# 76<sup>th</sup> Annual Meeting of the Academy of Management All-Academy Theme Program





Mary Ann Glynn
Boston College
Academy of Management
Vice-President & Program Chair
All-Academy Theme Chair

Welcome to the 76th Annual Meeting of the Academy of Management. The Program and PDW Chairs are developing an enticing program, featuring the Teaching and Learning Conference, the All-Academy Theme sessions on "Making Organizations Meaningful," theory- and method-oriented PDWs, paper presentations, and innovative Symposia. Join us -- as a participant, reviewer, presenter, discussant, and/or attendee.

Also be sure to join us at the All-Academy Networking Breakfast & Academy of Management Presidential Address and Awards Ceremony on Sunday morning, August 7th, to celebrate our award-winning members and to hear from our President, Debra Shapiro, about her vision and inspiration for our academy and our field. Anaheim will be a warm and sunny site for our meeting. The conference hotels are all within easy walking distance to one another and to the world class venue of the Anaheim Convention Center. Located in the heart of Southern California and near some of the world's best beaches, Anaheim promises a laid-back vibe ideal for reflecting on our work and our profession. I look forward to seeing you there!

### **Meet the All-Academy Theme Committee**

Marya Besharov	Cornell University	
Kim Cameron	University of Michigan	
Albert Cannella	Texas A&M University	
Robert David	McGill University	
Irene Duhaime	haime Georgia State University	
J. P. Eggers	New York University	
Joel Gehman	nan University of Alberta	
Daniel Halgin	University of Kentucky	
Shon Hiatt	University of Southern California	
Carol Kulik	University of South Australia	
Theresa Lant	Pace University	

R. Scott Livengood	The Ohio State University	
Chad Navis	Clemson University	
Andrew Nelson	University of Oregon	
Donald Palmer	University of California-Dav	
Ryan Raffaelli	Harvard Business School	
Scott Sonenshein	Rice University	
Gretchen Spreitzer	University of Michigan	
Michael Tushman	Harvard University	
Maxim Voronov	Brock University	
Batia Wiesenfeld	New York University	
Tyler Wry	University of Pennsylvania	

# **HILTON ANAHEIM**

### **SYMPOSIA**

	11:00 AM-12:30 PM	12:45 PM-2:15 PM	2:30 PM-4:00 PM	4:15 PM-5:45 PM
Catalina 1		Errors of the Third Kind in Management Research: Creating Meaning in Scholarly Work		Identity, Entrepreneurship, and Meaning Construction through Cultural Resources
	11:00 AM-12:30 PM	12:45 PM-2:15 PM	2:30 PM-4:00 PM	4:15 PM-5:45 PM
Catalina 2		Distinguished Silicon Valley CEOs Dialog on Spiritual Practice and Organizational Meaning	Transformation Through Inclusion: Business an Agent of World Benefit	Making Work Meaningful through Play

# Anaheim, California, United States 76th Annual Meeting of the Academy of Management MAKING ORGANIZATIONS MEANINGFUL **All-Academy Theme Program** Sunday, August 7, 2016



# HILTON ANAHEIM

## **SYMPOSIA**

	11:00 AM-12:30 PM	12:45 PM-2:15 PM	2:30 PM-4:00 PM	4:15 PM-5:45 PM
Catalina 4		Making Organizations (More) Meaningful via Improved Diversity Scholarship and Practice	Supporting Employment Outcomes for Individuals with a Disability	Twenty-five Years after the ADA: How Can Organizations Meaningfully Impact People with Disabilities?
	11:00 AM-12:30 PM	12:45 PM-2:15 PM	2:30 PM-4:00 PM	4:15 PM-5:45 PM
Catalina 5		Shaping the Enterprise Future: Large Companies that Transcend their Early Success	Institutional Foundations of Entrepreneurship in Global Contexts	Looking into the Bhagavad Gita for Managing Organizations to Become Meaningful
	11:00 AM-12:30 PM	12:45 PM-2:15 PM	2:30 PM-4:00 PM	4:15 PM—5:45 PM
Catalina 6		Relational Ambivalence at Work	Business Journalism at a Crossroads	Mayors as Entrepreneurs: Meaningful Leadership Legacies With Immediate Impact
	11:00 AM-12:30 PM	12:45 PM-2:15 PM	2:30 PM-4:00 PM	4:15 PM-5:45 PM
Malibu	Conducting Meaningful Research in Management in Africa	To B or Not to B: Hybrids as Meaning-making Opportunities within and across Disciplines	Authenticity, Meaning & Organizations: Challenges & Channels for Advancing Authenticity Research	Making Organizations Meaningful- Rethinking Management around Dignity and Well-being
	11:00 AM-12:30 PM	12:45 PM-2:15 PM	2:30 PM-4:00 PM	4:15 PM-5:45 PM
San Simeon A	Making Universities Meaningful: The Influence of College Athletics	Entrepreneur Negotiations: Building Meaningful Organizations	The Role of Values-based Leadership and Followership in Employee Stress	The EVErest Project: Executive Women at the Intersection of Race, Gender & Power
San Simeon B	11:00 AM—12:30 PM	12:45 PM—2:15 PM	2:30 PM—4:00 PM	Creating and Orchestrating Heterarchical Advantage in the Global and Local Context
Santa Monica	11:00 AM-12:30 PM	12:45 PM-2:15 PM	2:30 PM-4:00 PM	4:15 PM-5:45 PM
	Are Organizations Still Relevant to Organizational Studies, Theoretically, Empirically, Pragmatically?	The Ecosystem of Meaningfulness: Through Innovation to Social Impact		Mobilizing Meaning in Times of Crisis

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# **ANAHEIM MARRIOTT**

### **PROFESSIONAL DEVELOPMENT WORKSHOPS (PDWs)**

12:45 PM-3:15 PM	3:30 PM-6:30 PM	
Workshop on Measuring Meaning at the Collective Level	The Unintended Consequences of Best Corporate Governance Practices: Implications for the Meaningfulness of Organizations	
12:45 PM—3:15 PM	3:30 PM—6:30 PM	
Senior Faculty Refresh: Renewing Self and Career by Identifying and Engaging in what is Meaningful	Collective Action II: New Connections between Collaboration, Technology & Organization Design	
12:45 PM—3:45 PM	4:15 PM—6:15 PM	
Creating a More Reliable and Cumulative Knowledge Ecosystem	Organizational Meaningfulness and the Contributions, Career Development, and Achievement of Women	
12:45 PM—3:15 PM		
Making Organizations Meaningful: What's Next in Measurement, Data and Analytic Toolkits?		
	3:00 PM—6:30 PM	
	Moving Towards Meaningful Management Theories for and from Africa: What is Next?	
	2:30 PM-4:30 PM	
	Changing Conceptions of 'The Good Corporation': Purpose and Beyond	
	3:00 PM—6:30 PM	
	Finding Meaning: Semantic Network Analysis for Organization Studies (WITHDRAWN)	
	Workshop on Measuring Meaning at the Collective Level  12:45 PM—3:15 PM  Senior Faculty Refresh: Renewing Self and Career by Identifying and Engaging in what is Meaningful  12:45 PM—3:45 PM  Creating a More Reliable and Cumulative Knowledge Ecosystem  12:45 PM—3:15 PM  Making Organizations Meaningful: What's Next	