela Beretta, Aarhus U.
- Toward an architectural theory of innovation: Explicating design, networks, and microprocesses | Robert Anthony

**Edgell**, State U. of New York Polytechnic Institute; **James Moustafellos**, Fox School of Business, Temple U.

- ₽⊒Why Do Ideas Get Selected? Idea Selection in an Online Ideation Platform | Michela Beretta, Aarhus U.
- Rethinking ideation: a cognitive approach of innovation lock-ins | Marine Agogué, HEC Montreal; Pascal Le Masson, Mines ParisTech
- ♥ Wisdom or Madness? Comparing Crowds with Expert Evaluation in Funding the Arts | Ethan Mollick, The Wharton School, U. of Pennsylvania; Ramana Nanda, Harvard U.

### **2048** : (Paper Session) - (TIM) Organizing Open Innovation

1:15pm - 2:45pm Vancouver Convention Centre: Room 216 Tweet this session: **#AOM2015 2048** 

Chair: Isabel Estrada, Groningen U. (RuG)

- Organisational Learning and External Technology Commercialisation: The Role of Management Innovation | Davy van Doren, Open U. Netherlands; Saeed Khanagha, Radboud U. Nijmegen
- Organizational Diversity and Internalization of External Knowledge in R&D Organization | Sung Joo Bae, Yonsei U.; Sangyun Han, Daejeon U.; Hyuntak Roh, Yonsei U.
- Creating and Appropriating Value as a Manufacturer's Strategy: A Open Business Model Innovation | Hsin-Min Hung, National Dong Hwa U.
- Management Innovation as a Collateral Benefit of Technological Collaboration | Isabel Estrada, Groningen U. (RuG); Haibo Zhou, Groningen U. (RuG)

### Tuesday 3:00PM

- 2050 💻: (Paper Session) (BPS) Behavioral Strategy and Management
- 3:00pm 4:30pm Vancouver Convention Centre: Room 011 Tweet this session: **#AOM2015 2050**

Chair: Alex Tawse, U. of Houston

- A Psychological Perspective on Middle Managers' Strategic Championing Behavior | Nufer Yasin Ates, Tilburg U.; Yoojung Ahn, U. of Massachusetts Amherst; Bill Wooldridge, U. of Massachusetts Amherst
- The Fit of Manager Personality Traits-Strategy-Environment and Organizational Performance | Dendi Ramdani, U. of Indonesia; Julie Hermans, U. of Namur; Johanna Vanderstraeten, U. of Antwerp; Marcus Dejardin, U. of Namur
- Pa⊟The Origin of Capabilities? A Microfoundational Theory of Firm Heterogeneity | Vikas A. Aggarwal, INSEAD; Hart E. Posen, U. of Wisconsin, Madison; Maciej Workiewicz, INSEAD
- Towards an Interactionist Perspective on Absorptive Capacity: A Multi-level Investigation | Adis Murtic, Stockholm School of Economics; Harun Emre Yildiz, Uppsala U.; Udo Zander, Stockholm School of Economics; Anders Daniel Richtnér, Stockholm School of Economics

2051 → 🖃 ^(*): (Paper Session) - (BPS) M&A and Divestiture 3:00pm - 4:30pm Vancouver Convention Centre: Room 106 Tweet this session: #AOM2015 2051

- Chair: Christian Cadiou, U. de Bretagne Occidentale

- The Acquisitive Nature of Extraverted Executives | Shavin Malhotra, Ryerson U.; Taco Reus, Erasmus U. Rotterdam; Pengcheng Zhu, U. of San Diego; Erik Roelofsen, Erasmus Research Institute of Management
- The Death of Independent Directors and CEO Acquisitiveness | Wei Shi, Rice U.
- The Influence of Abnormal Returns and CEO Equity Pay on Cross-Border Acquisition Completion | Mirko Hwan Benischke, Erasmus U. Rotterdam; Geoff Martin, Melbourne Business School; Elizabeth Lim, Georgia State U.

### **2052** Solution 2009 - (BPS) Executive Turnover 3:00pm - 4:30pm Vancouver Convention Centre: Room 107

Tweet this session: #AOM2015 2052

- Chair: Rakesh B. Sambharya, Rutgers U.
   Meta-Analysis of Determinants of Executive Turnover and its Effect on Post-Acquisition Performance | Tsvetomira Bilgili, U. of Memphis; Christian Calderon, U. of Memphis; David G. Allen, Rutgers U.; Ben L Kedia, U. of Memphis
- € ← Learning During the CEO Transition Period | Rida Elias, American U. of Beirut; Roderick E White, Ivey Business School
- Intergroup Bias and New CEO Turnover | Wei Shen, Arizona State U.; David H. Zhu, Arizona State U.; Qi Zhu, Arizona State U.
- Stakeholder Conflict in Organizational Decline and Turnaround | Hermann Achidi Ndofor, Texas A&M U.; Christina M. Carnes, Texas A&M U., College Station; David Sirmon, U. of Washington; Cheryl Ann Trahms Chapman, Minnesota State U., Mankato
- **2053** —: (*Paper Session*) (*BPS*) **Managing alliances II** 3:00pm - 4:30pm Vancouver Convention Centre: Room 112 Tweet this session: **#AOM2015 2053**
- Chair: Anne Parmigiani, U. of Oregon
- The Effect of Contract Detail and Prior Ties on Contract Change: A Learning Story | Zhe Xing, U. of Southern California; Kyle J. Mayer, U. of Southern California; Xuanli Xie, Peking U.
- Governance Mechanisms, Organizational Arrangements, and Innovation in Franchise Restaurant Chains | Grace Su, U. of Illinois at Urbana-Champaign
- Relationship Governance and Collaborative Performance: A Relational Life-cycle Perspective | Ming-Chang Huang, Providence U.; Ya-Ping Chiu, Chung Yuan Christian U.; Tsai-Ling Chen, Providence U.
- Ducertainty, Adaptation, and Alliance Performance | Xu Jiang, Xi'an Jiaotong U.; Feifei Jiang, Xi'an Jiaotong U.; Africa Arino, IESE Business School

### **2054** : (Paper Session) - (BPS) Firm Strategy and Industry Evolution

3:00pm - 4:30pm Vancouver Convention Centre: Room 117

Tweet this session: #AOM2015 2054 Chair: Douglas J. Miller, Rutgers Business School

- □ Out with the Old, In with the New?: The Impact of
- Divestitures on Firm Performance | Elena Vidal, Baruch College-The City U. of New York; William G. Mitchell, U. of Toronto

- The Changing Value of Firm Resources During Industry Convergence: Market vs. Technical Assets | Ayesha Malhotra, U. of Calgary; Oleksiy Osiyevskyy, Northeastern U.
- The Division of Labor in Service Settings: Evidence from Residential Real Estate Brokerages | Gianluigi Giustiziero, U. of Michigan, Ann Arbor
- Effects of E-tailers' Communication Practices on Sales of Slow-Selling versus Best-Selling Products | Brinja Meiseberg, Westfälische Wilhelms-U. Münster

# **2055** $\mathbf{e}$ : (Paper Session) - (BPS) Managing Innovation and Change

3:00pm - 4:30pm Vancouver Convention Centre: Room 118 Tweet this session: **#AOM2015 2055** 

Chair: Margaret A White, Oklahoma State U.

- Does Long-Term Orientation Create Value? Evidence from a Regression Discontinuity | Caroline Flammer, Ivey Business School; Pratima Bansal, U. of Western Ontario
- An Examination of the Performance of Firms Undertaking Discontinuous Strategic Renewal | Sandip Basu, Baruch College-The City U. of New York; Anu Wadhwa, Ecole Polytechnique Fédérale de Lausanne
- Risk Perceptions and Strategic Change and Conformity : Evidence from Exogenous Shocks | Uma Raval, Indian Institute of Management Bangalore
- Burning Bridges Or Building Them? The Effect Of Employee Mobility On Client Relationship Formation | Shinjae Won, The Wharton School, U. of Pennsylvania

## 2056 €→ 💻 🖑: (Paper Session) - (BPS) The Role of Institutions

3:00pm - 4:30pm Vancouver Convention Centre: Room 209 Tweet this session: **#AOM2015** 2056 Chair: Caecondre Acouver 11 of Michigan

- Chair: Cassandra Aceves, U. of Michigan
- → Institutional Fragility and Outward Foreign Direct Investment from China | Weilei (Stone) Shi, Baruch College-The City U. of New York; Sunny Li Sun, U. of Missouri, Kansas City; Daying Yan, Nankai School of Economics; Zhu Zhu, Baruch College-The City U. of New York
- Governing Local Supplier Opportunism in China: Moderating Role of Institutional Forces | Mengyang Wang, The U. of Hong Kong; Qiyuan Zhang, Zhejiang U.
- Service → ** Performance Effects of Diversification Across Institutional Contexts: A Meta-analysis | Monika Schommer, EBS Business School; Amit Karna, Indian Institute of Management Ahmedabad; Ansgar Richter, U. of Liverpool
- Multi-level State Capitalism: Chinese business groups, vertical interlocks, and agency costs | Jakob Arnoldi, Aarhus U.; Xin Chen, Shanghai Jiao Tong U.; Anders R. Villadsen, Aarhus U.; Chaohong Na, Yunnan U. of Finance and Economics

## 2057 🖳: (Paper Session) - (BPS) Cognition and Business Models

3:00pm - 4:30pm Vancouver Convention Centre: Room 215 Tweet this session: **#AOM2015 2057** 

Chair: Ugur Yozgat, Marmara U.

How Managerial Attention Shapes Business Model Innovation: Evidence From Design Industry | Maria Rita Micheli, IESEG; Luca Berchicci, Erasmus U. Rotterdam

- Business Models as Cognitive Maps | Santi Furnari, Cass Business School, City U. London
- The Influence of Organizational Performance Feedback on The Focus of Attention | Gerardus JM Lucas, Simon Fraser
  - U.; Marius HM Zijlmans, Tilburg U.; Marius T.H. Meeus, Tilburg
  - U.; Daniela Patricia Blettner, Simon Fraser U.
- Pa Dynamic Capabilities and Top Management Cognitions | Atefeh Maghzi, Newcastle U.; Siegfried P. Gudergan, U. of Newcastle, Australia; Ralf Wilden, Newcastle U.; Nidthida Lin, U. of Newcastle, Australia

### **2058** : (Paper Session) - (BPS) Geography, Clusters and Agglomeration

- 3:00pm 4:30pm Vancouver Convention Centre: Room 220
- Tweet this session: **#AOM2015 2058**
- Chair: Anna Lamin, Northeastern U.
- Surviving the Disadvantages of Geographic Isolation (WITHDRAWN) | Liang Wang, U. of San Francisco
- Intra-Firm Spillovers? The Stock and Flow Effects of Collocation | Evan Rawley, Columbia U.; Robert C. Seamans, New York U.
- A Dialectical Process Model of Cluster Evolution | Shuyang You, Dongbei U. of Finance and Economics; Liangding Jia, Nanjing U.
- Organizational Control and Strategic Delegation: The Role Of Firm Size and Geographic Dispersion | Scott Mitchell, U. of California, Irvine; Yu Zhang, U. of California, Irvine

#### 2059 JS: (*BPS, IM*) Corporate Political Strategy: Implications for Firm Performance and Behavior 3:00pm - 4:30pm Vancouver Convention Centre: Room 211

Tweet this session: **#AOM2015 2059** 

Organizers: **Bo Zhao**, The U. of Hong Kong; **Nan Jia**, U. of Southern California

*Discussants:* **Richard G. Vanden Bergh**, U. of Vermont; **Bennet A. Zelner**, U. of Maryland R.H. Smith School of Business

- Does Political Risk Follow the Firm? Evidence from Telecom Licenses in India | Daniel Blake, IE Business School; Srividya Jandhyala, ESSEC Business School
- Proactive Stakeholder Engagement, Elite Influence, and Stakeholders' Preference for Firm Investment | Sinziana Dorobantu, New York U.; Lite Nartey, U. of South Carolina
- Trailing Connected Government Officials in Geographic Expansion: Evidence from Chinese Firms | **Bo Zhao**, The U. of Hong Kong; **Nan Jia**, U. of Southern California; **Jiangyong Lu**, Peking U.; **Wei Zheng**, Peking U.
- The Signaling Value of Political Strategy: Public Patronage and Firms'Access to External Resources | Jackie Z Yan, National U. of Singapore

# **2060** Capital JS: (*BPS, OMT*) Internal Capital Markets: Aligning Intra-Firm Resource Allocation with Market Opportunities

3:00pm - 4:30pm Vancouver Convention Centre: Room 213 Tweet this session: **#AOM2015 2060** *Organizers:* Javier Gimeno, INSEAD; Afonso Almeida Costa, INSEAD

Discussants: Richard A. Bettis, U. of North Carolina, Chapel Hill; Philip Bromiley, U. of California, Irvine

- Pouncing on New Opportunities: Internal Resource Allocation & Market Entry in U.S. Electric Power | Afonso Almeida Costa, INSEAD
- Corporate Spinoffs and Efficiency of Resource Allocation | Emilie Feldman, U. of Pennsylvania
- Ownership, Control, and the Design of Headquarters-Subsidiary Relationships | Metin Sengul, Boston College
- The Reallocation of Capital Resources within Multidivisional Firms | Carl Vieregger, U. of Illinois at Urbana-Champaign; Eric C. Larson, U. of Illinois at Urbana-Champaign; Phillip C Anderson, U. of Illinois at Urbana-Champaign

### 2061 → 💻 🖑 : (Paper Session) - (CAR) Alternate Approaches

to Career Outcomes and in Career Development

3:00pm - 4:30pm Hyatt Regency Vancouver: Regency Ballroom A Tweet this session: **#AOM2015 2061** 

Chair: Gina Dokko, U. of California, Davis

- Alternative Paradigms and the Study of Job Search Experiences | Laxmikant Manroop, Roosevelt U.
- → □Culture, Psychological Contract Breach and Co-Worker Exclusion | Thomas J. Zagenczyk, Clemson U.; Kevin S. Cruz, U. of Richmond; Kristin L. Scott, Clemson U.; Janelle H Cheung, Clemson U.
- → Knowing More from Chinese Expatriates: Theoretical & Empirical Extensions to the Intelligent Career | Christian Yao, Massey U., New Zealand; Kaye Thorn, Massey U.; Noeleen Doherty, Cranfield U.

### The Careers Best International Paper Award Finalist

The Influence of Gender Ratios on Career Advancements of Women in Senior Positions | Constantin Schoen, U. of Zurich; Katja Rost, U. of Zurich

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3:00pm - 4:30pm Vancouver Convention Centre: Room 016 Tweet this session: **#AOM2015 2062** 

Organizers: Terri R Lituchy, McMaster U.; Bella L. Galperin, U. of Tampa; Thomas Anyanje Senaji, Kenya Methodist U. Participants: Moses Acquaah, U. of North Carolina, Greensboro; Vincent Amooti Bagire, Makerere U. Business School; Reccia Natasha Charles, St. George's U.; Nicole Knight, U. of the West Indies; Elham Kamal Metwally, American U. in Cairo; Betty Jane Punnett, U. of the West Indies; Cynthia Forson, U. of Hertfordshire

2063 □ • → □ CAU: (*CAU*) Evidence-Based Management 3:00pm - 4:30pm Vancouver Convention Centre: Room 217 Tweet this session: #AOM2015 2063 *Organizers:* Denise M. Rousseau, Carnegie Mellon U.; Miguel R. Olivas-Lujan, Clarion U. of Pennsylvania

### 2064 CAU: (CAU) Problem Identification and

Formulation: A Quest for Radical Innovations 3:00pm - 4:30pm Vancouver Convention Centre: Room 218 Tweet this session: #AOM2015 2064 Organizer: Stamos Manolis, U. College London Participants: Martin J. Kilduff, UCL; James Berry, U. College London; Vangelis Souitaris, City U. London; Spencer Harrison, Boston College; Charlene E. Zietsma, York U.; Anne L.J. ter Wal, Imperial College Business School; Jack Anthony Goncalo, Cornell U. 2065 =: (Paper Session) - (CM) Draw the Line: Assessing Trust in Others

3:00pm - 4:30pm Vancouver Marriott Pinnacle Downtown Hotel: Hollyburn Tweet this session: **#AOM2015 2065** 

This session examines issues around the evaluation of trust in others

Chair: Jessica Kennedy, Vanderbilt U.

Trust the guilty: Dispositional and Incidental Guilt Increase Trustworthiness | Emma Edelman Levine, U. of Pennsylvania; T Bradford Bitterly, U. of Pennsylvania; Maurice Schweitzer, U. of Pennsylvania

Trust Recovery between Leaders and Followers: The Importance of Character Attributions | Steven Grover, U. of Otago; Caroline Manville, U. of Toulouse 1-Capitole; Marie-Aude Abid-Dupont, U. de Toulouse 1 Capitole; Markus Hasel, EM Lyon

Team or Dyad? The Impact of Multiple Level Task and Relationship Conflicts on Interpersonal Trust | Pri Pradhan Shah, U. of Minnesota; Jin S Park, Carlson School of Management; Stephen L Jones, U. of Minnesota

Power as an Emotional Liability: The Role of Perceived Authenticity for Trust after a Violation | Peter H Kim, U. of Southern California; Alexandra A. Mislin, American U.; Ece Tuncel, Webster U.; Ryan Fehr, U. of Washington, Seattle; Arik Cheshin, U. of Haifa

#### 2066 📖 👁 💻: (Paper Session) - (CMS) Leading or

Controlling: Power and Resistance Work in Organizations 3:00pm - 4:30pm Vancouver Marriott Pinnacle Downtown Hotel: Caulfeild

Tweet this session: #AOM2015 2066

Chair: Sarah Elaine Gilmore, U. of Portsmouth

Embodying Leadership: Aesthetics as Work on the Self | Jacqueline Ford, U. of Leeds; Sarah Elaine Gilmore, U. of Portsmouth; Nancy Harding, U. of Bradford

- The Fall of a Charismatic but Destructive Leader | Paresha N Sinha, U. of Waikato
- Skirting Merit Senior Leaders on Merit and Gender Equality (WITHDRAWN) | Elisabeth K Kelan, Cranfield School of Management; Patricia Wratil, U. of Trento
- Middle-Managers, Virtual Power, and the Construction of Organizational Simulacra | Ricardo Azambuja, Grenoble Ecole de Management
- Don't Bother Me as Long as The Client Has No Issues: Control and Resistance in Telework | Dharma Raju Bathini, Indian Institute of Management Calcutta; George Kandathil, Indian Institute of Management, Ahmedabad

# **2067** → 🖃 [®] JS: (CMS, GDO) Bodies in Contact: New Directions for Research on Embodiment and Intersectionality in Organizations

3:00pm - 4:30pm Vancouver Marriott Pinnacle Downtown Hotel: Shaughnessy Salon 2

Tweet this session: #AOM2015 2067

Chairs: Verónica Caridad Rabelo, U. of Michigan, Ann Arbor;

Ramaswami Mahalingam, U. of Michigan, Ann Arbor

Discussant: Marianna Fotaki, Warwick Business School

Embodied (In)visibilities: An Intersectional Examination of Janitors | Verónica Caridad Rabelo, U. of Michigan, Ann Arbor; Ramaswami Mahalingam, U. of Michigan, Ann Arbor Issues of Professionalism: Opportunities and Perils in Gendered, Intimate Work | Katie R. Sullivan, Lund U.; Bryan Bonner, U. of Utah

Entrepreneurship & Counter-Hegemonic Practice: Nadars & Ambiguous Fields of Oppression and Modernity | Patturaja Selvaraj, Indian Institute of Management, Indore; Srinath Jagannathan, Tata Institute of Social Sciences

Evidence of Intersectionality and Complexity Within the "Visible Minority" Category in Canada | Wendy Cukier, Ryerson U.; Mohamed Elmi, Ryerson U.; Erin Roach, Ryerson U.

2068 : (Paper Session) - (ENT) Impact of Family on Family Firms Strategy

3:00pm - 4:30pm Vancouver Convention Centre: Room 012

Tweet this session: #AOM2015 2068 Chair: Mario Hayek, Texas A&M U.-Commerce

Discussant: Tiantian Yang, Duke U.

Family Management and Firm Productivity: A Justice Perspective | Qiongiing Hu, Peking U.

- → □ The Impact of Family Involvement on Investment of SMEs in Psychically Distant Countries | Gianpaolo Baronchelli, U. of Bergamo; Cristina Bettinelli, U. of Bergamo; Barbara Del Bosco, U. of Milano-Bicocca; Sharon Loane, U. of Ulster
- Family involvement and planning formality of family business | Song Lin, Central U. of Finance and Economics
- Corporate Acquisitions and Family Control | Mark Mietzner, Zeppelin U.; Reinhard Pruegl, Zeppelin U.; Philipp von und zu Gilsa, Zeppelin U.

## 2069 ....: (ENT) Risking Enchantment: Meaning Making in Entrepreneurial Narratives

3:00pm - 4:30pm Vancouver Convention Centre: Room 019 Tweet this session: **#AOM2015 2069** 

Organizers: Matthew J. Fox, Duke U.; Rohini Jalan, Cornell U. Discussant: Marc Gruber, Ecole Polytechnique Fédérale de Lausanne

Selective Incentives, Entrepreneurshuip and Identity : Toward a Behavioral Theory of Collective Action | Jeffrey G. York, U. of Colorado, Boulder; Saras D. Sarasvathy, U. of Virginia; Isobel O'Neil, The U. of Nottingham

Entrepreneurial Narratives within a Family-Founded Venture | Melissa Graebner, The U. of Texas at Austin; Philip T. Roundy, The U. of Texas at Austin; Suho Han, The U. of Texas at Austin

Meaning and Money: A Qualitative Case Study of How Entrepreneurs Find Meaning in Their Work | Rohini Jalan, Cornell U.

Deep Impact: the Creation of New Firms and Technologies as a Mean to Leave a Legacy | Matthew J. Fox, Duke U.

## 2070 : (Paper Session) - (ENT) Winning Strategies in Family Firms

3:00pm - 4:30pm Vancouver Convention Centre: Room 020 Tweet this session: **#AOM2015 2070** 

Chair: Naveed Akhter, Jonkoping International Business School Discussant: Victor Martin-Sanchez, Autonomous U. of Barcelona If We Cannot Have It Then No One Should: Shutting Down

Versus Selling In Family Business Portfolios | Naveed Akhter, Jonkoping International Business School; Francesco Chirico, Jonkoping International Business School; Philipp Sieger, U. of St. Gallen

- Successor Selection in Family Businesses: A Signaling Approach | Sabrina Schell, U. of Siegen; Julia K. Fröhlich, U. of Bern; Petra M. Moog, U. of Siegen; Andreas Hack, U. of Bern
- Configurations of human, social, and financial capital as predictors of new family firm success | Mark Mallon, Old Dominion U.; Ryan Lee Klinger, Old Dominion U.; Stephen E. Lanivich, Old Dominion U.
- Advisors' Role Adjustment during the Succession Process and its Effect on Emotions | Alexandra Michel, U. of St.Gallen; Nadine Kammerlander, U. of St. Gallen

### **2071** : (*Paper Session*) - (*ENT*) Advancing Effectuation Theory

3:00pm - 4:30pm Vancouver Convention Centre: Room 104 Tweet this session: **#AOM2015 2071** 

*Chair:* Katrin M. Smolka, Erasmus U. Rotterdam

Discussant: Silvia Fernandes Costa, Northeastern U.

- The effect of decision-making on the growth of small businesses in an uncertain environment | Emiel L Eijdenberg, VU U. Amsterdam; Leo J Paas, Massey U. New Zealand; Enno Masurel, VU U. Amsterdam
- Successful Entrepreneurs Do Both: Effectuation and Causation, and the Relation with Firm Performance | Katrin M. Smolka, Erasmus U. Rotterdam; Ingrid Verheul, Erasmus U. Rotterdam; Katrin Burmeister-Lamp, Erasmus U. Rotterdam
- Pa→ ■You Cannot Live of Love Alone The Interrelation of Legitimacy and Effectuation in Nascent Markets | Franziska Günzel-Jensen, Aarhus U.; Morten Rask, Aarhus U.

### 2072 : (*Paper Session*) - (*ENT*) Diversity and contextuality in Entrepreneurial Learning

3:00pm - 4:30pm Vancouver Convention Centre: Room 122

Tweet this session: #AOM2015 2072

Chair: Helle Neergaard, Aarhus U.

- *Discussant:* Veronika Gustafsson, U. of the West of Scotland Peering Inside: How do Peer Effects Impact
- Entrepreneurial Outcomes In Accelerators? | Sheryl Winston Smith, Fox School of Business, Temple U.; Thomas J. Hannigan, Temple U.; Laura Gasiorowski, Fox School of Business, Temple U.
- Observational learning in entrepreneurship: the relevance of social processes | Ricardo Zozimo, Lancaster U.; Sarah Jack, Lancaster U.; Eleanor Hamilton, Lancaster U.
- Pa⊒What founders in developing countries learn about organizing microenterprise growth | Katharina Anna Poetz, U. of Copenhagen; Nico Carsten, U. of Copenhagen
- Learning Entrepreneurship Through Climbing Trees | Helle Neergaard, Aarhus U.; Sarah Robinson, Aarhus U.; Sally Jones, Leeds U.

## **2073** : (*Paper Session*) - (*ENT*) Conceptuel Development in Entrepreneurship Research

3:00pm - 4:30pm Vancouver Convention Centre: Room 202 Tweet this session: **#AOM2015 2073** *Chair:* **Ryan Angus**, U. of Utah *Discussant:* **Anika PeschI**, U. of Duisburg-Essen

- De Charting the Collective Interest in Collective Entrepreneurship: An Integrative Review | Onnolee Anne Nordstrom, U. of Alberta; Jennifer E Jennings, U. of Alberta
- Addressing Contextual Ambiguity in Entrepreneurship Research | Minet Schindehutte, Syracuse U.; Michael H. Morris, U. of Florida
- Why Do Entrepreneurs Engage in Prosocial Behavior? | Robert Alan Baron, Oklahoma State U.; Keith Hmieleski, Texas Christian U.
- Persistence Through the Entrepreneurial Journey: The Role of Experiential Value over Time | Cristina Martinez, IE Business School; Peter T. Bryant, IE Business School - IE U.
- 2074 : (Paper Session) (ENT) Increasing Performance of

Financing Mechanisms

- 3:00pm 4:30pm Vancouver Convention Centre: Room 219
- Tweet this session: #AOM2015 2074
- Chair: Alan D. Boss, U. of Washington, Bothell
- Discussant: Cornelia Storz, Goethe U. Frankfurt
- PaThe Impact of Investment Networks on Venture Capital Firm Performance: A Contingency Framework | Cristiano Bellavitis, NRU Higher School of Economics; Vangelis Souitaris, City U. London
- Private Equity in the Public Market: A Governance Mechanism (WITHDRAWN) | Raul Barroso, HEC Paris; Michael Burkert, U. of Fribourg; Tony Davila, IESE Business School; Daniel Oyon, U. of Lausanne
- → □Does Microfinance Efficiency Matter? The Effects in Emerging Markets | Chien-Chi Tseng, Morgan State U.
- Are Financing Constraints Obstacles for Economic Growth: Evidence from Vietnam | Bach Duy Nguyen, Aston Business School; Jun Du, Aston Business School

### **2075** : (*Paper Session*) - (*ENT*) **Key Role of Context and Resources in the Entrepreneurial Process** 3:00pm - 4:30pm Vancouver Convention Centre: Room 221

Tweet this session: #AOM2015 2075

Chair: Sarfraz A Mian, State U. of New York at Oswego

- Discussant: Tobin Turner, Presbyterian College
- Industry Knowledge Characteristics, Prior Experience and New Venture Survival | Shaker A. Zahra, U. of Minnesota; Giuseppe Criaco, Jonkoping International Business School; Lucia Naldi, Jönköping International Business School; Barbara Larraneta, Pablo de Olavide U.
- A Postcolonial Analysis of Entrepreneurship in Africa | Pratima Sambajee, U. of Strathclyde; Alia Weston, OCAD U.
- The Impact of Family Ressources on Self-Employment Exit for Native versus Immigrant Entrepreneurs | Miriam Bird, U. of St. Gallen
- Entrepreneurial Actions and Resource Application: An Inductive Study of Entrepreneurial Processes | Chiung-Yi Hwang, National Chiao Tung U.

## 2076 💻 🖑: (Paper Session) - (GDO) Work-Family: Conflict or Enhancement?

3:00pm - 4:30pm Pinnacle Vancouver Harbourfront Hotel: Port of Vancouver Tweet this session: **#AOM2015 2076** *Chair:* **Kate Walsh**, Cornell U.

Relationships between Work-family Conflict and Satisfaction among Chinese Dual-earner Spouses | Dou Jifang, Tsinghua U.; Mian Zhang, Tsinghua U.; Sharon Foley, No Affiliation

- *We are stronger than you know': Work-Life Enrichment of Asian Minority Women in the UK | Seonyoung Hwang, Warwick Business School; T. Alexandra Beauregard, London School of Economics
- Work vs. Family in Entrepreneurship Scholarship:Findings and Gender Implications | Mary Johnstone-Louis, Oxford U.
- → Exploring the Contingent Relationship Between Work-to-family Conflict and Job Satisfaction | Kai Zhao, Tsinghua SEM; Baiyin Yang, Tsinghua U.

# 2077 □ • □ • (Paper Session) - (GDO) On the Front Lines? Compliance, Transgression, Disclosure & Sensemaking

3:00pm - 4:30pm Pinnacle Vancouver Harbourfront Hotel: Salon B Tweet this session: **#AOM2015 2077** 

Chair: Deborah Helen Jones, Victoria U. of Wellington

- Pa⊒ [®]On the Front Lines of Disclosure: Unpacking the Identity Work of Disclosure Recipients | Tiffany D. Johnson, Pennsylvania State U.; Aparna Joshi, Pennsylvania State U.
- ** Are FTM and MTF Transgender Employees Equally Transgressive? | Joel Rudin, Rowan U.; Yang Yang, Rowan U.; Linda W Ross, Rowan U.; Andrea Farro, Rowan U.; Tejinder K Billing, Rowan U.
- High School Diversity Policy: Social Identity Making in a Suburban New York City High School | Hans Tokke, Eastern U.
- Pa See Second Opinion to Assess and React to Their Own Perceptions of Discrimination | María Carmen Triana, U. of Wisconsin, Madison; Olga Chapa, U. of Houston, Victoria

# **2078** S: (*GDO, CM, HR*) Individual Differences, Social Identity, and Perceptions of Interpersonal Workplace Relations

3:00pm - 4:30pm Pinnacle Vancouver Harbourfront Hotel: Pinnacle Harbourfront Ballroom II

Tweet this session: #AOM2015 2078

*Chairs:* Inchul Cho, Texas A&M U., College Station; Kathi Miner, Texas A&M U.; R. Linden Wooderson, Texas A&M U.

Demographic Dissimilarity and Differential Supervisor Interpersonal Treatment | Inchul Cho, Texas A&M U., College Station; Kathi Miner, Texas A&M U.; Ismael Diaz, San Angelo State U.

Women's and Feminists' Judgments of Sexual Harassment are More Cautious when Evidence is Weak | Gargi Bhattacharya, Southern Illinois U. Carbondale; Margaret Stockdale, Indiana U. / Purdue U., Indianapolis

Understanding Abusive Supervision Climate from an Interpersonal Perspective | Babatunde Ogunfowora, U. of Calgary; Justin Weinhardt, U. of Calgary

- Kicking the Girls: Displaced Workplace Incivility toward Women in STEM | Samantha Chalupa, Texas A&M U.; Kathi Miner, Texas A&M U.; Ismael Diaz, San Angelo State U.
- The Compounding Effects of Multiple Identity Statuses on Workplace Outcomes | Nicholas Salter, Ramapo College; Katina B. Sawyer, Villanova U.; Scott Gebhardt, Hofstra U.

### 

3:00pm - 4:30pm Pinnacle Vancouver Harbourfront Hotel: Tuscany Room Tweet this session: #AOM2015 2079

Organizers: Fida Afiouni, American U. of Beirut; Charlotte M.

Karam, American U. of Beirut

*Chairs:* Fida Afiouni, American U. of Beirut; Charlotte M. Karam, American U. of Beirut

Discussant: Kate Grosser, La Trobe U., Melbourne

Leveraging Gender Mainstreaming for Female Empowerment within the Arab Spring and Islamic Winter | Beverly Metcalfe, The U. of Manchester; Charlotte M. Karam, American U. of Beirut; Fida Afiouni, American U. of Beirut

Gender Mainstreaming in Pakistan: A Relational Perspective | Jawad Syed, U. of Huddersfield

Exploring the Nexus of Gender Mainstreaming, Market Governance, and Climate Change Resilience | Jacob Park, Green Mountain College

Female Entrepreneurship in Qatar: Enhancing Policy to Support Business? | Marios I Katsioloudes, Qatar U.; Liza Jane Howe-Walsh, U. of Portsmouth; Heba Samir Younis, Qatar U.; Vicky Katsioloudes, Louisiana State U.

Work and Nonwork Domains: Equity and Gender Issues in Brazil | Tania Casado, U. de São Paulo; Erica Custodia de Oliveira, Sao Paulo U.; Fernanda Cassia Castro, Sao Paulo U.

### 2080 🖃: (Paper Session) - (HR) Understanding and

Measuring Counterproductive Behaviors

3:00pm - 4:30pm The Fairmont Hotel Vancouver: Boardroom

Tweet this session: #AOM2015 2080

- Chair: Jennifer Grace Manegold, Florida Gulf Coast U.
- Benchmarking the Frequency, Content, and Efficacy of Peer Reporting Policies | Brian D. Lyons, Elon U.; Nathan Bowling, Wright State U.; Anthony Gibson, Wright State U.; Zachary Zimmerlin, Wright State U.
- Are Machiavellians motivated by social undermining?
   Expanding the Mach-job performance relationship | Mickey
   B. Smith, U. of Southern Mississippi; Brian D. Webster, Oklahoma State U.
- Political Skill moderates the Success of Psychopaths at the Workplace | Nora Schuette, U. of Bonn; Gerhard Blickle, U. of Bonn; Rachel Frieder, Old Dominion U.; Florian Schnitzler, U. of Bonn; Janis Maximilian Heupel, U. of Bonn; Ingo Zettler, U. of Copenhagen
- HRM Bundles and Organizational Deviance: Exploring the Moderating Role of Core Self- Evaluations | Janet A.
   Boekhorst, York U.; Parbudyal Singh, York U.; Jennifer A.
   Harrison, NEOMA Business School

### 

3:00pm - 4:30pm The Fairmont Hotel Vancouver: Cortes Island Tweet this session: **#AOM2015 2081** 

This paper session features the 2014 winners of the SHRM

Foundation Dissertation Grant Award.

Chair: Rebecca R. Kehoe, Rutgers U.

The Effects of Work-Family Conflict and Enrichment on Self-Regulation and Social Networks | Patricia C. Dahm, U. of Minnesota

- Investigating the antecedents of work and home boundaries permeability | Sung Doo Kim, U. of Cincinnati; Elaine C. Hollensbe, U. of Cincinnati; Stacie Furst-Holloway, U. of Cincinnati; Suzanne S. Masterson, U. of Cincinnati
- Cross-unit coordination: A multilevel quasi-experimental investigation of patient handoffs | Margaret M. Luciano, Arizona State U.
- What have you done lately? The shelf life of relevant experience among executive job switchers | Eric Lin, Harvard U.

### **2082** → □: (Paper Session) - (HR) Managing International Assignees

- 3:00pm 4:30pm The Fairmont Hotel Vancouver: Galiano Island Tweet this session: **#AOM2015 2082**
- Chair: Marjaana Gunkel, Free U. Bozen, Bolzano
- Will you still love me tomorrow? International assignments, career capital and marketability. | Chris Brewster, Henley Business School; Michael Dickmann, Cranfield U.; Vesa Suutari, U. of Vaasa; Christelle Tornikoski, Grenoble Ecole de Management; Liisa Mäkelä, U. of Vaasa
- International Business Travelers' Psychological Well-Being: The Role of Supportive HR Practices | Liisa Mäkelä, U. of Vaasa; Ulla Kinnunen, U. of Tampere
- Repatriation of International Assignees A Systematic Literature Review From 1991 to 2014 | Jan Sebastian Knocke, U. of Erlangen-Nuremberg
- Critical Outcomes of Repatriation and their Effects on Corporate ROI | Anika Breitenmoser, U. of Hamburg; Benjamin Bader, Leuphana U. Lüneburg

### **2083** . (*Paper Session*) - (*HR*) **Staffing Strategies** 3:00pm - 4:30pm The Fairmont Hotel Vancouver: Garibaldi

Tweet this session: #AOM2015 2083

- Chair: Brian W. McCormick, Northern Illinois U.
- Black Holes & Purple Squirrels: Human Resource Recruitment and a Tale of Two Online Labor Markets | Steve McDonald, North Carolina State U.; Amanda Damarin, Georgia Perimeter College
- Employees on the rebound: Toward a framework for boomerang employee performance | Brian W. Swider, Georgia Institute of Technology; Joseph T. Liu, Georgia Institute of Technology; Brad Harris, Texas Christian U.; Richard Grover Gardner, U. of Nevada, Las Vegas
- External and Internal Influences on Human Capital Acquisition Strategy and Implementation | Jae Eun Lee, Cornell U.; Diane Burton, Cornell U.
- In or Out: Differences between Internal and External Hires on Individual- and Unit-Level Outcomes | Philip S. DeOrtentiis, Florida State U.; Chad H. Van Iddekinge, Florida State U.; Robert E Ployhart, U. of South Carolina; Tom Heetderks, ResCare Corporation

#### 

3:00pm - 4:30pm The Fairmont Hotel Vancouver: Saturna Island Tweet this session: **#AOM2015 2084** *Chair:* Carol Flinchbaugh, New Mexico State U.

- Achieving consistency: a practice-based approach to HRM | Juan Lopez-Cotarelo, London School of Economics; Davide Nicolini, U. of Warwick
- Studying Internal Fit of HRM Systems: An Evaluation of Correspondence in SHRM | Julian Huff, LMU Munich
- The Hidden Costs of Strategic Heterogeneity in Human Resource Management System Use | Yan Chen, Rutgers U.; Ingrid Fulmer, Rutgers U.
- The Impact of Job-Based HR System Differentiation on Firm Performance and Employee Attitudes | Joseph A. Schmidt, U. of Saskatchewan; Dionne Pohler, U. of Saskatchewan
- 2085 ....: (Paper Session) (HR) New Perspectives in SHRM Research
- 3:00pm 4:30pm The Fairmont Hotel Vancouver: Vancouver Island Tweet this session: **#AOM2015 2085**
- Chair: David P. Lepak, Rutgers U.
- Pa⊟Mapping HRM: A Structural Analysis of the HRM Field | Maria Markoulli, U. of New South Wales, Australia; Colin Idzert Sarkies Lee, Erasmus U. Rotterdam; Will Felps, U. of New South Wales

Winner of HR Division Best Student Paper Award

- The Role of Human Resource and Organizational Factors in Ambidexterity | Paulina Junni, BI Norwegian Business School; Riikka M Sarala, U. of North Carolina, Greensboro; Yipeng Liu, Mannheim U.; Shlomo Yedidia Tarba, Business School, The U. of Birmingham, UK
- A multi-situational perspective on the study of strategic HRM: Contributions from convention theory | Katharina Pernkopf, WU Vienna; Mila B. Lazarova, Simon Fraser U.; Wolfgang Mayrhofer, WU Vienna
- A set-theoretic analysis of high performance workplace systems (WITHDRAWN) | Johannes Meuer, ETH Zurich

### 2086 SHCS: (HR, BPS) Formal Human Resource

Management Functions and Firm Effectiveness

3:00pm - 4:30pm The Fairmont Hotel Vancouver: Waddington Room

Tweet this session: **#AOM2015 2086** 

*Organizers:* Clint Chadwick, U. of Kansas; Pingshu Li, U. of Kansas

*Discussants:* John E. Delery, U. of Arkansas; Kaifeng Jiang, U. of Notre Dame

- Firm Performance and Survival: The HR Executive Effect | Clint Chadwick, U. of Kansas; James P. Guthrie, U. of Kansas; Xuejing Xing, U. of Alabama, Huntsville
- HR Leaders in Top Management and Their Influences on Executive Compensation and Firm Performance | Jeong-Yeon Lee, U. of Kansas; Adi Masli, U. of Kansas
- The Interactive Effects of HPWS, HR Department, Firm Size on Labor Productivity | **Pingshu Li**, U. of Kansas; **Clint Chadwick**, U. of Kansas
- Complements or Substitutes? Exploring the Relationship between Vertical Pay Dispersion and HPWS | Kyoung Yong Kim, U. of Houston; Pankaj C Patel, Villanova U.; Jake Messersmith, U. of Nebraska-Lincoln
- What CEO Skillsets Predict the Adoption of HRM Practices in SMEs? | James C. Hayton, Warwick Business School; Andy Lockett, U. of Warwick; Stephanie Cutajar, U. of Warwick

### **2087** → ...: (Paper Session) - (IM) Multinationality and Performance

3:00pm - 4:30pm Vancouver Convention Centre: Room 006 Tweet this session: **#AOM2015 2087** 

- Chair: Ilan Avrichir, ESPM, Sao Paulo, Brazil_ → Origins and Trends of the Multinational_i s R&D Internationalisation Research | Xingkun Liang, U. of Cambridge
- State of the second second
- An international arbitrage perspective on expanding foreign sales activities towards production | Jan Hendrik Fisch, Wu Wien; Bjoern Schmeisser, WU Vienna U. of Economics and Business
- → □ The Institutional Impact of Ownership Decisions by Emerging Market and Advanced Market MNCs | Ru-Shiun Liou, Texas A&M U. - Central Texas; Kevin Lee, Texas A&M U. - Central Texas; Scott Miller, Pepperdine U.

## **2088** $\rightarrow$ $\square$ : (Paper Session) - (IM) International OB: Leadership and Identity

3:00pm - 4:30pm Vancouver Convention Centre: Room 007 Tweet this session: #AOM2015 2088 Chair: Oin Han LL of Alberta

Chair: Qin Han, U. of Alberta

- Unlocking the Power of Dialectical Thinking: Moderating Effects of Leadership on Creativity | Wannawiruch Wiruchnipawan, Harvard U.; Roy YJ Chua, Singapore Management U.
- → [®] The Conceptual Basis for a Global Leadership Typology | B. Sebastian Reiche, IESE Business School; Allan Bird, Northeastern U.; Mark E. Mendenhall, U. of Tennessee, Chattanooga; Joyce Osland, San Jose State U.
- → ■Negotiating expatriate identity in the global era: Implications on expatriate performance | Chenchen Li, Southwestern U. of Finance and Economics; Ling Eleanor Zhang, Hanken School of Economics
- Identity in global organizations from a pragmatist practice perspective: Beyond national culture | Maddy Janssens, KU Leuven; Patrizia Zanoni, Hasselt U.

### 

3:00pm - 4:30pm Vancouver Convention Centre: Room 010 Tweet this session: **#AOM2015 2089** 

Chair: Kaveh Moghaddam, U. of Houston-Victoria

- A comparative analysis of stock market development: The impact of formal and informal institutions | Robert Lindorfer, WU Vienna; Anne Christine D'Arcy, Vienna U. of Economics and Business Administration
- Solution State Contingency, and Foreign Affiliate Performance | Christine M. Chan, The U. of Hong Kong; Chao Niu, The U. of Hong Kong; Jialin Du, The U. of Hong Kong; Tao Bai, Xi'an Jiaotong-Liverpool U.
- → From conflict to alignment: MNEs operating in co-existing institutional environments | Matthew Murphy, U. of Victoria; Miguel Rivera-Santos, Babson College; Carlos Rufin, Suffolk U.
- Institutional and Experience Drivers behind Offshoring | David H. Weng, City U. of Hong Kong

#### 2090 → □JS: (IM, BPS, HR) Perspectives on the 50th Anniversary Issue of the Journal of World Business

3:00pm - 4:30pm Vancouver Convention Centre: Room 210 Tweet this session: **#AOM2015 2090** *Moderator:* Jonathan P Doh, Villanova U. *Presenters:* Ans Kolk, U. of Amsterdam; Rosalie L. Tung, Simon Fraser U.; Alain C. Verbeke, U. of Calgary; Stephen B Tallman, U. of Richmond

### 2091 □ ♥ → □JS: (IM, OMT, ODC) Revitalizing

### Crosscultural Management: Advancing Organizations & People in a Global Business World

3:00pm - 4:30pm Vancouver Convention Centre: Room 014 Tweet this session: **#AOM2015 2091** *Chair:* **Sonja A. Sackmann**, U. Bundeswehr, Munich *Presenters:* **Mary-Yoko Brannen**, U. of Victoria/ INSEAD; **Fiona Moore**, U. of London; **Terry Mughan**, U. of Victoria; **Henriett Primecz**, Corvinus U. of Budapest; **Markus Pudelko**, Tübingen U.; **Helene Tenzer**, Tübingen U.; **Vlad Vaiman**, California Lutheran U.; **Margaret E Phillips**, Pepperdine U.; **Sonja A. Sackmann**, U. Bundeswehr, Munich

# **2092** $\square \square$ : (*Paper Session*) - (*MED*) Dark sides. Undesirable Behaviours & Traits of Instructors & Students: Can It Ever Be Turned Around?

3:00pm - 4:30pm Vancouver Convention Centre: Room 009 Tweet this session: **#AOM2015 2092** 

- Chair: F. Robert Buchanan, Indiana U. of Pennsylvania
- The Dark Side of Teaching: Destructive
  Instructor-Leadership (WITHDRAWN) | Paul Tristen
  Balwant, The U. of Sheffield
- Academic Entitlement and Aversive Personality: Does the Dark Triad Predict Academic Entitlement? | David L. Turnipseed, U. of South Alabama
- □ □ Substitution behaviours after an interruption: Goal failure and goal orientations | Jenny V. Bittner, U. of Ulm; Robin Zondervan, U. of Twente

### 2093 🖽 💻 : (Paper Session) - (MED) Designing

Sustainability and Ethics into Business School Curricula 3:00pm - 4:30pm Vancouver Convention Centre: Room 113

Tweet this session: #AOM2015 2093

Chair: Alan T Belasen, State U. of New York Empire State College Transdisciplinarity by Interdisciplinary Integration: A Proactive Sustainability Education Case. | Melissa Edwards, U. of Technology, Sydney; Suzanne Benn, U. of Technology, Sydney

- →A Sustainability Mindset Model for Management | Kerul Kassel, Fielding Graduate U.; Isabel Rimanoczy, Nova Southeastern U.; Shelley F. Mitchell, U. of New Hampshire
- Suggesting a New Model for Integrating Sustainable Development into Business Education | Taiga Brahm, U. of St. Gallen
- Integrating Human dignity and Human Rights governance as a new management education paradigm | Laura Albareda, U. de Deusto; Ricardo Aguado, U. de Deusto

TUESDAY

2094 □ ♥ → □ ♥ JS: (MED, ENT, SIM) Indigenous Management Education and the Management Academy 3:00pm - 4:30pm Vancouver Convention Centre: Room 222

Tweet this session: **#AOM2015 2094** 

Organizer: Michelle Evans, Charles Sturt U.

Participants: Ian O. Williamson, Melbourne Business School; Brent Mainprize, U. of Victoria; Daniel Stewart, Gonzaga U.; Ella Yvette Henry, Auckland U. of Technology; Rick Colbourne, FMP

### 2095 : (Paper Session) - (MOC) Knowledge Work in Teams

3:00pm - 4:30pm Vancouver Marriott Pinnacle Downtown Hotel: Ambleside II Tweet this session: **#AOM2015 2095** 

Chair: Theresa K Lant, Pace U.

Knowledge Work in Inter-Organizational Teams: Understanding the Dual Role of Visual Objects | Alice Comi, Aalto U.; Martin J. Eppler, U. of St. Gallen

How Team Members Control Free Riding in Knowledge Work Contexts: A Multidimensional Scaling Study | Meike Wiemann, U. of St. Gallen; Antoinette Weibel, U. of St. Gallen; Philipp Heinzelmann, U. of Konstanz

Temporality and expertise domains: A team creative cognition perspective on radical creativity | Floor van den Born, VU U. Amsterdam; Kevyn Yong, ESSEC Business School

Virtuality, Monitoring and Information Sharing: Effects of Evaluation Apprehension | Naina Gupta, Nanyang Technological U.; Namrita Bendapudi, Nanyang Technological U.

### 2096 🖃 : (Paper Session) - (OB) Engagement and

#### Empowerment

3:00pm - 4:30pm Hyatt Regency Vancouver: Balmoral Tweet this session: **#AOM2015 2096** *Chair*: **Matthew T Luth**, Valparaiso U.

Discussant: Steve A Schulz, U. of Nebraska at Omaha

- □ Job stressors and employee proactivity: The bright and dark sides of psychological empowerment | Matthew T Luth, Valparaiso U.; Douglas R May, U. of Kansas
- The Potential Role of Mindsets in Unleashing Employee Engagement | Lauren A. Keating, U. of New South Wales, Australia; Peter A. Heslin, U. of New South Wales, Australia
- Autonomy-Support Climate and Service Performance | Chih-Ting Shih, National Pingtung U.; Shu-Ling Chen, Dong Hwa U.,Taiwan
- Is Work Engagement Always a Good Thing? The Role of the Motivational Climate | Christina G. L. Nerstad, BI Norwegian Business School; Astrid M. Richardsen, BI Norwegian Business School; Sut I Wong Humborstad, BI Norwegian Business School

### **2097** : (Paper Session) - (OB) Explaining Voluntary Turnover

3:00pm - 4:30pm Hyatt Regency Vancouver: Brighton Tweet this session: **#AOM2015 2097** 

*Chair:* Xin Qin, Sun Yat-sen Business School, Sun Yat-sen U. *Discussant:* Jessica Marie Greenwald, St. Ambrose U.

P→□I am a Farmer or a Worker? Explore Why Migrant Workers Quit from an Identity Strain Perspective | Xin Qin, Sun Yat-sen Business School, Sun Yat-sen U.; Peter Hom, Arizona State U.; Minya Xu, GSM, Peking U.

- Turning outsiders to insiders: A study of job and community embeddedness on voluntary turnover | Michael Thome, St. Ambrose U.; Jessica Marie Greenwald, St. Ambrose U.
- Looking Beyond the Trees: A Meta-Analysis and Integration of Voluntary Turnover Research | Alex L. Rubenstein, U. of Memphis; Marion B. Eberly, U. of Washington, Tacoma; Thomas Lee, U. of Washington; Terence R. Mitchell, U. of Washington

Middle manager turnover : The Joint effects of top managers and top management teams | Jungmin Seo, Arizona State U.; Dongwon Choi, National U. of Singapore; Amy Y. Ou, National U. of Singapore

2098 🖳: (Paper Session) - (OB) Motivation: Mood and

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Interpersonal Relations
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3:00pm - 4:30pm Hyatt Regency Vancouver: Cavendish

Tweet this session: #AOM2015 2098

Chair: Kristin Lee Sotak, Binghamton U.-State U. of New York Discussant: Joan Brett, Arizona State U.

A within-person approach to observing cyclical patterns of motivation | Kristin Lee Sotak, Binghamton U.-State U. of New York; Seth M. Spain, Binghamton U.; Shelley D. Dionne, Binghamton U.; Francis J. Yammarino, Binghamton U.

Learning to Fight: Task Conflict and Goal Orientation as Predictors of Team Knowledge | David S. DeGeest, Groningen U. (RuG)

- Lay Theories of Networking: A Motivational Psychology of Networking | Ko Kuwabara, Columbia Business School; Claudius Alexander Hildebrand, Columbia Business School; Xi Zou, London Business School
- Motivation as an Obligation: Linking Deontic Work Motivation with Socialization and Commitment | Raju Thomas, Indian Institute of Management, Indore; Ranjeet Nambudiri, Indian Institute of Management, Indore

2099 🖳: (Paper Session) - (OB) Leadership Traits

3:00pm - 4:30pm Hyatt Regency Vancouver: Constable

Tweet this session: #AOM2015 2099

- Chair: Gautam Mukunda, Harvard U.
- Discussant: Minghui Cheng, McMaster U.
- Making a Difference: The Causes and Effects of Leader Heterogeneity | Gautam Mukunda, Harvard U.
- → Leader humility in Singapore: An inductively developed measure | Michael Bashshur, Singapore Management U.; Michael A Daniels, Singapore Management U.; Gary Greguras, Singapore Management U.; James Diefendorff, U. of Akron; Burak Oc, Bocconi U.
- Leader Narcissism Predicts Followers' Malicious Envy and Counterproductive Work Behaviors | Susanne Braun, Ludwig Maximilian U. of Munich / Technische U. München; Nilüfer Aydin, Alpen-Adria U. Klagenfurt, Austria; Dieter Frey, Ludwig Maximilian U. of Munich; Claudia Verena Peus, Technische U. München
- □ ♥ Self-reliant women are seen as better leaders than self-reliant men | Rebecca L. Schaumberg, New York U.

2100 🖳: (Paper Session) - (OB) Self-Regulation and

Interpersonal Behaviors 3:00pm - 4:30pm Hyatt Regency Vancouver: Dover Tweet this session: #AOM2015 2100

Section D

Chair: Sun Young Sung, Nanjing U.

Discussant: Dwight D. Frink, U. of Mississippi

- Multilevel Antecedents of Feedback-seeking Behavior: Linear and Curvilinear Effects on Creativity | Sun Young Sung, Nanjing U.; Jae Eun Lee, Seoul National U.; Young Won Rhee, Seoul National U.; Jin Nam Choi, Seoul National U.
- Reducing Negative Effects of Social Exclusion: A Self-Regulation Based Moderated Mediation model | Robert Steinbauer, Brock U.; Nicholas Rhew, Coastal Carolina U.; Robert W. Renn, U. of Memphis
- Workplace distractions: Do they affect employees for the better or the worse? | Jon Michael Jachimowicz, Columbia Business School; Jochen I. Menges, WHU - Otto Beisheim School of Management; Andreas Wihler, U. of Bonn; Kristian O.R. Mryseth, U. of St Andrews
- The Desire to be Organizational Citizens: A Self-Regulation Perspective | Sherwin Ignatius Chia, UniSIM; Chi-Yue Chiu, Nanyang Technological U.
- **2101** : (*Paper Session*) (*OB*) Creativity: Complexity and Uniqueness
- 3:00pm 4:30pm Hyatt Regency Vancouver: Kensington
- Tweet this session: #AOM2015 2101
- Chair: Shung Jae Shin, Portland State U.
- Discussant: Kimberly Jaussi, Binghamton U.
- Selationship with Employee Creativity | Hye Jung Yoon, Cornell U.
- Strategic Organizational Change and Organizational Creativity: A Complexity Perspective | Shung Jae Shin, Portland State U.; Inseong Jeong, Hong Kong U. of Science and Technology
- Feeling Good, Being Intentional, and Their Relationship to Two Types of Creativity at Work | Kimberly Jaussi, Binghamton U.; Alexander R. Knights, Binghamton U.-State U. of New York; Alka Gupta, Lynchburg College
- Creativity in Unexpected Places: The Role of Non-work Others from an Identity Perspective | Kris Byron, Georgia State U.; Nora Madjar, U. of Connecticut; Jill Perry-Smith, Emory U.

**2102** .: (*Paper Session*) - (*OB*) Innovation: Creativity and Intergroup Relations

- 3:00pm 4:30pm Hyatt Regency Vancouver: Lord Byron Tweet this session: **#AOM2015 2102**
- Chair: Timothy R. Moake, U. of Missouri
- Empowerment and Innovative Performance: The Moderating Effects of In-Role Performance and Sex | Timothy R. Moake, U. of Missouri; Nahyun Oh, U. of Missouri
- Innovation Ownership Struggles | Lameez Alexander, Erasmus U. Rotterdam; Harry G. Barkema, London School of Economics
- Idea championing as the missing link between idea generation and team innovation implementation | Matej Cerne, U. of Ljubljana; Miha Skerlavaj, BI Norwegian Business School
- Keeping Friends Close and Enemies Closer: How Competitors Influence Team Boundary Spanning | Sebastian L. Schorch, Grenoble Ecole de Management;

Alexandra Gerbasi, Grenoble Ecole de Management; Barthelemy Chollet, Grenoble Ecole de Management

**2103** . (*Paper Session*) - (*OB*) Leadership Effectiveness 3:00pm - 4:30pm Hyatt Regency Vancouver: Oxford Tweet this session: #AOM2015 2103

*Chair:* **Ramzi Said**, U. of Groningen

*Discussant:* Alexander Madsen Sandvik, Norwegian School of Economics

- How Leader Prevention Focus Leads Knowledge Workers into a Downward Performance Spiral | Ramzi Said, U. of Groningen; Bernard Nijstad, U. of Groningen; Onne Janssen, U. of Groningen; Tim Vriend, U. of Groningen
- Leadership and the Logic of Absurdity | Daniel Newark, U. of Southern Denmark
- Fire on Ice: How Emotion Juxtaposition Generates Leadership Effectiveness | Anthony Silard, IESE Business School
- Conjoint Analysis and Implicit Leadership Theory: Taking the Next Step on Leadership Prototypes | Felipe Fonseca de Araujo, EBAPE/FGV

**2104** .: (*Paper Session*) - (*OB*) Bullying and Victimization at Work

3:00pm - 4:30pm Hyatt Regency Vancouver: Plaza B

- Tweet this session: #AOM2015 2104
- Chair: Joon Hyung Park, Nottingham U. Business School China
- Stressed, Sad, Feeling Mad, and Being Bad: Target Responses to Interpersonal Deviance | Rebecca Theresa Michalak, U. of Queensland; Neal M. Ashkanasy, U. of Queensland; Sandra Kiffin-Petersen, U. of Western Australia
- → ■Bullying at Work: Cognitive Appraisal of Negative Acts and the Impact on Wellbeing and Performance | Rebecca Hewett, U. of Greenwich; Andreas P D Liefooghe, U. of London, Birkbeck; Gintare Visockaite, U. of London, Birkbeck; Siriyupa Roongrerngsuke, Chulalongkorn U.
- Witnessing workplace bullying and bystanders' responses: The role of bystanders' attributions | Rui Chen, The U. of Nottingham Ningbo China; Joon Hyung Park, Nottingham U. Business School China
- PoWorkplace victimization and general health: A mediated-moderation model | AI-Karim Samnani, U. of Windsor

# 2105 💻: (OB) Managing Older Workers to Extend their Working Lives

3:00pm - 4:30pm Hyatt Regency Vancouver: Plaza C Tweet this session: **#AOM2015 2105** 

*Organizers*: **Dorien Kooij**, Tilburg U.; **Stephan Alexander Boehm**, U. of St. Gallen

Discussant: Ruth Kanfer, Georgia Institute of Technology

- Managers' Evaluations of Older Job Applicants | Jaap Oude Mulders, Netherlands Interdisciplinary Demographic Institute; Yihao Liu, U. of Florida; Kene Henkens, Netherlands Interdisciplinary Demographic Institute
- Older Workers' Career Choices in the United Kingdom: A Life Course Perspective | Uracha Chatrakul Na Ayudhya, Middlesex U.; Matt Flynn, Newcastle U.; Heike Schroder, Queen's U. Belfast

- Task Significance and Older Workers' Well-Being and Preferred Years to Retirement | Donald M Truxillo, Portland State U.; Sara Zaniboni, U. of Trento; Franco Fraccaroli, U. of Trento
- The Importance of Coworker Age-Similarity for the Acceptance of Workplace Accommodations | Kirill Bourovoi, U. of St. Gallen; David J. G. Dwertmann, Rutgers U.; Stephan Alexander Boehm, U. of St. Gallen
- Engaged and Productive Aging Workers: the Role of HR Bundles | Dorien Kooij, Tilburg U.; Josje Dikkers, Hogeschool Utrecht; Annet De Lange, Han U. of Applied Sciences

#### **2106** : (*Paper Session*) - (*OB*) **Teams and Teamwork** 3:00pm - 4:30pm Hyatt Regency Vancouver: Prince of Wales Tweet this session: **#AOM2015** 2106

Chair: John Fiset, Memorial U. of Newfoundland

- The effects of source physical attractiveness on prosocial reactions to workplace ostracism | John Fiset, Memorial U. of Newfoundland
- Designing Creative Teams from Creative Members: Implications for Task Interdependence | Crystal I.C. Farh, Michigan State U.; Yong Zhang, Huazhong Agricultural U.; Lirong Long, Huazhong U. of Science and Technology
- The new "How am I doing?": Introduction and Development of a Team Feedback Climate Construct | Dana Harari, Georgia Institute of Technology; G. James Lemoine, U. at Buffalo, the State U. of New York; Charles Kramer Parsons, Georgia Institute of Technology; Jacqueline Sample Sharp, Georgia Institute of Technology
- → Team as Innovation System Revisited: A Cross-Level Model of Proactivity, Knowledge Sharing and TMS | Riki Takeuchi, Hong Kong U. of Science and Technology; Nadia Y. Yu, Hong Kong U. of Science and Technology; Zhijun Chen, U. of Western Australia

### 2107 .: (Paper Session) - (OB) Self-Efficacy and Self-Concept

3:00pm - 4:30pm Hyatt Regency Vancouver: Tennyson Tweet this session: **#AOM2015 2107** 

Chair: Ran Li, GSM, Peking U.

Discussant: Martin R. Fellenz, Trinity College Dublin

- Passing Creativity from Leaders to Followers: Cascading Effect of Creative Self-Efficacy | Ran Li, GSM, Peking U.; Mingpeng Huang, GSM, Peking U.
- What One Is Worth And What One Believes One Is Worth | Miguel Angel Alzola, Fordham U.
- Self-Efficacy's Influence on Persistence: Moderating Effect of Performance Feedback Ambiguity | Leah Halper, Ohio U.; Jeffrey B Vancouver, Ohio U.
- ■The Impact of Thwarted Competence-Presentation on Turnover Intentions | Jungwoo Ha, London Business School

#### **2108** —: (*Paper Session*) - (*OB*) Groups and Interactions 3:00pm - 4:30pm Hyatt Regency Vancouver: Windsor

Tweet this session: **#AOM2015 2108** 

Chair: Jacoba Oedzes, U. of Groningen

- Discussant: Henry Allan Hornstein, Algoma U.
- Formal Hierarchy as Antecedent of Informal Hierarchy: A Laboratory Experiment and Field Study | Jacoba Oedzes, U.

of Groningen; **Gerben van der Vegt**, U. of Groningen; **Floor Rink**, U. of Groningen; **Frank Walter**, Justus-Liebig-U. Giessen

- Synergy work and synergistic membership: towards a theory of beneficial social interactions in teams | Amit Gal, Open U. of Israel
- Pa To Go Fast, Go Slow: Effect of Phase Durations on Team Performance Trajectories in Experimentation | Kenneth T. Goh, Ivey Business School; Colin M. Fisher, Boston U.; Amy Sommer, HEC Paris
- Realizing team receptivity: Newcomer identity strategies and future prospects | Aimee A. Kane, Duquesne U.

### 

- 3:00pm 4:30pm Hyatt Regency Vancouver: Georgia A
- Tweet this session: #AOM2015 2109

Chairs: David P. Daniels, Stanford GSB; Jennifer Dannals, Stanford GSB

- Discussant: Melissa C. Thomas-Hunt, U. of Virginia
- Can Diversity Improve Firm Performance? Evidence from Silicon Valley Diversity Announcements | David P. Daniels, Stanford GSB; Jennifer Dannals, Stanford GSB; Margaret A. Neale, Stanford U.
- Diversity, Justice, and Recruitment Success | Christopher W Bauman, U. of California, Irvine
- Conflicts of Interest Disclosures: The Good, The Bad, and The Perverse | Sunita Sah, Cornell Johnson School
- Digital Exposure: Predicting Private Traits Using Digital Footprints | Michal Kosinski, Stanford U.

### 2110 - JS: (OB, CM) How Emotions Shape Team

- Functioning: Implications for Conformity, Compensation, and Conflict
- 3:00pm 4:30pm Hyatt Regency Vancouver: Regency Ballroom C
- Tweet this session: #AOM2015 2110

*Chairs:* **Astrid C. Homan**, U. of Amsterdam; **Gerben A. Van Kleef**, U. of Amsterdam

- Decoding Collective Affect: Explaining Cultural Variation in Emotional Aperture Abilities | Ying Yang, Australian Institute of Psychology; Ying-Yi Hong, Nanyang Technological U.; Jeffrey Sanchez-Burks, U. of Michigan
- The Informative Functions of Emotional Displays in Teams | Astrid C. Homan, U. of Amsterdam; Jeffrey Sanchez-Burks, U. of Michigan
- The Functions of Shame and Vicarious Shame in Group Contexts | Naomi B. Rothman, Lehigh U.; Shimul Melwani, U. of North Carolina, Chapel Hill
- When and Why a Deviant Group Member Conforms When Other Group Members Express Anger | Marc W. Heerdink, U. of Amsterdam; Gerben A. Van Kleef, U. of Amsterdam; Agneta H. Fischer, U. of Amsterdam
- Affective Interventions for Change in Organizations | Sigal Barsade, U. of Pennsylvania; Jaime Potter, The Wharton School, U. of Pennsylvania; Daniele Tussing, The Wharton School, U. of Pennsylvania

#### **2111** SHCS: (*OB*, *CM*) **Bad Leaders: Why They Persist and How Followers Strive to Overcome Them** 3:00pm - 4:30pm Hyatt Regency Vancouver: Regency Ballroom D

Tweet this session: #AOM2015 2111

Chairs: Nathaniel Nakashima, Stanford GSB; Peter Belmi, Stanford U.

*Discussant:* **Jon Maner**, Northwestern Kellogg School of Management

- Miscalibrated Managers: Managed Groups Are More Likely to "Overclaim" Credit for Group Output | Juliana Schroeder, The U. of Chicago; Eugene M Caruso, The U. of Chicago; Nicholas Epley, The U. of Chicago
- Over-Assertive and Oblivious: Asymmetric Transmission and Acceptance of Assertiveness Feedback | Abbie Wazlawek, Columbia Business School; Daniel Ames, Columbia U.
- Turning a Blind Eye to Leader Accountability: Motivated Avoidance of Lie Detection in Organizations | Nathaniel Nakashima, Stanford GSB; Sean Malahy, Stanford U.
- Shaking Things Up: Group Members Seek Hierarchy Malleability To Acquire Power | Charleen Case, Northwestern Kellogg School of Management; Nicole Mead, Erasmus U. Rotterdam; Jon Maner, Northwestern Kellogg School of Management

### 2112 → 🖳 🖑 JS: (OB, GDO, IM) Documenting and

### Navigating Multiple Identities

3:00pm - 4:30pm Hyatt Regency Vancouver: Regency Ballroom E Tweet this session: **#AOM2015 2112** 

*Organizers:* Julia Backmann, LMU Munich; Amy Wei Tian, U. of Western Australia

Discussant: Blake E. Ashforth, Arizona State U.

The Consequences of Multiple Identities for Perspective Taking, Problem Solving and Performance | Lakshmi Ramarajan, Harvard U.; Nancy Rothbard, U. of Pennsylvania; Steffanie L. Wilk, The Ohio State U.

Intraindividual Identity Combination: Bringing Precision to Multiculturalism | Cristina Gibson, U. of Western Australia; Patrick Dunlop, U. of Western Australia; Dan V. Caprar, U. of New South Wales

Understanding Multiple Worlds: The Roles of Multiculturals in Multinational Teams | Rouven Kanitz, LMU Munich; Amy Wei Tian, U. of Western Australia; Julia Backmann, LMU Munich; Patrick Hoffmann, LMU Munich; Martin Hoegl, LMU Munich

Macro-Level Cosmopolitanism Predicts Individual-Level Cultural Adaptation | Sarah Huff, U. of Michigan; Kathrin J. Hanek, U. of Michigan, Ann Arbor; Fiona Lee, U. of Michigan

# 2113 .....JS: (OB, HR) Social Influence on Workplace Commitment

3:00pm - 4:30pm Hyatt Regency Vancouver: Georgia B

Tweet this session: #AOM2015 2113

Chair: Heeman Park, The Ohio State U.

Discussant: Thomas E Becker, U. of South Florida,

Sarasota-Manatee

- Making Goals Public: Whom You Tell and Whether You Care Matters | Howard J. Klein, The Ohio State U.; Robert Lount, The Ohio State U.; Heeman Park, The Ohio State U.
- Seeing Eye to Eye in Supervisor-Subordinate Dyads?: A Balance Perspective on Triadic Commitments | Ding Yu Jiang, National Chung Cheng U.; Changya Hu, National Chengchi U.; Bor-Shiuan Cheng, National Taiwan U.; Hsu-Chu Wu, National Chengchi U.

- Affective Organizational Commitment and Employee Performance: A Social Comparison Perspective | Christian Vandenberghe, HEC Montreal
- Skip the Company Party: Instrumental and Expressive Networks' Effects on Commitment | Heeman Park, The Ohio State U.; James Ballard Oldroyd, The Ohio State U.; John B. Bingham, Brigham Young U.; Michael G. Hendron, Brigham Young U.

### 2114 € ⊒JS: (OB, HR) Nudges towards Better Decisions: Behavioral Interventions with Policy Relevance

3:00pm - 4:30pm Hyatt Regency Vancouver: Regency Ballroom B Tweet this session: **#AOM2015 2114** 

*Chair:* **Bradford Tuckfield**, The Wharton School, U. of Pennsylvania

- Setting the Record Straight on Sugary Drink Portion Cap Policies | Leslie K. John, Harvard Business School; Christina Roberto, Harvard U.
- Timing is everything: How the time of day affects judgments and decisions | Isaac H Smith, Cornell U.; Maryam Kouchaki, Northwestern Kellogg School of Management; Dan Cable, London Business School

Strength of Ownership Counterintuitively Predicts Donations to Charitable Organizations | Ashley Angulo, UCLA; Helen Colby, New York U./ Rutgers Business School; Noah J. Goldstein, U. of California, Los Angeles

- The Effect of the Option to Choose Delayed Savings Rate Increases on Retirement Wealth | John Beshears, Stanford U.; Hengchen Dai, Washington U. in St. Louis
- Nudging the Informed and the Uninformed: A Field Experiment | Bradford Tuckfield, The Wharton School, U. of Pennsylvania; Leslie K. John, Harvard Business School

### 2115 €→ JS: (OB, IM) Indigenous Chinese Leadership

Research: Today and Tomorrow

3:00pm - 4:30pm Hyatt Regency Vancouver: Plaza A Tweet this session: **#AOM2015 2115** 

Organizers: Jia Wang, Texas A&M U.; Jian Min Sun, Renmin U. of China

Discussants: Ricky W Griffin, Texas A&M U.; AAhad

Osman-Gani, IIUM U.

A New Perspective of Indigenous of Chinese: Corporate Case Study Between Political Elites in Ancient China | Yongrui Li, Beijing Normal U.; Jian Li, Beijing Normal U.; Jianping Xu, Beijing Normal U.; Shuang Ge, Beijing Normal U.; Wuan Wu, Beijing Normal U.

Business Leadership in Transitional Economics: A Comparative Study of China and Vietnam | Shuang Ren, Deakin U.; Ngan Collins, RMIT U.; Ying Zhu, U. of South Australia

Challenges and Future Directions of Paternalistic Leadership Study | Jian Min Sun, Renmin U. of China; Yan Li, Renmin U. of China

Linking Paternalistic Leadership to Turnover Intention and Work Performance in Chinese Family Businesses | Min Wu, Sichuan U.; Jia Wang, Texas A&M U.

### 2116 : (Paper Session) - (OCIS) Enhancing Information System Development Capabilities

3:00pm - 4:30pm Vancouver Convention Centre: Room 206

#### Tweet this session: **#AOM2015 2116**

- Chair: Valter Moreno, Faculdades Ibmec
- Drivers and Effects of the Utilization of Supply Chain Technology | Zhongzhi Liu, Arizona State U.; Daniel Prajogo,
  - Monash U.; Adegoke Oke, Arizona State U.

### OCIS Best Student Paper Award Finalist

Competitive Process Capabilities and Firm Performance: Effects of Top Management and IT Capability | Rui Bi, Charles Sturt U.; Kosmas X. Smyrnios, RMIT U.

Do IT Auditors Aid in the Restoration of Control Legitimacy? | Vernon Richardson, U. of Arkansas; Gary Peters, U. of Arkansas; Jacob Haislip, Binghamton U.-State U. of New York

Appraisals of Professional Obsolescence and Psychological Strain: A Mediational Model | Tenace Kwaku Setor, Nanyang Technological U.; Damien Joseph, Nanyang Technological U.; Shirish C. Srivastava, HEC Paris

### **2117** : (*Paper Session*) - (OCIS) Work at Home and Sharing the Home

3:00pm - 4:30pm Vancouver Convention Centre: Room 223

Tweet this session: **#AOM2015 2117** 

Chair: Ghiyoung Im, U. of Louisville

- Building Trust in Collaborative Consumption Services Facilitated through an Online Platform | Mareike Möhlmann, U. of Hamburg
- The Motives for Internet-mediated Sharing | Eliane Bucher, U. of St. Gallen; Christian Fieseler, BI Norwegian Business School
- The Role of Flexwork Frequency on Work-Home Border Permeability and ICT Use in Non-Work Hours | Anu Sivunen, Aalto U.; Ronald E Rice, U. of California, Santa Barbara
- The Moderating Role of Personal Web Usage on Work-Family Role Integration and Personal Well-Being | Cuneyt Gozu, Drexel U.; Murugan Anandarajan, Drexel U.; Claire A. Simmers, Saint Joseph's U.

### 2118 : (Paper Session) - (ODC) Leadership Processes and Effects

3:00pm - 4:30pm Pan Pacific Vancouver: Gazebo 1

Tweet this session: **#AOM2015 2118** 

Chair: Melvin Blumberg, Pennsylvania State U., Harrisburg

- Server A Dynamic Model of CEO Succession | Kristin V.D. Berns, U. of Munich; Patricia Klarner, U. of Munich
- "Because I say so": The Impact of Leaders' Attitudes Toward Organizational Change | Marlene Walk, U. of Pennsylvania ODC Division Best Paper Based on a Dissertation
- Testing a Moderated Mediation Model of Transformational Leadership, Values, and Organization Change | Kevin S. Groves, Pepperdine U.
- Not Even The Past: The Joint Influence of Former Leader and New Leader in Organizational Change | Helen H. Zhao, U. of Iowa; M. Susan Taylor, U. of Maryland; Cynthia Lee, Northeastern U.; Wing Lam, Hong Kong Polytechnic U.
- Top Team Cohesion, Transformational Leadership, and Employee Turnover Intentions | Anneloes Raes, IESE Business School; Simon B. De Jong, U. of Bath

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#### Transformation

3:00pm - 4:30pm Pan Pacific Vancouver: Coal Harbour Suite

- Tweet this session: #AOM2015 2119
- *Organizer:* **Chris Worley**, NEOMA Business School Culture as an Enabler or Barrier to Agility | **David Jamieson**, U.
- of St. Thomas
- The Organizational Virus that Hinders Nimbleness | Marc Bonnet, ISEOR, Magellan, IAE Lyon, U. Jean Moulin; Amandine Savall, CNAM-LIRSA, ISEOR
- Technology Systems Implementation as a Source of Agility Resistance | Valery Michaux, NEOMA Business School
- The Role of Followers in Sustaining an Agile Organization | Michelle C. Bligh, NEOMA Business School

#### 2120 💻: (Paper Session) - (OM) Healthcare and

Knowledge-Intensive Service Operations Management 3:00pm - 4:30pm Pan Pacific Vancouver: Crystal Pavilion Ballroom B Tweet this session: #AOM2015 2120

Chair: Kristin Brandl, Henley Business School

- Theory of Constraints as Design Science: The Case of Improving Home Care | Johan Groop, Nordic Healthcare Group; Mikko Ketokivi, IE Business School - IE U.; Mahesh Gupta, U. of Louisville; Jan Holmstrom, Aalto U.
- Operational Coordination of Autonomous Healthcare Services in Urban Disasters | Mohan V. Tatikonda, Indiana U. Kelley School; Jonathan Helm, Indiana U. Kelley School; Alex Mills, Indiana U. Kelley School; Bobby Courtney, Indiana U.; Andres Jola-Sanchez, Indiana U. Kelley School
- Multilevel relationships between Lean Management and Six Sigma and outcomes in health care | Relinde de Koeijer, Tilburg U. / Erasmus U.; Jaap Paauwe, Tilburg U. / Erasmus U.; Robbert Huijsman, Erasmus Research Institute of Management; Mathilde Strating, Erasmus Research Institute of Management
- → Client Co-production in the Production Process of Offshored Knowledge-intensive Business Services | Kristin Brandl, Henley Business School

#### 

3:00pm - 4:30pm Pan Pacific Vancouver: Gazebo 2

Tweet this session: **#AOM2015 2121** Chair: Stephan Vachon, Richard Ivey School of Business

- → □Delivering Humanitarian Assistance at the Last Mile: Insights on Recruiting and Training | Andrea Maria Prado, INCAE Business School; Daniel Calderon, INCAE Business School; Roy Zuñiga, INCAE Business School
- →Why Emerging Market Suppliers Do Not Meet a Social Standard's Requirements: The Role of Aspirations | Marc Mueller, U. of St. Gallen; Joerg S. Hofstetter, U. of St. Gallen; Anthony Goerzen, Queen's U.
- Energy Efficiency Contracting in Supply Chains | Ali Shantia, HEC Paris; Sam Aflaki, HEC Paris; Andrea Masini, HEC Paris
- Formal Control, Social Networks and CSR: A Study of the Buyer-Supplier Relationship Context | Wenqian Li, Shanghai Jiaotong U.; Yi Liu, Shanghai Jiao Tong U.; Yonghai Liao, Shanghai Jiao Tong U.

#### **2122** ...: (Paper Session) - (OMT) **The Emergence of** Markets and New Organizational Forms

3:00pm - 4:30pm Vancouver Convention Centre: Room 008 Tweet this session: **#AOM2015 2122** 

Chair: Balazs Kovacs, Yale School of Management

- How Markets Form: Intermediation in the UK Social Investment Market | Guillermo Casasnovas, U. of Oxford
- The Resurgence of the Locavore: The Growth of Local Food Markets in the United States | Ion Bogdan Vasi, U. of Iowa; Sara L Rynes, U. of Iowa; Jordan Nielsen, U. of Iowa; Christina Li, U. of Iowa
- Positive Effects of Arbitration on the Emergence of a New Organizational Form: Online Newspapers | Donghoon Shin, McGill U.; Bo Kyung Kim, Southern Methodist U.
- New Form Emergence and Resource Partitioning | Min Liu, Durham U.

# **2123** : (*Paper Session*) - (*OMT*) Exploring the Meaning(s) of Design, Space, Leadership and Change: Interactive Objects for OMT?

3:00pm - 4:30pm Vancouver Convention Centre: Room 015 Tweet this session: **#AOM2015 2123** 

Chair: Paula Ungureanu, U. of Modena

- What Does It Mean to Design? | Raghu Garud, Pennsylvania State U.; Rebecca Henn, Pennsylvania State U.; Thinley Tharchen, Pennsylvania State U.
- In Search of Lost Space: A Processual view of Lefebvre | Fabio James Petani, U. of Lugano; Jeanne Mengis, U. of Lugano
- The Empirical Expression of Relational Leadership: Turning Points in Responsive Interplays | Chrysavgi Sklaveniti, U. of St. Gallen
- ₱A Key Constraint to Conceptual Blending Examining Two Metalanguages of Change | Peter Kenttä, Aalto U.

### 2124 : (Paper Session) - (OMT) Activists, Social Movements and Firms' Non-Market Strategies

3:00pm - 4:30pm Vancouver Convention Centre: Room 101

Tweet this session: **#AOM2015 2124** 

Chair: Lianne Lefsrud, U. of Michigan

- Seeking the Genesis of Change: Free Space and Its Measure | R. Anthony Turner, Hult International Business School; Marc-David L Seidel, U. of British Columbia
- Institutions that Build and that Bind: Incumbent Strategies in the Battle over Renewable Energy | Jocelyn M. Leitzinger, U. of Michigan, Ann Arbor
- Blacklisted Benefactors: The Political Contestation of Non-Market Strategy | Mary-Hunter McDonnell, Georgetown U.; Timothy Werner, The U. of Texas at Austin
- Culling Black Sheep to Better the Flock: The Positive CSR Outcomes Of Negative Screening | Gui Deng Say, U. of Minnesota; Gurneeta Vasudeva, U. of Minnesota

#### **2125** : (*Paper Session*) - (*OMT*) **In**, **Out or Offshore? Buyer-Supplier Relations, Choices and Performance Consequences**

3:00pm - 4:30pm Vancouver Convention Centre: Room 103 Tweet this session: **#AOM2015 2125** 

Chair: Jing Quan, Renmin U. of China

Buyer's Differential Social Control within Supplier Portfolio and Its Effect on Performance | Zhi Yang, Huazhong U. of Science and Technology; **Zebin Yan**, Huazhong U. of Science and Technology; **En Xie**, Xi'an Jiaotong U.

- Rethinking the Hidden Cost of Offshoring: the Impacts of Strategy and Experience | Songyue Zheng, Xi'an Jiaotong U.; Yu Gao, Xi'an Jiaotong U.
- Extending Organization Theory to Contract Manufacturers that Build their Own Brand | Heather G. Perretta, Manhattanville College
- Aligning Internal and External R&D with Environmental Elements and Innovation Performance | Marshall Shibing Jiang, Brock U.; Zhouyu Lin, Fuzhou U.; Jing Quan, Renmin U. of China; Jun Xia, The U. of Texas at Dallas

#### 2126 🖳: (Paper Session) - (OMT) Hierarchy, Politics and

Organizational Learning: Four Simulations 3:00pm - 4:30pm Vancouver Convention Centre: Room 108

Tweet this session: **#AOM2015 2126** 

Chair: William M. Tracy, Rensselaer Polytechnic Institute

- The Hierarchy Myopia of Organizational Learning | Kira Choi, Seoul National U.; Namgyoo Kenny Park, Seoul National U.; Jinju Lee, Seoul National U.
- The Politics of Organizational Learning | Scott Cohn Ganz, Stanford GSB
- A Network-Learning Model of Strategic Change | Kenneth William Foster, U. of Toronto
- The Role of Hierarchy and Middle Management in Learning | Eucman Lee, London Business School; Jeho Lee, Seoul National U.; Ji-Hwan Lee, Korea Advanced Institute of Science and Technology (KAIST); Dan Braha, New England Complex Systems Institute

# **2127** : (Paper Session) - (OMT) Status, Prestige and Celebrity: Cross-Level and Cross-Audience Effects 3:00pm - 4:30pm Vancouver Convention Centre: Room 116 Tweet this session: #AOM2015 2127

Chair: Y. Sekou Bermiss, The U. of Texas at Austin

- Best in Class? The Returns on Endorsement in Business School Admissions | Emilio J. Castilla, Massachusetts Institute of Technology; Ben A. Rissing, Cornell U.
- Threading the Diversity Needle: The Impact of Minority Group Presence on Organizational Status | Noah Askin, INSEAD
- Crossing Audiences: The Influence of Consumer Reviews on Organizational Prestige and Attraction | Agata Mirowska, ESC Rennes School of Business; Fabio Fonti, ESC Rennes School of Business
- Transferring Celebrity from the CEO to the Organization: An Exploratory Study | Laura D'Oria, U. of Tennessee, Knoxville; Annette L. Ranft, U. of Tennessee

**2128** : (*Paper Session*) - (*OMT*) The Intended and Unintended Reproduction of Institutions: Rituals, Warriors, Traps and Adventures

3:00pm - 4:30pm Vancouver Convention Centre: Room 120 Tweet this session: **#AOM2015 2128** 

Chair: Marcos Barros, Grenoble Ecole de Management

Rituals as Conditional Enactments: The Initiation and Evolution of the NBA Players Draft | Brian P. Soebbing, LSU; Benjamin M. Cole, Fordham U.; Marvin Washington, U. of Alberta TUESDAY

- Water Warriors at Work: The Actors and Maintenance of Institutions in a Contested Field | A. Wren Montgomery, Queen's U.
- Legitimacy Traps | Kurt Sandholtz, Brigham Young U.
- Something Kind Of Groovy That I Won't Ever Do Again: Adventures and the Maintenance of Institution | Mark de Rond, U. of Cambridge

#### **2129** : (*Paper Session*) - (*OMT*) Bridging Worldviews: Rituals, Boundary Organizations, and Multiple Embeddednness

3:00pm - 4:30pm Vancouver Convention Centre: Room 121 Tweet this session: **#AOM2015 2129** 

Chair: Giulia Cappellaro, Bocconi U.

- → □ The Ritual of Knowledge Transformation: Community Learning in Rural Ghana | Mira Slavova, GIBS / U. of Pretoria; Anca Metiu, ESSEC Business School
- Coping with Complexity: The Role of Boundary Organizations in Cross-Field Collaboration | Elisa Villani, Free U. Bozen, Bolzano; Nelson Phillips, Imperial College London
- Community Projects and the Mediating Role of Local Organizations | Peter W Roberts, Emory U.; Wesley Longhofer, Emory U.; Giacomo Negro, Emory U.

How Multiple Embeddedness Can Facilitate the Implementation of Institutional Change | Valeria Cavotta, U. of Lausanne; Tommaso Ramus, Catholic U. of Portugal; Antonino Vaccaro, IESE Business School

### 2130 : (Paper Session) - (OMT) Control, Trust and Organizational Design

3:00pm -4:30pm Vancouver Convention Centre: Room 205 Tweet this session: #AOM2015 2130 Chair: Satu Teerikangas, UCL

- How Managers Build Trust Through Their Control Applications | Chris P. Long, Georgetown U.; Tim Carroll, U. of South Carolina; Samina Karim, Boston U.; Brooks C. Holtom, Georgetown U.
- Antecedents and Outcomes of Peer Control: A Multi-Level Analysis | Markus Kreutzer, U. of St. Gallen; Karin Kreutzer, European Business School, Wiesbaden; Jorge Walter, George Washington U.
- Stretch Goals, Managerial Responses, and Performance Feedback | Miles Min-Huei Yang, U. of Wollongong; Michael Shayne Gary, AGSM-Australian School of Business; Phillip W. Yetton, U. of New South Wales
- Information Asymmetry and Internal R&D Organization | Wenlong He, Peking U.; Danxue Gao, Peking U.

#### 2131 JS: (*OMT, BPS, MOC*) "Dirty to the Bone?": Building a Research Agenda for Organizational Core Stigma 3:00pm - 4:30pm Vancouver Convention Centre: Room 110

Tweet this session: #AOM2015 2131

Organizer: Kisha Lashley, Pennsylvania State U.

Discussant: Tina Dacin, Queen's U.

Stigmatization, Legitimation, And Settling On The Contested Practice of Mixed Martial Arts | Wesley Helms, Brock U.; Karen D. W. Patterson, U. of New Mexico Pay No Attention To The Organization Behind The Curtain: The Performances of Organization Images | **Bryant A. Hudson**, Florida Atlantic U.

Waiting to Inhale: How Medical Cannabis Entrepreneurs are De-Stigmatizing their Industry | **Kisha Lashley**, Pennsylvania State U.

From Stigmatization To Miscategorization: Bitcoin And The Proliferation Of Partial Categories | Jean-Philippe Vergne, Ivey Business School

Stemming The Flow: Understanding Organizational Stigma Spillover And Ex-Offender Societal Reentry | Cynthia E. Devers, Texas A&M U. / Oxford U. CCR; Christopher O. L. H. Porter, Indiana U.; Donald E. Conlon, Michigan State U.

- 3:00pm 4:30pm Vancouver Convention Centre: Room 109
- Tweet this session: **#AOM2015 2132** Chair: Jeffrev Miles. U. of the Pacific
- How to Publish Your Management Book with John Wiley & Sons, Inc. | Jeanenne Ray, John Wiley & Sons, Inc.
- How to Publish Your Management Book with SAGE
- Publications, Inc. | Maggie Stanley, SAGE Publications, Inc. How to Publish Your Management Book with Taylor & Francis
- | Sharon Golan, Taylor & Francis The Author Side of Publishing Your Management Book | Edwin A. Locke, U. of Maryland
- The Author Side of Publishing Your Management Book | Patricia H Thornton, Duke U.

Traditional Publishing Versus Self-Publishing Your Management Book | Jeffrey Miles, U. of the Pacific

- 2133 € . (Paper Session) (PNP) Rewards, Retention, and Values in Public Service
- 3:00pm 4:30pm Pinnacle Vancouver Harbourfront Hotel: Salon E Tweet this session: **#AOM2015 2133**
- *Chair:* Edmund C. Stazyk, SUNY Albany
- Rewards and Employee Motivation in Housing Associations in England | Bethania Antunes, U. of Greenwich
- The Lagged Effects of Job Demands and Resources on Organizational Commitment | Jaehee Jong, U. at Albany -State U. of New York; Michael T. Ford, U. at Albany - State U. of New York
- The Anatomy of Retention in the Federal Government: Different Strokes for Some Folks? | Laura Langbein, American U.; Edmund C. Stazyk, SUNY Albany
- Value pluralism at the front-line: how labour inspectors deal with conflicting institutional logic | Kim Loyens, Utrecht U.; Jeroen Maesschalck, KU Leuven

#### 2134 ☉→ ←⊟: (Paper Session) - (PNP) Understanding and Managing Performance Information

3:00pm - 4:30pm Pinnacle Vancouver Harbourfront Hotel: Salon F

- Tweet this session: #AOM2015 2134 Chair: Donald P. Moynihan, U. of Wisconsin, Madison
- Performance Information Use, Outcome Effects, and Social Equity: Probing the Links | Alexander Kroll, Florida International U.

- How Leaders Respond to Diversity: The Moderating Role of Culture on Performance Information Use | Simon Calmar Andersen, Aarhus U.; Donald P. Moynihan, U. of Wisconsin, Madison
- Antecedents of Performance Information Use in Collaborative Networks: Comparing Two Types of Performance Information | Manabu Nakashima, U. at Albany - State U. of New York
- Financial Aid for Local Governments: Blessing or Missmanagement? | Hannes Willi Lampe, Hamburg U. of Technology; Dennis Hilgers, Johannes Kepler U.

# **2135** Given Statistical Significance: Effect Sizes, Cls, Graphs and Baseline Models

3:00pm - 4:30pm The Fairmont Hotel Vancouver: Gabriola Island Tweet this session: **#AOM2015 2135** 

*Presenters:* William H. Starbuck, U. of Oregon; Andreas Schwab, Iowa State U.; Eric Abrahamson, Columbia U.; Samuel Holloway, U. of Portland

2136 : (Paper Session) - (SAP) Strategic Relationships 3:00pm - 4:30pm Pan Pacific Vancouver: Cypress Suite

Tweet this session: **#AOM2015 2136** Chair: Sotirios Paroutis, U. of Warwick

- → [®] Making a Mark: Relationships for Establishing a
- Business Presence in Emerging Markets | Julia Ivy, Northeastern U.
- Commensalism: Formation of Innovation Clusters through University-Business-Government Alliances | Haruo H. Horaguchi, Hosei U.
- How do Policy Makers Cope with Uncertainty in China: The Roles of Interaction | Jun Shi, Huazhong U. of Science and Technology; Zhilong Tian, Huazhong U. of Science and Technology; Bowen Tian, Huazhong U. of Science and Technology; Pei Wang, Huazhong U. of Science and Technology

## 2137 : (Paper Session) - (SIM) Appropriate Governance Structures

3:00pm - 4:30pm Pinnacle Vancouver Harbourfront Hotel: Pinnacle Harbourfront Ballroom I

Tweet this session: #AOM2015 2137

Chair: Lori Verstegen Ryan, San Diego State U.

- Corporate Governance in Less Developed Countries | Danson Kimani, Open U., United Kingdom; Howard Viney, The Open U.; Devendra Kodwani, Open U., United Kingdom
- Collective Commitment through Inclusive Governance | Ryan Burg, National Research U.
- U.S. State Chartering Competition: Evidence of Director Primacy in Corporate Governance? | Jill Ann Brown, Bentley U.; Anne M Anderson, Lehigh U.; Parveen Gupta, Lehigh U.
- Corporate Governance Structures and Financial Distress in Spanish Firms | Musa Mangena, Nottingham Trent U.; Alba Maria Priego de la Cruz, U. de Castilla-La Mancha; Montserrat Manzaneque Lizano, U. de Castilla-La Mancha

**2138** : (*Paper Session*) - (*SIM*) **Cross-Sector Partnerships** 3:00pm - 4:30pm Pinnacle Vancouver Harbourfront Hotel: Port of Macau

- Tweet this session: #AOM2015 2138
- Chair: Eric C. Martin, Bucknell U.
- From (Mis-)Understanding to Agreement: Institutional Complexity and Resource Dependence in CSSPs | Alireza Ahmadsimab, ESSEC Business School; Imran Chowdhury, Pace U.
- → How MNCs and NPOs Collaborate on Sustainability: Assessing Social Alliance from the Emerging Markets | Juelin Yin, Xi'an Jiaotong-Liverpool U.
- Impact, Integration and Identity in Cross-Sector Partnerships | Marlene Janzen Le Ber, Brescia U. College; Oana Branzei, U. of Western Ontario

## 2139 : (Paper Session) - (SIM) Serving the Base of the Pyramid

3:00pm - 4:30pm Pinnacle Vancouver Harbourfront Hotel: Port of New York Tweet this session: **#AOM2015 2139** 

- Chair: Hans Nikolas Rawhouser, U. of Nevada, Las Vegas → □What Base of the Pyramid Research Can Learn from
- Poverty Studies in the Disciplines | Zachariah J. Rodgers, Stanford U.; Paul C. Godfrey, Brigham Young U.; Filipe Manuel Simoes Dos Santos, INSEAD; Moses Acquaah, U. of North Carolina, Greensboro
- Scale | Ted London, U. of Michigan
- Creating Value at the Base of the Pyramid: A Business Model's Perspective | Krzysztof Dembek, The U. of Melbourne; Benjamin A. Neville, The U. of Melbourne; Jodi York, The U. of Melbourne
- → ■Conceptualizing Resilience & Social Entrepreneurship Relationships in Complex & Chaotic Environments | David Littlewood, Henley Business School; Diane Holt, U. of Essex

2140 : (Paper Session) - (SIM) Social Support in the Workplace 3:00pm - 4:30pm Pinnacle Vancouver Harbourfront Hotel: Salon D

3:00pm - 4:30pm Pinnacle Vancouver Harbourfront Hotel: Salon I Tweet this session: #AOM2015 2140

Chair: Julie V. Burkey, Seton Hall U.

- Unethical Corporate Values, Bullying Experiences, Psychopathy, and Salespersons' Ethical Reasoning | Sean Valentine, U. of North Dakota; Gary Fleischman, Texas Tech U.; Lynn Godkin, Lamar U.
- A Moral-Intuition Model of Bystander Intervention to Mistreatment in the Workplace | Xiaoping Zhao, Shanghai Jiaotong U.; Audrey Murrell, U. of Pittsburgh
- Third-Party Reactions to Supervisory Mistreatment: A Multilevel Moderated Mediation Model | Yucheng Eason Zhang, Southwestern U. of Finance and Economics; Wansi Chen, East China U. of Science and Technology; Mingwei Liu, Rutgers U.; Chunyun Li, Rutgers U.
- Pa⊡Distressed and Drained: Intimate Partner Aggression and the Buffering Role of Supervisor Support | Laramie Tolentino, The Australian National U.; Cheryl Ng, The Australian National U.; Alessandra Capezio, Australian National U.

**2141** Solution 2141 Courage in the Workplace 3:00pm - 4:30pm Pinnacle Vancouver Harbourfront Hotel: Salon C

Thematic orientation: □□ Teaching | ♥Practice | → International | ♥Program Theme | □Research | ♥Diversity | ▷Best Paper

Tweet this session: #AOM2015 2141

*Organizers:* Debra R. Comer, Hofstra U.; Leslie Elizabeth Sekerka, Menlo College

- Moral Potency: Consequence of Leadership and Antecedent of Followers' Ethical Behavior | Sean Hannah, Wake Forest U.; Peter L. Jennings, Leavey School of Business; Dustin J Bluhm, U. of Colorado Colorado Springs
- Moral Courage and Identity of Business School Professors | Melissa Koerner, Westminster College
- Sustainable Moral Courage in Organizations: Preventing Demoralization When the Going Gets Tough | Debra R. Comer, Hofstra U.; Leslie Elizabeth Sekerka, Menlo College
- Fostering Collective Growth and Vitality Following Acts of Moral Courage | Sheldene K Simola, Trent U.
- Giving Voice to Values: From Moral Courage to Moral Competence | Mary Catherine Gentile, Babson College

### **2142** : (*Paper Session*) - (*TIM*) The Evolution of Capabilities and Industries

3:00pm - 4:30pm Vancouver Convention Centre: Room 005 Tweet this session: **#AOM2015** 2142

Chair: Florian Rittiner, ETH Zurich

- The empire strikes back | Florian Rittiner, ETH Zurich; Stefano Brusoni, ETH Zurich
- Organizational Innovation Decision Under Technological and Market Uncertainty | John Qi Dong, U. of Groningen
- Contextual Innovation: Providing Impetus for a Process of Double Loop Linking | Bart Clarysse, Imperial College Business School; Peter Bruun, Technical U. of Denmark
- How Does Knowledge Evolve?: Evidence from Solid-State Lighting | Won Kyung Min, Temple U.; Mitrabarun Sarkar, Temple U.

Tweet this session: #AOM2015 2143

- Chair: Jörg Claussen, Copenhagen Business School Overcoming Consumer Resistance to Innovations – An Analysis of Adoption Triggers | Ronny Reinhardt, Eccles School, U. of Utah; Nadine Hietschold, Dresden U. of Technology; Sebastian Gurtner, Helmholtz Zentrum Dresden-Rossendorf
- What affects users_i adoption of mobile payment in the Chinese 3G mobile market? | Jie Yan, Grenoble Ecole de Management; Peiran Su, U. of the West of Scotland
- Susceptibility and Influence in Social Media Word-of-Mouth | Jörg Claussen, Copenhagen Business School; Benjamin Engelsttätter, Hochschule Darmstadt; Michael R. Ward, The U. of Texas at Arlington
- A Bibliometric Review of the Innovation Adoption Literature John van Oorschot, U. of Twente; Erwin Hofman, U. of Twente; Johannes Halman, U. of Twente

**2144** : (Paper Session) - (TIM) Sustainable Business Models

3:00pm - 4:30pm Vancouver Convention Centre: Room 111 Tweet this session: **#AOM2015 2144** *Chair:* **Wolfgang Kathan**, U. of Innsbruck Sustainability Strategies and Eco-innovation: Toward a Contingency Perspective | Yi-Chuan Liao, National Taipei U.; Kuen-Hung Tsai, National Taipei U.

Exploring Sustainable Business Models for the Post-Growth Era (WITHDRAWN) | Sarah Mahdjour, Technical U. Berlin

- Examining Sharing Economy Systems Development of a Provider Taxonomy | Wolfgang Kathan, U. of Innsbruck
- Cultural Antecedents of Innovation Strategies and Competitive Advantages | Jonathan C. Ho, Yuan Ze U.
- 2145 . (Paper Session) (TIM) R&D Alliances
- 3:00pm 4:30pm Vancouver Convention Centre: Room 119
- Tweet this session: **#AOM2015 2145** Chair: Hélène Sicotte, ESG-UQAM
- Project suspensions and failures: Valuation Impact Upon New Product Development Alliances | Yansong Hu, U. of Warwick; Peter McNamara, Maynooth U., National U. of Ireland Maynooth; Dorota Piaskowska, U. College Dublin
- Alliance Portfolio Diversity, Product Innovation Ambidexterity and the Role of Management Approach | Isabel Estrada, Groningen U. (RuG); Dries Faems, Groningen U. (RuG)
- Asset protection in R&D alliances: asset type and contract functions | Helene Delerue, ESG-UQAM; Hélène Sicotte, ESG-UQAM; Nathalie Drouin, UQAM
- Pa⊒Do Alliances Lead to Competition? An Empirical Analysis of the US Biopharmaceutical Industry | Victor Cui, U. of Manitoba; Haibin Yang, City U. of Hong Kong; Ilan Vertinsky, U. of British Columbia

## **2146** : (Paper Session) - (TIM) The Role of Institutions for Innovation

3:00pm - 4:30pm Vancouver Convention Centre: Room 204 Tweet this session: **#AOM2015 2146** 

Chair: Pertti Aaltonen, Aalto U.

- → □Do institutions supporting the birth of R&D driven pharmaceutical industry limit its future growth? | Pertti Aaltonen, Aalto U.
- Growth Paradox: Institutions and Innovation in Industries with Multiple Emerging Opportunity Spaces | Jade Yu-Chieh Lo, Drexel U.; Shanti Dewi Anak Agung Istri, Drexel U.; Rajiv Nag, Drexel U.
- Can Government Help Organizations Innovate? The Effect of Government Policy on Innovation | Tianyu Gong, Hong Kong U. of Science and Technology; Bilian Ni Sullivan, Hong Kong U. of Science and Technology
- Co-evolution of Competing Logics and Technologies in the Electric Automotive Community | **Byungchae Jin**, Korea Advanced Institute of Science and Technology (KAIST); **David A. Kirsch**, U. of Maryland

**2147** .: (*Paper Session*) - (*TIM*) Innovation and Market Orientation

3:00pm - 4:30pm Vancouver Convention Centre: Room 216 Tweet this session: **#AOM2015** 2147

Chair: Pol Herrmann, Iowa State U.

The Practice of Myopic Marketing and Innovation Management and Credit Ratings | Daniel Willmann, RWTH Aachen U.; Malte Brettel, RWTH Aachen U.

- Innovation Pathway to Profitability: The Role of Marketing Capabilities | S. Arunachalam, Indian School of Business; Sridhar N Ramaswami, Iowa State U.; Pol Herrmann, Iowa State U.; Douglas Walker, Iowa State U.
- Technological uncertainty, market orientation and firm's economic performance | Michele Simoni, Parthenope U. of Naples; Gianluca Vagnani, U. of Rome La Sapienza
- Deontic Technology Perceptions: A Complimentary View to Perspectives on Technology Acceptance | Matthew B. Perrigino, Purdue U.; Benjamin B. Dunford, Purdue U.

#### Tuesday 5:00PM

#### 2148 : (AAA) AOM Farewell Gathering

5:00pm - 7:00pm Hyatt Regency Vancouver: Seymour, Grouse, Stanley, Cypress (34th Floor)

Tweet this session: #AOM2015 2148

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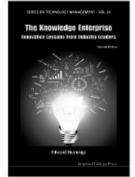
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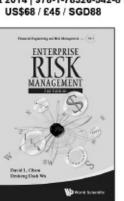
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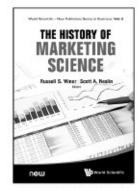
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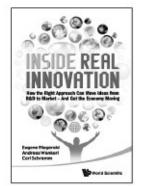
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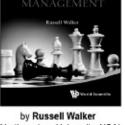
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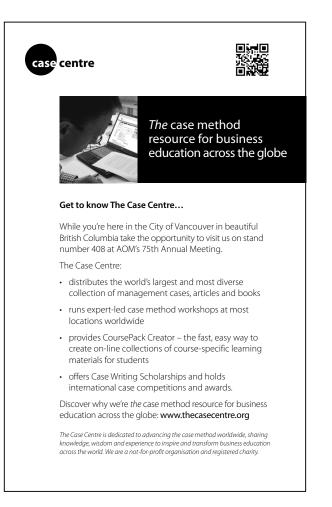
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Section E

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Notes

## Give your students real job potential!

# Project Management Curriculum and Resources

# By faculty for faculty

### Give your graduates the skills that employers demand

More and more employers are seeking candidates with project management knowledge and skills. By offering coursework in this area, colleges and universities can equip students for success. Project Management Institute (PMI) has collaborated with faculty around the globe to develop project management curriculum guidelines along with a foundational course and supplementary teaching materials. Qualified faculty members are now able to introduce a project management course more expeditiously at their institution by drawing on this newly available body of information.

### What do the guidelines offer?

- Instructional materials for one comprehensive undergraduate course in project management, including a syllabus, mini-case studies, course projects, and activities
- 30 essential knowledge modules
- Instructional outlines for additional courses in project management with specific learning outcomes
- Guidance for enhancing existing courses
- An online open-source forum for faculty to share relevant content

### How can faculty use the guidelines?

- To create a new foundational project management course at your academic institution
- To enhance an existing course in an allied discipline
- To create a sequence of project management courses
- To augment or benchmark an existing project management course

Materials are available to university educators who register through PMITeach.org. Email PMcurriculum@pmi.org for more information.

Download the materials at no charge at **PMITeach.org** and visit us at **booth #415** in the Exhibit Hall!



### **All-Academy Program Highlights**

Free to all conference registrants

### **Registration:**

Date: Friday, August 7, 7:30am–8pm Saturday–Tuesday, August 8–11, 8am–5pm Location: Vancouver Convention Centre, West English Bay Ballroom A–D

### Exhibits:

Date: Friday, August 7, 6pm–8pm, Opening Reception Saturday–Sunday, August 8–9, 8am–5pm; Monday, August 10, 8am–2pm Location: Vancouver Convention Centre, West English Bay Ballroom A–D

### Placement:

Date: Friday, August 7, 12pm–5pm Saturday–Monday, August 8–10, 8am–5pm Tuesday, August 11, 8am–12pm Location: Pan Pacific Vancouver, Oceanview Foyer

### Hospitality Suite for First Time Attendees:

Date: Friday–Monday, August 7–10, 8am–5pm; Tuesday, August 11, 8am–3pm Location: Vancouver Convention Centre, Room 201

### All-Academy Networking Breakfast:

**Date:** Sunday, August 9, 8:30am–9am **Location:** Hyatt Regency Vancouver, Regency Ballroom A–F

### Followed by:

### Academy of Management Presidential Address and Awards Ceremony:

**Date:** Sunday, August 9, 9am–10:30am **Location:** Hyatt Regency Vancouver, Regency Ballroom A–F

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