

76th Annual Meeting of the Academy of Management



August 5-9, 2016

Anaheim, CA

PROGRAM ADDENDA

(last update: August 8, 2016 at 5:00 PM ET)

CORRECTION TO ANNUAL MEETING STATISTICS ON PAGE 57

In table 1 "Submissions by Sponsor", for PNP the number of "Papers Accepted" (column 3) is **83** (not 183).

TIME AND LOCATION CHANGES

Friday, August 5th

Session 236: "OB Division's Junior Faculty Workshop (Friday, Part 1)" room changed from 206A to **204A** at the ACC.

Session 573: "SIM Governance Committee Meeting" time changed from 12:30pm-4pm to **8:30am-12pm** and room changed to **Orange County 2** at the MAR.

Saturday, August 6th

Session 236: "New Doctoral Student Consortium" room changed from Platinum Ballroom 2 to **Center Marquis Ballroom** at the MAR.

Session 239: "OB Division's Junior Faculty Workshop (Saturday, Part 2)" room changed from 206A to **303A** at the ACC.

Session 379: "Forum for Leaders of the Academy's Affiliated & Associated Societies" time changed from 2pm-4pm to **2pm-3:30pm**.

Session 382: "The International Journal of Human Resource Management Editorial Board Meeting and Reception" time changed from 2pm-4pm to **4:30pm-6:30pm**.

Session 444: "ENT New Member Meeting" venue and room changed from HIL to **ACC in 201A**.

Session 463 "OCIS Doctoral Consortium and Member Reception" room changed from Monterey to **California C**.

Session 503: "Pearson Focus Group - Principles of Management" time changed from 8:30am-12:30pm to **1pm-4pm**.

Sunday, August 7th

Session 569: "Incoming and Outgoing Division Chairs Meeting" time changed from 12:30pm-2pm to **12:30pm-2:30pm**.

Session 706 (TLC): "TLC@AOM Cookies FEEDback" room changed from Ballroom A- III to **Ballroom B** at the ACC.

Session 723 (replaces session 745): "Business and Society Editorial Board Meeting" will be held at 4:30pm-6pm in Orange County Ballroom 2 at the MAR.

Session 749: "MSR Executive Committee Meeting" time changed from 5pm-6pm on Sunday to **7am-8am** and room changed from 213A to **205A** at the ACC.

Session 777: "Emerald Networking Event" room changed from Northwest Marquis Ballroom to **Northeast Marquis Ballroom** at the MAR.

Session 778: "Management Consulting Members & Friend Dinner" will be held offsite at the **Catal Restaurant**.

Session 779: "MSR Social" time changed from 8pm-9:30pm to **8pm-10pm** at the ACC.

Monday, August 8th

Session 853: "Making Research Meaningful: Translating Scholarly Work to Application" room changed from Suite 315 to **Center Marquis Ballroom** at the MAR.

Session 1494: "Michigan Ross Business School, Management and Organizations & Strategy Reception" room changed from the Platinum Patio at the MAR to the **Pergola at the SHR**.

Session 1642: "Meaningful Strategy" time changed from 8am-9:30am on Tuesday to **11:30am-1pm on Monday** and room changed from Pacific A to **San Simeon B** at the HIL.

Tuesday, August 9th

ACC = Anaheim Convention Center | MAR = Anaheim Marriott
HIL = Hilton Anaheim | SHR = Sheraton Park Hotel | OS = Offsite

Session 1632: *"Cognition in Firm Environments: A Topic Modeling Approach to Organizational Adaption"* venue and room changed from MAR to **HIL in California D**.

Session 1633: *"Time-Based Strategies"* venue and room changed from MAR to **HIL in the Executive Board Room**.

Session 1634: *"The Intersection of Culture and Networks in Organization Theory"* room changed from Platinum Ballroom 3 to **Grand Ballroom Salon E** at the MAR.

Session 1638: *"Incivility, Bullying, Stress: Societal Problems Infiltrate Work"* venue and room changed from MAR to **HIL in Pacific D**.

Session 1642: *"Meaningful Strategy"* time changed from 8am-9:30am on Tuesday to **11:30am-1pm on Monday** and room changed from Pacific A to **San Simeon B** at the HIL.

Session 1647: *"CSR as a Resource and Capability"* venue and room changed from MAR to **ACC in Room 304C**.

Session 1653: *"Innovation Strategy: Process and Design"* room changed from Platinum Ballroom 1 to **Center Marquis Ballroom** at the **MAR**.

Session 1654: *"IP Strategy: Secrets and Selling"* room changed from Platinum Ballroom 4 to **Grand Ballroom Salon F** at the MAR.

Session 1655: *"Innovation in China From an Individual, Firm, and National Perspective"* venue and room changed from MAR to **HIL in California C**.

Session 1754: *"Entrepreneurship & Culture"* venue and room changed from MAR to **HIL in Santa Monica**.

Session 1757: *"Categories and Competition"* venue and room changed from MAR to **HIL in California D**.

Session 1758: *"Time, Teams, Tasks, and Context: Advancing Research on Temporary Organizations"* room changed from Platinum Ballroom 3 to **Los Angeles** at the **MAR**.

Session 1760: *"The Gender Gap in Science and Technology: Causes and Consequences"* room changed from Platinum Ballroom 2 to **Grand Ballroom Salon E** at the MAR.

Session 1765: *"Citizen Participation in Smart Cities, Social Responsibility and Collaborative Urban Frameworks"* venue and room changed from MAR to **HIL in Pacific D**.

Session 1776: *"Innovation Strategy: Perceptions and Status"* room changed from the Platinum Ballroom 1 to **Center Marquis Ballroom** at MAR.

Session 1777: *"IP Strategy: Patents and Citations"* room changed from Platinum Ballroom 4 to **Grand Ballroom Salon F** at the MAR.

Session 1778: *"Collaboration in Innovation Ecosystems: Firm Strategy and Inter-organizational Ties"* venue and room changed from MAR to **HIL in California C**.

Session 1875: *"Institutional Dynamics"* venue and room changed from MAR to **HIL in California D**.

Session 1878: *"Identity, Nonconformity, and Careers in Organizations"* time changed to **11:30am-1pm** on Tuesday and room changed from Platinum Ballroom 2 to Grand Ballroom Salon A at the MAR and changed again to **211A at the ACC**.

Session 1880: *"Grappling with Agency: Tie Creation, Mobilization and Renewal"* room changed from Platinum Ballroom 3 to **Grand Ballroom Salon E** at the MAR.

Session 1885: *"The Importance of Methodology in Policy Research"* venue and room changed from MAR to **HIL in Pacific D**.

Session 1890: *"The Ethics of Dignity and Alienation in the Workplace"* venue and room changed from MAR to **HIL in Executive Boardroom**.

Session 1891: *"Corporate Social Irresponsibility"* venue and room changed from MAR to **HIL in Executive Board Room**.

Session 1892: *"Business and Human Rights: Measuring and Tracking Progress"* venue and room changed from Elite Ballroom 3 at the MAR to **California A at the HIL**.

Session 1898: *"Innovation Strategy: Governance and Financing"* venue and room changed from the MAR to **ACC in 204B**.

Session 1899: *"Cooperation: Customers and Competitors"* room changed from Platinum Ballroom 4 to **Grand Ballroom Salon F** at the MAR.

Session 1900: *"Driving the Direction of Innovation: Collaboration, Funding and Expertise in Scientific Production"* venue and room changed from MAR to **HIL in California C**.

Session 1999: *"Synthesizing Institutional Analysis with Identity Work in Explaining Environment Sustainability"* venue and room changed from MAR to **HIL in California D**.

Session 2008: *"Conflict and Corruption"* time and room changed from 1:15pm-2:45pm in Orange County Ballroom 3 to **3pm-4:30pm in Suite 304** at the MAR.

Session 2009: *"CSR Spillovers Across Organizations"* venue and room changed from MAR to **HIL in El Capitan A**.

Session 2010: *"Complexity and the Emergence and Institutionalization of Corruption: Developing a Research Agenda"* venue and room changed from MAR to **ACC in 211A**.

Session 2014: *"Open Innovation: Search and Crowds"* room changed from Orange County Ballroom 2 to **Elite Ballroom 2** at the MAR.

Session 2015: *"Innovation Strategy: Network Effects and Shakeout"* room changed from Platinum Ballroom 1 to **Grand Ballroom Salon E** at the MAR.

Session 2016: *"IP Strategy: Patents and Innovation"* room changed from Platinum Ballroom 4 to **Grand Ballroom Salon F** at the MAR.

Session 2017: *"Learning and Search: Absorptive Capacity"* venue and room changed from MAR to **HIL in California C**.

Session 2100: *“Celebrity in Strategic Management and Organizational Studies”* room changed from Platinum Ballroom 2 to **Suite 312** at the MAR.
Session 2105: *“The Tension between Learning, Resilience, and Accountability”* venue and room changed from MAR to **HIL in Pacific D**.
Session 2108: *“Gendering the HRM-CSR Nexus in Developing Economics: Meaningful Tools and Mechanisms”* room changed from Elite Ballroom 3 to **Los Angeles** at the MAR.
Session 2113: *“Open Innovation: Collaborative Innovation”* room changed from Orange County Ballroom 2 to **San Diego** at the MAR.
Session 2114: *“Innovation Strategy: Adoption and Growth”* room changed from Platinum Ballroom 1 to **Suite 315** at the MAR.
Session 2116: *“Learning and Search: Knowledge Sources”* venue and room changed from MAR to **HIL in California C**.
Session 2155: *“IP Strategy: Patent Enforcement”* room changed from Platinum Ballroom 4 to **Grand Ballroom Salon F** at the MAR.

SESSION ADDITIONS

Friday, August 5th

Session 2134: *“NOCA Debriefing”* is scheduled from 5pm-7pm at HIL in Mezzanine 12.
Session 2135: *“UniSA’s School of Management welcome reception to the Academy of Management”* is scheduled from 5:30pm-7:30pm at the MAR in Platinum Ballroom 3.
Session 2158: *“Journals Committee Breakfast”* is scheduled from 7am-8am at SHR in Park A.

Saturday, August 6th

Session 2136: *“Human Resource Management Review Associate Editor Meeting”* is scheduled from 12:30pm-2pm at ACC in room 210A.
Session 2137: *“NOCA Debriefing Saturday”* is scheduled from 5:30pm-7:30pm at HIL in Mezzanine 12.
Session 2138: *“Fostering the Next Generation of Business sponsored by SAGE Business & Management”* is scheduled from 5:30pm-7:30pm at MAR in Platinum Ballroom 2.

Sunday, August 7th

Session 2119: *“Information & Organization Editorial Board Meeting”* is scheduled from 3pm-5pm at HIL in Mezzanine 13.
Session 2133: *“Annals Author Reception”* is scheduled from 4pm-5:30pm at HIL in Room Pacific B.
Session 2139: *“Cornell ILR/Johnson Alumni Breakfast”* is scheduled from 8:30am-10am at MAR in Northeast Marquis Ballroom.
Session 2140: *“The Leadership Quarterly Board Meeting”* is scheduled from 2pm-3pm at ACC in Room 210C.
Session 2142: *“Management and Organization Review Editorial Board Meeting”* is scheduled from 4pm-6pm at MAR in Desert Springs.
Session 2144: *“NOCA Debriefing Sunday”* is scheduled from 5pm-7pm at HIL in Mezzanine 12.
Session 2146: *“Management and Organization Review, International Association for Chinese Management Research, and Cambridge University Press Reception”* is scheduled from 6pm-7:30pm at MAR in South Marquis Ballroom.
Session 2151: *“Journal of Change Management Editorial Board Meeting”* is scheduled from 10am-12pm at the HIL in Mezzanine 12.
Session 2153: *“Organization Management Journal Editorial Board and Meet the Editors Meeting”* is scheduled from 3:30pm-4:30pm at the HIL in Lido B.
Session 2154: *“Carlson School of Management Breakfast”* is scheduled from 8:30am-9:30am at the HIL in Mezzanine 14.
Session 2155: *“Journal of Management History Editorial Board Meeting”* is scheduled from 10am-1pm at the HIL in Lido B.
Session 2161: *“Gathering of the Mindfulness Microcommunity”* is scheduled from 10am-11:30am at the MAR in Orange County Ballroom 3, 4.
Session 2162: *“Journal of Organizational Effectiveness: People and Performance Editorial Board Meeting”* is scheduled from 11am-12pm at the HIL in Mezzanine 11.
Session 2163: *“Qualitative Research in Organizations and Management Editorial Board Meeting”* is scheduled from 12:15pm-1:15pm at the HIL in Mezzanine 11.
Session 2164: *“10th Annual Ivey School of Business PhD Alumni Reception”* is scheduled from 5:30pm-7:30pm at the ACC in 207C.
Session 2165: *“Find out about the ISPIM Innovation Forum in Toronto 2017”* is scheduled at the MAR in Orange County Ballroom 1.

Monday, August 8th

Session 2148: *“Africa Journal of Management Editorial Review Board Meeting”* is scheduled from 9:45am-11:15am in Platinum Ballroom 9 at the MAR.
Session 2149: *“NOCA Debriefing”* is scheduled from 5:15pm-7:45pm at HIL in Santa Barbara.
Session 2150: *“Alliance Manchester Business School Drinks and Networking Reception”* is scheduled from 7pm-9pm at HIL in Pacific C.

Tuesday, August 8th

None.

SESSION CANCELLATIONS

Friday, August 5th

Session 63: *"Writing Process Reengineering Workshop"* is cancelled.

Saturday, August 6th

Session 453: *"SIM/SBE Keynote/Reception"* is cancelled.

Sunday, August 7th

Session 542 (TLC): *"Creating and Providing Management Education in Emerging Markets that Best Serves its Stakeholders"* is cancelled.

Session 679 (TLC): *"The Use of Concept Maps to Enhance Your Lectures"* is cancelled.

Session 682 (TLC): *"The Role of Faculty in Creating High Impact Internships"* is cancelled.

Session 745: *"Business and Society Editorial Board Meeting"* is replaced by Session 723.

Monday, August 8th

Session 1032: *"Rebuilding Ethical Governance through Public Engagement"* is cancelled.

Tuesday, August 9th

Session 2003: *"Theory and Measurement of Accountability in NGOs"* is cancelled.

PAPER WITHDRAWALS

Friday, August 5th

None.

Saturday, August 6th

None.

Sunday, August 7th

Paper Session 647: Paper titled *"Intrafamily Succession Intention: An Interplay between Family Business Owners and Institution"* is withdrawn.

Paper Session 731: Paper titled *"When the farmgate becomes a revolving door: an institutional approach to functional labour turnover"* is withdrawn.

Monday, August 8th

Paper Session 812: Paper titled *"Dealing with Institutional Entry Barriers: How Does Antidumping Protection Impact Firm Scope"* is withdrawn.

Paper Session 829: Paper titled *"When Does a Founder Firm Become a Family Firm: Institutional Antecedents to Entrepreneurial Exit"* is withdrawn.

Paper Session 873: Paper titled *"Bad Apples or Barrels - or Bad Bosses? A Psychological Contract Perspective to Unethical Behaviour"* is withdrawn.

Paper Session 889: Paper titled *"Formalization and Organizational Red Tape Revisited: Rule Design, Implementation, and Enforcement"* is withdrawn.

Paper Session 900: Paper titled *"Crowdsourcing: An inductive study of business model value creation"* is withdrawn.

Paper Session 902: Paper titled *"External Developmental Feedback, Internal Structure and Team Creativity: A Social Cognitive View"* is withdrawn.

Paper Session 903: Paper titled *"How Do Industry Evolution and Industry Conditions Prompt Product Firms to Offer Services?"* is withdrawn.

Paper Session 950: Paper titled *"Internal Marketing Influences Work Engagement through Perceived Organizational Support and Trust"* is withdrawn.

Paper Session 985: Paper titled *"Mismatched moral cues and stakeholders' responses to an organizational accident"* is withdrawn.

Paper Session 1006: Paper titled *"Alternative Objective Functions for Firms"* is withdrawn.

Paper Session 1056: Paper titled *“Clarifying Employees’ Perceptions and Interpretations of HR Practices: What, How, and Why”* is withdrawn.

Paper Session 1091: Paper titled *“Ethics in Organization Influencing both Level and Range of Turnover Intention”* is withdrawn.

Paper Session 1165: Paper titled *“Management School ‘Colonial Encounter’: Reclaiming Sociological Reduction”* is withdrawn.

Paper Session 1206: Paper titled *“Can recovery buffer for negative effects of daily workload on marital satisfaction among spouses?”* is withdrawn.

Paper Session 1223: Paper titled *“Corporate Governance and Stock Price Crash Risk: Evidence from UK Panel Data”* is withdrawn.

Paper Session 1223: Paper titled *“The Effect of D&O Liability Insurance on Corporate Risk-Taking Strategies”* is withdrawn.

Paper Session 1228: Paper titled *“Dealing with the unexpected: Using latent structures for efficiency and resilience”* is withdrawn.

Paper Session 1255: Paper titled *“Supplier innovation and involvement in customer firms A matter of learning and exhaustion?”* is withdrawn.

Paper Session 1276: Paper titled *“The Erosion of Academic Dignity in the Face of Performance Management: A Case From Poland”* is withdrawn.

Paper Session 1301: Paper titled *“The Role of Home Country Institutional Pressures in MNE Divestment Decisions”* is withdrawn.

Paper Session 1307: Paper titled *“Do EI Competencies Catalyze the Relationship between Intelligence and Learning Performance?”* is withdrawn.

Paper Session 1307: Paper titled *“A Multisource Assessment of EI Competencies within the Professional and Personal Entourage”* is withdrawn.

Paper Session 1345: Paper titled *“Getting away with persistent institutional heterodoxy through identity work”* is withdrawn.

Paper Session 1350: Paper titled *“Protecting children and drivers: Agency in late-stage diffusion of legal statutes”* is withdrawn.

Paper Session 1358: Paper titled *“Measuring Social Value: Potential Applications of the Capabilities Approach”* is withdrawn.

Paper Session 1368: Paper titled *“Upscaling strategies in the sharing economy”* is withdrawn.

Paper Session 1403: Paper titled *“Communism and Entrepreneurship”* is withdrawn.

Paper Session 1421: Paper titled *“Biculturals as facilitators of multicultural team performance”* is withdrawn.

Paper Session 1425: Paper titled *“From Hollywood Hills to Academic Rigor and Relevance: Effects of Competitive Setting on Learning”* is withdrawn.

Paper Session 1472: Paper titled *“Multiple Institutional Logics in Nursing: Dispositional and Situational Experiences”* is withdrawn.

Tuesday, August 9th

Paper Session 1542: Paper titled *“Rivalry Deterrence and Performance in Multimarket Competition: Host Country Contingency Effects”* is withdrawn.

Paper Session 1626: Paper titled *“Procurement Relations, Alternative Suppliers and Managerial Knowledge”* is withdrawn.

Paper Session 1628: Paper titled *“The practical relevance of management research from the practitioners’ perspective”* is withdrawn.

Paper Session 1647: Paper titled *“Total quality, social responsibility and gender in the hospitality industry”* is withdrawn.

Paper Session 1652: Paper titled *“The Role of Political Ties and Business Ties in the Whole Process of Exploratory Innovation”* is withdrawn.

Paper Session 1663: Paper titled *“Does It Matter When They Leave: Loss of Politically Connected Directors and the Value of the Firm”* is withdrawn.

Paper Session 1686: Paper titled *“The creation of international social enterprises”* is withdrawn.

Paper Session 1660: Paper titled *“Surviving the Geographic Disadvantages”* is withdrawn.

Paper Session 1700: Paper titled *“The Role of Experience in FDI Location Choice: Risk and High-Level Government Visits”* is withdrawn.

Paper Session 1701: Paper titled *“Post-Divestment Performance of Foreign Divested Firms”* is withdrawn.

Paper Session 1755: Paper titled *“How Specialists Maintain Authentic Market Identities Following the Adoption of New Technology”* is withdrawn.

Paper Session 1785: Paper titled *“Emergence of Competition or Competition of Emergence – Competition Among Nascent Social Enterprises”* is withdrawn.

Paper Session 1803: Paper titled *“Investigating the Governance Impact on Long-Term Strategic Planning Behavior in Start-ups”* is withdrawn.

Paper Session 1804: Paper titled *“The Investment Challenge of Financial Debt: Survival Dynamics of New Technology-Based Firms”* is withdrawn.

Paper Session 1806: Paper titled *“With the Heart in Mind: The Role of Entrepreneurial Passion in Entrepreneurial Intention Formation”* is withdrawn.

Paper Session 1815: Paper titled *“The Effects of Demographic Characteristics and Internship Environment on Physician Work Values”* is withdrawn.

Paper Session 1824: Paper titled *“Ownership Control of Foreign Affiliates: A Property Rights Theory Perspective”* is withdrawn.

Paper Session 1865: Paper titled *“Internationalization breadth, depth and speed and the renewal capability of the firm”* is withdrawn.

Paper Session 1867: Paper titled *"The Role of Supply Chain Investment in Capacity Competition"* is withdrawn.
Paper Session 1867: Paper titled *"How does Firm Context Influence Automotive Order Fulfilment? A Structured Review"* is withdrawn.
Paper Session 1877: Paper titled *"Borrowing strategies: The role of peer influence in the market for syndicated loans"* is withdrawn.
Paper Session 1922: Paper titled *"Border Thinking in Action: A Postcolonial Study of Legitimization of Everyday Corruption"* is withdrawn.
Paper Session 1922: Paper titled *"Institutional Work, Agenda Setting and the Reproduction of Apartheid Inequalities in South Africa"* is withdrawn.
Paper Session 1949: Paper titled *"Cultural Capital and the Production of Social Hierarchy in MNCs"* is withdrawn.
Paper Session 2003: Paper titled *"Saving the Moral Capital of NGOs: Distinguishing Social Dilemmas in NGO Accountability"* is withdrawn.
Paper Session 2003: Paper titled *"The 'Accountability' of NGO Accountability Research: Improving the Quality of Qualitative Research"* is withdrawn.
Paper Session 2007: Paper titled *"Governing Corporate Social Responsibility within Global Value Chains"* is withdrawn.
Paper Session 2012: Paper titled *"National context and early phase project organization: survey evidence from Japan and Germany"* is withdrawn.
Paper Session 2018: Paper titled *"Innovative output and systemic innovations: The influence of firm's boundary setting"* is withdrawn.
Paper Session 2022: Paper titled *"The Influence of Peer Firms in Board Appointments: Evidence from Family Firms"* is withdrawn.
Paper Session 2044: Paper titled *"E-Commerce Adoption and the role of the Entrepreneurial Human Capital"* is withdrawn.
Paper Session 2056: Paper titled *"Balancing exploitation and exploration in FDI location choices"* is withdrawn.
Paper Session 2057: Paper titled *"HRM Practitioners Adoption: The Capital Resources Exchange and Formation of Social Position"* is withdrawn.
Paper Session 2060: Paper titled *"R&D investment, efficiency and shareholder value creation of foreign subsidiaries in the UK"* is withdrawn.
Paper Session 2068: Paper titled *"The Weakness of Tie Strength"* is withdrawn.
Paper Session 2099: Paper titled *"Leadership responses in the face of public protests"* is withdrawn.
Paper Session 2104: Paper titled *"Should I Stay or Should I Go: Veteran Status and Determinants of Turnover Intention"* is withdrawn.
Paper Session 2112: Paper titled *"Intellectual Property and Open Innovation: Tension?"* is withdrawn.
Paper Session 2115: Paper titled *"FRAND with Benefits? The Impact of Licensing Requirements on SSO Membership Composition"* is withdrawn.

PARTICIPANT ROLE CHANGES

Friday, August 5th

Session 25: *"Exploring Meaningful Solutions to Business Talent Challenges: Conversations with Management Guests"* **Mary Finch**, AECOM and **Joe Bosch**, Direct TV are added as Presenters.
Session 128: *"Philosophies of Organizational Research"* Andre Spicer, City U. London and Carl Cederström, Stockholm U. are removed as Participants. **Nick Butler**, Lund U. is added as Participant.
Session 147: *"A Governance Approach of Emotions for More Meaningful Entrepreneurial and Family"* Facilitator Rosario Faraci, U. of Catania is replaced by **Yochi Cohen-Charash**, City U. of New York, Baruch College.

Saturday, August 6th

Session 383: *"Forging International Research Collaborations of Consequence"* Saima Naseer, International Islamic U., Islamabad is removed as a Presenter.
Session 432: *"Social Practice Theory: Uncovering Large-scale, Systemic Risks In Financial Markets"* Speaker Yuval Millo, Leicester U. is replaced by **Daniel Beunza**, London School of Economics.

Sunday, August 7th

Session 589: *"Entrepreneurship, Experience & Networks"* Patricia H Thornton, Texas A&M U., College Station is removed as Discussant.
Session 590: *"Entrepreneurship & Challenges"* Jaume Villanueva, ESADE Business School is removed as Discussant.
Session 601: *"Spirituality, Religion, Mindfulness and Theology in the Workplace"* Discussant **Avi Kay**, Jerusalem College is added as session Chair. **Don Doty**, Northwest U. and **Elizabeth Ann Luckman**, Washington U. in St. Louis are added as Discussants.
Session 610: *"Corporate Corruption and Fraud"* Chair Chris M Bell, York U. is replaced by **Sixuan Chen**, Central South U.
Session 649: *"Inductive Insights into Conflict and its Resolution"* Kandarp Mehta, IESE Business School is removed as Chair.

Session 653: *“Entrepreneurship & Psychology”* Discussant Michiel Bosman, Oklahoma State U. is replaced by **Constant D. Beugre**, Delaware State U.

Session 661: *“Teaching & Learning Approaches”* Discussant Olga Ryazanova, Maynooth U. is replaced by **Danna Greenberg**, Babson College.

Session 667: *“Adoption & Decoupling”* Discussant Rodney Lacey, Emory U. is replaced by **Marvin Washington**, U. of Alberta.

Session 711: *“Making Organizations Meaningful- Rethinking Management around Dignity and Well-being”* Henry Mintzberg is removed as Discussant.

Session 714: *“Governance, TMTs, and CSR”* Chair Christine Shropshire, Arizona State U. is replaced by **Mario Daniele Amore**, Bocconi U.

Session 718: *“Entrepreneurship & Sustainability”* Discussant Nancy Kurland, Franklin & Marshall College is replaced by **Nousheen Tariq Bhutta**, Dar ul Aloom U.

Session 734: *“Mayors as Entrepreneurs: Meaningful Leadership Legacies With Immediate Impact”* Murali Chandrashekar, U. of Columbia and Myung Lee, Cities of Service are removed as Participants. **Kevin Johnson**, Mayor, Sacramento, CA is added as a Participant.

Monday, August 8th

Session 804: *“Competitive Heterogeneity: Individuals and Firm Processes”* Chair Agata Stachowicz-Stanusch, Ball State U. is replaced by **Mehmet Erdem Genc**, Ozyegin U.

Session 829: *“Succession Planning”* Discussant Susan McNamara, State U. of New York at Fredonia is replaced by **Christina Hoon**, Bielefeld U.

Session 833: *“Entrepreneurship & Self-Efficacy”* Chair Tina R. Opie, Babson College is replaced by **Blakley Chase Davis**, Virginia Commonwealth U.

Session 836: *“Sensing Opportunities”* Chair Alessandro Giudici, Cass Business School, City U. London is replaced by **Siran Zhan**, Nanyang Technological U.

Session 862: *“Religion, Spirituality, Ethical Judgments, Sustainability: Making Organizations Meaningful”* Chair Nicholas N Bartkoski, Silesian U. of Technology is replaced by **Susan S. Case**, Case Western Reserve U.

Session 863: *“Moral Reasoning and Behavior”* Chair Huiwen Lian, Hong Kong U. of Science and Technology is replaced by **Xiao-Ping Chen**, U. of Groningen / U. of Chinese Academy of Sciences.

Session 866: *“Meaningfulness of Work”* Chair Katie Bailey, U. of Sussex is replaced by **Hector Augusto Martinez**, Case Western Reserve U.

Session 868: *“Decision-Making in Teams”* Chair Chieh-Peng Lin, National Chiao Tung U. is replaced by **Andra Toader**, Friedrich Schiller U. Jena.

Session 874: *“Personality and Performance”* Chair Silke Nagel, U. Magdeburg is replaced by **Marjaana Gunkel**, Free U. Bozen, Bolzano.

Session 903: *“Innovation Environment: Industry Dynamics”* Chair Dimo Ringov, ESADE Business School is replaced by **Richard Tee**, Luiss Guido Carli U.

Session 917: *“CEO and Director Decision-Making”* Chair Poonam Khanna, The U. of Texas at San Antonio is replaced by **Esha Mendiratta**, Groningen U. (RuG).

Session 934: *“Employment in Family Firms”* Torsten Wulf, Philipps-U. Marburg is removed as Discussant.

Session 936: *“Mentors & Feedback”* Chair Giuseppe Criaco, Jonkoping International Business School is replaced by **Ute Stephan**, Aston Business School.

Session 938: *“Ecosystems 2”* Chair Gilda M. Antonelli, U. of Molise is replaced by **Sumita Sarma**, U. of Missouri, Kansas City.

Session 942: *“Entrepreneurship & Opportunity Evaluation”* Discussant Ron G Cheek, U. of Louisiana at Lafayette is replaced by **Anne-Valerie Ohlsson**, Singapore Management U.

Session 975: *“MSR PLENARY: Shaping a Meaningful Scholarly-Practitioner Life”* **Philip H. Mirvis** is added as Discussant.

Session 1038: *“Entrepreneurship, Strategy & Planning”* Chair Mahima Hada, City U. of New York, Baruch College is replaced by **Casey Jonathan Frid**, Pace U.

Session 1039: *“Resources & Growth”* Chair Zhi Tang, Rochester Institute of Technology is replaced by **Matthias Alfred Tietz**, IE Business School. Per Davidsson, Queensland U. of Technology is removed as Discussant.

Session 1042: *“Entrepreneurship, Identity & Personality”* Discussant Hugh Sales, Belmont Abbey College is replaced by **Tor A Johannessen**, NHH Norwegian School of Economics. Sara Bonesso, U. Ca' Foscari of Venice is removed as Chair.

Session 1044: *“Academic Entrepreneurship”* Chair Hanieh Khodaei, Delft U. of Technology is replaced by **Onno Omta**, Wageningen U.

Session 1046: *“Is Geography a Blessing or a Curse in Entrepreneurship?”* **Alejandro Amezcua**, Syracuse U. is added as a speaker.

Session 1036: *“Preserving Sociemotional Wealth”* Discussant Sabine B. Rau, King's College London is replaced by **Ashwini Gangadharan**, Pitzer College.

Session 1069: *“Professional Service Firms: Facts, Insights and Conceptions”* Chair Rosa Nelly Trevinyo-Rodríguez, Trevinyo-Rodríguez & Associates is replaced by **Ashwini Gangadharan**, Pitzer College.

Session 1078: *“Global Workplace; Religion, Spirituality and Humanistic Management”* Chair James A.F. Stoner, Fordham U. is replaced by **Nancy C. Wallis**, Kutztown U. of Pennsylvania.

Session 1197: *“Learging? Juxtaposing organizational learning and changing”* Jose Balarezo, Copenhagen Business School is removed as Chair.

Session 1199: *“Diverse Perspectives on Spiritual Leadership: Learning and Development”* Chair Cathy A. Driscoll, St. Mary’s U. is replaced by **Ginger Grant**, Sheridan College.

Session 1204: *“Leadership, Empowerment, and Meaning”* Chair EUN KI RO, Rutgers U. is replaced by **Angela J. Xu**, U. of Macau.

Session 1206: *“Work-Nonwork Linkages”* Chair Ian Wang, National Sun Yat-Sen U. is replaced by **Darel Hargrove**.

Session 1209: *“Dysfunctional Leadership”* Chair Joel B. Carnevale, Auburn U. is replaced by **Michelle K. Duffy**, U. of Minnesota.

Session 1215: *“Humility in Organizations”* Chair Michael P. Schlaile, U. of Hohenheim is replaced by **Jennifer L. Berdahl**, The U. of British Columbia.

Session 1216: *“Engagment and Thriving at Work”* Chair Ghulam Abid, National College of Business Administration and Economics is replaced by **Andriana Rapti**, Kingston U.

Session 1275: *“Balancing Processes in Relationships”* Chair Ray Friedman, Vanderbilt U. is replaced by **Chih-Chieh Chu**, National Taiwan U.

Session 1279: *“Ownership & Leadership”* Discussant Donata Mussolino, U. of Naples Federico II is replaced by **Alessandro Cirillo**, U. of Foggia.

Session 1282: *“Entrepreneurship, Identity Formation”* Chair Christina Giannopoulou, Athens U. of Economics and Business is replaced by **Greg Fisher**, Indiana U. Patrick Kenis, Tilburg U. is removed as Discussant.

Session 1284: *“Entrepreneurship Education 1”* Chair Thomas Astebro, HEC is replaced by **Cedric Gutierrez**, HEC Paris.

Session 1300: *“Institutions and FDI”* Chair Bernard M Wolf, York U. is replaced by **Grazia D. Santangelo**, U. of Catania.

Session 1301: *“Home Country and Dual Embedded Eff National Institute of Development Administrationects on Multinational Firms Strategic choices”* Chair Hong-Jen C. Chiu, INSEAD is replaced by **Asda Chintakananda**, U. of Oklahoma.

Session 1318: *“Trust versus Distrust, Justice versus Injustice”* Chair Stefan Thau, National Taiwan U. is replaced by **Samuel Matthews**, U. of Oklahoma.

Session 1323: *“Leadership, Stress, and Well-Being”* Chair Jeremy Bernerth, San Diego State U. is replaced by **Mats Ehrnrooth**, Hanken School of Economics.

Session 1326: *“Organizational Image, Reputation, and Cooperation”* Chair Jia Ming, Northwestern Polytechnical U. is replaced by **Michael P. Schlaile**, U. of Hohenheim.

Session 1346: *“Diffusion of Practices”* Chair Sophia Fu, Northwestern U. is replaced by **Michelle Shumate**, Northwestern U.

Session 1378: *“Strategy& Eminent Scholar in International Management Award Presentation”* Organizer Timothy Michael Devinney, U. of Leeds is replaced by **Sam Park**, China Europe International Business School.

Session 1399: *“Family Firms & Strategy”* Discussant Sari Savolainen, U. of Jyväskylä is replaced by **Céline Barrédy**, Paris X Nanterre, CEROS. Vanessa Diaz-Moriana, Dublin City U. is removed as Chair.

Session 1401: *“IPO 2”* Chair Jurica Susnjara, Kean U. is replaced by **Rajaram Veliyath**, Kennesaw State U.

Session 1404: *“Entrepreneurship, Institutions & Politics”* Emma Catharina Folmer, Aston U. is removed as Discussant.

Session 1405: *“Entrepreneurship Education 2”* Discussant Tomislav Rimac, Luiss Guido Carli U. is replaced by **Robert Neal Eberhart**, Santa Clara U.

Session 1430: *“What were you thinking? Peeling back the layers in managerial cognition”* Timo Meynhardt, HHL Leipzig Graduate School of Management is removed as Chair.

Session 1440: *“Innovation and Voice”* Chair Chi-Tung Tsai, National Changhua U. of Education is replaced by **Patricia L. Baratta**, U. of Guelph.

Session 1486: *“Multi-level Innovation: Founders and Leaders”* Chair Alexander Vossen, U. of Siegen is replaced by **Amulya Tata**, ETH Zurich

Session 1487: *“Innovation Environment: Social and Environmental Factors”* Chair Francisco Polidoro, The U. of Texas at Austin is replaced by **Wei Yang**, The U. of Texas at Austin.

Tuesday, August 9th

Session 1541: *“Governance and Trust in Alliances”* Chair Grigorios Livanis, Northeastern U. is replaced by **Miguel Rivera-Santos**, Babson College.

Session 1546: *“Intra Organizational Mobility Versus Stability”* Chair Belinda C. Allen is replaced by **Marijke Verbruggen**, KU Leuven.

Session 1557: *“Developing Entrepreneurial Orientations within a Firm”* Chair Susanne Schleppehorst, U. of Siegen is replaced by **Christian Soost**, U. of Siegen.

Session 1558: *“Family Firms & Finance”* Pramodita Sharma, U. of Vermont is removed as Discussant.

Session 1560: *“External Funding”* Supradeep Dutta, U. at Buffalo, The State U. of New York is removed as Chair.

Session 1561: *“Entrepreneurship & Alliances”*. Brett Anitra Gilbert, Rutgers U. is removed as Chair.

**ACC = Anaheim Convention Center | MAR = Anaheim Marriott
HIL = Hilton Anaheim | SHR = Sheraton Park Hotel | OS = Offsite**

Session 1575: *"The Meaning and Mechanisms of Talent in Organizations"* **David G Collings**, Dublin City U. is added as Chair.

Session 1595: *"Governance and Trust in Alliances"* Chair Li-Yun Sun, Macau U. of Science and Technology is replaced by **Ye Liu**, U. of Groningen / U. of Chinese Academy of Sciences.

Session 1604: *"Multifaceted Nature of the Job Seeker Experience"* Chair Lauren A. Keating, UNSW Australia Business School is replaced by **Nancy E. Day**, U. of Missouri, Kansas City.

Session 1607: *"Emotional Intelligence"* Chair Marina Fiori, U. of Lausanne is replaced by **David L. Turnipseed**, U. of South Alabama.

Session 1647: *"CSR as a Resource and Capability"* Chair Donald Siegel, U. at Albany, State U. of New York is replaced by **Abigail McWilliams**, U. of Illinois at Chicago.

Session 1660: *"Geography and Cluster Dynamics"* Chair Eunhee Sohn, Georgia Institute of Technology is replaced by **Tammy L. Madsen**, Santa Clara U.

Session 1676: *"Causes and Consequences of Moral Judgment"* Katy DeCelles, Harvard Business school is removed as a Presenter.

Session 1680: *"Generations in Family Firms"* Komala Inggawati Efendy, Queensland U. of Technology is removed as Chair.

Session 1685: *"Innovation & Performance"* Discussant Tor A. Johannessen, NHH Norwegian School of Economics is replaced by **Jacqueline Brener Kirtley**, Boston U.

Session 1711: *"Spiritual Calling, Workplace Spirituality: Motivation, Job Satisfaction, Engagement & Commitment"* Chair Orneita Burton, Abilene Christian U. is replaced by **Daniel E. Harris**, U. of Arkansas.

Session 1756: *"Corporate Finance & Social Good"* Chair Michael Barnett, Rutgers U. is replaced by **Ivana Katic**, Yale School of Management.

Session 1770: *"Sim Annual Plenary"* **Harry J Van Buren**, U. of New Mexico is added as Chair. **Jill Ann Brown**, Bentley U. **Christine Shropshire**, Arizona State U., **Lori Verstegen Ryan**, San Diego State U. are added as Participants.

Session 1803: *"Entrepreneurship & Planning"* Chair Ignacio Contin-Pilart, U. Pública de Navarra is replaced by **Victor Martin-Sanchez**, King's College London.

Session 1807: *"Entrepreneurship & Innovation"* Malgorzata Kurak, Autonomous U. of Barcelona is removed as Chair.

Session 1821: *"Research on Expatriates and Repatriates"* **Johannes Meuer**, ETH Zurich is added as Chair.

Session 1894: *"TIM Conversations on Organizing for Innovation: Business Models and Performance"* Discussant Brian Wu, U. of Michigan is replaced by **Giovanni Valentini**, IESE Business School.

Session 1906: *"Temporal Dynamics and Sustained Competitive Advantage"* Chair Hung-Yao Liu, ESC Rennes School of Business is replaced by **Giovanni Battista Dagnino**, U. of Catania.

Session 1917 (CAU): *"Teaching Strategy to Millennials: Approaches, Techniques, and Challenges"* Alejandro Ruelas-Gossi, ITESM is removed as Discussant and role of **Michael Wilson**, Tulane U. is changed to Organizer.

Session 1924: *"Entrepreneurial Orientation & Performance"* Chair Jason Lortie, U. of Mississippi is replaced by **Lori E. DiVito**, U. of Amsterdam.

Session 1933: *"Corporate Entrepreneurship 2"* Dr.Nousheen Tariq Bhutta, Dar ul Aloom U. is removed as Discussant.

Session 1960: *"MSR Founders Narratives, Learning from Past & Moving Forward: Research - Exploring New Methodologies"* Chair Michael Andreas Pirson, Fordham U. is replaced by **Kathryn Pavlovich**, U. of Waikato.

Session 1964: *"Conflict and Cooperation in Teams"* Chair Roy YJ Chua, Singapore Management U. is replaced by **Patrick E. Downes**, Rutgers U.

Session 1967: *"Politics in Organizations"* Chair Liat Eldor, The Wharton School, U. of Pennsylvania is replaced by **Andreas Wihler**, U. of Bonn

Session 2008: *"Conflict and Corruption"* Minna Halme, Aalto U. has been removed as Chair.

Session 2012: *"TIM Conversations on the Innovation Environment: Macroeconomic Factors"* Discussant Eunhee Sohn, Georgia Institute of Technology is replaced by **Robin Kleer**, RWTH Aachen U.

Session 2039: *"Gender & Entrepreneurship 2"* Chair Nastaran Simarasl, U. of Tennessee is replaced by **Michael Lerman**, U. of Tennessee. Discussant Susan Marlow, The U. of Nottingham is replaced by **Marina Yue Zhang**, U. of New South Wales, Canberra.

Session 2040: *"New Venture & Exit"* Discussant Xiaoyu Zhou, Shanghai Tech U. is replaced by **Serban Mogos**, Catolica Lisbon / Instituto Superior Tecnico / Carnegie Mellon U.

Session 2043: *"Entrepreneurship, Passion & Failure"* Shoko Kato, Rutgers U. is removed as Discussant.

Session 2044: *"Antecedents of Innovation"* Chair Fabrizio Gerli, U. Ca' Foscari of Venice is replaced by **Laura Cortellazzo**, U. Ca' Foscari of Venice.

Session 2045: *"Social Entrepreneurship & Intentions"* Rachida Justo, IE Business School is removed as Discussant.

Session 2105: *"The Tension between Learning, Resilience, and Accountability"* Chair Adam Eckerd, U. of Tennessee is replaced by **Deborah A. Blackman**, U. of New South Wales.

Session 2110: *"TIM Conversations in Multi-level Innovation: Effect of Top Management on Innovation"* Discussant M Lourdes Sosa, the London School of Economics and Political Science is replaced by **Murat Tarakci**, Erasmus U. Rotterdam.

Session 2111: *"TIM Conversations on the Innovation Environment: Academia and Innovation"* Discussant Valentina Tartari, Copenhagen Business School is replaced by **Ali Mohammadi**, KTH Royal Institute of Technology.

**ACC = Anaheim Convention Center | MAR = Anaheim Marriott
HIL = Hilton Anaheim | SHR = Sheraton Park Hotel | OS = Offsite**

OTHER CHANGES

Friday, August 5th

None.

Saturday, August 6th

Session 465: “BPS Conversations” no longer requires pre-registration to attend this session.

Sunday, August 7th

Session 741: “SAGE Publishing Morgan Reception” title changed to “**Reception Honoring Gareth Morgan (sponsored by SAGE Publishing)**”.

Session 2152: “Business Case Study Game by Recurrence” title changed to “**Tech for 21st Century Learning**”.

Monday, August 8th

None.

Tuesday, August 9th

The paper titled “*Theory and Measurement for Public Accountability Research*” by **Yousueng Han** is moved from session 2003 to session 2105 “*The Tension between Learning, Resilience, and Accountability*”.

Names, Contacts, and Affiliations

The affiliation of **Elisa Alvarez-Garrido** is **U. of South Carolina**.

The name of Rana Amir Abdul Basit is **Ameer A. Basit**.

The affiliation of **Ilma Barros-Pose** is **Fowler Center for Business As An Agent Of World Benefit**.

The affiliation of Nassim Aissa Belbaly, Sandrine Gherra, Melanie Jaeck, Cedrine Joly, Myriam Kessari, Magalie Marais, Maryline Meyer, Autcharaporn Somsing is **Montpellier Business School**.

The affiliation of **Cristiano Bellavitis** is **The U. of Auckland**.

The affiliation of **Ivo Blohm** is **U. of St. Gallen** and email address is **ivo.blohm@unisg.ch**.

The affiliation of **Jing Cao** is **Shenzhen U.**

The affiliation of **Xuelian Cheng** is **Lingnan U. / Sun Yat-sen U.**

The email of **Lance Cosaert** is **cosaert@rsm.nl**.

The email of **Kasper Elmholdt** is **kases@mgmt.au.dk**.

The affiliation of **Elena Essig** is **ESSCA School of Management**.

The name of Feng Cailing Cailing is **Cailing Feng** and affiliation is **Shandong U.**

The name of Eliada Nwosu is **Eliada Griffin-EL** and affiliation is **Robert Morris U.**

The affiliation of **Jean-Francois Harvey** is **HEC Montréal** and email address is **jfharvey@hec.ca**.

The affiliation of **Jochem T. Hummel** is **VU Amsterdam**.

The affiliation of **Candace Jones** is **U. of Edinburgh** and email address is **Candace.Jones@ed.ac.uk**

The affiliation of **Rania Labaki** is **EDHEC Business School** and email address is **rania.labaki@edhec.edu**.

The email of **Oscar Llopis** is **oscar.llopis-corcoles@esc-rennes.com**.

The affiliation of **Philip H. Mirvis** is removed.

The name of MK Nandakumar is **Nandakumar Mankavil Kovil Veetil**.

The affiliation of **Lutz Preuss** is **U. of Sussex**.

The affiliation of **Yun Qin** is **Sun Yat-Sen U.**

The name of Gert Jan Schuiling is **Gertjan Schuiling** and affiliation is **VU Amsterdam**.

The name of Sharon Purkiss is **Sharon Segrest** and affiliation is **U.of South Florida, St. Petersburg**.

The affiliation of **Mark Starik** is **American U.**

The affiliation of Daniel A. Szpiro is **Marist College**.

The affiliation of **Nandakumar Mankavil Kovil Veetil** is **U. of Salford**.

The email of **Florian Waldner** is **florian.waldner@tu-berlin.de**.

The affiliation of **Yuehua Xu** is **Sun Yat-Sen U.**

The affiliation of **Lin Zhang** is **Sun Yat-Sen U.**

The name of Zhang Long is **Long Zhang**.