78th Annual Meeting of the Academy of Management

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ACADEMY OF Management

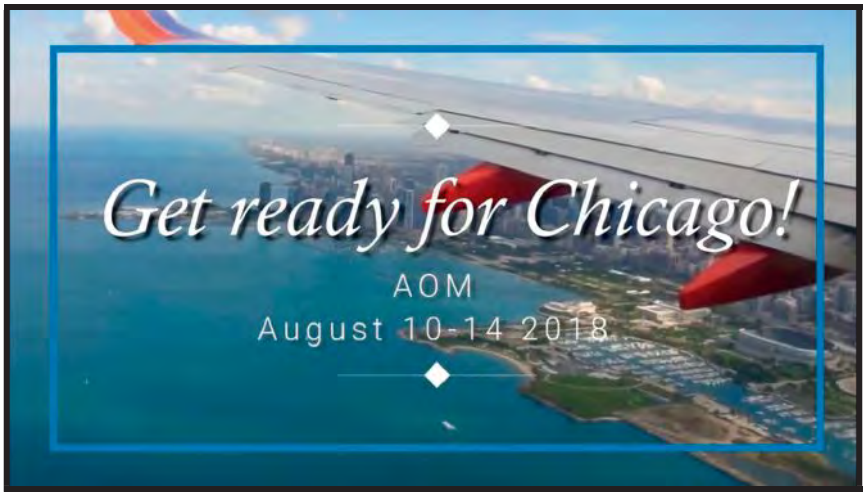
2018 ANNUAL MEETING PROGRAM
DYNAMIC EDITION

VIDEO: Welcome to the 78th Annual Meeting – 2018 AOM Program Chair (Jacqueline A-M. Coyle-Shapiro)

This is the Dynamic Edition of the AOM 2018 Annual Meeting Program!

The Dynamic Edition delivers all of the content presented in the traditional print program as well as offering additional features. Through the Contents tab, you can fast track to specific sections of the program and use the vertical toolbars to access a printable, downloadable PDF. The Dynamic Edition enables quick search and links to external member resources. By clicking any of the icons on top or to the right of this page, you can start exploring!

The Dynamic Edition supports the use of embedded audio and video such as the ones on this page. Jacqueline A-M. Coyle-Shapiro, 2018 Program Chair (*above*) describes some of the highlights of the All-Academy Theme. Carol T. Kulik, 2018 President-Elect (*below*) offers a personalized, "lonely planet" guide to exploring Chicago that covers culture, sights, and eating. Enjoy!



VIDEO: Get Ready for Chicago! – 2018 AOM President-Elect (Carol T. Kulik)

See you at ***Improving Lives*** in August!

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Welcome to the 78th Annual Meeting of the Academy of the Management

On behalf of the thousands of AOM members, volunteers, and staff who have worked so diligently to organize the 2018 program, we welcome you to Chicago for the 78th Annual Meeting of the Academy of Management.

With more than 19,000 members from 123 nations, the Academy's vision is to inspire and enable a better world through our scholarship and teaching about management and organizations. Supporting this vision is our mission, which is to build a vibrant and supportive community of scholars by markedly expanding opportunities to connect and explore ideas. The Annual Meeting is central to the fulfillment of our vision and mission, and is designed as a forum for us to:

- connect with one another
- share our research experiences (and inspire new research)
- exchange teaching resources
- discuss the implications of our work for practice
- create and renew friendships
- develop our professional skills and contacts

Our Theme for 2018, "Improving Lives," asks the questions: How can organizations contribute to the betterment of society through elevating the health and well-being of those who live in it? What role can organizations play in positively affecting the physical, psychological, social, and financial health of individuals, groups, communities, countries, regions, or global society? The Theme explores such issues as whether (and why) organizations have a responsibility for improving the lives of individuals in society. Do organizations have an obligation to "give back"? Are there benefits for organizations who seek to improve lives as a strategic opportunity? Could—and should—organizations play more of a role in the overall health and well-being of a society? What does it take to achieve a coordinated and sustained effort from organizations to address the grand challenges of improving a society's physical, psychological, social, and financial health? How can health and well-being become part of the conversation in upper echelons of organizations? What types of leadership approaches will engage people in making positive differences in their lives, on both large and small scales? If organizational purpose is to ensure that lives are better, what should organizations do differently? The issues raised by our theme are of theoretical, empirical, and practical importance across the full range of Academy divisions, interest groups, and stakeholders.

The Annual Meeting offers many opportunities to participate and learn during five full days of activities and events, divided into three parts:

Friday and Saturday:
Professional Development Workshops offered by 34 divisions, interest groups, and committees.

Sunday:
All-Academy Theme Program presenting symposia and PDWs on theme-related topics.
The sixth annual Teaching and Learning Conference (back by popular demand): TLC@AOM is an Academy-wide teaching conference offered in response to the teaching related-needs of AOM members around the globe.
Division and Interest Group discussion paper sessions.

Monday and Tuesday:
The scholarly program comprising traditional paper sessions, symposia, plenary sessions, and caucuses.

We invite you to the following exciting events, which are free and open to all registrants:
All-Academy Networking Breakfast directly followed by the Academy of Management Presidential Address and Awards Ceremony
Sunday, August 12, 8:30 AM-10:30 AM
Sheraton Grand Chicago in the Sheraton Chicago Ballroom

Join us to celebrate our members' achievements! The 2018 Program Chair Jacqueline Coyle-Shapiro will introduce this year's Meeting Theme and highlight key sessions. AOM President Mary Ann Glynn will discuss the mission of community and the promise of collective action, as well as announce the 2019 Meeting Theme.

All-Academy Reception
Sunday, August 12, 6:00 PM-9:00 PM
Art Institute of Chicago

We are hosting the All-Academy Reception at the *Art Institute of Chicago* on Sunday August 12th from 6:00 PM-9:00 PM so please join us for this exciting event. Take a lovely 15 minute walk from the main conference hotels through Millennium and Maggie Daley Park or should you require assistance, please use the shuttle service provided by AOM. Additional timing and shuttle details are included in the program. Museum gallery viewing begins at 6:00 PM.

Starting at the iconic Grand Staircase make your way inside to The Art Institute of Chicago's world renowned collection of major 17th and 18th century Impressionist and Post-Impressionist paintings. Be inspired as you enjoy works by Renoir, Van Gogh, and Gauguin. Then join us at 6:30pm for networking and refreshments in Griffin Court and Pritzker Garden, weather permitting. Finally, wind your way to the 3rd floor Modern Art wing and view the collection of nearly 1,000 pieces including paintings by Picasso, Matisse and Brâncusi's sculpture, *Golden Bird*.

The Annual Meeting celebrates the work of all who participate in it. The 2018 Call for Submissions attracted 7042 paper submissions, 553 unique symposium submissions, and 568 Professional Development Workshop proposals. More than 6700 volunteer reviewers provided the effort to evaluate these submissions.

We thank all of you for helping us create the final program, which involves over 11,000 individual participants.

We look forward to seeing you in Chicago.

Jacqueline A-M. Coyle-Shapiro and Quinetta Roberson
2018 AOM Program Chair and PDW Chair

All-Academy Theme Program

Hyatt Regency Chicago | Sunday, August 12, 2018

IMPROVING LIVES CHICAGO ILLINOIS 2018

Registration for the 78th Annual Meeting of the Academy of Management is now open! The Program and PDW Chairs have developed an exciting program that features the Teaching and Learning Conference, All-Academy Theme sessions on "Improving Lives," theory- and method-oriented PDWs, paper presentations, and innovative symposia. Join us as a participant, presenter, discussant, and/or attendee.

You won't want to miss the All-Academy Networking Breakfast & Presidential Address and Awards Ceremony on Sunday, August 12th. We'll celebrate our award-winning members and collectively anticipate the creative provocative and inspiring Presidential Address from MaryAnn Glynn. You'll see these and much more on Sunday's All-Academy Theme program.

The poet Carl Sandburg called Chicago the "City of Big Shoulders" because the well-being of the entire nation depended on Chicago's hard-working population and its position as a railroad hub. The 1931 Nobel Prize winner, Jane Addams was recognized for her solidarity work with those living in poverty; she established Hull House which continues to draw attention to our common welfare in the pursuit of creating a better world. Chicago is as exciting today! Pack your walking shoes to explore Chicago's Magnificent Mile and the Lakefront Trail at Lake Michigan. We can't wait to see you in Chicago!

Meet the All-Academy Theme Committee

Amy Wrzesniewski — Yale University

Michael Barnett — Rutgers University

David Barron — University of Oxford

Tania Casado — University of São Paulo

Paul Tracey — University of Cambridge

Gudela Grote — ETH Zurich

Jeff Thompson — Brigham Young University

Isin Guler — UNC Chapel Hill

Amanuel Tekleab — Wayne State University

Emily Heaphy — University of Rhode Island

Jacqueline A-M. Coyle-Shapiro
London School of Economics
Academy of Management
Vice-President & Program Chair
All-Academy Theme Chair

Charlotte Karam — American University of Beirut

Gretchen Spreitzer — University of Michigan

Carrie Leana — University of Pittsburgh

Scott Sonenshein — Rice University

Angelique Slade Shantz — University of Alberta

Jone Pearce — University of California, Irvine

Sara Singer — Stanford University

Lynn Shore — Colorado State University

Quinetta Roberson — Villanova University

All-Academy Theme Program

Hyatt Regency Chicago | Sunday, August 12, 2018

IMPROVING LIVES CHICAGO ILLINOIS 2018

SPECIAL SESSIONS

Fireside Chat with Jane Dutton, Sharon Parker, and Scott Sonenshein

ROOM: **Columbus CD**

TIME: **4:00 PM—5:30 PM**

741: Fireside Chat with Jane Dutton, Sharon Parker, and Scott Sonenshein

Have you ever wondered how scholars manage to have an impact on the lives of others through their work, actions and just being themselves? Look no further and join us for a fireside chat with Jane, Scott, and Sharon about their scholarly journeys, beginning with their lives before academia and continuing through their doctoral studies and early career ups and downs. They will give us the inside scoop and share the secrets to their success; how they got past stumbling blocks in their own careers and the stories behind some of their publications. We'll hear about their seminal papers and ongoing research programs, and learn what keeps them energized and excited about their work. The session will include time for audience Q&A, so bring along a question you've always wanted to ask!

Improving Lives Via Responsible Research: A Debate

ROOM: **Regency A**

TIME: **11:00 AM—1:00 PM**

606: Improving Lives Via Responsible Research: A Debate

Recently a group of prominent scholars from several major business disciplines released a position paper entitled "A Vision of Responsible Research in Business and Management: Striving for Useful and Credible Knowledge." This PDW offers participants an opportunity to hear responses to the position paper from eleven former Presidents of the Academy of Management and to debate its implications for the Academy and for their own scholarship. This position paper argues that there is need for a research ecosystem that does more to encourage and enable responsible research—that is, research that is both useful and credible— because such an ecosystem is needed to maintain trust of our key stakeholders and the flow of resources from them and, ultimately, to enable management scholars to improve lives. More specifically, the position paper argues that more useful research will be that which addresses problems of concern to the broader society and that more credible research will be that which uses methods of highest rigor. The position paper also diagnoses why it is challenging to pursue both of these goals and provides possible remedies for easing the challenges. This PDW is organized to generate discussion and debate on the prospect of creating such a responsible research ecosystem so that management research can contribute to improving people's lives.

Should our research be more responsible and what would an "ecosystem" for conducting responsible research look like? A group of eminent scholars from five core business disciplines in 23 universities from ten countries recently published a Position Paper that is available at this website: https://www.RRBM.network. Eleven former Academy of Management Presidents present competing perspectives on this Position Paper, and then host roundtable discussions aimed at identifying an ecosystem that would enable management scholarship to be more responsible and, ultimately, improve lives.

All-Academy Theme Program

Hyatt Regency Chicago | Sunday, August 12, 2018

IMPROVING LIVES CHICAGO ILLINOIS 2018

Symposia & Professional Development Workshops

Columbian

Symposium ODC / AAT 12:00 PM—1:30 PM	**618:** Well-being in Healthcare: 5 Unique Perspectives	**Showcase Symposium** HCM / AAT 1:45 PM—3:15 PM	**675:** A Framework for Managing Team Processes in Healthcare Delivery		

Columbus AB

Symposium AAT 12:00 PM—1:30 PM	**612:** Improving Lives: Personal Goal Setting Boosts Student Performance and Happiness	**PDW** AAT 1:45 PM—3:45 PM	**670:** Are you Ready? Handling Psychotic, Psychological, and Emotional Challenges in the Classroom	**PDW** AAT 4:00 PM—5:30 PM	**740:** The Ethical Professor: Practical Advice For Ethics in Research, Teaching And Professional Life

Columbus CD

PDW AAT 10:00 AM—12:30 PM	**581:** And Yet She Persisted: Tools for Succeeding as a Woman Academic	**Symposium** AAT 12:45 PM—2:15 PM	**648:** What's in an Index: Opening Pandora's Box on Equality and Diversity Indices	**Symposium** AAT 4:00 PM—5:30 PM	**741:** Fireside Chat with Jane Dutton, Sharon Parker, and Scott Sonenshein

Columbus IJ

Symposium ENT / AAT 12:00 PM—1:30 PM	**616:** Entrepreneurship of Poverty. Poverty of Entrepreneurship 2? – E'ship under Severe Constraints	**PDW** AAT 1:45 PM—3:45 PM	**671:** Scaling for Impact: Lessons Learned in How Social Enterprises Scale	**Symposium** AAT 4:00 PM—5:30 PM	**742:** Entrepreneurship of Poverty. Poverty of Entrepreneurship 1? How Poverty Influences E´ship

Columbus KL

Symposium AAT 12:00 PM—1:30 PM	**613:** Improving Health and Well-being in Society: How Can Positive Organizations Help?	**PDW** AAT 1:45 PM—3:45 PM	**672:** Developing Organizational Research on Financial Precarity, Inequality, and Socioeconomic Status	**Symposium** AAT 4:00 PM—5:30 PM	**743:** Improving Health and Well-Being in Society: How Can Sport Help (Or Hurt)?

Comiskey

PDW AAT	12:00 PM—5:00 PM	**614:** Organizational Perspectives on Psychological Pain

All-Academy Theme Program

Hyatt Regency Chicago | Sunday, August 12, 2018

IMPROVING LIVES CHICAGO ILLINOIS 2018

Symposia & Professional Development Workshops Cont'd...

Gold Coast

Symposium HR / AAT 12:00 PM—1:30 PM	**617:** Business as Usual? New Insights on the Individual and Organizational Dynamics of Employee Well-Being	**Symposium** AAT 1:45 PM—3:15 PM	**673:** When and How Leadership Improves Lives	**Symposium** AAT 3:30 PM—5:00 PM	**736:** Improving Work-Family Life through Family-Supportive Supervisor Behaviors

Plaza B

Symposium AAT 10:30 AM—12:00 PM	**591:** Regenerative Organizations: Living and Well-being in, with and for Nature	**PDW** AAT 1:45 PM—4:15 PM	**674:** Improving Lives by Building Bridges between Climate Change Research and Practice	**Showcase Symposium** ONE / AAT 4:30 PM—6:00 PM	**781:** Corporations and the "Governance Gaps" for Sustainable Development: An Exploratory Analysis

Regency A

PDW AAT 11:00 AM—1:00 PM	**606:** Improving Lives Via Responsible Research: A Debate	**PDW** AAT 1:15 PM—3:45 PM	**656:** Nourishing the Passion for Societal Health: Creating Books That Inspire Deep Change	**PDW** AAT 4:00 PM—6:00 PM	**744:** Responsible Research Call to Action: Improving Lives by Improving Research Impact

Regency D

Symposium AAT 12:00 PM—1:30 PM	**615:** Legal Lacunae & Governance Solutions Related to Human Well-Being	**Showcase Symposium** SIM / AAT 1:45 PM—3:15 PM	**677:** Managing Human Rights Obligations of Businesses and Measuring Outcomes: What Now?	**Symposium** AAT 4:00 PM—5:30 PM	**745:** Improving Lives with Better Management Theory - Dignity and Well-Being as Cornerstones

Water Tower

Symposium AAT 11:30 AM—1:00 PM	**609:** Creating New Narratives for Improving Lives			**PDW** AAT 4:15 PM—6:15 PM	**775:** Improving Lives in a Polarized World: The Role of Authentic Conversation

Welcome to the 2018 TLC@AOM

Teaching and Learning Conference
Sunday, August 12, 2018
Chicago Marriott Downtown Magnificent Mile, 5th Floor
Chicago, Illinois

Teaching and Learning Conference Committee

Chair: **Rebecca Thacker**, *Ohio University*
Program Co-Chair: **Rob Koonce,** *Creighton University*
Program Co-Chair: **Stefan Krummaker,** *Queen Mary University of London*
Communications Co-Chair: **C. Douglas Johnson**, *Georgia Gwinnett College*
Communications Co-Chair: **Sarika Pruthi,** *San Jose State University*

Highlights:

- **Over 9 hours of Practice Sharing, Peer Learning and Networking in more than 55 interactive and inspirational TLC sessions**
- **Where and When:** All TLC sessions will be held on the 5th Floor of the Chicago Marriott on Sunday, August 12th.
- **Admission:** To attend any session at TLC@AOM you must be a member of the Academy of Management, registered for the Annual Meeting, and registered for the TLC@AOM. The cost to register for TLC is US$130.00 and the deadline to register is August 12th, unless sold out. Please be sure to bring your TLC tickets to registration, which will be printed on your AOM name badge.
- **Breakfast:** We begin at 7:30 AM on Sunday in the 'Chicago D,E' ballroom with informal conversations, a light continental breakfast (pastries and coffee), and a few welcoming remarks.
- **Program Choices:** You have a choice of up to 11 concurrent sessions. The interactive workshop on 'Flipped Classroom Teaching' requires additional pre-registration. See the TLC@AOM program for further details.
- **Plenary:** From 12:00 PM – 1:30 PM, enjoy lunch and listen to keynote speaker Professor Jean M. Bartunek, Robert A. and Evelyn J. Ferris Chair, Professor of Management and Organization at Boston College, Past Academy of Management President and current dean of the Academy of Management Fellows. The title of Jean's presentation is 'What Relevant Teaching Might Really Mean'.

- **TLC Networking:** Plenty of networking opportunities all day in the sessions, during the breaks, and at the luncheon, with further opportunities at the closing social.
- **TLC @AOM 'FEEDback and Drinks':** 5:00 PM in the 'Chicago D,E' ballroom. Join us for a free drink and snacks as TLC registrants continue to network, reflect, and provide feedback for next year!
- **Any questions –** please contact the TLC@AoM Committee at tlcprogram@aom.org

Academy Program Highlights

CAREERS (CAR)

This year's program theme is "Improving Lives" and the Careers Division has much to offer, as we address people's lifelong succession of work experiences, the opportunity structure of work, and links between careers and other aspects of life. Our home base will be the **Sheraton Grand Chicago**.

We kick off with stimulating **Professional Development Workshops**, including "The Analytics of Careers," "Sequence Analysis in Career & HRM Research," a "Meet the Editors" panel, "Plugging the Leaky STEM Pipeline," "Managing International Academic Career Transitions." After, join us for a fun **Social Event**, Saturday from 7:30–9:30pm at Eataly Chicago.

Our **Scholarly Program** features 31 symposia, 16 paper sessions and two discussion paper sessions. Showcase symposia include "Careers in Cities: Improving Lives, Improving Communities", "Moving the Field Forward: Theorizing About Sustainable Careers," and, "The 21st Century School-to-Work Transition: Improving the Working Lives of Young People." Other sessions cover developmental relationships and mentoring, career adaptability and success, international careers, diversity and gender bias, work-life integration, psychological contracts, and non-traditional careers.

You won't want to miss our plenary session: **Moving Beyond the Moment: What the #MeToo Movement Means for the Future of Careers**. We will feature experts who study gender dynamics and sexuality in the workplace and individual and organizational effects of sexual harassment. Our esteemed panelists include: Alison Konrad, Anne-O'Leary Kelly, Gary Powell, Marla Baskerville Watkins, and Lilia Cortina. This session will be held Monday, 3:00–4:30pm in the Sheraton Grand Chicago: Sheraton Ballroom II). Afterwards, please join us for the CAR **Business Meeting** (Mon, 4:45–6:45pm) and the **Division Social** (Mon, 7:00–9:00pm), both in the Sheraton Grand Chicago: Sheraton Ballroom II. Feel free to linger at the interface or, better yet, dive into in all the Careers Division has to offer!

CONFLICT MANAGEMENT (CM)

The CM Division welcomes you to attend our exciting pre-conference events:

Junior Faculty Consortium: Being Successful Despite Demands, Distractions, and Difficult Situations (Friday, AUG 10, 9:00am–5:00pm). This session will help junior faculty to learn strategies for dealing with difficulties in terms of both effective stress management, and transcending them so that they don't keep us from research productivity and contribution. The format of this session includes presentations from successful CM scholars as well as small group breakout sessions and networking opportunities.

Connect and Collaborate (Saturday, AUG 11, 8:00am–1:30pm). This novel workshop will help attendees develop connections to complete unfinished projects. Participants will describe what "spare research parts" they have and what they need to finish them, as well as resources that can help others (e.g., data, expertise). We will facilitate connections among researchers with complementary needs and resources.

Academy Program Highlights

Conducting State-of-the-Art Negotiation Research (Saturday, AUG 11, 2:45–7:15pm). This interactive PDW covers new approaches to data collection and analysis so that attendees can make a stronger contribution to the negotiation field. Eminent speakers will share knowledge and experience in cutting-edge topic areas through open discussions with participants and participants will have the opportunity to develop a research plan.

Then join us at the **Conflict Management Division's Business Meeting** on Sunday, AUG 12 from 5:00–6:00pm to hear the latest news about the division. This will be followed immediately afterwards by the **Conflict Management Division Social** from 6:30–9:30pm (offsite, Gage Restaurant).

The **CM Division Scholarly Program** includes 32 Symposia and 9 paper sessions covering a broad array of topics, including emotions, ethics, power, teams, workplace deviance, justice, trust, intergroup behavior, leadership, and (of course) conflict.

ENTREPRENEURSHIP (ENT)

Blockchain: Entrepreneurial and Strategic Implications
Blockchains are decentralized ledgers using cryptography and open standards to facilitate new forms of funding, contracting, networking, and other aspects of entrepreneurship and strategy. Expert researchers and practitioners review what we know and help develop a research agenda.
Saturday, AUG 11, Hyatt Regency Chicago: Comiskey, 1:45–3:45pm

Conducting Experiments to Advance Entrepreneurship Research
This PDW focuses on best practices for designing and conducting experiments. The hands-on workshop matches researchers with experts to address key challenges and opportunities in using experimental methods.
Saturday, AUG 11, Hyatt Regency Chicago: Plaza B, 4:15–6:15pm

ENT Social Event
Join us for an exciting night of food, drinks, and networking opportunities amidst the treasures of the Art Institute's modern wing. This event costs $70 and requires pre-registration. Attendance is limited and the event always sells out.
Saturday, AUG 11, Art Institute of Chicago: Modern Wing, 7:00–11:00pm

ENT Plenary Session: Preparing for a Great Future – Emerging Scholars & Emerging Trends
This session features past winners of the Emerging Scholars Awards (Laura Huang, Matthew Grimes, and Greg Fisher) in a unique format wherein top journal editors (JBV, SEJ, SBEJ) ask probing questions. The editors also share emerging trends in ENT research and take audience questions.
Monday, AUG 13, Hyatt Regency Chicago: Regency A, 11:30am–1:00pm

Social Impact through Entrepreneurial Actions
The key objective is to explore how the practice of sustainable entrepreneurship is a solution when faced with social challenges such as ending poverty, fostering innovation and sustainable development, enabling sustainable production and consumption behaviors, and harnessing the power of partnerships made between civil society, government, and the private sector.
Tuesday, AUG 14, Hyatt Regency Chicago: Regency B, 8:00–9:30am

Academy Program Highlights

GENDER AND DIVERSITY IN ORGANIZATIONS (GDO)

The GDO Division has prepared an inspiring and engaging pre-conference and scholarly program. This year we are based at the Hyatt Regency Chicago (HRC). To kick off, we urge you to stop by the **GDO Pre-conference Social Hour** on Friday (6:00–7:30pm, HRC: Wrigley) and connect with your GDO colleagues. During our pre-conference activities, we have PDWs targeted toward student and professional development (e.g., doctoral consortium and publishing diversity research), as well as workshops that address issues important to our members (creating inclusive organizations; doing diversity research and being a diversity scholar; developing leader identity; how women can lead policy change; navigating social hierarchies).

Our scholarly program offers rich insights into many dimensions of diversity (e.g., culture, gender, religion, nationality, sexual orientation, disability) across a truly international canvas. This year's program comprises two discussion paper sessions, 26 paper sessions (covering 112 papers) and 55 symposia, using a variety of methodological approaches. As you scan the program, you will be impressed by the breadth and depth of the GDO sessions.

Please join us for our plenary session on Monday afternoon (4:45–6:00pm; HRC: Columbus K, L). This year our theme is **"GDO in the #MeToo and #BLM Era."** With our international panel, this promises to be a thought provoking reflection on the impact of these social media campaigns and how they may be leveraged, opening up a wider conversation with attendees.

On Monday evening, the **GDO Celebration of Success** (6:30–7.30pm; HRC: Columbus E, F), where we recognize our 2018 GDO award winners, and the **Social Extravaganza** (7:30–9:30pm; HRC: Columbus I, J) are a great way to meet and mix with GDO members in an informal setting and continue the conversations started through the paper and symposia sessions. We are looking forward to seeing you all in Chicago.

HEALTH CARE MANAGEMENT (HCM)

Our excellent PDW lineup includes the **"HCM Emerging Scholars Consortium"** scheduled all day Friday, AUG 10 (Plaza B). Pre-reg at ssinger@stanford.edu. On Saturday, AUG 11, we feature **HCM Teaching** (8:00–10:00am, Columbus C, D) and **Research** (10:15am–12:15pm, Regency B) **Incubators**. These PDWs provide participants with constructive feedback on research and teaching in progress from field leaders. Pre-register at https://secure.aom.org/PDWReg by July 31 for the teaching incubator and obtain approval code from pshay@trinity.edu and by AUG 9 for the research incubator and obtain approval code at lemcclelland@vcu.edu. **"Developing a Research Agenda in Global Healthcare Management, Innovation & Entrepreneurship"** (12:15–1:45pm, Toronto) also requires pre-reg at https://secure.aom.org/PDWReg by AUG 9. See program for more great HCM PDWs on qualitative research, integrating implementation and organization science, navigating your revise and resubmit.

Our scholarly program includes a variety of sessions of interest including our two featured symposia. The first session is an All Academy Theme, Showcase Symposium **"A Framework for Managing Team Processes in Healthcare Delivery"** organized by Soo-Hoon Lee and discussant Philip Phan (Sunday at 1:45pm, Hyatt Regency Chicago: Columbian). The second symposia is **"Re-shaping Medical**

Academy Program Highlights

Practitioners' Professional Roles and Identities through Medical Leadership" chaired by Graeme Martin and including a panel of scholars and practitioners on Monday at 11:30am (Hyatt Regency Chicago: Columbus E, F).

All division members are encouraged to attend the **HCM Division Business Meeting** on Monday at 4:45pm (Hyatt Regency Chicago: Regency Ballroom V) followed by our division social at **AceBounce**. We also recommend attending our exciting plenary session **"Healthcare's Changing Role in the Community"** featuring Will Snyder of Presence Health, Kelly Aiken of CareerStat, Andy Garman of Rush University, and Simone Singh of Michigan, on Tuesday morning at 8:00am (Hyatt Regency Chicago: Regency A).

HUMAN RESOURCES (HR)

PDW: HR Research Roundtable Forum
This PDW allows division members to participate in research discussions moderated by accomplished HR scholars. Attendees will self-select three areas of interest prior to the session. The research themes span 14 HR topics: alternative work/work arrangements, compensation, diversity, HR analytics, international HRM, job analysis and design, leader development/executive coaching, legal issues, performance management, recruitment/job search, selection/staffing, strategic HR, socialization, and turnover/absenteeism/withdrawal. Pre-registration required.
Friday, AUG 10, 2:00–4:00pm, Sheraton Grand Chicago: Chicago Ballroom VI

PDW: A Celebration and Extension of David P. Lepak's Contributions to Strategic HRM Research
The purpose of this PDW is to launch a discussion about David P. Lepak's academic contributions to strategic HRM research and how strategic HRM research can be enhanced by extending his major contributions. This PDW will be followed by a social event hosted by the University of Massachusetts at Amherst.
Saturday, AUG 11, 4:00–6:30pm, Sheraton Grand Chicago: Chicago Ballroom X

Best Conference Paper
"It's Required, But is it Job-Related? A Meta-Analysis of the Validity of Prior Work Experience" by Chad Van Iddekinge, John Arnold, Rachel Frieder, and Philip Roth
Monday, AUG 13, 9:45–11:15am, Sheraton Grand Chicago: Mississippi

Best Student Paper
"Internal Labor Markets and Organizational Knowledge Creation" by Hye Sook Chung and Sangyun Kim
Monday, AUG 13, 1:15–2:45pm, Sheraton Grand Chicago: Mississippi

HR Division Events
Business Meeting
Sunday, AUG 12, 6:00–7:00pm, Sheraton Grand Chicago: Chicago Ballroom VII
Social
Sunday, AUG 12, 7:00–8:30pm, Sheraton Grand Chicago: Chicago Ballroom VI

Academy Program Highlights

Welcome Breakfast and Awards Presentation
Monday, AUG 13, 7:30–9:30am, Sheraton Grand Chicago: Chicago Ballroom VI
Ice Cream Social
Monday, AUG 13, 2:30–3:30pm, Sheraton Grand Chicago: Chicago Ballroom VI

IBEROAMERICAN ACADEMY OF MANAGEMENT (IAM)

This year's program has generated a variety of high-quality sessions, and we are delighted to share it with you. Come join the Iberoamerican Academy of Management Division for a set of interesting and engaging PDWs, all of them scheduled on Saturday, at the Hyatt Regency Chicago. Sessions include: **"*REGiNE: Examining the Impact of Regional Ecosystems & Gender on Innovation & Entrepreneurship*"** (HRC: Water Tower; 8:00–10:30am), **"*Using Public-Private Partnerships for Cities and Regional Transformation in Latin America*"** (HRC: San Francisco; 8:00–10:00am), and **"*Social and Environmental Challenges Facing Chinese Multinationals Investing in Latin America*"** (HRC: Soldier Field; 12:30–2:30pm).

Our program this year features our very own ***Doctoral Student and Young Faculty Consortium*** (HRC: Picasso, 8:30am–3:00pm), as well as a unique session titled **"*Conexiones: Connecting with Iberoamerican Scholars to Make a Difference*"** (HRC: Columbian; 10:15am–12:15pm) which will provide opportunities for Iberoamerican scholars to interact and find common ground with other scholars to further develop their research agendas.

The PDW program concludes with our ***Business Meeting***, Saturday from 6:00–7:00pm at Hyatt Regency Chicago: Burnham. Following this, we invite all to join us at our ***Social Event***, Saturday from 7:00–9:00pm at Hyatt Regency Chicago: McCormick.

INDIAN ACADEMY OF MANAGEMENT (INDAM)

The Indian Academy of Management (INDAM) promises several innovative and fascinating sessions for its members at the forthcoming Academy of Management Conference, AUG 10–14, 2018, Chicago. For the convenience of the members, all sessions organized by INDAM will be held at Swissôtel Chicago. We would like to draw your attention to the following sessions:

The INDAM Program on Friday, AUG 10, has two PDWs. Ashish Malik and Vidya Athota will present their workshop "Promoting Well-Being and Resilience to Influence Innovation" from 11:30am–1:30pm. The second workshop by Vijay Pereira and Pawan Budhwar entitled "Tax Haven Use by Emerging Market Multinationals: The Case of India" tackles a very novel and significant topic and is scheduled from 2:00–5:00pm.

The INDAM Program on Saturday, AUG 11, consists of three workshops. It will open with a fascinating workshop from 8:00-11:00am entitled "Positive Organizational Behavior Research in the Indian Cultural Context: Advances and Reflections." It will be organized by Vishal Gupta and includes Upasana Agarwal, Dharm Bhawuk, Ashish Pandey, Shailendra Singh, Sushanta Mishra, and Devyani Mourya as other participants. Nagaraj Sivasubramaniam, Aarti Ramaswami, Senthil Muthusamy, and

Academy Program Highlights

Tanvi Kothari will coordinate the second workshop "Building and Strengthening Research Partnerships in India," which will take place from 1:30–4:30pm. The Saturday program will conclude with "Stepping Out with the Indian Academy of Management" by Aarti Ramaswami and Chandrashekhar Lakshman from 4:30–6:30pm.

On Sunday, AUG 12, INDAM Executive Committee meeting will be convened from 3:00–5:30pm.

On Monday, AUG 13, INDAM will host its social from 6:30–9:30pm. We will offer excellent Indian food as part of the social.

INTERNATIONAL MANAGEMENT (IM)

We have an exciting collection of PDWs, paper sessions, symposia, and social events lined up for you in Chicago!

The **PDWs** on Friday and Saturday are opportunities to participate actively, share, learn, and network. PDWs that are open to all address a range of topics in the IM arena, including IM teaching innovation, digitization and IB, emerging markets, institutional voids, and national innovation eco-systems. We also have the preregistration-required paper development workshop and consortia (doctoral and junior faculty).

Don't forget to take a break and join us for the **PDW Social Activity Boat Tour** at Seadog Ventures on Friday (Boarding time: 4:15pm at Navy Pier, 600 E. Grand).

Sunday through Tuesday, we have thought-provoking **Symposia** (sponsored with STR, CAR, ENT, GDO, HR, OB, OMT, RM, SIM, STR, and TIM) with topics that range from Institutions and Innovation, Governance and Global Strategy, Big Data and National Differences, to International Skilled Migrants. Additionally, we have arranged numerous paper sessions, including seven award sessions that reflect the breadth of the IM field.

Join the leading researchers in the field, Ruth Aguilera, Sri Zaheer and Anthea Zhang, on Monday morning (8:00-9:30am) for informal discussions at the **IM Thought Leadership Café,** to explore new and exciting areas and have your thinking challenged.

Come and hear from the finalists for the **IM Division D'Amore-McKim School of Business, Northeastern University Award Best Dissertation in International Management** (3:00–4:30pm). We will recognize Sri Zaheer as the **2018 Strategy & Eminent Scholar in IM** (4:45–6:15pm), followed immediately by the **IM Division Business Meeting**, featuring the latest division news, information about award winners, and ways to be involved with the division.

Finally, be sure not to miss the **IM Gala**. Join us at the House of Blues (329 N Dearborn St.), a short walk from the Hyatt Regency Chicago, from 8:00–11:00pm Monday evening and celebrate with the IM division.

Academy Program Highlights

MANAGEMENT CONSULTING (MC)

Opening the Tavistock Institute's Archives: Dialogue Between Past and Present
As experts in Consulting, Organizational Behavior, Action Research, and Organization Development, we are all beneficiaries of the groundbreaking works of London's Tavistock Institute of Human Relations (TIHR). This year the MC Division is delighted to celebrate the institute's 70th anniversary by offering a peek inside the archives, as seen through the eyes of the Tavistock Institute's own social science consultants. Since 2015, a collaboration with the Welcome Trust has rescued TIHR's archives as historically important contributions to the varied fields that comprise consultancy and action research improving the effectiveness and well-being of individuals, groups, organizations, and society. The coincidence of TIHR's 70th anniversary brought further resources to bear on explicitly linking current work with archival materials now available from as far back as 1947. Join us to learn how these consultants are leveraging their rich heritage to engage with the past as they address issues of relevance and innovation in today's R&D projects. This symposium is scheduled for Tuesday, 14 AUG, 8:00–9:00am, in the Hyatt Regency Chicago: Burnham.

MANAGEMENT EDUCATION AND DEVELOPMENT (MED)

Hyatt Regency Chicago (*unless otherwise noted*)

The **Management and Education Development Division** is excited to announce this year's **Best Papers Showcase** on Monday from 11:30am–1:00pm! These papers, as selected by panels of blind peer reviewers, are the latest in contemporary management education research. Please join us to learn about:

- A Pluralist Conceptualization of Scholarly Impact in Management Education
- The HRM Simulation Effectiveness in Teaching HRM
- Leadership Development Beyond Developing Leaders: A Multi-Narrative Understanding of Effectiveness
- Flipping Class: Why Student Expectations and Person-Situation Fit Matter

We encourage and welcome all Academy members to attend! Light refreshments will be served.

Saturday Evening, 7:00–9:30pm, Headquarters Beercade River North
Another MED Networking Social to remember! Food, friends, drinks, and free arcade and video games from the bygone eras!

Monday Evening, 6:30pm
Join us at our annual awards and business meeting where a very special service award will be established, followed by a networking social event.

MED PDW Highlights
We are pleased to offer our **2018 Writer's Workshop** on Friday evening, 4:30–6:30pm! This will be a pre-registration event with manuscripts due in June so that our distinguished panel of publishers and authors have time for review!

NEW: MED is pleased to announce its first **Junior Faculty Consortium (JFC)**! We have curated six

Academy Program Highlights

fantastic PDW sessions that are perfect for Junior Faculty, with doctoral students and all others welcome!

We once again have an outstanding array of teaching, research and publishing workshops to help every scholar at every point in their career, including:

- *Improving Lives Through Teaching Diversity and Inclusion: A Teach-In.* Friday, 8:00am
- *Doctoral Programs in Management: Educating Responsibly for Healthy Academic Careers.* Saturday, 10:00am. **Pre-registration required**.
- *Exploring Impact: It's Our Business to Make a Difference*. Saturday, 11:45am.

Follow us on Facebook at MED-AOM for more!

MANAGEMENT HISTORY (MH)

For 2018, the Management History Division will again host a variety of high-quality sessions starting with a welcome to new AOM attendees at its **"**New Member Workshop" on Friday morning at 8:00am in Plaza A of the Hyatt Regency Chicago. A popular PDW that has been beneficial to all members of the Academy is the "Meet the Editors" session in which participants have the opportunity to meet editors from different management history and labor history journals. This session will be held on Saturday at 5:45pm in the Hyatt Regency Chicago: Columbus I, J. Among the other notable PDW is a workshop on the crisis of labor relations, in Hyatt Regency Chicago: San Francisco at 10:15am on Saturday. This will be followed by a session involving a discussion on Evolution of Management thought in the Hyatt Regency Chicago: Haymarket at 2:15pm on Saturday.

This year in the spirit of lessons we should have learned from history the division is sponsoring 26 papers 7 symposia and 7 PDW. The majority of the papers taking place in Plaza B of the Hyatt Regency Chicago. Of the 7 symposia, the Division is directly sponsoring two. The first symposium is "Reconsidering Fredrick W Taylor," Monday, in Hyatt Regency Chicago: Michigan 1B at 9:00am. This will be followed by an annual event, "Then and Now" this year focusing on the issues of job design diversity and creativity which will be on Tuesday in Hyatt Regency Chicago: Plaza B at 8:00am.

Finally, and arguably one of the most anticipated highlights of the meeting, the Division business meeting will be on Monday at 6:30pm in the Hyatt Regency Chicago: Water Tower, with the Division Social commencing immediately following the meeting in Hyatt Regency Chicago: Comiskey where food and beverages will be served.

MANAGERIAL AND ORGANIZATIONAL COGNITION (MOC)

We are thrilled to share this year's MOC highlights that you won't want to miss:
PDW WORKSHOPS
On Friday and Saturday, please come and join one of our exciting developmental "in the rough" workshops that will help you to thrive in your academic career. We invite you to sharpen three scholarly skills through:

Academy Program Highlights

Reviewing in the Rough: Get behind the scenes advice on ways to improve your reviewing skills by practicing with experienced reviewers and editors**.** Friday, 2:30–4:30pm at Swissôtel Chicago: Montreux 3.
Teaching in the Rough: Get ideas for new exercises, activities and lessons you can use in classroom. Saturday, 11:15am–1:15pm at Swissôtel Chicago: St. Gallen 1, 2.
Presenting in the Rough: Learn do's and don'ts from experienced presenters and try new techniques in small groups. Saturday, 3:30–5:30pm at Swissôtel Chicago: Alpine II.

More info: http://moc.aom.org/in-the-rough/

SOCIAL EVENTS
MOC Connecting: Interact with eminent MOC scholars who will share their expertise on MOC hot topics. Saturday, 4:30–6:30pm at Swissôtel Chicago: Lucerne I.
Saturday Social: Don't miss the **Social Yacht Party** so you can catch up with friends, cruise the river, and enjoy the Chicago fireworks. 8:00–11:00pm at Anita Dee Yacht Charters. Departs and Returns to DuSable Harbor: 200 N Breakwater Access, Chicago, IL 60601. Docked on the South side of the Chicago River at Lake Shore Drive. Contact Abhijeet K. Vadera at abhijeetv@smu.edu.sg for more info.

PROGRAM HIGHLIGHTS
Monday Plenary Session: Join us in awarding the 2018 Best paper awards, and celebrating our 2018 MOC Distinguished Scholar, Blake Ashforth, Professor/Horace Steele Arizona Heritage Chair at Arizona State U. 9:45–11:15am at Swissôtel Chicago: Zurich D.
The Tuesday Coolness: Join MOC for its second, highly interactive "The Tuesday Coolness" session. This highly novel session will include ten papers, innovative presentations, and food! 9:45am–1:00pm at Hyatt Regency Chicago: Michigan 3.

MANAGEMENT SPIRITUALITY AND RELIGION (MSR)

From pre-Conference Consortium and Professional Development Workshops, MSR offers events drawn from record submissions. Welcome each morning with us at the 8:00am MSR Guided Mediation – *check the location in the program guide.*

Friday
- Developing Mindfulness in Action (10:00am)
- Intellectual Athletes (11:30am)
- Transcendence for Solving Grand Management Challenges (4:45pm)
- MSR Community Dinner (6:00pm) The Highline, 60654 River North. Pre-registration expected, latecomers welcome space permitting, whether members or newcomers.

Saturday
- Beyond Methodological Orthodoxies in Knowing (8:00am)
- Developing Faculty and Future Business Leaders' Self Awareness (10:00am)
- Creating a Culture of Mentoring (11:00am)
- Advancing the Sustainable Development Goals (12:45pm)
- Happy Individuals, Harmonious Societies (2:45pm)
- Mindfulness Through Improv (4:00pm)

Academy Program Highlights

Sunday

- MSR & Friends: An inter-AOM session for networking with Academy colleagues. (4:00pm, Marriott Chicago Downtown – Magnificent Mile: **Addison**)
- MSR Business Meeting: For a year's review, financials, awards, and look ahead. (6:30pm, Marriott Chicago Downtown – Magnificent Mile: **Belmont**)
- MSR Social: Where the MSR aura is particularly manifest. (8:00pm, Marriott Chicago Downtown – Magnificent Mile: **Addison**)

Monday

- MSR Plenary: Join with our distinguished guest speakers, including David Korten, Payal Kumar, Kathryn Pavlovich, to explore "Improving Lives: Experience, Compassion, Engagement." (9:45am, Marriott Chicago Downtown – Magnificent Mile: **Addison**)

We offer 33 scholarly and discussion papers in eight sessions. There are four MSR and four joint sponsored symposiums. Two are Showcase:

- "What Differences Make a Difference? Awareness-Based Systems Change for a Healthy World" (8:00am, Marriott Chicago Downtown – Magnificent Mile: **Chicago A**)
- "Special Issue: Innovative Research Methods in MSR," featuring *Management Research Review* special issue (2017, 40:8) authors and discussants. (4:40pm, Marriott Chicago Downtown – Magnificent Mile: **Chicago G**)

ORGANIZATIONAL BEHAVIOR (OB)

We are excited to share highlights of the OB Division's 2018 program. All sessions will be in the **Sheraton Grand Chicago (SHC)**.

PDW Workshops

- Friday, 8:00am–12:00pm, Chicago Ballroom VI. *The Productivity Process: Research Tips and Strategies from Prolific Junior Faculty*. Campbell, Stoverink, and Welsh.
- Friday, 2:45–5:15pm, Mayfair. *Using Debates on Hot Topics in OB to Engage Students and Develop Critical Thinking*. Snyder.
- Saturday, 3:30–5:30pm, Sheraton Ballroom II, III. *OB Research Roundtables*. Buckman, Hartnell & Smith.

OB Division Awards Ceremony

Saturday, 4:45–5:45pm, Chicago Ballroom VI.

OB Division Social

Saturday, 6:00–7:00pm, Sheraton Ballroom IV.

OB Division Spotlight Plenary: A Spotlight on Ethics

Monday, 9:45–11:15am, Chicago Ballroom VII. *Shining a Spotlight on Ethics: The What, Why, and How of Ethics in Organizational Behavior Research*. J. Edwards. All day Monday and Tuesday, *OB Ethics Spotlight* sessions will take place in Chicago Ballroom VII.

Award Winning Sessions

Monday, 8:00–9:30am, Superior A. *Outstanding Paper with International Implications*: *The Burnout Epidemic—How Burnout Spreads Across Organizations*. Alkærsig, Kensbock, and Lomberg.

Academy Program Highlights

Monday, 1:15–2:45pm, Chicago Ballroom IX. *Best Symposium*: *She Said "Me, Too," He Said "Not Me:" A Situationist Perspective on Sexual Harassment*. Ruttan and Fincher.

Monday, 4:45–6:15pm, Mayfair. *Best Paper: Further unpacking creativity with a problem-space theory of creativity and constraint*. Cromwell.

Tuesday, 8:00-9:30am, Jackson Park. *Most Innovative Student Paper: The double-edged sword effect of team proactive personality on team performance*. Zhang and Li.

Tuesday, 11:30am–1:00pm, Erie. *Best Dissertation-Based Paper: Multiple teams, multiple roles, multiple consequences: Are polychronics the better multiteamers?* Berger.

Tuesday, 1:15–2:45pm, Superior A. *Outstanding Paper with Practical Implications for Management*: *Hidden Failures*. Fishbach and Eskreis-Winkle.

ORGANIZATIONAL COMMUNICATIONS AND INFORMATION SYSTEMS (OCIS)

This year's OCIS program features a number of engaging PDWs, paper sessions, and symposia. These events will be thought provoking for all scholars interested in information systems, communication, technology, and organizations.

Of particular interest are:

- **PDW**: "Work in the Age of Intelligent Machines: Towards Disciplinary Convergence" will feature a panel of diverse scholars aiming to develop an interdisciplinary research agenda around the topic of work in the age of intelligent machines. (Saturday, AUG 11, 9:30am–12:30pm, Swissôtel Chicago: Montreux 3)
- **PDW**: "Trust in Digital Platforms" will bring together a panel of interdisciplinary scholars to stimulate ideas and potential collaborations on the topic of trust in digital platforms. (Saturday, AUG 11, 4:45–6:15pm, Swissôtel Chicago: Zurich B)
- **Paper session**: "Knowledge in Online Communities" includes the latest research on online communities. (Monday, AUG 13, 1:15–2:45pm, Swissôtel Chicago: St. Gallen 1)
- **Symposium**: "3D Printing and Beyond: Digital innovation in a Physical World and Its Implications" will showcase forward thinking perspectives on pervasive technologies such as 3D printing and how they influence work and the emergence of new forms of organizing. (Monday, AUG 13, 1:15–2:45pm, Swissôtel Chicago: Vevey 3)
- **Paper session**: "Robotics, Artificial Intelligence, and Entrepreneurship in Context" will explore the intersection between new emerging technologies and practices. (Tuesday, AUG 14, 11:30am–1:00pm, Swissôtel Chicago: Vevey 3)

Keynote speech by Prof. Sirkka Jarvenpaa, UT Austin (Monday, AUG 13, 4:45–6:15pm, Swissôtel Chicago: Zurich D). The OCIS Business meeting will immediately follow (Monday, AUG 13, 6:30–7:30pm, Swissôtel Chicago: Zurich E, F). It will present the latest OCIS activities and feature this year's awards followed by our social reception (Monday, AUG 13, 7:30–9:30pm, Swissôtel Chicago: Zurich A, B).

Academy Program Highlights

ORGANIZATION DEVELOPMENT AND CHANGE (ODC)

A highlight of this year's program is the **Distinguished Scholar Award Address** to be delivered by **Prof. Gretchen Spreitzer**, University of Michigan Ross. This will take place on Monday, AUG 13, 3:00–4:30pm in the Hyatt Regency Chicago: Regency A and is followed by the ODC Business Meeting (**Hyatt Regency Chicago: Regency A**, 4:45–6:45pm) and the ODC Division Members' Reception (**Hyatt Regency Chicago: Regency B**, 7:00–9:00pm).

Our **PDW** program on Friday and Saturday includes:

ODC Doctoral Consortium (AUG 11, 8:00am–4:30pm, Hyatt Regency Chicago: Acapulco). NB Pre-registration is required: https://secure.aom.org/PDWReg/logon.asp.

The ever-popular **"'That Was Great!' More High Impact Exercises for Teaching or Consulting on Organizational Change"** (AUG 10, 9:00–11:00am, Hyatt Regency Chicago: Columbus A, B, C, D).

A PDW on developing a career in ODC-related areas: **"Publishing Inductive Research in Prominent Academic Journals"** (AUG 10, 10:00am–2:00pm, Hyatt Regency Chicago: Columbus I, J).

This year ODC cosponsors the following Showcase Symposia:

- **"What Differences Make a Difference? Awareness-Based Systems Change for a Healthy World"** (AUG 13, 8:00–9:30am, Marriott Chicago Downtown – Magnificent Mile: Chicago A).
- **"Co-creating Impactful Qualitative Change Research: A Dialogue Between Authors and Editors"** (AUG 13, 4:45–6:15pm, Hyatt Regency Chicago: Acapulco).

We also have great paper sessions with outstanding papers, including the ODC Division Best Paper, **"Occasions for Sensemaking and Responses to Change: A Quasi-Field Experiment"** by Rouven Kanitz, LMU Munich that will be presented in a session on **"Organizational Innovation"** (AUG 13, 9:45–11:15am, Hyatt Regency Chicago: McCormick).

ORGANIZATION AND MANAGEMENT THEORY (OMT)

OMT is the place to be in Chicago!

Must-dos

- **OMT Distinguished Scholar Breakfast** (Mon 8:00–9:30am) Words of wisdom from Alan Meyer.
- **OMT Business Meeting** (Mon 6:30–7:30 pm) Find out what OMT is up to and receive the 2018 OMT Artifact.
- **Meet EGOS@OMT** (Fri 6:30–8:30pm) and **OMT Social Hour** (Mon 7:30–9:30pm) Come to meet longtime and newer OMTers and EGOSians.

Pre-program

- Divisional PDWs (**Doctoral Consortium**, **Dissertation Proposal Workshop**, **Junior Faculty Consortium**, and the **New and Returning Member Networking and Research Forum**).
- Long-standing PDWs on latest developments in **Network Analysis**, **Organizational Design**, **Trust**, **Social Movements**, **Emotions**, **Stigmatization**, **Topic Modeling**, **Experiments**, **Sports Data**, **Optimal Distinctiveness**, and other important areas.
- New PDWs such as **Cultural Toolkits**, **French Pragmatic Sociology**, **Practice-Driven Institutionalism**, **Professional Misconduct**, **Ethnography**, and more.

Academy Program Highlights

- Exciting "Improving Lives" PDWs on **Collegiality**, **Social Enterprises**, **Circularity**, **Coopetition**, and more.
- Popular **OMT Cafés**—topically themed discussions in local cafés where you meet others with similar interests—return as an off-program series. Keep an eye out on social media—you will *not* find them in the program.

Scholarly Program

- 286 papers and 94 symposia on a wide range of topics including **Market Categories**, **Social Movements**, **Social Innovation**, **Blockchain Technology**, **Organizational Hybridity**, **Private-Public Boundaries**, **Shareholder Activism**, **Memory and Identity**, and many other topics.
- **Showcase Symposia**
  - **Cultural Entrepreneurship & Strategy** (Tuesday, 11:30am–1:00pm)
  - **Strategic Communication** (Monday, 11:30am–1:00pm)
  - **Structure & Behavioral Theory** (Monday, 3:00–4:30pm)
  - **Political Ideology & Organizations** (Tuesday, 9:45–11:15am)
  - **Community & Entrepreneurship (**Monday, 1:15–2:45pm)
  - **Lessons from Financial Crisis** (Monday, 1:15–2:45pm)
  - **Online Community Interactions** (Tuesday, 3:00–4:30pm)
  - **Organizational Misconduct** (Monday, 9:45–11:15am)

Come join us!

ORGANIZATIONS AND THE NATURAL ENVIRONMENT (ONE)

Please join ONE's program this year! Sessions will be held at the **Marriott Chicago Downtown – Magnificent Mile** (*unless otherwise noted*).

SOCIAL EVENTS

Saturday

- **ONE Welcome Reception** (Chicago D, 5:30–7:30pm)

Monday

- **ONE Business Meeting** (Chicago E, 4:45–6:15pm)
  - The business meeting is open to all; we will announce *award winners*.
- **ONE Social** (Avenue Ballrooms, 6:30–9:30pm)

ONE PLENARY

Monday

- **Combatting the Sustainability Spiral of Silence** (Chicago D, 11:30am–1:00pm)
  - How can we communicate sustainability effectively?

PDWs

Friday

- Biomimicry Design: Nature as Mentor, Model & Measure (McHenry, 9:45–11:15am)
- ONE Doctoral Consortium (McHenry, 11:30am–4:30pm)

Saturday

- SIM-ONE-PNP Junior Faculty Consortium (Clark Ballroom, 8:00am–1:00pm)

Academy Program Highlights

- Business Adaptation to Climate Change Adversity (Chicago C, 9:45–11:15am)
- Researcher's Guide to the Anthropocene: Learning from ONE (Armitage Ballroom, 10:45am–12:45pm)
- Mind the Gap: University-Industry Collaboration for Sustainable Innovation (Chicago C, 11:30am–1:00pm)
- Testing the Waters: Frameworks for Organization of Water (McHenry, 2:15–3:45pm)
- Creating Shared Value: Hogwash or Path to Sustainable Capitalism? (Clark Ballroom, 3:30–5:00pm)
- Sustainability Academic and Practitioner Mutual Dev't of the B-Corp Movement (McHenry, 4:00–5:30pm)

SYMPOSIA

Sunday

- Corporations and the "Governance Gaps" for Sustainable Dev't (**Hyatt Regency Chicago:** Plaza B, 4:30pm)

Monday

- Circular Economy & Sustainability in Theory (McHenry, 8:00–9:30am)
- Improving Lives through Responsible Innovation (Wrigleyville, 9:45–11:15am)

Tuesday

- "California Greenin': How the Golden State Became an Env'tal Leader" (Belmont Ballroom, 8:00–9:30am)
- Can Information Save the Earth? (Belmont Ballroom: 9.45–11.15am)
- Global Perspectives on the Use of Tech to Enhance Ethics, CSR and Sustainability Pedagogy (Wrigleyville, 3:00–4:30pm)

PAPERS

We have 17 paper sessions on: entrepreneurship, OB, stakeholders, performance, innovation, regulation, consumers, governance, supply chain, and disaster management.

PUBLIC AND NONPROFIT (PNP)

PNP Plenary session: *#metoo: Organizational and Individual Responses in the Academy* on Monday, AUG 13, 9:45–11:15am in Chicago Room D at Marriott Chicago Downtown – Magnificent Mile. The panelists, based on their professional and research experiences, will share their thoughts about how organizations and individuals can respond to sexual harassment in the workplace. The panelists are Sandra Archibald (University of Washington), Maria D'Agostino (John Jay College), Eden King (Rice University), Brint Milward (University of Arizona), and Justine Tinkler (University of Georgia).

PNP Off-site community engagement event: *How the Art Institute of Chicago Is Improving the Lives of Teens* on Friday, AUG 10, 10:30am–1:00pm. This is an offsite session. Participants will meet at the Art Institute of Chicago (111 South Michigan Avenue). Pre-registration is required and admission and lunch is included. This PDW will experience a live case by learning how the Art Institute of Chicago partners with community groups and corporate partners to offer a variety of programs targeting young children and teens. If there is expertise we can offer the organization, we will discuss a way to

Academy Program Highlights

deliver that information as a service to the host city of this year's annual meeting. Participants will also be able to tour the museum for a total experience of up to three hours.

PNP Doctoral Student Professional Development Consortium: The Doctoral Student Professional Development Consortium (Saturday, AUG 11, 8:00am–2:30pm, Marriott Chicago Downtown – Magnificent Mile: Kane) is an intensive workshop that seeks to provide doctoral students in public and nonprofit administration with guidance on the job market, the publication process, presentation skills, and dissertation research. To apply or for more information, contact Amanda Rutherford (aruther@indiana.edu) or Amanda Girth (mgirth.1@osu.edu).

PRACTICE THEME COMMITTEE (PTC)

Are you interested in **engaged scholarship** and **working with practice** to improve lives with your research? **Then the PTC is your committee!**

As an All-Academy committee, the PTC was created to explore and innovate the way in which scholarly research contributes to a better society by promoting dialogue and collaboration. We welcome **all practitioners and scholars** to our events and PDWs at the **Sheraton Grand Chicago (SHC)**.

All PTC sessions focus on enhancing the applicability and impact of our research on practice. Join our **Social and Awards Event** on **Saturday at 6:30pm** to congratulate the winners of the **PTC Impact Awards**.

Friday, AUG 10, 2018

- 8:00–10:00am: Making It Work: Capability For Research Partnerships That Improve Lives. *SHC: Mayfair.*
- 11:00am–1:00pm Professional Doctorates: A Relevant Contribution for Improving Lives. *SHC: Arkansas*.
- 1:45–3:45pm: Improving Lives by Creating Impact through Professional Management Doctoral Research. *SHC: Wrigleyville.*
- 4:00–6:00pm: Getting Started: The Do's and Don'ts for Initiating Impactful Academic-Practitioner-Relationships. *SHC: Wrigleyville.*

Saturday, AUG 11, 2018

- 8:00–10:00am: Mapping out the Impacts of AOM Communications and Publications on Practice. *SHC: Ontario.*
- 12:45–3:45pm: Translating Theory into Practice: Identifying and Formulating Effective Strategies. *SHC: Chicago Ballroom IX.*
- 5:30–7:30pm: A Contemplative Arts Salon for Individual and Organizational Well Being. *SHC: Michigan A, B.*
- 6:30–8:30pm: Practice Theme Committee Celebration and Awards. *SHC: Grant Park.*

Sunday, AUG 12, 2018:

- 10:00am–1:00pm: Practice Theme Committee Business Meeting. *SHC: Erie*.

Academy Program Highlights

Become active in the PTC, as we welcome new participants in our activities and plan for the coming year! Just contact Co-Chairs Usha Haley (uhaley@asia-pacific.com) or Marc Bonnet (bonnet@iseor.com).

RESEARCH METHODS (RM)

For this year's program, the Research Methods Division will be hosting a variety of high-quality PDWs, paper sessions, and symposia that are of interest not only for division members but also members from other divisions as well. Key program highlights include the following:

Socials & Meetings

- **RM-CARMA Doctoral and Junior Faculty Consortium & PDW Social** (Saturday, 6:00–8:00pm, Sheraton Grand Chicago: Missouri)
- **Business Meeting** (Monday, 6:30–7:30pm, Sheraton Grand Chicago: Sheraton Ballroom V)
- **Reception** (Monday, 7:30–9:30pm, Sheraton Grand Chicago: Sheraton Ballroom V)

Pre-program

- Numerous PDWs that span both micro and macro topics, with broad interest to Academy members.
- PDW topics include unconventional methods, doing grounded theory, natural experiments, Bayesian statistics, inductive coding, using vignettes, qualitative comparative analysis (QCA), necessary condition analysis (NCA), and both quantitative and qualitative "ask the experts" sessions.

Scholarly Program

- 11 paper sessions and symposia that span a wide range of meaningful topics within research methods including multi-level research, method bias, observational techniques, social networks, big data, Bayesian analyses, and computer simulations.
- Best titled paper session **"Bias Among Us: Arbitrary Metrics, Insufficient Effort Responding, and Common Method Variance"** (Monday, 11:30am–1:00pm, Sheraton Grand Chicago: Old Town).

Showcase Symposia

- **"Best Practices in Developing Review Papers"** (Monday, 9:45–11:15am, Sheraton Grand Chicago: Streeterville)
- **"Opportunities and Challenges in Big Data Research: The Path Forward"** (Monday, 11:30am–1:00pm, Sheraton Grand Chicago: Arkansas)
- **"What's Next? An Alternative and Creative Look at Measuring Social Evaluations"** (Monday, 1:15–2:45pm, Marriott Chicago Downtown – Magnificent Mile: Chicago F)
- **"Applications and Contributions of Matching Methods to Strategy Research"** (Monday, 3:00–4:30pm, Swissôtel Chicago: Zurich E, F)

STRATEGIZING ACTIVITIES AND PRACTICES (SAP)

We are offering a stimulating program featuring the latest thinking at the intersections of strategizing, activities, and practices. All the PDWs and scholarly program sessions will be held at the Swissôtel Chicago (*unless noted otherwise*).

Academy Program Highlights

The SAP Doctoral & Early Career Program is a one-day event which takes place on Friday, AUG 10, offering excellent networking possibilities as well as individual mentoring (*pre-registration is required*).

The Friday **PDW** program consists of the following session:
8:00–11:00am: **Advancing SAP Research** – **An Interactive Workshop for Doctoral & Early Career Scholars**
11:45am–2:45pm: **Qualitative Analysis Boot Camp III**
3:00–6:00pm: **Rhythms of Academic Life** – **Insights and Advice for Academic Scholars at All Career Stages**
7:00–10:00pm: **SAP Dinner and Meet & Greet**: Strengthening a tradition, please reserve Friday night for our SAP informal dinner at Morton's The Steakhouse – Chicago (Wacker Place) (*pre-registration required*).
The PDW program concludes on Saturday with a workshop titled **Process and Practice: Strategy-as-Practice Meets Entrepreneurship** at 1:30–4:30pm.

The SAP interest group's **main program** includes exciting sessions such as:
SAP **Distinguished Keynote Speaker**, Prof. Ted Schatzki with Discussant: Prof. Paula Jarzabkowski (Monday, 1:00–3:00pm. Swissôtel Chicago: Zurich E, F).
Showcase symposium: **Theorizing Process Research: Perspectives in Conversation** (Monday, 9:45–11:15am. Swissôtel Chicago: Vevey 2).

Our main program also contains of various other paper sessions and symposia highlighting cutting-edge research on a range of topics including: identity, open strategizing, middle managers, practices and institutions, entrepreneurship, language and discourse, and the role of emotions in strategizing. Lastly, all current and prospective members are cordially invited to the SAP Social on Monday, 7:00–9:00pm at Swissôtel Chicago: Lucerne III.

SOCIAL ISSUES IN MANAGEMENT (SIM)

Stakeholder Trust/Distrust Saturday, AUG 11, 10:15–11:45am Marriott Chicago Downtown – Magnificent Mile: Sheffield. Organizers: Sybille Sachs (U. of Applied Sciences, Zurich) and Antoinette Weibel, (U. of St. Gallen). This PDW brings together leading scholars to understand recent challenges and opportunities in stakeholder trust/distrust research.

Managing Human Rights Obligations of Businesses and Measuring Outcomes: What Now? Sunday, AUG 10, 1:45–3:15pm Hyatt Regency Chicago: Regency D. Organizers: Harry Van Buren (U. of New Mexico) and Dorothee Baumann (New York U.). This All-Academy-Themed symposium highlights innovative scholarship in the area of human rights measurement.

Lofty Ambitions, Unfulfilled Promise… Monday, AUG 13, 1:15–2:45pm Marriott Chicago Downtown – Magnificent Mile: Addison. Moderator: Jason M. Pattit (U of St. Thomas). Panelists: Joanne B. Ciulla (Rutgers U), Kenneth Goodpaster (U of St. Thomas), Rakesh Khurana (Harvard U), Duff McDonald (Business Journalist and Author), J. C. Spender (Kozminski U). The purpose of this panel symposium is to engage a group of panelists in a formal, moderated, interactive discussion of (1) whether management can still become a profession; (2) how management education can help

Academy Program Highlights

bring about benefits to; and (3) the possibility that management is something different altogether – not a profession, but also not free from professional responsibility.

(Sample) SIM Program Tracks Monday AUG 13 and Tuesday AUG 14.

Stakeholder Management, Recognition and Engagement Monday, AUG 13, 8:00–9:30am, Marriott Chicago Downtown – Magnificent Mile: Addison.

CSR Failures? Human Rights, Sustainability & Corruption Monday, AUG 13, 9:45–11:15am, Marriott Chicago Downtown – Magnificent Mile: Denver.

Unethical Behavior in Organizations Monday, AUG 13, 11:30am–1:00pm, Marriott Chicago Downtown – Magnificent Mile: Denver.

A New Era of Corporate Governance? Monday, AUG 13, 11:30am–1:00pm, Marriott Chicago Downtown – Magnificent Mile: Sheffield.

Innovation through CSR Tuesday, AUG 14, 8:00–9:30am, Marriott Chicago Downtown – Magnificent Mile: Houston.

Corporate Philanthropy Connections Tuesday, AUG 14, 9:45–11:15am, Marriott Chicago Downtown – Magnificent Mile: Addison.

Culture, Corruption and Crime Tuesday, AUG 14, 1:15–2:45pm, Marriott Chicago Downtown – Magnificent Mile: Denver.

STRATEGIC MANAGEMENT (STR)

Distinguished Scholar Presentation and Reception in Honor of Michael Porter (Saturday, AUG 11, 6:30–8:30pm, Fairmont: Imperial Ballroom). This event will honor Michael Porter (Harvard U) and include a scholarly presentation by our award recipient describing the foundations, contributions and implications of his research program, followed by Q&A. Immediately following will be a reception to celebrate Michael Porter's contributions to the field of Strategic Management.

Irwin Outstanding Educator Award Reception in Honor of Sharon Oster (Sunday, AUG 12, 6:00–8:00pm, Swissôtel Chicago: Vevey 1, 2). This year's recipient is Sharon Oster (Yale U). The awards committee is recognizing Sharon's outstanding accomplishments teaching MBA students.

Plenary Session: Ensuring a Future for Strategic Management Research: Important Questions and Credible Answers (Monday, AUG 13, 11:30am–1:00pm, Swissôtel Chicago: Zurich D). Moderator: Mary Benner (U of Minnesota). Panelists: Constance Helfat (Dartmouth College), Daniel Levinthal (U of Pennsylvania), Myles Shaver (U of Minnesota), and Michael Tushman (Harvard U). This session will focus on our ability to study important strategic management questions in an era of increasing attention to careful research designs that allow for credible and replicable answers.

Wiley Best Dissertation Finalists' Presentations (Monday, AUG 13, 1:15–2:45pm, Swissôtel Chicago: Alpine II). Following an introduction, each finalist will make a short research presentation about his/her dissertation. The winner will be announced at the **STR Division Business Meeting** (Monday, AUG 13, 6:30–7:30pm, Swissôtel Chicago: Zurich D) along with important division news and awards, and be followed immediately by the **STR Division Social** (Monday, AUG 13, 7:30–9:00pm, Swissôtel Chicago: Vevey 1-4).

Academy Program Highlights

Also, check out our PDWs (Friday–Saturday), including the **Junior Faculty Teaching Consortium** (Friday, AUG 10, 9:00am–4:30pm, Swissôtel Chicago: registration required), and the new **Walk-in Strategy Teaching Clinic** (Friday, AUG 10, 5:45–7:45pm, Swissôtel Chicago: Lucerne III, all are welcome).

TECHNOLOGY AND INNOVATION MANAGEMENT (TIM)

The TIM PDW program will explore open innovation, crowdsourcing, behavioral innovation, experimentation, design thinking, lean startup, innovations in teaching and methods to study innovation and technological change using patent data and machine learning and topic modeling.

The Wiley Distinguished Scholar is Prof. Maryann Feldman, U. of North Carolina. Celebrate her work at a luncheon (Saturday, AUG 11, 12:00–1:30pm, Fairmont: Rouge Showroom).

The TIM Plenary focuses on The Management Impact of Artificial Intelligence. Join our distinguished panelists: Joshua Gans, Annabelle Gawer, Robert Seamans and Christian Catalini (Monday, AUG 13, 1:15–2:45pm, Swissôtel Chicago: Zurich D).

Four TIM showcase symposia address timely issues:

- **Toward Sustainability, Health & Well-being in Society: How Can Open Innovation Help?** Monday, AUG 13, 11:30am–1:00pm, Swissôtel Chicago: Montreux 2.
- **Strategic Management of Emerging Technologies**. Tuesday, AUG 14, 1:15–2:45pm, Swissôtel Chicago: Lucerne I.
- **Industry Evolution Revisited: New Paths & Future Visions**. Monday, AUG 13, 4:45–6:15pm, Swissôtel Chicago: Montreux 1.
- **Power to the Crowd: Understanding the Role of Individual Contributors in Innovation Initiatives**. Monday, AUG 13, 3:00–4:30pm, Swissôtel Chicago: Montreux 2.

We are hosting our first orientation breakfast for new members and first-time conference goers. (Sunday, AUG 12, 7:30–8:30am, Swissôtel Chicago: Montreux 2)

The paper program is organized into 23 tracks: Adaptation & Change, Creativity, Entrepreneurship & Venturing, Innovation & Technology Policy, Innovation Governance, Innovation Strategy, Innovation Systems, Institutional Theory, Intellectual Property, IP Strategy, Knowledge Management, Learning & Search, Mergers & Acquisitions, Micro Foundations of Innovation, Networks & Innovation, New Product Development, Open Innovation, Organization Theory, Organizational Innovation, Service Innovation, Society & Technology, Technology Transfer, and University Research.

TEACHING THEME COMMITTEE (TTC)

The Teaching Theme Committee (TTC) is pleased to announce an exciting PDW program. TTC is the leading sponsor of PDWs addressing the following important and relevant topics:

- Using Humor as a Tool for Learning **(AUG 11, 12:00pm)**
- Team-Based Learning & Flipped Learning **(AUG 10, 8:00am)**

Academy Program Highlights

- Developing PhD Teaching Skills **(AUG 10, 4:15pm)**
- Transformational Teaching Improving Lives in the Chicago Area **(AUG 11, 10:15am)**
- Ancient Games for Current Learners **(AUG 11, 9:45am)**
- Technology & Teaching Practice **(AUG 11, 3:45pm)**
- Development of Ethically Responsible Business Leaders: Role of Management Educators **(AUG 11, 2:00pm)**
- Implementing Service-Learning in the Management Curriculum **(AUG 11, 11:30am)**
- Sharing Your Insights with the Community of Educators **(AUG 10, 8:00am)**

TTC is also proud to co-sponsor the following PDWs that are equally relevant and important to our core mission & values:

- Improving lives through Diversity and Inclusion in Teaching **(AUG 10, 8:00am)**
- Doctoral Programs in Management: Educating Responsibly for Healthy Academic Careers **(AUG 11, 10:00am)**
- Designing Experiential Classroom Exercises **(AUG 10, 8:00am)**
- Improving Student Lives Through International Teaching Collaborations **(AUG 11, 11:30am)**
- Case Teaching – A Model of Engagement: Diamonds, Pearls and Pitfalls **(AUG 10, 2:45pm)**
- Open Education Resources: What, Why, and How? **(AUG 11, 6:30pm)**
- Developing Teaching Ideas into Impactful Intellectual Contributions **(AUG 11, 2:15pm)**
- Designing Executive Education Programs Which facilitate Learnings Being Easily Applied in Firms **(AUG 11, 2:00pm)**

TTC encourages all Academy members to submit a PDW related to your teaching discipline for future Academy of Management Annual Meetings.

SPECIAL THANKS

AOM Program Chair: Jacqueline A-M. Coyle-Shapiro
AOM PDW Chair: Quinetta M. Roberson
Membership Committee Chair: Hamid Kazeroony
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Assistant Director of Placement: Sammie Robinson
Placement Coordinator: Wendy Kramer
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Division & Interest Group Program & PDW Chairs

CAR - Careers
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PDW Chair: Gina Dokko
CM - Conflict Management
Program Chair: Jana Raver
PDW Chair: Jen Overbeck
CMS - Critical Management Studies
Program Co-Chair: Ajnesh Prasad
Program Co-Chair: Stephen Cummings
PDW Co-Chair: Marcos Barros PDW Co-Chair: Patrizia Zanoni
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Program Chair: Dawn DeTienne
PDW Chair: Peter G. Klein
GDO - Gender & Diversity in Organizations
Program Chair: Alison Sheridan
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Program Chair: Tim Vogus
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PDW Chair: Anthony Nyberg
IM - International Management
Program Chair: Anu Phene
PDW Chair: Jaeyong Song
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Program Chair: Tonya Henderson
PDW Chair: Eric Sanders

MED - Management Education & Development
Program Chair: Kim Gower
PDW Chair: Sabine Hoidn
MH - Management History
Program Chair: Dan Wadhwani
PDW Chair: Andrew Cardow
MOC - Managerial & Organizational Cognition
Program Chair: Brianna B. Caza
PDW Chair: Abhijeet K. Vadera
MSR - Management, Spirituality & Religion
Program Chair: Charles Tackney
PDW Chair: Stacie Chappell
OB - Organizational Behavior
Program Chair: Sigal Barsade
Program Chair (symposia): Daan van Knippenberg
PDW Chair: Andrew P. Knight
OCIS - Organizational Communications & Information Systems
Program Chair: Ola Henfridsson
PDW Chair: Jennifer Gibbs
ODC - Organization Development & Change
Program Chair: Cliff Oswick
PDW Chair: David S. Bright
OMT - Organization & Management Theory
Program Chair: Peer Fiss
PDW Chair: Renate Meyer
ONE - Organizations & the Natural Environment
Program Chair: Judith Walls
PDW Chair: Jeffrey G. York
OSCM – Operations and Supply Chain Management
Program Chair: David Cantor
PDW Chair: Rachna Shah
PNP - Public & Nonprofit
Program Chair: Russell S. Hassan
PDW Chair: Eva Witesman

RM - Research Methods
Program Chair: Marcus Butts
PDW Chair: Zhen Zhang
SAP - Strategizing Activities & Practices
Program Chair: Rajiv Nag
PDW Chair: Virpi Sorsa
SIM - Social Issues in Management
Program Chair: Jill A. Brown
PDW Chair: Andy C. Wicks
STR – Strategic Management
Program Chair: Samina Karim
PDW Chair: Timothy B. Folta
TIM - Technology & Innovation Management
Program Chair: Corey Phelps
PDW Chair: Rahul Kapoor

Committee & Affiliate Chairs

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AFAM – Africa Academy of Management
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PDW Co-chair: Benson Honig
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IAM - Iberoamerican Academy of Management Chair: Desiree Pacheco
INDAM - India Academy of Management Chair: Naresh Khatri
ITC - International Theme Committee Chair: Wolfgang Amann
PDW Chair: Christof Backhaus
TTC - Teaching Theme Committee
PDW Chair: Ricardo Flores

NDSC - New Doctoral Student Consortium
PDW Chair: Lisa Brady
PTC - Practice Theme Committee

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Technology Center & Express Check-In Kiosk Information

KEY:

- Express Check-In Kiosks *(For Pre-Registered Attendees ONLY)*
- Stationed Computer Access
- Wireless Internet Access
- Charging Stations
- Exhibit Hall

Hyatt Regency Chicago

- Grand Ballroom Foyer

Available:
24/7 beginning Thursday, August 9rd at 5pm
and ending Tuesday, August 14th at 3pm

- Grand Ballroom

Available:
Friday, August 10th, 6pm-8pm
Saturday, August 11th – Sunday, August 12th, 8am-5pm
Monday, August 13th, 8am-2pm

(Wireless Signal: AOM-HYATT | Password: AOM-2018)

Speaker Ready Room Locations:

Hyatt: Grand Suite 1, Ballroom Level East Tower
Sheraton: Illinois Boardroom, Second Floor
Marriott: Dupage, Third Floor

Chicago Marriott Downtown Magnificent Mile

- Fourth Floor, Halsted Foyer
(Wireless Signal: AOM-MARRIOTT | Password: AOM-2018)

Sheraton Grand Chicago

- Lobby Level (3), Convention Registration Foyer
(Wireless Signal: AOM-SHERATON | Password: AOM-2018)

Fairmont Chicago Millennium Park

- Lobby Level, Cuvee Room
(Wireless Signal: AOM-FAIRMONT | Password: AOM-2018)

Swissôtel Chicago

- First Floor-Event Center, Zurich Ballroom Foyer
(Wireless Signal: AOM-SWISSOTEL | Password: AOM-2018)

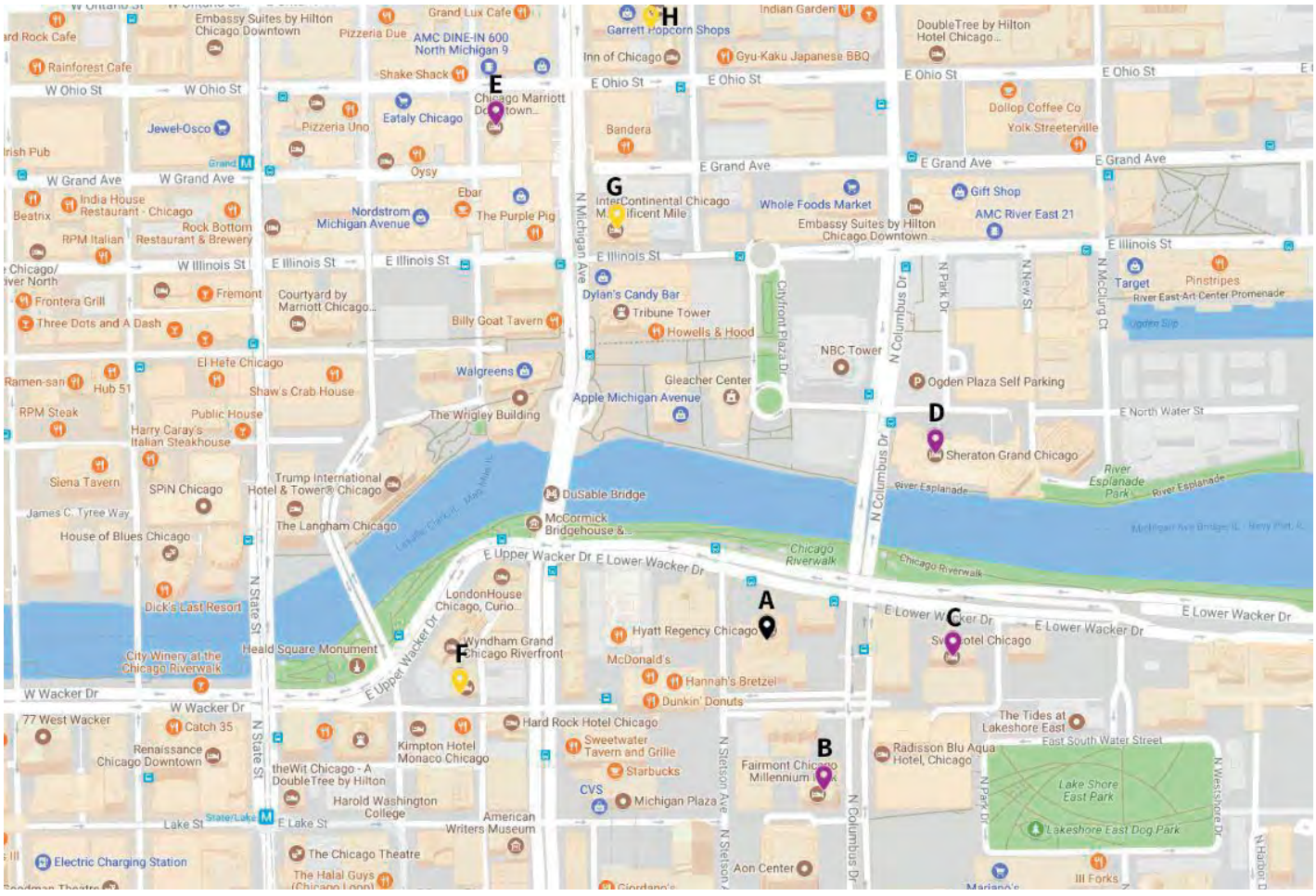
Available:
24/7 beginning Thursday, August 9rd at 5pm
and ending Tuesday, August 14th at 3pm

Mobile Features

Download the AOM Annual Meeting App

http://aom.link/aomtech

Please do not use the AOM provided internet to stream or download media



A – Hyatt Regency Chicago

B – Fairmont Chicago Millennium Park

C – Swissotel Chicago

D – Sheraton Grand Chicago

E – Chicago Marriott Downtown – Magnificent Mile

F – Hilton Garden Inn Chicago – North Loop

G – Intercontinental Chicago – Magnificent Mile

H – Courtyard by Marriott Chicago Downtown/ Magnificent Mile

*Please note for any assistance regarding hotel accommodations you can visit the “Housing” booth which will be located at the AOM Resource Center in the Hyatt Grand Ballroom Foyer

The Academy of Management Extends Special Appreciation to All of the Sponsors of the 78th Annual Meeting of the Academy of Management

Platinum + Sponsor:

The Society for Human Resource Management (SHRM)

SHRM is the world's largest HR professional society, representing 285,000 members in more than 165 countries. For nearly seven decades, the Society has been the leading provider of resources serving the needs of HR professionals and advancing the practice of human resource management. SHRM has more than 575 affiliated chapters within the United States and subsidiary offices in China, India and United Arab Emirates. Visit us at shrm.org

Platinum Sponsors:

Aarhus BSS, Aarhus University's Business School - A broad business school with an international outlook

Aarhus BSS is one of the four faculties at Aarhus University - a top 100 university according to several international rankings. With approx. 11,800 full-time students, several thousand part-time students, 230 PhD students and more than 550 faculty members, Aarhus BSS is one of the largest business schools in Europe. The school is accredited by the international accreditation bodies AACSB, AMBA and EQUIS, the latter specifically applying to our core business activities.

At Aarhus BSS, we bring business and social science disciplines together in a broad business school – a term we use to signal that we place business education in a broader perspective by letting it thrive and prosper alongside strong, core fields of psychology, political science and law. We offer a wide range of high-quality and international degree programmes within the fields of finance, business economics, accounting, marketing, management, corporate communication, business engineering, psychology, law, political science and public administration. Research-based teaching is the foundation of our degree programmes. Thus, our lecturers implement the latest research into their courses with the aim of strengthening students' learning by presenting state-of-the-art research methods and turning new knowledge into hands-on solutions for real-life situations.

At Aarhus BSS, academic freedom and an international outlook are core values underlying our research and teaching activities. Our broad scope enables us to attract researchers, lecturers and students from all over the world, who contribute to forming a highly international and academically diverse environment. Today, more than 90 nationalities are represented on campus.

Adding value to society

As a broad business school, Aarhus BSS aims to add value to society by creating knowledge within and across our core disciplines. We strongly encourage international research collaborations aimed at solving some of the global challenges facing our society, and our degree programmes are developed in close collaboration with our stakeholders from public and private organisations. In addition, we engage in various collaborations with a wide range of public, corporate, institutional, governmental and professional partners. By being in continuous dialogue with our external stakeholders, we aim to ensure that our degree programmes, research projects and services to society rendered remain relevant, adaptable to change and can develop in tandem with society's needs and expectations.

About the department

The Department of Management is one of the six departments at Aarhus BSS. The department's research and teaching environment is highly international with a mix of Danish and international academic staff members and PhD students. In addition, we have a dynamic exchange of international researchers, who stay at the department for short or long periods of time.

We employ more than 160 academic staff members and cover a broad range of disciplines within management, e.g. marketing, corporate communication, international business, organisation, HR, strategy, management accounting, innovation management, entrepreneurship, project management and information systems. We aim to conduct high-quality research, and we give high priority to publishing our research in leading academic journals and presenting it at recognised conferences.

BI Norwegian Business School

BI Norwegian Business School in Oslo is looking for new faculty members. Is Oslo, Norway your next work place? Oslo is connected to all the major European cities with several flights per day; most European destinations are less than two hours away. Read more about Oslo at: **http://www.visitoslo.com**.

About BI Norwegian Business School

With its approximately 20 000 students and 400 faculty, the BI Norwegian Business School is Europe's second largest business school, and is Norway's largest supplier of economic and administrative professionals. BI's academic rigor places the business school among the top schools in Europe. Since 1983, more than 200 000 graduates have completed their studies at BI.

Ranking and Accreditations

BI is the only Norwegian "Triple Crown" schools, which means BI holds three of the most important accreditations for a business school with international ambitions: the European EQUIS (European Quality Improvement Systems), the American AACSB (The Association to Advance Collegiate Schools of Business) and the British AMBA (The Association of MBAs). Schools with all three are called "Triple Crown" schools, and they are in a class of their own among international business schools. About 77 of an approximate total of 15 500 business schools globally, could pride themselves on a Triple Crown status.

BI was ranked as number 33 in the Financial Times European Business School Rankings 2017, and as number 17 on The Economist' ranking of the 40 best Masters in Management programmes in the world.

International Profile

BI has an international profile and was the first educational institution in the world that received approval to start an MBA programme in China. The BI-Fudan MBA programme is ranked as number 38 on Financial Times' list of the 100 best Executive MBA programmes in the world.

BI also has student exchange agreements with more than 200 institutions in 48 different countries. Approximately 30 % of BI's faculties are from other countries than Norway. BI's Strategy 2015-2018 states the clear ambition to increase the number and proportion of international faculty at BI Norwegian Business School both through permanent and temporary full-time positions, and through part-time and visiting, guest lecturing arrangements.

Research Areas - BI Norwegian Business School boasts Norway's leading faculty in the fields of economics, management, strategy, marketing and finance. The school has 8 research departments:

- Department of Finance
- Department of Communication and Culture
- Department of Leadership and Organizational Behaviour
- Department of Marketing
- Department of Accounting, Auditing and Business Analytics
- Department of Economics

- Department of Strategy and Entrepreneurship
- Department of Law and Governance

In addition to this, BI has 24 research centers associated with the various departments that address knowledge development and communication on specific sectors and topics.

BI's Portfolio

- Bachelor: 12 BSc programs
- MSc: 7 full-time MSc programs, and a Master in Accounting and Auditing
- Executive Education: More than 200 part-time courses and programs, of which many are specially adapted or tailor-made training programs for private and government enterprises.
- PhD: Since 2000, more than 100 candidates have earned a PhD at BI Norwegian Business School

BI is a private non-profit organization. Its internationally acclaimed and award-winning main campus is located Oslo. Natural light and open spaces create the sensation of being in an indoor village; a place where everybody feels at home. For more information about BI, please visit **http://www.bi.edu**
Welcome to visit us in Oslo!

European School of Management and Technology (ESMT Berlin) - International Business School with Strong Corporate Support

ESMT Berlin was founded by 25 leading global companies and institutions. The international business school offers a full-time MBA, an executive MBA, a master's in management, as well as open enrollment and customized executive education programs. ESMT focuses on three main topics: leadership, innovation, and analytics. ESMT faculty publishes in top academic journals. Additionally, the business school provides an interdisciplinary platform for discourse between politics, business, and academia. The business school is based in Berlin, Germany, with Schloss Gracht as an additional location near Cologne. ESMT is a private business school with the right to grant PhDs and is accredited by the German state, AACSB, AMBA, EQUIS, and FIBAA.

ESMT placed 8th globally in the 2017 Financial Times Executive Education combined ranking of open enrollment and customized programs. ESMT has been the highest ranked business school in Germany since entering the executive education rankings in 2010.

The faculty of ESMT consist of 37 members from 18 nations and more than 40 visiting faculty members (as of September 2017). They have a wide variety of backgrounds and collaborate in an exceptional academic environment. ESMT professors have earned their PhD degrees from top institutions such as Columbia University, Cornell University, Wharton School, London Business School, and INSEAD.

In accordance with the school's mission, the role of research at ESMT Berlin is to develop and disseminate innovative knowledge, to foster sustainable economic growth, and to help business leaders succeed globally and act responsibly. With its research, ESMT aspires to enlighten the judgment of business leaders and policy makers, thereby improving societies and organizations.

The School's Mission

From the heart of Europe, we create and impart new knowledge to advance business and society. We develop entrepreneurial leaders who think globally and act responsibly.

Areas of competence: Leadership, Innovation, Analytics

Centers and institutes

- Center for Financial Reporting and Auditing (CFRA)
- Center for Leadership Development Research (CLDR)
- Center for Sustainable Business (CSB)

- Digital Society Institute (DSI)
- Hidden Champions Institute (HCI)

Chairs

- Deutsche Post DHL Chair: *Catalina Stefanescu-Cuntze, Professor and Dean of Faculty*
- Deutsche Telekom Chair in Leadership and HR Development: *Matthew S. Bothner, Professor*
- EY Chair in Governance and Compliance: *Jörg Rocholl, Professor and President*
- Michael Diekmann Chair in Management Science: *Tamer Boyaci, Professor and Director of Research*
- POK Pühringer PS Chair in Entrepreneurship: *Henry Sauermann, Associate Professor*

Visit the faculty and research section of our website for information on our faculty, job openings, and recent publications. **www.esmt.org**

Isenberg School of Management, UMass Amherst

The Isenberg School of Management, on the University of Massachusetts Amherst flagship campus, is the Bay State's premier public business school.

Isenberg offers AACSB-accredited programs with bachelor's, master's, and Ph.D. degrees in management, accounting, finance, marketing, and operations management. It also has bachelor's, master's, and Ph.D. programs in hospitality & tourism management and sport management. Isenberg is home to the Mark H. McCormack Collection, an extensive archive that chronicles the history of modern sport management.

Admission to Isenberg is highly selective. Our high-achieving students are diverse in both backgrounds and interests.

The school offers an innovative learning environment with state-of-the-art technology that encourages experiential learning and interaction between students and faculty.

Many of the school's most successful alumni maintain deep, ongoing involvement, serving as mentors, network connectors, and guest lecturers.

A Tradition of Leadership in Business Education: Isenberg is one of New England's first three accredited business schools, has the region's oldest doctoral program, and has accepted international exchange students for nearly three decades.

- Founded: 1947
- Students: 5,200+ (3,800 undergraduates, 1,400 master's (includes Full-time MBA; online/part-time MBA; M.S.), 66 Ph.D.
- Isenberg's Ph.D. program is the oldest among New England's public colleges and universities. Its graduates hold faculty positions in industry and at more than 100 colleges and universities.
- 43,000 living alumni

Management at Isenberg

The Management Department at Isenberg equips students with the knowledge and capabilities to excel in leadership positions in both large, complex organizations and smaller enterprises. Our innovative curriculum places special emphasis on skills related to the management of change, sustainability, and entrepreneurship and innovation. Members of the faculty are recognized thought leaders in a variety of areas including

- Strategic decision-making processes, Corporate entrepreneurship, Management of strategic change
- Business Leadership: Self-Leadership, Empowered teams, Shared leadership
- Knowledge and human capital
- Services management
- Qualitative research, Alternative paradigms, Cultural and gender perspectives on organizations and management

Department faculty have published research on these and other topics in the field's most visible outlets, including *Academy of Management Journal*, *Academy of Management Review*, *Academy of Management Perspective*, *Strategic Management Journal*, *Administrative Science Quarterly*, *Journal of Management*, *Journal of Management Studies, Journal of Applied Psychology, Organization Science*, among many others. Our faculty members have also served in editorial roles and leadership positions in the Academy and other professional groups.

WU Vienna University of Economics and Business

WU is one of the largest business universities in the European Union and is centrally located at the heart of Europe. The University maintains an excellent position as a center for research and teaching and attracts an international group of students and faculty. It offers a broad range of undergraduate, graduate, and executive programs in the area of business, economics, and business law. WU has been granted triple accreditation by EQUIS, AACSB, and AMBA, and is a member of a number of international networks such as PIM and CEMS.

The Financial Times has ranked WU's Master in International Management program at rank 13 in 2017.

WU Undergraduate Programs

BSc Business, Economics & Social Sciences *(in German)*
BSc Business and Economics *(in English)*
LL.B. Business Law *(in German)*

WU Graduate Programs

in English:

- MSc Quantitative Finance
- MSc Strategy, Innovation & Management Control
- MSc Supply Chain Management
- MSc Marketing
- MSc Economics
- MSc Information Systems
- MSc Socio-Ecological Economics and Policy
- MSc/MIM International Management (CEMS)
- PhD Finance
- PhD Economics and Social Sciences
- PhD/DIBT International Business Taxation

in German:

- MSc Business Education
- LL.M Business Law
- MSc Export and Internationalization Management
- MSc Finance and Accounting
- MSc Management
- MSc Socioeconomics
- MSc Taxation and Accounting
- Doctorate Social and Economic Sciences
- Doctorate Business Law

WU Executive Academy

MBA, EMBA, MBL and LL.M. programs and certificate programs in German and English

WU has a strong international orientation with about 25% of its 23,000 degree students coming from abroad and 1,000 incoming exchange students every year. With memberships in PIM and CEMS and over 220 partner universities on all six continents as well as a variety of annual international summer universities, WU is part of a network of excellent universities.

Please see https://www.wu.ac.at/karriere/arbeiten-an-der-wu/jobangebote/ for current job openings.
Come and explore Vienna, experience WU!

University of Glasgow, Adam Smith Business School

The **University of Glasgow Adam Smith Business School** (AACSB, AMBA, EQUIS) creates inspiring leaders, researchers and professionals whose research and relations with industry have real impact, influencing organisations as they develop and grow globally.

The Adam Smith Business School has a distinguished history of research in business-related subjects that spans centuries, beginning with the establishment of the Chair in Moral Philosophy in 1727. This role, which **Adam Smith** held in 1752, marks the birth of the subject of Political Economy at Glasgow.

The School builds on Smith's legacy – understanding that wealth creation is for the benefit of society at large, that managers and entrepreneurs are ethically and socially responsible and accountable, and that businesses and organisations need to look for a sustainable future.

Recent publications of our inspiring faculty:

- Bakshi, G., Cerrato, M., & Crosby, J. 2018. Implications of incomplete markets for international economies. ***Review of Financial Studies***, http://dx.doi.org/10.1093/rfs/hhx120.
- Bogomolnaia, A., Moulin, H., Sandomirskiy, F., & Yanovskaya, E. 2017. Competitive division of a mixed manna. ***Econometrica***, 85(6): 1847-1871.
- Boussebaa, M., & Brown, A. D. 2017. Englishization, identity regulation and imperialism. ***Organization Studies***, 38(1): 7-29.
- Bristow, A., Robinson, S., & Ratle, O. 2017. Being an early-career CMS academic in the context of insecurity and 'excellence': the dialectics of resistance and compliance. ***Organization Studies***, 38(9): 1185-1207.
- Draca, M., Koutmeridis, T., & Machin, S. 2018. The changing returns to crime: do criminals respond to prices? ***Review of Economic Studies***, https://doi.org/10.1093/restud/rdy004.
- Finch, J., Geiger, S., & Reid, E. 2017. Captured by technology? How material agency sustains interaction between regulators and industry actors. ***Research Policy***, 46(1): 160-170.
- Reuber A. R., Dimitratos, P., & Kuivalainen, O. 2017. Beyond categorization: new directions for theory development about entrepreneurial internationalization. ***Journal of International Business Studies***, 48(4): 411-422.
- Reuber, A. R., & Morgan-Thomas, A. 2018. Communicating moral legitimacy in controversial industries: the trade in human tissue. ***Journal of Business Ethics***, https://doi.org/10.1007/s10551-017-3480-z.
- Schreven, S., 2018. Conspiracy theorists and organization studies. ***Organization Studies***, https://doi.org/10.1177/0170840617727783.
- Siebert, S., Wilson, F., & Hamilton, J. R. A. 2017. 'Devils may sit here': The role of enchantment in institutional maintenance. ***Academy of Management Journal***, 60(4): 1607-1632.
- Tsoukalas, J., Tsoukas, S., & Guariglia, A. 2017. To what extent are savings-cash flow sensitivities informative to test for capital market imperfections? ***Review of Finance***, 21(3): 1251-1285.

Recent ventures founded by our inspiring students:

- **MindMate:** Co-founded by Business School alumni Susanne Mitschke and Patrick Renner. This app for people over 65 trains the body and brain to reduce the risk of developing memory loss. www.mindmate-app.com

- **Dreamaker:** Thailand-based crowdfunding platform, co-founded by our alumnus Kittinand Pithayapriechagul. www.dreamaker.co.th
- **WheelAIR:** Our alumna Corien Staels set up Staels Design and designed an award-winning battery powered airflow backrest cushion for wheelchair users to help regulate body temperature. www.wheelair.co.uk

Join us to engage with practitioners, organisations and academic institutions around the world, push the boundaries of knowledge and understanding, and work to make a real impact on society. glasgow.ac.uk/business

Gold Sponsors:

Project Management Institute (PMI)

PMI is the largest not-for-profit membership association for the project management profession. PMI Academic Programs works to advance the profession through outreach, research, and education programs, informing the practice of project management and the real-world application of research results. PMI is devoted to building and advancing the future of the project management profession through knowledge creation, dissemination and education of the next generation of project managers and project management scholars.

View PMI academic and teaching resources at **PMITeach.org.**

KNOWLEDGE CREATION

- Funding for new academic and thesis research in project, program and portfolio management
- Project management curriculum and teaching resources

DISSEMINATION

- Venues to showcase, present and discuss new and cutting-edge research
- Opportunities to exchange ideas and network with scholars and advanced practitioners
- Access to publications including articles, books and papers on basic and applied research findings

RECOGNITION

- Academic research awards recognize individuals, or groups of individuals, whose work has significantly advanced the concepts, knowledge, and practices of project, program, and portfolio management, through the adoption or adaptation of research into practice and published books that advance knowledge in the field.

Aalto University Executive Education (Helsinki, Finland)

Aalto University Executive Education (Aalto EE) offers high-quality executive education and leadership development services globally: customized solutions, MBA & DBA programs, and open enrollment programs. Aalto EE contributes to the creation of worldwide executive networks for our customers. It is our mission to build a better world through better leadership, and to educate a new generation of leaders with a global outlook and sense of diversity, integrity and social responsibility.

Aalto EE is supported and wholly owned by Aalto University – the leading academic institution in Finland – where art and science meet technology and business. Aalto University brings to Aalto EE's offering a multidisciplinary approach together with innovative learning methods; this provides a unique combination of practical expertise with Aalto University's latest research.

Aalto EE holds the AACSB, AMBA and EQUIS accreditations and is ranked among the top 50 executive education providers by the Financial Times. We have two strongholds: one in Helsinki, Finland and the other

in Singapore. Additionally, Aalto EE offers programs in Poland, South Korea, Taiwan, China, Indonesia, Sweden, Russia, Iran, Vietnam and the Baltic countries. Annually, clientele from over 1,000 organizations benefit from our goal-oriented and comprehensive learning experience with a proven impact on both the individual and the organization.

Our distinctive strengths lie in the global operating model and prestigious global partner institutions. Aalto EE is proud to be a bridge between Northern Europe and Asia. In the Nordic countries we are building a position as a regional thought leader.

www.aaltoee.com

Bronze Sponsor:

Villanova School of Business

Founded in 1922, the Villanova School of Business (VSB) is a premier educational institution that offers undergraduate programs, graduate programs and executive education.

Serving over 2,500 undergraduate and graduate students, VSB programs are known for academic rigor; creativity and innovation; hands-on and service learning opportunities; a firm grounding in ethics; and an applied education that prepares students to become outstanding leaders and global citizens. The VSB undergraduate program is ranked #1 in the nation by *Bloomberg Businessweek* and the VSB part-time MBA program is ranked #12 in the nation by *Bloomberg Businessweek*, putting the programs at the forefront of business education. VSB also offers Executive and Online MBA programs, as well as a Master of Finance and Master of Accounting with Data Analytics, and our #1 ranked online grad programs by *U.S. News & World Report*, the Master of Science in Analytics and Master of Science in Church Management. Villanova was founded by the Roman Catholic Order of Saint Augustine, and the Augustinian values of truth, community, caring and leading through service are infused throughout the curriculum in all of our programs. These values equip students with the perspectives and skills they need to be successful within the global, complex, and fast-paced world of business. For more, visit **business.villanova.edu.**

Leadership Sponsors:

The London School of Economics and Political Science

The London School of Economics and Political Science (LSE) studies the social sciences in their broadest sense, with an academic profile spanning a wide range of disciplines, from economics, politics and law, to sociology, information systems and accounting and finance.

The School has an outstanding reputation for academic excellence and is one of the most international universities in the world. Its study of social, economic and political problems focuses on the different perspectives and experiences of most countries. From its foundation LSE has aimed to be a laboratory of the social sciences, a place where ideas are developed, analysed, evaluated and disseminated around the globe. Visit **http://www.lse.ac.uk** for more information.

The Department of Management is rated #1 in the UK for research in business and management studies (REF 2014). Our mission is to inform and inspire better management in practice by challenging and extending the understanding of people, teams, organisations and markets, and the economic, psychological, social, political and technological contexts in which they operate worldwide.

From our setting in a world-class social science institution at the heart of a leading global city, we achieve our mission by producing original and robust research insights, and delivering high-quality, evidence-based education.

We engage with people and organisations worldwide, across the private, public, and third sectors, who are motivated to improve the world through better understanding and practice of management.

Research within the department focuses on Organisational Behaviour, Information Systems and Innovation, Employment Relations and Human Resource Management, Public Management, Marketing, and Managerial Economics and Strategy. We foster interdisciplinary links between these areas, and with other leading academic departments across LSE, to develop new innovations in research

Villanova School of Business, Villanova University

Founded in 1922, the Villanova School of Business (VSB) is a premier educational institution that offers undergraduate programs, graduate programs and executive education.
Serving over 2,500 undergraduate and graduate students, VSB programs are known for academic rigor; creativity and innovation; hands-on and service learning opportunities; a firm grounding in ethics; and an applied education that prepares students to become outstanding leaders and global citizens. The VSB undergraduate program is ranked #1 in the nation by *Bloomberg Businessweek* and the VSB part-time MBA program is ranked #12 in the nation by *Bloomberg Businessweek*, putting the programs at the forefront of business education. VSB also offers Executive and Online MBA programs, as well as a Master of Finance and Master of Accounting with Data Analytics, and our #1 ranked online grad programs by *U.S. News & World Report*, the Master of Science in Analytics and Master of Science in Church Management. Villanova was founded by the Roman Catholic Order of Saint Augustine, and the Augustinian values of truth, community, caring and leading through service are infused throughout the curriculum in all of our programs. These values equip students with the perspectives and skills they need to be successful within the global, complex, and fast-paced world of business. For more, visit **business.villanova.edu**

AOM Sponsorship Information

- *Are you interested in supporting superior scholarship about management and organizations?*
- *Are you interested in having your university/organization associated with one of the world's premier academic meetings?*
- *Are you interested in showcasing your university/organization at a leading professional conference*

If your answers to these questions are "yes", then you need to serve as a university/organization sponsor for the Academy of Management (AOM) Annual Meeting. AOM has six levels of university/organization sponsorship:

Platinum Plus	$20,000
Platinum	$16,500
Gold	$11,000
Silver	$8,500
Bronze	$5,500
Pewter	$4,000

For complete information, please contact Megan Johnson, AOM Meetings Logistics Manager, at **mjohnson@aom.org**

2018 Academy of Management Exhibitors

Exhibitors/Booth Number(s)	Exhibitors/Booth Number(s)
Administrative Sciences-MDPI – 208	Interpretive Simulations – 410
Association Book Exhibit - 120	Ivey Publishing – 415
Berrett-Koehler Publishers Inc. – 315	Kogan Page – 304
BI Norwegian Business School – 511	Marketplace Simulations – 210
Biosymfonix – Startup Street	MBTN: Management By The Numbers – Startup Street
Business Expert Press – 616	McGraw-Hill Education – 305
Business Simulation – 518	MIT Press – 504
Cambridge University Press – 209	MobLab – 319
Capsim Management Simulations – 705	Nova Innovations – 417
Copenhagen Business School – 509	Now Publishers – 106
Cengage – 609	Oxford University Press – 704
Cesim – 405	Pearson – 314
Chicago Business Press – 104	Penguin Random House – 606
China Data Center – 114	Project Management Institute – 618
Columbia University Press – 604	Provalis Research – 505
Darden Business Publishing – 313	Real Time Cases – 404
Edward Elgar Publishing – 600	Recurrence Inc. – Startup Street
EI Games LLC – 610	Routledge - 105
Elsevier - 217	SAGE Publishing – 306
Emerald Publishing – 204	Society for Human Resource Management (SHRM) – 406
FlatWorld - 608	Springer Nature – 205
Graziadio Business Review – 514	Stanford University Press – 419
Harvard Business Publishing – 513	StataCorp LLC – 412
Helios Digital Learning – Startup Street	The Case Centre – 311
IAP Inc. – 200	The PhD Project – 607
IGI Global – 710	University of Toronto Press – 614
IIBD Ltd. – 213	VERBI Software GmbH – 507
Indiana Tech – 215	Wharton Research Data Services – 420
Institute for Humane Studies - 108	Wiley – 307

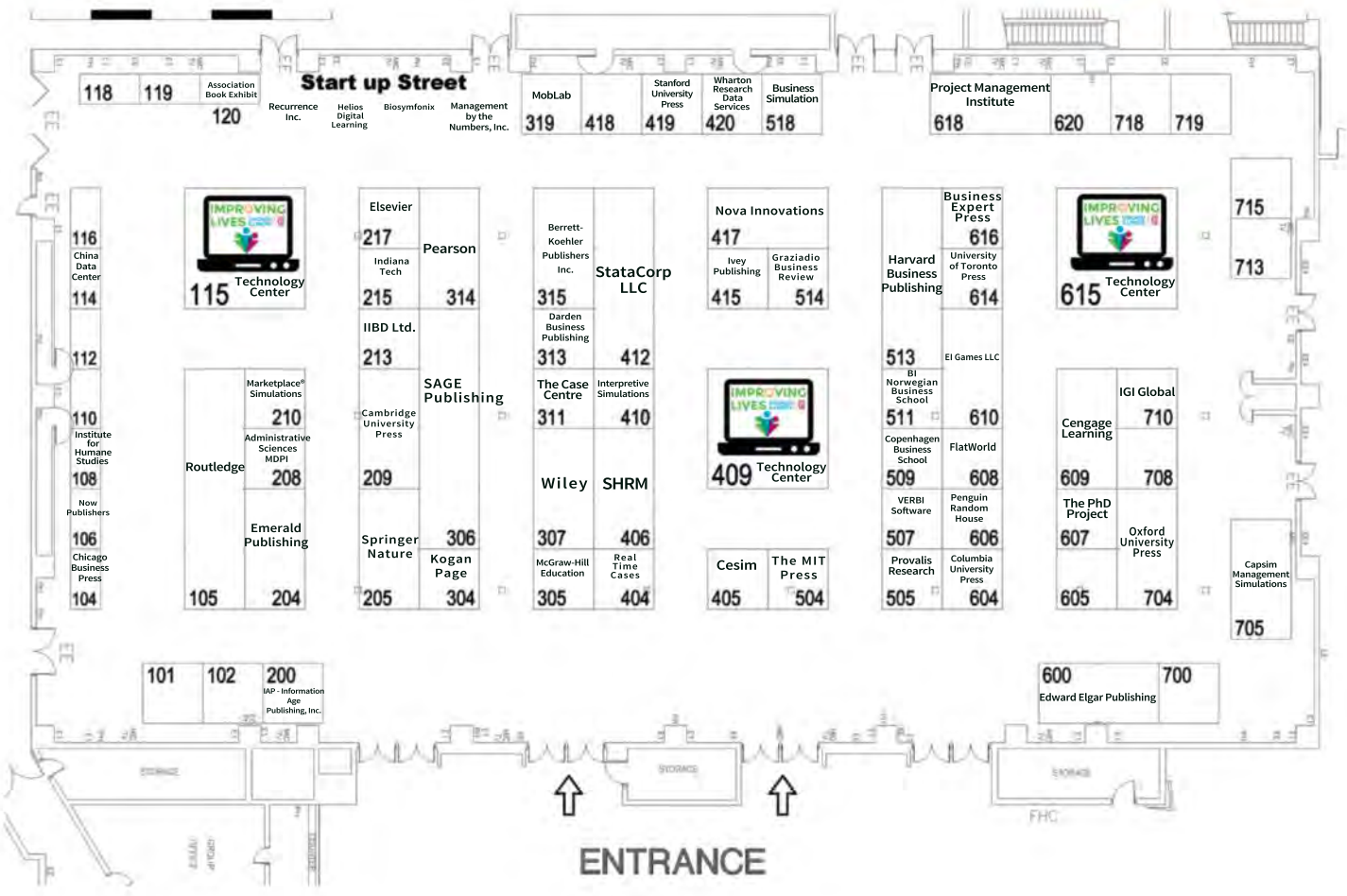
*To protect exhibitor samples no one is allowed into the Exhibit Hall without a badge. The Technology Centers in the Exhibit Hall will be open during exhibit hours only.

Exhibit Schedule:

Friday, August 10th: 6:00pm - 8:00pm - along with the Exhibit Hall Opening Reception (look for a complimentary drink ticket on your conference name badge paper)
Saturday, August 11th: 8:00am - 5:00pm
Sunday, August 12th: 8:00am - 5:00pm with dedicated Exhibit Hours from 10:30am - 12:30pm
Monday, August 13th: 8:00am - 2:00pm
*Conference breaks with light snacks and refreshments are served in the exhibit hall on Saturday and Sunday at 10:15am and 2:45pm and Monday at 10:15am only

Email: exhibits@aom.org

78th ANNUAL MEETING - CHICAGO



Click this button to get the most up-to-date information from the Online Program.

Exhibits

Exhibits Manager: Megan Johnson, Academy of Management

Day	Start	#	Location	Session Information
Sat	11:30am	**2111**	HRC:Columbus H	Automated Content Analysis
	1:30pm	**2112**	HRC:Columbus H	Game-based Learning Success
Sun	9:45am	**2113**	HRC:Columbus H	Greater Learning Outcomes through Simulations
	11:30am	**2114**	HRC:Columbus H	Administrative Sciences Editorial Board Meeting
	1:15pm	**2115**	HRC:Columbus H	Megaprojects Success Factors
	3:00pm	**2117**	HRC:Columbus H	How to Flip Your Classroom (at least a bit)?
Mon	3:00pm	**2116**	HRC:Columbus H	Cesim Business Simulations

Click this button to get the most up-to-date information from the Online Program.

Saturday 11:30AM

2111 : *(EXH)* **Learn How to Use Automated Content Analysis to Quickly Extract Knowledge from Unstructured Data**
11:30am - 1:00pm Hyatt Regency Chicago: Columbus H
Tweet this session: **#AOM2018 2111**
Management Sciences involves researching corporate reports, news articles, press releases, social media and much more. The volume of available text has exploded in the digital age. It is extremely time consuming, expensive and in many cases impossible to read each and every document related to one's research. Automated content analysis makes it possible to systematically import and analyze very large volumes of text documents without spending vast sums on hiring coders. This presentation will showcase the different content analysis approaches such as computer assisted qualitative coding; text mining; content analysis dictionaries or taxonomies and supervised machine learning. We will discuss when one technique may be more appropriate than another and how they can work together to analyze text data. Keywords: text mining, content analysis, text analysis

Saturday 1:30PM

2112 : *(EXH)* **Game-Based Learning Success: Engaging Students with Experiential Learning Simulations**
1:30pm - 2:30pm Hyatt Regency Chicago: Columbus H
Tweet this session: **#AOM2018 2112**
Ad agency veteran, bestselling author, award-winning Ei Games founder and co-author of upcoming book The Professor & the Madman's Guide to Successful Game-Based Learning provides his tips, insights and guidance for implementing game-based learning successfully into your courses.
Presenter: **Kevin Allen**, Ei Games

Sunday 9:45AM

2113 : *(EXH)* **Greater Learning Outcomes through Simulations**
9:45am - 11:15am Hyatt Regency Chicago: Columbus H
Tweet this session: **#AOM2018 2113**
Our simulations are proven to be effective learning tools, providing you the resource that will help your students Learn by Doing! Nearly 700 schools worldwide and nearly 70,000 students per year use our simulations. We would welcome the opportunity to discuss with you how our Management simulations might enhance your course. Come and see some examples of how our customers have effectively used our simulations and take away some ideas for ways you can use this resource for you class! Keywords: management simulations
Presenter: **Tim Sams**, Interpretive Simulations

Sunday 11:30AM

2114 : *(EXH)* **Administrative Sciences Editorial Board Meeting**
11:30am - 1:00pm Hyatt Regency Chicago: Columbus H
Tweet this session: **#AOM2018 2114**
Welcome to the Editorial Board Meeting. We are eager to know your advice and would like to discuss the future plans for the journal. Your participation and support will be much appreciated. Keywords: journal meeting, management, administrative sciences

Sunday 1:15PM

2115 : *(EXH)* **What's driving the success of Megaprojects? Novel research method & evidence from 44 European Cases**
1:15pm - 2:45pm Hyatt Regency Chicago: Columbus H
Tweet this session: **#AOM2018 2115**
Megaprojects are often associated in the academic literature with stories of cost overrun and delays. However, this narrative is often misleading since several megaprojects are delivered on time and/or budget. The presentation, therefore, address the questions: What's driving the success of Megaprojects? What's associated with their cost and time performance? The presentation discusses a method of identifying, in a quantitative and rigorous manner, the characteristics related to project management performance in megaprojects. It provides an investigation of how stakeholders can use this knowledge to ensure more effective design and delivery for megaprojects. The research is grounded in 44 megaprojects and a systematic, empirically based methodology that employs the Fisher's exact test and machine learning techniques to identify the correlation between megaprojects' characteristics and performance, paving the way to an understanding of their causation. Keywords: megaprojects, research method, success factors
Presenter: **Giorgio Locatelli**, U. of Leeds

Sunday 3:00PM

2117 : *(EXH)* **How to Flip Your Classroom (at least a bit)?**
3:00pm - 4:30pm Hyatt Regency Chicago: Columbus H
Tweet this session: **#AOM2018 2117**
The flipped classroom is gaining more and more momentum. It is a type of blended learning where the traditional one-way lecture environment is reversed to some extent, and some of the more tedious tasks such as acquiring definitions and basic knowledge are moved outside the classroom. At the same time, the professor is then free to spend more time on higher value-added classroom discussion. But how to do this exactly remains somewhat opaque. In this interactive workshop, we will share some ideas and provide hands-on examples of on how to flip your classroom using case studies, interactive study software tools, and simulations. All are welcome to attend, no pre-registration necessary.
Speaker: **Frank T. Rothaermel**, Georgia Institute of Technology

Monday 3:00PM

2116 : *(EXH)* **Cesim Business Simulations**
3:00pm - 4:00pm Hyatt Regency Chicago: Columbus H
Tweet this session: **#AOM2018 2116**
Cesim simulations are built on an easy to use, scalable and highly automated online platform. Improve your students' business competencies and employability by letting them fail in a safe and fun learning environment. Keywords: simulations, employability, engagement

Placement Services Information

Placement Services: Online https://aom.org/placement

INFORMATION FOR APPLICANTS - Those searching for employment

When you are in Chicago

1. Locate Placement Services. We are located in the International Ballroom in the Fairmont Chicago. We are intentionally located away from most Annual meeting activities to provide a better interviewing climate.
2. Sign in with Placement Services. Verify that you are registered for Placement Services by checking in at the Placement Services reception table. We can also help direct you to interviews, facilities, and the Placement Services office.
3. Know what to expect. Placement Services interviews take place at tables located in small-to-medium size rooms wth 12 to 18 tables per room. Interviews can be scheduled in this area from 8 a.m. Friday, August 10 to Noon, Tuesday, August 14. See specific schedule details in box at right.
4. Attend the applicant workshop. An applicant workshop is scheduled for Friday, August 10 at 5:30 p.m. in the Regent Room, 3rd Floor, Fairmont Chicago Millennium Park Hotel. The session will provide information on university hiring practices, interview strategies, available placement services and suggestions for placement success.
5. Be on time. Many recruiters schedule interviews close together. Being on-time is important. Politely wait outside the interiew room if you arrive early.
6. Be open to assistance. Placement Services offers an office area with computers and printers, volunteers to help search for positions, and a place to sit and organize your thoughts. We also offer coaching on interviewing and the job search process.
7. Pace yourself. Try to schedule breaks between interviews, time to attend sessions, meals, and to step away from the interview process and breathe.
8. Take notes. Interviews can blur together. Follow up after interviews with a thank-you and follow-up questions.

Placement Services Applicant Frequently Asked Questions
https://aom.link/PlacementApplicantFAQ

2018 Academy of Management Placement Services
Onsite Registration

Office Hours
8 a.m. - 5 p.m.
Friday, August 10 -
Monday, August 13
8 a.m. - Noon
Tuesday, August 14

Interview Rooms
8 a.m. - 8 p.m.
Friday, August 10 -
Monday, August 13
8 a.m. -Noon
Tuesday, August 14

Location:
Fairmont Chicago
Millenium Park
200 N. Columbus Dr.
Chicago, IL 60601
2nd Floor
International Ballroom

Placement Coordinator
Wendy Kramer
Director
W. Scott Sherman
Associate Director
Sammie Robinson
Past Director
Marianne Miller

Recruiter information on next page

Applicant Workshop: The Academic Job Search

Friday, August 10
5:30 - 7:00 p.m.
Fairmont Chicago
Millennium Park Hotel
Regent Room (3rd Floor)

Session is for applicants and will provide information on university hiring practices, interview strategies, and suggestions for placement success. The session will be interactive with the Placement Services leadership and experienced recruiters and applicants from prior years.

Placement Services Information

Workshop for Recruiters: Ins and Outs of Faculty Recruitment

This session is for individuals who represent institutions with position openings. It provides information on hiring practices, and applicant perceptions. The session will be an interactive format with Placement Services leadership.

Friday, August 10.
3:30 - 5:00 p.m.
Fairmont Chicago
Millennium Park Hotel
Regent Room (3rd Floor)

Information for Recruiters

Recruiters – those searching for candidates for academic employment – need to be registered at the AOM Annual Meeting. Recruiting institutions using Placement Services are required to register with Placement Services and pay a fee for recruiting space. Please see the online information at https://aom.org/placement/recruiters. Recruiters are asked to check-in with Placement Services as you enter the Placement Services area to help provide a superior Placement Services experience for applicants and recruiters.

Interviews take place at tables located in small-medium size rooms with 12 to 18 tables per room. Tables are available when Placement Services is open from 8 a.m. on Friday, August 10 to 12 noon on Tuesday, August 14. Tables are reserved by recruiting institutions.

Placement Services Recruiter Frequently Asked Questions
https://aom.link/PlacementRecruiterFAQ

Professional Placement Conduct

The Academy of Management Placement Services ensures an appropriate setting is provided with appropriate interview rooms that accomodate individuals with disabilities and support a professional interview environment. The interview rooms offered by Placement Services are an appropriate location for interviews.

Hotel guest rooms do not meet these requirements, and are considered inappropriate settings for conducting recruiting interviews. Finally, please be sensitive to the concerns of others by avoiding actions or comments that may be perceived as inappropriate, and/or illegal.

Placement Services adheres to the Academy of Management Code of Ethics-Ethical Standards, Section 1-enforceable standards of conduct applying to both Academy members and non-members participating in Academy–sponsored activities.

2018 Academy of Management Placement Services Leadership and Volunteers

W. Scott Sherman
Placement Director
Texas A&M University
-Corpus Christi

Sammi Robinson
Associate Placement Director
Houston Baptist University

Marianne Miller
Past Placement Director
Virginia Commonwealth University

Wendy Kramer
Placement Coodinator

Garry Adams, Auburn University
Becky Badaway, Youngstown State University
Jeffrey Bentley, California State University-Long Beach
Robyn Brouer, Cansius College
Emily Campion, State University at Buffalo
Susan Coombes, Virgina Commonwealth University
Jason Debode, Missouri State University
Kimberly Ellis, Florida Atlantic University
Randy Evans, University of Tennessee-Chattanooga
Claudia Ferrante, USAF Academy
Crissi Frye, University of Eastern Michigan
Matt Hersel, Auburn University
LaVerne Higgins, Eastern Michigan University
Matrecia James, Jacksonville University
Cheryl Jordan, Color Outside the Lines, LLC
Pamela Kravitz, The College of New Jersey
Smita Kumar, Nova Southeastern University
Ida Kutschera, Bellarmine University
Gabriella Lewis, New Mexico State University
Zhixiang Liang, Concordia University (Canada)
John Martin, Wright State University
Matt Mazzei, Samford University
Angela Miles, North Carolina Central University
Millicent Nelson, Middle Tennessee State University
Katie Niblock, University at Buffalo
Katherine Ostermeier, University of North Texas
Simon Pek, Simon Fraser University
Deborah Pembleton, College of St. Benedict/ St.John's University
Jestine Philip, University of North Texas
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Stephanie Seitz, California State University
Lisa Stickney, University of Baltimore
Emma Su, Mississipi State University
Juanita Trusty, University of Memphis
Jun Michelle Yang, University of Buffalo

William H. Newman Award

for best paper based on a dissertation

The Academy of Management awards the William H. Newman Award for outstanding papers based on a recent dissertation. This prestigious award can be given to up to three papers a year. The papers must be (a) single authored; and (b) based on a doctoral dissertation completed within the last three years. Division Program Chairs nominate one paper each for this award.	The Awards Committee, under the direction of Chair Emily Heaphy, University of Rhode Island, selects papers that make a substantive contribution to knowledge based on rigorous and creative research designs.

The 2018 William H Newman Award Nominees are:

CAR
The Entrepreneurial-Employee Role Interface: Exploring the Effects of Hybrid Entrepreneurship
David Marshall, U. of Dayton

HCM
Perceived Managerial Support, Work Engagement, and Patients Experience Service Quality in Healthcare
Chidiebere Ogbonnaya, Norwich Business School

HR
Why, When, and How Work Engagement Leads to Performance: The Effects of Self-construal and Pride
Eric Michel, Northern Illinois U.

IM
Bird in Hand or Two in the Bush: Location Choices Specific to Present Vis-à-vis Future Buyers
Toshimitsu Ueta, Copenhagen Business School

MC
Being Scholar-Practitioners – Wisdom in Action
Eric Sanders, Cardinal Stritch U.

MED
The Experiential Learning Modeling Method
Daniil Pokidko, Hanken School of Economics

OB
Multiple Teams, Multiple Roles, Multiple Consequences: Are Polychronics the Better Multiteamers?
Stefan Berger, U. of St. Gallen

OMT
The Enabling Roles of Bureaucracy in Cross-Expertise Collaboration
Pedro Monteiro, Warwick Business School

ONE
Carbon Risk, the Green Paradox, and Strategic Behavior in the US Petroleum Sector
Ryan Merrill, Singapore Management U.

PNP
Employee Incentives in Microfinance: Examining the Importance of Diversification and Profit Status
Sarah Wolfolds, Cornell U.-The Charles H. Dyson School of Applied Economics and Management

STR
Does Unbundling Facilitate Experimentation and the Discovery of New Talent?
Sungyong Chang, London Business School

TIM
How Does the Innovation Ecosystem Influence Industry Evolution?
Yue Song, Auburn U.

Carolyn Dexter Award

for best international paper

The Carolyn Dexter Award is an all Academy award to the paper that best meets the objective of internationalizing the Academy. This serves the mission of the Academy and the charge of the International Theme Committee, which sponsors this Award. The criteria for this prestigious Award include the following: (a) The theme and content of the paper should reflect an awareness of business and management outside the domestic boundaries; (b) Collaboration between scholars from different countries is desirable; and (c) Papers are considered of high caliber for the Carolyn Dexter Award if they offer new insights, are rich in observation and employ creative methodologies. Especially welcomed are submissions of topics or methods that are not in the U.S. mainstream, but are important in other countries' research traditions. Each Division Program Chair nominates one paper to the chair of this year's Dexter Award Committee, Jacob Park, Green Mountain College.

The 2018 Carolyn Dexter Award Nominees Are:

CAR
Industry-Specific Work Experience and Occupational Interests: The Moderating Role of Culture
Jana Gruner, Otto von Geuricke U. Magdeburg
Christopher Schlaegel, Maastricht U.
Marjaana Gunkel, Free U. Bozen, Bolzano

CM
The DUV (Diversity-Uncertainty-Valence) Model of Generalized Trust Development
Jiyin Cao, Stony Brook U.-State U. of New York
Adam Galinsky, Columbia U.

HCM
Where Does Learning Come From? An Empirical Study of Performance in Robot-Assisted Surgery Teams.
Valentina Iacopino, U. Cattolica del Sacro Cuore, Rome
Alessandro Lomi, U. of Lugano
Daniele Mascia, U. of Bologna
Marco Tonellato, Ludwig Maximilian U. of Munich (LMU)

HR
The Influence of the Organisational Context on the Managerial Turnover-Performance Relationship
Elena Revilla, IE Business School
Beatriz Rodriguez-Prado, U. of Valladolid
Cristina Simon, IE Business School

IM
Intercultural Communication Challenges in East-East Encounters
Hyun-Jung Lee, London School of Economics
Katsuhiko Yoshikawa, Shanghai Jiao Tong U.
Carol Reade, San Jose State U.

MC
Internal Orientation in the Growth of Born-Globals. Learning from Inside.
María Rastrollo-Horrillo, U. of Malaga
Julia Martín-Armario, U. of Málaga

MED
Academic Life Under Institutional Pressures for AACSB Accreditation
Ajnesh Prasad, EGADE Business School
Paulina Segarra, EGADE Business School
Cristian Villanueva, U. Anáhuac

MSR
Deep Received Cosmologies during Sensemaking: A Mixed Method Study of the 2008 Sichuan Earthquake
Kari O'Grady,
Center for Trauma Studies and Resilience Leadership

OB
The Burnout Epidemic—How Burnout Spreads Across Organizations
Lars Alkærsig, Technical U. of Denmark
Julia Kensbock, Maastricht U., School of Business & Economics
Carina Lomberg, Technical U. of Denmark

OCIS
Interactional Dynamics in Teams Marked with Power Ambiguity
Prachee Jain, Stanford U.
Pamela Hinds, Stanford U.

OMT
Local Remembering, Global Forgetting: Uses of the Past in Corporate-Community Relations in Kenya
Anna Kim, HEC Montreal

ONE
Polycentric governance of privately owned resources in circular economy systems
Samuli Patala, Aalto U. School of Business
Laura Albareda, Lappeenranta U. of Technology
Minna Halme, Aalto U.

PNP
Legitimacy and Discourse in Impact Investing: Searching for the Holy Grail
Othmar Lehner, U. of Oxford
Theresia Harrer, Middlesex U. London
Madeleine Quast, U. of A.S. Upper Austria

Carolyn Dexter Award

for best international paper

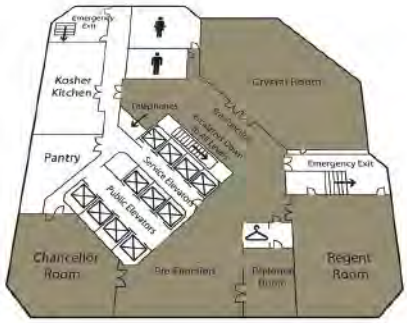
SAP *Paradoxes of Openness as a Strategy: Open Data in New York, London, and Berlin* Maximilian Heimstädt, Witten/Herdecke U. Leonhard Dobusch, U. of Innsbruck **STR** *Combinative Capabilities, Internal Global Sourcing and Technology Diversification in MNCs* Heather Berry, George Washington U. **TIM** *How Labor Flexibility Can Retain Firm Innovativeness in Times of Downsizing* Daniela Ritter-Hayashi, Radboud U. Nijmegen Joris Knoben, Radboud U. Nijmegen		

Fairmont CHICAGO MILLENNIUM PARK

ACADEMY OF Management

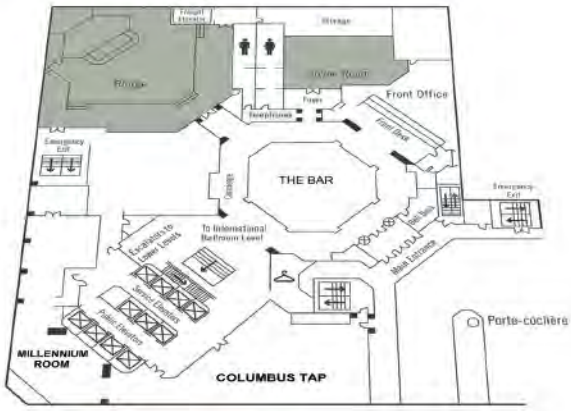
78th ANNUAL MEETING - CHICAGO

Third Floor

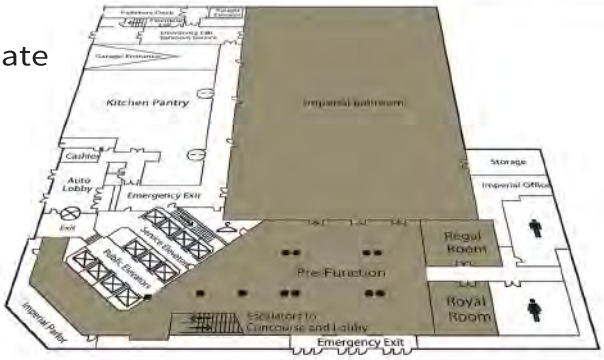


Second Floor

Lobby Level



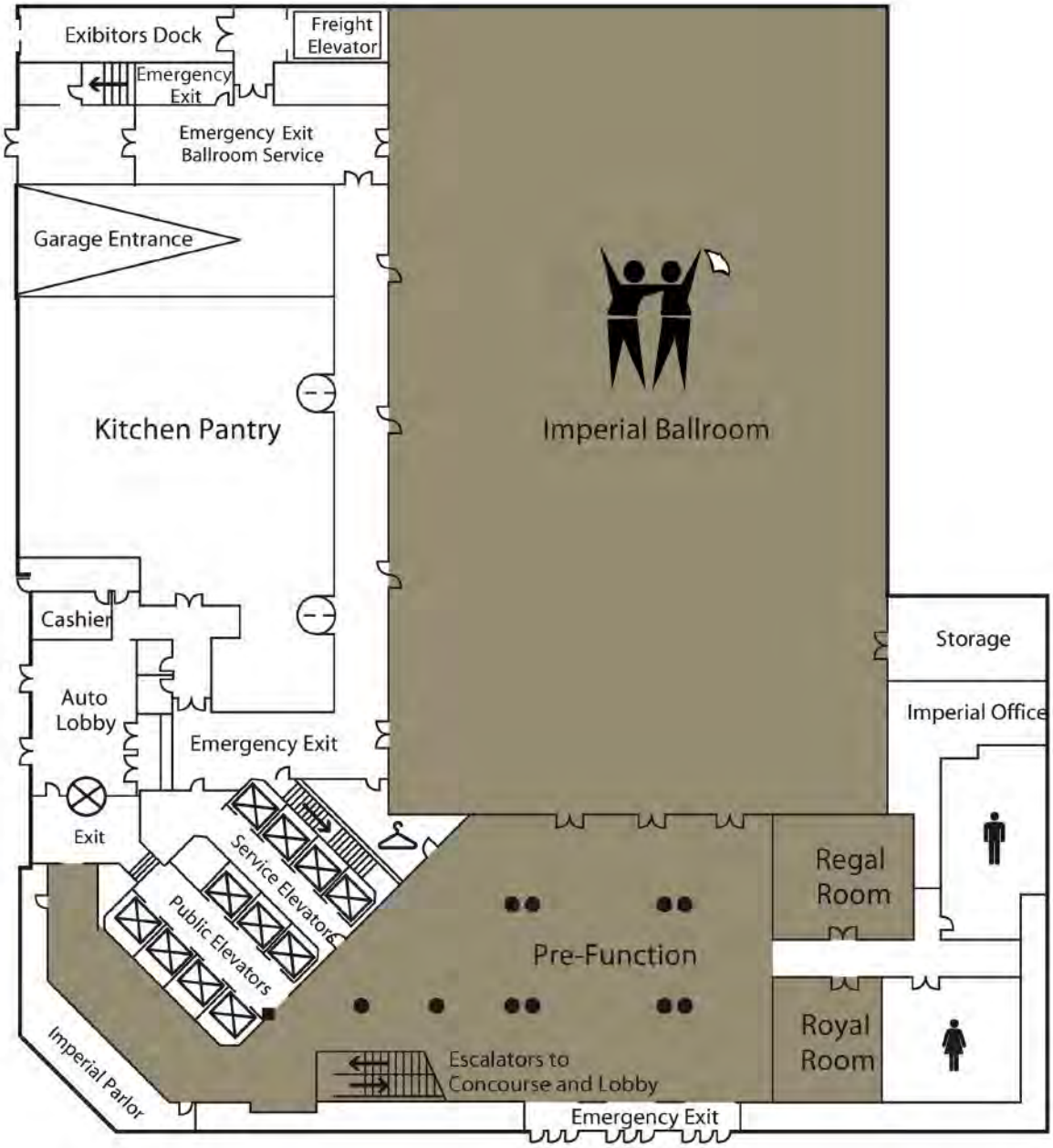
(B2) Intermediate



Fairmont CHICAGO MILLENNIUM PARK

ACADEMY OF Management

78th ANNUAL MEETING - CHICAGO
(B2) INTERMEDIATE



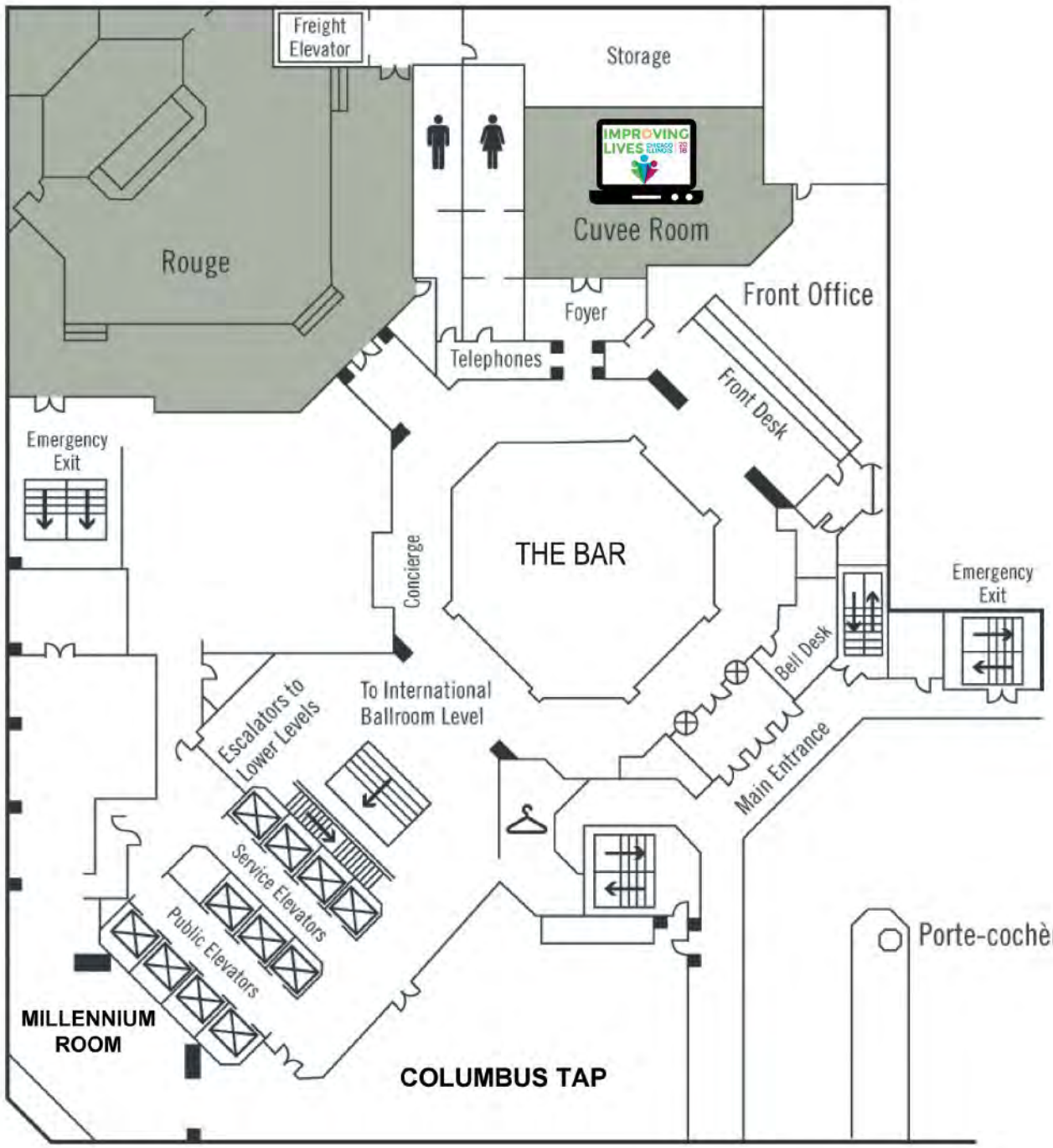
KEY

President's Farewell Gathering

Fairmont CHICAGO MILLENNIUM PARK

ACADEMY OF Management

78th ANNUAL MEETING - CHICAGO
LOBBY LEVEL



KEY

Technology Center

Fairmont CHICAGO MILLENNIUM PARK

ACADEMY OF Management

78th ANNUAL MEETING - CHICAGO
SECOND FLOOR

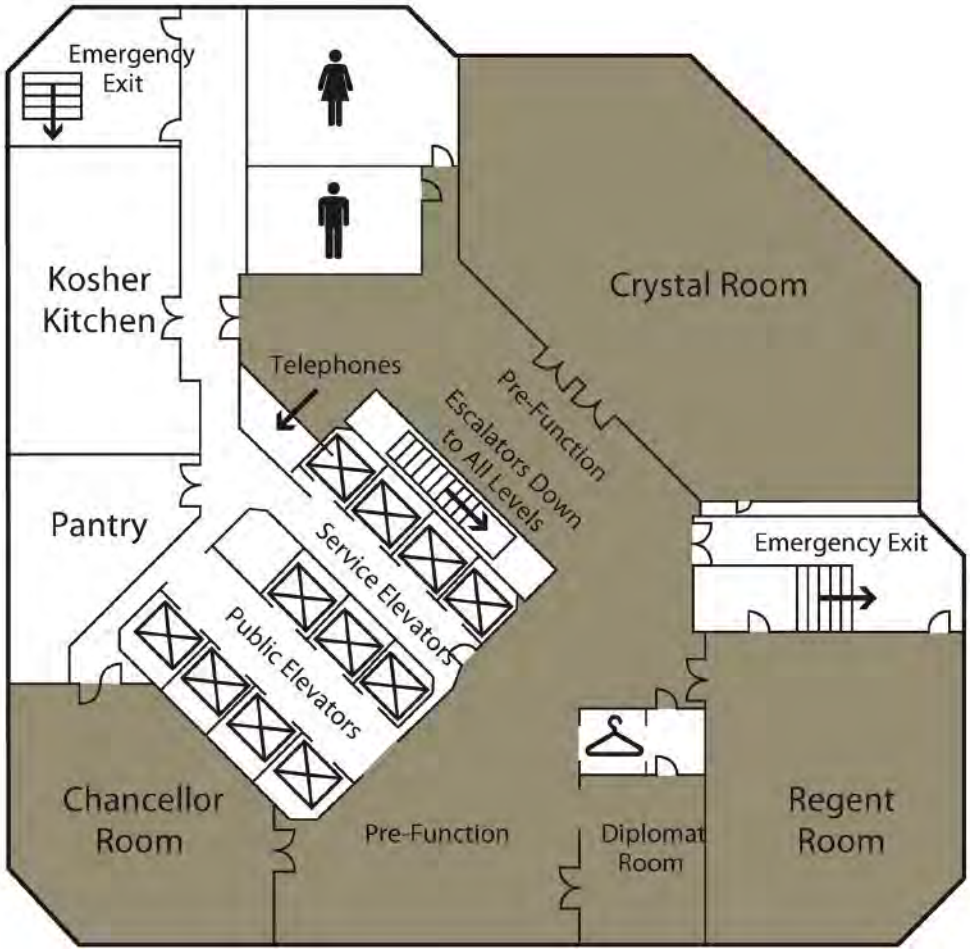
KEY

P Placement

Fairmont CHICAGO MILLENNIUM PARK

ACADEMY OF Management

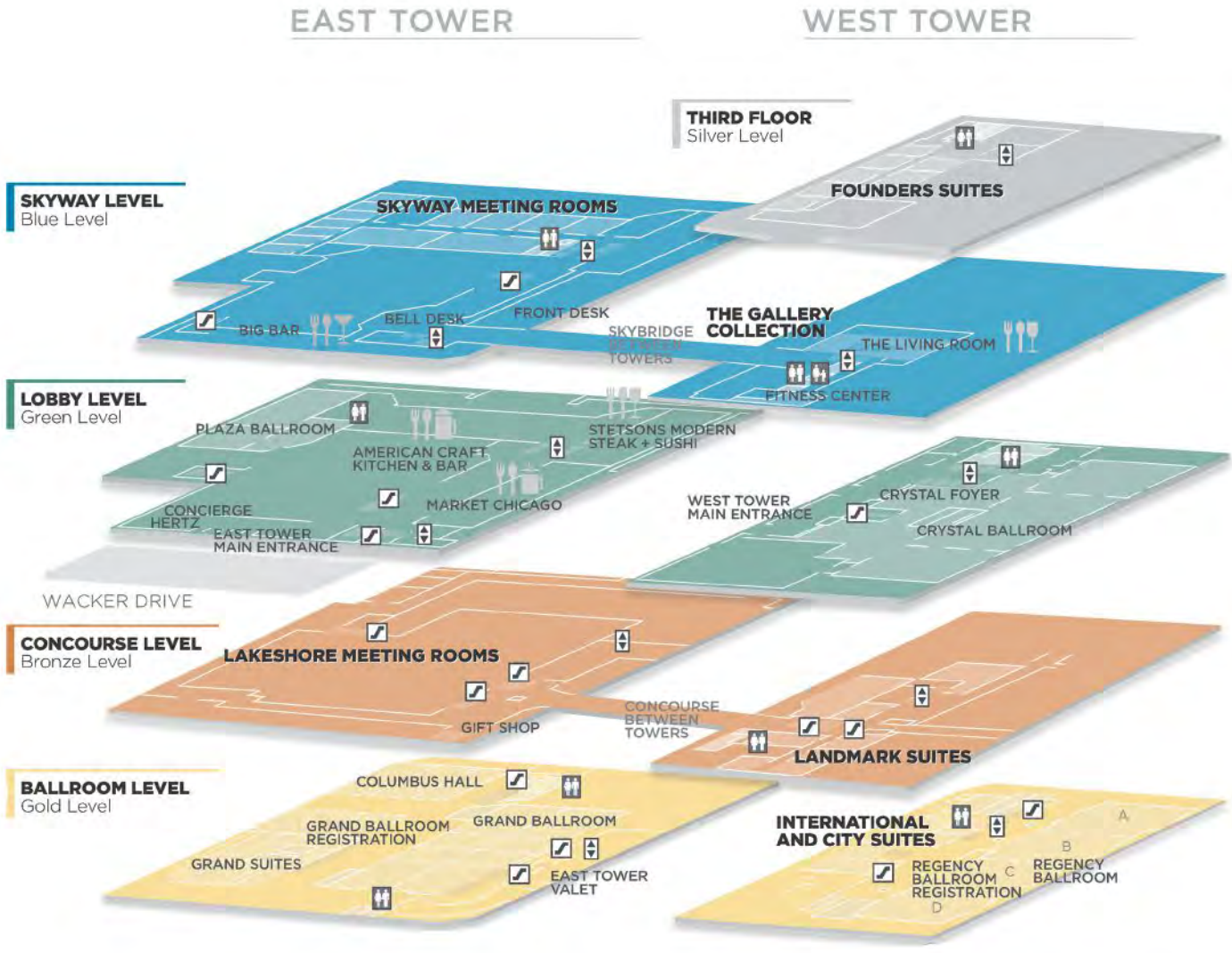
78th ANNUAL MEETING - CHICAGO
THIRD FLOOR



HYATT REGENCY CHICAGO

ACADEMY OF Management

78th ANNUAL MEETING - CHICAGO



ESCALATORS, ELEVATORS AND RESTROOMS are indicated on each floor. Elevators are conveniently located throughout the hotel for guests with disabilities or where no escalator is present.

CROSSING BETWEEN TOWERS: Cross between towers via the Skybridge or the Concourse. You may also cross from the lobby level via the crosswalk on Stetson Drive.

HYATT REGENCY CHICAGO

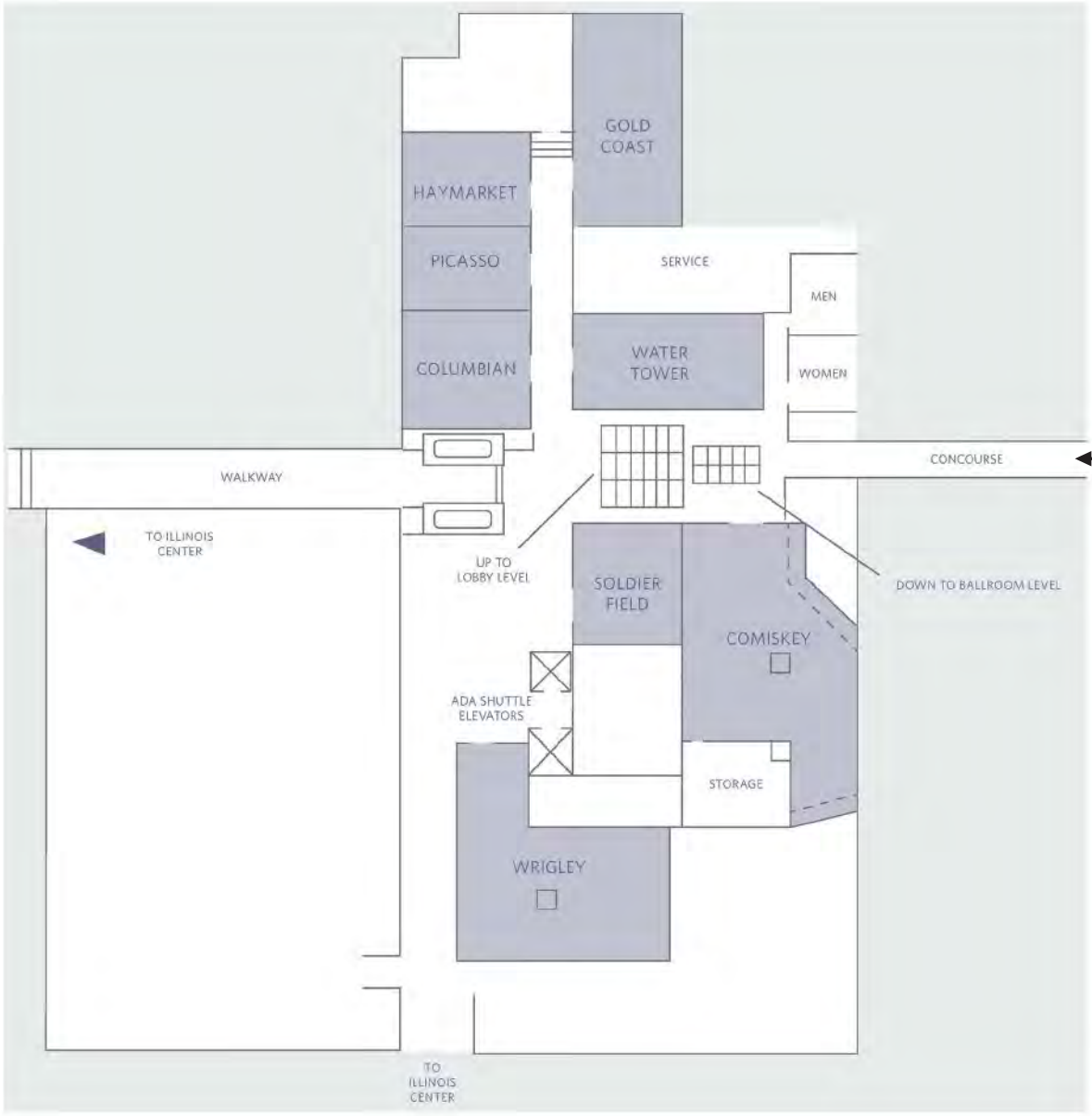
ACADEMY OF Management

78th ANNUAL MEETING - CHICAGO
BALLROOM LEVEL (WEST TOWER)

HYATT REGENCY CHICAGO

ACADEMY OF Management

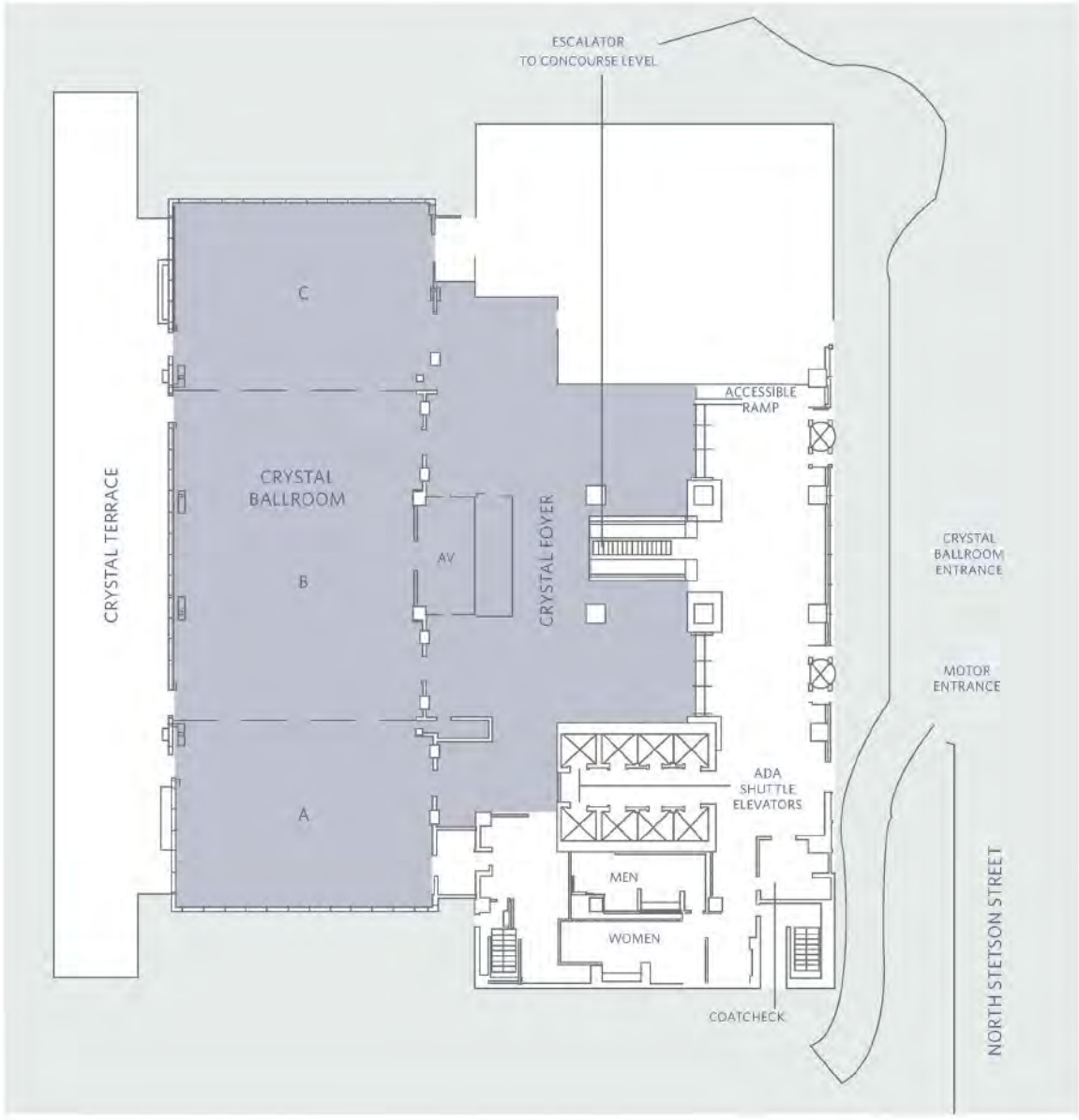
78th ANNUAL MEETING - CHICAGO
CONCOURSE LEVEL (WEST TOWER)



HYATT REGENCY CHICAGO

ACADEMY OF Management

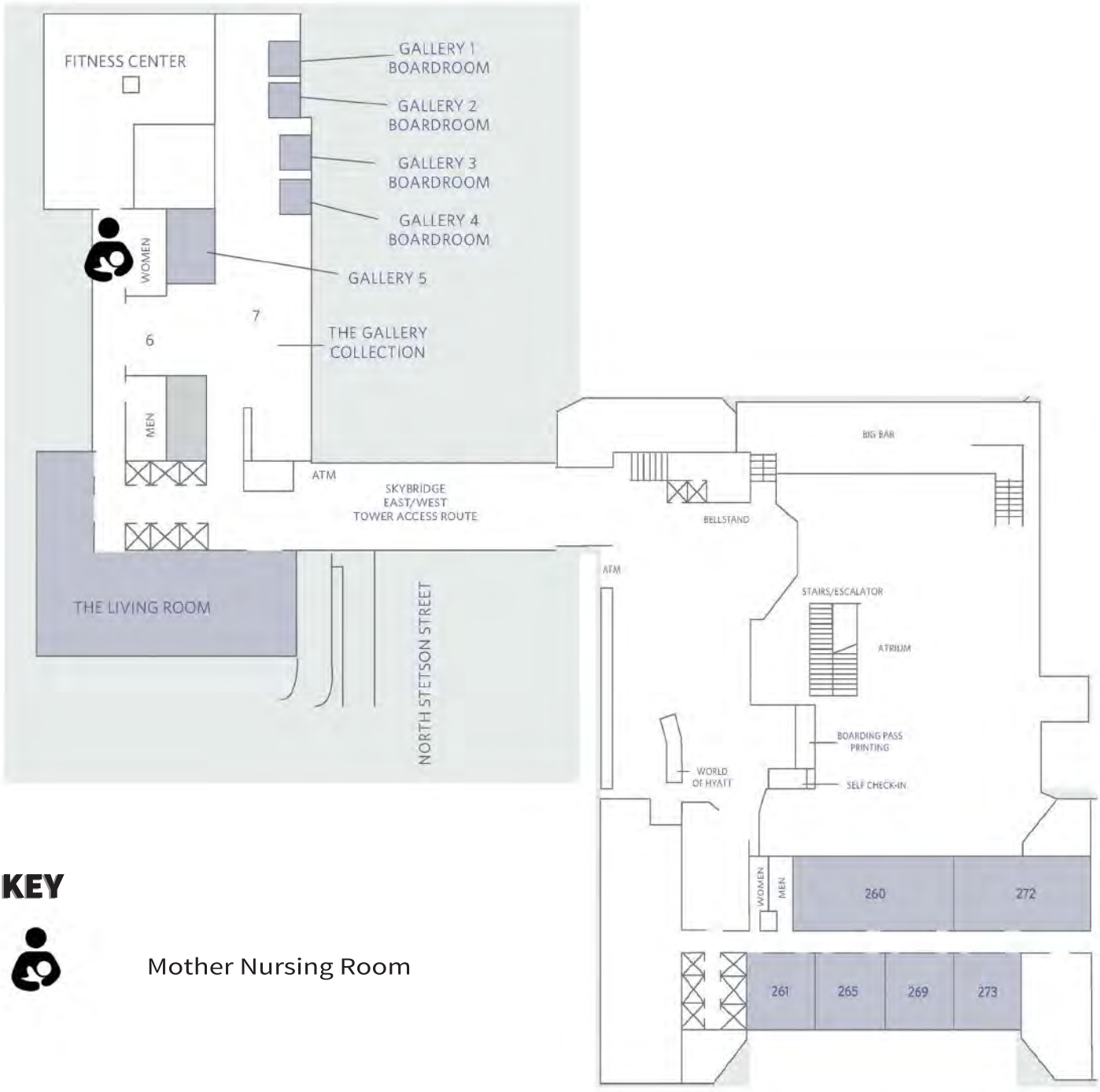
78th ANNUAL MEETING - CHICAGO
LOBBY LEVEL (WEST TOWER)



HYATT REGENCY CHICAGO

ACADEMY OF Management

78th ANNUAL MEETING - CHICAGO
SKYWAY LEVEL



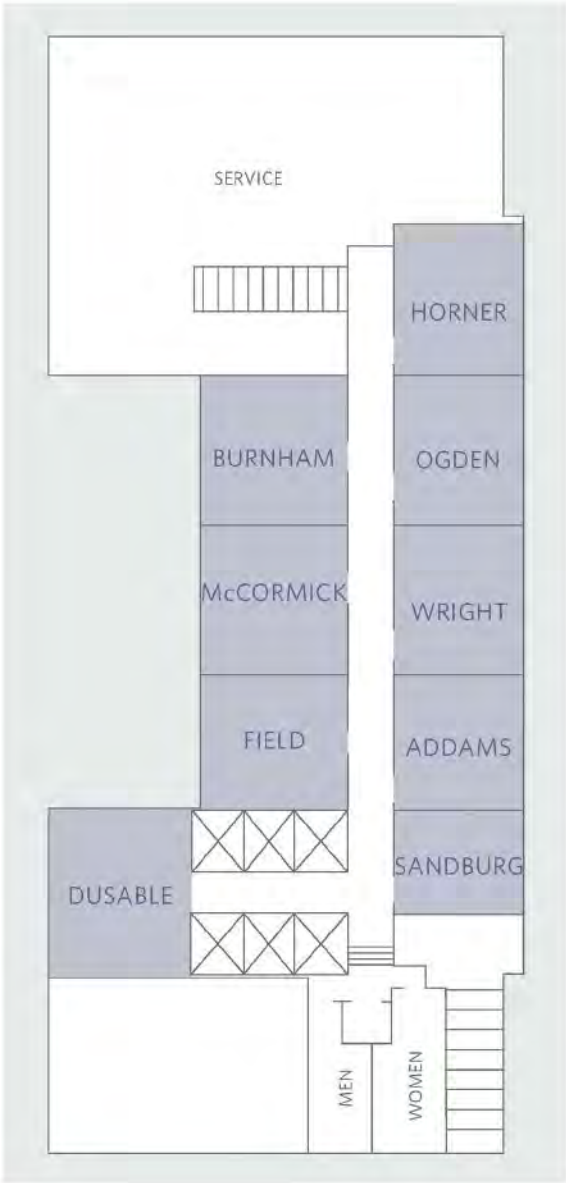
KEY

Mother Nursing Room

HYATT REGENCY CHICAGO

ACADEMY OF Management

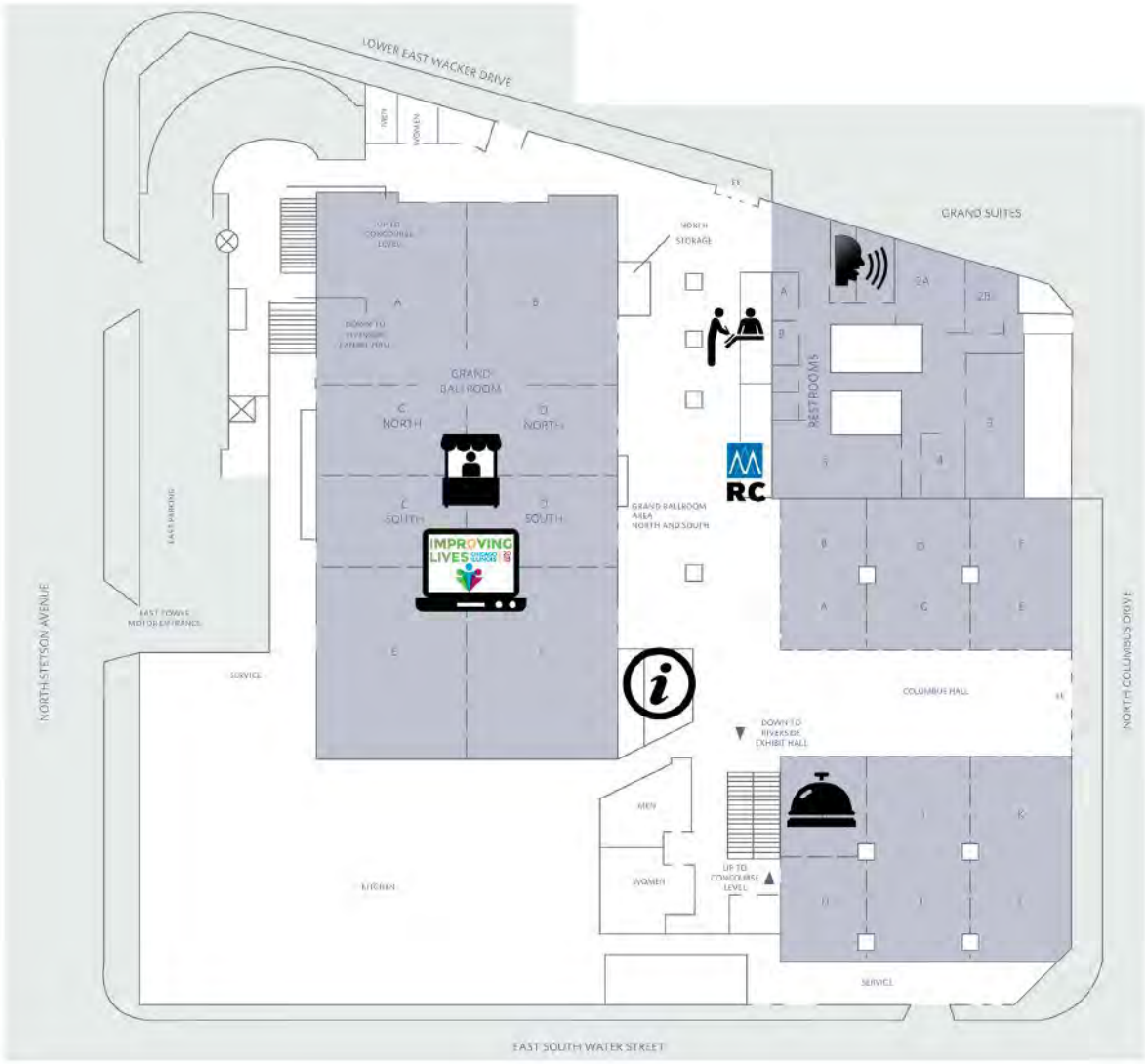
78th ANNUAL MEETING - CHICAGO
THIRD FLOOR (WEST TOWER)



HYATT REGENCY CHICAGO

ACADEMY OF Management

78th ANNUAL MEETING - CHICAGO
BALLROOM LEVEL (EAST TOWER)



KEY

Exhibits

Technology Center

Speaker Ready Room

Registration

AOM Resource Center

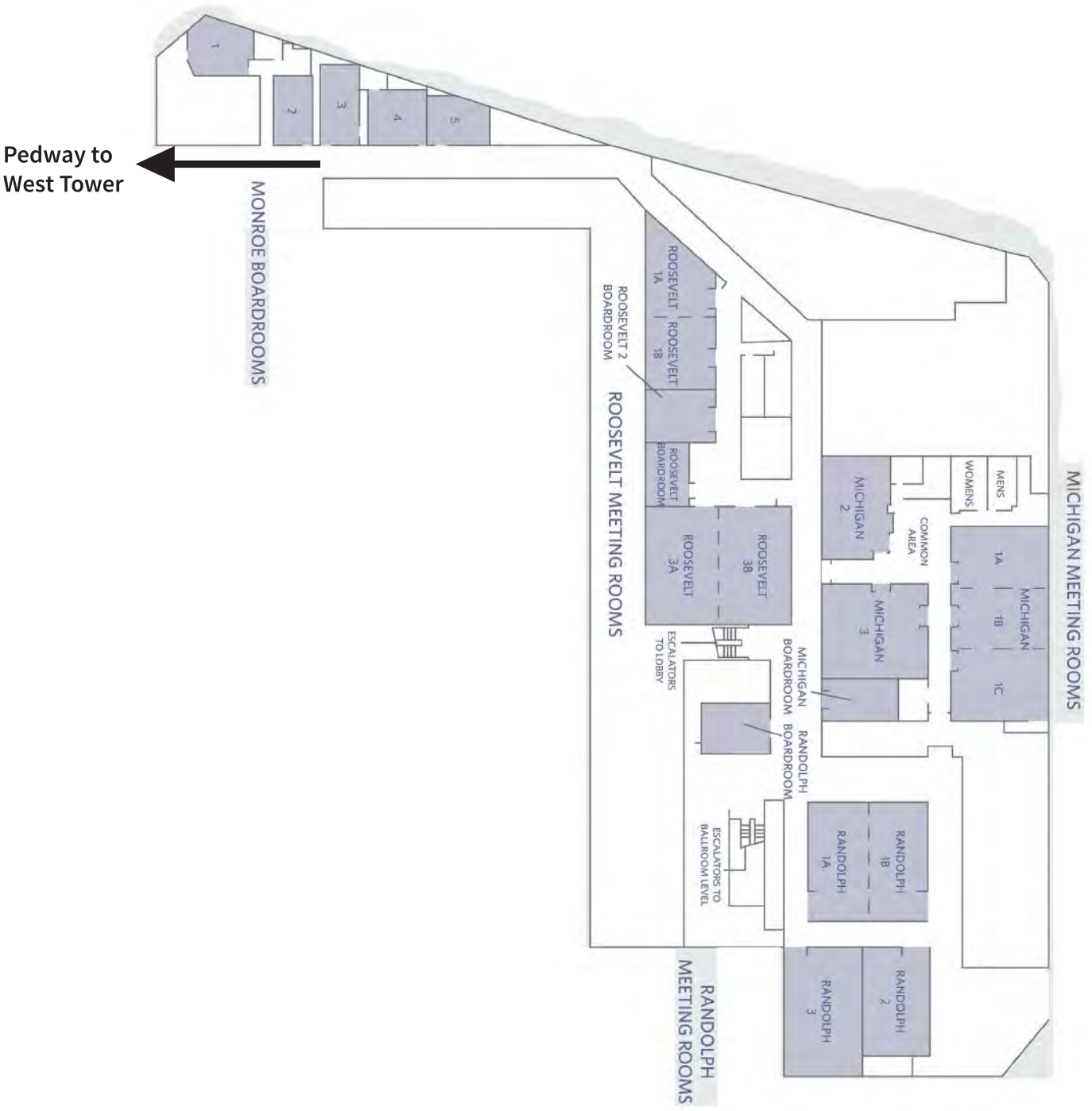
Information Booth

Hospitality Suite for 1st time attendees

HYATT REGENCY CHICAGO

ACADEMY OF Management

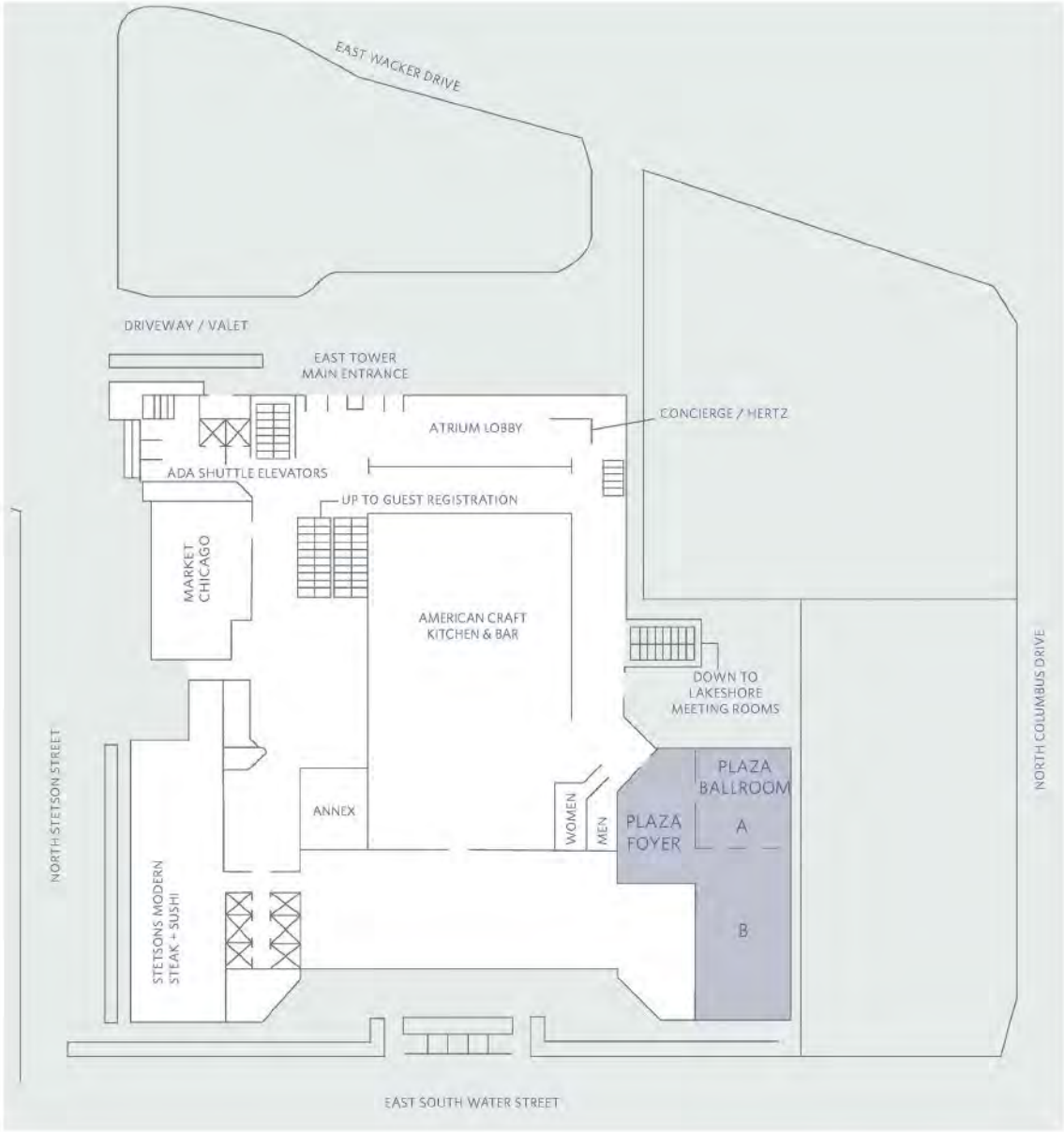
78th ANNUAL MEETING - CHICAGO
CONCOURSE LEVEL (EAST TOWER)



HYATT REGENCY CHICAGO

ACADEMY OF Management

78th ANNUAL MEETING - CHICAGO
LOBBY LEVEL (EAST TOWER)

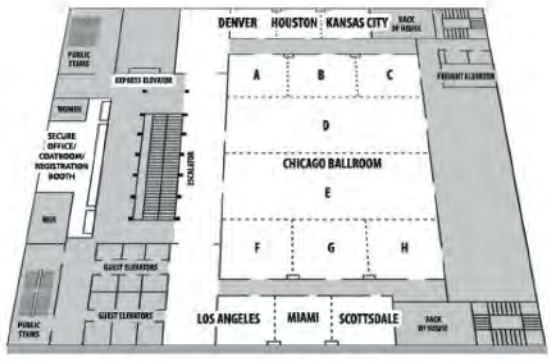


Marriott
CHICAGO DOWNTOWN
MAGNIFICENT MILE

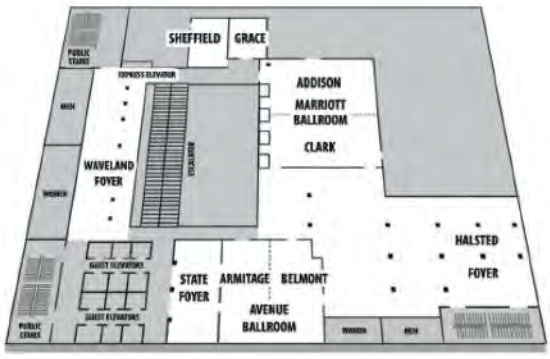
ACADEMY OF Management

78th ANNUAL MEETING - CHICAGO

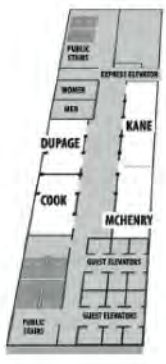
Fifth Floor



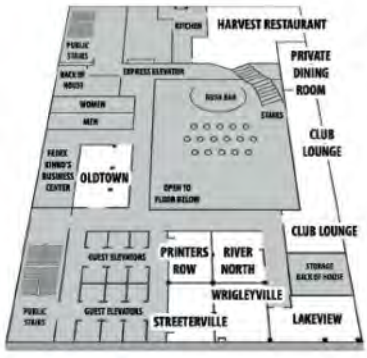
Fourth Floor



Third Floor



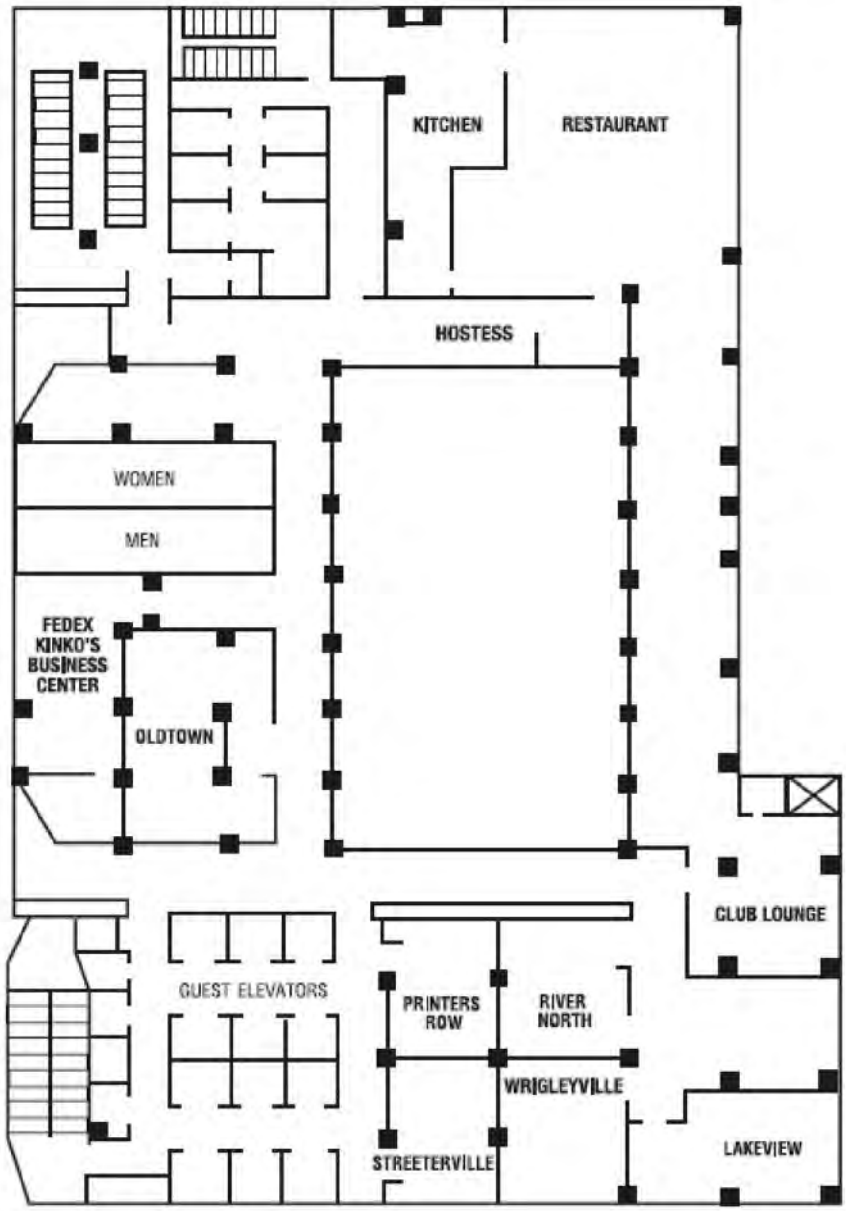
Second Floor



Marriott
CHICAGO DOWNTOWN
MAGNIFICENT MILE

ACADEMY OF Management

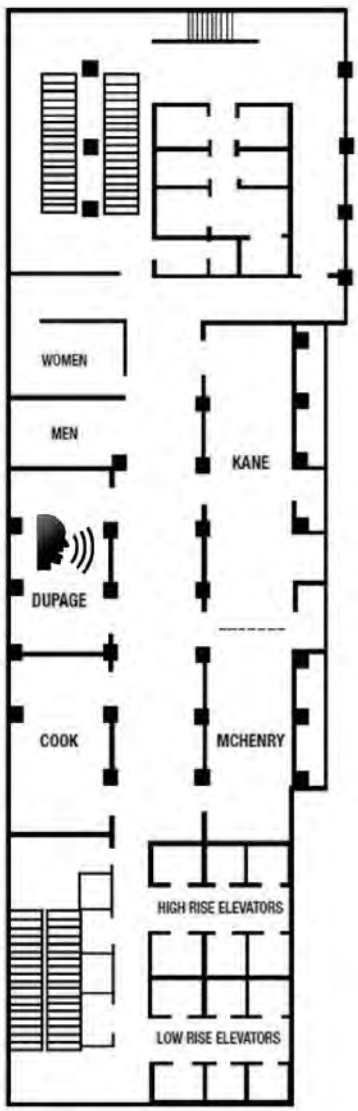
78th ANNUAL MEETING - CHICAGO
SECOND FLOOR



Marriott
CHICAGO DOWNTOWN
MAGNIFICENT MILE

ACADEMY OF Management

78th ANNUAL MEETING - CHICAGO
THIRD FLOOR



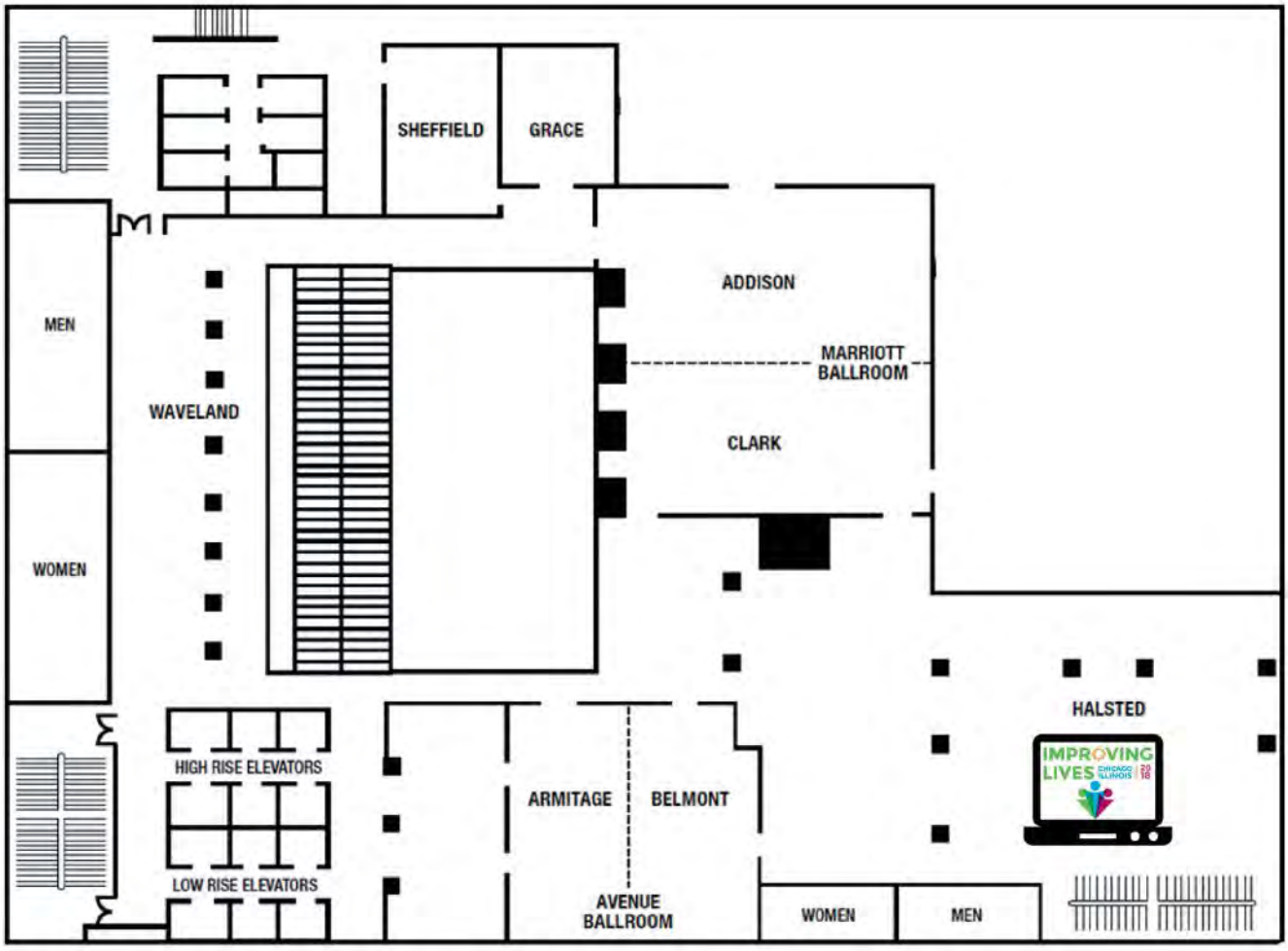
KEY

Speaker Ready Room

Marriott
CHICAGO DOWNTOWN
MAGNIFICENT MILE

ACADEMY OF Management

78th ANNUAL MEETING - CHICAGO
FOURTH FLOOR



KEY

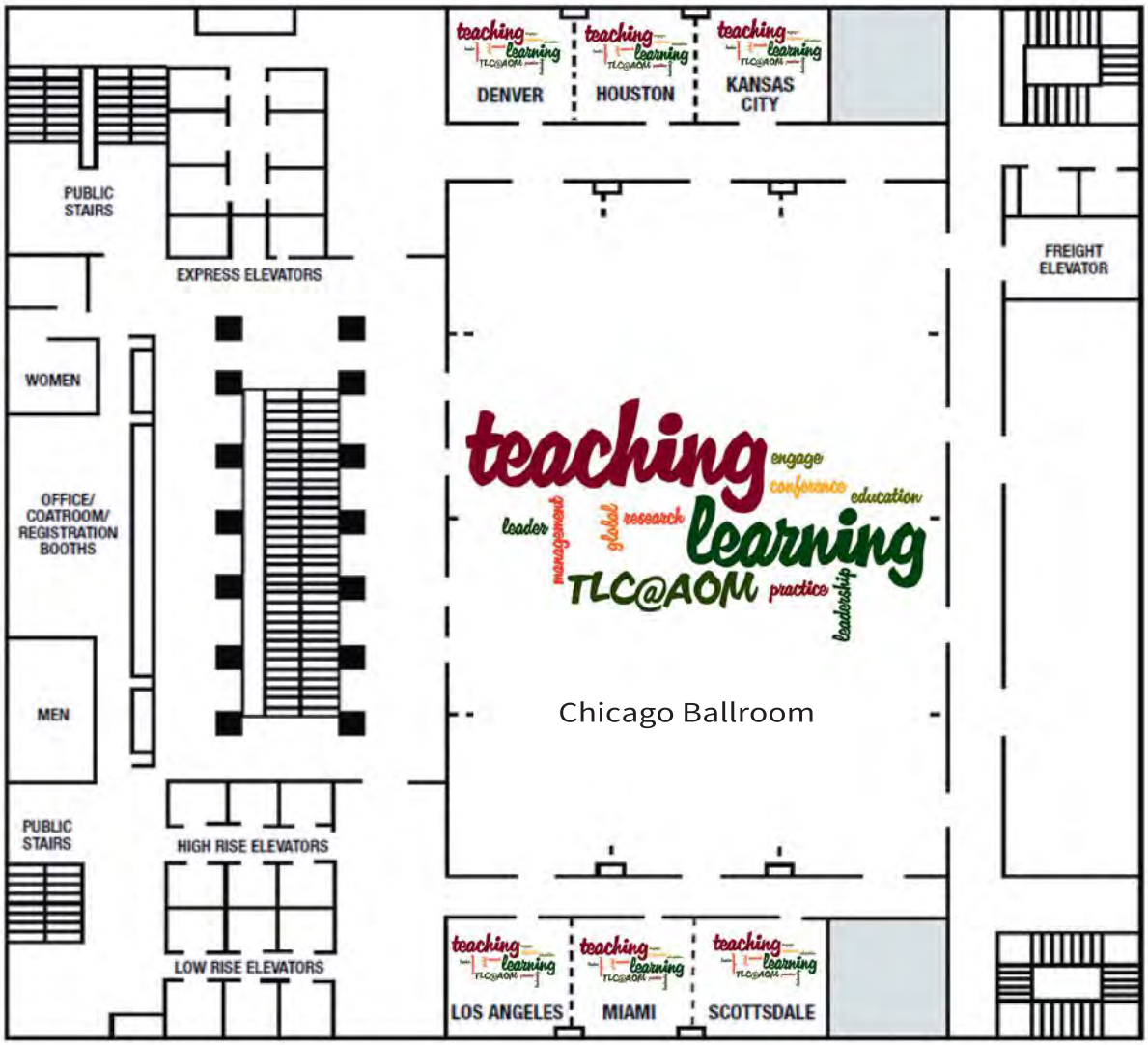
IMPROVING LIVES

Technology Center

Marriott
CHICAGO DOWNTOWN
MAGNIFICENT MILE

ACADEMY OF Management

78th ANNUAL MEETING - CHICAGO
FIFTH FLOOR



KEY

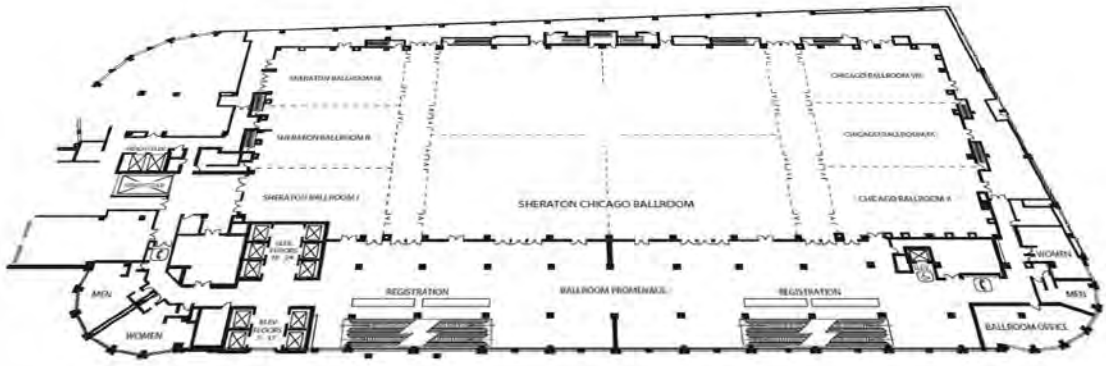
TLC@AOM

Sheraton Chicago HOTEL & TOWERS

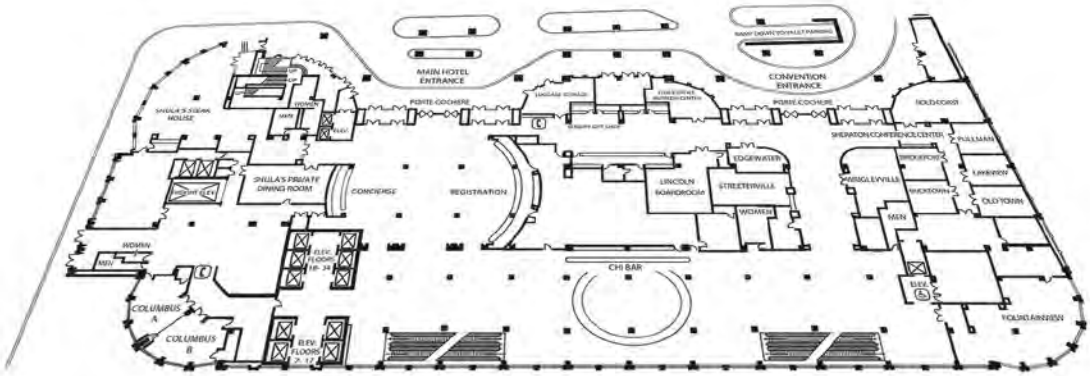
ACADEMY OF Management

78th ANNUAL MEETING - CHICAGO

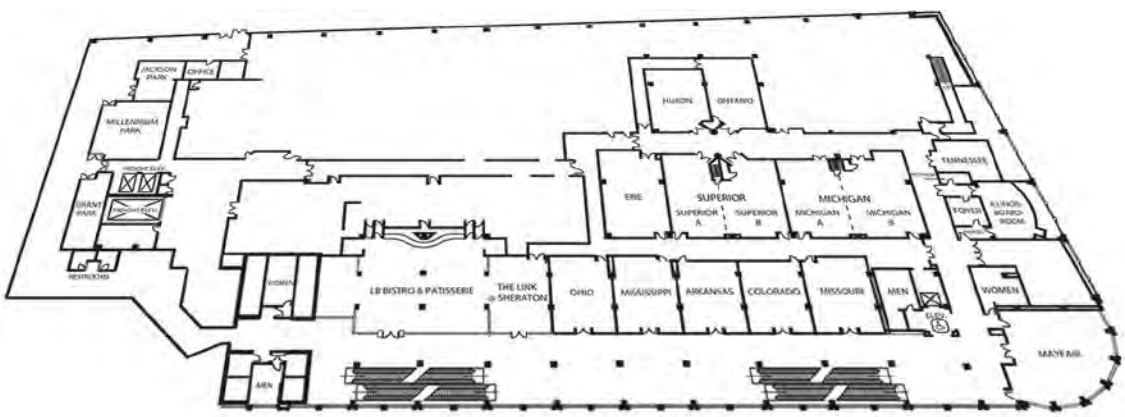
Ballroom Level (4)



Lobby Level (3)



Meeting Rooms Level (2)

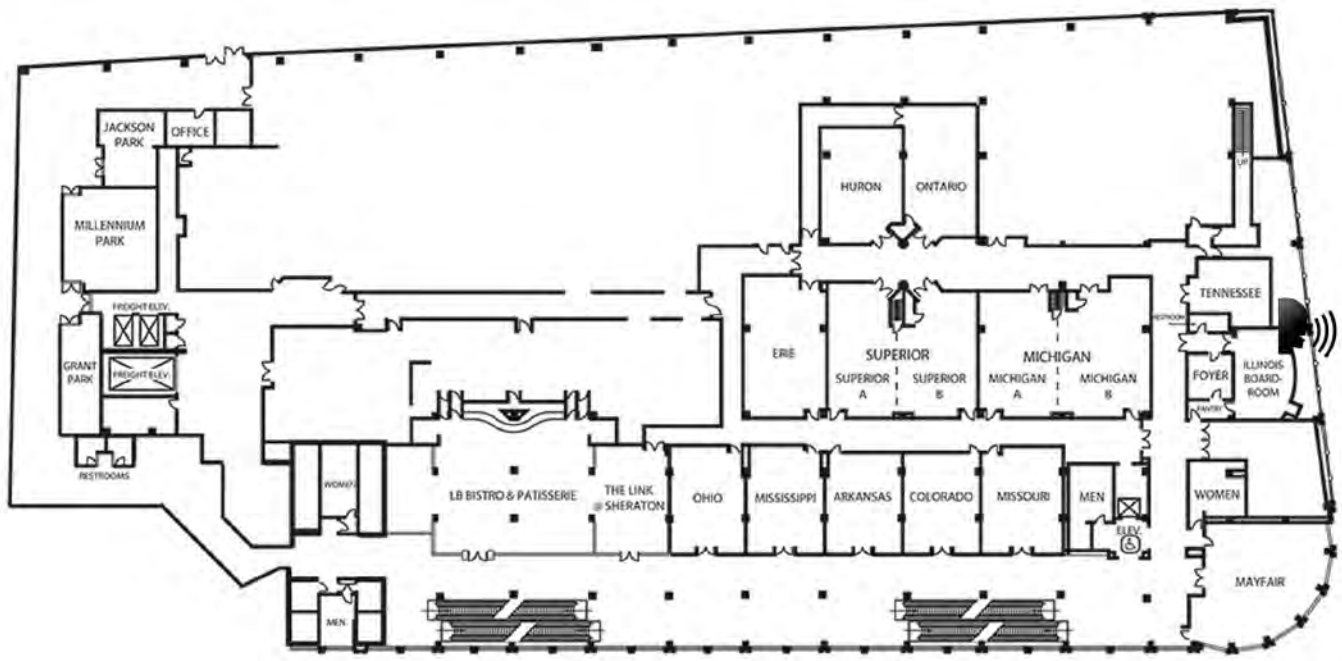


Sheraton Chicago HOTEL & TOWERS

ACADEMY OF Management

78th ANNUAL MEETING - CHICAGO

MEETING ROOMS LEVEL (2nd Floor)



KEY

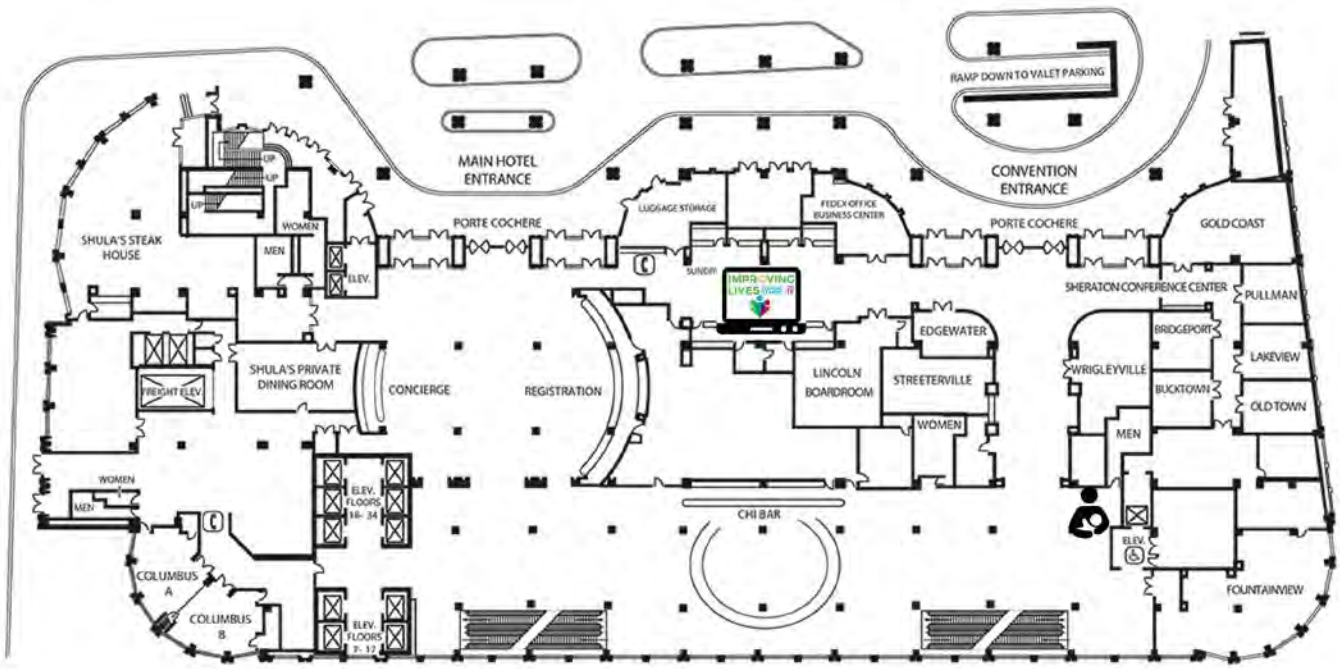
Speaker Ready Room

Sheraton Chicago HOTEL & TOWERS

ACADEMY OF Management

78th ANNUAL MEETING - CHICAGO

LOBBY LEVEL (3rd Floor)



KEY

Technology Center

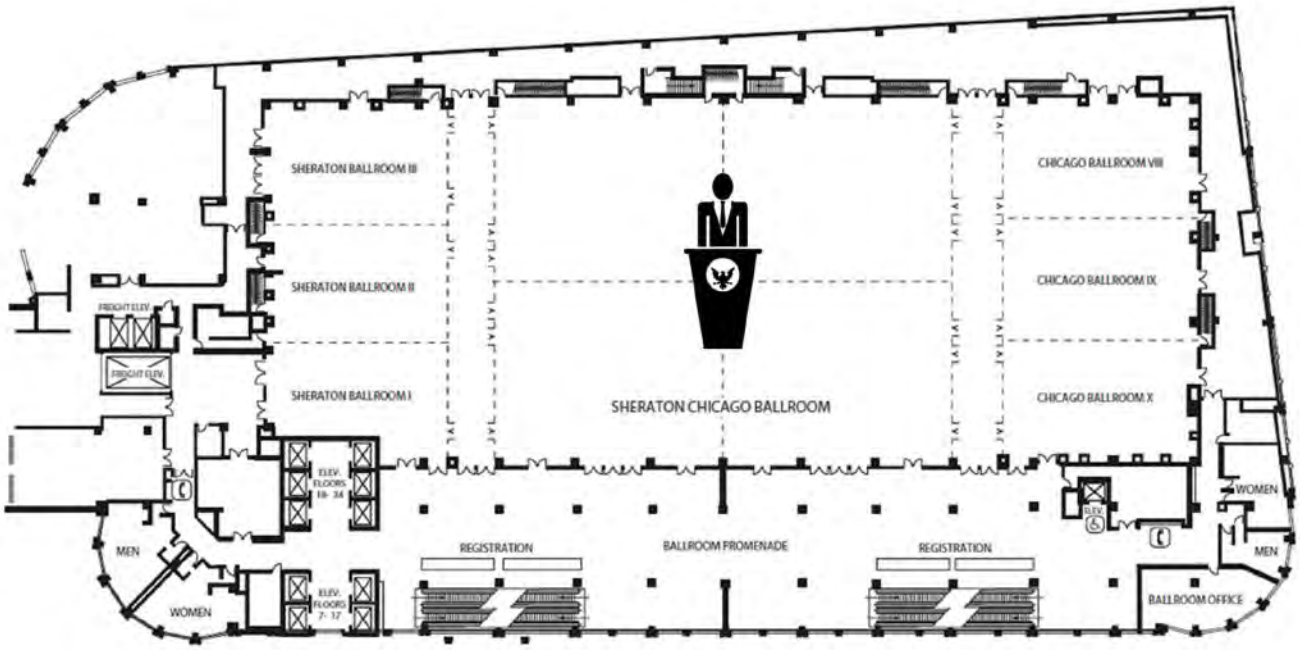
Mother Nursing Room

Sheraton Chicago HOTEL & TOWERS

ACADEMY OF Management

78th ANNUAL MEETING - CHICAGO

BALLROOM LEVEL (4th Floor)



KEY

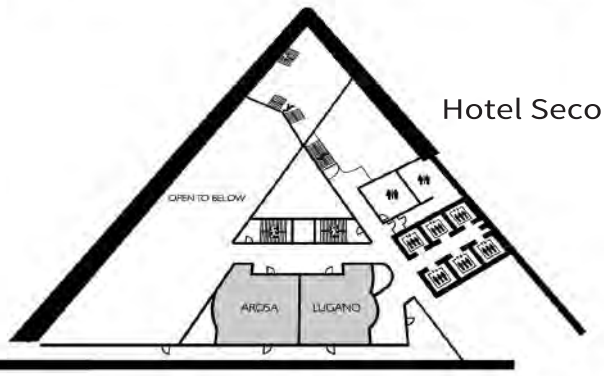
Presidential Address

swissôtel

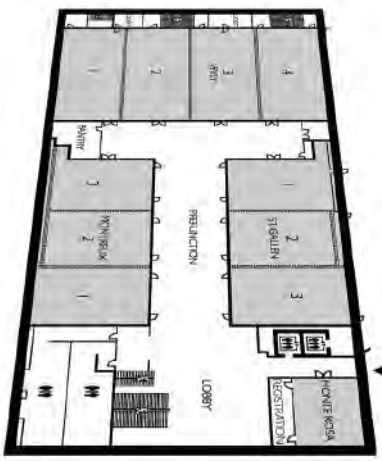
ACADEMY OF Management

78th ANNUAL MEETING - CHICAGO

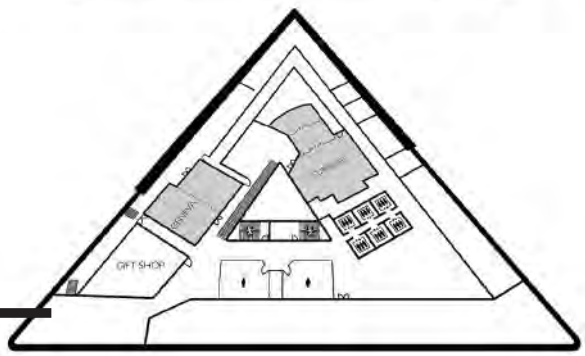
Hotel Third Floor



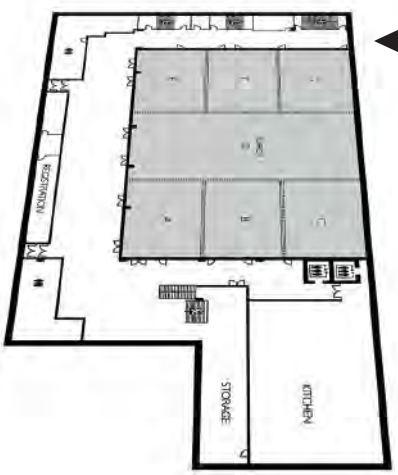
Hotel Second Floor



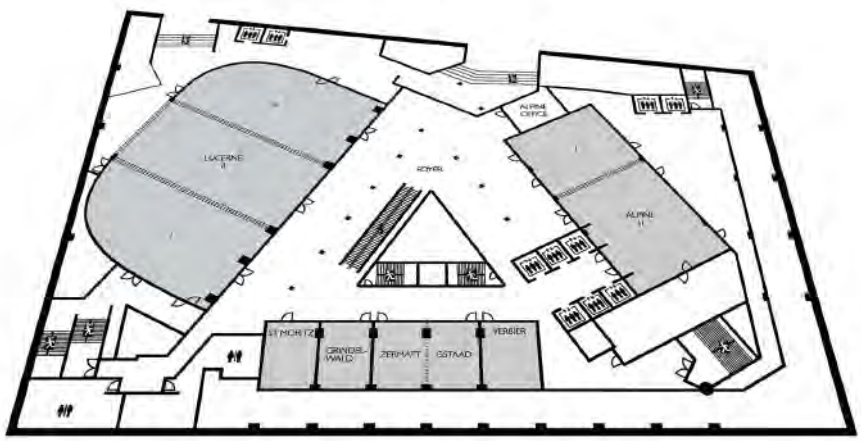
Event Center
(Second Floor)



Hotel Concourse Level



Event Center
(First Floor)

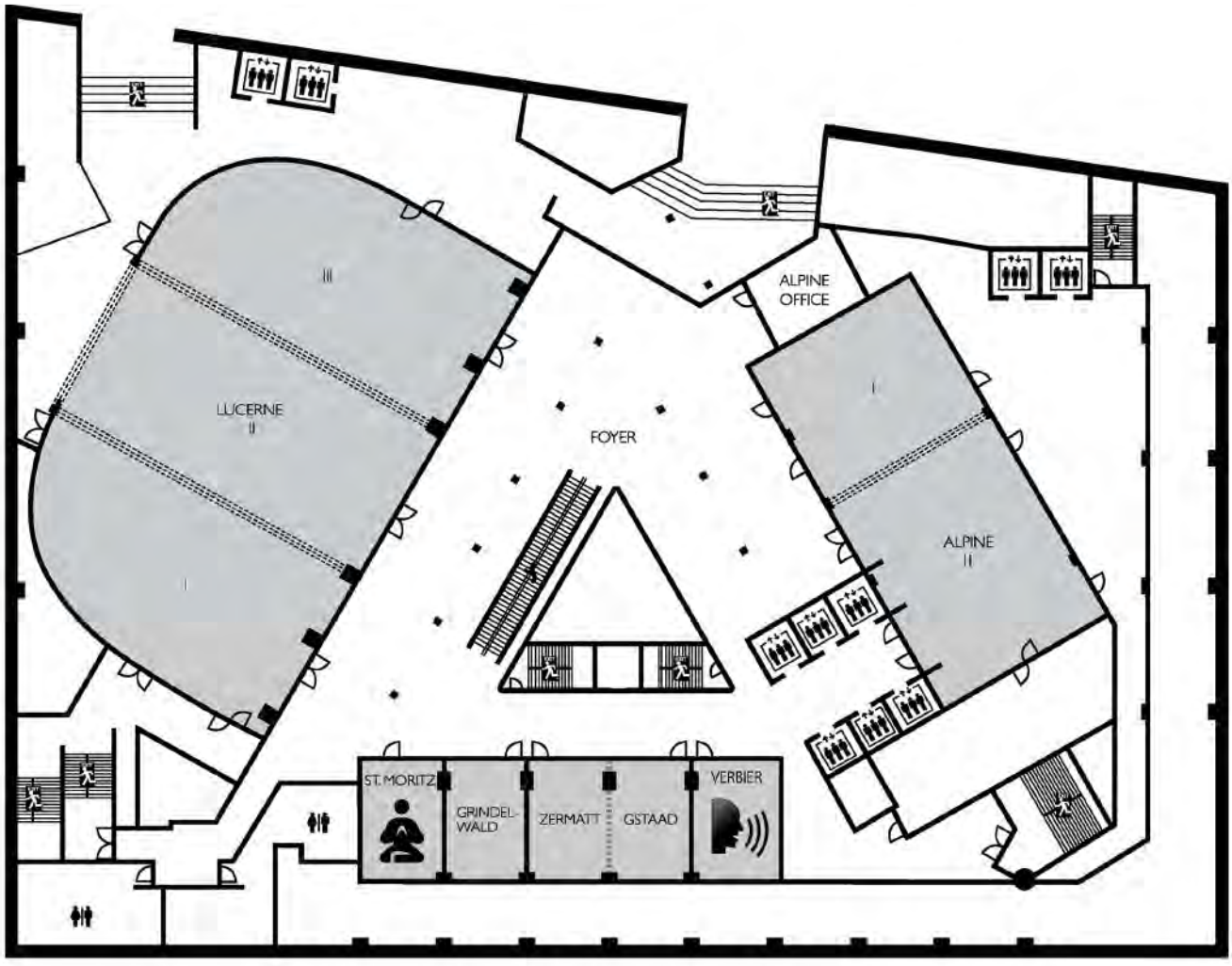


Hotel Lucerne Level

swissôtel

ACADEMY OF Management

78th ANNUAL MEETING - CHICAGO
HOTEL LUCERNE LEVEL



KEY

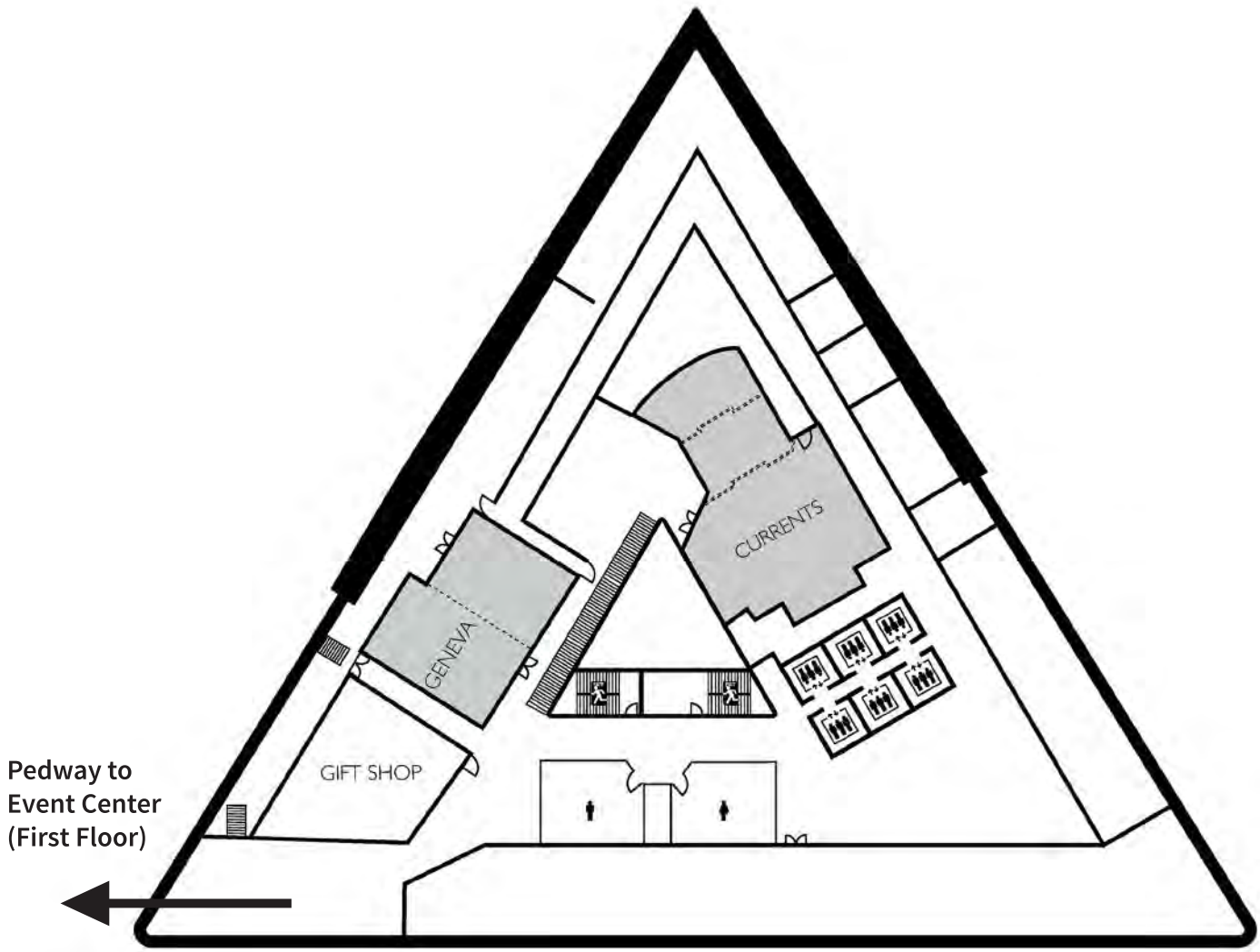
Reflection Room

Speaker Ready Room

swissôtel

ACADEMY OF Management

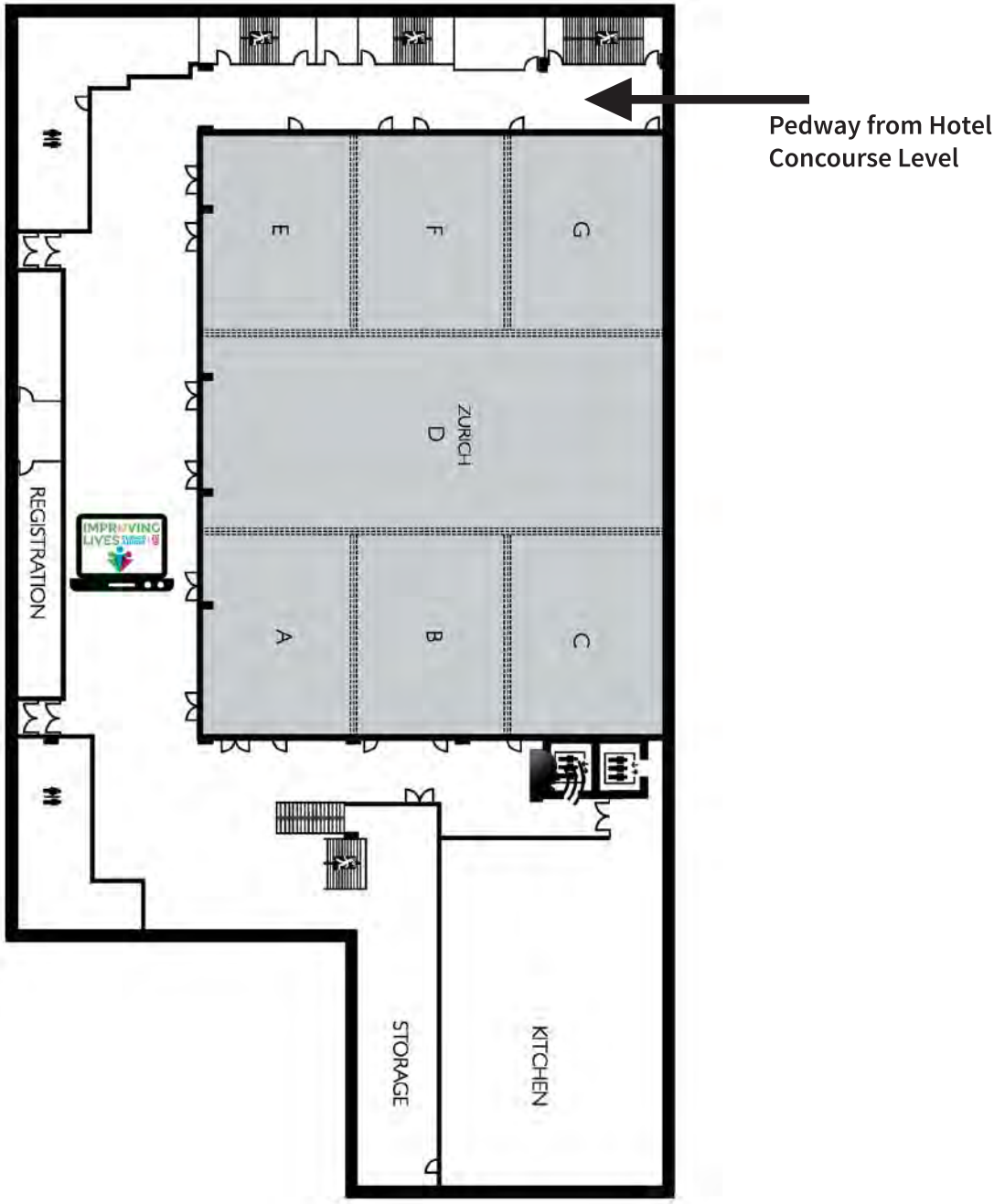
78th ANNUAL MEETING - CHICAGO
HOTEL CONCOURSE LEVEL



swissôtel

ACADEMY OF Management

78th ANNUAL MEETING - CHICAGO
EVENT CENTER (FIRST FLOOR)



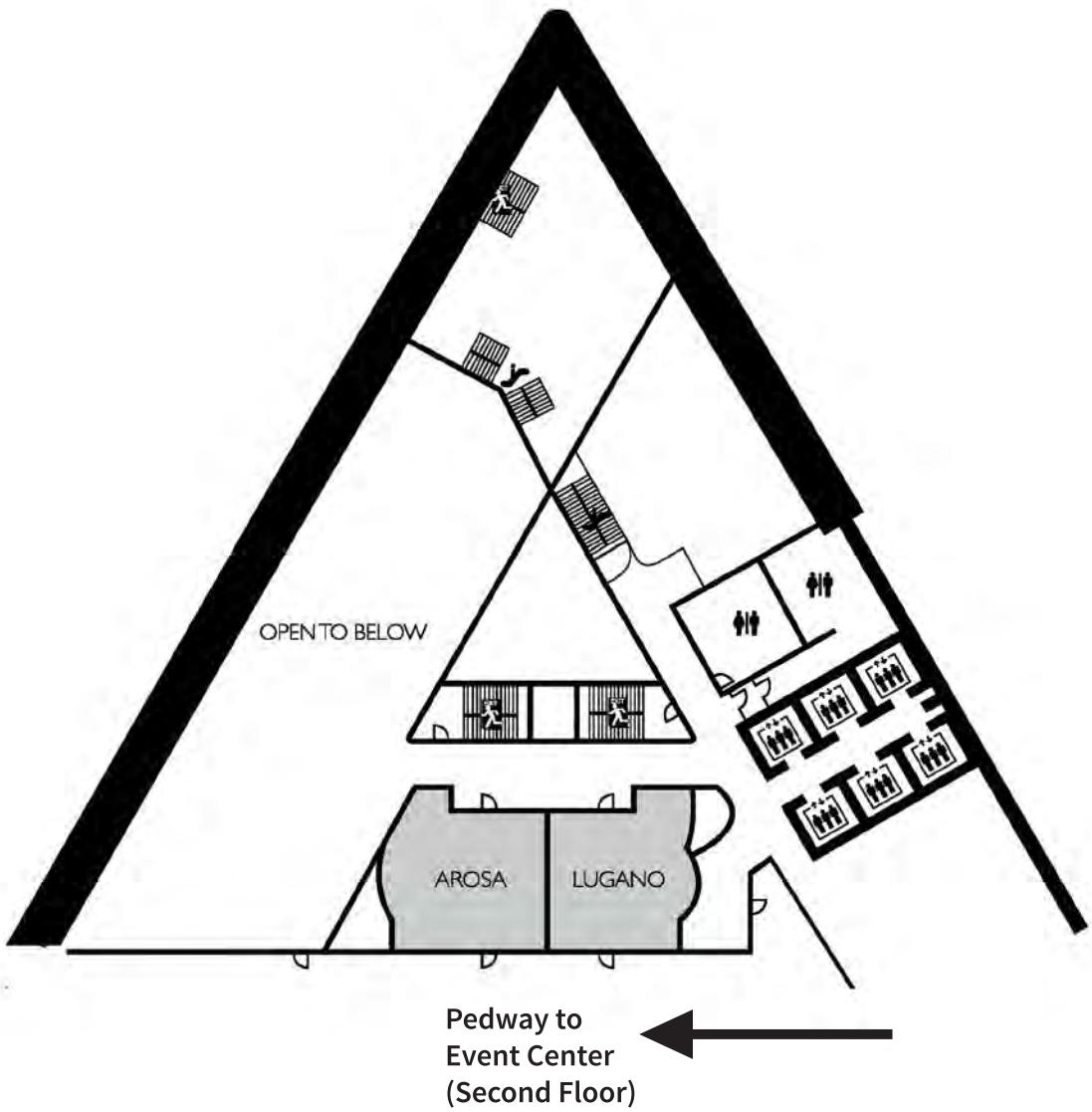
KEY

Technology Center

swissôtel

ACADEMY OF Management

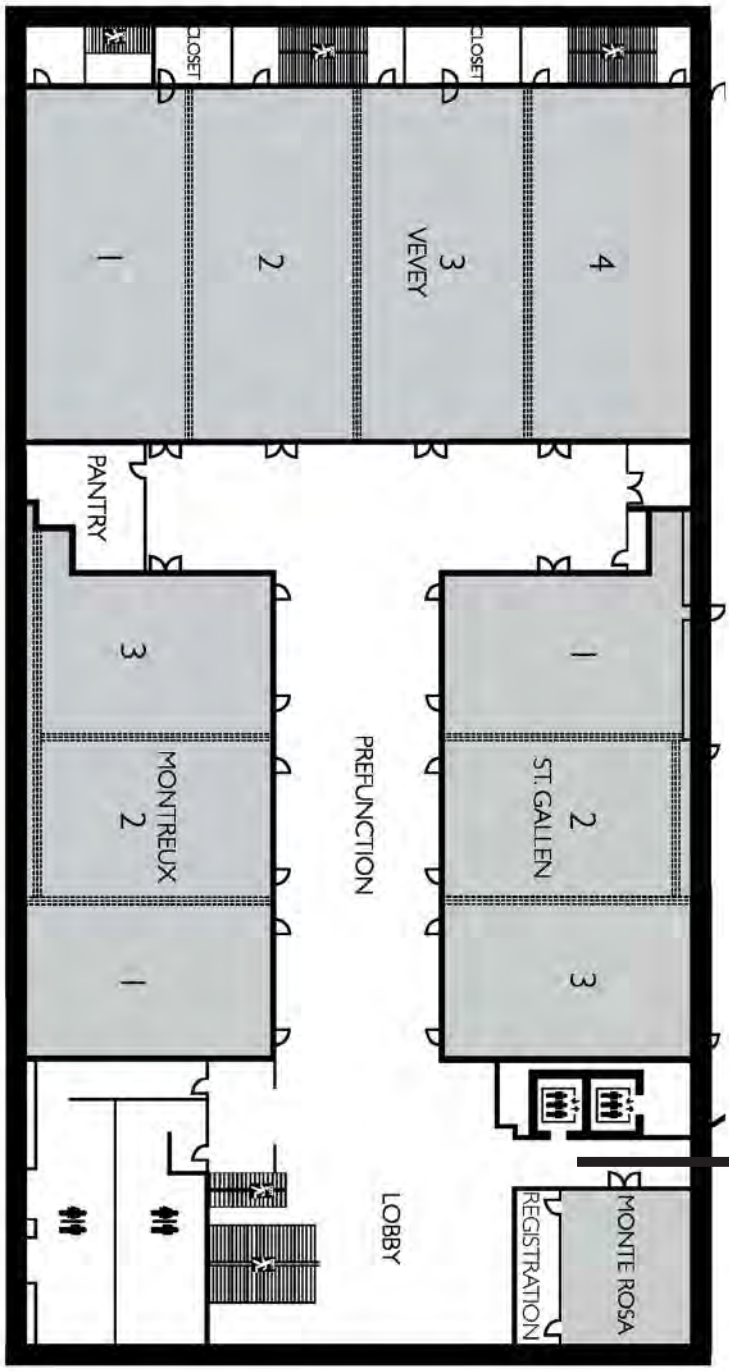
78th ANNUAL MEETING - CHICAGO
HOTEL SECOND FLOOR



swissôtel

ACADEMY OF Management

78th ANNUAL MEETING - CHICAGO
EVENT CENTER (SECOND FLOOR)

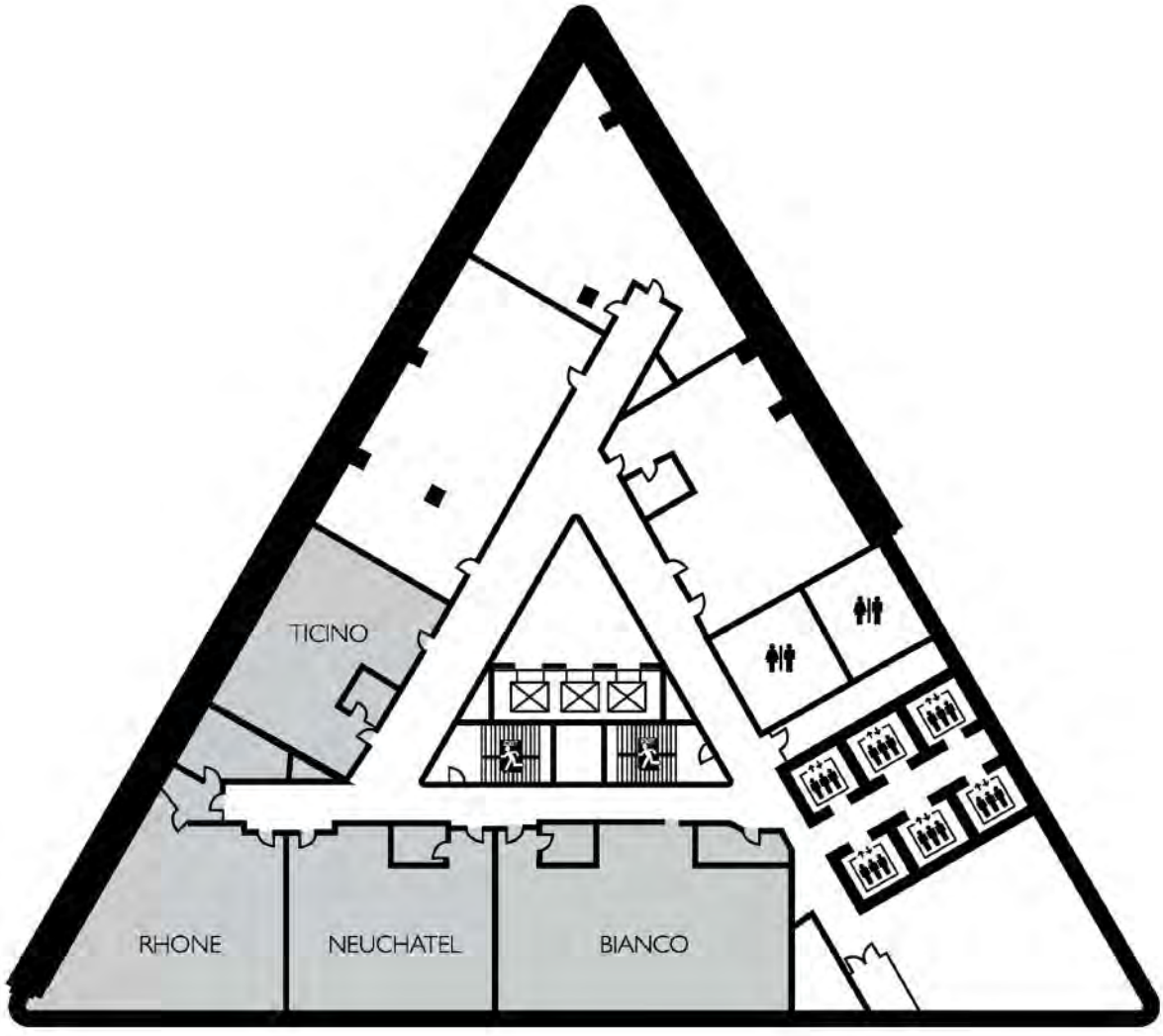


swissôtel

ACADEMY OF Management

78th ANNUAL MEETING - CHICAGO

HOTEL THIRD FLOOR



2018 Academy of Management Annual Meeting Statistics

TABLE 1: Submissions by Sponsors (Numbers reflect the submissions that were checked in and reviewed. Some symposia were submitted to more than one sponsor.)

Sponsor	Papers Submitted	Papers Accepted	Discussion Papers Accepted	Best Papers	Symposia Submitted	Symposia Accepted	Showcase Symposia	PDWs Submitted	PDWs Accepted
AAM	0	0	0	0	0	0	0	3	3
AAT	0	0	0	0	22	15	3	16	11
AFAM	0	0	0	0	0	0	0	8	8
CAR	135	64	6	6	44	29	2	10	8
CM	81	33	4	3	39	25	2	5	3
CMS	124	75	9	7	11	4	0	14	10
D&ITC	0	0	0	0	0	0	0	5	5
ENT	784	366	37	36	48	31	4	39	23
GDO	250	112	10	11	55	31	4	15	9
HCM	143	64	8	7	5	2	1	13	8
HR	350	155	16	15	123	59	6	29	21
IAM	0	0	0	0	0	0	0	6	5
IM	405	186	18	19	28	16	2	26	18
INDAM	0	0	0	0	0	0	0	5	5
ITC	0	0	0	0	0	0	0	4	4
MC	54	29	4	3	10	5	1	19	12
MED	133	54	6	4	12	4	1	38	18
MH	42	22	4	2	8	6	0	8	7
MOC	164	74	8	7	87	60	6	12	8
MSR	74	31	3	3	13	7	1	17	9
OB	1054	448	0	40	216	126	14	40	36
OCIS	130	72	8	7	20	9	1	6	5
ODC	131	56	5	6	37	21	2	16	15
OMT	602	260	26	26	123	85	9	32	31
ONE	143	74	8	8	14	11	1	13	8
OSCM	136	56	0	4	5	5	0	9	5
PNP	179	82	8	9	12	7	0	9	6
PTC	0	0	0	0	0	0	0	8	7
PUBS	0	0	0	0	0	0	0	8	8
RM	70	28	3	3	28	15	2	27	19
SAP	72	40	4	4	16	8	1	4	4
SIM	414	208	18	20	70	28	3	30	13
STR	805	364	36	36	95	66	7	38	27
TIM	567	250	24	24	59	36	4	20	17
TLC	0	0	0	0	106	56	0	0	0
TTC	0	0	0	0	0	0	0	15	9
Totals:	**7042**	**3203**	**273**	**310**	**1306**	**768**	**77**	**568**	**406**

TABLE 2:
Sessions & Participants

Session Type	Total
Caucus	21
Discussion Paper Session	69
Meeting	320
Paper Session	793
PDW Workshop	406
Plenary Session	19
Social Event	78
Symposium	421
All Sessions	2127

Participants	Total
People On Program	11010
Countries Represented	90

TABLE 3:
Affiliations with 35+ Participants

Affiliation Name	
Arizona State U.	Pennsylvania State U.
Aalto U.	Singapore Management U.
BI Norwegian Business School	Stanford U.
Bocconi U.	U. of Alberta
Brigham Young U.	U. of Illinois at Urbana-Champaign
Copenhagen Business School	U. of Maryland
Cornell U.	U. of Michigan
George Washington U.	U. of Minnesota
Harvard U.	U. of St. Gallen
INSEAD	U. of Southern California
IE Business School	U. of Toronto
London Business School	The Wharton School, U.
Michigan State U.	Tilburg U.
New York U.	WU Vienna U. of Econom-
Northeastern U.	

*Self-identified. Data may be incomplete. The Academy takes no position on national borders.

TABLE 4: Participant Country Representation

Country Name*	Count	Country Name*	Count	Country Name*	Count
ARGENTINA	10	HUNGARY	3	OMAN	1
ARMENIA	1	ICELAND	7	PAKISTAN	30
AUSTRALIA	340	INDIA	132	PERU	3
AUSTRIA	84	INDONESIA	3	PHILIPPINES	5
BELGIUM	74	IRAN, ISLAMIC REPUBLIC OF	1	POLAND	9
BELIZE	1	IRAQ	1	PORTUGAL	23
Bosnia & Herzegovina	1	IRELAND	50	QATAR	1
BOTSWANA	1	ISRAEL	62	ROMANIA	1
BRAZIL	92	ITALY	143	RUSSIA	11
CANADA	528	JAMAICA	3	SAUDI ARABIA	3
CHILE	23	JAPAN	48	SCOTLAND	1
CHINA	428	KAZAKHSTAN	1	SINGAPORE	144
COLOMBIA	9	KENYA	7	SLOVAK REPUBLIC	2
COSTA RICA	1	Korea, Republic of	120	SLOVENIA	9
CROATIA	2	KYRGYZSTAN	1	SOUTH AFRICA	13
CYPRUS	6	LEBANON	27	SOUTH KOREA	1
CZECH REPUBLIC	2	LIECHTENSTEIN	4	SPAIN	178
DENMARK	129	LITHUANIA	9	SWEDEN	88
ECUADOR	2	LUXEMBOURG	2	SWITZERLAND	207
EGYPT	2	MACAU	6	TAIWAN	80
ESTONIA	2	MALAYSIA	11	TANZANIA	2
ETHIOPIA	2	MALTA	2	THAILAND	16
FINLAND	127	MEXICO	16	TRINIDAD & TOBAGO	1
FRANCE	227	Moldova, Republic of	1	TURKEY	26
GEORGIA	1	MONACO	1	UGANDA	1
GERMANY	552	NETHERLANDS	319	United Arab Emirates	17
GHANA	3	NEW ZEALAND	48	UGANDA	2
GREECE	12	NICARAGUA	1	UNITED KINGDOM	747
GUATEMALA	1	NIGERIA	5	UNITED STATES	4176
HONG KONG	103	NORWAY	65	VIETNAM	6

Abbreviations used in the Program Guide

Divisions & Interest Groups:

CAR - Careers
CM - Conflict Management
CMS - Critical Management Studies
ENT - Entrepreneurship
GDO - Gender & Diversity in Organizations
HCM - Health Care Management
HR - Human Resources
IM - International Management
MC - Management Consulting
MED - Management Education & Development
MH - Management History
MSR - Management Spirituality & Religion
MOC - Managerial & Organizational Cognition
OSCM - Operations and Supply Chain Management
OMT - Organization & Management Theory
ODC - Organization Development & Change
OB - Organizational Behavior
OCIS - Organizational Communications & Information Systems
ONE - Organizations & the Natural Environment
PNP - Public & Nonprofit
RM - Research Methods
SAP - Strategizing As Practices
SIM - Social Issues in Management
STR – Strategic Management
TIM - Technology & Innovation Management

Session Locations:

SHC – Sheraton Grand Chicago
HRC – Hyatt Regency Chicago
MAR – Marriott Chicago Downtown – Magnificent Mile
SWC – Swissôtel Chicago
FMC – Fairmont Chicago Millennium Park
OS - Offsite

Other Abbreviations:

AAA - All-Academy Activities
AAC - Affiliate Activities & Committees
AFAM – Africa Academy of Management
AAM - Asia Academy of Management
AAT - All-Academy Theme
CAU - Caucuses
D&ITC - Diversity & Inclusion Theme Committee
DISC - Discussion Paper Sessions
EXH – Exhibit Hall
GOV - Governance
IAM - Iberoamerican Academy of Management
ICW - In-Conjunction With Activities
INDAM - Indian Academy of Management
ITC - International Theme Committee
JS - Joint Symposia
MBR - Membership
NDSC - New Doctoral Student Consortium
PTC - Practice Theme Committee
PUBS - Publications
SHCS - Showcase Symposia
SVC - Service
TTC - Teaching Theme Committee
TLC – Teaching & Learning Conference
VOL – Volunteer

Symbols:

Program Theme-oriented
Teaching-oriented
Management Practice-oriented
International-oriented
Research-oriented
Diversity-oriented
Selected as a conference Best Paper

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Academy of Management Review
Jay Barney, Editor..... *Saturday, AUG 11 @ 2pm*

Academy of Management Learning & Education
Bill Foster, Editor..... *Sunday, AUG 12 @ 11am*

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Peter Bamberger, Editor..... *Sunday, AUG 12 @ 12:30pm*

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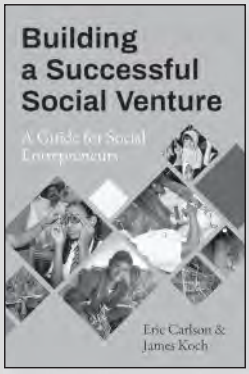

This is the first social enterprise textbook to combine theory with current cases from around the globe. James Koch and Eric Carlson lead the most successful university-based social enterprise accelerator in the world, the Miller Center for Social Entrepreneurship's Global Social Benefit Institute (GSBI) at Santa Clara University. This book draws on the collective intelligence of more than 200 Silicon Valley entrepreneurs in mentoring more than 700 social entrepreneurs at the GSBI, and features a full suite of instructional materials.

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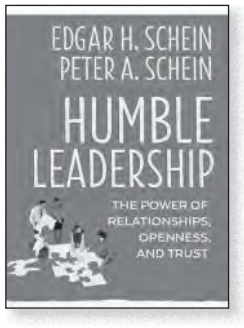

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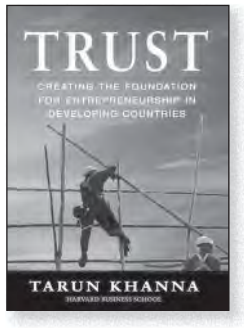

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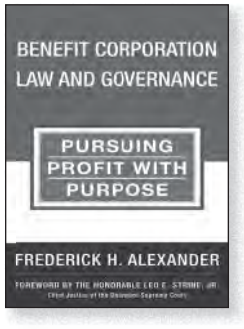

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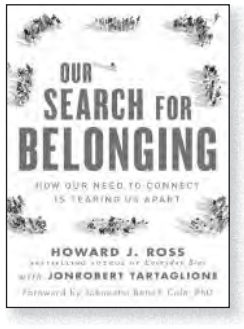

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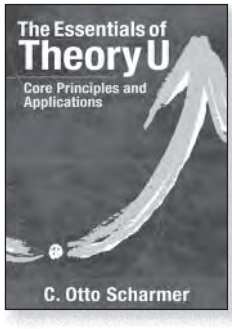

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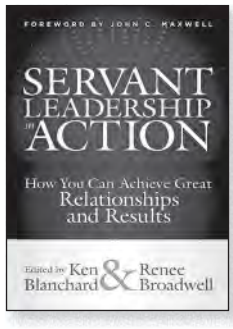

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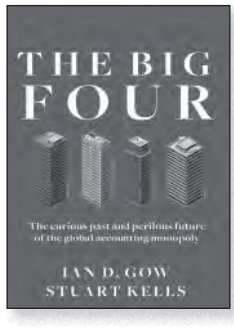

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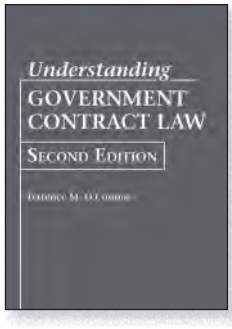

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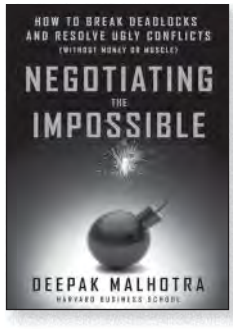

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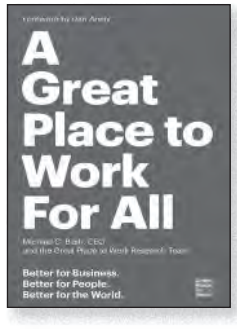

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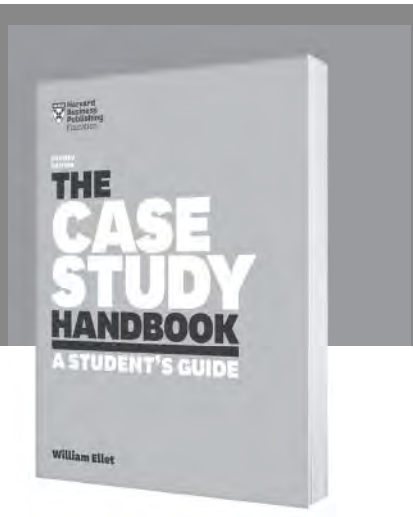

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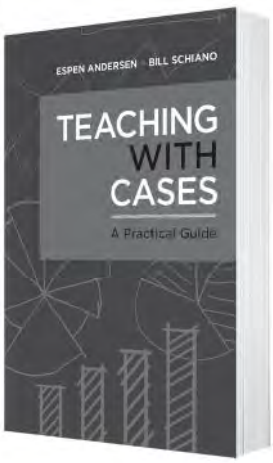

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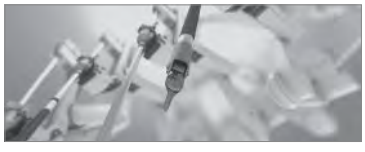

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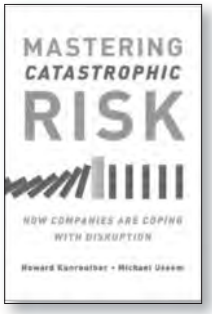

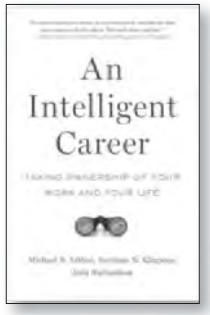

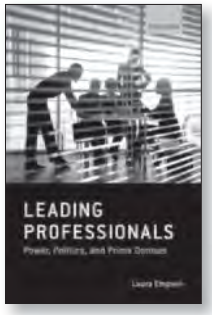

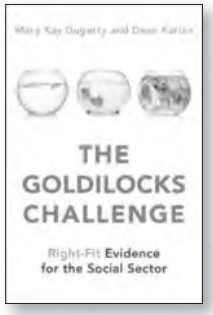

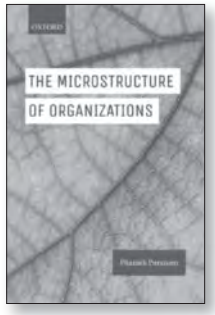

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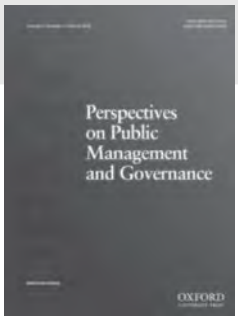

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	8:00	8:30	9:00	9:30	10:00	10:30	11:00	11:30
FMC: Cuvee Room	← SVC: Technology Center (Fairmont)...							→
FMC: International Ballroom Foyer	**18** MBR: Placement Services...							→
HRC: Burnham					**61** CMS/SIM: Decolonization			
HRC: Columbus AB,CD			**53** ODC/MC: High Impact Change					**86** ENT: →
HRC: Columbus EF	**19** MC/CM: Improved Lives: Role of Power							
HRC: Columbus G	**17** MBR: Hospitality Suite for First Time At...							→
HRC: Columbus IJ						**79** ODC/SAP/MC/OB/STR: Publishing		→
HRC: Columbus KL	**21** MED/GDO/HR/STR/TTC: Diversity +			**57** ENT/PTC: Practice-Inspired Research				
HRC: Comiskey			**51** CM/OB: Consortium					→
HRC: Crystal A					**67** OSCM: OSCM Consortium			→
HRC: Crystal B							**81** GDO/CMS/D&ITC: Being a	→
HRC: Crystal C		**49** ENT: ENT Doctoral Consortium Part 1						→
HRC: Gold Coast	**20** MED: Honest & Creative Writing					**72** MED/OB/STR: Multimedia Cases: A New		
HRC: Grand Ballroom Foyer	← SVC: Information Booth...							→
HRC: Grand Ballroom Foyer	**8** SVC: AOM Resource Center...							→
HRC: Grand Ballroom Foyer	**9** SVC: Conference Registration...							→
HRC: Grand Suite 1	**43** SVC: Speaker Ready Room (Hyatt)...							→
HRC: Horner	**12** CMS: PhD Early Career Consortium							
HRC: Michigan 1A,1B,1C	**16** GOV: Board of Governors Meeting...							→
HRC: Ogden	**14** ENT: Applied Survey Data Analysis							
HRC: Picasso								**91** →
HRC: Plaza A	**22** MH/ITC: New Member Workshop					**71** IM: Theory Development		
HRC: Plaza B		**50** HCM: Emerging Scholars Cons.-AM						
HRC: Water Tower	**15** ENT: ENT Early Career Consortium							
HRC: Woman's Rm: Skyway West Tower	**44** SVC: Mother's Nursing Room (Hyatt)...							→
HRC: Wrigley	**13** CMS/MH: New Histories of Management				**66** ODC: Varieties of Org Experience			→
MAR: Addison Marriott Ballroom	**29** OMT/RM/OB: Emotions and Institutions						**80** OMT/STR/ENT: Optimal	→
MAR: Armitage Avenue Ballroom	**6** OMT: OMT Doctoral Student Consortiu							→
MAR: Belmont Avenue Ballroom	**7** OMT: OMT Junior Faculty Consortium							→
MAR: Clark Marriott Ballroom	**30** OMT/RM/OB/MOC: Ethnography Then and Now					**75** OMT/HCM: Professions Research		
MAR: Dupage	**45** SVC: Speaker Ready Room (Marriott)...							→
MAR: Kane					**64** MSR/ODC: Mindfulness in Action			**92** →
MAR: Lakeview								**89** MSR: →
MAR: McHenry	**28** OMT/MOC/GDO: Challenges of Stigma			**59** ONE: Biomimicry Design				**90** ONE: ONE →
MAR: Sheffield	**36** SIM: SIM Doctoral Consortium							→
MAR: Halsted Foyer	← SVC: Technology Center (Marriott)...							→
OS: Art Institute of Chicago						**77** PNP/SIM/MC/ODC: Community Engagemer		→
SHC: Arkansas							**82** PTC/MC/MED: Professiona	→
SHC: Chicago Ballroom VI	**24** OB: Productivity Process							
SHC: Columbus A,B	**26** OB/MED/TTC: Experiential Exercise Creation					**74** OB/MOC/HR: Teaching Pos Relationships		→
SHC: Convention Registration Foyer	← SVC: Technology Center (Sheraton)...							→
SHC: Erie	**25** OB/MED/OCIS/CM: Innovations in Teaching Teamwo						**78** HR: Teaching HR Metrics	→
SHC: Fountainview Foyer	**41** SVC: Mother's Nursing Room (Sheraton)...							→
SHC: Gold Coast	**11** CAR/HR: The Analytics of Careers					**73** OB/IM: Reaching the American Dream		
SHC: Illinois Boardroom	**42** SVC: Speaker Ready Room (Sheraton)...							→
SHC: Mayfair	**31** PTC/RM/ODC: Making It Work					**69** AFAM: Women Entrepreneurship Africa		
SHC: Mississippi					**60** CAR/HR: Sequence Analysis			
SHC: Sheraton Ballroom I	**27** OB/MSR/INDAM: From Mindfulness to Wholeness							
SHC: Sheraton Ballroom II	**34** RM/STR/HR/ONE: QCA for Complex Causality					**70** HR: Innovations in HR Teaching 1		→
SHC: Sheraton Ballroom III	**33** RM/ODC/OMT/TIM: Taking a Process Perspective					**76** RM/OB/OMT: Publishing in ORM		
SHC: Sheraton Ballroom IV	**32** RM: Performance Measurement			**58** OB/HR: Novel Ideas in Leadership				→
SHC: Sheraton Ballroom V					**65** OB/MOC: Discrete Emotions			
SHC: Streeterville	**10** AFAM/OB/STR: AFAM Scholars Workshop						**83** AAM: Global	→
SHC: Wrigleyville								**87** HR/D&ITC →

Start and end times are approximate. See Session Details (Section D) for exact times.

Click this button to get the most up-to-date information from the Online Program.

Friday Morning, August 10, 2018 (continued)

	8:00	8:30	9:00	9:30	10:00	10:30	11:00	11:30
SWC: Alpine II					**63** MOC/OMT/ENT/OB: Social Ontology			
SWC: Lucerne I			**52** OCIS: OCIS DC and JFC					→
SWC: Lucerne II	**23** MOC/RM/OMT/STR/ENT: Content and Text Analysis							
SWC: Lucerne III	**40** STR/ONE/SIM/IM/TIM: Strategy and Climate Change						**85** STR/TIM: Framing	→
SWC: Monte Rosa								**88** INDAM: →
SWC: Montreux 1			**55** STR: STR Jr Fac Teaching Consortium					→
SWC: Montreux 3	**37** STR: Foster Pubs Around the World						**84** STR: Alliance	→
SWC: St. Gallen 3			**54** PUBS: AMLE: Role of Reason in L&E					
SWC: St. Moritz	**46** SVC: Reflection Room...							→
SWC: Verbier	**47** SVC: Speaker Ready Room (Swissôtel)...							→
SWC: Vevey 4					**62** MOC/OB/SAP: Strategic Error Management			
SWC: Zurich A	**35** SAP: Advancing SAP Research							**93** →
SWC: Zurich B					**68** TIM: TIM Junior Faculty Consortium			→
SWC: Zurich Ballroom Foyer	← SVC: Technology Center (Swissôtel)...							→
SWC: Zurich C				**56** TIM: TIM Doctoral Consortium—Day 1				→
SWC: Zurich D	**48** TIM/ENT/OCIS: Researching Open Innovation							
SWC: Zurich E	**38** STR: STR Dissertation Consortium							→
SWC: Zurich F,G	**39** STR: STR Doctoral Consortium							→

Start and end times are approximate. See Session Details (Section D) for exact times.

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Friday Afternoon, August 10, 2018

	12:00	12:30	1:00	1:30	2:00	2:30	3:00	3:30	4:00	4:30
FMC: Cuvee Room	← SVC: Technology Center (Fairmont)...									→
FMC: International Ballroom Foyer	← MBR: Placement Services...									
FMC: Regent Room								**139** MBR: The Ins and Outs of Faculty		
HRC: Columbian							**134** IM: 30 Years Kogut and Singh			
HRC: Columbus AB,CD	← ENT: Operationalizing GCs				**117** ENT/SIM: Inequality & Entrepreneurship					
HRC: Columbus EF	← CMS: Acting up									**155** →
HRC: Columbus G	← MBR: Hospitality Suite for First Time At...									
HRC: Columbus IJ	← DC/SAP/MC/OB/STR:		**108** IM and cosponsors: Pathways to Impact					**141** MC: Self Forming Groups		
HRC: Columbus KL	← ENT: Theory Entrepreneurship				**122** ENT/STR: Real Options Entrepreneurship				**152** ENT:	→
HRC: Comiskey	← CM/OB: Consortium									
HRC: Crystal A	← OSCM: OSCM Consortium									
HRC: Crystal B	← GDO/CMS/D&ITC:									
HRC: Crystal C	← ENT: ENT Doctoral Consortium Part 1									
HRC: Dusable									**145** IM/OMT: Framing and	→
HRC: Field									**146** ODC: ODC Board	→
HRC: Gold Coast		**104** MED/IAM: Helping Frame The Response					**130** MED/STR/TTC: Case Teaching -			**154** MC/ODC →
HRC: Grand Ballroom Foyer						**125** PUBS: Meet the AMP				
HRC: Grand Ballroom Foyer	← SVC: Information Booth...									
HRC: Grand Ballroom Foyer	← SVC: AOM Resource Center...									
HRC: Grand Ballroom Foyer	← SVC: Conference Registration...									→
HRC: Grand Suite 1	← SVC: Speaker Ready Room (Hyatt)...									→
HRC: Michigan 1A,1B,1C	← GOV: Board of Governors Meeting...									→
HRC: Picasso	← MC/IM/ODC: Cross-Cultural			**114** ODC: Dialogue: Thinking Together				**143** ODC/MC: Client-consultant		→
HRC: Plaza A	← IM:	**103** IM/OMT/STR: Institutional Voids				**129** IM: IM Teaching Innovation				
HRC: Plaza B			**106** HCM: Emerging Scholars Cons.-PM						**151** TTC: Teaching	→
HRC: Water Tower		**97** ODC/MC: Meaningful Facilitation				**123** ITC/MSR/PTC: Humanistic Management				**156** IM →
HRC: Woman's Rm: Skyway West Tower	← SVC: Mother's Nursing Room (Hyatt)...									→
HRC: Wrigley	← ODC: Varieties of		**112** MC/PTC: Conceptualize and Publish IR							
MAR: Addison Marriott Ballroom	← MT/STR/ENT:		**110** OMT/CAR: Network Brokerage				**132** OMT/ODC: Organization Design			
MAR: Armitage Avenue Ballroom	← OMT: OMT Doctoral Student Consortiu									**158** →
MAR: Belmont Avenue Ballroom	← OMT: OMT Junior Faculty Consortium									**159** →
MAR: Clark Marriott Ballroom	← OMT: Putting Cult. Toolkits to Work			**115** OMT: Operationalizing the EoW					**147** OMT/MOC/OB/STR: →	
MAR: Dupage	← SVC: Speaker Ready Room (Marriott)...									→
MAR: Kane	← OMT/STR/SIM: Social Evaluation Pecha Kucha									**157** →
MAR: Lakeview	← MSR: Intellectual									
MAR: McHenry	← ONE: ONE Doctoral Consortium									
MAR: Sheffield	← SIM: SIM Doctoral Consortium									**161** →
MAR: Halsted Foyer	← SVC: Technology Center (Marriott)...									→
OS: Art Institute of Chicago	← PNP/SIM/MC/ODC:									
OS: Seadog Ventures										**153** IM: IM
SHC: Arkansas	← PTC/MC/MED:									
SHC: Chicago Ballroom VI					**118** HR/CAR/OB: HR Research Forum					
SHC: Columbus A,B	← OB/MOC/HR: Teaching Pos			**113** OB/ODC: Evolutionary Thinking					**149** OB: Improving →	
SHC: Convention Registration Foyer	← SVC: Technology Center (Sheraton)...									→
SHC: Erie	← HR: Teaching							**137** AFAM/D&ITC/GDO/ITC: Conducting		
SHC: Fountainview Foyer	← SVC: Mother's Nursing Room (Sheraton)...									→
SHC: Gold Coast	← OB/I	**101** HR: Visiting/Sabbatical Positions						**138** HR: Publishing for Non-US Scholars		
SHC: Illinois Boardroom	← SVC: Speaker Ready Room (Sheraton)...									→
SHC: Mayfair	← AFAM:	**102** HR: Advanced HRM Research Methods				**131** OB/HR: Debating Hot Topics in OB				
SHC: Sheraton Ballroom I		**98** RM/ENT: Precise Distribution-Fitting				**127** RM/OB/HR/ENT: Vignette Method Best Practices			**160** →	
SHC: Sheraton Ballroom II	← HR:		**107** HR: Experiential Learning in HR 2					**142** OB: OB Doctoral Consortium →		
SHC: Sheraton Ballroom III	←RM/O	**105** RM/OMT/STR/ENT/OB: Natural Experiments				**133** RM: "Doing" Grounded Theory				→
SHC: Sheraton Ballroom IV	← OB/HR: Novel		**109** OB/CM/GDO/IM/MOC: Mentoring Graduate				**136** OB/ODC: Thrive! Energizing Academics			
SHC: Streeterville	← AAM: Global Mobility				**120** OB/ENT: Personality in Family Business				**150** OB: Peer →	
SHC: Wrigleyville	← HR/D&ITC: The Ambassadors			**116** PTC: Creating Doctoral Impact					**148** PTC/MED: Initiating →	

Start and end times are approximate. See Session Details (Section D) for exact times.

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Friday Afternoon, August 10, 2018 (continued)

	12:00	12:30	1:00	1:30	2:00	2:30	3:00	3:30	4:00	4:30
SWC: Alpine I					**119** INDAM/IM: Tax Haven Use					
SWC: Lucerne I	← OCIS: OCIS DC and JFC									
SWC: Lucerne II	**100** TIM/ENT: Behavioral Innovation							**140** STR/TIM/OCIS: Digital Transformation →		
SWC: Lucerne III	← STR/TIM: Framing Strategy Papers					**128** STR/TIM/OMT: Designing Innovative Firms				
SWC: Monte Rosa	← INDAM: Promoting Wellbeing									
SWC: Montreux 1	← STR: STR Jr Fac Teaching Consortium									
SWC: Montreux 3	← STR: Alliance Portfolios					**124** MOC/RM/OB/CM/ODC: Reviewing in the Rough				
SWC: St. Gallen 1,2							**135** SAP/STR/OMT/MED: Rhythms of Academic Life →			
SWC: St. Moritz	← SVC: Reflection Room... →									
SWC: Verbier	← SVC: Speaker Ready Room (Swissôtel)... →									
SWC: Vevey 1,2					**121** PUBS: AMD Reviewing Discoveries				**144** PUBS: AMD Reviewing	
SWC: Vevey 3						**126** PUBS: AMLE: Schlr of Teach/Learn/Ed				
SWC: Vevey 4	**99** TIM: Development Economics Research									
SWC: Zurich A	← SAP/RM/OMT/STR: Qual Analysis Boot Camp III									
SWC: Zurich B	← TIM: TIM Junior Faculty Consortium →									
SWC: Zurich Ballroom Foyer	← SVC: Technology Center (Swissôtel)... →									
SWC: Zurich C	← TIM: TIM Doctoral Consortium—Day 1									
SWC: Zurich D			**111** PUBS: Publishing in AMJ							
SWC: Zurich E	← STR: STR Dissertation Consortium									
SWC: Zurich F,G	← STR: STR Doctoral Consortium →									

Start and end times are approximate. See Session Details (Section D) for exact times.

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Friday Evening, August 10, 2018

	5:00	5:30	6:00	6:30	7:00	7:30	8:00	8:30
FMC: Cuvee Room	← SVC: Technology Center (Fairmont)...							→
FMC: Regent Room		**176** MBR: The Academic Job Search:						
HRC: Columbus AB,CD	**163** MBR: New Member Orientation...							
HRC: Columbus EF	← MED/OB/HR/SAP: MED Writers Workshop				**193** ENT: Int'l Scholarship (DISCOTech)			
HRC: Columbus IJ	← MC:	**174** GDO: Leader Identity Development						
HRC: Columbus KL	← ENT: Teaching Free Markets							
HRC: Comiskey		**170** ODC/MC/HR: Action Research						
HRC: Crystal A		**169** MH/OMT/AFAM/SAP: Empirical Management History						
HRC: Crystal B	**165** OSCM: OSCM Doctoral							
HRC: Crystal C		**168** IM: Paper Development Workshop						
HRC: Dusable	← IM/OMT: Framing and Causal							
HRC: Field	← ODC: ODC Board Planning							
HRC: Gold Coast	← MC/ODC: Strategy & Change			**191** MC/ODC: Harnessing Paradoxical Tension				
HRC: Grand Ballroom			**182** EXH: Conference Exhibits...					
HRC: Grand Ballroom Foyer	← SVC:							
HRC: Grand Ballroom Foyer	← SVC: Conference Registration...							
HRC: Grand Ballroom			**183** EXH: Exhibit Hall Opening Reception...					
HRC: Grand Ballroom			**190** SVC: Technology Center (Hyatt-Exhibit Ha...					
HRC: Grand Suite 1	← SVC: Speaker Ready Room (Hyatt)...							
HRC: Michigan 1A,1B,1C	← GOV: Board of Governors							
HRC: Picasso	← ODC/MC:		**181** CMS/OMT: Transgressive Bodies					
HRC: Plaza A	**162** IM/IAM/INDAM/AAM/STR: Creating Emer.				**194** MC: Ethics in MCD			
HRC: Plaza B	← TTC: Teaching CPD		**188** ODC/MC/OMT: The Culture at Tasty Catering					
HRC: Water Tower	← IM and cosponsors: Building Strat. Capabilities							
HRC: Woman's Rm: Skyway West Tower	← SVC: Mother's Nursing Room (Hyatt)...							
HRC: Wrigley			**184** GDO: GDO Pre-Conference Social Hour					
MAR: Addison Marriott Ballroom	← OMT/ODC:	**178** OMT: Coopetition Paradox						
MAR: Armitage Avenue Ballroom	← OMT: OMT New and Returning							
MAR: Belmont Avenue Ballroom	← PNP/RM: Agent-Based Modeling PDW							
MAR: Clark Marriott Ballroom	← OMT/MOC/OB/STR: Experiments in Org Theory							
MAR: Dupage	← SVC: Speaker Ready Room (Marriott)...							
MAR: Kane	← MSR: Transcendence & Big							
MAR: Sheffield	← SIM/PNP: Examining Social Impact							
MAR: Halsted Foyer	← SVC: Technology Center (Marriott)...							→
OS: Highline			**187** MSR: MSR Community Dinner					→
OS: Morton's The Steakhouse - Chicago (Wacker Place)					**196** SAP: SAP Dinner			→
OS: Offsite		**173** ENT: ENT Division Consortia Social						
OS: Prime & Provisions		**177** OB: Junior Faculty Workshop Friday						
OS: Rock Bottom Restaurant & Brewery - Downtown Chicag			**185** HCM: Emerging Scholars Consortium					
OS: Seadog Ventures					**195** OB: OB Social: Architecture Cruise			
SHC: Chicago Ballroom VI				**192** OMT: Meet EGOS@OMT				
SHC: Columbus A,B	← OB: Improving Lives at Work							
SHC: Convention Registration Foyer	← SVC: Technology Center (Sheraton)...							→
SHC: Erie		**166** AFAM/CM: Growth Despite Corruption						
SHC: Fountainview Foyer	← SVC: Mother's Nursing Room (Sheraton)...							
SHC: Gold Coast	← HR:							
SHC: Illinois Boardroom	← SVC: Speaker Ready Room (Sheraton)...							
SHC: Mayfair	← OB/HR:		**186** HR: HR Doctoral Consortium Welcome					
SHC: Ohio		**175** ICW: NOCA Debriefing Session						
SHC: Sheraton Ballroom I	← RM/OB/HR/ENT: Moderated							
SHC: Sheraton Ballroom II	← OB: OB Doctoral Consortium							
SHC: Sheraton Ballroom III	← RM: "Doing" Grounded		**189** RM/OMT/SAP/TIM: Engaged and Engaging					
SHC: Sheraton Ballroom IV	← OB/ODC:	**172** CAR/OB/HR: Careers in the Rough						
SHC: Sheraton Ballroom V	**164** OB/HR/STR: Advancing a Revise & Resubmit							
SHC: Streeterville	← OB: Peer Mentorship for Ph.D.s							

Start and end times are approximate. See Session Details (Section D) for exact times.

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Friday Evening, August 10, 2018 (continued)

	5:00	5:30	6:00	6:30	7:00	7:30	8:00	8:30
SHC: Wrigleyville	← PTC/MED: Initiating Impactful							
SWC: Alpine I	**167** D&ITC and cosponsors: International Dialogue							
SWC: Lucerne I	**171** TIM/STR: The Right Tool for the Task?							
SWC: Lucerne II	← STR/TIM/OCIS: Digital							
SWC: Lucerne III	← STR/TIM/OMT:	**180** STR: Strategy Teaching Clinic						
SWC: St. Gallen 1,2	← SAP/STR/OMT/MED: Rhythms of Academic							
SWC: St. Moritz	← SVC: Reflection Room...							
SWC: Verbier	← SVC: Speaker Ready Room (Swissôtel)...							
SWC: Vevey 1,2	← PUBS:							
SWC: Zurich A		**179** TIM/OCIS: Crowdsourcing and Communities						
SWC: Zurich B	← TIM: TIM Junior Faculty							
SWC: Zurich Ballroom Foyer	← SVC: Technology Center (Swissôtel)...							→
SWC: Zurich F,G	← STR: STR Doctoral							

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Saturday Morning, August 11, 2018

	8:00	8:30	9:00	9:30	10:00	10:30	11:00	11:30
FMC: Cuvee Room	← SVC: Technology Center (Fairmont)...							→
FMC: International Ballroom Foyer	**270** MBR: Placement Services...							→
FMC: Royal Room			**279** ICW: ODEA Meeting					
HRC: Acapulco	**234** ODC: ODC Doctoral Consortium							→
HRC: Columbian	**223** MC/ODC: Consulting in China					**303** IAM: Iberoamerican Scholars Connect		
HRC: Columbus AB	**207** ENT/HCM: Biology & Entrepreneurship					**297** ENT/STR/OMT: Entrepreneurship Enablement		
HRC: Columbus CD	**211** HCM: HCM Teaching Incubator					**295** ENT: Family Entrepreneurship		
HRC: Columbus EF	**205** CM/OB/AFAM: Connect & Collaborate							→
HRC: Columbus G	**221** MBR: Hospitality Suite for First Time At...							→
HRC: Columbus IJ	**222** MC: Improving Doctoral Research							→
HRC: Columbus KL					**287** ENT/CAR: Entrepreneurship and Age			
HRC: Comiskey	**224** MED/ODC/ONE/MSR/PNP: PRME in Action - Let's Do It!					**294** CMS/SIM: Rights, Violence and Wellbeing		
HRC: Crystal A		**272** ENT: ENT Doctoral Consortium Part 2						→
HRC: Crystal B	**231** OB: OB Doctoral Consortium							→
HRC: Crystal C	**235** ODC/MC: Design vs. Designing					**296** ENT/RM/STR: Outliers in Entrepreneurship		→
HRC: Gold Coast	**212** HCM/RM/OB/OMT: Qualitative Research				**289** MED/HR/GDO/TTC: PhD Programs &			**326** →
HRC: Grand Ballroom	**209** EXH: Conference Exhibits...							→
HRC: Grand Ballroom Foyer							**318** PUBS: Meet the ANNALS	
HRC: Grand Ballroom Foyer	**202** SVC: Information Booth...							→
HRC: Grand Ballroom Foyer	**256** SVC: AOM Resource Center...							→
HRC: Grand Ballroom Foyer	**257** SVC: Conference Registration...							→
HRC: Grand Ballroom						**298** EXH:		
HRC: Grand Ballroom	**258** SVC: Technology Center (Hyatt-Exhibit Ha...							→
HRC: Grand Suite 1	**259** SVC: Speaker Ready Room (Hyatt)...							→
HRC: Haymarket			**277** GDO: GDO Doctoral Consortium					→
HRC: Hong Kong	**266** TTC: Sharing Your Teaching Insights					**311** TTC: Transformational Teaching		
HRC: Michigan 1A,1B,1C	**269** GOV: Board of Governors Meeting...							→
HRC: Monroe 3 Boardroom	**268** VOL: Membership Committee Opening							
HRC: Picasso		**273** IAM: Doctoral-Faculty Consortium						→
HRC: Plaza A	**267** TTC: Getting Student Buy-in			**285** TTC/STR: Fun While Learning			**324** TTC:	→
HRC: Plaza B	**208** ENT/STR: Classroom Gamification					**300** GDO/PNP: Women Leading Policy Change		→
HRC: Regency A	**236** ODC/OB: Positive Design							
HRC: Regency B	**238** OSCM/RM: Learning from Small n					**301** HCM: HCM Research Incubator		
HRC: Regency C							**322**	→
HRC: Regency D	**227** NDSC: NDSC							→
HRC: San Francisco	**217** IAM/SIM/TIM: PPPs for Cities					**304** MH: Crisis of Labor Relations		
HRC: Soldier Field						**299** GDO: Power & Social Hierarchies		
HRC: Stetson Suite E							**319** TLC: TLC Precon Meeting	
HRC: Toronto					**286** ENT: ENT Late Career Consortium			
HRC: Water Tower	**216** IAM/ENT: Women & Regional Ecosystems							
HRC: Woman's Rm: Skyway West Tower	**260** SVC: Mother's Nursing Room (Hyatt)...							→
HRC: Wrigley	**210** GDO/D&ITC/OB: Moving Beyond the Conversation					**312** MED/HR: Leadership in Academia		
MAR: Addison Marriott Ballroom		**271** OMT/STR/OB/ODC: Teaching Social Networks						
MAR: Armitage Avenue Ballroom	**237** OMT/OB/STR/CM: Trust						**314** ONE/CMS/OMT: Guide to the	→
MAR: Belmont Avenue Ballroom					**291** MSR: Develop Leader Self-Awareness			
MAR: Chicago A,B							**316** SIM/CMS/OMT: Philosophical	
MAR: Chicago C				**284** ONE and cosponsors: Climate Change				**323** ONE/TIM →
MAR: Chicago D					**292** OMT/STR/SIM/ONE: Movements and Markets			→
MAR: Chicago F	**245** SIM: Centers of Excellence & Impact							
MAR: Clark Marriott Ballroom	**247** SIM/ONE/PNP: JFC, SIM-ONE-PNP divisions							→
MAR: Dupage	**261** SVC: Speaker Ready Room (Marriott)...							→
MAR: Kane	**239** PNP: Doctoral Consortium							→
MAR: Lakeview							**317** MSR/MED: Culture of	→
MAR: Los Angeles, Miami						**307** OMT/SAP: Lessons from Erving Goffman		
MAR: McHenry	**226** MSR: Beyond Method Orthodoxies					**306** OMT/HCM/OB: Professional Misconduct		

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Saturday Morning, August 11, 2018 (continued)

	8:00	8:30	9:00	9:30	10:00	10:30	11:00	11:30
MAR: Sheffield	**246** SIM: Building Better Lives through				**309** SIM/OB: Stakeholder Trust / Distrust			
MAR: Halsted Foyer	← SVC: Technology Center (Marriott)...							→
OS: Hyatt Regency Lobby					**290** MH: A Look Back			→
OS: Loyola University	**218** IM: Junior Faculty Consortium							→
OS: Loyola University	**219** IM: Doctoral Consortium							→
SHC: Chicago Ballroom IX	**213** HR: New Faculty Consortium							→
SHC: Chicago Ballroom VIII	**228** OB: Halfway There							
SHC: Chicago Ballroom X	**244** RM and cosponsors: Bayesian Statistics				**308** RM/OMT: Unconventional Methods			→
SHC: Columbus A,B	**232** OB/RM: Analyzing Multi-Group Networks							
SHC: Convention Registration Foyer	← SVC: Technology Center (Sheraton)...							→
SHC: Erie	**229** OB: Position Outside the US				**302** HR/PTC/CAR: What Should We Study in HR			
SHC: Fountainview Foyer	**254** SVC: Mother's Nursing Room (Sheraton)...							→
SHC: Gold Coast	**230** OB: OB Junior Faculty Workshop							**325** →
SHC: Illinois Boardroom	**255** SVC: Speaker Ready Room (Sheraton)...							→
SHC: Lakeview			**278** ICW: ASQ Editors Meeting					
SHC: Mayfair			**276** CAR/HR: CAR Doctoral Consortium					→
SHC: Michigan A,B	**242** RM/MOC/OB: What Were You Thinking?						**315** RM/OSCM: Necessary Condition	→
SHC: Ohio	**204** CAR/HR/IM: Academic Career Transitions							
SHC: Ontario	**240** PTC: Research Impacts on Practice				**305** OB: OB Research Incubator			
SHC: Sheraton Ballroom II,III	**243** RM/MOC/OMT: Into the Unkown						**313** OB/SIM/CM/MOC: Behavioral	→
SHC: Streeterville	**203** AFAM/SIM: Case-based Education in				**283** HR/MED: Technology in the Classroom			
SHC: Superior A,B	**214** HR: Late PhD Consortium Part 2							→
SHC: Wrigleyville	**215** HR: Mid-Stage Doctoral consortium							→
SWC: Alpine I	**265** TIM/ENT: Experimentation and Innovation							
SWC: Alpine II	**253** STR/TIM/ENT: Simulations to Teach Strategy				**310** TIM: TIM Meet the Editors			
SWC: Bianco					**288** ICW: IJCMA Editorial Board Meeting			
SWC: Lucerne I	**225** MOC: Cognition in the Rough							
SWC: Lucerne II,III					**293** STR/AAM/AFAM: The New Rules of Publishing			→
SWC: Monte Rosa	**206** D&ITC: Multigeneration AOM/Networking							
SWC: Montreux 1	**220** INDAM/AAM: OB Research in India							
SWC: Montreux 2	**233** OCIS: Paper Development WS				**282** D&ITC/ITC/OB: Inclusion and Wellbeing			
SWC: Montreux 3				**281** OCIS/CAR: Work & Intelligent Machines				→
SWC: St. Gallen 1,2	**252** STR/TIM: Computational Behavioral Strat						**320** MOC/OB/HCM:	→
SWC: St. Gallen 3	**248** STR: STR Managing Your Dissertation							
SWC: St. Moritz	**262** SVC: Reflection Room...							→
SWC: Verbier	**263** SVC: Speaker Ready Room (Swissôtel)...							→
SWC: Vevey 3			**274** STR: STR New Faculty Consortium					→
SWC: Vevey 4			**280** PUBS: Publishing in AMP Workshop					
SWC: Zurich A	**249** STR: STR Jr Faculty Paper Workshop							
SWC: Zurich B	**264** TIM: TIM Junior Faculty Consortium							
SWC: Zurich Ballroom Foyer	← SVC: Technology Center (Swissôtel)...							→
SWC: Zurich C	**251** STR/RM/TIM/ENT: Creating & Analyzing Big Data						**321** OCIS/TIM: Limits	→
SWC: Zurich D	**241** PUBS: AMR Writing Theoretical Papers							
SWC: Zurich E			**275** TIM: TIM Doctoral Consortium—Day 2					
SWC: Zurich F,G	**250** STR: STR Doctoral Consortium							→

Start and end times are approximate. See Session Details (Section D) for exact times.

Click this button to get the most up-to-date information from the Online Program.

Saturday Afternoon, August 11, 2018

	12:00	12:30	1:00	1:30	2:00	2:30	3:00	3:30	4:00	4:30
FMC: Cuvee Room	← SVC: Technology Center (Fairmont)...									→
FMC: International Ballroom Foyer	← MBR: Placement Services...									
FMC: Rouge Showroom	← TIM: Distinguished Scholar									
HRC: Acapulco	← ODC: ODC Doctoral Consortium									
HRC: Addams										**447** MC: MC
HRC: Columbian	← IAM:									
HRC: Columbus AB	←ENT/S	**346** MED/IAM/IM/HR: Visibility of				**394** MED/OB/STR/TTC: Impactful Ideas				**448** MED/TIM →
HRC: Columbus CD	← ENT:	**348** ODC/MC: ODEA Scholar-Practitioners					**404** GDO: Diversity Research Workshop			→
HRC: Columbus EF	← CM/OB/AFAM: Connect &				**389** VOL: Session Chairs					
HRC: Columbus G	← MBR: Hospitality Suite for First Time At...									
HRC: Columbus IJ	← MC:	**351** ITC/CMS/HR/IM/PNP: Migration and Displacement						**415** MH: Interrogating MicroHistory		
HRC: Columbus KL							**411** ENT/PNP: Civil Society in Management			
HRC: Comiskey	← TTC: Make 'Em Laugh				**372** ENT/STR: Blockchain: Research Agendas				**434** IM: Meet the editors	
HRC: Crystal A	← ENT: ENT Doctoral Consortium Part 2						**412** IM/STR/TIM/ENT: National Innovation			→
HRC: Crystal B	← OB: OB Doctoral			**366** OB: Acing the Job Talk						
HRC: Crystal C	← ENT/RM/STR:		**355** MED/OB/STR: Film PDW							
HRC: Gold Coast	← MED/OB/PTC: Exploring			**364** GDO/HR: Systems Approach to Harassment						
HRC: Grand Ballroom	← EXH: Conference Exhibits...									
HRC: Grand Ballroom Foyer					**386** PUBS: Meet the AMR					
HRC: Grand Ballroom Foyer	← SVC: Information Booth...									
HRC: Grand Ballroom Foyer	← SVC: AOM Resource Center...									
HRC: Grand Ballroom Foyer	← SVC: Conference Registration...									
HRC: Grand Ballroom							**403** EXH:			
HRC: Grand Ballroom	← SVC: Technology Center (Hyatt-Exhibit Ha...									
HRC: Grand Suite 1	← SVC: Speaker Ready Room (Hyatt)...									→
HRC: Haymarket	← GDO: GDO Doctoral Consortium					**395** MH: Management Thought				
HRC: Hong Kong	← TTC:									
HRC: Michigan 1A					**382** IM/ENT/TIM: Digitization & IB				**423** IM and cosponsors: IM	→
HRC: Michigan 1A,1B,1C	← GOV: Board of									
HRC: Michigan 1B					**384** ODC: GEE for Longitudinal Research				**441** OSCM/OB:	→
HRC: Michigan 1C					**388** TTC/MED/OB: Business Ethics				**429** TTC/MED/OB/MSR: Teaching	
HRC: Michigan 2					**385** OSCM: Predictive Analytics					
HRC: Michigan 3					**380** CMS/RM/OMT: Philosophies of Org.				**426** ODC/STR: Mergers &	→
HRC: New Orleans			**360** VOL: AOM Media Training							
HRC: Picasso	← IAM: Doctoral-Faculty Consortium						**410** CMS/ODC: Psychoanalysis &			
HRC: Plaza A	← TTC: Implementing				**376** AAA: Forum for Leaders of the				**430** AAA: AOM Ethics Forum	
HRC: Plaza B	← GDO/PNP: Women Leading				**390** VOL: Connect with Academy Members				**440** ENT/RM/STR:	→
HRC: Regency A	← ENT: Entrepreneurship & Uncertainty					**392** ITC/IM: International Research				
HRC: Regency B	← HCM:									**443** ENT: Nev →
HRC: Regency C	← MED/TTC/IM/ITC: Teaching				**371** CM/OB/HR: Negotiation Research					→
HRC: Regency D	← NDSC: NDSC									
HRC: San Francisco	← MH:	**345** IM: Writing Better Theory				**396** MH: Getting Published				
HRC: Soldier Field	← GDO:	**344** IAM/IM/AAM/AFAM: Social Challenges Chinese					**405** MC: Innovative SME Consulting			
HRC: Toronto		**338** HCM/ENT/TIM/IM: Global HCM,				**383** IM/TTC/OB/STR: Designing			**425** ODC/OMT/HCM: Multi-Level	→
HRC: Water Tower	← ENT: ENT Mid-Career Consortium					**393** MC: Improving Lives in Adversity			**431** CMS/STR/ONE: Strategy	
HRC: Woman's Rm: Skyway West Tower	← SVC: Mother's Nursing Room (Hyatt)...									→
HRC: Wrigley		**337** ENT/OB: Multiple Papers Publishing								**455** →
MAR: Addison Marriott Ballroom		**340** OMT/OB/STR/OCIS/RM: Intro to SNA							**436** OMT/SAP:	→
MAR: Armitage Avenue Ballroom	← ONE/CMS/OMT:		**356** OMT/RM: Behind the Scenes						**435** MSR: Mindfulness	
MAR: Belmont Avenue Ballroom			**359** SIM/OMT: Access to Justice							
MAR: Chicago A,B	← SIM/CMS/OMT:						**414** PNP: Nonprofits and Democracy			
MAR: Chicago C	← ONE/TIM: Mind the				**374** PNP/GDO/OB: Maximizing Inclusion				**421** SIM/MH/OMT: Historic CSR	
MAR: Chicago D	←OMT/STR/SI	**352** MSR/SIM/MED: Humanistic Management & SDGs								
MAR: Chicago F									**418** OMT: OMT Yoga	
MAR: Chicago G	← ICW: Honoring									

Start and end times are approximate. See Session Details (Section D) for exact times.

Click this button to get the most up-to-date information from the Online Program.

Saturday Afternoon, August 11, 2018 (continued)

	12:00	12:30	1:00	1:30	2:00	2:30	3:00	3:30	4:00	4:30
MAR: Clark Marriott Ballroom	← SIM/ONE/PNP: JFC,		**362** SIM: SIM Research Development					**420** ONE/OMT: Debating Shared Value		
MAR: Dupage	← SVC: Speaker Ready Room (Marriott)...									→
MAR: Kane	← PNP: Doctoral Consortium					**408** SIM/MSR: Virtue Ethics in Business				
MAR: Lakeview	← MSR/MED:		**358** SIM: Students of SIM Pioneers			**406** MSR: Harmonious Organizations				**450** PNP: PN →
MAR: Los Angeles, Miami				**367** OMT/STR/OB/RM: Using Sport Data						
MAR: McHenry	← OMT/STR: Topic Modeling				**397** ONE/OMT: Testing the Waters				**437** ONE/SIM/ENT: B	
MAR: Sheffield	← OMT/MH/CMS: OMT Classics			**373** OMT/MH: Circularity: A History				**419** OMT/MH: Past & Future of		
MAR: Halsted Foyer	← SVC: Technology Center (Marriott)...									→
OS: Hyatt Regency Lobby					**379** CMS/PTC: Getting out of the Hotels					
OS: Hyatt Regency Lobby	← MH: A Look Back									
OS: Loyola University	← IM: Junior Faculty Consortium									
OS: Loyola University	← IM: Doctoral Consortium									
OS: Sheraton Lobby										**446** INDAM: →
SHC: Chicago Ballroom IX	← HR:		**353** PTC/MED/MC/OMT: Translating Theory-Practice							
SHC: Chicago Ballroom VI										**452** →
SHC: Chicago Ballroom VIII		**339** OB/OMT/OCIS/TIM: Advanced Networks Workshop								**445** →
SHC: Chicago Ballroom X	← RM/OMT:		**354** CAR/HR/OB: Meet the Editors Panel						**433** HR: David P. Lepak's	→
SHC: Columbus A,B		**336** AAM/IM: Beyond Boundaries				**400** RM/CMS/OMT: Ask The Experts:				
SHC: Convention Registration Foyer	← SVC: Technology Center (Sheraton)...									→
SHC: Erie	←HR/PT	**342** HR/CAR/IM: Integrating Skilled Migrants				**407** OB and cosponsors: Publishing to Impact Practice				
SHC: Fountainview Foyer	← SVC: Mother's Nursing Room (Sheraton)...									→
SHC: Gold Coast	← AAM/INDAM: Reframing for Innovation				**378** AFAM/D&ITC/GDO: Context-Informed Theorizing				**439** AFAM/ENT/PNP →	
SHC: Illinois Boardroom	← SVC: Speaker Ready Room (Sheraton)...									→
SHC: Mayfair	← CAR/HR:		**350** CAR/OB/HR/GDO: Leaky STEM			**399** OB/RM: Improving Leadership Research				**453** →
SHC: Michigan A,B	← RM/OSCM:		**357** RM/OB/HR: qEEG in Organization Research				**413** OB: New to OB?			
SHC: Ontario	← OB:	**343** HR/OB: How to Deal with Context?						**424** OB/GDO/CAR: Authentic		→
SHC: Sheraton Ballroom I			**361** RM/MOC/OB/OMT: Qualitative Dissertations						**438** RM/OB/HR/ENT/IM: Ask	
SHC: Sheraton Ballroom II,III	← OB/SIM/CM/MOC: Behavioral Ethics Research							**417** OB: OB Research Roundtables		
SHC: Streeterville					**377** AAM: Board meeting					
SHC: Superior A,B	← HR: Late PhD Consortium Part 2									
SHC: Wrigleyville	← HR: Mid-Stage Doctoral consortium					**391** HR/TIM/OCIS/CMS: Digital HRM				**444** HR: →
SWC: Alpine II	← TIM:							**416** MOC/OB/INDAM/HCM: Presenting in		
SWC: Lucerne I										**449** MOC: →
SWC: Lucerne II,III	← STR/AAM/AFAM:					**402** TIM/STR/RM/ENT/IM: Advances in Patent Research				
SWC: Monte Rosa		**349** PUBS: AMLE Editors								
SWC: Montreux 1				**370** STR/MH/TIM: Historical Methods in Strategy					**428** TIM/STR/ENT/RM/HCM: →	
SWC: Montreux 2	← STR: Future of Contracting Research					**398** TIM: Teaching about Innovation				
SWC: Montreux 3	← OCIS/CAR:								**432** D&ITC: A Town Hall	
SWC: St. Gallen 1,2	← MOC/OB/HCM: Teaching in			**369** SAP/ENT/OMT: Process & Practice: SAP & ENT						
SWC: St. Gallen 3		**341** STR/TIM/OSCM/MED/ENT: Teaching Orgs & Analytics					**409** D&ITC/GDO/ITC/HR: Gbl LGBTQ+ Research			
SWC: St. Moritz	← SVC: Reflection Room...									→
SWC: Verbier	← SVC: Speaker Ready Room (Swissôtel)...									→
SWC: Vevey 1,2				**368** PUBS: Publishing in Annals					**427** PUBS: AMLE ERB w Receptio →	
SWC: Vevey 3	← STR: STR New Faculty Consortium									
SWC: Vevey 4					**381** ICW: JMI Editorial Board Meeting					
SWC: Zurich A		**347** MOC: Diamonds in the Rough							**442** STR/TIM: →	
SWC: Zurich B				**365** INDAM/IM: Research Partnerships in India						**454** →
SWC: Zurich Ballroom Foyer	← SVC: Technology Center (Swissôtel)...									→
SWC: Zurich C	← OCIS/TIM: Limits of Digital Scaling					**401** STR/SIM/GDO: Diversity in CG Research - PDW				
SWC: Zurich D					**387** TIM/ENT/STR: Lean Startups					**451** →
SWC: Zurich E	← PUBS: AMP Editorial Review Board			**375** TIM: TIM Doctoral Research PDW						
SWC: Zurich F,G	← STR: STR Doctoral		**363** STR: Risks in Digital Systems					**422** STR/OMT/ENT/OB: Behavioral		→

Start and end times are approximate. See Session Details (Section D) for exact times.

Click this button to get the most up-to-date information from the Online Program.

Saturday Evening, August 11, 2018

	5:00	5:30	6:00	6:30	7:00	7:30	8:00	8:30
FMC: Cuvee Room	← SVC: Technology Center (Fairmont)...							→
FMC: Imperial Ballroom				**506** STR: Distinguished Scholar Ceremony				
HRC: Acapulco						**513** ICW: JSCM Reception		
HRC: Addams	← MC: MC							
HRC: Burnham			**482** IAM: IAM Business					
HRC: Columbian		**466** ICW: Management Learning Social						
HRC: Columbus AB	← MED/TIM: From Student to			**494** HCM: Revise and Resubmit Process				
HRC: Columbus CD	← GDO: Diversity							
HRC: Columbus EF			**472** GDO and cosponsors: EDI Under-Researched Countries					
HRC: Columbus IJ	← MH:		**475** MH/CMS: Meet the Editors					
HRC: Columbus KL	← ENT/PNP:	**467** MC: MC Business Meeting						
HRC: Comiskey	← IM: Meet the		**474** IM/TIM: Global R&D and Innovation					
HRC: Crystal A	← IM/STR/TIM/ENT:		**487** MED/RM/STR: CRM's Impact on Pedagogy & Res					
HRC: Crystal B				**497** CMS: CMS Welcome and PDW Social				
HRC: Crystal C			**484** ICW: Tsinghua SEM Reception					
HRC: Gold Coast		**464** HCM/OB: Building Capacity to Integrate						
HRC: Grand Ballroom Foyer	← SVC:							
HRC: Grand Suite 1	← SVC: Speaker Ready Room (Hyatt)...							
HRC: McCormick					**509** IAM: Iberoamerican Academy of Management...			
HRC: Michigan 1A	← IM and cosponsors: IM		**486** ITC: English for German Speakers					
HRC: Michigan 1B	← OSCM/OB: Inter-Organizational Behavior							
HRC: Michigan 1C	←TTC/MED/OB/	**468** MC: Techniques of Adaptive Mgmt						
HRC: Michigan 3	← ODC/STR: Mergers &		**491** OSCM/HR: Theory Workshop					
HRC: Plaza A	← AAA: AOM		**471** AAA: AOM Ethics Forum					
HRC: Plaza B	← ENT/RM/STR: Experiments &			**504** MED/TTC: Open Education Resources				
HRC: Regency A	← ITC/IM:							
HRC: Regency B	← ENT: New Member Social							
HRC: Regency C	← CM/OB/HR:			**499** ICW: 2018 CMSC Reunion				→
HRC: Regency D			**485** ICW: CityU of HK Reception					
HRC: Toronto	← ODC/OMT/HCM:			**503** MED/ONE/IM/MSR/IAM: Exploring SiME				
HRC: Water Tower	← CMS/STR/ONE:							
HRC: Woman's Rm: Skyway West Tower	← SVC: Mother's Nursing Room (Hyatt)...							
HRC: Wrigley	← ODC: ODC Student Reception			**502** MC: MC Division Social Hour				
MAR: Addison Marriott Ballroom	← OMT/SAP: Practice-Driven							
MAR: Armitage Avenue Ballroom	← MSR:							
MAR: Belmont Avenue Ballroom					**510** ICW: ISB Reception			
MAR: Chicago A,B	← PNP:		**490** OMT/SAP/MED: OMT Diss. Prop. Workshop					
MAR: Chicago C		**462** SIM: Organizational Dynamics of CSR						
MAR: Chicago D		**469** ONE: ONE Welcome Reception						
SHC: Chicago Ballroom IX				**500** ICW: HK PolyU MM Reception				
MAR: Clark Marriott Ballroom		**461** OMT/SIM/ONE/PNP: Hybrid and Social						
MAR: Dupage	← SVC: Speaker Ready Room (Marriott)...							
MAR: Lakeview	← PNP: PNP Publishing			**495** OMT: Collegiality Lost and Found				
MAR: McHenry	← ONE/SIM/ENT:							
MAR: Halsted Foyer	← SVC: Technology Center (Marriott)...							→
OS: Anita Dee Yacht Charters							**514** MOC: MOC Social	→
OS: Art Institute of Chicago					**508** ENT: Entrepreneurship Division Social			→
OS: Coco Pazzo Café					**507** D&ITC: Dinner			
OS: Eataly - Chicago						**512** CAR: CAR Division PDW Social		
OS: Headquarters Beercade					**511** MED: MED/MOBTS/NDSC/Pearson Social			
OS: Lucky Strike				**498** HCM: HCM PDW Reception				
OS: Sheraton Lobby	← INDAM: Stepping out with INDAM							
SHC: Arkansas			**483** ICW: ULMS Drinks Reception					
SHC: Chicago Ballroom VI	← OB: OB Division							
SHC: Chicago Ballroom VIII	← HR/OB/IM: Global Work Design							

Start and end times are approximate. See Session Details (Section D) for exact times.

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Saturday Evening, August 11, 2018 (continued)

	5:00	5:30	6:00	6:30	7:00	7:30	8:00	8:30
SHC: Chicago Ballroom X	← HR: David P. Lepak's Contributions							
SHC: Columbus A,B			**480** AFAM: How to Publish in AJOM					
SHC: Convention Registration Foyer	← SVC: Technology Center (Sheraton)...							→
SHC: Erie	**459** OB/HCM/OSCM: Frontiers in Error Research							
SHC: Fountainview Foyer	← SVC: Mother's Nursing Room (Sheraton)...							
SHC: Gold Coast	← AFAM/ENT/PNP:		**481** CAR/HR/STR: Research on ILMs					
SHC: Grant Park				**505** PTC: PTC Celebration and Awards				
SHC: Illinois Boardroom	← SVC: Speaker Ready Room (Sheraton)...							
SHC: Mayfair	← OB: Trust and Monitoring							
SHC: Michigan A,B	← OB:		**470** PTC/SIM/MSR: An Arts Salon for Well Being					
SHC: Millennium Park				**496** AAM: Social Event				
SHC: Missouri			**493** RM: RM Consortium/PDW Social					
SHC: Ohio		**465** ICW: NOCA Debriefing Session 2						
SHC: Ontario	← OB/GDO/CAR:		**488** OB/CAR/CM: Top International Journals					
SHC: Sheraton Ballroom I	← RM/OB/HR/ENT/IM:							
SHC: Sheraton Ballroom II,III	← OB: OB		**477** OB/MED/ODC: POS to Enliven Mgmt Teaching					
SHC: Sheraton Ballroom IV			**476** OB: OB Division Social					
SHC: Superior A,B	← HR: Late PhD		**473** HR/OB/OCIS/ENT: HRM, Crowdsourcing & Platforms					
SHC: Wrigleyville	← HR: Practical Impact							
SWC: Alpine II	←MOC/OB/INDAM/HCM		**478** STR/TIM/OMT/ENT: Entrepreneurial Finance					
SWC: Geneva	**458** ICW: Hong Kong Baptist U. Reception							
SWC: Lucerne I	← MOC: MOC Connecting							
SWC: Lugano	**456** D&ITC: Executive Meeting							
SWC: Monte Rosa			**492** PUBS: AMD Editors Meeting					→
SWC: Montreux 1	← TIM/STR/ENT/RM/HCM: Direction of Innovation							
SWC: St. Gallen 1,2				**501** ICW: University of Bath Reception				
SWC: St. Gallen 3		**463** STR: STR Mid-Career Consortium						
SWC: St. Moritz	← SVC: Reflection Room...							
SWC: Verbier	← SVC: Speaker Ready Room (Swissôtel)...							
SWC: Vevey 1,2	← PUBS: AMLE ERB w							
SWC: Vevey 3	**460** TIM: TIM Research Networking...							
SWC: Vevey 4			**489** OCIS: OCIS DC and Member Reception					
SWC: Zurich A	← STR/TIM: Reshaping Mobility Ecosystems							
SWC: Zurich B	← OCIS/TIM/OMT: Trust in Digital							
SWC: Zurich Ballroom Foyer	← SVC: Technology Center (Swissôtel)...							→
SWC: Zurich C	← STR/SIM/GDO:		**479** TIM/ODC: Researching Design Thinking					
SWC: Zurich D	← D&ITC/GDO: Being Parents in Academia							
SWC: Zurich E	**457** D&ITC: Cafe							
SWC: Zurich F,G	← STR/OMT/ENT/OB: Behavioral Strategy							

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Click this button to get the most up-to-date information from the Online Program.

Sunday Morning, August 12, 2018

	8:00	8:30	9:00	9:30	10:00	10:30	11:00	11:30
FMC: Cuvee Room	← SVC: Technology Center (Fairmont)...							→
FMC: International Ballroom Foyer	**535** MBR: Placement Services...							→
HRC: Columbus CD					**581** AAT: And Yet She Persisted			→
HRC: Columbus EF							**608** VOL: Incoming PDW	→
HRC: Columbus G	**534** MBR: Hospitality Suite for First Time At...							→
HRC: Columbus IJ	**531** ICW: WU Vienna Breakfast Reception							
HRC: Comiskey	**532** ICW: Carlson Gopher Breakfast							
HRC: Dusable	**529** CMS: CMS Executive Meeting				**587** OSCM: OSCM Division Executive			
HRC: Field		**547** HCM: HCM Executive Committee Meeting						
HRC: Grand Ballroom	**530** EXH: Conference Exhibits...							→
HRC: Grand Ballroom Foyer							**607** PUBS: Meet the AMLE	
HRC: Grand Ballroom Foyer	**525** SVC: Information Booth...							→
HRC: Grand Ballroom Foyer	**538** SVC: AOM Resource Center...							→
HRC: Grand Ballroom Foyer	**539** SVC: Conference Registration...							→
HRC: Grand Ballroom					**590** EXH:			
HRC: Grand Ballroom	**540** SVC: Technology Center (Hyatt-Exhibit Ha...							→
HRC: Grand Suite 1	**541** SVC: Speaker Ready Room (Hyatt)...							→
HRC: Michigan 3					**583** ICW: JME Ed Board			
HRC: Monroe 2 Boardroom			**564** ICW: CBS SMM					→
HRC: Monroe 3 Boardroom	**533** ICW: FBR Editors Meeting							**611** ICW: →
SHC: Wrigleyville	**523** GOV: AOM Past							
HRC: Plaza B						**591** AAT: Regenerative Organizations		
HRC: Regency A							**606** AAT: Debate on	→
HRC: Toronto							**594** VOL: Incoming and Outgoing DIG	
HRC: Water Tower								**609** AAT: →
HRC: Woman's Rm: Skyway West Tower	**542** SVC: Mother's Nursing Room (Hyatt)...							→
MAR: Addison Marriott Ballroom	**565** OMT: OMT Yoga							
MAR: Armitage Avenue Ballroom					**586** ONE: ONE Executive Meeting			
MAR: Chicago A				**567** TLC: Flipped Classroom Workshop				
MAR: Chicago B		**551** TLC: Student Wellbeing &		**568** TLC: Pedagogical			**595** TLC: Business Ethics in	
MAR: Chicago C		**552** TLC: Engaging Millennial		**569** TLC: Classroom Activity			**596** TLC: First Class First	
MAR: Chicago D,E	**527** TLC: TLC@AOM							
MAR: Chicago F		**553** TLC: Restorative		**570** TLC: Making Graduates			**597** TLC: Online Tools	
MAR: Chicago G		**554** TLC: Making a Difference		**571** TLC: High Impact			**598** TLC: Enabling Experiential	
MAR: Chicago H		**555** TLC: Student Case		**572** TLC: Service Learning			**599** TLC: Live Cases	
MAR: Denver		**556** TLC: Student Success		**573** TLC: Teaching in			**600** TLC: A Corporate	
MAR: Dupage	**543** SVC: Speaker Ready Room (Marriott)...							→
MAR: Houston		**557** TLC: An Activity to Teach		**574** TLC: Gender Experiential				
MAR: Kansas City		**558** TLC: Teaching with		**575** TLC: So You Want to			**601** TLC: HR/OB Experiential	
MAR: Lakeview		**550** SIM: SIM Executive/Governance Meeting						
MAR: Los Angeles		**559** TLC: Connecting the		**576** TLC: Inclusive Learning &			**602** TLC: Busn Sims in Mixed	
MAR: Miami		**560** TLC: 21st Century		**577** TLC: Self Efficacy and			**603** TLC: Boundary Spanning	
MAR: Printers Row	← MSR: MSR Executive							
MAR: Scottsdale		**561** TLC: HR Classroom		**578** TLC: Marshmallow			**604** TLC: Guiding Small Group	
MAR: Streeterville		**549** OMT: OMT Exec. Committee Meeting						
MAR: Halsted Foyer	← SVC: Technology Center (Marriott)...							→
OS: Hyatt Regency Lobby	← OSCM: OSCM Division							
SHC: Chicago Ballroom X	**524** ICW: POS Gathering							
SHC: Columbus A							**605** AAC: EAM International	→
SHC: Convention Registration Foyer	← SVC: Technology Center (Sheraton)...							→
SHC: Edgewater		**548** ICW: JABS AE Meeting		**579** ICW: JABS Editorial Board Meeting				
SHC: Erie					**588** PTC: PTC Business Meeting			→
SHC: Fountainview Foyer	**536** SVC: Mother's Nursing Room (Sheraton)...							→
SHC: Grant Park					**582** AFAM: AFAM Business			
SHC: Illinois Boardroom	**537** SVC: Speaker Ready Room (Sheraton)...							→

Start and end times are approximate. See Session Details (Section D) for exact times.

Click this button to get the most up-to-date information from the Online Program.

Sunday Morning, August 12, 2018 (continued)

	8:00	8:30	9:00	9:30	10:00	10:30	11:00	11:30
SHC: Lakeview			**563** ICW: JOM AM Meeting & Lunch					→
SHC: Michigan B								**610** ICW: ETI →
SHC: Missouri	**528** AAC: SMA Board Meeting...							
SHC: Sheraton Chicago Ballroom		**546** AAA:	**562** AAA: Presidential Address					
SHC: Streeterville					**580** AAC: Midwest Academy of Management Board...			
SHC: Superior A						**592** ICW: GOM Editorial Board		
SHC: Superior B						**593** ICW: PPSYCH Board Meeting		
SWC: Monte Rosa			**566** PUBS: AMR Editors Meeting					
SWC: Montreux 2	**526** TIM: TIM Orientation							
SWC: Montreux 3					**589** PUBS: AMJ Editors Meeting			
SWC: St. Moritz	**544** SVC: Reflection Room...							→
SWC: Ticino					**585** MOC: MOC Executive Committee			
SWC: Verbier	**545** SVC: Speaker Ready Room (Swissôtel)...							→
SWC: Zurich A					**584** ICW: Organization Studies			
SWC: Zurich Ballroom Foyer	← SVC: Technology Center (Swissôtel)...							→

Start and end times are approximate. See Session Details (Section D) for exact times.

Click this button to get the most up-to-date information from the Online Program.

Sunday Afternoon, August 12, 2018

	12:00	12:30	1:00	1:30	2:00	2:30	3:00	3:30	4:00	4:30
FMC: Cuvee Room	← SVC: Technology Center (Fairmont)...									→
FMC: International Ballroom Foyer	← MBR: Placement Services...									
HRC: Addams									**758** MH: MH Executive	→
HRC: Burnham		**627** GDO: Board and Executive Roles			**690** GDO: Gender and Diversity					
HRC: Columbian	← ODC/AAT: Well-being in Healthcare			**675** HCM/AAT: Teams in Healthcare				**737** ICW: JSCM AEs` Meeting		
HRC: Columbus AB	← AAT: Personal Goal Setting Boosts			**670** AAT: Are You Ready?					**740** AAT: The Ethical	
HRC: Columbus CD	← AAT:	**648** AAT: Diversity & Inclusion Indices							**741** AAT: Fireside Chat	
HRC: Columbus EF	← VOL:		**654** VOL: Program Chairs Mtg				**718** GDO: GDO Executive Committee			
HRC: Columbus G	← MBR: Hospitality Suite for First Time At...									
HRC: Columbus IJ	← ENT/AAT: Entrepreneurship of			**671** AAT: Scaling for Impact					**742** AAT: Entrepreneurship of	
HRC: Columbus KL	← AAT: Positive Organizations			**672** AAT: Economic & Social Inequality					**743** AAT: How Can Sport	
HRC: Comiskey	← AAT: Psychological Pain									
HRC: Dusable		**635** ODC: ODC Discussion Paper								
HRC: Field					**678** CM: CM Executive Committee Meeting					
HRC: Gold Coast	← HR/AAT: Dynamics of Well-Being			**673** AAT: Leadership Improves Lives				**736** AAT: Improving Work-Family Life		
HRC: Grand Ballroom	← EXH: Conference Exhibits...									
HRC: Grand Ballroom Foyer		**638** PUBS: Meet the AMD								
HRC: Grand Ballroom Foyer	← SVC: Information Booth...									
HRC: Grand Ballroom Foyer	← SVC: AOM Resource Center...									
HRC: Grand Ballroom Foyer	← SVC: Conference Registration...									
HRC: Grand Ballroom						**712** EXH:				
HRC: Grand Ballroom	← SVC: Technology Center (Hyatt-Exhibit Ha...									
HRC: Grand Suite 1	← SVC: Speaker Ready Room (Hyatt)...									→
HRC: Haymarket		**630** MC: Organizational Performance			**691** HCM: Effective Health Workforce				**750** HCM: Assessing	
HRC: Horner					**683** ODC: ODC Board Meeting					→
HRC: McCormick		**623** CMS: Othered Experiences			**686** CMS: The Making of Organizations					
HRC: Michigan 1A		**624** ENT: Family Business			**687** ENT: Exit and IPO				**746** ENT: Institutions &	
HRC: Michigan 1B		**625** ENT: Angels & Venture Capital			**688** ENT: Social Entrepreneurship Topics				**747** ENT: Entrepreneurial	
HRC: Michigan 1C		**626** ENT: Resources & Resilience			**689** ENT: Opportunity Emergence &				**748** ENT: Learning	
HRC: Michigan 2							**717** CMS: CMS Business Meeting			
HRC: Michigan 3			**653** OSCM: OSCM							
HRC: Monroe 2 Boardroom	← ICW: CBS SMM									
HRC: Monroe 3 Boardroom	← ICW: Private Kauffman Luncheon									
HRC: Ogden					**682** IM: IM Executive Committee Meeting					
HRC: Picasso		**631** MH: Frontiers: Management History			**695** MED: MED Discussion Session				**757** MED: Social Relevance	
HRC: Plaza A		**646** VOL: DIG 5					**716** AAA: AOM Ethics Committee			
HRC: Plaza B				**674** AAT: Business and Climate Change						**781** ONE/AAT →
HRC: Regency A	← AAT: Debate on		**656** AAT: Creating Books That Inspire						**744** AAT: Research Impact	→
HRC: Regency C							**723** OSCM: OSCM Division			**779** ICW: J. o →
HRC: Regency D	← AAT: Legal Lacunae & Governance			**677** SIM/AAT: Measuring Human Rights					**745** AAT: Rethinking	
HRC: Roosevelt 1A		**629** IM: Innovation & Knowledge			**693** IM: Internationalization Effects				**755** IM: Cultural Research	
HRC: Roosevelt 1B		**622** CM: Workplace Deviance			**694** IM: Managing MNEs				**756** IM: Acquisitions	
HRC: Soldier Field					**680** ICW: EMR Board and EPS Worshop					→
HRC: Toronto	← VOL:	**647** VOL: Division Treasurers` Mtg								
HRC: Water Tower	← AAT: Creating New									**775** AAT: Authentic →
HRC: Woman's Rm: Skyway West Tower	← SVC: Mother's Nursing Room (Hyatt)...									→
HRC: Wright									**749** ENT: ENT Executive	
MAR: Addison Marriott Ballroom									**759** MSR: MSR and Friends	
MAR: Armitage Avenue Ballroom									**767** SIM: SIM-BAS Board	
MAR: Belmont Avenue Ballroom									**763** PNP: PNP Business	
MAR: Chicago A						**711** TLC: Flipped Classroom Workshop				
MAR: Chicago B				**659** TLC: Employability Skills				**725** TLC: Dare to Do Experiments		
MAR: Chicago C				**660** TLC: Become a Case Writer				**726** TLC: Engaging Capstones		
MAR: Chicago D,E	← TLC: TLC@AOM Luncheon &									
MAR: Chicago F				**661** TLC: Executive Grand Rounds				**727** TLC: A Digital Leadership Program		

Start and end times are approximate. See Session Details (Section D) for exact times.

Click this button to get the most up-to-date information from the Online Program.

Sunday Afternoon, August 12, 2018 (continued)

	12:00	12:30	1:00	1:30	2:00	2:30	3:00	3:30	4:00	4:30
MAR: Chicago G				**662** TLC: Adaptive Learning & Teaching				**728** TLC: The PIPE Club		
MAR: Chicago H				**663** TLC: Short Study Abroad Programs				**729** TLC: Framing Online Mgt. Education		
MAR: Denver				**664** TLC: Student-run Business Labs				**730** TLC: Plan Projects: See-Limit-Flow		
MAR: Dupage	← SVC: Speaker Ready Room (Marriott)...									→
MAR: Grace		**636** OMT: Status, Identity, Practices				**698** OMT: Forms of Organizing				**760** OMT: Behavioral Theory
MAR: Houston				**665** TLC: Bus. Leadership Minor				**731** TLC: Active Testing Techniques		
MAR: Kansas City				**666** TLC: Learning from Industry Mentors				**732** TLC: Assessment for Learning		
MAR: Lakeview		**633** MSR: MSR Discussion Papers				**700** ONE: Entrepreneurship & well-being				**762** ONE: Innovation and
MAR: Los Angeles				**667** TLC: Online Solutions				**733** TLC: Determinants of innovation		
MAR: McHenry						**702** SIM: CSR in Different Contexts				
MAR: Miami				**668** TLC: Sustainability & Curriculum				**734** TLC: Grand Challenges		
MAR: Printers Row					**684** PNP: PNP Division Executive					
MAR: River North		**639** SIM: CSR Opportunities &				**703** SIM: Organizational Ethics				**768** SIM: Stakeholder Theory
MAR: Scottsdale				**669** TLC: Build Instructional Innovation				**735** TLC: Nonprofit Strategic Leadership		
MAR: Sheffield		**637** OMT: Corporate Governance				**699** OMT: Logics, Complexity,				**761** OMT: Discourse and
MAR: Streeterville		**640** SIM: Organizations and				**701** PNP: Emerging issues in PNP				**764** PNP: Research on
MAR: Halsted Foyer	← SVC: Technology Center (Marriott)...									→
OS: Rush University Medical Center			**650** HCM: Improving Lives in Communities We S...							
SHC: Arkansas		**628** HR: Employee Well-Being				**692** HR: Managing Human Resources				**751** HR: Selection and
SHC: Colorado		**621** CAR: Career Viability				**685** CAR: Alternative career paths				**752** HR: HR Practices
SHC: Columbus A	← AAC: EAM			**655** AAC: EAM Board Meeting...						**738** RM: RM Executive Committee Meeting
SHC: Columbus B			**652** OB: OB Global Committee Meeting				**713** OB: OB Executive Committee			**780** OB: OB →
SHC: Convention Registration Foyer	← SVC: Technology Center (Sheraton)...									→
SHC: Erie	← PTC: PTC Business									**776** ICW:
SHC: Fountainview Foyer	← SVC: Mother's Nursing Room (Sheraton)...									→
SHC: Gold Coast							**719** HR: HR Division EC Meeting			
SHC: Grant Park			**651** ICW: AJOM Editorial				**720** ICW: OMJ annual			
SHC: Illinois Boardroom	← SVC: Speaker Ready Room (Sheraton)...									→
SHC: Jackson Park									**753** ICW: HUMRES Editorial	
SHC: Lakeview	← ICW: JOM AM			**657** ICW: JOM PM Meeting						
SHC: Michigan B	← ICW: ETP Editorial									
SHC: Missouri									**765** RM: Cumulative	
SHC: Sheraton Ballroom III					**679** ICW: LQ editorial			**724** ICW: NLS Meeting		**777** ICW: NLS
SHC: Streeterville			**649** CAR: Careers Exec Committee Mtg							
SHC: Superior B										**778** ICW: JOI →
SWC: Alpine I,II							**721** ICW: ASQ Reception			
SWC: Arosa		**641** STR: Leadership				**704** STR: Boards of Directors				**769** STR: Competition
SWC: Bianco		**634** OCIS: Communication and				**697** OCIS: Emerging Themes				**766** SAP: Strategizing in the
SWC: Grindalwald							**714** STR: STR Global			
SWC: Gstaad		**644** TIM: Technology Strategy				**707** TIM: Strategy Competition Platform				**773** TIM: Business Model
SWC: Lucerne I,II,III				**658** PUBS: AMR Editorial Review Board						
SWC: Lugano							**722** INDAM: INDAM EC Meeting			
SWC: Monte Rosa		**642** STR: Strategy Process				**705** STR: Financial Matters				**770** STR: Extending the
SWC: Montreux 1						**710** TIM: TIM Best				
SWC: Montreux 2								**739** TIM: TIM Executive Committee		
SWC: Montreux 3		**632** MOC: Knowledge				**696** MOC: Making Decisions				
SWC: Neuchatell		**645** TIM: Individual and Innovation				**708** TIM: IP & Competition				**774** TIM: Process for New
SWC: Rhone		**643** STR: Networks				**706** STR: Resources				**771** STR: Institutions
SWC: St. Gallen 1									**772** STR: STR Executive	
SWC: St. Gallen 3	← PUBS: Annals Editors Meeting			**676** PUBS: Annals AE and						
SWC: St. Moritz	← SVC: Reflection Room...									→
SWC: Ticino						**709** OCIS: OCIS EC Meeting				
SWC: Verbier	← SVC: Speaker Ready Room (Swissôtel)...									→
SWC: Zermatt							**715** STR: STR Teaching			
SWC: Zurich A					**681** ICW: ASQ Editorial					

Start and end times are approximate. See Session Details (Section D) for exact times.

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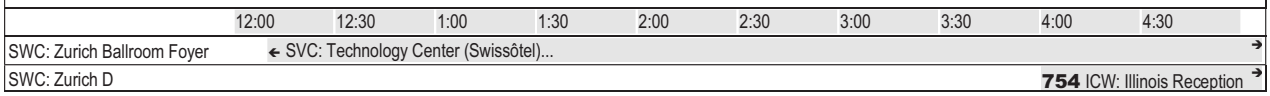
Sunday Afternoon, August 12, 2018 (continued)



Start and end times are approximate. See Session Details (Section D) for exact times.

Click this button to get the most up-to-date information from the Online Program.

Sunday Evening, August 12, 2018

	5:00	5:30	6:00	6:30	7:00	7:30	8:00	8:30
FMC: Cuvee Room	← SVC: Technology Center (Fairmont)...							→
FMC: Regal Room		**790** ICW: Sigma Iota Epsilon Reception						
FMC: Royal Room			**805** ICW: O&E Editorial Board					
HRC: Addams	← MH: MH Executive Meeting							
HRC: Columbian	← ICW: JSCM							
HRC: Columbus AB	← AAT: The							
HRC: Columbus CD	← AAT: Fireside							
HRC: Columbus IJ	← AAT:		**803** ICW: Reception by MGT, CUHK BSchool					
HRC: Columbus KL	← AAT: How							
HRC: Crystal A	**782** CM: CM Division Business							
HRC: Crystal B			**806** OSCM: OSCM Division Social					
HRC: Crystal C		**792** PUBS: AMD ERB and Reception						
HRC: Dusable	**787** TTC: TTC Business		**809** TTC: TTC & DIG Liaison Meeting					
HRC: Grand Ballroom Foyer	← SVC:							
HRC: Grand Suite 1	← SVC: Speaker Ready Room (Hyatt)...							
HRC: Haymarket	← HCM:							
HRC: Horner	← ODC: ODC Board Meeting							
HRC: Michigan 1A	← ENT:							
HRC: Michigan 1B	← ENT:							
HRC: Michigan 1C	← ENT:							
HRC: Michigan 2	← CMS: CMS							
HRC: Ogden	← IM: IM							
HRC: Picasso	← MED: Social							
HRC: Plaza A	**788** VOL: Ethics Education Committee							
HRC: Plaza B	← ONE/AAT: SDGs and							
HRC: Regency A	← AAT: Research Impact Call to							
HRC: Regency C	← ICW: J. of Operations							
HRC: Regency D	← AAT:							
HRC: Roosevelt 1A	← IM: Cultural							
HRC: Roosevelt 1B	← IM:							
HRC: San Francisco		**791** MH: Celebrating Work, Management and						
HRC: Soldier Field	← ICW: EMR Board and EPS							
HRC: Water Tower	← AAT: Authentic Conversation							
HRC: Woman's Rm: Skyway West Tower	← SVC: Mother's Nursing Room (Hyatt)...							
HRC: Wright	← ENT: ENT							
MAR: Addison Marriott Ballroom	← MSR: MSR						**816** MSR: MSR Social	→
MAR: Armitage Avenue Ballroom	← SIM:							
MAR: Belmont Avenue Ballroom	← PNP: PNP			**813** MSR: MSR Business Meeting				
MAR: Chicago D,E	**786** TLC: TLC@AOM							
MAR: Clark Marriott Ballroom	**784** ICW: IIM Ahmedabad Social							
MAR: Dupage	← SVC: Speaker Ready Room (Marriott)...							
MAR: Grace	← OMT:							
MAR: Kane			**807** PNP: PNP Social					
MAR: Lakeview	← ONE:							
MAR: River North	← SIM:							
MAR: Sheffield	← OMT:							
MAR: Streeterville	← PNP:							
MAR: Halsted Foyer	← SVC: Technology Center (Marriott)...							→
OS: Art Institute of Chicago			**796** AAA: All-Academy Reception...					
OS: Coco Pazzo Café			**797** GDO: GDO Executive Committee Dinner					
OS: Harry Caray's 7th Inning Stretch				**812** MC: MC Division Dinner				→
OS: The Gage Resturant				**810** CM: CM Division Social				
SHC: Arkansas	← HR: Selection							
SHC: Chicago Ballroom IX			**799** ICW: UMD Reception					
SHC: Chicago Ballroom VI					**815** HR: HR Division Social			

Start and end times are approximate. See Session Details (Section D) for exact times.

Click this button to get the most up-to-date information from the Online Program.

Sunday Evening, August 12, 2018 (continued)

	5:00	5:30	6:00	6:30	7:00	7:30	8:00	8:30
SHC: Chicago Ballroom VII			**798** HR: HR Division Business					
SHC: Colorado	← HR: HR							
SHC: Columbus A	← RM: RM							
SHC: Columbus B	← OB: OB Making Connections							
SHC: Convention Registration Foyer	← SVC: Technology Center (Sheraton)...							→
SHC: Erie	← ICW: ORM							
SHC: Fountainview Foyer	← SVC: Mother's Nursing Room (Sheraton)...							
SHC: Illinois Boardroom	← SVC: Speaker Ready Room (Sheraton)...							
SHC: Jackson Park	← ICW:							
SHC: Mayfair			**800** ICW: The HKUST-AOM Reception					
SHC: Michigan B		**789** ICW: NLS Reception						
SHC: Missouri	← RM:		**795** ICW: NOCA Debriefing Session 3					
SHC: Sheraton Ballroom I			**801** ICW: Organization Studies					
SHC: Sheraton Ballroom II			**802** ICW: Kauffman Awards Reception					→
SHC: Sheraton Ballroom III	← ICW: NLS							
SHC: Streeterville	**783** ICW: JVB Ed Board Meeting							
SHC: Superior B	← ICW: JOM Board Meeting/Reception							
SWC: Alpine I,II				**814** TIM: TIM Social				
SWC: Arosa	← STR:							
SWC: Bianco	← SAP:							
SWC: Gstaad	← TIM: Business							
SWC: Lucerne I,II,III		**793** PUBS: AMJ Editorial Review Board						
SWC: Lugano	← INDAM:							
SWC: Monte Rosa	← STR:							
SWC: Montreux 1	**785** SAP: SAP Executive Committee Meeting							
SWC: Neuchatell	← TIM: Process							
SWC: Rhone	← STR:							
SWC: St. Moritz	← SVC: Reflection Room...							
SWC: Verbier	← SVC: Speaker Ready Room (Swissôtel)...							
SWC: Vevey 1,2			**808** STR: Irwin Educator Award Reception					
SWC: Zurich A			**804** ICW: MFCA Business Meeting & Social					→
SWC: Zurich B				**811** ICW: IIM Calcutta Social AoM 2018				
SWC: Zurich Ballroom Foyer	← SVC: Technology Center (Swissôtel)...							→
SWC: Zurich D	← ICW: Illinois Reception							
SWC: Zurich G		**794** TIM: TIM Business						

Start and end times are approximate. See Session Details (Section D) for exact times.

Click this button to get the most up-to-date information from the Online Program.

Monday Morning, August 13, 2018

	7:30	8:00	8:30	9:00	9:30	10:00	10:30	11:00
FMC: Cuvee Room	← SVC: Technology Center (Fairmont)...							→
FMC: International Ballroom Foyer		**950** MBR: Placement Services...						→
FMC: Regal Room				**951** ICW: Critical Thinking in Classroom				→
HRC: Acapulco		**901** ODC/MC: Bureaucracy and Agility				**1002** ODC: Aabc		
HRC: Addams		**834** CM: Negotiation: Actors and Goals				**956** CM: Perceiving and Using Emotions		
HRC: Burnham		**868** MED: Preparation and Practice				**991** MED: What about the Faculty?		
HRC: Columbian		**899** ODC: Organizational Innovation				**1003** ODC: Organizational Change		
HRC: Columbus AB		**906** OSCM: OSCM Meet Journal Editors				**1020** OSCM: Supply Chain Innovation		
HRC: Columbus CD		**838** ENT: Ent. Behavior & Action 1				**960** ENT: Ent. Behavior & Action 2		
HRC: Columbus EF	← ICW: FBR Review Board Meeting					**973** HCM: Innovation and Learning in HC		
HRC: Columbus G		**866** MBR: Hospitality Suite for First Time At...						→
HRC: Columbus IJ		**837** CMS/SIM: Gender & Responsible Business				**959** CMS/SIM: Decolonizing Development		
HRC: Columbus KL		**839** ENT: Gender & Entrepreneurship 1				**961** ENT: Gender & Entrepreneurship 2		
HRC: Comiskey		**860** IM: IM Division OB/HRM/OT Award				**989** IM/STR/TIM: Future of IJV Research		
HRC: Crystal A		**840** ENT: Org. Learning & Knowledge 1				**962** ENT: High Potential High Growth Firms		
HRC: Crystal C		**841** ENT: Fam Bus: Careers, Trust, Emotion				**963** ENT: Family Business Strategy		
HRC: Dusable		**861** IM: CSR & Stakeholder Relations				**985** IM: International Innovation		
HRC: Field		**847** GDO: Work Life				**968** GDO: Gender and leadership		
HRC: Gold Coast		**862** IM: IM Division GWU-CIBER Award				**986** IM: IM Division Douglas Nigh Award		
HRC: Grand Ballroom		**846** EXH: Conference Exhibits...						→
HRC: Grand Ballroom Foyer	**829** SVC: Information Booth...							→
HRC: Grand Ballroom Foyer		**935** SVC: AOM Resource Center...						→
HRC: Grand Ballroom Foyer		**936** SVC: Conference Registration...						→
HRC: Grand Ballroom						**1054** EXH:		
HRC: Grand Ballroom		**937** SVC: Technology Center (Hyatt-Exhibit Ha...						→
HRC: Grand Suite 1		**938** SVC: Speaker Ready Room (Hyatt)...						→
HRC: Haymarket		**907** OSCM: Strategic Sourcing in SCM				**969** GDO: Diversity climate		
HRC: Hong Kong		**848** GDO: Gender and careers				**970** GDO: Work Experiences and Disability		
HRC: Horner		**842** ENT: Social Entrepreneurship & Gender				**964** ENT: Social E-ship & Institutions		
HRC: McCormick		**900** ODC: Research Methods				**1004** ODC: Organizational Innovation		
HRC: Michigan 1A	**825** AAA: AOM Committee Chairs Meeting...							
HRC: Michigan 1B		**871** MH: Reconsidering FW Taylor				**994** MH: Social Embeddedness		
HRC: Michigan 1C		**863** IM: Language in Int'l Management				**987** IM: Obtaining Legitimacy		
HRC: Michigan 2		**836** CMS: Managerialism & Higher Education				**958** CMS: Identity and Organizations		
HRC: Michigan 3		**864** IM: IM Thought Leadership Cafe						
HRC: New Orleans						**1021** OSCM: Sustainability in Supply Chains		
HRC: Ogden		**843** ENT: Internationalization Process				**965** ENT: International E-ship		
HRC: Picasso		**852** HCM: Culture in Health Care Orgs				**974** HCM: Consequences Health Information		
HRC: Plaza A	**827** MBR: CASS							
HRC: Plaza B		**849** GDO: GDO Welcome						
HRC: Regency B		**845** ENT/OMT: Social Entrepreneurship				**967** ENT/OMT: Social Change & Social Venture		
HRC: Roosevelt 1A		**850** GDO: Cultural diversity				**971** GDO: Sexism at work		
HRC: Roosevelt 1B		**844** ENT: Academic Entrepreneurship				**966** ENT: Academic E-ship & Incubation		
HRC: San Francisco		**865** IM: Access to Finance				**988** IM: Foreignness and Distance		
HRC: Soldier Field		**867** MC: Small/Medium-sized Enterprises				**990** MC/MED: Scholar-Practitioner Education		
HRC: Toronto		**835** CM: Decision Conflicts & Biases				**957** CM: You Need to Hear This		
HRC: Water Tower		**869** MED: Developing Leaders				**992** MED: The Future of Pedagogy		
HRC: Woman's Rm: Skyway West Tower		**939** SVC: Mother's Nursing Room (Hyatt)...						→
HRC: Wright		**870** MED: Interventions in the Classroom				**993** MED: Academic Life		
HRC: Wrigley		**851** GDO: Diversity and identity				**972** GDO: Gender and Boards		
MAR: Addison Marriott Ballroom		**914** SIM: Stakeholder Management				**996** MSR: MSR Annual Plenary Session		
MAR: Armitage Avenue Ballroom		**910** PNP/ODC: Design-Based Research				**1016** OMT/STR: Celebrity		
MAR: Belmont Avenue Ballroom		**903** ONE: Sustainable Entrepreneurship				**1014** OMT/OB: Women in Science		
MAR: Chicago A		**878** MSR/ODC: What Differences Matter?				**1005** OMT: Institutional Orders		
MAR: Chicago B		**908** PNP: Leadership				**1006** OMT: Occupations and Professions		

Start and end times are approximate. See Session Details (Section D) for exact times.

Click this button to get the most up-to-date information from the Online Program.

Monday Morning, August 13, 2018 (continued)

	7:30	8:00	8:30	9:00	9:30	10:00	10:30	11:00
MAR: Chicago C		**915** SIM: Stakeholders and Communities				**1029** SIM: Media & Stakeholder Perceptions		
MAR: Chicago D		**902** OMT: OMT Distinguished Scholar				**1022** PNP: Responding to #metoo		
MAR: Chicago E						**1007** OMT: OMT Yoga		
MAR: Chicago F						**1018** OMT/STR/MH: Temporal Extremities		
MAR: Chicago G		**916** SIM: Politics and Policy				**1030** SIM: CSR, Politics and Tensions		
MAR: Chicago H						**1008** OMT: Designing Informal Networks		
MAR: Clark Marriott Ballroom	← ICW: Christian Management Scholars					**1015** OMT/SIM: Organizational Misconduct		
MAR: Denver		**917** SIM: CSR Communication				**1031** SIM: Human Rights CSR & Corruption		
MAR: Dupage		**940** SVC: Speaker Ready Room (Marriott)...						→
MAR: Grace	**828** SIM: SIM-IABS Morning							
MAR: Houston		**918** SIM: Corruption and its Impact				**1032** SIM: CSR Reporting & Practice		
MAR: Kane		**919** SIM: Institutions and BoPs				**1033** SIM: Behavioral Ethics		
MAR: Kansas City		**909** PNP: Health and Well-being				**1009** OMT: Discrimination		
MAR: Lakeview	← MSR: MSR							
MAR: Los Angeles						**1017** OMT/STR: Performance Aspiration		
MAR: McHenry		**905** ONE/OSCM: Circular Economy in Theory				**1013** OMT/ENT/STR: Identities & Market		
MAR: Miami						**1010** OMT: Learning and Adaptation		
MAR: River North						**1011** OMT: Shaping Collaboration		
MAR: Scottsdale						**1012** OMT: Perspectives on Competition		
MAR: Sheffield		**920** SIM: CEOs, Strategies & CSR				**1034** SIM: Stigmatization and Scandal		
MAR: Streeterville		**877** MSR: MSR: Ethical Studies						
MAR: Halsted Foyer	← SVC: Technology Center (Marriott)...							→
MAR: Wrigleyville		**904** ONE: Regulation and Policy				**1019** ONE/HCM: Responsible Innovation		
SHC: Arkansas		**853** HR: HR and Leadership				**975** HR: HR Systems Research		
SHC: Bucktown		**858** HR/CAR: Alternative Work Arrangements				**976** HR: Enterprise Engagement		
SHC: Chicago Ballroom IX		**892** OB/HR: Abusive Supervision				**977** HR: Dark Side of Citizenship		
SHC: Chicago Ballroom VI	**826** HR: HR Division Breakfast and Awards							**1055** OB:
SHC: Chicago Ballroom VII		**879** OB: Individual and Group Ethical				**997** OB: Shining a Spotlight on Ethics		
SHC: Chicago Ballroom VIII		**880** OB: Research on Time						
SHC: Chicago Ballroom X		**854** HR: Morality in Organizations				**983** HR/OB: Stigma and Selection		
SHC: Colorado		**890** OB/CM: New Developments in CWB						
SHC: Columbus A		**881** OB: The Shape of Motivation						
SHC: Columbus B		**882** OB: Employees' Economic Context						
SHC: Convention Registration Foyer	← SVC: Technology Center (Sheraton)...							→
SHC: Edgewater		**883** OB: Extrinsic Rewards						
SHC: Fountainview Foyer		**933** SVC: Mother's Nursing Room (Sheraton)...						→
SHC: Gold Coast		**884** OB: Villainous Leaders				**953** CAR/GDO/OB: Working Mother Transitions		
SHC: Illinois Boardroom		**934** SVC: Speaker Ready Room (Sheraton)...						→
SHC: Jackson Park		**895** OB/HR/MOC: Long-term Prosocial Behavior						
SHC: Lakeview		**830** CAR: Mentoring & Development						
SHC: Mayfair		**891** OB/CM/MOC: Value Judgments of Affect						
SHC: Michigan A		**855** HR: Job Demands, Stress, Coping				**978** HR: Attitudes and Perceptions		
SHC: Michigan B		**893** OB/HR: Advances in Voice Research						
SHC: Millennium Park		**885** OB: Studying Collective Leadership						
SHC: Mississippi		**856** HR: Performance Management				**979** HR: Acquisition of Human Resources		
SHC: Missouri		**859** HR/OB/OCIS: Psychology of Internet at Work				**980** HR: Aging Workforce		
SHC: Ohio		**896** OB/TIM/MOC: Ethical Issues in Technology				**984** HR/OB: Managing Work Scheduling		
SHC: Old Town						**1025** RM: Validity Considerations		
SHC: Pullman						**1026** RM: Change-Related Issues		
SHC: Sheraton Ballroom I		**857** HR: Work Design: New Perspectives				**981** HR: Strategic Human Capital		
SHC: Sheraton Ballroom II		**886** OB: Contextualizing Voice				**982** HR: Creative Ideas in Orgs.		
SHC: Sheraton Ballroom III		**894** OB/HR/CAR: Millennials in the Workplace						
SHC: Sheraton Ballroom V		**887** OB: Job Craft						
SHC: Streeterville		**911** RM: Regression Analysis				**1027** RM: Review Papers: Best Practices		
SHC: Superior A		**888** OB: Resiliency & Burn-Out						

Start and end times are approximate. See Session Details (Section D) for exact times.

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Monday Morning, August 13, 2018 (continued)

	7:30	8:00	8:30	9:00	9:30	10:00	10:30	11:00
SHC: Superior B		**889** OB: Bringing Groups Together						
SHC: Wrigleyville		**831** CAR/HR: The School-To-Work Transition				**952** CAR: Scale Development & Measurement		
SWC: Alpine I		**943** TIM: Shaping Innovation Outcomes				**1023** PUBS: AMP Showcase Session: "Impact"		
SWC: Alpine II		**929** STR/OMT: Market Entry & Firm Growth				**1046** STR/OMT/MOC: Strategy as Shaping		
SWC: Arosa		**897** OCIS: Digital Firm Performance				**998** OCIS: Co-Production and Open Source		
SWC: Bianco		**944** TIM: Categories				**1048** TIM: Institutions & Innovation		
SWC: Currents		**876** MOC/OMT/STR: Prospective Sensemaking				**1035** STR: The Role of Structures in Strategy...		
SWC: Geneva		**921** STR: Strategy Formation and Changes...				**1036** STR: Industry and Competitive Dynamics...		
SWC: Grindalwald		**922** STR: Performance Implications of Network...				**1037** STR: Frontier Research on Corporate Stra...		
SWC: Gstaad		**912** SAP: Identity and Socialization						
SWC: Lucerne I		**945** TIM: Knowledge Use				**1024** PUBS: AMD Showcase Session: "Errors"		
SWC: Lucerne II		**923** STR: Microfoundations of Strategy				**1038** STR: Top Management and the		
SWC: Lucerne III		**931** STR/OSCM: Cross-Sector Collaborations				**1045** STR/ENT/OMT: Entrepreneurial Theory		
SWC: Lugano						**1039** STR: Individual Executives Matter		
SWC: Monte Rosa		**872** MOC: Knowlege Mobilization						
SWC: Montreux 1		**946** TIM: Structure, Teams, Creativity				**1049** TIM: Problem Formulation		
SWC: Montreux 2		**947** TIM: Open Innovation across Sectors				**1050** TIM: Perspective on Open Innovation		
SWC: Montreux 3		**873** MOC: Just a Feeling				**999** OCIS: Crowd and Cloud		
SWC: Neuchatell		**832** CAU: #MeToo@AOM Caucus				**954** CAU: Work-Life Beyond Family		
SWC: Rhone		**833** CAU: Humanistic Management				**955** CAU: Moral Development Indo-Asian		
SWC: St. Gallen 1		**875** MOC/OB/SAP: Intuition Research & Practice				**1000** OCIS: Sensemaking in Communicaton		
SWC: St. Gallen 2		**913** SAP: Emotions and Strategizing						
SWC: St. Gallen 3						**1040** STR: Competitive Dynamics, Innovation		
SWC: St. Moritz		**941** SVC: Reflection Room... →						
SWC: Ticino		**924** STR: Business Model				**1041** STR: Renewal		
SWC: Verbier		**942** SVC: Speaker Ready Room (Swissôtel)... →						
SWC: Vevey 1		**948** TIM: Various Types of Learning				**1053** TIM/STR/OMT: Success and Failure		
SWC: Vevey 2		**874** MOC/OB: Multilevel gratitude				**1028** SAP/OMT/STR: Theorizing Process		
SWC: Vevey 3		**898** OCIS: Cultivating Data				**1001** OCIS/OB/HR: Virtual Work		
SWC: Vevey 4		**925** STR: International				**1042** STR: React		
SWC: Zermatt		**926** STR: Corporate Political and Influence S...				**1043** STR: Firm and Society...		
SWC: Zurich A	← TIM: TIM Breakfast							
SWC: Zurich B		**927** STR: Corporate Sustainability				**1051** TIM: University Research		
SWC: Zurich Ballroom Foyer	← SVC: Technology Center (Swissôtel)... →							
SWC: Zurich C		**930** STR/OMT: CEO Turnover				**1047** STR/TIM/OMT: Industry Heterogeneity		
SWC: Zurich D		**932** STR/TIM/ENT: Unpacking Market Emergence				**995** MOC: Plenary Session		
SWC: Zurich E		**928** STR: Attention, Aspiration and Performan...						
SWC: Zurich F						**1044** STR: Selecting Partners and Building Net...		
SWC: Zurich G		**949** TIM: Collaborative Innovation				**1052** TIM: Innovation Ecosystem		

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Monday Early Afternoon, August 13, 2018

	11:30	12:00	12:30	1:00	1:30	2:00	2:30
FMC: Cuvee Room	← SVC: Technology Center (Fairmont)... →						
FMC: International Ballroom Foyer	← MBR: Placement Services... →						
FMC: Regal Room	← ICW: Critical Thinking in Classroom						
HRC: Acapulco	**1069** GDO/CAR: Gender and Leadership			**1236** ODC: Change Strategies			
HRC: Addams	**1060** CM: Developing Trust			**1171** CM/OB: Conflict Dynamics in Teams			
HRC: Burnham	**1074** HCM: Burnout and Turnover in HC			**1204** MED: The Future of Management			
HRC: Columbian	**1121** ODC: Change Processes			**1237** ODC: Organizational Change			
HRC: Columbus AB	**1089** IM/STR: Governance and Global			**1252** OSCM: Trust and Blame in Supply			
HRC: Columbus CD	**1061** CMS: Dark Side Case Competition			**1174** ENT: Gender & Disadvantage			
HRC: Columbus EF	**1075** HCM: Medical Leadership						
HRC: Columbus G	← MBR: Hospitality Suite for First Time At... →						
HRC: Columbus IJ	**1062** CMS: CMS Reflections			**1183** ENT/OB/CAR: Entrepreneur Identity			
HRC: Columbus KL	**1093** MED: MED Best Papers			**1175** ENT: Financing, Crowdfunding, & Exit			
HRC: Comiskey	**1090** IM/TIM: JIBS Panel			**1198** IM: Institutions & Innovation			
HRC: Crystal A	**1072** GDO/OB: Leader Identity and Diversity			**1176** ENT: Org. Learning & Knowledge 2			
HRC: Crystal C				**1177** ENT: Time in Family Business			
HRC: Dusable	**1084** IM: International Alliances & JVs			**1199** IM: Global Strategy			
HRC: Field	**1066** GDO: Gender and Governance			**1184** GDO: Aging and the Workplace			
HRC: Gold Coast	**1085** IM: IM Division HKUST Award			**1202** IM/HR/GDO: Skilled International			
HRC: Grand Ballroom	← EXH: Conference Exhibits...						
HRC: Grand Ballroom Foyer						**1287** PUBS: Meet the AMJ	
HRC: Grand Ballroom Foyer	← SVC: Information Booth... →						
HRC: Grand Ballroom Foyer	← SVC: AOM Resource Center... →						
HRC: Grand Ballroom Foyer	← SVC: Conference Registration... →						
HRC: Grand Ballroom	← SVC: Technology Center (Hyatt-Exhibit Ha...						
HRC: Grand Suite 1	← SVC: Speaker Ready Room (Hyatt)... →						
HRC: Hong Kong	**1067** GDO: Gender in the workplace			**1186** GDO/CAR: Gendered Norms and			
HRC: Horner	**1063** CMS: Material and Subjected Lives			**1178** ENT: Social E-ship & Strategy			
HRC: McCormick	**1122** ODC: Leadership and Engagement			**1238** ODC: Institutional Engagement			
HRC: Michigan 1A	**1091** MC: Strategy and Corporate Success			**1179** ENT: Ecosystems and Clusters			
HRC: Michigan 1B				**1180** ENT: Debt and Financing			
HRC: Michigan 1C	**1086** IM: Subsidiary-HQ Relationships			**1200** IM: Location and FDI			
HRC: Michigan 2				**1164** ITC: Carolyn Dexter Award Reception			
HRC: Michigan 3		**1163** ITC: ITC Committee		**1205** MED: MED Board Meeting			
HRC: New Orleans	**1071** GDO/MOC/OB: Improving Gender			**1253** OSCM: Supply Chain Innovation			
HRC: Ogden				**1181** ENT: Sustainability			
HRC: Picasso	**1064** CMS: Labor in the 21st Century			**1172** CMS: Ideology and Organizations			
HRC: Plaza B	**1094** MH: Historical Institutionalism			**1207** MH: Entrepreneurial History			
HRC: Regency A	**1065** ENT: ENT Plenary Session						
HRC: Regency B				**1182** ENT/MOC/SAP: Identity Intersections			
HRC: Regency C	**1082** ICW: JMS Editorial Board Meeting						
HRC: Regency D	**1135** OSCM: OSCM Plenary: Marvin						
HRC: Roosevelt 1A	**1070** GDO/HR/OB: Bystander Intervention			**1188** GDO/MOC/OB: Value of Women on			
HRC: Roosevelt 1B				**1173** CMS: History and/of Categories			
HRC: San Francisco	**1087** IM: Regulation, Reforms, & Crises			**1201** IM: Managing Turbulent Environment			
HRC: Soldier Field	**1092** MC: Leading Change			**1203** MC: International Perspectives			
HRC: Toronto	**1073** GDO/OB/IM: Diversity and Team			**1187** GDO/CAR/OB: Early Career Female			
HRC: Water Tower	**1088** IM/RM/TIM: Big Data National			**1189** HCM: Roles and Tasks in Health Care			
HRC: Woman's Rm: Skyway West Tower	← SVC: Mother's Nursing Room (Hyatt)... →						
HRC: Wright				**1206** MED: Pedagogical Approaches			
HRC: Wrigley	**1068** GDO: Diversity policies			**1185** GDO: Minority leaders			
MAR: Addison Marriott Ballroom	**1150** SIM/OMT/MC: The CSR Profession			**1267** SIM/MH/MED: Lofty Ambitions			
MAR: Armitage Avenue Ballroom	**1131** OMT/OCIS/TIM: Reconfiguring			**1247** OMT/ENT/SIM: Community and			
MAR: Belmont Avenue Ballroom	**1136** PNP: Citizen Participation			**1254** PNP: PNP HRM			
MAR: Chicago A	**1123** OMT: Institutional Formation			**1239** OMT: Market and Industry Legitimacy			

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Monday Early Afternoon, August 13, 2018 (continued)

	11:30	12:00	12:30	1:00	1:30	2:00	2:30
MAR: Chicago B	**1137** PNP: Competing Demands				**1255** PNP: Bureaucratic Politics and		
MAR: Chicago C	**1144** SIM: Sharing Economies & Stakeholders				**1261** SIM: Social Inequality		
MAR: Chicago D	**1134** ONE: ONE Plenary				**1248** OMT/MOC: Microinstitutionalism		
MAR: Chicago E					**1262** SIM: CSR and Power Dynamics		
MAR: Chicago F	**1128** OMT/MED: Jargon in Organizations				**1249** OMT/MOC/RM: Measuring Social		
MAR: Chicago G	**1145** SIM: Politics and Policy				**1268** SIM/MOC/OB: Moral Licensing and		
MAR: Chicago H	**1124** OMT: Networks and Information Flow				**1240** OMT: Networks and Cooperation		
MAR: Clark Marriott Ballroom	**1133** OMT/STR/MOC: The Future of Analyzing				**1246** OMT/CMS: Lessons From Financial		
MAR: Denver	**1148** SIM/CM/OB: Unethical Behavior				**1263** SIM: Government, Poverty and Society		
MAR: Dupage	← SVC: Speaker Ready Room (Marriott)... →						
MAR: Grace	**1127** OMT/CAR: Career Mobility between				**1250** OMT/STR: Digital Ledger Technology		
MAR: Houston	**1149** SIM/OB: Organizations That "Do Good"				**1264** SIM: Shared Values & Stakeholders		
MAR: Kane	**1146** SIM: NGOs and Multi Sector CSR Issues				**1265** SIM: Social Movements and Activism		
MAR: Kansas City	**1138** PNP: Diversity and Representation				**1256** PNP: Public Procurement		
MAR: Lakeview	**1139** PNP: Partnerships				**1257** PNP: Social Enterprises		
MAR: Los Angeles	**1125** OMT: Scandals and Misconduct				**1241** OMT: Hybrid Organizations		
MAR: McHenry	**1130** OMT/OCIS/OB: Navigating the Future of				**1242** OMT: Category Spanning and Prototypes		
MAR: Miami	**1129** OMT/OB/ODC: Temporal Dynamics of				**1243** OMT: Routine Creation and Performance		
MAR: River North	**1126** OMT: Boards, Share- and Stakeholders				**1244** OMT: Communities and Embeddedness		
MAR: Scottsdale	**1132** OMT/STR: Management and AI				**1245** OMT: Activism and Contention		
MAR: Sheffield	**1147** SIM: Corporate Goverance and TMTs				**1266** SIM: Financial Fraud		
MAR: Streeterville	**1098** MSR: MSR: Curriculum and Practice				**1212** MSR: MSR: Advances in Method		
MAR: Halsted Foyer	← SVC: Technology Center (Marriott)... →						
MAR: Wrigleyville					**1251** ONE: Holistic Approaches		
SHC: Arkansas	**1081** HR/TIM/RM: Opportunities in Big Data				**1190** HR: Linking HR to Firm Performance		
SHC: Bucktown	**1076** HR: Training and Learning				**1191** HR: HRM in Times of Transition		
SHC: Chicago Ballroom IX	**1099** OB: Voice Emergence				**1229** OB/MOC/GDO: Sexual Harassment		
SHC: Chicago Ballroom VI	**1055** OB: OB						**1288** HR: Ice Cream Social
SHC: Chicago Ballroom VII	**1111** OB/MOC: Leader Self-Awareness				**1213** OB: Context of Unethical Behavior		
SHC: Chicago Ballroom VIII	**1113** OB/MOC/CM: Understanding Motivation				**1214** OB: All about Mindfulness		
SHC: Chicago Ballroom X					**1196** HR/MOC: Challenging Employment		
SHC: Colorado	**1108** OB/HR: New Vantages on OCB				**1215** OB: Does mindfulness really help?		
SHC: Columbus A	**1107** OB/CAR/MOC: Positive Work				**1216** OB: The Better Leadership Angels		
SHC: Columbus B	**1100** OB: Emotional Regulation Labor				**1231** OB/RM/HR: Innovative Commitment		
SHC: Convention Registration Foyer	← SVC: Technology Center (Sheraton)... →						
SHC: Edgewater	**1115** OB/MSR: Humility				**1217** OB: Collective Emotion		
SHC: Erie	**1109** OB/HR: The Event Revolution				**1218** OB: Self-Sacrificing Leaders		
SHC: Fountainview Foyer	← SVC: Mother's Nursing Room (Sheraton)... →						
SHC: Gold Coast	**1101** OB: Physiology at Work				**1226** OB/GDO: Economic and Class Inequality		
SHC: Illinois Boardroom	← SVC: Speaker Ready Room (Sheraton)... →						
SHC: Jackson Park	**1116** OB/ODC/OMT: Leadership for				**1219** OB: Work Relationships		
SHC: Lakeview	**1057** CAR/OB/HR: Dyads and Work-Family				**1165** CAR: The Role of Others		
SHC: Mayfair	**1110** OB/HR: Impression Management				**1230** OB/MOC/STR: Errors in Organizations		
SHC: Michigan A	**1077** HR: Deviant and Unethical Behavior				**1192** HR: Compensation Research		
SHC: Michigan B	**1114** OB/MOC/HR: Positive Emotions at Work				**1220** OB: Negative Affect - At Work		
SHC: Millennium Park	**1102** OB: Networking in Organizations				**1228** OB/HR/MOC: Extending Escalation		
SHC: Mississippi	**1078** HR: Employee Ownership				**1193** HR: Staffing and Labor Markets		
SHC: Missouri	**1079** HR: Assessing and Managing Talent				**1194** HR: Strategic Human Capital		
SHC: Ohio	**1103** OB: Workplace Congruence				**1225** OB/CM/MOC: Reactions to Justice		
SHC: Old Town	**1140** RM: Method Bias				**1166** CAR: Coping with Job Loss		
SHC: Pullman	**1141** RM: Multilevel Research				**1259** RM/STR: Beyond Stat. Significance		
SHC: Sheraton Ballroom I	**1080** HR: HR and CSR				**1195** HR: High Performance Work Systems		
SHC: Sheraton Ballroom II	**1112** OB/MOC: Social Perception of Others				**1227** OB/HR: Physical Activity and Work		
SHC: Sheraton Ballroom III	**1104** OB: Exploring Team Leadership				**1221** OB: LMX Research Incubator		
SHC: Sheraton Ballroom IV					**1197** HR/OB: HRM and Employee Well-being		

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Monday Early Afternoon, August 13, 2018 (continued)

	11:30	12:00	12:30	1:00	1:30	2:00	2:30
SHC: Sheraton Ballroom V					**1222** OB: Feedback		
SHC: Streeterville	**1058** CAR/OB/MOC: Boundary-Spanning				**1167** CAR/ENT/OMT: Careers in Cities		
SHC: Superior A	**1105** OB: Better Decisions				**1223** OB: Approach and Avoidance		
SHC: Superior B	**1106** OB: Don't Stress				**1224** OB: The Importance of Perceptions		
SHC: Wrigleyville	**1056** CAR: Complex Career Transitions				**1168** CAR/OB/SIM: Navigating Retirement Life		
SWC: Alpine I	**1152** TIM: Guiding Innovation				**1269** STR: Innovation and Industry		
SWC: Alpine II	**1153** TIM: Digital Marketplace				**1270** STR: Best Dissertation Finalists		
SWC: Arosa					**1232** OCIS: Technology Evolution		
SWC: Bianco	**1154** TIM: Innovation&Organization Design						
SWC: Currents	**1095** MOC/CAR: Identity as Relational				**1211** MOC/OB: Multiple Identities and Groups		
SWC: Geneva					**1271** STR: Stakeholder Influences on		
SWC: Grindalwald					**1272** STR: Dynamic Capabilities: Learning and		
SWC: Lucerne I	**1155** TIM: Knowledge Combination				**1258** PUBS: AMD Showcase Session: Big		
SWC: Lucerne II					**1273** STR: Identity,Gender,Rivalry,Reject		
SWC: Lucerne III					**1285** STR/TIM: Modes of Reconfiguration		
SWC: Lugano	**1142** SAP: Looking at Middle Managers				**1274** STR: CEOs		
SWC: Monte Rosa	**1097** MOC/OB/HR: New Directions in Voice				**1208** MOC: Motivation and Performance		
SWC: Montreux 1	**1156** TIM: Design, Process, Tools				**1275** STR: Governance and Acquisitions		
SWC: Montreux 2	**1162** TIM/STR: Open to Improving Lives				**1276** STR: Not all Directors Were Created		
SWC: Montreux 3	**1117** OCIS: Digital Innovation and Platforms				**1209** MOC: At the Top		
SWC: Neuchatell	**1059** CAU: Strategic Change & Non-Profits				**1169** CAU: Research on Calling		
SWC: Rhone					**1170** CAU: CE in Emerging Markets		
SWC: St. Gallen 1	**1118** OCIS: Mobile Marketing and Nudges				**1233** OCIS: Knowledge in Online Communities		
SWC: St. Gallen 2	**1143** SAP: The Language of Strategizing				**1277** STR: The Dark Sides of Being		
SWC: St. Gallen 3	**1083** ICW: Having Real				**1278** STR: Internal Corporate Governance...		
SWC: St. Moritz	← SVC: Reflection Room...						→
SWC: Verbier	← SVC: Speaker Ready Room (Swissôtel)...						→
SWC: Vevey 1	**1157** TIM: Learning & Firm Innovation				**1279** STR: Political Strategy & Ideology		
SWC: Vevey 2	**1096** MOC/OB: Tracing Trajectories				**1210** MOC/CM: Leaders Improving Lives		
SWC: Vevey 3	**1119** OCIS: Global Teams and Social Media				**1235** OCIS/TIM/ENT: 3D Printing and Beyond		
SWC: Vevey 4	**1120** OCIS: Digital Work and Teamwork				**1280** STR: Corp		
SWC: Zermatt					**1281** STR: Corporate Strategic Change and		
SWC: Zurich A	**1158** TIM: Industry 4.0				**1282** STR: Dynamic Caps: Mgmt & Resources		
SWC: Zurich B	**1159** TIM: Service Innovation				**1283** STR: CVC		
SWC: Zurich Ballroom Foyer	← SVC: Technology Center (Swissôtel)...						→
SWC: Zurich C	**1160** TIM: Technology Acquisitions				**1284** STR: Human Capital and Sports		
SWC: Zurich D	**1151** STR: STR Plenary:Future of Str Mgmt				**1286** TIM: TIM Plenary		
SWC: Zurich E,F					**1260** SAP: SAP Distinguished Keynote		
SWC: Zurich G	**1161** TIM/OMT/ENT: Ecosystems &				**1234** OCIS: Virtual Environments & Markets		

Start and end times are approximate. See Session Details (Section D) for exact times.

Click this button to get the most up-to-date information from the Online Program.

Monday Late Afternoon, August 13, 2018

	3:00	3:30	4:00	4:30	5:00	5:30	6:00
FMC: Cuvee Room	← SVC: Technology Center (Fairmont)...						→
FMC: International Ballroom Foyer	← MBR: Placement Services...						
HRC: Acapulco					**1449** ODC/OMT/SAP: Qualitative Change		
HRC: Addams	**1295** CM/OB/MOC: Unexpected Influence				**1409** CM: Coping with Difficult Contexts		
HRC: Burnham	**1327** MED: Management Concepts in Practice						
HRC: Columbian	**1306** ENT/STR/OMT: Founding Team						
HRC: Columbus AB	**1308** ENT/TIM/GDO: Gender and Ecosystems						
HRC: Columbus CD	**1298** ENT: Gender Race & Entrepreneurship						
HRC: Columbus EF	**1314** HCM: Health Care Teams						
HRC: Columbus G	← MBR: Hospitality Suite for First Time At...						
HRC: Columbus IJ	**1299** ENT: Gender, Growth, & High-Tech						
HRC: Columbus KL	**1326** MC: MC Distinguished Speaker: Boje				**1417** GDO: GDO in the #MeToo and #BLM		
HRC: Crystal A	**1300** ENT: Value Creation & Performance				**1418** HCM: HCM Division Business Meeting		
HRC: Crystal B					**1484** ENT: ENT Division Business Mtg		
HRC: Crystal C	**1301** ENT: Family Business Innovation						
HRC: Dusable	**1322** IM: Geography & Location				**1425** IM: Public & Private Ownership		
HRC: Field	**1309** GDO: Gender and the workplace				**1411** ENT: Entrepreneurship & Institutions		
HRC: Gold Coast	**1323** IM: Best IM Thesis Award				**1426** IM: IM Eminent Scholar Award		
HRC: Grand Ballroom Foyer	← SVC: Information Booth...						
HRC: Grand Ballroom Foyer	← SVC: AOM Resource Center...						
HRC: Grand Ballroom Foyer	← SVC: Conference Registration...						
HRC: Grand Suite 1	← SVC: Speaker Ready Room (Hyatt)...						→
HRC: Haymarket	**1372** OSCM: Health Care & Disaster						
HRC: Hong Kong	**1310** GDO: Inequalities and the Workplace						
HRC: Horner	**1302** ENT: Entrepreneurship & Institutions				**1412** ENT: Corporate Entrepreneurship		
HRC: McCormick	**1312** GDO/CAR/SIM: Dynamics of Women on						
HRC: Michigan 1A	**1303** ENT: Institutions Economic Developmt				**1413** ENT: Institutions & Sharing Economy		
HRC: Michigan 1B	**1304** ENT: Venture Capital				**1414** ENT: Venture Capital and Financing		
HRC: Michigan 1C	**1324** IM: EMNE Cross-Border Acquisitions				**1427** IM: MNE Networks		
HRC: Michigan 2					**1431** MC: SEAM & Intervention Research		
HRC: Michigan 3	← MED: MED Board Meeting					**1488** ICW: CBS Alumni	→
HRC: New Orleans	**1373** OSCM: Best OSCM Student Paper				**1463** OSCM: Supply Chain Sourcing Practices		
HRC: Ogden	**1305** ENT/SIM/OMT: Social Entrepreneurship				**1415** ENT: Strategy & Mgmt in E-Ship 2		
HRC: Picasso	**1296** CMS: Rhythms of Academic Life						
HRC: Plaza A	**1374** OSCM: Chan Hahn Best Paper Award				**1464** OSCM: Best Supply Chain Paper		
HRC: Plaza B	**1329** MH: Corporate Change				**1430** IM/STR: Institutions and Firm Strategy		
HRC: Regency A	**1357** ODC: ODC Distinguished Scholar				**1448** ODC: ODC Business Meeting		
HRC: Regency B	**1307** ENT/TIM: Entrepreneurship in South						
HRC: Regency C					**1410** CMS: CMS Plenary		
HRC: Regency D						**1489** MED: MED Annual	
HRC: Roosevelt 1A	**1313** GDO/OB: Diversity Research Agenda						
HRC: Roosevelt 1B	**1297** CMS: Gender, Power, and Change				**1416** ENT: Strategy & Mgmt in E-Ship 3		
HRC: San Francisco	**1325** IM: Dynamic Capabilities in MNEs				**1428** IM: Institutional Complexity		
HRC: Soldier Field					**1432** MC/ODC: Betterment of Organizations		
HRC: Stetson Suite E	**1403** TLC: TLC Debrief						
HRC: Toronto	**1294** CM/HR: Exploration of Team Conflict						
HRC: Water Tower	**1315** HCM: Integration and Performance				**1429** IM: Int'l OB		
HRC: Woman's Rm: Skyway West Tower	← SVC: Mother's Nursing Room (Hyatt)...						→
HRC: Wright	**1328** MED: International Graduate Ed						
HRC: Wrigley	**1311** GDO: Diversity policies				**1419** HCM: Complex Change and		
MAR: Armitage Avenue Ballroom	**1363** OMT/ENT: Individual Imprinting						
MAR: Belmont Avenue Ballroom	**1369** ONE: Green Innovation Strategies						
MAR: Chicago A	**1358** OMT: Institutional Logics & Fields				**1450** OMT: Advancing Institutional Theory		
MAR: Chicago B	**1375** PNP: Nonprofit Field				**1465** PNP: Social Capital		
MAR: Chicago C	**1379** SIM: Rights and Ethics						

Start and end times are approximate. See Session Details (Section D) for exact times.

Click this button to get the most up-to-date information from the Online Program.

Monday Late Afternoon, August 13, 2018 (continued)

	3:00	3:30	4:00	4:30	5:00	5:30	6:00
MAR: Chicago D	**1368** OMT/STR/MOC: Structure & Behavioral				**1468** SIM: SIM Keynote & Business Meeting		
MAR: Chicago E	**1380** SIM: Workplace Dignity				**1461** ONE: ONE Business Meeting		
MAR: Chicago F	**1364** OMT/ENT: Entrepreneurship and				**1460** OMT/MSR: Organizations and Religion		
MAR: Chicago G					**1434** MSR: Innovative Research in MSR		
MAR: Chicago H	**1366** OMT/SAP: Organizational Ambidexterity				**1451** OMT: Interorganizational Relations		
MAR: Clark Marriott Ballroom	**1367** OMT/SIM/ODC: Paths of Field Chg &						
MAR: Dupage	← SVC: Speaker Ready Room (Marriott)...						→
MAR: Grace	**1359** OMT: Towards Better Collaboration				**1452** OMT: Creative Teams		
MAR: Kane	**1381** SIM: Ethical Climates & Decisions				**1453** OMT: Categories and Categorization		
MAR: Kansas City	**1376** PNP: Performance Management in				**1466** PNP/OB: Improving People's Lives		
MAR: Lakeview	**1370** ONE: Sustainability Governance				**1454** OMT: Fostering Novelty & Creativity		
MAR: Los Angeles	**1360** OMT: Performativity				**1455** OMT: Organizational Hybridity		
MAR: McHenry	**1361** OMT: Contested Categories				**1458** OMT/GDO/CMS: Invisibility and		
MAR: Miami					**1456** OMT: Aspiration & Feedback		
MAR: River North	**1362** OMT: Cultural Transmission				**1457** OMT: CEO Dynamics		
MAR: Scottsdale	**1365** OMT/MOC/MH: Memory and Identity				**1459** OMT/MOC: Learning Through the Body		
MAR: Sheffield	**1382** SIM/CM/OB: Deception						
MAR: Streeterville	**1333** MSR: MSR: Regional Inquiries						
MAR: Halsted Foyer	← SVC: Technology Center (Marriott)...						→
MAR: Wrigleyville	**1371** ONE: Crisis and Disaster Management				**1462** ONE: Taxonomies of EM & Finance		
OS: AceBounce					**1485** HCM: HCM Division Reception		→
OS: Art Institute of Chicago							**1490** SIM: SIM Social →
SHC: Arkansas	**1316** HR: Employee Selection				**1420** HR: Pay-for-Performance		
SHC: Bucktown	**1320** HR/CAR/OB: Improving Work-life						
SHC: Chicago Ballroom IX	**1334** OB: Field Experiments				**1435** OB: Teams with Dynamic Boundaries		
SHC: Chicago Ballroom VI	**1288** HR: Ice Cream Social				**1486** OB: OB Making Connections Event		
SHC: Chicago Ballroom VII	**1335** OB: Influences in Organizations				**1444** OB/GDO/MOC: Complicating Connection		
SHC: Chicago Ballroom VIII	**1344** OB/HR/MOC: Character Strengths in				**1436** OB: Leading Creatively		
SHC: Chicago Ballroom X	**1321** HR/OB/CAR: Employer Knowledge and				**1421** HR: Compensation Implementation		
SHC: Colorado	**1336** OB: Social Networks in Orgs				**1446** OB/MOC/MC: Leadership Emergence		
SHC: Columbus A	**1348** OB/MOC/CM: Tensions at Individual				**1437** OB: Performance Impairment		
SHC: Columbus B	**1337** OB: Emotional Intelligence				**1438** OB: Moral Approaches to Leadership		
SHC: Convention Registration Foyer	← SVC: Technology Center (Sheraton)...						→
SHC: Edgewater	**1352** OB/ODC: Followership Development				**1439** OB: When Things Are Bad in Orgs		
SHC: Erie	**1338** OB: Workplace Incivility						
SHC: Fountainview Foyer	← SVC: Mother's Nursing Room (Sheraton)...						→
SHC: Gold Coast	**1339** OB: Affect at Work				**1441** OB/CM: Dynamics of Hierarchy		
SHC: Illinois Boardroom	← SVC: Speaker Ready Room (Sheraton)...						→
SHC: Jackson Park	**1351** OB/OCIS/TIM: Digital Impressions				**1445** OB/HR: Passion: Pursuit or Pitfall?		
SHC: Lakeview	**1290** CAR: Academic Careers						
SHC: Lincoln Boardroom	**1289** AAC: Southwest Academy of						
SHC: Mayfair	**1340** OB: What Makes Me Creative				**1440** OB: Unpacking Creativity		
SHC: Michigan A	**1317** HR: Turnover and Withdrawal						
SHC: Michigan B	**1353** OB/OMT: The Social Nature of Affect				**1442** OB/CM: Negative Interactions		
SHC: Millennium Park	**1350** OB/MOC/OMT: Cognition in Social						**1487** ICW: NOCA Debriefing Session 4 →
SHC: Mississippi	**1318** HR: Expatriate Employment				**1422** HR: HR System Impact		
SHC: Missouri	**1346** OB/MOC: Creativity and the Arts				**1423** HR: Talent Management		
SHC: Ohio	**1341** OB: Voice and Org. Conditions				**1443** OB/CM: External Emotion Regulation		
SHC: Old Town					**1404** CAR: Blurred Boundaries		
SHC: Pullman	**1377** RM: Observation and Visual Methods						
SHC: Sheraton Ballroom I	**1319** HR: HRM and Innovation						
SHC: Sheraton Ballroom II	**1291** CAR: #MeToo Movement and Careers				**1405** CAR: CAR Division Business Meeting		
SHC: Sheraton Ballroom III	**1345** OB/HR/ODC: Multilevel Perspectives on						
SHC: Sheraton Ballroom IV	**1342** OB: Why Help at Work?						
SHC: Sheraton Ballroom V	**1349** OB/MOC/CM: Micro-Foundations of						

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Monday Late Afternoon, August 13, 2018 (continued)

	3:00	3:30	4:00	4:30	5:00	5:30	6:00
SHC: Streeterville					**1406** CAR/HR/OB: Sustainable Careers		
SHC: Superior A	**1347** OB/MOC: Majority/Minority Authenticity						
SHC: Superior B	**1343** OB: Psychological Capital						
SHC: Wrigleyville					**1424** HR: Global HR Management		
SWC: Alpine I	**1398** TIM: Patents & Strategy				**1480** TIM: New Perspectives on Innovation		
SWC: Alpine II	**1394** STR/ONE: Coopetition and Innovation				**1477** STR/RM: Psychology in Strategy		
SWC: Arosa	**1354** OCIS: Decision-Making				**1467** SAP: Understanding Strategic Change		
SWC: Bianco	**1399** TIM: Innovation Types & Outcomes				**1481** TIM: Organizational Design		
SWC: Currents	**1332** MOC/OB: Multiple Identities Research				**1469** STR: Managing Alliances and		
SWC: Geneva	**1383** STR: It's About Time...						
SWC: Grindalwald	**1384** STR: Institutional Perspectives on				**1470** STR: Bribes Wrongdoing & Reputation		
SWC: Lucerne I	**1402** TIM/STR/SIM: Innovating SDGs						
SWC: Lucerne II	**1385** STR: Complementarity, Competition, and				**1471** STR: Competitive Dynamics & Perf		
SWC: Lucerne III	**1393** STR/ODC/SAP: Strategic Change: New						
SWC: Lugano	**1386** STR: CEO				**1472** STR: Business Groups and Corporate		
SWC: Montreux 1	**1400** TIM: Ecosystem &Technology Evolution				**1483** TIM/STR/OMT: Industry Evolution		
SWC: Montreux 2	**1401** TIM/STR: Power to the Crowd				**1482** TIM: User Innovation & Communities		
SWC: Montreux 3	**1330** MOC: Creativity				**1433** MOC: Change		
SWC: Neuchatell	**1292** CAU: Improving Lives in Africa				**1407** CAU: Caucus on Editorial Mentoring		
SWC: Rhone	**1293** CAU: Emplovee Volunteering				**1408** CAU: Indigenous People's Caucus		
SWC: St. Gallen 1	**1355** OCIS: Social Media and Networks				**1473** STR: Alliances and Performance...		
SWC: St. Gallen 2	**1387** STR: Redeploying and Diversifying				**1474** STR: Spinoff		
SWC: St. Gallen 3	**1388** STR: Focus on the CEO...				**1475** STR: CEO Appointment, Retention, and		
SWC: St. Moritz	← SVC: Reflection Room...						→
SWC: Verbier	← SVC: Speaker Ready Room (Swissôtel)...						→
SWC: Vevey 1	**1378** SAP: Institutions and Practices						
SWC: Vevey 2	**1331** MOC: Leadership Cognition						
SWC: Vevey 3	**1356** OCIS: New Perspectives						
SWC: Vevey 4	**1389** STR: Behavior of the Corporation...						
SWC: Zermatt	**1390** STR: Industry Dynamics, Competitive						
SWC: Zurich A	**1391** STR: Acq						
SWC: Zurich Ballroom Foyer	← SVC: Technology Center (Swissôtel)...						→
SWC: Zurich C	**1397** STR/TIM/ENT: Innovating in Digital				**1478** STR/SIM: Political Strategy Adaptation		
SWC: Zurich D	**1396** STR/SIM/OMT: Redefining Value &				**1447** OCIS: OCIS Plenary Session		
SWC: Zurich E,F	**1395** STR/RM: Matching Methods in Strategy				**1476** STR/ONE/SIM: AiSM Symposium		
SWC: Zurich G	**1392** STR: (Dis)Incentives & Pay				**1479** STR/TIM/IM: Innovation and Competition		

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Monday Evening, August 13, 2018

	6:30	7:00	7:30	8:00	8:30	9:00	9:30	10:00
FMC: Cuvee Room	← SVC: Technology Center (Fairmont)...							→
HRC: Columbus EF	**1493** GDO: GDO Celebration							
HRC: Columbus IJ			**1511** GDO: GDO Social					
HRC: Comiskey		**1508** MH: MH Division Social						
HRC: Crystal A	**1494** ICW: ISM Best Paper							
HRC: Crystal B	**1492** ENT: ENT Business Mtg Social							
HRC: Crystal C	**1495** ICW: CMU-Tepper							
HRC: Gold Coast	**1496** IM: IM Business Meeting							
HRC: Grand Suite 1	← SVC: Speaker Ready Room (Hyatt)...							
HRC: Michigan 3	**1488** ICW: CBS Alumni Event							
HRC: Plaza A,B					**1519** ICW: CWRU/WSOM ORBH & DM Reception			
HRC: Regency A	← ODC: ODC Business							
HRC: Regency B		**1509** ODC: ODC Members` Reception						
HRC: Regency C	**1491** CMS: CMS Main Program Social							
HRC: Regency D	**1489** MED: MED Annual	**1507** MED: MED Monday Evening Member Social						
HRC: Water Tower	**1498** MH: MH Business							
HRC: Woman's Rm: Skyway West Tower	← SVC: Mother's Nursing Room (Hyatt)...							
MAR: Avenue Ballrooms	**1501** ONE: ONE Social							
MAR: Chicago D	**1500** OMT: OMT Business							
MAR: Chicago E				**1517** ICW: BYU Ice Cream Social				
MAR: Dupage	← SVC: Speaker Ready Room (Marriott)...							
MAR: Marriott Ballroom			**1514** OMT: OMT Social Hour					
MAR: Halsted Foyer	← SVC: Technology Center (Marriott)...							→
OS: AceBounce	← HCM: HCM Division Reception							
OS: Art Institute of Chicago	**1490** SIM: SIM Social							
OS: Buddy Guys's Legends		**1505** AFAM: AFAM Social						
OS: House of Blues				**1518** IM: IM Division Gala				→
SHC: Convention Registration Foyer	← SVC: Technology Center (Sheraton)...							→
SHC: Fountainview Foyer	← SVC: Mother's Nursing Room (Sheraton)...							
SHC: Illinois Boardroom	← SVC: Speaker Ready Room (Sheraton)...							
SHC: Millennium Park	← ICW: NOCA Debriefing Session 4							
SHC: Sheraton Ballroom I		**1506** CAR: Careers Division Social						
SHC: Sheraton Ballroom II	← CAR: CAR Division							
SHC: Sheraton Ballroom III			**1512** ICW: Michigan Ross					
SHC: Sheraton Ballroom V	**1502** RM: RM Division		**1515** RM: RM Division Reception					
SWC: Geneva	**1497** INDAM: INDAM Social							
SWC: Lucerne II	**1503** SAP:							
SWC: Lucerne III		**1510** SAP: SAP Social						
SWC: St. Moritz	← SVC: Reflection Room...							
SWC: Verbier	← SVC: Speaker Ready Room (Swissôtel)...							
SWC: Vevey 1,2,3,4			**1516** STR: STR Division Social					
SWC: Zurich A,B			**1513** OCIS: OCIS Social Reception					
SWC: Zurich Ballroom Foyer	← SVC: Technology Center (Swissôtel)...							→
SWC: Zurich D	**1504** STR: STR Division							
SWC: Zurich E,F	**1499** OCIS: OCIS Business							

Start and end times are approximate. See Session Details (Section D) for exact times.

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Tuesday Morning, August 14, 2018

	7:30	8:00	8:30	9:00	9:30	10:00	10:30	11:00
FMC: Cuvee Room	← SVC: Technology Center (Fairmont)...							→
FMC: International Ballroom Foyer		**1565** MBR: Placement Services...						
FMC: Regal Room						**1774** ICW: Pass the Torch		
HRC: Acapulco		**1599** ODC: ROCD: Current Trajectories				**1724** ODC: Mentoring		
HRC: Addams		**1533** CM/GDO/IM: Group Cultural Faultlines				**1666** CM: Bias and Discrimination		
HRC: Burnham		**1566** MC: Tavistock Institute's Archives				**1694** MC: Organizational Culture		
HRC: Columbian		**1600** ODC: Organizational Scholarship				**1725** ODC: Sustainability and change		
HRC: Columbus AB		**1558** IM: IM Division CGIO Award				**1668** ENT: Motivation & Entrepreneurship		
HRC: Columbus CD		**1536** ENT: Cognition & Decision-Making 1				**1669** ENT: Cognition & Decision-Making 2		
HRC: Columbus EF	**1525** MED: MED Executive Board Meeting				**1659** MED: MED Member			
HRC: Columbus G		**1564** MBR: Hospitality Suite for First Time At...						→
HRC: Columbus IJ		**1537** ENT: Affect and Entrepreneurship 2				**1670** ENT: Passion and Affect		
HRC: Columbus KL		**1538** ENT: Opportunities & International				**1671** ENT: Entrepreneurial Stress		
HRC: Comiskey		**1559** IM: International Teams				**1689** IM: IM Division Ethics Award		
HRC: Crystal A		**1539** ENT: Entry & New Venture Creation 1				**1672** ENT: Entry & New Venture Creation 2		
HRC: Crystal C		**1540** ENT: Family Business & Succession 1				**1673** ENT: Family Business & Succession 2		
HRC: Dusable		**1560** IM: SMEs, Family Firms, MNEs				**1690** IM: Non-Market Strategy		
HRC: Field		**1547** GDO: Work and family				**1681** GDO: Racism in the workplace		
HRC: Gold Coast		**1561** IM: Internationalization Process				**1691** IM: Subsidiary Performance		
HRC: Grand Ballroom Foyer	**1526** SVC: Information Booth...							→
HRC: Grand Ballroom Foyer		**1643** SVC: AOM Resource Center...						→
HRC: Grand Ballroom Foyer		**1644** SVC: Conference Registration...						→
HRC: Grand Suite 1		**1645** SVC: Speaker Ready Room (Hyatt)...						→
HRC: Haymarket		**1548** GDO: Gender and entrepreneurship						
HRC: Hong Kong		**1549** GDO: Inclusion				**1682** GDO: Discrimination at work		
HRC: Horner		**1541** ENT: Social E-ship & Support Systems				**1674** ENT: EO, Search, and Study Design		
HRC: Michigan 1A		**1542** ENT: Growth and Exit				**1675** ENT: Exit, Institutions, Family Bus		
HRC: Michigan 1B		**1543** ENT: Angel Financing				**1676** ENT: Angels and Crowdfunding		
HRC: Michigan 1C		**1562** IM: Managing People Across Borders				**1692** IM: Emerging Market Institutions		
HRC: Michigan 2		**1534** CMS: Whistleblowing, Corporate Crime,				**1667** CMS: Diversity in Organizations		
HRC: Michigan 3		**1573** MOC/OB: Authentic Connections				**1697** MOC: TC: All About Me		
HRC: Monroe 3 Boardroom		**1658** VOL: Membership Committee Debrief						
HRC: New Orleans		**1615** OSCM: Entrepreneurship Topics in SCM				**1677** ENT: Technology Venturing		
HRC: Ogden		**1544** ENT: Human & Social Capital				**1678** ENT: EO & Performance		
HRC: Picasso		**1535** CMS: Science and Society				**1686** HCM: Breadth, Focus and Performance		
HRC: Plaza A		**1616** OSCM: Supply Chain Performance				**1739** OSCM/ONE: Not For-Profits in SCM		
HRC: Plaza B		**1569** MH/OB/HR: Then and Now: Job Design				**1696** MH: Uses of the Past		
HRC: Regency A		**1551** HCM: Healthcare Community Role						
HRC: Regency B		**1546** ENT/ONE: Social Impact t/ ENT Actions				**1685** GDO/OB: Gendered Leadership in Teams		
HRC: Roosevelt 1A		**1550** GDO/HR: Gender, Promotion, Leadership				**1683** GDO: Gender and Career Advancement		
HRC: Roosevelt 1B		**1545** ENT: Resource Acq. & Development 1				**1679** ENT: Resource Acq. & Development 3		
HRC: San Francisco		**1563** IM: International HRM				**1693** IM: What's New in FDI Research?		
HRC: Soldier Field						**1680** ENT: SocCap Cultural Contexts 1		
HRC: Toronto		**1532** CM/CAR/OMT: Status and Stardom						
HRC: Water Tower		**1567** MED: International Management Ed				**1687** HCM: Financial Logics and Viability		
HRC: Woman's Rm: Skyway West Tower		**1646** SVC: Mother's Nursing Room (Hyatt)...						→
HRC: Wright		**1568** MED: Smart Publishing				**1695** MED: Teaching Research		
HRC: Wrigley						**1684** GDO: Inclusive Workplaces		
MAR: Addison Marriott Ballroom		**1621** SIM: Signaling Misconduct				**1745** SIM: Corporate Philanthropy		
MAR: Armitage Avenue Ballroom		**1611** OMT/OB/HR: Interactions at the Interface				**1736** OMT/STR/TIM: Microgeography &		
MAR: Belmont Avenue Ballroom		**1614** ONE/SIM: " California Greenin`:				**1738** ONE/SIM/TIM: Can Information Save the		
MAR: Chicago A		**1601** OMT: Change and Isomorphism				**1726** OMT: Institutional Entrepreneurs		
MAR: Chicago B		**1617** PNP: ICT				**1740** PNP: Innovation		
MAR: Chicago C		**1622** SIM: Sustainability and ESG Outcomes				**1746** SIM: Sustainability and Conservation		
MAR: Chicago D		**1609** OMT/MOC/OB: Interaction Rituals				**1727** OMT: Situated Institutions		

Start and end times are approximate. See Session Details (Section D) for exact times.

Click this button to get the most up-to-date information from the Online Program.

Tuesday Morning, August 14, 2018 (continued)

	7:30	8:00	8:30	9:00	9:30	10:00	10:30	11:00
MAR: Chicago E		**1612** OMT/SAP: The Dark Side of Authenticity				**1734** OMT/STR: Political Ideology		
MAR: Chicago F		**1602** OMT: Collective Sensemaking				**1728** OMT: Sensemaking and Sensegiving		
MAR: Chicago G		**1623** SIM: Collective Action for Society				**1747** SIM: CSR Rating and Reporting		
MAR: Chicago H		**1603** OMT: Growth Patterns of Startup Firms				**1729** OMT: Practice Theory		
MAR: Clark Marriott Ballroom		**1610** OMT/MOC/SIM: Stigma and Its				**1735** OMT/STR: Analyst Research		
MAR: Denver		**1624** SIM: Social Enterprises				**1748** SIM: CSP Contexts & Contingencies		
MAR: Dupage		**1647** SVC: Speaker Ready Room (Marriott)...						→
MAR: Grace		**1604** OMT: Construct Development				**1730** OMT: Creating the New		
MAR: Houston		**1625** SIM: Innovation Through CSR				**1749** SIM: Institutionalization of CSR		
MAR: Kane		**1626** SIM: CSR, Ethics and Reputation				**1750** SIM: Transparency, Ethics and CSR		
MAR: Kansas City		**1618** PNP: Motivation and Performance				**1741** PNP: PM in NPOs		
MAR: Lakeview	← MSR: MSR							
MAR: Los Angeles		**1605** OMT: Status and Reputation				**1731** OMT: Rankings and Status Orders		
MAR: McHenry		**1606** OMT: Knowledge and Innovation				**1752** SIM/OMT: Improving Lives		
MAR: Miami		**1607** OMT: The Role and Impact of Emotions				**1732** OMT: Paradox Research		
MAR: River North		**1576** MSR/ODC: Wise Leadership in Turbulence				**1699** MSR/MED: Leader Self-Awareness		
MAR: Scottsdale		**1608** OMT: CSR and Ethics				**1733** OMT: Social Capital & Career Mobility		
MAR: Sheffield		**1627** SIM: Motivations, Consequences of CSP				**1751** SIM: Hybrid Business Models		
MAR: Streeterville		**1575** MSR: MSR: Values and Cognition						
MAR: Halsted Foyer	← SVC: Technology Center (Marriott)...							→
MAR: Wrigleyville		**1613** ONE: Organizational Culture/Responses				**1737** ONE: Stakeholder Management		
SHC: Bridgeport		**1577** OB: Creative Braindrain						
SHC: Bucktown		**1556** HR/GDO: Inclusive HRM						
SHC: Chicago Ballroom IX		**1593** OB/CM/MOC: Humor and Laughter				**1721** OB/MOC/CM: Social Hierarchy Research		
SHC: Chicago Ballroom VI					**1660** OB: OB	**1775** OB: OB Lifetime		
SHC: Chicago Ballroom VII		**1578** OB: Encouraging Ethical Behavior				**1688** HR: HR Division Plenary		
SHC: Chicago Ballroom VIII		**1579** OB: Work/Life and Leadership				**1719** OB/HR: Dark Side of Empowerment		
SHC: Chicago Ballroom X		**1552** HR: HR Strategy and Performance				**1700** OB: Collective Creativity		
SHC: Colorado		**1580** OB: Misbehavior & Malfeasance				**1701** OB: Conflict and Negotiation		
SHC: Columbus A		**1581** OB: Empowering leadership				**1702** OB: Work Spouses		
SHC: Columbus B		**1582** OB: Feeling Powerful and Powerless				**1722** OB/SIM: Dynamics of UPB		
SHC: Convention Registration Foyer	← SVC: Technology Center (Sheraton)...							→
SHC: Edgewater		**1595** OB/MOC: Status Distance				**1703** OB: Gender & Leadership		
SHC: Erie		**1583** OB: Connectivity vs. Detachment				**1718** OB/CM: Building and Rebuilding Trust		
SHC: Fountainview Foyer		**1641** SVC: Mother's Nursing Room (Sheraton)...						→
SHC: Gold Coast		**1596** OB/MOC: Information Disclosure at Work				**1704** OB: Ideal Teams: The Perfect Mix		
SHC: Grant Park						**1705** OB: Being Supported		
SHC: Illinois Boardroom		**1642** SVC: Speaker Ready Room (Sheraton)...						→
SHC: Jackson Park		**1584** OB: Investigating Personality				**1706** OB: Employer-Employee Relationship		
SHC: Lakeview		**1527** CAR: Paving the Path to the C-Suite				**1661** CAR: Expatriation		
SHC: Mayfair		**1594** OB/HR/ODC: Consequences of Voice				**1707** OB: Positive Personality Traits		
SHC: Michigan A		**1553** HR: HRM and knowledge exchange						
SHC: Michigan B		**1585** OB: Saying "I Do"				**1708** OB: Creativity		
SHC: Millennium Park		**1586** OB: Antecedents to Absenteeism				**1709** OB: Personal Values		
SHC: Mississippi		**1554** HR: Employee Incentives						
SHC: Missouri		**1587** OB: Reevalueting Workplace Values				**1720** OB/MOC: Creativity Research Across		
SHC: Ohio		**1588** OB: I'm New Here				**1710** OB: Disruption		
SHC: Old Town		**1528** CAR/ENT: Experience through Enterprise				**1662** CAR: Subjective Career Success		
SHC: Pullman						**1742** RM: Modeling Challenges		
SHC: Sheraton Ballroom I		**1555** HR: Developing an Aging Workforce				**1711** OB: Ab(using) Leadership		
SHC: Sheraton Ballroom II		**1589** OB: Sharing the Glory				**1712** OB: Revisiting Leader-Member		
SHC: Sheraton Ballroom III		**1590** OB: Lead the Way				**1713** OB: Investigating the III		
SHC: Sheraton Ballroom IV		**1557** HR/RM/OB: Predicting Turnover				**1714** OB: Tick-Tock		
SHC: Sheraton Ballroom V		**1597** OB/MOC/OMT: Social Networks and				**1715** OB: A Potpourri of Creativity		
SHC: Streeterville		**1619** RM/OMT: Intro to Bayesian Studies				**1743** RM/SAP: Collaborative Research Methods		

Start and end times are approximate. See Session Details (Section D) for exact times.

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Tuesday Morning, August 14, 2018 (continued)

	7:30	8:00	8:30	9:00	9:30	10:00	10:30	11:00
SHC: Superior A		**1591** OB: Being a Great Supervisor				**1716** OB: In My Head		
SHC: Superior B		**1592** OB: Feeling It				**1717** OB: Following Up		
SHC: Wrigleyville		**1529** CAR/IM/HR: Career Success Across				**1663** CAR: Work-Family Research		
SWC: Alpine I		**1650** TIM: Fostering Innovation				**1765** TIM: Innovation & Technology Policy		
SWC: Alpine II		**1640** STR/TIM/ENT: Entrepreneurial Decisions						
SWC: Arosa		**1570** MOC: Team cognition						
SWC: Bianco		**1651** TIM: Digital, Invention, Innovation				**1766** TIM: Individuals & Innovation		
SWC: Geneva		**1628** STR: Vision, Hubris and Uncertainty...				**1753** STR: Behavioral Decision Theories		
SWC: Grindalwald		**1629** STR: Strategizing				**1754** STR: CEO		
SWC: Lucerne I		**1652** TIM: Consumer Behavior				**1764** STR/TIM/OMT: Shaping Sectors &		
SWC: Lucerne II		**1630** STR: Capabilities, Innovation and Search...				**1755** STR: Drivers of Firm Performance: Novel ...		
SWC: Lucerne III		**1639** STR/TIM: Competition and Innovation				**1762** STR/OMT: Responses to Status Changes		
SWC: Lugano		**1631** STR: New Technologies and Interfirm				**1756** STR: Understanding Corporate Boards...		
SWC: Montreux 1		**1653** TIM: Knowledge Transfer				**1767** TIM: Knowledge Transfer Paradigms		
SWC: Montreux 2		**1654** TIM: Relationships & Open Innovation				**1768** TIM: Collaboration Types & Innovation		
SWC: Montreux 3		**1632** STR: Non-market Strategies and Market				**1698** MOC/ODC: Leader Cognition		
SWC: Neuchatell		**1530** CAU: Leadership and Health				**1664** CAU: Compassion Caucus		
SWC: Rhone		**1531** CAU: AI and Organizational Research				**1665** CAU: Russian/CIS Research Caucus		
SWC: St. Gallen 1		**1571** MOC: I Want It All				**1757** STR: What Can We Learn from Perfo		
SWC: St. Gallen 2		**1620** SAP/ENT/OCIS: Practice perspectives in				**1744** SAP: Open Strategizing		
SWC: St. Gallen 3		**1633** STR: CoopetitionWithin/AcrossLevels				**1758** STR: Trust, Distrust, and Contracts...		
SWC: St. Moritz		**1648** SVC: Reflection Room...						→
SWC: Verbier		**1649** SVC: Speaker Ready Room (Swissôtel)...						→
SWC: Vevey 1		**1655** TIM: Balancing Competing Innovations				**1773** TIM/STR: Leveraging Radical Innovation		
SWC: Vevey 2		**1572** MOC: Identity				**1759** STR: Dynamic Caps: Erode & Adjust		
SWC: Vevey 3		**1598** OCIS: Agility in Context				**1723** OCIS/OMT/TIM: Constructing		
SWC: Vevey 4		**1634** STR: Divesting and Restructuring				**1769** TIM: Perception Evaluation Feedback		
SWC: Zurich A		**1574** MOC/OB/CAR: Storying of the Self				**1770** TIM: Perspectives on NPD 1		
SWC: Zurich B		**1656** TIM: Technology Life Cycle				**1771** TIM: Incumbent Inertia & Adaptation		
SWC: Zurich Ballroom Foyer	← SVC: Technology Center (Swissôtel)...							→
SWC: Zurich C		**1637** STR/IM/HR: Gender Diversity &				**1763** STR/TIM: Innovators' Mobility		
SWC: Zurich D		**1638** STR/OMT: Stakeholder Governance						
SWC: Zurich E		**1635** STR: When and How Organizations Learn...				**1760** STR: Complex Corp		
SWC: Zurich F		**1636** STR: Technological Innovation and				**1761** STR: Individuals and Teams Driving Searc...		
SWC: Zurich G		**1657** TIM: BMI & Competitive Advantage				**1772** TIM: Organizations and Blockchain		

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Tuesday Early Afternoon, August 14, 2018

	11:30	12:00	12:30	1:00	1:30	2:00	2:30
FMC: Cuvee Room	← SVC: Technology Center (Fairmont)...						
FMC: International Ballroom Foyer	← MBR: Placement Services...						
FMC: Regal Room	← ICW: Pass the Torch						
HRC: Acapulco					**1959** ODC/PNP: Org Change at Multiple Levels		
HRC: Addams	**1781** CM: Ethics and Harmful Behavior				**1899** CM: Persuading Others		
HRC: Burnham	**1816** MED: Rethinking Business Education						
HRC: Columbian	**1844** ODC: Institutional Theories				**1958** ODC: Intervention Strategies		
HRC: Columbus AB	**1783** ENT: Well-being in Entrepreneurship				**1902** ENT: ADHD, E-ship, & Suicide		
HRC: Columbus CD	**1784** ENT: Cognition & Decision-Making 3				**1903** ENT: Affect and Emotion		
HRC: Columbus G	← MBR: Hospitality Suite for First Time At...						
HRC: Columbus IJ	**1785** ENT: Passion and Affect 2				**1904** ENT: Self-Efficacy & Decision Making		
HRC: Columbus KL	**1786** ENT: Opportunities & Innovation				**1905** ENT: Networks, Social Capital & Opps		
HRC: Comiskey	**1812** IM: Political & Env. Instability				**1930** IM/HR: Other Global Workers		
HRC: Crystal A	**1794** ENT/OB: Passion Debates				**1906** ENT: Effectuation		
HRC: Crystal C	**1787** ENT: Fam Bus: Venturing & Valuation				**1907** ENT: Family Business, Org. Context 1		
HRC: Dusable	**1815** IM/OB: Next Phase of GLOBE Study				**1931** IM/TIM: Innovation in emerging markets		
HRC: Field	**1802** GDO/OMT: Strategy and Diversity				**1916** GDO: Support for Diversity		
HRC: Gold Coast	**1797** GDO: Diversity and leadership				**1927** IM: Japan's New Innovation System		
HRC: Grand Ballroom Foyer	← SVC: Information Booth...						→
HRC: Grand Ballroom Foyer	← SVC: AOM Resource Center...						→
HRC: Grand Ballroom Foyer	← SVC: Conference Registration...						→
HRC: Grand Suite 1	← SVC: Speaker Ready Room (Hyatt)...						→
HRC: Haymarket	**1860** OSCM: Disruptions in Supply Chains				**1976** OSCM: Supply Chain Performance		
HRC: Hong Kong	**1798** GDO: Impacts of Differences				**1918** GDO/OB: Faultline Effects Across Level		
HRC: Horner	**1788** ENT: CE & Sustainability				**1908** ENT: Sustainable Altruism Clusters		
HRC: Michigan 1A	**1789** ENT: Failure and Exit				**1915** ENT/OMT: Entrepreneurial Failure		
HRC: Michigan 1B	**1790** ENT: Angels VC Crowdfunding				**1909** ENT: Crowdfunding 1		
HRC: Michigan 1C	**1813** IM: Internationalization				**1928** IM: National Culture In IM		
HRC: Michigan 2	**1782** CMS: The Critical & Cross-Cultural				**1901** CMS: Critical Leadership		
HRC: Michigan 3	**1818** MOC: TC: This Is Us						
HRC: New Orleans	**1791** ENT: IPO				**1910** ENT: The Growth Process		
HRC: Ogden	**1792** ENT: Human Capital in E-ship				**1911** ENT: Resource-Constrained E-Ship		
HRC: Picasso	**1803** HCM: New Developments in PS and QI				**1920** HCM: Education & Knowledge Transfer		
HRC: Plaza A	**1861** OSCM: Designing Major Projects						
HRC: Plaza B	**1817** MH: Management Thought						
HRC: Regency B	**1796** ENT/STR: Business Accelerators				**1914** ENT/IM/SIM: Int'l Social Entrepreneurship		
HRC: Roosevelt 1A	**1799** GDO: Women & Leadership				**1917** GDO: Diversity in the workplace		
HRC: Roosevelt 1B	**1793** ENT: Resource Acq. & Development 2				**1912** ENT: Entrepreneurial Teams		
HRC: San Francisco	**1814** IM: International Entrepreneurship				**1929** IM: Business Groups & Performance		
HRC: Soldier Field	**1795** ENT/SIM/PNP: Refugee Entrepreneurship				**1913** ENT: SocCap in Cultural Context 2		
HRC: Stetson Suite E			**1894** GOV: AOM Chair Orientation				
HRC: Toronto	**1801** GDO/CAR: Senior Leadership Diversity				**1900** CM/OB: Expectations of Conflict		
HRC: Water Tower	**1804** HCM: Relational Foundations of Care				**1921** HCM: Diversity and Org Dynamics		
HRC: Woman's Rm: Skyway West Tower	← SVC: Mother's Nursing Room (Hyatt)...						→
HRC: Wrigley	**1800** GDO: Inequality in the Workplace				**1919** GDO/OB/HR: Disability Research		
MAR: Addison Marriott Ballroom	**1866** SIM: New Approaches to B & S				**1981** SIM: The Firm, The Market & Morality		
MAR: Armitage Avenue Ballroom	**1856** OMT/STR: Private-Public Boundary				**1971** OMT/STR: Shareholder Activism		
MAR: Belmont Avenue Ballroom	**1857** ONE: Capabilities in Sustainability				**1960** OMT: Learning and Decision Making		
MAR: Chicago A	**1853** OMT/IM: Re-examining Diffusion Studies				**1966** OMT/ENT/TIM: Academic Entrepreneurship		
MAR: Chicago B	**1862** PNP: Public Contracts and Providers				**1977** PNP: Gender and Diversity		
MAR: Chicago C	**1867** SIM: Corporate Governance and CSR				**1982** SIM: MNCs and Political CSR		
MAR: Chicago D	**1855** OMT/RM/OCIS: Networks of Meaning				**1970** OMT/SIM: Privatizations and Org Studies		
MAR: Chicago E	**1845** OMT: Cultural Ent`ship & Strategy				**1967** OMT/MOC: Audiences in Social Evaluation		
MAR: Chicago F	**1846** OMT: Sensemaking and Authenticity				**1968** OMT/MOC: Institutions and Identity		
MAR: Chicago G	**1868** SIM: Organizational Ethics and Harms				**1983** SIM: Communities and Health Care		

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Tuesday Early Afternoon, August 14, 2018 (continued)

	11:30	12:00	12:30	1:00	1:30	2:00	2:30
MAR: Chicago H	**1847** OMT: Stigmatization				**1961** OMT: Resource Flows in Networks		
MAR: Clark Marriott Ballroom	**1852** OMT/ENT: Craft				**1969** OMT/RM: Network Evolution		
MAR: Denver	**1869** SIM: CSR Strategies				**1984** SIM: Culture, Corruption and Crime		
MAR: Dupage	← SVC: Speaker Ready Room (Marriott)...						→
MAR: Grace	**1848** OMT: Diversification & Product Niches				**1962** OMT: Make? Buy? Ally!		
MAR: Houston	**1870** SIM: What is Fair? Ethics in Practice				**1985** SIM: Reexamining CSR Efffects		
MAR: Kane	**1871** SIM: CSR and Risk Management				**1986** SIM: CSR in International Contexts		
MAR: Kansas City	**1863** PNP: Networks				**1978** PNP: Governance		
MAR: Lakeview	**1858** ONE: -				**1974** ONE: Geographic Influences		
MAR: Los Angeles	**1849** OMT: Status Effects--Good and Bad				**1973** OMT/STR/OB: Impression Management		
MAR: McHenry	**1854** OMT/OCIS: Reshaping Knowledge and				**1963** OMT: Social Movements		
MAR: Miami	**1850** OMT: Emotions and Organizations				**1964** OMT: Organizational Learning		
MAR: River North					**1965** OMT: Gender Effects		
MAR: Scottsdale	**1851** OMT: Discursive Construction				**1972** OMT/STR/ENT: The Process of Pivoting		
MAR: Sheffield	**1872** SIM: Newer Contexts for Ethics				**1987** SIM: Legitimacy in Sustainability		
MAR: Streeterville	**1822** MSR: MSR: Faith, Work, Sustainability				**1935** MSR: MSR: Spirit, Work, Organization		
MAR: Halsted Foyer	← SVC: Technology Center (Marriott)...						
MAR: Wrigleyville	**1859** ONE: Green Supply Chains				**1975** ONE: Environmental Performance		
SHC: Arkansas	**1805** HR: Organizational Newcomers				**1922** HR: Applicant Reactions		
SHC: Bucktown	**1806** HR: Is Commuting the Missing Link?						
SHC: Chicago Ballroom IX	**1823** OB: Should I Stay or Should I Go				**1952** OB/HR: Workplace Ostracism		
SHC: Chicago Ballroom VI					**1951** OB/CM: Organizational Deviance		
SHC: Chicago Ballroom VII	**1824** OB: Ethical Leadership				**1956** OB/SIM/MOC: Moralization in the		
SHC: Chicago Ballroom VIII	**1825** OB: Work and Family Support				**1955** OB/MSR/MOC: Meaningful Work		
SHC: Chicago Ballroom X	**1807** HR: Employee Engagement				**1923** HR: HRM Practices and Performance		
SHC: Colorado	**1842** OB/RM: Progressing Leadership Science				**1936** OB: Organizational Climate		
SHC: Columbus A	**1841** OB/HR/MOC: Voice Over Time				**1937** OB: How People Are Paid		
SHC: Columbus B	**1826** OB: Facets of Justice				**1953** OB/MOC: Identity Transitions		
SHC: Convention Registration Foyer	← SVC: Technology Center (Sheraton)...						
SHC: Edgewater	**1827** OB: Values and Career Decisions				**1938** OB: Social Networks		
SHC: Erie	**1828** OB: Team Dynamics				**1939** OB: Leadership and Safety		
SHC: Fountainview Foyer	← SVC: Mother's Nursing Room (Sheraton)...						→
SHC: Gold Coast	**1839** OB/GDO/HR: Women's Expectancy				**1940** OB: Cultivating Culture		
SHC: Illinois Boardroom	← SVC: Speaker Ready Room (Sheraton)...						→
SHC: Jackson Park	**1829** OB: Identities and Diversity				**1941** OB: Interactionist Newcomer Social		
SHC: Lakeview	**1776** CAR: Entrepreneurial Careers				**1895** CAR: Managing and Sustaining Talent		
SHC: Mayfair	**1837** OB/CM: Shaping Context for Trust				**1942** OB: It's Not Me It's You		
SHC: Michigan A	**1808** HR: HR Implementation				**1924** HR: Leaving Work		
SHC: Michigan B	**1830** OB: Mistreatment				**1954** OB/MSR: Servant Leadership and Culture		
SHC: Millennium Park	**1838** OB/GDO: Gender Bias and the Status Quo				**1943** OB: Wellbeing in Mind		
SHC: Mississippi	**1809** HR: Diversity and Demographics				**1925** HR: Assessing Performance		
SHC: Missouri	**1831** OB: Know It All				**1944** OB: Draining the Trust Fund		
SHC: Ohio	**1832** OB: Meaning of Work				**1945** OB: Leadership Derailment		
SHC: Old Town	**1777** CAR: The Bold and the Beautiful				**1896** CAR: Ambidextrous Workers and Orgs		
SHC: Pullman	**1864** RM: Role of Computer Simulations				**1979** RM: Qualitative Research		
SHC: Sheraton Ballroom I	**1811** HR/OB: Pay Transparency				**1926** HR: HR Attributions and Context		
SHC: Sheraton Ballroom II	**1833** OB: When the King				**1946** OB: Keeping It Real		
SHC: Sheraton Ballroom III	**1834** OB: Diving into Diversity				**1947** OB: Transformational Lead		
SHC: Sheraton Ballroom IV	**1810** HR: Networks, Rumors and Secrets						
SHC: Sheraton Ballroom V	**1840** OB/HR/CAR: Socialization Motivation				**1948** OB: Current Issues		
SHC: Streeterville	**1778** CAR/OMT/STR: Professionals` Careers						
SHC: Superior A	**1835** OB: Paradoxical Leadership				**1949** OB: The Silver Lining of Failure		
SHC: Superior B	**1836** OB: It's All about Me				**1950** OB: Preventing and Promoting		
SWC: Alpine I	**1885** TIM: Innovation & Technology Policy				**2000** TIM: Regulation & Innovation		
SWC: Alpine II	**1884** STR/TIM/ENT: Ecosystem Dynamics				**1996** STR/IM/OMT: Corporate Actors &		

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Tuesday Early Afternoon, August 14, 2018 (continued)

	11:30	12:00	12:30	1:00	1:30	2:00	2:30
SWC: Arosa					**1932** MOC: Is It All in My Head?		
SWC: Bianco	**1886** TIM: Brokering & Ambidexterity				**2001** TIM: Leaders & Innovation		
SWC: Geneva	**1873** STR: Behavioral Strategy and Innovation...				**1988** STR: CEOs: The Good, the Bad and the		
SWC: Grindalwald	**1874** STR: Top Management Team Dynamics...				**1989** STR: Governments and Stakeholders		
SWC: Lucerne I					**2008** TIM/STR/ODC: Emerging technologies		
SWC: Lucerne II	**1875** STR: Market Entry, Position & More				**1990** STR: Pushing the Envelope of the		
SWC: Lucerne III	**1881** STR/OMT: Heuristics and Simple Rules				**1997** STR/OMT: (Co)Mobility & Organizations		
SWC: Lugano	**1876** STR: All Tied Up: Ties Within and Betwee...				**1991** STR: Top Management Teams		
SWC: Monte Rosa	**1819** MOC: Learning and Adaptation						
SWC: Montreux 1	**1887** TIM: Knowledge Diffusion				**2002** TIM: Learning & Knowledge Sharing		
SWC: Montreux 2	**1888** TIM: Collaboration Challenges						
SWC: Montreux 3	**1889** TIM: Perceptions Reputation Status				**2003** TIM: Pre-entry & Early Stage Learning		
SWC: Neuchatell	**1779** CAU: Cognitive Dissonance Caucus				**1897** CAU: Dev. Networks Incubator		
SWC: Rhone	**1780** CAU: Power Issues				**1898** CAU: Public Entrepreneurship		
SWC: St. Gallen 1	**1820** MOC/OB: Abusive Supervision				**1933** MOC: Organizational Identity		
SWC: St. Gallen 2	**1865** SAP: Performativity and Materiality				**1980** SAP: Routines and Practices		
SWC: St. Gallen 3	**1877** STR: CEO Compensation				**1992** STR: CSR Dilemmas...		
SWC: St. Moritz	← SVC: Reflection Room...						→
SWC: Verbier	← SVC: Speaker Ready Room (Swissôtel)...						→
SWC: Vevey 1	**1890** TIM: IP & Competitive Advantage				**2004** TIM: Protection, Piracy, Litigation		
SWC: Vevey 2	**1821** MOC/RM: Methods in MOC				**1934** MOC: Sensemaking		
SWC: Vevey 3	**1843** OCIS: New Technologies in Context				**1957** OCIS: Organizing in the Digital Age		
SWC: Vevey 4	**1878** STR: Shed				**1993** STR: Corporate		
SWC: Zurich A	**1891** TIM: Perspectives on NPD 2				**2005** TIM: Management of NPD Process		
SWC: Zurich B	**1893** TIM/STR: Bio-Pharmaceutical Industry				**2006** TIM: Environment Change & Innovation		
SWC: Zurich Ballroom Foyer	← SVC: Technology Center (Swissôtel)...						
SWC: Zurich C	**1882** STR/OMT: Competitive Dynamics Panel				**1998** STR/OMT: Concurrent Sourcing		
SWC: Zurich D	**1883** STR/OMT: Org. Structure and Innovation				**1999** STR/OMT/MOC: Behavioral Strategy		
SWC: Zurich E	**1879** STR: Learning from Performance				**1994** STR: Managing Coopetition...		
SWC: Zurich F	**1880** STR: Managerial and Corporate				**1995** STR: Patents, R&D, and Search...		
SWC: Zurich G	**1892** TIM/ODC: Convergent Innovation Strategy				**2007** TIM: BMI Process		

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Tuesday Late Afternoon, August 14, 2018

	3:00	3:30	4:00	4:30	5:00	5:30	6:00
FMC: Imperial Ballroom					**2110** AAA: President's Farewell Gathering...		
HRC: Addams	**2013** CM: Power Dynamics in Teams and						
HRC: Columbian	**2069** ODC: Change Processes						
HRC: Columbus AB	**2016** ENT: Intentions, HR, & Wellbeing						
HRC: Columbus CD	**2017** ENT: Affect and Entrepreneurship						
HRC: Columbus IJ	**2018** ENT: Identity & Intentions						
HRC: Columbus KL	**2019** ENT: Opportunities & Ideas						
HRC: Comiskey	**2040** IM: Expatriates and Repatriates						
HRC: Crystal A	**2020** ENT: Effectuation, NVC						
HRC: Crystal C	**2021** ENT: Family Business, Org. Context 2						
HRC: Dusable	**2041** IM: International Marketing						
HRC: Field	**2029** GDO/CAR/SIM: Women on Boards						
HRC: Grand Ballroom Foyer	← SVC: Information Booth...						
HRC: Grand Ballroom Foyer	← SVC: AOM Resource Center...						
HRC: Grand Ballroom Foyer	← SVC: Conference Registration...						
HRC: Grand Suite 1	← SVC: Speaker Ready Room (Hyatt)...						
HRC: Haymarket	**2085** OSCM: IT in the Supply Chain						
HRC: Hong Kong	**2030** GDO/HR/CAR: [Under]Representation of						
HRC: McCormick				**2109** MC: MC Executive			
HRC: Michigan 1A	**2022** ENT: Spin-offs & Spin-outs						
HRC: Michigan 1B	**2023** ENT: Crowdfunding 2						
HRC: Michigan 1C	**2042** IM: Boards & TMTs in MNEs						
HRC: Michigan 2	**2015** CMS: Critical Research Methods						
HRC: New Orleans	**2024** ENT: Employees in Start-ups						
HRC: Ogden	**2025** ENT: Entrepreneurial Orientation						
HRC: Picasso	**2033** HCM: HC Org Financial Performance						
HRC: Regency B	**2028** ENT/OB/STR: Entrepreneurial Team						
HRC: Roosevelt 1A	**2032** GDO/ODC: Town Hall Dialogues on						
HRC: Roosevelt 1B	**2026** ENT: Strategy & Mgmt in E-ship 1						
HRC: San Francisco	**2043** IM: Financing and Uncertainty						
HRC: Soldier Field	**2027** ENT: Country & Cultural Contexts						
HRC: Toronto	**2014** CM/OB/MOC: Promoting Ethics						
HRC: Water Tower	**2034** HCM: Leaders, Employees, and Patients						
HRC: Woman's Rm: Skyway West Tower	← SVC: Mother's Nursing Room (Hyatt)...						
HRC: Wrigley	**2031** GDO/OB: Business Case for Diversity						
MAR: Armitage Avenue Ballroom	**2081** OMT/SIM/ONE: Insider/Outsider Activism						
MAR: Belmont Avenue Ballroom	**2070** OMT: Organizational Identities						
MAR: Chicago A	**2071** OMT: Practice Diffusion & Adoption						
MAR: Chicago B	**2086** PNP: HRM and Social Mission						
MAR: Chicago C	**2089** SIM: Stakeholder Engagement						
MAR: Chicago D	**2072** OMT: Institutional Complexity						
MAR: Chicago E	**2082** OMT/TIM/STR: Online Community						
MAR: Chicago F	**2079** OMT/MH/ONE: Temporality and						
MAR: Clark Marriott Ballroom	**2080** OMT/OB: Leading Social Innovation						
MAR: Dupage	← SVC: Speaker Ready Room (Marriott)...						
MAR: Grace	**2073** OMT: Change Across Levels of Analysis						
MAR: Houston	**2090** SIM: Employees and CSR Value						
MAR: Kansas City	**2087** PNP: Employee Wellbeing in Contexts						
MAR: Lakeview	**2083** ONE: Organisational Behavior						
MAR: Los Angeles	**2074** OMT: The Formation of Nascent Markets						
MAR: McHenry	**2075** OMT: Authority in Analytics						
MAR: Miami	**2076** OMT: Trust, Cooperation, and Networks						
MAR: River North	**2077** OMT: The Process of Organizing						
MAR: Scottsdale	**2078** OMT: Hiring, Firing, and in Between						
MAR: Streeterville	**2046** MSR: MSR: Mindfulness Inquiry						

Start and end times are approximate. See Session Details (Section D) for exact times.

Click this button to get the most up-to-date information from the Online Program.

Tuesday Late Afternoon, August 14, 2018 (continued)

	3:00	3:30	4:00	4:30	5:00	5:30	6:00
MAR: Wrigleyville	**2084** ONE/SIM: Technology & CSR Pedagogy						
SHC: Arkansas	**2035** HR: Individual Differences						
SHC: Chicago Ballroom IX	**2047** OB: Work-Non work Boundaries						
SHC: Chicago Ballroom VI	**2063** OB/GDO/CM: Faultlines and Leadership						
SHC: Chicago Ballroom VII	**2066** OB/MOC/HR: Process Approach to LMX						
SHC: Chicago Ballroom VIII	**2048** OB: Effects of Helping						
SHC: Chicago Ballroom X	**2039** HR/OB/STR: Leadership and HRM						
SHC: Colorado	**2067** OB/TIM: Social Networks and Creativity						
SHC: Columbus A	**2049** OB: Helping at Work						
SHC: Columbus B	**2050** OB: Leadership & Network Theory						
SHC: Edgewater	**2065** OB/MOC/GDO: SES and Psyc Fndn. of						
SHC: Erie	**2051** OB: New Team Forms						
SHC: Fountainview Foyer	← SVC: Mother's Nursing Room (Sheraton)...						
SHC: Gold Coast	**2052** OB: Managing Uncertainty in Teams						
SHC: Illinois Boardroom	← SVC: Speaker Ready Room (Sheraton)...						
SHC: Jackson Park	**2053** OB: Power, Politics & Control						
SHC: Lakeview	**2009** CAR: Career Adaptability						
SHC: Mayfair	**2062** OB/CAR: Work-Family Events						
SHC: Michigan A	**2036** HR: Employee Recruitment						
SHC: Michigan B	**2054** OB: Breaking Contract						
SHC: Millennium Park	**2064** OB/HR/CAR: Improving Lives of Gig						
SHC: Mississippi	**2037** HR: Work-Family Research						
SHC: Missouri	**2055** OB: New Places to Work						
SHC: Ohio	**2056** OB: Under the Influence						
SHC: Old Town	**2010** CAR: Bridges to Encores for Seniors						
SHC: Sheraton Ballroom I	**2038** HR: Well-being Interventions						
SHC: Sheraton Ballroom II	**2057** OB: What's on the Inside						
SHC: Sheraton Ballroom III	**2058** OB: Transform or Under						
SHC: Sheraton Ballroom V	**2059** OB: The Effects of Leader						
SHC: Superior A	**2060** OB: Stay Safe						
SHC: Superior B	**2061** OB: Caring about Health						
SWC: Alpine I	**2102** TIM: Public Funding & Innovation						
SWC: Alpine II	**2100** STR/ODC/OB: Middle Managers						
SWC: Bianco	**2103** TIM: Individuals, Teams, KnowledgeUse						
SWC: Geneva	**2091** STR: Macro Environment and Behavioral						
SWC: Grindalwald	**2092** STR: StakeHolders						
SWC: Lucerne II	**2093** STR: Employee Mobility: Antecedents						
SWC: Lugano	**2094** STR: Family						
SWC: Montreux 1	**2104** TIM: Diffusion & Adoption						
SWC: Montreux 3	**2105** TIM: Venture Resourcing						
SWC: Neuchatell	**2011** CAU: Strategy, Change & Enabling						
SWC: Rhone	**2012** CAU: Leadership and identity Caucus						
SWC: St. Gallen 1	**2044** MOC: Organizational Strategy...						
SWC: St. Gallen 2	**2088** SAP: Strategizing Across Boundaries						
SWC: St. Gallen 3	**2095** STR: Reigning in Agency Issues...						
SWC: St. Moritz	← SVC: Reflection Room...						
SWC: Verbier	← SVC: Speaker Ready Room (Swissôtel)...						
SWC: Vevey 1	**2106** TIM: New Patent Research						
SWC: Vevey 2	**2045** MOC: Social Perceptions						
SWC: Vevey 3	**2068** OCIS: Sharing Economy						
SWC: Vevey 4	**2096** STR: Managing Acquisitions...						
SWC: Zurich A	**2107** TIM: Knowledge & Product Development						
SWC: Zurich B	**2108** TIM: Adaptation to Digital Innovation						
SWC: Zurich C	**2097** STR: Innovation and Coopetition						
SWC: Zurich D	**2101** STR/TIM: Machine Learning in Strategy						

Start and end times are approximate. See Session Details (Section D) for exact times.

Click this button to get the most up-to-date information from the Online Program.

Tuesday Late Afternoon, August 14, 2018 (continued)

	3:00	3:30	4:00	4:30	5:00	5:30	6:00
SWC: Zurich E	**2098** STR: Ownership Structures Worldwide						
SWC: Zurich F	**2099** STR: International Business and						

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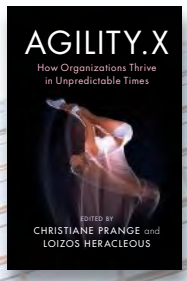

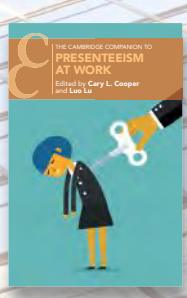

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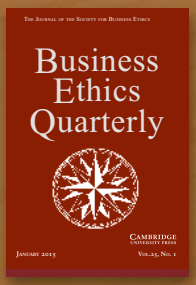

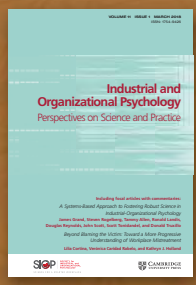

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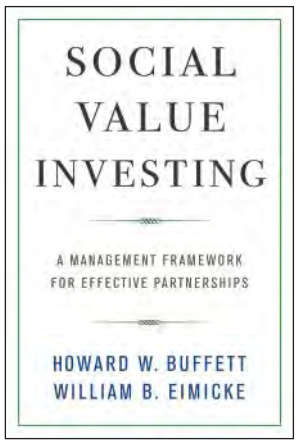

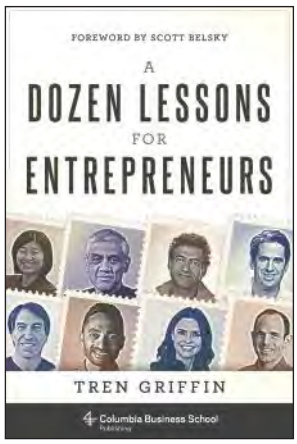

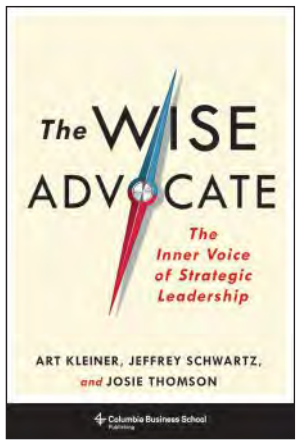

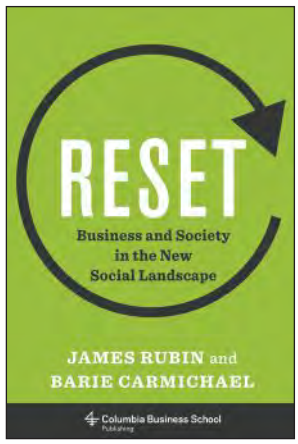

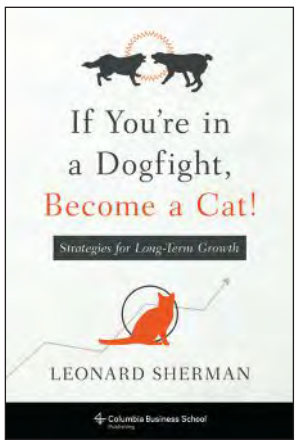

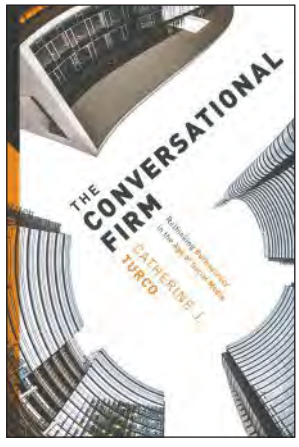

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All-Academy Activities

Program Chair: Jacqueline A-M. Coyle-Shapiro, London School of Economics
Professional Development Workshop Chair: Quinetta M. Roberson, Villanova U.

Day	Start	#	Location	Session Information
Sat	2:00pm	**376**	HRC:Plaza A	Forum for Leaders of the Academy's Affiliated & ...
	4:00pm	**430**	HRC:Plaza A	AOM Ethics Forum
	5:45pm	**471**	HRC:Plaza A	AOM Ethics Forum
Sun	8:30am	**546**	SHC:Sheraton Chicago Ballroom	All-Academy Networking Breakfast
	9:00am	**562**	SHC:Sheraton Chicago Ballroom	Presidential Address
	3:00pm	**716**	HRC:Plaza A	AOM Ethics Committee Meeting
	6:00pm	**796**	OS:Art Institute of Chicago	All-Academy Reception
Mon	7:30am	**825**	HRC:Michigan 1A	AOM Committee Chairs Meeting
Tue	5:00pm	**2110**	FMC:Imperial Ballroom	President's Farewell Gathering

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Affiliate Activities & Committees

Program Chair: Jacqueline A-M. Coyle-Shapiro, London School of Economics
Professional Development Workshop Chair: Quinetta M. Roberson, Villanova U.

Day	Start	#	Location	Session Information
Fri	8:00am	**10**	SHC:Streeterville	AFAM: AFAM Scholars Workshop
		31	SHC:Mayfair	PTC: Making It Work
	10:15am	**69**	SHC:Mayfair	AFAM: Women Entrepreneurship Africa
	11:00am	**82**	SHC:Arkansas	PTC: Professional Doctorates
	11:15am	**83**	SHC:Streeterville	AAM: Global Mobility and Expatriate Management
	11:30am	**88**	SWC:Monte Rosa	INDAM: Promoting Wellbeing
	1:45pm	**116**	SHC:Wrigleyville	PTC: Creating Doctoral Impact
	2:00pm	**119**	SWC:Alpine I	INDAM: Tax Haven Use
	2:30pm	**123**	HRC:Water Tower	ITC: Humanistic Management
	3:30pm	**137**	SHC:Erie	AFAM: Conducting Research in Africa
	4:00pm	**148**	SHC:Wrigleyville	PTC: Initiating Impactful Relations
	4:15pm	**151**	HRC:Plaza B	TTC: Teaching CPD Programme for PhD
	5:15pm	**166**	SHC:Erie	AFAM: Growth Despite Corruption
		167	SWC:Alpine I	D&ITC: International Dialogue
Sat	8:00am	**203**	SHC:Streeterville	AFAM: Case-based Education in Africa
		206	SWC:Monte Rosa	D&ITC: Multigeneration AOM/Networking
		216	HRC:Water Tower	IAM: Women & Regional Ecosystems
		217	HRC:San Francisco	IAM: PPPs for Cities
		220	SWC:Montreux 1	INDAM: OB Research in India
		227	HRC:Regency D	NDSC: New Doctoral Student Consortium
		240	SHC:Ontario	PTC: Research Impacts on Practice
		266	HRC:Hong Kong	TTC: Sharing Your Teaching Insights
		267	HRC:Plaza A	TTC: Getting Student Buy-in
	8:30am	**273**	HRC:Picasso	IAM: Doctoral Student and Young Faculty Consortium
	9:45am	**282**	SWC:Montreux 2	D&ITC: Inclusion and Wellbeing
		285	HRC:Plaza A	TTC: Fun While Learning
	10:15am	**303**	HRC:Columbian	IAM: Iberoamerican Scholars Connect
		311	HRC:Hong Kong	TTC: Transformational Teaching
	11:30am	**324**	HRC:Plaza A	TTC: Implementing Service-Learning
	11:45am	**325**	SHC:Gold Coast	AAM: Reframing for Innovation
	12:00pm	**335**	HRC:Comiskey	TTC: Make 'Em Laugh
	12:15pm	**336**	SHC:Columbus A,B	AAM: Beyond Boundaries
	12:30pm	**344**	HRC:Soldier Field	IAM: Social Challenges Chinese MNCs
	12:45pm	**351**	HRC:Columbus IJ	ITC: Migration and Displacement
		353	SHC:Chicago Ballroom IX	PTC: Translating Theory-Practice
	1:30pm	**365**	SWC:Zurich B	INDAM: Research Partnerships in India
	2:00pm	**377**	SHC:Streeterville	AAM: AAM/APJM Board Meeting
		378	SHC:Gold Coast	AFAM: Context-Informed Theorizing
		388	HRC:Michigan 1C	TTC: Business Ethics Education
	2:15pm	**392**	HRC:Regency A	ITC: International Research
	3:00pm	**409**	SWC:St. Gallen 3	D&ITC: Gbl LGBTQ+ Research Community
	3:45pm	**429**	HRC:Michigan 1C	TTC: Teaching with Technology
	4:00pm	**432**	SWC:Montreux 3	D&ITC: DITC - Town Hall Meeting
	4:15pm	**439**	SHC:Gold Coast	AFAM: Improving Lives in Africa
	4:30pm	**446**	OS:Sheraton Lobby	INDAM: Stepping Out with the Indian Academy of Management
	4:45pm	**451**	SWC:Zurich D	D&ITC: Being Parents in Academia
	5:00pm	**456**	SWC:Lugano	D&ITC: DITC Executive Committee Meeting
		457	SWC:Zurich E	D&ITC: Connections Cafe
	5:30pm	**470**	SHC:Michigan A,B	PTC: An Arts Salon for Well Being
	6:00pm	**480**	SHC:Columbus A,B	AFAM: How to Publish in the Africa Journal of Management
		482	HRC:Burnham	IAM: IAM Business Meeting
		486	HRC:Michigan 1A	ITC: English Writing for German Native Speakers

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Affiliate Activities & Committees (cont.)

Day	Start	#	Location	Session Information
Sat	6:30pm	**496**	SHC:Millennium Park	AAM: Asia Academy of Management Social Event
		505	SHC:Grant Park	PTC: Practice Theme Committee Celebration and Awards
	7:00pm	**507**	OS:Coco Pazzo Café	D&ITC: Executive Committee Dinner
		509	HRC:McCormick	IAM: Iberoamerican Academy of Management Social
Sun	8:00am	**528**	SHC:Missouri	AAC: SMA Board Meeting
	10:00am	**580**	SHC:Streeterville	AAC: Midwest Academy of Management Board Meeting
		582	SHC:Grant Park	AFAM: Africa Academy of Management Business Meeting
		588	SHC:Erie	PTC: Practice Theme Committee Business Meeting
	11:00am	**605**	SHC:Columbus A	AAC: EAM International Committee Meeting
	1:15pm	**655**	SHC:Columbus A	AAC: EAM Board Meeting
	3:00pm	**722**	SWC:Lugano	INDAM: The INDAM Executive Committee Meeting
	5:00pm	**787**	HRC:Dusable	TTC: TTC Business Meeting
	6:15pm	**809**	HRC:Dusable	TTC: TTC & DIG Liaison Meeting
Mon	12:00pm	**1163**	HRC:Michigan 3	ITC: ITC Committee Meeting
	1:00pm	**1164**	HRC:Michigan 2	ITC: Carolyn Dexter Award Reception
	3:00pm	**1289**	SHC:Lincoln Boardroom	AAC: Southwest Academy of Management Executive Board
	6:30pm	**1497**	SWC:Geneva	INDAM: The Indian Academy of Management Social
	7:00pm	**1505**	OS:Buddy Guys's Legends	AFAM: Africa Academy of Management Off-Site Social

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All-Academy Theme

Program Chair: Jacqueline A-M. Coyle-Shapiro, London School of Economics

Day	Start	#	Location	Session Information
Sun	10:00am	**581**	HRC:Columbus CD	And Yet She Persisted
	10:30am	**591**	HRC:Plaza B	Regenerative Organizations
	11:00am	**606**	HRC:Regency A	Improving Lives Via Responsible Research: A Debate
	11:30am	**609**	HRC:Water Tower	Creating New Narratives for Improving Lives
	12:00pm	**612**	HRC:Columbus AB	Personal Goal Setting Boosts
		613	HRC:Columbus KL	Positive Organizations
		614	HRC:Comiskey	Organizational Perspectives on Psychological Pain
		615	HRC:Regency D	Legal Lacunae & Governance
		616	HRC:Columbus IJ	JS: Entrepreneurship of Poverty.
		617	HRC:Gold Coast	JS: Dynamics of Well-Being
		618	HRC:Columbian	JS: Well-being in Healthcare: 5 Unique Perspectives
	12:45pm	**648**	HRC:Columbus CD	Diversity & Inclusion Indices
	1:15pm	**656**	HRC:Regency A	Creating Books That Inspire
	1:45pm	**670**	HRC:Columbus AB	Are You Ready?
		671	HRC:Columbus IJ	Scaling for Impact
		672	HRC:Columbus KL	Economic & Social Inequality
		673	HRC:Gold Coast	When and How Leadership Improves Lives
		674	HRC:Plaza B	Business and Climate Change
		675	HRC:Columbian	SHCS: Teams in Healthcare Delivery
		677	HRC:Regency D	SHCS: Measuring Human Rights
	3:30pm	**736**	HRC:Gold Coast	Improving Work-Family Life
	4:00pm	**740**	HRC:Columbus AB	The Ethical Professor
		741	HRC:Columbus CD	Fireside Chat
		742	HRC:Columbus IJ	Entrepreneurship of Poverty.
		743	HRC:Columbus KL	How Can Sport Help (Or Hurt)?
		744	HRC:Regency A	Research Impact Call to Action
		745	HRC:Regency D	Rethinking Management Theory
	4:15pm	**775**	HRC:Water Tower	Authentic Conversation
	4:30pm	**781**	HRC:Plaza B	SHCS: SDGs and Governance Gaps

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Showcase Symposia

Program Chair: Jacqueline A-M. Coyle-Shapiro, London School of Economics
Professional Development Workshop Chair: Quinetta M. Roberson, Villanova U.

Day	Start	#	Location	Session Information
Sun	1:45pm	**675**	HRC:Columbian	SHCS: Teams in Healthcare Delivery
		677	HRC:Regency D	SHCS: Measuring Human Rights
	4:30pm	**781**	HRC:Plaza B	SHCS: SDGs and Governance Gaps
Mon	8:00am	**831**	SHC:Wrigleyville	SHCS: The School-To-Work Transition
		835	HRC:Toronto	SHCS: Decision Conflicts & Biases
		876	SWC:Currents	SHCS: Exploring Prospective Sensemaking in Organizations
		878	MAR:Chicago A	SHCS: What Differences Matter?
		901	HRC:Acapulco	SHCS: What Can Bureaucracy Teach Us about Agility?
		932	SWC:Zurich D	SHCS: Unpacking Market Emergence
	9:45am	**957**	HRC:Toronto	SHCS: You Need to Hear This
		967	HRC:Regency B	SHCS: Social Change & Social Venture
		975	SHC:Arkansas	SHCS: Moving HR Systems Research Forward
		1015	MAR:Clark Marriott Ballroom	SHCS: Organizational Misconduct: Mechanisms and Outcomes
		1027	SHC:Streeterville	SHCS: Best Practices in Developing Review Papers
		1028	SWC:Vevey 2	SHCS: Theorizing Process Research
	11:30am	**1057**	SHC:Lakeview	SHCS: A Dyadic Look at the Work-Family Interface
		1069	HRC:Acapulco	SHCS: Gender and Leadership
		1070	HRC:Roosevelt 1A	SHCS: Bystander Intervention
		1071	HRC:New Orleans	SHCS: Novel Insights on Improving Gender Balance
		1081	SHC:Arkansas	SHCS: Opportunities in Big Data
		1089	HRC:Columbus AB	SHCS: Governance and Global Strategy
		1128	MAR:Chicago F	SHCS: Jargon in Organizations
		1131	MAR:Armitage Avenue Ballroom	SHCS: Reconfiguring Coordination
		1133	MAR:Clark Marriott Ballroom	SHCS: The Future of Analyzing Talk
		1149	MAR:Houston	SHCS: Organizations That "Do Good"
		1162	SWC:Montreux 2	SHCS: Open to Improving Lives
	1:15pm	**1167**	SHC:Streeterville	SHCS: Careers in Cities
		1168	SHC:Wrigleyville	SHCS: Navigating Retirement Life
		1197	SHC:Sheraton Ballroom IV	SHCS: HRM and Employee Well-being
		1202	HRC:Gold Coast	SHCS: Skilled International Migrants
		1211	SWC:Currents	SHCS: Multiple Identities and Groups
		1229	SHC:Chicago Ballroom IX	SHCS: Sexual Harassment
		1246	MAR:Clark Marriott Ballroom	SHCS: Lessons From Financial Crisis
		1247	MAR:Armitage Avenue Ballroom	SHCS: Community and Entrepreneurship
		1249	MAR:Chicago F	SHCS: Measuring Social Evaluations
		1267	MAR:Addison Marriott Ballroom	SHCS: Lofty Ambitions
	3:00pm	**1308**	HRC:Columbus AB	SHCS: A Gendered Look at Entrepreneurship Ecosystems
		1320	SHC:Bucktown	SHCS: Improving Work-life Policies
		1353	SHC:Michigan B	SHCS: The Social Nature of Affect
		1368	MAR:Chicago D	SHCS: Structure & Behavioral Theory
		1395	SWC:Zurich E,F	SHCS: Matching Methods in Strategy
		1396	SWC:Zurich D	SHCS: Redefining Value & Governance
		1401	SWC:Montreux 2	SHCS: Power to the Crowd
	4:45pm	**1406**	SHC:Streeterville	SHCS: Sustainable Careers
		1434	MAR:Chicago G	SHCS: Innovative Research in MSR
		1444	SHC:Chicago Ballroom VII	SHCS: Complicating Connection
		1449	HRC:Acapulco	SHCS: Qualitative Change Research
		1476	SWC:Zurich E,F	SHCS: AiSM Symposium
		1483	SWC:Montreux 1	SHCS: Industry Evolution Revisited
Tue	8:00am	**1569**	HRC:Plaza B	SHCS: Then and Now: Job Design, Diversity and Creativity
		1573	HRC:Michigan 3	SHCS: Authenticity and Social Connections at Work
		1574	SWC:Zurich A	SHCS: Storying of the Self
		1593	SHC:Chicago Ballroom IX	SHCS: Humor and Laughter
		1620	SWC:St. Gallen 2	SHCS: Practice perspectives in Mgmt.

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Showcase Symposia (cont.)

Day	Start	#	Location	Session Information
Tue	9:45am	**1734**	MAR:Chicago E	SHCS: Political Ideology and Organizations
	11:30am	**1811**	SHC:Sheraton Ballroom I	SHCS: Pay Transparency
		1839	SHC:Gold Coast	SHCS: Women's Expectancy Violations
		1845	MAR:Chicago E	SHCS: Cultural Entrepreneurship & Strategy
		1883	SWC:Zurich D	SHCS: Org. Structure and Innovation
	1:15pm	**1914**	HRC:Regency B	SHCS: Int'l Social Entrepreneurship
		1919	HRC:Wrigley	SHCS: Disability Research
		1956	SHC:Chicago Ballroom VII	SHCS: Moralization in the Workplace
		1999	SWC:Zurich D	SHCS: Behavioral Strategy Frontiers
		2008	SWC:Lucerne I	SHCS: Strategic Management of Emerging Technologies
	3:00pm	**2014**	HRC:Toronto	SHCS: Promoting Ethics
		2038	SHC:Sheraton Ballroom I	SHCS: Well-being Interventions
		2065	SHC:Edgewater	SHCS: SES and Psyc Fndn. of Mobility
		2080	MAR:Clark Marriott Ballroom	SHCS: Leading Social Innovation
		2082	MAR:Chicago E	SHCS: Online Community Interactions
		2101	SWC:Zurich D	SHCS: Machine Learning in Strategy

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Caucuses

Program Chair: Crystal Xiangwen Jiang, Bryant U.

Day	Start	#	Location	Session Information
Mon	8:00am	**832**	SWC:Neuchatell	CAU: #MeToo@AOM Caucus
		833	SWC:Rhone	CAU: Humanistic Management
	9:45am	**954**	SWC:Neuchatell	CAU: Work-Life Beyond Family
		955	SWC:Rhone	CAU: Moral Development Indo-Asian
	11:30am	**1059**	SWC:Neuchatell	CAU: Strategic Change & Non-Profits
	1:15pm	**1169**	SWC:Neuchatell	CAU: Research on Calling
		1170	SWC:Rhone	CAU: Corporate Entrepreneurship in Emerging Economies
	3:00pm	**1292**	SWC:Neuchatell	CAU: Improving Lives in Africa
		1293	SWC:Rhone	CAU: Employee Volunteering
	4:45pm	**1407**	SWC:Neuchatell	CAU: Caucus on Editorial Mentoring
		1408	SWC:Rhone	CAU: Indigenous People's Caucus
Tue	8:00am	**1530**	SWC:Neuchatell	CAU: Leadership and Health
		1531	SWC:Rhone	CAU: AI and Organizational Research
	9:45am	**1664**	SWC:Neuchatell	CAU: Compassion Caucus
		1665	SWC:Rhone	CAU: Russian and CIS Management Research Caucus
	11:30am	**1779**	SWC:Neuchatell	CAU: Cognitive Dissonance Caucus
		1780	SWC:Rhone	CAU: Power Issues
	1:15pm	**1897**	SWC:Neuchatell	CAU: Dev. Networks Incubator
		1898	SWC:Rhone	CAU: Public Entrepreneurship
	3:00pm	**2011**	SWC:Neuchatell	CAU: Strategy, Change & Enabling
		2012	SWC:Rhone	CAU: Leadership and identity Caucus

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Teaching & Learning Conference

Program Chair: Rob Koonce, Creighton U.
Program Chair: Stefan Krummaker, Queen Mary U. of London

Day	Start	#	Location	Session Information
Sat	11:00am	**319**	HRC:Stetson Suite E	TLC Precon Meeting (Invite Only)
Sun	6:30am	**519**	MAR:Los Angeles	TLC@AOM Committee Breakfast Meeting (Invite Only)
	7:30am	**527**	MAR:Chicago D,E	TLC@AOM Welcome Breakfast
	8:30am	**551**	MAR:Chicago B	Student Wellbeing & Resilience
		552	MAR:Chicago C	Engaging Millennial Students
		553	MAR:Chicago F	Restorative Followership
		554	MAR:Chicago G	Making a Difference
		555	MAR:Chicago H	How to Help Your Students to Write a Great Case
		556	MAR:Denver	Student Success and Adjuncts
		557	MAR:Houston	An Activity to Teach Blue Ocean
		558	MAR:Kansas City	Teaching with metaBUS
		559	MAR:Los Angeles	Connecting the Classroom
		560	MAR:Miami	21st Century Classroom
		561	MAR:Scottsdale	HR Classroom Simulation
	9:40am	**567**	MAR:Chicago A	Flipped Classroom Workshop
		568	MAR:Chicago B	Pedagogical Publication
		569	MAR:Chicago C	Classroom Activity Templates
		570	MAR:Chicago F	Making Graduates More Valuable
		571	MAR:Chicago G	High Impact Learning
		572	MAR:Chicago H	Service Learning and PM
		573	MAR:Denver	Teaching in Emerging Markets
		574	MAR:Houston	Gender Experiential Exercises
		575	MAR:Kansas City	So You Want to Form a Union?
		576	MAR:Los Angeles	Inclusive Learning & Teaching
		577	MAR:Miami	Self Efficacy and Learning
		578	MAR:Scottsdale	Marshmallow Challenge
	10:50am	**595**	MAR:Chicago B	Business Ethics in Action
		596	MAR:Chicago C	First Class First Impressions
		597	MAR:Chicago F	Online Tools
		598	MAR:Chicago G	Enabling Experiential Education
		599	MAR:Chicago H	Creating and Teaching with Live Business Cases
		600	MAR:Denver	A Corporate Governance In-Class
		601	MAR:Kansas City	HR/OB Experiential Activities
		602	MAR:Los Angeles	Busn Sims in Mixed Age Classes
		603	MAR:Miami	Boundary Spanning Education
		604	MAR:Scottsdale	Guiding Small Group Leaders
	12:00pm	**620**	MAR:Chicago D,E	TLC@AOM Luncheon and Plenary
	1:40pm	**659**	MAR:Chicago B	Employability Skills
		660	MAR:Chicago C	How to Become a Best-Selling Case Writer
		661	MAR:Chicago F	Executive Grand Rounds
		662	MAR:Chicago G	Adaptive Learning & Teaching
		663	MAR:Chicago H	Improving Lives through Faculty Led Study Abroad
		664	MAR:Denver	Student-run Business Labs
		665	MAR:Houston	Bus. Leadership Minor Revision
		666	MAR:Kansas City	Learning from Industry Mentors
		667	MAR:Los Angeles	Online Solutions
		668	MAR:Miami	Sustainability & Curriculum
		669	MAR:Scottsdale	How to Build a Culture of Instructional Innovation
	2:30pm	**711**	MAR:Chicago A	Flipped Classroom Workshop

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Teaching & Learning Conference (cont.)

Day	Start	#	Location	Session Information
Sun	3:20pm	**725**	MAR:Chicago B	Dare to Do Experiments
		726	MAR:Chicago C	Engaging Capstones: Lessons to Learn
		727	MAR:Chicago F	A Digital Leadership Program
		728	MAR:Chicago G	The PIPE Club
		729	MAR:Chicago H	Framing Online Mgt. Education
		730	MAR:Denver	Plan Projects: See-Limit-Flow
		731	MAR:Houston	Active Testing Techniques
		732	MAR:Kansas City	Assessment for Learning
		733	MAR:Los Angeles	Managing Determinants of Innovation Learning
		734	MAR:Miami	Supporting Student Engagement in Grand Challenges
		735	MAR:Scottsdale	Nonprofit Strategic Leadership
	5:00pm	**786**	MAR:Chicago D,E	TLC@AOM FEEDback & Drinks
Mon	3:00pm	**1403**	HRC:Stetson Suite E	TLC Debrief Meeting (Invite Only)

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Exhibits

Exhibits Manager: Megan Johnson, Academy of Management

Day	Start	#	Location	Session Information
Fri	6:00pm	**182**	HRC:Grand Ballroom	Conference Exhibits
		183	HRC:Grand Ballroom	Exhibit Hall Opening Reception
Sat	8:00am	**209**	HRC:Grand Ballroom	Conference Exhibits
	10:15am	**298**	HRC:Grand Ballroom	Conference Break
	2:45pm	**403**	HRC:Grand Ballroom	Conference Break
Sun	8:00am	**530**	HRC:Grand Ballroom	Conference Exhibits
	10:15am	**590**	HRC:Grand Ballroom	Conference Break
	2:45pm	**712**	HRC:Grand Ballroom	Conference Break
Mon	8:00am	**846**	HRC:Grand Ballroom	Conference Exhibits
	10:15am	**1054**	HRC:Grand Ballroom	Conference Break

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Governance

Academy of Management President: Mary Ann Glynn, Boston College

Day	Start	#	Location	Session Information
Fri	8:00am	**16**	HRC:Michigan 1A,1B,1C	Board of Governors Meeting
Sat	8:00am	**269**	HRC:Michigan 1A,1B,1C	Board of Governors Meeting
Sun	7:30am	**523**	SHC:Wrigleyville	AOM Past Presidents Breakfast
Tue	12:30pm	**1894**	HRC:Stetson Suite E	AOM Chair Orientation

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Membership

Program Chair: Jacqueline A-M. Coyle-Shapiro, London School of Economics
Professional Development Workshop Chair: Quinetta M. Roberson, Villanova U.

Day	Start	#	Location	Session Information
Fri	8:00am	**17**	HRC:Columbus G	Hospitality Suite for First Time Attendees
		18	FMC:International Ballroom Foyer	Placement Services
	3:30pm	**139**	FMC:Regent Room	The Ins and Outs of Faculty Recruiting
	5:00pm	**163**	HRC:Columbus AB,CD	New Member Orientation
	5:30pm	**176**	FMC:Regent Room	The Academic Job Search: Workshop for Applicants
Sat	8:00am	**221**	HRC:Columbus G	Hospitality Suite for First Time Attendees
		270	FMC:International Ballroom Foyer	Placement Services
Sun	8:00am	**534**	HRC:Columbus G	Hospitality Suite for First Time Attendees
		535	FMC:International Ballroom Foyer	Placement Services
Mon	7:30am	**827**	HRC:Plaza A	Community of Academy Senior Scholars (CASS)
	8:00am	**866**	HRC:Columbus G	Hospitality Suite for First Time Attendees
		950	FMC:International Ballroom Foyer	Placement Services
Tue	8:00am	**1564**	HRC:Columbus G	Hospitality Suite for First Time Attendees
		1565	FMC:International Ballroom Foyer	Placement Services

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Publications

Program Chair: Jacqueline A-M. Coyle-Shapiro, London School of Economics
Professional Development Workshop Chair: Quinetta M. Roberson, Villanova U.

Day	Start	#	Location	Session Information
Fri	9:00am	**54**	SWC:St. Gallen 3	AMLE: Role of Reason in L&E
	1:00pm	**111**	SWC:Zurich D	Publishing in AMJ: Tips from the Editors
	2:00pm	**121**	SWC:Vevey 1,2	AMD Reviewing Discoveries Pt 1
	2:30pm	**125**	HRC:Grand Ballroom Foyer	Meet the AMP Editors
		126	SWC:Vevey 3	AMLE: Schlr of Teach/Learn/Ed
	3:45pm	**144**	SWC:Vevey 1,2	AMD Reviewing Discoveries Pt 2
Sat	8:00am	**241**	SWC:Zurich D	AMR Writing Theoretical Papers
	9:00am	**280**	SWC:Vevey 4	Publishing in AMP Workshop
	11:00am	**318**	HRC:Grand Ballroom Foyer	Meet the ANNALS Editors
	12:00pm	**332**	SWC:Zurich E	AMP Editorial Review Board
	12:30pm	**349**	SWC:Monte Rosa	AMLE Editors Meeting
	1:30pm	**368**	SWC:Vevey 1,2	Publishing in Annals
	2:00pm	**386**	HRC:Grand Ballroom Foyer	Meet the AMR Editors
	3:45pm	**427**	SWC:Vevey 1,2	AMLE Editorial Review Board with Reception
	6:00pm	**492**	SWC:Monte Rosa	AMD Editors Meeting
Sun	9:00am	**566**	SWC:Monte Rosa	AMR Editors Meeting
	10:00am	**589**	SWC:Montreux 3	AMJ Editors Meeting
	11:00am	**607**	HRC:Grand Ballroom Foyer	Meet the AMLE Editors
	12:00pm	**619**	SWC:St. Gallen 3	Annals Editors Meeting
	12:30pm	**638**	HRC:Grand Ballroom Foyer	Meet the AMD Editors
	1:30pm	**658**	SWC:Lucerne I,II,III	AMR Editorial Review Board
	1:45pm	**676**	SWC:St. Gallen 3	Annals Associate Editors and Advisory Board
	5:30pm	**792**	HRC:Crystal C	AMD ERB and Reception
		793	SWC:Lucerne I,II,III	AMJ Editorial Review Board
Mon	9:45am	**1023**	SWC:Alpine I	AMP Showcase Session: "Impact"
		1024	SWC:Lucerne I	AMD Showcase Session: "Errors"
	1:15pm	**1258**	SWC:Lucerne I	AMD Showcase Session: "Big Data"
	2:00pm	**1287**	HRC:Grand Ballroom Foyer	Meet the AMJ Editors

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Service

Program Chair: Jacqueline A-M. Coyle-Shapiro, London School of Economics
Professional Development Workshop Chair: Quinetta M. Roberson, Villanova U.

Day	Start	#	Location	Session Information
Fri	12:01am	1	SHC:Convention Registration Foyer	Technology Center (Sheraton)
		2	MAR:Halsted Foyer	Technology Center (Marriott)
		3	SWC:Zurich Ballroom Foyer	Technology Center (Swissôtel)
		4	FMC:Cuvee Room	Technology Center (Fairmont)
	7:00am	5	HRC:Grand Ballroom Foyer	Information Booth
	7:30am	8	HRC:Grand Ballroom Foyer	AOM Resource Center
		9	HRC:Grand Ballroom Foyer	Conference Registration
	8:00am	41	SHC:Fountainview Foyer	Mother's Nursing Room (Sheraton)
		42	SHC:Illinois Boardroom	Speaker Ready Room (Sheraton)
		43	HRC:Grand Suite 1	Speaker Ready Room (Hyatt)
		44	HRC:Woman's Rm: Skyway West Tower	Mother's Nursing Room (Hyatt)
		45	MAR:Dupage	Speaker Ready Room (Marriott)
		46	SWC:St. Moritz	Reflection Room
		47	SWC:Verbier	Speaker Ready Room (Swissôtel)
	6:00pm	190	HRC:Grand Ballroom	Technology Center (Hyatt-Exhibit Hall)
Sat	12:01am	197	SHC:Convention Registration Foyer	Technology Center (Sheraton)
		198	MAR:Halsted Foyer	Technology Center (Marriott)
		199	SWC:Zurich Ballroom Foyer	Technology Center (Swissôtel)
		200	FMC:Cuvee Room	Technology Center (Fairmont)
	7:30am	202	HRC:Grand Ballroom Foyer	Information Booth
	8:00am	254	SHC:Fountainview Foyer	Mother's Nursing Room (Sheraton)
		255	SHC:Illinois Boardroom	Speaker Ready Room (Sheraton)
		256	HRC:Grand Ballroom Foyer	AOM Resource Center
		257	HRC:Grand Ballroom Foyer	Conference Registration
		258	HRC:Grand Ballroom	Technology Center (Hyatt-Exhibit Hall)
		259	HRC:Grand Suite 1	Speaker Ready Room (Hyatt)
		260	HRC:Woman's Rm: Skyway West Tower	Mother's Nursing Room (Hyatt)
		261	MAR:Dupage	Speaker Ready Room (Marriott)
		262	SWC:St. Moritz	Reflection Room
		263	SWC:Verbier	Speaker Ready Room (Swissôtel)
Sun	12:01am	515	SHC:Convention Registration Foyer	Technology Center (Sheraton)
		516	MAR:Halsted Foyer	Technology Center (Marriott)
		517	SWC:Zurich Ballroom Foyer	Technology Center (Swissôtel)
		518	FMC:Cuvee Room	Technology Center (Fairmont)
	7:30am	525	HRC:Grand Ballroom Foyer	Information Booth
	8:00am	536	SHC:Fountainview Foyer	Mother's Nursing Room (Sheraton)
		537	SHC:Illinois Boardroom	Speaker Ready Room (Sheraton)
		538	HRC:Grand Ballroom Foyer	AOM Resource Center
		539	HRC:Grand Ballroom Foyer	Conference Registration
		540	HRC:Grand Ballroom	Technology Center (Hyatt-Exhibit Hall)
		541	HRC:Grand Suite 1	Speaker Ready Room (Hyatt)
		542	HRC:Woman's Rm: Skyway West Tower	Mother's Nursing Room (Hyatt)
		543	MAR:Dupage	Speaker Ready Room (Marriott)
		544	SWC:St. Moritz	Reflection Room
		545	SWC:Verbier	Speaker Ready Room (Swissôtel)
Mon	12:01am	817	SHC:Convention Registration Foyer	Technology Center (Sheraton)
		818	MAR:Halsted Foyer	Technology Center (Marriott)
		819	SWC:Zurich Ballroom Foyer	Technology Center (Swissôtel)
		820	FMC:Cuvee Room	Technology Center (Fairmont)
	7:30am	829	HRC:Grand Ballroom Foyer	Information Booth

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Service (cont.)

Day	Start	#	Location	Session Information
Mon	8:00am	**933**	SHC:Fountainview Foyer	Mother's Nursing Room (Sheraton)
		934	SHC:Illinois Boardroom	Speaker Ready Room (Sheraton)
		935	HRC:Grand Ballroom Foyer	AOM Resource Center
		936	HRC:Grand Ballroom Foyer	Conference Registration
		937	HRC:Grand Ballroom	Technology Center (Hyatt-Exhibit Hall)
		938	HRC:Grand Suite 1	Speaker Ready Room (Hyatt)
		939	HRC:Woman's Rm: Skyway West Tower	Mother's Nursing Room (Hyatt)
		940	MAR:Dupage	Speaker Ready Room (Marriott)
		941	SWC:St. Moritz	Reflection Room
		942	SWC:Verbier	Speaker Ready Room (Swissôtel)
Tue	12:01am	**1520**	SHC:Convention Registration Foyer	Technology Center (Sheraton)
		1521	MAR:Halsted Foyer	Technology Center (Marriott)
		1522	SWC:Zurich Ballroom Foyer	Technology Center (Swissôtel)
		1523	FMC:Cuvee Room	Technology Center (Fairmont)
	7:30am	**1526**	HRC:Grand Ballroom Foyer	Information Booth
	8:00am	**1641**	SHC:Fountainview Foyer	Mother's Nursing Room (Sheraton)
		1642	SHC:Illinois Boardroom	Speaker Ready Room (Sheraton)
		1643	HRC:Grand Ballroom Foyer	AOM Resource Center
		1644	HRC:Grand Ballroom Foyer	Conference Registration
		1645	HRC:Grand Suite 1	Speaker Ready Room (Hyatt)
		1646	HRC:Woman's Rm: Skyway West Tower	Mother's Nursing Room (Hyatt)
		1647	MAR:Dupage	Speaker Ready Room (Marriott)
		1648	SWC:St. Moritz	Reflection Room
		1649	SWC:Verbier	Speaker Ready Room (Swissôtel)

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Volunteer

Program Chair: Jacqueline A-M. Coyle-Shapiro, London School of Economics
Professional Development Workshop Chair: Quinetta M. Roberson, Villanova U.

Day	Start	#	Location	Session Information
Sat	8:00am	**268**	HRC:Monroe 3 Boardroom	Membership Committee Opening Meeting
	1:00pm	**360**	HRC:New Orleans	AOM Media Training
	2:00pm	**389**	HRC:Columbus EF	Orientation for Session Chairs and Discussants
		390	HRC:Plaza B	Connect with Academy Members
Sun	10:45am	**594**	HRC:Toronto	Incoming and Outgoing DIG Chairs Meeting
	11:00am	**608**	HRC:Columbus EF	Incoming PDW Chairs Mtg
	12:30pm	**646**	HRC:Plaza A	DIG 5 Year Review Meeting
		647	HRC:Toronto	Division Treasurers' Meeting
	1:00pm	**654**	HRC:Columbus EF	Incoming and Outgoing Program Chairs Meeting
	5:00pm	**788**	HRC:Plaza A	Ethics Education Committee Meeting
Tue	8:00am	**1658**	HRC:Monroe 3 Boardroom	Membership Committee Closing Debrief Meeting

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Careers

Program Chair: Jamie Jocelyn Ladge, Northeastern U.
Professional Development Workshop Chair: Gina Dokko, U. of California, Davis

Day	Start	#	Location	Session Information
Fri	8:00am	**11**	SHC:Gold Coast	The Analytics of Careers
	10:00am	**60**	SHC:Mississippi	Sequence Analysis
	1:00pm	**110**	MAR:Addison Marriott Ballroom	Genesis and Dynamics of Brokerage Position
	2:00pm	**118**	SHC:Chicago Ballroom VI	HR Research Roundtable Forum
	5:30pm	**172**	SHC:Sheraton Ballroom IV	Careers in the Rough
Sat	8:00am	**204**	SHC:Ohio	Managing International Academic Career Transitions
	9:00am	**276**	SHC:Mayfair	CAR Doctoral Consortium
	9:30am	**281**	SWC:Montreux 3	Work & Intelligent Machines
	10:00am	**287**	HRC:Columbus KL	Entrepreneurship and Age
	10:15am	**302**	SHC:Erie	What Should We Study in HR Research and Why?
	12:30pm	**342**	SHC:Erie	Integrating Skilled Migrants
	12:45pm	**350**	SHC:Mayfair	Leaky STEM Pipeline
	1:00pm	**354**	SHC:Chicago Ballroom X	CAR 'Meet the Editors' Panel Discussion
	3:45pm	**424**	SHC:Ontario	Social Identity and Authentic Leader Development
	6:00pm	**481**	SHC:Gold Coast	Research on ILMs
		488	SHC:Ontario	Top International Journals
	7:30pm	**512**	OS:Eataly - Chicago	Careers Division PDW Social
Sun	12:30pm	**621**	SHC:Colorado	Career Viability
	1:00pm	**649**	SHC:Streeterville	Careers Executive Committee Meeting
	2:15pm	**685**	SHC:Colorado	Forging Alternative Career Paths
Mon	8:00am	**830**	SHC:Lakeview	Mentoring and Developmental Relationships at Work
		831	SHC:Wrigleyville	SHCS: The School-To-Work Transition
		858	SHC:Bucktown	JS: Alternative Work Arrangements
		894	SHC:Sheraton Ballroom III	JS: Millennials in the Workplace
	9:45am	**952**	SHC:Wrigleyville	Scale Development & Measurement
		953	SHC:Gold Coast	JS: Working Mother Transitions
	11:30am	**1056**	SHC:Wrigleyville	Navigating Complex Career Transitions
		1057	SHC:Lakeview	SHCS: A Dyadic Look at the Work-Family Interface
		1058	SHC:Streeterville	JS: Boundary-Spanning Identities
		1069	HRC:Acapulco	SHCS: Gender and Leadership
		1095	SWC:Currents	JS: Identity as Relational
		1107	SHC:Columbus A	JS: Positive Work Relationships
		1127	MAR:Grace	JS: Career Mobility between Firms
	1:15pm	**1165**	SHC:Lakeview	The Role of "Others" in Career Success
		1166	SHC:Old Town	Coping with and Bouncing Back from Job Loss
		1167	SHC:Streeterville	SHCS: Careers in Cities
		1168	SHC:Wrigleyville	SHCS: Navigating Retirement Life
		1183	HRC:Columbus IJ	JS: Entrepreneur Identity Strain
		1186	HRC:Hong Kong	JS: Gendered Norms and Practices
		1187	HRC:Toronto	JS: Early Career Female Leaders
	3:00pm	**1290**	SHC:Lakeview	Academic Careers: One Size Doesn't Fit All
		1291	SHC:Sheraton Ballroom II	#MeToo Movement and Careers
		1312	HRC:McCormick	JS: Dynamics of Women on Boards
		1320	SHC:Bucktown	SHCS: Improving Work-life Policies
		1321	SHC:Chicago Ballroom X	JS: Employer Knowledge and Images
	4:45pm	**1404**	SHC:Old Town	Blurred Boundaries in a Boundaryless World
		1405	SHC:Sheraton Ballroom II	Careers Division Business Meeting
		1406	SHC:Streeterville	SHCS: Sustainable Careers
	7:00pm	**1506**	SHC:Sheraton Ballroom I	Careers Division Social

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Careers (cont.)

Day	Start	#	Location	Session Information
Tue	8:00am	**1527**	SHC:Lakeview	Paving the Path to the C-Suite
		1528	SHC:Old Town	JS: Experience through Enterprise
		1529	SHC:Wrigleyville	JS: Career Success Across Contexts
		1532	HRC:Toronto	JS: Status and Stardom
		1574	SWC:Zurich A	SHCS: Storying of the Self
	9:45am	**1661**	SHC:Lakeview	Expatriation
		1662	SHC:Old Town	Subjective Career Success
		1663	SHC:Wrigleyville	Unchartered Territory in Work-Family Research
	11:30am	**1776**	SHC:Lakeview	Entrepreneurial Careers
		1777	SHC:Old Town	The Bold and the Beautiful
		1778	SHC:Streeterville	JS: Careers in Professional Service Firms
		1801	HRC:Toronto	JS: Senior Leadership Diversity
		1840	SHC:Sheraton Ballroom V	JS: Socialization Motivation
	1:15pm	**1895**	SHC:Lakeview	Managing and Sustaining Talent
		1896	SHC:Old Town	Ambidextrous Workers and Orgs
	3:00pm	**2009**	SHC:Lakeview	Career Adaptability
		2010	SHC:Old Town	Bridges to Encores for Seniors
		2029	HRC:Field	JS: Women on Boards
		2030	HRC:Hong Kong	JS: [Under]Representation of Women
		2062	SHC:Mayfair	JS: Work-Family Events
		2064	SHC:Millennium Park	JS: Improving Lives of Gig Workers

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Conflict Management

Program Chair: Jana L. Raver, Queen's U.
Professional Development Workshop Chair: Jennifer R. Overbeck, Melbourne Business School

Day	Start	#	Location	Session Information
Fri	8:00am	**19**	HRC:Columbus EF	Improved Lives: Role of Power
		25	SHC:Erie	Innovations in Teaching Teamwork
	9:00am	**51**	HRC:Comiskey	Consortium
	1:00pm	**109**	SHC:Sheraton Ballroom IV	Mentoring Graduate Students
	2:30pm	**124**	SWC:Montreux 3	Reviewing in the Rough
	5:15pm	**166**	SHC:Erie	Growth Despite Corruption
Sat	8:00am	**205**	HRC:Columbus EF	Connect & Collaborate
		237	MAR:Armitage Avenue Ballroom	Trust between Individuals and Organizations
	10:45am	**313**	SHC:Sheraton Ballroom II,III	Behavioral Ethics Research
	1:45pm	**371**	HRC:Regency C	Conducting State of the Art Negotiation Research
	6:00pm	**488**	SHC:Ontario	Top International Journals
Sun	12:30pm	**622**	HRC:Roosevelt 1B	Preventing and Responding to Workplace Deviance
	2:00pm	**678**	HRC:Field	CM Executive Committee Meeting
	5:00pm	**782**	HRC:Crystal A	Conflict Management Division Business Meeting
	6:30pm	**810**	OS:The Gage Resturant	Conflict Management Division Social
Mon	8:00am	**834**	HRC:Addams	Negotiation: Actors and Goals
		835	HRC:Toronto	SHCS: Decision Conflicts & Biases
		890	SHC:Colorado	JS: New Developments in CWB
		891	SHC:Mayfair	JS: Value Judgments of Affect
	9:45am	**956**	HRC:Addams	Perceiving and Using Emotions
		957	HRC:Toronto	SHCS: You Need to Hear This
	11:30am	**1060**	HRC:Addams	Developing Trust
		1113	SHC:Chicago Ballroom VIII	JS: Understanding Motivation
		1148	MAR:Denver	JS: Unethical Behavior
	1:15pm	**1171**	HRC:Addams	JS: New Directions in Research on Conflict Dynamics
		1210	SWC:Vevey 2	JS: Leaders Improving Lives
		1225	SHC:Ohio	JS: Reactions to Justice Responses
	3:00pm	**1294**	HRC:Toronto	JS: Exploration of Team Conflict
		1295	HRC:Addams	JS: Unexpected Influence Pathways
		1348	SHC:Columbus A	JS: Tensions at Individual Level
		1349	SHC:Sheraton Ballroom V	JS: Micro-Foundations of Paradoxes in the Workplace
		1382	MAR:Sheffield	JS: Deception
	4:45pm	**1409**	HRC:Addams	Coping with Difficult Work Contexts
		1441	SHC:Gold Coast	JS: Dynamics of Hierarchy
		1442	SHC:Michigan B	JS: Negative Interactions
		1443	SHC:Ohio	JS: Dealing Emotions: External Emotion Regulation
Tue	8:00am	**1532**	HRC:Toronto	JS: Status and Stardom
		1533	HRC:Addams	JS: Cross-Cultural Faultlines and Group Behaviors
		1593	SHC:Chicago Ballroom IX	SHCS: Humor and Laughter
	9:45am	**1666**	HRC:Addams	Bias and Discrimination
		1718	SHC:Erie	JS: New Directions in Building and Rebuilding Trust
		1721	SHC:Chicago Ballroom IX	JS: New Directions in Social Hierarchy Research
	11:30am	**1781**	HRC:Addams	Ethics and Harmful Behavior
		1837	SHC:Mayfair	JS: Shaping Context for Trust
	1:15pm	**1899**	HRC:Addams	Persuading Others
		1900	HRC:Toronto	JS: Expectations of Conflict
		1951	SHC:Chicago Ballroom VI	JS: Organizational Deviance
	3:00pm	**2013**	HRC:Addams	Power Dynamics in Teams and Organizations
		2014	HRC:Toronto	SHCS: Promoting Ethics
		2063	SHC:Chicago Ballroom VI	JS: Faultlines and Leadership

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Critical Management Studies

Program Chair: Stephen Cummings, Victoria U. of Wellington
Program Chair: Ajnesh Prasad, EGADE Business School
Professional Development Workshop Chair: Marcos Pereira Fernandes De Barros, Grenoble Ecole de Management
Professional Development Workshop Chair: Patrizia Zanoni, U. Hasselt

Day	Start	#	Location	Session Information
Fri	8:00am	**12**	HRC:Horner	PhD Early Career Consortium
		13	HRC:Wrigley	New Histories of Management
	10:00am	**61**	HRC:Burnham	Decolonization
	11:00am	**81**	HRC:Crystal B	Being a Diversity Scholar
	12:00pm	**94**	HRC:Columbus EF	How To Act Up - Practically and Critically
	6:00pm	**181**	HRC:Picasso	Transgressive Bodies
Sat	10:15am	**294**	HRC:Comiskey	Rights, Violence and Wellbeing
	10:45am	**314**	MAR:Armitage Avenue Ballroom	Guide to the Anthropocene
		316	MAR:Chicago A,B	Philosophical Methods for Management
	12:00pm	**330**	MAR:Sheffield	OMT Classics Today
	12:45pm	**351**	HRC:Columbus IJ	Migration and Displacement
	2:00pm	**379**	OS:Hyatt Regency Lobby	Getting out of the Hotels
		380	HRC:Michigan 3	Philosophies of Organizational Research
	2:15pm	**391**	SHC:Wrigleyville	Digital HRM: Nirvana or Nemesis?
	2:30pm	**400**	SHC:Columbus A,B	Ask the Experts: Qualitative Research
	3:15pm	**410**	HRC:Picasso	Psychoanalysis & Organizations
	4:00pm	**431**	HRC:Water Tower	Strategy Beyond Growth
	5:45pm	**475**	HRC:Columbus IJ	Meet the Editors
	6:30pm	**497**	HRC:Crystal B	CMS Welcome and PDW Social
Sun	8:00am	**529**	HRC:Dusable	CMS Executive Meeting
	12:30pm	**623**	HRC:McCormick	Othered Experiences
	2:15pm	**686**	HRC:McCormick	The Making of Organizations
	3:00pm	**717**	HRC:Michigan 2	CMS Business Meeting
Mon	8:00am	**836**	HRC:Michigan 2	Reflexivity and Managerialism in Higher Education
		837	HRC:Columbus IJ	JS: Gender & Responsible Business
	9:45am	**958**	HRC:Michigan 2	Identity and Organizations
		959	HRC:Columbus IJ	JS: Decolonizing Development
	11:30am	**1061**	HRC:Columbus CD	Dark Side Case Competition
		1062	HRC:Columbus IJ	CMS Reflections
		1063	HRC:Horner	Material and Subjected Lives
		1064	HRC:Picasso	Labor in the 21st Century
	1:15pm	**1172**	HRC:Picasso	Ideology and Organizations
		1173	HRC:Roosevelt 1B	History and/of Categories
		1246	MAR:Clark Marriott Ballroom	SHCS: Lessons From Financial Crisis
	3:00pm	**1296**	HRC:Picasso	Rhythms of Academic Life
		1297	HRC:Roosevelt 1B	Gender, Power, and Change
	4:45pm	**1410**	HRC:Regency C	CMS Plenary
		1458	MAR:McHenry	JS: Invisibility and Intersectiona
	6:30pm	**1491**	HRC:Regency C	CMS Main Program Social
Tue	8:00am	**1534**	HRC:Michigan 2	Whistleblowing, Corporate Crime,
		1535	HRC:Picasso	Science and Society
	9:45am	**1667**	HRC:Michigan 2	Diversity in Organizations
	11:30am	**1782**	HRC:Michigan 2	Critical and Cross-Cultural Perspectives
	1:15pm	**1901**	HRC:Michigan 2	Critical Leadership
	3:00pm	**2015**	HRC:Michigan 2	Critical Research Method(ologies)

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Entrepreneurship

Program Chair: Dawn DeTienne, Colorado State U.
Professional Development Workshop Chair: Peter G. Klein, Baylor U.

Day	Start	#	Location	Session Information
Fri	8:00am	**14**	HRC:Ogden	Applied Survey Data Analysis
		15	HRC:Water Tower	ENT Early Career Consortium
		23	SWC:Lucerne II	Content and Text Analysis
		48	SWC:Zurich D	Researching Open Innovation
	8:30am	**49**	HRC:Crystal C	ENT Doctoral Consortium Part 1
	9:45am	**57**	HRC:Columbus KL	Practice-Inspired Research
	10:00am	**63**	SWC:Alpine II	Social Ontology
	10:45am	**80**	MAR:Addison Marriott Ballroom	Optimal Distinctiveness
	11:30am	**86**	HRC:Columbus AB,CD	Operationalizing GCs
	12:00pm	**95**	HRC:Columbus KL	Theory Entrepreneurship
	12:15pm	**98**	SHC:Sheraton Ballroom I	Precise Distribution-Fitting
		100	SWC:Lucerne II	Behavioral Innovation
	12:30pm	**105**	SHC:Sheraton Ballroom III	Natural Experiments
	2:00pm	**117**	HRC:Columbus AB,CD	Inequality & Entrepreneurship
		120	SHC:Streeterville	Personality Research in Family Business
	2:15pm	**122**	HRC:Columbus KL	Real Options and Strategic Entrepreneurship
	2:30pm	**127**	SHC:Sheraton Ballroom I	Vignette Method Best Practices
	4:30pm	**152**	HRC:Columbus KL	Incorporating Free-Market Thinking into Curricula
	4:45pm	**160**	SHC:Sheraton Ballroom I	Moderated Regression
	5:30pm	**173**	OS:Offsite	Entrepreneurship Division Consortia Social
	6:45pm	**193**	HRC:Columbus EF	Int'l Scholarship (DISCOTech)
Sat	8:00am	**207**	HRC:Columbus AB	Biology & Entrepreneurship
		208	HRC:Plaza B	Classroom Gamification
		216	HRC:Water Tower	Women & Regional Ecosystems
		244	SHC:Chicago Ballroom X	Bayesian Statistics
		251	SWC:Zurich C	Creating & Analyzing Big Data
		253	SWC:Alpine II	Simulations to Teach Strategy
		265	SWC:Alpine I	Experimentation and Innovation
	8:30am	**272**	HRC:Crystal A	ENT Doctoral Consortium Part 2
	10:00am	**286**	HRC:Toronto	ENT Late Career Consortium
		287	HRC:Columbus KL	Entrepreneurship and Age
	10:15am	**295**	HRC:Columbus CD	Family Entrepreneurship
		296	HRC:Crystal C	Outliers in Entrepreneurship
		297	HRC:Columbus AB	Entrepreneurship Enablement
	12:00pm	**327**	HRC:Regency A	Entrepreneurship & Uncertainty
		328	HRC:Water Tower	ENT Mid-Career Consortium
	12:15pm	**337**	HRC:Wrigley	Multiple Papers Publishing
		338	HRC:Toronto	Global HCM, Innov. & Entrep
		341	SWC:St. Gallen 3	Teaching Orgs & Analytics
	1:30pm	**369**	SWC:St. Gallen 1,2	Process & Practice: SAP & ENT
	1:45pm	**372**	HRC:Comiskey	Blockchain: Research Agendas
	2:00pm	**382**	HRC:Michigan 1A	Digitization & IB
		387	SWC:Zurich D	Lean Startups and Innovation Strategy
	2:30pm	**402**	SWC:Lucerne II,III	Advances in Patent Research
	3:15pm	**411**	HRC:Columbus KL	Civil Society in Management
		412	HRC:Crystal A	National Innovation Ecosystems
	3:30pm	**422**	SWC:Zurich F,G	Behavioral Strategy IX
	3:45pm	**428**	SWC:Montreux 1	Direction of Innovation
	4:00pm	**437**	MAR:McHenry	B Movement and Academic Links
		438	SHC:Sheraton Ballroom I	Ask the Experts: Quantitative Research
	4:15pm	**439**	SHC:Gold Coast	Improving Lives in Africa
		440	HRC:Plaza B	Experiments & Entrepreneurship
	4:30pm	**443**	HRC:Regency B	New Member Meeting Point

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Entrepreneurship (cont.)

Day	Start	#	Location	Session Information
Sat	5:45pm	**473**	SHC:Superior A,B	HRM, Crowdsourcing & Platforms
		478	SWC:Alpine II	Entrepreneurial Finance
	7:00pm	**508**	OS:Art Institute of Chicago	Entrepreneurship Division Social
Sun	12:00pm	**616**	HRC:Columbus IJ	JS: Entrepreneurship of Poverty.
	12:30pm	**624**	HRC:Michigan 1A	Family Business
		625	HRC:Michigan 1B	Angels & Venture Capital
		626	HRC:Michigan 1C	Resources Mobilization & Resilience
	2:15pm	**687**	HRC:Michigan 1A	Exit and IPO
		688	HRC:Michigan 1B	Social Entrepreneurship Topics
		689	HRC:Michigan 1C	Opportunity, Emergence, & Nascent Entrepreneurship
	4:00pm	**746**	HRC:Michigan 1A	Institutions, MakerSpaces, & Business Models
		747	HRC:Michigan 1B	Entrepreneurial Teams
		748	HRC:Michigan 1C	Learning, Motivation & Affect
		749	HRC:Wright	ENT Executive Committee Mtg
Mon	8:00am	**838**	HRC:Columbus CD	Entrepreneurial Behavior & Action 1
		839	HRC:Columbus KL	Gender & Entrepreneurship 1
		840	HRC:Crystal A	Organizational Learning & Knowledge 1
		841	HRC:Crystal C	Family Bus: Careers, Trust, Emotion
		842	HRC:Horner	Social Entrepreneurship & Gender
		843	HRC:Ogden	Internationalization Process
		844	HRC:Roosevelt 1B	Academic Entrepreneurship
		845	HRC:Regency B	JS: Social Entrepreneurship
		932	SWC:Zurich D	SHCS: Unpacking Market Emergence
	9:45am	**960**	HRC:Columbus CD	Entrepreneurial Behavior & Action 2
		961	HRC:Columbus KL	Gender & Entrepreneurship 2
		962	HRC:Crystal A	High Potential High Growth Firms
		963	HRC:Crystal C	Family Business and Strategic Management
		964	HRC:Horner	Social Entrepreneurship & Institutions
		965	HRC:Ogden	International & Transnational E-Ship
		966	HRC:Roosevelt 1B	Academic Entrepreneurship & Incubation
		967	HRC:Regency B	SHCS: Social Change & Social Venture
		1013	MAR:McHenry	JS: Identities and New Market Categories
		1045	SWC:Lucerne III	JS: Entrepreneurial Theory
	11:30am	**1065**	HRC:Regency A	ENT Plenary Session
		1161	SWC:Zurich G	JS: Ecosystems & Communities
	1:15pm	**1167**	SHC:Streeterville	SHCS: Careers in Cities
		1174	HRC:Columbus CD	Gender & Disadvantage
		1175	HRC:Columbus KL	Financing, Crowdfunding, & Exit
		1176	HRC:Crystal A	Organizational Learning & Knowledge 2
		1177	HRC:Crystal C	Time in Family Business
		1178	HRC:Horner	Social Entrepreneurship & Strategic Management
		1179	HRC:Michigan 1A	Ecosystems and Clusters
		1180	HRC:Michigan 1B	Debt and Financing
		1181	HRC:Ogden	Sustainability
		1182	HRC:Regency B	JS: Identity Intersections
		1183	HRC:Columbus IJ	JS: Entrepreneur Identity Strain
		1235	SWC:Vevey 3	JS: 3D Printing and Beyond
		1247	MAR:Armitage Avenue Ballroom	SHCS: Community and Entrepreneurship

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Entrepreneurship (cont.)

Day	Start	#	Location	Session Information
Mon	3:00pm	1298	HRC:Columbus CD	Gender, Race, & Entrepreneurship
		1299	HRC:Columbus IJ	Gender, Growth, & High-Tech
		1300	HRC:Crystal A	Value Creation & Performance
		1301	HRC:Crystal C	Family Business Innovation
		1302	HRC:Horner	Entrepreneurship and Institutions
		1303	HRC:Michigan 1A	Institutions and Economic Development
		1304	HRC:Michigan 1B	Venture Capital
		1305	HRC:Ogden	JS: Social Entrepreneurship
		1306	HRC:Columbian	JS: Founding Team Dynamics
		1307	HRC:Regency B	JS: Entrepreneurship in South Asia
		1308	HRC:Columbus AB	SHCS: A Gendered Look at Entrepreneurship Ecosystems
		1363	MAR:Armitage Avenue Ballroom	JS: Individual Imprinting: Life History Matters
		1364	MAR:Chicago F	JS: Entrepreneurship and Change
		1397	SWC:Zurich C	JS: Innovating in Digital Economy
	4:45pm	1411	HRC:Field	Entrepreneurship & Institutions
		1412	HRC:Horner	Corporate Entrepreneurship
		1413	HRC:Michigan 1A	Institutions & Sharing Economy
		1414	HRC:Michigan 1B	Venture Capital and Financing
		1415	HRC:Ogden	Strategy & Management in Entrepreneurship 2
		1416	HRC:Roosevelt 1B	Strategy & Management in Entrepreneurship 3
	5:00pm	1484	HRC:Crystal B	Entrepreneurship Division Business Meeting
	6:30pm	1492	HRC:Crystal B	ENT Business Mtg Social
Tue	8:00am	1528	SHC:Old Town	JS: Experience through Enterprise
		1536	HRC:Columbus CD	Cognition & Decision-Making 1
		1537	HRC:Columbus IJ	Affect and Entrepreneurship 2
		1538	HRC:Columbus KL	Opportunities & International
		1539	HRC:Crystal A	Entry & New Venture Creation 1
		1540	HRC:Crystal C	Family Business & Succession 1
		1541	HRC:Horner	Social Entrepreneurship & Support Systems
		1542	HRC:Michigan 1A	Growth and Exit
		1543	HRC:Michigan 1B	Angel Financing
		1544	HRC:Ogden	Human & Social Capital
		1545	HRC:Roosevelt 1B	Resource Acquisition & Development 1
		1546	HRC:Regency B	JS: Social Impact through Entrepreneurial Actions
		1620	SWC:St. Gallen 2	SHCS: Practice perspectives in Mgmt.
		1640	SWC:Alpine II	JS: Entrepreneurial Decisions
	9:45am	1668	HRC:Columbus AB	Motivation & Entrepreneurship
		1669	HRC:Columbus CD	Cognition & Decision-Making 2
		1670	HRC:Columbus IJ	Passion and Affect
		1671	HRC:Columbus KL	Entrepreneurial Stress
		1672	HRC:Crystal A	Entry & New Venture Creation 2
		1673	HRC:Crystal C	Family Business & Succession 2
		1674	HRC:Horner	EO, Search, and Study Design
		1675	HRC:Michigan 1A	Exit, Institutions, and Family Business
		1676	HRC:Michigan 1B	Angels and Crowdfunding
		1677	HRC:New Orleans	Technology Venturing
		1678	HRC:Ogden	Entrepreneurial Orientation & Performance
		1679	HRC:Roosevelt 1B	Resource Acquisition & Development 3
		1680	HRC:Soldier Field	Social Capital in Country & Culture Contexts 1

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Entrepreneurship (cont.)

Day	Start	#	Location	Session Information
Tue	11:30am	**1783**	HRC:Columbus AB	Well-being in Entrepreneurship
		1784	HRC:Columbus CD	Cognition & Decision-Making 3
		1785	HRC:Columbus IJ	Passion and Affect 2
		1786	HRC:Columbus KL	Opportunities & Innovation
		1787	HRC:Crystal C	Family Business: Venturing & Valuation
		1788	HRC:Horner	Corporate Entrepreneurship & Sustainability
		1789	HRC:Michigan 1A	Failure and Exit
		1790	HRC:Michigan 1B	Angels, Venture Capital, and Crowdfunding
		1791	HRC:New Orleans	Initial Public Offering (IPO)
		1792	HRC:Ogden	Human Capital in Entrepreneurship
		1793	HRC:Roosevelt 1B	Resource Acquisition & Development 2
		1794	HRC:Crystal A	JS: Passion Debates
		1795	HRC:Soldier Field	JS: Towards a Theory of Refugee Entrepreneurship
		1796	HRC:Regency B	JS: Business Accelerators
		1852	MAR:Clark Marriott Ballroom	JS: Craft in Organizational Society
		1884	SWC:Alpine II	JS: Ecosystem Dynamics: From Concept to Trade-offs
	1:15pm	**1902**	HRC:Columbus AB	ADHD, Entrepreneurship, & Suicide
		1903	HRC:Columbus CD	Affect and Emotion
		1904	HRC:Columbus IJ	Self-Efficacy & Decision Making
		1905	HRC:Columbus KL	Networks, Social Capital, and Opportunities
		1906	HRC:Crystal A	Effectuation
		1907	HRC:Crystal C	Family Business in Org. Context 1
		1908	HRC:Horner	Sustainability, Altruism & Clusters
		1909	HRC:Michigan 1B	Crowdfunding 1
		1910	HRC:New Orleans	The Growth Process
		1911	HRC:Ogden	Resource-Constrained Entrepreneurship
		1912	HRC:Roosevelt 1B	Entrepreneurial Teams
		1913	HRC:Soldier Field	Social Capital in Country & Culture Contexts 2
		1914	HRC:Regency B	SHCS: Int'l Social Entrepreneurship
		1915	HRC:Michigan 1A	JS: Entrepreneurial Failure
		1966	MAR:Chicago A	JS: Academic Entrepreneurship
		1972	MAR:Scottsdale	JS: The Process of Pivoting
	3:00pm	**2016**	HRC:Columbus AB	Entrepreneurial Intentions, HR, WellBeing
		2017	HRC:Columbus CD	Affect and Entrepreneurship
		2018	HRC:Columbus IJ	Identity & Intentions
		2019	HRC:Columbus KL	Opportunities & Ideas
		2020	HRC:Crystal A	Effectuation and New Venture Creation
		2021	HRC:Crystal C	Family Business in Organizational Context 2
		2022	HRC:Michigan 1A	Spin-offs & Spin-outs
		2023	HRC:Michigan 1B	Crowdfunding 2
		2024	HRC:New Orleans	Employees in Start-ups
		2025	HRC:Ogden	Entrepreneurial Orientation
		2026	HRC:Roosevelt 1B	Strategy & Management in Entrepreneurship 1
		2027	HRC:Soldier Field	Country & Cultural Contexts
		2028	HRC:Regency B	JS: Entrepreneurial Team Formation

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Gender & Diversity in Organizations

Program Chair: Alison Sheridan, U. of New England
Professional Development Workshop Chair: Eden King, Rice U.

Day	Start	#	Location	Session Information
Fri	8:00am	**21**	HRC:Columbus KL	Diversity + Inclusion Teach-In
		28	MAR:McHenry	Challenges of Stigma Research
	11:00am	**81**	HRC:Crystal B	Being a Diversity Scholar
	1:00pm	**109**	SHC:Sheraton Ballroom IV	Mentoring Graduate Students
	3:30pm	**137**	SHC:Erie	Conducting Research in Africa
	5:30pm	**174**	HRC:Columbus IJ	Leader Identity Development
	6:00pm	**184**	HRC:Wrigley	GDO Pre-Conference Social Hour
Sat	8:00am	**210**	HRC:Wrigley	Moving Beyond the Conversation
	9:00am	**277**	HRC:Haymarket	GDO Doctoral Student Consortium
	10:00am	**289**	HRC:Gold Coast	PhD Programs & Academic Career
	10:15am	**299**	HRC:Soldier Field	Power & Social Hierarchies
		300	HRC:Plaza B	Women Leading Policy Change
	12:45pm	**350**	SHC:Mayfair	Leaky STEM Pipeline
	1:30pm	**364**	HRC:Gold Coast	Systems Approach to Harassment
	1:45pm	**374**	MAR:Chicago C	Maximizing Inclusion
	2:00pm	**378**	SHC:Gold Coast	Context-Informed Theorizing
	2:30pm	**401**	SWC:Zurich C	Diversity in CG Research - PDW
	2:45pm	**404**	HRC:Columbus CD	Publishing Diversity Research Workshop
	3:00pm	**409**	SWC:St. Gallen 3	Gbl LGBTQ+ Research Community
	3:45pm	**424**	SHC:Ontario	Social Identity and Authentic Leader Development
	4:45pm	**451**	SWC:Zurich D	Being Parents in Academia
	5:45pm	**472**	HRC:Columbus EF	EDI Under-Researched Countries
Sun	12:30pm	**627**	HRC:Burnham	Gender, Boards and Executive Roles
	2:15pm	**690**	HRC:Burnham	Gender, Diversity and Organizations
	3:00pm	**718**	HRC:Columbus EF	GDO Executive Committee Meeting
	6:00pm	**797**	OS:Coco Pazzo Café	GDO Executive Committee Dinner
Mon	8:00am	**847**	HRC:Field	Work-Family/Work-Life
		848	HRC:Hong Kong	Gender and Careers
		849	HRC:Plaza B	GDO Welcome Breakfast
		850	HRC:Roosevelt 1A	Cultural Diversity and Inequality
		851	HRC:Wrigley	Diversity and Identity
	9:45am	**953**	SHC:Gold Coast	JS: Working Mother Transitions
		968	HRC:Field	Gender and Leadership
		969	HRC:Haymarket	Diversity Climate and Diversity Management
		970	HRC:Hong Kong	Work Experiences and Disability
		971	HRC:Roosevelt 1A	Sexism At Work
		972	HRC:Wrigley	Gender and Boards
	11:30am	**1066**	HRC:Field	Gender and Corporate Governance
		1067	HRC:Hong Kong	Doing Gender in the Workplace
		1068	HRC:Wrigley	Impact of Diversity Policies
		1069	HRC:Acapulco	SHCS: Gender and Leadership
		1070	HRC:Roosevelt 1A	SHCS: Bystander Intervention
		1071	HRC:New Orleans	SHCS: Novel Insights on Improving Gender Balance
		1072	HRC:Crystal A	JS: Leader Identity and Diversity
		1073	HRC:Toronto	JS: Diversity and Team Performance
	1:15pm	**1184**	HRC:Field	Exploring Aging and the Workplace
		1185	HRC:Wrigley	Minority Leaders in Different Settings
		1186	HRC:Hong Kong	JS: Gendered Norms and Practices
		1187	HRC:Toronto	JS: Early Career Female Leaders
		1188	HRC:Roosevelt 1A	JS: Value of Women on Boards
		1202	HRC:Gold Coast	SHCS: Skilled International Migrants
		1226	SHC:Gold Coast	JS: Economic and Class Inequality
		1229	SHC:Chicago Ballroom IX	SHCS: Sexual Harassment

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Gender & Diversity in Organizations (cont.)

Day	Start	#	Location	Session Information
Mon	3:00pm	**1308**	HRC:Columbus AB	SHCS: A Gendered Look at Entrepreneurship Ecosystems
		1309	HRC:Field	Gender and the Workplace
		1310	HRC:Hong Kong	Inequalities and the Workplace
		1311	HRC:Wrigley	Impact of Diversity Policies
		1312	HRC:McCormick	JS: Dynamics of Women on Boards
		1313	HRC:Roosevelt 1A	JS: Diversity Research Agenda
	4:45pm	**1417**	HRC:Columbus KL	GDO in the #MeToo and #BLM Era
		1444	SHC:Chicago Ballroom VII	SHCS: Complicating Connection
		1458	MAR:McHenry	JS: Invisibility and Intersectiona
	6:30pm	**1493**	HRC:Columbus EF	GDO Celebration of Success
	7:30pm	**1511**	HRC:Columbus IJ	GDO Social Extravaganza
Tue	8:00am	**1533**	HRC:Addams	JS: Cross-Cultural Faultlines and Group Behaviors
		1547	HRC:Field	Gender, Work and Family
		1548	HRC:Haymarket	Gender, Innovation and Entrepreneurship
		1549	HRC:Hong Kong	Inclusion in Different Settings
		1550	HRC:Roosevelt 1A	JS: Gender, Promotion, Leadership
		1556	SHC:Bucktown	JS: Inclusive HRM
	9:45am	**1681**	HRC:Field	The Different Forms of Racism in the Workplace
		1682	HRC:Hong Kong	Discrimination in Different Workplaces
		1683	HRC:Roosevelt 1A	Gender and Career Advancement
		1684	HRC:Wrigley	Creating Inclusive Workplaces
		1685	HRC:Regency B	JS: Gendered Leadership in Teams
	11:30am	**1797**	HRC:Gold Coast	Diversity and Leadership
		1798	HRC:Hong Kong	Impacts of Differences
		1799	HRC:Roosevelt 1A	Women & Leadership
		1800	HRC:Wrigley	Inequality in the Workplace
		1801	HRC:Toronto	JS: Senior Leadership Diversity
		1802	HRC:Field	JS: Strategy and Diversity
		1838	SHC:Millennium Park	JS: Gender Bias and the Status Quo
		1839	SHC:Gold Coast	SHCS: Women's Expectancy Violations
	1:15pm	**1916**	HRC:Field	Importance of Supervisor Support for Diversity
		1917	HRC:Roosevelt 1A	Making Sense of Diversity in the Workplace
		1918	HRC:Hong Kong	JS: Faultline Effects Across Level
		1919	HRC:Wrigley	SHCS: Disability Research
	3:00pm	**2029**	HRC:Field	JS: Women on Boards
		2030	HRC:Hong Kong	JS: [Under]Representation of Women
		2031	HRC:Wrigley	JS: Business Case for Diversity
		2032	HRC:Roosevelt 1A	JS: Town Hall Dialogues on Race
		2063	SHC:Chicago Ballroom VI	JS: Faultlines and Leadership
		2065	SHC:Edgewater	SHCS: SES and Psyc Fndn. of Mobility

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Health Care Management

Program Chair: Timothy J. Vogus, Vanderbilt U.
Professional Development Workshop Chair: Sara Singer, Stanford U.

Day	Start	#	Location	Session Information
Fri	8:30am	**50**	HRC:Plaza B	Emerging Scholars Cons.-AM
	10:15am	**75**	MAR:Clark Marriott Ballroom	Professions Research
	1:00pm	**106**	HRC:Plaza B	Emerging Scholars Cons.-PM
	6:00pm	**185**	OS:Rock Bottom Restaurant & Brewery - Downtown Chicag	Emerging Scholars Consortium Social
Sat	8:00am	**207**	HRC:Columbus AB	Biology & Entrepreneurship
		211	HRC:Columbus CD	HCM Teaching Incubator
		212	HRC:Gold Coast	Qualitative Research
	10:15am	**301**	HRC:Regency B	HCM Research Incubator: Research in the Rough
		306	MAR:McHenry	Professional Misconduct
	11:15am	**320**	SWC:St. Gallen 1,2	Teaching in the Rough
	12:15pm	**338**	HRC:Toronto	Global HCM, Innov. & Entrep
	3:30pm	**416**	SWC:Alpine II	Presenting in the Rough
	3:45pm	**425**	HRC:Toronto	Multi-Level Systems Change
		428	SWC:Montreux 1	Direction of Innovation
	5:00pm	**459**	SHC:Erie	Frontiers in Error Research
	5:30pm	**464**	HRC:Gold Coast	Building Capacity to Integrate
	6:15pm	**494**	HRC:Columbus AB	Revise and Resubmit Process
	6:30pm	**498**	OS:Lucky Strike	HCM Division PDW Reception
Sun	8:30am	**547**	HRC:Field	HCM Executive Committee Meeting
	1:00pm	**650**	OS:Rush University Medical Center	Improving Lives in Communities We Serve: Site Vi...
	1:45pm	**675**	HRC:Columbian	SHCS: Teams in Healthcare Delivery
	2:15pm	**691**	HRC:Haymarket	Effective Health Workforce
	4:00pm	**750**	HRC:Haymarket	Assessing Change Value
Mon	8:00am	**852**	HRC:Picasso	Culture in Health Care Orgs
	9:45am	**973**	HRC:Columbus EF	Innovation and Learning in HC
		974	HRC:Picasso	Consequences Health Information
		1019	MAR:Wrigleyville	JS: Responsible Innovation
	11:30am	**1074**	HRC:Burnham	Burnout and Turnover in the Health Care Workforce
		1075	HRC:Columbus EF	Medical Leadership
	1:15pm	**1189**	HRC:Water Tower	Roles and Tasks in Health Care
	3:00pm	**1314**	HRC:Columbus EF	New Frontiers in Health Care Teams and Teaming
		1315	HRC:Water Tower	Integrated Care Systems and Peformance
	4:45pm	**1418**	HRC:Crystal A	Health Care Management Division Business Meeting
		1419	HRC:Wrigley	Complex Change and Improvement
	5:00pm	**1485**	OS:AceBounce	HCM Division Reception
Tue	8:00am	**1551**	HRC:Regency A	Healthcare's Changing Role in the Community
	9:45am	**1686**	HRC:Picasso	Breadth, Focus and Performance
		1687	HRC:Water Tower	Financial Logics and Viability
	11:30am	**1803**	HRC:Picasso	New Developments in PS and QI
		1804	HRC:Water Tower	Relational Foundations of Effective Care Delivery
	1:15pm	**1920**	HRC:Picasso	Education & Knowledge Transfer
		1921	HRC:Water Tower	Diversity and Org Dynamics
	3:00pm	**2033**	HRC:Picasso	HC Org Financial Performance
		2034	HRC:Water Tower	Leaders, Employees, and Patients

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Human Resources

Program Chair: Christopher C. Rosen, U. of Arkansas
Professional Development Workshop Chair: Anthony J. Nyberg, U. of South Carolina

Day	Start	#	Location	Session Information
Fri	8:00am	**11**	SHC:Gold Coast	The Analytics of Careers
		21	HRC:Columbus KL	Diversity + Inclusion Teach-In
		34	SHC:Sheraton Ballroom II	QCA for Complex Causality
	9:45am	**58**	SHC:Sheraton Ballroom IV	Novel Ideas in Leadership
	10:00am	**60**	SHC:Mississippi	Sequence Analysis
	10:15am	**70**	SHC:Sheraton Ballroom II	Innovations in HR Teaching 1
		74	SHC:Columbus A,B	Teaching Positive Relationships at Work
	10:45am	**78**	SHC:Erie	Teaching HR Metrics and Analytics
	11:30am	**87**	SHC:Wrigleyville	The Ambassadors Program 10 Yrs
	12:30pm	**101**	SHC:Gold Coast	Visiting/Sabbatical Positions
		102	SHC:Mayfair	Advanced HRM Research Methods
	1:00pm	**107**	SHC:Sheraton Ballroom II	Experiential Learning in HR 2
	2:00pm	**118**	SHC:Chicago Ballroom VI	HR Research Roundtable Forum
	2:30pm	**127**	SHC:Sheraton Ballroom I	Vignette Method Best Practices
	2:45pm	**131**	SHC:Mayfair	Debating Hot Topics in OB
	3:30pm	**138**	SHC:Gold Coast	Publishing for Non-US Scholars
	4:30pm	**155**	HRC:Columbus EF	MED Writers Workshop
	4:45pm	**160**	SHC:Sheraton Ballroom I	Moderated Regression
	5:00pm	**164**	SHC:Sheraton Ballroom V	Advancing a Revise & Resubmit
	5:15pm	**170**	HRC:Comiskey	Introduction to Action Research
	5:30pm	**172**	SHC:Sheraton Ballroom IV	Careers in the Rough
	6:00pm	**186**	SHC:Mayfair	HR Doctoral Consortium Welcome
Sat	8:00am	**204**	SHC:Ohio	Managing International Academic Career Transitions
		213	SHC:Chicago Ballroom IX	New Faculty Consortium
		214	SHC:Superior A,B	HR Division Late PhD Consortium (Part 2)
		215	SHC:Wrigleyville	HR Division Middle-Stage Doctoral Consortium
	9:00am	**276**	SHC:Mayfair	CAR Doctoral Consortium
	9:45am	**283**	SHC:Streeterville	Technology in the Classroom
	10:00am	**289**	HRC:Gold Coast	PhD Programs & Academic Career
	10:15am	**302**	SHC:Erie	What Should We Study in HR Research and Why?
	10:30am	**312**	HRC:Wrigley	Leadership in Academia
	12:30pm	**342**	SHC:Erie	Integrating Skilled Migrants
		343	SHC:Ontario	How to Deal with Context?
		346	HRC:Columbus AB	Visibility of Business Schools
	12:45pm	**350**	SHC:Mayfair	Leaky STEM Pipeline
		351	HRC:Columbus IJ	Migration and Displacement
	1:00pm	**354**	SHC:Chicago Ballroom X	CAR 'Meet the Editors' Panel Discussion
		357	SHC:Michigan A,B	The Use of qEEG in Organizational Research
	1:30pm	**364**	HRC:Gold Coast	Systems Approach to Harassment
	1:45pm	**371**	HRC:Regency C	Conducting State of the Art Negotiation Research
	2:15pm	**391**	SHC:Wrigleyville	Digital HRM: Nirvana or Nemesis?
	2:45pm	**407**	SHC:Erie	Publishing to Impact Practice
	3:00pm	**409**	SWC:St. Gallen 3	Gbl LGBTQ+ Research Community
	4:00pm	**433**	SHC:Chicago Ballroom X	David P. Lepak's Contributions
		438	SHC:Sheraton Ballroom I	Ask the Experts: Quantitative Research
	4:30pm	**444**	SHC:Wrigleyville	Publishing for Practical Impact
		445	SHC:Chicago Ballroom VIII	Global Work Design
	5:45pm	**472**	HRC:Columbus EF	EDI Under-Researched Countries
		473	SHC:Superior A,B	HRM, Crowdsourcing & Platforms
	6:00pm	**481**	SHC:Gold Coast	Research on ILMs
		491	HRC:Michigan 3	Theory Workshop
Sun	12:00pm	**617**	HRC:Gold Coast	JS: Dynamics of Well-Being
	12:30pm	**628**	SHC:Arkansas	Employee Development and Well-Being

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Human Resources (cont.)

Day	Start	#	Location	Session Information
Sun	2:15pm	**692**	SHC:Arkansas	Managing Human Resources
	3:00pm	**719**	SHC:Gold Coast	HR Division Executive Board/Committee Meeting
	4:00pm	**751**	SHC:Arkansas	New Employee Selection and Socialization
		752	SHC:Colorado	HR Practices and Employee Outcomes
	6:00pm	**798**	SHC:Chicago Ballroom VII	HR Division Business Meeting
	7:00pm	**815**	SHC:Chicago Ballroom VI	HR Division Social
Mon	7:30am	**826**	SHC:Chicago Ballroom VI	HR Division Breakfast and Awards Presentation
	8:00am	**831**	SHC:Wrigleyville	SHCS: The School-To-Work Transition
		853	SHC:Arkansas	HR and Leadership
		854	SHC:Chicago Ballroom X	Morality in Organizations
		855	SHC:Michigan A	Understanding How Employees Cope With Job Demands
		856	SHC:Mississippi	Performance Management
		857	SHC:Sheraton Ballroom I	New Perspectives in Work Design Research
		858	SHC:Bucktown	JS: Alternative Work Arrangements
		859	SHC:Missouri	JS: The Psychology of the Internet at Work
		892	SHC:Chicago Ballroom IX	JS: New Perspectives in Abusive Supervision Research
		893	SHC:Michigan B	JS: Advances in Voice Behavior Research
		894	SHC:Sheraton Ballroom III	JS: Millennials in the Workplace
		895	SHC:Jackson Park	JS: Long-term Prosocial Behavior
	9:45am	**975**	SHC:Arkansas	SHCS: Moving HR Systems Research Forward
		976	SHC:Bucktown	Enterprise Engagement
		977	SHC:Chicago Ballroom IX	Dark Side of Citizenship
		978	SHC:Michigan A	Work Attitudes and Perceptions
		979	SHC:Mississippi	Staffing and the Acquisition of Human Resources
		980	SHC:Missouri	Managing the Aging Workforce
		981	SHC:Sheraton Ballroom I	Advancements in Strategic Human Capital Research
		982	SHC:Sheraton Ballroom II	Creative Ideas in Orgs.
		983	SHC:Chicago Ballroom X	JS: Stigma and Selection
		984	SHC:Ohio	JS: Managing Work Scheduling
		1001	SWC:Vevey 3	JS: Virtual Work
	11:30am	**1057**	SHC:Lakeview	SHCS: A Dyadic Look at the Work-Family Interface
		1070	HRC:Roosevelt 1A	SHCS: Bystander Intervention
		1076	SHC:Bucktown	Employee Training and Learning
		1077	SHC:Michigan A	Deviant and Unethical Behavior
		1078	SHC:Mississippi	Employee Ownership and Stock Incentives
		1079	SHC:Missouri	Assessing and Managing Talent in Organizations
		1080	SHC:Sheraton Ballroom I	HR Strategy and Corporate Social Responsibility
		1081	SHC:Arkansas	SHCS: Opportunities in Big Data
		1097	SWC:Monte Rosa	JS: New Directions in Voice
		1108	SHC:Colorado	JS: New Vantages on OCB
		1109	SHC:Erie	JS: The Event Revolution
		1110	SHC:Mayfair	JS: Impression Management
		1114	SHC:Michigan B	JS: Positive Emotions at Work
	1:15pm	**1190**	SHC:Arkansas	Linking HR to Firm Performance
		1191	SHC:Bucktown	HRM in Times of Transition
		1192	SHC:Michigan A	New Directions in Compensation Research
		1193	SHC:Mississippi	Staffing from Internal and External Labor Markets
		1194	SHC:Missouri	Strategic Human Capital
		1195	SHC:Sheraton Ballroom I	High Performance Work Systems
		1196	SHC:Chicago Ballroom X	JS: Challenging Employment
		1197	SHC:Sheraton Ballroom IV	SHCS: HRM and Employee Well-being
		1202	HRC:Gold Coast	SHCS: Skilled International Migrants
		1227	SHC:Sheraton Ballroom II	JS: Physical Activity and Work
		1228	SHC:Millennium Park	JS: Extending Escalation
		1231	SHC:Columbus B	JS: Innovative Commitment Research
	2:30pm	**1288**	SHC:Chicago Ballroom VI	HR Division Ice Cream Social

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Human Resources (cont.)

Day	Start	#	Location	Session Information
Mon	3:00pm	1294	HRC:Toronto	JS: Exploration of Team Conflict
		1316	SHC:Arkansas	Employee Selection: Signals and Stigmas
		1317	SHC:Michigan A	Turnover and Withdrawal
		1318	SHC:Mississippi	Expatriate Employment
		1319	SHC:Sheraton Ballroom I	HRM and Innovation
		1320	SHC:Bucktown	SHCS: Improving Work-life Policies
		1321	SHC:Chicago Ballroom X	JS: Employer Knowledge and Images
		1344	SHC:Chicago Ballroom VIII	JS: Character Strengths in Work Or
		1345	SHC:Sheraton Ballroom III	JS: Multilevel Perspectives on MTM
	4:45pm	1406	SHC:Streeterville	SHCS: Sustainable Careers
		1420	SHC:Arkansas	Pay-for-Performance
		1421	SHC:Chicago Ballroom X	Compensation Implementation
		1422	SHC:Mississippi	The Impact of HR Systems and Practices
		1423	SHC:Missouri	Talent Management
		1424	SHC:Wrigleyville	Managing Human Resources Across Cultures
		1445	SHC:Jackson Park	JS: Passion: Pursuit or Pitfall?
Tue	8:00am	1529	SHC:Wrigleyville	JS: Career Success Across Contexts
		1550	HRC:Roosevelt 1A	JS: Gender, Promotion, Leadership
		1552	SHC:Chicago Ballroom X	HR Strategy and Performance
		1553	SHC:Michigan A	HRM and knowledge exchange
		1554	SHC:Mississippi	Employee Incentives
		1555	SHC:Sheraton Ballroom I	Developing an Aging Workforce
		1556	SHC:Bucktown	JS: Inclusive HRM
		1557	SHC:Sheraton Ballroom IV	JS: Predicting Turnover
		1569	HRC:Plaza B	SHCS: Then and Now: Job Design, Diversity and Creativity
		1594	SHC:Mayfair	JS: Consequences of Voice Behavior
		1611	MAR:Armitage Avenue Ballroom	JS: Interactions at the Interface
		1637	SWC:Zurich C	JS: Gender Diversity & Performance
	9:45am	1688	SHC:Chicago Ballroom VII	HR Division Plenary
		1719	SHC:Chicago Ballroom VIII	JS: Dark Side of Empowerment
	11:30am	1805	SHC:Arkansas	Newcomer Socialization, Needs, and Expectations
		1806	SHC:Bucktown	Is Commuting the Missing Link?
		1807	SHC:Chicago Ballroom X	Advances in Employee Engagement Research
		1808	SHC:Michigan A	HR Implementation
		1809	SHC:Mississippi	Diversity and Demographics
		1810	SHC:Sheraton Ballroom IV	Networks, Rumors and Secrets
		1811	SHC:Sheraton Ballroom I	SHCS: Pay Transparency
		1839	SHC:Gold Coast	SHCS: Women's Expectancy Violations
		1840	SHC:Sheraton Ballroom V	JS: Socialization Motivation
		1841	SHC:Columbus A	JS: Voice Over Time
	1:15pm	1919	HRC:Wrigley	SHCS: Disability Research
		1922	SHC:Arkansas	Applicant Reactions
		1923	SHC:Chicago Ballroom X	HRM Practices and Performance
		1924	SHC:Michigan A	Leaving (and Returning to) Work
		1925	SHC:Mississippi	Assessing the Performance of Individuals and Teams
		1926	SHC:Sheraton Ballroom I	HR Attributions: A Contextual View
		1930	HRC:Comiskey	JS: Other Global Workers
		1952	SHC:Chicago Ballroom IX	JS: Workplace Ostracism Research: What's Next?
	3:00pm	2030	HRC:Hong Kong	JS: [Under]Representation of Women
		2035	SHC:Arkansas	Individual Differences and Employee Performance
		2036	SHC:Michigan A	Employee Recruitment
		2037	SHC:Mississippi	New Perspectives in Work-Family Research
		2038	SHC:Sheraton Ballroom I	SHCS: Well-being Interventions
		2039	SHC:Chicago Ballroom X	JS: Leadership and HRM
		2064	SHC:Millennium Park	JS: Improving Lives of Gig Workers
		2066	SHC:Chicago Ballroom VII	JS: Process Approach to LMX

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International Management

Program Chair: Anupama Phene, George Washington U.
Professional Development Workshop Chair: Jaeyong Song, Seoul National U.

Day	Start	#	Location	Session Information
Fri	8:00am	**40**	SWC:Lucerne III	Strategy and Climate Change
	10:15am	**71**	HRC:Plaza A	Theory Development in Management
		73	SHC:Gold Coast	Reaching the American Dream
	11:45am	**91**	HRC:Picasso	Cross-Cultural Consulting
	12:30pm	**103**	HRC:Plaza A	Institutional Voids
	1:00pm	**108**	HRC:Columbus IJ	Pathways to Impact
		109	SHC:Sheraton Ballroom IV	Mentoring Graduate Students
	2:00pm	**119**	SWC:Alpine I	Tax Haven Use
	2:45pm	**129**	HRC:Plaza A	IM Teaching Innovation
	3:00pm	**134**	HRC:Columbian	30 Years Kogut and Singh
	4:00pm	**145**	HRC:Dusable	Framing and Methods of Causal Inference
	4:30pm	**153**	OS:Seadog Ventures	IM Division PDW Activity
	4:45pm	**156**	HRC:Water Tower	Building Strat. Capabilities
	5:00pm	**162**	HRC:Plaza A	Creating Emer. Markets Project
	5:15pm	**168**	HRC:Crystal C	Paper Development Workshop
Sat	8:00am	**204**	SHC:Ohio	Managing International Academic Career Transitions
		218	OS:Loyola University	Junior Faculty Consortium
		219	OS:Loyola University	Doctoral Consortium
	9:45am	**284**	MAR:Chicago C	Business Adaptation to Climate Change Adversity
	11:30am	**322**	HRC:Regency C	Teaching Collaborations
	12:15pm	**336**	SHC:Columbus A,B	Beyond Boundaries
		338	HRC:Toronto	Global HCM, Innov. & Entrep
	12:30pm	**342**	SHC:Erie	Integrating Skilled Migrants
		344	HRC:Soldier Field	Social Challenges Chinese MNCs
		345	HRC:San Francisco	Writing Better Theory
		346	HRC:Columbus AB	Visibility of Business Schools
	12:45pm	**351**	HRC:Columbus IJ	Migration and Displacement
	1:30pm	**365**	SWC:Zurich B	Research Partnerships in India
	2:00pm	**382**	HRC:Michigan 1A	Digitization & IB
		383	HRC:Toronto	Designing Executive Education
	2:15pm	**392**	HRC:Regency A	International Research
	2:30pm	**402**	SWC:Lucerne II,III	Advances in Patent Research
	3:15pm	**412**	HRC:Crystal A	National Innovation Ecosystems
	3:45pm	**423**	HRC:Michigan 1A	IM Division Mid-Career Faculty Symposium
	4:00pm	**434**	HRC:Comiskey	Meet the Editors
		438	SHC:Sheraton Ballroom I	Ask the Experts: Quantitative Research
	4:30pm	**445**	SHC:Chicago Ballroom VIII	Global Work Design
	5:45pm	**472**	HRC:Columbus EF	EDI Under-Researched Countries
		474	HRC:Comiskey	Global R&D and Innovation
	6:30pm	**503**	HRC:Toronto	Exploring SiME Impacts
Sun	12:30pm	**629**	HRC:Roosevelt 1A	Innovation & Knowledge In Int'l Management
	2:00pm	**682**	HRC:Ogden	IM Executive Committee Meeting
	2:15pm	**693**	HRC:Roosevelt 1A	Internationalization Process and Performance
		694	HRC:Roosevelt 1B	Managing MNEs
	4:00pm	**755**	HRC:Roosevelt 1A	Advances in Cultural Research in Int'l Management
		756	HRC:Roosevelt 1B	Acquisitions in the International Context
Mon	8:00am	**860**	HRC:Comiskey	IM Division Best Paper in OB/OT/HR Award Session
		861	HRC:Dusable	CSR Policies, Practices & Stakeholder Relations
		862	HRC:Gold Coast	IM Division GWU-CIBER Award
		863	HRC:Michigan 1C	Language in Int'l Management
		864	HRC:Michigan 3	International Management Thought Leadership Cafe
		865	HRC:San Francisco	Access to Finance in International Management

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International Management (cont.)

Day	Start	#	Location	Session Information
Mon	9:45am	**985**	HRC:Dusable	Internationalization and Innovation
		986	HRC:Gold Coast	IM Division Douglas Nigh Award Session
		987	HRC:Michigan 1C	Internal and External Legitimacy
		988	HRC:San Francisco	Advances in Research on Foreignness and Distance
		989	HRC:Comiskey	JS: Future of IJV Research
	11:30am	**1073**	HRC:Toronto	JS: Diversity and Team Performance
		1084	HRC:Dusable	International Alliances & Joint Ventures
		1085	HRC:Gold Coast	IM Division HKUST Award
		1086	HRC:Michigan 1C	MNE Subsidiary-HQ Relationships
		1087	HRC:San Francisco	Managing Regulation, Reforms, & Crises
		1088	HRC:Water Tower	JS: Big Data National Differences
		1089	HRC:Columbus AB	SHCS: Governance and Global Strategy
		1090	HRC:Comiskey	JS: JIBS Panel
	1:15pm	**1198**	HRC:Comiskey	Institutions & Innovation
		1199	HRC:Dusable	Advances in Global Strategy
		1200	HRC:Michigan 1C	Location, FDI and Impact
		1201	HRC:San Francisco	Managing Turbulent External Environments
		1202	HRC:Gold Coast	SHCS: Skilled International Migrants
	3:00pm	**1322**	HRC:Dusable	Geography & Locational Choices
		1323	HRC:Gold Coast	Best IM Thesis Award
		1324	HRC:Michigan 1C	EMNE Cross-Border Acquisitions
		1325	HRC:San Francisco	Dynamic Capabilities in MNEs
	4:45pm	**1425**	HRC:Dusable	Public & Private Ownership
		1426	HRC:Gold Coast	Strategy & Eminent Scholar Award Presentation
		1427	HRC:Michigan 1C	MNE Network Management and Governance
		1428	HRC:San Francisco	Institutional Voids and Complexity
		1429	HRC:Water Tower	International Organizational Behavior
		1430	HRC:Plaza B	JS: Institutions and Firm Strategy
		1479	SWC:Zurich G	JS: Innovation and Competition
	6:30pm	**1496**	HRC:Gold Coast	International Management Division Business Meeting
	8:00pm	**1518**	OS:House of Blues	International Management Division Gala!
Tue	8:00am	**1529**	SHC:Wrigleyville	JS: Career Success Across Contexts
		1533	HRC:Addams	JS: Cross-Cultural Faultlines and Group Behaviors
		1558	HRC:Columbus AB	IM Division CGIO Award
		1559	HRC:Comiskey	Managing International Teams
		1560	HRC:Dusable	SMEs, Family Firms, MNEs
		1561	HRC:Gold Coast	New Findings in the Internationalization Processes
		1562	HRC:Michigan 1C	Managing People Across Borders
		1563	HRC:San Francisco	International Human Resource Management
		1637	SWC:Zurich C	JS: Gender Diversity & Performance
	9:45am	**1689**	HRC:Comiskey	IM Division Ethics Award
		1690	HRC:Dusable	Advances in Non-Market Strategies
		1691	HRC:Gold Coast	Subsidiary Capabilities and Performance
		1692	HRC:Michigan 1C	Institutions and Emerging Markets
		1693	HRC:San Francisco	What's New in FDI Research?
	11:30am	**1812**	HRC:Comiskey	Political & Env. Instability
		1813	HRC:Michigan 1C	Internationalization and Performance
		1814	HRC:San Francisco	International Entrepreneurship
		1815	HRC:Dusable	JS: Next Phase of GLOBE Study
		1853	MAR:Chicago A	JS: Re-examining Diffusion Studies

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International Management (cont.)

Day	Start	#	Location	Session Information
Tue	1:15pm	**1914**	HRC:Regency B	SHCS: Int'l Social Entrepreneurship
		1927	HRC:Gold Coast	Japan's New Innovation System
		1928	HRC:Michigan 1C	National Culture In IM
		1929	HRC:San Francisco	Business Groups & Performance
		1930	HRC:Comiskey	JS: Other Global Workers
		1931	HRC:Dusable	JS: The Good and Bad of Innovation in Emerging Markets
		1996	SWC:Alpine II	JS: Corporate Actors and Development Outcomes
	3:00pm	**2040**	HRC:Comiskey	Expatriates and Repatriates
		2041	HRC:Dusable	International Marketing
		2042	HRC:Michigan 1C	Boards and Top Management Teams in MNEs
		2043	HRC:San Francisco	MNEs, Financing and Uncertainty

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Management Consulting

Program Chair: Tonya L. Henderson, Software Engineering Services
Professional Development Workshop Chair: Eric Sanders, Cardinal Stritch U.

Day	Start	#	Location	Session Information
Fri	8:00am	**19**	HRC:Columbus EF	Improved Lives: Role of Power
	9:00am	**53**	HRC:Columbus AB,CD	High Impact Change
	10:30am	**77**	OS:Art Institute of Chicago	Community Engagement
	10:45am	**79**	HRC:Columbus IJ	Publishing Inductive Research
	11:00am	**82**	SHC:Arkansas	Professional Doctorates
	11:45am	**91**	HRC:Picasso	Cross-Cultural Consulting
	12:15pm	**97**	HRC:Water Tower	Meaningful Facilitation
	1:15pm	**112**	HRC:Wrigley	Conceptualize and Publish IR
	3:45pm	**141**	HRC:Columbus IJ	Self Forming Groups – An Untapped Resource
		143	HRC:Picasso	Client-consultant Knowledge
	4:30pm	**154**	HRC:Gold Coast	Strategy & Change in Academia
	5:15pm	**170**	HRC:Comiskey	Introduction to Action Research
	6:00pm	**188**	HRC:Plaza B	The Culture at Tasty Catering
	6:15pm	**191**	HRC:Gold Coast	Harnessing Paradoxical Tension
	6:45pm	**194**	HRC:Plaza A	The Ethics of Scholar-Practitioner Work
Sat	8:00am	**222**	HRC:Columbus IJ	Improving Doctoral Research
		223	HRC:Columbian	Consulting in China
		235	HRC:Crystal C	Design vs. Designing
	12:30pm	**348**	HRC:Columbus CD	ODEA Scholar-Practitioners
	12:45pm	**353**	SHC:Chicago Ballroom IX	Translating Theory-Practice
	2:15pm	**393**	HRC:Water Tower	Improving Lives in Adversity
	2:45pm	**405**	HRC:Soldier Field	Innovative SME Consulting
	4:30pm	**447**	HRC:Addams	MC Executive Committee: P1
	5:30pm	**467**	HRC:Columbus KL	Management Consulting Division Business Meeting
		468	HRC:Michigan 1C	Techniques of Adaptive Mgmt
	6:30pm	**502**	HRC:Wrigley	Management Consulting Division Social
Sun	12:30pm	**630**	HRC:Haymarket	Organizational Performance
	6:30pm	**812**	OS:Harry Caray's 7th Inning Stretch	MC Division Dinner
Mon	8:00am	**867**	HRC:Soldier Field	Consulting with Small and Medium-sized Enterprises
		901	HRC:Acapulco	SHCS: What Can Bureaucracy Teach Us about Agility?
	9:45am	**990**	HRC:Soldier Field	JS: Scholar-Practitioner Education
	11:30am	**1091**	HRC:Michigan 1A	Strategy and Corporate Success
		1092	HRC:Soldier Field	Leading Change
		1150	MAR:Addison Marriott Ballroom	JS: The CSR Profession
	1:15pm	**1203**	HRC:Soldier Field	International Perspectives
	3:00pm	**1326**	HRC:Columbus KL	MC Distinguished Speaker: Boje
	4:45pm	**1431**	HRC:Michigan 2	SEAM & Intervention Research
		1432	HRC:Soldier Field	JS: Betterment of Organizations
		1446	SHC:Colorado	JS: Leadership Emergence
Tue	8:00am	**1566**	HRC:Burnham	Tavistock Institute's Archives
	9:45am	**1694**	HRC:Burnham	Organizational Culture
	4:30pm	**2109**	HRC:McCormick	MC Executive Committee: P2

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Management Education & Development

Program Chair: Kim Gower, U. of Mary Washington
Professional Development Workshop Chair: Sabine Hoidn, U. of St. Gallen

Day	Start	#	Location	Session Information
Fri	8:00am	**20**	HRC:Gold Coast	Honest & Creative Writing
		21	HRC:Columbus KL	Diversity + Inclusion Teach-In
		25	SHC:Erie	Innovations in Teaching Teamwork
		26	SHC:Columbus A,B	Designing Experiential Classroom Exercises
	10:15am	**72**	HRC:Gold Coast	Multimedia Cases: A New Era
	11:00am	**82**	SHC:Arkansas	Professional Doctorates
	12:30pm	**104**	HRC:Gold Coast	Helping Frame The Response
	1:00pm	**108**	HRC:Columbus IJ	Pathways to Impact
	2:45pm	**130**	HRC:Gold Coast	Case Teaching - Today
	3:00pm	**135**	SWC:St. Gallen 1,2	Rhythms of Academic Life
	4:00pm	**148**	SHC:Wrigleyville	Initiating Impactful Relations
	4:30pm	**155**	HRC:Columbus EF	MED Writers Workshop
Sat	8:00am	**224**	HRC:Comiskey	PRME in Action - Let's Do It!
	9:45am	**283**	SHC:Streeterville	Technology in the Classroom
	10:00am	**289**	HRC:Gold Coast	PhD Programs & Academic Career
	10:30am	**312**	HRC:Wrigley	Leadership in Academia
	11:00am	**317**	MAR:Lakeview	Improving Lives by Creating a Culture of Mentoring
	11:30am	**322**	HRC:Regency C	Teaching Collaborations
	11:45am	**326**	HRC:Gold Coast	Exploring Impact
	12:15pm	**341**	SWC:St. Gallen 3	Teaching Orgs & Analytics
	12:30pm	**346**	HRC:Columbus AB	Visibility of Business Schools
	12:45pm	**352**	MAR:Chicago D	Humanistic Management & SDGs
		353	SHC:Chicago Ballroom IX	Translating Theory-Practice
	1:00pm	**355**	HRC:Crystal C	Two Thumbs Up: Using Movies to Improve Learning
	2:00pm	**388**	HRC:Michigan 1C	Business Ethics Education
	2:15pm	**394**	HRC:Columbus AB	Impactful Ideas
	2:45pm	**407**	SHC:Erie	Publishing to Impact Practice
	3:45pm	**429**	HRC:Michigan 1C	Teaching with Technology
	4:30pm	**448**	HRC:Columbus AB	From Student to Faculty
	5:45pm	**477**	SHC:Sheraton Ballroom II,III	POS to Enliven Mgmt Teaching
	6:00pm	**487**	HRC:Crystal A	CRM's Impact on Pedagogy & Res
		490	MAR:Chicago A,B	16th Annual OMT Dissertation Proposal Workshop
	6:30pm	**503**	HRC:Toronto	Exploring SiME Impacts
		504	HRC:Plaza B	Open Education Resources: What, Why, and How?
	7:00pm	**511**	OS:Headquarters Beercade	MED/MOBTS/NDSC/Pearson Saturday Social
Sun	2:15pm	**695**	HRC:Picasso	MED Discussion Session
	4:00pm	**757**	HRC:Picasso	Social Relevance in Management
Mon	8:00am	**868**	HRC:Burnham	Preparation and Practice
		869	HRC:Water Tower	Research into Developing and Assessing Leaders
		870	HRC:Wright	Interventions in the Classroom
	9:45am	**990**	HRC:Soldier Field	JS: Scholar-Practitioner Education
		991	HRC:Burnham	What about the Faculty?
		992	HRC:Water Tower	The Future of Pedagogy
		993	HRC:Wright	Academic Life
	11:30am	**1093**	HRC:Columbus KL	MED Best Papers Showcase
		1128	MAR:Chicago F	SHCS: Jargon in Organizations
	1:15pm	**1204**	HRC:Burnham	The Future of Management Educati
		1205	HRC:Michigan 3	MED Board Meeting
		1206	HRC:Wright	Pedagogical Approaches
		1267	MAR:Addison Marriott Ballroom	SHCS: Lofty Ambitions
	3:00pm	**1327**	HRC:Burnham	Management Concepts in Practice
		1328	HRC:Wright	International Graduate Ed
	6:00pm	**1489**	HRC:Regency D	MED Annual Members Meeting and Awards

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Management Education & Development (cont.)

Day	Start	#	Location	Session Information
Mon	7:00pm	**1507**	HRC:Regency D	MED Monday Evening Member Social
Tue	7:30am	**1525**	HRC:Columbus EF	MED Executive Board Meeting
	8:00am	**1567**	HRC:Water Tower	International Management Ed
		1568	HRC:Wright	Smart Publishing: Where, How Much, and Why?
	9:15am	**1659**	HRC:Columbus EF	MED Member Thank You Breakfast
	9:45am	**1695**	HRC:Wright	Teaching Research
		1699	MAR:River North	JS: Leader Self-Awareness
	11:30am	**1816**	HRC:Burnham	Rethinking Business Education

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Management History

Program Chair: Daniel Wadhwani, U. of the Pacific
Professional Development Workshop Chair: Andrew Cardow, Massey U.

Day	Start	#	Location	Session Information
Fri	8:00am	**13**	HRC:Wrigley	New Histories of Management
		22	HRC:Plaza A	New Member Workshop
	5:15pm	**169**	HRC:Crystal A	Empirical Management History
Sat	10:00am	**290**	OS:Hyatt Regency Lobby	A Look Back
	10:15am	**304**	HRC:San Francisco	Crisis of Labor Relations
	12:00pm	**330**	MAR:Sheffield	OMT Classics Today
	1:30pm	**370**	SWC:Montreux 1	Historical Methods in Strategy
	1:45pm	**373**	MAR:Sheffield	Circularity: A History
	2:15pm	**395**	HRC:Haymarket	Discussion of the Evolution of Management Thought
		396	HRC:San Francisco	Getting Published: Tips for Success
	3:30pm	**415**	HRC:Columbus IJ	Interrogating MicroHistory
		419	MAR:Sheffield	Past & Future of Organizations
		421	MAR:Chicago C	Historic CSR
	5:45pm	**475**	HRC:Columbus IJ	Meet the Editors
Sun	12:30pm	**631**	HRC:Picasso	Frontiers: Management History
	4:00pm	**758**	HRC:Addams	Management History Executive Meeting
	5:30pm	**791**	HRC:San Francisco	Celebrating Work, Management and Modernity
Mon	8:00am	**871**	HRC:Michigan 1B	Reconsidering Frederick W Taylor
	9:45am	**994**	HRC:Michigan 1B	Social Embeddedness and Business Practice
		1018	MAR:Chicago F	JS: Temporal Extremities
	11:30am	**1094**	HRC:Plaza B	Historical Institutionalism
	1:15pm	**1207**	HRC:Plaza B	Entrepreneurial History
		1267	MAR:Addison Marriott Ballroom	SHCS: Lofty Ambitions
	3:00pm	**1329**	HRC:Plaza B	Corporate Change
		1365	MAR:Scottsdale	JS: The Intersection of Memory and Identity
	6:30pm	**1498**	HRC:Water Tower	Management History Business Meeting
	7:00pm	**1508**	HRC:Comiskey	Management History Division Social
Tue	8:00am	**1569**	HRC:Plaza B	SHCS: Then and Now: Job Design, Diversity and Creativity
	9:45am	**1696**	HRC:Plaza B	Uses of the Past
	11:30am	**1817**	HRC:Plaza B	Management Thought
	3:00pm	**2079**	MAR:Chicago F	JS: Temporality and Institutions

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Management Spirituality & Religion

Program Chair: Charles Thomas Tackney, Copenhagen Business School
Professional Development Workshop Chair: Stacie Chappell, Western New England U.

Day	Start	#	Location	Session Information
Fri	8:00am	**27**	SHC:Sheraton Ballroom I	From Mindfulness to Wholeness
	10:00am	**64**	MAR:Kane	Mindfulness in Action
	11:30am	**89**	MAR:Lakeview	Intellectual Athletes
	2:30pm	**123**	HRC:Water Tower	Humanistic Management
	4:45pm	**157**	MAR:Kane	Transcendence & Big Challenges
	6:00pm	**187**	OS:Highline	MSR Community Dinner
Sat	7:00am	**201**	MAR:Wrigleyville	MSR Morning Guided Meditation
	8:00am	**224**	HRC:Comiskey	PRME in Action - Let's Do It!
		226	MAR:McHenry	Beyond Method Orthodoxies
	10:00am	**291**	MAR:Belmont Avenue Ballroom	Develop Leader Self-Awareness
	11:00am	**317**	MAR:Lakeview	Improving Lives by Creating a Culture of Mentoring
	12:45pm	**352**	MAR:Chicago D	Humanistic Management & SDGs
	2:45pm	**406**	MAR:Lakeview	Harmonious Organizations
		408	MAR:Kane	Virtue Ethics in Business
	3:45pm	**429**	HRC:Michigan 1C	Teaching with Technology
	4:00pm	**435**	MAR:Armitage Avenue Ballroom	Mindfulness Through Improv
	5:30pm	**470**	SHC:Michigan A,B	An Arts Salon for Well Being
	6:30pm	**503**	HRC:Toronto	Exploring SiME Impacts
Sun	7:00am	**520**	MAR:Printers Row	MSR Executive Committee Meeting
		521	MAR:Wrigleyville	MSR Morning Guided Meditation
	12:30pm	**633**	MAR:Lakeview	MSR: Discussion papers - Framing the inquiry
	4:00pm	**759**	MAR:Addison Marriott Ballroom	MSR and Friends
	6:30pm	**813**	MAR:Belmont Avenue Ballroom	MSR Business Meeting
	8:00pm	**816**	MAR:Addison Marriott Ballroom	MSR Social
Mon	7:00am	**823**	MAR:Lakeview	MSR Morning Guided Meditation
	8:00am	**877**	MAR:Streeterville	MSR: Ethical Studies
		878	MAR:Chicago A	SHCS: What Differences Matter?
	9:45am	**996**	MAR:Addison Marriott Ballroom	MSR Annual Plenary Session
	11:30am	**1098**	MAR:Streeterville	MSR: Curriculum and Practice
		1115	SHC:Edgewater	JS: Humility
	1:15pm	**1212**	MAR:Streeterville	MSR: Advances in Method
	3:00pm	**1333**	MAR:Streeterville	MSR: Focus on Regional Inquiry
	4:45pm	**1434**	MAR:Chicago G	SHCS: Innovative Research in MSR
		1460	MAR:Chicago F	JS: Organization Theory Research in Religion
Tue	7:00am	**1524**	MAR:Lakeview	MSR Morning Guided Meditation
	8:00am	**1575**	MAR:Streeterville	MSR: Values and Social Cognition
		1576	MAR:River North	JS: Wise Leadership in Turbulence
	9:45am	**1699**	MAR:River North	JS: Leader Self-Awareness
	11:30am	**1822**	MAR:Streeterville	MSR: Faith, Work, Sustainability
	1:15pm	**1935**	MAR:Streeterville	MSR: Spirit, Work, Organization
		1954	SHC:Michigan B	JS: Servant Leadership and Culture
		1955	SHC:Chicago Ballroom VIII	JS: The Ups and Downs of Meaningful Work
	3:00pm	**2046**	MAR:Streeterville	MSR: Mindfulness Inquiry and Conscious Capitalism

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Managerial & Organizational Cognition

Program Chair: Brianna Barker Caza, U. of Manitoba
Professional Development Workshop Chair: Abhijeet K. Vadera, Singapore Management U.

Day	Start	#	Location	Session Information
Fri	8:00am	**23**	SWC:Lucerne II	Content and Text Analysis
		28	MAR:McHenry	Challenges of Stigma Research
		30	MAR:Clark Marriott Ballroom	Being There/Being Them: Ethnography Then and Now
	10:00am	**62**	SWC:Vevey 4	Strategic Error Management
		63	SWC:Alpine II	Social Ontology
		65	SHC:Sheraton Ballroom V	Discrete Emotions
	10:15am	**74**	SHC:Columbus A,B	Teaching Positive Relationships at Work
	1:00pm	**109**	SHC:Sheraton Ballroom IV	Mentoring Graduate Students
	2:30pm	**124**	SWC:Montreux 3	Reviewing in the Rough
	4:00pm	**147**	MAR:Clark Marriott Ballroom	Experiments in Org Theory
Sat	8:00am	**225**	SWC:Lucerne I	The Cognition in the Rough Workshop
		242	SHC:Michigan A,B	What Were You Thinking?
		243	SHC:Sheraton Ballroom II,III	Into the Unkown
		244	SHC:Chicago Ballroom X	Bayesian Statistics
	10:45am	**313**	SHC:Sheraton Ballroom II,III	Behavioral Ethics Research
	11:15am	**320**	SWC:St. Gallen 1,2	Teaching in the Rough
	12:30pm	**347**	SWC:Zurich A	Diamonds in the Rough
	1:15pm	**361**	SHC:Sheraton Ballroom I	Qualitative Dissertations
	3:30pm	**416**	SWC:Alpine II	Presenting in the Rough
	4:30pm	**449**	SWC:Lucerne I	MOC Connecting
	8:00pm	**514**	OS:Anita Dee Yacht Charters	Managerial and Organizational Cognition Social
Sun	10:00am	**585**	SWC:Ticino	MOC Executive Committee Meeting
	12:30pm	**632**	SWC:Montreux 3	Unpacking Knowledge Over Time
	2:15pm	**696**	SWC:Montreux 3	Making Decisions in Organizations
Mon	8:00am	**872**	SWC:Monte Rosa	Mobilizing New Knowledge and Methodologies
		873	SWC:Montreux 3	Just a Feeling
		874	SWC:Vevey 2	JS: Gratitude at Multiple Levels of the Organization
		875	SWC:St. Gallen 1	JS: Intuition in Organizations: Research and Practice
		876	SWC:Currents	SHCS: Exploring Prospective Sensemaking in Organizations
		891	SHC:Mayfair	JS: Value Judgments of Affect
		895	SHC:Jackson Park	JS: Long-term Prosocial Behavior
		896	SHC:Ohio	JS: Ethical Issues in Technology
	9:45am	**995**	SWC:Zurich D	2018 MOC Distinguished Speaker Presentation
		1046	SWC:Alpine II	JS: Strategy as Shaping
	11:30am	**1058**	SHC:Streeterville	JS: Boundary-Spanning Identities
		1071	HRC:New Orleans	SHCS: Novel Insights on Improving Gender Balance
		1095	SWC:Currents	JS: Identity as Relational
		1096	SWC:Vevey 2	JS: Tracing Trajectories
		1097	SWC:Monte Rosa	JS: New Directions in Voice
		1107	SHC:Columbus A	JS: Positive Work Relationships
		1111	SHC:Chicago Ballroom VII	JS: Leader Self-Awareness
		1112	SHC:Sheraton Ballroom II	JS: Social Perception of Others
		1113	SHC:Chicago Ballroom VIII	JS: Understanding Motivation
		1114	SHC:Michigan B	JS: Positive Emotions at Work
		1133	MAR:Clark Marriott Ballroom	SHCS: The Future of Analyzing Talk

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Managerial & Organizational Cognition (cont.)

Day	Start	#	Location	Session Information
Mon	1:15pm	1182	HRC:Regency B	JS: Identity Intersections
		1188	HRC:Roosevelt 1A	JS: Value of Women on Boards
		1196	SHC:Chicago Ballroom X	JS: Challenging Employment
		1208	SWC:Monte Rosa	Employee Motivation and Performance
		1209	SWC:Montreux 3	Thinking and Acting at the Top
		1210	SWC:Vevey 2	JS: Leaders Improving Lives
		1211	SWC:Currents	SHCS: Multiple Identities and Groups
		1225	SHC:Ohio	JS: Reactions to Justice Responses
		1228	SHC:Millennium Park	JS: Extending Escalation
		1229	SHC:Chicago Ballroom IX	SHCS: Sexual Harassment
		1230	SHC:Mayfair	JS: Errors in Organizations
		1248	MAR:Chicago D	JS: Microinstitutionalism: Mapping a Research Agenda
		1249	MAR:Chicago F	SHCS: Measuring Social Evaluations
		1268	MAR:Chicago G	JS: Moral Licensing and Cleansing
	3:00pm	1295	HRC:Addams	JS: Unexpected Influence Pathways
		1330	SWC:Montreux 3	Creativity and Innovation
		1331	SWC:Vevey 2	Leader and Follower Cognition
		1332	SWC:Currents	JS: Multiple Identities Research
		1344	SHC:Chicago Ballroom VIII	JS: Character Strengths in Work Or
		1346	SHC:Missouri	JS: Creativity and the Arts
		1347	SHC:Superior A	JS: Majority/Minority Authenticity
		1348	SHC:Columbus A	JS: Tensions at Individual Level
		1349	SHC:Sheraton Ballroom V	JS: Micro-Foundations of Paradoxes in the Workplace
		1350	SHC:Millennium Park	JS: The Cognitive Underpinning of Social Networks
		1365	MAR:Scottsdale	JS: The Intersection of Memory and Identity
		1368	MAR:Chicago D	SHCS: Structure & Behavioral Theory
	4:45pm	1433	SWC:Montreux 3	Managing Change
		1444	SHC:Chicago Ballroom VII	SHCS: Complicating Connection
		1446	SHC:Colorado	JS: Leadership Emergence
		1459	MAR:Scottsdale	JS: Learning Through the Body
Tue	8:00am	1570	SWC:Arosa	Team Cognition
		1571	SWC:St. Gallen 1	I Want It All
		1572	SWC:Vevey 2	Identity: How Who You Are Shapes How You Think
		1573	HRC:Michigan 3	SHCS: Authenticity and Social Connections at Work
		1574	SWC:Zurich A	SHCS: Storying of the Self
		1593	SHC:Chicago Ballroom IX	SHCS: Humor and Laughter
		1595	SHC:Edgewater	JS: Status Distance
		1596	SHC:Gold Coast	JS: Information Disclosure at Work
		1597	SHC:Sheraton Ballroom V	JS: Social Networks and Creativity
		1609	MAR:Chicago D	JS: Interaction Rituals
		1610	MAR:Clark Marriott Ballroom	JS: Stigma and Its Intersections
	9:45am	1697	HRC:Michigan 3	The Tuesday Coolness: It Is All about Me
		1698	SWC:Montreux 3	JS: Leader Cognition
		1720	SHC:Missouri	JS: Creativity Research Across
		1721	SHC:Chicago Ballroom IX	JS: New Directions in Social Hierarchy Research
	11:30am	1818	HRC:Michigan 3	The Tuesday Coolness: This Is Us
		1819	SWC:Monte Rosa	Learning and Adaptation
		1820	SWC:St. Gallen 1	JS: Abusive Supervision: Causes and Consequences
		1821	SWC:Vevey 2	JS: Methods in MOC
		1841	SHC:Columbus A	JS: Voice Over Time

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Managerial & Organizational Cognition (cont.)

Day	Start	#	Location	Session Information
Tue	1:15pm	**1932**	SWC:Arosa	Is It All in My Head? Mindfulness in Organizations
		1933	SWC:St. Gallen 1	Organizational Identity and Identification
		1934	SWC:Vevey 2	How Do We Make Sense of This? Sensemaking at Work
		1953	SHC:Columbus B	JS: Identity Transitions
		1955	SHC:Chicago Ballroom VIII	JS: The Ups and Downs of Meaningful Work
		1956	SHC:Chicago Ballroom VII	SHCS: Moralization in the Workplace
		1967	MAR:Chicago E	JS: Audiences in Social Evaluation
		1968	MAR:Chicago F	JS: Institutions and Identity
		1999	SWC:Zurich D	SHCS: Behavioral Strategy Frontiers
	3:00pm	**2014**	HRC:Toronto	SHCS: Promoting Ethics
		2044	SWC:St. Gallen 1	Organizational Strategy
		2045	SWC:Vevey 2	Social Perceptions
		2065	SHC:Edgewater	SHCS: SES and Psyc Fndn. of Mobility
		2066	SHC:Chicago Ballroom VII	JS: Process Approach to LMX

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Operations and Supply Chain Management

Program Chair: David Cantor, Iowa State U.
Professional Development Workshop Chair: Rachna Shah, U. of Minnesota

Day	Start	#	Location	Session Information
Fri	10:00am	**67**	HRC:Crystal A	OSCM Consortium
	5:00pm	**165**	HRC:Crystal B	OSCM Doctoral Consortium Closing Drinks
Sat	8:00am	**238**	HRC:Regency B	Learning from Small n
	10:45am	**315**	SHC:Michigan A,B	Necessary Condition Analysis
	12:15pm	**341**	SWC:St. Gallen 3	Teaching Orgs & Analytics
	2:00pm	**385**	HRC:Michigan 2	Predictive Analytics in Operations Management
	4:15pm	**441**	HRC:Michigan 1B	Inter-Organizational Behavior
	5:00pm	**459**	SHC:Erie	Frontiers in Error Research
	6:00pm	**491**	HRC:Michigan 3	Theory Workshop
Sun	7:00am	**522**	OS:Hyatt Regency Lobby	OSCM Division Sunday Morning Jog
	10:00am	**587**	HRC:Dusable	OSCM Division Executive Committe
	1:00pm	**653**	HRC:Michigan 3	OSCM Sunday Cafe - Women in Supply Chain
	3:00pm	**723**	HRC:Regency C	OSCM Division Business Meeting
	6:00pm	**806**	HRC:Crystal B	OSCM Division Social
Mon	8:00am	**905**	MAR:McHenry	JS: Circular Economy in Theory
		906	HRC:Columbus AB	OSCM Division Breakfast and Meet Journal Editors
		907	HRC:Haymarket	Strategic Sourcing in SCM
		931	SWC:Lucerne III	JS: Cross-Sector Collaborations
	9:45am	**1020**	HRC:Columbus AB	Supply Chain Innovation
		1021	HRC:New Orleans	Sustainability in Supply Chains
	11:30am	**1135**	HRC:Regency D	OSCM Plenary: Marvin Lieberman
	1:15pm	**1252**	HRC:Columbus AB	Examining Trust and Blame in Supply Chains
		1253	HRC:New Orleans	Supply Chain Innovation
	3:00pm	**1372**	HRC:Haymarket	Health Care and Disaster Response in Supply Chains
		1373	HRC:New Orleans	Best OSCM Student Paper Award Finalists
		1374	HRC:Plaza A	Chan Hahn Best Paper Award Finalists
	4:45pm	**1463**	HRC:New Orleans	Supply Chain Sourcing Practices
		1464	HRC:Plaza A	Best Supply Chain Paper Session
Tue	8:00am	**1615**	HRC:New Orleans	Entrepreneurship Topics in SCM
		1616	HRC:Plaza A	Improving Supply Chain Performance
	9:45am	**1739**	HRC:Plaza A	JS: Not For-Profits in SCM
	11:30am	**1860**	HRC:Haymarket	Disruptions in Supply Chains
		1861	HRC:Plaza A	Designing Major Projects
	1:15pm	**1976**	HRC:Haymarket	Practices to Improve Supply Chain Performance
	3:00pm	**2085**	HRC:Haymarket	Information Technology in the Supply Chain

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Organization & Management Theory

Program Chair: Peer Fiss, U. of Southern California
Professional Development Workshop Chair: Renate Elisabeth Meyer, WU Vienna & Copenhagen Business School

Day	Start	#	Location	Session Information
Fri	7:30am	6	MAR:Armitage Avenue Ballroom	OMT Doctoral Student Consortium
		7	MAR:Belmont Avenue Ballroom	OMT Junior Faculty Consortium
	8:00am	23	SWC:Lucerne II	Content and Text Analysis
		28	MAR:McHenry	Challenges of Stigma Research
		29	MAR:Addison Marriott Ballroom	Emotions and Institutions
		30	MAR:Clark Marriott Ballroom	Being There/Being Them: Ethnography Then and Now
		33	SHC:Sheraton Ballroom III	Taking a Process Perspective
	10:00am	63	SWC:Alpine II	Social Ontology
	10:15am	75	MAR:Clark Marriott Ballroom	Professions Research
		76	SHC:Sheraton Ballroom III	Publishing in ORM
	10:45am	80	MAR:Addison Marriott Ballroom	Optimal Distinctiveness
	11:45am	92	MAR:Kane	Social Evaluation Pecha Kucha
		93	SWC:Zurich A	Qualitative Analysis Boot Camp III
	12:00pm	96	MAR:Clark Marriott Ballroom	Putting Cult. Toolkits to Work
	12:30pm	103	HRC:Plaza A	Institutional Voids
		105	SHC:Sheraton Ballroom III	Natural Experiments
	1:00pm	110	MAR:Addison Marriott Ballroom	Genesis and Dynamics of Brokerage Position
	1:45pm	115	MAR:Clark Marriott Ballroom	Operationalizing the EoW
	2:30pm	128	SWC:Lucerne III	Designing Innovative Firms
	2:45pm	132	MAR:Addison Marriott Ballroom	Organization Design
	3:00pm	135	SWC:St. Gallen 1,2	Rhythms of Academic Life
	4:00pm	145	HRC:Dusable	Framing and Methods of Causal Inference
		147	MAR:Clark Marriott Ballroom	Experiments in Org Theory
	4:45pm	158	MAR:Armitage Avenue Ballroom	OMT New and Returning Member
	5:15pm	169	HRC:Crystal A	Empirical Management History
	5:30pm	178	MAR:Addison Marriott Ballroom	Coopetition Paradox
	6:00pm	181	HRC:Picasso	Transgressive Bodies
		188	HRC:Plaza B	The Culture at Tasty Catering
		189	SHC:Sheraton Ballroom III	Engaged and Engaging
	6:30pm	192	SHC:Chicago Ballroom VI	Meet EGOS@OMT
Sat	8:00am	212	HRC:Gold Coast	Qualitative Research
		237	MAR:Armitage Avenue Ballroom	Trust between Individuals and Organizations
		243	SHC:Sheraton Ballroom II,III	Into the Unkown
		244	SHC:Chicago Ballroom X	Bayesian Statistics
	8:15am	271	MAR:Addison Marriott Ballroom	Teaching Social Networks
	9:45am	284	MAR:Chicago C	Business Adaptation to Climate Change Adversity
	10:00am	292	MAR:Chicago D	Movements and Markets
	10:15am	297	HRC:Columbus AB	Entrepreneurship Enablement
		306	MAR:McHenry	Professional Misconduct
		307	MAR:Los Angeles, Miami	Lessons from Erving Goffman
		308	SHC:Chicago Ballroom X	Unconventional Methods
	10:45am	314	MAR:Armitage Avenue Ballroom	Guide to the Anthropocene
		316	MAR:Chicago A,B	Philosophical Methods for Management
	12:00pm	330	MAR:Sheffield	OMT Classics Today
		331	MAR:McHenry	Topic Modeling
	12:15pm	339	SHC:Chicago Ballroom VIII	Advanced Networks Workshop
		340	MAR:Addison Marriott Ballroom	Introduction to Social Network Analysis
	12:45pm	353	SHC:Chicago Ballroom IX	Translating Theory-Practice
	1:00pm	356	MAR:Armitage Avenue Ballroom	Behind the Scenes
		359	MAR:Belmont Avenue Ballroom	Access to Justice
	1:15pm	361	SHC:Sheraton Ballroom I	Qualitative Dissertations
	1:30pm	367	MAR:Los Angeles, Miami	Using Sport Data to Advance Management Theory
		369	SWC:St. Gallen 1,2	Process & Practice: SAP & ENT

Click this button to get the most up-to-date information from the Online Program.

Organization & Management Theory (cont.)

Day	Start	#	Location	Session Information
Sat	1:45pm	**373**	MAR:Sheffield	Circularity: A History
	2:00pm	**380**	HRC:Michigan 3	Philosophies of Organizational Research
	2:15pm	**397**	MAR:McHenry	Testing the Waters
	2:30pm	**400**	SHC:Columbus A,B	Ask the Experts: Qualitative Research
	3:30pm	**418**	MAR:Chicago F	OMT Yoga
		419	MAR:Sheffield	Past & Future of Organizations
		420	MAR:Clark Marriott Ballroom	Debating Shared Value
		421	MAR:Chicago C	Historic CSR
		422	SWC:Zurich F,G	Behavioral Strategy IX
	3:45pm	**425**	HRC:Toronto	Multi-Level Systems Change
	4:00pm	**436**	MAR:Addison Marriott Ballroom	Practice-Driven Institutionalism
	4:45pm	**454**	SWC:Zurich B	PDW Trust in Digital Platforms
	5:15pm	**461**	MAR:Clark Marriott Ballroom	Hybrid and Social Enterprises
	5:45pm	**478**	SWC:Alpine II	Entrepreneurial Finance
	6:00pm	**490**	MAR:Chicago A,B	16th Annual OMT Dissertation Proposal Workshop
	6:15pm	**495**	MAR:Lakeview	Collegiality Lost and Found
Sun	7:00am	**565**	MAR:Addison Marriott Ballroom	OMT Yoga
	8:30am	**549**	MAR:Streeterville	OMT Executive Committee Meeting
	2:15pm	**698**	MAR:Grace	Forms of Organizing
		699	MAR:Sheffield	Logics, Complexity, & Legitimacy
	4:00pm	**760**	MAR:Grace	Behavioral Theory Perspectives
		761	MAR:Sheffield	Discourse and Identity
Mon	8:00am	**845**	HRC:Regency B	JS: Social Entrepreneurship
		876	SWC:Currents	SHCS: Exploring Prospective Sensemaking in Organizations
		902	MAR:Chicago D	OMT Distinguished Scholar Breakfast
		929	SWC:Alpine II	JS: Market Entry & Firm Growth
		930	SWC:Zurich C	JS: CEO Turnover
	9:45am	**967**	HRC:Regency B	SHCS: Social Change & Social Venture
		1005	MAR:Chicago A	Institutional Orders, Conflict, and Settlement
		1006	MAR:Chicago B	Occupations and Professions
		1007	MAR:Chicago E	OMT Yoga
		1008	MAR:Chicago H	Designing Informal Networks
		1009	MAR:Kansas City	The Mechanisms of Discrimination
		1010	MAR:Miami	Learning and Adaptation
		1011	MAR:River North	Shaping Collaboration
		1012	MAR:Scottsdale	Perspectives on Competition
		1013	MAR:McHenry	JS: Identities and New Market Categories
		1014	MAR:Belmont Avenue Ballroom	JS: Women in Science
		1015	MAR:Clark Marriott Ballroom	SHCS: Organizational Misconduct: Mechanisms and Outcomes
		1016	MAR:Armitage Avenue Ballroom	JS: Celebrity
		1017	MAR:Los Angeles	JS: Performance Aspiration
		1018	MAR:Chicago F	JS: Temporal Extremities
		1028	SWC:Vevey 2	SHCS: Theorizing Process Research
		1045	SWC:Lucerne III	JS: Entrepreneurial Theory
		1046	SWC:Alpine II	JS: Strategy as Shaping
		1047	SWC:Zurich C	JS: Industry Heterogeneity
		1053	SWC:Vevey 1	JS: Success and Failure Learning

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Organization & Management Theory (cont.)

Day	Start	#	Location	Session Information
Mon	11:30am	1116	SHC:Jackson Park	JS: Leadership for Adaptability
		1123	MAR:Chicago A	Institutional Formation
		1124	MAR:Chicago H	Networks and Information Flow
		1125	MAR:Los Angeles	When Things Go Wrong: Scandals and Misconduct
		1126	MAR:River North	Boards, Share- and Stakeholders
		1127	MAR:Grace	JS: Career Mobility between Firms
		1128	MAR:Chicago F	SHCS: Jargon in Organizations
		1129	MAR:Miami	JS: The Temporal Dynamics of Busyness and Overwork
		1130	MAR:McHenry	JS: Navigating the Future of Work
		1131	MAR:Armitage Avenue Ballroom	SHCS: Reconfiguring Coordination
		1132	MAR:Scottsdale	JS: Management in the Age of Machine Intelligence
		1133	MAR:Clark Marriott Ballroom	SHCS: The Future of Analyzing Talk
		1150	MAR:Addison Marriott Ballroom	JS: The CSR Profession
		1161	SWC:Zurich G	JS: Ecosystems & Communities
	1:15pm	1167	SHC:Streeterville	SHCS: Careers in Cities
		1239	MAR:Chicago A	The Legitimacy of Markets and Industries
		1240	MAR:Chicago H	Networks and Cooperation
		1241	MAR:Los Angeles	Hybrid Organizations
		1242	MAR:McHenry	Fitting In? Category Spanning and Prototypes
		1243	MAR:Miami	Routine Creation and Performance
		1244	MAR:River North	Communities and Embeddedness
		1245	MAR:Scottsdale	The Dynamics of Activism and Contention
		1246	MAR:Clark Marriott Ballroom	SHCS: Lessons From Financial Crisis
		1247	MAR:Armitage Avenue Ballroom	SHCS: Community and Entrepreneurship
		1248	MAR:Chicago D	JS: Microinstitutionalism: Mapping a Research Agenda
		1249	MAR:Chicago F	SHCS: Measuring Social Evaluations
		1250	MAR:Grace	JS: Digital Ledger Technology
	3:00pm	1305	HRC:Ogden	JS: Social Entrepreneurship
		1306	HRC:Columbian	JS: Founding Team Dynamics
		1350	SHC:Millennium Park	JS: The Cognitive Underpinning of Social Networks
		1353	SHC:Michigan B	SHCS: The Social Nature of Affect
		1358	MAR:Chicago A	Institutional Logics & Fields
		1359	MAR:Grace	Towards Better Collaboration
		1360	MAR:Los Angeles	The Study of Performativity
		1361	MAR:McHenry	Contested Categories
		1362	MAR:River North	Cultural Transmission and Reproduction
		1363	MAR:Armitage Avenue Ballroom	JS: Individual Imprinting: Life History Matters
		1364	MAR:Chicago F	JS: Entrepreneurship and Change
		1365	MAR:Scottsdale	JS: The Intersection of Memory and Identity
		1366	MAR:Chicago H	JS: Microfoundations of Ambidexterity
		1367	MAR:Clark Marriott Ballroom	JS: Paths of Field Chg & Developmt
		1368	MAR:Chicago D	SHCS: Structure & Behavioral Theory
		1396	SWC:Zurich D	SHCS: Redefining Value & Governance
	4:45pm	1449	HRC:Acapulco	SHCS: Qualitative Change Research
		1450	MAR:Chicago A	Advancing Institutional Theory
		1451	MAR:Chicago H	Interorganizational Relations and Networks
		1452	MAR:Grace	Advancing Innovation Through Creative Teams
		1453	MAR:Kane	Categories and Categorization Effects
		1454	MAR:Lakeview	What's New? Fostering Novelty and Creativity
		1455	MAR:Los Angeles	Organizational Hybridity
		1456	MAR:Miami	Aspiration and Performance Feedback
		1457	MAR:River North	Turmoil at the Top: CEO Effects and Dynamics
		1458	MAR:McHenry	JS: Invisibility and Intersectiona
		1459	MAR:Scottsdale	JS: Learning Through the Body
		1460	MAR:Chicago F	JS: Organization Theory Research in Religion
		1483	SWC:Montreux 1	SHCS: Industry Evolution Revisited

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Organization & Management Theory (cont.)

Day	Start	#	Location	Session Information
Mon	6:30pm	**1500**	MAR:Chicago D	OMT Business Meeting
	7:30pm	**1514**	MAR:Marriott Ballroom	OMT Social Hour
Tue	8:00am	**1532**	HRC:Toronto	JS: Status and Stardom
		1597	SHC:Sheraton Ballroom V	JS: Social Networks and Creativity
		1601	MAR:Chicago A	Change and Isomorphism
		1602	MAR:Chicago F	The Dynamics of Collective Sensemaking
		1603	MAR:Chicago H	Growth Patterns of Startup Firms
		1604	MAR:Grace	Developing Better Theoretical Constructs
		1605	MAR:Los Angeles	Status and Reputation Across Contexts
		1606	MAR:McHenry	Knowledge and Innovation in an Era of Change
		1607	MAR:Miami	The Role and Impact of Emotions
		1608	MAR:Scottsdale	Corporate Social Responsibility and Ethics
		1609	MAR:Chicago D	JS: Interaction Rituals
		1610	MAR:Clark Marriott Ballroom	JS: Stigma and Its Intersections
		1611	MAR:Armitage Avenue Ballroom	JS: Interactions at the Interface
		1612	MAR:Chicago E	JS: The Dark Side of Authenticity
		1619	SHC:Streeterville	JS: Bayesian Studies: Why We All Should Be Bayesians
		1638	SWC:Zurich D	JS: Stakeholder Governance
	9:45am	**1723**	SWC:Vevey 3	JS: Constructing Representations
		1726	MAR:Chicago A	Institutional Entrepreneurs and Their Communities
		1727	MAR:Chicago D	Situated Institutions
		1728	MAR:Chicago F	Making Meaning: Sensemaking and Sensegiving
		1729	MAR:Chicago H	Advancing Practice Theory
		1730	MAR:Grace	Creating the New: Innovation by Users and Others
		1731	MAR:Los Angeles	Better Than You? Rankings and Status Orders
		1732	MAR:Miami	To Be and Not To Be: Advancing Paradox Research
		1733	MAR:Scottsdale	Social Capital and Career Mobility
		1734	MAR:Chicago E	SHCS: Political Ideology and Organizations
		1735	MAR:Clark Marriott Ballroom	JS: Analyst Research
		1736	MAR:Armitage Avenue Ballroom	JS: Microgeography & Organizations
		1752	MAR:McHenry	JS: Improving Lives
		1762	SWC:Lucerne III	JS: Responses to Status Changes
		1764	SWC:Lucerne I	JS: Shaping Sectors & Ecosystems
	11:30am	**1778**	SHC:Streeterville	JS: Careers in Professional Service Firms
		1802	HRC:Field	JS: Strategy and Diversity
		1845	MAR:Chicago E	SHCS: Cultural Entrepreneurship & Strategy
		1846	MAR:Chicago F	Sensemaking and Authenticity
		1847	MAR:Chicago H	Forms and Effects of Stigmatization
		1848	MAR:Grace	Diversification & Product Niches
		1849	MAR:Los Angeles	Status Effects--Good and Bad
		1850	MAR:Miami	Emotions in and Around Organizations
		1851	MAR:Scottsdale	How Discourse Constructs Organizational Worlds
		1852	MAR:Clark Marriott Ballroom	JS: Craft in Organizational Society
		1853	MAR:Chicago A	JS: Re-examining Diffusion Studies
		1854	MAR:McHenry	JS: Reshaping Knowledge and Expert
		1855	MAR:Chicago D	JS: Networks of Meaning
		1856	MAR:Armitage Avenue Ballroom	JS: Private-Public Boundary
		1881	SWC:Lucerne III	JS: Heuristics and Simple Rules
		1882	SWC:Zurich C	JS: Competitive Dynamics Panel
		1883	SWC:Zurich D	SHCS: Org. Structure and Innovation

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Organization & Management Theory (cont.)

Day	Start	#	Location	Session Information
Tue	1:15pm	**1915**	HRC:Michigan 1A	JS: Entrepreneurial Failure
		1960	MAR:Belmont Avenue Ballroom	Learning to Make Better Decisions
		1961	MAR:Chicago H	Resource Flows in Networks
		1962	MAR:Grace	Make? Buy? Ally!
		1963	MAR:McHenry	Social Movements
		1964	MAR:Miami	Learning from Success and Failure
		1965	MAR:River North	Gender Effects
		1966	MAR:Chicago A	JS: Academic Entrepreneurship
		1967	MAR:Chicago E	JS: Audiences in Social Evaluation
		1968	MAR:Chicago F	JS: Institutions and Identity
		1969	MAR:Clark Marriott Ballroom	JS: Network Evolution
		1970	MAR:Chicago D	JS: Privatizations in Organization Studies
		1971	MAR:Armitage Avenue Ballroom	JS: Shareholder Activism
		1972	MAR:Scottsdale	JS: The Process of Pivoting
		1973	MAR:Los Angeles	JS: Impression Management Theories
		1996	SWC:Alpine II	JS: Corporate Actors and Development Outcomes
		1997	SWC:Lucerne III	JS: (Co)Mobility & Organizations
		1998	SWC:Zurich C	JS: Concurrent Sourcing
		1999	SWC:Zurich D	SHCS: Behavioral Strategy Frontiers
	3:00pm	**2070**	MAR:Belmont Avenue Ballroom	Organizational Identities
		2071	MAR:Chicago A	Practice Diffusion & Adoption
		2072	MAR:Chicago D	Institutional Complexity
		2073	MAR:Grace	Studying Change Across Levels of Analysis
		2074	MAR:Los Angeles	The Formation of Nascent Markets
		2075	MAR:McHenry	Authority in Analytics
		2076	MAR:Miami	Trust, Cooperation, and Networks
		2077	MAR:River North	Perspectives on the Process of Organizing
		2078	MAR:Scottsdale	Hiring, Firing, and in Between
		2079	MAR:Chicago F	JS: Temporality and Institutions
		2080	MAR:Clark Marriott Ballroom	SHCS: Leading Social Innovation
		2081	MAR:Armitage Avenue Ballroom	JS: Insider/Outsider Activism
		2082	MAR:Chicago E	SHCS: Online Community Interactions

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Organization Development & Change

Program Chair: Clifford Oswick, City U. London
Professional Development Workshop Chair: David Bright, Wright State U.

Day	Start	#	Location	Session Information
Fri	8:00am	**31**	SHC:Mayfair	Making It Work
		33	SHC:Sheraton Ballroom III	Taking a Process Perspective
	9:00am	**53**	HRC:Columbus AB,CD	High Impact Change
	10:00am	**64**	MAR:Kane	Mindfulness in Action
		66	HRC:Wrigley	Varieties of Org Experience
	10:30am	**77**	OS:Art Institute of Chicago	Community Engagement
	10:45am	**79**	HRC:Columbus IJ	Publishing Inductive Research
	11:45am	**91**	HRC:Picasso	Cross-Cultural Consulting
	12:15pm	**97**	HRC:Water Tower	Meaningful Facilitation
	1:00pm	**108**	HRC:Columbus IJ	Pathways to Impact
	1:30pm	**113**	SHC:Columbus A,B	Evolutionary Thinking
		114	HRC:Picasso	Dialogue: Thinking Together
	2:30pm	**124**	SWC:Montreux 3	Reviewing in the Rough
	2:45pm	**132**	MAR:Addison Marriott Ballroom	Organization Design
	3:15pm	**136**	SHC:Sheraton Ballroom IV	Thrive! Energizing Academics
	3:45pm	**143**	HRC:Picasso	Client-consultant Knowledge
	4:00pm	**146**	HRC:Field	ODC Board Planning Meeting
	4:30pm	**154**	HRC:Gold Coast	Strategy & Change in Academia
	5:15pm	**170**	HRC:Comiskey	Introduction to Action Research
	6:00pm	**188**	HRC:Plaza B	The Culture at Tasty Catering
	6:15pm	**191**	HRC:Gold Coast	Harnessing Paradoxical Tension
Sat	8:00am	**223**	HRC:Columbian	Consulting in China
		224	HRC:Comiskey	PRME in Action - Let's Do It!
		234	HRC:Acapulco	ODC Doctoral Consortium 2018
		235	HRC:Crystal C	Design vs. Designing
		236	HRC:Regency A	Positive Design
	8:15am	**271**	MAR:Addison Marriott Ballroom	Teaching Social Networks
	9:45am	**284**	MAR:Chicago C	Business Adaptation to Climate Change Adversity
	12:30pm	**348**	HRC:Columbus CD	ODEA Scholar-Practitioners
	2:00pm	**384**	HRC:Michigan 1B	GEE for Longitudinal Research
	2:45pm	**407**	SHC:Erie	Publishing to Impact Practice
	3:15pm	**410**	HRC:Picasso	Psychoanalysis & Organizations
	3:45pm	**425**	HRC:Toronto	Multi-Level Systems Change
		426	HRC:Michigan 3	Mergers & Acquisitions
	4:45pm	**455**	HRC:Wrigley	ODC Doctoral Student Reception
	5:45pm	**477**	SHC:Sheraton Ballroom II,III	POS to Enliven Mgmt Teaching
		479	SWC:Zurich C	Researching Design Thinking
Sun	12:00pm	**618**	HRC:Columbian	JS: Well-being in Healthcare: 5 Unique Perspectives
	12:30pm	**635**	HRC:Dusable	ODC Discussion Paper Session
	2:00pm	**683**	HRC:Horner	ODC Board Meeting
Mon	8:00am	**878**	MAR:Chicago A	SHCS: What Differences Matter?
		899	HRC:Columbian	Organizational Innovation
		900	HRC:McCormick	Research Methods
		901	HRC:Acapulco	SHCS: What Can Bureaucracy Teach Us about Agility?
		910	MAR:Armitage Avenue Ballroom	JS: Design-Based Research
	9:45am	**1002**	HRC:Acapulco	Aabc
		1003	HRC:Columbian	Organizational Change
		1004	HRC:McCormick	Organizational Innovation
	11:30am	**1116**	SHC:Jackson Park	JS: Leadership for Adaptability
		1121	HRC:Columbian	Change Processes in Organizations
		1122	HRC:McCormick	Leadership and Engagement
		1129	MAR:Miami	JS: The Temporal Dynamics of Busyness and Overwork

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Organization Development & Change (cont.)

Day	Start	#	Location	Session Information
Mon	1:15pm	**1236**	HRC:Acapulco	Change Strategies
		1237	HRC:Columbian	Organizational Change Practices
		1238	HRC:McCormick	Institutional Engagement
	3:00pm	**1345**	SHC:Sheraton Ballroom III	JS: Multilevel Perspectives on MTM
		1352	SHC:Edgewater	JS: Followership Development
		1357	HRC:Regency A	ODC Distinguished Scholar
		1367	MAR:Clark Marriott Ballroom	JS: Paths of Field Chg & Developmt
		1393	SWC:Lucerne III	JS: Strategic Change: New Theories
	4:45pm	**1432**	HRC:Soldier Field	JS: Betterment of Organizations
		1448	HRC:Regency A	ODC Division Business Meeting
		1449	HRC:Acapulco	SHCS: Qualitative Change Research
	7:00pm	**1509**	HRC:Regency B	ODC Division Members' Reception
Tue	8:00am	**1576**	MAR:River North	JS: Wise Leadership in Turbulence
		1594	SHC:Mayfair	JS: Consequences of Voice Behavior
		1599	HRC:Acapulco	ROCD: Current Trajectories
		1600	HRC:Columbian	Positive Organizational Scholarship
	9:45am	**1698**	SWC:Montreux 3	JS: Leader Cognition
		1724	HRC:Acapulco	Mentoring
		1725	HRC:Columbian	Sustainability and change
	11:30am	**1844**	HRC:Columbian	Institutional Theories
		1892	SWC:Zurich G	JS: Convergent Innovation Strategy
	1:15pm	**1958**	HRC:Columbian	Intervention Strategies
		1959	HRC:Acapulco	JS: Org Change at Multiple Levels
		2008	SWC:Lucerne I	SHCS: Strategic Management of Emerging Technologies
	3:00pm	**2032**	HRC:Roosevelt 1A	JS: Town Hall Dialogues on Race
		2069	HRC:Columbian	Change Processes in Organizations
		2100	SWC:Alpine II	JS: Middle Managers

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Organizational Behavior

Program Chair: Sigal Barsade, The Wharton School, U. of Pennsylvania
Symposium Chair: Daan Van Knippenberg, Drexel U.
Professional Development Workshop Chair: Andrew Pierce Knight, Washington U. in St. Louis

Day	Start	#	Location	Session Information
Fri	8:00am	**10**	SHC:Streeterville	AFAM Scholars Workshop
		24	SHC:Chicago Ballroom VI	Productivity Process
		25	SHC:Erie	Innovations in Teaching Teamwork
		26	SHC:Columbus A,B	Designing Experiential Classroom Exercises
		27	SHC:Sheraton Ballroom I	From Mindfulness to Wholeness
		29	MAR:Addison Marriott Ballroom	Emotions and Institutions
		30	MAR:Clark Marriott Ballroom	Being There/Being Them: Ethnography Then and Now
	9:00am	**51**	HRC:Comiskey	Consortium
	9:45am	**58**	SHC:Sheraton Ballroom IV	Novel Ideas in Leadership
	10:00am	**62**	SWC:Vevey 4	Strategic Error Management
		63	SWC:Alpine II	Social Ontology
		65	SHC:Sheraton Ballroom V	Discrete Emotions
	10:15am	**72**	HRC:Gold Coast	Multimedia Cases: A New Era
		73	SHC:Gold Coast	Reaching the American Dream
		74	SHC:Columbus A,B	Teaching Positive Relationships at Work
		76	SHC:Sheraton Ballroom III	Publishing in ORM
	10:45am	**79**	HRC:Columbus IJ	Publishing Inductive Research
	12:30pm	**105**	SHC:Sheraton Ballroom III	Natural Experiments
	1:00pm	**109**	SHC:Sheraton Ballroom IV	Mentoring Graduate Students
	1:30pm	**113**	SHC:Columbus A,B	Evolutionary Thinking
	2:00pm	**118**	SHC:Chicago Ballroom VI	HR Research Roundtable Forum
		120	SHC:Streeterville	Personality Research in Family Business
	2:30pm	**124**	SWC:Montreux 3	Reviewing in the Rough
		127	SHC:Sheraton Ballroom I	Vignette Method Best Practices
	2:45pm	**131**	SHC:Mayfair	Debating Hot Topics in OB
	3:15pm	**136**	SHC:Sheraton Ballroom IV	Thrive! Energizing Academics
	3:45pm	**142**	SHC:Sheraton Ballroom II	Organizational Behavior Doctoral Consortium
	4:00pm	**147**	MAR:Clark Marriott Ballroom	Experiments in Org Theory
	4:15pm	**149**	SHC:Columbus A,B	Improving Lives at Work
		150	SHC:Streeterville	Peer Mentorship for Ph.D.s
	4:30pm	**155**	HRC:Columbus EF	MED Writers Workshop
	4:45pm	**160**	SHC:Sheraton Ballroom I	Moderated Regression
	5:00pm	**164**	SHC:Sheraton Ballroom V	Advancing a Revise & Resubmit
	5:30pm	**172**	SHC:Sheraton Ballroom IV	Careers in the Rough
		177	OS:Prime & Provisions	Junior Faculty Workshop Friday Night
	6:45pm	**195**	OS:Seadog Ventures	OB Division Social: Chicago Architecture Cruise
Sat	8:00am	**205**	HRC:Columbus EF	Connect & Collaborate
		210	HRC:Wrigley	Moving Beyond the Conversation
		212	HRC:Gold Coast	Qualitative Research
		228	SHC:Chicago Ballroom VIII	Halfway There
		229	SHC:Erie	Position Outside the US
		230	SHC:Gold Coast	OB Division Junior Faculty Workshop
		231	HRC:Crystal B	Organizational Behavior Doctoral Consortium
		232	SHC:Columbus A,B	Analyzing Multi-Group Networks
		236	HRC:Regency A	Positive Design
		237	MAR:Armitage Avenue Ballroom	Trust between Individuals and Organizations
		242	SHC:Michigan A,B	What Were You Thinking?
		244	SHC:Chicago Ballroom X	Bayesian Statistics
	8:15am	**271**	MAR:Addison Marriott Ballroom	Teaching Social Networks
	9:45am	**282**	SWC:Montreux 2	Inclusion and Wellbeing

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Organizational Behavior (cont.)

Day	Start	#	Location	Session Information
Sat	10:15am	**305**	SHC:Ontario	OB Research Incubator
		306	MAR:McHenry	Professional Misconduct
		309	MAR:Sheffield	Stakeholder Trust / Distrust
	10:45am	**313**	SHC:Sheraton Ballroom II,III	Behavioral Ethics Research
	11:15am	**320**	SWC:St. Gallen 1,2	Teaching in the Rough
	11:45am	**326**	HRC:Gold Coast	Exploring Impact
	12:15pm	**337**	HRC:Wrigley	Multiple Papers Publishing
		339	SHC:Chicago Ballroom VIII	Advanced Networks Workshop
		340	MAR:Addison Marriott Ballroom	Introduction to Social Network Analysis
	12:30pm	**343**	SHC:Ontario	How to Deal with Context?
	12:45pm	**350**	SHC:Mayfair	Leaky STEM Pipeline
	1:00pm	**354**	SHC:Chicago Ballroom X	CAR 'Meet the Editors' Panel Discussion
		355	HRC:Crystal C	Two Thumbs Up: Using Movies to Improve Learning
		357	SHC:Michigan A,B	The Use of qEEG in Organizational Research
	1:15pm	**361**	SHC:Sheraton Ballroom I	Qualitative Dissertations
	1:30pm	**366**	HRC:Crystal B	Acing the Job Talk
		367	MAR:Los Angeles, Miami	Using Sport Data to Advance Management Theory
	1:45pm	**371**	HRC:Regency C	Conducting State of the Art Negotiation Research
		374	MAR:Chicago C	Maximizing Inclusion
	2:00pm	**383**	HRC:Toronto	Designing Executive Education
		388	HRC:Michigan 1C	Business Ethics Education
	2:15pm	**394**	HRC:Columbus AB	Impactful Ideas
	2:30pm	**399**	SHC:Mayfair	Improving Leadership Research
	2:45pm	**407**	SHC:Erie	Publishing to Impact Practice
	3:15pm	**413**	SHC:Michigan A,B	New to OB? Navigating the OB Division and AOM
	3:30pm	**416**	SWC:Alpine II	Presenting in the Rough
		417	SHC:Sheraton Ballroom II,III	OB Research Roundtables
		422	SWC:Zurich F,G	Behavioral Strategy IX
	3:45pm	**424**	SHC:Ontario	Social Identity and Authentic Leader Development
		429	HRC:Michigan 1C	Teaching with Technology
	4:00pm	**438**	SHC:Sheraton Ballroom I	Ask the Experts: Quantitative Research
	4:15pm	**441**	HRC:Michigan 1B	Inter-Organizational Behavior
	4:30pm	**445**	SHC:Chicago Ballroom VIII	Global Work Design
	4:45pm	**452**	SHC:Chicago Ballroom VI	Organizational Behavior Division Awards Ceremony
		453	SHC:Mayfair	The Trust and Monitoring Relationship
	5:00pm	**459**	SHC:Erie	Frontiers in Error Research
	5:30pm	**464**	HRC:Gold Coast	Building Capacity to Integrate
	5:45pm	**473**	SHC:Superior A,B	HRM, Crowdsourcing & Platforms
		476	SHC:Sheraton Ballroom IV	Organizational Behavior Division Social
		477	SHC:Sheraton Ballroom II,III	POS to Enliven Mgmt Teaching
	6:00pm	**488**	SHC:Ontario	Top International Journals
Sun	1:00pm	**652**	SHC:Columbus B	OB Global Committee Meeting
	2:45pm	**713**	SHC:Columbus B	OB Division Executive Committee Meeting
	4:30pm	**780**	SHC:Columbus B	OB Division Making Connections Committee

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Organizational Behavior (cont.)

Day	Start	#	Location	Session Information
Mon	8:00am	**859**	SHC:Missouri	JS: The Psychology of the Internet at Work
		874	SWC:Vevey 2	JS: Gratitude at Multiple Levels of the Organization
		875	SWC:St. Gallen 1	JS: Intuition in Organizations: Research and Practice
		879	SHC:Chicago Ballroom VII	Individual and Group Ethical
		880	SHC:Chicago Ballroom VIII	Just in Time: Research on Time in Organizations
		881	SHC:Columbus A	The Shape of Motivation
		882	SHC:Columbus B	Employees' Economic Context
		883	SHC:Edgewater	Extrinsic Rewards
		884	SHC:Gold Coast	Feelings About Our Villainous Leaders
		885	SHC:Millennium Park	Studying Collective Leadership
		886	SHC:Sheraton Ballroom II	Contextualizing Voice
		887	SHC:Sheraton Ballroom V	Building a Job: When and How to Job Craft
		888	SHC:Superior A	Resiliency & Burn-Out
		889	SHC:Superior B	Bringing Groups Together
		890	SHC:Colorado	JS: New Developments in CWB
		891	SHC:Mayfair	JS: Value Judgments of Affect
		892	SHC:Chicago Ballroom IX	JS: New Perspectives in Abusive Supervision Research
		893	SHC:Michigan B	JS: Advances in Voice Behavior Research
		894	SHC:Sheraton Ballroom III	JS: Millennials in the Workplace
		895	SHC:Jackson Park	JS: Long-term Prosocial Behavior
		896	SHC:Ohio	JS: Ethical Issues in Technology
	9:45am	**953**	SHC:Gold Coast	JS: Working Mother Transitions
		983	SHC:Chicago Ballroom X	JS: Stigma and Selection
		984	SHC:Ohio	JS: Managing Work Scheduling
		997	SHC:Chicago Ballroom VII	Shining a Spotlight on Ethics
		1001	SWC:Vevey 3	JS: Virtual Work
		1014	MAR:Belmont Avenue Ballroom	JS: Women in Science
	11:15am	**1055**	SHC:Chicago Ballroom VI	OB Plenary Coffee

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Organizational Behavior (cont.)

Day	Start	#	Location	Session Information
Mon	11:30am	**1057**	SHC:Lakeview	SHCS: A Dyadic Look at the Work-Family Interface
		1058	SHC:Streeterville	JS: Boundary-Spanning Identities
		1070	HRC:Roosevelt 1A	SHCS: Bystander Intervention
		1071	HRC:New Orleans	SHCS: Novel Insights on Improving Gender Balance
		1072	HRC:Crystal A	JS: Leader Identity and Diversity
		1073	HRC:Toronto	JS: Diversity and Team Performance
		1096	SWC:Vevey 2	JS: Tracing Trajectories
		1097	SWC:Monte Rosa	JS: New Directions in Voice
		1099	SHC:Chicago Ballroom IX	Permission to Speak Up? Voice Emergence in Groups
		1100	SHC:Columbus B	The Labor of Emotional Regulation
		1101	SHC:Gold Coast	Physiology at Work
		1102	SHC:Millennium Park	Networking in Organizations
		1103	SHC:Ohio	Workplace Congruence
		1104	SHC:Sheraton Ballroom III	Exploring Team Leadership
		1105	SHC:Superior A	Helping to Make Better Decisions
		1106	SHC:Superior B	What Helps People Not Feel Stressed at Work
		1107	SHC:Columbus A	JS: Positive Work Relationships
		1108	SHC:Colorado	JS: New Vantages on OCB
		1109	SHC:Erie	JS: The Event Revolution
		1110	SHC:Mayfair	JS: Impression Management
		1111	SHC:Chicago Ballroom VII	JS: Leader Self-Awareness
		1112	SHC:Sheraton Ballroom II	JS: Social Perception of Others
		1113	SHC:Chicago Ballroom VIII	JS: Understanding Motivation
		1114	SHC:Michigan B	JS: Positive Emotions at Work
		1115	SHC:Edgewater	JS: Humility
		1116	SHC:Jackson Park	JS: Leadership for Adaptability
		1129	MAR:Miami	JS: The Temporal Dynamics of Busyness and Overwork
		1130	MAR:McHenry	JS: Navigating the Future of Work
		1148	MAR:Denver	JS: Unethical Behavior
		1149	MAR:Houston	SHCS: Organizations That "Do Good"

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Organizational Behavior (cont.)

Day	Start	#	Location	Session Information
Mon	1:15pm	1168	SHC:Wrigleyville	SHCS: Navigating Retirement Life
		1171	HRC:Addams	JS: New Directions in Research on Conflict Dynamics
		1183	HRC:Columbus IJ	JS: Entrepreneur Identity Strain
		1187	HRC:Toronto	JS: Early Career Female Leaders
		1188	HRC:Roosevelt 1A	JS: Value of Women on Boards
		1197	SHC:Sheraton Ballroom IV	SHCS: HRM and Employee Well-being
		1211	SWC:Currents	SHCS: Multiple Identities and Groups
		1213	SHC:Chicago Ballroom VII	Context of Unethical Behavior
		1214	SHC:Chicago Ballroom VIII	All about Mindfulness
		1215	SHC:Colorado	Mindfulness: Help or Hinderance?
		1216	SHC:Columbus A	The Better Leadership Angels of our Nature
		1217	SHC:Edgewater	Collective Emotion
		1218	SHC:Erie	Paternalistic, Humble & Self-Sacrificing Leaders
		1219	SHC:Jackson Park	Work Relationships
		1220	SHC:Michigan B	Lonely, Anxious, Guilty & Contemptous - At Work
		1221	SHC:Sheraton Ballroom III	LMX Research Incubator
		1222	SHC:Sheraton Ballroom V	Feedback
		1223	SHC:Superior A	Approach and Avoidance
		1224	SHC:Superior B	The Importance of Perceptions
		1225	SHC:Ohio	JS: Reactions to Justice Responses
		1226	SHC:Gold Coast	JS: Economic and Class Inequality
		1227	SHC:Sheraton Ballroom II	JS: Physical Activity and Work
		1228	SHC:Millennium Park	JS: Extending Escalation
		1229	SHC:Chicago Ballroom IX	SHCS: Sexual Harassment
		1230	SHC:Mayfair	JS: Errors in Organizations
		1231	SHC:Columbus B	JS: Innovative Commitment Research
		1268	MAR:Chicago G	JS: Moral Licensing and Cleansing
	3:00pm	1295	HRC:Addams	JS: Unexpected Influence Pathways
		1313	HRC:Roosevelt 1A	JS: Diversity Research Agenda
		1320	SHC:Bucktown	SHCS: Improving Work-life Policies
		1321	SHC:Chicago Ballroom X	JS: Employer Knowledge and Images
		1332	SWC:Currents	JS: Multiple Identities Research
		1334	SHC:Chicago Ballroom IX	OB in the Wild: Field Experiments
		1335	SHC:Chicago Ballroom VII	Influences in Organizations
		1336	SHC:Colorado	Social Networks in Orgs
		1337	SHC:Columbus B	Distilling Emotional Intelligence
		1338	SHC:Erie	Workplace Incivility
		1339	SHC:Gold Coast	An Assemblage of Affect at Work
		1340	SHC:Mayfair	What Makes Me Creative
		1341	SHC:Ohio	Breaking the Silence: Voice and Org. Conditions
		1342	SHC:Sheraton Ballroom IV	Why Help at Work?
		1343	SHC:Superior B	What Capital? Psychological Capital
		1344	SHC:Chicago Ballroom VIII	JS: Character Strengths in Work Or
		1345	SHC:Sheraton Ballroom III	JS: Multilevel Perspectives on MTM
		1346	SHC:Missouri	JS: Creativity and the Arts
		1347	SHC:Superior A	JS: Majority/Minority Authenticity
		1348	SHC:Columbus A	JS: Tensions at Individual Level
		1349	SHC:Sheraton Ballroom V	JS: Micro-Foundations of Paradoxes in the Workplace
		1350	SHC:Millennium Park	JS: The Cognitive Underpinning of Social Networks
		1351	SHC:Jackson Park	JS: Digital Impressions
		1352	SHC:Edgewater	JS: Followership Development
		1353	SHC:Michigan B	SHCS: The Social Nature of Affect
		1382	MAR:Sheffield	JS: Deception

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Organizational Behavior (cont.)

Day	Start	#	Location	Session Information
Mon	4:45pm	1406	SHC:Streeterville	SHCS: Sustainable Careers
		1435	SHC:Chicago Ballroom IX	Teams with Dynamic Boundaries
		1436	SHC:Chicago Ballroom VIII	Leading Creatively
		1437	SHC:Columbus A	Performance Impairment
		1438	SHC:Columbus B	Moral Approaches to Leadership
		1439	SHC:Edgewater	When Things Are Bad in Organizations
		1440	SHC:Mayfair	Outside the Box: Unpacking Creativity
		1441	SHC:Gold Coast	JS: Dynamics of Hierarchy
		1442	SHC:Michigan B	JS: Negative Interactions
		1443	SHC:Ohio	JS: Dealing Emotions: External Emotion Regulation
		1444	SHC:Chicago Ballroom VII	SHCS: Complicating Connection
		1445	SHC:Jackson Park	JS: Passion: Pursuit or Pitfall?
		1446	SHC:Colorado	JS: Leadership Emergence
		1466	MAR:Kansas City	JS: Improving People's Lives
	5:00pm	1486	SHC:Chicago Ballroom VI	OB Making Connections Event
Tue	8:00am	1557	SHC:Sheraton Ballroom IV	JS: Predicting Turnover
		1569	HRC:Plaza B	SHCS: Then and Now: Job Design, Diversity and Creativity
		1573	HRC:Michigan 3	SHCS: Authenticity and Social Connections at Work
		1574	SWC:Zurich A	SHCS: Storying of the Self
		1577	SHC:Bridgeport	Creative Braindrain
		1578	SHC:Chicago Ballroom VII	OB ETHICS SPOTLIGHT: Encouraging Ethical Behavior
		1579	SHC:Chicago Ballroom VIII	Work/Life and Leadership
		1580	SHC:Colorado	Misbehavior & Malfeasance
		1581	SHC:Columbus A	Empowering leadership
		1582	SHC:Columbus B	Feeling Powerful and Powerless
		1583	SHC:Erie	Connectivity vs. Detachment
		1584	SHC:Jackson Park	Let's Get Personal: Investigating Personality
		1585	SHC:Michigan B	Saying "I Do" to Workplace Engagement
		1586	SHC:Millennium Park	Calling in Sick: Antecedents to Absenteeism
		1587	SHC:Missouri	Ree"value"ating Workplace Values
		1588	SHC:Ohio	I'm New Here - Being a Newcomer
		1589	SHC:Sheraton Ballroom II	Sharing the Glory: Collective Leadership
		1590	SHC:Sheraton Ballroom III	Lead the Way: LMX and Subordinate Behavior
		1591	SHC:Superior A	Being a Great Supervisor
		1592	SHC:Superior B	Feeling It: Empathy & Compassion at Work
		1593	SHC:Chicago Ballroom IX	SHCS: Humor and Laughter
		1594	SHC:Mayfair	JS: Consequences of Voice Behavior
		1595	SHC:Edgewater	JS: Status Distance
		1596	SHC:Gold Coast	JS: Information Disclosure at Work
		1597	SHC:Sheraton Ballroom V	JS: Social Networks and Creativity
		1609	MAR:Chicago D	JS: Interaction Rituals
		1611	MAR:Armitage Avenue Ballroom	JS: Interactions at the Interface
	9:30am	1660	SHC:Chicago Ballroom VI	OB Division Lifetime Achievement Award Coffee

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Organizational Behavior (cont.)

Day	Start	#	Location	Session Information
Tue	9:45am	**1685**	HRC:Regency B	JS: Gendered Leadership in Teams
		1700	SHC:Chicago Ballroom X	Collective Creativity
		1701	SHC:Colorado	Conflict and Negotiation
		1702	SHC:Columbus A	Work Spouses & Possible Spouses
		1703	SHC:Edgewater	Gender & Leadership
		1704	SHC:Gold Coast	Ideal Teams: The Perfect Mix
		1705	SHC:Grant Park	Being Supported by the Organization
		1706	SHC:Jackson Park	Employer-Employee Relationship
		1707	SHC:Mayfair	Thumbs Up to Positive Personality Traits
		1708	SHC:Michigan B	What Does Creativity Have to Do with It?
		1709	SHC:Millennium Park	Personal Values
		1710	SHC:Ohio	Creating Disruption: Innovation and Creativity
		1711	SHC:Sheraton Ballroom I	Ab(using) Leadership
		1712	SHC:Sheraton Ballroom II	Revisiting Leader-Member Exchange in Teams
		1713	SHC:Sheraton Ballroom III	Investigating the Ill
		1714	SHC:Sheraton Ballroom IV	Tick-Tock: Temporal Markers at Work
		1715	SHC:Sheraton Ballroom V	A Potpourri of Creativity
		1716	SHC:Superior A	In My Head: Mindsets at Work
		1717	SHC:Superior B	Following Up: Considering Followers in Leadership
		1718	SHC:Erie	JS: New Directions in Building and Rebuilding Trust
		1719	SHC:Chicago Ballroom VIII	JS: Dark Side of Empowerment
		1720	SHC:Missouri	JS: Creativity Research Across
		1721	SHC:Chicago Ballroom IX	JS: New Directions in Social Hierarchy Research
		1722	SHC:Columbus B	JS: Dynamics of UPB
	10:00am	**1775**	SHC:Chicago Ballroom VI	OB Division Lifetime Achievement Award Address
	11:30am	**1794**	HRC:Crystal A	JS: Passion Debates
		1811	SHC:Sheraton Ballroom I	SHCS: Pay Transparency
		1815	HRC:Dusable	JS: Next Phase of GLOBE Study
		1820	SWC:St. Gallen 1	JS: Abusive Supervision: Causes and Consequences
		1823	SHC:Chicago Ballroom IX	Should I Stay or Should I Go Now?
		1824	SHC:Chicago Ballroom VII	OB ETHICS SPOTLIGHT: Ethical Leadership
		1825	SHC:Chicago Ballroom VIII	Work and Family Support
		1826	SHC:Columbus B	Facets of Justice
		1827	SHC:Edgewater	Values and Career Decisions
		1828	SHC:Erie	Together Is Better: Investigating Team Dynamics
		1829	SHC:Jackson Park	Who Am I: Identities and Diversity
		1830	SHC:Michigan B	Mistreatment
		1831	SHC:Missouri	Know It All: Learning in Organizations
		1832	SHC:Ohio	The Meaning of Work Meaning
		1833	SHC:Sheraton Ballroom II	When the King
		1834	SHC:Sheraton Ballroom III	Diving into Diversity
		1835	SHC:Superior A	Paradoxical Leadership
		1836	SHC:Superior B	It's All about Me: I-Deals and Their Outcomes
		1837	SHC:Mayfair	JS: Shaping Context for Trust
		1838	SHC:Millennium Park	JS: Gender Bias and the Status Quo
		1839	SHC:Gold Coast	SHCS: Women's Expectancy Violations
		1840	SHC:Sheraton Ballroom V	JS: Socialization Motivation
		1841	SHC:Columbus A	JS: Voice Over Time
		1842	SHC:Colorado	JS: Progressing Leadership Science

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Organizational Behavior (cont.)

Day	Start	#	Location	Session Information
Tue	1:15pm	1900	HRC:Toronto	JS: Expectations of Conflict
		1918	HRC:Hong Kong	JS: Faultline Effects Across Level
		1919	HRC:Wrigley	SHCS: Disability Research
		1936	SHC:Colorado	Warming up to Organizational Climate
		1937	SHC:Columbus A	How People Are Paid
		1938	SHC:Edgewater	Getting Tied up in Social Networks
		1939	SHC:Erie	Leadership and Safety
		1940	SHC:Gold Coast	Cultivating Culture
		1941	SHC:Jackson Park	Interactionist Newcomer Social
		1942	SHC:Mayfair	It's Not Me It's You
		1943	SHC:Millennium Park	Building Workplaces with Wellbeing in Mind
		1944	SHC:Missouri	Draining the Trust Fund
		1945	SHC:Ohio	Leadership Derailment
		1946	SHC:Sheraton Ballroom II	Keeping It Real: Leader Authenticity
		1947	SHC:Sheraton Ballroom III	Transformational Lead
		1948	SHC:Sheraton Ballroom V	Work/Life and Current Issues
		1949	SHC:Superior A	The Silver Lining of Failure
		1950	SHC:Superior B	Preventing and Promoting
		1951	SHC:Chicago Ballroom VI	JS: Organizational Deviance
		1952	SHC:Chicago Ballroom IX	JS: Workplace Ostracism Research: What's Next?
		1953	SHC:Columbus B	JS: Identity Transitions
		1954	SHC:Michigan B	JS: Servant Leadership and Culture
		1955	SHC:Chicago Ballroom VIII	JS: The Ups and Downs of Meaningful Work
		1956	SHC:Chicago Ballroom VII	SHCS: Moralization in the Workplace
		1973	MAR:Los Angeles	JS: Impression Management Theories
	3:00pm	2014	HRC:Toronto	SHCS: Promoting Ethics
		2028	HRC:Regency B	JS: Entrepreneurial Team Formation
		2031	HRC:Wrigley	JS: Business Case for Diversity
		2039	SHC:Chicago Ballroom X	JS: Leadership and HRM
		2047	SHC:Chicago Ballroom IX	Managing Work-Non work Boundaries
		2048	SHC:Chicago Ballroom VIII	Effects of Helping
		2049	SHC:Columbus A	Helping at Work
		2050	SHC:Columbus B	Leadership & Network Theory
		2051	SHC:Erie	More Than Its Parts: Investigating New Team Forms
		2052	SHC:Gold Coast	New Perspectives on How Teams Manage Uncertainty
		2053	SHC:Jackson Park	Power, Politics & Control
		2054	SHC:Michigan B	Breaking Contract
		2055	SHC:Missouri	New Places to Work (Or Not Work)
		2056	SHC:Ohio	Under the Influence: Social Influence at Work
		2057	SHC:Sheraton Ballroom II	What's on the Inside Counts: Leader Personality
		2058	SHC:Sheraton Ballroom III	Transform or Under
		2059	SHC:Sheraton Ballroom V	The Effects of Leader Charisma
		2060	SHC:Superior A	Stay Safe: Safety Behavior at Work
		2061	SHC:Superior B	Caring about Health and the Health Care Providers
		2062	SHC:Mayfair	JS: Work-Family Events
		2063	SHC:Chicago Ballroom VI	JS: Faultlines and Leadership
		2064	SHC:Millennium Park	JS: Improving Lives of Gig Workers
		2065	SHC:Edgewater	SHCS: SES and Psyc Fndn. of Mobility
		2066	SHC:Chicago Ballroom VII	JS: Process Approach to LMX
		2067	SHC:Colorado	JS: Social Networks and Creativity
		2080	MAR:Clark Marriott Ballroom	SHCS: Leading Social Innovation
		2100	SWC:Alpine II	JS: Middle Managers

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Organizational Communication & Information Systems

Program Chair: Ola Henfridsson, Warwick Business School
Professional Development Workshop Chair: Jennifer Gibbs, U. of California, Santa Barbara

Day	Start	#	Location	Session Information
Fri	8:00am	**25**	SHC:Erie	Innovations in Teaching Teamwork
		48	SWC:Zurich D	Researching Open Innovation
	9:00am	**52**	SWC:Lucerne I	OCIS Doctoral and Junior Faculty Consortium
	3:30pm	**140**	SWC:Lucerne II	Digital Transformation
	5:30pm	**179**	SWC:Zurich A	Crowdsourcing and Communities
Sat	8:00am	**233**	SWC:Montreux 2	OCIS Paper Development Workshop
	9:30am	**281**	SWC:Montreux 3	Work & Intelligent Machines
	11:15am	**321**	SWC:Zurich C	Limits of Digital Scaling
	12:15pm	**339**	SHC:Chicago Ballroom VIII	Advanced Networks Workshop
		340	MAR:Addison Marriott Ballroom	Introduction to Social Network Analysis
	2:15pm	**391**	SHC:Wrigleyville	Digital HRM: Nirvana or Nemesis?
	4:45pm	**454**	SWC:Zurich B	PDW Trust in Digital Platforms
	5:45pm	**473**	SHC:Superior A,B	HRM, Crowdsourcing & Platforms
	6:00pm	**489**	SWC:Vevey 4	OCIS Doctoral Consortium and Member Reception
Sun	12:30pm	**634**	SWC:Bianco	Communication and Language
	2:15pm	**697**	SWC:Bianco	Emerging Themes in Information Systems Research
	2:30pm	**709**	SWC:Ticino	OCIS Executive Committee Meeting
Mon	8:00am	**859**	SHC:Missouri	JS: The Psychology of the Internet at Work
		897	SWC:Arosa	Digital Business and Firm Performance
		898	SWC:Vevey 3	Cultivating Data for Value, Quality, and Business
	9:45am	**998**	SWC:Arosa	Co-Production and Open Source
		999	SWC:Montreux 3	Crowd and Cloud
		1000	SWC:St. Gallen 1	Sensemaking in Communicaton
		1001	SWC:Vevey 3	JS: Virtual Work
	11:30am	**1117**	SWC:Montreux 3	Digital Innovation and Platforms
		1118	SWC:St. Gallen 1	Mobile Marketing, Gamification, and Digital Nudges
		1119	SWC:Vevey 3	Global Teams and Social Media Behavior
		1120	SWC:Vevey 4	Digital Work and Team Performance
		1130	MAR:McHenry	JS: Navigating the Future of Work
		1131	MAR:Armitage Avenue Ballroom	SHCS: Reconfiguring Coordination
	1:15pm	**1232**	SWC:Arosa	Technology Evolution
		1233	SWC:St. Gallen 1	Knowledge in Online Communities
		1234	SWC:Zurich G	Virtual Environments and Online Markets
		1235	SWC:Vevey 3	JS: 3D Printing and Beyond
	3:00pm	**1351**	SHC:Jackson Park	JS: Digital Impressions
		1354	SWC:Arosa	Decision-Making in the Digital Era
		1355	SWC:St. Gallen 1	Social Media and Networks
		1356	SWC:Vevey 3	New Perspectives on Collaboration and Control
	4:45pm	**1447**	SWC:Zurich D	OCIS Plenary Session
	6:30pm	**1499**	SWC:Zurich E,F	OCIS Business Meeting
	7:30pm	**1513**	SWC:Zurich A,B	OCIS Social Reception
Tue	8:00am	**1598**	SWC:Vevey 3	Agility in Context
		1620	SWC:St. Gallen 2	SHCS: Practice perspectives in Mgmt.
	9:45am	**1723**	SWC:Vevey 3	JS: Constructing Representations
	11:30am	**1843**	SWC:Vevey 3	New Technologies in Context
		1854	MAR:McHenry	JS: Reshaping Knowledge and Expert
		1855	MAR:Chicago D	JS: Networks of Meaning
	1:15pm	**1957**	SWC:Vevey 3	Organizing in the Digital Age
	3:00pm	**2068**	SWC:Vevey 3	Sharing Economy

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Organizations & the Natural Environment

Program Chair: Judith Louise Walls, Nanyang Technological U.
Professional Development Workshop Chair: Jeff York, U. of Colorado, Boulder

Day	Start	#	Location	Session Information
Fri	8:00am	**34**	SHC:Sheraton Ballroom II	QCA for Complex Causality
		40	SWC:Lucerne III	Strategy and Climate Change
	9:45am	**59**	MAR:McHenry	Biomimicry Design
	11:30am	**90**	MAR:McHenry	ONE Doctoral Consortium
Sat	8:00am	**224**	HRC:Comiskey	PRME in Action - Let's Do It!
		247	MAR:Clark Marriott Ballroom	SIM-ONE-PNP Junior Faculty Consortium
	9:45am	**284**	MAR:Chicago C	Business Adaptation to Climate Change Adversity
	10:00am	**292**	MAR:Chicago D	Movements and Markets
	10:45am	**314**	MAR:Armitage Avenue Ballroom	Guide to the Anthropocene
	11:30am	**323**	MAR:Chicago C	Mind the Gap
	2:15pm	**397**	MAR:McHenry	Testing the Waters
	3:30pm	**420**	MAR:Clark Marriott Ballroom	Debating Shared Value
	4:00pm	**431**	HRC:Water Tower	Strategy Beyond Growth
		437	MAR:McHenry	B Movement and Academic Links
	5:15pm	**461**	MAR:Clark Marriott Ballroom	Hybrid and Social Enterprises
	5:30pm	**469**	MAR:Chicago D	ONE Welcome Reception
	6:30pm	**503**	HRC:Toronto	Exploring SiME Impacts
Sun	10:00am	**586**	MAR:Armitage Avenue Ballroom	ONE Executive Meeting
	2:15pm	**700**	MAR:Lakeview	Entrepreneurship & well-being
	4:00pm	**762**	MAR:Lakeview	Innovation and Cross-sector Partnering
	4:30pm	**781**	HRC:Plaza B	SHCS: SDGs and Governance Gaps
Mon	8:00am	**903**	MAR:Belmont Avenue Ballroom	Sustainable Entrepreneurship
		904	MAR:Wrigleyville	Regulation and Policy
		905	MAR:McHenry	JS: Circular Economy in Theory
	9:45am	**1019**	MAR:Wrigleyville	JS: Responsible Innovation
	11:30am	**1134**	MAR:Chicago D	ONE Plenary
	1:15pm	**1251**	MAR:Wrigleyville	Holistic Approaches
	3:00pm	**1369**	MAR:Belmont Avenue Ballroom	Green Innovation: Market and Non-market Strategies
		1370	MAR:Lakeview	Governance Aspects of Environmental Sustainability
		1371	MAR:Wrigleyville	Management of Environmental Crises and Disasters
		1394	SWC:Alpine II	JS: Coopetition and Innovation
	4:45pm	**1461**	MAR:Chicago E	ONE Business Meeting
		1462	MAR:Wrigleyville	Taxonomies of EM & Finance Gaps
		1476	SWC:Zurich E,F	SHCS: AiSM Symposium
	6:30pm	**1501**	MAR:Avenue Ballrooms	ONE Social
Tue	8:00am	**1546**	HRC:Regency B	JS: Social Impact through Entrepreneurial Actions
		1613	MAR:Wrigleyville	Organizational Culture/Responses
		1614	MAR:Belmont Avenue Ballroom	JS: " California Greenin`:
	9:45am	**1737**	MAR:Wrigleyville	Stakeholder Management
		1738	MAR:Belmont Avenue Ballroom	JS: Can Information Save the Earth?
		1739	HRC:Plaza A	JS: Not For-Profits in SCM
	11:30am	**1857**	MAR:Belmont Avenue Ballroom	Capabilities in Sustainability
		1858	MAR:Lakeview	-
		1859	MAR:Wrigleyville	Greening the Supply Chain
	1:15pm	**1974**	MAR:Lakeview	Geographic Influences
		1975	MAR:Wrigleyville	Environmental Performance
	3:00pm	**2079**	MAR:Chicago F	JS: Temporality and Institutions
		2081	MAR:Armitage Avenue Ballroom	JS: Insider/Outsider Activism
		2083	MAR:Lakeview	Organisational Behavior
		2084	MAR:Wrigleyville	JS: Technology & CSR Pedagogy

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Public & Nonprofit

Program Chair: Shahidul Hassan, Ohio State U.
Professional Development Workshop Chair: Eva Witesman, Brigham Young U.

Day	Start	#	Location	Session Information
Fri	10:30am	**77**	OS:Art Institute of Chicago	Community Engagement
	4:45pm	**159**	MAR:Belmont Avenue Ballroom	Agent-Based Modeling PDW
		161	MAR:Sheffield	Examining Social Impact
Sat	8:00am	**224**	HRC:Comiskey	PRME in Action - Let's Do It!
		239	MAR:Kane	Doctoral Consortium
		247	MAR:Clark Marriott Ballroom	SIM-ONE-PNP Junior Faculty Consortium
	10:15am	**300**	HRC:Plaza B	Women Leading Policy Change
	12:45pm	**351**	HRC:Columbus IJ	Migration and Displacement
	1:45pm	**374**	MAR:Chicago C	Maximizing Inclusion
	3:15pm	**411**	HRC:Columbus KL	Civil Society in Management
		414	MAR:Chicago A,B	Nonprofits and Democracy
	4:15pm	**439**	SHC:Gold Coast	Improving Lives in Africa
	4:30pm	**450**	MAR:Lakeview	PNP Publishing
	5:15pm	**461**	MAR:Clark Marriott Ballroom	Hybrid and Social Enterprises
Sun	2:00pm	**684**	MAR:Printers Row	PNP Division Executive Meeting
	2:15pm	**701**	MAR:Streeterville	Resilience, Patronage, and Crisis Management
	4:00pm	**763**	MAR:Belmont Avenue Ballroom	Public and Non-Profit Division Business Meeting
		764	MAR:Streeterville	Managing Resources in Nonprofit Organizations
	6:00pm	**807**	MAR:Kane	Public and Non-Public Division Social Event
Mon	8:00am	**908**	MAR:Chicago B	Leadership in Public and Nonprofit Organizations
		909	MAR:Kansas City	Leadership, Climate and Public Employee Behavior
		910	MAR:Armitage Avenue Ballroom	JS: Design-Based Research
	9:45am	**1022**	MAR:Chicago D	Responding to #metoo
	11:30am	**1136**	MAR:Belmont Avenue Ballroom	Labeling, Stereotypes and Citizen Participation
		1137	MAR:Chicago B	Organizational Responses to Competing Demands
		1138	MAR:Kansas City	Diversity and Representation
		1139	MAR:Lakeview	Research on Cross-sector Partnerships
	1:15pm	**1254**	MAR:Belmont Avenue Ballroom	HRM in Public and Nonprofit Organizations
		1255	MAR:Chicago B	Bureaucratic Politics and Accountability
		1256	MAR:Kansas City	Managing Contracts in Government
		1257	MAR:Lakeview	Social Enterprises and Entrepreneurship
	3:00pm	**1375**	MAR:Chicago B	Central Debates in Nonprofit Management
		1376	MAR:Kansas City	Performance Management in Government
	4:45pm	**1465**	MAR:Chicago B	Social Capital and Nonprofit Organizations
		1466	MAR:Kansas City	JS: Improving People's Lives
Tue	8:00am	**1617**	MAR:Chicago B	ICT in Public and Nonprofit Organizations
		1618	MAR:Kansas City	Incentives, Motivation, and Performance
	9:45am	**1740**	MAR:Chicago B	Innovation, Design, and Performance
		1741	MAR:Kansas City	Performance of Nonprofit Organizations
	11:30am	**1795**	HRC:Soldier Field	JS: Towards a Theory of Refugee Entrepreneurship
		1862	MAR:Chicago B	Public Contracts and Providers
		1863	MAR:Kansas City	Intra- and Inter-organizational Networks
	1:15pm	**1959**	HRC:Acapulco	JS: Org Change at Multiple Levels
		1977	MAR:Chicago B	Gender and Diversity in Public Organizations
		1978	MAR:Kansas City	Governance and Regulatory Regimes
	3:00pm	**2086**	MAR:Chicago B	Employment Relations as Drivers of Social Mission
		2087	MAR:Kansas City	Employee Wellbeing in Contexts

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Research Methods

Program Chair: Marcus Butts, Southern Methodist U.
Professional Development Workshop Chair: Zhen Zhang, Arizona State U.

Day	Start	#	Location	Session Information
Fri	8:00am	**23**	SWC:Lucerne II	Content and Text Analysis
		29	MAR:Addison Marriott Ballroom	Emotions and Institutions
		30	MAR:Clark Marriott Ballroom	Being There/Being Them: Ethnography Then and Now
		31	SHC:Mayfair	Making It Work
		32	SHC:Sheraton Ballroom IV	Performance Measurement
		33	SHC:Sheraton Ballroom III	Taking a Process Perspective
		34	SHC:Sheraton Ballroom II	QCA for Complex Causality
	10:15am	**76**	SHC:Sheraton Ballroom III	Publishing in ORM
	11:45am	**93**	SWC:Zurich A	Qualitative Analysis Boot Camp III
	12:15pm	**98**	SHC:Sheraton Ballroom I	Precise Distribution-Fitting
	12:30pm	**105**	SHC:Sheraton Ballroom III	Natural Experiments
	2:30pm	**124**	SWC:Montreux 3	Reviewing in the Rough
		127	SHC:Sheraton Ballroom I	Vignette Method Best Practices
	2:45pm	**133**	SHC:Sheraton Ballroom III	"Doing" Grounded Theory
	4:45pm	**159**	MAR:Belmont Avenue Ballroom	Agent-Based Modeling PDW
		160	SHC:Sheraton Ballroom I	Moderated Regression
	6:00pm	**189**	SHC:Sheraton Ballroom III	Engaged and Engaging
Sat	8:00am	**212**	HRC:Gold Coast	Qualitative Research
		232	SHC:Columbus A,B	Analyzing Multi-Group Networks
		238	HRC:Regency B	Learning from Small n
		242	SHC:Michigan A,B	What Were You Thinking?
		243	SHC:Sheraton Ballroom II,III	Into the Unkown
		244	SHC:Chicago Ballroom X	Bayesian Statistics
		251	SWC:Zurich C	Creating & Analyzing Big Data
	10:15am	**296**	HRC:Crystal C	Outliers in Entrepreneurship
		308	SHC:Chicago Ballroom X	Unconventional Methods
	10:45am	**315**	SHC:Michigan A,B	Necessary Condition Analysis
	12:15pm	**340**	MAR:Addison Marriott Ballroom	Introduction to Social Network Analysis
	1:00pm	**356**	MAR:Armitage Avenue Ballroom	Behind the Scenes
		357	SHC:Michigan A,B	The Use of qEEG in Organizational Research
	1:15pm	**361**	SHC:Sheraton Ballroom I	Qualitative Dissertations
	1:30pm	**367**	MAR:Los Angeles, Miami	Using Sport Data to Advance Management Theory
	2:00pm	**380**	HRC:Michigan 3	Philosophies of Organizational Research
	2:30pm	**399**	SHC:Mayfair	Improving Leadership Research
		400	SHC:Columbus A,B	Ask the Experts: Qualitative Research
		402	SWC:Lucerne II,III	Advances in Patent Research
	3:45pm	**428**	SWC:Montreux 1	Direction of Innovation
	4:00pm	**438**	SHC:Sheraton Ballroom I	Ask the Experts: Quantitative Research
	4:15pm	**440**	HRC:Plaza B	Experiments & Entrepreneurship
	6:00pm	**487**	HRC:Crystal A	CRM's Impact on Pedagogy & Res
		493	SHC:Missouri	RM Division Consortium/PDW Social
Sun	3:30pm	**738**	SHC:Columbus A	RM Division Executive Committee Meeting
	4:00pm	**765**	SHC:Missouri	Cumulative Knowledge
Mon	8:00am	**911**	SHC:Streeterville	Regression Analysis
	9:45am	**1025**	SHC:Old Town	Validity Considerations
		1026	SHC:Pullman	Change-Related Issues
		1027	SHC:Streeterville	SHCS: Best Practices in Developing Review Papers
	11:30am	**1081**	SHC:Arkansas	SHCS: Opportunities in Big Data
		1088	HRC:Water Tower	JS: Big Data National Differences
		1140	SHC:Old Town	Method Bias
		1141	SHC:Pullman	Developments in Multilevel Research and Modeling

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Research Methods (cont.)

Day	Start	#	Location	Session Information
Mon	1:15pm	**1231**	SHC:Columbus B	JS: Innovative Commitment Research
		1249	MAR:Chicago F	SHCS: Measuring Social Evaluations
		1259	SHC:Pullman	JS: Beyond Stat. Significance
	3:00pm	**1377**	SHC:Pullman	Observation and Visual Methods
		1395	SWC:Zurich E,F	SHCS: Matching Methods in Strategy
	4:45pm	**1477**	SWC:Alpine II	JS: Psychology in Strategy
	6:30pm	**1502**	SHC:Sheraton Ballroom V	RM Division Business Meeting
	7:30pm	**1515**	SHC:Sheraton Ballroom V	RM Division Reception
Tue	8:00am	**1557**	SHC:Sheraton Ballroom IV	JS: Predicting Turnover
		1619	SHC:Streeterville	JS: Bayesian Studies: Why We All Should Be Bayesians
	9:45am	**1742**	SHC:Pullman	Modeling Challenges
		1743	SHC:Streeterville	JS: Collaborative Research Methods
	11:30am	**1821**	SWC:Vevey 2	JS: Methods in MOC
		1842	SHC:Colorado	JS: Progressing Leadership Science
		1855	MAR:Chicago D	JS: Networks of Meaning
		1864	SHC:Pullman	Role of Computer Simulations
	1:15pm	**1969**	MAR:Clark Marriott Ballroom	JS: Network Evolution
		1979	SHC:Pullman	Qualitative Research

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Social Issues in Management

Program Chair: Jill Ann Brown, Bentley U.
Professional Development Workshop Chair: Andrew C Wicks, U. of Virginia Darden School of Business

Day	Start	#	Location	Session Information
Fri	8:00am	**36**	MAR:Sheffield	SIM Doctoral Consortium
		40	SWC:Lucerne III	Strategy and Climate Change
	10:00am	**61**	HRC:Burnham	Decolonization
	10:30am	**77**	OS:Art Institute of Chicago	Community Engagement
	11:45am	**92**	MAR:Kane	Social Evaluation Pecha Kucha
	2:00pm	**117**	HRC:Columbus AB,CD	Inequality & Entrepreneurship
	4:45pm	**161**	MAR:Sheffield	Examining Social Impact
Sat	8:00am	**203**	SHC:Streeterville	Case-based Education in Africa
		217	HRC:San Francisco	PPPs for Cities
		245	MAR:Chicago F	Centers of Excellence & Impact
		246	MAR:Sheffield	Building Better Lives through
		247	MAR:Clark Marriott Ballroom	SIM-ONE-PNP Junior Faculty Consortium
	9:45am	**284**	MAR:Chicago C	Business Adaptation to Climate Change Adversity
	10:00am	**292**	MAR:Chicago D	Movements and Markets
	10:15am	**294**	HRC:Comiskey	Rights, Violence and Wellbeing
		309	MAR:Sheffield	Stakeholder Trust / Distrust
	10:45am	**313**	SHC:Sheraton Ballroom II,III	Behavioral Ethics Research
		316	MAR:Chicago A,B	Philosophical Methods for Management
	12:45pm	**352**	MAR:Chicago D	Humanistic Management & SDGs
	1:00pm	**358**	MAR:Lakeview	Students of SIM Pioneers
		359	MAR:Belmont Avenue Ballroom	Access to Justice
	1:15pm	**362**	MAR:Clark Marriott Ballroom	SIM Research Development Workshop
	2:30pm	**401**	SWC:Zurich C	Diversity in CG Research - PDW
	2:45pm	**408**	MAR:Kane	Virtue Ethics in Business
	3:30pm	**421**	MAR:Chicago C	Historic CSR
	4:00pm	**437**	MAR:McHenry	B Movement and Academic Links
	5:15pm	**461**	MAR:Clark Marriott Ballroom	Hybrid and Social Enterprises
		462	MAR:Chicago C	Organizational Dynamics of CSR
	5:30pm	**470**	SHC:Michigan A,B	An Arts Salon for Well Being
Sun	8:30am	**550**	MAR:Lakeview	SIM Executive / Governance Meeting
	12:30pm	**639**	MAR:River North	CSR Opportunities and Challenges
		640	MAR:Streeterville	Organizations and their Stakeholders
	1:45pm	**677**	HRC:Regency D	SHCS: Measuring Human Rights
	2:15pm	**702**	MAR:McHenry	CSR in Different Contexts
		703	MAR:River North	Organizational Ethics
	4:00pm	**767**	MAR:Armitage Avenue Ballroom	SIM-Business & Society Board Meeting
		768	MAR:River North	Stakeholder Theory & Approaches
Mon	7:30am	**828**	MAR:Grace	SIM-IABS Morning Jumpstart
	8:00am	**837**	HRC:Columbus IJ	JS: Gender & Responsible Business
		914	MAR:Addison Marriott Ballroom	Stakeholder Management, Recognition and Engagement
		915	MAR:Chicago C	Stakeholder Relationships and Communities
		916	MAR:Chicago G	Corporate Political Activity and CSR
		917	MAR:Denver	CSR Communication Strategies
		918	MAR:Houston	Corruption and its Impact
		919	MAR:Kane	Institutional Voids and Base of the Pyramid
		920	MAR:Sheffield	CEOs, Corporate Strategies and CSR

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Social Issues in Management (cont.)

Day	Start	#	Location	Session Information
Mon	9:45am	**959**	HRC:Columbus IJ	JS: Decolonizing Development
		1015	MAR:Clark Marriott Ballroom	SHCS: Organizational Misconduct: Mechanisms and Outcomes
		1029	MAR:Chicago C	Media and Perceptions in Stakeholder Management
		1030	MAR:Chicago G	CSR, Political Conflicts and Tensions
		1031	MAR:Denver	Human Rights CSR & Corruption
		1032	MAR:Houston	CSR Reporting and Practices
		1033	MAR:Kane	Behavioral Ethics
		1034	MAR:Sheffield	Motivations, Stigmatization and Scandals
	11:30am	**1144**	MAR:Chicago C	Sharing Economies and Stakeholder Challenges
		1145	MAR:Chicago G	Corporate Political Connections and Policy
		1146	MAR:Kane	NGOs and Multi Sector Partnerships
		1147	MAR:Sheffield	A New Era of Corporate Governance?
		1148	MAR:Denver	JS: Unethical Behavior
		1149	MAR:Houston	SHCS: Organizations That "Do Good"
		1150	MAR:Addison Marriott Ballroom	JS: The CSR Profession
	1:15pm	**1168**	SHC:Wrigleyville	SHCS: Navigating Retirement Life
		1247	MAR:Armitage Avenue Ballroom	SHCS: Community and Entrepreneurship
		1261	MAR:Chicago C	Social Inequality across Stakeholder Relationships
		1262	MAR:Chicago E	CSR and Power Dynamics: Governments and Society
		1263	MAR:Denver	Government, Poverty and Social Enterprises
		1264	MAR:Houston	Shared Values and Cross Sector Relationships
		1265	MAR:Kane	Social Movements and Activism
		1266	MAR:Sheffield	Financial Fraud Antecedents and Consequences
		1267	MAR:Addison Marriott Ballroom	SHCS: Lofty Ambitions
		1268	MAR:Chicago G	JS: Moral Licensing and Cleansing
	3:00pm	**1305**	HRC:Ogden	JS: Social Entrepreneurship
		1312	HRC:McCormick	JS: Dynamics of Women on Boards
		1367	MAR:Clark Marriott Ballroom	JS: Paths of Field Chg & Developmt
		1379	MAR:Chicago C	Whose Rights are Most Salient?
		1380	MAR:Chicago E	Workplace Dignity
		1381	MAR:Kane	Ethical Climates and Decision Making
		1382	MAR:Sheffield	JS: Deception
		1396	SWC:Zurich D	SHCS: Redefining Value & Governance
		1402	SWC:Lucerne I	JS: Innovating SDGs
	4:45pm	**1468**	MAR:Chicago D	SIM Keynote & Business Meeting
		1476	SWC:Zurich E,F	SHCS: AiSM Symposium
		1478	SWC:Zurich C	JS: Adaptation of Corporate Political Strategy
	6:00pm	**1490**	OS:Art Institute of Chicago	Social Issues in Management Social
Tue	8:00am	**1610**	MAR:Clark Marriott Ballroom	JS: Stigma and Its Intersections
		1614	MAR:Belmont Avenue Ballroom	JS: " California Greenin`:
		1621	MAR:Addison Marriott Ballroom	Signaling Misconduct
		1622	MAR:Chicago C	Sustainability, ESG Measures and Impact
		1623	MAR:Chicago G	Collective Action for Societal Benefits
		1624	MAR:Denver	Social Enterprises
		1625	MAR:Houston	Innovation through CSR
		1626	MAR:Kane	CSR, Ethics and Reputation
		1627	MAR:Sheffield	Motivations, Consequences of CSP

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Social Issues in Management (cont.)

Day	Start	#	Location	Session Information
Tue	9:45am	**1722**	SHC:Columbus B	JS: Dynamics of UPB
		1738	MAR:Belmont Avenue Ballroom	JS: Can Information Save the Earth?
		1745	MAR:Addison Marriott Ballroom	Corporate Philanthropy Connections
		1746	MAR:Chicago C	Sustainability, Conservation and CSR
		1747	MAR:Chicago G	CSR Rating and Reporting
		1748	MAR:Denver	CSP Contexts and Contingencies
		1749	MAR:Houston	The Institutionalization of CSR
		1750	MAR:Kane	Transparency, Ethics and CSR
		1751	MAR:Sheffield	Hybrid Business Models
		1752	MAR:McHenry	JS: Improving Lives
	11:30am	**1795**	HRC:Soldier Field	JS: Towards a Theory of Refugee Entrepreneurship
		1866	MAR:Addison Marriott Ballroom	New Approaches to Understanding Business & Society
		1867	MAR:Chicago C	Corporate Governance and CSR
		1868	MAR:Chicago G	Organizational Ethics and Harms
		1869	MAR:Denver	CSR Strategies
		1870	MAR:Houston	What is Fair? Ethics in Practice
		1871	MAR:Kane	CSR and Risk Management
		1872	MAR:Sheffield	Newer Contexts for Ethics
	1:15pm	**1914**	HRC:Regency B	SHCS: Int'l Social Entrepreneurship
		1956	SHC:Chicago Ballroom VII	SHCS: Moralization in the Workplace
		1970	MAR:Chicago D	JS: Privatizations in Organization Studies
		1981	MAR:Addison Marriott Ballroom	The Firm, The Market, and Morality
		1982	MAR:Chicago C	MNCs and Political CSR
		1983	MAR:Chicago G	Communities and Health Care
		1984	MAR:Denver	Culture, Corruption and Crime
		1985	MAR:Houston	Reexamining CSR Effects
		1986	MAR:Kane	CSR in International Contexts
		1987	MAR:Sheffield	Legitimacy in Sustainability Initiatives
	3:00pm	**2029**	HRC:Field	JS: Women on Boards
		2081	MAR:Armitage Avenue Ballroom	JS: Insider/Outsider Activism
		2084	MAR:Wrigleyville	JS: Technology & CSR Pedagogy
		2089	MAR:Chicago C	Stakeholder Engagement: Action and Reaction
		2090	MAR:Houston	Employee Stakeholders and CSR Value

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Strategic Management

Program Chair: Samina Karim, Northeastern U.
Professional Development Workshop Chair: Tim Folta, U. of Connecticut

Day	Start	#	Location	Session Information
Fri	8:00am	**10**	SHC:Streeterville	AFAM Scholars Workshop
		21	HRC:Columbus KL	Diversity + Inclusion Teach-In
		23	SWC:Lucerne II	Content and Text Analysis
		34	SHC:Sheraton Ballroom II	QCA for Complex Causality
		37	SWC:Montreux 3	Foster Pubs Around the World
		38	SWC:Zurich E	STR Dissertation Consortium
		39	SWC:Zurich F,G	STR Doctoral Consortium
		40	SWC:Lucerne III	Strategy and Climate Change
	9:00am	**55**	SWC:Montreux 1	STR Jr Fac Teaching Consortium
	10:15am	**72**	HRC:Gold Coast	Multimedia Cases: A New Era
	10:45am	**79**	HRC:Columbus IJ	Publishing Inductive Research
		80	MAR:Addison Marriott Ballroom	Optimal Distinctiveness
	11:15am	**84**	SWC:Montreux 3	Alliance Portfolios - Paper Development Workshop
		85	SWC:Lucerne III	Framing Strategy Papers
	11:45am	**92**	MAR:Kane	Social Evaluation Pecha Kucha
		93	SWC:Zurich A	Qualitative Analysis Boot Camp III
	12:30pm	**103**	HRC:Plaza A	Institutional Voids
		105	SHC:Sheraton Ballroom III	Natural Experiments
	1:00pm	**108**	HRC:Columbus IJ	Pathways to Impact
	2:15pm	**122**	HRC:Columbus KL	Real Options and Strategic Entrepreneurship
	2:30pm	**128**	SWC:Lucerne III	Designing Innovative Firms
	2:45pm	**130**	HRC:Gold Coast	Case Teaching - Today
	3:00pm	**135**	SWC:St. Gallen 1,2	Rhythms of Academic Life
	3:30pm	**140**	SWC:Lucerne II	Digital Transformation
	4:00pm	**147**	MAR:Clark Marriott Ballroom	Experiments in Org Theory
	5:00pm	**162**	HRC:Plaza A	Creating Emer. Markets Project
		164	SHC:Sheraton Ballroom V	Advancing a Revise & Resubmit
	5:15pm	**171**	SWC:Lucerne I	The Right Tool for the Task?
	5:45pm	**180**	SWC:Lucerne III	Walk-in Strategy Teaching Clinic
Sat	8:00am	**208**	HRC:Plaza B	Classroom Gamification
		237	MAR:Armitage Avenue Ballroom	Trust between Individuals and Organizations
		244	SHC:Chicago Ballroom X	Bayesian Statistics
		248	SWC:St. Gallen 3	STR Managing Your Dissertation Workshop
		249	SWC:Zurich A	STR Junior Faculty Paper Development Workshop
		250	SWC:Zurich F,G	STR Doctoral Consortium
		251	SWC:Zurich C	Creating & Analyzing Big Data
		252	SWC:St. Gallen 1,2	Computational Behavioral Strat
		253	SWC:Alpine II	Simulations to Teach Strategy
	8:15am	**271**	MAR:Addison Marriott Ballroom	Teaching Social Networks
	8:30am	**274**	SWC:Vevey 3	STR New Faculty Consortium
	9:45am	**284**	MAR:Chicago C	Business Adaptation to Climate Change Adversity
		285	HRC:Plaza A	Fun While Learning
	10:00am	**292**	MAR:Chicago D	Movements and Markets
		293	SWC:Lucerne II,III	The New Rules of Publishing – An Editors' Panel
	10:15am	**296**	HRC:Crystal C	Outliers in Entrepreneurship
		297	HRC:Columbus AB	Entrepreneurship Enablement
	12:00pm	**331**	MAR:McHenry	Topic Modeling
		333	SWC:Montreux 2	Future of Contracting Research
	12:15pm	**340**	MAR:Addison Marriott Ballroom	Introduction to Social Network Analysis
		341	SWC:St. Gallen 3	Teaching Orgs & Analytics
	1:00pm	**355**	HRC:Crystal C	Two Thumbs Up: Using Movies to Improve Learning
	1:15pm	**363**	SWC:Zurich F,G	Risks in Digital Systems

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Strategic Management (cont.)

Day	Start	#	Location	Session Information
Sat	1:30pm	**367**	MAR:Los Angeles, Miami	Using Sport Data to Advance Management Theory
		370	SWC:Montreux 1	Historical Methods in Strategy
	1:45pm	**372**	HRC:Comiskey	Blockchain: Research Agendas
	2:00pm	**383**	HRC:Toronto	Designing Executive Education
		387	SWC:Zurich D	Lean Startups and Innovation Strategy
	2:15pm	**394**	HRC:Columbus AB	Impactful Ideas
	2:30pm	**401**	SWC:Zurich C	Diversity in CG Research - PDW
		402	SWC:Lucerne II,III	Advances in Patent Research
	2:45pm	**407**	SHC:Erie	Publishing to Impact Practice
	3:15pm	**412**	HRC:Crystal A	National Innovation Ecosystems
	3:30pm	**422**	SWC:Zurich F,G	Behavioral Strategy IX
	3:45pm	**426**	HRC:Michigan 3	Mergers & Acquisitions
		428	SWC:Montreux 1	Direction of Innovation
	4:00pm	**431**	HRC:Water Tower	Strategy Beyond Growth
	4:15pm	**440**	HRC:Plaza B	Experiments & Entrepreneurship
		442	SWC:Zurich A	Reshaping Mobility Ecosystems
	5:15pm	**463**	SWC:St. Gallen 3	STR Mid-Career Consortium
	5:45pm	**478**	SWC:Alpine II	Entrepreneurial Finance
	6:00pm	**481**	SHC:Gold Coast	Research on ILMs
		487	HRC:Crystal A	CRM's Impact on Pedagogy & Res
	6:30pm	**506**	FMC:Imperial Ballroom	Distinguished Scholar Ceremony
Sun	12:30pm	**641**	SWC:Arosa	Leadership
		642	SWC:Monte Rosa	Strategy Process
		643	SWC:Rhone	Networks
	2:15pm	**704**	SWC:Arosa	Boards of Directors
		705	SWC:Monte Rosa	Financial Matters
		706	SWC:Rhone	Resources
	2:45pm	**714**	SWC:Grindalwald	STR Global Representatives Meeting
		715	SWC:Zermatt	STR Teaching Committee Meeting
	4:00pm	**769**	SWC:Arosa	Competition, Innovation, and Entrepreneurship
		770	SWC:Monte Rosa	Extending the Boundaries
		771	SWC:Rhone	Institutions
		772	SWC:St. Gallen 1	STR Executive Committee Meeting
	6:00pm	**808**	SWC:Vevey 1,2	Irwin Educator Award Reception
Mon	8:00am	**876**	SWC:Currents	SHCS: Exploring Prospective Sensemaking in Organizations
		921	SWC:Geneva	Strategy Formation and Changes
		922	SWC:Grindalwald	Performance Implications of Networks
		923	SWC:Lucerne II	Microfoundations of Strategy
		924	SWC:Ticino	Business Model Exploration and Evolution
		925	SWC:Vevey 4	International Innovation
		926	SWC:Zermatt	Corporate Political and Influence Strategies
		927	SWC:Zurich B	Corporate Sustainability
		928	SWC:Zurich E	Attention, Aspiration and Performances
		929	SWC:Alpine II	JS: Market Entry & Firm Growth
		930	SWC:Zurich C	JS: CEO Turnover
		931	SWC:Lucerne III	JS: Cross-Sector Collaborations
		932	SWC:Zurich D	SHCS: Unpacking Market Emergence

Click this button to get the most up-to-date information from the Online Program.

Strategic Management (cont.)

Day	Start	#	Location	Session Information
Mon	9:45am	**989**	HRC:Comiskey	JS: Future of IJV Research
		1013	MAR:McHenry	JS: Identities and New Market Categories
		1016	MAR:Armitage Avenue Ballroom	JS: Celebrity
		1017	MAR:Los Angeles	JS: Performance Aspiration
		1018	MAR:Chicago F	JS: Temporal Extremities
		1028	SWC:Vevey 2	SHCS: Theorizing Process Research
		1035	SWC:Currents	The Role of Structures in Strategy
		1036	SWC:Geneva	Industry and Competitive Dynamics
		1037	SWC:Grindalwald	Frontier Research on Corporate Strategy
		1038	SWC:Lucerne II	Top Management and the Environment
		1039	SWC:Lugano	Individual Executives Matter
		1040	SWC:St. Gallen 3	Competitive Dynamics, Innovation and Performance
		1041	SWC:Ticino	Business Models and Strategic Renewal
		1042	SWC:Vevey 4	Reacting to Information: Good or Bad?
		1043	SWC:Zermatt	Firm and Society
		1044	SWC:Zurich F	Selecting Partners and Building Networks
		1045	SWC:Lucerne III	JS: Entrepreneurial Theory
		1046	SWC:Alpine II	JS: Strategy as Shaping
		1047	SWC:Zurich C	JS: Industry Heterogeneity
		1053	SWC:Vevey 1	JS: Success and Failure Learning
	11:30am	**1089**	HRC:Columbus AB	SHCS: Governance and Global Strategy
		1132	MAR:Scottsdale	JS: Management in the Age of Machine Intelligence
		1133	MAR:Clark Marriott Ballroom	SHCS: The Future of Analyzing Talk
		1151	SWC:Zurich D	STR Plenary:Future of Str Mgmt
		1162	SWC:Montreux 2	SHCS: Open to Improving Lives
	1:15pm	**1230**	SHC:Mayfair	JS: Errors in Organizations
		1250	MAR:Grace	JS: Digital Ledger Technology
		1259	SHC:Pullman	JS: Beyond Stat. Significance
		1269	SWC:Alpine I	Innovation and Industry Dynamics
		1270	SWC:Alpine II	Best Dissertation Finalists
		1271	SWC:Geneva	Stakeholder Influences on Strategizing
		1272	SWC:Grindalwald	Dynamic Capabilities: Learning and Innovation
		1273	SWC:Lucerne II	Identity,Gender,Rivalry,Reject
		1274	SWC:Lugano	CEOs Behaving Badly
		1275	SWC:Montreux 1	Governance and Acquisitions
		1276	SWC:Montreux 2	Not all Directors Were Created Equal
		1277	SWC:St. Gallen 2	The Dark Sides of Being Connected
		1278	SWC:St. Gallen 3	Internal Corporate Governance
		1279	SWC:Vevey 1	Political Strategy & Ideology
		1280	SWC:Vevey 4	Corporate Effects of TMT Social Demographics
		1281	SWC:Zermatt	Corporate Strategic Change and Performance
		1282	SWC:Zurich A	Dynamic Caps: Mgmt & Resources
		1283	SWC:Zurich B	CVC Ecosystems and Tie Formation
		1284	SWC:Zurich C	Human Capital and Sports
		1285	SWC:Lucerne III	JS: Modes of Reconfiguration

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Strategic Management (cont.)

Day	Start	#	Location	Session Information
Mon	3:00pm	1306	HRC:Columbian	JS: Founding Team Dynamics
		1368	MAR:Chicago D	SHCS: Structure & Behavioral Theory
		1383	SWC:Geneva	It's About Time
		1384	SWC:Grindalwald	Institutional Perspectives on Value Creation
		1385	SWC:Lucerne II	Complementarity, Competition, and Ecosystems
		1386	SWC:Lugano	CEO Effects on Corporate Strategy and Performance
		1387	SWC:St. Gallen 2	Redeploying and Diversifying
		1388	SWC:St. Gallen 3	Focus on the CEO
		1389	SWC:Vevey 4	Behavior of the Corporation
		1390	SWC:Zermatt	Industry Dynamics, Competitive Response and Perf...
		1391	SWC:Zurich A	Acquisition Markets: Who Wins and Who Loses?
		1392	SWC:Zurich G	(Dis)Incentives & Pay
		1393	SWC:Lucerne III	JS: Strategic Change: New Theories
		1394	SWC:Alpine II	JS: Coopetition and Innovation
		1395	SWC:Zurich E,F	SHCS: Matching Methods in Strategy
		1396	SWC:Zurich D	SHCS: Redefining Value & Governance
		1397	SWC:Zurich C	JS: Innovating in Digital Economy
		1401	SWC:Montreux 2	SHCS: Power to the Crowd
		1402	SWC:Lucerne I	JS: Innovating SDGs
	4:45pm	1430	HRC:Plaza B	JS: Institutions and Firm Strategy
		1469	SWC:Currents	Managing Alliances and Networks
		1470	SWC:Grindalwald	Bribes Wrongdoing & Reputation
		1471	SWC:Lucerne II	Competitive Dynamics & Perf
		1472	SWC:Lugano	Business Groups and Corporate Strategy
		1473	SWC:St. Gallen 1	Alliances and Performance
		1474	SWC:St. Gallen 2	Early Stage Ventures and Spinoffs
		1475	SWC:St. Gallen 3	CEO Appointment, Retention, and Dismissal
		1476	SWC:Zurich E,F	SHCS: AiSM Symposium
		1477	SWC:Alpine II	JS: Psychology in Strategy
		1478	SWC:Zurich C	JS: Adaptation of Corporate Political Strategy
		1479	SWC:Zurich G	JS: Innovation and Competition
		1483	SWC:Montreux 1	SHCS: Industry Evolution Revisited
	6:30pm	1504	SWC:Zurich D	STR Division Business Meeting
	7:30pm	1516	SWC:Vevey 1,2,3,4	STR Division Social
Tue	8:00am	1628	SWC:Geneva	Vision, Hubris and Uncertainty
		1629	SWC:Grindalwald	Strategizing With Crises, Shocks and Rare Events
		1630	SWC:Lucerne II	Capabilities, Innovation and Search
		1631	SWC:Lugano	New Technologies and Interfirm Networks
		1632	SWC:Montreux 3	Non-market Strategies and Market Consequences
		1633	SWC:St. Gallen 3	Coopetition Within and Across Levels
		1634	SWC:Vevey 4	Divesting and Restructuring
		1635	SWC:Zurich E	When and How Organizations Learn
		1636	SWC:Zurich F	Technological Innovation and Search
		1637	SWC:Zurich C	JS: Gender Diversity & Performance
		1638	SWC:Zurich D	JS: Stakeholder Governance
		1639	SWC:Lucerne III	JS: Competition and Innovation
		1640	SWC:Alpine II	JS: Entrepreneurial Decisions

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Strategic Management (cont.)

Day	Start	#	Location	Session Information
Tue	9:45am	**1734**	MAR:Chicago E	SHCS: Political Ideology and Organizations
		1735	MAR:Clark Marriott Ballroom	JS: Analyst Research
		1736	MAR:Armitage Avenue Ballroom	JS: Microgeography & Organizations
		1753	SWC:Geneva	Behavioral Decision Theories
		1754	SWC:Grindalwald	CEO and Firm Performances
		1755	SWC:Lucerne II	Drivers of Firm Performance: Novel Data and Theory
		1756	SWC:Lugano	Understanding Corporate Boards
		1757	SWC:St. Gallen 1	What Can We Learn from Performances?
		1758	SWC:St. Gallen 3	Trust, Distrust, and Contracts
		1759	SWC:Vevey 2	Dynamic Caps: Erode & Adjust
		1760	SWC:Zurich E	Managing Complex Corporations
		1761	SWC:Zurich F	Individuals and Teams Driving Search
		1762	SWC:Lucerne III	JS: Responses to Status Changes
		1763	SWC:Zurich C	JS: Innovators' Mobility
		1764	SWC:Lucerne I	JS: Shaping Sectors & Ecosystems
		1773	SWC:Vevey 1	JS: Leveraging Radical Innovation
	11:30am	**1778**	SHC:Streeterville	JS: Careers in Professional Service Firms
		1796	HRC:Regency B	JS: Business Accelerators
		1856	MAR:Armitage Avenue Ballroom	JS: Private-Public Boundary
		1873	SWC:Geneva	Behavioral Strategy and Innovation
		1874	SWC:Grindalwald	Top Management Team Dynamics
		1875	SWC:Lucerne II	Market Entry, Position & More
		1876	SWC:Lugano	All Tied Up: Ties Within and Between Boards
		1877	SWC:St. Gallen 3	CEO Compensation
		1878	SWC:Vevey 4	Shedding Resources
		1879	SWC:Zurich E	Learning from Performance Feedback
		1880	SWC:Zurich F	Managerial and Corporate Perspectives on Search
		1881	SWC:Lucerne III	JS: Heuristics and Simple Rules
		1882	SWC:Zurich C	JS: Competitive Dynamics Panel
		1883	SWC:Zurich D	SHCS: Org. Structure and Innovation
		1884	SWC:Alpine II	JS: Ecosystem Dynamics: From Concept to Trade-offs
		1893	SWC:Zurich B	JS: Bio-Pharmaceutical Industry
	1:15pm	**1971**	MAR:Armitage Avenue Ballroom	JS: Shareholder Activism
		1972	MAR:Scottsdale	JS: The Process of Pivoting
		1973	MAR:Los Angeles	JS: Impression Management Theories
		1988	SWC:Geneva	CEOs: The Good, the Bad and the Overconfident
		1989	SWC:Grindalwald	Governments and Stakeholders
		1990	SWC:Lucerne II	Pushing the Envelope of the Resource-Based View
		1991	SWC:Lugano	TMT Characteristics and Decision Making
		1992	SWC:St. Gallen 3	CSR Dilemmas
		1993	SWC:Vevey 4	Corporate Effects of CEOs and the TMT
		1994	SWC:Zurich E	Managing Coopetition
		1995	SWC:Zurich F	Patents, R&D, and Search
		1996	SWC:Alpine II	JS: Corporate Actors and Development Outcomes
		1997	SWC:Lucerne III	JS: (Co)Mobility & Organizations
		1998	SWC:Zurich C	JS: Concurrent Sourcing
		1999	SWC:Zurich D	SHCS: Behavioral Strategy Frontiers
		2008	SWC:Lucerne I	SHCS: Strategic Management of Emerging Technologies

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Strategic Management (cont.)

Day	Start	#	Location	Session Information
Tue	3:00pm	**2028**	HRC:Regency B	JS: Entrepreneurial Team Formation
		2039	SHC:Chicago Ballroom X	JS: Leadership and HRM
		2082	MAR:Chicago E	SHCS: Online Community Interactions
		2091	SWC:Geneva	Macro Environment and Behavioral Strategy
		2092	SWC:Grindalwald	Stakeholders and Governance
		2093	SWC:Lucerne II	Employee Mobility: Antecedents and Consequences
		2094	SWC:Lugano	Family Businesses
		2095	SWC:St. Gallen 3	Reigning in Agency Issues
		2096	SWC:Vevey 4	Managing Acquisitions
		2097	SWC:Zurich C	Innovation and Coopetition
		2098	SWC:Zurich E	Ownership Structures Worldwide
		2099	SWC:Zurich F	International Business and Geographic Clusters
		2100	SWC:Alpine II	JS: Middle Managers
		2101	SWC:Zurich D	SHCS: Machine Learning in Strategy

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Strategizing Activities and Practices

Program Chair: Rajiv Nag, Drexel U.
Professional Development Workshop Chair: Virpi Sorsa, Hanken School of Economics

Day	Start	#	Location	Session Information
Fri	8:00am	**35**	SWC:Zurich A	Advancing SAP Research
	10:00am	**62**	SWC:Vevey 4	Strategic Error Management
	10:45am	**79**	HRC:Columbus IJ	Publishing Inductive Research
	11:45am	**93**	SWC:Zurich A	Qualitative Analysis Boot Camp III
	3:00pm	**135**	SWC:St. Gallen 1,2	Rhythms of Academic Life
	4:30pm	**155**	HRC:Columbus EF	MED Writers Workshop
	5:15pm	**169**	HRC:Crystal A	Empirical Management History
	6:00pm	**189**	SHC:Sheraton Ballroom III	Engaged and Engaging
	7:00pm	**196**	OS:Morton's The Steakhouse - Chicago (Wacker Place)	SAP Dinner
Sat	10:15am	**307**	MAR:Los Angeles, Miami	Lessons from Erving Goffman
	1:30pm	**369**	SWC:St. Gallen 1,2	Process & Practice: SAP & ENT
	4:00pm	**436**	MAR:Addison Marriott Ballroom	Practice-Driven Institutionalism
	6:00pm	**490**	MAR:Chicago A,B	16th Annual OMT Dissertation Proposal Workshop
Sun	4:00pm	**766**	SWC:Bianco	Strategizing in the Works
	5:00pm	**785**	SWC:Montreux 1	SAP Executive Committee Meeting
Mon	8:00am	**875**	SWC:St. Gallen 1	JS: Intuition in Organizations: Research and Practice
		912	SWC:Gstaad	Identity and Socialization in Strategy Work
		913	SWC:St. Gallen 2	The Role of Affect in Strategizing
	9:45am	**1028**	SWC:Vevey 2	SHCS: Theorizing Process Research
	11:30am	**1142**	SWC:Lugano	Cross-Level Strategizing
		1143	SWC:St. Gallen 2	The Language of Strategizing
	1:15pm	**1182**	HRC:Regency B	JS: Identity Intersections
		1260	SWC:Zurich E,F	SAP Distinguished Keynote
	3:00pm	**1366**	MAR:Chicago H	JS: Microfoundations of Ambidexterity
		1378	SWC:Vevey 1	Institutions and Practices
		1393	SWC:Lucerne III	JS: Strategic Change: New Theories
	4:45pm	**1449**	HRC:Acapulco	SHCS: Qualitative Change Research
		1467	SWC:Arosa	Exploring the Microdynamics of Strategic Change
	6:30pm	**1503**	SWC:Lucerne II	SAP Business Meeting
	7:00pm	**1510**	SWC:Lucerne III	SAP Social
Tue	8:00am	**1612**	MAR:Chicago E	JS: The Dark Side of Authenticity
		1620	SWC:St. Gallen 2	SHCS: Practice perspectives in Mgmt.
	9:45am	**1743**	SHC:Streeterville	JS: Collaborative Research Methods
		1744	SWC:St. Gallen 2	Expanding the Boundaries of Open Strategizing
	11:30am	**1865**	SWC:St. Gallen 2	Performativity and Materiality in Strategizing
	1:15pm	**1980**	SWC:St. Gallen 2	Routines and Practices
	3:00pm	**2088**	SWC:St. Gallen 2	Strategizing Across Organizational Boundaries

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Technology & Innovation Management

Program Chair: Corey Phelps, McGill U.
Professional Development Workshop Chair: Rahul Kapoor, U. of Pennsylvania

Day	Start	#	Location	Session Information
Fri	8:00am	**33**	SHC:Sheraton Ballroom III	Taking a Process Perspective
		40	SWC:Lucerne III	Strategy and Climate Change
		48	SWC:Zurich D	Researching Open Innovation
	9:30am	**56**	SWC:Zurich C	TIM Doctoral Student Consortium - Day 1
	10:00am	**68**	SWC:Zurich B	TIM Junior Faculty Consortium - Day 1
	11:15am	**85**	SWC:Lucerne III	Framing Strategy Papers
	12:15pm	**99**	SWC:Vevey 4	Development Economics Research
		100	SWC:Lucerne II	Behavioral Innovation
	1:00pm	**108**	HRC:Columbus IJ	Pathways to Impact
	2:30pm	**128**	SWC:Lucerne III	Designing Innovative Firms
	3:30pm	**140**	SWC:Lucerne II	Digital Transformation
	5:15pm	**171**	SWC:Lucerne I	The Right Tool for the Task?
	5:30pm	**179**	SWC:Zurich A	Crowdsourcing and Communities
	6:00pm	**189**	SHC:Sheraton Ballroom III	Engaged and Engaging
Sat	8:00am	**217**	HRC:San Francisco	PPPs for Cities
		244	SHC:Chicago Ballroom X	Bayesian Statistics
		251	SWC:Zurich C	Creating & Analyzing Big Data
		252	SWC:St. Gallen 1,2	Computational Behavioral Strat
		253	SWC:Alpine II	Simulations to Teach Strategy
		264	SWC:Zurich B	TIM Junior Faculty Consortium - Day 2
		265	SWC:Alpine I	Experimentation and Innovation
	8:30am	**275**	SWC:Zurich E	TIM Doctoral Student Consortium - Day 2
	10:15am	**310**	SWC:Alpine II	TIM Meet the Editors
	11:15am	**321**	SWC:Zurich C	Limits of Digital Scaling
	11:30am	**323**	MAR:Chicago C	Mind the Gap
	12:00pm	**334**	FMC:Rouge Showroom	TIM Distinguished Scholar Luncheon
	12:15pm	**338**	HRC:Toronto	Global HCM, Innov. & Entrep
		339	SHC:Chicago Ballroom VIII	Advanced Networks Workshop
		341	SWC:St. Gallen 3	Teaching Orgs & Analytics
	1:30pm	**370**	SWC:Montreux 1	Historical Methods in Strategy
	1:45pm	**375**	SWC:Zurich E	TIM Doctoral Research Development Workshop
	2:00pm	**382**	HRC:Michigan 1A	Digitization & IB
		387	SWC:Zurich D	Lean Startups and Innovation Strategy
	2:15pm	**391**	SHC:Wrigleyville	Digital HRM: Nirvana or Nemesis?
		398	SWC:Montreux 2	Teaching about Innovation
	2:30pm	**402**	SWC:Lucerne II,III	Advances in Patent Research
	3:15pm	**412**	HRC:Crystal A	National Innovation Ecosystems
	3:45pm	**428**	SWC:Montreux 1	Direction of Innovation
	4:15pm	**442**	SWC:Zurich A	Reshaping Mobility Ecosystems
	4:30pm	**448**	HRC:Columbus AB	From Student to Faculty
	4:45pm	**454**	SWC:Zurich B	PDW Trust in Digital Platforms
	5:00pm	**460**	SWC:Vevey 3	TIM Research Networking
	5:45pm	**474**	HRC:Comiskey	Global R&D and Innovation
		478	SWC:Alpine II	Entrepreneurial Finance
		479	SWC:Zurich C	Researching Design Thinking
Sun	7:30am	**526**	SWC:Montreux 2	Welcome to TIM Orientation Breakfast
	12:30pm	**644**	SWC:Gstaad	Technology Strategy and Competitiveness
		645	SWC:Neuchatell	Individual and Innovation
	2:15pm	**707**	SWC:Gstaad	Strategy, Competition and Platform
		708	SWC:Neuchatell	Intellectual Property and Competition
	2:30pm	**710**	SWC:Montreux 1	TIM Best Dissertation Presentations
	3:30pm	**739**	SWC:Montreux 2	TIM Executive Committee Meeting

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Technology & Innovation Management (cont.)

Day	Start	#	Location	Session Information
Sun	4:00pm	**773**	SWC:Gstaad	Business Model Innovation
		774	SWC:Neuchatell	Process for New Ideas and Innovation
	5:30pm	**794**	SWC:Zurich G	TIM Business Meeting
	6:30pm	**814**	SWC:Alpine I,II	TIM Social
Mon	7:00am	**824**	SWC:Zurich A	TIM Breakfast
	8:00am	**896**	SHC:Ohio	JS: Ethical Issues in Technology
		932	SWC:Zurich D	SHCS: Unpacking Market Emergence
		943	SWC:Alpine I	Shaping Innovation Outcomes
		944	SWC:Bianco	Organization Theory: Categories
		945	SWC:Lucerne I	Knowledge Use
		946	SWC:Montreux 1	Creativity: Structure, Teams, and Creativity
		947	SWC:Montreux 2	Open Innovation across Sectors
		948	SWC:Vevey 1	Various Types of Learning
		949	SWC:Zurich G	Collaborative Innovation
	9:45am	**989**	HRC:Comiskey	JS: Future of IJV Research
		1047	SWC:Zurich C	JS: Industry Heterogeneity
		1048	SWC:Bianco	Institutional Theory: Institutions and Innovation
		1049	SWC:Montreux 1	Problem Formulation
		1050	SWC:Montreux 2	Perspective on Open Innovation
		1051	SWC:Zurich B	University Research
		1052	SWC:Zurich G	Innovation Strategy: Innovation Ecosystem
		1053	SWC:Vevey 1	JS: Success and Failure Learning
	11:30am	**1081**	SHC:Arkansas	SHCS: Opportunities in Big Data
		1088	HRC:Water Tower	JS: Big Data National Differences
		1090	HRC:Comiskey	JS: JIBS Panel
		1131	MAR:Armitage Avenue Ballroom	SHCS: Reconfiguring Coordination
		1152	SWC:Alpine I	Society and Technology: Guiding Innovation
		1153	SWC:Alpine II	Innovation Strategy: Digital Marketplace
		1154	SWC:Bianco	Innovation&Organization Design
		1155	SWC:Lucerne I	Knowledge Combination Mechanism
		1156	SWC:Montreux 1	Design, Process, Tools
		1157	SWC:Vevey 1	Learning & Firm Innovation
		1158	SWC:Zurich A	Innovation Strategy: Industry 4.0
		1159	SWC:Zurich B	Service Innovation: Service Innovation
		1160	SWC:Zurich C	Mergers & Acquisitions: Technology Acquisitions
		1161	SWC:Zurich G	JS: Ecosystems & Communities
		1162	SWC:Montreux 2	SHCS: Open to Improving Lives
	1:15pm	**1235**	SWC:Vevey 3	JS: 3D Printing and Beyond
		1285	SWC:Lucerne III	JS: Modes of Reconfiguration
		1286	SWC:Zurich D	TIM Plenary
	3:00pm	**1307**	HRC:Regency B	JS: Entrepreneurship in South Asia
		1308	HRC:Columbus AB	SHCS: A Gendered Look at Entrepreneurship Ecosystems
		1351	SHC:Jackson Park	JS: Digital Impressions
		1397	SWC:Zurich C	JS: Innovating in Digital Economy
		1398	SWC:Alpine I	Patents & Strategy
		1399	SWC:Bianco	Innovation Types & Outcomes
		1400	SWC:Montreux 1	Ecosystem &Technology Evolution
		1401	SWC:Montreux 2	SHCS: Power to the Crowd
		1402	SWC:Lucerne I	JS: Innovating SDGs
	4:45pm	**1479**	SWC:Zurich G	JS: Innovation and Competition
		1480	SWC:Alpine I	New Perspectives on Innovation
		1481	SWC:Bianco	Organization Theory: Organizational Design
		1482	SWC:Montreux 2	Open Innovation : User Innovation and Communities
		1483	SWC:Montreux 1	SHCS: Industry Evolution Revisited

Click this button to get the most up-to-date information from the Online Program.

Technology & Innovation Management (cont.)

Day	Start	#	Location	Session Information
Tue	8:00am	**1639**	SWC:Lucerne III	JS: Competition and Innovation
		1640	SWC:Alpine II	JS: Entrepreneurial Decisions
		1650	SWC:Alpine I	Fostering Innovation
		1651	SWC:Bianco	Digital, Invention, Innovation
		1652	SWC:Lucerne I	Innovation Strategy: Consumer Behavior
		1653	SWC:Montreux 1	Technology Transfer: Knowledge Transfer
		1654	SWC:Montreux 2	Relationships & Open Innovation
		1655	SWC:Vevey 1	Balancing Competing Innovations
		1656	SWC:Zurich B	Technology Life Cycle
		1657	SWC:Zurich G	BMI & Competitive Advantage
	9:45am	**1723**	SWC:Vevey 3	JS: Constructing Representations
		1736	MAR:Armitage Avenue Ballroom	JS: Microgeography & Organizations
		1738	MAR:Belmont Avenue Ballroom	JS: Can Information Save the Earth?
		1763	SWC:Zurich C	JS: Innovators' Mobility
		1764	SWC:Lucerne I	JS: Shaping Sectors & Ecosystems
		1765	SWC:Alpine I	Innovation & Technology Policy
		1766	SWC:Bianco	Individuals & Innovation
		1767	SWC:Montreux 1	Knowledge Transfer Paradigms
		1768	SWC:Montreux 2	Collaboration Types & Innovation
		1769	SWC:Vevey 4	Perception Evaluation Feedback
		1770	SWC:Zurich A	Perspectives on NPD 1
		1771	SWC:Zurich B	Incumbent Inertia & Adaptation
		1772	SWC:Zurich G	Organizations and Blockchain
		1773	SWC:Vevey 1	JS: Leveraging Radical Innovation
	11:30am	**1884**	SWC:Alpine II	JS: Ecosystem Dynamics: From Concept to Trade-offs
		1885	SWC:Alpine I	Innovation & Technology Policy
		1886	SWC:Bianco	Brokering & Ambidexterity
		1887	SWC:Montreux 1	Knowledge Diffusion
		1888	SWC:Montreux 2	Collaboration Challenges
		1889	SWC:Montreux 3	Perceptions Reputation Status
		1890	SWC:Vevey 1	IP & Competitive Advantage
		1891	SWC:Zurich A	Perspectives on NPD 2
		1892	SWC:Zurich G	JS: Convergent Innovation Strategy
		1893	SWC:Zurich B	JS: Bio-Pharmaceutical Industry
	1:15pm	**1931**	HRC:Dusable	JS: The Good and Bad of Innovation in Emerging Markets
		1966	MAR:Chicago A	JS: Academic Entrepreneurship
		2000	SWC:Alpine I	Regulation & Innovation
		2001	SWC:Bianco	Leaders & Innovation
		2002	SWC:Montreux 1	Learning & Knowledge Sharing
		2003	SWC:Montreux 3	Pre-entry & Early Stage Learning
		2004	SWC:Vevey 1	Protection, Piracy, Litigation
		2005	SWC:Zurich A	Management of NPD Process
		2006	SWC:Zurich B	Environment Change & Innovation
		2007	SWC:Zurich G	BMI Process
		2008	SWC:Lucerne I	SHCS: Strategic Management of Emerging Technologies
	3:00pm	**2067**	SHC:Colorado	JS: Social Networks and Creativity
		2082	MAR:Chicago E	SHCS: Online Community Interactions
		2101	SWC:Zurich D	SHCS: Machine Learning in Strategy
		2102	SWC:Alpine I	Public Funding & Innovation
		2103	SWC:Bianco	Individuals, Teams, KnowledgeUse
		2104	SWC:Montreux 1	Adaptation and Change: Diffusion and Adoption
		2105	SWC:Montreux 3	Venture Resourcing
		2106	SWC:Vevey 1	Intellectual Property: New Patent Research
		2107	SWC:Zurich A	Knowledge & Product Development
		2108	SWC:Zurich B	Adaptation to Digital Innovation

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In Conjunction With Activities

Program Chair: Jacqueline A-M. Coyle-Shapiro, London School of Economics
Professional Development Workshop Chair: Quinetta M. Roberson, Villanova U.

Day	Start	#	Location	Session Information
Fri	5:30pm	**175**	SHC:Ohio	NOCA Debriefing Session 1
Sat	9:00am	**278**	SHC:Lakeview	Administrative Science Quarterly Editors' Meeting
		279	FMC:Royal Room	ODEA@AOM Annual Meeting
	10:00am	**288**	SWC:Bianco	IJCMA Editorial Board Meeting
	12:00pm	**329**	MAR:Chicago G	William C. Frederick Remembrance
	2:00pm	**381**	SWC:Vevey 4	JMI Editorial Board Meeting
	5:00pm	**458**	SWC:Geneva	Hong Kong Baptist University Reception
	5:30pm	**465**	SHC:Ohio	NOCA Debriefing Session 2
		466	HRC:Columbian	Management Learning 'Meet the Editors' Social
	6:00pm	**483**	SHC:Arkansas	ULMS Drinks Reception
		484	HRC:Crystal C	Tsinghua SEM Reception
		485	HRC:Regency D	CityU of HK Reception
	6:30pm	**499**	HRC:Regency C	2018 CMSC Reunion
		500	SHC:Chicago Ballroom IX	HK PolyU MM Reception
		501	SWC:St. Gallen 1,2	University of Bath School of Management Reception
	7:00pm	**510**	MAR:Belmont Avenue Ballroom	ISB Reception
	7:30pm	**513**	HRC:Acapulco	JSCM Reception
Sun	7:30am	**524**	SHC:Chicago Ballroom X	Positive Organizational Scholarship Gathering
	8:00am	**531**	HRC:Columbus IJ	WU Vienna Breakfast Reception
		532	HRC:Comiskey	Gopher Breakfast - Carlson School of Management
		533	HRC:Monroe 3 Boardroom	Family Business Review (FBR) Editors' Meeting
	8:30am	**548**	SHC:Edgewater	JABS AE Meeting
	9:00am	**563**	SHC:Lakeview	JOM Associate Editor AM Meeting and Lunch
	9:45am	**579**	SHC:Edgewater	JABS Editorial Board Meeting
	10:00am	**583**	HRC:Michigan 3	JME Ed Board
		584	SWC:Zurich A	Organization Studies Editorial Board Meeting
	10:30am	**592**	SHC:Superior A	GOM Editorial Board Meeting
		593	SHC:Superior B	PPSYCH Board Meeting
	11:30am	**610**	SHC:Michigan B	ETP Editorial Board Meeting
		611	HRC:Monroe 3 Boardroom	Private Kauffman Luncheon
	1:00pm	**651**	SHC:Grant Park	AJOM Editorial Review Board Meeting
	1:15pm	**657**	SHC:Lakeview	JOM Associate Editor PM Meeting
	2:00pm	**679**	SHC:Sheraton Ballroom III	The Leadership Quarterly Editorial Board Meeting
		680	HRC:Soldier Field	EMR Board and EPS Worshop
		681	SWC:Zurich A	ASQ Editorial Board Meeting
	3:00pm	**720**	SHC:Grant Park	Organization Management Journal
		721	SWC:Alpine I,II	Administrative Science Quarterly Reception
	3:15pm	**724**	SHC:Sheraton Ballroom III	Network of Leadership Scholars (NLS) Meeting
	3:30pm	**737**	HRC:Columbian	JSCM AEs` Meeting
	4:00pm	**753**	SHC:Jackson Park	HUMRES Editorial Board Meeting
		754	SWC:Zurich D	Illinois Reception in Honor of Huseyin Leblebici
	4:30pm	**776**	SHC:Erie	ORM Editorial Board Meeting
		777	SHC:Sheraton Ballroom III	NLS Awards Presentation
		778	SHC:Superior B	JOM Editorial Board Meeting & Reception
		779	HRC:Regency C	Journal of Operations Management Meeting
	5:00pm	**783**	SHC:Streeterville	JVB Ed Board Meeting
		784	MAR:Clark Marriott Ballroom	IIM Ahmedabad Social
	5:30pm	**789**	SHC:Michigan B	Network of Leadership Scholars (NLS) Reception
		790	HRC:New Orleans	Sigma Iota Epsilon Reception
	5:45pm	**795**	SHC:Missouri	NOCA Debriefing Session 3

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In Conjunction With Activities (cont.)

Day	Start	#	Location	Session Information
Sun	6:00pm	**799**	SHC:Chicago Ballroom IX	UMD Reception
		800	SHC:Mayfair	The HKUST-AOM Reception
		801	SHC:Sheraton Ballroom I	Organization Studies Drinks Reception @AoM
		802	SHC:Sheraton Ballroom II	Kauffman Awards Reception
		803	HRC:Columbus IJ	Reception by MGT, CUHK BSchool
		804	SWC:Zurich A	MFCA Business Meeting & Social
		805	FMC:Royal Room	Organization & Environment Editorial Review Board
	6:30pm	**811**	SWC:Zurich B	IIM Calcutta Social AoM 2018
Mon	7:00am	**821**	HRC:Columbus EF	Family Business Review (FBR) Board Meeting
		822	MAR:Clark Marriott Ballroom	Christian Management Scholars Network Breakfast
	9:00am	**951**	FMC:Regal Room	Critical Thinking in Classroom
	11:30am	**1082**	HRC:Regency C	JMS Editorial Board Meeting
		1083	SWC:St. Gallen 3	Having Real Impact With Research
	5:30pm	**1487**	SHC:Millennium Park	NOCA Debriefing Session 4
	6:30pm	**1494**	HRC:Crystal A	ISM Best SCM Paper Award and Reception
		1495	HRC:Crystal C	CMU-Tepper
	7:30pm	**1512**	SHC:Sheraton Ballroom III	Michigan Ross
	8:00pm	**1517**	MAR:Chicago E	BYU Ice Cream Social
	8:30pm	**1519**	HRC:Plaza A,B	CWRU/WSOM ORBH & DM Reception
Tue	10:00am	**1774**	FMC:Regal Room	Pass the Torch

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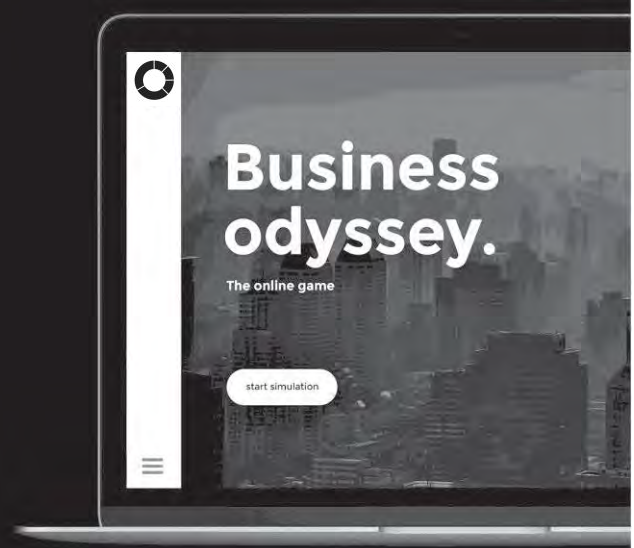

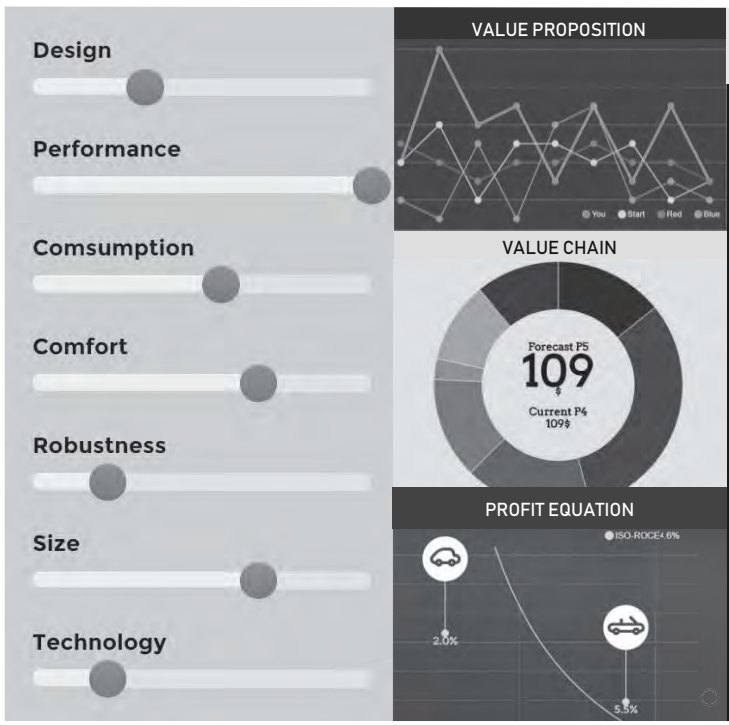

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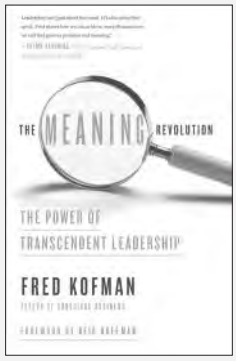

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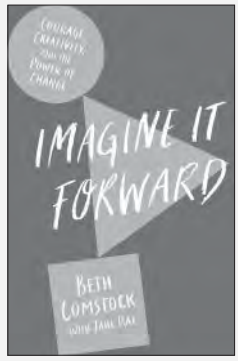

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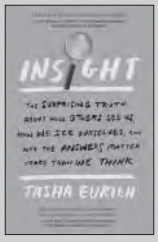

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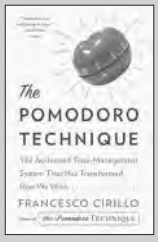

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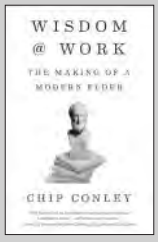

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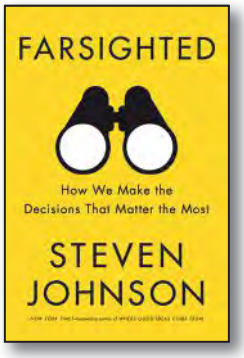

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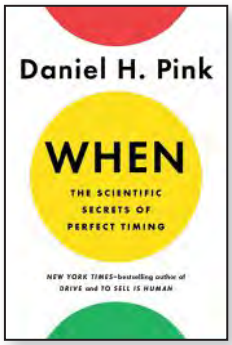

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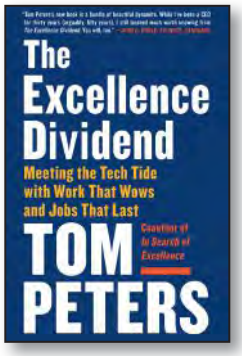

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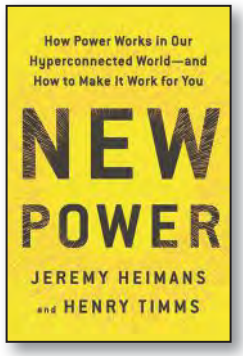

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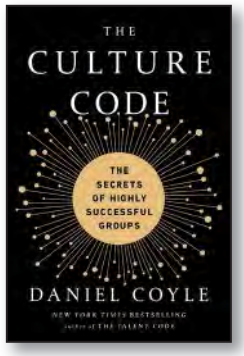

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Friday 12:01AM

1 : *(SVC)* Technology Center (Sheraton)
12:01am - 11:59pm Sheraton Grand Chicago: Convention Registration Foyer
Tweet this session: **#AOM2018 1**
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2 : *(SVC)* Technology Center (Marriott)
12:01am - 11:59pm Marriott Chicago Downtown - Magnificent Mile: Halsted Foyer
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3 : *(SVC)* Technology Center (Swissôtel)
12:01am - 11:59pm Swissôtel Chicago: Zurich Ballroom Foyer
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4 : *(SVC)* Technology Center (Fairmont)
12:01am - 11:59pm Fairmont Chicago Millennium Park: Cuvee Room
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Friday 7:00AM

5 : *(SVC)* Information Booth
7:00am - 5:30pm Hyatt Regency Chicago: Grand Ballroom Foyer
Tweet this session: **#AOM2018 5**
The Information Booth will be available Friday, August 10 through Tuesday, August 14 from 7:30 AM - 5:30 PM. The booth will be staffed with personnel who can assist you with navigating the conference Program, finding your sessions and providing basic local information. A lost & found is also located at the Information Booth.

Friday 7:30AM

6 📖💻: *(OMT)* OMT Doctoral Student Consortium
7:30am - 4:30pm Marriott Chicago Downtown - Magnificent Mile: Armitage Avenue Ballroom
Tweet this session: **#AOM2018 6**
Pre-registration is required for this session. To register online, please visit https://secure.aom.org/PDWReg. Please contact the workshop organizer jpozner@scu.edu to obtain the approval code. The deadline to register online is August 1, 2018.
Organizers: **Jo-Ellen Pozner**, Santa Clara U.**; Michael Smets**, U. of Oxford**; Nina Granqvist**, Aalto U.**; Sun Hyun Park**, Seoul National U.
Presenters: **Amit Nigam**, City U. London**; Brandy Aven**, Carnegie Mellon U.**; Charlene E. Zietsma**, Penn State U.**; Christopher B. Yenkey**, Darla Moore School of Business, U. of South Carolina**; Christine Shropshire**, Arizona State U.**; Danielle Logue**, U. of Technology, Sydney**; Derek Harmon**, U. of Michigan**; Elke Sybille Schuessler**, JKU Linz**; Flannery Stevens**, Villanova U.**; Henri Schildt**, Aalto U. School of Business**; Henrich Greve**, INSEAD**; Jocelyn M. Leitzinger**, U. of Illinois at Chicago**; Johan Chu**, U. Of Chicago**; Madeline Toubiana**, U. of Alberta**; Mary-Hunter McDonnell**, The Wharton School, U. of Pennsylvania**; Mark Kennedy**, Imperial College Business School**; Mia Raynard**, WU Vienna U. of Economics and Business**; Michael Jensen**, U. of Michigan**; Omar Lizardo**, U. of Notre Dame**; C. R. Hinings**, U. of Alberta**; Stelios C. Zyglidopoulos**, U. of Glasgow Adam Smith Business School**; Tomas Farchi**, IAE - U. Austral**; Timothy Werner**, The U. of Texas at Austin**; Pratima Bansal**, U. of Western Ontario**; Tina Dacin**, Queen's U.**; William Ocasio**, Northwestern U.**; Sally Maitlis**, U. of Oxford

7 📖💻: *(OMT)* OMT Junior Faculty Consortium
7:30am - 4:30pm Marriott Chicago Downtown - Magnificent Mile: Belmont Avenue Ballroom
Tweet this session: **#AOM2018 7**
The consortium will be held on the Friday prior to the Academy of Management meetings in Chicago. We will start with an optional informal dinner/mixer on Thursday evening, August 9th, at 6pm. We expect about 45 participants and 22 Fellows. If you hold a faculty position as an Assistant Professor or comparable rank and your research focuses on OMT related topics, we encourage you to apply. If you have questions, please contact the organizers Tal Simons (t.simons@tilburguniversity.edu) and Joel Gehman (jgehman@ualberta.ca).

Pre-registration is required for this session. To register online, please visit https://secure.aom.org/PDWReg. Please contact the workshop organizer t.simons@tilburguniversity.edu to obtain the access code. The cost to register is $150.00. The deadline to register online is July 15, 2018.
Organizers: **Tal Simons**, Tilburg U.**; Joel Gehman**, U. of Alberta
Facilitators: **Joel Baum**, U. of Toronto**; Beth Bechky**, New York U.**; Eva Boxenbaum**, Mines ParisTech**; Joseph P. Broschak**, U. of Arizona**; David Chandler**, U. of Colorado, Denver**; Jeannette Anastasia Colyvas**, Northwestern U.**; Moshe Farjoun**, York U.**; Santi Furnari**, Cass Business School, City U. London**; Vibha Gaba**, INSEAD**; Srikanth Paruchuri**, Pennsylvania State U.**; Deborah Philippe**, U. of Lausanne**; Damon J. Phillips**, Columbia Business School**; Violina Rindova**, U. of Southern California**; Majken Schultz**, Copenhagen Business School**; Roy R Suddaby**, U. of Victoria/ Newcastle U.**; Adam Tatarynowicz**, Singapore Management U.**; Jean-philippe Vergne**, Ivey Business School**; Lori Qingyuan Yue**, U. of Southern California**; David H. Zhu**, Arizona State U.**; Siobhan O'Mahony**, Boston U.**; Saku Mantere**, McGill U.**; Juliane Reinecke**, King's College London

8 : *(SVC)* AOM Resource Center
7:30am - 5:00pm Hyatt Regency Chicago: Grand Ballroom Foyer
Tweet this session: **#AOM2018 8**
Your one stop shop for navigating the Annual Meeting with representation from membership, publications, program, housing, placement services, general information and Technology@AOM. All of your questions can be answered in one convenient location. The

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AOM Resource Center will be available Friday 7:30am-5pm and Saturday- Tuesday 8am-5pm.

9 : *(SVC)* **Conference Registration**
7:30am - 8:00pm Hyatt Regency Chicago: Grand Ballroom Foyer
Tweet this session: **#AOM2018 9**
Pre-Registration Badge Pick-up, Onsite Registration and Exhibitor/Press Registration

Friday 8:00AM

10 💻: *(AFAM, OB, STR)* **Successful Publishing for Early Career Scholars of Management in Africa**
8:00am - 11:00am Sheraton Grand Chicago: Streeterville
Tweet this session: **#AOM2018 10**
Pre-registration is required for this session. To register online, please visit https://secure.aom.org/PDWReg. Please contact the workshop organizer dt@saunders.rit.edu to obtain the approval code. The deadline to register online is August 9, 2018. Limited to 12 early career AFAM scholars who will be chosen from those who submit a draft of a research paper.
Organizers: **dt ogilvie**, Rochester Institute of Technology**; Stella M. Nkomo**, U. of Pretoria
Participants: **John Butler**, The U. of Texas at Austin**; Ralph Hamann**, U. of Cape Town**; Stella M. Nkomo**, U. of Pretoria**; dt ogilvie**, Rochester Institute of Technology**; Amanuel G. Tekleab**, Wayne State U.**; David B. Zoogah**, Xavier U.

11 💻: *(CAR, HR)* **The Analytics of Careers: Using People Analytics in Careers Research**
8:00am - 10:00am Sheraton Grand Chicago: Gold Coast
Tweet this session: **#AOM2018 11**
Pre-registration is required for this session. To register online, please visit https://secure.aom.org/PDWReg. The deadline to register online is August 9, 2018.
Organizers: **Federica De Stefano**, The Wharton School, U. of Pennsylvania**; Matthew James Bidwell**, U. of Pennsylvania
Speakers: **Forrest Briscoe**, Pennsylvania State U.**; Isabel Fernandez-Mateo**, London Business School**; Ming De Leung**, U. of California, Riverside**; Evan Penniman Starr**, U. of Maryland, College Park**; Bo Cowgill**, Columbia Business School**; Seth Carnahan**, Washington U. in St. Louis**; JR Keller**, Cornell U.**; Weiyi Ng**, National U. of Singapore**; Prasanna Tambe**, NYU Stern
Participant: **Alan M. Benson**, U. of Minnesota

12 : *(CMS)* **Doctoral and Early Career Consortium: Fostering Critical Scholars and Scholarship**
8:00am - 9:30am Hyatt Regency Chicago: Horner
Tweet this session: **#AOM2018 12**

13 : *(CMS, MH)* **New Histories of Management and the New Futures They May Inspire**
8:00am - 9:30am Hyatt Regency Chicago: Wrigley
Tweet this session: **#AOM2018 13**
Organizers: **Todd Bridgman**, Victoria U. of Wellington**; Leon Prieto**, Clayton State U.
Chair: **Patricia McLaren**, Wilfrid Laurier U.
Discussants: **William Foster**, U. of Alberta**; Gabie Durepos**, Mount Saint Vincent U.**; Daniel Wadhwani**, U. of the Pacific
Presenters: **J C. Spender**, Kozminski U.**; Simone Trixie Allison Phipps**, Middle Georgia State U.**; Stephen Cummings**, Victoria U. of Wellington**; Michael Rowlinson**, U. of Exeter

14 💻: *(ENT)* **Applied Survey Data Analysis: The Kauffman Firm Survey**
8:00am - 10:00am Hyatt Regency Chicago: Ogden
Tweet this session: **#AOM2018 14**
In-depth hands on workshop to learn how to work with KFS data, how researchers in the field of entrepreneurship can use the KFS data in their research, description of the KFS sampling process, the proper use of weights, the KFS data structure, working with multiply imputed data files, longitudinal data analysis using Stata and longitudinal multiply imputed data analysis using Stata. Join us for a coffee break! Pre-registration is required for this session. To register online, please visit https://secure.aom.org/PDWReg. The deadline to register online is August 9, 2018.
Presenter: **Joseph Farhat**, Central Connecticut State U.

15 📖✈💻: *(ENT)* **ENT Early Career Consortium**
8:00am - 12:00pm Hyatt Regency Chicago: Water Tower
Tweet this session: **#AOM2018 15**
Pre-registration Required. This is an ALL DAY workshop and combines with the Doctoral Consortium at 12 noon in a separate room.
Chairs: **Justin Wolfgang Webb**, U. of North Carolina, Charlotte**; Geoffrey Kistruck**, Schulich School of Business

16 : *(GOV)* **Board of Governors Meeting**
8:00am - 6:00pm Hyatt Regency Chicago: Michigan 1A,1B,1C
Tweet this session: **#AOM2018 16**
By Invitation Only

17 : *(MBR)* **Hospitality Suite for First Time Attendees**
8:00am - 5:00pm Hyatt Regency Chicago: Columbus G
Tweet this session: **#AOM2018 17**
Membership Committee volunteers are here to greet all First Time Attendees and help to answer any questions, from program and logistical questions to how to make the most of your membership. Enjoy a relaxing atmosphere, the opportunity to meet new friends, and a quiet respite between your sessions.
Organizer: **Hamid H. Kazeroony**, Minnesota State U.

18 : *(MBR)* **Placement Services**
8:00am - 5:00pm Fairmont Chicago Millennium Park: International Ballroom Foyer
Tweet this session: **#AOM2018 18**
Placement Services - Registration and Information

19 ☯✈🗪💻✋: *(MC, CM)* **Creating Sustainable Organizations and Improved Lives: Reconsidering the Role of Power**
8:00am - 9:30am Hyatt Regency Chicago: Columbus EF
Tweet this session: **#AOM2018 19**
Facilitator: **Marianne Livijn**, Aarhus BSS, Aarhus U.
Presenters: **Morten Kusk Fogsgaard**, Aalborg U.**; Claus Westergaard Elmholdt**, Aalborg U.**; Kasper Elmholdt**, Aalborg U.

20 📖☯: *(MED)* **Integrity Meets Creativity: Keeping Honest in Academic Writing**
8:00am - 10:00am Hyatt Regency Chicago: Gold Coast
Tweet this session: **#AOM2018 20**
This hands-on workshop will be valuable to students and instructors, book or journal editors, scholars and practitioners. All are welcome!
Moderator: **Janet E. Salmons**, Vision2Lead
Presenters: **Nancy E. Day**, U. of Missouri, Kansas City**; Rebecca Wendy Frankel**, Sage Publications**; Rachel McCullagh Balven**, Arizona State U.

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21 📖🗣✋: *(MED, GDO, HR, STR, TTC)* **Improving Lives Through Teaching Diversity and Inclusion: A Teach-In**
8:00am - 9:30am Hyatt Regency Chicago: Columbus KL
Tweet this session: **#AOM2018 21**
Chairs: **Veronica C. Rabelo**, San Francisco State U.**; Robert Lee Bonner**, U. of Texas At San Antonio**; Courtney Lynn McCluney**, U. of Virginia Darden School of Business
Presenters: **Angelica Gutierrez**, Loyola Marymount U.**; Ram Mahalingam**, U. of Michigan, Ann Arbor**; Pepe Lee Chang**, U. of Texas At San Antonio

22 ✈🗣💻: *(MH, ITC)* **New Member Workshop: Professional and Career Development, Volunteerism and the AoM Meeting**
8:00am - 10:00am Hyatt Regency Chicago: Plaza A
Tweet this session: **#AOM2018 22**
New Members to the AoM and students welcome. Registration not required.
Organizer: **Louise Tourigny**, U. of Wisconsin, Whitewater
Chair: **Silvia Ines Monserrat Lluna**, UNICEN Business School
Presenters: **Bella Galperin**, U. of Tampa**; Abira Reizer**, Ariel U.**; Miguel R. Olivas-Lujan**, Clarion U. of Pennsylvania**; Foster B. Roberts**, Southeast Missouri State U.**; Colleen OBrien**, ORGANIZATIONAL BEHAVIOR

23 💻: *(MOC, RM, OMT, STR, ENT)* **Content and Text Analysis in Organizational Research: Techniques and Applications**
8:00am - 12:00pm Swissôtel Chicago: Lucerne II
Tweet this session: **#AOM2018 23**
Search Terms: Content Analysis, Text Analysis, Qualitative, Quantitative, Method
Organizers: **Moriah Aurora Meyskens**, U. of San Diego**; Michael Pfarrer**, U. of Georgia**; Jason Kiley**, Oklahoma State U.
Facilitators: **Jonathan Nicholas Bundy**, Arizona State U.**; Aaron McKenny**, U. of Central Florida**; Andreas Sebastian Konig**, U. of Passau**; Miles A. Zachary**, Auburn U.**; Aaron Anglin**, Texas Christian U.**; John R. Busenbark**, U. of Georgia**; Shane Reid**, U. of Oklahoma**; Rhonda K. Reger**, U. of Missouri**; Daniel Gamache**, U. of Georgia**; Timothy David Hubbard**, U. of Notre Dame**; Lorenz Graf-Vlachy**, U. of Passau**; Jeremy Collin Short**, U. of Oklahoma**; Timothy Hannigan**, U. of Alberta**; Xinran Joyce Wang**, U. of Missouri**; Anastasiya A. Zavyalova**, Rice U.**; Marvin Hanisch**, U. of Passau**; Abbie Griffith Oliver**, U. of Georgia**; Todd W. Moss**, Syracuse U.

24 💻: *(OB)* **The Productivity Process: Research Tips and Strategies from Prolific Junior Faculty**
8:00am - 12:00pm Sheraton Grand Chicago: Chicago Ballroom VI
Tweet this session: **#AOM2018 24**
Organizers: **Elizabeth Margaret Campbell**, U. of Minnesota**; Adam C. Stoverink**, U. of Arkansas**; David Welsh**, Arizona State U.
Distinguished Speaker: **Jason Colquitt**, U. of Georgia
Speakers: **Andrew Carton**, The Wharton School, U. of Pennsylvania**; Modupe Akinola**, Columbia U.**; Crystal I Chien Farh**, U. of Washington**; Michael Baer**, Arizona State U.**; Bess Rouse**, Boston U. Questrom School of Business**; Chiahuei Wu**, London School of Economics**; Sean Martin**, U. of Virginia**; Matt Quade**, Baylor U.**; Kai Chi Yam**, National U. of Singapore

25 📖☯💻: *(OB, MED, OCIS, CM)* **Innovations in Teaching Teamwork**
8:00am - 10:30am Sheraton Grand Chicago: Erie
Tweet this session: **#AOM2018 25**
Pre-registration is required for this session. To register online, please visit https://secure.aom.org/PDWReg. The deadline to register online is August 9, 2018.
Chairs: **Ilya Gokhman**, Northwestern U.**; Leslie A. DeChurch**, Northwestern U.
Facilitators: **Raquel Asencio**, Purdue U., West Lafayette**; Dorothy R. Carter**, U. of Georgia**; Jessica R. Mesmer-Magnus**, U. of North Carolina, Wilmington
Presenters: **Ethan Scott Bernstein**, Harvard Business School**; Mark A. Clark**, American U.**; Noshir Contractor**, Northwestern U.**; M. Travis Maynard**, Colorado State U.**; Thomas Alexander O'Neill**, U. of Calgary**; Patricia Satterstrom**, New York U.**; Melissa Valentine**, Stanford U.**; Amy Martha Wax**, California State U., Long Beach

26 📖: *(OB, MED, TTC)* **Designing Experiential Classroom Exercises**
8:00am - 10:00am Sheraton Grand Chicago: Columbus A,B
Tweet this session: **#AOM2018 26**
Organizers: **Melissa Chamberlin**, Iowa State U.**; Jonathan E. Miles**, Rice U.**; Maartje E. Schouten**, Iowa State U.
Speaker: **Kenneth G Brown**, U. of Iowa
Participants: **Xiao Chen**, Tsinghua SEM**; Pat Downes**, Texas Christian U.**; Elizabeth P. Karam**, Texas Tech U.**; Joshua Knapp**, U. of Wisconsin, Whitewater**; Hannes Leroy**, Erasmus Research Institute of Management**; Jeanine Pieternel Porck**, Oklahoma State U.**; Lauren Simon**, U. of Arkansas**; Dustin J. Sleesman**, U. of Delaware**; Crystal I Chien Farh**, U. of Washington**; Suzanne S. Masterson**, U. of Cincinnati**; Don Vandewalle**, Southern Methodist U.

27 🗣: *(OB, MSR, INDAM)* **From Mindfulness to Wholeness: "Inner Engineering" for Wellbeing and Improving Lives**
8:00am - 12:00pm Sheraton Grand Chicago: Sheraton Ballroom I
Tweet this session: **#AOM2018 27**
Pre-registration is required for this session. To register online, please visit https://secure.aom.org/PDWReg. The deadline to register online is July 30, 2018.
Organizer: **Tracy F. Chang**, Rutgers U.
Facilitators: **Suzanne Klatt**, Miami U. Ohio**; Duysal Askun Çelik**, Fordham U.
Presenters: **Ashish Pandey**, Indian Institute of Technology, Bombay**; Shruti Garg**, Isha Foundation**; Senthil Sadhasviam**, Indiana U., Indianapolis**; Rajesh Chandwani**, Indian Institute of Management, Ahmedabad**; Arvind Benegal**, NLB Services

28 💻: *(OMT, MOC, GDO)* **Tackling the Challenges of Stigmatization Research: Addressing Our Theoretical and Empirical Issues**
8:00am - 9:30am Marriott Chicago Downtown - Magnificent Mile: McHenry
Tweet this session: **#AOM2018 28**
Pre-registration is required for this session. To register online, please visit https://secure.aom.org/PDWReg. Please contact the workshop organizer patterson@unm.edu to obtain the approval code. The deadline to register online is August 3, 2018.
Organizers: **Karen Diane Walker Patterson**, U. of New Mexico**; Evelyn Rita Micelotta**, U. of New Mexico**; Christian E. Hampel**, Imperial College Business School

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Facilitators: **Tina Dacin**, Queen's U.**; Cynthia E. Devers**, Texas A&M U., College Station**; Wesley Helms**, Brock U.**; Bryant A. Hudson**, IÉSEG School of Management**; Yuri Mishina**, Imperial College London**; Thomas J. Roulet**, U. of Cambridge**; Marvin Washington**, U. of Alberta

29 💻: *(OMT, RM, OB)* **Getting Emotional: Tackling Methodological Challenges in Studying Emotions and Institutions**
8:00am - 10:30am Marriott Chicago Downtown - Magnificent Mile: Addison Marriott Ballroom
Tweet this session: **#AOM2018 29**
Organizers: **Tammar B. Zilber**, Hebrew U. of Jerusalem**; Maxim Voronov**, Brock U.**; Madeline Toubiana**, U. of Alberta
Presenters: **Simona Giorgi**, Boston College**; Tim Hallett**, Indiana U., Bloomington**; Jennifer Howard-Grenville**, Cambridge Judge Business School**; Linda Jakob Sadeh**, Hebrew U. of Jerusalem

30 💻: *(OMT, RM, OB, MOC)* **Being There/Being Them: Ethnography Then and Now**
8:00am - 10:00am Marriott Chicago Downtown - Magnificent Mile: Clark Marriott Ballroom
Tweet this session: **#AOM2018 30**
The workshop is divided into a general panel session where presenters will each share their experience and insights and a breakout session where table hosts facilitate small-group discussions of participants' projects
Organizers: **Michel Anteby**, Boston U.**; Audrey Holm**, Boston U.
Presenters: **Curtis Kwinyen Chan**, Boston College**; Gary Alan Fine**, Northwestern U.**; Ruthanne Huising**, EMLYON Business School

31 ☯🗪💻: *(PTC, RM, ODC)* **Making It Work: Capability For Research Partnerships That Improve Lives**
8:00am - 10:00am Sheraton Grand Chicago: Mayfair
Tweet this session: **#AOM2018 31**
Although open to all, the PDW may particularly benefit those experiencing, or who have experienced, challenges with Mode 2 research.
Coordinator: **Deborah Blackman**, U. of New South Wales
Participants: **Natalie Ashdown**, UNSW, Canberra, Australia**; Steven Chase**, Thames Valley Police**; Tony Cotton**, UNSW, Canberra, Australia**; Jean Hartley**, U. of Warwick**; Ian Hesketh**, College of Policing, UK**; Damian Paul West**, U. of Canberra**; Rebecca Woods**, CIT Solutions

32 ☯: *(RM)* **Innovative Research Methods Aimed at Measuring Performance Metrics**
8:00am - 9:30am Sheraton Grand Chicago: Sheraton Ballroom IV
Tweet this session: **#AOM2018 32**
Discussant: **Henri Savall**, ISEOR, Magellan, IAE Lyon, U. Jean Moulin
Coordinator: **Marc Bonnet**, ISEOR, Magellan, iaelyon, U. Jean Moulin
Speaker: **Robert P Gephart**, U. of Alberta
Presenters: **Amandine Savall**, ISEOR, Magellan, IAE Lyon, U. Jean Moulin**; Veronique Zardet**, ISEOR, Magellan, IAE Lyon, U. Jean Moulin

33 💻: *(RM, ODC, OMT, TIM)* **Understanding Change from a Process Perspective: What Does It Take and What Do You Get?**
8:00am - 10:00am Sheraton Grand Chicago: Sheraton Ballroom III
Tweet this session: **#AOM2018 33**
Pre-registration is required for this session. To register online, please visit https://secure.aom.org/PDWReg. Please contact the workshop organizer stanske@europa-uni.de to obtain the approval code. The deadline to register online is August 1, 2018.
Organizers: **Sarah Stanske**, European U. Viadrina**; Michael Hartmann**, German Graduate School of Management & Law (GGS)**; Markus Vodosek**, German Graduate School of Management & Law (GGS)**; Heinz-Theo Wagner**, German Graduate School of Management & Law (GGS)
Distinguished Speakers: **Tor Hernes**, Copenhagen Business School**; Curtis LeBaron**, Brigham Young U.
Facilitators: **Kevin G. Corley**, Arizona State U.**; Raghu Garud**, Pennsylvania State U.**; Eric Knight**, U. Of Sydney**; Timothy Ott**, U. of North Carolina, Chapel Hill**; Sotirios Paroutis**, Warwick Business School**; Brian T. Pentland**, Michigan State U.**; Eero Vaara**, Aalto U. School of Business**; Mirjam Werner**, Rotterdam School of Management, Erasmus U.**; Harry Sminia**, U. of Strathclyde**; John Matthew Amis**, U. of Edinburgh**; David Obstfeld**, California State U., Fullerton

34 💻: *(RM, STR, HR, ONE)* **Qualitative Comparative Analysis (QCA) for Research on Organizational Configurations**
8:00am - 10:00am Sheraton Grand Chicago: Sheraton Ballroom II
Tweet this session: **#AOM2018 34**
Organizers: **Ruth V. Aguilera**, Northeastern U.**; Joanna Tochman Campbell**, U. of Cincinnati**; Donal Crilly**, London Business School**; Peer Fiss**, U. of Southern California**; Santi Furnari**, Cass Business School, City U. London**; Thomas Greckhamer**, Louisiana State U.**; Rodney Lacey**, Arizona State U.**; Johannes Meuer**, ETH Zurich**; Vilmos F. Misangyi**, Pennsylvania State U.

35 💻: *(SAP)* **Advancing SAP Research – An Interactive Workshop for Doctoral & Early Career Scholars**
8:00am - 11:00am Swissôtel Chicago: Zurich A
Tweet this session: **#AOM2018 35**
Pre-registration is required for this session. To register online, please visit https://secure.aom.org/PDWReg. Please contact the workshop organizer christina.wawarta.15@mail.wbs.ac.uk or vglaser@ualberta.ca to obtain the approval code. The deadline to register online is August 9, 2018.
Organizers: **Christina Angelika Wawarta**, Warwick Business School**; Vern Glaser**, U. of Alberta
Facilitators: **Laure Cabantous**, Cass Business School, City, U. of London**; Charlotte Cloutier**, HEC Montreal**; Leonhard Dobusch**, U. of Innsbruck**; Rangapriya Kannan-Narasimhan**, U. of San Diego**; David Oliver**, U. Of Sydney**; Torsten Schmid**, U. of St. Gallen**; Violetta Splitter**, U. of Zurich**; Christopher W. J. Steele**, U. of Alberta**; Robert Phillip Wright**, Hong Kong Polytechnic U.
Speakers: **Loizos Th. Heracleous**, U. of Warwick**; Eric Knight**, U. Of Sydney**; Rajiv Nag**, Drexel U.**; Sotirios Paroutis**, Warwick Business School**; A. Paul Spee**, U. of Queensland**; Matthias Wenzel**, European U. Viadrina**; Steven A González**, NASA Johnson Space Center

36 : *(SIM)* **Social Issues in Management Doctoral Student Consortium**
8:00am - 4:30pm Marriott Chicago Downtown - Magnificent Mile: Sheffield
Tweet this session: **#AOM2018 36**
Pre-registration is required for this session. To register online, please visit https://secure.aom.org/PDWReg. Please contact the

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workshop organizer jlee3@stonehill.edu to obtain the approval code. The deadline to register online is August 9, 2018.
Chairs: **Jegoo Lee**, Stonehill College**; Naomi A. Gardberg**, City U. of New York, Baruch College
Presenters: **Bradley R. Agle**, Brigham Young U.**; Michael L. Barnett**, Rutgers U.**; Bruce Barry**, Vanderbilt U.**; Denis Collins**, Edgewood College**; Niki Den Nieuwenboer**, U. of Kansas**; Thomas J. Donaldson**, The Wharton School, U. of Pennsylvania**; Robert Edward Freeman**, U. of Virginia**; Virginia Woods Gerde**, Furman U.**; Michelle Greenwood**, Monash U.**; Jamie R. Hendry**, Bucknell U.**; Irene Henriques**, York U.**; Michael E. Johnson-Cramer**, Bucknell U.**; Colin Patrick Higgins**, Deakin U.**; Emilio Marti**, Rotterdam School of Management, Erasmus U.**; Barry M. Mitnick**, U. of Pittsburgh**; Katherina Pattit**, U. of St. Thomas**; Robert A. Phillips**, Schulich School of Business, YorkU (Canada)**; Kathleen Rehbein**, Marquette U.**; Thomas J. Roulet**, U. of Cambridge**; Erica Steckler**, U. of Massachusetts, Lowell**; Harry J. Van Buren**, U. of New Mexico**; James F Weber**, Duquesne U.**; Sandra A. Waddock**, Boston College

37 ✈💻✋: *(STR)* **Fostering Publications from Around the World in Leading Organization and Strategy Journals**
8:00am - 11:00am Swissôtel Chicago: Montreux 3
Tweet this session: **#AOM2018 37**
Organizers: **Lara Jelenc**, U. Rijeka, Croatia**; Octavio Jose Martinez**, INCAE Business School**; Sai Lan**, Peking U.**; Juliana Mulaa Namada**, United States International U.**; Maria Delfino**, ESE Business School**; Ralf Wilden**, Macquarie U.
Distinguished Speakers: **Tomi MM Laamanen**, U. of St. Gallen**; Loizos Th. Heracleous**, U. of Warwick**; Pablo Martin De Holan**, MBS College for Business and Entrepreneurship
Speakers: **Mariano L.M. Heyden**, Monash Business School**; Roberto Vassolo**, IAE Business School, Argentina AND Pontificia U. Católica de Chile, Ingeniería Industrial**; Moses Acquaah**, U. of North Carolina, Greensboro**; Tomaz Cater**, U. of Ljubljana, Faculty of Economics**; Jin-Su Kang**, National Chiao Tung U.

38 📖💻: *(STR)* **Strategic Management Division (STR) Dissertation Consortium**
8:00am - 1:30pm Swissôtel Chicago: Zurich E
Tweet this session: **#AOM2018 38**
Pre-registration is required for this session. To register online, please visit https://secure.aom.org/PDWReg. Please contact the workshop organizer luoj@umn.edu to obtain the approval code. The deadline to register online is August 9, 2018. By invitation only. Interested students should apply via the application website (https://tinyurl.com/STRDissConsortium2018) no later than May 31, 2018. This Dissertation Consortium is actually the full day, 8am-6pm. We will be in the room listed from 8am- 1:30pm. After lunch, by 1:30pm, we will join the Doctoral Consortium for the second half of the day in the room where the Doctoral Consortium is being held. If you have questions, contact Jiao Luo (luoj@umn.edu) or Ram Ranganathan (Ram.Ranganathan@mccombs.utexas.edu.
Organizers: **Jiao Luo**, U. of Minnesota**; Ram Ranganathan**, U. of Texas, McCombs
Distinguished Speakers: **Russell Coff**, U. of Wisconsin, Madison**; Andrew Delios**, National U. of Singapore**; Sarah Kaplan**, U. of Toronto**; Aija Elina Leiponen**, Cornell U.**; Catherine Magelssen**, London Business School**; Lamar Pierce**, Washington U. in St. Louis**; David G. Sirmon**, U. of Washington**; James D. Westphal**, U. of Michigan

39 📖💻: *(STR)* **Strategic Management Division Doctoral Consortium, Part 1**
8:00am - 6:00pm Swissôtel Chicago: Zurich F,G
Tweet this session: **#AOM2018 39**
Pre-registration is required for this session. To register online, please visit https://secure.aom.org/PDWReg. Please contact the workshop organizer https://tinyurl.com/str-doccon18 to obtain the approval code. The deadline to register online is July 15, 2018. By invitation only. Interested students should apply via the application website (https://tinyurl.com/str-doccon18) no later than May 31, 2018. Application requirements were announced on the STR listserv (February/March) and in the Spring STR Newsletter. The Dissertation Consortium will join this group at approximately 1:30 pm.
Organizers: **Aseem Kaul**, U. of Minnesota**; Yue Maggie Zhou**, U. of Michigan
Participants: **Janet E.L. Bercovitz**, U. of Colorado Boulder**; Bruno Cassiman**, IESE Business School**; Ronald Klingebiel**, Frankfurt School of Finance & Management**; Hong Luo**, HBS**; Elena Novelli**, Cass Business School, City, U. of London**; H Kevin Steensma**, U. of Washington**; Gabriel Szulanski**, INSEAD**; Mary Tripsas**, Boston College**; Todd Zenger**, U. of Utah, David Eccles School of Business

40 🗨💻: *(STR, ONE, SIM, IM, TIM)* **Paper Development Workshop: Strategy, Climate Change and the Energy Transition**
8:00am - 11:00am Swissôtel Chicago: Lucerne III
Tweet this session: **#AOM2018 40**
Pre-registration is required for this session. To register online, please visit https://secure.aom.org/PDWReg. Please contact the workshop organizer spatnaik@gwu.edu or michael.nippa@unibz.it to obtain the approval code. The deadline to register online is July 15, 2018. Interested applicants should submit by Jun. 10: (1) A full paper (preferably with a significant empirical part) related to the above mentioned topics OR (as an exception) only a paper proposal (no more than 5 pages) with the understanding that a full paper will be ready by July 27th. (2) A separate cover document with paper title, author(s) ranked in order of their contribution and short bios. Submissions should be sent via email to spatnaik@gwu.edu and michael.nippa@unibz.it with the subject heading "AOM PDW 2018 climate change applicat
Chairs: **Michael Nippa**, Free U. Bozen, Bolzano**; Sanjay Patnaik**, George Washington U.
Facilitators: **Shahzad Ansari**, Cambridge U.**; Glen Dowell**, Cornell U.**; Kira Rachel Fabrizio**, Boston U.**; Caroline Flammer**, Boston U.**; Chang Hoon Oh**, Simon Fraser U.**; Jonatan Pinkse**, U. of Manchester
Panelists: **Ruth V. Aguilera**, Northeastern U.**; Juan Alcacer**, Harvard U.**; Rodolphe Durand**, HEC Paris**; Christopher Marquis**, Cornell U.**; Phillip Phan**, Johns Hopkins U.**; Douglas A Schuler**, Rice U.

41 : *(SVC)* **Mother's Nursing Room (Sheraton)**
8:00am - 8:00pm Sheraton Grand Chicago: Fountainview Foyer
Tweet this session: **#AOM2018 41**
Mothers Room is located on Lobby Level between the Chi Bar and Fountainview Room.

42 : *(SVC)* **Speaker Ready Room (Sheraton)**
8:00am - 8:00pm Sheraton Grand Chicago: Illinois Boardroom
Tweet this session: **#AOM2018 42**
The Academy of Management has arranged to have Speaker Ready Rooms at the convention sites to allow presenters the opportunity to

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view their presentations and to obtain any technical support they might require prior to their scheduled sessions. Technicians will be present in the Speaker Ready Rooms to assist.

43 : *(SVC)* **Speaker Ready Room (Hyatt)**
8:00am - 8:00pm Hyatt Regency Chicago: Grand Suite 1
Tweet this session: **#AOM2018 43**
The Academy of Management has arranged to have Speaker Ready Rooms at the convention sites to allow presenters the opportunity to view their presentations and to obtain any technical support they might require prior to their scheduled sessions. Technicians will be present in the Speaker Ready Rooms to assist.

44 : *(SVC)* **Mother's Nursing Room (Hyatt)**
8:00am - 8:00pm Hyatt Regency Chicago: Woman's Rm: Skyway West Tower
Tweet this session: **#AOM2018 44**
Mothers Room is located on the Skyway/Blue Level in the West Tower near the Fitness Center, in the Women's Restroom.

45 : *(SVC)* **Speaker Ready Room (Marriott)**
8:00am - 8:00pm Marriott Chicago Downtown - Magnificent Mile: Dupage
Tweet this session: **#AOM2018 45**
The Academy of Management has arranged to have Speaker Ready Rooms at the convention sites to allow presenters the opportunity to view their presentations and to obtain any technical support they might require prior to their scheduled sessions. Technicians will be present in the Speaker Ready Rooms to assist.

46 : *(SVC)* **Reflection Room**
8:00am - 8:00pm Swissôtel Chicago: St. Moritz
Tweet this session: **#AOM2018 46**
This space is designated as a non-denominational room for attendees to use for prayer or quiet reflection amidst the busy backdrop of the meeting. Use of this space requires tolerance for all faiths, spiritual beliefs and practices. In order to make this space available to attendees, the following rules apply: Only registered Academy of Management attendees and accompanied guests are permitted. No candles, incense burning or other smoke, fragrance or flame is allowed. The space is open to registrants at all times. Conversation and music are prohibited and noise is to be kept to the strictest minimum. Use is restricted to purposes of personal reflection, meditation or prayer. No sleeping is permitted.

47 : *(SVC)* **Speaker Ready Room (Swissôtel)**
8:00am - 8:00pm Swissôtel Chicago: Verbier
Tweet this session: **#AOM2018 47**
The Academy of Management has arranged to have Speaker Ready Rooms at the convention sites to allow presenters the opportunity to view their presentations and to obtain any technical support they might require prior to their scheduled sessions. Technicians will be present in the Speaker Ready Rooms to assist.

48 ☯🗪💻: *(TIM, ENT, OCIS)* **Researching Open Innovation: Theoretical Perspectives and Empirical Settings for Future Research**
8:00am - 11:00am Swissôtel Chicago: Zurich D
Tweet this session: **#AOM2018 48**
Pre-registration is required for this session. To register online, please visit https://secure.aom.org/PDWReg. PThe deadline to register online is July 31, 2018.
Organizers: **Marcel Bogers**, U. of Copenhagen**; Jonathan Sims**, Babson College**; Agnieszka Radziwon**, Aarhus U.**; Maral Mahdad**, U. of Copenhagen**; Gergana Romanova**, U. of Copenhagen**; Sunny Mosangzi Xu**, U. of Copenhagen**; Mehdi Bagherzadeh**, NEOMA Business School
Facilitators: **Esteve Almirall**, ESADE Business School**; Sabine Brunswicker**, Purdue U., West Lafayette**; Henry Chesbrough**, U. of California, Berkeley**; Alberto Di Minin**, U. of California, Berkeley**; John E. Ettlie**, Rochester Institute of Technology**; Lars Frederiksen**, MGMT, BSS, Aarhus U.**; Annabelle Gawer**, U. of Surrey**; Marc B. Gruber**, Ecole Polytechnique Fédérale de Lausanne**; Stefan Haefliger**, Cass Business School, City U. London**; Dennis Hilgers**, Johannes Kepler U. Linz**; Keld Laursen**, Copenhagen Business School**; Ann Majchrzak**, U. of Southern California**; Ian McCarthy**, Simon Fraser U.**; Kathrin Moeslein**, Friedrich-Alexander U. of Erlangen-Nürnberg**; Satish Nambisan**, Case Western Reserve U. WSOM**; Susanne Ollila**, Chalmers U. of Technology**; Markus Perkmann**, Imperial College London**; Frank T. Piller**, RWTH Aachen U.**; Marion Kristin Poetz**, Copenhagen Business School**; Wim Vanhaverbeke**, U. Hasselt/ ESADE Business School/ National U. of Singapore

Friday 8:30AM

49 🕮✈💻: *(ENT)* **ENT Doctoral Consortium Part 1**
8:30am - 5:00pm Hyatt Regency Chicago: Crystal C
Tweet this session: **#AOM2018 49**
Pre-Registration Only. Interested participants should contact Karl Wennberg before May 26, 2018.

50 🕮☯✈🗪💻✋: *(HCM)* **Health Care Management Emerging Scholars Consortium (morning)**
8:30am - 11:30am Hyatt Regency Chicago: Plaza B
Tweet this session: **#AOM2018 50**
Chair: **Deirdre McCaughey**, U. of Calgary
Presenters: **Carolyn Tory Harper Hogan**, Ohio State U.**; Olena Mazurenko**, IUPUI**; Nir Menachemi**, Indiana U.**; Christopher Harle**, Indiana U., Indianapolis**; Brian Hilligoss**, U. of Arizona**; Nitish Patidar**, Quinnipiac U.**; Cheryl Rathert**, Virginia Commonwealth U.**; Tracy Hopkins Porter**, Cleveland State U.

Friday 9:00AM

51 💻: *(CM, OB)* **Junior Faculty Consortium: Being Successful Despite Demands, Distractions, & Difficult Situations**
9:00am - 5:00pm Hyatt Regency Chicago: Comiskey
Tweet this session: **#AOM2018 51**
To facilitate close engagement, space for this consortium is limited and participation is by application. Those holding postdoc and Assistant Professor positions (or their equivalent) are cordially invited to apply. Please register your interest online at https://secure.aom.org/PDWReg. Please contact the CM PDW chair, Jen Overbeck, at https://wharton.qualtrics.com/jfe/form/SV_4UVRly9k6SMVGgB , to obtain the approval code. The deadline to register online is July 31, 2018.
Organizer: **Jennifer R. Overbeck**, Melbourne Business School
Presenters: **Payal N. Sharma**, U. of Nevada Las Vegas**; Dana McDaniel Sumpter**, California State U., Long Beach**; Nathan Pettit**, New York U.**; Emily Bianchi**, Emory U.**; Andrew Carton**, The Wharton School, U. of Pennsylvania**; Naomi Beth Rothman**, Lehigh U.**; Lauren D'Innocenzo**, Drexel U.**; Kyle J. Emich**, U. of Delaware**; R David Lebel**, U. of Pittsburgh**; Jochen I. Menges**, U. of Zurich**; Wendi Lyn Adair**, U. of Waterloo**; Corinne Bendersky**,

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U. of California, Los Angeles; **Michael Gross**, Colorado State U.; **Katherine W. Phillips**, Columbia U.; **Leigh Plunkett Tost**, U. of Southern California

52 🗪💻: *(OCIS)* **OCIS Doctoral and Junior Faculty Consortium**
9:00am - 5:00pm Swissôtel Chicago: Lucerne I
Tweet this session: **#AOM2018 52**
Organizers: **Jennifer Gibbs**, U. of California, Santa Barbara; **Likoebe Maruping**, Georgia State U.

53 🕮: *(ODC, MC)* **"That Was Great!" More High Impact Exercises for Teaching or Consulting on Organizational Change**
9:00am - 11:00am Hyatt Regency Chicago: Columbus AB,CD
Tweet this session: **#AOM2018 53**
Participants: **Gavin M. Schwarz**, UNSW Sydney; **Susan Adams**, Bentley U.; **Anthony F. Buono**, Bentley U.; **John Heiser**, Magnetrol International, Incorporated; **Keith O. Hunter**, U. of San Francisco; **Michael R. Manning**, Benedictine U.; **Cynthia Ann Martinez**, U. of Southern California; **Mary Nash**, Vidant Health; **Gary Wagenheim**, Simon Fraser U.

54 : *(PUBS)* **AMLE: Reconceiving and Re-Invigorating the Role of Reason in Management Learning & Education**
9:00am - 12:00pm Swissôtel Chicago: St. Gallen 3
Tweet this session: **#AOM2018 54**
This session is sponsored by AMLE.
Speakers: **Morten Thaning**, Copenhagen Business School; **Michael Zundel**, U. of Liverpool
Presenters: **Michael Zundel**, U. of Liverpool; **Alessia Contu**, U. of Massachusetts, Boston; **Russ Vince**, U. of Bath

55 🕮: *(STR)* **Strategic Management Division Junior Faculty Teaching Consortium**
9:00am - 4:30pm Swissôtel Chicago: Montreux 1
Tweet this session: **#AOM2018 55**
Pre-registration is required for this session. Interested participants should apply via the application website (http://tinyurl.com/STRJrFacTeachConsortium2018).
Organizers: **Joan Teresa Allatta**, Fox School of Business, Temple U.; **Kenneth Guang-Lih Huang**, National U. of Singapore
Presenters: **Idalene F. Kesner**, Indiana U.; **Gautam Ahuja**, Cornell U.; **Minyuan Zhao**, The Wharton School, U. of Pennsylvania

Friday 9:30AM

56 💻: *(TIM)* **TIM Doctoral Student Consortium - Day 1**
9:30am - 5:00pm Swissôtel Chicago: Zurich C
Tweet this session: **#AOM2018 56**
Pre-registration is required for this session. To register online, please visit https://secure.aom.org/PDWReg. Please contact the workshop organizer mattmarx@bu.edu to obtain the approval code. The deadline to register online is August 9, 2018.
Distinguished Speaker: **Kathleen Eisenhardt**, Stanford U.
Chairs: **Matt Marx**, Boston U. Questrom School of Business; **Myriam Mariani**, Bocconi U.
Discussants: **Henry Sauermann**, ESMT European School of Management and Technology; **Jeffrey Furman**, Boston U.; **Karin Hoisl**, Mannheim U.; **Raffaele Conti**, Catolica Lisbon School of Business and Economics; **Larissa Rabbiosi**, Copenhagen Business School; **Michael Roach**, Cornell
Presenters: **Lara Arnold**, Kauffman Foundation; **Alexander Oettl**, Georgia Institute of Technology; **Aleksandra Joanna Kacperczyk**, okacperczyk@london.edu; **Nilanjana Dutt**, Bocconi U.

Friday 9:45AM

57 ☯💻: *(ENT, PTC)* **Pathways to Connect Research and Practice: Developing Practice-Inspired Entrepreneurship Research**
9:45am - 11:45am Hyatt Regency Chicago: Columbus KL
Tweet this session: **#AOM2018 57**
Organizers: **Erik Monsen**, U. of Vermont; **John Martin Mueller**, St. Edward's U.
Facilitators: **Benson Honig**, McMaster U.; **Casey J. Frid**, Pace U.; **David Altounian**, St. Edward's U.; **Dominic Sun Kyu Lim**, Ivey Business School; **Marina Biniari**, Aalto U.; **Thomas J. Mierzwa**, U. of Maryland
Speakers: **David Deeds**, U. of St. Thomas; **Saras Sarasvathy**, U. of Virginia; **Per Davidsson**, Queensland U. of Technology; **Sameeksha Desai**, Indiana U., Bloomington

58 💻: *(OB, HR)* **Provoking Novel Ideas and Approaches in Leadership Research: An Incubator**
9:45am - 12:45pm Sheraton Grand Chicago: Sheraton Ballroom IV
Tweet this session: **#AOM2018 58**
Pre-registration is required for this session. To register online, please visit https://secure.aom.org/PDWReg. Please contact the workshop organizer gerbasi@gmail.com to obtain the approval code. The deadline to register online is August 9, 2018.
Organizers: **Alexandra Gerbasi**, U. of Exeter Business School; **Raymond T. Sparrowe**, Washington U. in St. Louis
Presenters: **Ajay Mehra**, U. of Kentucky; **Edward McClain Wellman**, Arizona State U.; **Leslie A. DeChurch**, Northwestern U.; **Susan J. Ashford**, U. of Michigan; **Raina A. Brands**, London Business School; **Joyce Bono**, U. of Florida

59 🕮☯: *(ONE)* **Biomimicry Design: Nature as Mentor, Model, & Measure**
9:45am - 11:15am Marriott Chicago Downtown - Magnificent Mile: McHenry
Tweet this session: **#AOM2018 59**
Pre-registration is required for this session. To register online, please visit https://secure.aom.org/PDWReg. The deadline to register online is August 9, 2018.
Facilitator: **Nancy E. Landrum**, Loyola U. Chicago

Friday 10:00AM

60 ☯💻: *(CAR, HR)* **Sequence Analysis in Career & HRM Research: Techniques and Practical Applications**
10:00am - 11:30am Sheraton Grand Chicago: Mississippi
Tweet this session: **#AOM2018 60**
Pre-registration is required for this session. To register online, please visit https://secure.aom.org/PDWReg. The deadline to register online is August 9, 2018.

After registration, participants will be provided with a download link to the free software R, sample data, and some syntax for R that can serve as a blueprint for their own future analyses.
Organizers: **Katja Dlouhy**, U. of Mannheim; **Torsten Biemann**, U. of Mannheim

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61 ✈💻✋: *(CMS, SIM)* **Indigenous Peoples and the Economy: A Force for Decolonization or Recolonization?**
10:00am - 11:30am Hyatt Regency Chicago: Burnham
Tweet this session: **#AOM2018 61**
Presenters: **Bobby Banerjee**, City U. London**; Robert Brent Anderson**, U. of Regina**; Leo Paul Dana**, MBS**; Mary E. Doucette**, Cape Breton U.**; Joseph Scott Gladstone**, U. of New Haven**; Aloysius Marcus Newenham-Kahindi**, U. of Saskatchewan**; Ana Maria Peredo**, U. of Victoria
Participant: **Rick Colbourne**, U. of Northern British Columbia

62 ☯🗪💻: *(MOC, OB, SAP)* **Strategic Error Management: Making Sense of and Acting upon Organizational Errors**
10:00am - 12:00pm Swissôtel Chicago: Vevey 4
Tweet this session: **#AOM2018 62**
Pre-registration is required for this session. Please contact the workshop organizer at vincent.giolito@insead.edu to obtain the approval code. To register online, please visit https://secure.aom.org/PDWReg. The deadline to register online is August 2, 2018.
Organizers: **Vincent Giolito**, ULB - Solvay Brussels School of Economics and Management**; Zhike Lei**, Pepperdine U.
Facilitators: **Paul Verdin**, Solvay Business School**; Rangaraj Ramanujam**, Vanderbilt U.**; Jan Hagen**, ESMT European School of Management and Technology**; David A Hofmann**, U. of North Carolina, Chapel Hill**; John S Carroll**, Massachusetts Institute of Technology**; Christoph Seckler**, Leuphana U. Lüneburg**; Eitan Naveh**, Technion Israel Institute of Technology

63 💻: *(MOC, OMT, ENT, OB)* **Social Ontology: Building a Foundation for the Social Sciences**
10:00am - 12:00pm Swissôtel Chicago: Alpine II
Tweet this session: **#AOM2018 63**
Organizer: **Russ McBride**, U. of California, Merced
Distinguished Speaker: **Brian Epstein**, Tufts U.
Discussants: **Robert Joseph Wuebker**, U. of Utah**; Todd Zenger**, U. of Utah, David Eccles School of Business
Presenters: **Dimo P. Dimov**, U. of Bath**; Michael D Ryall**, U. of Toronto
Participants: **Teppo Felin**, U. of Oxford**; Brian Gordon**, U. of Utah, David Eccles School of Business**; Randall E. Westgren**, U. of Missouri

64 🕮☯✈🗪: *(MSR, ODC)* **Developing Mindfulness in Action: Pedagogies for Engaging Students and Impacting the World**
10:00am - 11:30am Marriott Chicago Downtown - Magnificent Mile: Kane
Tweet this session: **#AOM2018 64**
Holistic pedagogical approaches in higher education combine the inner development of the students, their growth and evolution as human beings, with the actions they can take in shaping a better world and making meaningful contributions. Participants in this PDW will have an opportunity to meet colleagues from 10 different countries and learn about innovative approaches they are using to develop mindfulness in action, encouraging students to take on projects and initiatives that make a positive impact on their community and the environment.
Chair: **Isabel Rimanoczy**, PRME Working Group on the Sustainability Mindset
Presenters: **Amelia N. Indrajaya**, IPMI International Business School, Jakarta, Indonesia**; Aixa Ritz**, Fairleigh Dickinson U.**; Ashish Pandey**, Indian Institute of Technology, Bombay**; Christof Miska**, WU Vienna U. of Economics and Business**; Ekaterina A. Ivanova**, National Research U. Higher School of Economics**; Henrietta Ngozi Onwuegbuzie**, Lagos Business School**; Brian Martin Hanssen**, New York U.**; Dennis P. Heaton**, Maharishi U.**; Tim Ewest**, Houston Baptist U.**; Marta Fabiano Sambiase**, Mackenzie**; Soraia Schutel**, U. Federal do Rio Grande do Sul**; Pia Manalastas**, De La Salle U., Manila, Philippines**; Natalia Leite De Oliveira**, -**; Janette Brunstein**, U. Presbiteriana MacKenzie**; Yulia Aray**, Graduate School of Management, St. Petersburg State U.**; Tay Keong Tan**, -**; Emanuel Schachinger**, Maharishi U. of Management**; Sheila Sampaio**, Sonata Brasil Leadership School**; Nisha Pandey**, Vivekanand Education Society's Institute of Management, Chembur, Mumbai, India

65 💻: *(OB, MOC)* **Benefits and Challenges of Studying Discrete Emotions**
10:00am - 12:00pm Sheraton Grand Chicago: Sheraton Ballroom V
Tweet this session: **#AOM2018 65**
Pre-registration is required for this session. To register online, please visit https://secure.aom.org/PDWReg. Please contact the workshop organizer sxm903@case.edu to obtain the approval code. The deadline to register online is August 9, 2018.
Organizers: **Hak-Yoon Kim**, Case Western Reserve U.**; Olivia Amanda O'Neill**, George Mason U.**; Mercedes McBride-Walker**, Case Western Reserve U.
Facilitators: **Janaki Gooty**, U. of North Carolina, Charlotte**; R David Lebel**, U. of Pittsburgh**; Laura McAndrews Little**, U. of Georgia**; Shimul Melwani**, U. of North Carolina, Chapel Hill**; Naomi Beth Rothman**, Lehigh U.**; Kenneth Tai**, Singapore Management U.
Panelists: **Sigal Barsade**, The Wharton School, U. of Pennsylvania**; Michelle K Duffy**, U. of Minnesota**; Donald E. Gibson**, Manhattan College**; Hakan Ozcelik**, California State U. Sacramento

66 🕮☯✈🗪💻✋: *(ODC)* **Varieties of Organizational Experience in Case Study Research and Development**
10:00am - 1:00pm Hyatt Regency Chicago: Wrigley
Tweet this session: **#AOM2018 66**
Organizer: **Bruce James Hanson**, Concordia U., Irvine
Facilitators: **Lee H. Lu**, Assumption U. of Thailand**; Mark P. Kriger**, BI Norwegian Business School**; Oguz N Baburoglu**, Sabanci U.

67 💻: *(OSCM)* **2018 OSCM Division Joint Junior Faculty and Doctoral Consortium**
10:00am - 5:00pm Hyatt Regency Chicago: Crystal A
Tweet this session: **#AOM2018 67**
Pre-registration is required for this session. To register online, please visit https://secure.aom.org/PDWReg. Please contact the workshop organizer seckerd@iu.edu to obtain the approval code. The deadline to register online is August 9, 2018.
Coordinators: **Stephanie Eckerd**, Indiana U. - Kelley School of Business**; Kai Dominik Foerstl**, German Graduate School of Management & Law (GGS)

68 🕮💻: *(TIM)* **TIM Junior Faculty Consortium - Day 1**
10:00am - 6:00pm Swissôtel Chicago: Zurich B
Tweet this session: **#AOM2018 68**
Participation in the Consortium is through prior application only. To qualify applicants must have at least one full year of experience as an assistant professor (or post-doc) in an academic institution and no more than six years of experience by August 2018.
Organizers: **Anne L.J. Ter Wal**, Imperial College Business School & ETH Zurich**; Gino Cattani**, New York U.

FRIDAY

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Friday 10:15AM

69 ✈🗪💻✋: *(AFAM)* Women Entrepreneurship Challenges in Africa, from an African Perspective

10:15am - 12:15pm Sheraton Grand Chicago: Mayfair
Tweet this session: **#AOM2018 69**
Organizers: **Caren Brenda Scheepers**, Gordon Institute of Business Science**; Jonathan Marks**, Gordon Institute of Business Science
Participants: **Leif Sjöblom**, IMD**; Elizabeth Anne Christo-Baker**, Purdue U. Northwest**; Ethne Swartz**, Fairleigh Dickinson U.**; Agnes Ruoro**, STRATHMORE BUSINESS SCHOOL

70 🕮: *(HR)* Innovative and Experiential Approaches to Teaching HRM (Part 1)

10:15am - 12:45pm Sheraton Grand Chicago: Sheraton Ballroom II
Tweet this session: **#AOM2018 70**
Organizers: **Philip L. Roth**, Clemson U.**; Rebecca Rheinhardt Kehoe**, Rutgers U.
Chair: **Stephen Hyrum Courtright**, Texas A&M U.
Panelist: **Wendy R Boswell**, Texas A&M U.
Participants: **Alexander Colvin**, Cornell U.**; Ingrid Fulmer**, U. of South Australia**; Brian Harney**, Dublin City U.

71 ✈💻: *(IM)* Theory Development in Management

10:15am - 12:15pm Hyatt Regency Chicago: Plaza A
Tweet this session: **#AOM2018 71**
This PDW intends to provide participants with an opportunity to augment their professional and personal skills by exploiting physical proximity with distinguished scholars, who will offer valuable insights, discuss their experience, interact with the audience and stimulate relevant and meaningful discussion. The PDW also intends to take a broad view to theory development by considering it as a multi-phases process encompassing among other writing theory and drafting the appropriate research design.
Organizer: **Grazia D. Santangelo**, U. of Catania
Speakers: **Lorraine Eden**, Texas A&M U.**; Susan Feinberg**, Fox School of Business, Temple U.**; Tatiana Kostova**, U. of South Carolina**; Lilac Nachum**, City U. of New York, Baruch College**; Mike W. Peng**, U. of Texas at Dallas**; Ilan Vertinsky**, U. of British Columbia

72 🕮☯: *(MED, OB, STR)* Immersive, Interactive, Practical and Experimental: Multimedia Cases in the New Era

10:15am - 11:45am Hyatt Regency Chicago: Gold Coast
Tweet this session: **#AOM2018 72**
Moderator: **Richard McCracken**, The Case Centre
Presenters: **Martin Rodriguez**, IE Business School**; Greg Merkley**, Northwestern Kellogg School of Management

73 🕮✈💻: *(OB, IM)* Reaching the American Dream: Strategies for Non-US Scholars to Succeed in the US Jobs Market

10:15am - 12:15pm Sheraton Grand Chicago: Gold Coast
Tweet this session: **#AOM2018 73**
Pre-registration is required for this session. To register online, please visit https://secure.aom.org/PDWReg. The deadline to register online is August 9, 2018.
Organizers: **Mandy Brouwer**, Utrecht U.**; Alexander Newman**, Deakin U.
Speakers: **David A. Jones**, U. of Vermont**; Kenneth De Roeck**, U. of Vermont**; Lindred L. Greer**, Stanford GSB**; Jasmien Khattab**, U. of Virginia Darden School of Business

74 🕮: *(OB, MOC, HR)* Teaching Positive Relationships at Work

10:15am - 1:15pm Sheraton Grand Chicago: Columbus A,B
Tweet this session: **#AOM2018 74**
Pre-registration is required for this session. Please contact the workshop organizer at jason.kanov@wwu.edu to obtain the approval code. To register online, please visit https://secure.aom.org/PDWReg. The deadline to register online is August 8, 2018.
Organizers: **Jason Kanov**, Western Washington U.**; Kerry Roberts Gibson**, Babson College
Presenters: **Jane E. Dutton**, U. of Michigan**; Monica C. Worline**, Stanford U. Center for Compassion and Altruism Research**; Spela Trefalt**, Simmons College**; Emily Dunham Heaphy**, U. of Rhode Island

75 💻: *(OMT, HCM)* Professional Organization Research: Collegiality, Collaboration and Competition

10:15am - 11:45am Marriott Chicago Downtown - Magnificent Mile: Clark Marriott Ballroom
Tweet this session: **#AOM2018 75**
Organizers: **Daniel Muzio**, Newcastle U.**; Elizabeth Goodrick**, Florida Atlantic U.
Chair: **Sabina Siebert**, U. of Glasgow
Coordinator: **David M. Brock**, Journal of Professions & Organization
Presenters: **Katherine C. Kellogg**, Massachusetts Institute of Technology**; Summer Jackson**, MIT**; George Chondrakis**, ESADE Business School**; Mari Sako**, U. of Oxford**; Kevin T Leicht**, U. of Illinois at Urbana-Champaign

76 💻: *(RM, OB, OMT)* Publishing in ORM for Non-Methodologists or How to Get Your Geek on

10:15am - 12:15pm Sheraton Grand Chicago: Sheraton Ballroom III
Tweet this session: **#AOM2018 76**
Participants: **Tine Koehler**, U. of Melbourne**; Lisa Schurer Lambert**, Oklahoma State U.**; Brian Boyd**, City U. of Hong Kong**; Thomas Greckhamer**, Louisiana State U.**; Steve Gove**, U. of Vermont**; Paul Bliese**, Darla Moore School of Business, U. of South Carolina**; James M. LeBreton**, Pennsylvania State U.**; Robert P Gephart**, U. of Alberta**; Anne D Smith**, U. of Tennessee, Knoxville**; Jonas W. B. Lang**, Ghent U.**; Louis Tay**, Purdue U.**; Scott Tonidandel**, UNC-Charlotte

Friday 10:30AM

77 🕮☯🗪💻✋: *(PNP, SIM, MC, ODC)* Community Engagement – How the Art Institute of Chicago is Improving the Lives of Teens

10:30am - 1:00pm Offsite: Art Institute of Chicago
Tweet this session: **#AOM2018 77**
This is an offsite session. Participants will meet at the Art Institute of Chicago, 111 South Michigan Avenue, Chicago, Illinois 60603-6404. Pre-registration is required and admission and lunch is included thanks to sponsors. Pre-registration is required for this session. To register online, please visit https://secure.aom.org/PDWReg. Please contact the workshop organizer kireed@syr.edu to obtain the approval code. The deadline to register online is July 31, 2018.
Facilitators: **Arun K. Pillutla**, St. Ambrose U.**; Kira Kristal Reed**, Syracuse U.**; Gokce Serdar**, Minnesota State U., Moorhead**; Grace Su**, St. Ambrose U.
Coordinator: **Jason C. Senjem**, St. Ambrose U.

Thematic orientation: 🕮Teaching | ☯Practice | ✈International | 🗪Program Theme | 💻Research | ✋Diversity | 🏳Best Paper

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Friday 10:45AM

78 📖: *(HR)* **Teaching HR Metrics and Analytics**
10:45am - 12:45pm Sheraton Grand Chicago: Erie
Tweet this session: **#AOM2018 78**
Chair: **Laura Leduc**, James Madison U.
Presenters: **Angela Langevin Heavey**, James Madison U.**; Michael Wesson**, Texas A&M U.**; Gary R. Thurgood**, Utah State U.

79 ☯✈💻: *(ODC, SAP, MC, OB, STR)* **Publishing Inductive Research in Prominent Academic Journals**
10:45am - 12:45pm Hyatt Regency Chicago: Columbus IJ
Tweet this session: **#AOM2018 79**
Participants: **Quy Nguyen Huy**, INSEAD**; Melissa Graebner**, The U. of Texas at Austin**; Davide Ravasi**, UCL School of Management

80 📖☯✈🗪💻✋: *(OMT, STR, ENT)* **Optimal Distinctiveness: Past Approaches, Theoretical Integration, and Future Research Agenda**
10:45am - 12:45pm Marriott Chicago Downtown - Magnificent Mile: Addison Marriott Ballroom
Tweet this session: **#AOM2018 80**
Pre-registration is required for this session. To register online, please visit https://secure.aom.org/PDWReg. The deadline to register online is August 9, 2018.
Organizers: **Eric Y.-F. Zhao**, Indiana U., Bloomington**; Jae Ha**, EMLYON Business School
Speakers: **Gino Cattani**, New York U.**; David Deephouse**, U. of Alberta**; Rodolphe Durand**, HEC Paris**; Stine Grodal**, Boston U.**; Oliver Hahl**, Carnegie Mellon U. - Tepper School of Business**; Richard Franciscus Johannes Haans**, Rotterdam School of Management, Erasmus U.**; Brayden G. King**, Northwestern U.**; Michael Lounsbury**, U. of Alberta**; Edward Bishop Smith**, Northwestern Kellogg School of Management**; David Tan**, U. of Washington**; Filippo Carlo Wezel**, USI Lugano**; Charlene E. Zietsma**, Penn State U.**; Ezra Zuckerman**, Massachusetts Institute of Technology

Friday 11:00AM

81 📖✈🗪💻✋: *(GDO, CMS, D&ITC)* **Doing Diversity Research and Being a Diversity Scholar: Navigating Academic Careers**
11:00am - 1:00pm Hyatt Regency Chicago: Crystal B
Tweet this session: **#AOM2018 81**
Pre-registration is required for this session. To register online, please visit https://secure.aom.org/PDWReg. Please contact the workshop organizer tania.jain@sbs.ox.ac.uk to obtain the approval code. The deadline to register online is August 9, 2018.
Organizer: **Tania Jain**, U. of Oxford
Distinguished Speaker: **Stella M. Nkomo**, U. of Pretoria
Panelists: **Ajnesh Prasad**, EGADE Business School**; Banu Ozkazanc-Pan**, U. of Massachusetts, Boston**; Charlotte M. Karam**, American U. of Beirut**; Doyin Atewologun**, Queen Mary U. of London**; Eddy S. Ng**, Dalhousie U.**; Regine Bendl**, WU Vienna U. of Economics and Business

82 📖☯✈🗪💻: *(PTC, MC, MED)* **Professional Doctorates: A Relevant Contribution for Improving Lives**
11:00am - 1:00pm Sheraton Grand Chicago: Arkansas
Tweet this session: **#AOM2018 82**
Distinguished Speakers: **Emmanuel Beck**, ISEOR, Magellan, IAE Lyon, U. Jean Moulin**; Laurent Cappelletti**, LIRSA-Cnam Paris**; Florence Noguera**, U. Paul Valery, Montpellier**; Yun Tan**, Mitsui Kinzoku ACT (Shanghai) Management Co.,Ltd**; Xuefeng Tian**, Stabilus and Ipag**; Kefei Sun**, Electrolux and IPAG**; Veronique Zardet**, ISEOR, Magellan, IAE Lyon, U. Jean Moulin**; Weifang Zhao**, -
Chair: **Emmanuel Monod**, Shanghai SUIBE U.
Moderator: **Blaine L Johnson**, -
Discussants: **Marie-Christine Chalus-sauvannet**, MAGELLAN, IAE Lyon, U. of Lyon, France**; Julie Davies**, U. of Huddersfield**; Uzonna Olumba**, Benedictine U.**; Edward Elkanah Scott**, Slippery Rock U. of Pennsylvania
Presenters: **Alan B. Eisner**, Lubin School of Business, Pace U.**; Jean-Michel Plane**, U. Paul Valery, Montpellier**; Maite Rateau**, ISEOR, Magellan, IAE Lyon, U. Jean Moulin**; Madina Rival**, LIRSA-Cnam Paris**; Maria Jose Tonelli**, Fundacao Getulio Vargas

Friday 11:15AM

83 💻: *(AAM)* **Global Mobility and Expatriate Management**
11:15am - 1:15pm Sheraton Grand Chicago: Streeterville
Tweet this session: **#AOM2018 83**
Organizer: **Sanjay Kumar Singh**, Abu Dhabi U.
Presenters: **Vijay Edward Pereira**, U. of Wollogong Dubai**; Abdul-Nasser El-Kassar**, Lebanese American U.**; Surya Prakash Pati**, Indian Institute of Management, Kozhikode**; Sandeep Puri**, Asian Institute of Management**; Poonam Singh**, Abu Dhabi U.

84 💻: *(STR)* **Alliance Portfolios - Paper Development Workshop**
11:15am - 2:15pm Swissôtel Chicago: Montreux 3
Tweet this session: **#AOM2018 84**
Pre-registration is encouraged for this session, but interested scholars are welcome to drop in the day of the workshop. To register online, please visit https://business.wvu.edu/majors/management/aom-2018-alliance-portfolio-pdw. The deadline to register online is August 3, 2018.
Organizers: **Olga Bruyaka**, West Virginia U.**; Dovev Lavie**, Bocconi U.
Discussants: **Jaideep Anand**, Ohio State U.**; John E Prescott**, U. of Pittsburgh**; Koen Heimeriks**, Warwick Business School**; Jeffrey J. Reuer**, U. of Colorado, Boulder
Presenters: **Hans Frankort**, Cass Business School, City, U. of London**; Ralph A. Heidl**, U. of Oregon**; Manuela Hoehn-Weiss**, Oregon State U.**; Pinar Ozcan**, Warwick Business School

85 💻: *(STR, TIM)* **Publishing Research in Strategic Management: Framing a Paper**
11:15am - 2:15pm Swissôtel Chicago: Lucerne III
Tweet this session: **#AOM2018 85**
Pre-registration is required for this session. Please contact the workshop organizer at constance.helfat@dartmouth.edu to obtain the approval code. To register online, please visit https://secure.aom.org/PDWReg. The deadline to register online is July 1, 2018.
Organizers: **Constance E Helfat**, Dartmouth College**; Kyle J. Mayer**, U. of Southern California
Participants: **Rajshree Agarwal**, U. of Maryland**; Stefano Brusoni**, ETH Zurich**; Aaron Chatterji**, Duke U.**; Catherine Maritan**, Syracuse U.**; Dennis A. Yao**, Harvard U.**; Anthea (Yan) Zhang**, Rice U.

Click this button to get the most up-to-date information from the Online Program.

Friday 11:30AM

86 🗪💻: *(ENT)* **Operationalizing Grand Challenges for Social Enterprises by Applying Creativity Techniques**
11:30am - 1:30pm Hyatt Regency Chicago: Columbus AB,CD
Tweet this session: **#AOM2018 86**
Organizers: **Arne Kroeger**, Leibniz U. Hannover**; Nicole Siebold**, Otto von Guericke U. Magdeburg**; Franziska Günzel-Jensen**, Aarhus School of Business and Social Sciences**; Steffen Korsgaard**, U. of Southern Denmark
Distinguished Speaker: **Tyler Wry**, The Wharton School, U. of Pennsylvania
Discussants: **Ali Aslan Guemuesay**, U. of Hamburg**; Emilio Marti**, Rotterdam School of Management, Erasmus U.**; Hannah Trittin**, Leuphana U. Lüneburg**; Ninna Meier**, Aalborg U.

87 ✈✋: *(HR, D&ITC)* **The Ambassadors Program 10 Years After: How Did We Get Here, Where Are We, and What's Next?**
11:30am - 1:30pm Sheraton Grand Chicago: Wrigleyville
Tweet this session: **#AOM2018 87**
Organizers: **Michal Biron**, U. of Haifa**; David Collings**, Dublin City U.
Presenters: **James C. Hayton**, Warwick Business School**; John R. Hollenbeck**, Michigan State U.**; Steve Werner**, U. of Houston

88 ✈💻: *(INDAM)* **Promoting Wellbeing and Resilience to Influence Innovation**
11:30am - 1:30pm Swissôtel Chicago: Monte Rosa
Tweet this session: **#AOM2018 88**
Organizers: **Ashish Malik**, Newcastle U.**; Vidya Athota**, U. of Notre Dame, Australia
Participants: **Vijay Edward Pereira**, U. of Wollogong Dubai**; Shlomo Yedidia Tarba**, U. of Birmingham**; Charmi Patel**, Henley Business School, U. of Reading

89 ☯🗪💻: *(MSR)* **Intellectual Athletes: Optimizing Graduate Students in Mind, Body, and Spirit**
11:30am - 1:00pm Marriott Chicago Downtown - Magnificent Mile: Lakeview
Tweet this session: **#AOM2018 89**
PhD students suffer from mental and physical health problems at significantly higher rates than the general public. Graduate students use discipline to "burn the candle at both ends." We draw on the concept of discipline to demonstrate how students can use it more effectively to facilitate both great work and sustainable well-being. The purpose of this PDW is to encourage conversation and to provide resources to support the endeavors of current PhD students to live healthy and productive lives while they pursue their degree, and beyond.
Organizers: **Elizabeth Luckman**, Washington U. in St. Louis**; Gareth J. Craze**, Case Western Reserve U. WSOM

90 💻: *(ONE)* **Organizations and the Natural Environment - Doctoral Consortium**
11:30am - 4:30pm Marriott Chicago Downtown - Magnificent Mile: McHenry
Tweet this session: **#AOM2018 90**
Pre-registration is required for this session. Please contact the workshop organizer at r.bohnsack@ucp.pt to obtain the approval code. To register online, please visit https://secure.aom.org/PDWReg. The deadline to register online is August 9, 2018.
Organizers: **Rene Bohnsack**, Catolica Lisbon School of Business and Economics**; Sylvia Grewatsch**, Ivey Business School
Participants: **Oana Branzei**, U. of Western Ontario**; Mark R. DesJardine**, HEC Paris**; Frank Figge**, Kedge Business School**; Tobias Hahn**, ESADE Business School**; Irene Henriques**, York U.**; Steven Kennedy**, Rotterdam School of Management, Erasmus U.**; Anna Kim**, HEC Montreal**; Florian Lüdeke-Freund**, -**; Jochen Markard**, Swiss Federal Institute of Technology Zurich, ETH**; A. Wren Montgomery**, Ivey Business School**; Guido Palazzo**, U. of Lausanne**; Garima Sharma**, U. of New Mexico**; Natalie Slawinski**, Memorial U. of Newfoundland

Friday 11:45AM

91 ☯🗪: *(MC, IM, ODC)* **Management Consulting Practices and Techniques for Improving Lives in Cross-Cultural Context**
11:45am - 1:15pm Hyatt Regency Chicago: Picasso
Tweet this session: **#AOM2018 91**
Organizer: **Amandine Savall**, ISEOR, Magellan, IAE Lyon, U. Jean Moulin
Presenters: **Peter Sorensen**, Benedictine U.**; Therese F. Yaeger**, Benedictine U.**; Maite Rateau**, ISEOR, Magellan, IAE Lyon, U. Jean Moulin**; Lara Khabbaz**, ISEOR, Magellan, IAE Lyon, U. Jean Moulin**; Ziad Nabil Nehme**, U. of Balamand**; Rony Joseph Saab**, Paragon Shift

92 ✈🗪💻: *(OMT, STR, SIM)* **PK3: The Return of the Pecha Kucha on Social Evaluations**
11:45am - 2:45pm Marriott Chicago Downtown - Magnificent Mile: Kane
Tweet this session: **#AOM2018 92**
Organizers: **David Deephouse**, U. of Alberta**; Scott Graffin**, U. of Georgia**; Michael Pfarrer**, U. of Georgia
Discussant: **Marvin Washington**, U. of Alberta
Participants: **Michael L. Barnett**, Rutgers U.**; Naomi A. Gardberg**, City U. of New York, Baruch College**; Jonathan Nicholas Bundy**, Arizona State U.**; Moritz Gruban**, PhD, U. of Lausanne**; Anastasiya A. Zavyalova**, Rice U.**; Kisha Lashley**, U. of Virginia**; Christi Lockwood**, U. of Virginia - McIntire School of Commerce**; Patrick Haack**, U. of Lausanne, HEC Lausanne**; Eric Y. Lee**, U. of Georgia

93 ☯💻: *(SAP, RM, OMT, STR)* **Qualitative Analysis Boot Camp III**
11:45am - 2:45pm Swissôtel Chicago: Zurich A
Tweet this session: **#AOM2018 93**
Pre-registration is required for this session. To register online, please visit https://secure.aom.org/PDWReg. Please contact the workshop organizer K.Pettit2@liverpool.ac.uk to obtain the approval code. The deadline to register online is August 9, 2018.
Organizers: **Tine Koehler**, U. of Melbourne**; Jane Kirsten Le**, WHU - Otto Beisheim School of Management**; Paula Marie O'Kane**, U. of Otago**; Anne D Smith**, U. of Tennessee, Knoxville**; Krista Pettit**, U. of Liverpool
Facilitators: **Wendy Tate**, U. of Tennessee**; Lisa Ellram**, Miami U.**; Jina Mao**, Skidmore College**; Nick A. Mmbaga**, U. of Tennessee, Knoxville
Presenters: **Julia Balogun**, U. of Liverpool**; Catherine Cassell**, U. of Birmingham

Click this button to get the most up-to-date information from the Online Program.

Friday 12:00PM

94 ☯🗪: *(CMS)* **How To Act Up - Practically and Critically**
12:00pm - 1:30pm Hyatt Regency Chicago: Columbus EF
Tweet this session: **#AOM2018 94**
Organizers: **Craig Prichard**, Massey U.**; Yvonne Benschop**, Radboud U. Nijmegen
Discussant: **Craig Prichard**, Massey U.
Presenters: **Yvonne Benschop**, Radboud U. Nijmegen**; Martin Parker**, U. of Bristol**; Alessia Contu**, U. of Massachusetts, Boston**; Ozan Nadir Alakavuklar**, Massey U. Albany**; Patrick Reedy**, Hull U. Business School**; Daniel King**, Nottingham Trent U.

95 💻: *(ENT)* **Theoretical Developments in Entrepreneurship Research**
12:00pm - 2:00pm Hyatt Regency Chicago: Columbus KL
Tweet this session: **#AOM2018 95**
As the entrepreneurship field grows, so does the need to advance theory for better description, explanation, and prediction of entrepreneurship phenomena. The overarching goal of the PDW is to discuss how to enhance theory development in entrepreneurship. The PDW brings together a panel of distinguished scholars to discuss their insights on the major theoretical perspectives and to explore how to enhance theory development through cross-fertilization. The PDW also offers a platform for a dialogue with the panelists about the future directions in theory.
Chair: **Yong Li**, U. at Buffalo, The State U. of New York
Panelists: **Sharon Alvarez**, U. of Pittsburgh**; Nicolai J. Foss**, Bocconi U.**; Michael A. Hitt**, Texas A&M U. / Texas Christian U.**; Peter G. Klein**, Baylor U.**; Moren Levesque**, York U.**; Shaker A Zahra**, U. of Minnesota

96 💻: *(OMT)* **Putting Cultural Toolkits to Work: Unpacking Four Vectors of Culture**
12:00pm - 1:30pm Marriott Chicago Downtown - Magnificent Mile: Clark Marriott Ballroom
Tweet this session: **#AOM2018 96**
Organizers: **Christi Lockwood**, U. of Virginia - McIntire School of Commerce**; Jean-François Soublière**, U. of Alberta
Distinguished Speakers: **Shahzad Ansari**, Cambridge U.**; Elena Dalpiaz**, Imperial College Business School**; Simona Giorgi**, Boston College**; Maxim Voronov**, Brock U.

Friday 12:15PM

97 ☯🗪💻: *(ODC, MC)* **Meaningful Facilitation of Leadership Development for Systems Change**
12:15pm - 2:15pm Hyatt Regency Chicago: Water Tower
Tweet this session: **#AOM2018 97**
Organizers: **Kate Elgayeva**, U. of Minnesota Duluth**; Patrice Elizabeth Rosenthal**, Fielding Graduate U.
Presenters: **Robert J Marshak**, American U.**; Richard Hall**, Monash Business School**; Keith Ray**, Act Too Consulting**; Mary Nash**, Vidant Health
Participant: **Joan Goppelt**, Act Too Consulting

98 💻: *(RM, ENT)* **How to Use More Precise Distribution-Fitting Procedures to Advance Management Theory and Practice**
12:15pm - 2:15pm Sheraton Grand Chicago: Sheraton Ballroom I
Tweet this session: **#AOM2018 98**
For the final section (optional) of this PDW, attendees may bring their own data to analyze in real time using the distribution pitting methodology (implemented with the Dpit package in R).
Presenters: **Harry Joo**, U. of Dayton**; Herman Aguinis**, George Washington U.**; Kyle J. Bradley**, Kansas State U.

99 💻: *(TIM)* **Contemporizing Development Economics Research on Innovation, Entrepreneurship & Sustainability**
12:15pm - 2:15pm Swissôtel Chicago: Vevey 4
Tweet this session: **#AOM2018 99**
Pre-registration is required for this session. Please contact the workshop organizer at pverma@thapar.edu to obtain the approval code. To register online, please visit https://secure.aom.org/PDWReg. The deadline to register online is August 5, 2018.
Organizers: **Piyush Verma**, L M Thapar School of Management, Thapar Institute of Engg. and Technology, India**; Lakhwinder Singh**, Department of Economics, Punjabi U., Patiala, India**; Daniel K.N. Johnson**, Colorado College
Discussants: **Anita Gill**, Department of Distance Education, Punjabi U., India**; Swati Mehta**, Punjab School of Economics, Guru Nanak Dev U., Amritsar, India**; Ridhi Arora**, Indian Institute of Management Amritsar**; Hemant Sharma**, LM Thapar School of Management, Thapar Institute of Engg. & Tech.,Patiala, India**; Amardev Singh**, National Institute of Technical Teachers Training & Research, Chandigarh, India**; Brigit Joseph**, Kerala Agricultural U.**; Ritam Garg**, Friedrich-Alexander U. of Erlangen-Nürnberg
Speakers: **KJ Joseph**, Centre for Development Studies, Thiruvananthapuram, India**; Mammo Muchie**, Tshwane U. of Technology, Pretoria, South Africa**; Lakhwinder Singh**, Department of Economics, Punjabi U., Patiala, India**; Sukhpal Singh**, Indian Institute of Management, Ahmedabad**; Saradindu Bhaduri**, Centre for Studies in Science Policy, JNU, India**; Harsh Vardhan Samalia**, Indian Institute of Management, Shillong

100 💻: *(TIM, ENT)* **Behavioral Innovation: A New Lens for the Field of Innovation?**
12:15pm - 3:15pm Swissôtel Chicago: Lucerne II
Tweet this session: **#AOM2018 100**
Organizer: **Nathan Furr**, INSEAD
Participants: **J.P. Eggers**, New York U.**; Justin M. Berg**, Stanford GSB**; Rory Morgan McDonald**, Harvard U.

Friday 12:30PM

101 📖☯✈💻✋: *(HR)* **A Guide to International Visiting and Sabbatical Positions**
12:30pm - 2:30pm Sheraton Grand Chicago: Gold Coast
Tweet this session: **#AOM2018 101**
Chair: **Liza Castro Christiansen**, U. of Reading
Presenters: **Pawan S. Budhwar**, Aston U.**; Sumita Raghuram**, Pennsylvania State U.**; Karin Sanders**, UNSW Business School, Australia**; Christina Sue-Chan**, City U. of Hong Kong

102 📖☯✈💻✋: *(HR)* **Advanced Research Methods in Human Resource Management Research**
12:30pm - 2:30pm Sheraton Grand Chicago: Mayfair
Tweet this session: **#AOM2018 102**
Organizers: **Liza Castro Christiansen**, U. of Reading**; Karin Sanders**, UNSW Business School, Australia

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Participants: **Jennie Sumelius**, U. of Vaasa**; Huadong Yang**, U. of Liverpool**; Timothy Colin Bednall**, Swinburne U.**; Robert Kase**, U. of Ljubljana**; Liza Castro Christiansen**, U. of Reading**; Karin Sanders**, UNSW Business School, Australia

103 ✈: *(IM, OMT, STR)* **Institutional Voids: Refining Academic Tools for the Global Economy**
12:30pm - 2:30pm Hyatt Regency Chicago: Plaza A
Tweet this session: **#AOM2018 103**
Organizers: **Gerhard Schnyder**, Loughborough U.**; Liudmyla Svystunova**, Loughborough U.**; Robert Nason**, Concordia U.**; Joel Bothello**, John Molson School of Business, Concordia U.
Speakers: **Michael Carney**, Concordia U.**; Charles Dhanaraj**, Fox School of Business, Temple U.**; Jonathan P Doh**, Villanova U.**; Douglas Fuller**, Zhejiang U.**; Geoffrey Kistruck**, Schulich School of Business**; Jennifer Oetzel**, American U.**; Suzana Braga Rodrigues**, Erasmus U. Rotterdam**; Ayse Saka-Helmhout**, Radboud U. Nijmegen

104 🗪💻: *(MED, IAM)* **Helping Frame the Response: Editors "Giving Back" and Offering Advice**
12:30pm - 2:30pm Hyatt Regency Chicago: Gold Coast
Tweet this session: **#AOM2018 104**
Pre-registration is required for this session. Please contact the workshop organizer at D.Blackman@adfa.edu.au to obtain the approval code. To register online, please visit https://secure.aom.org/PDWReg. The deadline to register online is August 1, 2018. This PDW is part of our Junior Faculty Consortium. This PDW is designed to support doctoral candidates, early and mid-career researchers to turn a Revise and Resubmit (R&R) into a published article. The transformation of scholarly interest and research practice into a published article is an inherently complex process and a potential source of major stress for novice researchers. In small groups of no more than eight persons, editors from a range of peer-reviewed journals will discuss specific examples of reviews and more general issues of peer review governance.
Organizer: **Deborah Blackman**, U. of New South Wales
Participants: **Andrew Harry Barton**, Nottingham Business School, Nottingham Trent U.**; Robert P Gephart**, U. of Alberta**; Bill Harley**, U. of Melbourne**; Richard T. Harrison**, U. of Edinburgh**; Paul Hibbert**, U. of St Andrews**; Clare Kelliher**, Cranfield U.**; Stephen John Kempster**, Lancaster U. Management School**; Michael O'Donnell**, U. of New South Wales**; Allan Macpherson**, U. of Liverpool**; Stephen Teo**, Edith Cowan U.**; Todd Bridgman**, Victoria U. of Wellington

105 💻: *(RM, OMT, STR, ENT, OB)* **Natural Experiments in Management Research: A Hands-on Introduction**
12:30pm - 2:30pm Sheraton Grand Chicago: Sheraton Ballroom III
Tweet this session: **#AOM2018 105**
Organizer: **Jost Sieweke**, Vrije U. Amsterdam
Presenters: **John Antonakis**, U. of Lausanne**; Caroline Flammer**, Boston U.**; Mary-Hunter McDonnell**, The Wharton School, U. of Pennsylvania**; Michael C. Withers**, Texas A&M U.

Friday 1:00PM

106 📖☯✈🗪💻✋: *(HCM)* **Health Care Management Emerging Scholars Program (afternoon)**
1:00pm - 4:00pm Hyatt Regency Chicago: Plaza B
Tweet this session: **#AOM2018 106**
Chair: **Soumya Upadhyay**, U. of Nevada Las Vegas
Coordinator: **Amber Stephenson**, The David D. Reh School of Business, Clarkson U.
Presenters: **Katrina Radford**, Griffith U.**; Thomas D'Aunno**, New York U.**; Cathleen O. Erwin**, Auburn U.**; Cheryl Rathert**, Virginia Commonwealth U.**; Geoffrey Silvera**, Auburn U.**; Eric S Williams**, U. of Alabama**; J'Aime Jennings**, U. of Louisville**; Carliss D. Miller**, Sam Houston State U.**; Deirdre McCaughey**, U. of Calgary**; Allyson Hall**, U. of Alabama, Birmingham**; Anthony C. Hood**, U. of Alabama, Birmingham

107 📖: *(HR)* **Innovative and Experiential Approaches to Teaching HRM (Part 2)**
1:00pm - 3:30pm Sheraton Grand Chicago: Sheraton Ballroom II
Tweet this session: **#AOM2018 107**
Organizers: **Suzanne C. De Janasz**, George Mason U.**; Caren Goldberg**, Bowie State U.
Chair: **Stephen Hyrum Courtright**, Texas A&M U.
Presenters: **Robyn A Berkley**, Southern Illinois U., Edwardsville**; Monika Renard**, Florida Gulf Coast U.**; Smriti Anand**, Stuart School of Business, Illinois Institute of Technology**; Colette A. Frayne**, Thunderbird School of Global Management at ASU**; Mary B. Teagarden**, Thunderbird School of Global Management at ASU**; Lynn Bowes-Sperry**, Western New England U.**; Lynne Andersson**, Temple U.**; Jennifer Lynn Schultz**, Utah Valley U.**; Maury Peiperl**, George Mason U.**; Monica L. Forret**, St. Ambrose U.**; Sherry E. Sullivan**, Bowling Green State U.**; Man Zhang**, Bowling Green State U.**; Phanikiran Radhakrishnan**, U. of Toronto at Scarborough**; Gary Stark**, Northern Michigan U.**; David Kaplan**, Saint Louis U.**; Veronica M. Godshalk**, Pennsylvania State U.**; Madeline M. Crocitto**, State U. of New York College at Old Westbury**; Diana Smrt**, Western Illinois U.**; Jacob Eisenberg**, UCD**; Julie JP Palmer**, Webster U.**; Jeffrey A. Mello**, Rhode Island College**; Beverly J Demarr**, Ferris State U.**; Cristina Arroyo**, Baruch College & The Graduate Center, CUNY**; Susan Dustin**, Illinois State U.**; Elizabeth Cooper**, U. of Rhode Island**; Avi Kay**, Jerusalem College of Technology (Lev Academic Center)**; Jason Myrowitz**, Northern Arizona U.**; Anna B. Kayes**, Stevenson U.**; Lakshmi Balachandra**, Babson College**; Barrie E. Litzky**, Drexel U.**; Stacie Chappell**, Western New England U.**; Marta M Elvira**, IESE Business School

108 📖☯✈🗪💻✋: *(IM, STR, INDAM, ITC, MED, PTC, TIM, ODC)* **Pathways to Impact: Enabling Your Research to Influence Practice**
1:00pm - 3:30pm Hyatt Regency Chicago: Columbus IJ
Tweet this session: **#AOM2018 108**
Pre-registration is required for this session. To register online, please visit https://secure.aom.org/PDWReg. The deadline to register online is July 31, 2018. Participants of the workshop will be invited to a sponsored dinner. You will receive the details after registration.
Chairs: **Charles Dhanaraj**, Fox School of Business, Temple U.**; Tarun Khanna**, Harvard U.
Presenters: **Sea Jin Chang**, National U. of Singapore**; Albrecht Enders**, International Institute for Management Development**; Mansour Javidan**, Thunderbird School of Global Management at ASU**; Prashant Kale**, Rice U.**; Anand Narasimhan**, IMD**; Seung Ho Park**, Willamette U.**; Harbir Singh**, U. of Pennsylvania**; Anthony Goerzen**, Queen's U.**; Suzanne De Treville**, U. of Lausanne**; Andreas Sebastian Konig**, U. of Passau

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109 📖☯✈🗪💻✋: *(OB, CM, GDO, IM, MOC)* **Mentoring Graduate Students: Tips, Best Practices, and Life-Changing Stories from the Experts**
1:00pm - 3:00pm Sheraton Grand Chicago: Sheraton Ballroom IV
Tweet this session: **#AOM2018 109**
Organizers: **Diane Bergeron**, Case Western Reserve U.**; Klodiana Lanaj**, U. of Florida**; Michael Parke**, London Business School
Participants: **Gilad Chen**, U. of Maryland**; Martin J. Kilduff**, UCL School of Management**; John Mathieu**, U. of Connecticut**; Linnea Van Dyne**, Michigan State U.**; Connie Wanberg**, U. of Minnesota**; Karyn Dossinger**, Suffolk U.**; Crystal I Chien Farh**, U. of Washington**; You Jin Kim**, Fox School of Business, Temple U.**; Margaret M. Luciano**, Arizona State U.**; Stefano Tasselli**, Rotterdam School of Management, Erasmus U.**; Edward McClain Wellman**, Arizona State U.

110 💻: *(OMT, CAR)* **Genesis and Dynamics of Brokerage Position**
1:00pm - 2:30pm Marriott Chicago Downtown - Magnificent Mile: Addison Marriott Ballroom
Tweet this session: **#AOM2018 110**
Pre-registration is required for this session. To register online, please visit https://secure.aom.org/PDWReg. The deadline to register online is July 16, 2018.
Organizers: **Kwangjun An**, McGill U.**; Elena Obukhova**, McGill U.
Discussants: **Richard A. Benton**, U. of Illinois at Urbana-Champaign**; Yoonjin Choi**, Columbia U.**; Shelby Gai**, Northwestern Kellogg School of Management**; Exequiel Hernandez**, U. of Pennsylvania**; Christopher I. Rider**, Georgetown U.**; Sampsa Samila**, IESE Business School**; Edward Bishop Smith**, Northwestern Kellogg School of Management**; Akbar Zaheer**, U. of Minnesota

111 : *(PUBS)* **Publishing in AMJ: Tips from the Editors**
1:00pm - 4:00pm Swissôtel Chicago: Zurich D
Tweet this session: **#AOM2018 111**
Organizer: **Jason Shaw**, Department of Management and Marketing, The Hong Kong Polytechnic U.

Friday 1:15PM

112 💻: *(MC, PTC)* **Intervention-Research: From Conceptualization to Publication**
1:15pm - 3:15pm Hyatt Regency Chicago: Wrigley
Tweet this session: **#AOM2018 112**
Coordinator: **Laurent Cappelletti**, LIRSA-Cnam Paris
Participants: **Anthony F. Buono**, Bentley U.**; Henri Savall**, ISEOR, Magellan, IAE Lyon, U. Jean Moulin**; Veronique Zardet**, ISEOR, Magellan, IAE Lyon, U. Jean Moulin**; Florence Noguera**, U. Paul Valery, Montpellier**; Jean-Michel Plane**, U. Paul Valery, Montpellier**; Marc Bonnet**, ISEOR, Magellan, iaelyon, U. Jean Moulin**; Isabelle Barth**, EM Strasbourg Business School**; Thierry Nobre**, -

Friday 1:30PM

113 📖☯🗪💻: *(OB, ODC)* **This View of Business: How Evolutionary Thinking Can Transform the Workplace**
1:30pm - 4:00pm Sheraton Grand Chicago: Columbus A,B
Tweet this session: **#AOM2018 113**
Organizer: **Gareth J. Craze**, Case Western Reserve U. WSOM
Presenters: **Mark Van Vugt**, Vrije U. Amsterdam**; David Sloan Wilson**, Binghamton U.-State U. of New York**; Max Beilby**, Royal Bank of Scotland**; Stephen M Colarelli**, Central Michigan U.**; Kevin M. Kniffin**, Cornell SC Johnson College of Business

114 📖☯🗪💻: *(ODC)* **Dialogue: Thinking Together for a Healthier and More Inclusive World**
1:30pm - 3:30pm Hyatt Regency Chicago: Picasso
Tweet this session: **#AOM2018 114**
Chair: **Trevor Cox**, Trinity International U.
Participants: **Deborah Colwill**, Trinity International U.**; Yulee Lee**, Trinity International U.

Friday 1:45PM

115 ☯✈💻: *(OMT)* **Operationalizing French Pragmatic Sociology for the Study of Organizational Pluralism**
1:45pm - 3:45pm Marriott Chicago Downtown - Magnificent Mile: Clark Marriott Ballroom
Tweet this session: **#AOM2018 115**
Organizers: **Mattia Anesa**, U. Of Sydney**; Fabio James Petani**, INSEEC Business School
Distinguished Speakers: **Ann Langley**, HEC Montréal**; Charlotte Cloutier**, HEC Montreal
Moderators: **Jean-Pascal Gond**, Cass Business School, City U. London**; Roger Friedland**, Department of Religious Studies, UC Santa Barbara**; Thibault Daudigeos**, Grenoble Ecole de Management**; Marc Lenglet**, European Business School Paris**; Philippe Naccache**, Grenoble Ecole de Management**; Gerardo Patriotta**, U. of Warwick**; Jeroen Postma**, Erasmus U. / HCG**; Juliane Reinecke**, King's College London**; Benjamin Taupin**, Conservatoire National des Arts et Métiers, France**; Christopher Wright**, U. of Sydney Business School

116 ☯: *(PTC)* **Improving Lives by Creating Impact through Professional Management Doctoral Research**
1:45pm - 3:45pm Sheraton Grand Chicago: Wrigleyville
Tweet this session: **#AOM2018 116**
Organizers: **Claire Elizabeth Collins**, Henley Business School, U. of Reading**; Leslie Dinauer**, UMUC**; Carley Foster**, U. of Derby**; Susan Kirk**, Nottingham Trent U.**; Emma Parry**, Cranfield U.

Friday 2:00PM

117 : *(ENT, SIM)* **Inequality and Entrepreneurship: How to Understand Their Relationship and Implications**
2:00pm - 4:00pm Hyatt Regency Chicago: Columbus AB,CD
Tweet this session: **#AOM2018 117**
Organizer: **Per L. Bylund**, Oklahoma State U.
Presenters: **Jay B. Barney**, U. of Utah, David Eccles School of Business**; Robert A Baron**, Oklahoma State U.**; David Lucas**, Syracuse U.**; Phillip Phan**, Johns Hopkins U.**; Siri Ann Terjesen**, American U.**; Michael Louis Troilo**, U. of Tulsa

118 ✈💻✋: *(HR, CAR, OB)* **HR Research Roundtable Forum**
2:00pm - 4:00pm Sheraton Grand Chicago: Chicago Ballroom VI
Tweet this session: **#AOM2018 118**
Pre-registration is required for this session. To register online, please visit https://secure.aom.org/PDWReg. The deadline to register online is August 9, 2018.
Organizers: **Matthew Piszczek**, Wayne State U.**; Philip L. Roth**, Clemson U.
Chairs: **Emilija Djurdjevic**, U. of Rhode Island**; Allison S. Gabriel**, U. of Arizona**; Joel Koopman**, Texas A & M U.

Click this button to get the most up-to-date information from the Online Program.

Presenters: **Michal Biron**, U. of Haifa**; Samantha A. Conroy**, Colorado State U.**; Ingrid Fulmer**, U. of South Australia**; Barry Gerhart**, U. of Wisconsin, Madison**; Nina Gupta**, U. of Arkansas**; Patrick F. McKay**, Rutgers U.**; Sabrina DeeAnn Volpone**, U. of Colorado Boulder**; Mo Wang**, U. of Florida**; Frank A. Bosco**, Virginia Commonwealth U.**; Dana B. Minbaeva**, Copenhagen Business School**; Zhaoli Song**, National U. of Singapore**; David Collings**, Dublin City U.**; Denise Potosky**, Pennsylvania State U., Great Valley**; Dennis Doverspike**, Dennis Doverspike Consulting**; Murray R. Barrick**, Texas A&M U.**; Joyce Bono**, U. of Florida**; Maria Kraimer**, U. of Oregon**; Christopher M. Berry**, Indiana U.**; Jeremy M. Beus**, Louisiana State U.**; David A Hofmann**, U. of North Carolina, Chapel Hill**; Bard Kuvaas**, BI Norwegian Business School**; Paul E Levy**, U. of Akron**; Shuhua Sun**, Tulane U.**; Christopher Collins**, Cornell U.**; Jenna Renae Pieper**, U. of Nebraska, Lincoln**; Brian W. Swider**, U. of Florida**; Daniel Turban**, U. of Missouri**; Thomas W. Lee**, U. of Washington**; Jerel Slaughter**, U. of Arizona**; John E. Delery**, U. of Arkansas**; Kaifeng Jiang**, Ohio State U.**; Rebecca Rheinhardt Kehoe**, Rutgers U.**; Patrick Wright**, U. of South Carolina**; Talya N. Bauer**, Portland State U.**; John Kammeyer-Mueller**, U. of Minnesota**; Wendy R Boswell**, Texas A&M U.**; Anthony R. Wheeler**, West Chester U. of Pennsylvania**; Ryan D. Zimmerman**, Virginia Tech

119 📖☯✈💻: *(INDAM, IM)* **Tax Haven Use by Emerging Market Multinationals: The Case of India**
2:00pm - 5:00pm Swissôtel Chicago: Alpine I
Tweet this session: **#AOM2018 119**
Our overarching objective is to draw on cross-disciplinary evidence on this topic, cutting across the disciplines of IB, public economics, finance, accounting, CSR, and political science. Drawing on these various literatures, the main aim is fill the significant gap in linking the role of tax havens to IB research. At present, there is a scarcity of research looking at the role of tax havens in IB research - exceptions being Jones & Temouri (2016; 2017, forthcoming) and Beugelsdijk, Hennart, Slangen, & Smeets (2010).
Organizers: **Vijay Edward Pereira**, U. of Wollogong Dubai**; Pawan S. Budhwar**, Aston U.
Participants: **Yama Temouri**, U. of Wollongong in Dubai**; Chris Michael Jones**, Aston U.**; Ashish Malik**, Newcastle U.**; Bimal Arora**, U. of Manchester**; Sanjay Kumar Singh**, Abu Dhabi U.

120 💻: *(OB, ENT)* **Personality Research in Family Business**
2:00pm - 4:00pm Sheraton Grand Chicago: Streeterville
Tweet this session: **#AOM2018 120**
Organizer: **Benjamin David McLarty**, Mississippi State U.
Speakers: **Donald H. Kluemper**, U. of Illinois at Chicago**; Laura Elizabeth Marler**, Mississippi State U.**; Bryan Rogers**, Texas A&M U., Corpus Christi**; James Vardaman**, Mississippi State U.

121 : *(PUBS)* **Reviewing for Discoveries: The Science and Art of Reviewing Scholarly Discoveries, Part 1**
2:00pm - 3:30pm Swissôtel Chicago: Vevey 1,2
Tweet this session: **#AOM2018 121**
Organizer: **Peter Bamberger**, Tel Aviv U.

Friday 2:15PM

122 💻: *(ENT, STR)* **Real Options and Strategic Entrepreneurship**
2:15pm - 4:15pm Hyatt Regency Chicago: Columbus KL
Tweet this session: **#AOM2018 122**
Organizers: **Tim Folta**, U. of Connecticut**; Yong Li**, U. at Buffalo, The State U. of New York**; Joseph T. Mahoney**, U. of Illinois at Urbana-Champaign
Panelists: **David Audretsch**, Indiana U., Bloomington**; Tailan Chi**, U. of Kansas**; Lenos Trigeorgis**, King's College London and U. of Cyprus

Friday 2:30PM

123 📖☯✈🗪💻✋: *(ITC, MSR, PTC)* **Improving Lives through Humanistic Management - Global Perspectives**
2:30pm - 4:30pm Hyatt Regency Chicago: Water Tower
Tweet this session: **#AOM2018 123**
As part of the ongoing professionalization of humanistic management, we offer this PDW as a way for members of the Academy to connect.
Discussant: **Ignacio Ferrero**, U. of Navarra
Speakers: **Consuelo Garcia De La Torre**, EGADE-ITESM Campus Monterrey**; Benito Teehankee**, De La Salle U., Manila, Philippines**; Ernestina Giudici**, U. of Cagliari**; Jyoti Bachani**, Saint Mary's College of California**; Wolfgang Amann**, HEC Paris
Presenters: **Cristina Neesham**, Swinburne U. of Technology**; Osmar Arandia**, U. de Monterrey
Participants: **Michael Andreas Pirson**, Fordham U.**; Ricardo Aguado**, Deusto Business School

124 💻: *(MOC, RM, OB, CM, ODC)* **Reviewing in the Rough: A PDW For Doctoral Students And Junior Faculty**
2:30pm - 4:30pm Swissôtel Chicago: Montreux 3
Tweet this session: **#AOM2018 124**
To register online, please visit https://secure.aom.org/PDWReg. Please contact the workshop organizer at mocreview@gmail.com to submit a practice review and obtain the approval code. The deadline to submit a practice review is July 13, 2018.
Organizers: **Keimei Sugiyama**, Case Western Reserve U.**; Cristiano L O Guarana**, Indiana U. - Kelley School of Business**; Celia Chui**, Boston U. Questrom School of Business**; Yifeng Fan**, Georgia Institute of Technology**; Nathan Tong**, U. of Hartford
Facilitators: **Andrew Carton**, The Wharton School, U. of Pennsylvania**; Cristiano L O Guarana**, Indiana U. - Kelley School of Business**; Sarah Harvey**, UCL School of Management**; Ronald H. Humphrey**, Lancaster U.**; Hana Johnson**, U. of Idaho**; Suzanne S. Masterson**, U. of Cincinnati**; Christopher G. Myers**, Johns Hopkins Carey Business School**; Frits Pil**, U. of Pittsburgh**; Christian Resick**, Drexel U.**; Kristie May Rogers**, Marquette U.**; John Paul Stephens**, Case Western Reserve U.
Presenters: **Michael G Pratt**, Boston College**; Matthew Grimes**, Cambridge Judge Business School

125 : *(PUBS)* **Meet the AMP Editors**
2:30pm - 3:30pm Hyatt Regency Chicago: Grand Ballroom Foyer
Tweet this session: **#AOM2018 125**
Come meet the editor of AMP, Phil Phan, and the team of associate editors to learn their vision for the journal and tips on how to write a successful paper. All are welcome, so find us at the Publications booth near Registration and the Member Resource Center.
Organizer: **Phillip Phan**, Johns Hopkins U.

126 : *(PUBS)* **AMLE: The Scholarship of Teaching, Learning, and Education**
2:30pm - 4:30pm Swissôtel Chicago: Vevey 3
Tweet this session: **#AOM2018 126**
This session is sponsored by AMLE.

Click this button to get the most up-to-date information from the Online Program.

Presenters: **J.B. Arbaugh**, U. of Wisconsin, Oshkosh**; Arne Carlsen**, BI Norwegian Business School**; Charles Fornaciari**, La Salle U.**; Paul Hibbert**, U. of St Andrews**; Jean M. Forray**, Western New England U.**; Kathy Lund Dean**, Gustavus Adolphus College**; William Foster**, U. of Alberta**; April L. Wright**, U. of Queensland

127 💻: *(RM, OB, HR, ENT)* **Best-Practice Recommendations for Designing and Implementing Experiments Using Vignettes**
2:30pm - 4:30pm Sheraton Grand Chicago: Sheraton Ballroom I
Tweet this session: **#AOM2018 127**
Presenters: **Kyle J. Bradley**, Kansas State U.**; Herman Aguinis**, George Washington U.

128 💻: *(STR, TIM, OMT)* **Designing Innovative Firms: Taking Stock and Future Research Opportunities**
2:30pm - 5:30pm Swissôtel Chicago: Lucerne III
Tweet this session: **#AOM2018 128**
Organizers: **John Eklund**, U. of Pennsylvania**; Daniel Albert**, U. of Wisconsin, Milwaukee
Presenters: **Nicholas Argyres**, Washington U. in St. Louis**; Martin Ganco**, Wisconsin School of Business**; Metin Sengul**, Boston College**; Richard Whittington**, U. of Oxford

Friday 2:45PM

129 📖✈: *(IM)* **International Management Teaching Innovation: Improving Lives through Action, Reach and Focus**
2:45pm - 4:45pm Hyatt Regency Chicago: Plaza A
Tweet this session: **#AOM2018 129**
Facilitators: **Andreas P.J. Schotter**, Ivey Business School**; Jacobo Ramirez**, Copenhagen Business School**; Stéphane J.G. Girod**, Accenture
Coordinator: **Mary B. Teagarden**, Thunderbird School of Global Management at ASU

130 📖: *(MED, STR, TTC)* **Case Teaching – A Model of Engagement: Diamonds, Pearls and Pitfalls**
2:45pm - 4:15pm Hyatt Regency Chicago: Gold Coast
Tweet this session: **#AOM2018 130**
This PDW is part of our Junior Faculty Consortium.
Organizers: **Theresa Taylor-Coates**, Limestone College**; Vijaya Narapareddy**, U. of Denver**; Marilyn L Taylor**, U. of Missouri, Kansas City**; Debapratim Purkayastha**, ICFAI Business School, IFHE, Hyderabad
Facilitators: **J Kay Keels**, Coastal Carolina U.**; Tania Casado**, U. of Sao Paulo (FEA/USP)**; Erica Berte**, Metropolitan State U.**; Oussama Darouichi**, U. of Neuchatel**; Neng Liang**, MED**; Neo Boon-Siong**, Nanyang Technological U., Singapore**; Mikael Sondergaard**, Aarhus BSS, Aarhus U.**; Naga Lakshmi Damaraju**, Indian School of Business**; Sunila Lobo**, King Saud U.**; John Gamble**, Texas A&M U., Corpus Christi**; Philippe Lamb**, U. of Neuchatel**; Virpi Orvokki Malin**, U. of Jyväskylä**; George M. Puia**, Saginaw Valley State U.**; Deniz Tuncalp**, Istanbul Technical U.**; Ning Su**, Ivey Business School**; Alan B. Eisner**, Lubin School of Business, Pace U.**; Gina Grandy**, U. of Regina**; Noriko Yagi**, Seigakuin U.
Presenter: **Michael Wizniak**, U. of Missouri, Kansas City

131 📖🗪: *(OB, HR)* **Using Debates on Hot Topics in OB to Engage Students and Develop Critical Thinking**
2:45pm - 5:15pm Sheraton Grand Chicago: Mayfair
Tweet this session: **#AOM2018 131**
Coordinator: **Deirdre Gobeille Snyder**, Providence College
Participants: **Virginia Ruth Stewart**, U. College Dublin**; Joseph Bongiovi**, U. of North Carolina, Chapel Hill

132 💻: *(OMT, ODC)* **Current Research in Organization Design: Topics, Tools, and Triumphs**
2:45pm - 5:15pm Marriott Chicago Downtown - Magnificent Mile: Addison Marriott Ballroom
Tweet this session: **#AOM2018 132**
Pre-registration is required for this session. To register online, please visit https://secure.aom.org/PDWReg. Please contact the workshop organizer marlo.raveendran@ucr.edu to obtain the approval code. The deadline to register online is August 1, 2018. In order to have an interactive session and in-depth discussions, we encourage participants to submit questions in advance. In addition, we encourage abstract submissions for round-table discussion with the presenters and organizers.
Organizers: **Oliver Baumann**, U. of Southern Denmark**; Dorthe Doejbak Haakonsson**, Aarhus U.**; John Joseph**, U. of California, Irvine**; Nils Stieglitz**, Frankfurt School of Finance & Management**; Charles Williams**, Bocconi U.**; Brian Wu**, U. of Michigan
Presenters: **Julien Clement**, Stanford U.**; Adam M. Kleinbaum**, Dartmouth College**; Phanish Puranam**, INSEAD**; Marlo Raveendran**, U. of California, Riverside**; Charles C. Snow**, Pennsylvania State U.**; Maciej Workiewicz**, ESSEC Business School

133 💻: *(RM)* **"Doing" Grounded Theory: Lessons and Techniques from Peering Behind the Curtain**
2:45pm - 5:45pm Sheraton Grand Chicago: Sheraton Ballroom III
Tweet this session: **#AOM2018 133**
Attendees need to read the following article before coming to the session: Kreiner, G.E., Hollensbe, E.C., & Sheep, M.L. 2009. Balancing borders and bridges: Negotiating the work-home interface via boundary work tactics. Academy of Management Journal, 52: 704-730.
Organizers: **Glen E. Kreiner**, Pennsylvania State U.**; Elaine Cahalan Hollensbe**, U. of Cincinnati**; Mathew Laurence Sheep**, Florida Gulf Coast U.

Friday 3:00PM

134 ✈💻: *(IM)* **Going Strong: 30 Years of the Kogut and Singh Cultural Distance Index**
3:00pm - 4:30pm Hyatt Regency Chicago: Columbian
Tweet this session: **#AOM2018 134**
Organizers: **Ilya Cuypers**, Singapore Management U.**; Gokhan Ertug**, Singapore Management U.
Participants: **Bruce Kogut**, Columbia Business School**; Pursey Heugens**, Erasmus U. Rotterdam

135 ✈🗪: *(SAP, STR, OMT, MED)* **Rhythms of Academic Life – Insights and Advice for Academic Scholars at All Career Stages**
3:00pm - 6:30pm Swissôtel Chicago: St. Gallen 1,2
Tweet this session: **#AOM2018 135**
Pre-registration is required for this session. To register online, please visit https://secure.aom.org/PDWReg. Please contact david.oliver@sydney.edu.au to obtain the registration code.The deadline to register online is August 9, 2018.
Organizers: **David Oliver**, U. Of Sydney**; Robert Phillip Wright**, Hong Kong Polytechnic U.**; Katharina Dittrich**, U. of Zurich

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Facilitators: **Laure Cabantous**, Cass Business School, City, U. of London**; Miriam Erez**, Technion - Israel Institute of Technology**; Cynthia Fukami**, U. of Denver**; Jean-Pascal Gond**, Cass Business School, City U. London**; M. Gloria Gonzalez-Morales**, U. of Guelph**; Robert E. Quinn**, U. of Michigan**; Linda Rouleau**, HEC Montréal**; Stewart R. Clegg**, U. of Technology, Sydney
Presenters: **Elena P. Antonacopoulou**, U. of Liverpool**; Julia Balogun**, U. of Liverpool**; Jon Billsberry**, Deakin U.**; Bill Harley**, U. of Melbourne**; Tine Koehler**, U. of Melbourne**; Saku Mantere**, McGill U.**; M. Susan Taylor**, organization leadership**; Sara L. Rynes**, U. of Iowa

Friday 3:15PM

136 ☯🗪💻: *(OB, ODC)* Thrive! Energizing Ourselves and Others as Academics

3:15pm - 5:15pm Sheraton Grand Chicago: Sheraton Ballroom IV
Tweet this session: **#AOM2018 136**
Pre-registration is required for this session. To register online, please visit https://secure.aom.org/PDWReg. The deadline to register online is August 8, 2018.
Organizers: **Ariane Froidevaux**, U. of Florida**; Ulrich Leicht-Deobald**, U. of St. Gallen**; Evgenia Lysova**, Vrije U. Amsterdam**; Alexandra Gerbasi**, U. of Exeter Business School**; Chak Fu Lam**, City U. of Hong Kong
Speakers: **Sandra Ohly**, U. of Kassel**; Nancy Rothbard**, U. of Pennsylvania

Friday 3:30PM

137 📖✈🗪💻✋: *(AFAM, D&ITC, GDO, ITC)* Challenges of Conducting Research in Africa: Data Integrity, Security & Governmental Collaborations

3:30pm - 5:00pm Sheraton Grand Chicago: Erie
Tweet this session: **#AOM2018 137**
Pre-registration is required for this session. To register online, please visit https://secure.aom.org/PDWReg. The deadline to register online is August 9, 2018. The AoM community desires to ensure that scholarly contributions are representative of all societies within the world. This PDW aims to address the research gap between Africa and the remainder of the world.
Organizers: **Michelle Amy Montague-Mfuni**, PhD student at U. of Memphis**; Shavonne Ekeledo**, Benedictine U.**; Marcus McChristian**, Indiana Institute of Technology (Indiana Tech)**; Konjit Gudeta**, Addis Ababa U.
Presenters: **Alex Bignotti**, U. of Pretoria**; Brett Gilbert**, American U.**; Hermann Ndofor**, Indiana U., Indianapolis**; dt ogilvie**, Rochester Institute of Technology**; Marloes Van Engen**, Tilburg U.

138 ☯✈💻✋: *(HR)* Publishing in Top Tier US Journals for Non-US Scholars

3:30pm - 5:30pm Sheraton Grand Chicago: Gold Coast
Tweet this session: **#AOM2018 138**
Registration Part 1: ~30 people can participate in the first part of the workshop (Presentations: ~60 min). To reserve your spot, please email anne.burmeister@psy.unibe.ch to obtain the approval code. Priority is given to people who also participate in Part 2. Part 2: ~15 people can participate in the second part of the workshop (One-on-one feedback: ~60 min). To reserve your spot, please send an HR-related manuscript you wish to receive feedback on during the workshop to anne.burmeister@psy.unibe.ch to obtain the approval code. Please follow the AOM paper submission guidelines to format your paper. The deadline to register online is June 30, 2017. Walk-ins are welcome, but people need to be aware that seating is very limited.
Chairs: **Liza Castro Christiansen**, U. of Reading**; Anne Burmeister**, U. of Bern
Presenters: **Pawan S. Budhwar**, Aston U.**; Ingrid Fulmer**, U. of South Australia**; Maria Kraimer**, U. of Oregon**; Bernd Vogel**, Henley Business School, U. of Reading
Participants: **Corine Boon**, U. of Amsterdam**; Claire Elizabeth Collins**, Henley Business School, U. of Reading**; Marion Festing**, ESCP Europe**; Brian Harney**, Dublin City U.**; Denise Mary Jepsen**, Macquarie U.**; Clare Kelliher**, Cranfield U.**; Janet H. Marler**, U. at Albany, State U. of New York**; Scott L Martin**, Zayed U.**; Karina Van De Voorde**, Tilburg U.**; Gillian Warner-Søderholm**, BI Norwegian Business School**; Sebastian Reiche**, IESE Business School**; Adam Smale**, U. of Vaasa

139 : *(MBR)* The Ins and Outs of Faculty Recruiting

3:30pm - 5:00pm Fairmont Chicago Millennium Park: Regent Room
Tweet this session: **#AOM2018 139**

140 💻: *(STR, TIM, OCIS)* Digital Transformation: Do Received Management "Theories" and Conceptual Framework Hold True?

3:30pm - 6:00pm Swissôtel Chicago: Lucerne II
Tweet this session: **#AOM2018 140**
Pre-registration is required for this session. To register online, please visit https://secure.aom.org/PDWReg. Please contact the workshop organizer g.solinas@lmu.de to obtain the approval code. The deadline to register online is August 9, 2018.
Organizers: **Annika Lorenz**, Utrecht U.**; Giulia Solinas**, Ludwig Maximilian U. of Munich (LMU)
Speakers: **Lars Frederiksen**, MGMT, BSS, Aarhus U.**; Tobias Kretschmer**, Ludwig Maximilian U. of Munich (LMU)**; Gianvito Lanzolla**, Cass Business School, City U. London**; Melissa Schilling**, New York U.**; Christopher L. Tucci**, Ecole Polytechnique Fédérale de Lausanne**; Feng Zhu**, Harvard U.

Friday 3:45PM

141 ☯🗪💻: *(MC)* Self Forming Groups – An Untapped Resource

3:45pm - 5:15pm Hyatt Regency Chicago: Columbus IJ
Tweet this session: **#AOM2018 141**
Organizer: **Philip N. Brown**, Six Points Consulting
Participants: **Tonya L. Henderson**, Software Engineering Services**; Daphne DePorres**, Colorado Technical U.

142 📖✈💻: *(OB)* Organizational Behavior Doctoral Consortium

3:45pm - 6:45pm Sheraton Grand Chicago: Sheraton Ballroom II
Tweet this session: **#AOM2018 142**
Hosts: **Amy E. Colbert**, U. of Iowa**; Markus Groth**, UNSW Sydney**; Brooks C Holtom**, Georgetown U.**; Sandy Lim**, National U. of Singapore**; Berrin Erdogan**, Portland State U.**; Yih-teen Lee**, IESE Business School**; Bryan D. Edwards**, Oklahoma State U.**; Gerardo Okhuysen**, U. of California, Irvine**; K. Michele Kacmar**, Texas State U.**; Sally Maitlis**, U. of Oxford
Coordinators: **Karen Jansen**, Australian National U.**; Ashleigh Shelby Rosette**, Duke U.
Speakers: **Amy Wrzesniewski**, Yale U.**; Bradley L. Kirkman**, North Carolina State U.

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143 💻: *(ODC, MC)* **Knowledge Creation in Client-consultant Interaction**
3:45pm - 5:45pm Hyatt Regency Chicago: Picasso
Tweet this session: **#AOM2018 143**
Presenters: **Wendy Dubbeld**, Open U. of the Netherlands**; Robert Blomme**, Nyenrode Business U.

144 : *(PUBS)* **Reviewing for Discoveries: The Science and Art of Reviewing Scholarly Discoveries, Part 2**
3:45pm - 5:15pm Swissôtel Chicago: Vevey 1,2
Tweet this session: **#AOM2018 144**
Organizer: **Peter Bamberger**, Tel Aviv U.

Friday 4:00PM

145 💻: *(IM, OMT)* **Framing and Methods of Causal Inference**
4:00pm - 6:00pm Hyatt Regency Chicago: Dusable
Tweet this session: **#AOM2018 145**
Presenters: **Jon Jungbien Moon**, Korea U.**; Caroline Flammer**, Boston U.**; Sun Hyun Park**, Seoul National U.

146 : *(ODC)* **ODC Board Planning Meeting**
4:00pm - 6:00pm Hyatt Regency Chicago: Field
Tweet this session: **#AOM2018 146**

147 💻: *(OMT, MOC, OB, STR)* **Experiments in Institutional Theory and Strategy Research**
4:00pm - 7:30pm Marriott Chicago Downtown - Magnificent Mile: Clark Marriott Ballroom
Tweet this session: **#AOM2018 147**
Organizers: **Alex B. Bitektine**, JMSB, Concordia U.**; Oliver S. Schilke**, U. of Arizona
Facilitators: **Linda Argote**, Carnegie Mellon U.**; Jeannette Anastasia Colyvas**, Northwestern U.**; Sebastian Hafenbrädl**, IESE Business School**; Cathryn Johnson**, Emory U.**; Leigh Plunkett Tost**, U. of Southern California**; Patrick Vermeulen**, Radboud U. Nijmegen**; Klaus Weber**, Northwestern U.**; Ezra Zuckerman**, Massachusetts Institute of Technology
Presenter: **Vern Glaser**, U. of Alberta

148 ☯✈: *(PTC, MED)* **Getting Started: The Do's and Don'ts for Initiating Impactful Academic-Practitioner-Relationships**
4:00pm - 6:00pm Sheraton Grand Chicago: Wrigleyville
Tweet this session: **#AOM2018 148**
Pre-registration is required for this session. To register online, please visit https://secure.aom.org/PDWReg. The deadline to register online is August 5, 2018.
Chair: **Tyrone Pitsis**, Durham U.
Facilitator: **Christof Backhaus**, Aston Business School
Discussants: **Usha C.V. Haley**, West Virginia U.**; Ainurul Afizah Rosli**, U. of Westminster**; Tabish Zaman**, U. of Leeds
Presenters: **Melanie P. Cohen**, Institute for Creative Management.org**; Nathalie Ferres**, Bendelta Ltd.**; Amanda Girth**, Ohio State U.**; Christian Gutzelnig**, Alpen-Adria U. Klagenfurt, Austria**; Tom McGovern**, Newcastle U.**; Matthew Mount**, Deakin U.**; Krsto Pandza**, U. of Leeds

Friday 4:15PM

149 💻: *(OB)* **Improving Lives at Work: The Impact of Positive Relationships on Multiple Forms of Well-being**
4:15pm - 7:15pm Sheraton Grand Chicago: Columbus A,B
Tweet this session: **#AOM2018 149**
Organizers: **Melissa Chamberlin**, Iowa State U.**; Beth Schinoff**, Boston College**; Lyndon Earl Garrett**, Boston College**; Kerry Roberts Gibson**, Babson College**; Gabby Cunningham**, Oxford
Presenters: **Abraham Carmeli**, Tel Aviv U.**; Brianna Barker Caza**, U. of Manitoba**; Silvia Dorado**, U. of Rhode Island**; Jody Hoffer Gittell**, Brandeis U.**; Angela Passarelli**, College of Charleston**; Belle Rose Ragins**, U. of Wisconsin, Milwaukee**; Sabine Sonnentag**, U. of Mannheim**; Ian Walsh**, U. of Massachusetts, Amherst

150 📖💬💻: *(OB)* **Round 2 – Peer Mentorship and Professional Development for Organizational Behavior Ph.D. Students**
4:15pm - 6:15pm Sheraton Grand Chicago: Streeterville
Tweet this session: **#AOM2018 150**
Registration is not required but please RSVP to karren@wharton.upenn.edu for planning purposes. Please include the year that you are in your program. Thank you!
Organizers: **Karren Kimberly Knowlton**, The Wharton School, U. of Pennsylvania**; Jasmine M. Huang**, Washington U. in St. Louis**; Elizabeth Luckman**, Washington U. in St. Louis

151 📖: *(TTC)* **Building an Accredited Teaching CPD Programme for Doctoral Students**
4:15pm - 5:45pm Hyatt Regency Chicago: Plaza B
Tweet this session: **#AOM2018 151**
Presenter: **Emilee Lauran Simmons**, Leeds U. Business School

Friday 4:30PM

152 📖: *(ENT)* **Incorporating Free-Market Thinking into Curricula**
4:30pm - 6:30pm Hyatt Regency Chicago: Columbus KL
Tweet this session: **#AOM2018 152**
Organizers: **Siri Ann Terjesen**, American U.**; Stefan Kirkegaard Sløk-Madsen**, Copenhagen Business School
Discussants: **Diana Maria Hechavarria**, U. of South Florida**; Amy Ingram**, Clemson U.**; Hezun Li**, Central U. of Finance & Economics (China) & American U.**; Olga Nicoara**, Ursinus College**; Michael Louis Troilo**, U. of Tulsa
Presenters: **Protiti Dastidar**, U. of Maryland**; Eric B. Dent**, Florida Gulf Coast U.**; Jonathan Thomas Eckhardt**, U. of Wisconsin, Madison**; Christina Elson**, U. of Maryland**; Jonathan Fortier**, Institute for Humane Studies, George Mason U.**; Roger Koppl**, Syracuse U.**; John Parnell**, U. of North Carolina, Pembroke**; Michael D Ryall**, U. of Toronto**; Adina Dabu**, George Mason U. - Mercatus Center**; Monica De Zelaya**, U. Francisco Marroquin

153 : *(IM)* **International Management Division PDW Social Activity Boat Tour**
4:30pm - 5:00pm Offsite: Seadog Ventures
Tweet this session: **#AOM2018 153**
Seadog Cruises. Boarding time: 4:15; Cruise time: 4:30PM to 5PM. Departs and Returns to Navy Pier: 600 E. Grand, Chicago, IL 60611. Meet the Executive Committee members.

Pre-registration is required for this session. To register online, please visit https://secure.aom.org/PDWReg. The cost to register is $28.00. The deadline to register online is June 30, 2018.Contact Jaeyong Song at jsong@snu.ac.kr for more information.
Division Chair: **Aya S. Chacar**, Florida International U.

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Division Chair-Elect: **Elizabeth L. Rose**, U. of Leeds
Program Chair: **Anupama Phene**, George Washington U.
Professional Development Workshop Chair: **Jaeyong Song**, Seoul National U.
Past Chair: **Jaideep Anand**, Ohio State U.

154 📖☯🗪💻: *(MC, ODC)* **Strategy and Change in Academia: Changing and Improving the Well- Being of Universities**
4:30pm - 6:00pm Hyatt Regency Chicago: Gold Coast
Tweet this session: **#AOM2018 154**
Chair: **Therese F. Yaeger**, Benedictine U.
Discussant: **Anthony F. Buono**, Bentley U.
Participants: **Peter Sorensen**, Benedictine U.**; Scott Anthony Kerth**, Benedictine U.**; Gretel Stock-Kupperman**, Benedictine U.

155 💻: *(MED, OB, HR, SAP)* **2018 Management Education and Learning Writers Workshop**
4:30pm - 6:30pm Hyatt Regency Chicago: Columbus EF
Tweet this session: **#AOM2018 155**
Pre-registration is required for this session, This PDW is part of our Junior Faculty Consortium.. To register online, please visit https://secure.aom.org/PDWReg. Please contact the workshop organizer kathleenjbarnes@gmail.com to obtain the approval code. The deadline to register online is July 1, 2018.
Facilitators: **Alex Bolinger**, Idaho State U.**; Todd Bridgman**, Victoria U. of Wellington**; Paul Donovan**, Maynooth U., Ireland**; Jacob Eisenberg**, UCD**; Priscilla Elsass**, Clark U/Organization Management Journal**; Charles Fornaciari**, La Salle U.**; William Foster**, U. of Alberta**; Cynthia Fukami**, U. of Denver**; Thomas F. Hawk**, Frostburg State U.**; Olivia Hernandez-Pozas**, Tecnologico de Monterrey**; Paul Hibbert**, U. of St Andrews**; Sabine Hoidn**, U. of St. Gallen**; Stephen J Jaros**, Southern U.**; C Douglas Johnson**, Georgia Gwinnett College**; Oliver Laasch**, The U. of Nottingham, China**; JoDee LaCasse**, State U. of New York at New Paltz**; Mark Learmonth**, Durham U.**; Kimberly K. Merriman**, U. of Massachusetts, Lowell**; Dirk C. Moosmayer**, Nottingham U. Business School China**; Rita J. Shea-Van Fossen**, Nova Southeastern U.**; James C. Spee**, U. of Redlands**; John B Stark**, California State U., Bakersfield**; Robert Phillip Wright**, Hong Kong Polytechnic U.**; Carolyn Wiley**, Roosevelt U.
Coordinator: **Kathleen J. Barnes**, Salem State U.

Friday 4:45PM

156 ☯✈💻: *(IM, AFAM, AAM, IAM, INDAM)* **Building Strategic Capabilities of Emerging Market Firms**
4:45pm - 6:45pm Hyatt Regency Chicago: Water Tower
Tweet this session: **#AOM2018 156**
Chair: **Seung Ho Park**, Willamette U.
Coordinator: **William Newburry**, Florida International U.
Presenters: **Helena C. Barnard**, GIBS / U. of Pretoria**; Armando Juan Borda**, U. ESAN**; Maria Alejandra Gonzalez-Perez**, U. EAFIT**; Miguel Angel Montoya Bayardo**, Tecnologico de Monterrey**; Francisca Sinn**, U. Adolfo Ibanez**; Venkat Subramanian**, Nazarbayev U.**; Gerardo Velasco**, Tecnologico de Monterrey

157 ☯✈🗪💻: *(MSR)* **Transcendence for Solving Grand Management Challenges**
4:45pm - 6:15pm Marriott Chicago Downtown - Magnificent Mile: Kane
Tweet this session: **#AOM2018 157**
This PDW presents transcendence as the way to tap into the unified force of collective human consciousness to address wicked management challenges such as climate change and social inequity. Transcendence can be modeled as a 2-step V-model, by which one alternates between operating from the dynamic surface reality and transcending to connect with the silent unbounded consciousness within oneself. This session provides a forum for discussing the many techniques for transcendence, along with their contribution and relative effectiveness towards solving grand challenges.
Participants: **Anil K. Maheshwari**, Maharishi U. of Management**; Judith A. Neal**, Edgewalkers International**; Dennis P. Heaton**, Maharishi U.**; Satinder Dhiman**, Woodbury U.**; Wenli Wang**, Robert Morris U.**; Karin Bauer**, Independent Scholar / Researcher

158 ✈💻✋: *(OMT)* **OMT New and Returning Member Networking and Research Forum**
4:45pm - 6:15pm Marriott Chicago Downtown - Magnificent Mile: Armitage Avenue Ballroom
Tweet this session: **#AOM2018 158**
Pre-registration is required for this session. To register online, please visit https://secure.aom.org/PDWReg. The deadline to register online is August 9, 2018.
Organizers: **Wesley Helms**, Brock U.**; Emily S. Block**, U. of Alberta**; Hovig Tchalian**, Drucker School of Management**; Madeline Toubiana**, U. of Alberta
Moderators: **Joseph P. Broschak**, U. of Arizona**; Jerry L. Davis**, U. of Michigan**; Mark Kennedy**, Imperial College Business School**; Christine Beckman**, Robert H. Smith School of Business, U. of Maryland**; Yerodin Sekou Bermiss**, The U. of Texas at Austin**; Patricia H. Thornton**, Texas A&M U., College Station**; Anne-Claire Pache**, ESSEC Business School**; Marya Besharov**, Cornell U.**; Mark Ebers**, U. zu Koeln**; Matthew Grimes**, Cambridge Judge Business School**; Maxim Voronov**, Brock U.**; Wendy K. Smith**, U. of Delaware

159 ☯💻: *(PNP, RM)* **Agent-Based Modeling in Public Management Research Professional Development Workshop**
4:45pm - 7:15pm Marriott Chicago Downtown - Magnificent Mile: Belmont Avenue Ballroom
Tweet this session: **#AOM2018 159**
Organizer: **Adam Eckerd**, Indiana U. / Purdue U., Indianapolis

160 💻: *(RM, OB, HR, ENT)* **Everything You Wanted to Know about Moderated Regression (But Were Afraid to Ask)**
4:45pm - 6:15pm Sheraton Grand Chicago: Sheraton Ballroom I
Tweet this session: **#AOM2018 160**
Presenters: **Jeremy F. Dawson**, U. of Sheffield**; Andreas Wilhelm Richter**, U. of Cambridge

161 ☯✈🗪💻: *(SIM, PNP)* **Examining Social Impact: Improving Lives and Creating Value**
4:45pm - 6:45pm Marriott Chicago Downtown - Magnificent Mile: Sheffield
Tweet this session: **#AOM2018 161**
Organizers: **Jennifer Griffin**, Loyola U. Chicago**; Fergus Lyon**, Middlesex U.**; Karen Maas**, Erasmus School of Economics, Rotterdam**; John F Mahon**, SIM**; Wendy Stubbs**, Monash U.

Click this button to get the most up-to-date information from the Online Program.

Friday 5:00PM

162 📖✈💻: *(IM, IAM, INDAM, AAM, STR)* **Creating Emerging Markets Project: Thriving in Growth & Turbulence**
5:00pm - 6:30pm Hyatt Regency Chicago: Plaza A
Tweet this session: **#AOM2018 162**
Pre-registration is required for this session. To register online, please visit https://secure.aom.org/PDWReg. The deadline to register online is August 9, 2018.
Chair: **Tarun Khanna**, Harvard U.
Participants: **Erica Helena Salvaj**, U. del Desarrollo**; Andrea Lluch**, U. de los Andes, Colombia**; Marcelo Bucheli**, U. of Illinois at Urbana-Champaign**; Carlos Davila**, U. de los Andes, Colombia**; Chinmay Tumbe**, Indian Institute of Management, Ahmedabad

163 : *(MBR)* **New Member Orientation**
5:00pm - 6:30pm Hyatt Regency Chicago: Columbus AB,CD
Tweet this session: **#AOM2018 163**
Join the Membership Committee and other Academy volunteer leaders for an interactive and informative session designed specifically for new members to the Academy. Take advantage of this engaging opportunity to learn more about your member benefits, helpful annual meeting navigation tips, and a great first step in making new AOM connections. An RSVP is required by August 1, 2018 to help with our planning.
Organizer: **Hamid H. Kazeroony**, Minnesota State U.

164 💻: *(OB, HR, STR)* **Congratulations, You Got A Revise And Resubmit! Now What?**
5:00pm - 7:00pm Sheraton Grand Chicago: Sheraton Ballroom V
Tweet this session: **#AOM2018 164**
Organizers: **Jane Shumski Thomas**, Purdue U. Northwest**; Gretchen Renee Vogelgesang**, San Jose State U.
Presenters: **Paul Bliese**, Darla Moore School of Business, U. of South Carolina**; Kris Byron**, Georgia State U.**; William L. Gardner**, Texas Tech U.**; Jill Perry-Smith**, Emory U.**; Sabine Sonnentag**, U. of Mannheim**; Dusya Vera**, U. of Houston

165 : *(OSCM)* **OSCM Doctoral Consortium Closing Drinks**
5:00pm - 6:00pm Hyatt Regency Chicago: Crystal B
Tweet this session: **#AOM2018 165**
This event should be held in the same room location as the doctoral closing drinks.

Friday 5:15PM

166 📖☯✈🗪💻✋: *(AFAM, CM)* **How Can Entrepreneurship Increase Economic Vitality of Africans Despite Corruption?**
5:15pm - 6:45pm Sheraton Grand Chicago: Erie
Tweet this session: **#AOM2018 166**
Chair: **Howard Jean-Denis**, UMass Amherst
Panelists: **Alexander Lewis**, UTSA**; Vincent O. Ogutu**, Strathmore U.

167 ✈🗪✋: *(D&ITC, ITC, AAM, IAM, INDAM, AFAM)* **Improving Lives through International Dialogue Across the Academy**
5:15pm - 7:15pm Swissôtel Chicago: Alpine I
Tweet this session: **#AOM2018 167**
Organizers: **Doyin Atewologun**, Queen Mary U. of London**; Susana Velez-Castrillon**, U. of West Georgia**; Umamaheswari Kedharnath**, U. of Wisconsin, Whitewater
Participants: **Moses Acquaah**, U. of North Carolina, Greensboro**; Peter Bamberger**, Tel Aviv U.**; Carolina Gomez**, Florida International U.**; Markus A. Höllerer**, WU Vienna & UNSW Sydney**; Patricia McLaren**, Wilfrid Laurier U.**; Vasanthi Srinivasan**, Indian Institute of Management, Bangalore**; Radha Rani Sharma**, Radha R. Sharma (MDI)**; Sanjay Kumar Singh**, Abu Dhabi U.**; Sibel Yamak**, U. of Wolverhampton

168 💻: *(IM)* **Paper Development Workshop**
5:15pm - 7:15pm Hyatt Regency Chicago: Crystal C
Tweet this session: **#AOM2018 168**
Pre-registration is required for this session. To register online, please visit https://secure.aom.org/PDWReg. Please contact the workshop organizer nlahiri@american.edu to obtain the approval code. The deadline to register online is August 9, 2018.
Chair: **Nandini Lahiri**, American U.
Presenters: **Joseph Clougherty**, U. of Illinois at Urbana-Champaign**; Prithwiraj Choudhury**, Harvard U.**; Ilya Cuypers**, Singapore Management U.**; Marc Van Essen**, U. of South Carolina**; Ajai Singh Gaur**, Rutgers U.**; Srividya Jandhyala**, ESSEC Business School**; Amol M. Joshi**, Oregon State U.**; Markus Pudelko**, U. of Tuebingen**; Elizabeth L. Rose**, U. of Leeds**; Grazia D. Santangelo**, U. of Catania**; Xiaohua Yang**, U. of San Francisco

169 💻: *(MH, OMT, AFAM, SAP)* **Empirical Management History: Lessons for Researchers, Editors and Reviewers**
5:15pm - 7:45pm Hyatt Regency Chicago: Crystal A
Tweet this session: **#AOM2018 169**
Empirical methods for anyone encountering history in their research, not just historians!
Coordinator: **Bill Cooke**, U. of York
Presenters: **Amon Barros**, FGV-EAESP**; Gabie Durepos**, Mount Saint Vincent U.**; Philip Garnett**, The York Management School**; Shane Hamilton**, U. of York**; Albert J. Mills**, U. of Eastern Finland**; Jean Helms Mills**, St. Mary's U.**; Simon Mollan**, U. of York**; Des P. Williamson**, U. of York

170 ☯🗪💻: *(ODC, MC, HR)* **Introduction to Action Research**
5:15pm - 7:15pm Hyatt Regency Chicago: Comiskey
Tweet this session: **#AOM2018 170**
Chair: **David Coghlan**, Trinity College Dublin

171 💻: *(TIM, STR)* **The Right Tool for the Task? Using Different Methodological Approaches to Understand Open Innovation**
5:15pm - 7:15pm Swissôtel Chicago: Lucerne I
Tweet this session: **#AOM2018 171**
Organizers: **Samantha Zyontz**, MIT Sloan School of Management**; Rebecca Karp**, Boston U.
Presenters: **Kevin Boudreau**, Northeastern & NBER**; Christopher Forman**, Georgia Institute of Technology**; Lars Frederiksen**, MGMT, BSS, Aarhus U.**; Sonali Shah**, U. of Illinois at Urbana-Champaign
Participant: **Terri Griffith**, Santa Clara U.

Friday 5:30PM

172 💻: *(CAR, OB, HR)* **Careers in the Rough: A Research Development Workshop**
5:30pm - 7:30pm Sheraton Grand Chicago: Sheraton Ballroom IV
Tweet this session: **#AOM2018 172**

FRIDAY

Click this button to get the most up-to-date information from the Online Program.

Pre-registration is required for this session. To register online, please visit https://secure.aom.org/PDWReg. Please contact the workshop organizer i.bartolec@fs.de to obtain the approval code. The deadline to register online is August 9, 2018. Materials (manuscripts, 250 word challenges) should be sent in advance to Igor Bartolec: i.bartolec@fs.de.
Organizers: **Igor Bartolec**, Frankfurt School of Finance & Management**; Lauren A. Keating**, EM Lyon Business School
Facilitators: **Jos Akkermans**, Vrije U. Amsterdam**; Michael B. Arthur**, Suffolk U.**; Yehuda Baruch**, Southampton Business School, U. of Southampton**; Gayle M. Baugh**, U. of West Florida**; Torsten Biemann**, U. of Mannheim**; Nikos Bozionelos**, EMLYON Business School**; Shoshana Dobrow Riza**, London School of Economics**; Kimberly A. Eddleston**, Northeastern U.**; Danna Greenberg**, Babson College**; Stefanie Gustafsson**, U. of Bath**; Andreas Hirschi**, U. of Bern**; Peter Heslin**, UNSW Sydney**; Barbara S. Lawrence**, U. of California, Los Angeles**; Emma Parry**, Cranfield U.**; Maury Peiperl**, George Mason U.**; Julia Richardson**, Curtin U.**; Bert Schreurs**, Vrije U. Brussel**; Sherry E. Sullivan**, Bowling Green State U.**; Daniel Turban**, U. of Missouri**; Andreas Wihler**, Frankfurt School of Finance & Management
Discussant: **Daniel Spurk**, U. of Bern

173 : *(ENT)* **Entrepreneurship Division Consortia Social**
5:30pm - 7:30pm Offsite: Offsite
Tweet this session: **#AOM2018 173**
This session will be held offsite. For more information, contact Susan Young at syoun103@kennesaw.edu

174 ☯🗪✋: *(GDO)* **Overcoming Barriers to the Development of a Leader Identity**
5:30pm - 7:30pm Hyatt Regency Chicago: Columbus IJ
Tweet this session: **#AOM2018 174**
Chair: **Donna Chrobot-Mason**, U. of Cincinnati
Facilitators: **Kristen Campbell**, U. of Cincinnati**; Jamisha Miniefield**, U. of Cincinnati**; Lauren Redwine**, U. of Cincinnati**; Parinita Raghavendra**, U. of Cincinnati**; Madison Peltier**, U. of Cincinnati

175 : *(ICW)* **NOCA Debriefing Session 1**
5:30pm - 8:00pm Sheraton Grand Chicago: Ohio
Tweet this session: **#AOM2018 175**
Organizer: **Per Geisler Hansen**, NOCA - Network of Corporate Academies

176 : *(MBR)* **The Academic Job Search: Workshop for Applicants**
5:30pm - 7:00pm Fairmont Chicago Millennium Park: Regent Room
Tweet this session: **#AOM2018 176**

177 💻: *(OB)* **Junior Faculty Workshop Friday Night**
5:30pm - 8:30pm Offsite: Prime & Provisions
Tweet this session: **#AOM2018 177**
This session will be held offsite at Prime & Provisions, 222 N. LaSalle, Chicago, IL 60601. Please contact Laura Little at lmlittle@terry.uga.edu for additional information. Pre-registration is required for this session. To register online, please visit https://secure.aom.org/PDWReg. Please contact the workshop organizer lmlittle@terry.uga.edu to obtain the approval code. The cost to register is $150.00. The deadline to register online is July 25, 2018.
Organizers: **Laura McAndrews Little**, U. of Georgia**; Lauren Rachel Burgess**, U. of Georgia

178 💻: *(OMT)* **Exploring the Coopetition Paradox: Bridging Paradox and Coopetition Research**
5:30pm - 7:00pm Marriott Chicago Downtown - Magnificent Mile: Addison Marriott Ballroom
Tweet this session: **#AOM2018 178**
Organizers: **Tatbeeq Raza Ullah**, Umeå School of Business and Economics, Umeå U.**; Josh Keller**, Nanyang Technological U.**; Natalie Slawinski**, Memorial U. of Newfoundland
Facilitators: **Paul Chiambaretto**, Montpellier Business School and Ecole Polytechnique**; Anne-Sophie Fernandez**, U. of Montpellier**; Douglas Hannah**, The U. of Texas at Austin**; Connie Van Der Byl**, Mount Royal U.
Discussants: **Dovev Lavie**, Bocconi U.**; Marianne W. Lewis**, Cass Business School, City U. London
Presenters: **Maria Elisabeth Bengtsson**, umeå U.**; Devi R. Gnyawali**, Virginia Tech**; Lea Stadtler**, Grenoble Ecole de Management

179 : *(TIM, OCIS)* **Innovation from Crowdsourcing, Communities, and Crowd-Driven Organizations**
5:30pm - 8:00pm Swissôtel Chicago: Zurich A
Tweet this session: **#AOM2018 179**
Organizer: **Christopher L. Tucci**, Ecole Polytechnique Fédérale de Lausanne
Presenters: **Allan N Afuah**, U. of Michigan**; Antonio Cordella**, London School of Economics**; Maha Shaikh**, U. of Warwick**; Gianluigi Viscusi**, EPFL

Friday 5:45PM

180 🕮: *(STR)* **Walk-in Strategy Teaching Clinic**
5:45pm - 7:45pm Swissôtel Chicago: Lucerne III
Tweet this session: **#AOM2018 180**
No registration required.
Organizers: **Manuela Hoehn-Weiss**, Oregon State U.**; Nan Jia**, U. of Southern California
Participants: **Joan Teresa Allatta**, Fox School of Business, Temple U.**; Nicholas Argyres**, Washington U. in St. Louis**; Paolo Aversa**, Cass Business School, City U. London**; Jeffrey Barden**, Oregon State U.**; Russell Coff**, U. of Wisconsin, Madison**; Emily Cox-Pahnke**, U. of Washington**; Hakan Ener**, Illinois State U.**; Brandon Edward Fleming**, U. of Washington**; Glenn Hoetker**, Arizona State U.**; Xavier Martin**, Tilburg U.**; Pinar Ozcan**, Warwick Business School**; Laura Poppo**, U. of Nebraska, Lincoln**; Ithai Stern**, INSEAD**; Pai-Ling Yin**, U. of Southern California**; Shaker A Zahra**, U. of Minnesota

Friday 6:00PM

181 🗪✋: *(CMS, OMT)* **Transforming Organizations from the Perspective of Transgressive Bodies**
6:00pm - 7:30pm Hyatt Regency Chicago: Picasso
Tweet this session: **#AOM2018 181**
Pre-registration is required for this session. To register online, please visit https://secure.aom.org/PDWReg. The deadline to register online is August 9, 2018.
Organizers: **Laura Dobusch**, Radboud U.**; Koen Van Laer**, Hasselt U.
Chair: **Eline Jammaers**, Hasselt U.
Discussants: **Alison Pullen**, Macquarie U.**; Katie R. Sullivan**, U. of Colorado Colorado Springs

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Presenters: **Nanna Mik-Meyer**, Copenhagen Business School**; Nick Rumens**, Middlesex U. London**; Kathleen Riach**, Monash U.

182 : *(EXH)* **Conference Exhibits**
6:00pm - 8:00pm Hyatt Regency Chicago: Grand Ballroom
Tweet this session: **#AOM2018 182**
Visit this year's Exhibit Hall to explore all of the latest products and services from our Annual Meeting exhibitors. The Exhibit Hall also offers opportunities for networking, raffle prizes, coffee breaks, internet stations and an opening reception on Friday night...look for a complimentary drink ticket on your conference name badge paper.

183 : *(EXH)* **Exhibit Hall Opening Reception**
6:00pm - 8:00pm Hyatt Regency Chicago: Grand Ballroom
Tweet this session: **#AOM2018 183**
A great opportunity for you to meet and greet your fellow attendees in a casual, social atmosphere.

184 : *(GDO)* **GDO Pre-Conference Social Hour**
6:00pm - 7:30pm Hyatt Regency Chicago: Wrigley
Tweet this session: **#AOM2018 184**
Open to all AoM members

185 : *(HCM)* **Emerging Scholars Consortium Social**
6:00pm - 8:00pm Offsite: Rock Bottom Restaurant & Brewery - Downtown Chicag
Tweet this session: **#AOM2018 185**
This session will be held at Rock Bottom Brewery, One West Grand Ave Chicago, IL 60610. For more information, contact Nick Edwardson at NEdwardso@unm.edu or 412.867.9647

186 : *(HR)* **HR Division Doctoral Consortium (Dissertation-Level): Ice-Breaker and Networking (Part 1)**
6:00pm - 7:30pm Sheraton Grand Chicago: Mayfair
Tweet this session: **#AOM2018 186**
This session will take place onsite from 6pm-7pm and then will continue at dinner at an offsite location, which will be announced at the session.The ideal candidates are doctoral students who have finished coursework and are currently working on, but have not yet defended, their dissertations. No attendance fee. Pre-registration is required(email the following to Dr. Stephen Courtright (scourtright@mays.tamu.edu) by June 1, 2018: 1. Nomination form (found here: https://goo.gl/u7i3hV) endorsed and signed by your doctoral program. 2. 1-2 page current CV for distribution to all.
Coordinators: **Cody Jackson Reeves**, Brigham Young U.**; Steven Charlier**, Georgia Southern U.**; Timothy M. Gardner**, Utah State U.

187 : *(MSR)* **Management, Spirituality, and Religion Interest Group Community Dinner**
6:00pm - 10:00pm Offsite: Highline
Tweet this session: **#AOM2018 187**
Pre-registration is required for this session. To register online, please visit https://secure.aom.org/PDWReg. The cost to register is $50.00. The deadline to register online is August 9, 2018. We cordially invite Academy members to our MSR community dinner, Friday, August 10, from 6:00 - 9:00 pm at the Highline. Yhe cost will be 50$ USD, which includes food, tax, and tip, but does not include drinks. We do welcome last-minute guests, provided space is available.

This event will be held at Highline, 169 W. Kinzie St., Chicago, IL, 60610. Contact: Stacie Chappell at stacie.chappell@wne.edu, 413-588-8098 for more information.
Organizer: **Stacie Chappell**, Western New England U.

188 📖☯💬💻: *(ODC, MC, OMT)* **Culture at Tasty Catering: Analyzing an Award-winning Company Using the Competing Values Framework**
6:00pm - 8:00pm Hyatt Regency Chicago: Plaza B
Tweet this session: **#AOM2018 188**
Organizer: **Judith Gebhardt**, WashU, St Louis, MO
Participants: **Kim Cameron**, U. of Michigan**; Thomas J. Walter**, Touhy Capital

189 💻: *(RM, OMT, SAP, TIM)* **Engaged and Engaging: Managing Involvement in Exceptional Process Research**
6:00pm - 8:00pm Sheraton Grand Chicago: Sheraton Ballroom III
Tweet this session: **#AOM2018 189**
Organizer: **Claus Rerup**, Frankfurt School of Finance & Management
Facilitators: **Kimberly D. Elsbach**, U. of California, Davis**; Martha S. Feldman**, U. of California, Irvine**; Jennifer Howard-Grenville**, Cambridge Judge Business School**; Paula Jarzabkowski**, City U. London**; Brian T. Pentland**, Michigan State U.
Presenters: **Ann Langley**, HEC Montréal**; Majken Schultz**, Copenhagen Business School**; Andrew H. Van de Ven**, U. of Minnesota**; Gail Whiteman**, Lancaster U. Management School

190 : *(SVC)* **Technology Center (Hyatt-Exhibit Hall)**
6:00pm - 8:00pm Hyatt Regency Chicago: Grand Ballroom
Tweet this session: **#AOM2018 190**
Sit and relax in one of our Exhibit Hall Technology Centers or visit to access Wi-Fi on your device or a computer provided by the AOM and charge your gadget at the charging stations. The Exhibit Hall Technology Centers will be open during exhibit hours - Friday from 6PM- 8PM, Saturday and Sunday from 8AM-5PM and Monday from 8AM-2PM.

Friday 6:15PM

191 ☯💬: *(MC, ODC)* **Harnessing Paradoxical Tension to Reduce Paradoxical Tension**
6:15pm - 7:45pm Hyatt Regency Chicago: Gold Coast
Tweet this session: **#AOM2018 191**
Key words: Paradoxical Tension, Polarity Thinking, Scholarly Practice
Facilitators: **Nancy Wallis**, Claremont Graduate U.**; Brian Emerson**, Fielding Graduate U.

Friday 6:30PM

192 : *(OMT)* **Meet EGOS@OMT**
6:30pm - 8:30pm Sheraton Grand Chicago: Chicago Ballroom VI
Tweet this session: **#AOM2018 192**
Come join EGOS and OMT for our Meet EGOS@OMT cocktail hour. This social activity is a great opportunity to meet and network with EGOSians, OMT members and Academy members in a casual setting.
Division Chair: **Marc-David Seidel**, U. of British Columbia
Division Chair-Elect: **Davide Ravasi**, UCL School of Management
Program Chair: **Peer Fiss**, U. of Southern California
Professional Development Workshop Chair: **Renate Elisabeth Meyer**, WU Vienna & Copenhagen Business School
Past Chair: **Ann Langley**, HEC Montréal
Treasurer: **Konstantinos Andriopoulos**, Cass Business School, City U. London

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Chairs: **Lori Qingyuan Yue**, U. of Southern California**; Derek Harmon**, U. of Michigan**; Emily S. Block**, U. of Alberta**; Christine Quinn Trank**, Vanderbilt U.**; William Foster**, U. of Alberta
Representatives-at-Large: **Nina Granqvist**, Aalto U.**; Wendy K. Smith**, U. of Delaware**; Jo-Ellen Pozner**, Santa Clara U.**; Tal Simons**, Tilburg U.**; Joel Gehman**, U. of Alberta**; Michael Smets**, U. of Oxford**; Vibha Gaba**, INSEAD**; Sun Hyun Park**, Seoul National U.

Friday 6:45PM

193 : *(ENT)* **Development of International Scholarship Collaboration Opportunities and the Techniques (DISCOTech)**
6:45pm - 8:45pm Hyatt Regency Chicago: Columbus EF
Tweet this session: **#AOM2018 193**
Chair: **Marjan Gorgievski**, Erasmus U. Rotterdam
DISCOTech empowers scholars to connect with individuals who live, work and/or conduct research in countries of interest to a scholar, and to discuss strategies for developing broad collaborations that cross national, cultural and methodological in research and beyond.

194 : *(MC)* **The Ethics of Scholar-Practitioner Work**
6:45pm - 7:45pm Hyatt Regency Chicago: Plaza A
Tweet this session: **#AOM2018 194**
Facilitators: **Eric Sanders**, Cardinal Stritch U.**; Deborah M. Mullen**, U. of Tennessee, Chattanooga

195 : *(OB)* **OB Division Social: Chicago Architecture Cruise**
6:45pm - 8:30pm Offsite: Seadog Ventures
Tweet this session: **#AOM2018 195**
Seadog Cruises: Boarding time 6:45PM; Cruise time 7PM to 8:30PM. Departs and Returns to Navy Pier: 600 E. Grand, Chicago, IL 60611. For directions, parking and map, please reference the following link:
https://www.seadogcruises.com/chicago/about/directions-parking

Pre- registration is required for this session. To register online, please visit https://secure.aom.org/PDWReg. The cost to register is $20.00. Contact Adam Stoverink at astoverink@walton.uark.edu, Phone: 314.276.1792 or Jelena Zikic at jelenaz@yorku.ca for the access code and for additional information.
Organizers: **Adam C. Stoverink**, U. of Arkansas**; Jelena Zikic**, York U.

Friday 7:00PM

196 : *(SAP)* **SAP Dinner**
7:00pm - 11:00pm Offsite: Morton's The Steakhouse - Chicago (Wacker Place)
Tweet this session: **#AOM2018 196**
Pre-registration is required for this session held offsite at Morton's the Steakhouse, 65 East Wacker Place, Chicago, IL 60601. To register online, please visit https://secure.aom.org/PDWReg. If you are an Early Career Researcher, please contact the workshop organizer Sotirios.Paroutis@wbs.ac.uk or +0044(0)7769172178 for further instructions. The cost to register is $60.00. The deadline to register online is June 30, 2018.

Click this button to get the most up-to-date information from the Online Program.

Saturday 12:01AM

197 : *(SVC)* **Technology Center (Sheraton)**
12:01am - 11:59pm Sheraton Grand Chicago: Convention Registration Foyer
Tweet this session: **#AOM2018 197**
Sit and relax in one of our Technology Centers or visit to print your badge at the self-check-in kiosks, access Wi-Fi on your device or a computer provided by the AOM, or charge your gadget at the charging stations. The Technology Centers will be open 24/7 starting Thursday at 5pm and ending Tuesday at 3pm.

198 : *(SVC)* **Technology Center (Marriott)**
12:01am - 11:59pm Marriott Chicago Downtown - Magnificent Mile: Halsted Foyer
Tweet this session: **#AOM2018 198**
Sit and relax in one of our Technology Centers or visit to print your badge at the self-check-in kiosks, access Wi-Fi on your device or a computer provided by the AOM, or charge your gadget at the charging stations. The Technology Centers will be open 24/7 starting Thursday at 5pm and ending Tuesday at 3pm.

199 : *(SVC)* **Technology Center (Swissôtel)**
12:01am - 11:59pm Swissôtel Chicago: Zurich Ballroom Foyer
Tweet this session: **#AOM2018 199**
Sit and relax in one of our Technology Centers or visit to print your badge at the self-check-in kiosks, access Wi-Fi on your device or a computer provided by the AOM, or charge your gadget at the charging stations. The Technology Centers will be open 24/7 starting Thursday at 5pm and ending Tuesday at 3pm.

200 : *(SVC)* **Technology Center (Fairmont)**
12:01am - 11:59pm Fairmont Chicago Millennium Park: Cuvee Room
Tweet this session: **#AOM2018 200**
Sit and relax in one of our Technology Centers or visit to print your badge at the self-check-in kiosks, access Wi-Fi on your device or a computer provided by the AOM, or charge your gadget at the charging stations. The Technology Centers will be open 24/7 starting Thursday at 5pm and ending Tuesday at 3pm.

Saturday 7:00AM

201 : *(MSR)* **MSR Morning Guided Meditation**
7:00am - 8:00am Marriott Chicago Downtown - Magnificent Mile: Wrigleyville
Tweet this session: **#AOM2018 201**
A meditation that accommodates the interests and experience of participants.
Facilitator: **Richard Peregoy**, U. of Dallas, Satish & Yasmin Gupta College of Business

Saturday 7:30AM

202 : *(SVC)* **Information Booth**
7:30am - 5:30pm Hyatt Regency Chicago: Grand Ballroom Foyer
Tweet this session: **#AOM2018 202**
The Information Booth will be available Friday, August 10 through Tuesday, August 14 from 7:30 AM - 5:30 PM. The booth will be staffed with personnel who can assist you with navigating the conference Program, finding your sessions and providing basic local information. A lost & found is also located at the Information Booth.

Saturday 8:00AM

203 📖☯✈🗪: *(AFAM, SIM)* **Enablers and Challenges of Case-based Management Education in, about, and for Africa**
8:00am - 9:30am Sheraton Grand Chicago: Streeterville
Tweet this session: **#AOM2018 203**
Organizers: **Patrick D. Shulist**, Aalto U.**; Caren Brenda Scheepers**, Gordon Institute of Business Science
Discussants: **Miguel Rivera**, Babson College**; Jean Dibondo Kabongo**, U. of South Florida, Sarasota-Manatee
Presenters: **Nicole Haggerty**, Western U.**; Minna Halme**, Aalto U.
Participant: **Leif Sjöblom**, IMD

204 ☯💻: *(CAR, HR, IM)* **Managing International Academic Career Transitions**
8:00am - 9:30am Sheraton Grand Chicago: Ohio
Tweet this session: **#AOM2018 204**
Organizer: **Rui Shen**, Peking U.
Speakers: **Thorsten Grohsjean**, Bocconi U.**; Yanjun Guan**, Durham U.**; Amit Nigam**, City U. London**; Yuping Zeng**, Southern Illinois U., Edwardsville

205 ✈💻: *(CM, OB, AFAM)* **Connect & Collaborate**
8:00am - 1:30pm Hyatt Regency Chicago: Columbus EF
Tweet this session: **#AOM2018 205**
Are you trying to finish a research project but need additional data? Do you have unfinished papers in your drawer that just need some new blood? Do you have an idea for a new project and looking for like-minded collaborators to help you bring it to life? Would you like to broaden the scope of your paper by including multi- country data? Do you have opportunities to collect data but no time for other parts of a project? Then the Conflict Management (CM) Division's new Connect and Collaborate might be just the thing you have been looking for! Registration: https://goo.gl/forms/XTt
Organizers: **Jeroen Stouten**, KU Leuven**; Matthew A. Cronin**, George Mason U.**; C. Ashley Fulmer**, Georgia State U.**; Elad Netanel Sherf**, New York U.**; Simone Tang**, Cornell U.
Facilitators: **Yekaterina Bezrukova**, SUNY Buffalo**; Ramona Bobocel**, U. of Waterloo**; Steven Grover**, U. of Otago, New Zealand**; Astrid Carlotta Homan**, U. of Amsterdam**; Peter H. Kim**, U. of Southern California**; Tyler Gene Okimoto**, U. of Queensland**; Denise M. Rousseau**, Carnegie Mellon U.**; Debra L. Shapiro**, U. of Maryland**; Chester S Spell**, Rutgers U., Camden**; Thomas M. Tripp**, Washington State U.**; Gerben Alexander Van Kleef**, U. of Amsterdam

206 🗪✋: *(D&ITC)* **Groovy! That's Dope, Fo Shizzle! Round 2: Networking and Communicating in the Multigeneration AOM**
8:00am - 10:00am Swissôtel Chicago: Monte Rosa
Tweet this session: **#AOM2018 206**
Organizers: **Kahlil King**, Hofstra U.**; Janet K. Tinoco**, Embry Riddle Aeronautical U.**; Waheeda Lillevik**, College of New Jersey

207 🗪💻: *(ENT, HCM)* **How Can We Successfully Adopt Biological and Clinical Approaches in Entrepreneurship Research?**
8:00am - 10:00am Hyatt Regency Chicago: Columbus AB
Tweet this session: **#AOM2018 207**
Pre-registration is required for this session. To register online, please visit https://secure.aom.org/PDWReg. Please contact the

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workshop organizer isabella.hatak@unisg.ch to obtain the approval code. The deadline to register online is July 27, 2018.
Organizers: **Isabella Hatak**, U. of St. Gallen / U. of Twente**; Nicos Nicolaou**, U. of Warwick**; Phillip Phan**, Johns Hopkins U.**; Johan Wiklund**, Syracuse U.
Presenters: **Angelika Dimoka**, Temple U.**; Martin Obschonka**, Queensland U. of Technology**; Dean Shepherd**, U. of Notre Dame**; Marcus Wolfe**, U. of Oklahoma

208 📖☯: *(ENT, STR)* Bringing Entrepreneurship Concepts to Life through Gamification

8:00am - 10:00am Hyatt Regency Chicago: Plaza B
Tweet this session: **#AOM2018 208**
Organizers: **Craig Armstrong**, U. of Alabama**; Phillip H. Kim**, Babson College
Facilitators: **LaKami T. Baker**, Auburn U.**; Sara Louise Cochran**, U. of Missouri**; Linda F. Edelman**, Bentley U.**; Lisa Mali Jones**, Brigham Young U.**; Louis Marino**, U. of Alabama**; Scott L. Newbert**, City U. of New York, Baruch College**; Maija Renko**, U. of Illinois at Chicago**; Julienne Marie Senyard**, Queensland U. of Technology
Participant: **Sebastian Fourne**, Wilfrid Laurier U.

209 : *(EXH)* Conference Exhibits

8:00am - 5:00pm Hyatt Regency Chicago: Grand Ballroom
Tweet this session: **#AOM2018 209**
Visit this year's Exhibit Hall to explore all of the latest products and services from our Annual Meeting exhibitors. The Exhibit Hall also offers opportunities for networking, raffle prizes, coffee breaks and internet stations.

210 🗪💻✋: *(GDO, D&ITC, OB)* Moving Beyond the Conversation: Building a Research Agenda to Create More Inclusive Organizations

8:00am - 10:00am Hyatt Regency Chicago: Wrigley
Tweet this session: **#AOM2018 210**
Organizers: **Courtney Hart**, U. of Kentucky**; Lumumba Seegars**, Harvard Business School**; Lyangela Gutierrez**, U. of California, Los Angeles**; Catrina Palmer**, Rutgers U., Newark**; James T. Carter**, Columbia Business School**; Monique-Alexandria Alvarez Domingo**, U. of Connecticut**; Katerina Gonzalez**, Baruch College & The Graduate Center, CUNY**; Adaora Ubaka**, U. of Illinois at Chicago
Speakers: **Abdifatah Ahmed Ali**, Michigan State U.**; Courtney Lynn McCluney**, U. of Virginia Darden School of Business**; Veronica C. Rabelo**, San Francisco State U.

211 📖: *(HCM)* HCM Teaching Incubator: Becoming More Effective Instructors

8:00am - 10:00am Hyatt Regency Chicago: Columbus CD
Tweet this session: **#AOM2018 211**
Pre-registration is required for this session. To register online, please visit https://secure.aom.org/PDWReg. Please contact the workshop organizer pshay@trinity.edu to obtain the approval code. The deadline to register online is July 31, 2018.
Organizer: **Patrick Shay**, Trinity U.
Facilitators: **Cathleen O. Erwin**, Auburn U.**; Naleef Fareed**, Pennsylvania State U.**; Larry R. Hearld**, U. of Alabama, Birmingham**; Kristine Ria Hearld**, U. of Alabama, Birmingham**; Timothy Huerta**, Ohio State U., The**; Jami Leanne DelliFraine**, Medical U. of South Carolina**; Ricky Leung**, U. at Albany, State U. of New York**; Laura McClelland**, Virginia Commonwealth U.**; Nir Menachemi**, Indiana U.**; Jessica N. Mittler**, Virginia Commonwealth U.**; Stephen O'Connor**, U. of Alabama, Birmingham**; Victoria Parker**, U. of New Hampshire**; Rangaraj Ramanujam**, Vanderbilt U.**; Robert J Weech-Maldonado**, U. of Alabama, Birmingham**; Rebecca S Wells**, The U. of Texas**; Suzanne J. Wood**, U. of Washington
Moderators: **Cheryl Rathert**, Virginia Commonwealth U.**; Tracy Hopkins Porter**, Cleveland State U.

212 💻: *(HCM, RM, OB, OMT)* Understanding Various Approaches to Qualitative Research: What Are They and When to Use Them?

8:00am - 9:30am Hyatt Regency Chicago: Gold Coast
Tweet this session: **#AOM2018 212**
Organizer: **Alden Lai**, Johns Hopkins U.
Facilitators: **Marlys K. Christianson**, U. of Toronto**; Brian Hilligoss**, U. of Arizona**; Mariam Lisa Krikorian**, Harvard U.**; Ingrid Nembhard**, The Wharton School, U. of Pennsylvania**; Cynthia Sieck**, Ohio State U.

213 📖💻: *(HR)* New Faculty Consortium

8:00am - 12:30pm Sheraton Grand Chicago: Chicago Ballroom IX
Tweet this session: **#AOM2018 213**
Pre-registration is required for this session. To register online, please visit https://secure.aom.org/PDWReg. Please contact the workshop organizer mbiron@univ.haifa.ac.il to obtain the approval code. The deadline to register online is August 9, 2018.
Organizers: **Derek R. Avery**, Wake Forest U.**; Michal Biron**, U. of Haifa**; Julie Irene Hancock**, U. of North Texas
Chair: **Philip L. Roth**, Clemson U.
Participants: **K. Michele Kacmar**, Texas State U.**; Christopher C. Rosen**, U. of Arkansas**; James C. Hayton**, Warwick Business School**; Murray R. Barrick**, Texas A&M U.**; Patrick Wright**, U. of South Carolina**; Miriam Erez**, Technion - Israel Institute of Technology**; Samuel Aryee**, U. of Surrey**; John E. Delery**, U. of Arkansas**; Laura Leduc**, James Madison U.**; Joel Koopman**, Texas A & M U.**; Allison S. Gabriel**, U. of Arizona**; Michelle Hebl**, Rice U.**; Sabrina DeeAnn Volpone**, U. of Colorado Boulder**; Christina Sue-Chan**, City U. of Hong Kong**; Sebastian Reiche**, IESE Business School**; Hettie Richardson**, Texas Christian U.**; Patrick F. McKay**, Rutgers U.**; Todd C. Darnold**, Creighton U.**; David G. Allen**, Texas Christian U.**; Kaifeng Jiang**, Ohio State U.**; Jia Hu**, Ohio State U.

214 📖☯✈💻✋: *(HR)* HR Division Late PhD Consortium (Part 2)

8:00am - 5:30pm Sheraton Grand Chicago: Superior A,B
Tweet this session: **#AOM2018 214**
*The ideal candidates are doctoral students who have finished coursework and are currently working on, but have not yet defended, their dissertations. There is no attendance fee, but pre-registration is required. To register, email the following to Dr. Stephen Courtright (scourtright@mays.tamu.edu) by June 1, 2018. *A nomination form (found here: https://goo.gl/u7i3hV) endorsed and signed by your doctoral program. *A 1-2 page current CV with contact info., education, research/teaching interests, publications, and conference presentations for distribution to all attendees. Pre-registration is required for this session. To register online, please visit https://secure.aom.org/PDWReg. Please contact the workshop organizer k.sanders@unsw.edu.au to obtain the approval code. The deadline to register online is August 9, 2018.*
Organizers: **Karin Sanders**, UNSW Business School, Australia**; Stephen Hyrum Courtright**, Texas A&M U.**; Bard Kuvaas**, BI

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Norwegian Business School; **Timothy M. Gardner**, Utah State U.; **Cody Jackson Reeves**, Brigham Young U.; **Steven Charlier**, Georgia Southern U.
Distinguished Speaker: **Sara L. Rynes**, U. of Iowa
Chairs: **Karin Sanders**, UNSW Business School, Australia; **Stephen Hyrum Courtright**, Texas A&M U.
Presenter: **Deidra J Schleicher**, Iowa State U.
Participants: **Amy Bartels**, U. of Nebraska, Lincoln; **Daniel Goering**, U. of Iowa; **Felipe Guzman**, IESEG School of Management; **Troy Smith**, U. of Nebraska, Lincoln; **Michael Parke**, London Business School; **Maartje E. Schouten**, Iowa State U.; **Christopher M. Berry**, Indiana U.; **Dong Liu**, Georgia Institute of Technology; **Kai Chi Yam**, National U. of Singapore; **Cody Jackson Reeves**, Brigham Young U.; **Steven Charlier**, Georgia Southern U.; **Dana B. Minbaeva**, Copenhagen Business School; **Tobias Dennerlein**, IESE Business School; **David R. Peterson**, James Madison U.; **Matt Call**, Texas A&M U., College Station; **Jenny M. Hoobler**, U. of Pretoria; **Mel Fugate**, unaffiliated; **Bradley L. Kirkman**, North Carolina State U.; **Maria Kraimer**, U. of Oregon; **Elaine Farndale**, Penn State U./ Tilburg U.; **David G. Allen**, Texas Christian U.; **Howard Klein**, Ohio State U.; **James C. Hayton**, Warwick Business School; **Gilad Chen**, U. of Maryland; **Jason D. Shaw**, Hong Kong Polytechnic U.; **Yehuda Baruch**, Southampton Business School, U. of Southampton; **Talya N. Bauer**, Portland State U.; **Jeremy M. Beus**, Louisiana State U.; **Corine Boon**, U. of Amsterdam; **Wendy J. Casper**, U. of Texas At Arlington; **Jose M. Cortina**, Virginia Commonwealth U.; **Stephen Hyrum Courtright**, Texas A&M U.; **Deanne N. Den Hartog**, U. of Amsterdam; **Berrin Erdogan**, Portland State U.; **Aparna Joshi**, Pennsylvania State U.; **Tae-Youn Park**, Vanderbilt U.; **Karin Sanders**, UNSW Business School, Australia; **Bard Kuvaas**, BI Norwegian Business School; **Liang Jian**, Tongji U.; **Emma Parry**, Cranfield U.; **Deidra J Schleicher**, Iowa State U.; **Jia Hu**, Ohio State U.

215 💻: *(HR)* HR Division Middle-Stage Doctoral Consortium

8:00am - 2:00pm Sheraton Grand Chicago: Wrigleyville
Tweet this session: **#AOM2018 215**
Pre-registration is required for this session. To register online, please visit https://secure.aom.org/PDWReg. The deadline to register online is August 1, 2018.
Organizers: **Kang Yang Trevor Yu**, Nanyang Technological U.; **Becky Paluch**, Cornell U.
Chair: **Corine Boon**, U. of Amsterdam
Presenters: **Katina Thompson**, Illinois State U.; **Sanghee Park**, Rutgers U.; **Tanja Hentschel**, Amsterdam Business School, U. of Amsterdam; **Julie Irene Hancock**, U. of North Texas; **Claudia Buengeler**, Kiel U.; **Monica C. Gavino**, San Jose State U.; **Kang Yang Trevor Yu**, Nanyang Technological U.
Participants: **Charlice Hurst**, U. of Notre Dame; **Anthony C. Hood**, U. of Alabama, Birmingham; **Kristie Lynne McAlpine**, Michigan State U.; **John P. Hausknecht**, Cornell U.; **Jaap Paauwe**, Tilburg U. / Erasmus U.; **Mark Huselid**, Northeastern U.

216 ☯✈💻✋: *(IAM, ENT)* REGiNE: Examining the Impact of Regional Ecosystems & Gender on Innovation & Entrepreneurship

8:00am - 10:30am Hyatt Regency Chicago: Water Tower
Tweet this session: **#AOM2018 216**
Organizers: **Josephine McMurray**, Wilfrid Laurier U.; **Katherina Kuschel**, Wilfrid Laurier U. / U. Tecnológica Metropolitana
Presenters: **Josephine McMurray**, Wilfrid Laurier U.; **Katherina Kuschel**, Wilfrid Laurier U. / U. Tecnológica Metropolitana; **Katrin Roessler**, Carl von Ossietzky U. Oldenburg; **Vesna Mandakovic**, U. del Desarrollo; **Maria-Teresa Lepeley**, Global Institute for Quality Education GIQE; **Gry Agnete Alsos**, Nord U. Business School

217 🗪: *(IAM, SIM, TIM)* Using Public-Private Partnerships for Cities and Regional Transformation in Latin America

8:00am - 10:00am Hyatt Regency Chicago: San Francisco
Tweet this session: **#AOM2018 217**
Participants: **Joan E. Ricart**, IESE Business School; **Pascual Berrone**, IESE Business School; **Hector Osvaldo Rocha**, IAE Business School

218 📖✈💻: *(IM)* Junior Faculty Consortium

8:00am - 3:30pm Offsite: Loyola University
Tweet this session: **#AOM2018 218**
Pre-registration is required for this session. To register online, please visit https://secure.aom.org/PDWReg. Please contact the workshop organizer wilbur_chung@rhsmith.umd.edu to obtain the approval code. The deadline to register online is August 9, 2018. This session will be held offsite at Schreiber Center, Room 908, 16 E Pearson St., Quinlan School of Business, Loyola University of Chicago. Please contact Wilbur Chung for more information at wilbur_chung@rhsmith.umd.edu.
Chair: **Wilbur Chung**, U. of Maryland
Presenters: **Ilya Cuypers**, Singapore Management U.; **Susan Feinberg**, Fox School of Business, Temple U.; **Anthony Goerzen**, Queen's U.; **Witold Jerzy Henisz**, U. of Pennsylvania; **Xavier Martin**, Tilburg U.; **Gerald A. McDermott**, U. of South Carolina; **J. Myles Shaver**, U. of Minnesota; **Jordan Siegel**, ross school of business, U. of Michigan

219 ✈💻: *(IM)* Doctoral Consortium

8:00am - 3:30pm Offsite: Loyola University
Tweet this session: **#AOM2018 219**
Pre-registration is required for this session. To register online, please visit https://secure.aom.org/PDWReg. Please contact the workshop organizer exequiel@wharton.upenn.edu to obtain the approval code. The deadline to register online is August 1, 2018. This session will be held offsite at Schreiber Center, Room 1001, 16 E Pearson St., Quinlan School of Business, Loyola University of Chicago. Please contact Exequiel Hernandez for more information at exequiel@wharton.upenn.edu
Chair: **Exequiel Hernandez**, U. of Pennsylvania
Presenters: **Sea Jin Chang**, National U. of Singapore; **Nan Jia**, U. of Southern California; **Prithwiraj Choudhury**, Harvard U.; **Elena Kulchina**, Duke U.; **Jane Lu**, China Europe International Business School; **Fabrice Lumineau**, Purdue U.; **Srilata Zaheer**, U. of Minnesota

220 ✈🗪💻: *(INDAM, AAM)* Positive Organizational Behavior Research in the Indian Cultural Context: Advances and Reflections

8:00am - 11:00am Swissôtel Chicago: Montreux 1
Tweet this session: **#AOM2018 220**
Organizer: **Vishal Gupta**, Indian Institute of Management, Ahmedabad
Presenters: **Upasna A. Agarwal**, NITIE; **Dharm Prakash Sharma Bhawuk**, U. of Hawaii at Manoa; **Ashish Pandey**, Indian Institute of Technology, Bombay; **Shailendra Singh**, Indian Institute of Management Ranchi; **Sushanta Kumar Mishra**, Indian Institute of

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Management, Indore; **Devyani Mourya**, Indian Institute of Management, Indore

221 : *(MBR)* **Hospitality Suite for First Time Attendees**
8:00am - 5:00pm Hyatt Regency Chicago: Columbus G
Tweet this session: **#AOM2018 221**
Membership Committee volunteers are here to greet all First Time Attendees and help to answer any questions, from program and logistical questions to how to make the most of your membership. Enjoy a relaxing atmosphere, the opportunity to meet new friends, and a quiet respite between your sessions.
Organizer: **Hamid H. Kazeroony**, Minnesota State U.

222 💻: *(MC)* **Improving Doctoral Research: Harnessing Disruption and Transformation**
8:00am - 12:30pm Hyatt Regency Chicago: Columbus IJ
Tweet this session: **#AOM2018 222**
Most participants need to pre-register via the Chair before the meeting. On the day, doctoral students may sign in on condition of being present for entire session which starts at 8:00am sharp. Pre-registration is required for this session. To register online, please visit http://secure.aom.org/PDWReg. Please contact the Chair, nancy.wallis@cst.edu, to obtain the approval code. The deadline to register online is July 30, 2018. Breakfast will be offered from 7:30 - 8:00. Come early to eat and network before we start at 8:00.
Chair: **Nancy Wallis**, Claremont Graduate U.
Facilitator: **Steven Munkeby**, Colorado Technical U.
Presenters: **Jean E. Neumann**, Tavistock Institute; **Peter Sorensen**, Benedictine U.; **Therese F. Yaeger**, Benedictine U.; **Joanne Preston**, Joanne C. Preston & Associates; **Lyle Yorks**, Columbia U.; **Kurt Motamedi**, Pepperdine U.; **David Brian Szabla**, Western Michigan U.; **Carole Lalonde**, Laval U.; **David Coghlan**, Trinity College Dublin; **Cara T. Miller**, Inquiry Partners Coach - Minds at Work Consultant; **Emmanuel Monod**, Shanghai SUIBE U.; **David Jamieson**, U. of St. Thomas

223 📖☯✈🗪💻: *(MC, ODC)* **Consulting in China: Management or Technology for Improving Lives?**
8:00am - 10:00am Hyatt Regency Chicago: Columbian
Tweet this session: **#AOM2018 223**
Distinguished Speakers: **Xuefeng Tian**, Stabilus and Ipag; **Yun Tan**, Mitsui Kinzoku ACT (Shanghai) Management Co.,Ltd; **Weifang Zhao**, -; **Kefei Sun**, Electrolux and IPAG
Chair: **Emmanuel Monod**, Shanghai SUIBE U.
Discussants: **Alan B. Eisner**, Lubin School of Business, Pace U.; **Julie Davies**, U. of Huddersfield; **Maria Jose Tonelli**, Fundacao Getulio Vargas
Presenters: **Yue Cai Hillon**, Western Carolina U.; **Uzonna Olumba**, Benedictine U.

224 📖✈🗪💻✋: *(MED, ODC, ONE, MSR, PNP)* **Responsible Management Education in Action: Listening to the Community, Opening Collaboration Spaces**
8:00am - 10:00am Hyatt Regency Chicago: Comiskey
Tweet this session: **#AOM2018 224**
Participants are invited to bring: (a) Resources, books, papers, ... useful for Responsible Management Education. (b) Ideas for teaching and research projects and initiatives. (c) A mood of co-production. (d) Initiative and enthusiasm. We invite you to think about what knowledge and resources you could contribute to others' projects in the field of Responsible Management Education and what you are missing for realizing your own ideas.
Distinguished Speaker: **Jonas Haertle**, PRME Secretariat / United Nations Global Compact Office
Chairs: **Dirk C. Moosmayer**, Nottingham U. Business School China; **Oliver Laasch**, The U. of Nottingham, China; **Jennifer Leigh**, Nazareth College; **Laura Albareda**, Lappeenranta U. of Technology

225 💻: *(MOC)* **The Cognition in the Rough Workshop**
8:00am - 11:30am Swissôtel Chicago: Lucerne I
Tweet this session: **#AOM2018 225**
Organizers: **Aimee L. Hamilton**, U. of Denver; **Erin Marie Reid**, McMaster U.; **Hieu Nguyen**, U. of Queensland
Facilitators: **Neal M. Ashkanasy**, U. of Queensland; **Michelle Andre Barton**, Boston U.; **Andrea Casey**, George Washington U.; **Marlys K. Christianson**, U. of Toronto; **Stephanie J. Creary**, The Wharton School, U. of Pennsylvania; **Viktor Dorfler**, U. of Strathclyde; **Janet M. Dukerich**, The U. of Texas at Austin; **Dov Eden**, Tel Aviv U.; **Colin Muneo Fisher**, U. College London; **Raghu Garud**, Pennsylvania State U.; **Margaret D. Gorman**, Northeastern U.; **Morela Hernandez**, U. of Virginia - Darden School of Business; **Gerard P. Hodgkinson**, U. of Manchester; **Jennifer J. Kish-Gephart**, U. of Arkansas; **Theresa K Lant**, Pace U.; **Kyle Lewis**, U. of California, Santa Barbara; **Alyson Meister**, U. de los Andes, Colombia; **Stephen Mezias**, INSEAD; **C. Chet Miller**, U. of Houston; **Frances J. Milliken**, New York U.; **Christopher G. Myers**, Johns Hopkins Carey Business School; **Kevin W. Rockmann**, George Mason U.; **Kira Franziska Schabram**, U. of Washington; **David Sluss**, Georgia Institute of Technology; **Subrahmaniam Tangirala**, U. of Maryland; **Mary J. Waller**, Texas Christian U.; **David A. Whetten**, Brigham Young U.

226 📖☯🗪💻: *(MSR)* **Beyond Methodological Orthodoxies in Knowing in MSR Teaching, Research, and Practice**
8:00am - 10:00am Marriott Chicago Downtown - Magnificent Mile: McHenry
Tweet this session: **#AOM2018 226**
Research in MSR has seen substantial development, however, MSR researchers have more to accomplish to fulfill the early aspirations for academic legitimacy and positive impact on organizational practice. Persistent challenges remain in methodological issues. Much of MSR research is pursued using conventional modes and methodological orthodoxies. Thus, the need for alternative modalities of knowing and closer attention to ontological and epistemological foundations for knowledge claims in MSR research provide the core motivation for this workshop.
Presenters: **Benito Teehankee**, De La Salle U., Manila, Philippines; **Tom Elwood Culham**, City U. in Canada; **Charles Thomas Tackney**, Copenhagen Business School

227 : *(NDSC)* **New Doctoral Student Consortium**
8:00am - 4:00pm Hyatt Regency Chicago: Regency D
Tweet this session: **#AOM2018 227**
Pre-registration is required for this session. To register online, please visit https://secure.aom.org/PDWReg. Please contact the workshop organizer aom.ndsc20@gmail.com to obtain the approval code. The deadline to register online is June 30, 2018.
Chair: **Lisa Lynn Brady**, U. of Alabama, Tuscaloosa

228 💻: *(OB)* **Halfway There, But Now What? Advice for Pre-Dissertation Doctoral Students (10th Annual)**
8:00am - 12:00pm Sheraton Grand Chicago: Chicago Ballroom VIII
Tweet this session: **#AOM2018 228**

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Pre-registration is required for this session. To register online, please visit https://secure.aom.org/PDWReg. The deadline to register online is August 9, 2018.
Organizers: **Michael Baer**, Arizona State U.**; Joel Koopman**, Texas A & M U.**; Emilija Djurdjevic**, U. of Rhode Island**; Nikolaos E. Dimotakis**, U. of Nebraska, Lincoln
Speakers: **Daniel Newton**, U. of Missouri, Columbia**; Amy Bartels**, U. of Nebraska, Lincoln**; Yurianna S. Kimmons**, The U. of Texas at Austin**; Anna Connors Lennard**, Michigan State U.**; Katelyn Zipay**, U. of Georgia**; Elad Netanel Sherf**, New York U.
Presenters: **Jason Colquitt**, U. of Georgia**; Susan J. Ashford**, U. of Michigan**; Brent Scott**, Michigan State U.

229 : *(OB)* Thinking of a Position Outside the US? "Dos and Don'ts" of International Business Schools
8:00am - 10:00am Sheraton Grand Chicago: Erie
Tweet this session: **#AOM2018 229**
Organizers: **Andreas Wilhelm Richter**, U. of Cambridge**; C. Ashley Fulmer**, Georgia State U.
Presenters: **Sebastian C. Schuh**, China Europe International Business School**; Jane Kirsten Le**, WHU - Otto Beisheim School of Management**; Stefano Tasselli**, Rotterdam School of Management, Erasmus U.**; Fong T. Keng**, Nanyang Technological U.**; So Young Jeong**, Chinese U. of Hong Kong**; Bart De Jong**, Australian Catholic U.

230 : *(OB)* OB Division Junior Faculty Workshop
8:00am - 11:30am Sheraton Grand Chicago: Gold Coast
Tweet this session: **#AOM2018 230**
Pre-registration is required for this session. To register online, please visit https://secure.aom.org/PDWReg. Please contact the workshop organizer lmlittle@terry.uga.edu to obtain the approval code. The cost to register is $150.00. The deadline to register online is July 25, 2018.
Organizers: **Laura McAndrews Little**, U. of Georgia**; Lauren Rachel Burgess**, U. of Georgia
Participants: **Susan J. Ashford**, U. of Michigan**; Mark C Bolino**, U. of Oklahoma**; Stuart Bunderson**, Washington U.**; Jennifer Chatman**, U. of California, Berkeley**; Jason Colquitt**, U. of Georgia**; Amir Erez**, U. of Florida**; Jack Anthony Goncalo**, U. of Illinois at Urbana-Champaign**; Nancy Rothbard**, U. of Pennsylvania**; Ann Tenbrunsel**, U. of Notre Dame**; Steffanie L. Wilk**, Ohio State U.**; Gilad Chen**, U. of Maryland**; David Mayer**, U. of Michigan

231 : *(OB)* Organizational Behavior Doctoral Consortium
8:00am - 1:00pm Hyatt Regency Chicago: Crystal B
Tweet this session: **#AOM2018 231**
Hosts: **Robert Litchfield**, Washington and Jefferson College**; Nathan J. Hiller**, Florida International U.**; Ruchi Sinha**, U. of South Australia**; Sankalp Chaturvedi**, Imperial College London**; Claire Elizabeth Collins**, Henley Business School, U. of Reading**; Danna Greenberg**, Babson College**; Todd C. Darnold**, Creighton U.**; Oscar Holmes**, Rutgers U.**; Mary Kern**, City U. of New York, Baruch College**; Laura Morgan Roberts**, McDonough School of Business Georgetown U.**; Celia Moore**, Bocconi U.**; Jason Shaw**, Department of Management and Marketing, The Hong Kong Polytechnic U.**; Eden King**, Rice U.**; Suzanne S. Masterson**, U. of Cincinnati**; Sabine Sonnentag**, U. of Mannheim**; Sandra Robinson**, U. of British Columbia**; Paul Bliese**, Darla Moore School of Business, U. of South Carolina**; Kimberly D. Elsbach**, U. of California, Davis**; John Kammeyer-Mueller**, U. of Minnesota**; Cristina Gibson**, U. of Western Australia**; Stefan Thau**, INSEAD**; Mike Crant**, U. of Notre Dame**; Mark Van Vugt**, Vrije U. Amsterdam
Coordinators: **Karen Jansen**, Australian National U.**; Ashleigh Shelby Rosette**, Duke U.
Speakers: **John Mathieu**, U. of Connecticut**; Blake E. Ashforth**, Arizona State U.

232 : *(OB, RM)* The Statistical Analysis of Social Networks Across Multiple Teams, Groups and Organizations
8:00am - 12:00pm Sheraton Grand Chicago: Columbus A,B
Tweet this session: **#AOM2018 232**
Organizers: **Filip Agneessens**, U. of Surrey**; Giuseppe Labianca**, U. of Kentucky**; Travis Grosser**, U. of Connecticut**; Julija Mell**, ESSEC Business School

233 : *(OCIS)* OCIS Paper Development Workshop
8:00am - 9:30am Swissôtel Chicago: Montreux 2
Tweet this session: **#AOM2018 233**
Organizer: **Mary Beth Watson-Manheim**, U. of Illinois at Chicago

234 : *(ODC)* ODC Doctoral Consortium 2018
8:00am - 4:30pm Hyatt Regency Chicago: Acapulco
Tweet this session: **#AOM2018 234**
Pre-registration is required for this session. To register online, please visit https://secure.aom.org/PDWReg. Please contact the workshop organizer david.bright@wright.edu to obtain the approval code. The deadline to register online is June 30, 2018.
Organizers: **Danielle Zandee**, Nyenrode Business U.**; Katerina Gonzalez**, Baruch College & The Graduate Center, CUNY
Participants: **John Matthew Amis**, U. of Edinburgh**; David Bright**, Wright State U.**; Stephen Cummings**, Victoria U. of Wellington**; Mel Fugate**, unaffiliated**; Ronald Fry**, Case Western Reserve U.**; Maria B. Gondo**, U. of Mississippi**; Richard Hall**, Monash Business School**; Bruce James Hanson**, Concordia U., Irvine**; C. R. Hinings**, U. of Alberta**; Shaul Oreg**, The Hebrew U. of Jerusalem**; Clifford Oswick**, City U. London**; Patrice Elizabeth Rosenthal**, Fielding Graduate U.**; Richard W. Stackman**, U. of San Francisco**; Inger G. Stensaker**, NHH Norwegian School of Economics**; James Vardaman**, Mississippi State U.**; Julie Wolfram Cox**, Monash U.**; Richard W Woodman**, Texas A&M U.

235 : *(ODC, MC)* Design vs. Designing – How Do We Design Organizations that Promote Internal Health and Well-being?
8:00am - 10:00am Hyatt Regency Chicago: Crystal C
Tweet this session: **#AOM2018 235**
Facilitator: **Jette Lindhard**, UKON
Presenters: **Marianne Livijn**, Aarhus BSS, Aarhus U.**; Morten Kusk Fogsgaard**, Aalborg U.**; Borge Obel**, Aarhus U., Department of Management

236 : *(ODC, OB)* Positive Design: Using Design Thinking as a Creative Process for Enhancing Project Outcomes
8:00am - 10:00am Hyatt Regency Chicago: Regency A
Tweet this session: **#AOM2018 236**
Pre-registration is required for this session. To register online, please visit https://secure.aom.org/PDWReg. The deadline to register online is August 5, 2018.
Facilitators: **Tyrone Pitsis**, Durham U.**; Jochen Schweitzer**, U. of Technology, Sydney**; Matthew Mount**, Deakin U.

SATURDAY

Click this button to get the most up-to-date information from the Online Program.

Presenters: **Peter Bacevice**, U. of Michigan, Ross School of Business**; Lena Jaspersen**, U. of Leeds**; Tony Morgan**, IBM**; Bettina Maisch**, Siemens Corporate Technology**; Ingo Christian Rauth**, Rotman School of Management**; Mark Leung**, Design Works, Rotman School of Management**; Luciano Oviedo**, Intel Corporation**; Elena P. Antonacopoulou**, U. of Liverpool**; Omar Al-Tabbaa**, U. of Kent**; Roula Michaelides**, U. of Liverpool**; Neil Turner**, Cranfield School of Management**; Giorgio Locatelli**, U. of Leeds**; Diletta Colette Invernizzi**, U. of Leeds

237 💻: *(OMT, OB, STR, CM)* **Trust between Individuals and Organizations**
8:00am - 10:30am Marriott Chicago Downtown - Magnificent Mile: Armitage Avenue Ballroom
Tweet this session: **#AOM2018 237**
Pre-registration is required for this PDW. Make sure you pre-register no later than July 23, 2018. To pre-register, please go to https://tinyurl.com/2018trustpdw and enter in the requested information, including whether you wish to only participate in the first two segments, or also in the third (paper development) segment. The latter will require you to upload a paper of your project-in-progress. (Note that uploading a paper is not a guarantee it will be accepted for the paper development segment; we will be sending out notifications in the week of July 30.) After entering all the requested information, you will receive an approval code that allows you to officially register for the PDW on the AOM website. Registration is required for this PDW. Please make sure to register online https://secure.aom.org/PDWReg no later than August 10, 2018.
Organizers: **Oliver S. Schilke**, U. of Arizona**; Bart De Jong**, Australian Catholic U.
Facilitators: **Rachel Lea Campagna**, U. of New Hampshire**; Roy Yong Joo Chua**, Singapore Management U.**; John Paul MacDuffie**, U. of Pennsylvania**; Alexandra A. Mislin**, American U.**; Madan M Pillutla**, London Business School**; Tony Simons**, Cornell U.**; Lisa Van Der Werff**, Dublin City U.
Presenters: **Brandy Aven**, Carnegie Mellon U.**; Ronald S. Burt**, U. Of Chicago**; Bill McEvily**, U. of Toronto

238 💻: *(OSCM, RM)* **What Can We Learn from a Single Case or Small n-size Research? State of the Science**
8:00am - 10:00am Hyatt Regency Chicago: Regency B
Tweet this session: **#AOM2018 238**
Presenters: **John Antonakis**, U. of Lausanne**; Tyson Browning**, Texas Christian U.**; Suzanne De Treville**, U. of Lausanne**; Jeffrey R. Edwards**, U. of North Carolina

239 💻: *(PNP)* **Doctoral Student Professional Development Consortium**
8:00am - 2:30pm Marriott Chicago Downtown - Magnificent Mile: Kane
Tweet this session: **#AOM2018 239**
Organizers: **Amanda Rutherford**, Indiana U., Bloomington**; Amanda Girth**, Ohio State U.

240 ☯🗪💻: *(PTC)* **Mapping out the Impacts of AOM Communications and Publications on Practice**
8:00am - 10:00am Sheraton Grand Chicago: Ontario
Tweet this session: **#AOM2018 240**
Organizer: **Marc Bonnet**, ISEOR, Magellan, iaelyon, U. Jean Moulin
Chair: **Usha C.V. Haley**, West Virginia U.
Discussants: **Christof Backhaus**, Aston Business School**; Stephen Cummings**, Victoria U. of Wellington**; JeanAnn Larson**, U. of Alabama, Birmingham**; Yue Cai Hillon**, Western Carolina U.**; Nicole M. Coomber**, U. of Maryland**; Violetta Splitter**, U. of Zurich**; Marcel Bogers**, U. of Copenhagen

241 : *(PUBS)* **AMR: Writing Theoretical Papers - A Workshop from the Editors**
8:00am - 10:30am Swissôtel Chicago: Zurich D
Tweet this session: **#AOM2018 241**
Pre-registration is required for this session. To register online, please visit https://secure.aom.org/PDWReg. The deadline to register online is August 9, 2018.
Participant: **Jay B. Barney**, U. of Utah, David Eccles School of Business

242 💻: *(RM, MOC, OB)* **What Were You Thinking?: Developing Cognitive Sensibilities for Inductive Coding**
8:00am - 10:30am Sheraton Grand Chicago: Michigan A,B
Tweet this session: **#AOM2018 242**
Pre-registration is required for this session. To register online, please visit https://secure.aom.org/PDWReg. Please contact the workshop organizer njoke@wharton.upenn.edu to obtain the approval code. The deadline to register online is July 15, 2018.
Organizers: **Emily Rosado-Solomon**, Rutgers U.**; Njoke Thomas**, The Wharton School, U. of Pennsylvania
Facilitators: **W E Douglas Creed**, U. of Rhode Island**; Colin Muneo Fisher**, U. College London**; Sarah Kaplan**, U. of Toronto**; Davide Nicolini**, U. of Warwick**; E. Erin Powell**, Clemson U.**; Bess Rouse**, Boston U. Questrom School of Business**; Beth Schinoff**, Boston College

243 💻: *(RM, MOC, OMT)* **Into the Unknown: From Empirical Insights to Theoretically Compelling Contributions**
8:00am - 10:30am Sheraton Grand Chicago: Sheraton Ballroom II,III
Tweet this session: **#AOM2018 243**
Pre-registration is required for this session. To register online, please visit https://secure.aom.org/PDWReg. Please contact the workshop organizer alessandra.zamparini@usi.ch to obtain the approval code. The deadline to register online is June 24, 2018.
Organizers: **Kevin G. Corley**, Arizona State U.**; Ileana Stigliani**, Imperial College Business School**; Alessandra Zamparini**, U. della Svizzera Italiana
Facilitators: **Kevin G. Corley**, Arizona State U.**; Kimberly D. Elsbach**, U. of California, Davis**; Dennis A. Gioia**, Pennsylvania State U.**; Royston Greenwood**, U. of Alberta & Edinburgh U.**; Spencer Harrison**, INSEAD**; Elaine Cahalan Hollensbe**, U. of Cincinnati**; Jennifer Howard-Grenville**, Cambridge Judge Business School**; Candace Jones**, U. of Edinburgh**; Sally Maitlis**, U. of Oxford**; Nelson Phillips**, Imperial College London**; Michael G Pratt**, Boston College**; Davide Ravasi**, UCL School of Management**; Michael Smets**, U. of Oxford**; Wendy K. Smith**, U. of Delaware**; Ileana Stigliani**, Imperial College Business School**; Alessandra Zamparini**, U. della Svizzera Italiana**; Charlene E. Zietsma**, Penn State U.
Presenters: **Michael G Pratt**, Boston College**; Candace Jones**, U. of Edinburgh**; Dennis A. Gioia**, Pennsylvania State U.

244 💻: *(RM, STR, OB, OMT, ENT, TIM, MOC)* **Bayesian Statistics: How to Conduct and Publish High-Quality Bayesian Studies**
8:00am - 10:00am Sheraton Grand Chicago: Chicago Ballroom X
Tweet this session: **#AOM2018 244**
Presenters: **William H. Starbuck**, U. of Oregon**; Andreas Schwab**, Iowa State U.**; Mark H Hansen**, Brigham Young U.**; William R.**

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Stromeyer, Rochester Institute of Technology**; Jeffrey P. Dotson**, Brigham Young U.**; Jerker C. Denrell**, U. of Warwick

245 📖☯☁💻: *(SIM)* Centers for Business Ethics & Responsible Leadership, Humanistic Management, 21st Century Impact

8:00am - 9:30am Marriott Chicago Downtown - Magnificent Mile: Chicago F
Tweet this session: **#AOM2018 245**
Organizers: **Erica Steckler**, U. of Massachusetts, Lowell**; David Wasieleski**, Duquesne U.
Participants: **Jill Ann Brown**, Bentley U.**; Claus Dierksmeier**, U. of Tuebingen**; Derick De Jongh**, U. of Pretoria**; William English**, McDonough School of Business Georgetown U.**; Kevin Gibson**, Marquette U.**; Seth Green**, Loyola U. Chicago**; Nien-he Hsieh**, Harvard U.**; Elissa Magnant**, UMass Lowell Manning School of Business**; Danilo Petranovich**, Abigail Adams Institute**; Erica Steckler**, U. of Massachusetts, Lowell**; Thomas Walker**, Concordia U.**; David Wasieleski**, Duquesne U.**; James F Weber**, Duquesne U.**; Christopher J. White**, Center for Positive Organizations, Ross School of Business, U. of Michigan

246 📖☯☁💻: *(SIM)* Building Better Lives through Business Schools: Humanistic Pragmatism and Relational Learning

8:00am - 10:00am Marriott Chicago Downtown - Magnificent Mile: Sheffield
Tweet this session: **#AOM2018 246**
Organizer: **Barry A. Colbert**, Wilfrid Laurier U.
Facilitators: **Elizabeth C. Kurucz**, U. of Guelph**; Jessica L Nicholson**, U. of Guelph

247 : *(SIM, ONE, PNP)* SIM-ONE-PNP Junior Faculty Consortium

8:00am - 1:00pm Marriott Chicago Downtown - Magnificent Mile: Clark Marriott Ballroom
Tweet this session: **#AOM2018 247**
Pre-registration is required for this session. To register online, please visit https://secure.aom.org/PDWReg. The deadline to register online is August 9, 2018. Application is required (you must be in the first five years of your employment as a faculty member or in a postdoctoral position).
Organizers: **Jose Carlos Marques**, Telfer School of Management, U. of Ottawa**; Nolywé Delannon**, Laval U.**; Garima Sharma**, U. of New Mexico**; Deborah Elizabeth De Lange**, Ryerson U.
Participants: **Mário Aquino Alves**, Fundacao Getulio Vargas**; Andrew Crane**, U. of Bath**; Tina Dacin**, Queen's U.**; Prescott C. Ensign**, Wilfrid Laurier U.**; Dror Etzion**, McGill U.**; Jean-Pascal Gond**, Cass Business School, City U. London**; Anatoliy Gruzd**, Ted Rogers School of Management, Ryerson U.**; Tobias Hahn**, ESADE Business School**; Irene Henriques**, York U.**; Markus A. Höllerer**, WU Vienna & UNSW Sydney**; P Devereaux Jennings**, OMT, ONE, ENT, BPS**; Clare Kelliher**, Cranfield U.**; Adela Jana McMurray**, RMIT U.**; Jeremy Moon**, Copenhagen Business School**; Jonatan Pinkse**, U. of Manchester**; Kathleen Rehbein**, Marquette U.**; Andreas Georg Scherer**, U. of Zurich**; Guido Palazzo**, U. of Lausanne**; Sanjay Sharma**, U. of Vermont**; Laura J. Spence**, Royal Holloway, U. of London**; Andre Spicer**, City U. London**; Gail Whiteman**, Lancaster U. Management School**; Deborah Blackman**, U. of New South Wales

248 ☁💻: *(STR)* STR Managing Your Dissertation Workshop

8:00am - 12:00pm Swissôtel Chicago: St. Gallen 3
Tweet this session: **#AOM2018 248**
The workshop is open to all doctoral students.
Organizer: **Abhishek Nagaraj**, U. of California, Berkeley
Presenters: **Andy Wu**, Harvard Business School**; Sandra Barbosu**, Rotman School of Management**; Derek Harmon**, U. of Michigan**; Alex James Wilson**, U. of Minnesota**; Sarah Wolfolds**, Cornell U.-The Charles H. Dyson School of Applied Economics and Management

249 ✈💻: *(STR)* STR Junior Faculty Paper Development Workshop

8:00am - 10:30am Swissôtel Chicago: Zurich A
Tweet this session: **#AOM2018 249**
Pre-registration is required for this session. To register online, please visit https://secure.aom.org/PDWReg. Please contact the workshop organizer str.paperdevelopmentworkshop@gmail.com to obtain the approval code. The deadline to register online is August 2, 2018. Open only to untenured faculty members. Pre-registration required. Send applications to str.paperdevelopmentworkshop@gmail.com, including: (1.) CV; (2) A cover letter clearly stating the question(s) with which you are struggling in the paper; (3) The most recent version of your research paper; and (4) Any reviews received – including rejection letters and / or friendly feedback. Please submit all the material in a single file (.pdf, .docx) with your last name as file name.
Organizers: **Paolo Aversa**, Cass Business School, City U. London**; Craig Crossland**, U. of Notre Dame**; Giada Di Stefano**, HEC Paris**; Aleksandra Joanna Kacperczyk**, okacperczyk@london.edu
Discussants: **Gautam Ahuja**, Cornell U.**; Pamela S. Barr**, Georgia State U.**; Stefano Brusoni**, ETH Zurich**; Gino Cattani**, New York U.**; Raffaele Conti**, Catolica Lisbon School of Business and Economics**; Rodolphe Durand**, HEC Paris**; Igor Filatotchev**, City U. London**; Vibha Gaba**, INSEAD**; Maria Goranova**, U. of Wisconsin, Milwaukee**; Scott Graffin**, U. of Georgia**; Rahul Kapoor**, U. of Pennsylvania**; Andrew King**, Dartmouth College**; Andreas Sebastian Konig**, U. of Passau**; Catherine Maritan**, Syracuse U.**; Gerry M. McNamara**, Michigan State U.**; Vilmos F. Misangyi**, Pennsylvania State U.**; Christopher L. Tucci**, Ecole Polytechnique Fédérale de Lausanne**; Giovanni Valentini**, IESE Business School**; Margarethe F Wiersema**, U. of California, Irvine**; Todd Zenger**, U. of Utah, David Eccles School of Business

250 📖💻: *(STR)* Strategic Management Division Doctoral Consortium, Part 2

8:00am - 1:00pm Swissôtel Chicago: Zurich F,G
Tweet this session: **#AOM2018 250**
Pre-registration is required for this session. To register online, please visit https://secure.aom.org/PDWReg. Please contact the workshop organizer https://tinyurl.com/str-doccon18 to obtain the approval code. The deadline to register online is July 15, 2018. By invitation only. Interested students should apply via the application website (https://tinyurl.com/str-doccon18) no later than May 31, 2018. Application requirements were announced on the STR listserv (February/March) and in the Spring STR Newsletter.
Organizers: **Aseem Kaul**, U. of Minnesota**; Yue Maggie Zhou**, U. of Michigan
Participants: **Janet E.L. Bercovitz**, U. of Colorado Boulder**; Bruno Cassiman**, IESE Business School**; Ronald Klingebiel**, Frankfurt School of Finance & Management**; Hong Luo**, HBS**; Elena Novelli**, Cass Business School, City, U. of London**; Gabriel Szulanski**, INSEAD

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SATURDAY

251 💻: *(STR, RM, TIM, ENT)* **Recent Approaches to Creating & Analyzing Big Data: Opportunities & Challenges for Researchers**
8:00am - 11:00am Swissôtel Chicago: Zurich C
Tweet this session: **#AOM2018 251**
Pre-registration is required for this session. To register online, please visit https://secure.aom.org/PDWReg. The deadline to register online is August 9, 2018.
Organizers: **Natarajan Balasubramanian**, Syracuse U.**; Rajshree Agarwal**, U. of Maryland
Presenters: **Christian Catalini**, MIT Sloan School of Management**; Justin Frake**, U. of Maryland**; Anand Gopal**, U. of Maryland**; Brad Greenwood**, U. of Minnesota**; Olav Sorenson**, Yale U.

252 💻: *(STR, TIM)* **Using Computational Models in Behavioral Strategy Research**
8:00am - 11:00am Swissôtel Chicago: St. Gallen 1,2
Tweet this session: **#AOM2018 252**
No registration required.
Organizers: **Maciej Workiewicz**, ESSEC Business School**; Luigi Marengo**, Luiss Guido Carli U.**; Carsten Bergenholtz**, Aarhus BSS, Aarhus U.
Presenters: **Richard A Bettis**, U. of North Carolina, Chapel Hill**; Daniel Levinthal**, U. of Pennsylvania**; Hart E. Posen**, U. of Wisconsin, Madison**; Phanish Puranam**, INSEAD**; Hazhir Rahmandad**, MIT Sloan School of Management**; Melissa Schilling**, New York U.

253 📖: *(STR, TIM, ENT)* **State of the Art of Using Simulations in Teaching Strategy**
8:00am - 10:00am Swissôtel Chicago: Alpine II
Tweet this session: **#AOM2018 253**
No registration required.
Organizers: **Manuela Hoehn-Weiss**, Oregon State U.**; Nan Jia**, U. of Southern California
Presenters: **Frank T. Rothaermel**, Georgia Institute of Technology**; Marvin Washington**, U. of Alberta**; Tammy L. Madsen**, Santa Clara U.**; Michael J. Leiblein**, Ohio State U.

254 : *(SVC)* **Mother's Nursing Room (Sheraton)**
8:00am - 8:00pm Sheraton Grand Chicago: Fountainview Foyer
Tweet this session: **#AOM2018 254**
Mothers Room is located on Lobby Level between the Chi Bar and Fountainview Room.

255 : *(SVC)* **Speaker Ready Room (Sheraton)**
8:00am - 8:00pm Sheraton Grand Chicago: Illinois Boardroom
Tweet this session: **#AOM2018 255**
The Academy of Management has arranged to have Speaker Ready Rooms at the convention sites to allow presenters the opportunity to view their presentations and to obtain any technical support they might require prior to their scheduled sessions. Technicians will be present in the Speaker Ready Rooms to assist.

256 : *(SVC)* **AOM Resource Center**
8:00am - 5:00pm Hyatt Regency Chicago: Grand Ballroom Foyer
Tweet this session: **#AOM2018 256**
Your one stop shop for navigating the Annual Meeting with representation from membership, publications, program, housing, placement services, general information and Technology@AOM. All of your questions can be answered in one convenient location. The AOM Resource Center will be available Friday 7:30am-5pm and Saturday- Tuesday 8am-5pm.

257 : *(SVC)* **Conference Registration**
8:00am - 5:00pm Hyatt Regency Chicago: Grand Ballroom Foyer
Tweet this session: **#AOM2018 257**
Pre-Registration Badge Pick-up, Onsite Registration and Exhibitor/Press Registration

258 : *(SVC)* **Technology Center (Hyatt-Exhibit Hall)**
8:00am - 5:00pm Hyatt Regency Chicago: Grand Ballroom
Tweet this session: **#AOM2018 258**
Sit and relax in one of our Exhibit Hall Technology Centers or visit to access Wi-Fi on your device or a computer provided by the AOM and charge your gadget at the charging stations. The Exhibit Hall Technology Centers will be open during exhibit hours - Friday from 6PM- 8PM, Saturday and Sunday from 8AM-5PM and Monday from 8AM-2PM.

259 : *(SVC)* **Speaker Ready Room (Hyatt)**
8:00am - 8:00pm Hyatt Regency Chicago: Grand Suite 1
Tweet this session: **#AOM2018 259**
The Academy of Management has arranged to have Speaker Ready Rooms at the convention sites to allow presenters the opportunity to view their presentations and to obtain any technical support they might require prior to their scheduled sessions. Technicians will be present in the Speaker Ready Rooms to assist.

260 : *(SVC)* **Mother's Nursing Room (Hyatt)**
8:00am - 8:00pm Hyatt Regency Chicago: Woman's Rm: Skyway West Tower
Tweet this session: **#AOM2018 260**
Mothers Room is located on the Skyway/Blue Level in the West Tower near the Fitness Center, in the Women's Restroom.

261 : *(SVC)* **Speaker Ready Room (Marriott)**
8:00am - 8:00pm Marriott Chicago Downtown - Magnificent Mile: Dupage
Tweet this session: **#AOM2018 261**
The Academy of Management has arranged to have Speaker Ready Rooms at the convention sites to allow presenters the opportunity to view their presentations and to obtain any technical support they might require prior to their scheduled sessions. Technicians will be present in the Speaker Ready Rooms to assist.

262 : *(SVC)* **Reflection Room**
8:00am - 8:00pm Swissôtel Chicago: St. Moritz
Tweet this session: **#AOM2018 262**
This space is designated as a non-denominational room for attendees to use for prayer or quiet reflection amidst the busy backdrop of the meeting. Use of this space requires tolerance for all faiths, spiritual beliefs and practices. In order to make this space available to attendees, the following rules apply: Only registered Academy of Management attendees and accompanied guests are permitted. No candles, incense burning or other smoke, fragrance or flame is allowed. The space is open to registrants at all times. Conversation and music are prohibited and noise is to be kept to the strictest minimum. Use is restricted to purposes of personal reflection, meditation or prayer. No sleeping is permitted.

263 : *(SVC)* **Speaker Ready Room (Swissôtel)**
8:00am - 8:00pm Swissôtel Chicago: Verbier
Tweet this session: **#AOM2018 263**
The Academy of Management has arranged to have Speaker Ready Rooms at the convention sites to allow presenters the opportunity to view their presentations and to obtain any technical support they might require prior to their scheduled sessions. Technicians will be present in the Speaker Ready Rooms to assist.

Click this button to get the most up-to-date information from the Online Program.

264 📖💻: *(TIM)* **TIM Junior Faculty Consortium - Day 2**
8:00am - 10:00am Swissôtel Chicago: Zurich B
Tweet this session: **#AOM2018 264**
Participation in the Consortium is through prior application only. To qualify applicants must have at least one full year of experience as an assistant professor (or post-doc) in an academic institution and no more than six years of experience by August 2018.
Organizers: **Anne L.J. Ter Wal**, Imperial College Business School & ETH Zurich**; Gino Cattani**, New York U.

265 💻: *(TIM, ENT)* **Experimentation and Innovation: Individuals, Firms, and Economies**
8:00am - 10:00am Swissôtel Chicago: Alpine I
Tweet this session: **#AOM2018 265**
Organizers: **Andrea Contigiani**, The Wharton School, U. of Pennsylvania**; Robert Bremner**, Stanford U.**; David Hall**, Duke U.**; Sandeep Pillai**, U. of Maryland
Presenters: **Arnaldo Camuffo**, Bocconi U.**; Mary Tripsas**, Boston College**; Chris B. Bingham**, U. of North Carolina, Chapel Hill**; Aaron Chatterji**, Duke U.**; Charles Eric Eesley**, Stanford U.

266 📖: *(TTC)* **Sharing Your Insights with the Community of Educators**
8:00am - 10:00am Hyatt Regency Chicago: Hong Kong
Tweet this session: **#AOM2018 266**
Organizer: **C Melissa Fender**, Rutgers School of Business - Camden
Facilitators: **Lisa T. Stickney**, U. of Baltimore**; Jane Schmidt-Wilk**, Maharishi U.**; Sue McNamara**, SUNY Fredonia

267 📖: *(TTC)* **Getting Student Buy-in to Pre-learning Teaching Methods (Team-Based Learning and Flipped Learning)**
8:00am - 9:30am Hyatt Regency Chicago: Plaza A
Tweet this session: **#AOM2018 267**
Facilitator: **Peter Balan**, U. of South Australia
Panelists: **Noel Lindsay**, U. of Adelaide**; Wendy Lindsay**, U. of Adelaide**; Amy De Jaeger**, U. of Manitoba**; Edward Einhouse**, Finger Lakes Community College**; Carlos Gullo**, Vinmec U. Health System**; Erin Malone**, U. of Minnesota Twin Cities**; Robert Ensign White**, Iowa State U.**; Peggy Mohr**, U. of North Dakota**; Lisa Thomas**, DePaul U.

268 : *(VOL)* **Membership Committee Opening Meeting**
8:00am - 9:30am Hyatt Regency Chicago: Monroe 3 Boardroom
Tweet this session: **#AOM2018 268**
All interested volunteers are welcome to join us as we begin the planning process for our upcoming year. Come and add your voice!
Organizer: **Hamid H. Kazeroony**, Minnesota State U.

269 : *(GOV)* **Board of Governors Meeting**
8:00am - 1:00pm Hyatt Regency Chicago: Michigan 1A,1B,1C
Tweet this session: **#AOM2018 269**
By Invitation Only

270 : *(MBR)* **Placement Services**
8:00am - 5:00pm Fairmont Chicago Millennium Park: International Ballroom Foyer
Tweet this session: **#AOM2018 270**
Placement Services - Registration and Information

Saturday 8:15AM

271 📖☯🗪: *(OMT, STR, OB, ODC)* **Teaching Social Networks**
8:15am - 11:45am Marriott Chicago Downtown - Magnificent Mile: Addison Marriott Ballroom
Tweet this session: **#AOM2018 271**
Organizers: **Isabel Fernandez-Mateo**, London Business School**; Adam M. Kleinbaum**, Dartmouth College
Facilitators: **Raina A. Brands**, London Business School**; Noshir Contractor**, Northwestern U.**; Bill McEvily**, U. of Toronto**; Martin J. Kilduff**, UCL School of Management**; Ajay Mehra**, U. of Kentucky**; Tanya Menon**, Ohio State U.**; Eric Quintane**, U. de los Andes, Colombia**; Giuseppe Soda**, Bocconi U.
Presenters: **Brandy Aven**, Carnegie Mellon U.**; Nancy Rothbard**, U. of Pennsylvania**; Raymond T. Sparrowe**, Washington U. in St. Louis

Saturday 8:30AM

272 📖✈💻: *(ENT)* **ENT Doctoral Consortium Part 2**
8:30am - 3:00pm Hyatt Regency Chicago: Crystal A
Tweet this session: **#AOM2018 272**
Pre-Registration Only. Interested participants should contact Karl Wennberg before May 26, 2018.

273 📖✈💻: *(IAM)* **Doctoral Student and Young Faculty Consortium**
8:30am - 3:00pm Hyatt Regency Chicago: Picasso
Tweet this session: **#AOM2018 273**
This Consortium focuses on doctoral students and young faculty members working in Iberoamerican contexts. It aims to further develop their research skills, enhance their particular research agenda, and provide networking opportunities with like-minded students and professors. Pre-registration is required for this session. To register online, please visit https://secure.aom.org/PDWReg. The deadline to register online is August 9, 2018.
Participants: **Roberto Vassolo**, IAE Business School, Argentina AND Pontificia U. Católica de Chile, Ingeniería Industrial**; Erica Helena Salvaj**, U. del Desarrollo**; Sergio Giovanetti Lazzarini**, Insper Institute of Education and Research**; Desiree F. Pacheco**, Portland State U.**; Jose Ernesto Amoros**, EGADE Business School, Tecnologico de Monterrey

274 📖💻: *(STR)* **STR New Faculty Consortium**
8:30am - 4:30pm Swissôtel Chicago: Vevey 3
Tweet this session: **#AOM2018 274**
New faculty interested in attending the Consortium should send a current CV and a statement of teaching and research interests (one page maximum in total) to Anne Marie Knott (knott@wustl.edu) or Kevin Boudreau (k.boudreau@northeastern.edu) by June 1.
Distinguished Speaker: **Roberto M. Fernandez**, Massachusetts Institute of Technology
Chairs: **Anne Marie Knott**, Washington U. in St. Louis**; Kevin Boudreau**, Northeastern & NBER
Participants: **Sharon Belenzon**, Duke U.**; Lyda S. Bigelow**, U. of Utah**; Karin Hoisl**, Mannheim U.**; David A. Kirsch**, U. of Maryland**; Jeff Macher**, Georgetown U.**; Richard Makadok**, Purdue U., West Lafayette**; Marco Totoriello**, Bocconi U.**; Mark J. Zbaracki**, Ivey Business School

SATURDAY

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275 💻: *(TIM)* **TIM Doctoral Student Consortium - Day 2**
8:30am - 10:00am Swissôtel Chicago: Zurich E
Tweet this session: **#AOM2018 275**
Pre-registration is required for this session. To register online, please visit https://secure.aom.org/PDWReg. Please contact the workshop organizer mattmarx@bu.edu to obtain the approval code. The deadline to register online is August 9, 2018.
Chairs: **Matt Marx**, Boston U. Questrom School of Business**; Myriam Mariani**, Bocconi U.

Saturday 9:00AM

276 📖✈💻: *(CAR, HR)* **CAR Doctoral Consortium**
9:00am - 12:30pm Sheraton Grand Chicago: Mayfair
Tweet this session: **#AOM2018 276**
Pre-registration is required for this session. To register online, please visit https://secure.aom.org/PDWReg. The deadline to register online is August 8, 2018.
Organizers: **Fida Afiouni**, American U. of Beirut**; Richard Cotton**, U. of Victoria**; Ariane Froidevaux**, U. of Florida
Chairs: **Fida Afiouni**, American U. of Beirut**; Richard Cotton**, U. of Victoria**; Ariane Froidevaux**, U. of Florida
Facilitators: **Evgenia Lysova**, Vrije U. Amsterdam**; Jos Akkermans**, Vrije U. Amsterdam**; Richard Cotton**, U. of Victoria**; Ariane Froidevaux**, U. of Florida**; Yan Shen**, U. of Victoria**; Serge P. Da Motta Veiga**, American U.
Speakers: **Julia Richardson**, Curtin U.**; Mila Borislavova Lazarova**, Simon Fraser U.**; Anders Dysvik**, BI Norwegian Business School**; Ryan Lee Klinger**, Old Dominion U.**; Leisa Deborah Sargent**, UNSW Australia**; Beatrice Van Der Heijden**, Radboud U. Nijmegen
Panelists: **Mo Wang**, U. of Florida**; Nicky Dries**, KU Leuven**; Peter Heslin**, UNSW Sydney**; Barbara S. Lawrence**, U. of California, Los Angeles**; Audrey Murrell**, U. of Pittsburgh

277 ✈🖐: *(GDO)* **GDO Doctoral Student Consortium**
9:00am - 2:00pm Hyatt Regency Chicago: Haymarket
Tweet this session: **#AOM2018 277**
Pre-registration is required for this session. To register online, please visit https://secure.aom.org/PDWReg. Please contact the workshop organizer edng@dal.ca to obtain the approval code. The deadline to register online is July 31, 2018.
Chairs: **David Baldridge**, Oregon State U. & National Technical Institute for the Deaf**; Eddy S. Ng**, Dalhousie U.
Presenters: **Lawrence Houston**, Oregon State U.**; Tiffany Dawn Johnson**, Georgia Institute of Technology**; Brent John Lyons**, Schulich School of Bus, York U.**; Amy Wei Tian**, Curtin Business School**; Jay B. Barney**, U. of Utah, David Eccles School of Business**; Lisa Michelle Leslie**, New York U.**; Ryan D. Zimmerman**, Virginia Tech**; Christina L. Stamper**, Western Michigan U.**; Stephan Alexander Boehm**, U. of St. Gallen**; Curtis Kwinyen Chan**, Boston College**; Karsten Jonsen**, IMD**; Isabel Metz**, Melbourne Business School, U. of Melbourne

278 : *(ICW)* **Administrative Science Quarterly Editors' Meeting**
9:00am - 12:00pm Sheraton Grand Chicago: Lakeview
Tweet this session: **#AOM2018 278**
By invitation only
Organizer: **Joan Friedman**, Administrative Science Quarterly

279 : *(ICW)* **ODEA@AOM Annual Meeting**
9:00am - 12:00pm Fairmont Chicago Millennium Park: Royal Room
Tweet this session: **#AOM2018 279**
Annual Organization Development Education Association (ODEA) meeting at AOM for member and affiliate schools. OD Program Directors and Faculty are welcome to attend and become involved.
Organizer: **Deborah A. O'Neil**, Bowling Green State U.

280 : *(PUBS)* **Publishing in AMP Workshop**
9:00am - 11:00am Swissôtel Chicago: Vevey 4
Tweet this session: **#AOM2018 280**
Organizer: **Phillip Phan**, Johns Hopkins U.

Saturday 9:30AM

281 💻: *(OCIS, CAR)* **PDW: Work in the Age of Intelligent Machines: Towards Disciplinary Convergence**
9:30am - 12:30pm Swissôtel Chicago: Montreux 3
Tweet this session: **#AOM2018 281**
The workshop will be sponsored by the newly NSF-funded Research Coordination Network on Work in the Age of Intelligent Machines (NSF 17- 45463, https://waim.network/). Pre-registration is required for this session. To register online, please visit https://secure.aom.org/PDWReg. If you want to attend the PDW, please submit a short position statement following the instructions at https://easychair.org/cfp/waimaom2018. The deadline to register online is August 9, 2018.
Organizers: **Mary Beth Watson-Manheim**, U. of Illinois at Chicago**; Kevin Crowston**, Syracuse U.**; Jeffrey V. Nickerson**, Stevens Institute of Technology**; Ingrid Erickson**, Syracuse U. School of Information

Saturday 9:45AM

282 ☯✈🗣🖐: *(D&ITC, ITC, OB)* **Promoting Inclusion and Wellbeing of AOM Members: Perspectives of International Members**
9:45am - 11:45am Swissôtel Chicago: Montreux 2
Tweet this session: **#AOM2018 282**
Participants and Divisions & Interest Groups leaders who participate in this PDW, will benefit from: 1. Having their voices heard and valued; and feeling included in the AOM community. 2. Provision of ideas for future activities or practices that could be held by division leaders to engage international members more inclusively in the AOM community.
Chairs: **Huong Le**, Deakin U.**; Doyin Atewologun**, Queen Mary U. of London**; Catrina Palmer**, Rutgers U., Newark
Participants: **Deirdre Anderson**, U. of lincoln**; Rob B. Briner**, U. of Bath**; Elena Doldor**, Queen Mary U. of London**; Umamaheswari Kedharnath**, U. of Wisconsin, Whitewater**; Angelina Zubac**, Australian Institute of Management**; Camilla Quental**, Audencia Business School**; Susana Velez-Castrillon**, U. of West Georgia

283 📖: *(HR, MED)* **Benefits and Pitfalls of Technology in the Classroom**
9:45am - 11:45am Sheraton Grand Chicago: Streeterville
Tweet this session: **#AOM2018 283**
The presence of personal technology in the classroom can either enable or hinder teaching effectiveness. In this participant- focused PDW, we seek inputs from participants regarding the activities and strategies they have successfully used to either incorporate technology in teaching HRM topics or to minimize its intrusion in

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learning. We then have them share these strategies in their groups during the PDW. Our expectation is to have each PDW participant leave the PDW with at least one new idea to manage their teaching. Pre-registration is required for this session. To register online, please visit https://secure.aom.org/PDWReg. Please contact the workshop organizer sur19@psu.edu to obtain the approval code. The deadline to register online is July 31, 2018.
Coordinators: **Sumita Raghuram**, Pennsylvania State U.**; Jean Phillips**, Penn State U.**; Hee Man Park**, Pennsylvania State U.

284 ☯✈💬💻: *(ONE, STR, SIM, ODC, OMT, IM)* **Business Adaptation to Climate Change Adversity**
9:45am - 11:15am Marriott Chicago Downtown - Magnificent Mile: Chicago C
Tweet this session: **#AOM2018 284**
Chair: **Kerrigan Marie Machado Unter**, George Washington U.
Discussant: **Andrew J. Hoffman**, U. of Michigan
Presenters: **Jorge Rivera**, George Washington U.**; Shon R. Hiatt**, U. of Southern California**; Martina K. Linnenluecke**, Macquarie U.**; Chang Hoon Oh**, Simon Fraser U.**; Jonatan Pinkse**, U. of Manchester

285 📖✈: *(TTC, STR)* **Ancient Games and Modern Wisdom: Fun (in)Fusion for Learning Effectiveness.**
9:45am - 11:15am Hyatt Regency Chicago: Plaza A
Tweet this session: **#AOM2018 285**
Pre-registration is required for this session. To register online, please visit https://secure.aom.org/PDWReg. Please contact the workshop organizer rkpriya.mgmtsci@bamu.ac.in to obtain the approval code. The deadline to register online is August 9, 2018.
Organizers: **Krishna Priya Rolla**, Dr. Babasaheb Ambedkar Marathwada U.**; Sai Rolla**, Kellton Tech**; Vishal Gupta**, Indian Institute of Management, Ahmedabad
Presenters: **Devi Akella**, Albany State U.**; Abhijeet Shelke**, Dr. Babasaheb Ambedkar Marathwada U.**; Narendra Kagita**, Dhruva College of Management

Saturday 10:00AM

286 📖☯✈💬💻: *(ENT)* **ENT Late Career Consortium**
10:00am - 12:00pm Hyatt Regency Chicago: Toronto
Tweet this session: **#AOM2018 286**
Pre-registration is required for this session. To register online, please visit https://secure.aom.org/PDWReg. The deadline to register online is August 9, 2018.
Organizer: **Jerome Katz**, Saint Louis U.
Facilitators: **Kelly G. Shaver**, College of Charleston**; Julio O. De Castro**, IE Business School**; Linda F. Edelman**, Bentley U.**; Maribel Guerrero**, Newcastle Business School**; David Ahlstrom**, Chinese U. of Hong Kong**; Jill R. Kickul**, USC Marshall School of Business**; Andrew Lewis Maxwell**, York U.**; Sibin Wu**, U. of Texas Rio Grande Valley**; Lorraine Marie Uhlaner**, EDHEC Business School
Presenters: **Zoltan Acs**, George Mason U.**; Barbara Jean Bird**, American U.**; Candida G Brush**, Babson College**; Kimberly A. Eddleston**, Northeastern U.**; Robert C. Ford**, UCF & Roy E. Crummer School of Business, Rollins College**; William B. Gartner**, Babson College**; Ralph Hanke**, Bowling Green State U.**; Jerome Katz**, Saint Louis U.**; Roland E. Kidwell**, Florida Atlantic U.**; Scott R. Safranski**, Saint Louis U.

287 ✈💬💻👋: *(ENT, CAR)* **Entrepreneurship across the Lifespan: Theories & Methods for Researching Age and Entrepreneurship**
10:00am - 12:00pm Hyatt Regency Chicago: Columbus KL
Tweet this session: **#AOM2018 287**
Organizers: **Ute Stephan**, Aston Business School**; Michael Marcus Gielnik**, Leuphana U. Lüneburg**; Teemu Kautonen**, Aalto U.
Moderator: **Moren Levesque**, York U.
Speakers: **Stephan Alexander Boehm**, U. of St. Gallen**; Martin Hyde**, Swansea U.**; Ewald Kibler**, Aalto U.**; Maria Minniti**, Syracuse U.**; Martin Obschonka**, Queensland U. of Technology**; Simon Parker**, Ivey Business School

288 : *(ICW)* **International Journal of Conflict Management Editorial Board Meeting**
10:00am - 12:00pm Swissôtel Chicago: Bianco
Tweet this session: **#AOM2018 288**
For IJCMA editorial board members only. If you are not a member of the journal and are interested in participating, please contact Editor and Publisher of the journal. Contact information: http://www.emeraldgrouppublishing.com/products/journals/editorial_team.htm?id=ijcma
Organizer: **Rebecca Rozenberg**, Emerald Group Publishing Ltd

289 📖💬💻👋: *(MED, HR, GDO, TTC)* **Doctoral Programs in Management: Educating Responsibly for Healthy Academic Careers**
10:00am - 11:30am Hyatt Regency Chicago: Gold Coast
Tweet this session: **#AOM2018 289**
Pre-registration is required for this session. To register online, please visit https://secure.aom.org/PDWReg. The deadline to register online is August 9, 2018.
Discussants: **Timothy Baldwin**, Indiana U., Bloomington**; Anne S. Huff**, Dublin City U.**; Denise M. Rousseau**, Carnegie Mellon U.**; James P. Walsh**, U. of Michigan, Ann Arbor
Presenters: **Jean M. Forray**, Western New England U.**; Danna Greenberg**, Babson College

290 : *(MH)* **A Look Back: Alternative Organizational Management Styles in Chicago's Organized Crime Empire**
10:00am - 3:00pm Offsite: Hyatt Regency Lobby
Tweet this session: **#AOM2018 290**
Pre-registration is required for this session. To register online, please visit https://secure.aom.org/PDWReg. Please contact the session organizer sasledge@msn.com to obtain the registration code. The cost to register is $35.00. The deadline to register online is August 4, 2018. This event will engage participants in a historical tour of Chicago's famous organized crime business locations. In addition to visting these sites, participants will learn about management strategies used by Chicago's famous gangsters which allowed their organizations to control much of the regional economy and operate successfully for decades. Although these crime syndicates typically had dubious motives, there are lessons to be learned from their organizational effectiveness, high levels of performance, and longevity. This PDW will provide real world learnings from Chicago's alt

Participants will meet at the Hyatt Regency Lobby where we will share taxis or Ubers to Untouchable Tours of Chicago for a 2 hour bus tour at 11am. For more information, contact contact Sally Sledge at sasledge@msn.com
Chair: **Sally Sledge**, Norfolk State U.

SATURDAY

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Facilitators: **Millicent F. Nelson**, Middle Tennessee State U.; **Angela Miles**, North Carolina Central U.; **Matrecia James**, St. Bonaventure U.; **Jennifer M. Collins**, Florida A&M U.; **Arlise P. Mckinney**, Coastal Carolina U.; **Richard J. Tarpey**, Middle Tennessee State U.

291 📖☯🗪: *(MSR)* Improving Lives by Developing Faculty and Future Business Leaders' Self- Awareness

10:00am - 11:30am Marriott Chicago Downtown - Magnificent Mile: Belmont Avenue Ballroom
Tweet this session: **#AOM2018 291**

Emotions are part of everyday lives, yet we tend to banish them from education and the workplace. Emotions make us human and the only way to learn how to work with them is through practice. Emotions are embodied. No one learns to play the piano or play basketball by reading about them. They practice. This session demonstrates the practice of working with emotions and self-awareness in a public setting: the classroom. Spiritual experiences are emotional; when we make room for emotions in our daily work lives we make room for the acknowledgement of the spiritual in our work

Participants: **Tom Elwood Culham**, City U. in Canada; **Eleftheria Egel**, Independent Scholar / Researcher; **Elizabeth Luckman**, Washington U. in St. Louis; **Louis W. Fry**, Texas A&M U. Central Texas; **Richard Jackson Major**, Institut de Gestion Sociale Paris; **Richard Peregoy**, U. of Dallas, Satish & Yasmin Gupta College of Business

292 💻: *(OMT, STR, SIM, ONE)* Social Movements, Stakeholders, and Non-Market Strategy

10:00am - 12:30pm Marriott Chicago Downtown - Magnificent Mile: Chicago D
Tweet this session: **#AOM2018 292**

This PDW consists of two segments. First, a panel discusses how the study of sm, stakeholders, and nonmarket strategy informs their areas of interest, followed by q+a. The second features research round-tables. Participation is open for the panel, but pre-registration is required for round-tables. To apply, please submit a 3-5 pg description of your research idea or problem MovementsandMarkets@gmail.com by July 1. At the beginning, please include name, title, and affiliation, and list your three discussant preferences. There will be a limited number of positions available.

Organizers: **Forrest Briscoe**, Pennsylvania State U.; **Jake B. Grandy**, CSU, Long Beach; **Brayden G. King**, Northwestern U.; **Jocelyn M. Leitzinger**, U. of Illinois at Chicago
Discussants: **Robert J. David**, McGill U.; **Michael L. Barnett**, Rutgers U.; **Donal Crilly**, London Business School; **Shon R. Hiatt**, U. of Southern California; **Sinziana Dorobantu**, New York U.; **Lori Qingyuan Yue**, U. of Southern California; **Thomas Peyton Lyon**, U. of Michigan; **Abhinav Gupta**, U. of Washington, Seattle; **Sara B. Soderstrom**, U. of Michigan; **Brandon H. Lee**, Melbourne Business School; **Desiree F. Pacheco**, Portland State U.; **Jeff York**, U. of Colorado, Boulder; **Tim Hargrave**, Central Washington U.; **Jo-Ellen Pozner**, Santa Clara U.
Speakers: **Timothy Werner**, The U. of Texas at Austin; **Michael Lenox**, U. of Virginia; **Xiaowei Luo**, INSEAD; **Mark S Mizruchi**, U. of Michigan; **Katherine C. Kellogg**, Massachusetts Institute of Technology

293 📖☯✈🗪💻✋: *(STR, AAM, AFAM)* The New Rules of Publishing – An Editors' Panel

10:00am - 1:00pm Swissôtel Chicago: Lucerne II,III
Tweet this session: **#AOM2018 293**

Pre-registration is required for this session. To register online, please visit https://secure.aom.org/PDWReg. The cost to register is $9.92. The deadline to register online is August 9, 2018.
Organizers: **Sheen S. Levine**, U. of Texas at Dallas; **Arie Y Lewin**, Duke U.
Coordinator: **Anne Rickelt**, U. of St.Gallen
Panelists: **Gautam Ahuja**, Cornell U.; **Xiao-Ping Chen**, U. of Washington; **Gerald F. Davis**, U. of Michigan; **Alfonso Gambardella**, Bocconi U.; **Henrich Greve**, INSEAD; **Andrew King**, Dartmouth College; **David Mellor**, Center for Open Science; **Jason D. Shaw**, Hong Kong Polytechnic U.; **Rosalie L. Tung**, Simon Fraser U.; **Alain C. Verbeke**, U. of Calgary

Saturday 10:15AM

294 🗪: *(CMS, SIM)* Between Rights and Violence - Subalterns and the Neoliberal Politics of Well-being

10:15am - 11:45am Hyatt Regency Chicago: Comiskey
Tweet this session: **#AOM2018 294**

Organizers: **Fahreen Alamgir**, Monash U.; **Jonathan Murphy**, United Nations
Chair: **Raza A Mir**, William Paterson U.
Discussant: **M Suhaib Riaz**, U. of Massachusetts, Boston
Participants: **Banu Ozkazanc-Pan**, U. of Massachusetts, Boston; **Rafael Alcadipani Da Silveira**, CMS; **Hèla Yousfi**, U. of Paris, Dauphine

295 🗪: *(ENT)* Improving Lives through Family Entrepreneurship Education and Training

10:15am - 12:15pm Hyatt Regency Chicago: Columbus CD
Tweet this session: **#AOM2018 295**

Chairs: **Kathleen Randerson**, Audencia Business School; **Clay Dibrell**, U. of Mississippi; **Céline Barredy**, CEREFIGE - U. de Lorraine; **Esra Memili**, U. of North Carolina, Greensboro
Panelists: **Isabel C. Botero**, Stetson U.; **Ritch L. Sorenson**, U. of St. Thomas; **Lloyd P Steier**, U. of Alberta; **Sherri Noxel**, Oregon State U.; **Torsten Michael Pieper**, U. of North Carolina at Charlotte; **Kimberly A. Eddleston**, Northeastern U.; **Thomas Markus Zellweger**, U. of St. Gallen; **Luis Diaz Matajira**, Uniandes; **Mattias Nordqvist**, Jonkoping U.; **Josh Daspit**, Texas State U.; **Daniel T. Holt**, Mississippi State U.; **Pramodita Sharma**, U. of Vermont; **Nadine Kammerlander**, WHU - Otto Beisheim School of Management; **Alfredo De Massis**, Free U. Bozen, Bolzano and Lancaster U.; **Carol Wittmeyer**, St. Bonaventure U.; **Natalia A. Vershinina**, U. of Birmingham; **Ken McCracken**, Head of Family Business Consulting KPMG LLP

296 📖☯✈🗪💻✋: *(ENT, RM, STR)* Modeling the Emergence of Outliers in Entrepreneurship: Theory, Mechanisms, and Methods

10:15am - 12:45pm Hyatt Regency Chicago: Crystal C
Tweet this session: **#AOM2018 296**

This PDW is organized with support from the National Science Foundation (Grant #1734567). We encourage you to bring your computer pre-loaded with R, NetLogo, and PSED II data to work through the demonstrations.
Distinguished Speaker: **Bill McKelvey**, U. of California, Los Angeles
Chairs: **Christopher Crawford**, Ohio U.; **Christian Lechner**, Free U. Bozen, Bolzano
Presenters: **Harry Joo**, U. of Dayton; **James Bort**, Syracuse U.; **Jaehu Shim**, Queensland U. of Technology; **Abraham I. Turetsky**, Weatherhead School of Management, CWRU

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297 🗪💻: *(ENT, STR, OMT)* **External Enablement of Entrepreneurial Activity: A Fertile Ground for Theory Development?**
10:15am - 12:15pm Hyatt Regency Chicago: Columbus AB
Tweet this session: **#AOM2018 297**
Organizer: **Per Davidsson**, Queensland U. of Technology
Discussant: **Sara Carter**, U. of Strathclyde
Presenters: **Masud Chand**, Wichita State U.**; Satish Nambisan**, Case Western Reserve U. WSOM**; Dean Shepherd**, U. of Notre Dame**; Wesley Sine**, Cornell U.
Participant: **Dara Szyliowicz**, U. of the Pacific

298 : *(EXH)* **Conference Break**
10:15am - 10:45am Hyatt Regency Chicago: Grand Ballroom
Tweet this session: **#AOM2018 298**
Come enjoy refreshments and a light snack while you engage with your colleagues and browse the aisles of the Exhibit Hall

299 💻✋: *(GDO)* **Navigating Social Hierarchies in Organizations through Power Currency Attainment**
10:15am - 12:15pm Hyatt Regency Chicago: Soldier Field
Tweet this session: **#AOM2018 299**
Navigating Social Hierarchies in Organizations through Power Currency Attainment: Generating a Research Agenda
Facilitators: **Estelle Archibold**, Case Western Reserve U.**; Oliver D. Boncoeur**, U. of Texas at Dallas

300 ☯🗪💻: *(GDO, PNP)* **The Power of Words: Women and Leadership Scholars Leading Public Policy Change**
10:15am - 1:15pm Hyatt Regency Chicago: Plaza B
Tweet this session: **#AOM2018 300**
Organizer: **Julia Storberg-Walker**, George Washington U.
Distinguished Speaker: **Barbara C. Crosby**, U. of Minnesota
Chair: **Susan R. Madsen**, Utah Valley U.
Facilitator: **Wendy Fox Kirk**, Weber State U.

301 💻: *(HCM)* **HCM Research Incubator: Research in the Rough**
10:15am - 12:15pm Hyatt Regency Chicago: Regency B
Tweet this session: **#AOM2018 301**
Pre-registration is required for this session. To register online, please visit https://secure.aom.org/PDWReg. Please contact the workshop organizer lemcclelland@vcu.edu to obtain the approval code. The deadline to register online is August 9, 2018.
Organizers: **Laura McClelland**, Virginia Commonwealth U.**; Ingrid Nembhard**, The Wharton School, U. of Pennsylvania**; Brian Hilligoss**, U. of Arizona
Facilitators: **Jane Banaszak-Holl**, U. of Michigan**; Thomas D'Aunno**, New York U.**; Mattia J. Gilmartin**, New York U.**; Elizabeth Goodrick**, Florida Atlantic U.**; Larry R. Hearld**, U. of Alabama, Birmingham**; Kimberley Roussin Isett**, Georgia Institute of Technology**; Jami Leanne DelliFraine**, Medical U. of South Carolina**; L Michele Issel**, U. of North Carolina, Charlotte**; Christy Harris Lemak**, U. of Alabama at Birmingham**; Nir Menachemi**, Indiana U.**; Kathleen Montgomery**, U. of California, Riverside**; Amit Nigam**, City U. London**; Eitan Naveh**, Technion Israel Institute of Technology**; Victoria Parker**, U. of New Hampshire**; Trish Reay**, U. of Alberta**; Peter Rivard**, Suffolk U.**; Grant T. Savage**, U. of Alabama, Birmingham**; Patrick Shay**, Trinity U.**; Kathleen M. Sutcliffe**, Johns Hopkins U.**; Michal Tamuz**, Northwell Health**; Timothy J. Vogus**, Vanderbilt U.**; Robert J Weech-Maldonado**, U. of Alabama, Birmingham**; Rebecca S Wells**, The U. of Texas**; Eric S Williams**, U. of Alabama**; Timothy Hoff**, Northeastern U.
Participant: **Timothy Huerta**, Ohio State U., The

302 ☯💻: *(HR, PTC, CAR)* **What Should We Study in HR Research and Why?**
10:15am - 12:15pm Sheraton Grand Chicago: Erie
Tweet this session: **#AOM2018 302**
Pre-registration is required for this session. To register online, please visit https://secure.aom.org/PDWReg. The deadline to register online is August 9, 2018. Details: Lucien Alziari, Senior Vice President and CHRO, Prudential Financial, Inc., will talk about the need for HR to be both intellectually curious and healthy skeptics. Pat Wright, of South Carolina, will discuss the need to expand our knowledge of executive succession processes as they actually occur. Riitta Silvennoinen, VP, Global HR Center of Expertise at Nokia Corporation will provide a practitioner perspective on how digitalization challenges HR. Kristiina Mäkelä and co-authors from Aalto University will discuss the changing nature of white collar work and its implications on HR. Eliza Wicher, People Insights Lead at AbbVie, will elaborate on research collaboration opportunities between academics and practitioners.
Organizers: **Dana B. Minbaeva**, Copenhagen Business School**; Ingmar Bjorkman**, Aalto U.
Presenters: **Kristiina Makela**, Aalto U.**; Juha Äkräs**, Hintsa Performance**; Riitta Silvennoinen**, Aalto U.**; Jennie Sumelius**, U. of Vaasa**; Hertta Vuorenmaa**, Aalto U. School of Business**; Lucien Alziari**, Prudential Financial, Inc**; Patrick Wright**, U. of South Carolina**; Eliza Wicher**, Groupon

303 ✈💻: *(IAM)* **Conexiones: Connecting with Iberoamerican Scholars to Make a Difference**
10:15am - 12:15pm Hyatt Regency Chicago: Columbian
Tweet this session: **#AOM2018 303**
This is an interactive session to foster the network and research activities of Iberoamerican scholars and those interested in research topics within the Iberian Peninsula, Latin American and Latino populations in North America. It is designed for anyone seeking to connect with colleagues for the purpose of building research collaborations, seeking feedback on research projects, and identifying opportunities for placement. Preregistration is encouraged but not required.
Organizers: **Patricia G Martinez**, Loyola Marymount U.**; Monica C. Gavino**, San Jose State U.
Facilitators: **Patricia G Martinez**, Loyola Marymount U.**; Monica C. Gavino**, San Jose State U.
Speaker: **Richard W. Stackman**, U. of San Francisco

304 ☯✈🗪💻: *(MH)* **The Crisis of Labor Relations: Changing Patterns of Work, Representation and Finances**
10:15am - 12:15pm Hyatt Regency Chicago: San Francisco
Tweet this session: **#AOM2018 304**
Coordinator: **Bradley Gerald Bowden**, Griffith U.
Presenters: **Peta Stevenson-Clarke**, RMIT U.**; Anthony Gould**, U. Laval**; Kathleen Park**, Boston U.**; Lucy Taksa**, Macquarie U.**; Kyle Bruce**, Macquarie Graduate School of Management**; Raymond Louis Hogler**, Colorado State U.**; Kevin D. Tennent**, U. of York**; Nikki Balnave**, Macquarie U.**; Bernard Mees**, RMIT U.**; Rebecca Loudoun**, Griffith Business School, Griffith U.**; Keith Townsend**, Griffith Business School, Griffith U.**; Marjorie Jerrard**, Monash U. Melbourne Australia

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305 ☯✈💻✋: *(OB)* OB Research Incubator
10:15am - 12:15pm Sheraton Grand Chicago: Ontario
Tweet this session: **#AOM2018 305**
Pre-registration is required for this session. To register online, please visit https://secure.aom.org/PDWReg. Please contact the workshop organizer dkong@bauer.uh.edu to obtain the approval code. The deadline of the required paper submission is June 15, 2018.
Organizers: **Dejun Kong**, U. of Houston**; Donald H. Kluemper**, U. of Illinois at Chicago**; Hilary Schloemer**, Arkansas State U.
Facilitators: **Christopher Barnes**, U. of Washington**; Chao Chen**, Rutgers U.**; Janaki Gooty**, U. of North Carolina, Charlotte**; Lindred L. Greer**, Stanford GSB**; Paul Harvey**, U. of New Hampshire**; Stephen Humphrey**, Pennsylvania State U.**; Ronit Kark**, Bar Ilan U.**; Dora C. Lau**, Chinese U. of Hong Kong**; Hettie Richardson**, Texas Christian U.**; Christopher C. Rosen**, U. of Arkansas**; Naomi Beth Rothman**, Lehigh U.**; Christina Shalley**, Georgia Institute of Technology**; Niro Sivanathan**, London Business School**; Shannon G. Taylor**, U. of Central Florida**; Michele Williams**, U. of Iowa**; Thomas Joseph Zagenczyk**, Clemson U.

306 💻: *(OMT, HCM, OB)* The Nature, Antecedents, and Consequences of Professional Misconduct
10:15am - 11:45am Marriott Chicago Downtown - Magnificent Mile: McHenry
Tweet this session: **#AOM2018 306**
Organizers: **Claudia Gabbioneta**, Newcastle U.**; Daniel Muzio**, Newcastle U.**; Thomas J. Roulet**, U. of Cambridge
Presenters: **Donald Palmer**, U. of California, Davis**; Andrew von Nordenflycht**, Simon Fraser U.**; John Richmond**, Warwick Business School

307 💻: *(OMT, SAP)* On the Shoulders of Giants: Contemporary Lessons from Erving Goffman
10:15am - 11:45am Marriott Chicago Downtown - Magnificent Mile: Los Angeles, Miami
Tweet this session: **#AOM2018 307**
Organizers: **Christopher W. J. Steele**, U. of Alberta**; Mirjam Werner**, Rotterdam School of Management, Erasmus U.**; Vanessa Pouthier**, U. of Melbourne
Distinguished Speakers: **Stephen Barley**, U. of California, Santa Barbara**; W E Douglas Creed**, U. of Rhode Island**; Barbara Gray**, Pennsylvania State U.**; Royston Greenwood**, U. of Alberta & Edinburgh U.

308 💻: *(RM, OMT)* "Not Another Survey": Unconventional Methodology in Organization and Management Research
10:15am - 12:45pm Sheraton Grand Chicago: Chicago Ballroom X
Tweet this session: **#AOM2018 308**
Organizers: **David A. Buchanan**, Cranfield School of Management**; Olivier Berthod**, Jacobs U. Bremen**; Andrew Pierce Knight**, Washington U. in St. Louis
Presenters: **Alex B. Bitektine**, JMSB, Concordia U.**; Laurie Cohen**, U. of Nottingham**; David Denyer**, Cranfield U.**; Joanne Duberley**, U. of Birmingham**; Manuela Nocker**, U. of Essex Business School

309 💻: *(SIM, OB)* Stakeholder Trust / Distrust
10:15am - 11:45am Marriott Chicago Downtown - Magnificent Mile: Sheffield
Tweet this session: **#AOM2018 309**
Organizers: **Sybille Sachs**, U. of Applied Sciences, Zurich**; Antoinette Weibel**, U. of St. Gallen
Panelists: **Nicole Gillespie**, U. of Queensland**; Harry J. Van Buren**, U. of New Mexico**; C. Ashley Fulmer**, Georgia State U.**; Bidhan Parmar**, U. of Virginia

310 💻: *(TIM)* TIM Junior Faculty and Doctoral Consortia Meet The Editors Panel
10:15am - 12:15pm Swissôtel Chicago: Alpine II
Tweet this session: **#AOM2018 310**

311 📖🗪: *(TTC)* Transformational Teaching: Improving Lives in the Chicago Area
10:15am - 12:15pm Hyatt Regency Chicago: Hong Kong
Tweet this session: **#AOM2018 311**
Organizers: **Michelle French**, Mount Saint Mary's U., Los Angeles**; Natalie C. Cotton-Nessler**, Bentley U.**; Paul Prosper**, U.S. Air Force Academy**; Darryl Rice**, Miami U.**; Crissie M. Frye**, Eastern Michigan U.

Saturday 10:30AM

312 ☯🗪💻: *(MED, HR)* Leadership in Academia: Professional Leadership Development as a Key to Successful Research
10:30am - 12:00pm Hyatt Regency Chicago: Wrigley
Tweet this session: **#AOM2018 312**
Pre-registration is required for this session. To register online, please visit https://secure.aom.org/PDWReg. The deadline to register online is August 9, 2018.
Facilitator: **Dieter Frey**, Ludwig Maximilian U. of Munich (LMU)
Presenters: **Janine Netzel**, Ludwig Maximilian U. of Munich (LMU)**; Daniela Pachler**, Ludwig Maximilian U. of Munich (LMU)**; Janina Mundt**, Ludwig Maximilian U. of Munich (LMU)**; Silja Simona Kennecke**, Ludwig Maximilian U. of Munich (LMU)

Saturday 10:45AM

313 💻: *(OB, SIM, CM, MOC)* Behavioral Ethics Research: A Third Annual Pecha Kucha Springboard and Networking Session
10:45am - 2:45pm Sheraton Grand Chicago: Sheraton Ballroom II,III
Tweet this session: **#AOM2018 313**
Pre-registration is required for this session. To register online, please visit https://secure.aom.org/PDWReg. Please contact the workshop organizer niki.den.nieuwenboer@gmail.com to obtain the approval code. The deadline to register online is July 18, 2018.
Organizers: **Niki Den Nieuwenboer**, U. of Kansas**; Marie S. Mitchell**, U. of Georgia**; Linda K Trevino**, Pennsylvania State U.
Discussants: **Lamar Pierce**, Washington U. in St. Louis**; Kristin Smith-Crowe**, Boston U.**; Elizabeth Eve Umphress**, U. of Washington
Presenters: **Bruce Avolio**, U. of Washington**; Max H. Bazerman**, Harvard U.**; Katherine Ann DeCelles**, U. of Toronto**; Rellie Rachel Derfler**, U. of Maryland**; Ryan Fehr**, U. of Washington, Seattle**; Michael Pfarrer**, U. of Georgia**; Marius Van Dijke**, Erasmus U. Rotterdam
Participants: **Jonathan Nicholas Bundy**, Arizona State U.**; Robert Folger**, U. of Central Florida**; Michele Joy Gelfand**, U. of Maryland**; Celia Moore**, Bocconi U.**; Tyler Gene Okimoto**, U. of Queensland**; Ann Tenbrunsel**, U. of Notre Dame**; Abhijeet K. Vadera**, Singapore Management U.**; Gary R Weaver**, U. of Delaware

314 ☯🗪💻: *(ONE, CMS, OMT)* Researcher's Guide to the Anthropocene: Learning from Foundations of ONE
10:45am - 12:45pm Marriott Chicago Downtown - Magnificent Mile: Armitage Avenue Ballroom
Tweet this session: **#AOM2018 314**

Click this button to get the most up-to-date information from the Online Program.

Pre-registration is required for this session. To register online, please visit https://secure.aom.org/PDWReg. The deadline to register online is August 1, 2018.
Organizer: **Seray Ergene**, U. of Rhode Island
Participants: **Andrew J. Hoffman**, U. of Michigan**; Marta B. Calas**, U. of Massachusetts, Amherst**; P Devereaux Jennings**, OMT, ONE, ENT, BPS**; John M. Jermier**, U. of South Florida**; Jean Garner Stead**, East Tennessee State U.**; W Edward Stead**, East Tennessee State U.**; Gordon P. Rands**, Western Illinois U.**; Paul Shrivastava**, Penn State U.**; Gail Whiteman**, Lancaster U. Management School**; Bobby Banerjee**, City U. London**; Christopher Wright**, U. of Sydney Business School**; Natalie Slawinski**, Memorial U. of Newfoundland**; Raghu Garud**, Pennsylvania State U.**; Thinley Tharchen**, EMLYON Business School

315 💻: *(RM, OSCM)* **Necessary Condition Analysis (NCA): Logic, Theory, Methodology, and Applications**
10:45am - 12:45pm Sheraton Grand Chicago: Michigan A,B
Tweet this session: **#AOM2018 315**
Presenters: **Jan Dul**, Rotterdam School of Management, Erasmus U.**; Stefan Breet**, Rotterdam School of Management, Erasmus U.**; Henk Van Rhee**, Rotterdam School of Management, Erasmus U.

316 ✈💻: *(SIM, CMS, OMT)* **Philosophical Methods for Management**
10:45am - 12:15pm Marriott Chicago Downtown - Magnificent Mile: Chicago A,B
Tweet this session: **#AOM2018 316**
Organizers: **Cristina Neesham**, Swinburne U. of Technology**; Andreas Georg Scherer**, U. of Zurich**; Thomas J. Donaldson**, The Wharton School, U. of Pennsylvania
Presenters: **Kenneth Molbjerg Jorgensen**, Aalborg U.**; Vikram R. Bhargava**, Santa Clara U.

Saturday 11:00AM

317 📖☯🗪: *(MSR, MED)* **Improving Lives by Creating a Culture of Mentoring**
11:00am - 12:30pm Marriott Chicago Downtown - Magnificent Mile: Lakeview
Tweet this session: **#AOM2018 317**
This Professional Development Workshop (PDW) will offer academics and practitioners a comprehensive learning experience on the topic of mentoring, as well as the opportunity to contemplate how a culture of mentoring can be a vehicle for "improving lives" in both work and personal arenas.
Organizers: **Julie V. Burkey**, Seton Hall U.**; Orneita Burton**, Abilene Christian U.
Presenters: **Dawn DeTienne**, Colorado State U.**; Kyle Ehrhardt**, U. of Colorado, Denver**; Ellen Ensher**, Loyola Marymount U.**; Jegoo Lee**, Stonehill College

318 : *(PUBS)* **Meet the ANNALS Editors**
11:00am - 12:00pm Hyatt Regency Chicago: Grand Ballroom Foyer
Tweet this session: **#AOM2018 318**
Come meet the editors of ANNALS, Kimberly Elsbach and Daan van Knippenberg, and the team of associate editors to learn their vision for the journal and tips on how to write a successful paper. All are welcome, so find us at the Publications booth near Registration and the Member Resource Center.
Organizers: **Kimberly D. Elsbach**, U. of California, Davis**; Daan Van Knippenberg**, Drexel U.

319 : *(TLC)* **TLC Precon Meeting (Invite Only)**
11:00am - 12:00pm Hyatt Regency Chicago: Stetson Suite E
Tweet this session: **#AOM2018 319**
By Invitation Only.

Saturday 11:15AM

320 📖: *(MOC, OB, HCM)* **Teaching in the Rough**
11:15am - 1:15pm Swissôtel Chicago: St. Gallen 1,2
Tweet this session: **#AOM2018 320**
Organizers: **Alex Bolinger**, Idaho State U.**; Ludvig Levasseur**, Oklahoma State U.**; Lillien M. Ellis**, Cornell U.
Facilitators: **Kathy Lund Dean**, Gustavus Adolphus College**; Kumaran Rajaram**, Nanyang Technological U., Singapore**; Jennifer L. Eury**, Pennsylvania State U.**; Cynthia Fukami**, U. of Denver**; Kristian Johan Sund**, Roskilde U.**; Pernille Ryden**, Technical U. of Denmark**; Sheli Sillito**, Brigham Young U.**; Tyler Burch**, Idaho State U.

321 💻: *(OCIS, TIM)* **PDW On the Limits of Digital Scaling: Speed Limits, Toll Booths, Dead Ends, and Mirages**
11:15am - 2:15pm Swissôtel Chicago: Zurich C
Tweet this session: **#AOM2018 321**
Moderator: **Sirkka Jarvenpaa**, The U. of Texas at Austin
Presenters: **Ulrike Schultze**, Southern Methodist U.**; Lisen Selander**, Chalmers U. of Technology**; Satish Nambisan**, Case Western Reserve U. WSOM**; Youngjin Yoo**, Case Western Reserve U.**; Ann Majchrzak**, U. of Southern California**; Ola Henfridsson**, Warwick Business School**; Johan Sandberg**, umeå U.

Saturday 11:30AM

322 📖✈🗪: *(MED, TTC, IM, ITC)* **Improving Student Lives Through International Teaching Collaborations**
11:30am - 1:30pm Hyatt Regency Chicago: Regency C
Tweet this session: **#AOM2018 322**
Organizers: **Olivia Hernandez-Pozas**, Tecnologico de Monterrey**; Agata Stanusch**, Silesian U. of Technology**; Charles Wankel**, St. John's U., New York**; Wolfgang Amann**, HEC Paris
Presenters: **Wasseem Abaza**, Zayed U.**; Wolfgang Amann**, HEC Paris**; Raquel Antolin-Lopez**, U. of Almeria**; Ratee Apana**, U. of Cincinnati**; Ridhi Arora**, Indian Institute of Management Amritsar**; Alpha Ayande**, UQAM**; Sabine Baumann**, Jade U.**; Virginia Bodolica**, American U. of Sharjah**; Dan Bumblauskas**, U. of Northern Iowa**; Vivienne Byers**, Dublin Institute of Technology**; Margaret Crabbe**, African U. College of Communications**; Detelin S. Elenkov**, Marist College**; Sharon Feeney**, Dublin Institute of Technology**; Nikolay Filinov-Chernyshev**, National Research U. Higher School of Economics**; Fernando Augusto Lima Fernandes**, Brazilian Army Military Academy, Agulhas Negras (AMAN)**; Riccardo Fini**, U. of Bologna**; Kelly Fisher**, West Chester U. of Pennsylvania**; Liviu Florea**, Washburn U.**; Cristina Marie Giannantonio**, Chapman U.**; Wolfgang H. Guettel**, Johannes Kepler U. Linz**; Olivia Hernandez-Pozas**, Tecnologico de Monterrey**; Ajdin Hrbat**, U. of Sarajevo**; Amy Hurley-Hanson**, Chapman U.**; Amelia N. Indrajaya**, IPMI International Business School, Jakarta, Indonesia**; Fauzia Jabeen**, Abu Dhabi U.**; Nadir Ali Kolachi**, Skyline U., UAE**; Elham Kamal Metwally**, Adjunct Faculty**; Karen Moustafa Leonard**, U. of Arkansas Little Rock**; John Chrysestomus Kigozi Munene**, Makerere U.**; Juliana Mulaa Namada**, United States International U.**; Kohei Nishikawa**, Konan

SATURDAY

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U.; **Sharon Norris**, Spring Arbor U.; **David Odrakiewicz**, Global Partnership Management Institute; **Peter Odrakiewicz**, Gniezno College Milenium and Global Partnership Management Institute; **AAhad M. Osman-Gani**, UIA International U. of Malaysia; **Yongsun Paik**, Loyola Marymount U.; **Srinivasa Rao**, BITS, Pilani; **Raymond Saner**, CSEND research SDGs RBC; **Lichia Saner-Yiu**, Center For Socio-Economic Development; **Maria Andrea L. Santiago**, Asian Institute of Management; **Neusa Santos**, Pontificia U. Catolica de São Paulo; **Leon Schjoedt**, Mahasarakham U.; **Sharon Segrest**, U. of South Florida, St. Petersburg; **Alexander Settles**, U. of Florida; **Ünsal Sigri**, Baskent U.; **Agata Stanusch**, Silesian U. of Technology; **Natalia Stanusch**, John Cabot U.; **Abraham Stefanidis**, St. John's U.; **Runolfur Smari Steinthorsson**, U. of Iceland; **Augustin Suessmair**, U. of Lueneburg; **Jawad Syed**, Lahore U. of Management Sciences; **David C. Thomas**, Simon Fraser U.; **Leonardo Nelmi Trevisan**, Pontifícia U. Católica de São Paulo; **Ritu Tripathi**, Indian Institute of Management, Bangalore; **Elza Fátima Rosa Veloso**, Faculdades Metropolitanas Unidas; **Charles Wankel**, St. John's U., New York; **Yaakov Weber**, College of Management, Israel; **Caren Weinberg**, Ruppin Academic Center; **Rimi Zakaria**, U. of Wisconsin; **Pamela Lirio**, U. de Montréal; **Philip Benson**, New Mexico State U.; **Erik Jentges**, ETH Zurich; **Chris Long**, Saint John's U.

323 ☯✈🗪💻: *(ONE, TIM)* Mind the Gap: Practices for University-industry Collaboration to Support Sustainable Innovation

11:30am - 1:00pm Marriott Chicago Downtown - Magnificent Mile: Chicago C
Tweet this session: **#AOM2018 323**
Organizers: **Katharina Stefanie Spraul**, U. of Kaiserslautern, Germany; **Valentina De Marchi**, Department of Economics and Management, U. of Padova
Presenters: **Stephanie Bertels**, Simon Fraser U.; **Stephanie A. Scott**, Durham U. Business School

324 📖: *(TTC)* Implementing Service-Learning in the Management Curriculum: Leaving Behind a Workable Model

11:30am - 1:30pm Hyatt Regency Chicago: Plaza A
Tweet this session: **#AOM2018 324**
Chair: **Daphne DePorres**, Colorado Technical U.
Facilitators: **Claudia J. Ferrante**, U.S. Air Force Academy; **Tonya L. Henderson**, Software Engineering Services; **David A. Levy**, U.S. Air Force Academy

Saturday 11:45AM

325 ☯✈🗪💻: *(AAM, INDAM)* Reframing for Public Policy Innovation Under Resource Constraints in Asia - An Indian Experience

11:45am - 1:45pm Sheraton Grand Chicago: Gold Coast
Tweet this session: **#AOM2018 325**
This PDW is about Reframing for Policy and Strategy Innovation
Distinguished Speaker: **Padmakumar Nair**, LM Thapar School of Management, Thapar U.
Chair: **Aard J. Groen**, U. of Groningen center of entrepreneurship
Discussants: **Jeffrey N. Hicks**, U. of Texas at Dallas; **Michel Ehrenhard**, U. of Twente; **Gregory G. Dess**, U. of Texas at Dallas
Presenter: **Divya Bhutani**, Nanyang Technological U., Singapore

326 📖☯🗪💻: *(MED, OB, PTC)* Exploring Impact: It's Our Business to Make a Difference

11:45am - 1:15pm Hyatt Regency Chicago: Gold Coast
Tweet this session: **#AOM2018 326**
A session for academics and learning and development practitioners, providing shared exploration of common issues with opportunities for networking and future alliances.
Organizer: **Jane Schmidt-Wilk**, Maharishi U.
Facilitators: **Lisa T. Stickney**, U. of Baltimore; **C Melissa Fender**, Rutgers School of Business - Camden
Speakers: **Rita J. Shea-Van Fossen**, Nova Southeastern U.; **Paul Donovan**, Maynooth U., Ireland

Saturday 12:00PM

327 💻: *(ENT)* Uncertainty: Defining and Understanding an Elusive Concept

12:00pm - 2:00pm Hyatt Regency Chicago: Regency A
Tweet this session: **#AOM2018 327**
Organizer: **Per L. Bylund**, Oklahoma State U.
Presenters: **Sharon Alvarez**, U. of Pittsburgh; **Dimo P. Dimov**, U. of Bath; **Peter G. Klein**, Baylor U.; **Jeffery S. McMullen**, Indiana U., Bloomington; **Mark D. Packard**, U. of Nevada, Reno

328 📖✈💻: *(ENT)* ENT Mid-Career Consortium

12:00pm - 2:00pm Hyatt Regency Chicago: Water Tower
Tweet this session: **#AOM2018 328**
Pre-registration is required
Chairs: **Brett R. Smith**, Miami U. Ohio; **Christopher E. Stevens**, Gonzaga U.

329 : *(ICW)* William C. Frederick Remembrance

12:00pm - 1:00pm Marriott Chicago Downtown - Magnificent Mile: Chicago G
Tweet this session: **#AOM2018 329**
Organizer: **David Wasieleski**, Duquesne U.

330 📖💻: *(OMT, MH, CMS)* Classics of OMT: Highlighting the Relevance of Earlier Scholarship for Contemporary Research

12:00pm - 1:30pm Marriott Chicago Downtown - Magnificent Mile: Sheffield
Tweet this session: **#AOM2018 330**
Pre-registration is required for this session. To register online, please visit https://secure.aom.org/PDWReg. The deadline to register online is August 9, 2018.
Organizer: **Pedro Monteiro**, Warwick Business School
Panelists: **Paul S. Adler**, U. of Southern California; **Siobhan O'Mahony**, Boston U.; **Marc Ventresca**, U. of Oxford; **Silvia Dorado**, U. of Rhode Island

331 📖💻: *(OMT, STR)* Topic Modeling: A Hands-On Approach to Analysis and Theory Building

12:00pm - 2:00pm Marriott Chicago Downtown - Magnificent Mile: McHenry
Tweet this session: **#AOM2018 331**
Pre-registration is required for this session. To register online, please visit https://secure.aom.org/PDWReg. Please contact the workshop organizer Dev.Jennings@ualberta.ca to obtain the approval code. The deadline to register online is July 27, 2018.
Organizers: **P Devereaux Jennings**, OMT, ONE, ENT, BPS; **Timothy Hannigan**, U. of Alberta
Presenters: **Richard Franciscus Johannes Haans**, Rotterdam School of Management, Erasmus U.; **Keyvan Vakili**, London Business School; **Vern Glaser**, U. of Alberta; **Hovig Tchalian**,

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Drucker School of Management; **Milo Shaoqing Wang**, U. of Alberta

332 : *(PUBS)* **AMP Editorial Review Board**
12:00pm - 1:30pm Swissôtel Chicago: Zurich E
Tweet this session: **#AOM2018 332**
By invitation only.
Organizer: **Phillip Phan**, Johns Hopkins U.

333 💻: *(STR)* **Contracting Research: Where Has It Been and Where Is It Going?**
12:00pm - 2:00pm Swissôtel Chicago: Montreux 2
Tweet this session: **#AOM2018 333**
No registration required.
Organizers: **Catherine Magelssen**, London Business School; **Beverly Rich**, U. of Southern California
Panelists: **Janet E.L. Bercovitz**, U. of Colorado Boulder; **Beverly B. Tyler**, North Carolina State U.; **Libby Leann Weber**, U. of California, Irvine

334 : *(TIM)* **TIM Distinguished Scholar Luncheon**
12:00pm - 1:30pm Fairmont Chicago Millennium Park: Rouge Showroom
Tweet this session: **#AOM2018 334**
This year's recipient of the TIM Distinguished Scholar is Maryann Feldman.
Division Chair: **Aija Elina Leiponen**, Cornell U.
Program Chair: **Corey Phelps**, McGill U.
Distinguished Speaker: **Maryann P. Feldman**, U. of North Carolina, Chapel Hill
Chair: **Stefano Brusoni**, ETH Zurich

335 📖: *(TTC)* **Make 'Em Laugh Again: Using Humor as a Tool for Learning**
12:00pm - 1:30pm Hyatt Regency Chicago: Comiskey
Tweet this session: **#AOM2018 335**
In this interactive PDW, learn to use humor in the classroom, even if you are not a comedian, from the literature, videos, and seasoned humor users.
Organizers: **Mandy Varley**, Case Western Reserve U.; **William Obenauer**, Rensselaer Polytechnic Institute
Presenters: **Smriti Anand**, Stuart School of Business, Illinois Institute of Technology; **Thomas Bradford Bitterly**, U. of Pennsylvania; **G. James Lemoine**, U. at Buffalo, The State U. of New York; **Melvin L. Smith**, Case Western Reserve U.; **Lisa T. Stickney**, U. of Baltimore

Saturday 12:15PM

336 ✈💻: *(AAM, IM)* **Beyond Boundaries: Overcoming Interorganizational and Interregional Barriers in the Asian Context**
12:15pm - 2:15pm Sheraton Grand Chicago: Columbus A,B
Tweet this session: **#AOM2018 336**
Organizers: **Jin-Ichiro Yamada**, Osaka City U.; **Daisuke Uchida**, Kyushu U.; **Kazuhiro Asakawa**, Keio U. Japan
Chair: **Kiyohiko Ito**, U. of Hawaii at Manoa
Discussant: **Glenn Hoetker**, Arizona State U.
Presenters: **Lichao Cui**, Osaka City U.; **Takashi Shimizu**, U. of Tokyo; **Yasuo Sugiyama**, Kyoto U.; **Daisuke Uchida**, Kyushu U.; **Jin-Ichiro Yamada**, Osaka City U.

337 ✈💻: *(ENT, OB)* **Ethical Ways to Publish Multiple Papers from the Same Database: Presenting Programmatic Research**
12:15pm - 2:15pm Hyatt Regency Chicago: Wrigley
Tweet this session: **#AOM2018 337**
Organizers: **Johan Wiklund**, Syracuse U.; **Jeffery McMullen**, Indiana U. - Kelley School of Business
Presenters: **Per Davidsson**, Queensland U. of Technology; **Jeff Covin**, Indiana U.

338 ✈🗪💻: *(HCM, ENT, TIM, IM)* **Developing a Research Agenda in Global Healthcare Management, Innovation & Entrepreneurship**
12:15pm - 1:45pm Hyatt Regency Chicago: Toronto
Tweet this session: **#AOM2018 338**
Pre-registration is required for this session. To register online, please visit https://secure.aom.org/PDWReg. The deadline to register online is August 9, 2018.
Organizers: **Alia Crocker**, Babson College; **Angela Randolph**, Babson College; **Candida G Brush**, Babson College
Moderator: **Wiljeana Jackson Glover**, Babson College
Speakers: **Yuna Lee**, Columbia U.; **Michael Frese**, National U. of Singapore; **Pratap Kumar**, Strathmore Business School, Kenya

339 ☯💻: *(OB, OMT, OCIS, TIM)* **Advanced Networks Workshop: Cutting-Edge Social Network Theoretical Work and ERGM Workshop**
12:15pm - 4:15pm Sheraton Grand Chicago: Chicago Ballroom VIII
Tweet this session: **#AOM2018 339**
Pre-registration is required for this session. To register online, please visit https://secure.aom.org/PDWReg. The deadline to register online is August 9, 2018.
Chair: **Giuseppe Labianca**, U. of Kentucky
Facilitator: **Kiho Jun**, U. of Kentucky
Coordinators: **Courtney Hart**, U. of Kentucky; **Meredith Lauren Woehler**, Vanderbilt U.

340 💻: *(OMT, OB, STR, OCIS, RM)* **Introduction to Social Network Analysis**
12:15pm - 3:45pm Marriott Chicago Downtown - Magnificent Mile: Addison Marriott Ballroom
Tweet this session: **#AOM2018 340**
Pre-registration is required for this session. To register online, please visit https://secure.aom.org/PDWReg. Please contact the workshop organizer balkundi@buffalo.edu to obtain the approval code. The deadline to register online is August 9, 2018.
Organizers: **Prasad Balkundi**, U. at Buffalo, The State U. of New York; **Daniel S. Halgin**, U. of Kentucky
Speaker: **Noshir Contractor**, Northwestern U.
Presenters: **Richard DeJordy**, California State U., Fresno; **Yong Hyun Kim**, HKUST; **Jessica Rae Methot**, Rutgers U.
Participant: **Ning Xu**, U. at Buffalo, The State U. of New York

341 📖: *(STR, TIM, OSCM, MED, ENT)* **Teaching at the Intersection of Organizations & Analytics**
12:15pm - 2:45pm Swissôtel Chicago: St. Gallen 3
Tweet this session: **#AOM2018 341**
Organizers: **Anil R. Doshi**, UCL School of Management; **J.P. Eggers**, New York U.
Speakers: **J.P. Eggers**, New York U.; **Anil R. Doshi**, UCL School of Management; **Julien Clement**, Stanford U.; **Alfonso Gambardella**, Bocconi U.; **Nilanjana Dutt**, Bocconi U.

SATURDAY

Click this button to get the most up-to-date information from the Online Program.

Saturday 12:30PM

342 ☯✈🗪💻✋: *(HR, CAR, IM)* **Integrating Skilled Migrants Into New Workplaces: Challenges and Support Mechanisms**
12:30pm - 2:30pm Sheraton Grand Chicago: Erie
Tweet this session: **#AOM2018 342**
Participants are encouraged to complete an optional pre-workshop activity. It involves interviewing a skilled migrant in advance using a brief, semi-structured interview protocol provided by the PDW organizers.
Chair: **Sheila M. Puffer**, Northeastern U.
Facilitators: **Liesl Riddle**, George Washington U.**; Jelena Zikic**, York U.**; Milda Zilinskaite**, WU Vienna U. of Economics and Business**; Aida Hajro**, WU Vienna U. of Economics and Business

343 💻: *(HR, OB)* **The Impact of Context at Different Levels of Analysis**
12:30pm - 3:30pm Sheraton Grand Chicago: Ontario
Tweet this session: **#AOM2018 343**
The purpose of this PDW is to learn about a more integrative approach in HR/OB research with respect to including relevant context variables.
Chair: **Jaap Paauwe**, Tilburg U. / Erasmus U.
Participants: **Gary Johns**, U. of British Columbia**; Wolfgang Mayrhofer**, WU Vienna**; Marc Van Veldhoven**, Tilburg U.**; Eva Knies**, Utrecht U.**; Jeske Van Beurden**, Tilburg U.

344 🕮☯✈🗪💻: *(IAM, IM, AAM, AFAM)* **Social and Environmental Challenges Facing Chinese Multinationals Investing in Latin America**
12:30pm - 2:30pm Hyatt Regency Chicago: Soldier Field
Tweet this session: **#AOM2018 344**
Chairs: **Gaston Fornes**, U. of Bristol**; Alvaro Mendez**, ESIC Business & Marketing School
Discussants: **Belén López Vázquez**, ESIC Business & Marketing School**; Abel Monfort**, ESIC Business & Marketing School**; Francisco Javier Forcadell**, URJC
Participants: **Tony Koo**, -**; Tanguy Jacopin**, ESIC Business & Marketing School

345 💻: *(IM)* **Writing Better Theory**
12:30pm - 2:00pm Hyatt Regency Chicago: San Francisco
Tweet this session: **#AOM2018 345**
Distinguished Speakers: **Alvaro Cuervo-Cazurra**, Northeastern U.**; Tatiana Kostova**, U. of South Carolina**; Mariko Sakakibara**, U. of California, Los Angeles**; Laszlo Tihanyi**, Texas A&M U.**; Anthea (Yan) Zhang**, Rice U.
Chair: **Stephanie L. Wang**, Indiana U., Bloomington

346 ✈💻: *(MED, IAM, IM, HR)* **Visibility of Business School Research Worldwide: The Global Research Performance System**
12:30pm - 2:00pm Hyatt Regency Chicago: Columbus AB
Tweet this session: **#AOM2018 346**
This PDW is part of our Junior Faculty Consortium.
Organizers: **Herman Aguinis**, George Washington U.**; Olga Igorevna Ryazanova**, Maynooth U.**; Peter McNamara**, Maynooth U.
Participants: **Neal M. Ashkanasy**, U. of Queensland**; Julio O. De Castro**, IE Business School**; Jonathan P Doh**, Villanova U.**; Erica Helena Salvaj**, U. del Desarrollo**; Roberto Vassolo**, IAE Business School, Argentina AND Pontificia U. Católica de Chile, Ingeniería Industrial

347 : *(MOC)* **Diamonds in the Rough**
12:30pm - 4:00pm Swissôtel Chicago: Zurich A
Tweet this session: **#AOM2018 347**
Chairs: **Karoline Strauss**, ESSEC Business School**; Stephanie J. Creary**, The Wharton School, U. of Pennsylvania
Facilitators: **Raina A. Brands**, London Business School**; Amy E. Colbert**, U. of Iowa**; Patricia Faison Hewlin**, McGill U.**; Luis L Martins**, The U. of Texas at Austin**; Sucheta Nadkarni**, U. of Cambridge**; Olivia Amanda O'Neill**, George Mason U.**; Kevin W. Rockmann**, George Mason U.**; Pauline Schilpzand**, Oregon State U.**; David Sluss**, Georgia Institute of Technology**; Timothy J. Vogus**, Vanderbilt U.**; Batia Mishan Wiesenfeld**, New York U.

348 🕮☯🗪💻: *(ODC, MC)* **ODEA: Improving Lives by Developing Engaged Scholar-Practitioners**
12:30pm - 2:30pm Hyatt Regency Chicago: Columbus CD
Tweet this session: **#AOM2018 348**
Organizers: **Deborah A. O'Neil**, Bowling Green State U.**; Corrie Voss**, Bowling Green State U.**; David Jamieson**, U. of St. Thomas**; Gary Mangiofico**, Pepperdine U.**; Jackie Milbrandt**, U. of St. Thomas

349 : *(PUBS)* **AMLE Editors Meeting**
12:30pm - 1:30pm Swissôtel Chicago: Monte Rosa
Tweet this session: **#AOM2018 349**
By invitation only.
Organizer: **William Foster**, U. of Alberta

Saturday 12:45PM

350 ☯✈💻✋: *(CAR, OB, HR, GDO)* **Plugging the Leaky STEM Pipeline: An Interdisciplinary Forum**
12:45pm - 2:15pm Sheraton Grand Chicago: Mayfair
Tweet this session: **#AOM2018 350**
Pre-registration is required for this session. To register online, please visit https://secure.aom.org/PDWReg. The deadline to register online is August 9, 2018.
Organizers: **Rajiv Amarnani**, Australian Catholic U.**; Kohyar Kiazad**, Monash U.**; Simon Lloyd D. Restubog**, Australian National U.
Discussants: **Teresa Cardador**, U. of Illinois at Urbana-Champaign**; Brooks C Holtom**, Georgetown U.**; Peter Hom**, Arizona State U.**; Thomas W. Lee**, U. of Washington**; Francesca Maclean**, ARUP**; Debra A. Major**, Old Dominion U.**; Corinne A. Post**, Lehigh U.

351 ✈🗪💻✋: *(ITC, CMS, HR, IM, PNP)* **A Multi-Divisional Perspective on What's Next in International Migration and Displacement Research**
12:45pm - 3:15pm Hyatt Regency Chicago: Columbus IJ
Tweet this session: **#AOM2018 351**
Organizers solicit specific questions and topics that participants would like to see addressed during the course of the PDW.
Pre-registration is required for this session. To register online, please visit https://secure.aom.org/PDWReg. Please contact the workshop organizer Katja.Wehrle@psychol.uni-giessen.de to obtain the approval code. The deadline to register online is August 9, 2018.
Organizers: **Katja Wehrle**, Justus-Liebig U. Giessen**; Minna Marinova Paunova**, Copenhagen Business School
Facilitators: **Sophie Alkhaled**, Lancaster U. Management School**; Thomas Rockstuhl**, Nanyang Technological U.**; Guenter Stahl**,

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WU Vienna U. of Economics and Business; **Hans Van Dijk**, Tilburg U.; **Koen Van Laer**, Hasselt U.; **Jelena Zikic**, York U.; **Milda Zilinskaite**, WU Vienna U. of Economics and Business

352 📖☯✈💬💻: *(MSR, SIM, MED)* **Improving Lives, Humanistic Management & Advancing the Sustainable Development Goals (SDGs)**
12:45pm - 3:15pm Marriott Chicago Downtown - Magnificent Mile: Chicago D
Tweet this session: **#AOM2018 352**
This PDW convenes action-motivated scholars from diverse management disciplines around the UN Sustainable Development Goals (SDGs). The intention is to seed interdisciplinary dialog, research and teaching related to improving lives and well-being, and propagate solutions-focused initiatives within the framework of the UN's SDGs. Introductory presentations by leading panelists will be followed by facilitated SDG roundtable workshops.
Organizers: **Erica Steckler**, U. of Massachusetts, Lowell; **Michael Andreas Pirson**, Fordham U.
Facilitators: **Ricardo Aguado**, Deusto Business School; **Wolfgang Amann**, HEC Paris; **Osmar Arandia**, U. de Monterrey; **Oana Branzei**, U. of Western Ontario; **Claus Dierksmeier**, U. of Tuebingen; **Christopher Gohl**, Global Ethic Institute; **Kerul Kassel**, Fielding Graduate U.; **Reut Livne-Tarandach**, U. of Oregon; **Kimberly K. Merriman**, U. of Massachusetts, Lowell; **Michael Andreas Pirson**, Fordham U.; **Erica Steckler**, U. of Massachusetts, Lowell; **James A F Stoner**, Fordham U.; **David Wasieleski**, Duquesne U.
Presenters: **Nancy J. Adler**, McGill U.; **Jonas Haertle**, PRME Secretariat / United Nations Global Compact Office; **David Korten**, President, Living Economies Forum; Co-founder and Board Member, YES! Magazine; **Henry Mintzberg**, McGill U.; **Otto Scharmer**, MIT Sloan School of Management

353 ☯: *(PTC, MED, MC, OMT)* **Translating Theory into Practice: Identifying and Formulating Effective Strategies**
12:45pm - 3:45pm Sheraton Grand Chicago: Chicago Ballroom IX
Tweet this session: **#AOM2018 353**
Building on several very successfully PDWs held annually since 2014, this PDW will provide academics, educators, and practitioners an opportunity to discuss and reflect critically on recent strategies (e.g., to increase the relevance and usability of the AOM's publications) to close the gap between theory (scholarship, scholars) and practice (practitioners).
Organizers: **Melanie P. Cohen**, Institute for Creative Management.org; **Geoffery Seaver**, National Defense U.
Presenters: **Krzysztof Dembek**, U. of Melbourne; **Stefan Krummaker**, Queen Mary U. of London
Participants: **Amitabh Anand**, Professional; **Christof Backhaus**, Aston Business School; **Dharm Prakash Sharma Bhawuk**, U. of Hawaii at Manoa; **Dan Bumblauskas**, U. of Northern Iowa; **Nicole M. Coomber**, U. of Maryland; **Robert B. Davison**, U. of Kansas; **Vaughn P. Donovan**, -; **Luis Flores**, CENTRUM Catolica, Pontificia U. Catolica del Peru; **Kathryn Goldman Schuyler**, Alliant Intl U. / Coherent Change; **Usha C.V. Haley**, West Virginia U.; **Gigi Johnson**, UCLA Herb Alpert School of Music; **Rob Koonce**, Creighton U.; **Ted London**, U. of Michigan; **Farley Simon Nobre**, Federal U. of Parana; **Jesse E. Olsen**, U. of Melbourne; **Fedor Ovchinnikov**, Institute for Evolutionary Leadership; **Julie JP Palmer**, Webster U.; **Tyrone Pitsis**, Durham U.; **Paulo Jose Prochno**, U. of Maryland; **Marian Ruderman**, Center for Creative Leadership; **A Carol Rusaw**, George Mason U.; **Holger Schiele**, U. of Twente; **Robert M. Sheehan**, U. of Maryland

Saturday 1:00PM

354 💬💻: *(CAR, HR, OB)* **CAR 'Meet the Editors' Panel Discussion**
1:00pm - 2:30pm Sheraton Grand Chicago: Chicago Ballroom X
Tweet this session: **#AOM2018 354**
Keywords: editors, publishing, top tier, journals, career success
Organizer: **Richard Cotton**, U. of Victoria
Facilitator: **Richard Cotton**, U. of Victoria
Speakers: **Yehuda Baruch**, Southampton Business School, U. of Southampton; **Catherine Connelly**, McMaster U.; **Robert E Ployhart**, U. of South Carolina; **Julia Richardson**, Curtin U.; **Christopher I. Rider**, Georgetown U.; **Jessica Beth Rodell**, U. of Georgia

355 📖: *(MED, OB, STR)* **Two Thumbs Up: Using Movies to Improve Learning**
1:00pm - 2:30pm Hyatt Regency Chicago: Crystal C
Tweet this session: **#AOM2018 355**
Organizer: **Jennifer Lynn Schultz**, Utah Valley U.
Participants: **Debra Comer**, Hofstra U.; **Elizabeth Cooper**, U. of Rhode Island; **Kezia Mkwizu**, PhD Student at the Open U. of Tanzania; **Broto Rauth Bhardwaj**, Vidyapeeth U.; **Kathleen J. Barnes**, Salem State U.; **Maureen Andrade**, Utah Valley U.; **Janet A. Lenaghan**, Hofstra U.; **Jonathan Westover**, Utah Valley U.; **Brandon William Soltwisch**, -; **Kevin Vincent Cavanagh**, Case Western Reserve U.; **Sumeet Jhamb**, Southern Illinois U. Carbondale; **Jason Kanov**, Western Washington U.; **Sunyoung Park**, Louisiana State U.; **Jill Jasperson**, Utah Valley U.; **Gail A. Dawson**, U. of TN At Chattanooga; **Michelle French**, Mount Saint Mary's U., Los Angeles; **Kamaljit Kaur**, Institute of Information Technology and Management, New Delhi- 110058; **Kirti Gupta**, Bharati Vidyapeeth U.; **Vance Johnson Lewis**, U. of Central Arkansas; **Carol Stewart**, Southern CT State U.; **Dara Szyliowicz**, U. of the Pacific; **Kyoung-Ah Nam**, San Jose State U.; **Sharon Gibson Heilmann**, Wright State U.; **Jared Chapman**, Utah Valley U.

356 💻: *(OMT, RM)* **Behind the Scenes of Highly Cited Organizational Ethnographies**
1:00pm - 3:00pm Marriott Chicago Downtown - Magnificent Mile: Armitage Avenue Ballroom
Tweet this session: **#AOM2018 356**
Pre-registration is required for this session. To register online, please visit https://secure.aom.org/PDWReg. The deadline to register online is July 15, 2018.
Participants: **Leanne Mara Hedberg**, U. of Alberta School of Management; **Asma Zafar**, U. of Alberta; **Sarah Kaplan**, U. of Toronto; **Stephen Barley**, U. of California, Santa Barbara; **Michael G Pratt**, Boston College; **Ruthanne Huising**, EMLYON Business School; **Davide Nicolini**, U. of Warwick; **Tammar B. Zilber**, Hebrew U. of Jerusalem

357 💻: *(RM, OB, HR)* **The Use of qEEG in Organizational Research**
1:00pm - 3:00pm Sheraton Grand Chicago: Michigan A,B
Tweet this session: **#AOM2018 357**
Coordinator: **David A. Waldman**, Arizona State U.
Participants: **Pierre Balthazard**, California State U. Sacramento; **Joohyung Kim**, Arizona State U.; **Sebastiano Massaro**, U. of Warwick; **Mark Van Vugt**, Vrije U. Amsterdam

SATURDAY

Click this button to get the most up-to-date information from the Online Program.

358 📖☯🗪💻: *(SIM)* **Thinking Big to Improve Lives: How SIM Pioneers Influenced their Students to Improve Others' Lives**
1:00pm - 2:30pm Marriott Chicago Downtown - Magnificent Mile: Lakeview
Tweet this session: **#AOM2018 358**
After the presentations, panelists will join workshop participants and encourage them to discuss similar questions at their roundtable: (1) Why did you choose to study SIM with your respective mentor, (2) What SIM scholarship, teaching, and service are you currently doing and why, (3) What major lessons have you learned so far, (4) What "big idea" for "improving lives" do you hope to pursue in the future and why, (5) How will you negotiate pursuing "big questions" in today's context, and (6) How will tomorrow's big ideas differ from today's?
Chair: **Denis Collins**, Edgewood College
Participants: **Denis Collins**, Edgewood College**; Stefanie Lenway**, U. of St. Thomas**; Mark Starik**, Always Be Sustaining**; Sandra A. Waddock**, Boston College**; James F Weber**, Duquesne U.

359 ✈🗪💻: *(SIM, OMT)* **Business and Human Rights and Access to Justice: Theoretical Premises and Empirical Evidence**
1:00pm - 3:00pm Marriott Chicago Downtown - Magnificent Mile: Belmont Avenue Ballroom
Tweet this session: **#AOM2018 359**
Coordinators: **Kathleen Rehbein**, Marquette U.**; Judith Schrempf-Stirling**, GSEM - U. of Geneva
Presenters: **Florian Wettstein**, U. of St. Gallen**; Juliane Reinecke**, King's College London**; Valentina Marano**, Northeastern U.**; Heather Elms**, American U.**; Michael E. Johnson-Cramer**, Bucknell U.**; Tricia Olsen**, U. of Denver**; Annie C. Snelson-Powell**, U. of Bath**; Elisa Giuliani**, U. of Pisa**; Jordi Vives Gabriel**, -
Participant: **Michelle Karen Westermann-Behaylo**, U. of Amsterdam

360 : *(VOL)* **AOM Media Training**
1:00pm - 2:30pm Hyatt Regency Chicago: New Orleans
Tweet this session: **#AOM2018 360**
By Invitation Only
Organizer: **Diane Magnusson**, Academy of Management

Saturday 1:15PM

361 💻: *(RM, MOC, OB, OMT)* **Navigating Qualitative Dissertations: Advice from the Experts**
1:15pm - 3:45pm Sheraton Grand Chicago: Sheraton Ballroom I
Tweet this session: **#AOM2018 361**
Pre-registration is required for this session. To register online, please visit https://secure.aom.org/PDWReg. Please contact the workshop organizer ginenak16@darden.virginia.edu to obtain the approval code. The deadline to register online is July 27, 2018.
Organizers: **Nathan Tong**, U. of Hartford**; Karim Ginena**, U. of Virginia Darden School of Business**; Winnie Jiang**, Yale School of Management
Facilitators: **Blake E. Ashforth**, Arizona State U.**; Jean M. Bartunek**, Boston College**; Tammy Elizabeth Beck**, U. of Nebraska, Lincoln**; Marya Besharov**, Cornell U.**; Shelley Brickson**, U. of Illinois at Chicago**; Teresa Cardador**, U. of Illinois at Urbana-Champaign**; Curtis Kwinyen Chan**, Boston College**; Kevin G. Corley**, Arizona State U.**; Gail T. Fairhurst**, U. of Cincinnati**; Lyndon Earl Garrett**, Boston College**; Emily Dunham Heaphy**, U. of Rhode Island**; Elaine Cahalan Hollensbe**, U. of Cincinnati**; Shalini Khazanchi**, Rochester Institute of Technology**; Glen E. Kreiner**, Pennsylvania State U.**; Jamie Jocelyn Ladge**, Northeastern U.**; Kisha Lashley**, U. of Virginia**; Christi Lockwood**, U. of Virginia - McIntire School of Commerce**; Courtney R. Masterson**, U. of San Francisco**; Carrie Oelberger**, U. of Minnesota**; Tommaso Ramus**, UCP - Católica Lisbon School of Business & Economics**; Trish Reay**, U. of Alberta**; Erin Marie Reid**, McMaster U.**; Kevin W. Rockmann**, George Mason U.**; Kristie May Rogers**, Marquette U.**; Bess Rouse**, Boston U. Questrom School of Business**; Kira Franziska Schabram**, U. of Washington**; Beth Schinoff**, Boston College**; Scott Sonenshein**, Rice U.**; John Paul Stephens**, Case Western Reserve U.**; Heather Ciara Vough**, U. of Cincinnati**; A L. Cunliffe**, Fundação Getulio Vargas - EAESP, Brazil**; Katherine Ann DeCelles**, U. of Toronto

362 🗪💻: *(SIM)* **SIM Research Development Workshop**
1:15pm - 3:15pm Marriott Chicago Downtown - Magnificent Mile: Clark Marriott Ballroom
Tweet this session: **#AOM2018 362**
Pre-registration is required for this session. To register online, please visit https://secure.aom.org/PDWReg. Please contact the workshop organizer siqueiraa@duq.edu to obtain the approval code. The deadline to register online is August 9, 2018.
Organizers: **Ana Cristina O. Siqueira**, Duquesne U.**; Laura Albareda**, Lappeenranta U. of Technology**; Anke Arnaud**, Embry Riddle Aeronautical U.**; Michael E. Brown**, Pennsylvania State U., Erie

363 💻: *(STR)* **Strategic Risks in Inter-connected Digital Product Systems**
1:15pm - 3:15pm Swissôtel Chicago: Zurich F,G
Tweet this session: **#AOM2018 363**
No registration required.
Organizers: **Carmelo Cennamo**, Bocconi U.**; Gianvito Lanzolla**, Cass Business School, City U. London
Participants: **Fernando Suarez**, Northeastern U.**; Carliss Baldwin**, Harvard U.**; Igor Filatotchev**, City U. London**; Geoffrey Parker**, Tulane U.

Saturday 1:30PM

364 ☯🗪✋: *(GDO, HR)* **Moving Beyond He Said/She Said: A Systemic Approach to Sexual Harassment in Organizations**
1:30pm - 3:30pm Hyatt Regency Chicago: Gold Coast
Tweet this session: **#AOM2018 364**
Participants: **Elissa Perry**, Teachers College, Columbia U.**; Frank D. Golom**, Columbia U.**; Caryn J Block**, Teachers College, Columbia U.**; Mateo Cruz**, Teachers College/Columbia U.**; Debra A. Noumair**, Teachers College, Columbia U.**; Bernardo M. Ferdman**, Ferdman Consulting

365 ✈💻: *(INDAM, IM)* **Building and Strengthening Research Partnerships in India**
1:30pm - 4:30pm Swissôtel Chicago: Zurich B
Tweet this session: **#AOM2018 365**
Pre-registration is required for this session. To register online, please visit https://secure.aom.org/PDWReg. The deadline to register online is August 3, 2018.
Organizers: **Nagaraj Sivasubramaniam**, Duquesne U.**; Aarti Ramaswami**, ESSEC Business School**; Senthil K. Muthusamy**, Middle Georgia State U.**; Tanvi H. Kothari**, San Jose State U.

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366 🕮💻: *(OB)* **Acing the Job Talk - Tips from Experts and Recent Grads**
1:30pm - 3:30pm Hyatt Regency Chicago: Crystal B
Tweet this session: **#AOM2018 366**
Organizer: **Karen Jansen**, Australian National U.
Hosts: **David R. Hekman**, U. of Colorado**; Uta K. Bindl**, London School of Economics and Political Science**; Ekaterina Netchaeva**, Bocconi U.**; Claudia Buengeler**, Kiel U.**; Lyndon Earl Garrett**, Boston College**; Shimul Melwani**, U. of North Carolina, Chapel Hill**; Cynthia S. Wang**, Northwestern Kellogg School of Management**; Hengchen Dai**, U. of California, Los Angeles**; Christy Zhou Koval**, Hong Kong U. of Science and Technology**; Sarah Wittman**, George Mason U.**; Stephen Humphrey**, Pennsylvania State U.**; Alex Li**, Texas Christian U.
Speakers: **Sharon Parker**, U. of Western Australia**; Abbie J. Shipp**, Texas Christian U.

367 💻: *(OMT, STR, OB, RM)* **Using Sport Data to Advance Management Theory**
1:30pm - 3:00pm Marriott Chicago Downtown - Magnificent Mile: Los Angeles, Miami
Tweet this session: **#AOM2018 367**
Chairs: **Paolo Aversa**, Cass Business School, City U. London**; Dmitry Sharapov**, Imperial College Business School**; Jan-Michael Ross**, Imperial College London
Presenters: **Brian Connelly**, Auburn U.**; Yekaterina Bezrukova**, SUNY Buffalo**; Chester S Spell**, Rutgers U., Camden**; Hengchen Dai**, U. of California, Los Angeles**; Thorsten Grohsjean**, Bocconi U.

368 : *(PUBS)* **Publishing in Annals**
1:30pm - 3:30pm Swissôtel Chicago: Vevey 1,2
Tweet this session: **#AOM2018 368**
Participants: **Kimberly D. Elsbach**, U. of California, Davis**; Daan Van Knippenberg**, Drexel U.

369 💻: *(SAP, ENT, OMT)* **Process and Practice: Strategy-as-Practice Meets Entrepreneurship**
1:30pm - 4:30pm Swissôtel Chicago: St. Gallen 1,2
Tweet this session: **#AOM2018 369**
Part One is open. Part Two requires pre-registration due to limited capacity.
Organizers: **Anna Saies Jenkins**, U. of Queensland**; A. Paul Spee**, U. of Queensland**; Neil Aaron Thompson**, Vrije U. Amsterdam
Facilitators: **Ethel L. Brundin**, Jönköping U.**; William B. Gartner**, Babson College**; Susi Geiger**, U. College Dublin, Smurfit**; Jane Kirsten Le**, WHU - Otto Beisheim School of Management**; Mattias Nordqvist**, Jonkoping U.**; Sara R. S. T. A. Elias**, U. of Victoria**; Bruce T. Teague**, Eastern Washington U.
Panelists: **Dimo P. Dimov**, U. of Bath**; Paula Jarzabkowski**, City U. London**; Eero Vaara**, Aalto U. School of Business**; Richard Whittington**, U. of Oxford

370 💻: *(STR, MH, TIM)* **Using Historical Methods to Improve Inference in Strategy Research**
1:30pm - 3:30pm Swissôtel Chicago: Montreux 1
Tweet this session: **#AOM2018 370**
No registration required.
Organizer: **Sandeep Pillai**, U. of Maryland
Participants: **Brian Silverman**, U. of Toronto**; Daniel Wadhwani**, U. of the Pacific**; Nicholas Argyres**, Washington U. in St. Louis**; Zur Shapira**, New York U.**; Lamar Pierce**, Washington U. in St. Louis

Saturday 1:45PM

371 💻: *(CM, OB, HR)* **Conducting State of the Art Negotiation Research**
1:45pm - 5:45pm Hyatt Regency Chicago: Regency C
Tweet this session: **#AOM2018 371**
Pre-registration is required for this session. To register online, please visit https://secure.aom.org/PDWReg. The deadline to register online is August 9, 2018.
Organizers: **Julia Bear**, Stony Brook U.-State U. of New York**; Rachel Lea Campagna**, U. of New Hampshire
Speakers: **Kristin Jackson Behfar**, United States Army War College**; Corinne Bendersky**, U. of California, Los Angeles**; Alison Wood Brooks**, Harvard U.**; Jared R. Curhan**, MIT Sloan School of Management**; Noah Eisenkraft**, U. of North Carolina, Chapel Hill**; Hillary Anger Elfenbein**, Washington U. in St. Louis**; Dejun Kong**, U. of Houston**; Shirli Kopelman**, U. of Michigan, Ann Arbor

372 💻: *(ENT, STR)* **Blockchain – Entrepreneurial and Strategic Implications: Framing the Research Agendas**
1:45pm - 3:45pm Hyatt Regency Chicago: Comiskey
Tweet this session: **#AOM2018 372**
Organizers: **Brian Gordon**, U. of Utah, David Eccles School of Business**; Diana Maria Hechavarria**, U. of South Florida**; Jason Windawi**, Princeton U.
Discussants: **Oliver Beige**, agnostic blockchain consulting**; Robert Joseph Wuebker**, U. of Utah**; Russ McBride**, U. of California, Merced
Presenters: **Christian Catalini**, MIT Sloan School of Management**; Teppo Felin**, U. of Oxford**; Hanna Halaburda**, -**; Wulf Kaal**, U. of St. Thomas, Minnesota–School of Law**; Kyle J. Mayer**, U. of Southern California**; Jason Potts**, RMIT U.**; Beverly Rich**, U. of Southern California**; Kevin Werbach**, The Wharton School, U. of Pennsylvania

373 🕮☯✈🗪💻✋: *(OMT, MH)* **The History of Ideas in Circularity: The Humanist-Participatory-Ecological Tradition**
1:45pm - 3:15pm Marriott Chicago Downtown - Magnificent Mile: Sheffield
Tweet this session: **#AOM2018 373**
Coordinator: **David Jacobs**, Morgan State U.
Participants: **Manuel Manga**, Institute for Evolutionary Leadership**; David Thomas Weir**, Edge Hill U.**; Rosetta Morris**, Morgan State U.

374 ☯🗪💻✋: *(PNP, GDO, OB)* **Maximizing Equity And Inclusion in Public and Nonprofit Institutions**
1:45pm - 3:15pm Marriott Chicago Downtown - Magnificent Mile: Chicago C
Tweet this session: **#AOM2018 374**
Organizer: **Ruth Bernstein**, U. of Washington, Tacoma
Participants: **Morgan Bulger**, Case Western Reserve U.**; Vernetta Walker**, BoardSource**; Maya Weisinger**, New Mexico Workforce Connection**; Judith Y. Weisinger**, New Mexico State U.

375 💻: *(TIM)* **TIM Doctoral Research Development Workshop**
1:45pm - 4:45pm Swissôtel Chicago: Zurich E
Tweet this session: **#AOM2018 375**
Pre-registration is required for this session. To register online, please visit https://secure.aom.org/PDWReg. Please contact the workshop organizer Ckypria@clemson.edu to obtain the approval code. The deadline to register online is July 31, 2018.

SATURDAY

Thematic orientation: 🕮Teaching | ☯Practice | ✈International | 🗪Program Theme | 💻Research | ✋Diversity | 🏳Best Paper

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Organizers: **Abhishek Nagaraj**, U. of California, Berkeley**; Moshe Barach**, Georgetown U.**; Sandra Barbosu**, Rotman School of Management**; Christina Kyprianou**, Clemson U.**; Philipp Tuertscher**, VU Amsterdam

Saturday 2:00PM

376 : *(AAA)* **Forum for Leaders of the Academy's Affiliated & Associated Societies**
2:00pm - 3:30pm Hyatt Regency Chicago: Plaza A
Tweet this session: **#AOM2018 376**

377 : *(AAM)* **AAM/APJM Board Meeting**
2:00pm - 4:00pm Sheraton Grand Chicago: Streeterville
Tweet this session: **#AOM2018 377**

378 ✈: *(AFAM, D&ITC, GDO)* **Theorizing from Ontological Experiences: Conversations on Management Theories from Africa**
2:00pm - 4:00pm Sheraton Grand Chicago: Gold Coast
Tweet this session: **#AOM2018 378**
Organizer: **David B. Zoogah**, Xavier U.
Presenters: **Samuel Aryee**, U. of Surrey**; Augustine A Lado**, Clarkson U.**; Hermann Ndofor**, Indiana U., Indianapolis**; Amanuel G. Tekleab**, Wayne State U.**; Mzamo P. Mangaliso**, U. of Massachusetts, Amherst**; Moses Acquaah**, U. of North Carolina, Greensboro**; Constant D Beugre**, Delaware State U.

379 📖☯🗣💻✋: *(CMS, PTC)* **Getting Out (of the Hotels) and Getting Things Done**
2:00pm - 5:00pm Offsite: Hyatt Regency Lobby
Tweet this session: **#AOM2018 379**
Pre-registration is required for this session. To register online, please visit https://secure.aom.org/PDWReg. The cost to register is $35.00. The deadline to register online is August 9, 2018.Meet up location: Hyatt Regency Lobby (look for GOOTH signs). Contact Sinéad Ruane (ruane@ccsu.edu) for further information.
Organizers: **Paul Donnelly**, Dublin Institute of Technology**; Banu Ozkazanc-Pan**, U. of Massachusetts, Boston**; Arturo E. Osorio**, Rutgers U.**; Sinead G. Ruane**, Central Connecticut State U.**; Sharon Feeney**, Dublin Institute of Technology**; Rafael J. Burgos-Mirabal**, U. of Massachusetts, Amherst

380 🗣: *(CMS, RM, OMT)* **Philosophies of Organizational Research**
2:00pm - 3:30pm Hyatt Regency Chicago: Michigan 3
Tweet this session: **#AOM2018 380**
Chair: **Raza A Mir**, William Paterson U.
Participants: **Ali H. Mir**, William Paterson U.**; Bobby Banerjee**, City U. London**; Michelle Greenwood**, Monash U.**; Cristina Neesham**, Swinburne U. of Technology

381 : *(ICW)* **Journal of Management Inquiry Editorial Board Meeting**
2:00pm - 4:00pm Swissôtel Chicago: Vevey 4
Tweet this session: **#AOM2018 381**
Organizer: **Richard W. Stackman**, U. of San Francisco

382 ✈💻: *(IM, ENT, TIM)* **Digitization, Disintermediation and Internationalization**
2:00pm - 3:30pm Hyatt Regency Chicago: Michigan 1A
Tweet this session: **#AOM2018 382**
Speakers: **Erkko Autio**, Imperial College Business School**; A Rebecca Reuber**, Rotman School of Management**; Eileen Fischer**, York U.**; Sinead M. Monaghan**, Rutgers Business School**; Noman Ahmed Shaheer Siddiqui**, Darla Moore School of Business, U. of South Carolina

383 📖☯✈: *(IM, TTC, OB, STR)* **Designing Executive Education Programs Which Facilitate Learnings Being Easily Applied in Firms**
2:00pm - 3:30pm Hyatt Regency Chicago: Toronto
Tweet this session: **#AOM2018 383**
Presenters: **Carl Fey**, Aalto U. School of Business and Chineese U. of Hong Kong**; Ho Howard Yu**, IMD International

384 ☯🗣💻: *(ODC)* **The Life of Improvement: GEE a Practical Method for Longitudinal Research**
2:00pm - 4:00pm Hyatt Regency Chicago: Michigan 1B
Tweet this session: **#AOM2018 384**
Speaker: **Ram Tenkasi**, Benedictine U.
Presenter: **William Brock**, Concordia U. Wisconsin

385 💻: *(OSCM)* **Predictive Analytics in Operations Management**
2:00pm - 4:30pm Hyatt Regency Chicago: Michigan 2
Tweet this session: **#AOM2018 385**
Moderators: **Ujjal Mukherjee**, U. of Illinois at Urbana-Champaign**; Hessam Bavafa**, U. of Wisconsin, Madison
Speakers: **Yuqian Xu**, U. of Illinois at Urbana-Champaign**; Han Ye**, U. of Illinois at Urbana-Champaign

386 : *(PUBS)* **Meet the AMR Editors**
2:00pm - 3:00pm Hyatt Regency Chicago: Grand Ballroom Foyer
Tweet this session: **#AOM2018 386**
Come meet the editor of AMR, Jay Barney, and the team of associate editors to learn their vision for the journal and tips on how to write a successful paper. All are welcome, so find us at the Publications booth near Registration and the Member Resource Center.
Organizer: **Jay B. Barney**, U. of Utah, David Eccles School of Business

387 📖☯💻: *(TIM, ENT, STR)* **Lean Startups and Innovation Strategy**
2:00pm - 4:30pm Swissôtel Chicago: Zurich D
Tweet this session: **#AOM2018 387**
Pre-registration is required for this session. To register online, please visit https://secure.aom.org/PDWReg. The deadline to register online is August 9, 2018.
Organizers: **Andy Wu**, Harvard Business School**; David R. Clough**, Sauder School of Business, U. of British Columbia**; Sourobh Ghosh**, Harvard Business School
Speakers: **Rajshree Agarwal**, U. of Maryland**; Robert Bremner**, Stanford U.**; Kathleen Eisenhardt**, Stanford U.**; Nathan Furr**, INSEAD**; Alfonso Gambardella**, Bocconi U.**; Ted Ladd**, Hult International Business School**; Daniel Levinthal**, U. of Pennsylvania**; Elizabeth Pontikes**, U. Of Chicago**; Christoph Zott**, IESE Business School

388 📖🗣: *(TTC, MED, OB)* **Development of Ethically Responsible Business Leaders: Role of Management Educators**
2:00pm - 3:30pm Hyatt Regency Chicago: Michigan 1C
Tweet this session: **#AOM2018 388**
Chairs: **Preeti Wadhwa**, California State Polytechnic U., Pomona**; Ricardo Gabriel Flores**, U. of Victoria

Click this button to get the most up-to-date information from the Online Program.

Presenters: **Lisa Calvano**, West Chester U.**; Mark Promislo**, Rider U.**; Barbara A. Ritter**, Coastal Carolina U.**; Preeti Wadhwa**, California State Polytechnic U., Pomona**; Ricardo Gabriel Flores**, U. of Victoria

389 : *(VOL)* Orientation for Session Chairs and Discussants

2:00pm - 3:00pm Hyatt Regency Chicago: Columbus EF
Tweet this session: **#AOM2018 389**

Please join us and your colleagues for tips and tricks on how to effectively execute your role as a Session Chair and/or as a Discussant in a paper session. We will discuss the expectations of each role and will provide tips on how to maximize your session's effectiveness.

Organizers: **Michelle Donohue**, Academy of Management**; Jel Erica Hampson**, Academy of Management**; Gabe Bramson**, Academy of Management

Program Chair: **Jacqueline A-M. Coyle-Shapiro**, London School of Economics

Professional Development Workshop Chair: **Quinetta M. Roberson**, Villanova U.

390 : *(VOL)* Connecting with the Academy: Tools and Best Practices to Communicate with Your Fellow Members

2:00pm - 4:00pm Hyatt Regency Chicago: Plaza B
Tweet this session: **#AOM2018 390**

This invitation-only session brings together Division & Interest Group Leadership, Communications officers and Committee volunteers with Academy staff to discuss exciting new opportunities and tools being rolled out that can be used to engage the Academy's global membership. Discover what the Academy already has in place to help members interact with each other; get a sneak peek into new, cutting-edge communications technologies that will be unveiled in the coming year; and hear stories from your fellow volunteers who are successfully speaking with members. For more information and to RSVP, please contact Connect@aom.org.

Organizer: **Kerry Ignatz**, Academy of Management

Participants: **Catey Strycharz**, Academy of Management**; Greg A. Gerosa**, Academy of Management**; Matt Suppa**, Academy of Management

Saturday 2:15PM

391 ☯: *(HR, TIM, OCIS, CMS)* Digital HRM: Nirvana or Nemesis?

2:15pm - 4:15pm Sheraton Grand Chicago: Wrigleyville
Tweet this session: **#AOM2018 391**

SESSIONS:Strategic Management Approach to Technology-enabled HRM; Agile Approach to Digital HRM; Big Data & Bigger Promises of Digital Nirvana; Challenges to HR Analytics as a Specialism; Social Media: Hype and Hope; Can We Systematize Talent Idiosyncrasies?

Organizer: **Mohan Thite**, Griffith U.

Presenters: **Sharna Lee Wiblen**, Sydney Business School, U. of Wollongong**; Derrick A. McIver**, Western Michigan U.**; Christopher James Hartwell**, Utah State U.**; Nmk Bhatta**, Indian Institute of Management Indore**; Janet H. Marler**, U. at Albany, State U. of New York**; Tobias Michael Scholz**, U. of Siegen**; Mark L. Lengnick-Hall**, U. of Texas At San Antonio**; Cynthia A Lengnick-Hall**, U. of Texas At San Antonio**; Martin Edwards**, King's College London

392 ✈💻: *(ITC, IM)* Building International Research Collaborations That Have Impact

2:15pm - 5:15pm Hyatt Regency Chicago: Regency A
Tweet this session: **#AOM2018 392**

Organizers: **Agata Stanusch**, Silesian U. of Technology**; Charles Wankel**, St. John's U., New York**; Aneta Justyna Aleksander**, Silesian U. of Technology**; Manuela Brusoni**, Bocconi U. / SDA Bocconi**; Mary Gentile**, U. of Virginia Darden School of Business**; Olivia Hernandez-Pozas**, Tecnologico de Monterrey**; Hamid H. Kazeroony**, Minnesota State U.**; Alfred Lewis**, National U.**; Gianluigi Mangia**, U. degli Studi di Napoli Federico II**; Augustin Suessmair**, U. of Lueneburg

Distinguished Speaker: **George F. Johnson**, Information Age Publishing

Presenters: **Wasseem Abaza**, Zayed U.**; Ricardo Aguado**, Deusto Business School**; Ruth Alas**, Estonian Business School**; Aneta Justyna Aleksander**, Silesian U. of Technology**; Meena Andiappan**, Montpellier Business School**; Raquel Antolin-Lopez**, U. of Almeria**; Guler Aras**, Georgetown U. / Yildiz Technical U.**; Duysal Askun Celik**, Fordham U.**; Benjamin Bader**, Leuphana U. Lüneburg**; Vincent Amooti Bagire**, Makerere U. Business School**; Rico Baldegger**, HEG School of Management Fribourg / HES-SO // U. of Applied Sciences Wes**; Allan Claudius Queiroz Barbosa**, U. Federal de Minas Gerais**; Manuela Brusoni**, Bocconi U. / SDA Bocconi**; Ilona Buciuniene**, ISM U. of Management and Economics**; Samuel Busch**, Maharishi U. of Management**; Sandra Catherine Buttigieg**, U. of Malta**; Vivienne Byers**, Dublin Institute of Technology**; Angela Shin-yih Chen**, National Taipei U.**; Christine Chou**, National Dong Hwa U.**; Alia Crocker**, Babson College**; Grace Dagher**, Lebanese American U.**; Claus Dierksmeier**, U. of Tuebingen**; Jason Downs**, RMIT U.**; Anders Dysvik**, BI Norwegian Business School**; Detelin S. Elenkov**, Marist College**; Rida Elias**, American U. of Beirut**; Bjarne Espedal**, NHH Norwegian School of Economics**; Bassam Farah**, American U. of Beirut**; Nikolay Filinov-Chernyshev**, National Research U. Higher School of Economics**; Riccardo Fini**, U. of Bologna**; Mary Gentile**, U. of Virginia Darden School of Business**; Cristina Marie Giannantonio**, Chapman U.**; Jarrod Haar**, Auckland U. of Technology**; Rana Haq**, Laurentian U.**; Christian Hauser**, Swiss Institute for Entrepreneurship**; Dennis P. Heaton**, Maharishi U.**; Joseph Heller**, Bar-Ilan U.**; Olivia Hernandez-Pozas**, Tecnologico de Monterrey**; Sabine Hoidn**, U. of St. Gallen**; Ajdin Hrbat**, U. of Sarajevo**; Victor Zengyu Huang**, Guangdong Technion - Israel Institute of Technology**; Amy Hurley-Hanson**, Chapman U.**; Ayangeadoo Alphonsus Hur-yagba**, Dept. of Business Admin, Faculty of Management Sciences, U. of Abuja**; Amelia N. Indrajaya**, IPMI International Business School, Jakarta, Indonesia**; Fauzia Jabeen**, Abu Dhabi U.**; Dima Jamali**, American U. of Beirut**; Kenneth Molbjerg Jorgensen**, Aalborg U.**; Silva Karkoulian**, Lebanese American U.**; Saleema Kauser**, U. of Manchester**; Hamid H. Kazeroony**, Minnesota State U.**; Eric Kearney**, U. of Potsdam**; Violetta Khoreva**, Hanken School of Economics**; Nadir Ali Kolachi**, Skyline U., UAE**; Constantine Kontoghiorghes**, Cyprus U. of Technology**; Robert Krug**, St. Joseph's College**; Enyonam Kudonoo**, Ashesi U. College**; Oliver Laasch**, The U. of Nottingham, China**; Limor Kessler Ladelsky**, Tel Aviv U.**; Alfred Lewis**, National U.**; Waheeda Lillevik**, College of New Jersey**; Yi-chun Lin**, National Taiwan Normal U.**; Romie Frederick Littrell**, National Research U. Higher School of Economics-Saint Petersburg**; Terri R. Lituchy**, CETYS U.**; Jasmin Mahadevan**, Pforzheim U.**; Gianluigi Mangia**, U. degli Studi di Napoli Federico

SATURDAY

Click this button to get the most up-to-date information from the Online Program.

II**; Marjorie L McInerney**, Marshall U.**; Adela Jana McMurray**, RMIT U.**; Czeslaw Mesjasz**, Cracow U. of Economics**; Leila Messarra**, Lebanese American U.**; Nasima Mohamed Hoosen Carrim**, GDO**; Karen Moustafa Leonard**, U. of Arkansas Little Rock**; Sharon Norris**, Spring Arbor U.**; David Odrakiewicz**, Global Partnership Management Institute**; Peter Odrakiewicz**, Gniezno College Milenium and Global Partnership Management Institute**; Hsu O'Keefe**, Pace U.**; Patrick Lumumba Onsando**, Moi U.**; Hee Jin Park**, Yonsei U.**; Aleksy Pocztowski**, Cracow U. of Economics**; József Poór**, J.Selye U.**; Shaun Denvor Ruggunan**, U. of KwaZulu-Natal**; Jaime Ruiz-Gutierrez**, U. de los Andes, Colombia**; Leire San-Jose**, U. of the Basque Country (UPV/EHU) ECRI & U. Huddersfield (UK)**; Leon Schjoedt**, Mahasarakham U.**; Anja Pia Schmitz**, Pforzheim U.**; Sharon Segrest**, U. of South Florida, St. Petersburg**; Radha Rani Sharma**, Radha R. Sharma (MDI)**; Ünsal Sigri**, Baskent U.**; Claire A. Simmers**, Saint Joseph's U.**; Agata Stanusch**, Silesian U. of Technology**; Natalia Stanusch**, John Cabot U.**; Abraham Stefanidis**, St. John's U.**; Runolfur Smari Steinthorsson**, U. of Iceland**; Augustin Suessmair**, U. of Lueneburg**; Adam J. Sulkowski**, Babson College**; John P. Ulhoi**, Aarhus U.**; Elza Fátima Rosa Veloso**, Faculdades Metropolitanas Unidas**; Charles Wankel**, St. John's U., New York**; Caren Weinberg**, Ruppin Academic Center**; Jacob Weisberg**, Bar Ilan U.**; Jae Eon Yu**, Keimyung U.**; Bella Galperin**, U. of Tampa**; Erik Jentges**, ETH Zurich**; Virginia Bodolica**, American U. of Sharjah**; Seungho Choi**, Ewha Womans U.
Participant: **Leonardo Nelmi Trevisan**, Pontifícia U. Católica de São Paulo

393 📖☯🗪💻✋: *(MC)* Management Consultants Improving Lives through Adversity

2:15pm - 3:45pm Hyatt Regency Chicago: Water Tower
Tweet this session: **#AOM2018 393**
Pre-registration is required for this session. To register online, please visit https://secure.aom.org/PDWReg. The deadline to register online is August 8, 2018.
Organizers: **Rida Elias**, American U. of Beirut**; Bassam Farah**, American U. of Beirut**; Ramzi Fathallah**, American U. of Beirut
Facilitators: **Dima Jamali**, American U. of Beirut**; Fida Afiouni**, American U. of Beirut**; Nadine A. Yehya**, American U. of Beirut**; Randa Salamoun**, American U. of Beirut**; Bijan Azad**, American U. of Beirut**; Alain Daou**, American U. of Beirut**; Yusuf M. Sidani**, American U. of Beirut**; Amandine Savall**, ISEOR, Magellan, IAE Lyon, U. Jean Moulin
Participants: **Hasan Youness**, Consultancy**; Ziad Nabil Nehme**, U. of Balamand**; Omaya Kuran**, U. of Balamand**; Ursula El Hage**, Saint Joseph U. of Beirut**; Najoie Nasr**, Haigazian U.**; Mounir Doumani**, ma.ven.s

394 📖☯💻: *(MED, OB, STR, TTC)* Developing Teaching Ideas into Impactful Intellectual Contributions

2:15pm - 4:15pm Hyatt Regency Chicago: Columbus AB
Tweet this session: **#AOM2018 394**
This PDW is part of our Junior Faculty Consortium.
Coordinator: **Kathleen J. Barnes**, Salem State U.
Presenters: **Rita J. Shea-Van Fossen**, Nova Southeastern U.**; Miguel R. Olivas-Lujan**, Clarion U. of Pennsylvania**; Richard McCracken**, The Case Centre**; Jane Schmidt-Wilk**, Maharishi U.**; Kris Ellis-Levy**, Pearson Education

395 💻: *(MH)* Discussion of the Evolution of Management Thought

2:15pm - 4:45pm Hyatt Regency Chicago: Haymarket
Tweet this session: **#AOM2018 395**
Chair: **Jeffrey Muldoon**, Emporia State U.
Discussants: **Kyle Bruce**, Macquarie Graduate School of Management**; James M. Wilson**, U. of Glasgow**; Michael Heller**, Brunel U.**; Vadim Ivanovich Marshev**, Lomonosov Moscow State U., Faculty of Economics**; Chris Nyland**, Monash U.**; Chad Seifried**, Louisiana State U.**; Wim Van Lent**, Montpellier Business School**; Kevin D. Tennent**, U. of York

396 💻: *(MH)* Getting Published: Tips for Success

2:15pm - 4:15pm Hyatt Regency Chicago: San Francisco
Tweet this session: **#AOM2018 396**
Organizer: **Julia Teahen**, Baker College
Participants: **Bradley Gerald Bowden**, Griffith U.**; Regina Greenwood**, Nova Southeastern U.**; Foster B. Roberts**, Southeast Missouri State U.**; Julia Teahen**, Baker College**; Kenneth R Thompson**, DePaul U.

397 ☯✈🗪💻: *(ONE, OMT)* Testing the Waters: Developing Frameworks for the Organization of Water

2:15pm - 3:45pm Marriott Chicago Downtown - Magnificent Mile: McHenry
Tweet this session: **#AOM2018 397**
Organizers: **Miron Avidan**, McGill U.**; Dror Etzion**, McGill U.**; A. Wren Montgomery**, Ivey Business School
Panelists: **Shon R. Hiatt**, U. of Southern California**; Samuel Tang**, Queen Mary U. of London**; Thomas Peyton Lyon**, U. of Michigan

398 📖: *(TIM)* Innovating How We Teach Innovation: Collaboration Labs, Simulations, and Online Education

2:15pm - 4:15pm Swissôtel Chicago: Montreux 2
Tweet this session: **#AOM2018 398**
The is the 4th PDW on innovation in how to teach innovation, and it includes perspectives from Europe, the USA, and Asia. The PDW features both short invited presentations and roundtable discussions open to all.
Organizers: **Sebastian Fixson**, Babson College**; Tucker James Marion**, Northeastern U.**; Victor Seidel**, Babson College**; Frido E. Smulders**, TU Delft
Presenters: **Sihem Ben Mahmoud-Jouini**, HEC Paris**; Feichin Ted Tschang**, Singapore Management U.**; Thomas Astebro**, HEC**; David A Owens**, Vanderbilt U.

Saturday 2:30PM

399 ✈💻✋: *(OB, RM)* Improving Leadership Research: Mentoring to Develop Proposals into High Quality Publications

2:30pm - 4:30pm Sheraton Grand Chicago: Mayfair
Tweet this session: **#AOM2018 399**
A brief research proposal must be submitted prior to the conference in order to participate in the mentoring session. Pre-registration is required for this session. To register online, please visit https://secure.aom.org/PDWReg. Please contact the workshop organizer m.dasborough@miami.edu to obtain the approval code. The deadline to register online is August 9, 2018.
Organizer: **Marie Dasborough**, U. of Miami
Participants: **Leanne Atwater**, U. of Houston**; Claudia Cogliser**, Texas Tech U.**; Michael S. Cole**, Texas Christian U.**; Shelley D Dionne**, Binghamton U.-State U. of New York**; William L. Gardner**, Texas Tech U.**; Ronald H. Humphrey**, Lancaster U.**; Ronit Kark**,

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Bar Ilan U.; **Kevin B. Lowe**, U. Of Sydney; **Robin Martin**, U. of Manchester; **Ronald E. Riggio**, Claremont McKenna College; **Terri A Scandura**, U. of Miami; **Chester A. Schriesheim**, U. of Miami; **Mary Sully De Luque**, Thunderbird School of Global Management at ASU; **Mary Uhl-Bien**, Texas Christian U.; **Francis J. Yammarino**, Binghamton U.-State U. of New York; **Gary A Yukl**, U. at Albany, State U. of New York

400 : *(RM, CMS, OMT)* Ask the Experts: Qualitative Research

2:30pm - 4:00pm Sheraton Grand Chicago: Columbus A,B
Tweet this session: **#AOM2018 400**
Chair: **Raza A Mir**, William Paterson U.
Participants: **Sanjay Jain**, California State U. Northridge; **Thomas Greckhamer**, Louisiana State U.; **Nina Granqvist**, Aalto U.; **Ingrid Erickson**, Syracuse U. School of Information; **Dennis A. Gioia**, Pennsylvania State U.; **Melissa Graebner**, The U. of Texas at Austin; **Stephanie Decker**, Aston Business School

401 : *(STR, SIM, GDO)* On-Boarding Diversity in Corporate Boards Research: A Paper Development Workshop

2:30pm - 5:30pm Swissôtel Chicago: Zurich C
Tweet this session: **#AOM2018 401**
Pre-registration is required for this session. To register online, please visit https://secure.aom.org/PDWReg. Please contact the workshop organizer Heike.Mensi- Klarbach@wu.ac.at to obtain the approval code. The deadline to register online is August 9, 2018.
Organizers: **Corinne A. Post**, Lehigh U.; **Patricia Gabaldon**, IE Business School; **Heike Mensi-Klarbach**, WU Vienna; **Cathrine Seierstad**, Queen Mary U. of London
Discussants: **Diana Bilimoria**, Case Western Reserve U.; **Cynthia E. Clark**, Bentley U.; **Thomas Clarke**, U. of Technology, Sydney; **Igor Filatotchev**, City U. London; **Johanne Grosvold**, U. of Bath; **Morten Huse**, BI Norwegian Business School; **Livia Markoczy**, U. of Texas at Dallas; **Toyah L. Miller**, U. of Texas at Dallas; **Winfried Ruigrok**, U. of St. Gallen; **Donald Siegel**, Arizona State U.; **Siri Ann Terjesen**, American U.; **Mary Triana**, U. of Wisconsin, Madison; **Hans Van Ees**, Groningen U. (RuG); **Andrew Ward**, Lehigh U.; **Alessandro Zattoni**, Luiss Guido Carli U.; **Brian Boyd**, City U. of Hong Kong; **Steven Boivie**, Texas A&M U.; **Christine Shropshire**, Arizona State U.; **Renée Adams**, UNSW Sydney

402 : *(TIM, STR, RM, ENT, IM)* Advances in Patent Research: New Data, Measures, and Methods

2:30pm - 5:00pm Swissôtel Chicago: Lucerne II,III
Tweet this session: **#AOM2018 402**
Organizer: **Gaétan De Rassenfosse**, Ecole Polytechnique Fédérale de Lausanne
Moderator: **Jeffrey M. Kuhn**, U. of North Carolina, Chapel Hill
Discussant: **Joachim Henkel**, Technical U. Munich
Speakers: **Deepak Hegde**, New York U.; **Tim Simcoe**, Boston U.; **Kenneth Younge**, EPFL; **Andrew Toole**, USPTO

Saturday 2:45PM

403 : *(EXH)* Conference Break

2:45pm - 3:15pm Hyatt Regency Chicago: Grand Ballroom
Tweet this session: **#AOM2018 403**
Come enjoy refreshments and a light snack while you engage with your colleagues and browse the aisles of the Exhibit Hall

404 : *(GDO)* Publishing Diversity Research Workshop

2:45pm - 5:45pm Hyatt Regency Chicago: Columbus CD
Tweet this session: **#AOM2018 404**
Pre-registration is required for this session. To register online, please visit https://secure.aom.org/PDWReg. Please contact the workshop organizer raymond.trau@rmit.edu.au to obtain the approval code. The deadline to register online is July 1, 2018.
Organizer: **Raymond Trau**, RMIT U.
Chairs: **Belle Rose Ragins**, U. of Wisconsin, Milwaukee; **Robin Ely**, Harvard U.
Discussants: **Pia Maria Arenius**, RMIT U.; **Derek R. Avery**, Wake Forest U.; **Shelley Brickson**, U. of Illinois at Chicago; **Wendy J. Casper**, U. of Texas At Arlington; **Prithviraj Chattopadhyay**, U. of Auckland; **Judith A Clair**, Boston College; **Martin N. Davidson**, U. of Virginia; **Marta M Elvira**, IESE Business School; **David A. Harrison**, The U. of Texas at Austin; **Charmine E. J. Hartel**, U. of Queensland; **Michelle Hebl**, Rice U.; **Jenny M. Hoobler**, U. of Pretoria; **Eden King**, Rice U.; **Katherine Klein**, U. of Pennsylvania; **Alison M. Konrad**, Western U.; **Barbara S. Lawrence**, U. of California, Los Angeles; **Patrick F. McKay**, Rutgers U.; **Katherine W. Phillips**, Columbia U.; **Ashleigh Shelby Rosette**, Duke U.; **Ann Marie Ryan**, Michigan State U.; **Mary Triana**, U. of Wisconsin, Madison

405 : *(MC)* Exploring Innovative Small Enterprise Management Consulting Using a Socio-Economic Approach

2:45pm - 4:15pm Hyatt Regency Chicago: Soldier Field
Tweet this session: **#AOM2018 405**
Coordinator: **María Angeles Rastrollo-Horrillo**, U. of Malaga
Presenters: **David M. Boje**, New Mexico State U.; **Grace Ann Rosile**, New Mexico State U.; **Jeremy Salmeron**, ISEOR, Magellan, IAE Lyon, U. Jean Moulin; **Miguel Delattre**, ISEOR, Magellan, IAE Lyon, U. Jean Moulin

406 : *(MSR)* Happy Individuals, Harmonious Societies: How Can Organizations Help?

2:45pm - 4:15pm Marriott Chicago Downtown - Magnificent Mile: Lakeview
Tweet this session: **#AOM2018 406**
The unique challenges facing organizations throughout the world today call for a renewed focus on service, contribution, integrity, and altruism. This calls for holistic leaders and holistic organizations that are able to integrate the spiritual and the material perspectives in a dialectical manner and contribute to the well- being of society. In this workshop the facilitators will interactively determine what role organizations and their leaders can play in fostering the well-being of its members and, in turn, uplifting the well- being of society.
Chair: **Satinder Dhiman**, Woodbury U.
Facilitators: **Gary Roberts**, Regent U.; **Joanna Elizabeth Crossman**, UniSA; **Mark P. Kriger**, BI Norwegian Business School

407 : *(OB, HR, ODC, PTC, STR, MED)* Publishing to Impact Practice: Tips from Researchers and HBR & PSJ Editors

2:45pm - 4:45pm Sheraton Grand Chicago: Erie
Tweet this session: **#AOM2018 407**
Organizer: **Brad Winn**, Utah State U.
Participants: **Margaret M. Luciano**, Arizona State U.; **Melinda A. Merino**, Harvard Business Review; **Anna A. Tavis**, New York U.; **Ethan Scott Bernstein**, Harvard Business School; **John Mathieu**, U. of Connecticut

Click this button to get the most up-to-date information from the Online Program.

408 📖✈🗪💻: *(SIM, MSR)* **Virtue Ethics in Business: Improving Lives through Practical Wisdom in Business and Management**
2:45pm - 4:15pm Marriott Chicago Downtown - Magnificent Mile: Kane
Tweet this session: **#AOM2018 408**
Distinguished Speaker: **Haridimos Tsoukas**, U. of Cyprus / U. of Warwick
Chairs: **Dirk C. Moosmayer**, Nottingham U. Business School China**; Alejo José G. Sison**, U. of Navarra
Presenters: **Ignacio Ferrero**, U. of Navarra**; Matthias Huehn**, U. of Navarra**; André Habisch**, Katholische U. Eichstätt-Ingolstadt**; Alejo José G. Sison**, U. of Navarra**; Dirk C. Moosmayer**, Nottingham U. Business School China

Saturday 3:00PM

409 ☯✈🗪💻✋: *(D&ITC, GDO, ITC, HR)* **Global Community Building Among Researchers of LGBTQ+ Issues: Informing & Uniting Cross-Culturally**
3:00pm - 5:00pm Swissôtel Chicago: St. Gallen 3
Tweet this session: **#AOM2018 409**
This PDW will provide a forum for AOM members from different countries and cultural backgrounds to come together to discuss management issues relevant for the LGBTQ+ community and encourage new research collaborations. Open to scholars as well as practitioners, and doctoral students at all stages are encouraged to come!
Organizers: **Pamela Lirio**, U. de Montréal**; Zoe Desborough**, U. of Montreal
Participants: **Bryant A. Hudson**, IÉSEG School of Management**; Angeline Lim**, National U. of Singapore**; Shaun Michael Pichler**, California State U., Fullerton

Saturday 3:15PM

410 ☯🗪💻✋: *(CMS, ODC)* **Psychoanalysis and Organizations: New Discoveries and Directions**
3:15pm - 4:45pm Hyatt Regency Chicago: Picasso
Tweet this session: **#AOM2018 410**
Organizers: **Eda Ulus**, U. of Leicester**; Amy L. Fraher**, U. of Birmingham**; Nathan Gerard**, California State U., Long Beach
Chair: **Carrie M. Duncan**, U. of Missouri
Discussant: **Todd H. Chiles**, U. of Missouri
Speaker: **Marianna Fotaki**, Warwick Business School

411 🗪💻: *(ENT, PNP)* **Civil Society in Management and Entrepreneurship Research**
3:15pm - 5:15pm Hyatt Regency Chicago: Columbus KL
Tweet this session: **#AOM2018 411**
Distinguished Speakers: **G. T. Lumpkin**, U. of Oklahoma**; Thomas J. Donaldson**, The Wharton School, U. of Pennsylvania**; Helen Haugh**, U. of Cambridge
Moderator: **Sophie Catherine Bacq**, Northeastern U.
Discussant: **Henry Mintzberg**, McGill U.

412 ✈💻: *(IM, STR, TIM, ENT)* **Researching National Innovation Ecosystems: Institutions, Infrastructures, and Organizations**
3:15pm - 5:45pm Hyatt Regency Chicago: Crystal A
Tweet this session: **#AOM2018 412**
Organizer: **Joseph L C Cheng**, George Washington U.
Presenters: **Deepak Somaya**, U. of Illinois at Urbana-Champaign**; Jaeyong Song**, Seoul National U.**; Charles Dhanaraj**, Fox School of Business, Temple U.**; Liesl Riddle**, George Washington U.**; Lauren Lanahan**, U. of Oregon**; Xudong Gao**, Tsinghua U.**; Daniel Erian Armanios**, Engineering & Public Policy (EPP), Carnegie Mellon U.**; Peter Thomas Bryant**, IE Business School, IE U.**; Kazuhiro Asakawa**, Keio U. Japan**; Michael Leatherbee**, Pontificia U. Católica de Chile**; Mario Kafouros**, Leeds U. Business School

413 📖✈💻: *(OB)* **New to OB? Navigating the OB Division and AOM**
3:15pm - 5:15pm Sheraton Grand Chicago: Michigan A,B
Tweet this session: **#AOM2018 413**
Pre-registration is required for this session. To register online, please visit https://secure.aom.org/PDWReg. The deadline to register online is August 9, 2018.
Organizers: **Jennifer Carson Marr**, U. of Maryland**; Amanda Ferguson**, Northern Illinois U.**; Hannes Guenter**, Maastricht U.
Panelists: **Christina Shalley**, Georgia Institute of Technology**; Gerardo Okhuysen**, U. of California, Irvine**; Sujin Jang**, INSEAD**; Sarah Harvey**, UCL School of Management**; Eean Crawford**, U. of Iowa**; Elad Netanel Sherf**, New York U.**; Wendy Marcinkus Murphy**, Babson College

414 ☯✈🗪💻✋: *(PNP)* **Privatizing the Public? Nonprofit Organizations in a Neoliberal Democracy**
3:15pm - 5:15pm Marriott Chicago Downtown - Magnificent Mile: Chicago A,B
Tweet this session: **#AOM2018 414**
Pre-registration is required for this session. To register online, please visit https://secure.aom.org/PDWReg. The deadline to register online is August 9, 2018.
Organizers: **Carrie Oelberger**, U. of Minnesota**; Melissa M Stone**, U. of Minnesota
Discussants: **Steven Rathgeb Smith**, American Political Science Association**; Ruth McCambridge**, Nonprofit Quarterly**; David Suarez**, U. of Washington**; Brenda Bushouse**, U. of Massachusetts**; Mary Kay Gugerty**, U. of Washington

Saturday 3:30PM

415 💻: *(MH)* **Interrogating the Claims of MicroHistory: A Skeptical but Still (Mostly) Positive Overview**
3:30pm - 5:30pm Hyatt Regency Chicago: Columbus IJ
Tweet this session: **#AOM2018 415**
Chair: **Bert A Spector**, Northeastern U.
Discussant: **Michael Rowlinson**, U. of Exeter
Coordinator: **Michael Heller**, Brunel U.
Presenters: **Milorad Novicevic**, U. of Mississippi**; Albert J. Mills**, U. of Eastern Finland

416 📖☯💻: *(MOC, OB, INDAM, HCM)* **Presenting in the Rough**
3:30pm - 5:30pm Swissôtel Chicago: Alpine II
Tweet this session: **#AOM2018 416**
Coordinator: **Andrew Carton**, The Wharton School, U. of Pennsylvania
Participants: **Modupe Akinola**, Columbia U.**; Justin M. Berg**, Stanford GSB**; Colin Muneo Fisher**, U. College London**; Otilia Obodaru**, Rice U.

417 💻: *(OB)* **OB Research Roundtables**
3:30pm - 5:30pm Sheraton Grand Chicago: Sheraton Ballroom II,III
Tweet this session: **#AOM2018 417**

Click this button to get the most up-to-date information from the Online Program.

Pre-registration is required for this session. To register online, please visit https://secure.aom.org/PDWReg. The deadline to register online is August 1, 2018.
Organizers: **Brooke Renee Buckman**, Florida International U.; **Chad Hartnell**, Georgia State U.; **Troy Smith**, U. of Nebraska, Lincoln
Facilitators: **Nathan J. Hiller**, Florida International U.; **Terri A Scandura**, U. of Miami; **Hannes Leroy**, Erasmus Research Institute of Management; **Peter Bamberger**, Tel Aviv U.; **Yiwen Zhang**, U. of hong kong; **Russell Eric Johnson**, Michigan State U.; **Neal M. Ashkanasy**, U. of Queensland; **Sigal Barsade**, The Wharton School, U. of Pennsylvania; **Stephen Humphrey**, Pennsylvania State U.; **Bradley L. Kirkman**, North Carolina State U.; **Eean Crawford**, U. of Iowa; **Subrahmaniam Tangirala**, U. of Maryland; **Abbie J. Shipp**, Texas Christian U.; **Sanford Ely DeVoe**, UCLA; **Ryan D. Zimmerman**, Virginia Tech; **Lauren Simon**, U. of Arkansas; **Gretchen Marie Spreitzer**, U. of Michigan; **Bart De Jong**, Australian Catholic U.; **Cindy Zapata**, Texas A&M U.; **Blake E. Ashforth**, Arizona State U.; **Michelle K Duffy**, U. of Minnesota; **Miriam Erez**, Technion - Israel Institute of Technology; **David T. Wagner**, U. of Oregon; **Marcus Butts**, Southern Methodist U.; **David Welsh**, Arizona State U.; **Keith Norman Leavitt**, Oregon State U.; **Christopher C. Rosen**, U. of Arkansas; **K. Michele Kacmar**, Texas State U.; **David A Hofmann**, U. of North Carolina, Chapel Hill; **Angelo J. Kinicki**, Arizona State U.; **Sharon Parker**, U. of Western Australia; **Ning Li**, U. of Iowa; **William L. Gardner**, Texas Tech U.; **Anita Williams Woolley**, Carnegie Mellon U.; **Steven Whiting**, U. of Central Florida; **Tae-Yeol Kim**, China Europe International Business School; **Florian Erik Klonek**, U. of Western Australia; **Cynthia S. Wang**, Northwestern Kellogg School of Management; **Amy Y. Ou**, National U. of Singapore

418 : *(OMT)* OMT Yoga
3:30pm - 5:00pm Marriott Chicago Downtown - Magnificent Mile: Chicago F
Tweet this session: **#AOM2018 418**
Join us for an mindful vinyasa practice led by Emily Block (RYT). In this class, each pose builds onto the next in a smart, sequential and powerful way. Incorporating a strong breath, each asana will unfold within the body revealing new areas of strength and flexibility. Starting with a slow progression and sun salutations, the class builds with standing and balancing poses and it ends in a sweet, cooling, restorative sequence to balance the body. This class is geared to challenge expert yogis while simultaneously being accessible to novice practitioners.

419 💻: *(OMT, MH)* Past and Future of March and Simon's "Organizations"
3:30pm - 5:00pm Marriott Chicago Downtown - Magnificent Mile: Sheffield
Tweet this session: **#AOM2018 419**
PDW will include presentations on current research, comments from senior scholars, and working groups on generating new research ideas.
Participants: **Philip Bromiley**, U. of California, Irvine; **Marc H. Anderson**, Iowa State U.; **Rouslan Koumakhov**, NEOMA Business School; **Elizabeth Lim**, Georgia State U.; **Luigi Marengo**, Luiss Guido Carli U.; **Andrea Prencipe**, Luiss Guido Carli U.; **Martin Schulz**, U. of British Columbia; **Kejia Zhu**, U. of Waterloo

420 ☯🗪💻: *(ONE, OMT)* Creating Shared Value: Hogwash or Path to Sustainable Capitalism?
3:30pm - 5:00pm Marriott Chicago Downtown - Magnificent Mile: Clark Marriott Ballroom
Tweet this session: **#AOM2018 420**
Through this PDW participants will learn about emerging theoretical perspectives in shared value, as well as ideas for future research directions (both theorizing and empirical investigations). Participants will also have the opportunity to debate divergent perspectives and ask questions of an expert panel related to their own research. The balance of expert discussion and audience participation is designed to facilitate the development of new research ideas, and extend and enhance existing projects. Pre-registration is required for this session. To register online, please visit https://secure.aom.org/PDWReg. The deadline to register online is August 9, 2018.
Organizer: **Tracey Dodd**, U. of Adelaide
Participants: **Robert Edward Freeman**, U. of Virginia; **Stuart Hart**, U. of Vermont; **Laura J. Spence**, Royal Holloway, U. of London; **Desiree F. Pacheco**, Portland State U.; **Sukhbir Kaur Sandhu**, U. of South Australia

421 ✈💻: *(SIM, MH, OMT)* Historic Corporate Responsibility: Its Extent, Limits, and Consequences
3:30pm - 5:00pm Marriott Chicago Downtown - Magnificent Mile: Chicago C
Tweet this session: **#AOM2018 421**
Organizers: **Judith Schrempf-Stirling**, GSEM - U. of Geneva; **Robert A. Phillips**, Schulich School of Business, YorkU (Canada); **Christian Stutz**, U. of Jyväskylä; HWZ U. of Appl. Sci. Zurich
Participants: **Stephanie Decker**, Aston Business School; **Paul C Godfrey**, Brigham Young U.; **Michael Rowlinson**, U. of Exeter; **Gabie Durepos**, Mount Saint Vincent U.; **Stefan Hielscher**, School of Management, U. of Bath; **Sébastien Mena**, Cass Business School, City, U. of London; **Roy R Suddaby**, U. of Victoria/ Newcastle U.

422 📖☯✈🗪💻✋: *(STR, OMT, ENT, OB)* Behavioral Strategy IX
3:30pm - 6:30pm Swissôtel Chicago: Zurich F,G
Tweet this session: **#AOM2018 422**
Pre-registration is required for this session. To register online, please visit https://secure.aom.org/PDWReg. The cost to register is $9.61. The deadline to register online is August 9, 2018.
Chair: **Sheen S. Levine**, U. of Texas at Dallas
Coordinator: **Anne Rickelt**, U. of St.Gallen
Speakers: **Nicolai J. Foss**, Bocconi U.; **Constance E Helfat**, Dartmouth College; **Rebecca Rheinhardt Kehoe**, Rutgers U.; **Adam M. Kleinbaum**, Dartmouth College; **Shad S. Morris**, Brigham Young U.; **Hart E. Posen**, U. of Wisconsin, Madison; **Gabriel Szulanski**, INSEAD

Saturday 3:45PM

423 ✈🗪: *(IM, AAM, AFAM, IAM, INDAM)* IM Division Mid-Career Faculty Symposium
3:45pm - 5:45pm Hyatt Regency Chicago: Michigan 1A
Tweet this session: **#AOM2018 423**
Coordinator: **William Newburry**, Florida International U.
Presenters: **Sea Jin Chang**, National U. of Singapore; **Carolyn Egri**, Simon Fraser U.; **John Mezias**, U. of Miami; **Mary B. Teagarden**, Thunderbird School of Global Management at ASU; **Elizabeth L. Rose**, U. of Leeds

424 ☯🗪💻✋: *(OB, GDO, CAR)* Social Identity and Authentic Leader Development
3:45pm - 5:45pm Sheraton Grand Chicago: Ontario
Tweet this session: **#AOM2018 424**

Click this button to get the most up-to-date information from the Online Program.

Organizers: **Gelaye Debebe**, George Washington U.**; Deborah A. O'Neil**, Bowling Green State U.**; Margaret M. Hopkins**, U. of Toledo**; Diana Bilimoria**, Case Western Reserve U.

425 ☯🗪💻: *(ODC, OMT, HCM)* **Understanding the Relational Dynamics of Multi-Level Systems Change**
3:45pm - 5:45pm Hyatt Regency Chicago: Toronto
Tweet this session: **#AOM2018 425**
Organizers: **Angela Aristidou**, Warwick Business School**; Jim Best**, Saybrook U.**; Brenda J. Bond**, Suffolk U.**; Kim Cameron**, U. of Michigan**; Joel Cutcher-Gershenfeld**, Brandeis U.**; Yaminette Diaz-Linhart**, Brandeis U.**; Erica Foldy**, New York U.**; Jeffrey Grim**, U. of Michigan**; Monica Higgins**, Harvard U.**; Carsten Hornstrup**, Joint Action A/S**; Thomas P. Huber**, Ohio State U.**; Claus Jebsen**, Insitute for Cocreating Leadership**; Ragnhild Kvalshaugen**, BI Norwegian Business School**; Daniel Massie**, BI Norwegian Business School**; Ninna Meier**, Aalborg U.**; Elli Meleti**, U. of Glasgow**; Laura Montville**, -**; Jacob Storch**, Joint Action A/S**; Anthony Suchman**, Relationship Centered Health Care LLC**; Birgitte Torring**, Aalborg U.**; Mandy Varley**, Case Western Reserve U.**; Michele Williams**, U. of Iowa**; Lauren Hajjar**, Brandeis U.
Chairs: **Jody Hoffer Gittell**, Brandeis U.**; Jean M. Bartunek**, Boston College**; John Paul Stephens**, Case Western Reserve U.

426 📖☯💻: *(ODC, STR)* **Mergers & Acquisitions: Research, Practice & Teaching**
3:45pm - 5:45pm Hyatt Regency Chicago: Michigan 3
Tweet this session: **#AOM2018 426**
The PDW consists of three parts. The first part considers an often overlooked question - what are mergers and acquisitions? In the second part, we look at the past, present and future of M&A research. The third part of the workshop will be interactive with the audience in smaller groups to discuss current works in progress, as well as opportunities and challenges in M&A research. Various scholars who recently published top tier research on M&As will share their perspectives.
Organizers: **Taco Reus**, Erasmus U. Rotterdam**; Quy Nguyen Huy**, INSEAD
Speakers: **Emanuele Luca Maria Bettinazzi**, EMLYON Business School**; Zhuo Chen**, Rice U.**; Kimberly M Ellis**, Florida Atlantic U.**; Pia Paulina Junni**, Aalto U. School of Business**; Nicola Mirc**, Toulouse School of Management**; Audrey Rouzies**, U. of Toulouse**; Riikka Sarala**, U. of North Carolina, Greensboro**; Mark Sirower**, New York U.**; Satu Päivi Teerikangas**, U. of Turku, School of Economics**; Timo Olavi Vuori**, Aalto U.**; Natalia Vuori**, Aalto U.**; Cyndi Man Zhang**, Singapore Management U.**; Maurizio Zollo**, Bocconi U.**; MaryJane Rabier**, McGill U.

427 : *(PUBS)* **AMLE Editorial Review Board with Reception**
3:45pm - 5:45pm Swissôtel Chicago: Vevey 1,2
Tweet this session: **#AOM2018 427**
By invitation only.
Organizer: **William Foster**, U. of Alberta

428 🗪💻: *(TIM, STR, ENT, RM, HCM)* **Measuring the Direction of Innovation: Machine Learning & Other Frontier Tools**
3:45pm - 6:45pm Swissôtel Chicago: Montreux 1
Tweet this session: **#AOM2018 428**
Organizers: **Jeffrey Furman**, Boston U.**; Florenta Teodoridis**, California Southern U.
Presenters: **Samantha Zyontz**, MIT Sloan School of Management**; Joshua Lev Krieger**, Massachusetts Institute of Technology**; Valentina Tartari**, Copenhagen Business School**; Nicola Lacetera**, U. of Toronto**; Milan Miric**, U. of Southern California

429 📖🗪: *(TTC, MED, OB, MSR)* **Teaching with Technology: Improving Lives Inside and Outside the Classroom**
3:45pm - 5:15pm Hyatt Regency Chicago: Michigan 1C
Tweet this session: **#AOM2018 429**
Organizer: **Stuart A. Allen**, Robert Morris U.
Presenters: **Kim Gower**, U. of Mary Washington**; Kyle B. Stone**, Colorado Mesa U.**; Meera Alagaraja**, U. of Louisville

Saturday 4:00PM

430 : *(AAA)* **Ethics Forum — Giving Voice To Values: Being Ethical in a Conflicted World**
4:00pm - 5:30pm Hyatt Regency Chicago: Plaza A
Tweet this session: **#AOM2018 430**
Giving Voice to Values (GVV) is an innovative approach to promoting a higher level of integrity in education and the workplace. Launched by The Aspen Institute and the Yale School of Management and supported at Babson College from 2009-2016, GVV is now based at University of Virginia Darden School of Business. Drawing on actual experience as well as scholarship, GVV fills a long-standing and critical gap in the development of values-centered leaders. GVV is not about persuading people to be more ethical. Rather GVV starts from the premise that most of us already want to act on our values, but that we also want to feel that we have a reasonable chance of doing so effectively and successfully. This curriculum is about raising those odds. In this informal session, GVV founder and director Dr. Gentile will explain the rationale and principles behind this empowering approach to developing the ethical muscles – the skills and confidence – required to voice and act on our values. Gentile will identify the 5 main obstacles to integrating ethics and values into the business and how the GVV pedagogy addresses them. After a description of the GVV approach, there will be small group discussions about how to apply these ideas as instructors, researchers, students, and/or practitioners.

Hosted by the AOM Ethics Education Committee
Organizer: **Janet E. Salmons**, Vision2Lead
Participant: **Mary Gentile**, U. of Virginia Darden School of Business

431 ☯✈💻: *(CMS, STR, ONE)* **Strategy Beyond Growth: Sufficiency, Subsistency and Degrowth as Strategic Imaginaries**
4:00pm - 5:30pm Hyatt Regency Chicago: Water Tower
Tweet this session: **#AOM2018 431**
The PDW itself will be an experiment in understanding these interrelated notions of sufficiency, subsistency and degrowth from the perspectives of both the strategy process – i.e. how to organize and structure strategic decision making in the light of new environmental challenges and a new mindset beyond growth – as well as strategy content – i.e. what types of strategies can work in a post-crash, post-growth environment with a specific focus on sufficiency and subsistency. The format will be a mixture of input talks, world café discussions, and freewriting exercises.
Organizer: **André Reichel**, ISM International School of Management
Facilitator: **Robert Perey**, U. of Technology, Sydney

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Participants: **John M. Jermier**, U. of South Florida**; Fergus Lyon**, Middlesex U.**; Lena Olaison**, Copenhagen Business School (CBS) /Linnaeus U.**; Glen Dowell**, Cornell U.

432 : *(D&ITC)* **DITC - Town Hall Meeting**
4:00pm - 5:00pm Swissôtel Chicago: Montreux 3
Tweet this session: **#AOM2018 432**
This session focuses on sharing of inclusion experiences in AOM. Participants: Chair - David A. Kravitz, George Mason U.; Past Chair: Christina Sue-Chan, City U. of Hong Kong; PDW Chair:David B. Zoogah; Doyin Atewologun, Queen Mary U. of London; Yuka Fujimoto, Sunway U.; Laura Guerrero, U. of Houston - Clear Lake; Michàlle Mor Barak, U. of Southern California; J Goosby Smith, The Citadel; Tiffany Trzebiatowski, U. of Massachusetts; Waheeda Lillevik-The College of New Jersey; Sanjee Perera - University of South Australia; Gwendolyn Combs - University of Nebraska-Lincoln
Organizer: **David B. Zoogah**, Xavier U.

433 💻: *(HR)* **A Celebration and Extension of David P. Lepak's Contributions to Strategic HRM Re-search**
4:00pm - 6:30pm Sheraton Grand Chicago: Chicago Ballroom X
Tweet this session: **#AOM2018 433**
Organizers: **Scott A Snell**, U. of Virginia**; Riki Takeuchi**, U. of Texas at Dallas**; Kaifeng Jiang**, Ohio State U.
Facilitators: **John E. Delery**, U. of Arkansas**; James P Guthrie**, U. of Kansas**; Robert E Ployhart**, U. of South Carolina**; Jake Messersmith**, U. of Nebraska, Lincoln**; Wendy R Boswell**, Texas A&M U.**; Bruce Skaggs**, U. of Massachusetts, Amherst

434 💻: *(IM)* **Meet the Editors**
4:00pm - 5:30pm Hyatt Regency Chicago: Comiskey
Tweet this session: **#AOM2018 434**
Chair: **Mona V Makhija**, Ohio State U.
Presenters: **Jay B. Barney**, U. of Utah, David Eccles School of Business**; Balagopal Vissa**, INSEAD**; Marjorie A Lyles**, Indiana U.**; Ruth V. Aguilera**, Northeastern U.**; Witold Jerzy Henisz**, U. of Pennsylvania

435 📖☯🗪: *(MSR)* **Mindfulness Through Improv: Interface of the Individual in a Group**
4:00pm - 5:30pm Marriott Chicago Downtown - Magnificent Mile: Armitage Avenue Ballroom
Tweet this session: **#AOM2018 435**
In this experiential workshop, we will practice some individual and group exercises using improv theater games. Bringing theater arts and using the body, not just the analytical methods that use the mind, will directly address the conference theme of well-being. The exercises are designed to help explore the interfaces between body and mind, individual and group, and acting-out and reflection. No prior improv experience required. A willingness to participate is essential.
Distinguished Speaker: **Jyoti Bachani**, Saint Mary's College of California
Participants: **Mikael Sondergaard**, Aarhus BSS, Aarhus U.**; Pauline J. Mc Charles**, Humanistic Management Center**; Nisha Pandey**, Vivekanand Education Society's Institute of Management, Chembur, Mumbai, India**; Jutta Tobias**, Cranfield School of Management**; Anil K. Maheshwari**, Maharishi U. of Management

436 💻: *(OMT, SAP)* **Towards a Practice-Driven Institutionalism: Developing an Agenda for Future Research**
4:00pm - 6:30pm Marriott Chicago Downtown - Magnificent Mile: Addison Marriott Ballroom
Tweet this session: **#AOM2018 436**
Organizers: **Deborah Anderson**, U. of Oxford**; Michael Smets**, U. of Oxford
Discussants: **Roger Friedland**, Department of Religious Studies, UC Santa Barbara**; Theodore Schatzki**, teds
Speakers: **Michael Lounsbury**, U. of Alberta**; Tammar B. Zilber**, Hebrew U. of Jerusalem**; Damon Golsorkhi**, Grenoble Ecole de Management**; Henri Schildt**, Aalto U. School of Business**; Anne-Claire Pache**, ESSEC Business School**; Richard Whittington**, U. of Oxford

437 📖☯✈🗪💻: *(ONE, SIM, ENT)* **Sustainability Academic and Practitioner Mutual Development of the Benefit Corporation Movement**
4:00pm - 5:30pm Marriott Chicago Downtown - Magnificent Mile: McHenry
Tweet this session: **#AOM2018 437**
Organizer: **Mark Starik**, Always Be Sustaining
Presenters: **Melissa Edwards**, U. of Technology, Sydney**; Bruce Paton**, Menlo College**; Jessica Thomas**, North Carolina State U.**; Wendy Stubbs**, Monash U.**; Seth Green**, Loyola U. Chicago

438 💻: *(RM, OB, HR, ENT, IM)* **Ask the Experts: Quantitative Research**
4:00pm - 5:30pm Sheraton Grand Chicago: Sheraton Ballroom I
Tweet this session: **#AOM2018 438**
Organizer: **Zhen Zhang**, Arizona State U.
Facilitator: **Mo Wang**, U. of Florida
Presenters: **Michael Braun**, U. of South Florida**; Allison S. Gabriel**, U. of Arizona**; Andrew Pierce Knight**, Washington U. in St. Louis**; Andreas Wilhelm Richter**, U. of Cambridge**; Traci Sitzmann**, U. of Colorado Denver**; Louis Tay**, Purdue U.

Saturday 4:15PM

439 ☯✈🗪💻: *(AFAM, ENT, PNP)* **Improving Lives through Entrepreneurship in Africa: Observations and New Directions in Research**
4:15pm - 5:45pm Sheraton Grand Chicago: Gold Coast
Tweet this session: **#AOM2018 439**
Organizers: **Eliada Griffin-El**, Robert Morris U.**; Joy Olabisi**, Rochester Institute of Technology

440 💻: *(ENT, RM, STR)* **Building an Interactive Community for Conducting Experiments to Advance Entrepreneurship Research**
4:15pm - 6:15pm Hyatt Regency Chicago: Plaza B
Tweet this session: **#AOM2018 440**
We welcome participants to propose a topic of their interest. To propose additional topics or see the planned list of particular round table topics, please visit: tinyurl.com/AOM2018ExpEnt
Organizers: **Magdalena Cholakova**, Erasmus U. Rotterdam**; Dan K. Hsu**, Appalachian State U.**; Daniel Lerner**, U. de Deusto**; Rob Mitchell**, Colorado State U.**; Diemo Urbig**, U. of Wuppertal
Participants: **Magdalena Cholakova**, Erasmus U. Rotterdam**; Dawn DeTienne**, Colorado State U.**; Denis A. Gregoire**, HEC Montreal**; Dan K. Hsu**, Appalachian State U.**; Daniel Lerner**, U. de Deusto**; Rob Mitchell**, Colorado State U.**; Kelly G. Shaver**, College of

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Charleston; **Diemo Urbig**, U. of Wuppertal; **David W. Williams**, U. of Tennessee; **Matthew Steven Wood**, Baylor U.

441 💻: *(OSCM, OB)* **Inter-Organizational Behavior Professional Development Workshop**
4:15pm - 7:15pm Hyatt Regency Chicago: Michigan 1B
Tweet this session: **#AOM2018 441**
Organizers: **Stephanie Eckerd**, Indiana U. - Kelley School of Business; **Craig R. Carter**, Arizona State U.; **Thomas Kull**, Arizona State U.; **Jennifer Nahrgang**, Arizona State U.; **Enno Siemsen**, U. of Wisconsin, Madison; **Fabrice Lumineau**, Purdue U.

442 📖☯✈🗪💻: *(STR, TIM)* **Studying the Fast-moving Vehicle and Mobility Ecosystems**
4:15pm - 7:15pm Swissôtel Chicago: Zurich A
Tweet this session: **#AOM2018 442**
Please note that the full names of industry participants will be confirmed closer to the time. Researchers who wish to have their papers considered for the roundtables should pre-register and send them to the organizers (mjacobides@london.edu or macduffie@wharton.upenn.edu) by June 15th. Pre-registration is required for this session. To register online, please visit https://secure.aom.org/PDWReg. The deadline to register online is August 9, 2018. If space is available, we will accommodate last-minute attendance till we reach room capacity. Please note that the meeting will end with a networking reception sponsored by Wharton's Programme for Mobility and Vehicle Innovation in an external venue to be confirmed closer to the time.
Organizers: **Michael G Jacobides**, London Business School; **John Paul MacDuffie**, U. of Pennsylvania
Speakers: **Carliss Baldwin**, Harvard U.; **Charles H. Fine**, MIT Sloan School of Management; **Susan Helper**, Case Western Reserve U.; **David R. Keith**, MIT Sloan School of Management; **Jan M. W. N. Lepoutre**, ESSEC Business School; **Melissa Schilling**, New York U.

Saturday 4:30PM

443 : *(ENT)* **New Member Meeting Point**
4:30pm - 6:30pm Hyatt Regency Chicago: Regency B
Tweet this session: **#AOM2018 443**
Pre-registration is required for this session. To register online, please visit https://secure.aom.org/PDWReg. The deadline to register online is August 9, 2018.

444 ☯: *(HR)* **Publishing for Practical Impact**
4:30pm - 7:00pm Sheraton Grand Chicago: Wrigleyville
Tweet this session: **#AOM2018 444**
Pre-registration is required for this session. To register online, please visit https://secure.aom.org/PDWReg. Please contact the workshop organizer morris@byu.edu to obtain the approval code. The deadline to register online is August 9, 2018.
Organizer: **Shad S. Morris**, Brigham Young U.
Discussants: **Shad S. Morris**, Brigham Young U.; **Lucien Alziari**, Prudential Financial, Inc; **Paul Michelman**, MIT Sloan Management Review; **Marco Guerci**, U. of Milan; **Guenter Stahl**, WU Vienna U. of Economics and Business; **Paula M. Caligiuri**, Northeastern U; **Wayne F. Cascio**, U. of Colorado, Denver

445 ✈🗪💻: *(HR, OB, IM)* **The Global Work Design Project: Exploring the Meaning of Good Work Around the World**
4:30pm - 6:30pm Sheraton Grand Chicago: Chicago Ballroom VIII
Tweet this session: **#AOM2018 445**
Organizers: **Frederick Morgeson**, Michigan State U.; **Jianmin Sun**, Renmin U. of China
Presenters: **Timothy Colin Bednall**, Swinburne U.; **Jaime Andrés Bayona**, Pontificia U. Javeriana; **Ilona Buciuniene**, ISM U. of Management and Economics; **Ma. Victoria Quinto Caparas**, -; **Aichia Chuang**, National Taiwan U.; **Azusa Ebisuya**, Osaka U.; **Arney Einarsdottir**, U. of Iceland; **Ingi Runar Edvardsson**, U. of Iceland; **Hazel Wanjiku Gachunga**, Jomo Kenyatta U. of Agriculture & Technology; **Antonia Genghi**, Nottingham Trent U.; **Bernadeta Gostautaite**, ISM U. of Management and Economics; **Sigrún Gunnarsdóttir**, U. of Iceland; **Svala Gudmundsdottir**, U. of Iceland; **Gayan Prasad Hettiarachchi**, Osaka U.; **Maria Järlström**, U. of Vaasa; **Junhee Kim**, Seattle U.; **Sewon Kim**, State U. of New York Empire State College; **Caihui Lin**, Queen's U. Belfast; **Pamela Lirio**, U. de Montréal; **Asta Dis Oladottir**, U. of Iceland; **Peter Odrakiewicz**, Gniezno College Milenium and Global Partnership Management Institute; **Gaye Özçelik**, Istanbul Bilgi U.; **Andres Raineri**, Pontificia U. Católica de Chile; **Tomoki Sekiguchi**, Kyoto U.; **Radha Rani Sharma**, Radha R. Sharma (MDI); **Helen Shipton**, Human Resources; **Li-Yun Sun**, Macau U. of Science and Technology; **Dana Unger**, U. of East Anglia, Norwich Business School; **Monica Zaharie**, Babes-Bolyai U., Romania

446 📖✈💻✋: *(INDAM)* **Stepping Out with the Indian Academy of Management**
4:30pm - 6:30pm Offsite: Sheraton Lobby
Tweet this session: **#AOM2018 446**
The meet location is the Sheraton Lobby Contact session organizer, Aarti Ramaswami, amaswami@essec.edu for more information.
Organizers: **Aarti Ramaswami**, ESSEC Business School; **Chandrashekhar Lakshman**, U. of Texas Rio Grande Valley
Facilitators: **Stacy Blake-Beard**, Simmons College; **Anjali Chaudhry**, Dominican U.; **Charmi Patel**, Henley Business School, U. of Reading; **Rajashi Ghosh**, Drexel U.; **Sushil Nifadkar**, Georgia State U.

447 : *(MC)* **Management Consulting Division Executive Committee Meeting- Part 1**
4:30pm - 5:30pm Hyatt Regency Chicago: Addams
Tweet this session: **#AOM2018 447**
Presenter: **Tonya L. Henderson**, Software Engineering Services

448 📖: *(MED, TIM)* **Everything You Wanted to Know, but Were Afraid to Ask: The Shift from PhD Student to the Classroom**
4:30pm - 6:00pm Hyatt Regency Chicago: Columbus AB
Tweet this session: **#AOM2018 448**
This PDW is part of our Junior Faculty Consortium. Participants are invited to bring examples of class materials or syllabi for discussion, suggestions, and feedback.
Organizers: **Benjamin John Blackford**, Northwest Missouri State U.; **Ronda M. Smith**, Ball State U.
Participants: **Nicholas Nelson Bartkoski**, Southwestern College; **Benjamin John Blackford**, Northwest Missouri State U.; **Carla Flores**, Ball State U.; **Claudia Araceli Hernandez**, Northwest Missouri State U.; **Shannon Juergens**, Grand View U.; **Ronda M.**

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Smith, Ball State U.**; Imran Syed**, Ball State U.**; Brian Webster**, Ball State U.

449 : *(MOC)* **MOC CONNECTING: Sharing Expertise on MOC Hot Topics**
4:30pm - 6:30pm Swissôtel Chicago: Lucerne I
Tweet this session: **#AOM2018 449**
Organizers: **Heather Ciara Vough**, U. of Cincinnati**; Teresa Cardador**, U. of Illinois at Urbana-Champaign**; Harshad Girish Puranik**, U. of Cincinnati**; Abhijeet K. Vadera**, Singapore Management U.
Program Chair: **Brianna Barker Caza**, U. of Manitoba
Facilitators: **Michael G Pratt**, Boston College**; Jane E. Dutton**, U. of Michigan**; Marlys K. Christianson**, U. of Toronto**; Naomi Beth Rothman**, Lehigh U.**; Jennifer Petriglieri**, INSEAD**; Andrea Casey**, George Washington U.**; Olivia Amanda O'Neill**, George Mason U.**; Scott Sonenshein**, Rice U.**; Sally Maitlis**, U. of Oxford**; Gerard P. Hodgkinson**, U. of Manchester**; Jochen Matthias Reb**, Singapore Management U.**; Cristina Gibson**, U. of Western Australia**; Anita Williams Woolley**, Carnegie Mellon U.**; Emily Dunham Heaphy**, U. of Rhode Island

450 💻: *(PNP)* **Publishing Public and Nonprofit Management Research**
4:30pm - 6:00pm Marriott Chicago Downtown - Magnificent Mile: Lakeview
Tweet this session: **#AOM2018 450**
Professional Development Workshop Chair: **Eva Witesman**, Brigham Young U.

Saturday 4:45PM

451 ✋: *(D&ITC, GDO)* **Can We "Have It All?" - How Primary Child Caregivers Manage Their Academic Journeys**
4:45pm - 7:45pm Swissôtel Chicago: Zurich D
Tweet this session: **#AOM2018 451**
Organizers: **Karlygash Assylkhan**, Case Western Reserve U.**; Corrie Voss**, Bowling Green State U.**; Hongguo Wei**, U. of Central Oklahoma
Presenters: **J Goosby Smith**, The Citadel, Charleston, SC**; Isabel Metz**, Melbourne Business School, U. of Melbourne**; Susan S. Case**, Case Western Reserve U.

452 : *(OB)* **Organizational Behavior Division Awards Ceremony**
4:45pm - 5:45pm Sheraton Grand Chicago: Chicago Ballroom VI
Tweet this session: **#AOM2018 452**

453 ☯💻: *(OB)* **The Trust and Monitoring Relationship**
4:45pm - 6:45pm Sheraton Grand Chicago: Mayfair
Tweet this session: **#AOM2018 453**
Organizers: **German Cespedes**, IPADE Business School**; Monica Franco**, Cranfield School of Management**; Julian Sánchez**, IPADE Business School**; Noeleen Doherty**, Cranfield U.
Panelists: **Sim B. Sitkin**, Duke U.**; Antoinette Weibel**, U. of St. Gallen**; Chris Long**, Saint John's U.**; Ana Cristina Costa**, Brunel U. London

454 💻: *(OCIS, TIM, OMT)* **PDW Trust in Digital Platforms**
4:45pm - 6:15pm Swissôtel Chicago: Zurich B
Tweet this session: **#AOM2018 454**
Organizers: **Kirsimarja Blomqvist**, Lappeenranta U. of Technology**; Kalle Lyytinen**, Case Western Reserve U.**; Sirkka Jarvenpaa**, The U. of Texas at Austin
Presenters: **Karen Cook**, Stanford U.**; Lisa Van Der Werff**, Dublin City U.**; Mareike Moehlmann**, Warwick Business School

455 : *(ODC)* **ODC Doctoral Student Reception**
4:45pm - 6:15pm Hyatt Regency Chicago: Wrigley
Tweet this session: **#AOM2018 455**
This reception concludes the ODC Doctoral Student Consortium. Please join us to meet and learn about these students, the future leaders of the ODC Division.
Organizers: **Danielle Zandee**, Nyenrode Business U.**; Katerina Gonzalez**, Baruch College & The Graduate Center, CUNY

Saturday 5:00PM

456 : *(D&ITC)* **DITC Executive Committee Meeting**
5:00pm - 6:30pm Swissôtel Chicago: Lugano
Tweet this session: **#AOM2018 456**

457 : *(D&ITC)* **Connections Cafe**
5:00pm - 6:30pm Swissôtel Chicago: Zurich E
Tweet this session: **#AOM2018 457**
This event is to use interactions to facilitate inclusiveness. Please come and find out more about the Academy of Management. If you are interested in helping the Academy, this will be an opportunity for you to volunteer.
Organizer: **David B. Zoogah**, Xavier U.

458 : *(ICW)* **Hong Kong Baptist University Reception**
5:00pm - 9:00pm Swissôtel Chicago: Geneva
Tweet this session: **#AOM2018 458**
Organizer: **Xu Huang**, Hong Kong Baptist U.

459 ☯🗪💻: *(OB, HCM, OSCM)* **Frontiers in Error Research: Discovering New Directions and Opportunities**
5:00pm - 8:00pm Sheraton Grand Chicago: Erie
Tweet this session: **#AOM2018 459**
Chairs: **Zhike Lei**, Pepperdine U.**; Eitan Naveh**, Technion Israel Institute of Technology
Discussant: **John S Carroll**, Massachusetts Institute of Technology
Speakers: **Sara Singer**, Stanford U.**; Martin Hoegl**, LMU Munich**; Paul Verdin**, Solvay Business School**; Vincent Giolito**, ULB - Solvay Brussels School of Economics and Management

460 : *(TIM)* **TIM Research Networking**
5:00pm - 6:30pm Swissôtel Chicago: Vevey 3
Tweet this session: **#AOM2018 460**
Join us at the networking event to meet previous and current TIM officers.
Organizer: **Renee Maria Rottner**, U. of California, Santa Barbara

Saturday 5:15PM

461 🗪💻: *(OMT, SIM, ONE, PNP)* **The Future of Research on Hybrid Organizations and Social Enterprises**
5:15pm - 6:45pm Marriott Chicago Downtown - Magnificent Mile: Clark Marriott Ballroom
Tweet this session: **#AOM2018 461**
Chairs: **Matthew Lee**, INSEAD**; Tommaso Ramus**, UCP - Católica Lisbon School of Business & Economics
Presenters: **Anne-Claire Pache**, ESSEC Business School**; Marya Besharov**, Cornell U.**; Jason Jesurum Jay**, Massachusetts Institute of Technology**; Matthew Grimes**, Cambridge Judge Business School**; Tyler Wry**, The Wharton School, U. of Pennsylvania

SATURDAY

Click this button to get the most up-to-date information from the Online Program.

462 : *(SIM)* **Bringing CSR Back into the Corporation: The Organizational Dynamics of CSR**
5:15pm - 6:45pm Marriott Chicago Downtown - Magnificent Mile: Chicago C
Tweet this session: **#AOM2018 462**
Pre-registration is required for this session. To register online, please visit https://secure.aom.org/PDWReg. Please contact the workshop organizer christopher.wickert@vu.nl to obtain the approval code. The deadline to register online is June 15, 2018. We will announce a "call for extended abstracts" at the AOM PDW website and through social media and mailing lists with a deadline of June 15, 2018 to be submitted to christopher.wickert@vu.nl. We will accept a maximum of 24 short papers (max 2 pages) based on research relevance and quality.
Organizers: **Mette Morsing**, Stockholm School of Economics and Copenhagen Business School**; Laura J. Spence**, Royal Holloway, U. of London**; Christopher Wickert**, VU Amsterdam**; James P. Walsh**, U. of Michigan, Ann Arbor

463 : *(STR)* **STR Mid-Career Consortium: Managing Your Evolving Career**
5:15pm - 7:45pm Swissôtel Chicago: St. Gallen 3
Tweet this session: **#AOM2018 463**
Pre-registration required. For more information regarding the consortium or to express an interest in participating, please contact Gerry (mcnamara@broad.msu.edu) or Sucheta (s.nadkarni@jbs.cam.ac.uk).
Chairs: **Gerry M. McNamara**, Michigan State U.**; Sucheta Nadkarni**, U. of Cambridge
Presenter: **Rhonda K. Reger**, U. of Missouri
Participants: **Jiatao Li**, Hong Kong U. of Science and Technology**; Amy Hillman**, Arizona State U.**; Jaideep Anand**, Ohio State U.**; Kyle J. Mayer**, U. of Southern California

Saturday 5:30PM

464 : *(HCM, OB)* **Building Capacity to Integrate Implementation and Organizational Sciences**
5:30pm - 7:00pm Hyatt Regency Chicago: Gold Coast
Tweet this session: **#AOM2018 464**
Distinguished Speakers: **L Michele Issel**, U. of North Carolina, Charlotte**; Stephen M. Shortell**, U. of California, Berkeley
Chair: **Erick Guerrero**, U. of Southern California
Speaker: **Pavani Rangachari**, Augusta U.

465 : *(ICW)* **NOCA Debriefing Session 2**
5:30pm - 8:00pm Sheraton Grand Chicago: Ohio
Tweet this session: **#AOM2018 465**
Organizer: **Per Geisler Hansen**, NOCA - Network of Corporate Academies

466 : *(ICW)* **Management Learning 'Meet the Editors' Social**
5:30pm - 7:30pm Hyatt Regency Chicago: Columbian
Tweet this session: **#AOM2018 466**
This reception - to celebrate papers published in the journal this year and to thank contributors and reviewers - will be hosted by Management Learning Co-Editor Todd Bridgman together with the members of the editorial team.
Organizer: **Lisa Burns**, Management Learning

467 : *(MC)* **Management Consulting Division Business Meeting**
5:30pm - 6:30pm Hyatt Regency Chicago: Columbus KL
Tweet this session: **#AOM2018 467**
Please join us as we shape the future of the Management Consulting Division. In this session, we will honor our award-winning papers and presentations, thank reviewers and volunteers, provide insights into the 2018 submissions process, and discuss the exciting growth we are experiencing as a division. The business meeting offers a great chance to meet other practitioners and get your foot in the door for next year's volunteer opportunities!

468 : *(MC)* **Enhancing Aid through Adaptive Management & Developmental Entrepreneurship**
5:30pm - 7:00pm Hyatt Regency Chicago: Michigan 1C
Tweet this session: **#AOM2018 468**
Framework and Techniques of Adaptive Management and Developmental Entrepreneurship
Participants: **Rickie Moore**, EMLYON Business School**; Gregory Wilson**, antylles

469 : *(ONE)* **ONE Welcome Reception**
5:30pm - 7:30pm Marriott Chicago Downtown - Magnificent Mile: Chicago D
Tweet this session: **#AOM2018 469**
Program Chair: **Judith Louise Walls**, Nanyang Technological U.

470 : *(PTC, SIM, MSR)* **A Contemplative Arts Salon for Individual and Organizational Well Being**
5:30pm - 7:30pm Sheraton Grand Chicago: Michigan A,B
Tweet this session: **#AOM2018 470**
Theater, Dance, Visual Arts and Poetry for Individual and Organizational Well Being
Organizer: **Jyoti Bachani**, Saint Mary's College of California
Presenters: **Nancy J. Adler**, McGill U.**; Dharm Prakash Sharma Bhawuk**, U. of Hawaii at Manoa**; Vasanthi Srinivasan**, Indian Institute of Management, Bangalore**; Steven S. Taylor**, Worcester Polytechnic Institute

Saturday 5:45PM

471 : *(AAA)* **Ethics Forum — The Internet Challenge to Publishing Ethics**
5:45pm - 7:15pm Hyatt Regency Chicago: Plaza A
Tweet this session: **#AOM2018 471**
Publishing ethics evolved in the pre-Internet days. They are essentially a codification of best practice, where best practice reflects the publishing infrastructure of the time. Much as has changed. The Internet has made double blind reviewing more difficult. It poses challenges to authors as well as reviewers. Many conferences now demand that your paper has not presented in other conferences. Are you violating ethics if you present a version of your paper twice, to different audiences? Are you violating ethics if you present some of your results in a webinar, blog, or on social media? This open forum with current and former journal editors will offer the opportunity for a lively discussion about emerging ethical dilemmas for researchers who want to publish and present their work in-person and online.

Hosted by the AOM Ethics Education Committee
Organizer: **Janet E. Salmons**, Vision2Lead
Participant: **Benson Honig**, McMaster U.

472 : *(GDO, D&ITC, IM, ITC, HR, AAM, AFAM, IAM)* **Equality, Diversity and Inclusion in Under-Researched Countries: A Research Agenda**
5:45pm - 7:45pm Hyatt Regency Chicago: Columbus EF

Click this button to get the most up-to-date information from the Online Program.

Tweet this session: #AOM2018 472
Organizers: **Lena Knappert**, Tilburg U.; **Angela Kornau**, Helmut Schmidt U.; **Eddy S. Ng**, Dalhousie U.; **Faith Wambura Ngunjiri**, Concordia College; **Rana Haq**, Laurentian U.
Chairs: **Alain Klarsfeld**, Toulouse Business School; **Barbara Sieben**, Helmut-Schmidt U.
Participants: **Shreyashi Chakraborty**, Indian Institute of Management, Calcutta; **Maria Alejandra Gonzalez-Perez**, U. EAFIT; **Isis Olimpia Gutierrez Martinez**, U. de las Americas-Puebla; **Tania Casado**, U. of Sao Paulo (FEA/USP); **Sujana Adapa**, senior lecturer; **Tania Jain**, U. of Oxford; **Charlotte M. Karam**, American U. of Beirut; **Avi Kay**, Jerusalem College of Technology (Lev Academic Center); **Miguel R. Olivas-Lujan**, Clarion U. of Pennsylvania; **Diana Rajendran**, Swinburne Business School, Swinburne U. of Technology; **Samina M. Saifuddin**, Morgan State U.; **Caren Brenda Scheepers**, Gordon Institute of Business Science; **Jacqueline Henrietta Stephenson**, UWI; **Lucy Taksa**, Macquarie U.; **Joana Vassilopoulou**, Brunel Business School; **Cynthia Forson**, Lancaster U.; **Eugenio Gomez-Alatorre**, IPADE Business School; **María Francisca Álvarez**, Centro de Investigación Educación Inclusiva; **Philippa Duncan**, U. of Belize; **Meenakshi Gandhi**, GGSIP U.; **Andri Georgiadou**, U. of Central Lancashire; **Md Jamirul Haque**, Dongbei U. of Finance and Economics; **Morrison Jeana**, Drexel U.; **Judy Muthuri**, International Centre for Corporate Social Responsibility; **Patriann Smith**, Texas Tech U.; **Nasima Mohamed Hoosen Carrim**, GDO

473 ☯🗪💻: *(HR, OB, OCIS, ENT)* HRM, Crowdsourcing and Online Labor Platforms: Towards a Research Agenda
5:45pm - 7:45pm Sheraton Grand Chicago: Superior A,B
Tweet this session: #AOM2018 473
Pre-registration is required for this session. To register online, please visit https://secure.aom.org/PDWReg. The deadline to register online is August 9, 2018.
Chairs: **Jeroen Meijerink**, U. of Twente; **Sut I Wong**, BI Norwegian Business School
Moderator: **Mark Boons**, Erasmus U. Rotterdam
Presenters: **Tanya Bondarouk**, U. of Twente; **Christian Fieseler**, BI Norwegian Business School; **Anna B. Holm**, Aarhus BSS, Aarhus U.; **Kristine Kuhn**, Washington State U.

474 ✈💻: *(IM, TIM)* Research on Global R&D, Knowledge and Innovation: Opportunities and Challenges
5:45pm - 7:45pm Hyatt Regency Chicago: Comiskey
Tweet this session: #AOM2018 474
Organizer: **Kazuhiro Asakawa**, Keio U. Japan
Presenters: **Kazuhiro Asakawa**, Keio U. Japan; **Alvaro Cuervo-Cazurra**, Northeastern U.; **Yves Doz**, INSEAD; **Jiatao Li**, Hong Kong U. of Science and Technology; **Grazia D. Santangelo**, U. of Catania; **Jaeyong Song**, Seoul National U.; **Maximilian Von Zedtwitz**, Kaunas U. of Technology; **Minyuan Zhao**, The Wharton School, U. of Pennsylvania

475 💻: *(MH, CMS)* Meet the Editors of Labour & Management History Journals
5:45pm - 7:45pm Hyatt Regency Chicago: Columbus IJ
Tweet this session: #AOM2018 475
Organizer: **James M. Wilson**, U. of Glasgow
Discussants: **Bradley Gerald Bowden**, Griffith U.; **Diane Kirkby**, La Trobe U.; **Nikki Balnave**, Macquarie U.; **Lucy Taksa**, Macquarie U.; **Craig Phelan**, Habib U.; **Elizabeth Shermer**, Loyola U. Chicago

476 : *(OB)* Organizational Behavior Division Social
5:45pm - 6:45pm Sheraton Grand Chicago: Sheraton Ballroom IV
Tweet this session: #AOM2018 476

477 📖☯: *(OB, MED, ODC)* Using Positive Organizational Scholarship to Innovate and Enliven OB and Management Teaching
5:45pm - 7:45pm Sheraton Grand Chicago: Sheraton Ballroom II,III
Tweet this session: #AOM2018 477
Organizer: **Marc Hoffman Lavine**, U. of Massachusetts, Boston
Discussant: **Gretchen Marie Spreitzer**, U. of Michigan
Presenters: **Elena P. Antonacopoulou**, U. of Liverpool; **Wayne E. Baker**, U. of Michigan; **Shelley Brickson**, U. of Illinois at Chicago; **Kim Cameron**, U. of Michigan; **Arne Carlsen**, BI Norwegian Business School; **Mary M. Crossan**, Western U.; **Mary Dunn**, St. Edward's U.; **Jody Hoffer Gittell**, Brandeis U.; **Darren Jason Good**, Pepperdine U.; **Mari Kira**, U. of Michigan; **Robert E. Quinn**, U. of Michigan; **Tim O. Peterson**, North Dakota State U.; **Edward H. Powley**, Naval Postgraduate School; **Brent D. Rosso**, Montana State U.; **Amy M. Young**, U. of Michigan

478 💻: *(STR, TIM, OMT, ENT)* Innovation and Trends in Entrepreneurial Finance Research: Women Entrepreneurs Changing the World?
5:45pm - 7:45pm Swissôtel Chicago: Alpine II
Tweet this session: #AOM2018 478
No registration required.
Organizers: **Emily Cox-Pahnke**, U. of Washington; **Riitta Katila**, Stanford U.; **Benjamin L. Hallen**, U. of Washington, Seattle
Presenters: **Olav Sorenson**, Yale U.; **Mary Tripsas**, Boston College; **Yael Hochberg**, Rice U.; **Ethan Mollick**, The Wharton School, U. of Pennsylvania; **Alicia Robb**, Ewing Marion Kauffman Foundation

479 ☯💻: *(TIM, ODC)* Researching Design Thinking: Linking Theory and Practice across Disciplines
5:45pm - 7:45pm Swissôtel Chicago: Zurich C
Tweet this session: #AOM2018 479
Organizers: **Lisa Carlgren**, Chalmers U. of Technology; **Sebastian Fixson**, Babson College; **Jeanne Liedtka**, U. of Virginia; **Christi Zuber**, Northwestern U.
Presenters: **Katharina Hoelzle**, U. of Potsdam; **Sihem Ben Mahmoud-Jouini**, HEC Paris; **Ingo Christian Rauth**, Rotman School of Management; **Ileana Stigliani**, Imperial College Business School

Saturday 6:00PM

480 💻: *(AFAM)* How to Publish in the Africa Journal of Management
6:00pm - 8:00pm Sheraton Grand Chicago: Columbus A,B
Tweet this session: #AOM2018 480
Organizers: **Bruce Lamont**, Florida State U.; **Moses N. Kiggundu**, Carleton U.; **Hermann Ndofor**, Indiana U., Indianapolis

481 💻: *(CAR, HR, STR)* Research on Internal Labor Markets: Challenges and Opportunities
6:00pm - 8:00pm Sheraton Grand Chicago: Gold Coast
Tweet this session: #AOM2018 481
Pre-registration is required for this session. To register online, please visit https://secure.aom.org/PDWReg. Please contact the workshop organizer winnie.jiang@yale.edu to obtain the approval code. The deadline to register online is August 1, 2018.

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Organizers: **Winnie Jiang**, Yale School of Management**; Evelyn Ying Zhang**, U. of Toronto
Discussants: **James N. Baron**, Yale School of Management**; Peter Cappelli**, U. of Pennsylvania
Presenters: **Matthew James Bidwell**, U. of Pennsylvania**; Isabel Fernandez-Mateo**, London Business School**; Ming De Leung**, U. of California, Riverside**; JR Keller**, Cornell U.

482 : *(IAM)* **Iberoamerican Academy of Management Business Meeting**
6:00pm - 7:00pm Hyatt Regency Chicago: Burnham
Tweet this session: **#AOM2018 482**
Join us at this meeting as we discuss our progress and accomplishments, and collectively plan the future of the IAM division.
Organizer: **Desiree F. Pacheco**, Portland State U.

483 : *(ICW)* **'Strawberry Fields': The University of Liverpool Management School Drinks Reception**
6:00pm - 8:00pm Sheraton Grand Chicago: Arkansas
Tweet this session: **#AOM2018 483**
The University of Liverpool Management School is as exciting and dynamic as our city: globally connected, creative, enterprising and friendly. Join us to discuss collaborations, develop existing partnerships and drink to new friendships with a school whose vision is 'Learning to make a difference'. Experience the Liverpool vibe with complimentary cocktails, canapes and Beatles-inspired entertainment, while discovering more about the city's profile as a business hub, an UNESCO World Heritage site and Capital of Culture. By invitation only.
Organizer: **Siobhan Quinn**, U. of Liverpool Management School

484 : *(ICW)* **Reception of The School of Economics and Management, Tsinghua University**
6:00pm - 8:00pm Hyatt Regency Chicago: Crystal C
Tweet this session: **#AOM2018 484**
Welcome to the reception of the School of Economics and Management, Tsinghua University on Saturday, August 11, 2018. We are looking forward to seeing you in Chicago.
Organizer: **Yu Yang**, Tsinghua SEM

485 : *(ICW)* **City University of Hong Kong, Reception, 2018 Academy of Management Annual Meeting**
6:00pm - 8:30pm Hyatt Regency Chicago: Regency D
Tweet this session: **#AOM2018 485**
Organizer: **Julyanna Chan**, City U. of Hong Kong

486 ✈🗪💻✋: *(ITC)* **English Writing for German Native Speakers**
6:00pm - 8:00pm Hyatt Regency Chicago: Michigan 1A
Tweet this session: **#AOM2018 486**
Pre-registration is required for this session. To register online, please visit https://secure.aom.org/PDWReg. The deadline to register online is August 4, 2018. Participants should bring a printout as well as an electronic version of a 3-page sample of their own academic writing which has not been edited by anyone else.
Organizer: **Markus Vodosek**, German Graduate School of Management & Law (GGS)
Presenter: **Mary Craig**, English for Impact

487 🕮💻: *(MED, RM, STR)* **Critiquing Case Research Methodology and Its Impact on Pedagogy and Research**
6:00pm - 8:00pm Hyatt Regency Chicago: Crystal A
Tweet this session: **#AOM2018 487**
This PDW proposes to bring together a panel of several experts who have a diversity of experience with CRM. The panel includes two panelists who have a distinguished record of making contributions to the advancement of case research through publications in top-tier refereed journals, four who serve as journal editors, four deans or administrators who promote the importance and impact of case research, and at least one publisher.
Organizers: **Vijaya Narapareddy**, U. of Denver**; Theresa Taylor-Coates**, Limestone College**; Debapratim Purkayastha**, ICFAI Business School, IFHE, Hyderabad**; Ning Su**, Ivey Business School
Facilitators: **Erica Berte**, Metropolitan State U.**; Tania Casado**, U. of Sao Paulo (FEA/USP)**; Oussama Darouichi**, U. of Neuchatel**; Naga Lakshmi Damaraju**, Indian School of Business**; Neng Liang**, MED**; Sunila Lobo**, King Saud U.**; Virpi Orvokki Malin**, U. of Jyväskylä**; George M. Puia**, Saginaw Valley State U.**; Philippe Lamb**, U. of Neuchatel**; Neo Boon-Siong**, Nanyang Technological U., Singapore**; Deniz Tuncalp**, Istanbul Technical U.**; Richard McCracken**, The Case Centre**; Noriko Yagi**, Seigakuin U.
Panelists: **Marilyn L Taylor**, U. of Missouri, Kansas City**; Sharon Alvarez**, U. of Pittsburgh**; John Gamble**, Texas A&M U., Corpus Christi**; Gina Grandy**, U. of Regina**; J Kay Keels**, Coastal Carolina U.**; Mikael Sondergaard**, Aarhus BSS, Aarhus U.**; Homer Erekson**, Academy of Management**; Brian S. Klaas**, U. of Missouri-Kansas City**; Debapratim Purkayastha**, ICFAI Business School, IFHE, Hyderabad**; Theng Lau Geok**, Chief Editor, The Asian Case Research Journal, Singapore

488 ✈💻✋: *(OB, CAR, CM)* **Publishing in Top International Journals – Why and How?**
6:00pm - 8:00pm Sheraton Grand Chicago: Ontario
Tweet this session: **#AOM2018 488**
The PDW is organized by members of the recently established Global Committee of the OB division. The PDW is suitable for all divisions and interest groups.
Organizers: **Kyle Ehrhardt**, U. of Colorado, Denver**; Bard Kuvaas**, BI Norwegian Business School**; David Leonard Patient**, UCP - Católica Lisbon School of Business & Economics**; Minna Marinova Paunova**, Copenhagen Business School
Presenters: **Caroline Jane Gatrell**, Liverpool U.**; Elizabeth George**, U. of Auckland**; Trish Reay**, U. of Alberta**; Riikka Sarala**, U. of North Carolina, Greensboro**; Mathew Laurence Sheep**, Florida Gulf Coast U.

489 : *(OCIS)* **OCIS Doctoral Consortium and Member Reception**
6:00pm - 7:30pm Swissôtel Chicago: Vevey 4
Tweet this session: **#AOM2018 489**
Organizer: **Jennifer Gibbs**, U. of California, Santa Barbara

490 🗪💻: *(OMT, SAP, MED)* **16th Annual OMT Dissertation Proposal Workshop**
6:00pm - 8:00pm Marriott Chicago Downtown - Magnificent Mile: Chicago A,B
Tweet this session: **#AOM2018 490**
Pre-registration is required for this session. To register online, please visit https://secure.aom.org/PDWReg. Please contact the workshop organizer seidel@mail.ubc.ca to obtain the approval code. The deadline to register online is August 1, 2018.
Chair: **Marc-David Seidel**, U. of British Columbia
Facilitators: **Joel Baum**, U. of Toronto**; Christine Beckman**, Robert H. Smith School of Business, U. of Maryland**; Martha S. Feldman**, U. of California, Irvine**; Henrich Greve**, INSEAD**; Candace Jones**,

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U. of Edinburgh; **Ann Langley**, HEC Montréal; **Nelson Phillips**, Imperial College London; **Davide Ravasi**, UCL School of Management; **Patricia H. Thornton**, Texas A&M U., College Station

491 💻: *(OSCM, HR)* **Crafting a Journal Submission that Makes a Theoretical Contribution**
6:00pm - 7:30pm Hyatt Regency Chicago: Michigan 3
Tweet this session: **#AOM2018 491**
Pre-registration is required for this session, priority will be given to Operations and Supply Chain Management division members. To register online, please visit https://secure.aom.org/PDWReg. Please contact the workshop organizer bbflynn@iu.edu to obtain the approval code. The deadline to register online is August 9, 2018.
Chair: **Barbara B. Flynn**, Indiana U.
Coordinators: **Brian S. Fugate**, U. of Arkansas Sam M. Walton College of Business; **Mark Pagell**, U. College Dublin
Participants: **Constantin Blome**, U. of Sussex; **Suzanne De Treville**, U. of Lausanne; **Thomas Joseph Goldsby**, Ohio State U.; **Wendy Tate**, U. of Tennessee

492 : *(PUBS)* **AMD Editors Meeting**
6:00pm - 11:00pm Swissôtel Chicago: Monte Rosa
Tweet this session: **#AOM2018 492**
By invitation only.
Organizer: **Peter Bamberger**, Tel Aviv U.

493 : *(RM)* **RM Division Consortium/PDW Social**
6:00pm - 8:00pm Sheraton Grand Chicago: Missouri
Tweet this session: **#AOM2018 493**
Hosts: **Zhen Zhang**, Arizona State U.; **Thomas Greckhamer**, Louisiana State U.; **Jose M. Cortina**, Virginia Commonwealth U.; **Timothy J. Quigley**, U. of Georgia; **Raza A Mir**, William Paterson U.

Saturday 6:15PM

494 💻: *(HCM)* **Navigating the "Revise and Resubmit" Process: An Author's Survival Guide**
6:15pm - 7:45pm Hyatt Regency Chicago: Columbus AB
Tweet this session: **#AOM2018 494**
Organizer: **Timothy Hoff**, Northeastern U.
Participants: **L Michele Issel**, U. of North Carolina, Charlotte; **Larry R. Hearld**, U. of Alabama, Birmingham; **Thomas D'Aunno**, New York U.

495 💻: *(OMT)* **Collegiality Lost and Found: Exploring Collegiality as an Alternative Mode of Governance**
6:15pm - 7:45pm Marriott Chicago Downtown - Magnificent Mile: Lakeview
Tweet this session: **#AOM2018 495**
Chairs: **Sabina Siebert**, U. of Glasgow; **Ulla Eriksson-Zetterquist**, Ulla Eriksson-Zetterquist
Participants: **Roy R Suddaby**, U. of Victoria/ Newcastle U.; **Josef Pallas**, Uppsala U.; **Ian Kirkpatrick**, U. of Warwick; **Kerstin Sahlin**, Uppsala U.; **Christine Quinn Trank**, Vanderbilt U.

Saturday 6:30PM

496 : *(AAM)* **Asia Academy of Management Social Event**
6:30pm - 8:30pm Sheraton Grand Chicago: Millennium Park
Tweet this session: **#AOM2018 496**

497 : *(CMS)* **CMS Welcome and PDW Social**
6:30pm - 8:00pm Hyatt Regency Chicago: Crystal B
Tweet this session: **#AOM2018 497**
Professional Development Workshop Chairs: **Patrizia Zanoni**, U. Hasselt; **Marcos Pereira Fernandes De Barros**, Grenoble Ecole de Management

498 : *(HCM)* **HCM Division PDW Reception**
6:30pm - 8:30pm Offsite: Lucky Strike
Tweet this session: **#AOM2018 498**
This session will be held at Lucky Strike, 322 E. Illinois St., Chicago, IL 60611. For more information, contact Nick Edwardson at NEdwardso@unm.edu or 412.867.9647

499 : *(ICW)* **2018 Chinese Management Scholars Community (CMSC) Reunion**
6:30pm - 10:30pm Hyatt Regency Chicago: Regency C
Tweet this session: **#AOM2018 499**
Language: Chinese
Organizer: **David H. Zhu**, Arizona State U.

500 : *(ICW)* **Cocktail Reception - Department of Management and Marketing, The Hong Kong Polytechnic University**
6:30pm - 8:30pm Sheraton Grand Chicago: Chicago Ballroom IX
Tweet this session: **#AOM2018 500**
By invitation
Organizer: **Wu Liu**, Hong Kong Polytechnic U.

501 : *(ICW)* **University of Bath School of Management Reception**
6:30pm - 8:30pm Swissôtel Chicago: St. Gallen 1,2
Tweet this session: **#AOM2018 501**
Please join us for a reception and networking event, hosted by the University of Bath UK, School of Management.
Organizer: **Jillian Raw**, School of Management, U. of Bath

502 : *(MC)* **Management Consulting Division Social**
6:30pm - 8:00pm Hyatt Regency Chicago: Wrigley
Tweet this session: **#AOM2018 502**
The MC Division invites you to join us for a social immediately following the business meeting. Come share in our celebration of the practical application of theory! Newcomers and old friends are welcome to join us for food, fun, and amazing stories!
Organizers: **Tonya L. Henderson**, Software Engineering Services; **Philip N. Brown**, Six Points Consulting

503 📖☯✈💻: *(MED, ONE, IM, MSR, IAM)* **Research Agenda 2020: Exploring Impacts of Sustainability in Management Education**
6:30pm - 8:00pm Hyatt Regency Chicago: Toronto
Tweet this session: **#AOM2018 503**
Pre-registration is required for this session. To register online, please visit https://secure.aom.org/PDWReg. Please contact the workshop organizer s7mitchell@comcast.net to obtain the approval code. The deadline to register online is August 8, 2018.
Distinguished Speakers: **Claire A. Simmers**, Saint Joseph's U.; **Gordon P. Rands**, Western Illinois U.
Chairs: **Shelley F. Mitchell**, Hult International Business School; **Jorge Alexis Arevalo**, William Paterson U.
Facilitators: **Robert Sroufe**, Duquesne U.; **Leo Wong**, MacEwan U.; **Diego Alfonso Vazquez**, Portsmouth Business School
Presenters: **Melissa Edwards**, U. of Technology, Sydney; **Patricia Kanashiro**, Loyola U. Maryland; **Jean Garner Stead**, East Tennessee State U.; **W Edward Stead**, East Tennessee State U.; **Cathy A Rusinko**, Philadelphia U.; **Ashley Ismailovski**, William Paterson U.; **Thomas Wunder**, Neu-Ulm U. of Applied Sciences

Click this button to get the most up-to-date information from the Online Program.

SATURDAY

504 📖☯🗪: *(MED, TTC)* **Open Education Resources: What, Why, and How?**
6:30pm - 8:00pm Hyatt Regency Chicago: Plaza B
Tweet this session: **#AOM2018 504**
Organizer: **Elizabeth Siler**, Worcester State U.
Facilitators: **Daphne Berry**, U. of Hartford**; Sudhir Nair**, U. of Victoria
Presenters: **Miriam Plavin-Masterman**, Worcester State U.**; Victoria Gruzynski**, Worcester State U.

505 : *(PTC)* **Practice Theme Committee Celebration and Awards**
6:30pm - 8:30pm Sheraton Grand Chicago: Grant Park
Tweet this session: **#AOM2018 505**
Join us to congratulate the winners of the PTC Impact Awards for the impressive overall impact their work is having on managerial and organizational practices!
Host: **Usha C.V. Haley**, West Virginia U.
Professional Development Workshop Chair: **Christof Backhaus**, Aston Business School
Chair: **Marc Bonnet**, ISEOR, Magellan, iaelyon, U. Jean Moulin

506 : *(STR)* **STR Distinguished Scholar Presentation and Reception in Honor of Michael Porter**
6:30pm - 9:00pm Fairmont Chicago Millennium Park: Imperial Ballroom
Tweet this session: **#AOM2018 506**
This session will honor the inaugural STR Distinguished Scholar, Michael Porter, Bishop William Lawrence University Professor at Harvard Business School. The event will begin with an extended scholarly presentation in which our award recipient will describe the foundations, contributions and implications of his research program, and answer questions. This is a great opportunity to learn about our distinguished scholar's past, present, and future research. The session will end with a reception to celebrate Michael Porter's contributions to the field of Strategic Management.
Award Recipient: **Michael E. Porter**, -
Division Chair-Elect: **Xavier Martin**, Tilburg U.
Division Chair: **Mary J. Benner**, U. of Minnesota
Presenter: **Anita McGahan**, U. of Toronto

Saturday 7:00PM

507 : *(D&ITC)* **Executive Committee Dinner**
7:00pm - 8:30pm Offsite: Coco Pazzo Café
Tweet this session: **#AOM2018 507**
This session will be held offsite at Coco Pazzo Café, 212 East Ohio St, Chicago, IL 60611. Please contact Baniyelme D. Zoogah for more information. Email: Zoogahd@xavier.edu, Phone: 443.910.7690
Organizer: **David B. Zoogah**, Xavier U.

508 : *(ENT)* **Entrepreneurship Division Social**
7:00pm - 11:00pm Offsite: Art Institute of Chicago
Tweet this session: **#AOM2018 508**
Pre-registration is required for this session. To register online, please visit https://secure.aom.org/PDWReg. The cost to register is $70.00 through June 30, 2018, and $80 from July 1-30. Online registration will not be available beginning August 1. This session will be held offsite at the Art Institute of Chicago, Modern Wing, 159 East Monroe Street, Chicago, IL 60603. Space is limited and onsite registration will not be available. For more information, please contact entdiv@baylor.edu.

509 : *(IAM)* **Iberoamerican Academy of Management Social**
7:00pm - 9:00pm Hyatt Regency Chicago: McCormick
Tweet this session: **#AOM2018 509**
We invite you to join our vibrant and welcoming IAM community for our social event. Existing members and newcomers are welcome!

510 : *(ICW)* **ISB Reception**
7:00pm - 9:00pm Marriott Chicago Downtown - Magnificent Mile: Belmont Avenue Ballroom
Tweet this session: **#AOM2018 510**
Organizer: **Anand Nandkumar**, Indian School of Business

511 : *(MED)* **MED/MOBTS/NDSC/Pearson Saturday Social**
7:00pm - 9:30pm Offsite: Headquarters Beercade
Tweet this session: **#AOM2018 511**
Another fantastic Saturday Evening Social Event sponsored by the MED Division and our partners, MOBTS, NDSC, and Pearson Publishing! Join us for a relaxing evening of adult food and beverages at a great off- site venue.

This session will be held offsite at Headquarters Beercade,213 West Institute Place, Chicago, IL 60610 . Contact Kim Gower, kimgower1@gmail.com for more information.
Organizers: **Brandon Taylor Charpied**, **-; Kris Ellis-Levy**, Pearson Education
Division Chair: **Miguel R. Olivas-Lujan**, Clarion U. of Pennsylvania
Division Chair-Elect: **Paul Hibbert**, U. of St Andrews
Program Chair: **Kim Gower**, U. of Mary Washington
Professional Development Workshop Chair: **Sabine Hoidn**, U. of St. Gallen
Past Chair: **Peter McNamara**, Maynooth U.

Saturday 7:30PM

512 : *(CAR)* **Careers Division PDW Social**
7:30pm - 9:30pm Offsite: Eataly - Chicago
Tweet this session: **#AOM2018 512**
Come mix and mingle to celebrate the Careers Division PDW program! This is a social event for meeting, reconnecting, and networking with Careers Division's members and friends at the interface of work and fun! The session will be held offsite at Eataly, 43 East Ohio Street | Chicago, Illinois 60611. For questions, contact Gina Dokko at gdokko@ucdavis.edu or 707-334-9494.

513 : *(ICW)* **Journal of Supply Chain Management Best Paper Session and Reception**
7:30pm - 9:00pm Hyatt Regency Chicago: Acapulco
Tweet this session: **#AOM2018 513**
Organizer: **Barbara B. Flynn**, Indiana U.

Saturday 8:00PM

514 : *(MOC)* **Managerial and Organizational Cognition Social**
8:00pm - 11:00pm Offsite: Anita Dee Yacht Charters
Tweet this session: **#AOM2018 514**
This event will be held offsite with Anita Dee Yacht Charters. Yacht will be docked from 8-10PM and then Cruise time will be 10PM to 11PM; Departs and Returns to DuSable Harbor: 200 N Breakwater Access, Chicago, IL 60601. Docked on the South side of the Chicago River at Lake Shore Drive.

Click this button to get the most up-to-date information from the Online Program.

Contact Abhijeet Vadera at abhijeetv@smu.edu.sg for more information.
Organizer: **Abhijeet K. Vadera**, Singapore Management U.
Division Chair: **Morela Hernandez**, U. of Virginia - Darden School of Business
Program Chair: **Brianna Barker Caza**, U. of Manitoba

Click this button to get the most up-to-date information from the Online Program.

Sunday 12:01AM

515 : *(SVC)* **Technology Center (Sheraton)**
12:01am - 11:59pm Sheraton Grand Chicago: Convention Registration Foyer
Tweet this session: **#AOM2018 515**
Sit and relax in one of our Technology Centers or visit to print your badge at the self-check-in kiosks, access Wi-Fi on your device or a computer provided by the AOM, or charge your gadget at the charging stations. The Technology Centers will be open 24/7 starting Thursday at 5pm and ending Tuesday at 3pm.

516 : *(SVC)* **Technology Center (Marriott)**
12:01am - 11:59pm Marriott Chicago Downtown - Magnificent Mile: Halsted Foyer
Tweet this session: **#AOM2018 516**
Sit and relax in one of our Technology Centers or visit to print your badge at the self-check-in kiosks, access Wi-Fi on your device or a computer provided by the AOM, or charge your gadget at the charging stations. The Technology Centers will be open 24/7 starting Thursday at 5pm and ending Tuesday at 3pm.

517 : *(SVC)* **Technology Center (Swissôtel)**
12:01am - 11:59pm Swissôtel Chicago: Zurich Ballroom Foyer
Tweet this session: **#AOM2018 517**
Sit and relax in one of our Technology Centers or visit to print your badge at the self-check-in kiosks, access Wi-Fi on your device or a computer provided by the AOM, or charge your gadget at the charging stations. The Technology Centers will be open 24/7 starting Thursday at 5pm and ending Tuesday at 3pm.

518 : *(SVC)* **Technology Center (Fairmont)**
12:01am - 11:59pm Fairmont Chicago Millennium Park: Cuvee Room
Tweet this session: **#AOM2018 518**
Sit and relax in one of our Technology Centers or visit to print your badge at the self-check-in kiosks, access Wi-Fi on your device or a computer provided by the AOM, or charge your gadget at the charging stations. The Technology Centers will be open 24/7 starting Thursday at 5pm and ending Tuesday at 3pm.

Sunday 6:30AM

519 : *(TLC)* **TLC@AOM Committee Breakfast Meeting (Invite Only)**
6:30am - 7:30am Marriott Chicago Downtown - Magnificent Mile: Los Angeles
Tweet this session: **#AOM2018 519**
By Invitation Only.

Sunday 7:00AM

520 : *(MSR)* **Management, Spirituality, and Religion Executive Committee Meeting**
7:00am - 8:30am Marriott Chicago Downtown - Magnificent Mile: Printers Row
Tweet this session: **#AOM2018 520**
Division Chair: **Mary Finney**, Ohio U.

521 : *(MSR)* **MSR Morning Guided Meditation**
7:00am - 8:00am Marriott Chicago Downtown - Magnificent Mile: Wrigleyville
Tweet this session: **#AOM2018 521**
A meditation that accommodates the interests and experience of participants.
Presenter: **Richard Peregoy**, U. of Dallas, Satish & Yasmin Gupta College of Business

522 : *(OSCM)* **OSCM Division Sunday Morning Jog**
7:00am - 8:30am Offsite: Hyatt Regency Lobby
Tweet this session: **#AOM2018 522**
Meet up location: Hyatt Regency Lobby Please contact John Gray at gray.402@osu.edu for more information.

Sunday 7:30AM

523 : *(GOV)* **AOM Past Presidents Breakfast**
7:30am - 8:30am Sheraton Grand Chicago: Wrigleyville
Tweet this session: **#AOM2018 523**
By Invitation Only

524 : *(ICW)* **Positive Organizational Scholarship Gathering**
7:30am - 9:00am Sheraton Grand Chicago: Chicago Ballroom X
Tweet this session: **#AOM2018 524**
This traditional breakfast gathering organized by the Center for Positive Organizations brings together the community of scholars applying the concepts and theories in the field of Positive Organizational Scholarship (POS) in their research. Please, join us for the POS gathering to build community, connect with research collaborators, learn about new developments in the field, and generate energy about the possibilities created by using the POS lens. Hosts include Gabby Cunningham, University of Oxford; Eun Bit Hwang, University of Michigan; Mari Kira, University of Michigan; Sally Maitlis, University of Oxford.
Organizer: **Jacob Feinberg**, U. of Michigan

565 : *(OMT)* **OMT Yoga**
7:30am - 9:00am Marriott Chicago Downtown - Magnificent Mile: Addison Marriott Ballroom
Tweet this session: **#AOM2018 565**
Join us for a mindful vinyasa practice led by Emily Block (RYT). In this class, each pose builds onto the next in a smart, sequential and powerful way. Incorporating a strong breath, each asana will unfold within the body revealing new areas of strength and flexibility. Starting with a slow progression and sun salutations, the class builds with standing and balancing poses and it ends in a sweet, cooling, restorative sequence to balance the body. This class is geared to challenge expert yogis while simultaneously being accessible to novice practitioners.

525 : *(SVC)* **Information Booth**
7:30am - 5:30pm Hyatt Regency Chicago: Grand Ballroom Foyer
Tweet this session: **#AOM2018 525**
The Information Booth will be available Friday, August 10 through Tuesday, August 14 from 7:30 AM - 5:30 PM. The booth will be staffed with personnel who can assist you with navigating the conference Program, finding your sessions and providing basic local information. A lost & found is also located at the Information Booth.

526 : *(TIM)* **Welcome to TIM Orientation Breakfast**
7:30am - 8:30am Swissôtel Chicago: Montreux 2
Tweet this session: **#AOM2018 526**
Meet members of the TIM executive committee for a casual orientation to the division.
Hosts: **Aija Elina Leiponen**, Cornell U.**; Stefano Brusoni**, ETH Zurich**; Corey Phelps**, McGill U.**; Rahul Kapoor**, U. of Pennsylvania

Click this button to get the most up-to-date information from the Online Program.

527 : *(TLC)* **TLC@AOM Welcome Breakfast**
7:30am - 8:20am Marriott Chicago Downtown - Magnificent Mile: Chicago D,E
Tweet this session: **#AOM2018 527**
Please join us for informal conversations, a light continental breakfast (pastries and coffee), and a few welcoming remarks. This session is part of the Teaching and Learning Conference. A registration fee of USD$130 is required at https://aom.link/RegisterforAOM2018. Space is limited and registration is on a first-come, first-served basis. The deadline to register is August 12, unless sold out.

Sunday 8:00AM

528 : *(AAC)* **SMA Board Meeting**
8:00am - 11:00am Sheraton Grand Chicago: Missouri
Tweet this session: **#AOM2018 528**

529 : *(CMS)* **CMS Executive Meeting**
8:00am - 9:30am Hyatt Regency Chicago: Dusable
Tweet this session: **#AOM2018 529**
Division Chairs: **Paul Donnelly**, Dublin Institute of Technology**;** **Banu Ozkazanc-Pan**, U. of Massachusetts, Boston

530 : *(EXH)* **Conference Exhibits**
8:00am - 5:00pm Hyatt Regency Chicago: Grand Ballroom
Tweet this session: **#AOM2018 530**
Visit this year's Exhibit Hall to explore all of the latest products and services from our Annual Meeting exhibitors. The Exhibit Hall also offers opportunities for networking, raffle prizes, coffee breaks and internet stations.

531 : *(ICW)* **WU Vienna Breakfast Reception**
8:00am - 10:00am Hyatt Regency Chicago: Columbus IJ
Tweet this session: **#AOM2018 531**
Pre-Registration required
Organizer: **Clemens Rogi**, WU Vienna

532 : *(ICW)* **Gopher Breakfast - Carlson School of Management**
8:00am - 10:00am Hyatt Regency Chicago: Comiskey
Tweet this session: **#AOM2018 532**
Please register for the event at z.umn.edu/gopherbreakfast2018
Organizer: **Business Kohlhagen**, Carlson School of Management

533 : *(ICW)* **Family Business Review (FBR) Editors' Meeting**
8:00am - 11:15am Hyatt Regency Chicago: Monroe 3 Boardroom
Tweet this session: **#AOM2018 533**
Organizer: **G Tyge Payne**, Texas Tech U.

534 : *(MBR)* **Hospitality Suite for First Time Attendees**
8:00am - 5:00pm Hyatt Regency Chicago: Columbus G
Tweet this session: **#AOM2018 534**
Membership Committee volunteers are here to greet all First Time Attendees and help to answer any questions, from program and logistical questions to how to make the most of your membership. Enjoy a relaxing atmosphere, the opportunity to meet new friends, and a quiet respite between your sessions.
Organizer: **Hamid H. Kazeroony**, Minnesota State U.

535 : *(MBR)* **Placement Services**
8:00am - 5:00pm Fairmont Chicago Millennium Park: International Ballroom Foyer
Tweet this session: **#AOM2018 535**
Placement Services - Registration and Information

536 : *(SVC)* **Mother's Nursing Room (Sheraton)**
8:00am - 8:00pm Sheraton Grand Chicago: Fountainview Foyer
Tweet this session: **#AOM2018 536**
Mothers Room is located on Lobby Level between the Chi Bar and Fountainview Room.

537 : *(SVC)* **Speaker Ready Room (Sheraton)**
8:00am - 8:00pm Sheraton Grand Chicago: Illinois Boardroom
Tweet this session: **#AOM2018 537**
The Academy of Management has arranged to have Speaker Ready Rooms at the convention sites to allow presenters the opportunity to view their presentations and to obtain any technical support they might require prior to their scheduled sessions. Technicians will be present in the Speaker Ready Rooms to assist.

538 : *(SVC)* **AOM Resource Center**
8:00am - 5:00pm Hyatt Regency Chicago: Grand Ballroom Foyer
Tweet this session: **#AOM2018 538**
Your one stop shop for navigating the Annual Meeting with representation from membership, publications, program, housing, placement services, general information and Technology@AOM. All of your questions can be answered in one convenient location. The AOM Resource Center will be available Friday 7:30am-5pm and Saturday- Tuesday 8am-5pm.

539 : *(SVC)* **Conference Registration**
8:00am - 5:00pm Hyatt Regency Chicago: Grand Ballroom Foyer
Tweet this session: **#AOM2018 539**
Pre-Registration Badge Pick-up, Onsite Registration and Exhibitor/Press Registration

540 : *(SVC)* **Technology Center (Hyatt-Exhibit Hall)**
8:00am - 5:00pm Hyatt Regency Chicago: Grand Ballroom
Tweet this session: **#AOM2018 540**
Sit and relax in one of our Exhibit Hall Technology Centers or visit to access Wi-Fi on your device or a computer provided by the AOM and charge your gadget at the charging stations. The Exhibit Hall Technology Centers will be open during exhibit hours - Friday from 6PM- 8PM, Saturday and Sunday from 8AM-5PM and Monday from 8AM-2PM.

541 : *(SVC)* **Speaker Ready Room (Hyatt)**
8:00am - 8:00pm Hyatt Regency Chicago: Grand Suite 1
Tweet this session: **#AOM2018 541**
The Academy of Management has arranged to have Speaker Ready Rooms at the convention sites to allow presenters the opportunity to view their presentations and to obtain any technical support they might require prior to their scheduled sessions. Technicians will be present in the Speaker Ready Rooms to assist.

542 : *(SVC)* **Mother's Nursing Room (Hyatt)**
8:00am - 8:00pm Hyatt Regency Chicago: Woman's Rm: Skyway West Tower
Tweet this session: **#AOM2018 542**
Mothers Room is located on the Skyway/Blue Level in the West Tower near the Fitness Center, in the Women's Restroom.

543 : *(SVC)* **Speaker Ready Room (Marriott)**
8:00am - 8:00pm Marriott Chicago Downtown - Magnificent Mile: Dupage
Tweet this session: **#AOM2018 543**
The Academy of Management has arranged to have Speaker Ready Rooms at the convention sites to allow presenters the opportunity to view their presentations and to obtain any technical support they might require prior to their scheduled sessions. Technicians will be present in the Speaker Ready Rooms to assist.

Click this button to get the most up-to-date information from the Online Program.

544 : *(SVC)* **Reflection Room**
8:00am - 8:00pm Swissôtel Chicago: St. Moritz
Tweet this session: **#AOM2018 544**
This space is designated as a non-denominational room for attendees to use for prayer or quiet reflection amidst the busy backdrop of the meeting. Use of this space requires tolerance for all faiths, spiritual beliefs and practices. In order to make this space available to attendees, the following rules apply: Only registered Academy of Management attendees and accompanied guests are permitted. No candles, incense burning or other smoke, fragrance or flame is allowed. The space is open to registrants at all times. Conversation and music are prohibited and noise is to be kept to the strictest minimum. Use is restricted to purposes of personal reflection, meditation or prayer. No sleeping is permitted.

545 : *(SVC)* **Speaker Ready Room (Swissôtel)**
8:00am - 8:00pm Swissôtel Chicago: Verbier
Tweet this session: **#AOM2018 545**
The Academy of Management has arranged to have Speaker Ready Rooms at the convention sites to allow presenters the opportunity to view their presentations and to obtain any technical support they might require prior to their scheduled sessions. Technicians will be present in the Speaker Ready Rooms to assist.

Sunday 8:30AM

546 : *(AAA)* **All-Academy Networking Breakfast**
8:30am - 9:00am Sheraton Grand Chicago: Sheraton Chicago Ballroom
Tweet this session: **#AOM2018 546**
Please join us at this event where you can network, reconnect with old friends, and make new ones. Do all of this over a cup of coffee and pastries! The Presidential Address and Awards Ceremony, hosted by the AOM President, Mary Ann Glynn, will immediately follow.

547 : *(HCM)* **HCM Executive Committee Meeting**
8:30am - 10:00am Hyatt Regency Chicago: Field
Tweet this session: **#AOM2018 547**

548 : *(ICW)* **Journal of Applied Behavioral Science Associate Editor Meeting**
8:30am - 9:30am Sheraton Grand Chicago: Edgewater
Tweet this session: **#AOM2018 548**
Meeting for Associate Editors of JABS. Invitation Only
Organizer: **Cynthia Nalevanko**, Sage Publications

549 : *(OMT)* **OMT Executive Committee Meeting**
8:30am - 10:30am Marriott Chicago Downtown - Magnificent Mile: Streeterville
Tweet this session: **#AOM2018 549**
This is an invitation-only meeting of the OMT Executive Committee
Division Chair: **Marc-David Seidel**, U. of British Columbia
Division Chair-Elect: **Davide Ravasi**, UCL School of Management
Program Chair: **Peer Fiss**, U. of Southern California
Professional Development Workshop Chair: **Renate Elisabeth Meyer**, WU Vienna & Copenhagen Business School
Past Chair: **Ann Langley**, HEC Montréal
Treasurer: **Konstantinos Andriopoulos**, Cass Business School, City U. London
Chairs: **Lori Qingyuan Yue**, U. of Southern California**; Derek Harmon**, U. of Michigan**; Emily S. Block**, U. of Alberta**; Christine Quinn Trank**, Vanderbilt U.**; William Foster**, U. of Alberta
Representatives-at-Large: **Nina Granqvist**, Aalto U.**; Wendy K. Smith**, U. of Delaware**; Jo-Ellen Pozner**, Santa Clara U.**; Tal Simons**, Tilburg U.**; Joel Gehman**, U. of Alberta**; Michael Smets**, U. of Oxford**; Vibha Gaba**, INSEAD**; Sun Hyun Park**, Seoul National U.

550 : *(SIM)* **SIM Executive / Governance Meeting**
8:30am - 10:30am Marriott Chicago Downtown - Magnificent Mile: Lakeview
Tweet this session: **#AOM2018 550**
By invitation only.

551 📖☯: *(TLC)* **Adam Smith Cared and We Should Too: Our Duty of Care for Student Wellbeing and Resilience**
8:30am - 9:30am Marriott Chicago Downtown - Magnificent Mile: Chicago B
Tweet this session: **#AOM2018 551**
This session is part of the Teaching and Learning Conference. A registration fee of USD$130 is required at https://aom.link/RegisterforAOM2018. Space is limited and registration is on a first-come, first-served basis. The deadline to register is August 12, unless sold out.
Presenters: **Belgin Okay-Somerville**, U. of Glasgow**; Adina Dudau**, U. of Glasgow Adam Smith Business School**; Robert McMaster**, Adam Smith Business School, U. of Glasgow**; Alvise Favotto**, U. of Glasgow**; Anna Morgan-thomas**, Adam Smith Business School, U. of Glasgow**; Minmin Du**, Adam Smith Business School, U. of Glasgow

552 📖☯🗪💻✋: *(TLC)* **Engaging Millennial Students through Community-Engaged Experiential Learning**
8:30am - 9:30am Marriott Chicago Downtown - Magnificent Mile: Chicago C
Tweet this session: **#AOM2018 552**
This session is part of the Teaching and Learning Conference. A registration fee of USD$130 is required at https://aom.link/RegisterforAOM2018. Space is limited and registration is on a first-come, first-served basis. The deadline to register is August 12, unless sold out.
Facilitator: **Jonathan Westover**, Utah Valley U.

553 📖: *(TLC)* **Restorative Followership: Improving Lives in the Classroom**
8:30am - 9:30am Marriott Chicago Downtown - Magnificent Mile: Chicago F
Tweet this session: **#AOM2018 553**
This session is part of the Teaching and Learning Conference. A registration fee of USD$130 is required at https://aom.link/RegisterforAOM2018. Space is limited and registration is on a first-come, first-served basis. The deadline to register is August 12, unless sold out.
Presenters: **David B. Zoogah**, Xavier U.**; Erica Anthony**, Morgan State U.

554 📖🗪: *(TLC)* **Making a Difference in Local Communities Through Classroom-As-Organization Approach**
8:30am - 9:30am Marriott Chicago Downtown - Magnificent Mile: Chicago G
Tweet this session: **#AOM2018 554**
This session is part of the Teaching and Learning Conference. A registration fee of USD$130 is required at https://aom.link/RegisterforAOM2018. Space is limited and registration is on a first-come, first-served basis. The deadline to register is August 12, unless sold out.
Participants: **Ovidiu Cocieru**, U. of Massachusetts, Amherst**; Matthew C. Lyle**, U. of Massachusetts, Amherst

Click this button to get the most up-to-date information from the Online Program.

555 🕮: *(TLC)* **How to Help Your Students to Write a Great Case**
8:30am - 9:30am Marriott Chicago Downtown - Magnificent Mile: Chicago H
Tweet this session: **#AOM2018 555**
This session is part of the Teaching and Learning Conference. A registration fee of USD$130 is required at https://aom.link/RegisterforAOM2018. Space is limited and registration is on a first-come, first-served basis. The deadline to register is August 12, unless sold out.
Chair: **Brent D Beal**, U. of Texas at Tyler
Presenters: **Karen MacMillan**, Wilfrid Laurier U.**; Karin Schnarr**, Wilfrid Laurier U.**; Meredith J. Woodwark**, Wilfrid Laurier U.

556 🕮: *(TLC)* **Improving Student Success by Engaging Adjunct Faculty**
8:30am - 9:30am Marriott Chicago Downtown - Magnificent Mile: Denver
Tweet this session: **#AOM2018 556**
This session is part of the Teaching and Learning Conference. A registration fee of USD$130 is required at https://aom.link/RegisterforAOM2018. Space is limited and registration is on a first-come, first-served basis. The deadline to register is August 12, unless sold out.
Presenters: **Cheryl Wyrick**, California State Polytechnic U., Pomona**; Ruth Guthrie**, California State Polytechnic U., Pomona

557 🕮☯: *(TLC)* **An Interactive Activity to Formulate and Evaluate Blue Ocean Strategies**
8:30am - 9:30am Marriott Chicago Downtown - Magnificent Mile: Houston
Tweet this session: **#AOM2018 557**
This session is part of the Teaching and Learning Conference. A registration fee of USD$130 is required at https://aom.link/RegisterforAOM2018. Space is limited and registration is on a first-come, first-served basis. The deadline to register is August 12, unless sold out.
Presenter: **Norman T. Sheehan**, U. of Saskatchewan

558 🕮: *(TLC)* **Bringing Meta-Analytic Evidence into the Classroom: Teaching with metaBUS**
8:30am - 9:30am Marriott Chicago Downtown - Magnificent Mile: Kansas City
Tweet this session: **#AOM2018 558**
This session is part of the Teaching and Learning Conference. A registration fee of USD$130 is required at https://aom.link/RegisterforAOM2018. Space is limited and registration is on a first-come, first-served basis. The deadline to register is August 12, unless sold out.
Presenters: **Andrew A. Bennett**, Old Dominion U.**; James Field**, West Virginia U.**; Frank A. Bosco**, Virginia Commonwealth U.

559 🕮☯: *(TLC)* **Connecting the Classroom to the Real World: Making Students Comfortable with the Uncomfortable**
8:30am - 9:30am Marriott Chicago Downtown - Magnificent Mile: Los Angeles
Tweet this session: **#AOM2018 559**
This session is part of the Teaching and Learning Conference. A registration fee of USD$130 is required at https://aom.link/RegisterforAOM2018. Space is limited and registration is on a first-come, first-served basis. The deadline to register is August 12, unless sold out.
Presenter: **Lowell Christopher Matthews**, Southern New Hampshire U.

560 🕮: *(TLC)* **Evidence-Based Teaching for the 21st Century Classroom: Innovative-driven Learning Approaches**
8:30am - 9:30am Marriott Chicago Downtown - Magnificent Mile: Miami
Tweet this session: **#AOM2018 560**
This session is part of the Teaching and Learning Conference. A registration fee of USD$130 is required at https://aom.link/RegisterforAOM2018. Space is limited and registration is on a first-come, first-served basis. The deadline to register is August 12, unless sold out.
Chair: **Kumaran Rajaram**, Nanyang Technological U., Singapore
Presenters: **Andrea Honal**, Duale Hochschule Baden-Württemberg, Mannheim**; Timothy Colin Bednall**, Swinburne U.
Participant: **Volker M. Rundshagen**, U. of Applied Sciences Stralsund

561 🕮: *(TLC)* **Learning on the Job: A Strategic HR Classroom Simulation**
8:30am - 9:30am Marriott Chicago Downtown - Magnificent Mile: Scottsdale
Tweet this session: **#AOM2018 561**
This session is part of the Teaching and Learning Conference. A registration fee of USD$130 is required at https://aom.link/RegisterforAOM2018. Space is limited and registration is on a first-come, first-served basis. The deadline to register is August 12, unless sold out.
Chair: **Jennifer Komar**, Wilfrid Laurier U.

Sunday 9:00AM

562 : *(AAA)* **Academy of Management Presidential Address and Awards Ceremony**
9:00am - 10:30am Sheraton Grand Chicago: Sheraton Chicago Ballroom
Tweet this session: **#AOM2018 562**
Join us for the All-Academy General Session on Sunday morning as Mary Ann Glynn, the 73rd President of the Academy, presents the 2018 Presidential Address. The George R. Terry Book Award and the Career Achievement Awards will be presented during this session.

563 : *(ICW)* **JOM Associate Editor AM Meeting and Lunch**
9:00am - 1:00pm Sheraton Grand Chicago: Lakeview
Tweet this session: **#AOM2018 563**
Organizer: **David Nershi**, Southern Management Association

566 : *(PUBS)* **AMR Editors Meeting**
9:00am - 10:30am Swissôtel Chicago: Monte Rosa
Tweet this session: **#AOM2018 566**
By invitation only.
Organizer: **Jay B. Barney**, U. of Utah, David Eccles School of Business

Sunday 9:40AM

567 🕮☯: *(TLC)* **The FLIPPED Workshop: Build Some Simple Tech Interactions to Enhance Your Classroom Teaching**
9:40am - 11:40am Marriott Chicago Downtown - Magnificent Mile: Chicago A
Tweet this session: **#AOM2018 567**
This session is part of the Teaching and Learning Conference. A registration fee of USD$130 is required at https://aom.link/RegisterforAOM2018. Additionally, pre-registration for this session is required. To register online, please visit https://secure.aom.org/PDWReg. Space is limited and registration is

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on a first-come, first-served basis. Please contact Rob Koonce at rob.koonce@icloud.com to obtain the registration code. The deadline to register is August 12, unless sold out
Presenters: **Tawnya Means**, U. of Nebraska, Lincoln**; Elissa Grossman**, USC Marshall School of Business

568 📖☯: *(TLC)* From Classroom Activity to [Pedagogical] Publication

9:40am - 10:40am Marriott Chicago Downtown - Magnificent Mile: Chicago B
Tweet this session: **#AOM2018 568**
This session is part of the Teaching and Learning Conference. A registration fee of USD$130 is required at https://aom.link/RegisterforAOM2018. Space is limited and registration is on a first-come, first-served basis. The deadline to register is August 12, unless sold out.
Presenters: **C Douglas Johnson**, Georgia Gwinnett College**; Janita Rawls**, Georgia Gwinnett College

569 📖: *(TLC)* Expand Your Toolbox: Templates for Customizable Classroom Activities

9:40am - 10:40am Marriott Chicago Downtown - Magnificent Mile: Chicago C
Tweet this session: **#AOM2018 569**
This session is part of the Teaching and Learning Conference. A registration fee of USD$130 is required at https://aom.link/RegisterforAOM2018. Space is limited and registration is on a first-come, first-served basis. The deadline to register is August 12, unless sold out.
Chair: **Jennifer Komar**, Wilfrid Laurier U.
Presenters: **Karen MacMillan**, Wilfrid Laurier U.**; Shawn G. Komar**, Wilfrid Laurier U.

570 📖☯: *(TLC)* Making Our Graduates More Valuable in Their Chosen Careers

9:40am - 10:40am Marriott Chicago Downtown - Magnificent Mile: Chicago F
Tweet this session: **#AOM2018 570**
This session is part of the Teaching and Learning Conference. A registration fee of USD$130 is required at https://aom.link/RegisterforAOM2018. Space is limited and registration is on a first-come, first-served basis. The deadline to register is August 12, unless sold out.
Organizer: **Kenneth R Thompson**, DePaul U.
Facilitators: **William F. Martin**, DePaul U.**; Phil Matthew Lewis**, National Center for O*NET Development
Participant: **Daniel J. Koys**, DePaul U.

571 📖: *(TLC)* Building High Impact Learning into Course Assignments

9:40am - 10:40am Marriott Chicago Downtown - Magnificent Mile: Chicago G
Tweet this session: **#AOM2018 571**
This session is part of the Teaching and Learning Conference. A registration fee of USD$130 is required at https://aom.link/RegisterforAOM2018. Space is limited and registration is on a first-come, first-served basis. The deadline to register is August 12, unless sold out.
Presenter: **Susie S. Cox**, U. of Arkansas, Little Rock
Participant: **Karen Moustafa Leonard**, U. of Arkansas Little Rock

572 📖: *(TLC)* Service Learning and Project Management: More Effective Learning through Community Engagement

9:40am - 10:40am Marriott Chicago Downtown - Magnificent Mile: Chicago H
Tweet this session: **#AOM2018 572**
This session is part of the Teaching and Learning Conference. A registration fee of USD$130 is required at https://aom.link/RegisterforAOM2018. Space is limited and registration is on a first-come, first-served basis. The deadline to register is August 12, unless sold out.
Presenters: **Marcia Lensges**, Xavier U.**; Tim Kloppenborg**, Xavier U.**; William Slaven**, Northern Kentucky U.

573 📖✈🗪✋: *(TLC)* Educating the Invisible: Reaching and Teaching Underserved Groups in Emerging Markets

9:40am - 10:40am Marriott Chicago Downtown - Magnificent Mile: Denver
Tweet this session: **#AOM2018 573**
This session is part of the Teaching and Learning Conference. A registration fee of USD$130 is required at https://aom.link/RegisterforAOM2018. Space is limited and registration is on a first-come, first-served basis. The deadline to register is August 12, unless sold out.
Facilitators: **Gregory Jordan Dunn**, Narxoz U.**; Anna Nagornova**, American U. of Central Asia**; Aureliu Sindila**, American U. of Central Asia

574 📖🗪✋: *(TLC)* Gender Awareness in Management: An Inventory of Exercises and an Example of Curriculum Redesign

9:40am - 10:40am Marriott Chicago Downtown - Magnificent Mile: Houston
Tweet this session: **#AOM2018 574**
This session is part of the Teaching and Learning Conference. A registration fee of USD$130 is required at https://aom.link/RegisterforAOM2018. Space is limited and registration is on a first-come, first-served basis. The deadline to register is August 12, unless sold out.
Presenters: **Amanda J. Hancock**, Memorial U. of Newfoundland**; Kara Anne Arnold**, Memorial U. of Newfoundland
Participants: **Dale Foster**, Memorial U. of Newfoundland**; Bishakha Mazumdar**, Memorial U. of Newfoundland

575 📖: *(TLC)* So You Want to Form a Union?

9:40am - 10:40am Marriott Chicago Downtown - Magnificent Mile: Kansas City
Tweet this session: **#AOM2018 575**
This session is part of the Teaching and Learning Conference. A registration fee of USD$130 is required at https://aom.link/RegisterforAOM2018. Space is limited and registration is on a first-come, first-served basis. The deadline to register is August 12, unless sold out.
Presenter: **Rebecca A. Bull Schaefer**, Gonzaga U.

576 📖🗪✋: *(TLC)* Inclusive Learning and Teaching: Addressing Issues of Accessibility in the Online Environment

9:40am - 10:40am Marriott Chicago Downtown - Magnificent Mile: Los Angeles
Tweet this session: **#AOM2018 576**
This session is part of the Teaching and Learning Conference. A registration fee of USD$130 is required at https://aom.link/RegisterforAOM2018. Space is limited and registration is on a first-come, first-served basis. The deadline to register is August 12, unless sold out.
Facilitator: **Miriam Edwards**, Faculty of Business and Economics, U. of Melbourne

577 📖: *(TLC)* An Assessment of Student's Self Efficacy and Approach to Learning

9:40am - 10:40am Marriott Chicago Downtown - Magnificent Mile: Miami
Tweet this session: **#AOM2018 577**
This session is part of the Teaching and Learning Conference. A registration fee of USD$130 is required at

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https://aom.link/RegisterforAOM2018. Space is limited and registration is on a first-come, first-served basis. The deadline to register is August 12, unless sold out.
Presenter: **Priya Chaudhary**, U. of Delhi
Participant: **RK Singh**, Department of Commerce, Delhi School of Economics, U. of Delhi

578 📖☯: *(TLC)* **Teaching Startup Funding with Experiential Learning: The Marshmallow Challenge with a Twist**
9:40am - 10:40am Marriott Chicago Downtown - Magnificent Mile: Scottsdale
Tweet this session: **#AOM2018 578**
This session is part of the Teaching and Learning Conference. A registration fee of USD$130 is required at https://aom.link/RegisterforAOM2018. Space is limited and registration is on a first-come, first-served basis. The deadline to register is August 12, unless sold out.
Presenter: **Gilberto Sarfati**, FGV-EAESP

Sunday 9:45AM

579 : *(ICW)* **Journal of Applied Behavioral Science Editorial Review Board Meeting**
9:45am - 11:15am Sheraton Grand Chicago: Edgewater
Tweet this session: **#AOM2018 579**
Journal of Applied Behavioral Science Editorial Review Board Meeting
Organizer: **Cynthia Nalevanko**, Sage Publications

Sunday 10:00AM

580 : *(AAC)* **Midwest Academy of Management Board Meeting**
10:00am - 12:00pm Sheraton Grand Chicago: Streeterville
Tweet this session: **#AOM2018 580**

581 🗪: *(AAT)* **And Yet She Persisted: Tools for Succeeding as a Woman Academic**
10:00am - 12:30pm Hyatt Regency Chicago: Columbus CD
Tweet this session: **#AOM2018 581**
Chairs: **Sara B. Soderstrom**, U. of Michigan**; Maria Teresa Farkas**, Imperial College Business School
Facilitators: **Jo-Ellen Pozner**, Santa Clara U.**; Flannery Stevens**, Villanova U.**; Grace Augustine**, Northwestern Kellogg School of Management**; Celia Moore**, Bocconi U.**; Shelby Gai**, Northwestern Kellogg School of Management**; Kathryn Lake Heinze**, U. of Michigan, Ann Arbor**; Laura Kray**, U. of California, Berkeley**; Aparna Joshi**, Pennsylvania State U.

582 : *(AFAM)* **Africa Academy of Management Business Meeting**
10:00am - 12:00pm Sheraton Grand Chicago: Grant Park
Tweet this session: **#AOM2018 582**
Organizer: **Judy Muthuri**, International Centre for Corporate Social Responsibility
Division Chair-Elect: **Moses Acquaah**, U. of North Carolina, Greensboro
Program Chair: **Benson Honig**, McMaster U.
Past Chair: **Stella M. Nkomo**, U. of Pretoria
Treasurer: **Eileen Kwesiga**, Bryant U.
Secretary: **Faith Wambura Ngunjiri**, Concordia College
Chair: **David B. Zoogah**, Xavier U.
Representatives-at-Large: **Elham Kamal Metwally**, Adjunct Faculty**; Nceku Nyathi**, DeMontfort U. Faculty of Business and Law

583 : *(ICW)* **Journal of Management Education Editorial Review Board**
10:00am - 11:30am Hyatt Regency Chicago: Michigan 3
Tweet this session: **#AOM2018 583**
Organizer: **Jean M. Forray**, Western New England U.

584 : *(ICW)* **Organization Studies Editorial Board Meeting**
10:00am - 11:00am Swissôtel Chicago: Zurich A
Tweet this session: **#AOM2018 584**
Organization Studies Editorial Board meeting for Editors, Senior Editors, Book Review Editors, Editorial Board members, EGOS Board members, SAGE Editors.
Organizer: **Sophia Tzagaraki**, Organization Studies

585 : *(MOC)* **MOC Executive Committee Meeting**
10:00am - 12:00pm Swissôtel Chicago: Ticino
Tweet this session: **#AOM2018 585**

586 : *(ONE)* **ONE Executive Meeting**
10:00am - 12:00pm Marriott Chicago Downtown - Magnificent Mile: Armitage Avenue Ballroom
Tweet this session: **#AOM2018 586**
By invitation only

587 : *(OSCM)* **OSCM Division Executive Committee and Officers Meeting**
10:00am - 11:30am Hyatt Regency Chicago: Dusable
Tweet this session: **#AOM2018 587**
Invitation only meeting.

588 : *(PTC)* **Practice Theme Committee Business Meeting**
10:00am - 1:00pm Sheraton Grand Chicago: Erie
Tweet this session: **#AOM2018 588**
Pre-registration is required for this session. To register online, please visit https://secure.aom.org/PDWReg. The deadline to register online is August 9, 2018.
Professional Development Workshop Chair: **Christof Backhaus**, Aston Business School
Chairs: **Usha C.V. Haley**, West Virginia U.**; Marc Bonnet**, ISEOR, Magellan, iaelyon, U. Jean Moulin

589 : *(PUBS)* **AMJ Editors Meeting**
10:00am - 11:30am Swissôtel Chicago: Montreux 3
Tweet this session: **#AOM2018 589**
By invitation only.
Organizer: **Jason Shaw**, Department of Management and Marketing, The Hong Kong Polytechnic U.

Sunday 10:15AM

590 : *(EXH)* **Conference Break**
10:15am - 10:45am Hyatt Regency Chicago: Grand Ballroom
Tweet this session: **#AOM2018 590**
Come enjoy refreshments and a light snack while you engage with your colleagues and browse the aisles of the Exhibit Hall

SUNDAY

Click this button to get the most up-to-date information from the Online Program.

Sunday 10:30AM

591 📖☯✈🗪💻✋: *(AAT)* **Regenerative Organizations: Living and Well-being in, with and for Nature**
10:30am - 12:00pm Hyatt Regency Chicago: Plaza B
Tweet this session: **#AOM2018 591**
Organizers: **Oana Branzei**, U. of Western Ontario**; Pablo Munoz**, U. of Liverpool Management School
Distinguished Speakers: **Magali Delmas**, U. of California, Los Angeles**; P Devereaux Jennings**, OMT, ONE, ENT, BPS**; Andrew J. Hoffman**, U. of Michigan**; Gail Whiteman**, Lancaster U. Management School
Facilitator: **Sally V. Russell**, U. of Leeds
Presenters: **Stephanie Bertels**, Simon Fraser U.**; Benyamin Bergmann Lichtenstein**, U. of Massachusetts, Boston**; Timothy M. Smith**, U. of Minnesota**; Christopher R. Whynacht**, U. of Massachusetts, Boston**; Charon Marais**, Stellenbosch U.**; Pablo Munoz**, U. of Liverpool Management School**; Oana Branzei**, U. of Western Ontario**; Diana Jue-Rajasingh**, U. of Michigan**; Julia Katharina Binder**, École Polytechnique Fédérale de Lausanne
Panelists: **Judith Louise Walls**, Nanyang Technological U.**; Natalie Slawinski**, Memorial U. of Newfoundland**; Anna Kim**, HEC Montreal**; Andrea Maria Prado**, INCAE Business School

592 : *(ICW)* **Group and Organization Management Editorial Review Board Meeting**
10:30am - 11:30am Sheraton Grand Chicago: Superior A
Tweet this session: **#AOM2018 592**
Invitation only
Organizer: **Cynthia Nalevanko**, Sage Publications

593 : *(ICW)* **Personnel Psychology Editorial Board Meeting and Breakfast**
10:30am - 12:00pm Sheraton Grand Chicago: Superior B
Tweet this session: **#AOM2018 593**
By invitation only.
Organizer: **Maria Kraimer**, U. of Oregon

Sunday 10:45AM

594 : *(VOL)* **Incoming and Outgoing DIG Chairs Meeting**
10:45am - 12:15pm Hyatt Regency Chicago: Toronto
Tweet this session: **#AOM2018 594**
By Invitation Only. Incoming and Outgoing Division Chairs are invited to meet with your fellow Chairs, your primary contacts on the Board of Governors, and your staff liaison at AOM Headquarters. This session provides an opportunity to debrief on the past year's activities, ensure a smooth transition between officers, and prepare for the year ahead. Outgoing Chairs will be recognized for their volunteer service to the Academy.
Organizer: **Kerry Ignatz**, Academy of Management
Participants: **Jacqueline A-M. Coyle-Shapiro**, London School of Economics**; Elizabeth George**, U. of Auckland**; Alison M. Konrad**, Western U.

Sunday 10:50AM

595 📖☯: *(TLC)* **From Analysis to Action in Business Ethics: Norm-Taking, Norm-Making and Giving Voice To Values**
10:50am - 11:50am Marriott Chicago Downtown - Magnificent Mile: Chicago B
Tweet this session: **#AOM2018 595**
This session is part of the Teaching and Learning Conference. A registration fee of USD$130 is required at https://aom.link/RegisterforAOM2018. Space is limited and registration is on a first-come, first-served basis. The deadline to register is August 12, unless sold out.
Presenters: **Markus Scholz**, FHWien der WKW U. of Applied Sciences for Management and Communication**; Mary Gentile**, U. of Virginia Darden School of Business

596 📖: *(TLC)* **Searching for Love at First Sight: First Day of Class and First Impressions**
10:50am - 11:50am Marriott Chicago Downtown - Magnificent Mile: Chicago C
Tweet this session: **#AOM2018 596**
This session is part of the Teaching and Learning Conference. A registration fee of USD$130 is required at https://aom.link/RegisterforAOM2018. Space is limited and registration is on a first-come, first-served basis. The deadline to register is August 12, unless sold out.
Organizer: **Gamze Koseoglu**, U. of Melbourne
Speakers: **G. James Lemoine**, U. at Buffalo, The State U. of New York**; Briana Sell Stenard**, Mercer U.**; Sejin Keem**, Portland State U.**; Laura Amo**, U. at Buffalo, The State U. of New York

597 📖: *(TLC)* **Articulate Rise and FlipGrid: Creating Engagement through the Use of Online Tools**
10:50am - 11:50am Marriott Chicago Downtown - Magnificent Mile: Chicago F
Tweet this session: **#AOM2018 597**
This session is part of the Teaching and Learning Conference. A registration fee of USD$130 is required at https://aom.link/RegisterforAOM2018. Space is limited and registration is on a first-come, first-served basis. The deadline to register is August 12, unless sold out.
Presenter: **Meagan Eleanor Baskin**, U. of Central Oklahoma

598 🗪: *(TLC)* **The Digital Evolution: Creating Global Reach and Enabling Experiential Supply Chain Education**
10:50am - 11:50am Marriott Chicago Downtown - Magnificent Mile: Chicago G
Tweet this session: **#AOM2018 598**
This session is part of the Teaching and Learning Conference. A registration fee of USD$130 is required at https://aom.link/RegisterforAOM2018. Space is limited and registration is on a first-come, first-served basis. The deadline to register is August 12, unless sold out.
Participants: **Stanley E. Fawcett**, Weber State U.**; Amydee Fawcett**, Weber State U.

599 📖: *(TLC)* **Creating and Teaching with Live Business Cases**
10:50am - 11:50am Marriott Chicago Downtown - Magnificent Mile: Chicago H
Tweet this session: **#AOM2018 599**
This session is part of the Teaching and Learning Conference. A registration fee of USD$130 is required at https://aom.link/RegisterforAOM2018. Space is limited and registration is on a first-come, first-served basis. The deadline to register is August 12, unless sold out.
Presenters: **Karin Schnarr**, Wilfrid Laurier U.**; Meredith J. Woodwark**, Wilfrid Laurier U.**; Brent D Beal**, U. of Texas at Tyler

600 📖☯🗪: *(TLC)* **Repap and Steven Berg: A Corporate Governance In-Class Case**
10:50am - 11:50am Marriott Chicago Downtown - Magnificent Mile: Denver
Tweet this session: **#AOM2018 600**

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This session is part of the Teaching and Learning Conference. A registration fee of USD$130 is required at https://aom.link/RegisterforAOM2018. Space is limited and registration is on a first-come, first-served basis. The deadline to register is August 12, unless sold out.
Presenter: **Norman T. Sheehan**, U. of Saskatchewan

601 🕮: *(TLC)* **Experiential Activities for Teaching Organizational Structure and Labor Relations/Negotiation**
10:50am - 11:50am Marriott Chicago Downtown - Magnificent Mile: Kansas City
Tweet this session: **#AOM2018 601**
This session is part of the Teaching and Learning Conference. A registration fee of USD$130 is required at https://aom.link/RegisterforAOM2018. Space is limited and registration is on a first-come, first-served basis. The deadline to register is August 12, unless sold out.
Chair: **Karen MacMillan**, Wilfrid Laurier U.
Presenters: **Jennifer Komar**, Wilfrid Laurier U.**; Shawn G. Komar**, Wilfrid Laurier U.

602 🕮✋: *(TLC)* **Business Simulations in Mixed Age Classrooms: Panacea or Curse?**
10:50am - 11:50am Marriott Chicago Downtown - Magnificent Mile: Los Angeles
Tweet this session: **#AOM2018 602**
This session is part of the Teaching and Learning Conference. A registration fee of USD$130 is required at https://aom.link/RegisterforAOM2018. Space is limited and registration is on a first-come, first-served basis. The deadline to register is August 12, unless sold out.
Presenter: **Ujvala Arun Rajadhyaksha**, Governors State U.

603 🕮: *(TLC)* **Boundary Spanning Education: Equipping Students to Become T-Shaped Professionals**
10:50am - 11:50am Marriott Chicago Downtown - Magnificent Mile: Miami
Tweet this session: **#AOM2018 603**
This session is part of the Teaching and Learning Conference. A registration fee of USD$130 is required at https://aom.link/RegisterforAOM2018. Space is limited and registration is on a first-come, first-served basis. The deadline to register is August 12, unless sold out.
Presenter: **Jennifer Scott Mobley**, Grove City College

604 🕮: *(TLC)* **Improving Small Group Leadership with a Structured Assignment**
10:50am - 11:50am Marriott Chicago Downtown - Magnificent Mile: Scottsdale
Tweet this session: **#AOM2018 604**
This session is part of the Teaching and Learning Conference. A registration fee of USD$130 is required at https://aom.link/RegisterforAOM2018. Space is limited and registration is on a first-come, first-served basis. The deadline to register is August 12, unless sold out.
Presenter: **Amanda Menier**, UMass Amherst

Sunday 11:00AM

605 : *(AAC)* **EAM International Committee Meeting**
11:00am - 1:00pm Sheraton Grand Chicago: Columbus A
Tweet this session: **#AOM2018 605**

606 🗪💻: *(AAT)* **Improving Lives Via Responsible Research: A Debate**
11:00am - 1:00pm Hyatt Regency Chicago: Regency A
Tweet this session: **#AOM2018 606**
Should our research be more responsible and what would an "ecosystem" for conducting responsible research look like? A group of eminent scholars from five core business disciplines in 23 universities from ten countries recently published a Position Paper that is available at this website: https://www.RRBM.network. Eleven former Academy of Management Presidents present competing perspectives on this Position Paper, and then host roundtable discussions aimed at identifying an ecosystem that would enable management scholarship to be more responsible and, ultimately, improve lives.
Organizers: **Anne S. Tsui**, U. of Notre Dame**; Paul S. Adler**, U. of Southern California**; Debra L. Shapiro**, U. of Maryland
Presenters: **Ramon J. Aldag**, U. of Wisconsin, Madison**; Thomas G. Cummings**, U. of Southern California**; Angelo DeNisi**, Tulane U.**; Michael A. Hitt**, Texas A&M U. / Texas Christian U.**; Thomas W. Lee**, U. of Washington**; Jone L. Pearce**, U. of California, Irvine**; William H. Starbuck**, U. of Oregon**; James P. Walsh**, U. of Michigan, Ann Arbor

607 : *(PUBS)* **Meet the AMLE Editors**
11:00am - 12:00pm Hyatt Regency Chicago: Grand Ballroom Foyer
Tweet this session: **#AOM2018 607**
Come meet the editor of AMLE, Bill Foster, and the team of associate editors to learn their vision for the journal and tips on how to write a successful paper. All are welcome, so find us at the Publications booth near Registration and the Member Resource Center.
Organizer: **William Foster**, U. of Alberta

608 : *(VOL)* **Incoming Professional Development Workshop Chairs Meeting**
11:00am - 12:30pm Hyatt Regency Chicago: Columbus EF
Tweet this session: **#AOM2018 608**
By Invitation Only
Organizers: **Angela Louis**, Academy of Management**; Gabe Bramson**, Academy of Management**; Michelle Donohue**, Academy of Management
Participants: **Quinetta M. Roberson**, Villanova U.**; Herman Aguinis**, George Washington U.

Sunday 11:30AM

609 ☯🗪💻: *(AAT)* **Creating New Narratives for Improving Lives**
11:30am - 1:00pm Hyatt Regency Chicago: Water Tower
Tweet this session: **#AOM2018 609**
Organizers: **Sandra A. Waddock**, Boston College**; Michael Andreas Pirson**, Fordham U.
Moderator: **Erica Steckler**, U. of Massachusetts, Lowell
Panelists: **Sandra A. Waddock**, Boston College**; Michael Andreas Pirson**, Fordham U.**; David Korten**, President, Living Economies Forum; Co-founder and Board Member, YES! Magazine**; Robert Edward Freeman**, U. of Virginia**; Nancy J. Adler**, McGill U.

610 : *(ICW)* **Entrepreneurship, Theory and Practice Editorial Review Board Meeting**
11:30am - 1:00pm Sheraton Grand Chicago: Michigan B
Tweet this session: **#AOM2018 610**
Invitation only
Organizer: **Cynthia Nalevanko**, Sage Publications

611 : *(ICW)* **Private Kauffman Junior Faculty Fellowship Luncheon**

SUNDAY

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11:30am - 3:30pm Hyatt Regency Chicago: Monroe 3 Boardroom
Tweet this session: #AOM2018 611
Organizer: **Lara Arnold**, Kauffman Foundation

Sunday 12:00PM

612 📖🗪💻: *(AAT)* Improving Lives: Personal Goal Setting Boosts Student Performance and Happiness

12:00pm - 1:30pm Hyatt Regency Chicago: Columbus AB
Tweet this session: #AOM2018 612
Discussant: **Edwin A. Locke**, U. of Maryland
Coordinator: **Michaela Schippers**, Erasmus U. Rotterdam
Long Term Effects of Three Interventions on Academic Performance and Success on the Job Market | **As Scheepers**, Rotterdam School of Management, Erasmus U.; **Michaela Schippers**, Erasmus U. Rotterdam
Utilising a Reflective Goal Setting (RGS) Model for the Development of Crucial Leader Soft Skills | **Cheryl Travers**, Loughborough U.; **Anthea Rose**, Loughborough U.
Goal Setting: Old Ideas & New Frontiers in Substance Use & University Achievement | **Dominique Morisano**, Centre for Addiction and Mental Health / U. of Toronto; **Michaela Schippers**, Erasmus U. Rotterdam; **Zhibin Chen**, Rotterdam School of Management, Erasmus U.
Goal-setting among STEM and non-STEM students: a Pilot Randomized Controlled Trial | **Eszter Eniko Marschalkó**, Babes-Bolyai U., Romania; **Dominique Morisano**, Centre for Addiction and Mental Health / U. of Toronto; **István Szamosközi**, Babes-Bolyai U., Romania
A Serious Game to Enhance Goal-Pursuit and Academic Achievement: A Randomized Controlled Trial | **Raquel Rodríguez – Carvajal**, Autonomous U. of Madrid; **Oscar Lecuona**, Autonomous U. of Madrid; **Sara De Rivas**, Rey Juan Carlos U.; **Jennifer Moreno-Jiménez**, Autonomous U. of Madrid

613 📖☯🗪💻: *(AAT)* Improving Health and Well-being in Society: How Can Positive Organizations Help?

12:00pm - 1:30pm Hyatt Regency Chicago: Columbus KL
Tweet this session: #AOM2018 613
Chair: **Gretchen Marie Spreitzer**, U. of Michigan
Participants: **Mari Kira**, U. of Michigan; **Jane E. Dutton**, U. of Michigan; **Monica C. Worline**, Stanford U. Center for Compassion and Altruism Research; **Cary L. Cooper**, U. of Manchester; **Sheena Johnson**, Alliance Manchester Business School; **Ted London**, U. of Michigan; **Andrew J. Hoffman**, U. of Michigan

614 🗪💻: *(AAT)* Organizational Perspectives on Psychological Pain

12:00pm - 5:00pm Hyatt Regency Chicago: Comiskey
Tweet this session: #AOM2018 614
Organizers: **Matthew A. Cronin**, George Mason U.; **Erin Ferree**, Georgetown U.; **Kathryn Sarah Roloff**, Nova Southeastern U.; **Aditi Vashist**, Johns Hopkins U.
Facilitators: **Henrik M. Bresman**, INSEAD; **Kevin J. Johnson**, HEC Montreal; **Chris Long**, Saint John's U.; **Sharon Parker**, U. of Western Australia; **Nathan Petit**, New York U.; **Rangaraj Ramanujam**, Vanderbilt U.; **Lois Tetrick**, George Mason U.; **Sherry M Thatcher**, U. of South Carolina

615 ☯🗪💻: *(AAT)* Legal Lacunae & Governance Solutions Related to Human Well-Being

12:00pm - 1:30pm Hyatt Regency Chicago: Regency D
Tweet this session: #AOM2018 615
Moderator: **Adam J. Sulkowski**, Babson College
Participants: **Thomas J. Donaldson**, The Wharton School, U. of Pennsylvania; **Mary Snapp**, Microsoft; **Constance E. Bagley**, Yale School of Management; **Melissa Edwards**, U. of Technology, Sydney; **Michael Useem**, U. of Pennsylvania; **Josephine Sandler Nelson**, Villanova U.

616 ✈🗪💻✋JS: *(ENT, AAT)* Entrepreneurship of Poverty. Poverty of Entrepreneurship 2? – E'ship under Severe Constraints

12:00pm - 1:30pm Hyatt Regency Chicago: Columbus IJ
Tweet this session: #AOM2018 616
Chair: **Pablo Martin De Holan**, MBS College for Business and Entrepreneurship
Taking Indigenous Entrepreneurship Seriously | **Rick Colbourne**, U. of Northern British Columbia
Entrepreneurship that works in poverty. | **Maria Paola Ometto**, U. of Alberta
Challenges of Refugee Entrepreneurs in South Tel Aviv | **Sibylle Heilbrunn**, Kinneret Academic College; Haifa U.
On the challenges of enterprising while poor | **Pablo Martin De Holan**, MBS College for Business and Entrepreneurship; **Alberto Willi**, IAE - U. Austral; **Pablo Daniel Fernandez**, IAE Business School Argentina

617 🗪JS: *(HR, AAT)* Business as Usual? New Insights on the Individual and Organizational Dynamics of Employee Well-Being

12:00pm - 1:30pm Hyatt Regency Chicago: Gold Coast
Tweet this session: #AOM2018 617
Organizers: **Jennifer P. Barbour**, U. of New South Wales; **Catherine Grace Collins**, U. of New South Wales
Discussant: **John P. Trougakos**, U. of Toronto
Helping or Harming? Organizational Ambidexterity as a Buffer between Demands and Employee Well-Being | **Jennifer P. Barbour**, U. of New South Wales; **Catherine Grace Collins**, U. of New South Wales
Job Crafting Revisited: How Needs and Moods Influence Active Changes At Work | **Uta K. Bindl**, London School of Economics and Political Science; **Kerrie Unsworth**, U. of Leeds; **Cristina Gibson**, U. of Western Australia; **Chris Stride**, U. of Sheffield
Being Permanently Online At Work and Day-Specific Well-Being | **Sabine Sonnentag**, U. of Mannheim
Unplugging In the Evenings: Examining Profiles of Daily Recovery Experiences | **Nitya Chawla**, U. of Arizona; **Rebecca MacGowan**, U. of Arizona; **Nathan Philip Podsakoff**, U. of Arizona

618 ☯🗪JS: *(ODC, AAT)* Well-being in Healthcare: 5 Unique Perspectives

12:00pm - 1:30pm Hyatt Regency Chicago: Columbian
Tweet this session: #AOM2018 618
Organizer: **Jessica D.S. Himstedt**, Benedictine U.
Presenters: **Emily Stiehl**, U. of Illinois at Chicago; **Agnes Therady**, Benedictine U.

Thematic orientation: 📖Teaching | ☯Practice | ✈International | 🗪Program Theme | 💻Research | ✋Diversity | 🏳Best Paper

Click this button to get the most up-to-date information from the Online Program.

619 : *(PUBS)* **Annals Editors Meeting**
12:00pm - 1:30pm Swissôtel Chicago: St. Gallen 3
Tweet this session: **#AOM2018 619**
By invitation only.
Participants: **Kimberly D. Elsbach**, U. of California, Davis**; Daan Van Knippenberg**, Drexel U.

620 : *(TLC)* **TLC@AOM Luncheon and Plenary**
12:00pm - 1:30pm Marriott Chicago Downtown - Magnificent Mile: Chicago D,E
Tweet this session: **#AOM2018 620**
The luncheon features Jean M. Bartunek - Robert A. and Evelyn J. Ferris Chair, Professor of Management and Organization at Boston College, Past Academy of Management President and current dean of the Academy of Management Fellows. Her presentation is on 'what relevant teaching might really mean'. This session is part of the Teaching and Learning Conference. A registration fee of USD$130 is required at https://aom.link/RegisterforAOM2018. Space is limited. The deadline to register is August 12, unless sold out.

Sunday 12:30PM

621 💻: *(DISC Paper Session)* - *(CAR)* **Career Viability Across Different Life Stages and Experiences**
12:30pm - 2:00pm Sheraton Grand Chicago: Colorado
Tweet this session: **#AOM2018 621**
Chair: **Barbara Zepp Larson**, Northeastern U.
Determinants of educational choices among Indian professionals at different life stages | **Vivek G. Nair**, Indian Institute of Management, Calcutta; **Leena Chatterjee**, Indian Institute of Management, Calcutta
✈🗪💻✋Time Takes Us All? A Two Wave Study of Age and Time Effects on Sustainable Employability | **Bram Fleuren**, Maastricht U.; **Ludovic Van Amelsvoort**, Maastricht U.; **Andries De Grip**, Maastricht U.; **Fred Zijlstra**, Maastricht U.; **IJmert Kant**, Maastricht U.
The Costs—and Benefits—of Collaborating with a Fraudster | **Agnes Andor**, Bocconi U.; **Celia Moore**, Bocconi U.

622 ☯🗪💻: *(DISC Paper Session)* - *(CM)* **Preventing and Responding to Workplace Deviance**
12:30pm - 2:00pm Hyatt Regency Chicago: Roosevelt 1B
Tweet this session: **#AOM2018 622**
Discussant: **Emma Y. Zhao**, Carnegie Mellon U.
💻A Temporal Study on Subordinate Response to Destructive Leadership:Role of Personality and Climate | **Agrata Pandey**, Indian Institute of Management, Rohtak; **Ranjeet Nambudiri**, Indian Institute of Management, Indore; **Patturaja Selvaraj**, Gettysburg College; **Ashish Sadh**, Indian Institute of Management, Indore
💻The costs of trust incongruence between supervisor and subordinate and customer-directed sabotage | **Hongli Wang**, South China U. of Technology; **Jun Xie**, Center for Cantonese Merchants Research Guangdong U. of Foreign Studies
☯Backfired! The Unintentional Consequence of Emotional Labor on Organizations | **Antoine Busby**, U. of Texas At San Antonio
Workplace Bullying: The Role of HR Policies and Training in Promoting a Healthy Environment | **Bahareh Javadizadeh**, New Mexico State U.; **Hank Bear Strevel**, Purdue Fort Wayne U.

623 💻: *(DISC Paper Session)* - *(CMS)* **Othered Experiences**
12:30pm - 2:00pm Hyatt Regency Chicago: McCormick
Tweet this session: **#AOM2018 623**
Chair: **Kate Kenny**, Queen's U. Belfast
☯✈💻Postcolonial Identity Construction Amidst Upheaval: The Case of the Hong Kong Umbrella Revolution | **Farzad Haider Alvi**, Schulich School of Business
✈Death of the Artisan: An Indigenous View on Marginalisation | **Nimruji Jammulamadaka**, Indian Institute of Management Visakhapatnam
✈🗪💻Beyond the unemployment condition: Creative resilience tactics among the long term unemployed. | **Lucia Garcia-Lorenzo**, London School of Economics and Political Science; **Lucia Sell-Trujillo**, U. of Sevilla, Spain; **Paul Donnelly**, Dublin Institute of Technology
💻Do institutional pressures drive change? Evidence from Bangladesh garment industry | **Mohammad Jasim Uddin**, Department of Management. Sunway U. Business School; **Wee Chan Au**, Monash U., Malaysia; **Pervaiz K Ahmed**, Monash U., Malaysia
✈🗪When Fantasies Fail:How Crumpled Expectations Shape Workplace Relationships | **Shuchi Sinha**, Indian Institute of Technology Delhi; **Eda Ulus**, U. of Leicester

624 : *(DISC Paper Session)* - *(ENT)* **Family Business**
12:30pm - 2:00pm Hyatt Regency Chicago: Michigan 1A
Tweet this session: **#AOM2018 624**
Chair: **Céline Barredy**, CEREFIGE - U. de Lorraine
💻A Closer Examination of Internationalization in Multi-Generational Family Firms | **Vanessa Diaz Moriana**, U. of the Balearic Islands; **José C. Casillas**, U. de Sevilla
The Effect of Locality on the Performance of Family Firms | **Marjan Houshmand**, U. of Hawaii; **Robert J. Moore**, U. of Hawaii at Manoa; **Qimei Chen**, U. of Hawaii at Manoa
💻The effect of family CEO successors on strategic change | **Ying-Jiuan Wong**, National Kaohsiung U. of Science and Technology; **Cheng-Yu Lee**, Southern Taiwan U. of Science and Technology; **Heng-Yu Chang**, Chang Gung U., Chang Gung Memorial Hospital
✈💻Everyday Practices of Corporate Venturing | **Marcela Ramirez-Pasillas**, Jonkoping International Business School; **Hans Lundberg**, School of Business and Economics, Linnaeus U.; **Mattias Nordqvist**, Jonkoping U.

625 : *(DISC Paper Session)* - *(ENT)* **Angels & Venture Capital**
12:30pm - 2:00pm Hyatt Regency Chicago: Michigan 1B
Tweet this session: **#AOM2018 625**
Chair: **Thomas Houston Allison**, Washington State U.
💻New Venture Funding Decisions Among Informal Relationships in an Entrepreneurial Ecosystem | **Connor Lubojacky**, U. of Houston; **Kim Saxton**, Indiana U.; **Todd Saxton**, Indiana U. - Kelley School of Business; **Curtis Wesley**, U. of Houston
Entrepreneurial Governance in Private Equity Investments: An Emerging Market Perspective | **Guilherme Fowler A. Monteiro**, Insper Institute of Education and Research; **Andrea Minardi**, Insper Institute of Education and Research; **Luiz Penno**, Artica Invest
💻A Conceptual Examination Of Corporate Accelerators Versus Traditional Corporate Venturing Programs | **Sandip**

SUNDAY

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Basu, City U. of New York, Baruch College; **Romi Kher**, City U. of New York, Baruch College; **Shu Yang**, City U. of New York, Baruch College

☯💻From pitch to Q&A: Why do business angels change their minds ? | **Zoë Imhof**, Vlerick Business School & KU Leuven; **Veroniek Collewaert**, Vlerick Business School & KU Leuven

626 : *(DISC Paper Session) - (ENT)* **Resources Mobilization & Resilience**
12:30pm - 2:00pm Hyatt Regency Chicago: Michigan 1C
Tweet this session: **#AOM2018 626**
Chair: **Ranjan Karri**, Strategy Management

Unravelling Organizational Resilience | **Xun Yang**, Royal Melbourne Institute of Technology U.; **Kosmas X. Smyrnios**, RMIT U.

Resource Mobilization in Entrepreneurial Ventures: A Thematic Analysis and Literature Review | **Abiodun Samuel Adegbile**, European Uni Viadrina, Frankfurt (Oder); **Heinz-Theo Wagner**, German Graduate School of Management & Law (GGS); **Albrecht Söllner**, European Uni Viadrina, Frankfurt (Oder)

💻Technological Resources, Financial Slack and New Venture Growth: The Effect of Venture Origin | **Saehwa Hong**, U. at Buffalo, The State U. of New York

Resource Mobilization for Temporary Opportunities | **Karin Wigger**, Nord U. Business School; **Gry Agnete Alsos**, Nord U. Business School

627 ✈💻✋: *(DISC Paper Session) - (GDO)* **Gender, Boards and Executive Roles**
12:30pm - 2:00pm Hyatt Regency Chicago: Burnham
Tweet this session: **#AOM2018 627**
Chair: **Catherine Loughlin**, St. Mary's U.

✈🗪✋Testing a Critical Mass of Females in Firm Ownership and Firm Bribery:Social Institutions Approach | **Sahrok Kim**, Washington State U.; **K. Praveen Parboteeah**, U. of Wisconsin, Whitewater; **John B. Cullen**, Washington State U.

💻Implicit Leader- and Followership Theories and Interpersonal Attraction in Workplace Relationships | **Rick Vogel**, U. Hamburg; **Nina Katrin Hansen**, U. of Bath; **Markus Kreysch**, U. of Cambridge

💻✋Institutional Logics about the Place of Women on Boards: Uncertainty and Shareholder Dissent | **Arjun Mitra**, U. of Illinois at Chicago; **Corinne A. Post**, Lehigh U.; **Steve Sauerwald**, U. of Illinois at Chicago

☯✈💻Female Directors and Corporation Diversification: Evidences from China | **Weichu Xu**, East Stroudsburg U.; **Zejiang Zhou**, Anhui U.; **Chaolin Chen**, Xiamen National Accounting Institute

Economic Crisis and the Labor Market: Exploring Gender Differences | **Paula Apascaritei**, IESE Business School

628 🗪💻: *(DISC Paper Session) - (HR)* **Employee Development and Well-Being**
12:30pm - 2:00pm Sheraton Grand Chicago: Arkansas
Tweet this session: **#AOM2018 628**
Discussant: **Scott D. Williams**, Wright State U.

💻Presenteeism and Low-Skilled Work – A Conceptual Analysis | **Sascha Alexander Ruhle**, Heinrich-Heine U. of Dusseldorf; **Stefan Suess**, Heinrich-Heine U. of Dusseldorf

☯🗪💻Exploring the Implementation of Worker Health Promotion Programs through the AMO Model | **Maximilian Tim Roehl**, Leibniz U. Hannover

🗪💻Organizational Context, Employer-Employee Shared Intentionality, and Well-Being Perceptions | **Paula Ungureanu**, U. of Modena and Reggio Emilia; **Fabiola Bertolotti**, U. of Modena and Reggio Emilia; **Massimo Pilati**, U. of Modena and Reggio Emilia

☯🗪Succession Management Capabilities: Planning for the Inevitable Transition of Executive Talent | **Kevin S. Groves**, Pepperdine U.

629 ✈💻: *(DISC Paper Session) - (IM)* **Innovation & Knowledge In Int'l Management**
12:30pm - 2:00pm Hyatt Regency Chicago: Roosevelt 1A
Tweet this session: **#AOM2018 629**
Chair: **Thomas M. Klueter**, IESE Business School

✈💻Laggards, Leading Imitators or Leapfroggers: How Are Emerging Markets Innovating? | **Denise R. Dunlap**, UMass Lowell; **Thomas M. Klueter**, IESE Business School

✈💻R&D Collaboration and Subsidiary Exploration in Multinational Corporations | **Hyuck David Chung**, U. of Michigan; **Chuyue Jin**, Seoul National U.; **Jaeyong Song**, Seoul National U.

☯✈💻✋How Industry's International Connectedness Influence Firms' Knowledge Sourcing? | **Se Ho Cho**, Rutgers Business School; **John Cantwell**, Rutgers U.

✈💻How FDI Decision Affects R&D Investment: An Integration of Capability & Institutional Perspectives | **Jing Zhao**, Renmin U. of China; **Limin Zhu**, Renmin U. of China; **Tony Tong**, U. of Colorado Boulder; **Shubo Zhang**, Chinese U. of Hong Kong

630 ☯🗪: *(DISC Paper Session) - (MC)* **Up for Discussion: a Series of Papers on Improving Lives and Organizational Performance**
12:30pm - 2:00pm Hyatt Regency Chicago: Haymarket
Tweet this session: **#AOM2018 630**
This series of discussion papers includes a variation on SEAM, thoughts on efficiency, positive psychology, and boundary-spanning.
Chair: **Alan Goldman**, Arizona State U.
Discussant: **Suzanne Cromlish**, Saint Xavier U.

☯A contribution to SEAM with power analysis and technology impact | **Emmanuel Monod**, Shanghai SUIBE U.; **Julie Davies**, U. of Huddersfield; **Kefei Sun**, Electrolux and IPAG; **Xuefeng Tian**, Stabilus and Ipag; **Maocai Zhang**, -; **Tianyue Gong**, Shanghai SUIBE U.; **Yan Li**, Shanghai SUIBE U.

☯💻Positivist Organizational Diagnosis to Improve Lives: A CSV Analysis of a Mis-Aligned Medical Cent | **Judith Gebhardt**, WashU, St Louis, MO

☯💻Improving the Lives of Academia-Practitioner Boundary Spanners | **Rikke Kristine Nielsen**, Aalborg U.; **Flemming Poulfelt**, Copenhagen Business School; **Anthony F. Buono**, Bentley U.

☯💻Investigation of Efficiency in a Law Enforcement Organization | **Catalin Pavel**, U. of Dallas/National American U.; **Ben Dilla**, U. of Dallas

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631 ✈💻✋: *(DISC Paper Session) - (MH)* **Frontiers: Methodological, Theoretical, Geographical**
12:30pm - 2:00pm Hyatt Regency Chicago: Picasso
Tweet this session: **#AOM2018 631**
Discussant: **Stephanie Decker**, Aston Business School
💻Unveiling the Unintended: How Historical Research Methods can Enrich Our Understanding of Venture Creation | **Andrew D A Smith**, U. of Liverpool; **Kevin D. Tennent**, U. of York; **Wim Van Lent**, Montpellier Business School
💬💻"Design Thinking": Classification, Social Order and the Taming of Monsters | **Joeri M. Mol**, U. of Melbourne; **Miya Tokumitsu**, U. of Melbourne; **Graham Sewell**, U. of Melbourne
Five Reasons for the Use of Network Analysis in the History of Economics | **Malte Doehne**, UZH Zuerich; **Catherine Herfeld**, Ludwig Maximilian U. of Munich (LMU)
The missing narrative of Patents, Innovation and Technological Progress during British India | **Punyashlok Dwibedy**, Indian Institute of Management, Ahmedabad

632 💻: *(DISC Paper Session) - (MOC)* **Unpacking Knowledge Over Time**
12:30pm - 2:00pm Swissôtel Chicago: Montreux 3
Tweet this session: **#AOM2018 632**
Discussant: **Mark Kennedy**, Imperial College Business School
💻Team Job-Related Anxiety and Creativity: Investigating a Moderated Curvilinear Relationship | **Jianghua Mao**, Zhongnan U. of Economics and Law; **Song Chang**, Hong Kong Baptist U.
💬💻Knowledge Transfer in an Organization: Effects of Individual and Departmental Network Centrality | **Tingko Lee**, Institute of Resource Management and Decision Science, National Defense U.; **Chih-Hsing (Sam) Liu**, Department of Leisure & Recreation Management , Ming Chuan U.; **WuChen Fei**, Institute of Resource Management and Decision Science, National Defense U.; **Lung-Yuan Tsang**, National Defense
💻Organizational Ghosts: The Preservation and Function of Organizational Legacies | **Jeffrey Bednar**, Brigham Young U.; **Jacob Brown**, Brigham Young U.
Exploring the Core Attributes of Organizational Knowledge and their Impact on Knowledge Transfers | **Aniruddha Chatterjee**, XLRI-Xavier School of Management; **Indrajit Mukherjee**, XLRI Jamshedpur

633 📖☯✈💬💻✋: *(DISC Paper Session) - (MSR)* **MSR: Discussion papers - Framing the inquiry**
12:30pm - 2:00pm Marriott Chicago Downtown - Magnificent Mile: Lakeview
Tweet this session: **#AOM2018 633**
Chair: **Stacie Chappell**, Western New England U.
💻✋Faith at Work: Developing Research Questions | **Denise Daniels**, Seattle Pacific U.; **Elaine Howard Ecklund**, Rice U.; **Christopher Scheitle**, West Virginia U.
📖Religion as a Paradoxical Transformative Vehicle for Inclusion in the Classroom | **Susan S. Case**, Case Western Reserve U.; **Edward Chavez**, Case Western Reserve U.
💬💻Men, Women, Households and Some Magic: Tales of Wisdom to Improve Inner and Outer Lives | **Cecilie Rozuel**, Saint Paul U.

634 💻: *(DISC Paper Session) - (OCIS)* **Ethical Communication, Communication Style, and Motivating Language**
12:30pm - 2:00pm Swissôtel Chicago: Bianco
Tweet this session: **#AOM2018 634**
Discussant: **Ingrid Erickson**, Syracuse U. School of Information
☯💻How Do Ethical Leaders Communicate in Organizations? The Application of Four Flows Theory | **Pokman Tang**, National U. of Singapore; **Lei Vincent Huang**, Hong Kong Baptist U.; **Michael E. Brown**, Pennsylvania State U., Erie; **Leyuan Xie**, U. of Alberta
💬💻Impact of Supervisors' Perceived Communication Style on Subordinate's PsyCap and Cyberloafing | **Upasna A. Agarwal**, NITIE
💻The Moderating Role of Cultural Factors in the Adoption of Mobile Banking in Brazil | **Silvia Novaes Zilber**, U. of ABC; **Alexandre Goularte**, U. Nove de Julho - UNINOVE - São Paulo
💻Effect of Motivating Language on Self-Leadership and Turnover Intentions | **Leiza Nochebuena-Evans**, Texas A&M International U.; **Jacqueline Rowley Mayfield**, Texas A&M International U.; **Milton Mayfield**, Texas A&M International U.

635 : *(DISC Paper Session) - (ODC)* **ODC Discussion Paper Session**
12:30pm - 2:00pm Hyatt Regency Chicago: Dusable
Tweet this session: **#AOM2018 635**
Discussant: **Ronald Earl Fisher**, Idaho National Laboratory
✈They grow up so quickly! Evolution of Swedish managers' mental frames of developing markets | **Michal Budryk**, Uppsala U.
💻Collective Attribution and Innovation Implementation: Integration of Attribution and Expectation | **Se Yeon Choi**, Seoul National U.
💻Inclusive Leadership and Innovative Work Behavior: The Role of Psychological Empowerment | **Basharat Javed**, NAMAL College Mianwali; **Iqra Abdullah**, NAMAL College Mianwali; **Adnan Ul Haque**, U. of Wales Trinity Saint David London Campus; **Ume Rubab**, Capital U. of Science and Technology, Islamabad Pakistan
A Dynamic Change Perspective on how Employees Make Sense of Technology-driven Organizational Change | **Annemiek Van Der Schaft**, Radboud U. Nijmegen; **Xander Lub**, Breda U.; **Omar Solinger**, VU Amsterdam
💻Overlooked and Underestimated: The OD Scholar Practitioner in Leadership and Change | **Lisa Maree Meyer**, Doctoral Candidate - ABD, Organization Development, U. of St Thomas Minnesota

636 : *(DISC Paper Session) - (OMT)* **Status, Identity, and Practice Creation**
12:30pm - 2:00pm Marriott Chicago Downtown - Magnificent Mile: Grace
Tweet this session: **#AOM2018 636**
Discussant: **Brian Philip Reschke**, Brigham Young U.
💬💻New Practice Creation through Value Elaboration: The Case of Magnum Photos | **Anastasia Sergeeva**, IESE Business School; **Carlos Rodriguez Lluesma**, IESE Business School
Status, Evaluation, and Paradox | **Daniel Sands**, New York U.

SUNDAY

Thematic orientation: 📖Teaching | ☯Practice | ✈International | 💬Program Theme | 💻Research | ✋Diversity | 🏳Best Paper

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💻Business Model Innovation for Sustainability: A Translation Perspective (WITHDRAWN) | **Kajsa Ahlgren**, Lund U.; **Céline Louche**, Audencia Business School

💻Cool Factory: Recurrent Change as Strategy for Advantage | **Eva Maria Kirchberger**, Imperial College Business School

637 💻: *(DISC Paper Session) - (OMT)* The Dynamics of Corporate Governance

12:30pm - 2:00pm Marriott Chicago Downtown - Magnificent Mile: Sheffield
Tweet this session: **#AOM2018 637**

Chair: **Gholamhossein Mehralian**, Simon Fraser U.

💻Governance Bundles and Acquirer return | **Cihan Demirtas**, Leibniz U. Hannover; **Manuel Schwerdtfeger**, Leibniz U. Hannover; **Christiana Weber**, Leibniz U. Hannover

✈When is Centrality-based Advantage Absent? The Case of Cross-Border Venture Capital Syndication | **Ying Geng**, U. of Maryland

Top Executive Learning and Breakthrough Inventions | **Qi Zhu**, Arizona State U.; **David H. Zhu**, Arizona State U.; **Yungu Kang**, Arizona State U.

💻A configurational perspective on the role of the quad model and context for board engagement | **Eduardo Schiehll**, HEC Montreal; **Krista Ann Burrill Lewellyn**, U. of Wyoming

Director Tenure and Effectiveness: A Contingency Model | **Jill Ann Brown**, Bentley U.; **Ann Mooney Murphy**, Stevens Institute of Technology; **Andrew Ward**, Lehigh U.

638 : *(PUBS)* Meet the AMD Editors

12:30pm - 1:30pm Hyatt Regency Chicago: Grand Ballroom Foyer
Tweet this session: **#AOM2018 638**

Come meet the editor of AMD, Peter Bamberger, and the team of associate editors to learn their vision for the journal and tips on how to write a successful paper. All are welcome, so find us at the Publications booth near Registration and the Member Resource Center.

Participant: **Peter Bamberger**, Tel Aviv U.

639 ✈🗨💻: *(DISC Paper Session) - (SIM)* CSR Opportunities and Challenges

12:30pm - 2:00pm Marriott Chicago Downtown - Magnificent Mile: River North
Tweet this session: **#AOM2018 639**

Chair: **Anastasia Cortes**, Virginia Tech

At the Heart? Identity Centrality and Member Understanding of Corporate Social Responsibility | **PJ Dillon**, Duquesne U.

💻Is Corporate Social Responsibility Always A Function Of Good Management? | **Soydan Soylu**, Middlesex U.; **Satkeen Azizzadeh**, Middlesex U.

💻Corporate Social Responsibility and Government | **Jeremy Moon**, Copenhagen Business School; **Jette Steen Knudsen**, Tufts U.

640 ✈🗨💻: *(DISC Paper Session) - (SIM)* Organizations and their Stakeholders

12:30pm - 2:00pm Marriott Chicago Downtown - Magnificent Mile: Streeterville
Tweet this session: **#AOM2018 640**

Chair: **Amanda Neikam**, U. of Maryland U. College

💻The Importance of Category on Organizational Inattention to Environmental Issues | **Xiaoyu Zhou**, ShanghaiTech U.; **Haoyuan Ding**, Shanghai U. of Finance and Economics; **Yichuan Hu**, Chinese U. of Hong Kong; **Xiyi Yang**, ShanghaiTech U.

💻The Means-End Chains of External Whistleblowers: An Application of the Laddering Technique (WITHDRAWN) | **Heungsik Park**, Chung-Ang U.; **Wim Vandekerckhove**, U. of Greenwich; **Jaeil Lee**, Chung-Ang U.; **Joowon Jeong**, Georgia State U.

💻Patterns of Organizational Diffusion in B Corps Certification | **Caddie Putnam Rankin**, washington college; **Todd Matthews**, Cabrini U.

Assessing Consumer Goals in the Sharing Economy: Evidence from Airbnb | **Andrea Geissinger**, Örebro U.; **Christofer Laurell**, Stockholm School of Economics; **Christian G. Sandström**, Chalmers U. of Technology

641 : *(DISC Paper Session) - (STR)* Leadership

12:30pm - 2:00pm Swissôtel Chicago: Arosa
Tweet this session: **#AOM2018 641**

Discussant: **Richard A. Benton**, U. of Illinois at Urbana-Champaign

✈Boards of Directors' Impact on Organizational Innovation: A Process – Based Approach | **Lukasz Derdowski**, The U. of Stavanger; **Pingying Zhang**, U. of North Florida

💻How strategists theorize when facts are scarce: What-if thinking and reasoned change in view | **Timo Ehrig**, Max Planck Institute for Mathematics in the Sciences; **Jens Schmidt**, Aalto U.

How do we Monitor the Monitors?Boards of Directors, Institutional Investors, and the Media | **Holly Loncarich**, U. of Arkansas

Who are strategic leaders and what do they do? Proposing a framework for future research | **Mehdi Samimi**, Iowa State U.; **Andres Felipe Cortes**, Iowa State U.; **Marc H. Anderson**, Iowa State U.; **Pol Herrmann**, Iowa State U.

642 : *(DISC Paper Session) - (STR)* Strategy Process

12:30pm - 2:00pm Swissôtel Chicago: Monte Rosa
Tweet this session: **#AOM2018 642**

Chair: **Yoojung Ahn**, City U. of Hong Kong

✈🗨Workplace well-being as the core of the organizational strategy: The case of Davidson Consulting | **Chasserio Stephanie**, Associate Professor

💻Authentic Leadership, Organizational Creativity, and Innovation Management | **Soebowo Musa**, U. of Indonesia - Graduate School of Management

💻Strategic Thinking in Professional Environment: A Review of the Literature | **Veethica Smriti**, IIT Delhi; **Sanjay Dhir**, Indian Institute of Technology Delhi; **Swati Dhir**, IMI Delhi

☯✈💻How Identity Determine Looking—Strategic Group-Performance Relationship in the Global Hotel Industry | **Wei He**, Purdue U. Northwest; **Tantatape Brahmasrene**, Purdue U. Northwest

643 : *(DISC Paper Session) - (STR)* Networks

12:30pm - 2:00pm Swissôtel Chicago: Rhone
Tweet this session: **#AOM2018 643**

Discussant: **Michelle Rogan**, Kenan-Flagler Business School, U. of North Carolina at Chapel Hill

💻Embracing the Paradox of Inter-organisational Value Creation-Value Capture: A Literature Review | **Eva Niesten**, Alliance Manchester Business School; **Ioana Stefan**, U. of Gävle and KTH Royal Institute of Technology, Sweden

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- 💻Cognition, Network Structure, and Learning in Top Managers' Interpersonal Networks | **Horatio M. Morgan**, Ryerson U.; **Bogumil Kaminski**, Warsaw School of Economics; **Pawel Pralat**, Ryerson U.
- ☯✈💻Asymmetry in network positions and value gains in alliances: The role of institutional distance | **Viacheslav Iurkov**, U. of Groningen; **Mariia Koval**, Grenoble Ecole de Management
- 💻Absorptive capacity and intraorganizational inventor network structures | **Rose Ji Youn Kim**, U. of Kentucky; **H Kevin Steensma**, U. of Washington; **Ralph A. Heidl**, U. of Oregon

644 💻: *(DISC Paper Session) - (TIM)* **Technology Strategy and Competitiveness**
12:30pm - 2:00pm Swissôtel Chicago: Gstaad
Tweet this session: **#AOM2018 644**
Chair: **Amol M. Joshi**, Oregon State U.

- Mirroring Hypothesis and Integrality: Evidence from Tesla Motors | **Yurong Chen**, CentraleSupélec - U. of Paris-Saclay; **Shamsud Chowdhury**, Dalhousie U.; **Carole Donada**, ESSEC Business School; **Yannick Perez**, LGI, CentraleSupélec
- ☯✈💻The Architectural Control Over the Opened Product-Systems Under the Standardization | **Jing-Ming Shiu**, National Cheng Kung U.; **Masanori Yasumoto**, Yokohama National U.; **Tohru Yoshioka-Kobayashi**, U. of Tokyo; **Tzu-ying Chen**, National Cheng Kung U.; **Shangke Wang**, Yokohama National U.; **Chi-Wen Huang**, National Cheng Kung U.
- Managing Nascent Platform Ecosystems:Engaging Stakeholders through Productive Tensions | **Richard Tee**, Luiss Guido Carli U.; **Jason Woodard**, Olin College of Engineering; **Ben Eaton**, Surrey Business School
- Digitization and the development of platform strategies in home automation | **Hans Berends**, VU Amsterdam; **Fleur Deken**, Vrije U. Amsterdam; **Jochem T. Hummel**, VU Amsterdam

645 💻: *(DISC Paper Session) - (TIM)* **Individual and Innovation**
12:30pm - 2:00pm Swissôtel Chicago: Neuchatell
Tweet this session: **#AOM2018 645**
Chair: **Victor Seidel**, Babson College

- 💻Multi-Team Adoption And Diffusion Of Innovation In Complex Organizations | **Tabish Zaman**, U. of Leeds; **Matthew Mount**, Deakin U.; **Tyrone Pitsis**, Durham U.; **Rory O'Connor**, U. of Leeds
- 💻It's Not Rocket Science: The Impact of Employee Tournaments on Innovation and Teamwork at NASA | **Trey Cummings**, Washington U. in St. Louis
- 💻What you do or how you do it: The effect of accountability focus on individual exploration | **Bart Verwaeren**, U. of Groningen, Faculty of Economics and Business; **Bernard A. Nijstad**, U. of Groningen
- 💻Employee Involvement in Firm Innovation – A Mapping Study of Research on Employee Innovation | **Izabelle Bäckström**, Lund U.; **Lars G. Bengtsson**, Lund U.

646 : *(VOL)* **DIG 5 Year Review Meeting**
12:30pm - 1:15pm Hyatt Regency Chicago: Plaza A
Tweet this session: **#AOM2018 646**
By Invitation Only
Organizer: **Kerry Ignatz**, Academy of Management
Participants: **Elizabeth George**, U. of Auckland**; Alison M. Konrad**, Western U.

647 : *(VOL)* **Division Treasurers' Meeting**
12:30pm - 2:00pm Hyatt Regency Chicago: Toronto
Tweet this session: **#AOM2018 647**
Incoming and outgoing Division Treasurers are invited to meet with the AOM HQ Finance team and your fellow Treasurers. We will be reviewing the Treasurers' Policies and Procedures and answering any questions regarding the Treasurers' financial role. By Invitation Only
Organizer: **Randye Murnane**, Academy of Management

Sunday 12:45PM

648 ✈🗪💻✋: *(AAT)* **What's in an Index: Opening Pandora's Box on Equality and Diversity Indices**
12:45pm - 2:15pm Hyatt Regency Chicago: Columbus CD
Tweet this session: **#AOM2018 648**
Chairs: **Eddy S. Ng**, Dalhousie U.**; Christina L. Stamper**, Western Michigan U.
Presenters: **Fabian Jintae Froese**, U. of Goettingen**; Yuka Fujimoto**, Sunway U.**; Angeline Lim**, National U. of Singapore**; Mami Taniguchi**, Waseda U.**; Rana Haq**, Laurentian U.**; Samina M. Saifuddin**, Morgan State U.**; Radha Rani Sharma**, Radha R. Sharma (MDI)**; Kara Anne Arnold**, Memorial U. of Newfoundland**; Tania Casado**, U. of Sao Paulo (FEA/USP)**; Gwendolyn Combs**, U. of Nebraska, Lincoln**; Isis Olimpia Gutierrez Martinez**, U. de las Americas-Puebla**; Eddy S. Ng**, Dalhousie U.**; Greg J. Sears**, Carleton U.**; Neusa Santos**, Pontificia U. Catolica de São Paulo**; Christina L. Stamper**, Western Michigan U.**; Regine Bendl**, WU Vienna U. of Economics and Business**; Gloria Kutscher**, WU Vienna U. of Economics and Business**; Alain Klarsfeld**, Toulouse Business School**; Laura E. Mercer Traavik**, BI Norwegian Business School**; Hans Van Dijk**, Tilburg U.**; Nasima Mohamed Hoosen Carrim**, GDO**; Savita Kumra**, -**; Dimitria Groutsis**, U. Of Sydney**; Diana Van Den Broek**, The U. of Sydney**; Joana Vassilopoulou**, Brunel Business School

Sunday 1:00PM

649 : *(CAR)* **Careers Executive Committee Meeting**
1:00pm - 3:00pm Sheraton Grand Chicago: Streeterville
Tweet this session: **#AOM2018 649**

650 : *(HCM)* **Improving Lives in Communities We Serve: Site Visit to Rush University Medical Center**
1:00pm - 3:00pm Offsite: Rush University Medical Center
Tweet this session: **#AOM2018 650**
This event will be held offsite at Rush University. Contact Sara J. Singer, 617.894.3665, ssinger@stanford.edu for more information.

651 : *(ICW)* **AJOM Editorial Review Board Meeting**
1:00pm - 2:00pm Sheraton Grand Chicago: Grant Park
Tweet this session: **#AOM2018 651**
Organizer: **Bruce Lamont**, Florida State U.

SUNDAY

Click this button to get the most up-to-date information from the Online Program.

652 : *(OB)* **OB Global Committee Meeting**
1:00pm - 2:30pm Sheraton Grand Chicago: Columbus B
Tweet this session: **#AOM2018 652**
Organizer: **Jelena Zikic**, York U.

653 : *(OSCM)* **OSCM Sunday Cafe - Women in Supply Chain**
1:00pm - 2:00pm Hyatt Regency Chicago: Michigan 3
Tweet this session: **#AOM2018 653**
Organizer: **Wendy Tate**, U. of Tennessee

654 : *(VOL)* **Incoming and Outgoing Program Chairs Meeting**
1:00pm - 2:30pm Hyatt Regency Chicago: Columbus EF
Tweet this session: **#AOM2018 654**
By Invitation Only
Organizers: **Michelle Donohue**, Academy of Management**; Jel Erica Hampson**, Academy of Management**; Gabe Bramson**, Academy of Management
Participants: **Quinetta M. Roberson**, Villanova U.**; Jacqueline A-M. Coyle-Shapiro**, London School of Economics

Sunday 1:15PM

655 : *(AAC)* **EAM Board Meeting**
1:15pm - 3:15pm Sheraton Grand Chicago: Columbus A
Tweet this session: **#AOM2018 655**

656 📖☯🗪: *(AAT)* **Nourishing the Passion for Societal Health: Creating Books That Inspire Deep Change**
1:15pm - 3:45pm Hyatt Regency Chicago: Regency A
Tweet this session: **#AOM2018 656**
High-involvement session interacting with six authors who have published inspiring books on creating a sustainable world that works for all
Host: **Kathryn Goldman Schuyler**, Alliant Intl U. / Coherent Change
Distinguished Speakers: **Otto Scharmer**, MIT Sloan School of Management**; Sandra A. Waddock**, Boston College**; David Korten**, President, Living Economies Forum; Co-founder and Board Member, YES! Magazine**; Jane E. Dutton**, U. of Michigan**; Michael Andreas Pirson**, Fordham U.**; Robert E. Quinn**, U. of Michigan

657 : *(ICW)* **JOM Associate Editor PM Meeting**
1:15pm - 4:15pm Sheraton Grand Chicago: Lakeview
Tweet this session: **#AOM2018 657**
Organizer: **David Nershi**, Southern Management Association

Sunday 1:30PM

658 : *(PUBS)* **AMR Editorial Review Board**
1:30pm - 3:00pm Swissôtel Chicago: Lucerne I,II,III
Tweet this session: **#AOM2018 658**
By invitation only.
Organizer: **Jay B. Barney**, U. of Utah, David Eccles School of Business

Sunday 1:40PM

659 📖: *(TLC)* **A Typology to Integrate Employability Skills in the Business Curriculum**
1:40pm - 3:10pm Marriott Chicago Downtown - Magnificent Mile: Chicago B
Tweet this session: **#AOM2018 659**
This session is part of the Teaching and Learning Conference. A registration fee of USD$130 is required at https://aom.link/RegisterforAOM2018. Space is limited and registration is on a first-come, first-served basis. The deadline to register is August 12, unless sold out.
Presenter: **Valeria Cotronei-Baird**, Education

660 📖: *(TLC)* **How to Become a Best-Selling Case Writer**
1:40pm - 3:10pm Marriott Chicago Downtown - Magnificent Mile: Chicago C
Tweet this session: **#AOM2018 660**
This session is part of the Teaching and Learning Conference. A registration fee of USD$130 is required at https://aom.link/RegisterforAOM2018. Space is limited and registration is on a first-come, first-served basis. The deadline to register is August 12, unless sold out.
Chair: **Karen MacMillan**, Wilfrid Laurier U.
Presenters: **Meredith J. Woodwark**, Wilfrid Laurier U.**; Karin Schnarr**, Wilfrid Laurier U.**; Brent D Beal**, U. of Texas at Tyler

661 📖: *(TLC)* **"Executive Grand Rounds": Adapting Best Practices from Problem-Based Learning in Medical Education**
1:40pm - 3:10pm Marriott Chicago Downtown - Magnificent Mile: Chicago F
Tweet this session: **#AOM2018 661**
This session is part of the Teaching and Learning Conference. A registration fee of USD$130 is required at https://aom.link/RegisterforAOM2018. Space is limited and registration is on a first-come, first-served basis. The deadline to register is August 12, unless sold out.
Presenters: **C. Ken Weidner**, Saint Joseph's U.**; Elena Lvina**, Saint Joseph's U.

662 📖☯: *(TLC)* **Adaptive Learning and Global Teaching as Accelerator for 21st Century Business Students**
1:40pm - 3:10pm Marriott Chicago Downtown - Magnificent Mile: Chicago G
Tweet this session: **#AOM2018 662**
This session is part of the Teaching and Learning Conference. A registration fee of USD$130 is required at https://aom.link/RegisterforAOM2018. Space is limited and registration is on a first-come, first-served basis. The deadline to register is August 12, unless sold out.
Chair: **Andrea Honal**, Duale Hochschule Baden-Württemberg, Mannheim
Participants: **Luisa Seiler**, DHBW Mannheim / Germany**; Ifenthaler Dirk**, U. of Mannheim / Germany**; Matthias Kuhnel**, U. of Mannheim / Germany

663 📖✈🗪: *(TLC)* **Improving Lives through Faculty Led Study Abroad**
1:40pm - 3:10pm Marriott Chicago Downtown - Magnificent Mile: Chicago H
Tweet this session: **#AOM2018 663**
This session is part of the Teaching and Learning Conference. A registration fee of USD$130 is required at https://aom.link/RegisterforAOM2018. Space is limited and registration is on a first-come, first-served basis. The deadline to register is August 12, unless sold out.
Moderator: **Ronald D. Johnson**, GLOBAL ACADEMIC ADVISORS, LLC
Presenters: **Tim O. Peterson**, North Dakota State U.**; Daniel C. Brenenstuhl**, Arizona State U.**; Mark Johnston**, Crummer Graduate School of Business, Rollins College

Thematic orientation: 📖Teaching | ☯Practice | ✈International | 🗪Program Theme | 💻Research | ✋Diversity | 🏳Best Paper

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664 📖: *(TLC)* **Creating and Using Student-run Businesses as Learning Labs: Interactive Discussion with Examples**
1:40pm - 3:10pm Marriott Chicago Downtown - Magnificent Mile: Denver
Tweet this session: **#AOM2018 664**
This session is part of the Teaching and Learning Conference. A registration fee of USD$130 is required at https://aom.link/RegisterforAOM2018. Space is limited and registration is on a first-come, first-served basis. The deadline to register is August 12, unless sold out.
Presenter: **David F. Robinson**, Indiana State U.

665 📖☯: *(TLC)* **Becoming a Comprehensive 21st Century Leader: Curricular Redesign of the Business Leadership Minor**
1:40pm - 3:10pm Marriott Chicago Downtown - Magnificent Mile: Houston
Tweet this session: **#AOM2018 665**
This session is part of the Teaching and Learning Conference. A registration fee of USD$130 is required at https://aom.link/RegisterforAOM2018. Space is limited and registration is on a first-come, first-served basis. The deadline to register is August 12, unless sold out.
Presenters: **Kimberly Carlson**, Virginia Tech**; Kevin Carlson**, Virginia Tech

666 📖🗪: *(TLC)* **Getting Out of the Building: Learning from Industry Mentors**
1:40pm - 3:10pm Marriott Chicago Downtown - Magnificent Mile: Kansas City
Tweet this session: **#AOM2018 666**
This session is part of the Teaching and Learning Conference. A registration fee of USD$130 is required at https://aom.link/RegisterforAOM2018. Space is limited and registration is on a first-come, first-served basis. The deadline to register is August 12, unless sold out.
Organizer: **Sarika Pruthi**, San Jose State U.
Chair: **Anuradha Basu**, San Jose State U.

667 📖: *(TLC)* **Online Professional Development Curriculum: Identifying Challenges and Exploring Solutions**
1:40pm - 3:10pm Marriott Chicago Downtown - Magnificent Mile: Los Angeles
Tweet this session: **#AOM2018 667**
This session is part of the Teaching and Learning Conference. A registration fee of USD$130 is required at https://aom.link/RegisterforAOM2018. Space is limited and registration is on a first-come, first-served basis. The deadline to register is August 12, unless sold out.
Presenters: **Sandra Crews**, U. of Missouri, Columbia**; Karen Ashley Gangloff**, U. of Missouri, Columbia

668 📖☯🗪: *(TLC)* **Challenges and Rewards of Teaching Sustainability across the Management Curriculum**
1:40pm - 3:10pm Marriott Chicago Downtown - Magnificent Mile: Miami
Tweet this session: **#AOM2018 668**
This session is part of the Teaching and Learning Conference. A registration fee of USD$130 is required at https://aom.link/RegisterforAOM2018. Space is limited and registration is on a first-come, first-served basis. The deadline to register is August 12, unless sold out.
Organizer: **James C. Spee**, U. of Redlands
Facilitators: **Kathleen J. Barnes**, Salem State U.**; Thomas A. Bryant**, Rutgers U.**; Kim Ceulemans**, Toulouse Business School**; John Dilyard**, St. Francis College**; Sinan Erzurumlu**, Babson College**; Virginia Woods Gerde**, Furman U.**; Howard Harris**, U. of South Australia**; Sheila Hanson**, U. of North Dakota**; Burcin Hatipoglu**, Bogazici U.**; Erik Jentges**, ETH Zurich**; Johannes Meuer**, ETH Zurich**; Neil Marriott**, U. of Winchester**; Pru Marriott**, U. of Winchester**; Jacob Park**, Green Mountain College**; Aaron Phillips**, U. of Utah, David Eccles School of Business**; Carole Parkes**, PRME Secretariat / United Nations Global Compact Office**; Sara B. Soderstrom**, U. of Michigan**; Judith Hilde Semeijn**, The Open U., Netherlands**; Salil Kumar Sen**, National Institute of Development Administration (NIDA)**; Susana Velez-Castrillon**, U. of West Georgia

669 📖☯: *(TLC)* **How to Build a Culture of Instructional Innovation**
1:40pm - 3:10pm Marriott Chicago Downtown - Magnificent Mile: Scottsdale
Tweet this session: **#AOM2018 669**
This session is part of the Teaching and Learning Conference. A registration fee of USD$130 is required at https://aom.link/RegisterforAOM2018. Space is limited and registration is on a first-come, first-served basis. The deadline to register is August 12, unless sold out.
Presenter: **Ryan Baltrip**, College of William and Mary

Sunday 1:45PM

670 📖🗪: *(AAT)* **Are you Ready? Handling Psychotic, Psychological, and Emotional Challenges in the Classroom**
1:45pm - 3:45pm Hyatt Regency Chicago: Columbus AB
Tweet this session: **#AOM2018 670**
Participants will interact to build an informal community of support, share concerning classroom experiences with students, learn about psychological, emotional and mental disorders and challenges (and their symptoms), and with help of a licensed psychologist determine ways to handle these challenges and know when to call in support.
Organizer: **J Goosby Smith**, The Citadel, Charleston, SC
Facilitators: **Queen Jaks**, Case Western Reserve U.**; Stormy Sweitzer**, Case Western Reserve U. WSOM
Presenters: **Gisele Casanova**, Purdue U. Northwest**; Laquita C. Blockson**, Rutgers Business School

671 ☯🗪💻: *(AAT)* **Scaling for Impact: Lessons Learned in How Social Enterprises Scale**
1:45pm - 3:45pm Hyatt Regency Chicago: Columbus IJ
Tweet this session: **#AOM2018 671**
Organizer: **Jennifer Walske**, UC Berkeley
Participant: **Jill R. Kickul**, USC Marshall School of Business

672 🗪💻✋: *(AAT)* **Developing Organizational Research on Financial Precarity, Inequality, and Socio-economic Status**
1:45pm - 3:45pm Hyatt Regency Chicago: Columbus KL
Tweet this session: **#AOM2018 672**
Pre-registration is required for this session. To register online, please visit https://secure.aom.org/PDWReg. Please contact the workshop organizer evan.gilbertson@pitt.edu to obtain the approval code. The deadline to register online is August 9, 2018.
Organizers: **Carrie R. Leana**, U. of Pittsburgh**; Evan Gilbertson**, U. of Pittsburgh**; Jirs Meuris**, U. of Wisconsin-Madison
Facilitators: **Paul S. Adler**, U. of Southern California**; Peter Belmi**, U. of Virginia**; Matthew James Bidwell**, U. of Pennsylvania**; Amy E. Colbert**, U. of Iowa**; Jerry L. Davis**, U. of Michigan**; Jennifer J.**

SUNDAY

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Kish-Gephart, U. of Arkansas**; Michael W. Kraus**, Yale School of Management**; Sean Martin**, U. of Virginia**; Kathleen L. McGinn**, Harvard U.**; L Taylor Phillips**, NYU Stern**; Nicole Stephens**, Northwestern U.**; Sarah S M Townsend**, U. of Southern California

673 ☯☁💻: *(AAT)* **When and How Leadership Improves Lives**
1:45pm - 3:15pm Hyatt Regency Chicago: Gold Coast
Tweet this session: **#AOM2018 673**
Facilitator: **Ryan Quinn**, U. of Louisville
Participants: **James P. Walsh**, U. of Michigan, Ann Arbor**; Linda K Trevino**, Pennsylvania State U.**; Gerard Seijts**, Western U.**; Stella M. Nkomo**, U. of Pretoria**; Philip H. Mirvis**, Santa Fe**; Ronit Kark**, Bar Ilan U.

674 ☯☁💻: *(AAT)* **Improving Lives by Building Bridges between Climate Change Research and Practice**
1:45pm - 4:15pm Hyatt Regency Chicago: Plaza B
Tweet this session: **#AOM2018 674**
Organizer: **Ion B. Vasi**, U. of Iowa
Participants: **Alfred Marcus**, U. of Minnesota**; Daniel Nyberg**, U. Of Sydney**; Christopher Wright**, U. of Sydney Business School**; Pratima Bansal**, U. of Western Ontario**; Jason Jesurum Jay**, Massachusetts Institute of Technology**; Sara L. Rynes**, U. of Iowa**; Jeff York**, U. of Colorado, Boulder**; Andrew J. Hoffman**, U. of Michigan

675 ☯☁💻SHCS: *(HCM, AAT)* **A Framework for Managing Team Processes in Healthcare Delivery**
1:45pm - 3:15pm Hyatt Regency Chicago: Columbian
Tweet this session: **#AOM2018 675**
Organizer: **Soo-Hoon Lee**, Old Dominion U.
Discussant: **Phillip Phan**, Johns Hopkins U.
Does 'being nice' matter in a crisis? Civility during trauma team activations | **Sandy Lim**, National U. of Singapore; **Jeremy Choon Peng We**, Singapore General Hospital; **Ting Hway Wong**, Singapore General Hospital; **Seo Kiat Goh**, Singapore General Hospital; **Yew Kwan Tong**, National U. of Singapore; **Jeremy Chung Fai Ng**, Singapore General Hospital; **Marcus Eng Hock Ong**, Singapore General Hospital
Social Preferences in Healthcare Dilemmas | **Sebastiano Massaro**, U. of Warwick
Improving Coordination in Ad hoc Multidisciplinary Hospital Teams | **Soo-Hoon Lee**, Old Dominion U.
Predicting Safe Clinical Handoffs Using Machine Learning | **Phillip Phan**, Johns Hopkins U.

676 : *(PUBS)* **Annals Associate Editors and Advisory Board**
1:45pm - 2:45pm Swissôtel Chicago: St. Gallen 3
Tweet this session: **#AOM2018 676**
By invitation only.
Participants: **Kimberly D. Elsbach**, U. of California, Davis**; Daan Van Knippenberg**, Drexel U.

677 ☯✈☁SHCS: *(SIM, AAT)* **Managing Human Rights Obligations of Businesses and Measuring Outcomes: What Now?**
1:45pm - 3:15pm Hyatt Regency Chicago: Regency D
Tweet this session: **#AOM2018 677**
Organizers: **Harry J. Van Buren**, U. of New Mexico**; Dorothee Baumann**, New York U.
Business and Human Rights Measurement: The Next Frontier | **Judith Schrempf-Stirling**, GSEM - U. of Geneva
Measuring Human Rights Performance for Investors | **Casey O'Connor**, NYU Stern
Accounting for Human Rights: The Challenge of Meaningful Measurement | **Kenneth McPhail**, U. of Manchester
Human Rights and Consumer Decisions | **Guido Palazzo**, U. of Lausanne

Sunday 2:00PM

678 : *(CM)* **Conflict Management Division Executive Committee Meeting**
2:00pm - 5:00pm Hyatt Regency Chicago: Field
Tweet this session: **#AOM2018 678**

679 : *(ICW)* **The Leadership Quarterly Editorial Board Meeting**
2:00pm - 3:00pm Sheraton Grand Chicago: Sheraton Ballroom III
Tweet this session: **#AOM2018 679**
Editorial board meeting of The Leadership Quarterly (by invitation only)
Organizer: **Louise Glenn**, Elsevier

680 : *(ICW)* **EMR Board & DM Engaged Practitioner Scholar (EPS) Workshop**
2:00pm - 6:00pm Hyatt Regency Chicago: Soldier Field
Tweet this session: **#AOM2018 680**
Weatherhead School of Management EMR Board meeting is from 2-4 pm DM Engaged Practitioner Scholar (EPS) Workshop is from 4-6 pm.
Organizer: **Lila E. Robinson**, Weatherhead School of Management, Case Western Reserve U.

681 : *(ICW)* **Administrative Science Quarterly Editorial Board Meeting**
2:00pm - 3:00pm Swissôtel Chicago: Zurich A
Tweet this session: **#AOM2018 681**
By invitation only
Organizer: **Joan Friedman**, Administrative Science Quarterly

682 : *(IM)* **International Management Division Executive Committee Meeting with Division Committees**
2:00pm - 5:30pm Hyatt Regency Chicago: Ogden
Tweet this session: **#AOM2018 682**
2:15 to 5:15 p.m.
Division Chair: **Aya S. Chacar**, Florida International U.
Division Chair-Elect: **Elizabeth L. Rose**, U. of Leeds
Program Chair: **Anupama Phene**, George Washington U.
Professional Development Workshop Chair: **Jaeyong Song**, Seoul National U.
Past Chair: **Jaideep Anand**, Ohio State U.

683 : *(ODC)* **ODC Board Meeting**
2:00pm - 6:00pm Hyatt Regency Chicago: Horner
Tweet this session: **#AOM2018 683**

684 : *(PNP)* **Public and Non-Profit Division Executive Committee Meeting**
2:00pm - 3:30pm Marriott Chicago Downtown - Magnificent Mile: Printers Row
Tweet this session: **#AOM2018 684**

Click this button to get the most up-to-date information from the Online Program.

Sunday 2:15PM

685 🗪💻: *(DISC Paper Session) - (CAR)* **Forging Alternative Career Paths**
2:15pm - 3:45pm Sheraton Grand Chicago: Colorado
Tweet this session: **#AOM2018 685**
Chair: **Keimei Sugiyama**, Case Western Reserve U.
Discussant: **Tui McKeown**, Monash Business School
✈💻Contracting as a Career – Maintaining & Retaining but Not Sustaining? | **Tui McKeown**, Monash Business School
Making Gigs Work: Workers, Digital Platforms and Career Strategies | **Michael Dunn**, Skidmore College
✋A Decade of Individual Job Creation via self-employment in the Black community | **E Shirl Donaldson**, U. of Texas at Tyler

686 💻: *(DISC Paper Session) - (CMS)* **The Making of Organizations**
2:15pm - 3:45pm Hyatt Regency Chicago: McCormick
Tweet this session: **#AOM2018 686**
Chair: **Patrizia Zanoni**, U. Hasselt
Hallie Flanagan and the Federal Theater Project: A critical undoing of management history | **Kristin Samantha Williams**, Sobey School of Business, Saint Mary's U.; **Albert J. Mills**, U. of Eastern Finland
Reforming corporate governance through new accounting standards: The case of fair value accounting | **Alexander Styhre**, U. of Gothenburg
☯✈Gun Politics & Policymaking under Uncertainty:The Jolt of Marauding Terrorist Firearm Attacks | **Amy L. Fraher**, U. of Birmingham
✈🗪💻Saint organizations: Too good to be true? Identity tensions of positive deviance for members. | **Mette Morsing**, Stockholm School of Economics and Copenhagen Business School; **Sanne Frandsen**, Lund U., Shool of Economics and Management

687 : *(DISC Paper Session) - (ENT)* **Exit and IPO**
2:15pm - 3:45pm Hyatt Regency Chicago: Michigan 1A
Tweet this session: **#AOM2018 687**
Chair: **Orietta Marsili**, U. of Bath
💻does post-ipo exit of founder affect subsequent firm-performance? | **Stefania Zerbinati**, Cass Business School, City U. London; **Bo Peng**, Birkbeck College School of Management; **Vangelis Souitaris**, Cass Business School, City U. London
💻Employee dependence and strategic human capital in IPO of U.S. high-tech firms | **Kun Liu**, Kent State U.; **Jonathan D. Arthurs**, Oregon State U.
💻Differentiation Strategy and Performance of New Venture in the Context of IPO | **Sang Kyun Kim**, Sungkyunkwan U.; **Arvin Sahaym**, Washington State U.; **John B. Cullen**, Washington State U.
💻Time to call it Quits? Entrepreneurial Persistence and the Entrepreneur-Investor Relationship | **Brian McGrath**, U. College Dublin

688 : *(DISC Paper Session) - (ENT)* **Social Entrepreneurship Topics**
2:15pm - 3:45pm Hyatt Regency Chicago: Michigan 1B
Tweet this session: **#AOM2018 688**
Chair: **Maria Paola Ometto**, U. of Alberta
🗪💻EO, Network Resources, and Social Performance: Does Organizational Age Matter? | **Brandon Ofem**, U. of Missouri, St. Louis; **Bindu Arya**, U. of Missouri, St. Louis; **Walter J Ferrier**, U. of Kentucky; **Stephen P. Borgatti**, U. of Kentucky
🗪💻Is Corporate Entrepreneurship Universally Beneficial? Exploring Wellbeing and Trust | **Jarrod Haar**, Auckland U. of Technology; **Urs S. Daellenbach**, Victoria U. of Wellington; **Sally Davenport**, Victoria U. of Wellington; **Katharina Ruckstuhl**, U. of Otago, New Zealand
💻Rationality and Entrepreneurship for the Poor. Government Assistance, Education and Poverty | **Luisa Delgado-Márquez**, IE Business School
Enabling social entrepreneurship internationally: An entrepreneurial ecosystem perspective | **Stanislav Vavilov**, U. of Massachusetts, Boston; **Stephan Davys Manning**, U. of Massachusetts, Boston

689 : *(DISC Paper Session) - (ENT)* **Opportunity, Emergence, & Nascent Entrepreneurship**
2:15pm - 3:45pm Hyatt Regency Chicago: Michigan 1C
Tweet this session: **#AOM2018 689**
Chair: **Christian V. Baccarella**, Friedrich-Alexander U. of Erlangen-Nürnberg
✈Self-Initiated Expatriates' International Opportunity Recognition in an Informal Economy Context | **Melanie Petra Lorenz**, Florida Atlantic U.; **Jase Ramsey**, Saint Louis U.; **Amine A. Abi Aad**, Lebanese American U.; **Jamal T. Maalouf**, Lebanese American U.
💻Opportunity-Based International Entrepreneurship: A Configurational Approach | **Sibel Ozgen Novelli**, Florida International U.; **Sumit Kumar Kundu**, Florida International U.
The Effect of Minimum Wages on Nascent Entrepreneurship | **Agnieszka Kwapisz**, Montana State U.
Institutional Entrepreneurship and Community Emergence in the Popular Music Industries | **Congcong Zheng**, San Diego State U.; **Jay Inghwee Chok**, Keck Graduate Institute, Claremont Colleges

690 💻✋: *(DISC Paper Session) - (GDO)* **Gender, Diversity and Organizations**
2:15pm - 3:45pm Hyatt Regency Chicago: Burnham
Tweet this session: **#AOM2018 690**
Chair: **Deborah A. O'Neil**, Bowling Green State U.
✋The Influence of the Selection Context on Negative and Positive Discrimination | **Christopher Lennartz**, KU Leuven; **Karin Proost**, KU Leuven; **Lieven Brebels**, KU Leuven
✈💻✋Gender and Work-to-Family Conflict: The Moderating Effect of Gender Role Ideology | **Mian Zhang**, Tsinghua U.; **Jifang Dou**, Tsinghua U.; **Sharon Foley**, No Affiliation
💻✋Reasons Matter: Reactions to Diversity Policy Rationales | **Laura E. Mercer Traavik**, BI Norwegian Business School; **Gordana Abramovic**, BI Norwegian Business School
🗪💻✋Theorizing a Silver Lining: A Framework of Assets Arising from the Experience of Stigma | **Gabrielle Rose Lopiano**, Emory U.; **Melissa J. Williams**, Emory U.
💻The Role of Humility and Gender in the Effectiveness of Self- Promotion in Organizational Settings | **Phillip S. Thompson**, Virginia Tech; **Tiffany Maldonado**, U. of Houston, Downtown

SUNDAY

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691 💻: *(DISC Paper Session) - (HCM)* **Toward A Healthier, More Effective Health Workforce: Activists, Managers, Providers, and Students**
2:15pm - 3:45pm Hyatt Regency Chicago: Haymarket
Tweet this session: **#AOM2018 691**
Discussant: **Eric S Williams**, U. of Alabama
Promoting health in rural India: Enhancing job performance of health activists | **Jatin Pandey**, Indian Institute of Management, Kozhikode; **Manjari Singh**, Indian Institute of Management, Ahmedabad; **Biju Varkkey**, Faculty, HRM, Indian Institute of Management, Ahmedabad; **Dileep Mavalankar**, Indian Institute of Public Health, Gandhinagar
💻A systematic review of middle managers' role in implementing evidence-based practices in healthcare | **Sarah Birken**, U. of North Carolina, Chapel Hill; **Alecia Clary**, U. of North Carolina, Chapel Hill; **Amir Alishahi Tabriz**, U. of North Carolina, Chapel Hill; **Kea Turner**, U. of North Carolina, Chapel Hill; **Rosemary Meza**, U. of Washington; **Alexandra Zizzi**, U. of North Carolina, Chapel Hill; **Madeline Larson**, U. of Minnesota; **Jennifer Walker**, U. of North Carolina, Chapel Hill; **Martin P. Charns**, U.S. Department of Veterans Affairs
Students in Recovery: Changing addiction treatment through institutional entrepreneurship | **Jennifer Ling Bagdasarian**, Florida Atlantic U.
💻A Conceptual Framework to Evaluate Health Care Provider Satisfaction in Utilizing Telemedicine | **Cory Cronin**, Ohio U.; **Xia Jing**, Ohio U.; **Kristin Schuller**, Ohio U.; **Timothy Law**, Ohio U.

692 💻: *(DISC Paper Session) - (HR)* **Managing Human Resources**
2:15pm - 3:45pm Sheraton Grand Chicago: Arkansas
Tweet this session: **#AOM2018 692**
Chair: **Robert Christian Moehler**, Monash U., Clayton
💻High Performance Strategy: Influence on HR Department and Line Managers' Design of Employee Voice | **Paula Mowbray**, Griffith U.; **Adrian John Wilkinson**, Griffith U.; **Herman Tse**, Monash U.
A Multi-Level Model of Transformational Leadership in Reducing Employee Turnover | **Jinuk Oh**, U. of Guelph
💻Demand-side Search in Service Business Model: The Critical Role of Service-oriented HRM Practices | **Yapu Zhao**, Tongji U.; **Wenhong Zhang**, Nanjing U.; **Silei Chen**, Nanjing U.; **Chuanjia Li**, Shanghai Jiao Tong U.; **Lei Guo**, Shanghai Jiao Tong U.
LMX, Career Success Expectation, Outcomes: Influences of LLX and Supervisor Perspective Taking | **Ye Li**, Guanghua School of Management, Peking U.; **Minya Xu**, Guanghua School of Management, Peking U.

693 ✈💻: *(DISC Paper Session) - (IM)* **Internationalization Process and Performance**
2:15pm - 3:45pm Hyatt Regency Chicago: Roosevelt 1A
Tweet this session: **#AOM2018 693**
Chair: **Vanessa C. Hasse**, Ivey Business School
✈💻Global Footprint, Institutional Diversity and Dynamic Capabilities | **Jialin Du**, Renmin U. of China; **Jiatao Li**, Hong Kong U. of Science and Technology; **Jingtao Yi**, Renmin U. of China
✈Inter-firm Competition of the Country of Origin Effect | **Kyun Kim**, U. of Texas at Dallas; **Seung-Hyun Lee**, U. of Texas at Dallas; **Omer N. Gokalp**, Suffolk U.
✈💻De-Globalization: Theories, Predictions, Implications, and Opportunities for IB (WITHDRAWN) | **Michael A. Witt**, INSEAD
✈A Dynamic Capabilities Approach to Middle-Market Firms' Global Expansion | **Diego Campagnolo**, U. of Padova; **Oded Shenkar**, Ohio State U.

694 ✈💻: *(DISC Paper Session) - (IM)* **Managing MNEs**
2:15pm - 3:45pm Hyatt Regency Chicago: Roosevelt 1B
Tweet this session: **#AOM2018 694**
Chair: **Pallavi Shukla**, Rutgers Business School
☯✈💻How Does Ownership Influence Competitive Actions and Business Growth | **Wei Yang**, U. of Glasgow; **Klaus Meyer**, Ivey Business School
✈💻Understanding organizational benevolence in internationalization: Evidence from a Chinese MNC | **Sen Xu**, nanjing tech U.; **Leigh Anne Liu**, Georgia State U.
💻Institutional Characteristics and the Capabilities-Performance Relationship | **Jie Wu**, U. of Macau; **Nitin Pangarkar**, National U. of Singapore
✈💻Parent-Firm CSR and Overseas Subsidiary Performance | **Guo-Liang Jiang**, Sprott School of Business, Carleton U.; **Jae C. Jung**, U. of Missouri, Kansas City; **Shige Makino**, Chinese U. of Hong Kong

695 📖💻: *(DISC Paper Session) - (MED)* **MED Discussion Papers: Engagement, Success, Envy, Identity, and Social Media**
2:15pm - 3:45pm Hyatt Regency Chicago: Picasso
Tweet this session: **#AOM2018 695**
This discussion session reviews the interesting perspectives of how Envy and Identity play a role in student engagement and success, as well as how Social Media views business school engagement via data driven work environment skills. It also offers insights into Social Relevance, Organizational CSR, and the role Deans play in making sure the Beat Goes On!
Discussant: **Virginia Bodolica**, American U. of Sharjah
📖💻Why and When Envy is OK: Goal Orientation, Feeling Envied, Ethical Climate, and Student Engagement | **Darija Aleksic**, U. of Ljubljana, Faculty of Economics; **Katarina Katja Mihelic**, U. of Ljubljana
📖Realigning our paths: Identity work and virtues to facilitate students' professional success. | **Matthew Lee Metzger**, U. of Colorado, Colorado Springs; **Thomas Duening**, UCCS
📖Social Media perspective on Business school's engagement with data-driven work environment skills | **Katerina Bohle Carbonell**, Maastricht U.; **Jos Lemmink**, Maastricht U.

696 💻: *(DISC Paper Session) - (MOC)* **Making Decisions in Organizations**
2:15pm - 3:45pm Swissôtel Chicago: Montreux 3
Tweet this session: **#AOM2018 696**
💻The Influence of Smile Authenticity on Trust Perceptions vs. Behaviors in Lending Decisions | **Laura L. Rees**, U. of Missouri, Kansas City

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Metaphors in Leadership Theory: A Critical Review with Implications for Theory Building | **Vienne Wing-yan Lau**, Claremont Graduate U.; **Jeffrey Yip**, Claremont Graduate U.

Entrepreneurial Decision-Making Styles: Developing a Dynamic Intuitive-Analytic Capability | **Mingyang (Ana) Wang**, U. of Waikato; **Jenny Gibb**, U. of Waikato; **Paresha N. Sinha**, U. of Waikato

Tensions in Decision-Making the Context of Sustainable Development for Manufacturing Companies | **Carla Susana A Assuad**, Norwegian U. of Science and Technology

697 : *(DISC Paper Session) - (OCIS)* **Emerging Themes in Information Systems Research**
2:15pm - 3:45pm Swissôtel Chicago: Bianco
Tweet this session: **#AOM2018 697**
Discussant: **Petros Chamakiotis**, U. of Sussex

Digital Nomads and the Future of Work | **Julia Schlegelmilch**, Vrije U. Amsterdam; **Evgenia Lysova**, Vrije U. Amsterdam

Re-conceptualizing Business Intelligence (BI) Research and Placing it within the Strategy Realm | **Yassine Talaoui**, U. of Vaasa; **Rodrigo Rabetino**, U. of Vaasa; **Marko Kohtamäki**, U. of Vaasa

How Mobile Platform Empowers Villagers in Rural Governance?From Digital Divide to Social Inclusion | **Lisha Ye**, Guanghua School of Management, Peking U.; **Yishu Dai**, Guanghua School of Management, Peking U.; **Xiaoying Dong**, Peking U.

Employers' Use of Young People's Social Media: Extending Stakeholder Theory to Social Media Data | **Jenna Jacobson**, Ted Rogers School of Management, Ryerson U.; **Anatoliy Gruzd**, Ted Rogers School of Management, Ryerson U.

698 : *(DISC Paper Session) - (OMT)* **Forms of Organizing**
2:15pm - 3:45pm Marriott Chicago Downtown - Magnificent Mile: Grace
Tweet this session: **#AOM2018 698**
Discussant: **Monique Aubry**, UQAM

Post-Bureaucracy in Practice: Fusing Firm-Level Collaborative Organizing and Formal Authority | **Lauri Pietinalho**, Aalto U.; **Olli Salo**, Aalto U.

Hierarchies, Polyarchies and Hybrids: How Organizational Structures Determine Economic Performance | **Matthias Georg Will**, Martin-Luther-U. Halle-Wittenberg; **Mousa Kfairy**, Kingston U.; **Robert Mellor**, Kingston U.

The Effect of the Environment on Organizational Failure: A Meta-Analysis | **Christopher Steinert**, Doctoral Student; **Christian Landau**, EBS Business School

Keeping goals relevant in multi-actor collaborations | **Jochem T. Hummel**, VU Amsterdam; **Hans Berends**, VU Amsterdam; **Philipp Tuertscher**, VU Amsterdam

699 : *(DISC Paper Session) - (OMT)* **Logics, Complexity, & Legitimacy**
2:15pm - 3:45pm Marriott Chicago Downtown - Magnificent Mile: Sheffield
Tweet this session: **#AOM2018 699**
Discussant: **David Jeffrey Goodman**, IE Business School

Staying on course counter to market categories: ProCredit disaffiliates from microfinance | **Silvia Dorado**, U. of Rhode Island; **Virginia Simon Moya**, U. de Valencia

What Counts as Sustainable? Negotiating Legitimacy in Controversial Market Practices | **Ines Peixoto**, Aalto U.

Stressed and shattered: Field-level change and consequences of high complexity in the energy market | **Stephan Bohn**, Free U. Berlin; **Martin Kunze**, Christian-Albrechts-U. of Kiel; **Maik Günther**, Freie U. Berlin

Oscillating between logics: A process view on responding to institutional complexity | **Jarrod Ormiston**, Maastricht U.; **Erin Castellas**, Centre for Social Impact, Swinburne U. of Technology

700 : *(DISC Paper Session) - (ONE)* **Individual Level Factors of Sustainable Entrepreneurship and Employee Well-being**
2:15pm - 3:45pm Marriott Chicago Downtown - Magnificent Mile: Lakeview
Tweet this session: **#AOM2018 700**
Discussant: **Irene Henriques**, York U.

Office Window View Features and Employee Well-Being | **Emmy Van Esch**, The Open U. of Hong Kong; **Robert Minjock**, The Pittman McLenagan Group; **Stephen M Colarelli**, Central Michigan U.

Individual-Level CSR in Hazardous Context: Finding Meaningfulness in Work | **Ivana Milosevic**, College of Charleston; **A. Erin Bass**, U. of Nebraska, Omaha

Sustainable Entrepreneurship: Entering and Competing for Good | **Stephen Bowden**, U. of Waikato; **Eva Marie Collins**, U. of Waikato

Eating good food with a bamboo fork | **Marjan Groen**, Tilburg U.; **Astrid Kramer**, Tilburg U.

701 : *(DISC Paper Session) - (PNP)* **Resilience, Patronage, and Crisis Management**
2:15pm - 3:45pm Marriott Chicago Downtown - Magnificent Mile: Streeterville
Tweet this session: **#AOM2018 701**
Chair: **Eric C. Martin**, Bucknell U.

Partnering in a Humanitarian Crisis: An Analysis of INGO-Volunteer Relationships | **Eric C. Martin**, Bucknell U.; **Isabella M. Nolte**, Queen's U. Belfast

Working and Having Fun in Resilience from Disaster: An In-depth Study in Japan | **Nobuyuki Chikudate**, Hiroshima U.

Patronage as a System of Insiders and Outsiders: Lessons from the Commonwealth of Puerto Rico | **Elizabeth H. Perez-Chiques**, U. at Albany (SUNY)

The Debts That Bind: How Nonprofit Borrowers and Lenders Collaborate To Help Communities | **Kellie L. McGiverin-Bohan**, Indiana U. Bloomington

702 : *(DISC Paper Session) - (SIM)* **CSR in Different Contexts**
2:15pm - 3:45pm Marriott Chicago Downtown - Magnificent Mile: McHenry
Tweet this session: **#AOM2018 702**
Chair: **Nahyun Oh**, U. of Missouri

CSR and S&E engagement in emerging economies. Analysis of a case study based in China | **Gaston Fornes**, U. of Bristol; **Belén López Vázquez**, ESIC Business & Marketing School; **Javier Blanch**, ESIC Business School

Bridging Institutional Logics and Postcolonial Approaches:Case of CSR in India | **Nimruji Jammulamadaka**, Indian Institute of Management Visakhapatnam

SUNDAY

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SUNDAY

Does Entrepreneurship Meet the Aspirations of Canada's Aboriginal Peoples? | **Albert E. James**, Dalhousie U.; **Christopher Michael Hartt**, Dalhousie U.; **Ashley MacDonald**, Dalhousie U.; **Julie Marcoux**, Dalhousie U.; **Shelley Price**, St. Mary's U.

703 ☯✈💻: *(DISC Paper Session) - (SIM)* **Organizational Ethics**
2:15pm - 3:45pm Marriott Chicago Downtown - Magnificent Mile: River North
Tweet this session: **#AOM2018 703**
Chair: **Richard E Wokutch**, Virginia Tech

Bridging the Empirical-Normative Split in Business Ethics Research: John Dewey's Pragmatism | **Linh Chi Vo**, Ecole de Management de Normandie

☯CEOs' Religiosity and Corporate Environmental Proactivity | **Hakaru Iguchi**, Waseda U.; **Hajime Katayama**, Waseda U.; **Junichi Yamanoi**, Waseda U.

Toward a Self-Reflection Process Model of Moral Character Cultivation: A Confucian Perspective | **Mengying Xie**, Rutgers U., Newark; **Chao Chen**, Rutgers U.

Repairing legitimacy and trustworthiness after a scandal: The case of SNC-Lavalin | **Stelios C. Zyglidopoulos**, U. of Glasgow Adam Smith Business School; **Jan Jorgensen**, McGill U.; **Sabina Siebert**, U. of Glasgow; **Karen Bilsland**, U. of Glasgow Adam Smith Business School

704 : *(DISC Paper Session) - (STR)* **Boards of Directors**
2:15pm - 3:45pm Swissôtel Chicago: Arosa
Tweet this session: **#AOM2018 704**
Discussant: **Ramin Vandaie**, U. at Buffalo, The State U. of New York

Increase in board monitoring and firm performance: An alternative perspective | **Yuliya Ponomareva**, ESADE Business School / Ramon Llull U.; **Timurs Umans**, Linnaeus U.

Board of Director Involvement and Acquisition Premiums: A Process Perspective | **Heather Parola**, U. of Evansville; **Kimberly M Ellis**, Florida Atlantic U.

Activists and Advocates: The Effects of Shareholder Activism on Female Board Representation | **Jihae You**, Louisiana State U.; **Richard A. Benton**, U. of Illinois at Urbana-Champaign

Board interlocks, holding structure and firm performance in great depression and financial crisis | **Chinmay Tumbe**, Indian Institute of Management, Ahmedabad; **Amit Karna**, Indian Institute of Management, Ahmedabad; **Balagopal Gopalakrishnan**, Indian Institute of Management, Ahmedabad

705 : *(DISC Paper Session) - (STR)* **Financial Matters**
2:15pm - 3:45pm Swissôtel Chicago: Monte Rosa
Tweet this session: **#AOM2018 705**
Discussant: **Tao Han**, Tilburg U.

Costs and Benefits of CSR Disclosure: Evidence from the US | **Hien Thi Tran**, Foreign Trade U., Vietnam; **T.S. Hanh Pham**, Sheffield Business School, Sheffield Halam U., UK

If, when, and how financial decisions affect firm value: a meta-analysis | **Markus Hang**, U. of Augsburg; **Jerome Geyer-Klingeberg**, U. of Augsburg; **Andreas Rathgeber**, U. of Augsburg; **Stefan Stoeckl**, ICN Business School

Does Board Capital Matter? A Meta-Analytic Review of the Board Capital and Performance | **Dinesh Hasija**, U. of Arkansas

✈Finance Directors in Institutional Transition | **Xiaoyi Luo**, Nankai U.; **Li Sun**, UMass Lowell; **Jigao Zhu**, U. of International Business and Economics

706 : *(DISC Paper Session) - (STR)* **Resources**
2:15pm - 3:45pm Swissôtel Chicago: Rhone
Tweet this session: **#AOM2018 706**
Discussant: **Ruth S. Raubitschek**, US DOJ

☯Prospection: A Critical Review and Reconsideration of Future-Oriented Agency in Strategic Manageme | **Shubha Patvardhan**, U. of Delaware

Edith Penrose and Jeffrey Pfeffer and Gerald J. Salancik:Is There Room for Complementarity? | **Kristina Babelyte-Labanauske**, ISM U. of Management and Economics; **Aldas Kriauciunas**, Purdue U.

A contingency perspective on dynamic capabilities to deal with market disruption | **Carine Peeters**, Vlerick Business School

Absorbing mechanisms of resource dependency | **Yi-Ju Lo**, Yuan Ze U.; **Ming-Je Tang**, National Taiwan U.

707 : *(DISC Paper Session) - (TIM)* **Strategy, Competition and Platform**
2:15pm - 3:45pm Swissôtel Chicago: Gstaad
Tweet this session: **#AOM2018 707**
Chair: **Ludovic Dibiaggio**, SKEMA Business School

✈Ecosystem value co-creation | **Erkko Autio**, Imperial College Business School; **Llewellyn D W Thomas**, La Salle, U. Ramon Llull

Incumbents' Reactions to the Entry of Peer-To-Peer Platforms – Evidence from the Hotel Industry | **Tim Meyer**, Bocconi U.

The impact of demand on market entry: Evidence from Airbnb | **Michail Batikas**, Ludwig Maximilian U. of Munich (LMU); **Raphael Breitner**, Vrije U. Amsterdam; **Jörg Claussen**, LMU Munich & Copenhagen Business School

☯From Drifting Information Infrastructure to Architected Platform: A Path Constitution Perspective | **Robert Lorenz Törmer**, Copenhagen Business School; **Stefan Henningsson**, Copenhagen Business School

708 : *(DISC Paper Session) - (TIM)* **Intellectual Property and Competition**
2:15pm - 3:45pm Swissôtel Chicago: Neuchatell
Tweet this session: **#AOM2018 708**
Chair: **Joachim Henkel**, Technical U. Munich

Insider Trading and Corporate Innovation | **Katrin Hussinger**, U. of Luxembourg; **Thomas Keusch**, INSEAD; **Frank Moers**, Maastricht U.

Transforming Regulatory Uncertainty into Scientific Creativity? The Case of Patent Attorneys | **Katharina Zangerle**, U. of Innsbruck; **Leonhard Dobusch**, U. of Innsbruck; **Sebastian Mader**, U. of Innsbruck

Have Academic Patents been Overestimated? An Analysis of University and Industry Spillovers. | **Thiago J. C. C. Soares**, PhD Student at U. of São Paulo; **Solon Moreira**, IESE Business School

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The Variety and Intensity of IPR Application by Dutch Firms: a Five Year Account. | **Meindert Flikkema**, U. of Amsterdam; **Ard-Pieter De Man**, U. of Amsterdam; **Marcel Seip**, Vrije U. Amsterdam; **Carolina Castaldi**, Eindhoven U. of Technology

Sunday 2:30PM

709 : *(OCIS)* **OCIS Executive Committee Meeting**
2:30pm - 4:00pm Swissôtel Chicago: Ticino
Tweet this session: **#AOM2018 709**
By invitation only.
Division Chair: **Emmanuelle Vaast**, McGill U.

710 : *(TIM)* **TIM Best Dissertation Presentations**
2:30pm - 3:30pm Swissôtel Chicago: Montreux 1
Tweet this session: **#AOM2018 710**
Organizers: **Marcel Bogers**, U. of Copenhagen**; Daniella Laureiro Martinez**, ETH Zurich

711 📖☯: *(TLC)* **The FLIPPED Workshop: Build Some Simple Tech Interactions to Enhance Your Classroom Teaching**
2:30pm - 4:30pm Marriott Chicago Downtown - Magnificent Mile: Chicago A
Tweet this session: **#AOM2018 711**
This session is part of the Teaching and Learning Conference. A registration fee of USD$130 is required at https://aom.link/RegisterforAOM2018. Additionally, pre-registration for this session is required. To register online, please visit https://secure.aom.org/PDWReg. Space is limited and registration is on a first-come, first-served basis. Please contact Rob Koonce at rob.koonce@icloud.com to obtain the registration code. The deadline to register is August 12, unless sold out.
Presenters: **Tawnya Means**, U. of Nebraska, Lincoln**; Elissa Grossman**, USC Marshall School of Business

Sunday 2:45PM

712 : *(EXH)* **Conference Break**
2:45pm - 3:15pm Hyatt Regency Chicago: Grand Ballroom
Tweet this session: **#AOM2018 712**
Come enjoy refreshments and a light snack while you engage with your colleagues and browse the aisles of the Exhibit Hall

713 : *(OB)* **OB Division Executive Committee Meeting**
2:45pm - 4:15pm Sheraton Grand Chicago: Columbus B
Tweet this session: **#AOM2018 713**

714 : *(STR)* **STR Global Representatives Meeting**
2:45pm - 3:45pm Swissôtel Chicago: Grindalwald
Tweet this session: **#AOM2018 714**

715 : *(STR)* **STR Teaching Committee Meeting**
2:45pm - 3:45pm Swissôtel Chicago: Zermatt
Tweet this session: **#AOM2018 715**

Sunday 3:00PM

716 : *(AAA)* **AOM Ethics Committee Meeting**
3:00pm - 4:30pm Hyatt Regency Chicago: Plaza A
Tweet this session: **#AOM2018 716**
By Invitation only
Organizer: **Anita McGahan**, U. of Toronto

717 : *(CMS)* **CMS Business Meeting**
3:00pm - 5:30pm Hyatt Regency Chicago: Michigan 2
Tweet this session: **#AOM2018 717**
Division Chair: **Mark Learmonth**, Durham U.

718 : *(GDO)* **GDO Executive Committee Meeting**
3:00pm - 5:00pm Hyatt Regency Chicago: Columbus EF
Tweet this session: **#AOM2018 718**

719 : *(HR)* **HR Division Executive Board/Committee Meeting**
3:00pm - 5:00pm Sheraton Grand Chicago: Gold Coast
Tweet this session: **#AOM2018 719**

720 : *(ICW)* **Organization Management Journal**
3:00pm - 4:00pm Sheraton Grand Chicago: Grant Park
Tweet this session: **#AOM2018 720**
Annual meeting for Organization Management Journal
Organizer: **Priscilla Elsass**, Clark U/Organization Management Journal

721 : *(ICW)* **Administrative Science Quarterly Reception**
3:00pm - 5:00pm Swissôtel Chicago: Alpine I,II
Tweet this session: **#AOM2018 721**
By invitation only
Organizer: **Joan Friedman**, Administrative Science Quarterly

722 : *(INDAM)* **The INDAM Executive Committee Meeting**
3:00pm - 5:30pm Swissôtel Chicago: Lugano
Tweet this session: **#AOM2018 722**
Meeting for the Executive Committee Members of INDAM only

723 : *(OSCM)* **OSCM Division Business Meeting**
3:00pm - 4:15pm Hyatt Regency Chicago: Regency C
Tweet this session: **#AOM2018 723**

Sunday 3:15PM

724 : *(ICW)* **Network of Leadership Scholars (NLS) Meeting**
3:15pm - 4:15pm Sheraton Grand Chicago: Sheraton Ballroom III
Tweet this session: **#AOM2018 724**
This session is a nice opportunity to connect with other leadership scholars and to provide input for laying the foundation for a Leadership Interest Group.
Organizer: **Rachel Clapp-Smith**, Purdue U. Northwest

Sunday 3:20PM

725 📖☯🗪: *(TLC)* **Dare to Do: Experiments that Facilitate Real-World Feedback & Reflective Learning of Innovation**
3:20pm - 4:50pm Marriott Chicago Downtown - Magnificent Mile: Chicago B
Tweet this session: **#AOM2018 725**
This session is part of the Teaching and Learning Conference. A registration fee of USD$130 is required at https://aom.link/RegisterforAOM2018. Space is limited and registration is on a first-come, first-served basis. The deadline to register is August 12, unless sold out.
Organizer: **Theodore L. Hill**, Fox School of Business, Temple U.
Facilitators: **Michelle Histand**, 78th annual meeting**; Margaret Ledwith**, Flinders U.**; Bert Verhoeven**, Flinders U.

726 📖: *(TLC)* **Engaging Capstones: Lessons to Learn**
3:20pm - 4:50pm Marriott Chicago Downtown - Magnificent Mile: Chicago C
Tweet this session: **#AOM2018 726**
This session is part of the Teaching and Learning Conference. A registration fee of USD$130 is required at

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https://aom.link/RegisterforAOM2018. Space is limited and registration is on a first-come, first-served basis. The deadline to register is August 12, unless sold out.
Presenter: **Justine Ferrer**, Deakin U.

727 📖: *(TLC)* **Testing and Discussing a Digital Leadership Development Program**
3:20pm - 4:50pm Marriott Chicago Downtown - Magnificent Mile: Chicago F
Tweet this session: **#AOM2018 727**
This session is part of the Teaching and Learning Conference. A registration fee of USD$130 is required at https://aom.link/RegisterforAOM2018. Space is limited and registration is on a first-come, first-served basis. The deadline to register is August 12, unless sold out.
Participants: **Anne Boellingtoft**, Aarhus U.**; Ann-Louise Holten**, U. of Copenhagen

728 📖☯✈✋: *(TLC)* **The Patent, Intellectual Property and Enterprise Club: Innovative Learning**
3:20pm - 4:50pm Marriott Chicago Downtown - Magnificent Mile: Chicago G
Tweet this session: **#AOM2018 728**
This session is part of the Teaching and Learning Conference. A registration fee of USD$130 is required at https://aom.link/RegisterforAOM2018. Space is limited and registration is on a first-come, first-served basis. The deadline to register is August 12, unless sold out.
Presenters: **Claire Howell**, Aston Business School**; Lauren Traczykowski**, Aston Business School

729 📖: *(TLC)* **Framing Online Management Education: Practicing What We Teach**
3:20pm - 4:50pm Marriott Chicago Downtown - Magnificent Mile: Chicago H
Tweet this session: **#AOM2018 729**
This session is part of the Teaching and Learning Conference. A registration fee of USD$130 is required at https://aom.link/RegisterforAOM2018. Space is limited and registration is on a first-come, first-served basis. The deadline to register is August 12, unless sold out.
Facilitators: **Julie Ellen Benesh**, Chicago School of Professional Psychology**; Alisha DeWalt**, The Chicago School of Prof Psych

730 📖: *(TLC)* **Plan Projects with Lean in the Classroom: See – Limit – Flow**
3:20pm - 4:50pm Marriott Chicago Downtown - Magnificent Mile: Denver
Tweet this session: **#AOM2018 730**
This session is part of the Teaching and Learning Conference. A registration fee of USD$130 is required at https://aom.link/RegisterforAOM2018. Space is limited and registration is on a first-come, first-served basis. The deadline to register is August 12, unless sold out.
Speaker: **Mike Seawood**, Indiana U. Southeast

731 📖: *(TLC)* **Adapting Active Learning Testing Techniques from STEM Fields for the non-STEM Classroom**
3:20pm - 4:50pm Marriott Chicago Downtown - Magnificent Mile: Houston
Tweet this session: **#AOM2018 731**
This session is part of the Teaching and Learning Conference. A registration fee of USD$130 is required at https://aom.link/RegisterforAOM2018. Space is limited and registration is on a first-come, first-served basis. The deadline to register is August 12, unless sold out.
Participant: **Melissa Pirkey**, Cornell U.

732 📖: *(TLC)* **A Guide to Curricular Redesign with an Assessment for Learning and Technology Perspective**
3:20pm - 4:50pm Marriott Chicago Downtown - Magnificent Mile: Kansas City
Tweet this session: **#AOM2018 732**
This session is part of the Teaching and Learning Conference. A registration fee of USD$130 is required at https://aom.link/RegisterforAOM2018. Space is limited and registration is on a first-come, first-served basis. The deadline to register is August 12, unless sold out.
Presenter: **Mairead Brady**, Trinity Business School, Trinity College Dublin - U. of Dublin

733 📖☯✈🗪✋: *(TLC)* **Managing Determinants of Innovation Learning**
3:20pm - 4:50pm Marriott Chicago Downtown - Magnificent Mile: Los Angeles
Tweet this session: **#AOM2018 733**
This session is part of the Teaching and Learning Conference. A registration fee of USD$130 is required at https://aom.link/RegisterforAOM2018. Space is limited and registration is on a first-come, first-served basis. The deadline to register is August 12, unless sold out.
Presenter: **Carlos Osorio-Urzua**, Deusto Business School

734 📖: *(TLC)* **Supporting Student Engagement in Grand Challenges**
3:20pm - 4:50pm Marriott Chicago Downtown - Magnificent Mile: Miami
Tweet this session: **#AOM2018 734**
This session is part of the Teaching and Learning Conference. A registration fee of USD$130 is required at https://aom.link/RegisterforAOM2018. Space is limited and registration is on a first-come, first-served basis. The deadline to register is August 12, unless sold out.
Presenter: **Sarah Hurlow**, Cardiff U.

735 📖☯🗪: *(TLC)* **Innovative Approaches to Teaching Social Entrepreneurship and Strategic Nonprofit Leadership**
3:20pm - 4:50pm Marriott Chicago Downtown - Magnificent Mile: Scottsdale
Tweet this session: **#AOM2018 735**
This session is part of the Teaching and Learning Conference. A registration fee of USD$130 is required at https://aom.link/RegisterforAOM2018. Space is limited and registration is on a first-come, first-served basis. The deadline to register is August 12, unless sold out.
Organizers: **William F. Meehan**, Stanford Graduate School of Business**; Kim Jonker**, Stanford GSB

Sunday 3:30PM

736 ☯💻: *(AAT)* **Improving Work-Family Life through Family-Supportive Supervisor Behaviors**
3:30pm - 5:00pm Hyatt Regency Chicago: Gold Coast
Tweet this session: **#AOM2018 736**
Organizers: **Shaun Michael Pichler**, California State U., Fullerton**; YoungAh Park**, U. of Illinois at Urbana-Champaign
Discussant: **Laurent Lapierre**, Telfer School of Management, U. of Ottawa

The Impact of Family Supportive Supervisor Behaviors (FSSB) on Family-Informed Work Decisions | **Jeffrey Greenhaus**, Drexel U.; **Gary N. Powell**, U. Connecticut/ Lancaster U.

Thematic orientation: 📖Teaching | ☯Practice | ✈International | 🗪Program Theme | 💻Research | ✋Diversity | 🏳Best Paper

Click this button to get the most up-to-date information from the Online Program.

Evaluations of Family-Supportive Supervisors and Gender Attitudes: A Moderated Mediation Model | **Shaun Michael Pichler**, California State U., Fullerton; **Marcello Russo**, Kedge Business School; **Andrew Yu**, Michigan State U.

FSSB, Management Interpersonal Skills, and Work-Family Outcomes | **Heather Odle-Dusseau**, Gettysburg College; **Julie Holliday Wayne**, Wake Forest U.

Family Supportive Supervision Intervention and Trajectories of Work-Family Conflict and Burnout | **Catherine Kleshinski**, Purdue U., West Lafayette; **Kelly Schwind Wilson**, Purdue U., West Lafayette

A Temporal, Occupation-Specific Investigation of FSS, Depletion, and Recovery | **Russell A. Matthews**, U. of Alabama; **Julie Holliday Wayne**, Wake Forest U.

737 : *(ICW)* **Journal of Supply Chain Management Associate Editors' Meeting**
3:30pm - 5:30pm Hyatt Regency Chicago: Columbian
Tweet this session: **#AOM2018 737**
Organizer: **Barbara B. Flynn**, Indiana U.

738 : *(RM)* **RM Division Executive Committee Meeting**
3:30pm - 5:30pm Sheraton Grand Chicago: Columbus A
Tweet this session: **#AOM2018 738**
Division Chair: **John Kammeyer-Mueller**, U. of Minnesota
Division Chair-Elect: **Michael S. Cole**, Texas Christian U.
Program Chair: **Marcus Butts**, Southern Methodist U.
Professional Development Workshop Chair: **Zhen Zhang**, Arizona State U.
Past Chair: **Daniel A. Newman**, U. of Illinois at Urbana-Champaign
Treasurer: **Steve Gove**, U. of Vermont
Representatives-at-Large: **Jose M. Cortina**, Virginia Commonwealth U.**; Andreas Schwab**, Iowa State U.**; Janaki Gooty**, U. of North Carolina, Charlotte**; Dina Krasikova**, U. of Texas At San Antonio**; Rick DeShon**, Michigan State U.**; Nitya Chawla**, U. of Arizona**; Elizabeth Clayton**, Academy of Management**; Qi Zhang**, Tippie College of Business, U. of Iowa**; Yifan Song**, U. of Florida

739 : *(TIM)* **TIM Executive Committee Meeting**
3:30pm - 5:00pm Swissôtel Chicago: Montreux 2
Tweet this session: **#AOM2018 739**
Chair: **Aija Elina Leiponen**, Cornell U.

Sunday 4:00PM

740 📖☯🗪💻: *(AAT)* **The Ethical Professor: Practical Advice For Ethics in Research, Teaching And Professional Life**
4:00pm - 5:30pm Hyatt Regency Chicago: Columbus AB
Tweet this session: **#AOM2018 740**
Facilitators: **Lorraine Eden**, Texas A&M U.**; Kathy Lund Dean**, Gustavus Adolphus College**; Paul M Vaaler**, U. of Minnesota

741 🗪: *(AAT)* **Fireside Chat with Jane Dutton, Sharon Parker, and Scott Sonenshein**
4:00pm - 5:30pm Hyatt Regency Chicago: Columbus CD
Tweet this session: **#AOM2018 741**
Facilitator: **David R. Hannah**, Simon Fraser U.
New Title |
Panelists: **Jane E. Dutton**, U. of Michigan**; Sharon Parker**, U. of Western Australia**; Scott Sonenshein**, Rice U.

742 ✈🗪💻✋: *(AAT)* **Entrepreneurship of Poverty. Poverty of Entrepreneurship 1? How Poverty Influences E´ship**
4:00pm - 5:30pm Hyatt Regency Chicago: Columbus IJ
Tweet this session: **#AOM2018 742**
Chair: **Pablo Martin De Holan**, MBS College for Business and Entrepreneurship

Impact Of State Fragility And Economic Development On Entrepreneurial Efforts | **Jose Ernesto Amoros**, EGADE Business School, Tecnologico de Monterrey; **Luciano Ciravegna**, King's College London

Entrepreneurship And Poverty: Necessary Initial Conditions | **Phillip Phan**, Johns Hopkins U.

Entrepreneurship And The Rest: The Missing Debate | **Pablo Munoz**, U. of Liverpool Management School; **Jonathan Kimmitt**, Newcastle U. Business School

743 ☯🗪: *(AAT)* **Improving Health and Well-Being in Society: How Can Sport Help (Or Hurt)?**
4:00pm - 5:30pm Hyatt Regency Chicago: Columbus KL
Tweet this session: **#AOM2018 743**
Organizers: **Michal Szymanski**, EGADE Business School, Tecnologico de Monterrey**; Richard A Wolfe**, U. of Victoria
Discussant: **Kimberly D. Elsbach**, U. of California, Davis
Panelists: **Lyndon Earl Garrett**, Boston College**; Kathy M. Babiak**, U. of Michigan**; Debra L. Shapiro**, U. of Maryland**; Kathryn Lake Heinze**, U. of Michigan, Ann Arbor**; Jane Banaszak-Holl**, U. of Michigan

744 🗪: *(AAT)* **Responsible Research Call to Action: Improving Lives by Improving Research Impact**
4:00pm - 6:00pm Hyatt Regency Chicago: Regency A
Tweet this session: **#AOM2018 744**
Chairs: **Mary Uhl-Bien**, Texas Christian U.**; Anne S. Tsui**, U. of Notre Dame
Facilitators: **Sim B. Sitkin**, Duke U.**; William H. Glick**, Rice U.**; Srilata Zaheer**, U. of Minnesota**; Ingmar Bjorkman**, Aalto U.

745 📖☯✈🗪💻✋: *(AAT)* **Improving Lives with Better Management Theory - Dignity and Well-Being as Cornerstones**
4:00pm - 5:30pm Hyatt Regency Chicago: Regency D
Tweet this session: **#AOM2018 745**
Distinguished Speakers: **Thomas J. Donaldson**, The Wharton School, U. of Pennsylvania**; David Korten**, President, Living Economies Forum; Co-founder and Board Member, YES! Magazine**; Otto Scharmer**, MIT Sloan School of Management**; Sandra A. Waddock**, Boston College
Chair: **Michael Andreas Pirson**, Fordham U.
Discussant: **Henry Mintzberg**, McGill U.

746 : *(DISC Paper Session)* - *(ENT)* **Institutions, MakerSpaces, & Business Models**
4:00pm - 5:30pm Hyatt Regency Chicago: Michigan 1A
Tweet this session: **#AOM2018 746**
Chair: **Jay Inghwee Chok**, Keck Graduate Institute, Claremont Colleges

✈Social Trust, Trust in Governments and Entrepreneurial Intentions: a Cross-Nationa Analysis | **Amir Hossein Maleki**, Washington State U.; **John B. Cullen**, Washington State U.; **Arvin Sahaym**, Washington State U.

SUNDAY

Thematic orientation: 📖Teaching | ☯Practice | ✈International | 🗪Program Theme | 💻Research | ✋Diversity | 🏳Best Paper

Click this button to get the most up-to-date information from the Online Program.

Makerspaces, Hackathons, and Pitching Competitions – New Perspectives on Start-up Incubation | **Paul Sterzenbach**, Alliance Manchester Business School

Entrepreneurial growth aspirations and the role of institutions: A multilevel approach | **Victor Martin-Sanchez**, King's College London; **Sebastian Aparicio**, Durham U. Business School

The Evolution of Customer‐centric Business Model and Technological Innovation in an Emerging | **Chiung-Yi Hwang**, National Chiao Tung U.

When and Why do Science Park Tenants reach Customer Satisfaction and Why does it matter? | **Laura Lecluyse**, Ghent U.; **Mirjam Knockaert**, Ghent U.

747 : *(DISC Paper Session) - (ENT)* **Entrepreneurial Teams**
4:00pm - 5:30pm Hyatt Regency Chicago: Michigan 1B
Tweet this session: **#AOM2018 747**
Chair: **Ziad Elie El-Awad**, Lund U.

Internal Corporate Venture Teams - A Systematic Literature Review | **Jessica Villiger**, U. of Bern; **Adrian Martin Wuethrich**, U. of Bern; **Artur Baldauf**, U. of Bern

Are Team-founded Ventures More Likely to be Acquired? | **Leila Soleimani**, U. of Calgary; **Mohammad Keyhani**, U. of Calgary

The Influence of Team Members' Entries and Successions on New Venture Growth | **Philipp Eska**, U. of St. Gallen; **Miriam Bird**, U. of St. Gallen

Entrepreneurial Team Composition and Strategic Choice: A Configurational Analysis | **Elisa Villani**, Free U. Bozen, Bolzano; **Christian Linder**, ESCP Europe Business School; **Christian Lechner**, Free U. Bozen, Bolzano

748 : *(DISC Paper Session) - (ENT)* **Learning, Motivation & Affect**
4:00pm - 5:30pm Hyatt Regency Chicago: Michigan 1C
Tweet this session: **#AOM2018 748**
Chair: **Christine Hegarty Mooney**, Northern Illinois U.

Entrepreneurial Learning: A Systematic Literature Review | **Tadeu Fernando Nogueira**, Nord U. Business School

The weary founder: Sleep problems and entrepreneurial motives | **Brian Gunia**, Johns Hopkins U.; **J. Jeffrey Gish**, U. of Oregon

Learning Effects on Mental Readiness for Entrepreneurship in Different Cultural Contexts | **Anne Rienke Van Ewijk**, Abu Dhabi U.; **Frances Chang**, Macquarie U.; **Junjun Cheng**, Sungkyunkwan U.

Fear of Failure and Negative Affect in Early Stage Entrepreneurs: Regulation through Passion | **Silvia Stroe**, Politecnico di Milano School of Management; **Dean Shepherd**, U. of Notre Dame; **Joakim Wincent**, Luleå U. of Technology

749 : *(ENT)* **Entrepreneurship Division Executive Committee Meeting**
4:00pm - 5:30pm Hyatt Regency Chicago: Wright
Tweet this session: **#AOM2018 749**

750 : *(DISC Paper Session) - (HCM)* **Did It Work? Assessing the Value of Mergers, New Policy, Structure, and Technology**
4:00pm - 5:30pm Hyatt Regency Chicago: Haymarket
Tweet this session: **#AOM2018 750**
Discussant: **Michal Tamuz**, Northwell Health

Assessing the Impact of Health System Organizational Structure on Hospital Electronic Data Sharing | **A Jay Holmgren**, Harvard Business School; **Eric W. Ford**, U. of Alabama, Birmingham

Setting the Stage for Implementing an EHR-Integrated SKN System on Medication Reconciliation | **Pavani Rangachari**, Augusta U.; **Karl Rethemeyer**, U. at Albany, State U. of New York

If you say so: Perceived and measured effects of hospital mergers on quality of care | **Daan Westra**, Maastricht U.; **Federica Angeli**, Tilburg U.; **Ron Kemp**, The Netherlands Authority for Consumers and Markets; **Maarten Batterink**, Significant; **Jan Reitsma**, Significant

Improving Lives: How Practitioners and Researchers Use 'Public Value' to Make Sense of a New Policy | **Jeroen Postma**, Erasmus U. / HCG; **Roland Bal**, Erasmus U.

751 : *(DISC Paper Session) - (HR)* **New Employee Selection and Socialization**
4:00pm - 5:30pm Sheraton Grand Chicago: Arkansas
Tweet this session: **#AOM2018 751**
Chair: **Chris A. Henle**, Colorado State U.

Newcomer Socialization: The Impact of Corporate Cultural Intelligence and Corporate Culture | **Farid Jahantab**, The U. of Texas at El Paso

Overqualified: How Does a Recruiter's Perception Affect a Hiring Decision of Job Applicants? | **Mirzokhidjon Abdurakhmonov**, U. of Arkansas

Technology-Enabled Employee Selection: Tweaking the System for Better Person—Environment Fit | **Anna B. Holm**, Aarhus BSS, Aarhus U.

Social Media as a Screening Tool: Differences across Platforms, Construct, and Predictive Validity | **Shane Sever**, Graduate Student; **Rachel Pohlman**, Graduate Student; **Stephen M Colarelli**, Central Michigan U.

752 : *(DISC Paper Session) - (HR)* **HR Practices and Employee Outcomes**
4:00pm - 5:30pm Sheraton Grand Chicago: Colorado
Tweet this session: **#AOM2018 752**
Discussant: **Duckjung Shin**, U. of Lethbridge

Conflict in Commitment: What Do Professionals Experience? | **Juani Swart**, U. of Bath; **Yvonne Van Rossenberg**, Radboud U. Nijmegen; **Zeynep Yesim Yalabik**, U. of Bath; **Nick Kinnie**, U. of Bath

Filling the Black-Box of HR: Unraveling the AMO Model and Elevating it to the Organizational Level | **Henk Van Rhee**, Rotterdam School of Management, Erasmus U.; **Jan Dul**, Rotterdam School of Management, Erasmus U.

One Foot in, One Foot out: Influences on Millennial Turnover Behaviors | **Vanessa Shum**, Simon Fraser U.

Manifestation of Unethical and Immoral Acts in Higher Education | **Shandana Shoaib**, Institute of Management Sciences, Peshawar- Pakistan; **Hong Bui**, U. of Bath; **Tahir M. Nisar**, U. of Southampton

753 : *(ICW)* **Human Resource Management Review Editorial Board Meeting**
4:00pm - 5:30pm Sheraton Grand Chicago: Jackson Park

Click this button to get the most up-to-date information from the Online Program.

Tweet this session: **#AOM2018 753**
Organizer: **Louise Glenn**, Elsevier

754 : *(ICW)* **Illinois Reception in Honor of Huseyin Leblebici**
4:00pm - 7:00pm Swissôtel Chicago: Zurich D
Tweet this session: **#AOM2018 754**
Celebration of the life and legacy of Huseyin Leblebici.
Organizer: **Michael Kay Bednar**, U. of Illinois

755 ✈💻: *(DISC Paper Session)* - *(IM)* **Advances in Cultural Research in Int'l Management**
4:00pm - 5:30pm Hyatt Regency Chicago: Roosevelt 1A
Tweet this session: **#AOM2018 755**
Chair: **Xiaolan Fu**, U. of Oxford
☯✈💻✋Knowledge Transfer in MNEs: A Comparative Study of Chinese and European MNEs in Africa | **Xiaolan Fu**, U. of Oxford; **Shaheen Akter**, The Open U., United Kingdom; **Hao Xu**, U. of Southampton; **Peter J. Buckley**, U. of Leeds
☯✈Language Management in International Business: The Role of Multinational Corporations | **Guro Refsum Sanden**, Aalborg U.
☯✈💻The Moderating Effect of Culture on the HPWS-Firm Performance Relationship: A Meta-analysis | **Riki Takeuchi**, U. of Texas at Dallas; **Jieying Chen**, U. of Manitoba; **Ruodan Shao**, U. of Manitoba

756 ✈💻: *(DISC Paper Session)* - *(IM)* **Acquisitions in the International Context**
4:00pm - 5:30pm Hyatt Regency Chicago: Roosevelt 1B
Tweet this session: **#AOM2018 756**
Chair: **Michael A. Witt**, INSEAD
☯✈💻✋Board Interlocks and Cross-Border Mergers and Acquisitions: An Emerging Market Perspective | **Manish Popli**, Indian Institute of Management, Indore; **Faisal Mohammad Ahsan**, TATA Motors Ltd; **Sathyajit Gubbi**, U. of Groningen, Faculty of Economics and Business
✈💻How Generalized and Arbitrary Institutional Inefficiencies Shape Equity in Acquisitions | **Christian Falaster**, Regional U. of Blumenau- FURB; **Manuel Anibal Portugal Ferreira**, Nove de Julho U.
✈💻Informational Liability of Foreignness: Who Gains from Transparency Regulation? (WITHDRAWN) | **Jieun Shin**, George Washington U.; **Robert J. Weiner**, George Washington U.

757 📖☯🗪💻: *(DISC Paper Session)* - *(MED)* **Social Relevance and Responsibility in Research and Organizational Effectiveness: Importance, Knowledge Production Models, and the Dean's Role in Facilitating Effectiveness.**
4:00pm - 5:30pm Hyatt Regency Chicago: Picasso
Tweet this session: **#AOM2018 757**
This discussion session highlights the importance of social responsibility and relevance in management research and organizational effectiveness, as well as a Dean's role in ensuring a B-school continues progressing.
Discussant: **Jon M. Werner**, U. of Wisconsin, Whitewater
☯💻Deans' "boundaried" career patterns: Ensuring the beat goes on | **Julie Davies**, U. of Huddersfield; **Graeme Currie**, U. of Warwick; **Andy Lockett**, U. of Warwick
🗪💻Looking for Social Relevance: The Saga of Knowledge Production Models in Management Research | **Renato Souza**, FGV-EAESP; **Thomaz Wood**, FGV-EAESP; **Miguel Caldas**, U. of Texas at Tyler
Acceptance of the Importance of CSR to Organizational Effectiveness: Impact of Cognitive Processes | **Karen Strandholm**, -; **Michele Yoder**, York College of Pennsylvania; **Michael VanHemert**, U. of Michigan - Dearborn

758 : *(MH)* **Management History Executive Meeting**
4:00pm - 6:00pm Hyatt Regency Chicago: Addams
Tweet this session: **#AOM2018 758**
Plan for 2 hour block

759 : *(MSR)* **MSR and Friends**
4:00pm - 5:30pm Marriott Chicago Downtown - Magnificent Mile: Addison Marriott Ballroom
Tweet this session: **#AOM2018 759**
Host: **Charles Thomas Tackney**, Copenhagen Business School

760 💻: *(DISC Paper Session)* - *(OMT)* **Behavioral Theory Perspectives**
4:00pm - 5:30pm Marriott Chicago Downtown - Magnificent Mile: Grace
Tweet this session: **#AOM2018 760**
Discussant: **Cathleen McGrath**, Loyola Marymount U.
Perceived Uncertainty and the Internal Dynamics of Routines | **Dionysis Dionysiou**, ALBA Graduate Business School, The American College of Greece
💻Slack, Problemistic Search,and New Practice Adoption During Institutional Change:A Behavioral View | **Jun Li**, Metropolitan State U.; **Patricia S. Borchert**, Metropolitan State U.
Toward Sustainable Joint Value Creation: Navigating Tensions and Shifting Orientations | **Rose Hiquet**, U. of Geneva
💻How Do Founding Teams Form? Towards a Behavioral Theory of Founding Team Formation | **David R. Clough**, Sauder School of Business, U. of British Columbia; **Balagopal Vissa**, INSEAD

761 💻: *(DISC Paper Session)* - *(OMT)* **Discourse and Identity**
4:00pm - 5:30pm Marriott Chicago Downtown - Magnificent Mile: Sheffield
Tweet this session: **#AOM2018 761**
Discussant: **Kathryn Fahy**, Lancaster U. Management School
✈💻How and Why Does a Scandal Influence Media Heterogeneity? Calciopoli and the Italian Newspapers | **Marco Clemente**, Sungkyunkwan U.; **Joseph Porac**, New York U.
Why We Need a Paradigm Shift in Management: Returning Humanity into Organizational Discourse | **Mzamo P. Mangaliso**, U. of Massachusetts, Amherst
"Days of Future Passed": Temporal Anchoring Devices and the Dynamics of Organizational Identity | **Stephanie Koornneef**, Tilburg U.; **Tal Simons**, Tilburg U.
The ambivalent effects of complexity and network structure on firm's sustainability performance | **Naeem Ashraf**, Montpellier Business School; **Alireza Ahmadsimab**, St. Mary's U.; **Shoaib Ul-Haq**, Sejong U.; **Kamal Badar**, Institute of Management Sciences (IMS), U. of Balochistan

SUNDAY

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Challenging the functionality of audits: Examining the bureaucratization of risks with Franz Kafka | **Nora Lohmeyer**, Freie U. Berlin; **Elke Sybille Schuessler**, JKU Linz

762 ☯✈🗪💻✋: *(DISC Paper Session) - (ONE)* **Innovation and Cross-sector Partnering**
4:00pm - 5:30pm Marriott Chicago Downtown - Magnificent Mile: Lakeview
Tweet this session: **#AOM2018 762**
Discussant: **Michael V. Russo**, U. of Oregon
Category hybridization and institutionalization through networks of academic intermediaries | **Sanwar A. Sunny**, U. of Missouri, Kansas City; **Siddharth Vedula**, Babson College; **Cheng Shu**, U. of Missouri, Kansas City
✈💻Influence of CSR on exposure to air pollution: Analysis of legislation and eco-innovation effects | **Beatriz Jimenez-Parra**, U. of Leon; **Daniel Alonso-Martinez**, U. of Leon; **Jose Luis De-Godos-Diez**, U. de Leon
Green Strategic Intent and Green Process Innovation Performance:The Role of Intellectual Capital | **Jirapol Jirakraisiri**, Asian Institute of Technology; **Yuosre F. Badir**, Asian Institute of Technology; **Bjoern Frank**, Sophia U.; **Abdul Salam**, Associate Professor
☯✈🗪Conflicts between mining companies and communities: Causes and resolution approaches | **Chang Hoon Oh**, Simon Fraser U.; **Jiyoung Shin**, Simon Fraser U.; **Shu Ham Ho**, Simon Fraser U.; **W. Travis Selmier Ii**, Indiana U. Bloomington

763 : *(PNP)* **Public and Non-Profit Division Business Meeting**
4:00pm - 5:30pm Marriott Chicago Downtown - Magnificent Mile: Belmont Avenue Ballroom
Tweet this session: **#AOM2018 763**

764 💻: *(DISC Paper Session) - (PNP)* **Managing Resources in Nonprofit Organizations**
4:00pm - 5:30pm Marriott Chicago Downtown - Magnificent Mile: Streeterville
Tweet this session: **#AOM2018 764**
Chair: **Yvonne Brunetto**, Southern Cross U.
💻Volunteers' Religiosity and Intention to Stay: The Mediating Role of Motivation | **Lamberto Zollo**, U. of Florence; **Cristiano Ciappei**, U. of Florence; **Guglielmo Faldetta**, Kore U. of Enna; **Massimiliano Pellegrini**, U. of Rome Tor Vergata
Successful without profits: Personal factors that affect performance and innovativeness in NPOs | **Andreas Reinhardt**, Otto-von-Guericke U. Magdeburg; **Susanne Enke**, Otto-von-Guericke U. Magdeburg
Exploratory Study of Talent Management and Information Technology in Canadian Nonprofit Sector | **David Lightheart**, U. of Guelph; **Davar Rezania**, U. of Guelph
To do a Good Deed or to Counteract Grievance? Effects on Nonprofit Funding | **Hannes W. Lampe**, Hamburg U. of Technology

765 ☯💻: *(DISC Paper Session) - (RM)* **New Perspectives on Cumulative Knowledge and the Research-Practice Divide**
4:00pm - 5:30pm Sheraton Grand Chicago: Missouri
Tweet this session: **#AOM2018 765**
Discussant: **Frank A. Bosco**, Virginia Commonwealth U.
💻Assessing the Trustworthiness of our Cumulative Knowledge in Learning, Behavior, and Performance | **Sheila List**, Virginia Commonwealth U.; **Sven Kepes**, Virginia Commonwealth U.; **Michael A McDaniel**, Virginia Commonwealth U.; **Xavier MacDaniel**, Independent Researcher
💻Introducing a Comprehensive Sensitivity Analysis Tool for Meta-Analytic Reviews | **James Field**, West Virginia U.; **Frank A. Bosco**, Virginia Commonwealth U.; **Sven Kepes**, Virginia Commonwealth U.; **Michael A McDaniel**, Virginia Commonwealth U.; **Sheila List**, Virginia Commonwealth U.
☯💻Bridging the Research-Practice Divide to Tackle Grand Challenges | **Sarah Easter**, Abilene Christian U.; **Kim Ceulemans**, Toulouse Business School; **Dara Kelly**, U. of Victoria

766 💻: *(DISC Paper Session) - (SAP)* **Strategizing in the Works**
4:00pm - 5:30pm Swissôtel Chicago: Bianco
Tweet this session: **#AOM2018 766**
Chair: **Robert Phillip Wright**, Hong Kong Polytechnic U.
✈💻The Paradox of Planning | **A. Paul Spee**, U. of Queensland
☯✈Culture, Paradox and Strategy-Making Episodes | **Shameen Prashantham**, China Europe International Business School; **Mariya Eranova**, U. of Greenwich
💻Fostering Dwelling and Building Strategizing Abilities: A Case for Empowering Middle Managers | **Clara Letierce**, Audencia Business School; **Nicolas Arnaud**, Audencia Business School; **Colleen Mills**, U. of Canterbury Business School
💻Talking About the "New" Boss: Unpacking the Strategy-Identity Nexus Through Discursive Presences | **Joelle Basque**, TELUQ U.; **Linda Rouleau**, HEC Montréal; **Nora Meziani**, HEC Montreal

767 : *(SIM)* **SIM-Business & Society Board Meeting**
4:00pm - 5:30pm Marriott Chicago Downtown - Magnificent Mile: Armitage Avenue Ballroom
Tweet this session: **#AOM2018 767**
By Invitation Only

768 💻: *(DISC Paper Session) - (SIM)* **New Avenues for Stakeholder Theory and Applications**
4:00pm - 5:30pm Marriott Chicago Downtown - Magnificent Mile: River North
Tweet this session: **#AOM2018 768**
Chair: **Harry J. Van Buren**, U. of New Mexico
Critical Management Studies and Stakeholder Theory | **Michelle Greenwood**, Monash U.; **Raza A Mir**, William Paterson U.
Evil Stakeholder Strategies | **Jeffrey S. Harrison**, U. of Richmond; **Andrew C Wicks**, U. of Virginia Darden School of Business
💻The Influence of Managing for Stakeholders over Innovation: A Study in Brazilian Organizations | **Fernanda Rosalina Da Silva Meireles**, U. of Sao Paulo (FEA/USP); **Raíssa De Azevedo Barbosa**, U. of Sao Paulo (FEA/USP); **João Maurício Gama Boaventura**, U. of Sao Paulo (FEA/USP)
💻The Case for a Thick Shareholder Concept | **Jason M. Pattit**, U. of St. Thomas; **Katherina Pattit**, U. of St. Thomas

769 : *(DISC Paper Session) - (STR)* **Competition, Innovation, and Entrepreneurship**
4:00pm - 5:30pm Swissôtel Chicago: Arosa
Tweet this session: **#AOM2018 769**
Discussant: **Saikat Chaudhuri**, The Wharton School, U. of Pennsylvania

Click this button to get the most up-to-date information from the Online Program.

☯✈Crises in Family Businesses: Painful, (Un)Planned, and Personal | **Nadine A. Yehya**, American U. of Beirut; **W. Timothy Coombs**, Texas A&M U.

🗪💻Research Proposal: On Factors Affecting Organizational Innovativeness:Conceptual Model | **Emebet Melese Zeleke**, AFAM

💻The Effects of Consumer Response on Inter-Firm Competitive Dynamics | **Iiro Vaniala**, Aalto U.; **Nebosja Davcik**, Instituto U. de Lisboa (ISCTE-IUL); **Richard L. Priem**, Texas Christian U.

Start-up to Scale-up: Role of Organizational Structure | **Anusha Sirigiri**, Tuck School of Business at Dartmouth

770 : *(DISC Paper Session) - (STR)* **Extending the Boundaries**
4:00pm - 5:30pm Swissôtel Chicago: Monte Rosa
Tweet this session: **#AOM2018 770**
Discussant: **Marketa Rickley**, U. of Iowa

Is Internationalization Always Beneficial? | **Jaeyoung Cho**, Kyungpook National U.; **Jangwoo Lee**, Kyungpook National U.

☯Unwanted outcomes of the'iron wrist': Evidence from Chinese executive compensation regulation | **Bailu Liu**, East China Normal U.; **Anthea (Yan) Zhang**, Rice U.; **Changjiang Lyu**, Fudan U. School of Management

💻The Dark Side of Interorganizational Relationships: An Integrative Review and Research Agenda | **Nuno Rafael Barros De Oliveira**, Tilburg U.; **Fabrice Lumineau**, Purdue U.

Investigating Reverse Knowledge Transfer in KIBS: An Study of Foreign Subsidiaries in Australia | **Mohammad Nazri**, U. of Malaya; **Md Khaled Shukran**, U. of Malaya

771 : *(DISC Paper Session) - (STR)* **Institutions**
4:00pm - 5:30pm Swissôtel Chicago: Rhone
Tweet this session: **#AOM2018 771**
Discussant: **Olga Hawn**, U. of North Carolina, Chapel Hill

☯💻Nonmarket strategy effectiveness in complex rule environments: The role of regulatory capabilities | **Christopher G. Pryor**, U. of Florida

💻Rules That Bind: Power-Dependence and the Cross-Market Externalities From Environmental Policy | **Michael Rowley Falk**, U. of Melbourne

Restructuring and Performance in Europe:The effect of Institutional Environment and Business Cycle | **Angélica María Sánchez-Riofrío**, U. Espíritu Santo - Ecuador; EQ-Lab; **Francisco Javier Forcadell**, URJC; **Desiderio Romero-Jordán**, U. Rey Juan Carlos; **Luis Angel Guerras-Martin**, Rey Juan Carlos U.

💻Corruption and Political Strategies: Just Suspicious or Corrupt in Fact? | **Andre Leonardo Pruner Da Silva**, Fundação Getulio Vargas - EAESP; **Paulo Arvate**, FGV-EAESP

772 : *(STR)* **STR Executive Committee Meeting**
4:00pm - 5:00pm Swissôtel Chicago: St. Gallen 1
Tweet this session: **#AOM2018 772**

773 💻: *(DISC Paper Session) - (TIM)* **Strategy and Competition: Business Model Innovation**
4:00pm - 5:30pm Swissôtel Chicago: Gstaad
Tweet this session: **#AOM2018 773**
Chair: **Panos Desyllas**, U. of Bath

💻How Business Model Designs Influence Firm Growth and Profitability : An fsQCA Study | **Jun Wu**, Guangzhou Panyu Polytechnic; **Wenwen An**, Tianjin U. of Technology; **Xin Zheng**, Lingnan U. / Sun Yat-sen U.; **Xia He**, Guangzhou Panyu Polytechnic

Value Creation Processes in Artificial Intelligence Platforms | **Alexander Chekanov**, ESADE Business School / Ramon Llull U.; **Luis Vives De Prada**, ESADE Business School / Ramon Llull U.

✈💻When business model innovation creates value for companies: A multi-level contingency analysis | **Muhammad Imran**, EMLYON Business School; **Nadine Kammerlander**, WHU - Otto Beisheim School of Management

💻The Role of Design Practices and Tools for Technological and Managerial Innovation in Startup Firms | **Fabio Fonti**, Rennes School of Business; **Johanna Lieser**, N/A; **Linda Mitrojorgji**, Cass Business School, City U. London

774 💻: *(DISC Paper Session) - (TIM)* **Process for New Ideas and Innovation**
4:00pm - 5:30pm Swissôtel Chicago: Neuchatell
Tweet this session: **#AOM2018 774**
Chair: **Anja Schulze**, U. of Zurich

💻Creative process engagement and new product performance | **Monica Yang**, Adelphi U.; **Cong Cheng**, zhejiang U. of technology

✈🗪💻✋Frugal Innovation in Resource-Constrained Emerging Markets | **Yang Liu**, School of management, Zhejiang U.; **Jiang Wei**, Zhejiang U.

💻Calling It Quits: Examining the Role of Technological Experience in R&D Project Discontinuation | **Fei Li**, Arizona State U.; **Matthew Semadeni**, Arizona State U.

✈💻Framing and Reframing Process on New Product Development in an Established Firm | **Ei Shu**, Kyushu U.

Sunday 4:15PM

775 🕮🗪: *(AAT)* **Improving Lives in a Polarized World: The Role of Authentic Conversation**
4:15pm - 6:15pm Hyatt Regency Chicago: Water Tower
Tweet this session: **#AOM2018 775**
Organizer: **Jason Jesurum Jay**, Massachusetts Institute of Technology
Presenters: **Mary Gentile**, U. of Virginia Darden School of Business; **Gabriel Grant**, Yale School of Forestry & Environmental Studies
Participant: **Sara B. Soderstrom**, U. of Michigan

Sunday 4:30PM

776 : *(ICW)* **Organizational Research Methods Editorial Review Board Meeting**
4:30pm - 5:30pm Sheraton Grand Chicago: Erie
Tweet this session: **#AOM2018 776**
Invitation only
Organizer: **Cynthia Nalevanko**, Sage Publications

777 : *(ICW)* **Network of Leadership Scholars (NLS) Awards Presentation**
4:30pm - 5:30pm Sheraton Grand Chicago: Sheraton Ballroom III
Tweet this session: **#AOM2018 777**

SUNDAY

Click this button to get the most up-to-date information from the Online Program.

This session presents two awards: The Alvah H. Chapman Jr. Outstanding Dissertation Award, sponsored by The Center for Leadership at Florida International University and the Network of Leadership Scholars Eminent Scholar sponsored by Elsevier. This year's Eminent Scholar Award will be presented to Dr. Joanne B. Ciulla, University of Richmond, who will address the audience with remarks title: "Through the Looking Glass: A Philosopher's Journey in Leadership Studies."
Organizer: **Rachel Clapp-Smith**, Purdue U. Northwest

778 : *(ICW)* **JOM Editorial Board Meeting & Reception**
4:30pm - 6:30pm Sheraton Grand Chicago: Superior B
Tweet this session: **#AOM2018 778**
Organizer: **David Nershi**, Southern Management Association

779 : *(ICW)* **Journal of Operations Management Meeting**
4:30pm - 6:00pm Hyatt Regency Chicago: Regency C
Tweet this session: **#AOM2018 779**
At the Journal of Operations Management meeting, information about the current status of the journal and awards will be presented.
Organizer: **David Cantor**, Iowa State U.

780 : *(OB)* **OB Division Making Connections Committee**
4:30pm - 6:00pm Sheraton Grand Chicago: Columbus B
Tweet this session: **#AOM2018 780**
Organizer: **Adam C. Stoverink**, U. of Arkansas

781 ✈☁💻SHCS: *(ONE, AAT)* **Corporations and the "Governance Gaps" for Sustainable Development: An Exploratory Analysis**
4:30pm - 6:00pm Hyatt Regency Chicago: Plaza B
Tweet this session: **#AOM2018 781**
Moderator: **Jose Antonio Puppim De Oliveira**, Fundacao Getulio Vargas
Presenters: **Jeremy Moon**, Copenhagen Business School**; Andre Martinuzzi**, WU Vienna U. of Economics and Business**; Daniel Arenas**, ESADE Business School**; Erin Leitheiser**, Copenhagen Business School

Sunday 5:00PM

782 : *(CM)* **Conflict Management Division Business Meeting**
5:00pm - 6:00pm Hyatt Regency Chicago: Crystal A
Tweet this session: **#AOM2018 782**

783 : *(ICW)* **Journal of Vocational Behavior Editorial Board Meeting**
5:00pm - 7:00pm Sheraton Grand Chicago: Streeterville
Tweet this session: **#AOM2018 783**
Organizer: **Jennifer Franklin**, Elsevier Science

784 : *(ICW)* **Indian Institute of Management Ahmedabad (IIMA) Social**
5:00pm - 8:00pm Marriott Chicago Downtown - Magnificent Mile: Clark Marriott Ballroom
Tweet this session: **#AOM2018 784**
A get-together of IIM Ahmedabad well-wishers
Organizer: **Tathagata Bandyopadhyay**, Indian Institute of Management, Ahmedabad

785 : *(SAP)* **SAP Executive Committee Meeting**
5:00pm - 7:00pm Swissôtel Chicago: Montreux 1
Tweet this session: **#AOM2018 785**
This session is restricted to Strategizing Activities & Practices executive committee and advisory board members.

786 : *(TLC)* **TLC@AOM FEEDback & Drinks**
5:00pm - 6:00pm Marriott Chicago Downtown - Magnificent Mile: Chicago D,E
Tweet this session: **#AOM2018 786**
TLC attendees are invited to a social hour to share experiences and provide suggestions to the TLC Committee for how TLC can be even better next year. Drinks and snacks will be provided. This is a also a great opportunity to network with TLC attendees. This session is part of the Teaching and Learning Conference. A registration fee of USD$130 is required at https://aom.link/RegisterforAOM2018. Space is limited and registration is on a first-come, first-served basis. The deadline to register is August 12, unless sol

787 : *(TTC)* **TTC Business Meeting**
5:00pm - 6:00pm Hyatt Regency Chicago: Dusable
Tweet this session: **#AOM2018 787**
TTC Business Meeting brings together the leadership of the Teaching Theme Committee to reflect on the past year's accomplishments as well as to explore the planned activities for the year ahead
Organizer: **Beverly J Demarr**, Ferris State U.
Professional Development Workshop Chair: **Ricardo Gabriel Flores**, U. of Victoria

788 : *(VOL)* **Ethics Education Committee Meeting**
5:00pm - 6:30pm Hyatt Regency Chicago: Plaza A
Tweet this session: **#AOM2018 788**
By Invitation only
Organizer: **Janet E. Salmons**, Vision2Lead

Sunday 5:30PM

789 : *(ICW)* **Network of Leadership Scholars (NLS) Reception**
5:30pm - 7:00pm Sheraton Grand Chicago: Michigan B
Tweet this session: **#AOM2018 789**
Enjoy refreshments and network with other leadership scholars after Dr. Joanne B. Ciulla, this year's Eminent Scholar Award recipient, addresses the Network of Leadership Scholars.
Organizer: **Rachel Clapp-Smith**, Purdue U. Northwest

790 : *(ICW)* **Sigma Iota Epsilon Reception**
5:30pm - 7:30pm Hyatt Regency Chicago: New Orleans
Tweet this session: **#AOM2018 790**
Please join us for light refreshments, beer, and wine and mingle with our National Executive Board and local chapter faculty advisors to explore the value Sigma Iota Epsilon (SIE) brings to your institution. SIE was established in 1928 and is almost 100 years old. It is the only student organization sponsored by the Academy of Management, thus providing credibility, tradition, and prestige.
Organizer: **Brenda Ellis Ogden**, Sigma Iota Epsilon

791 : *(MH)* **Celebrating Work, Management and Modernity**
5:30pm - 7:00pm Hyatt Regency Chicago: San Francisco
Tweet this session: **#AOM2018 791**
Work, Management and Modernity: Chicago has long been associated with modernity, whether in work or architecture. In a so-called "postmodern age", this session will celebrate modernity. The session will include the launch of a new book defending modernity: Work, Wealth and Postmodernism: The Intellectual Conflict at the Heart of Business Endeavour.
Presenter: **Andrew Cardow**, Massey U.

Click this button to get the most up-to-date information from the Online Program.

792 : *(PUBS)* **AMD Advisory Committee and Editorial Review Board with Reception**
5:30pm - 7:30pm Hyatt Regency Chicago: Crystal C
Tweet this session: **#AOM2018 792**
By invitation only.
Organizer: **Peter Bamberger**, Tel Aviv U.

793 : *(PUBS)* **AMJ Editorial Review Board**
5:30pm - 7:30pm Swissôtel Chicago: Lucerne I,II,III
Tweet this session: **#AOM2018 793**
By Invitation only.
Presenter: **Jason Shaw**, Department of Management and Marketing, The Hong Kong Polytechnic U.

794 : *(TIM)* **TIM Business Meeting**
5:30pm - 6:30pm Swissôtel Chicago: Zurich G
Tweet this session: **#AOM2018 794**
Chair: **Aija Elina Leiponen**, Cornell U.
Presenters: **Stefano Brusoni**, ETH Zurich**; Corey Phelps**, McGill U.**; Rahul Kapoor**, U. of Pennsylvania**; Marcel Bogers**, U. of Copenhagen**; Daniella Laureiro Martinez**, ETH Zurich**; Elena Novelli**, Cass Business School, City, U. of London

Sunday 5:45PM

795 : *(ICW)* **NOCA Debriefing Session 3**
5:45pm - 8:15pm Sheraton Grand Chicago: Missouri
Tweet this session: **#AOM2018 795**
Organizer: **Per Geisler Hansen**, NOCA - Network of Corporate Academies

Sunday 6:00PM

796 : *(AAA)* **All-Academy Reception**
6:00pm - 9:00pm Offsite: Art Institute of Chicago
Tweet this session: **#AOM2018 796**
Please join us at the All-Academy Reception to network and relax with your colleagues. This year, the event will take place offsite at The Art Institute of Chicago at 111 S Michigan Ave, 159 East Monroe Street, Chicago, IL which is a 15 minute walk from the conference properties. Members are required to show an AOM badge upon entry. Attendees without a badge will be turned away at the door. Light refreshments will be provided. Space is limited.

Shuttles will be provided to those with limited mobility. Shuttles will begin at 5:45PM from the Hyatt, boarding in front of the hotel, curbside on Wacker Driver; and from the Marriott at the corner of Ohio and Rush Streets; the Marriott shuttle will also go to the Sheraton boarding at the corner of Columbus out of the front of the hotel. This limited shuttle service will run all evening with the last pickup at the Art Institute at 9:00PM.

797 : *(GDO)* **GDO Executive Committee Dinner**
6:00pm - 9:00pm Offsite: Coco Pazzo Café
Tweet this session: **#AOM2018 797**
This event will take place offsite at Coco Pazzo Cafe, 212 EAST OHIO ST, Chicago, IL 60611. Contact Alison Sheridan at gdo@une.edu.au or +61 429361766 for additional information.

798 : *(HR)* **HR Division Business Meeting**
6:00pm - 7:00pm Sheraton Grand Chicago: Chicago Ballroom VII
Tweet this session: **#AOM2018 798**

799 : *(ICW)* **The University of Maryland, Robert H. Smith School of Business**
6:00pm - 8:00pm Sheraton Grand Chicago: Chicago Ballroom IX
Tweet this session: **#AOM2018 799**
Organizer: **Tina Rollason**, U. of Maryland

800 : *(ICW)* **The Reception of The Hong Kong University of Science and Technology, AOM 2018**
6:00pm - 8:00pm Sheraton Grand Chicago: Mayfair
Tweet this session: **#AOM2018 800**
Organizer: **Yaping Gong**, Hong Kong U. of Science and Technology

801 : *(ICW)* **Organization Studies Drinks Reception @AoM**
6:00pm - 7:00pm Sheraton Grand Chicago: Sheraton Ballroom I
Tweet this session: **#AOM2018 801**
Organization Studies, the official journal of EGOS, is holding a drinks reception at this year's AoM. We would be delighted if you could join us to celebrate our ongoing publication successes. The event is open to all AoM members.
Organizer: **Sophia Tzagaraki**, Organization Studies

802 : *(ICW)* **Kauffman Foundation Entrepreneurship Scholars Awards Reception**
6:00pm - 10:00pm Sheraton Grand Chicago: Sheraton Ballroom II
Tweet this session: **#AOM2018 802**
Organizer: **Lara Arnold**, Kauffman Foundation

803 : *(ICW)* **Reception by Department of Management, Chinese University of Hong Kong**
6:00pm - 8:00pm Hyatt Regency Chicago: Columbus IJ
Tweet this session: **#AOM2018 803**
This is a reception for scholars from peer universities to gather together for networking.
Organizer: **Shirley Tang**, CUHK Business School

804 : *(ICW)* **Management Faculty of Color Association (MFCA) Business Meeting and Social**
6:00pm - 10:00pm Swissôtel Chicago: Zurich A
Tweet this session: **#AOM2018 804**
The agenda for the business meeting includes election of incoming officers, discussion of the 2018 and upcoming annual conference, recognition of outgoing officers, and consideration of other initiatives. The business meeting will be followed by networking with faculty members, university representatives, and newly-minted PhDs.
Organizer: **Michelle French**, Mount Saint Mary's U., Los Angeles

805 : *(ICW)* **Organization & Environment Editorial Review Board**
6:00pm - 7:30pm Fairmont Chicago Millennium Park: Royal Room
Tweet this session: **#AOM2018 805**
Invitation only
Organizer: **Cynthia Nalevanko**, Sage Publications

806 : *(OSCM)* **OSCM Division Social**
6:00pm - 8:00pm Hyatt Regency Chicago: Crystal B
Tweet this session: **#AOM2018 806**

807 : *(PNP)* **Public and Non-Public Division Social Event**
6:00pm - 8:00pm Marriott Chicago Downtown - Magnificent Mile: Kane
Tweet this session: **#AOM2018 807**

808 : *(STR)* **STR Irwin Outstanding Educator Award Reception in Honor of Sharon Oster**
6:00pm - 8:00pm Swissôtel Chicago: Vevey 1,2
Tweet this session: **#AOM2018 808**

Click this button to get the most up-to-date information from the Online Program.

This award reception will honor this year's Irwin Outstanding Educator, Sharon Oster, Frederic D. Wolfe Professor of Management and Entrepreneurship at Yale School of Management. The awards committee is recognizing Sharon's outstanding accomplishments teaching MBA students. Come hear tales from former students, memories never before shared, and unforgettable insights and experiences from our award recipient.
Award Recipient: **Sharon Oster**, Yale School of Management

Sunday 6:15PM

809 : *(TTC)* TTC & DIG Liaison Meeting
6:15pm - 8:15pm Hyatt Regency Chicago: Dusable
Tweet this session: **#AOM2018 809**
TTC & DIG Liaison Meeting (Invitation only)
Organizer: **Beverly J Demarr**, Ferris State U.
Professional Development Workshop Chair: **Ricardo Gabriel Flores**, U. of Victoria

Sunday 6:30PM

810 : *(CM)* Conflict Management Division Social
6:30pm - 9:30pm Offsite: The Gage Resturant
Tweet this session: **#AOM2018 810**
This session is sponsored by the Dispute Resolution Research Center (DRRC) at Kellogg School of Management, Northwestern University and the University at Buffalo School of Management, The State University of New York. This event will be held offsite at Gage Restaurant, 24 S. Michigan Ave, Chicago, IL 60603. Please contact Katerina (Kate) Bezrukova at ybezruko@buffalo.edu.

811 : *(ICW)* Social Reception Hosted by Indian institute of Management Calcutta, India
6:30pm - 9:00pm Swissôtel Chicago: Zurich B
Tweet this session: **#AOM2018 811**
This is a social networking event hosted by IIM Calcutta (IIMC), the first Indian Institute of Management. The session is an informal event for any scholars interested in India to informally catch up with the recent and future developments of management education in India in general and IIMC in particular. Scholars interested in short and long term teaching and research assignments or to initiate institutional collaboration get an opportunity to interact with the leadership team of IIMC. You are cordially invited for an Adda session, true IIMC style.
Organizer: **Sougata Ray**, Indian Institute of Management, Calcutta

812 : *(MC)* Management Consulting Division Members and Friends Dinner
6:30pm - 10:00pm Offsite: Harry Caray's 7th Inning Stretch
Tweet this session: **#AOM2018 812**
Pre-registration is required for this session. To register online, please visit https://secure.aom.org/PDWReg. The cost to register is $60.00. The deadline to register online is August 9, 2018.
Please join the MC Division for an evening of camaraderie, connections, and fun! This year we honor our very own Dr. Rickie Moore, who knows the industry and the Academy inside out! Long-time MC members know that Rickie has played a vital role in our division's continued success. For good food and great conversation, this is the place to be! Location: Harry Caray's 7th Inning Stretch - Chicago Sports Museum: Hall of Legends North & South, Water Tower Place, Level 7, 835 North Michigan Avenue, Chicago -Registration required
Organizers: **Tonya L. Henderson**, Software Engineering Services; **Philip N. Brown**, Six Points Consulting

813 : *(MSR)* Management, Spirituality, and Religion Business Meeting
6:30pm - 8:00pm Marriott Chicago Downtown - Magnificent Mile: Belmont Avenue Ballroom
Tweet this session: **#AOM2018 813**
Division Chair: **Mary Finney**, Ohio U.

814 : *(TIM)* TIM Social
6:30pm - 8:00pm Swissôtel Chicago: Alpine I,II
Tweet this session: **#AOM2018 814**
Party Time!

Sunday 7:00PM

815 : *(HR)* HR Division Social
7:00pm - 8:30pm Sheraton Grand Chicago: Chicago Ballroom VI
Tweet this session: **#AOM2018 815**

Sunday 8:00PM

816 : *(MSR)* Management, Spirituality, and Religion Interest Group Annual Social
8:00pm - 10:00pm Marriott Chicago Downtown - Magnificent Mile: Addison Marriott Ballroom
Tweet this session: **#AOM2018 816**
Come to connect with old friends and new - join us for the MSR Social!
Organizer: **Stacie Chappell**, Western New England U.

Click this button to get the most up-to-date information from the Online Program.

Monday 12:01AM

817 : *(SVC)* **Technology Center (Sheraton)**
12:01am - 11:59pm Sheraton Grand Chicago: Convention Registration Foyer
Tweet this session: **#AOM2018 817**
Sit and relax in one of our Technology Centers or visit to print your badge at the self-check-in kiosks, access Wi-Fi on your device or a computer provided by the AOM, or charge your gadget at the charging stations. The Technology Centers will be open 24/7 starting Thursday at 5pm and ending Tuesday at 3pm.

818 : *(SVC)* **Technology Center (Marriott)**
12:01am - 11:59pm Marriott Chicago Downtown - Magnificent Mile: Halsted Foyer
Tweet this session: **#AOM2018 818**
Sit and relax in one of our Technology Centers or visit to print your badge at the self-check-in kiosks, access Wi-Fi on your device or a computer provided by the AOM, or charge your gadget at the charging stations. The Technology Centers will be open 24/7 starting Thursday at 5pm and ending Tuesday at 3pm.

819 : *(SVC)* **Technology Center (Swissôtel)**
12:01am - 11:59pm Swissôtel Chicago: Zurich Ballroom Foyer
Tweet this session: **#AOM2018 819**
Sit and relax in one of our Technology Centers or visit to print your badge at the self-check-in kiosks, access Wi-Fi on your device or a computer provided by the AOM, or charge your gadget at the charging stations. The Technology Centers will be open 24/7 starting Thursday at 5pm and ending Tuesday at 3pm.

820 : *(SVC)* **Technology Center (Fairmont)**
12:01am - 11:59pm Fairmont Chicago Millennium Park: Cuvee Room
Tweet this session: **#AOM2018 820**
Sit and relax in one of our Technology Centers or visit to print your badge at the self-check-in kiosks, access Wi-Fi on your device or a computer provided by the AOM, or charge your gadget at the charging stations. The Technology Centers will be open 24/7 starting Thursday at 5pm and ending Tuesday at 3pm.

Monday 7:00AM

821 : *(ICW)* **Family Business Review (FBR) Board Meeting**
7:00am - 8:45am Hyatt Regency Chicago: Columbus EF
Tweet this session: **#AOM2018 821**
Organizer: **G Tyge Payne**, Texas Tech U.

822 : *(ICW)* **Christian Management Scholars Network Breakfast**
7:00am - 8:45am Marriott Chicago Downtown - Magnificent Mile: Clark Marriott Ballroom
Tweet this session: **#AOM2018 822**
The purpose of the Christian Management Scholars Network Breakfast meeting is to provide an opportunity for networking and encouragement for faculty and graduate students interested in discussing the relevance of faith to teaching and research. From its inception over 20 years ago, the network has grown to include more than 200 faculty and graduate students, with approximately 100 attending the breakfast annually.
Organizer: **Mitchell J. Neubert**, Baylor U.

823 : *(MSR)* **MSR Morning Guided Meditation**
7:00am - 8:00am Marriott Chicago Downtown - Magnificent Mile: Lakeview
Tweet this session: **#AOM2018 823**
A meditation that accommodates the interests and experience of participants.
Facilitator: **Richard Peregoy**, U. of Dallas, Satish & Yasmin Gupta College of Business

824 : *(TIM)* **TIM Breakfast**
7:00am - 8:00am Swissôtel Chicago: Zurich A
Tweet this session: **#AOM2018 824**
Participants: **Aija Elina Leiponen**, Cornell U.**; Stefano Brusoni**, ETH Zurich**; Corey Phelps**, McGill U.

Monday 7:30AM

825 : *(AAA)* **AOM Committee Chairs Meeting**
7:30am - 9:00am Hyatt Regency Chicago: Michigan 1A
Tweet this session: **#AOM2018 825**
AOM Activity & Theme Committee Chairs
Organizer: **Carol T. Kulik**, U. of South Australia

826 : *(HR)* **HR Division Breakfast and Awards Presentation**
7:30am - 9:30am Sheraton Grand Chicago: Chicago Ballroom VI
Tweet this session: **#AOM2018 826**

827 : *(MBR)* **Community of Academy Senior Scholars (CASS)**
7:30am - 11:00am Hyatt Regency Chicago: Plaza A
Tweet this session: **#AOM2018 827**
7:45 - 8:15 CASS Welcome Breakfast
8:15 - 8:30 CASS Introduction and Overview
8:30 - 11:00 CASS - Careers Joint Symposium

Title: How Can Careers Theory and Research Expand Our Understanding of the Aging Workforce ?

Co-Chair: Robert Ford, Rollins College & University of Central Florida
Co-Chair: Sherry Sullivan, Bowling Green University
Moderator: Ariane Froidevaux, University of Florida

Each of the five distinguished speakers will briefly discuss (10 minutes/speaker) how his/her past research can spur future research into exploring the influence of that body of work on aging or senior employees. Then, members of the audience will choose a roundtable to join based on their interests. Each table will be led by one of the speakers and will allow discussion of that speaker's ideas in greater depth. The emphasis of this session will be on helping junior faculty and doctoral students to identify new ideas for their research and to obtain some mentoring guidance on how to proceed from the distinguished speakers.

Speakers and Topic Areas:
Monica C. Higgins, Harvard, "Accessing Multiple Networks for Career Mentoring: Senior Scholars as a Developmental Resource"
Jos Akkermans, Vrije Universiteit, "How Career Competencies Change Across a Work Life: Are Older Workers Different?"
Tania Casado Universidade de São Paulo, "Do Values Change Across a Career: Are Older Workers More or Less Ethical than New Entrants?"
Michael Arthur, Suffolk University, "Is Age a Boundary in a Boundaryless Career?"
Corinne Post, Lehigh University, "Does Age Make a Difference in Work-Life Conflict?"
Organizer: **Robert C. Ford**, UCF & Roy E. Crummer School of Business, Rollins College

MONDAY

Click this button to get the most up-to-date information from the Online Program.

828 : *(SIM)* **SIM-IABS Morning Jumpstart**
7:30am - 8:30am Marriott Chicago Downtown - Magnificent Mile: Grace
Tweet this session: **#AOM2018 828**
SIM-IABS morning breakfast to discuss shared interests in Business & Society gatherings and publications

829 : *(SVC)* **Information Booth**
7:30am - 5:30pm Hyatt Regency Chicago: Grand Ballroom Foyer
Tweet this session: **#AOM2018 829**
The Information Booth will be available Friday, August 10 through Tuesday, August 14 from 7:30 AM - 5:30 PM. The booth will be staffed with personnel who can assist you with navigating the conference Program, finding your sessions and providing basic local information. A lost & found is also located at the Information Booth.

Monday 8:00AM

830 🗪💻: *(Paper Session) - (CAR)* **Mentoring and Developmental Relationships at Work**
8:00am - 9:30am Sheraton Grand Chicago: Lakeview
Tweet this session: **#AOM2018 830**
Chair: **Monica L. Forret**, St. Ambrose U.
Discussant: **Kyle Ehrhardt**, U. of Colorado, Denver
The Role of Developmental Networks in Building a Managerial Career | **Marianne Ekonen**, JAMK U. of Applied Sciences; **Pia Heilmann**, Lappeenranta U. of Technology
Goal-Setting In The Career Management Process: An Identity Theory Perspective | **Lindsey Greco**, Oklahoma State U.; **Maria Kraimer**, U. of Oregon
☯Development of Senior Managers: Insights from Rapid Growth Phase of Indian Software Services Firms | **Saurabh Kaushik Pandya**, XLRI Jamshedpur; **Ganesh N. Prabhu**, Indian Institute of Management, Bangalore
A Process Model of Network Throughput | **Frankie Jason Weinberg**, Loyola U. New Orleans

831 🗪💻SHCS: *(CAR, HR)* **The 21st Century School-To-Work Transition: Improving the Working Lives of Young People**
8:00am - 9:30am Sheraton Grand Chicago: Wrigleyville
Tweet this session: **#AOM2018 831**
Organizers: **Rowena Blokker**, Vrije U. Amsterdam**; Jos Akkermans**, Vrije U. Amsterdam**; Svetlana Khapova**, Vrije U. Amsterdam**; Paul G W Jansen**, Vrije U. Amsterdam
Discussant: **Andreas Hirschi**, U. of Bern
Prediction of Work Orientations and Objective School-to-Work Transition Outcomes Among Adolescents | **Rebekka Steiner**, U. of Bern; **Andreas Hirschi**, U. of Bern
Can Career Self-Management Overcome Labour Market Disadvantage for Non-Professional Degree Graduat | **Belgin Okay-Somerville**, U. of Glasgow; **Dora Scholarios**, U. of Strathclyde, Scotland, UK
Do Ambitious Recent Graduates Keep Looking for New Jobs? | **Serge P. Da Motta Veiga**, American U.; **Ricardo Rodrigues**, King's College London; **David E. Guest**, King's College London; **Christina Butler**, Kingston U.
Is Student Loan Debt Good or Bad for Finding Employment After College? | **Ariane Froidevaux**, U. of Florida; **Jaclyn Koopmann**, Auburn U.; **Mo Wang**, U. of Florida; **Peter Bamberger**, Tel Aviv U.
Transition to Full Time Employment of Early Careerist Healthcare Administrators | **Mark Bonica**, U. of New Hampshire; **Cindy Hartman**, U. of New Hampshire
The Role of Career Competencies and Career Shocks in Employability and Early Career Success | **Rowena Blokker**, Vrije U. Amsterdam; **Jos Akkermans**, Vrije U. Amsterdam; **Svetlana Khapova**, Vrije U. Amsterdam; **Paul G W Jansen**, Vrije U. Amsterdam

832 🗪CAU: *(CAU)* **#MeToo@AOM: Improving Employees' Lives through Critical Dialogue on Oppressive Sexuality at Work**
8:00am - 9:30am Swissôtel Chicago: Neuchatell
Tweet this session: **#AOM2018 832**
Organizer: **Alexis Nicole Smith**, Oklahoma State U.
Participants: **Arthur P. Brief**, U. of Utah**; Suzanne Shuk Yan Chan-Serafin**, U. of New South Wales**; Charles A. Pierce**, U. of Memphis**; Stefanie Johnson**, U. of Colorado, Boulder**; Marla B. Watkins**, Northeastern U.**; Anne M. O'Leary-Kelly**, U. of Arkansas**; Lynn Bowes-Sperry**, Western New England U.

833 🕮☯✈🗪💻✋CAU: *(CAU)* **Improving Lives with Humanistic Management - Caucus**
8:00am - 9:30am Swissôtel Chicago: Rhone
Tweet this session: **#AOM2018 833**
This Caucus is an invitation to co-create management research, teaching, practice and policy to improve lives.
Participants: **Ernestina Giudici**, U. of Cagliari**; Ricardo Aguado**, Deusto Business School**; Michael Andreas Pirson**, Fordham U.**; Erica Steckler**, U. of Massachusetts, Lowell**; Ignacio Ferrero**, U. of Navarra**; Domenec Mele**, IESE Business School**; Claus Dierksmeier**, U. of Tuebingen**; David Wasieleski**, Duquesne U.**; Jyoti Bachani**, Saint Mary's College of California**; Benito Teehankee**, De La Salle U., Manila, Philippines**; Pauline J. Mc Charles**, Humanistic Management Center**; Luisa Varriale**, U. OF NAPLES PARTHENOPE**; Consuelo Garcia De La Torre**, EGADE-ITESM Campus Monterrey**; Osmar Arandia**, U. de Monterrey

834 ☯✈💻: *(Paper Session) - (CM)* **Negotiation: Actors and Goals**
8:00am - 9:30am Hyatt Regency Chicago: Addams
Tweet this session: **#AOM2018 834**
Chair: **Brian Gunia**, Johns Hopkins U.
💻Towards a general agent-based model of negotiation | **Frieder Lempp**, IESEG School of Management
💻A Meta-Analysis on Goal Setting and Integrativeness in Negotiations | **Carl Richard Hossiep**, Westfälische Wilhelms-U. Münster; **Klaus Harnack**, Westfälische Wilhelms-U. Münster; **Paul-Christian Bürkner**, Westfälische Wilhelms-U. Münster
💻Agreeableness and Alternatives as Sources of Bargaining Power: Evidence from a Four-Person Game | **Jonathan Lee**, Washington U. in St. Louis; **Elizabeth Luckman**, Washington U. in St. Louis; **Daisung Jang**, U. of Illinois at Urbana-Champaign; **William Bottom**, Washington U. in St. Louis
✈💻Do women underperform men in negotiations? The role of cultural knowledge | **Wen Shan**, Nanyang Technological U.; **Josh Keller**, Nanyang Technological U.; **Shira Mor**, Ono Academic College; **Zhaleh Semnani-Azad**, Clarkson U.

MONDAY

Thematic orientation: 🕮Teaching | ☯Practice | ✈International | 🗪Program Theme | 💻Research | ✋Diversity | 🏳Best Paper

Click this button to get the most up-to-date information from the Online Program.

835 💻SHCS: *(CM)* **Conflicts & Biases: Role of Information Avoidance & Intuition in Shaping Decision Strategies**
8:00am - 9:30am Hyatt Regency Chicago: Toronto
Tweet this session: **#AOM2018 835**
Organizer: **Martha Jeong**, Harvard Business School
Conflicts & Biases: Role of Information Avoidance & Intuition in Shaping Decision Strategies | **Kaitlin Woolley**, Cornell SC Johnson College of Business; **Jane Risen**, U. of Chicago Booth School of business; **Ron Adner**, Dartmouth College; **Jeremy Cone**, Williams College; **Fiery Cushman**, Harvard U.; **Sean Barrett Fath**, Duke U.; **Daniel Feiler**, Dartmouth College (TUCK); **Martha Jeong**, Harvard Business School; **Matthew Jordan**, Yale U.; **Richard Paul Larrick**, Duke U.; **Julia Alexandra Minson**, Harvard Kennedy School; **Jack Soll**, Duke U.

836 💻: *(Paper Session) - (CMS)* **Reflexivity and Managerialism in Higher Education**
8:00am - 9:30am Hyatt Regency Chicago: Michigan 2
Tweet this session: **#AOM2018 836**
Chair: **Paulina Segarra**, EGADE Business School
✈🗪💻Middle-class Meritocracy and Neoliberal Technologies of the Self at an Indian Business School | **Vivek G. Nair**, Indian Institute of Management, Calcutta; **Devi Vijay**, Columbia U.
☯🗪Intellectual Activism in business schools: an academic praxis to improve lives | **Alessia Contu**, U. of Massachusetts, Boston
In the Service of a Higher Good: Resilience among Academic Professionals under Managerial Control | **Jaakko Siltaloppi**, Aalto U.; **Juha S. Laurila**, U. of Turku, Finland; **Karlos A. Artto**, Aalto U., Department of Industrial Engineering and Management
💻Praised from birth:Social approval assets in the creation of a new university | **Hanna-Mari Aula**, Aalto U. School of Business; **Marjo Elisa Siltaoja**, U. of Jyväskylä
🗪The Processes of Othering in Public Organization | **Søren Obed Madsen**, Copenhagen Business School; **Steen Vallentin**, Copenhagen Business School

837 🗪JS: *(CMS, SIM)* **Improving Lives? Responsible Business and Gender Equality: 'Doing No Harm' or 'Doing Good'?**
8:00am - 9:30am Hyatt Regency Chicago: Columbus IJ
Tweet this session: **#AOM2018 837**
Organizer: **Kate Grosser**, RMIT U.
Chair: **Robbin Derry**, U. of Lethbridge
Panelists: **Charlotte M. Karam**, American U. of Beirut**; Banu Ozkazanc-Pan**, U. of Massachusetts, Boston**; Laura J. Spence**, Royal Holloway, U. of London

838 : *(Paper Session) - (ENT)* **Entrepreneurial Behavior & Action 1**
8:00am - 9:30am Hyatt Regency Chicago: Columbus CD
Tweet this session: **#AOM2018 838**
Chair: **Henk Van Rhee**, Rotterdam School of Management, Erasmus U.
💻Heroic Action and the Problem of Emergence:An Analytical Approach to Entrepreneurial Action Theory | **David Matthew Townsend**, Virginia Tech; **Richard Hunt**, Virginia Tech
🏳💻Optimistic Entrepreneurs and New Product Introductions in High Technology Industries | **R. Isil Yavuz**, Ozyegin U.; **Dev K. Dutta**, U. of New Hampshire; **Mehmet Soytas**, Ozyegin U.
💻A Moderated Serial Mediation Model of Hybrid Entrepreneur's Performance in Entrepreneurial Work | **Eric Adom Asante**, Lingnan U. Hong Kong; **Alfred Wong**, Lingnan U.
💻Moving (Impulsivley) Forward: Speed Versus Accuracy in the Emergence of New Organizations | **James Bort**, Syracuse U.; **Christopher Crawford**, Ohio U.; **Daniel Lerner**, U. de Deusto

839 : *(Paper Session) - (ENT)* **Gender & Entrepreneurship 1**
8:00am - 9:30am Hyatt Regency Chicago: Columbus KL
Tweet this session: **#AOM2018 839**
Chair: **Rachida Justo**, IE Business School
💻Gender Bias in the Evaluation of Entrepreneurial Ventures | **Varkey Titus**, U. of Nebraska, Lincoln; **Jonathan O'Brien**, U. of Nebraska; **Christopher Aumueller**, U. of Nebraska, Lincoln; **Owen Nelson Parker**, Oklahoma State U.
🏳✋Yes, I can! – A Field Experiment on Female Role Model Effects in Entrepreneurship | **Laura Aline Bechthold**, Max Planck Institute for Innovation and Competition; **Laura Rosendahl Huber**, Max Planck Institute for Innovation and Competition
💻#GirlPower: Women's Political Empowerment and Female Entrepreneurship | **Mihwa Seong**, Ivey Business School; **Nuruddin Ahmed**, Ivey Business School
☯💻What Matters for Promoting Women Entrepreneurs: Resource Availability or Confidence? | **Li-Wei Chen**, Old Dominion U.; **Sheela Pandey**, Pennsylvania State U., Harrisburg; **Saurabh Lall**, U. of Oregon

840 : *(Paper Session) - (ENT)* **Organizational Learning & Knowledge 1**
8:00am - 9:30am Hyatt Regency Chicago: Crystal A
Tweet this session: **#AOM2018 840**
Chair: **Parshotam Dass**, U. of Manitoba
💻Venture-Specific Knowledge and the Micro Advantages of Repeatedly Successful Entrepreneurs | **James Fiet**, U. of Louisville; **Sharon A. Kerrick**, U. of Louisville; **Vasiliki Kosmidou**, U. of Louisville; **Lauren A. Atkinson**, U. of Louisville; **Shankar Naskar**, U. of Louisville
Intergenerational Knowledge Sharing in Chinese Family Firms: The Importance of Emotional Ownership | **Emmy Van Esch**, The Open U. of Hong Kong; **Flora Chiang**, China Europe International Business School; **Thomas A. Birtch**, U. of South Australia; **Jean SK Lee**, CEIBS
💻Knowledge Transfer via Information Intermediaries: Evidence from Venture Capital Investments | **Moonsik Shin**, Purdue U., West Lafayette; **Umit Ozmel**, Purdue U., West Lafayette
🗪Super Power: Translating Deliberate Practice To Expert Entrepreneurial Performance. | **Angela Reddix**, Oklahoma State U.; **Lincoln Brown**, Oklahoma State U.; **Matthew W. Rutherford**, Oklahoma State U.

841 : *(Paper Session) - (ENT)* **Family Bus: Careers, Trust, Emotion**
8:00am - 9:30am Hyatt Regency Chicago: Crystal C
Tweet this session: **#AOM2018 841**
Chair: **Peter Jaskiewicz**, Telfer School of Management, U. of Ottawa

MONDAY

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💻Trust in the Owning Family Matters: Conflict and Non-Family Employees' Counterproductive Behavior | **Kai Christian Bormann**, Bielefeld U.; **Christina Hoon**, Bielefeld U.

💻Family firms as emotional organizations: Measuring Bounded Emotionality among nonfamily employees | **Nava Michael-Tsabari**, Tel Aviv U.; **Anat Rafaeli**, Technion Israel Institute of Technology

Entrepreneurial career choices of youth from enterprising families: Successor versus founder | **Manuel Feldman**, U. of Heidelberg; **Martin Lukes**, U. of Economics, Prague; **Lorraine Marie Uhlaner**, EDHEC Business School

A comparison of classical and postmodern nepotism on recipients' career outcome | **Yasaman Gorji**, John Molson School of Business, Concordia U.; **Michael Carney**, Concordia U.; **Rajshree Prakash**, Lancaster U.

842 : *(Paper Session) - (ENT)* **Social Entrepreneurship & Gender**
8:00am - 9:30am Hyatt Regency Chicago: Horner
Tweet this session: **#AOM2018 842**
Chair: **Dante DiGregorio**, California State U., Monterey Bay

(Disgruntled) Social Warriors: Toward A Typology of Women Social Entrepreneurs | **Sarah Kimakwa**, the U. of texas rio grande valley; **Michael A. Abebe**, U. of Texas Rio Grande Valley; **Tammi Redd**, Ramapo College of New Jersey

Acceleration as Mitigation: Whether & When Processes Can Address Gender Bias in Entrepreneurship | **Nilanjana Dutt**, Bocconi U.; **Sarah Kaplan**, U. of Toronto

💻Social Ventures, Impact Accelerators And Endorsement Signals: The Moderating Effect of Gender | **Shu Yang**, City U. of New York, Baruch College; **Romi Kher**, City U. of New York, Baruch College; **Scott L. Newbert**, City U. of New York, Baruch College

Leadership emergence in Social Ventures: How does the founding team select the first CEO? | **Nahyun Oh**, U. of Missouri

843 : *(Paper Session) - (ENT)* **Internationalization Process**
8:00am - 9:30am Hyatt Regency Chicago: Ogden
Tweet this session: **#AOM2018 843**
Chair: **Theresa Helena Veer**, U. of Tuebingen

✈Forming international collaborative innovation and government funding as a double-edged sword | **Feranita Feranita**, Management Department, Bina Nusantara U.; **Simone Corsi**, Manchester China Institute, U. of Manchester

💻Born or grown global? New Venture Internationalization and International Knowledge Resources | **Katja Bringmann**, U. of Antwerp; **Sven De Cleyn**, imec

☯✈💻Internationalization of Family Firms: What We Know and What We Need to Know | **Somnath Lahiri**, Illinois State U.; **Debmalya Mukherjee**, U. of Akron

💻How Family Characteristics Affect Internationalization of Chinese Family SMEs | **Xueru Yang**, South China Agricultural U.; **Jun Li**, Guangdong U. of Technology; **Laura June Stanley**, U. of North Carolina, Charlotte; **Franz Kellermanns**, U. of North Carolina, Charlotte

844 : *(Paper Session) - (ENT)* **Academic Entrepreneurship**
8:00am - 9:30am Hyatt Regency Chicago: Roosevelt 1B
Tweet this session: **#AOM2018 844**
Chair: **Bonnie Rohde**, Albright College

💻Bound by Gender? A Social Embeddedness View of Academic Entrepreneurship Among Women | **Christopher Scott Hayter**, Arizona State U.; **Einar Rasmussen**, Nord U. Business School

Entrepreneurial Acceleration: Exploring Accelerator Programs | **Carlos M. DaSilva**, HEG School of Management Fribourg / HES-SO // U. of Applied Sciences Wes; **Jonas Gabrielsson**, Halmstad U.

🏳💻Dr.Jekyll and Mr.Hyde: How did Academic Entrepreneur Deal with Identity Conflict? | **Bo Zou**, Harbin Institute of Technology; **Yan Shi**, Harbin Institute of Technology; **Roberto Santos**, U. of Massachusetts, Lowell

💻The Creation of Academic Spinoffs: Does the International Mobility of the Academic Leader Matter? | **Alice Civera**, U. of Bergamo; **Davide Donina**, U. of Bergamo; **Michele Meoli**, U. of Bergamo; **Silvio Vismara**, U. of Bergamo

845 🗨JS: *(ENT, OMT)* **New Research Pathways in Social Entrepreneurship and Organizational Theory**
8:00am - 9:30am Hyatt Regency Chicago: Regency B
Tweet this session: **#AOM2018 845**
Organizers: **Aya Navon**, Hebrew U. of Jerusalem**; Tammar B. Zilber**, Hebrew U. of Jerusalem**; Amalya L Oliver**, Hebrew U. of Jerusalem
Chair: **Sophie Catherine Bacq**, Northeastern U.
Discussant: **Jeffery McMullen**, Indiana U. - Kelley School of Business

A Life-Event Approach to Social Entrepreneurship | **Amalya L Oliver**, Hebrew U. of Jerusalem; **Tammar B. Zilber**, Hebrew U. of Jerusalem

A Comparative Analysis of Vocabulary, Meaning, and Practices of Social Entrepreneurs and Investors | **Esther Leibel**, Boston U.

How Interactions Shape Meaning in the Emerging Field of Social Entrepreneurship in Israel | **Aya Navon**, Hebrew U. of Jerusalem

From Organizational Fields to Organizations and Back Again | **Kathryn Cooney**, Yale School of Management

846 : *(EXH)* **Conference Exhibits**
8:00am - 2:00pm Hyatt Regency Chicago: Grand Ballroom
Tweet this session: **#AOM2018 846**
Today is the last day that the Exhibit Hall will be open. Don't forget to stop by to take advantage of show discounts!

847 💻: *(Paper Session) - (GDO)* **Work-Family/Work-Life**
8:00am - 9:30am Hyatt Regency Chicago: Field
Tweet this session: **#AOM2018 847**
Chair: **Gayle M. Baugh**, U. of West Florida

🗨💻✋A Multi-Level Model of Family Demands Diversity, Team Work-Family Conflict, and Employee Effort | **Hongcai Li**, West Texas A&M U.; **Ping Shao**, California State U. Sacramento; **Sherry M Thatcher**, U. of South Carolina; **Xiaoling Sun**, xlsu

✋Work-family Conflict, Work Engagement and Satisfaction: A Diary Study of Solicitors in the UK | **Seonyoung Hwang**,

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Warwick Business School; **Shainaz Firfiray**, Warwick Business School

Resisting Long Working Hours: The Case of Spanish Female Tele-Workers | **Anna Gálvez**, U. Oberta de Catalunya; **Francisco Tirado**, U. Autonoma De Barcelona; **Jose M. Manuel Alcaraz**, Munich Business School

Too Exhausted to Talk: How Work Family Conflict Affects Employee Voice Behavior | **Yifeng Fan**, Georgia Institute of Technology; **Yingchang Huang**, Shantou U.; **Quan Lin**, Shantou U.

848 : *(Paper Session) - (GDO)* **Gender and Careers**
8:00am - 9:30am Hyatt Regency Chicago: Hong Kong
Tweet this session: **#AOM2018 848**
Chair: **Margaret M. Hopkins**, U. of Toledo

Feeling Capable or Not? Changing Self-efficacy Beliefs along Women's Career Transitions | **Pamela Suzanne**, U. de San Andrés; **Vanesa Vidal**, U. de San Andres

Gender Differences in Career Advancement: A Job Requirements Approach | **Shoshana Schwartz**, The Wharton School, U. of Pennsylvania

Reconceptualizing Women's Career Negotiations: Asking, Bending, and Shaping | **Hannah Riley Bowles**, Harvard U.; **Bobbi Thomason**, The Wharton School, U. of Pennsylvania; **Julia Bear**, Stony Brook U.-State U. of New York

Satisficing Career Choices of Indian Women Managers | **Sumita Datta**, S.P.Jain Institute for Management and Research; **Snehal Shah**, S.P.Jain Institute for Management and Research

849 : *(GDO)* **GDO Welcome Breakfast**
8:00am - 9:30am Hyatt Regency Chicago: Plaza B
Tweet this session: **#AOM2018 849**

850 : *(Paper Session) - (GDO)* **Cultural Diversity and Inequality**
8:00am - 9:30am Hyatt Regency Chicago: Roosevelt 1A
Tweet this session: **#AOM2018 850**
Chair: **Lotte Holck**, Copenhagen Business School

The Construction of Race in Brazil: Uncovering Structural Inequalities | **Eloisio Moulin De Souza**, Federal U. of Espirito Santo (UFES), Brazil

Perceiving and Responding to Microaggressions: Role of Color-Blind Racial Attitudes | **Viloshanakumaran Veeramani**, Southern Illinois U. Carbondale; **Meera Komarraju**, Southern Illinois U. Carbondale

Immigrant Labour in Swedish Agriculture: A Sustainable Business Model Innovation | **Henrik Barth**, Halmstad U.

Considering Immigrant Employees: A Categorization-Elaboration Approach | **Marcus A. Valenzuela**, California State U., Bakersfield; **Sean E. Rogers**, U. of Rhode Island; **Carol Flinchbaugh**, New Mexico State U.; **Maria Fernanda Wagstaff**, The U. of Texas at El Paso

851 : *(Paper Session) - (GDO)* **Diversity and Identity**
8:00am - 9:30am Hyatt Regency Chicago: Wrigley
Tweet this session: **#AOM2018 851**
Chair: **Mark Mallon**, Elon U.

Me, Myself, and I, at Work and at Home, Today, Tomorrow, and the Day After | **Hoda Vaziri**, Purdue U.

Embracing a Diverse Self? Implementing targeted recruitment through image change | **Kaitlin Appleby**, U. of Innsbruck School of Management; **Julia Brandl**, U. of Innsbruck School of Management

The Consequences of Becoming Anne and Brad: An Individual Perspective | **Ajith Venugopal**, U. of Texas At Arlington

Emergent Stigmatized Social Identity: The Experience of Cancer Survivors in the Workplace | **Daniela Truzzi**, London School of Economics and Political Science

852 : *(Paper Session) - (HCM)* **Culture in Health Care Organizations: Organizational, Physician, and Safety**
8:00am - 9:30am Hyatt Regency Chicago: Picasso
Tweet this session: **#AOM2018 852**
Discussant: **Timothy Hoff**, Northeastern U.

How does Organizational Climate work in small businesses? | **Gholamhossein Mehralian**, Simon Fraser U.; **Hamed Aghakhani**, Rowe School of Business, Dalhousie U.; **Mohammad Peikanpour**, U. of Shahid Beheshti; **Mehdi Akhgari**, U. West Canada

Preferences of Senior Physicians for Management Responsibilities in German University Hospitals | **Julia Schätzle**, Coauthor; **Kia Homayounfar**, Klinik für Allgemein-, Viszeral- und Kinderchirurgie, U.smedizin; **Henrik Räwer**, Rochus Mummert Healthcare Consulting GmbH; **Tim Brand**, Zurich U. of Applied Sciences; **Sarah Kriech**, Zurich U. of Applied Sciences; **Alfred Angerer**, Zurich U. of Applied Sciences; **Jörg Lindenmeier**, Lehrstuhl für Public und Non-Profit Management - Corporate Governance und Ethik; **Florian Liberatore**, Zurich U. of Applied Sciences

Structural Characteristics And Safety Culture Perceptions: A Structure-Process-Outcome Framework | **Soumya Upadhyay**, U. of Nevada Las Vegas

Exploring how Middle Managers Foster Patient Safety Culture through Distributed Leadership | **Jennifer Gutberg**, U. of Toronto; **G Ross Baker**, U. of Toronto

853 : *(Paper Session) - (HR)* **The Intersection Between Human Resource Management and Leadership**
8:00am - 9:30am Sheraton Grand Chicago: Arkansas
Tweet this session: **#AOM2018 853**
Chair: **Samuel Matthews**, U. of Northern Iowa

Empowerment Process Approach to Proactivity: Flexible Work Arrangements and Empowering Leadership | **Martine Coun**, The Open U., Netherlands; **Pascale Peters**, Radboud U. Nijmegen; **Robert Blomme**, Nyenrode Business U.; **Jaap Schaveling**, Nyenrode Business U.

Serving to Help and Helping to Serve: Employee Reactions to HR Manager Servant Leadership | **Olli-Pekka Kauppila**, Aalto U.; **Mats Ehrnrooth**, Hanken School of Economics; **Kristiina Makela**, Aalto U.; **Adam Smale**, U. of Vaasa; **Jennie Sumelius**, U. of Vaasa; **Hertta Vuorenmaa**, Aalto U. School of Business

Authoritarian Leadership and Employee Voice: the Effect of Employee Integrity | **Jinyun Duan**, Soochow U. (Mainland China); **Yuanyuan Gong**, Okayama U.; **Chun Hui**, U. of hong kong; **Yue Xu**, Soochow U.

MONDAY

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Do HRM and Leadership Go Hand in Hand? Their Multi-Level Interactive Effects on Service Climate | **Eda Aksoy**, Koç U.; **Mahmut Bayazit**, Sabanci U.

854 : *(HR)* **Morality in Organizations: Social Responsibility, Social Issues, and Employees Outcomes**
8:00am - 9:30am Sheraton Grand Chicago: Chicago Ballroom X
Tweet this session: **#AOM2018 854**
Organizers: **Chloe Kovacheff**, U. of Toronto**; Matthew Feinberg**, Rotman School of Management
Discussant: **Christopher Bauman**, U. of California, Irvine
Corporate Social Responsibility, Ethical Leadership and Employees' Socially Responsible Behaviors | **Kenneth De Roeck**, U. of Vermont; **Omer Farooq**, United Arab Emirates U.
Paying Less by Contributing More: CSR Programs, Morality and Employee Pay Requirements | **Chloe Kovacheff**, U. of Toronto; **Matthew Feinberg**, Rotman School of Management
Building Courage and Meaningfulness through Character | **Matthew Deeg**, U. of Kansas; **Douglas R. May**, U. of Kansas
The Illusion of Linear Social Progress | **Rachel Lise Ruttan**, Rotman School of Management; **Julia D. Hur**, Northwestern Kellogg School of Management
Presenters: **Kenneth De Roeck**, U. of Vermont**; Matthew Deeg**, U. of Kansas**; Chloe Kovacheff**, U. of Toronto**; Rachel Lise Ruttan**, Rotman School of Management
Participant: **Douglas R. May**, U. of Kansas

855 : *(Paper Session) - (HR)* **Understanding How Employees Cope With Job Demands**
8:00am - 9:30am Sheraton Grand Chicago: Michigan A
Tweet this session: **#AOM2018 855**
Chair: **Charles C. Calderwood**, Virginia Tech
Coping with Negative Workplace Gossip: The Roles of Self-Monitoring and Impression Management | **Jun Xie**, Guangdong U. of Foreign Studies; **Qihai Huang**, Lancaster U.; **Hongli Wang**, South China U. of Technology; **Minghao Shen**, Guangdong U. of Foreign Studies
Exposure to Terror and Employees' Behaviour; Rumination as a Mediator and POS as a Moderator | **Shuaib Ahmed Soomro**, Aix-Marseille U., IAE – CERGAM; **Olivier Roques**, Aix-Marseille U., IAE – CERGAM; **Akhtiar Ali**, Bahria U. , Islamabad Pakistan
Promoting Psychological Detachment and Detachment-Related Self-Efficacy through an Online Training (WITHDRAWN) | **Elisa Clauss**, U. of Trier; **Annekatrin Hoppe**, Humboldt U. of Berlin; **Vivian Schachler**, Humboldt U. of Berlin
A Tough Day or a Tough Life? A Meta-Analysis of Job Demands Within and Between Persons | **Pat Downes**, Texas Christian U.; **Cody Jackson Reeves**, Brigham Young U.; **Wendy R Boswell**, Texas A&M U.; **Brian W. McCormick**, Northern Illinois U.

856 : *(Paper Session) - (HR)* **Performance Management: Appraisal, Feedback, and Learning**
8:00am - 9:30am Sheraton Grand Chicago: Mississippi
Tweet this session: **#AOM2018 856**
Chair: **Paula Marie O'Kane**, U. of Otago
Emotional Evaluators: A Theoretical Model of Emotions and Performance Appraisal in Organizations | **Redona Methasani**, U. of Connecticut
Is Co-Worker Feedback More Important than Supervisor Feedback for Increasing Extra-Role Behaviors? | **Nathan Eva**, Monash Business School; **Hannah Meacham**, Monash Business School; **Gary Schwarz**, SOAS U. of London
Interpersonal Competition in Organization: An Investigation of the Antecedents and Consequences | **Hyung-Woo Lee**, Hannam U.
The Role of Learning Orientation in the Process of Learning | **Michele Rigolizzo**, Montclair State U.; **Kathryn Sarah Roloff**, Nova Southeastern U.

857 : *(HR)* **New Perspectives in Work Design Research**
8:00am - 9:30am Sheraton Grand Chicago: Sheraton Ballroom I
Tweet this session: **#AOM2018 857**
Chair: **Sharon Parker**, U. of Western Australia
Discussant: **Jeffrey R. Edwards**, U. of North Carolina
Organization-led Work Redesign Interventions and Work Performance: A Systematic Review | **Caroline Knight**, U. of Western Australia
The Social and Emergent Dynamics of Work Design: An Observational Ecological Assessment Approach | **Florian Erik Klonek**, U. of Western Australia
Giving or Taking Away Autonomy: Designing Work for Uncertain Contexts | **Daniela Andrei**, U. of Western Australia
Childhood Origins of Young Adults' Quality of Work Design: The Role of Toddler Temperament | **Yukun Liu**, U. of Western Australia
Cognitive Effects of Work Design in the Context of Entrepreneurship | **M.K. Ward**, U. of Western Australia
Presenters: **Caroline Knight**, U. of Western Australia**; Daniela Andrei**, U. of Western Australia**; Florian Erik Klonek**, U. of Western Australia**; Yukun Liu**, U. of Western Australia**; M.K. Ward**, U. of Western Australia

858 JS: *(HR, CAR)* **Alternative Work Arrangements: Understanding the Experience of the Modern Worker**
8:00am - 9:30am Sheraton Grand Chicago: Bucktown
Tweet this session: **#AOM2018 858**
Organizers: **Jennifer Nahrgang**, Arizona State U.**; Manuel J. Vaulont**, Arizona State U.
Discussant: **Peter Bacevice**, U. of Michigan, Ross School of Business
Multiple Work Identities and the Experience of Coworking | **Gretchen Marie Spreitzer**, U. of Michigan; **Peter Bacevice**, U. of Michigan, Ross School of Business; **Hilary M. Hendricks**, U. of Michigan
Do the Hustle! The Enriching & Conflicting Effects of Side-hustles on Full-time Work Performance | **Hudson Sessions**, Arizona State U.; **Jennifer Nahrgang**, Arizona State U.; **Manuel J. Vaulont**, Arizona State U.; **Raseana Williams**, Arizona State U.; **Amy Bartels**, U. of Nebraska, Lincoln
Flexibility for Employees and for Employers: Beyond the Dual Agenda in Contemporary Workplaces? | **Clare Kelliher**, Cranfield U.; **Deirdre Anderson**, U. of lincoln
Telecommuting: Bridging Virtual Work Research Domains | **Sumita Raghuram**, Pennsylvania State U.; **N. Sharon Hill**,

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George Washington U.; **Likoebe Maruping**, Georgia State U.; **Jennifer Gibbs**, U. of California, Santa Barbara

859 💻JS: *(HR, OB, OCIS)* **The Psychology of the Internet at Work**
8:00am - 9:30am Sheraton Grand Chicago: Missouri
Tweet this session: **#AOM2018 859**
Chairs: **Kimberly Lukaszewski**, Wright State U.**; Richard Johnson**, U. at Albany, State U. of New York**; Dianna L. Stone**, U. at Albany, New Mexico & Virginia Tech

E-recruiting: The Impact of Technology on Recruiting Research and Practice | **Derek Chapman**, U. of Calgary

Toward an Integrated Model of the Factors Contributing to e-Learning Effectiveness | **Richard Johnson**, U. at Albany, State U. of New York; **Kenneth G Brown**, U. of Iowa

As Virtual Teams Become Even More Popular, What do We Really Know about What Makes Them Work? | **M. Travis Maynard**, Colorado State U.; **Lucy L. Gilson**, U. of Connecticut

E-Leadership: What is Different, Literature Review, and Future Directions | **Surinder Kahai**, Binghamton U.-State U. of New York

Search Engines, Social Networking Systems, and Employment Decisions | **Kimberly Lukaszewski**, Wright State U.; **Andrew Franklin Johnson**, Texas A&M U., Corpus Christi

Presenters: **Derek Chapman**, U. of Calgary**; Kenneth G Brown**, U. of Iowa**; M. Travis Maynard**, Colorado State U.**; Lucy L. Gilson**, U. of Connecticut**; Surinder Kahai**, Binghamton U.-State U. of New York**; Andrew Franklin Johnson**, Texas A&M U., Corpus Christi

860 ✈💻: *(Paper Session) - (IM)* **IM Division Best Paper in OB/OT/HR Award Session**
8:00am - 9:30am Hyatt Regency Chicago: Comiskey
Tweet this session: **#AOM2018 860**
Chair: **Mary B. Teagarden**, Thunderbird School of Global Management at ASU

🏳✈💻Intercultural Communication Challenges in East-East Encounters | **Hyun-Jung Lee**, London School of Economics; **Katsuhiko Yoshikawa**, Shanghai Jiao Tong U.; **Carol Wasbauer Reade**, San Jose State U.

🏳✈✋Do Chinese Subordinates Trust Their German Supervisors? Developing a Trust Development Model | **Joerg Bueechl**, Eberhard Karls U. Tübingen; **Markus Pudelko**, U. of Tuebingen

🏳✈The Diplomatic Spouse: Relationships between Adjustment, Social Support and Satisfaction with Life | **Svala Gudmundsdottir**, U. of Iceland; **Thorhallur Gudlaugsson**, U. of Iceland; **Gylfi Dalmann Adalsteinsson**, U. of Iceland

🏳💻High-Performance Work Systems and Organizational Performance: The Role of Societal Culture | **Ali Dastmalchian**, Simon Fraser U.; **Nick Bacon**, Cass Business School, City U. London; **Nicola McNeil**, La Trobe U.; **Claudia Steinke**, U. of Lethbridge; **Paul Blyton**, Cardiff U.; **Medha Satish Kumar**, Simon Fraser U.; **Secil Bayraktar**, Ozyegin U.; **Werner Auer-Rizzi**, Johannes Kepler U. Linz; **Ali Ahmad**, School of Economics and Management, Tongji U.; **Richard Cotton**, U. of Victoria; **Tim Craig**, BlueSky Academic Services; **Che Ruhana Binti Isa Ghazali Bin Musa**, U. of Malaya; **Mohammad Habibi**, Industrial Management Institute; **Heh Jason Huang**, National Sun Yat-Sen U.; **Pinar Imer**, Kadir Has U.; **Ismail Ayman**, -; **Hayat Kabasakal**, Bogazici U.; **Carlotta Meo Colombo**, U. of Pavis; **Sedigeh Moghavami**, U. of Malaya; **Tuheena Mukherjee**, Indian Institute of Technology, Kharagpur; **Ningyu Tang**, Shanghai Jiao Tong U.; **Thi Nam Thang**, CFVG; **Renin Varnali**, Bahcesehir U.

🏳☯✈💻Examining the Role of Institutions in Strategic Leadership Structures using Configurational Analysis | **Rene Olie**, Erasmus U. Rotterdam; **Rekha Rao-Nicholson**, Newcastle U. London

IM Division Best Paper in OB/HRM/OT Finalist

861 ✈💻: *(Paper Session) - (IM)* **CSR Policies, Practices & Stakeholder Relations**
8:00am - 9:30am Hyatt Regency Chicago: Dusable
Tweet this session: **#AOM2018 861**
Chair: **Stephanie L. Wang**, Indiana U., Bloomington

☯✈🗪💻✋Responding to the Public Disclosure of Corporate Social Irresponsibility in Host Countries | **Stephanie L. Wang**, Indiana U., Bloomington; **Dan Li**, Indiana U.

☯✈💻Being Credited while Being Censured: Multinationality and Sustainability of EMNEs | **Sang-Bum Park**, Korea U. Business School

✈🗪The Grass is Always Greener: The Impact of Country CSR Reputation on Firm Internationalization | **Luis Alfonso Dau**, Northeastern U.; **Elizabeth Marie Moore**, Northeastern U.; **William Newburry**, Florida International U.

Sustainability Policy and Practices on a Day-to-Day Basis: the Role of an MNC Function | **Rilana Riikkinen**, Aalto U.

862 ✈💻: *(Paper Session) - (IM)* **IM Division GWU-CIBER Best Paper on Emerging Markets Award Session**
8:00am - 9:30am Hyatt Regency Chicago: Gold Coast
Tweet this session: **#AOM2018 862**
Chair: **Jennifer Spencer**, George Washington U.

🏳✈Institutional Environment and the Mixed Gamble of Internationalization | **Elitsa R. Banalieva**, Northeastern U.; **Kimberly A. Eddleston**, Northeastern U.; **Ruihua Joy Jiang**, Oakland U.; **Michael D. Santoro**, Lehigh U.

🏳✈💻Active Pursuit or Passive Escape? Revisit the Linkage between IFDI and OFDI in Emerging Markets | **Renfei Gao**, U. of Melbourne

🏳✈🗪💻Intermediate State Capabilities and Informal Entrepreneurship: A Configurational Perspective | **Andrew Spicer**, U. of South Carolina; **Joshua Ault**, Thunderbird School of Global Management at ASU

🏳✈💻How Dynamic Capabilities Enhance Multinationality-Performance Relationship of Emerging Market Firms? | **Amit Karna**, Indian Institute of Management, Ahmedabad; **Anish Purkayastha**, U. of Sydney Business School; **Sunil Sharma**, Indian Institute of Management, Ahmedabad; **Dhiman Bhadra**, Indian Institute of Management, Ahmedabad

IM Division GWU-CIBER Best Paper on Emerging Markets Finalist

🏳Stigma Avoidance and the Delay of Foreign Exits of Emerging Economy Multinational Enterprises | **Kiattichai Kalasin**, National Institute of Development Administration (NIDA); **Klaus Meyer**, Ivey Business School

IM Division CEIBS Best Paper Award

MONDAY

Click this button to get the most up-to-date information from the Online Program.

863 ✈💻: *(Paper Session) - (IM)* **The Role of Language in International Management Research**
8:00am - 9:30am Hyatt Regency Chicago: Michigan 1C
Tweet this session: **#AOM2018 863**
Chair: **Alfredo Jimenez**, Kedge Business School
✈💻Expatriate Host Country Language Proficiency and Social Categorization by HCNs in MNC Subsidiaries | **Vesa Peltokorpi**, U. of Wollongong
✈Does Foreign Language Liberate or Limit Creativity? | **Richard Franciscus Johannes Haans**, Rotterdam School of Management, Erasmus U.; **Arjen Van Witteloostuijn**, Vrije U. Amsterdam
✈The Role of Genealogical Language Distance in Private Participation Projects | **Alfredo Jimenez**, Kedge Business School; **Jonas Holmqvist**, Kedge Business School; **Diego Jimenez**, U. de Sevilla
✈💻Understanding the Formation of Psychic Distance Perceptions | **Björn Ambos**, U. of St. Gallen; **Ulrich Leicht-Deobald**, U. of St. Gallen; **Alexander Leinemann**, U. of St. Gallen

864 : *(IM)* **International Management Thought Leadership Cafe**
8:00am - 9:30am Hyatt Regency Chicago: Michigan 3
Tweet this session: **#AOM2018 864**
Come and join some of the leading researchers in the field, for informal discussions - all welcome!
Division Chair: **Aya S. Chacar**, Florida International U.
Division Chair-Elect: **Elizabeth L. Rose**, U. of Leeds
Program Chair: **Anupama Phene**, George Washington U.
Professional Development Workshop Chair: **Jaeyong Song**, Seoul National U.
Past Chair: **Jaideep Anand**, Ohio State U.
Distinguished Speakers: **Ruth V. Aguilera**, Northeastern U.**; Anthea (Yan) Zhang**, Rice U.**; Srilata Zaheer**, U. of Minnesota

865 ☯💻: *(Paper Session) - (IM)* **Access to Finance in International Management**
8:00am - 9:30am Hyatt Regency Chicago: San Francisco
Tweet this session: **#AOM2018 865**
Chair: **Thomas Lindner**, WU Vienna U. of Economics and Business
✈💻Organizational Structure and Performance of Microfinance Institutions | **Atthaphon Mumi**, Mahasarakham U.; **George Joseph**, U. of Massachusetts, Lowell; **Shakil Quayes**, U. of Massachusetts, Lowell
💻Foreign IPOs in the US: When EO meets Institutional Distance | **Kun Liu**, Kent State U.; **Jintong Tang**, Saint Louis U.; **Kun Yang**, Central Michigan U.
✈💻Overcoming Liabilities of Foreign Origin and Foreign Governance in the Global Debt Market | **Thomas Lindner**, WU Vienna U. of Economics and Business; **Jonas F. Puck**, WU Vienna U. of Economics and Business; **Igor Filatotchev**, City U. London
✈When Mitigating the Liability of Foreignness Is Liable to Backfire: The Case of Cross-listed Firms | **Ivana Naumovska**, INSEAD; **Edward Zajac**, Northwestern U.

866 : *(MBR)* **Hospitality Suite for First Time Attendees**
8:00am - 5:00pm Hyatt Regency Chicago: Columbus G
Tweet this session: **#AOM2018 866**
Membership Committee volunteers are here to greet all First Time Attendees and help to answer any questions, from program and logistical questions to how to make the most of your membership. Enjoy a relaxing atmosphere, the opportunity to meet new friends, and a quiet respite between your sessions.
Organizer: **Hamid H. Kazeroony**, Minnesota State U.

867 ☯💻: *(Paper Session) - (MC)* **Consulting with Small and Medium-sized Enterprises**
8:00am - 9:30am Hyatt Regency Chicago: Soldier Field
Tweet this session: **#AOM2018 867**
This session examines topics of interest to those working with/in smaller enterprises. Join us to learn about what makes small and medium-sized enterprises tick.
Chair: **Nancy Wallis**, Claremont Graduate U.
☯🗪💻Management Consulting through the work of Dick Beckhard: Improving Client's Lives | **Donald Harris**, VR Business Brokers/Mergers & Acquisitions; **Peter Sorensen**, Benedictine U.; **Therese F. Yaeger**, Benedictine U.
🏳☯🗪💻Narrative Interplay in the Discovery of SME Fundamental Constraints to Growth | **Yue Cai Hillon**, Western Carolina U.; **Alana Pierce**, Western Carolina U.; **Christine Madonna**, Western Carolina U.; **Wendy Cagle**, Western Carolina U.
Winner of the Benedictine University Scholar-Practitioner Collaboration Award
The Role of Strategic implementation in improving startups' performance | **Karim Ahmad Shaarani**, Balamand U. - Lebanon & Jean Moulin Lyon 3 U. - France
☯HR innovation in SMEs | **Miguel Delattre**, ISEOR, Magellan, IAE Lyon, U. Jean Moulin; **Carole Bousquet**, ISEOR, Magellan, IAE Lyon, U. Jean Moulin

868 📖☯💻: *(Paper Session) - (MED)* **Preparation and Practice: Civility, Ethics, and Opportunities for Students During and After College**
8:00am - 9:30am Hyatt Regency Chicago: Burnham
Tweet this session: **#AOM2018 868**
This session flows through the challenges of incivility in the classroom to the opportunities we are providing students to learn to the use of ethical models in organizations to enhance stakeholder experiences.
Chair: **Ethne Swartz**, Fairleigh Dickinson U.
Discussant: **Andrea Honal**, Duale Hochschule Baden-Württemberg, Mannheim
📖What Kinds of Opportunities are We Providing Students?A SWOT Analysis Review with Recommendations | **Franz T. Lohrke**, Louisiana State U.; **Cynthia Frownfelter Lohrke**, Brock School of Business, Samford U.; **Matthew J. Mazzei**, Samford U.
📖In the Eye of the Beholder: The Dark Triad and Academic Incivility | **David Turnipseed**, U. of South Alabama; **Karen Landay**, U. of Alabama
📖🗪💻Promoting Accommodative Responding Through An Ethics Module (WITHDRAWN) | **Rommel O. Salvador**, California State U., Fullerton; **Jennifer Chandler**, California State U., Fullerton
Role of Business Schools in SR education and Perceptual Transformation Among Prospective Employees | **Aaisha Arbab Khan**, Aix-Marseille Graduate School of Management –

MONDAY

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IAE, France; **Emmanuelle Reynaud**, Aix-Marseille Graduate School of Management – IAE, France

869 📖💻: *(Paper Session) - (MED)* **Research into Developing and Assessing Leaders**
8:00am - 9:30am Hyatt Regency Chicago: Water Tower
Tweet this session: **#AOM2018 869**
This session shows a variety of research and pedagogical techniques for developing and assessing leadership.
Chair: **Frank Novakowski**, Davenport U.
Discussant: **Deborah Blackman**, U. of New South Wales
Developmental Factors Influencing Effective Leaders | **Jennifer Nash**, Case Western Reserve U.
☯✈💻Emotional Experiences and Reflexive Leadership Development | **Paul Hibbert**, U. of St Andrews; **Nic Beech**, U. of St Andrews; **Lisa Jane Callagher**, U. of Auckland; **Frank Siedlok**, U. of Auckland
📖💻Listening to the follower's voice: A leader-member exchange mixed-methods study | **Shontarius D. Aikens**, Concordia College; **Tim O. Peterson**, North Dakota State U.
💻My Kingdom for Time to Reflect: Developing Global Leaders Through Critical Self-Reflection | **Mesut Akdere**, Purdue U., West Lafayette; **Louis Hickman**, Purdue U., West Lafayette

870 📖💻: *(Paper Session) - (MED)* **Interventions in the Classroom: EI, Study Guides, MOOCs, and Resilience**
8:00am - 9:30am Hyatt Regency Chicago: Wright
Tweet this session: **#AOM2018 870**
The papers research how emotional intelligence, study guides, MOOC collaboration, and resilience play a role in the effectiveness of the students, classroom, faculty, and the university.
Chair: **Lucas Ribeiro**, U. Nove de Julho - UNINOVE - São Paulo
Discussant: **Adrienne A. Isakovic**, Northeastern U.
💻The Power of EI Competencies over Intelligence and Individual Performance: A Task-Dependent Model | **Margarida Trüninger Albuquerque**, Center for Creative Leadership; **Xavier Fernandez-i-Marin**, Ludwig Maximilian U. of Munich (LMU); **Joan Manuel Batista-Foguet**, ESADE; **Richard E. Boyatzis**, Case Western Reserve U.; **Ricard Serlavos**, ESADE Business School
💻Bouncing Back from Setbacks in a Phase of Transition: The Role of Resilience in Higher Education | **Daniela Datzer**, LMU Munich; **Stefan Razinskas**, LMU Munich
MED Barry Armandi Award for Best Student Paper in Management Education and Development, for the paper submitted by a student or group of students (maximum of ONE non-student, not leading author) that offers the most significant contribution to advance management education and development.
📖The Impact of Study Guides on Students' Test Scores: Inspiring Confidence or Dependency? | **Madeline M. Crocitto**, State U. of New York College at Old Westbury; **Albert Murphy**, State U. of New York College at Old Westbury; **Lynn D. Walsh**, 18827
Collaborative Intentions in a Massive Open Online Course | **Liana Razmerita**, Copenhagen Business School; **Kai N. Hockerts**, Copenhagen Business School; **Katrhin Kirchner**, Berlin School of Economics and Law; **Chee-wee Tan**, Copenhagen Business School

871 💻: *(MH)* **Reconsidering Frederick W Taylor**
8:00am - 9:30am Hyatt Regency Chicago: Michigan 1B
Tweet this session: **#AOM2018 871**
Chair: **James M. Wilson**, U. of Glasgow
Speakers: **Kyle Bruce**, Macquarie Graduate School of Management**; Chris Nyland**, Monash U.**; Hindy Schachter**, New Jersey Institute of Technology**; Stephen Cummings**, Victoria U. of Wellington

872 ☯💻: *(Paper Session) - (MOC)* **Mobilizing New Knowledge and Methodologies**
8:00am - 9:30am Swissôtel Chicago: Monte Rosa
Tweet this session: **#AOM2018 872**
Chair: **Jean M. Bartunek**, Boston College
☯✈Translating Research for Managers: A Cross-Cultural Comparison of Knowledge Translation Strategies | **Yi Ren**, Boston College; **Jean M. Bartunek**, Boston College
The Mind Wandering Map – An Integrative Framework for Studying Mind Wandering in Organizations | **Einat Yaor**, Tel Aviv U.; **Sharon Toker**, Tel Aviv U.
☯💻People believe data from a sample of 30 nearly as much as data from a sample of 3000 | **Siran Zhan**, U. of New South Wales; **Krishna Savani**, Nanyang Technological U.
🗪💻You're Anxious and I know it! A Machine Learning Approach to perceiving Anxiety in Micro-Blog Data | **Dritjon Gruda**, National U. of Ireland, Maynooth; **Souleiman Hasan**, National U. of Ireland, Maynooth

873 💻: *(Paper Session) - (MOC)* **More Than Just a Feeling: Emotions in Organizations**
8:00am - 9:30am Swissôtel Chicago: Montreux 3
Tweet this session: **#AOM2018 873**
Chair: **Laura L. Rees**, U. of Missouri, Kansas City
💻Anger and Information Search in Integrative Negotiations | **Laura L. Rees**, U. of Missouri, Kansas City; **Shu-Cheng Chi**, National Taiwan U.; **Ray Friedman**, Vanderbilt U.; **Huei-Lin Shih**, National Taiwan U.
💻I Feel Like Risking It All!Influence of Emotions on Managerial Risk-Taking | **Bina Ajay**, U. of Cincinnati; **Elaine Cahalan Hollensbe**, U. of Cincinnati
🏳💻Being in Love and at War with My Team: Individual Team Ambivalence | **Jung Won Lee**, U. of Kentucky; **Mathis Schulte**, HEC Paris
Finalist for MOC Division Best Student Paper
📖☯✈🗪💻✋Proximal and Distal Causes of Workplace Loneliness: An Exploratory Study | **Payal Anand**, Indian Institute of Management Raipur; **Sushanta Kumar Mishra**, Indian Institute of Management, Indore

874 🗪💻JS: *(MOC, OB)* **Gratitude at Multiple Levels of the Organization**
8:00am - 9:30am Swissôtel Chicago: Vevey 2
Tweet this session: **#AOM2018 874**
Chairs: **Eli Awtrey**, U. of Cincinnati**; Ryan Fehr**, U. of Washington, Seattle
Discussant: **Kim Cameron**, U. of Michigan
Disrupting Gratitude: A Study of How Counterproductive Work Behaviors Shape Feelings of Gratitude | **Meng Zhong**, U. of Illinois at Chicago; **Jiwen Song**, Renmin U. of China
The Grateful Disposition and Psychological Well-Being: A Meta-Analytic Review | **Florencio F. Portocarrero**, U. of

MONDAY

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California Irvine; **Katerina Gonzalez**, Baruch College & The Graduate Center, CUNY; **Michael Luma Ekema-Agbaw**, Baruch College & The Graduate Center, CUNY; **Hannah Rothstein**, City U. of New York, Baruch College

What about me? The impact of differentiated gratitude expressions in teams | **Eli Awtrey**, U. of Cincinnati; **Ryan Fehr**, U. of Washington, Seattle

When and why a culture of pride outperforms a culture of gratitude | **Olivia Amanda O'Neill**, George Mason U.

875 ☯💻JS: *(MOC, OB, SAP)* **Intuition in Organizations: Research and Practice**
8:00am - 9:30am Swissôtel Chicago: St. Gallen 1
Tweet this session: **#AOM2018 875**
Organizers: **Cinla Akinci**, U. of St Andrews**; Marta Sinclair**, Griffith U.

Intuiting and reasoning: Managing subconscious and conscious processing for better decisions | **Jaana Woiceshyn**, U. of Calgary

The role of intuition in exceptional innovations | **Cinla Akinci**, U. of St Andrews; **Eugene Sadler-Smith**, U. of Surrey

'Wuity' as higher cognition combining intuition and deliberation for creativity | **Xin (Rachel) Wang**, Rachel; **Peter Ping Li**, Xi'an Jiaotong-Liverpool U.

Understanding indwelling through studying intuitions of Nobel laureates and top chefs | **Viktor Dorfler**, U. of Strathclyde; **Marc B. Stierand**, Ecole Hoteliere de Lausanne

Sensing, making, showing: When the body enacts intuition - Insights from film workers on the set | **Nora Meziani**, HEC Montreal

Introducing analytical thinkers to intuitive wayfinding | **Alina Bas**, Alina Bas Consulting; **Marta Sinclair**, Griffith U.

876 🗪💻SHCS: *(MOC, OMT, STR)* **Exploring Prospective Sensemaking in Organizations**
8:00am - 9:30am Swissôtel Chicago: Currents
Tweet this session: **#AOM2018 876**
Organizer: **Shubha Patvardhan**, U. of Delaware
Participants: **Kathleen M. Sutcliffe**, Johns Hopkins U.**; Davide Ravasi**, UCL School of Management**; Dennis A. Gioia**, Pennsylvania State U.**; Sally Maitlis**, U. of Oxford**; David Obstfeld**, California State U., Fullerton

877 📖☯✈🗪💻✋: *(Paper Session) - (MSR)* **MSR: Ethical Studies**
8:00am - 9:30am Marriott Chicago Downtown - Magnificent Mile: Streeterville
Tweet this session: **#AOM2018 877**
Chair: **Richard Jackson Major**, Institut de Gestion Sociale Paris

💻✋Yes, I May Be Bad Because I Was Good: Leader Humility and Unethical Behaviors | **Bharanitharan Karunanithi**, Australian National U.; **Somayeh Bahmannia**, U. of Otago; **Kevin B. Lowe**, U. Of Sydney

💻Spirituality and Moral Voice in Organizations | **Seyed Alireza Mousavi Madani**, Independent Researcher; **Salar Mesdaghinia**, Eastern Michigan U.

☯✈🗪The Monastic Family: Relevance of the Benedictines to Family Entrepreneurship | **Sheila Hanson**, U. of North Dakota; **Ksenia Keplinger**, U. of Colorado, Boulder

✈🗪Rushang in China Today: Searching for the Confucian Business Person | **Peter R. Woods**, Griffith U.; **Yenny Tjoe**, Griffith Business School, Griffith U.

878 📖☯✈🗪SHCS: *(MSR, ODC)* **What Differences Make a Difference? Awareness-Based Systems Change for a Healthy World**
8:00am - 9:30am Marriott Chicago Downtown - Magnificent Mile: Chicago A
Tweet this session: **#AOM2018 878**
Host: **Kathryn Goldman Schuyler**, Alliant Intl U. / Coherent Change
Distinguished Speakers: **Otto Scharmer**, MIT Sloan School of Management**; Subhanu Saxena**, CIPLA

879 : *(Paper Session) - (OB)* **OB ETHICS SPOTLIGHT: Individual and Group Ethical Processes**
8:00am - 9:30am Sheraton Grand Chicago: Chicago Ballroom VII
Tweet this session: **#AOM2018 879**
Chair: **Jeffrey Martin Lees**, Harvard Business School

💻Are Those Once Bad Doomed to Be Bad? The Power of Felt Guilty after Acting UPB | **Ying Wang**, Guanghua School of Management, Peking U.; **Shufeng Xiao**, Peking U.

Moral Adaptability | **Kraivin Chintakananda**, Singapore Management U.; **Michael Bashshur**, Singapore Management U.

💻Moral Prospection: How Simulating a Moral Future Can Facilitate an Immoral Present | **Jeffrey Martin Lees**, Harvard Business School

💻The character lens: Moral character promotes ethical decision-making through moral awareness | **Erik G. Helzer**, Johns Hopkins U.; **Taya R. Cohen**, Carnegie Mellon U. - Tepper School of Business; **Yeonjeong Kim**, Massachusetts Institute of Technology

880 : *(Paper Session) - (OB)* **Just in Time: Research on Time in Organizations**
8:00am - 9:30am Sheraton Grand Chicago: Chicago Ballroom VIII
Tweet this session: **#AOM2018 880**
Chair: **Daniela Pachler**, Ludwig Maximilian U. of Munich (LMU)

🗪💻Understanding Organizational Temporality for Improving Organizational Life | **Hongxia Peng**, Rouen U. (Nimec)

💻Advancing Time Perspectives in Leadership Research - Polychronicity in Leader-Follower Interaction | **Daniela Pachler**, Ludwig Maximilian U. of Munich (LMU); **Angela Kuonath**, Ludwig Maximilian U. of Munich (LMU); **Susanne Helena Braun**, Durham U.; **Silke Weisweiler**, Ludwig Maximilian U. of Munich (LMU); **Dieter Frey**, Ludwig Maximilian U. of Munich (LMU)

💻There is a Time to be Creative: The Interplay between Chronotype and Time of Day | **Jana Kühnel**, Ulm U.; **Ronald Bledow**, Singapore Management U.; **Laura Stark**, Ulm U.; **Markus Kiefer**, Ulm U.

Hammer time: Breaking down time management | **Brad Æon**, John Molson School of Business, Concordia U.; **Alexandra Joelle Panaccio**, Concordia U.

881 : *(Paper Session) - (OB)* **The Shape of Motivation**
8:00am - 9:30am Sheraton Grand Chicago: Columbus A
Tweet this session: **#AOM2018 881**
Chair: **Kayla Sergent**, U. of Wisconsin, Madison

💻Motivation purity bias: zero-sum view of extrinsic and intrinsic motivation in selection decision | **Rellie Rachel**

MONDAY

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Derfler, U. of Maryland; **Marko Pitesa**, Singapore Management U.

The Joint Effects of Personality and HR Practices on Job Performance: Extending the TPWB | **Junhyok Yim**, Texas A&M U.; **Murray R. Barrick**, Texas A&M U.; **Matt Call**, Texas A&M U., College Station; **Youngshin Kim**, Seoul Theological U.

Prime and Punishment: When Subconscious Goals Sabotage Conscious Goals | **Kayla Sergent**, U. of Wisconsin, Madison; **Alexander Stajkovic**, U. of Wisconsin, Madison

Exploring the Dual Effect of Family Motivation on Employee Productivity and Creativity | **Xin-an Zhang**, Shanghai Jiao Tong U.; **Huiyao Liao**, U. of Iowa

882 : *(OB)* **Employees' Economic Context in Contemporary Organizations**
8:00am - 9:30am Sheraton Grand Chicago: Columbus B
Tweet this session: **#AOM2018 882**
Organizers: **Lindsey Cameron**, U. of Michigan**; Jirs Meuris**, U. of Wisconsin-Madison
Discussant: **Paul S. Adler**, U. of Southern California

Does the black/white wage gap widen during recessions? | **Shinjinee Chattopadhyay**, U. of Illinois; **Emily Bianchi**, Emory U.

Economic downturns erode cooperation | **Nina Sirola**, Singapore Management U.

Income variability and economic well-being in the on-demand economy | **Lindsey Cameron**, U. of Michigan; **Jirs Meuris**, U. of Wisconsin-Madison

The piece of mind effect at work: Implications of a savings program for employee welfare | **Jirs Meuris**, U. of Wisconsin-Madison; **Carrie R. Leana**, U. of Pittsburgh; **Evan Gilbertson**, U. of Pittsburgh

883 : *(Paper Session) - (OB)* **Are Extrinsic Rewards All You Need? The Power of Incentives**
8:00am - 9:30am Sheraton Grand Chicago: Edgewater
Tweet this session: **#AOM2018 883**
Chair: **Nadav Klein**, U. Of Chicago

Incentives can reduce bias in online employer reviews | **Ioana Marinescu**, U. of Pennsylvania; **Nadav Klein**, U. Of Chicago; **Andrew Chamberlain**, Glassdoor; **Morgan Smart**, Glassdoor

Individual Variable Pay for Performance, Incentive Effects, and Employee Motivation | **Bard Kuvaas**, BI Norwegian Business School; **Robert Buch**, Oslo Metropolitan U.; **Anders Dysvik**, BI Norwegian Business School

Organizational Income Inequality and Precarious Employment Relations | **Sreedhari Desai**, U. of North Carolina; **Ting Yao**, U. of North Carolina, Chapel Hill

Red Tape Incentivizes the Pursuit of Money: A Compensatory Model of Autonomy Threat | **Maxim Laurijssen**, U. of Groningen, Faculty of Economics and Business; **Gerben S. Van Der Vegt**, U. of Groningen; **Bernard A. Nijstad**, U. of Groningen; **Pontus Leander**, U. of Groningen

884 : *(Paper Session) - (OB)* **Feelings About Our Villainous Leaders**
8:00am - 9:30am Sheraton Grand Chicago: Gold Coast
Tweet this session: **#AOM2018 884**
Chair: **Alexandra Jacobsen**, Central Michigan U.

From Abusive Supervision to Work Outcomes: The Role of Autonomous and Controlled Motivation | **Sigalit Ronen**, California State U., Northridge; **Magda M. Donia**, U. of Ottawa

Instrumental Hostility: A Moderated Mediation Model Testing Status and Abusive Supervision | **Alexandra Jacobsen**, Central Michigan U.; **Ashley Cooper**, Central Michigan U.; **Xingshan Zheng**, Shanghai Jiao Tong U.; **Tomas Thundiyil**, Central Michigan U.

Followers' Reactions to Self-Serving Leaders: The Influence of the Organization's Ethical Climate | **Stijn Decoster**, Zayed U.; **Thomas M. Tripp**, Washington State U.

Leadership and the dark triad: How self-uncertainty helps malevolent leaders rise to the top | **Laura Guillén Ramo**, ESMT European School of Management and Technology; **Philippe Jacquart**, EMLYON Business School; **Michael Hogg**, Claremont Graduate U.

885 : *(OB)* **Studying Collective Leadership as a Complex, Dynamic and Co-created Phenomenon**
8:00am - 9:30am Sheraton Grand Chicago: Millennium Park
Tweet this session: **#AOM2018 885**
Organizers: **Nicole Alexy**, Bundeswehr U. Munich**; Jim Hazy**, Adelphi U.
Discussant: **Lauren D'Innocenzo**, Drexel U.

Building a Culture of Leadership for Tomorrow's Complex Global Organizations | **Jim Hazy**, Adelphi U.; **Murat Sakir Erogul**, Adelphi U.

Studying Collective Leadership as a Complex, Dynamic and Co-created Phenomenon | **Gail T. Fairhurst**, U. of Cincinnati

The Distinctiveness of Leadership-as-Practice as a Collective Leadership Proposition | **Joseph A. Raelin**, Northeastern U.

Toward a Social Psychology of Shared Leadership | **Anson Seers**, Virginia Commonwealth U.

A Distributed Perspective on Organizational Leadership and Management | **James Spillane**, Northwestern U.; **Tracy Sweet**, U. of Maryland

886 : *(Paper Session) - (OB)* **Contextualizing Voice**
8:00am - 9:30am Sheraton Grand Chicago: Sheraton Ballroom II
Tweet this session: **#AOM2018 886**
Chair: **Jessica N. Mittler**, Virginia Commonwealth U.

COR Theory: An Organizational Approach for Understanding Employee Voice and Silence | **Cheryl Rathert**, Virginia Commonwealth U.; **Jessica N. Mittler**, Virginia Commonwealth U.; **Tracy Hopkins Porter**, Cleveland State U.; **Eric S Williams**, U. of Alabama

Understanding Why and When Ethical Climate Relates to Employee Taking Charge and Voice Behaviors | **Kubilay Gok**, Winona State U.; **Mayowa Babalola**, Australian Catholic U.; **Chandrashekhar Lakshman**, U. of Texas Rio Grande Valley; **Linh Chi Vo**, Ecole de Management de Normandie; **Jared Eberhard**, Winona State U.; **Hamid Akbari**, Winona State U.; **Ali Ihsan Ozdemir**, Abdullah Gul U.

Who Speaks Up? Configurational Paths of Personality Traits to Voice Behavior | **Shenghui Wang**, Tongji U.; **Ming Yi**, Tongji U.; **Irene E. De Pater**, National U. of Singapore; **Jinlian Luo**, Tongji U.

Hitting the Right Notes:Reactions to Voice as a Function of Voice Style and Cultural Beliefs | **Tina Davidson**, Rotterdam

MONDAY

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School of Management, Erasmus U.; **Xiao-Hua Wang**, Beijing Normal U.; **Dirk Buyens**, Ghent U.

887 : *(Paper Session) - (OB)* **Building a Job: When and How to Job Craft**
8:00am - 9:30am Sheraton Grand Chicago: Sheraton Ballroom V
Tweet this session: **#AOM2018 887**
Chair: **Yasin Rofcanin**, U. of Bath, School of Management
The Interactive Effect of Self- and Other-Oriented Job Crafting Motives on Relational Job Crafting | **Hye S. Park**, Fox School of Business, Temple U.; **You Jin Kim**, Fox School of Business, Temple U.
✈ Relational Job Crafting and Organizational Behavior: A Weekly Diary Study | **Yasin Rofcanin**, U. of Bath, School of Management; **Aykut Berber**, Istanbul U. School of Business; **Erdem Aygun**, Istanbul U. School of Business
The Dark And The Bright Side Of Workers' Participation Examined Through The Lens Of Job Crafting | **Domenico Berdicchia**, U. of Ferrara; **Giovanni Masino**, U. of Ferrara
Building Organizational Commitment through Cognitive and Relational Job Crafting | **Mette Strange Noesgaard**, U. of Southern Denmark; **Frances Jorgensen**, Royal Roads U., Victoria, BC, Canada
✈ Job Crafting Differences between Generations X and Y: A Cross- cultural Study of Iran and China | **Amir Hossein Emamizadeh**, The U. of Nottingham, China; **Alim J. Beveridge**, The U. of Nottingham, China

888 : *(Paper Session) - (OB)* **Being Resilient Versus Being Burnt-out: Well-being at Work**
8:00am - 9:30am Sheraton Grand Chicago: Superior A
Tweet this session: **#AOM2018 888**
Chair: **Laura Venz**, U. of Mannheim
Interpersonal Conflict, Knowledge Hiding, and Psychological Strain: A Daily Diary Study | **Laura Venz**, U. of Mannheim; **Hadar Nesher Shoshan**, U. of Mannheim
What a disaster! Understanding career adaptability after a crisis in a mining company | **Paula Araujo**, Federal U. of Espirito Santo (UFES), Brazil; **Amanda Zambelli**, Federal U. of Espirito Santo (UFES), Brazil; **Renata Gomes De Jesus**, Federal Institute of Espírito Santo
Leaders' resilience - A systematic literature review and future research agenda | **Charlotte Foerster**, TU Dresden; **Stephanie Duchek**, TU Dresden
✈ The Burnout Epidemic—How Burnout Spreads Across Organizations | **Lars Alkærsig**, Technical U. of Denmark; **Julia Kensbock**, Maastricht U., School of Business & Economics; **Carina Lomberg**, Technical U. of Denmark

889 : *(Paper Session) - (OB)* **Bringing Groups Together**
8:00am - 9:30am Sheraton Grand Chicago: Superior B
Tweet this session: **#AOM2018 889**
Chair: **Catherine Wu**, Nanyang Technological U., Singapore
Interteam Cooperation and Competition, Team Goal Orientation and Boundary Activities | **Mihee Kim**, Hanyang U.; **Yuhyung Shin**, Hanyang U.
When Do Groups Benefit from Membership Instability? The Role of Hierarchy Steepness and Its Change | **Youngjin Kwon**, Fox School of Business, Temple U.
Does Agreement Always Matter? The Case of Moderately Satisfied Work Units | **Matthew B. Perrigino**, Purdue U.; **Ahmad M. Ashkanani**, Purdue U., West Lafayette; **Benjamin B. Dunford**, Purdue
✈ Avoidance in Intercultural Work Contexts: Predictors and Mediators | **Catherine Wu**, Nanyang Technological U., Singapore; **Kok Yee Ng**, Nanyang Technological U.
Status Spillovers: How Status in One Group Influences Perceptions and Behavior in Other Groups | **Catarina Fernandes**, Harvard Business School

890 JS: *(OB, CM)* **New Developments in Counterproductive Workplace Behavior (CWB) Research**
8:00am - 9:30am Sheraton Grand Chicago: Colorado
Tweet this session: **#AOM2018 890**
Chairs: **Lindie Hanyu Liang**, Wilfrid Laurier U.**; Lance Ferris**, Michigan State U.
Discussant: **Marie S. Mitchell**, U. of Georgia
A Dynamic Multi-Level Model of Trajectory and Dispersion in Abusive Supervision | **Lingtao Yu**, U. of British Columbia
Making Sense of Observer Reactions to Witnessed Mistreatment at Work | **Tara Reich**, London School of Economics; **Sandy Hershcovis**, U. of Calgary; **Yannick Griep**, U. of Calgary; **Chris Stride**, U. of Sheffield
Whose Norms Promote Unethical Behavior? The Role of Ethical Leadership | **Jingjing Ma**, Michigan State U.; **John Schaubroeck**, Michigan State U.; **Chunyan Peng**, U. of Western Ontario; **Yuhui Li**, Renmin U. of China; **Wei Zeng**, School of Business Administration, Hunan U.
Mea Culpa?: Do Abusive Supervisors Experience Moral Emotions That Impact Their Job Performance | **Manuela Priesemuth**, Villanova U.; **Bailey A. Bigelow**, U. of Central Florida
Unrequited, Unfair, Depleted, or Unhappy? Meta-Analytic Tests of Mistreatment- CWB Mechanisms | **Lindie Hanyu Liang**, Wilfrid Laurier U.; **Midori Nishioka**, U. of Waterloo; **Rochelle Evans**, U. of Waterloo; **Douglas J. Brown**, U. of Waterloo; **Winny Shen**, U. of Waterloo

891 JS: *(OB, CM, MOC)* **Overcoming Value Judgments of Affect: Adverse Effects of Feeling Good and Benefits of Feeling Bad**
8:00am - 9:30am Sheraton Grand Chicago: Mayfair
Tweet this session: **#AOM2018 891**
Chairs: **Manuel F. Gonzalez**, Baruch College & The Graduate Center, CUNY**; Soohyun Lee**, Baruch College & The Graduate Center, CUNY**; Elliott Crofts Larson**, Baruch College & The Graduate Center, CUNY**; Yochi Cohen-Charash**, Baruch College & The Graduate Center, CUNY
Discussant: **Yochi Cohen-Charash**, Baruch College & The Graduate Center, CUNY
Asymmetrical Effects of Leader Emotion Expression: How and When Can it be Constructive? | **Courtney Williams**, U. of North Carolina, Charlotte; **Jane Shumski Thomas**, Purdue U., Calumet; **Janaki Gooty**, U. of North Carolina, Charlotte; **Danielle Dunne**, Binghamton U.-State U. of New York
Is it Good or Bad? The Question is: Is it Appropriate? | **Arik Cheshin**, U. of Haifa; **Ella Glikson**, Carnegie Mellon U. - Tepper School of Business; **Adi Amit**, The Open U. of Israel

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Shifting Secrecy-Related Negative Moods to Physiological Thriving | **Zaijia Liu**, Columbia U.; **Michael Slepian**, Columbia Business School; **Modupe Akinola**, Columbia U.

Envying My Subordinate: Effects of Leader Envy on Information Deprivation and Positive Gossip | **Jia Hui Lim**, Singapore Management U.; **Kenneth Tai**, Singapore Management U.; **KiYoung Lee**, U. at Buffalo, The State U. of New York; **Eugene Kim**, Georgia Institute of Technology

Understanding the Positive and Negative Effects of Emotional Expressions in Organizations | **Gerben Alexander Van Kleef**, U. of Amsterdam

892 JS: *(OB, HR)* New Perspectives in Abusive Supervision Research

8:00am - 9:30am Sheraton Grand Chicago: Chicago Ballroom IX
Tweet this session: **#AOM2018 892**

Chairs: **Wei Wang**, U. of Minnesota**; Elizabeth A. Adair**, U. of Minnesota
Discussant: **Christian Kiewitz**, U. of Dayton

When Good Cop Meets Bad Cop: Effects of Abusive Supervision on Co- Supervisors | **Elizabeth A. Adair**, U. of Minnesota; **Michelle K Duffy**, U. of Minnesota

Can Abusive Supervision Enhance Performance? A Moderated Mediation Model | **Yonghong Liu**, U. of North Carolina, Greensboro; **Zhonghua Gao**, Capital U. of Economics and Business; **Chen Zhao**, Beijing U. of Posts and Telecommunications

Trickle-down Effects of Abuse and Support at Work: An Intervention Study | **Wei Wang**, U. of Minnesota; **Michelle K Duffy**, U. of Minnesota

Failure to Thrive under Abusive Supervision: The Moderating Role of Friendship Network Centrality | **Shuye Lu**, U. of Maryland; **Lei Wang**, Tsinghua U.; **Debra L. Shapiro**, U. of Maryland; **Dan Ni**, School of Economics and Management Tsinghua U.

893 JS: *(OB, HR)* Advances in Voice Behavior Research

8:00am - 9:30am Sheraton Grand Chicago: Michigan B
Tweet this session: **#AOM2018 893**

Organizers: **Nathan Philip Podsakoff**, U. of Arizona**; Elizabeth McClean**, U. of Arizona
Discussant: **Elizabeth Wolfe Morrison**, New York U.

Integrating Employee Voice Behavior and Creativity Research | **Nathan Philip Podsakoff**, U. of Arizona; **Tomas M. Martinez**, U. of Arizona; **Sijun Kim**, U. of Arizona; **Elizabeth McClean**, U. of Arizona

Speaking up or typing out: Examining the consequences of communication media on employee voice | **Andrew Brodsky**, The U. of Texas at Austin; **Hayley Blunden**, Harvard Business School; **Ethan Burris**, The U. of Texas at Austin

Indirect effects of voice and silence: Attributions of Courage and Cowardice in the Workplace | **Evan Bruno**, U. of Virginia Darden School of Business; **James R. Detert**, U. of Virginia

Look Who's Talking: Perceived Legitimacy in Men's Voice on Gender Issues at Work | **Insiya Hussain**, U. of Maryland R.H. Smith School of Business; **Subrahmaniam Tangirala**, U. of Maryland; **Elad Netanel Sherf**, New York U.

Presenters: **Tomas M. Martinez**, U. of Arizona**; Andrew Brodsky**, The U. of Texas at Austin**; Evan Bruno**, U. of Virginia Darden School of Business**; Insiya Hussain**, U. of Maryland R.H. Smith School of Business
Participants: **Nathan Philip Podsakoff**, U. of Arizona**; Sijun Kim**, U. of Arizona**; Elizabeth McClean**, U. of Arizona**; Hayley Blunden**, Harvard Business School**; Ethan Burris**, The U. of Texas at Austin**; James R. Detert**, U. of Virginia**; Subrahmaniam Tangirala**, U. of Maryland**; Elad Netanel Sherf**, New York U.

894 JS: *(OB, HR, CAR)* Millennials in the Workplace

8:00am - 9:30am Sheraton Grand Chicago: Sheraton Ballroom III
Tweet this session: **#AOM2018 894**

Organizers: **Jing Hu**, Rotman School of Management**; Jacob Hirsh**, U. of Toronto
Discussant: **Emma Parry**, Cranfield U.

Generational Differences in Work Values, Attitudes, and Person- Environment Fit | **Mark E. Brightenburg**, U. of Dallas; **J Lee Whittington**, U. of Dallas; **Greg Bell**, U. of Dallas

Generations at Work: Exploring the Generation Difference in Job Crafting | **Audrey Smyth**, Dublin City U.; **Na Fu**, Trinity College Dublin; **Patrick Christopher Flood**, Dublin City U.

Millennials at Work: The Role of Respectful Leadership and Empowerment for Their Loyalty | **Carolin Graßmann**, SRH U. Berlin; **Carsten Christoph Schermuly**, SRH U. Berlin; **Jörg Felfe**, U. of Siegen

Unpacking Stereotype Content and Key Predictors of Attitudes Toward Young Adults | **Stéphane Francioli**, New York U.; **Michael North**, New York U.

A Critical Review and Research Agenda for Understanding Millennials' Careers | **Jennifer Tosti-Kharas**, Babson College; **Dawn E. Chandler**, -; **Wendy Marcinkus Murphy**, Babson College; **Shoshana Dobrow Riza**, London School of Economics

Presenters: **Mark E. Brightenburg**, U. of Dallas**; Na Fu**, Trinity College Dublin**; Carolin Graßmann**, SRH U. Berlin**; Stéphane Francioli**, New York U.**; Jennifer Tosti-Kharas**, Babson College
Participants: **J Lee Whittington**, U. of Dallas**; Greg Bell**, U. of Dallas**; Audrey Smyth**, Dublin City U.**; Patrick Christopher Flood**, Dublin City U.**; Carsten Christoph Schermuly**, SRH U. Berlin**; Jörg Felfe**, U. of Siegen**; Michael North**, New York U.**; Dawn E. Chandler**, -**; Wendy Marcinkus Murphy**, Babson College**; Shoshana Dobrow Riza**, London School of Economics

895 JS: *(OB, HR, MOC)* What Happens Next? The Temporal Dynamics and Long-Term Consequences of Prosocial Behavior

8:00am - 9:30am Sheraton Grand Chicago: Jackson Park
Tweet this session: **#AOM2018 895**

Organizer: **Stephen Lee**, U. of Washington, Seattle
Chair: **Kira Franziska Schabram**, U. of Washington
Discussant: **Tor Hernes**, Copenhagen Business School

How and Why Compassion Episodes can Amplify or Deplete Cycles of Compassion within an Organization | **Reut Livne-Tarandach**, U. of Oregon

How Mutuality Generates Multiplex Peer Developmental Relationships Over Time | **Jessica Rae Methot**, Rutgers U.; **Michael S. Cole**, Texas Christian U.

The Relationship Between Beliefs about Accepting Coworker Help and Long Term Career Outcomes | **Phillip S. Thompson**, Virginia Tech

When the Thought Doesn't Count: Unhelpful Help and Unmet Needs in Organizations | **Colin Muneo Fisher**, U. College

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London; **Julianna Pillemer**, The Wharton School, U. of Pennsylvania; **Teresa M Amabile**, Harvard U.

896 JS: *(OB, TIM, MOC)* **The Organizational and Ethical Consequences of Technology**
8:00am - 9:30am Sheraton Grand Chicago: Ohio
Tweet this session: **#AOM2018 896**
Organizers: **Monica Gamez-Djokic**, Northwestern Kellogg School of Management**; Adam Waytz**, Northwestern Kellogg School of Management
Discussant: **Michael Norton**, Harvard U.
The Threat of Automation and Attitudes Towards Immigrants | **Monica Gamez-Djokic**, Northwestern Kellogg School of Management; **Adam Waytz**, Northwestern Kellogg School of Management
When Eliminating Bias Isn't Fair: Analytics, Algorithms, and Procedural Justice | **David T. Newman**, U. of Southern California; **Nathanael Fast**, U. of Southern California; **Derek Harmon**, U. of Michigan
Trusting in Machines: Mode of Interaction Affects Willingness to Share Information with Machines | **Juliana Schroeder**, U. of California, Berkeley; **Matthew Schroeder**, Facebook
Psychological Profiling of Social Media Users | **Michal Kosinski**, Stanford U.; **Sandra Matz**, Columbia Business School; **Youyou Wu**, U. of Cambridge
Presenters: **Juliana Schroeder**, U. of California, Berkeley**; Michal Kosinski**, Stanford U.**; David T. Newman**, U. of Southern California**; Monica Gamez-Djokic**, Northwestern Kellogg School of Management

897 : *(Paper Session) - (OCIS)* **Digital Business and Firm Performance**
8:00am - 9:30am Swissôtel Chicago: Arosa
Tweet this session: **#AOM2018 897**
Chair: **Marco Marabelli**, Bentley U.
Performance Impact of Outsourcing Portfolio Configuration and Business Strategy | **Sukruth Suresh**, St. John Fisher College; **T Ravichandran**, Rensselaer Polytechnic Institute
The Microfoundations of Competitive Dynamics in Digitized Business Environment | **One-Ki Daniel Lee**, U. of Massachusetts, Boston; **YoungKi Park**, George Washington U.; **Inmyung Choi**, McGill U.
IT Capability, Internet Interactive Strategies and Firm Performance | **Chao Feng**, School of Management Xi'an Jiaotong U.; **Hui Chen**, School of Management Xi'an Jiaotong U.; **Sihan Li**, School of Management Xi'an Jiaotong U.; **Chen Ziyu**, Xijing U.
Business Analytics and Firm Performance: The Mediating Role of Business Process Performance | **Arafat Salih Aydiner**, Assistant Professor, Istanbul Medeniyet U.; **Erkan Bayraktar**, American U. of the Middle East

898 : *(Paper Session) - (OCIS)* **Cultivating Data for Value, Quality, and Business**
8:00am - 9:30am Swissôtel Chicago: Vevey 3
Tweet this session: **#AOM2018 898**
Chair: **Anna Karpovsky**, Boston U. Questrom School of Business
Mining and Predicting Temporal Patterns in the Quality Evolution of Wikipedia Articles | **Haifeng Zhang**, Carnegie Mellon U.; **Yuqing Ren**, U. of Minnesota; **Robert E Kraut**, Carnegie Mellon U.
Structuring Business Intelligence (BI)-related research | **Yassine Talaoui**, U. of Vaasa; **Rodrigo Rabetino**, U. of Vaasa; **Marko Kohtamäki**, U. of Vaasa
Mind Your Data: An Empirical Analysis of How Data Influence Value Realization | **Wendy Günther**, VU Amsterdam; **Mohammad Hosein Rezazade Mehrizi**, KIN Research, VU Amsterdam; **Marleen Huysman**, Vrije U. Amsterdam; **Frans Feldberg**, KIN Research, VU Amsterdam
Power-Responsibility Dynamics and Consumer Privacy Concerns in the Data-Driven Marketplace | **Ruwan Bandara**, U. of Wollongong; **Mario Haridra Fernando**, Uni. of Wollongong; **Shahriar Akter**, Uni. of Wollongong

899 : *(Paper Session) - (ODC)* **Organizational Innovation**
8:00am - 9:30am Hyatt Regency Chicago: Columbian
Tweet this session: **#AOM2018 899**
Chair: **David Brian Szabla**, Western Michigan U.
Jeong- and Woori-based Korean Leadership Style: How Korean Leaders Cultivate Creativity and Voice | **Hai Kyong Kim**, Janex Inc; **Kibok Baik**, Kookmin U.; **Najung Kim**, Kookmin U.
The role of Time Pressure and Organizational Rules In Promoting Collaborative Creativity | **Sid H. Saleh**, Colorado School of Mines; **Maw-Der Foo**, National U. of Singapore
"What is innovation anyway?"- Creation of Concertive and Formal Control for Innovation Processes | **Christian Wedl**, ETH Zurich; **Shiko M. Ben-Menahem**, ETH Zurich; **Fang He**, ETH Zurich; **Georg Von Krogh**, ETH Zurich
Online Management Education Present and Future: Assessing the Educator-Learner Gap | **Juan Andrei Villarroel**, HEG School of Management Fribourg / HES-SO // U. of Applied Sciences Wes

900 : *(Paper Session) - (ODC)* **Research Methods**
8:00am - 9:30am Hyatt Regency Chicago: McCormick
Tweet this session: **#AOM2018 900**
Chair: **Virginia Bodolica**, American U. of Sharjah
Cleared for takeoff? A snap-shot of climate for change in a civil aviation context | **Eric Arne Lofquist**, BI Norwegian Business School; **Scott G. Isaksen**, BI Norwegian Business School
Slicing the Cake: Exploring How Self-Leading Agile Teams and External Leaders Share Leadership | **Anastasia Grass**, LMU Munich; **Julia Backmann**, LMU Munich
How & Why Governance Dynamics Emerge in Inter-Organizational Networks: A Meta-Ethnographic Analysis | **Kaat De Pourcq**, Center for service inelligence; **Katrien Verleye**, Ghent U.
Dealing with complexity: Managing by paradox | **Barbara Mueller**, Johannes Kepler U. Linz; **Karin Link**, Wr. Neustadt U. of Applied Sciences; **Wolfgang H. Guettel**, Johannes Kepler U. Linz

901 SHCS: *(ODC, MC)* **What Can Bureaucracy Teach Us about Agility?**
8:00am - 9:30am Hyatt Regency Chicago: Acapulco
Tweet this session: **#AOM2018 901**
Organizer: **Chris Worley**, NEOMA Business School

MONDAY

Thematic orientation: Teaching | Practice | International | Program Theme | Research | Diversity | Best Paper

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Discussants: **Chailin Cummings**, California State U., Long Beach**; Gary Mangiofico**, Pepperdine U.

An Empirical and Comparative Analysis of Agility and Bureaucracy | **Gretchen Gagel**, Colorado State U.

Bureaucracy and agile customer-centricity – never the twain? | **Linda S Holbeche**, -

How a bureaucracy learns to dance: Using its strengths in a little different way | **Rachel Beaujolin**, NEOMA Business School; **Helene Milot-Durin**, Enedis; **Chris Worley**, NEOMA Business School

The Paradox of Bureaucratic Structure and Agility | **Gary Mangiofico**, Pepperdine U.

Agility with Roots: The Paradoxical Nature of Bureaucracy | **Chailin Cummings**, California State U., Long Beach

Presenters: **Rachel Beaujolin**, NEOMA Business School**; Helene Milot-Durin**, Enedis**; Gretchen Gagel**, Colorado State U.**; Linda S Holbeche**, -

902 : *(Plenary) - (OMT)* OMT Distinguished Scholar Breakfast

8:00am - 9:30am Marriott Chicago Downtown - Magnificent Mile: Chicago D
Tweet this session: **#AOM2018 902**

Host: **Peer Fiss**, U. of Southern California

Moderator: **Renate Elisabeth Meyer**, WU Vienna & Copenhagen Business School

903 ☯✈🗪💻: *(Paper Session) - (ONE)* Entrepreneurship Lenses of Environmental Sustainability

8:00am - 9:30am Marriott Chicago Downtown - Magnificent Mile: Belmont Avenue Ballroom
Tweet this session: **#AOM2018 903**

Chair: **Christiane Bode**, Bocconi U.

Constructing Green Building: Sustainability Transition through an Entrepreneurial Lens | **Jessica Jones**, U. of Colorado, Boulder; **Jeff York**, U. of Colorado, Boulder; **Michael Lenox**, U. of Virginia; **Michael Conger**, Miami U.; **Siddharth Vedula**, Babson College

💻How does the entrepreneur's socialist imprinting affect environmental entrepreneurship? | **Hongquan Chen**, Shanghai Jiao Tong U.; **Saixing Zeng**, Shanghai Jiao Tong U.

✈💻Bricolage for Sustainability: How Renewable Energy Businesses 'Make Do' in Emerging Markets | **Cle-Anne Gabriel**, U. of Queensland

💻Crowding Out or Tuning In? A Framework for Noisy Signals | **Mallory Elise Flowers**, Rotterdam School of Management, Erasmus U.; **Daniel Matisoff**, Georgia Institute of Technology; **Douglas Noonan**, Indiana U., Indianapolis

💻'I Want to Change That!': Tactical Responses to Challenges within Sustainable Entrepreneurship | **Christian Garmann Johnsen**, Copenhagen Business School

904 ☯✈💻: *(Paper Session) - (ONE)* Regulations and Policy for Environmental Management

8:00am - 9:30am Marriott Chicago Downtown - Magnificent Mile: Wrigleyville
Tweet this session: **#AOM2018 904**

Chair: **Panayiotis G. Georgallis**, U. of Amsterdam

💻Implementation of a multi-agent environmental regulation strategy under fiscal decentralization | **Ke Jiang**, Central South U.; **Daming You**, Central South U.; **Zhendong Li**, Tianjin U.

💻The Dialectics of Climate Imaginaries | **Juliet Roper**, U. of Waikato; **Eva Marie Collins**, U. of Waikato

💻(In)formality and the institutional logics of (un)sustainability in an emerging market | **Robson Rocha**, Aarhus U.; **Maria Daniella De Oliveira Pereira Da Silva**, UFPB - U. Federal da Paraíba

Corporate Environmentalism: Second Stage Moderated Mediation Model | **Farida Saleem**, U. of Lahore, Gujrat Campus; **C Gopinath**, Suffolk U.

🏳💻Carbon Risk, the Green Paradox, and Strategic Behavior in the US Petroleum Sector | **Ryan Knowles Merrill**, Singapore Management U.

905 ☯💻JS: *(ONE, OSCM)* Circular Economy & Sustainability in Theory: Business Models, Economic Impact, & Application

8:00am - 9:30am Marriott Chicago Downtown - Magnificent Mile: McHenry
Tweet this session: **#AOM2018 905**

Moderator: **Nancy E. Landrum**, Loyola U. Chicago

Presenters: **Weslynne S. Ashton**, Illinois Institute of Technology**; Jennifer Howard-Grenville**, Cambridge Judge Business School**; David Jacobs**, Morgan State U.

906 : *(OSCM)* OSCM Division Breakfast and Meet Journal Editors

8:00am - 9:30am Hyatt Regency Chicago: Columbus AB
Tweet this session: **#AOM2018 906**

907 💻: *(Paper Session) - (OSCM)* Strategic Sourcing in SCM

8:00am - 9:30am Hyatt Regency Chicago: Haymarket
Tweet this session: **#AOM2018 907**

Chair: **Jing Dai**, Nottingham U. Business School China

✈💻Archetypes of Global Sourcing Decision-Making: The Influence of Contextual Factors | **Martin C. Schleper**, U. of Sussex Business School; **Alina Stanczyk**, EBS Business School; **Constantin Blome**, U. of Sussex

🗪💻The Strategic Role of Procurement in Building Sustainable Supply Networks | **Veronica Haydee Villena**, Pennsylvania State U.

✈💻The Influence of Host National Strategy on Strategic Supply Chain Partner Engagement | **Remi Charpin**, Clemson U.; **E. Erin Powell**, Clemson U.; **Aleda V. Roth**, Clemson U.

💻Triads in Supply Networks - Making Sense of Directed Sourcing | **Jon Kirchoff**, East Carolina U.; **Carsten Reuter**, Aschaffenburg U. of Applied Sciences; **Kai Dominik Foerstl**, German Graduate School of Management & Law (GGS); **Henrik Franke**, German Graduate School of Management & Law (GGS)

908 💻: *(Paper Session) - (PNP)* Leadership in Public and Nonprofit Organizations

8:00am - 9:30am Marriott Chicago Downtown - Magnificent Mile: Chicago B
Tweet this session: **#AOM2018 908**

Chair: **Dominik Vogel**, U. of Hamburg

🗪Mission-based Leadership: A Leadership Theory for the Nonprofit Sector | **Erynn Elizabeth Beaton**, Ohio State U.

💻Two Sides of the Same Coin? Understanding Divergent Self- and Other-Ratings of Leadership | **Dominik Vogel**, U. of Hamburg; **Alexander Kroll**, Florida International U.

MONDAY

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What Fosters Transformational Leadership? | **Beate Jelstad Lovaas**, VID Specialized U.; **Tomas Jungert**, Lund U.; **Anja Van Den Broeck**, KU Leuven; **Haavard Haug**, PGM

The relationship between self-other agreement on quality of leadership and absenteeism | **Ann-Kristina Løkke Møller**, Aarhus BSS, Aarhus U.; **Sarah Krøtel**, Aarhus U.

How Value Fit Moderates the Impact of Transformational Leadership on Employee Job Performance | **Ulrich Jensen**, Arizona State U.; **Anne Boellingtoft**, Aarhus U.

909 : *(Paper Session) - (PNP)* **Leadership, Climate and Public Employee Behavior**
8:00am - 9:30am Marriott Chicago Downtown - Magnificent Mile: Kansas City
Tweet this session: **#AOM2018 909**
Chair: **Jeffrey L. Brudney**, U. of North Carolina Wilmington

Linking perceived organizational structure with knowledge sharing: Social dilemma as a mediator | **Quratulain Amber**, COMSATS Institute of Information Technology

Mental health help-seeking intentions and organizational climate in the military | **Mishaw Cuyler**, U.S. Army-Baylor U.; **Laura Guerrero**, U. of Houston, Clear Lake

Ethical Leadership and Public Sector Organizational Change: A Mediation Model | **Stephen Teo**, Edith Cowan U.; **Diep Nguyen**, Edith Cowan U.; **David Pick**, Curtin U.

The Management of Secondary Trauma in Nonprofit Organizations | **Anthony Silard**, California State U. San Bernardino; **Jeffrey L. Brudney**, U. of North Carolina Wilmington

910 JS: *(PNP, ODC)* **Design-Based Research That Supports Innovation: Theoretical and Practical Considerations**
8:00am - 9:30am Marriott Chicago Downtown - Magnificent Mile: Armitage Avenue Ballroom
Tweet this session: **#AOM2018 910**
Chair: **Jodi Sandfort**, U. of Minnesota
Discussant: **Lehn Marie Benjamin**, Indiana U. / Purdue U., Indianapolis

Collaboratively Redesigning Support for Minority-Owned Businesses in Minnesota: The Catalyst Case | **John M Bryson**, U. of Minnesota; **Danbi Seo**, U. of Minnesota; **Barbara C. Crosby**, U. of Minnesota

Pragmatic Field Experiments for Public Program and Policy Implementation | **Stephanie Moulton**, Ohio State U.; **J. Michael Collins**, U. of Wisconsin, Madison; **Olga Kondratjeva**, Washington U. in St. Louis

Backwards Mapping from the Frontlines: A Design Approach to Human Services Integration | **Jodi Sandfort**, U. of Minnesota; **Robin Phinney**, U. of Minnesota; **Sook Jin Ong**, U. of Minnesota; **Weston Merrick**, U. of Minnesota

Using a Co-design Approach to Promote and Embed Co-production in Public Service Organisations | **Tony Bovaird**, U. of Birmingham, U.K; **Elka Loeffler**, Governance International

911 : *(Paper Session) - (RM)* **New Applications, Techniques, and Concerns in Regression Analysis**
8:00am - 9:30am Sheraton Grand Chicago: Streeterville
Tweet this session: **#AOM2018 911**
Chair: **Jeremy F. Dawson**, U. of Sheffield

Cleaning up the Mess: A Systematic Approach to the Interpretation of Continuous Two-Way Interactions | **Jeremy F. Dawson**, U. of Sheffield; **Andreas Wilhelm Richter**, U. of Cambridge

Disability and Socialization at Work: Causal Evidence from a Regression Discontinuity Approach | **Anna Brzykcysg**, U. of Sankt Gallen; **Stephan Alexander Boehm**, U. of St. Gallen

Fractional Regression Models in Strategic Management Research | **Anders Ryom Villadsen**, Aarhus U.; **Jesper Wulff**, Aarhus U.

How Scaling Variables by Firm Size Limits Knowledge Accumulation in Strategic Management | **S. Trevis Certo**, Arizona State U.; **John R. Busenbark**, U. of Georgia; **Matias Kalm**, Arizona State U.; **Jeffery LePine**, Arizona State U.

912 : *(Paper Session) - (SAP)* **Identity and Socialization in Strategy Work**
8:00am - 9:30am Swissôtel Chicago: Gstaad
Tweet this session: **#AOM2018 912**
Chair: **Saku Mantere**, McGill U.

Merging Identity: A Study of Identity Regulation and Identity Work During Strategic Change | **Lisa Day**, U. of Liverpool; **Julia Balogun**, U. of Liverpool

Strategy-as-Practice, Identity, and Capability to Perform in a Pluralist Context: A Case Study | **Qian Li**, Cass Business School, City U. London; **Paula Jarzabkowski**, City U. London; **Santi Furnari**, Cass Business School, City U. London

Practicing Identity in Emergent Firms: Creating Organizational Identity Through Transcendent Leaps | **David Oliver**, U. Of Sydney

Renewal Through Socialization: A Case of Strategy as Wayfinding | **Kajsa Haag**, Jonkoping International Business School; **Leona Achtenhagen**, Jonkoping International Business School

913 : *(Paper Session) - (SAP)* **The Role of Affect in Strategizing**
8:00am - 9:30am Swissôtel Chicago: St. Gallen 2
Tweet this session: **#AOM2018 913**
Chair: **Michael Jarrett**, INSEAD

Emotion and Strategic Management: A Literature Review | **Ethel Brundin**, Jonkoping International Business School; **Feng Liu**, Saint Mary's U., Canada; **Thomas Cyron**, Jonkoping International Business School

Shaping Top Managers' Moods: Board Emotion Regulation in the Strategy-Formulation Process | **Timo Olavi Vuori**, Aalto U.; **Quy Nguyen Huy**, INSEAD
SAP Best Paper Award

Middle Management Strategizing Fatigue – When Middle Management Inclusion Goes South | **Carola Wolf**, Aston U.; **Claus Jacobs**, U. of Bern; **Steven W Floyd**, U. of Massachusetts, Amherst

Institutional Work Through Empathic Engagement | **Mai S. Linneberg**, Aarhus BSS, Aarhus U.; **Mihaela Trenca**, -

914 : *(Paper Session) - (SIM)* **Stakeholder Management, Recognition and Engagement**
8:00am - 9:30am Marriott Chicago Downtown - Magnificent Mile: Addison Marriott Ballroom

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Tweet this session: #AOM2018 914

Chair: **Bradley R. Agle**, Brigham Young U.

- Stakeholders and Multiple Objectives: The Case of Global Value Chains | **Adel Guitouni**, adelguit; **Ronald K. Mitchell**, Texas Tech U.; **Anthony Goerzen**, Queen's U.
- Stakeholder Recognition and Prioritization: A Dynamic and Multidimensional Process | **Mohammad Ali**, Pennsylvania State U., Harrisburg
- Listen to the Voice of the Customer -First Steps towards Stakeholder Democracy | **Laura Marie Schons**, U. of Mannheim / Germany; **Lars Lengler-Graiff**, Ruhr U. Bochum; **Sabrina Scheidler**, Ruhr-U. Bochum; **Gina Mende**, Ruhr U. Bochum; **Jan Wieseke**, Ruhr U. Bochum
- Engaging Stakeholders When Outcomes are Unknown | **Sharon Alvarez**, U. of Pittsburgh; **Sybille Sachs**, U. of Applied Sciences, Zurich

915 ✈ : *(Paper Session) - (SIM)* Stakeholder Relationships and Communities

8:00am - 9:30am Marriott Chicago Downtown - Magnificent Mile: Chicago C

Tweet this session: #AOM2018 915

Chair: **Nicholas Nelson Bartkoski**, Southwestern College

- Top Management Team Characteristics and Social Intrapreneurship | **Jeffrey Gauthier**, State U. of New York College at Plattsburgh; **David Gordon Cohen**, Skidmore College; **Chris Meyer**, Rensselaer Polytechnic Institute
- ✈ Customer reactions to service employees with disability: A field quasi-experiment | **Bernadeta Gostautaite**, ISM U. of Management and Economics; **Ruta Kazlauskaite**, ISM U. of Management and Economics; **Ilona Buciuniene**, ISM U. of Management and Economics
- ✈ Refugee workforce integration: an interdisciplinary literature review | **Eun Su Lee**, U. of Sydney Business School; **Betina Agata Szkudlarek**, U. of Sydney Business School; **Duc Cuong Nguyen**, U. of Sydney Business School; **Luciara Nardon**, Carleton U.
- Authentic Self-Expression Influences Work Outcomes By Increasing Psychological Capital | **Herman Tse**, Monash U.; **Jun Gu**, Monash Business School; **Jordan Brown**, Monash U. Melbourne Australia

916 ✈ : *(Paper Session) - (SIM)* Corporate Political Activity and CSR

8:00am - 9:30am Marriott Chicago Downtown - Magnificent Mile: Chicago G

Tweet this session: #AOM2018 916

Chair: **Michael Cummings**, U. of Arkansas

- ✈ Political Uncertainty Dynamics and Corporate Donations: A Study of Publicly Traded Firms in China | **Qi Li**, Cornell Johnson School
- Corporate Political Activity: Benefits, Costs, and Decision Making | **Jihyun Eun**, U. of Texas at Dallas; **Seung-Hyun Lee**, U. of Texas at Dallas
- ✈ A Wolf in Sheep's Clothing? Corporate Social Responsibility as Corporate Political Activity | **Tanusree Jain**, Trinity College School of Business; **Kamal Sharma**, Indian Institute of Management Indore; **Basak Canboy**, Toulouse Business School; **Kathleen Rehbein**, Marquette U.
- Why do Businesses Engage in Corporate Political Activity? An Agency Theory Perspective | **Michael Greiner**, Oakland U.; **Jaegul Lee**, Wayne State U.

917 ✈ : *(Paper Session) - (SIM)* CSR Communication Strategies

8:00am - 9:30am Marriott Chicago Downtown - Magnificent Mile: Denver

Tweet this session: #AOM2018 917

Chair: **Vanessa Bourgeois**, CTU and CollegeAmerica

- ☯ CSR Communication Research: Methodological Perspectives on Semiotics | **Cecilia Olukemi Yekini**, Nottingham U. Business School; **Emmanuel Afolabi Adegbite**, De Montfort U.; **Kamil Omoteso**, Coventry Business School
- Ideological Imprints: Sources of Varying Corporate Political Activity across Chinese Cities | **Cuifen Weng**, Peking U. HSBC Business School; **Peter Sheldon**, UNSW Business School, Australia; **David Morgan**, -
- ✈ How Leading Firms Pursue Legitimacy through CSR Communication? A Cross-Regional Analysis | **Agostino Vollero**, U. of Salerno; **Juelin Yin**, Xi'an Jiaotong-Liverpool U.; **Alfonso Siano**, U. of Salerno
- ✈ Co-creation in Europe and China: Revisiting CR Communication Strategies in Social Media | **Oliver Laasch**, The U. of Nottingham, China; **Alexandra Leonor Barrueta-Sacksteder**, The U. of Nottingham, China; **Roger N. Conaway**, U. of Texas at Tyler; **Aranzazu Gomez-Segovia**, Center for Responsible Management Education; **Menglan Shi**, The U. of Nottingham, China

918 ✈ : *(Paper Session) - (SIM)* Corruption and its Impact

8:00am - 9:30am Marriott Chicago Downtown - Magnificent Mile: Houston

Tweet this session: #AOM2018 918

Chair: **Oyebola Bejide Akande**, Ecobank Nigeria Limited

- ✈ The Impact of Corruption and Poverty on NGO-Private Sector Engagement in Mexico | **Daniel Lopez Velarde**, EGADE Business School, Tecnologico de Monterrey; **Irene Henriques**, York U.; **Luli Pesqueira**, EGADE Business School, Tecnologico de Monterrey
- The Role of Values Congruence and Emotional Agency in Newcomers' Socialization into Corruption | **Mahendra Kumar Joshi**, Grand Valley State U.; **PJ Dillon**, Duquesne U.; **Charles C. Manz**, U. of Massachusetts, Amherst; **Vikas Anand**, U. of Arkansas; **Craig L. Pearce**, MEF U.
- The Dark Shadow of Corruption on New Product Development | **Saikat Banerjee**, Indian Institute of Management, Ahmedabad

919 ✈ : *(Paper Session) - (SIM)* Institutional Voids and Base of the Pyramid

8:00am - 9:30am Marriott Chicago Downtown - Magnificent Mile: Kane

Tweet this session: #AOM2018 919

Chair: **Ronika Chakrabarti**, Lancaster U. Management School

- Business-Non-Profit Partnerships in Base-of-the-Pyramid Markets: A Relational View | **Jordis Grimm**, U. of Hamburg; **Dirk Ulrich Gilbert**, U. of Hamburg
- Silent Design for Services in BoP Entrepreneurship | **Ronika Chakrabarti**, Lancaster U. Management School; **Stephan Henneberg**, Queen Mary U. of London
- Developing balancing practices to overcome institutional voids in Tanzanian forest sector management | **Jarkko Levänen**, Aalto U. School of Business; **Sara Lindeman**, Aalto U. School of Business; **Matti Tervo**, Ministry of Foreign Affairs, Finland; **Tatu Lyytinen**, Aalto U. School of Business

MONDAY

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When Hunter gets Hunted: Role of Resilience in Institutional Change | **Chintan Kella**, Luiss Guido Carli U.; **Tomislav Rimac**, ESCI-Pompeu Fabra U.; **Francesca Capo**, Luiss Guido Carli U.; **Kerem Gurses**, Luiss Guido Carli U.

920 : *(Paper Session) - (SIM)* **CEOs, Corporate Strategies and CSR**
8:00am - 9:30am Marriott Chicago Downtown - Magnificent Mile: Sheffield
Tweet this session: **#AOM2018 920**
Chair: **Naomi A. Gardberg**, City U. of New York, Baruch College

CEOs' Debt-Based Compensation and CSR. Its effect on Risk and Performance | **Belen Blanco**, U. of Adelaide; **Luis R. Gomez-Mejia**, Arizona State U.; **Encarna Guillamon**, Department of Business Administration. U. Carlos III de Madrid; **Andres Guiral**, Yonsei U.; **Geoffrey Martin**, Melbourne Business School; **Josep A. Tribo**, Department of Business Administration. U. Carlos III de Madrid

Approaching Gain or Avoiding Loss? The Impact of CEO Regulatory Focus and Dynamism on CSR | **Youngkyun Chang**, Sogang U.; **Seunghye Lee**, Sogang U.; **Won Yong Oh**, U. of Nevada, Las Vegas

Are CEOs fired for their CSR performance? | **Anas Mohamed El Messoussi**, U. of Lausanne, HEC Lausanne; **Giovanni Battista Derchi**, U. of Lausanne, HEC Lausanne; **Daniel Oyon**, U. of Lausanne

The Effect of Acquisitions on Target Firms' Stakeholders | **Gunae Choi**, Manhattan College; **Tae-Nyun Kim**, The College of New Jersey

921 : *(Paper Session) - (STR)* **Strategy Formation and Changes**
8:00am - 9:30am Swissôtel Chicago: Geneva
Tweet this session: **#AOM2018 921**
Chair: **Bat Batjargal**, Oklahoma State U.

The Costs of Collective Wisdom | **Mark P. Healey**, U. of Manchester; **Mercedes Bleda**, U. of Manchester; **Adrien Querbes**, U. of Manchester

Decision Weaving: Effective Strategy Formation in Entrepreneurial Settings Research-oriented | **Timothy Ott**, U. of North Carolina, Chapel Hill; **Kathleen Eisenhardt**, Stanford U.

A Longitudinal Analysis on the Effects of Strategic Change on the Sustainability of Hyper Growth | **Serhan Kotiloglu**, Stevens Institute of Technology; **Thomas Lechler**, Stevens Institute of Technology; **Yan Chen**, Stevens Institute of Technology

Impact of Delays and Noise on Emergence of Strategies | **Hazhir Rahmandad**, MIT Sloan School of Management; **Michael Shayne Gary**, UNSW Business School, Australia

922 : *(Paper Session) - (STR)* **Performance Implications of Networks**
8:00am - 9:30am Swissôtel Chicago: Grindalwald
Tweet this session: **#AOM2018 922**
Chair: **Kibae Kim**, Korea Advanced Institute of Science and Technology (KAIST)

External Network Ties, Entrepreneurial Orientation and Innovation Performance | **Jing A. Zhang**, U. of Otago; **Guoquan Chen**, The School of Economics and Management, Tsinghua U.; **Conor O Kane**, NUI, Galway

Performance of Network Position After External Shock | **Andrew V. Shipilov**, INSEAD; **Stan X. Li**, York U., Canada; **Matthew S. Bothner**, ESMT European School of Management and Technology

The Economic Worth of the Firm's Interorganizational Relationships in Acquisitions | **Yin-Chi Liao**, Western Illinois U.; **Dawei Jin**, Zhongnan U. of Economics and Law; **Iftekhar Hasan**, Fordham U.; **Haizhi Wang**, Illinois Institute of Technology

Capital Structure Heterogeneity and Firm Strategic Actions:a Transaction Cost Lens | **Chetan Chawla**, North Central College; **Eduardo Tinoco**, USC

923 : *(Paper Session) - (STR)* **Microfoundations of Strategy: A Strategic Human Capital Perspective**
8:00am - 9:30am Swissôtel Chicago: Lucerne II
Tweet this session: **#AOM2018 923**
Chair: **Amit Jain Chauradia**, Indian School of Business

Interactions of learners and competitors with stars and implications for firm performance | **Diptiprakash Pradhan**, Indian Institute of Management, Bangalore; **Pranav Garg**, Stevens Institute of Technology

Origins of strategically relevant firm-specific human capital | **Thorsten Grohsjean**, Bocconi U.; **David Kryscynski**, Brigham Young U.

From Individual-Level to Firm-Level Human Capital: The Role of Search in Human Capital Emergence | **Andy El-Zayaty**, U. of Wisconsin, Madison; **Russell Coff**, U. of Wisconsin, Madison; **Martin Ganco**, Wisconsin School of Business; **Hart E. Posen**, U. of Wisconsin, Madison

Socially Advantaged? How Social Affiliations Influence Access to Service Professional Transactions | **Timothy Gubler**, U. of California, Riverside; **Ryan Cooper**, U. of Maryland, College Park

924 : *(Paper Session) - (STR)* **Business Model Exploration and Evolution**
8:00am - 9:30am Swissôtel Chicago: Ticino
Tweet this session: **#AOM2018 924**
Chair: **Karolin Frankenberger**, U. of St. Gallen

When do companies explore business models innovation? – An empirical test | **Henri Schildt**, Aalto U. School of Business; **Kristiina Herold**, Stanford U.; **Robert Demir**, Lancaster U. Management School

Common and Differential Effects of Organizational Learning on Business Model Innovation | **Ma Zicheng**, Lingnan U. / Sun Yat-sen U.; **Heng Liu**, Lingnan U. / Sun Yat-sen U.; **Jianqi Zhang**, Lingnan U. / Sun Yat-sen U.

Business Model Portfolio Evolution | **Wolfgang Sachsenhofer**, WU Vienna U. of Economics and Business; **Nina Hampl**, Alpen-Adria U. Klagenfurt, Austria; **Werner Helmut Hoffmann**, WU Vienna U. of Economics and Business

The role of differentiation, integration, and governance in developing innovative business models | **Karolin Frankenberger**, U. of St. Gallen; **Christoph Zott**, IESE Business School

925 : *(Paper Session) - (STR)* **International Innovation**
8:00am - 9:30am Swissôtel Chicago: Vevey 4
Tweet this session: **#AOM2018 925**
Chair: **Addis Gedefaw Birhanu**, EMLYON Business School

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☯✈💻The Tale of Two Distances: Technological Distance, Geographic Distance, and Multi-locational Firms | **Shixiang Wang**, Zhejiang U.; **Minyuan Zhao**, The Wharton School, U. of Pennsylvania

Multinational companies' strategies for R&D internationalization: Emerging versus advanced economies | **Philip J. Steinberg**, U. of Groningen, Faculty of Economics and Business; **Vivien Procher**, U. of Wuppertal; **Diemo Urbig**, U. of Wuppertal; **Christine Katharina Volkmann**, U. of Wuppertal

✈💻✋Mutual Dependency, Knowledge Acquisition, and Product Innovation | **Yang Liu**, School of management, Zhejiang U.; **Ping Deng**, Cleveland State U.; **Ying Ying**, Zhejiang U. of Finance & Economics

Target's Patent Portfolio and Share of Equity Sought in International Acquisitions | **Drigba Lorka Christi Gnekpe**, U. Catholique de Louvain

926 : *(Paper Session) - (STR)* **Corporate Political and Influence Strategies**
8:00am - 9:30am Swissôtel Chicago: Zermatt
Tweet this session: **#AOM2018 926**
Chair: **Jin-Su Kang**, National Chiao Tung U.

☯💻Corporate Political Strategy and Performance Fluctuation In Transitional Economies | **Qiyu Zhao**, School of management, Zhejiang U.; **Ding Wang**, -

💻What do Connections Offer? Causal Evidence on Favor Reciprocity in China's IPO Reviews (WITHDRAWN) | **Juan Ma**, INSEAD

🏳Asymmetric Regulation, Managerial Discretion, and Corporate Political Strategies | **Eero Juhani Aalto**, Aalto U.; **Zeerim Cheung**, Aalto U.; **Robin Gustafsson**, Aalto U.

Time is money: Temporal Effects of Corporate Political Strategies | **Jeferson Lana**, U. do Vale do Itajaí (UNIVALI); **Rodrigo Bandeira De Mello**, Merrimack College; **Rosilene Marcon**, U. do Vale do Itajaí (UNIVALI)

927 : *(Paper Session) - (STR)* **Corporate Sustainability: Culture, Incentives and Institutions**
8:00am - 9:30am Swissôtel Chicago: Zurich B
Tweet this session: **#AOM2018 927**
Chair: **Ivona Ljumic**, U. della Svizzera Italiana

🏳🗪Carrot or Stick? Strategic Corporate Governance and the Incentivization of Attention to ESG Issues | **Kevin Chuah**, London Business School

💻Giving Green an Office: Whether and When Appointing a Chief Sustainability Officer Affects CS(i)R | **Ruchunyi Fu**, City U. of Hong Kong; **Yi Tang**, Hong Kong Baptist U.; **Guoli Chen**, INSEAD

☯✈💻National Culture and Corporate Sustainability | **Olga Hawn**, U. of North Carolina, Chapel Hill; **Vanessa Burbano**, Columbia Business School

Naughty and Nice? Institutional Drivers of Corporate Social Responsibility Behavioral Incongruence | **Nicholas Braun**, Auburn U.; **Michelle Zorn**, Auburn U.; **Manjot Singh Bhussar**, Iowa State U.

928 : *(Paper Session) - (STR)* **Attention, Aspiration and Performances**
8:00am - 9:30am Swissôtel Chicago: Zurich E
Tweet this session: **#AOM2018 928**
Chair: **Olga Bruyaka**, West Virginia U.

💻Adaptive Aspirations and Attention Rules | **Luca Berchicci**, Rotterdam School of Management, Erasmus U.; **Murat Tarakci**, Erasmus U.

The Role of Network Position and Structure in Determining Attainment Discrepancy Attentiveness | **Jake Duke**, Oklahoma State U.; **Taha Havakhor**, Oklahoma State U.; **Rachel W. Mui**, Oklahoma State U.

💻How do you think you are doing? Managerial perceptions, aspirations and innovation | **Nilesh Saraf**, Simon Fraser U.; **Daniela Blettner**, Simon Fraser U.; **Srabana Dasgupta**, Simon Fraser U.

🏳The Role of Firm Performance Aspirations in Managers' Internal Capital Allocation Strategies | **John R. Busenbark**, U. of Georgia; **Mathias Arrfelt**, Arizona State U.; **Matthew Semadeni**, Arizona State U.; **Michael C. Withers**, Texas A&M U.

929 ☯✈🗪💻JS: *(STR, OMT)* **Linking Market Entry and Firm Growth: When to Enter and Where to Grow?**
8:00am - 9:30am Swissôtel Chicago: Alpine II
Tweet this session: **#AOM2018 929**
Organizers: **Charlotte Ren**, Fox School of Business, Temple U.**; Natarajan Balasubramanian**, Syracuse U.**; Jeongsik Lee**, Drexel U.
Discussant: **Marvin B Lieberman**, UCLA Anderson School of Management

Does Market Rivalry Increase First-Mover Advantage When Entry Order Is Randomized? | **Kubilay Cirik**, Purdue U., West Lafayette; **Richard Makadok**, Purdue U., West Lafayette

On the Geography of Industry Evolution: A Tale of Two Firms | **Natarajan Balasubramanian**, Syracuse U.; **Jeongsik Lee**, Drexel U.; **Charlotte Ren**, Fox School of Business, Temple U.; **Ye Hu**, U. of Houston

Industry softwarization and entry | **Victor M. Bennett**, Duke U.; **Todd Hall**, Duke U.

Regional Imprinting and the Growth of Privatized Firms | **Fan Xia**, Rennes School of Business; **Tammy L. Madsen**, Santa Clara U.; **Gordon Walker**, Southern Methodist U.

930 💻JS: *(STR, OMT)* **Changing of the Guard: Shifting the Conversation Surrounding CEO Turnover**
8:00am - 9:30am Swissôtel Chicago: Zurich C
Tweet this session: **#AOM2018 930**
Organizer: **Robert James Campbell**, U. of Georgia
Moderator: **Scott Graffin**, U. of Georgia
Discussant: **Steven Boivie**, Texas A&M U.
Participants: **Cole Evan Short**, U. of Georgia**; Donald Joseph Schepker**, U. of South Carolina**; Joanna Tochman Campbell**, U. of Cincinnati**; Timothy J. Quigley**, U. of Georgia**; Michael Kay Bednar**, U. of Illinois

931 ☯🗪💻✋JS: *(STR, OSCM)* **Conducting Academically Rigorous Research with Industry and Government to Address Big Social Issues**
8:00am - 9:30am Swissôtel Chicago: Lucerne III
Tweet this session: **#AOM2018 931**
Chairs: **Beverly B. Tyler**, North Carolina State U.**; Veronica Rosemary Hope Hailey**, School of Management, U. of Bath

Unpacking Interdisciplinary R&D in Nanomedicine | **Melissa M Appleyard**, Portland State U.; **Beverly B. Tyler**, North Carolina State U.; **Turanay Caner**, St. John's U., New York

MONDAY

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INTERACT: Investigating the Microfoundations of University-Industry Relations | **Marcel Bogers**, U. of Copenhagen; **Maral Mahdad**, U. of Copenhagen; **Elena Tavella**, U. of Copenhagen; **Karin Beukel**, U. of Copenhagen; **Toke Reinholt**, U. of Copenhagen; **Gergana Romanova**, U. of Copenhagen; **Sunny Mosangzi Xu**, U. of Copenhagen

HPC Supply Chain Innovation Lab: Megaprojects to drive value and regional growth | **Jens Roehrich**, U. of Bath; **Brian Squire**, U. of Bath; **Jas Kalra**, U. of Bath, School of Management

Interdisciplinary Cross-Sector Learning at LAS | **Beverly B. Tyler**, North Carolina State U.

932 SHCS: *(STR, TIM, ENT)* Unpacking Market Emergence and Firm Strategies in Nascent Industries

8:00am - 9:30am Swissôtel Chicago: Zurich D
Tweet this session: **#AOM2018 932**

Organizers: **Rajshree Agarwal**, U. of Maryland**; Seojin Kim**, U. of Maryland**; Audra Meade**, Robert H. Smith School of Business, U. of Maryland

Mapping (Radical) Technology Evolution to Firm Capabilities: A Study of the Bionic Prosthetics | **Seojin Kim**, U. of Maryland; **Rajshree Agarwal**, U. of Maryland; **Brent Goldfarb**, U. of Maryland

Specialization in General Purpose Technologies (GPT) and the Emergence of Markets for Technologies | **Raffaele Conti**, Catolica Lisbon School of Business and Economics; **Alfonso Gambardella**, Bocconi U.; **Elena Novelli**, Cass Business School, City, U. of London

Entrepreneurial Strategy and Firm Growth: A Comparative Study of DJI and 3D Robotics | **Robert Bremner**, Stanford U.; **Kathleen Eisenhardt**, Stanford U.

The Role of Experimentation in Developing Industries: Insights from the Mobile Money Industries | **Audra Meade**, Robert H. Smith School of Business, U. of Maryland; **Rajshree Agarwal**, U. of Maryland; **Serguey Braguinsky**, U. of Maryland; **Sonali Shah**, U. of Illinois at Urbana-Champaign

Presenters: **Serguey Braguinsky**, U. of Maryland**; Robert Bremner**, Stanford U.**; Raffaele Conti**, Catolica Lisbon School of Business and Economics**; Kathleen Eisenhardt**, Stanford U.**; Alfonso Gambardella**, Bocconi U.**; Brent Goldfarb**, U. of Maryland**; Elena Novelli**, Cass Business School, City, U. of London**; Sonali Shah**, U. of Illinois at Urbana-Champaign**; Rajshree Agarwal**, U. of Maryland

933 : *(SVC)* Mother's Nursing Room (Sheraton)

8:00am - 8:00pm Sheraton Grand Chicago: Fountainview Foyer
Tweet this session: **#AOM2018 933**

Mothers Room is located on Lobby Level between the Chi Bar and Fountainview Room.

934 : *(SVC)* Speaker Ready Room (Sheraton)

8:00am - 8:00pm Sheraton Grand Chicago: Illinois Boardroom
Tweet this session: **#AOM2018 934**

The Academy of Management has arranged to have Speaker Ready Rooms at the convention sites to allow presenters the opportunity to view their presentations and to obtain any technical support they might require prior to their scheduled sessions. Technicians will be present in the Speaker Ready Rooms to assist.

935 : *(SVC)* AOM Resource Center

8:00am - 5:00pm Hyatt Regency Chicago: Grand Ballroom Foyer
Tweet this session: **#AOM2018 935**

Your one stop shop for navigating the Annual Meeting with representation from membership, publications, program, housing, placement services, general information and Technology@AOM. All of your questions can be answered in one convenient location. The AOM Resource Center will be available Friday 7:30am-5pm and Saturday- Tuesday 8am-5pm.

936 : *(SVC)* Conference Registration

8:00am - 5:00pm Hyatt Regency Chicago: Grand Ballroom Foyer
Tweet this session: **#AOM2018 936**

Pre-Registration Badge Pick-up, Onsite Registration and Exhibitor/Press Registration

937 : *(SVC)* Technology Center (Hyatt-Exhibit Hall)

8:00am - 2:00pm Hyatt Regency Chicago: Grand Ballroom
Tweet this session: **#AOM2018 937**

Sit and relax in one of our Exhibit Hall Technology Centers or visit to access Wi-Fi on your device or a computer provided by the AOM and charge your gadget at the charging stations. The Exhibit Hall Technology Centers will be open during exhibit hours - Friday from 6PM- 8PM, Saturday and Sunday from 8AM-5PM and Monday from 8AM-2PM.

938 : *(SVC)* Speaker Ready Room (Hyatt)

8:00am - 8:00pm Hyatt Regency Chicago: Grand Suite 1
Tweet this session: **#AOM2018 938**

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939 : *(SVC)* Mother's Nursing Room (Hyatt)

8:00am - 8:00pm Hyatt Regency Chicago: Woman's Rm: Skyway West Tower
Tweet this session: **#AOM2018 939**

Mothers Room is located on the Skyway/Blue Level in the West Tower near the Fitness Center, in the Women's Restroom.

940 : *(SVC)* Speaker Ready Room (Marriott)

8:00am - 8:00pm Marriott Chicago Downtown - Magnificent Mile: Dupage
Tweet this session: **#AOM2018 940**

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941 : *(SVC)* Reflection Room

8:00am - 8:00pm Swissôtel Chicago: St. Moritz
Tweet this session: **#AOM2018 941**

This space is designated as a non-denominational room for attendees to use for prayer or quiet reflection amidst the busy backdrop of the meeting. Use of this space requires tolerance for all faiths, spiritual beliefs and practices. In order to make this space available to attendees, the following rules apply: Only registered Academy of Management attendees and accompanied guests are permitted. No candles, incense burning or other smoke, fragrance or flame is allowed. The space is open to registrants at all times. Conversation and music are prohibited and noise is to be kept to the strictest minimum. Use is restricted to purposes of personal reflection, meditation or prayer. No sleeping is permitted.

942 : *(SVC)* Speaker Ready Room (Swissôtel)

8:00am - 8:00pm Swissôtel Chicago: Verbier
Tweet this session: **#AOM2018 942**

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943 💻: *(Paper Session) - (TIM)* **Society and Technology: Shaping Innovation Outcomes**
8:00am - 9:30am Swissôtel Chicago: Alpine I
Tweet this session: **#AOM2018 943**
Chair: **Clarissa Rene Steele**, U. of Missouri
💻Why Steve Jobs Avoided CSR: The Impact of CSR on Innovation | **Yanfeng Zheng**, U. of hong kong; **Hsiao-hui Lee**, U. of hong kong
University Spinout Formation: Legitimating Means of Knowledge Production for Competing Demands | **Yiarayong Klangboonkrong**, De Montfort U.; **Palie Smart**, Cranfield U.
💻✋Are More Innovative Firms More Likely to Have Fraud? Evidence from U.S. Public Companies | **Karen Schnatterly**, U. of Missouri; **Lin Jiang**, U. of Missouri, Columbia; **Clarissa Rene Steele**, U. of Missouri

944 💻: *(Paper Session) - (TIM)* **Organization Theory: Categories**
8:00am - 9:30am Swissôtel Chicago: Bianco
Tweet this session: **#AOM2018 944**
Chair: **Riccardo Fini**, U. of Bologna
🏷Developers' Progression from Periphery to Core in the Linux Kernel Development Project | **Marvin Hanisch**, U. of Passau; **Carolin Haeussler**, U. of Passau; **Stefan Berreiter**, HYVE Innovation Community GmbH; **Sven Apel**, U. of Passau
💻Diagnosing Computerization: The Effects of Technical Change on Professions/Fields | **Joshua Hurwitz**, Stanford Graduate School of Business
💻Initiating Cross-Sectoral Innovation – Bringing Space Technology to Other Sectors | **Nathalie Kerstens**, Eindhoven U. of Technology; **Sharon Dolmans**, Eindhoven U. of Technology; **Isabelle Reymen**, Eindhoven U. of Technology
💻Looking for academic legitimacy: scientific category spanning under information asymmetries | **Riccardo Fini**, U. of Bologna; **Laura Toschi**, U. of Bologna

945 💻: *(Paper Session) - (TIM)* **Knowledge Management: Knowledge Use, Absorptive Capacity, and Spillovers**
8:00am - 9:30am Swissôtel Chicago: Lucerne I
Tweet this session: **#AOM2018 945**
Chair: **Stefano Horst Baruffaldi**, Max Planck Institute for Innovation and Competition
☯💻Knowledge Antecedents of Absorptive Capacity: A Meta-Analysis | **Isabelle Notter**, U. of Bern; **Noora Marttila**, U. of Bern; **Simone A. Schweiger**, U. of Bern; **Tatiana Romanova Stettler**, Kent State U.; **Artur Baldauf**, U. of Bern
💻How Do Knowledge Characteristics Influence Firm¡¯s Knowledge Sharing Intention in Cooperation? | **Chong Chong Lv**, School of Management, Xi'an Jiaotong U.; **Jianjun Yang**, Xi'an Jiaotong U.; **Feng Zhang**, South China U. of Technology
💻Why do Firms Differ in Use of Innovations? The Role of Innovation Architecture | **Ting Xiao**, Peking U.; **Mona V Makhija**, Ohio State U.
🏷💻Knowledge Lost in Capital | **Stefano Horst Baruffaldi**, Max Planck Institute for Innovation and Competition; **Fabian Gaessler**, Max Planck Institute for Innovation and Competition

946 💻: *(Paper Session) - (TIM)* **Creativity: Structure, Teams, and Creativity**
8:00am - 9:30am Swissôtel Chicago: Montreux 1
Tweet this session: **#AOM2018 946**
Chair: **Stefano Cazzago**, U. of Oregon
I am like my Supervisor: Effect of Leader-follower Proactive Personality congruence on Creativity | **Roopak Kumar Gupta**, TAPMI
🏷💻Social Hierarchy And Joint Search As Antecedents of Innovation Originality | **Metin Onal Vural**, IE Business School
💻RECONFIGURING DYNAMIC CAPABILITIES top MANAGEMENT AND A PROJECT TEAM | **Fatima El Yousfi**, U. ottawa; **Karl-Emanuel Dionne**, HEC Montreal; **Patrick Serge Cohendet**, HEC Montreal
Exploring the Effects of Network Structure on Creativity as a Social Process | **Stefano Cazzago**, U. of Oregon

947 💻: *(Paper Session) - (TIM)* **TIM Conversations in Open Innovation : Open Innovation across Sectors**
8:00am - 9:30am Swissôtel Chicago: Montreux 2
Tweet this session: **#AOM2018 947**
Chair: **Ammon Salter**, U. of Bath
☯Routes to Sustainable Software: Transitioning to Peer Production | **Johanna Cohoon**, The U. of Texas at Austin; **James Howison**, The U. of Texas at Austin
Open Innovation in the Global Financial Crisis – What are the innovation performance effects? | **Lars G. Bengtsson**, Lund U.; **Sam Tavassoli**, RMIT U.
💻Innovation Performance and Open Innovation in the UK Bio-Pharmaceutical Sector (WITHDRAWN) | **Despoina Filiou**, Centre for International Business and Innovation
💻Continuous product development for sustainable performance in digital markets | **Peter Ek**, Uppsala U.

948 💻: *(Paper Session) - (TIM)* **Learning and Search: Experiential, Vicarious, and Experimental Learning**
8:00am - 9:30am Swissôtel Chicago: Vevey 1
Tweet this session: **#AOM2018 948**
Chair: **Jan A. Rosier**, U. College Dublin
💻Permanent Exit or Temporary Break? Organizational Experience and Market Reentry after Initial Exit | **Archita Sarmah**, ESSEC Business School
✈💻Searching Wide and Far: Sequences of Organizational Learning Types in High Novelty Innovations | **Russell Seidle**, Suffolk U.
💻When Does Economic Experimentation Matter? Towards a History of the Pivot | **Sandeep Pillai**, U. of Maryland; **Brent Goldfarb**, U. of Maryland; **David A. Kirsch**, U. of Maryland
💻The Impact of First-Hand and Others' Major Failure and Success Experience On Drug Development | **Antonio Garzon-Vico**, U. College Dublin; **Patrick T. Gibbons**, U. College Dublin; **Jan A. Rosier**, U. College Dublin; **Peter McNamara**, Maynooth U.

949 💻: *(Paper Session) - (TIM)* **TIM Conversations in Innovation Strategy: Collaborative Innovation**

MONDAY

Click this button to get the most up-to-date information from the Online Program.

8:00am - 9:30am Swissôtel Chicago: Zurich G
Tweet this session: **#AOM2018 949**
Chair: **Marco Ceccagnoli**, Georgia Institute of Technology
Clockspeed and Cooperation: Incumbent Motives to Participate in the Market for Ideas | **William Carter**, U. of Baltimore; **Giles Jackson**, Shenandoah U.
Resource Heterogeneity and Collaborative Innovation: The Moderating Effects of IT Adoption | **Jianghua Zhou**, Beijing Normal U.; **Zixu Liu**, Tsinghua U.; **Hao Jiao**, Beijing Normal U.
From Technology Platform to Innovation Ecosystem | **Ulriikka Järvihaavisto**, Aalto U., Department of Industrial Engineering and Management; **Riitta Smeds**, Aalto U., Department of Industrial Engineering and Management
Sharing the Pie in Open Innovation: Value capture in crowdsourcing from the solver perspective | **Kathleen Diener**, RWTH Aachen U.; **Dirk Luettgens**, RWTH Aachen U.; **Frank T. Piller**, RWTH Aachen U.; **Patrick Pollok**, RWTH Aachen U.; **Deborah Roberts**, U. of Nottingham

950 : *(MBR)* **Placement Services**
8:00am - 5:00pm Fairmont Chicago Millennium Park: International Ballroom Foyer
Tweet this session: **#AOM2018 950**
Placement Services - Registration and Information

Monday 9:00AM

951 : *(ICW)* **Better Thinking, Better Managers: Critical Thinking in the Management Classroom**
9:00am - 1:00pm Fairmont Chicago Millennium Park: Regal Room
Tweet this session: **#AOM2018 951**
This free session will include refreshments and ample time for personal engagement with the presenters.
Organizer: **Michael Todd**, Sage Publications

Monday 9:45AM

952 : *(Paper Session) - (CAR)* **Scale Development and Measurement in Careers Research**
9:45am - 11:15am Sheraton Grand Chicago: Wrigleyville
Tweet this session: **#AOM2018 952**
Chair: **Nikos Bozionelos**, EMLYON Business School
Discussant: **Bram Fleuren**, Maastricht U.
Career Insecurity as Multidimensional Construct: Conceptualization and Development of a New Scale | **Daniel Spurk**, U. of Bern; **Annabelle Hofer**, U. of Bern; **Nele De Cuyper**, KU Leuven; **Hans DeWitte**, KU Leuven
Developing and Validating a Short Version of Wolff and Moser's Networking Scale: Three Studies | **Hans-Georg Wolff**, U. of Cologne
What does it mean to have a calling? Validation of the Unified Multidimensional Calling Scale | **Anna Dalla Rosa**, U. of Padova; **Michelangelo Vianello**, U. of Padova; **Pasquale Anselmi**, U. of Padova; **Elisa Maria Galliani**, U. of Padova
Individual accountability in organizations: Scale development and validation | **Dwight D. Frink**, U. of Mississippi; **John Baur**, U. of Nevada, Las Vegas; **Angela Hall**, Michigan State U.; **Michael R Buckley**, U. of Oklahoma

953 JS: *(CAR, GDO, OB)* **Re-entry and Beyond: The Varied Transitions of Becoming and Being a Working Mother**
9:45am - 11:15am Sheraton Grand Chicago: Gold Coast
Tweet this session: **#AOM2018 953**
Chair: **Danna Greenberg**, Babson College
Discussant: **Jamie Jocelyn Ladge**, Northeastern U.
Post-Maternity Leave Work Re-Entry: A Couples Perspective | **Courtney R. Masterson**, U. of San Francisco; **Laura McAndrews Little**, U. of Georgia
The Enrichment Effect of Return to Work for Academic Mothers | **Dana McDaniel Sumpter**, California State U., Long Beach; **Danna Greenberg**, Babson College
The Influence of Organizational Support on Returners' Identity Work | **Roxanne T. Kutzer**, Cranfield School of Management; **Deirdre Anderson**, U. of lincoln; **Susan Vinnicombe**, Cranfield U.
Beyond Re-entry: Predictors of Work Stress in Different Stages of Parenting | **Lauren Rachel Burgess**, U. of Georgia; **Laura McAndrews Little**, U. of Georgia; **Kelly Schwind Wilson**, Purdue U., West Lafayette

954 CAU: *(CAU)* **Extending Work-Life Domains Beyond Family: New Directions in Work-Life Research**
9:45am - 11:15am Swissôtel Chicago: Neuchatell
Tweet this session: **#AOM2018 954**
Organizers: **Sue A. Epstein**, SUNY Empire State College**; Bonnie Cheng**, Hong Kong Polytechnic U.

955 CAU: *(CAU)* **Moral Development in University Business Students: A Comparative Study of Indo-Asian Universities**
9:45am - 11:15am Swissôtel Chicago: Rhone
Tweet this session: **#AOM2018 955**
Ethical behavior is a central part of our discussion in business and academia (Cano & Sams, 2011; Guyette & Piotrowski, 2010; Iyer & Eastman, 2006), and how that behavior is taken to job and family contexts. To that extent we are looking to expand the recent model of how universities purposefully and inadvertently influence the moral development of their business undergraduates. In recent years, a collective development model has been proposed, and then expanded to encompass American, Moroccan and Brazilian universities (Hanson & Moore, 2014; Hanson, Moore, Bachleda, Canterbury, Franco & Marion, 2017). Implications of existing work argues that universities should be intentional about creating a university environment that better develops student moral relationships (Floyd, Xu, Atkins, & Caldwell, 2013; Hibbert & Cunliffe, 2015; Sigurjonsson, Vaiman, & Arnardottir, 2014).
Organizers: **Jeffrey R. Moore**, Anderson U.**; William R. Hanson**, Anderson U.
Participants: **Ridhi Arora**, Indian Institute of Management Amritsar**; Everon Chenhall Maxey**, Anderson U.**; Subhasis Ray**, Xavier Institute of Management Bhubaneswar**; Warren James Staples**, RMIT U.**; Linda K Trevino**, Pennsylvania State U.

956 : *(Paper Session) - (CM)* **Perceiving and Using Emotions**
9:45am - 11:15am Hyatt Regency Chicago: Addams
Tweet this session: **#AOM2018 956**
Chair: **Naomi Beth Rothman**, Lehigh U.
Losing Your Temper and Your Perspective: Anger Harms Perspective-Taking | **Jeremy A. Yip**, McDonough School of Business Georgetown U.
Asymmetric Costs of Errors in Affective Perspective-Taking | **Nadav Klein**, U. Of Chicago

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☯Anger does not work for everyone:influences of gender and personalities in multiparty negotiations | **Haoyue Zhang**, Washington U. in St. Louis, Olin Business School; **William Bottom**, Washington U. in St. Louis

💻Sunny Days or Gray Skies: The Effect of Emotion on Fairness Behavior | **Sheli Sillito**, Brigham Young U.; **Jefferson McClain**, Brigham Young U.

957 💻SHCS: *(CM)* You Need to Hear This: Improving the Exchange of Unwelcome (But Important) Information

9:45am - 11:15am Hyatt Regency Chicago: Toronto
Tweet this session: **#AOM2018 957**

Chair: **Hayley Blunden**, Harvard Business School
Discussant: **Elizabeth Wolfe Morrison**, New York U.

Perceiving Receptiveness in Social Interaction | **Julia Alexandra Minson**, Harvard Kennedy School; **Mike Yeomans**, Harvard U.; **Hanne Collins**, Harvard U.; **Frances Chen**, U. of British Columbia

The Humanizing Voice: Speech Reveals a More Thoughtful Mind in the Midst of Disagreement | **Juliana Schroeder**, U. of California, Berkeley; **Michael Kardas**, U. of Chicago Booth School of business; **Nicholas Epley**, U. Of Chicago

Decision Makers Prefer Paternalism | **Samantha Kassirer**, Northwestern Kellogg School of Management; **Emma Levine**, U. Of Chicago; **Celia Gaertig**, The Wharton School, U. of Pennsylvania

The Impersonal Touch: Improving Feedback-Giving with Subtle Depersonalization | **Hayley Blunden**, Harvard Business School; **Paul Isaac Green**, U. of Texas, McCombs; **Francesca Gino**, Harvard U.

The Social Facilitation of Effective Feedback: Feedback Giver Mindset Influences Feedback Delivery | **Paul Isaac Green**, U. of Texas, McCombs; **Francesca Gino**, Harvard U.

958 💻: *(Paper Session)* - *(CMS)* Identity and Organizations

9:45am - 11:15am Hyatt Regency Chicago: Michigan 2
Tweet this session: **#AOM2018 958**

Chair: **Paul Donnelly**, Dublin Institute of Technology

Intersectional History: Exploring the Possibilities of Intersectionality over Time | **Ellen Shaffner**, Saint Mary's U., Canada; **Jean Helms Mills**, St. Mary's U.

🏳✋Unexpected Entrepreneurs: Entrepreneurs with disabilities' embodied identity struggles | **Eline Jammaers**, Hasselt U.; **Patrizia Zanoni**, U. Hasselt

🗪💻The mundane work of recognition: Directions and modes of recognition among human resource managers | **Gabriele Faßauer**, TU Dresden

✈💻OccupationalIdentity Under Tension: Occupational Identity in the Global South | **Rafael Alcadipani Da Silveira**, CMS; **Cintia Rodrigues De O. Medeiros**, Federal U. of Uberlandia

☯💻✋Managerial care and control through quantified self technologies | **Morten Kusk Fogsgaard**, Aalborg U.; **Claus Westergaard Elmholdt**, Aalborg U.

959 ✈🗪💻✋JS: *(CMS, SIM)* Decolonizing Development: Perspectives from Indigenous Communities

9:45am - 11:15am Hyatt Regency Chicago: Columbus IJ
Tweet this session: **#AOM2018 959**

Decolonizing Development: Perspectives from Indigenous Communities | **Bobby Banerjee**, City U. London

Decolonizing Indigenous Entrepreneurship: Economic Reconciliation through Hybrid Venture Creation | **Rick Colbourne**, U. of Northern British Columbia

Community Entrepreneurship: The Case of the Sami Peoples | **Leo Paul Dana**, MBS

Membertou Becoming a Force for Decolonization? Hybridity, Institutional logics, and Compromise | **Mary E. Doucette**, Cape Breton U.

Tribal Sovereignty | **Joseph Scott Gladstone**, U. of New Haven

Maasai and Hadzabe Peoples of East Africa. | **Aloysius Marcus Newenham-Kahindi**, U. of Saskatchewan

Indigenous Community-Based Enterprises: Spaces for Resurgence and Decolonization | **Ana Maria Peredo**, U. of Victoria

Presenters: **Bobby Banerjee**, City U. London**; Rick Colbourne**, U. of Northern British Columbia**; Leo Paul Dana**, MBS**; Mary E. Doucette**, Cape Breton U.**; Joseph Scott Gladstone**, U. of New Haven**; Aloysius Marcus Newenham-Kahindi**, U. of Saskatchewan**; Ana Maria Peredo**, U. of Victoria
Participant: **Robert Brent Anderson**, U. of Regina

960 : *(Paper Session)* - *(ENT)* Entrepreneurial Behavior & Action 2

9:45am - 11:15am Hyatt Regency Chicago: Columbus CD
Tweet this session: **#AOM2018 960**

Chair: **Marco Van Gelderen**, Vrije U. Amsterdam

🏳💻A Temporal View of Entrepreneurial Opportunities | **Matthew Steven Wood**, Baylor U.; **Rene Bakker**, Indiana U. - Kelley School of Business

Budging through Nudging into Formalization | **Anna-Katharina Lenz**, FGV-EBAPE; **Martin Valdivia**, GRADE-Peru

✋Tapping the Potential of Diverse Founding Teams for Firm Growth: The Role of New Venture Activities | **Anne Tryba**, U. of Luxembourg; **Holger Patzelt**, TUM School of Management, Technische U. München; **Nicola Breugst**, TUM School of Management, Technische U. München

The 'Give and take' of Mentorship Processes within Accelerators | **Ronit Yitshaki**, Department of Economics and Business Administration, Ariel U.; **Israel Drori**, -

961 : *(Paper Session)* - *(ENT)* Gender & Entrepreneurship 2

9:45am - 11:15am Hyatt Regency Chicago: Columbus KL
Tweet this session: **#AOM2018 961**

Chair: **Linda F. Edelman**, Bentley U.

✋Entrepreneurial Stereotypes: Contextual Variation in Gender Content (WITHDRAWN) | **Alice Wieland**, U. of Nevada Reno; **Daniel Turban**, U. of Missouri

☯🗪💻✋Do Entrepreneurs Shape Institutions? Founder Education, Gender and Resource Mobilization in Africa | **Ikenna Stanley-Paschal Uzuegbunam**, Ohio U.; **Rachida Aissaoui**, Ohio U.; **Amy Taylor-Bianco**, Ohio U.

Without the support of your family, entrepreneurial success means nothing | **Afreen Huq**, RMIT U.; **Pia Maria Arenius**, RMIT U.

Matching institutions, female entrepreneurship, and social mobility in developing countries | **Sebastian Aparicio**,

MONDAY

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Durham U. Business School; **David Urbano**, U. Autònoma de Barcelona; **Maria Noguera**, U. Autònoma de Barcelona

962 : *(Paper Session) - (ENT)* **High Potential High Growth Firms**
9:45am - 11:15am Hyatt Regency Chicago: Crystal A
Tweet this session: **#AOM2018 962**
Chair: **Ilgaz Tahir Arikan**, Kent State U.

- The Impact of Founding Team's Human Capital on Mean and Variability of New Venture Growth | **Kanhaiya Kumar Sinha**, Haskayne School of Business, U. of Calgary; **Oleksiy Osiyevskyy**, U. of Calgary
- Entrepreneurial beginning, happy ending?Entrepreneurship upon graduation and lifetime earnings. | **Adrian Luis Merida**, Copenhagen Business School; **Vera Rocha**, Copenhagen Business School
- Social Contexts in Team Formation: Why Do Start-ups and Spin-offs Form Teams Differently? | **Katharina Scheidgen**, TU Berlin
- How the Power Law Distribution of Inputs and Outcomes Reconceptualizes Entrepreneurship Research | **Christopher Crawford**, Ohio U.

963 : *(Paper Session) - (ENT)* **Family Business and Strategic Management**
9:45am - 11:15am Hyatt Regency Chicago: Crystal C
Tweet this session: **#AOM2018 963**
Chair: **Céline Barredy**, CEREFIGE - U. de Lorraine

- Digital Transformation in Family-owned Mittelstand Firms: a Dynamic Capabilities Perspective | **Jonas Soluk**, WHU - Otto Beisheim School of Management
- Can Supervised Machine Learning Be Used to Identify Family Firms Using a Sophisticated Definition? | **Juhana Peltonen**, Hanken School of Economics
- Family Business as a Longstanding Hybrid Organisation: Logic Revision as a Strategy for Maintenance | **Zografia Bika**, U. of East Anglia (UEA); **Simy Joy**, U. of East Anglia & Center for Social Innovation, Michigan Tech
- What Kind of Family Firms Fired Family CEOs? A QCA Analysis Based on Kinship and Governance Role | **Xiaodong Yu**, Central U. of Finance and Economics; **Xirong Cheng**, Beijing Technology and Business U.; **Yuping Li**, Central U. of Finance and Economics; **Canyu Xu**, beijing Central U. of Finance and Economics; **Pengbo Li**, Beijing International Studies U.; **Jing Liu**, Inner Mongolia U.

964 : *(Paper Session) - (ENT)* **Social Entrepreneurship & Institutions**
9:45am - 11:15am Hyatt Regency Chicago: Horner
Tweet this session: **#AOM2018 964**
Chair: **Kristina Jaskyte**, U. of Georgia

- Entrepreneurial Orientation, Legal Forms, and Social Enterprises' Experience with Logic Plurality | **Tamaki Onishi**, U. of North Carolina, Greensboro
- Managing Institutional Complexity: A Case Study on the Role of a Social Entrepreneur | **Michael Lewis**, Assumption College; **Spyridon Tsakas**, Worcester State U.
- Clustering Social Enterprises: A Taxonomy Based on Self-perceptions of Social Entrepreneurs | **Philipp Erpf**, U. of Fribourg; **Rebecca Tekula**, Pace U.
- Complements or Substitutes? A Configurational Study of Entrepreneurship and Institutional Frameworks | **Wei Deng**, School of Management, Xi'an Jiaotong U.; **Qiaozhuan Liang**, Xi'an Jiaotong U.; **Peihua Fan**, Shanghai International Studies U.

965 : *(Paper Session) - (ENT)* **International & Transnational E-Ship**
9:45am - 11:15am Hyatt Regency Chicago: Ogden
Tweet this session: **#AOM2018 965**
Chair: **Daniel Richard Clark**, IE Business School

- Leveraging International Experience for New Ventures: A Trait-Activation Capabilities Model | **Robert J. Pidduck**, U. of Oklahoma; **Lowell Busenitz**, U. of Oklahoma
- Innovative Entrepreneurship: The Effects of Entrepreneur's Competencies and Institutional Voids | **Amirmahmood Amini Sedeh**, Old Dominion U.; **William Q. Judge**, Old Dominion U.; **Negar Moayed**, Old Dominion U.
- Bricolage, Speed to market, and Internationalization: The Contradictory Moderating Role of Hierarchy | **Tobias Kollmann**, U. of Duisburg-Essen; **Christoph Stöckmann**, Seeburg Castle U.; **Simon Hensellek**, U. of Duisburg-Essen; **Julia Kensbock**, Maastricht U., School of Business & Economics
- Entrepreneurship by Immigrants: A Review of Existing Literature andDirections for Future Research | **Ratan Dheer**, Eastern Michigan U.

966 : *(Paper Session) - (ENT)* **Academic Entrepreneurship & Incubation**
9:45am - 11:15am Hyatt Regency Chicago: Roosevelt 1B
Tweet this session: **#AOM2018 966**
Chair: **Kevin A. Miceli**, Michigan State U.

- Antecedents and Outcome of Entrepreneurial Identification: the Moderating Effect of Role Orientation | **Bo Zou**, Harbin Institute of Technology; **Yanxia Li**, Harbin Institute of Technology; **Jinyu Guo**, Harbin Institute of Technology; **Feng Guo**, Harbin Institute of Technology
- Business Incubation Practices and Mechanisms in the European Space Sector | **Daniel Sagath**, VU Amsterdam; **Elco Van Burg**, VU Amsterdam; **Joep Cornelissen**, Erasmus U. Rotterdam; **Christina Giannopapa**, European Space Agency
- Entrepreneurial and Managerial Experience Matter for Startups operate in an Academic Incubator | **Tali Hadasa Blank**, Hebrew U. of Jerusalem
- Conceptualizing the Distinctiveness of Academic Spin-Offs: A Socioemotional Wealth Perspective | **Giuseppe Criaco**, Rotterdam School of Management, Erasmus U.; **Tommaso Minola**, U. of Bergamo

967 SHCS: *(ENT, OMT)* **Social Change and Social Ventures: Emerging Developments in Social Entrepreneurship**
9:45am - 11:15am Hyatt Regency Chicago: Regency B
Tweet this session: **#AOM2018 967**
Organizer: **Andreana Drencheva**, U. of Sheffield
Discussant: **Jeffery S. McMullen**, Indiana U., Bloomington

- Entrepreneurial Well-being: Lessons from Entrepreneurs with Disabilities | **Maija Renko**, U. of Illinois at Chicago; **Sarah Parker Harris**, U. of Illinois at Chicago; **Katherine Caldwell**, U. of Illinois at Chicago

MONDAY

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Negotiating the Challenges of Microfinance Work: The Neglected Role of Religion | **Sandrine Tunezerwe**, Aston U.; **Gary Thomas Burke**, Aston U.; **Ute Stephan**, Aston Business School

Shades and Degrees of Emergent Hybridity? An Inductive Model of Hybrid Organizing Following Disast | **Trenton A. Williams**, Indiana U. - Kelley School of Business; **Dean Shepherd**, U. of Notre Dame

Social Inclusion in and around Social Ventures: A Paradox Perspective | **Andreana Drencheva**, U. of Sheffield

Social Enterprises Collaborating for Varieties of Impacts across Regions | **Emma Catharina Folmer**, Aston Business School; **Inna Kozlinska**, U. of Turku, School of Economics

Presenters: **Maija Renko**, U. of Illinois at Chicago**; Sandrine Tunezerwe**, Aston U.**; Trenton A. Williams**, Indiana U. - Kelley School of Business**; Andreana Drencheva**, U. of Sheffield**; Emma Catharina Folmer**, Aston Business School

Participants: **Sarah Parker Harris**, U. of Illinois at Chicago**; Katherine Caldwell**, U. of Illinois at Chicago**; Gary Thomas Burke**, Aston U.**; Ute Stephan**, Aston Business School**; Dean Shepherd**, U. of Notre Dame**; Inna Kozlinska**, U. of Turku, School of Economics

968 ✈💻✋: *(Paper Session) - (GDO)* Gender and Leadership

9:45am - 11:15am Hyatt Regency Chicago: Field
Tweet this session: **#AOM2018 968**

Chair: **Samantha C. Paustian-Underdahl**, Florida State U.

✈💻✋Shared Leadership: Exploring the Multidimensional Structure and Relationship with Gender Identity | **Cong Xu**, Kyoto U.; **Yingyan Wang**, Kyoto U.

🏳✈💻✋Assimilation and Resistance: The Token Status of Women Leaders in South Korea | **Yonjoo Cho**, Indiana U. Bloomington; **Jieun You**, Institute of Educational Research, Yonsei U.; **Sehoon Kim**, U. of Minnesota Twin Cities; **Heeyoung Han**, Southern Illinois U.; **Minjung Kim**, U. of Minnesota; **Sokyum Yoon**, Korea U.

💻Tough Leaders? The Role of Leader/Follower Gender and Leadership Style on Leadership Effectiveness | **Pascale Daher**, U. of Liverpool; **Yves R.F. Guillaume**, U. of Liverpool Management School; **Jonathan Crawshaw**, Aston U.

✋A Meta-Analytic Review of Sex Differences in Values and Motivations Associated with Leadership | **Ekaterina Netchaeva**, Bocconi U.; **Leah Sheppard**, Washington State U.; **Sarah Morton**, Washington State U.; **Eric Allen**, Washington State U.

969 ✈💻✋: *(Paper Session) - (GDO)* Diversity Climate and Diversity Management

9:45am - 11:15am Hyatt Regency Chicago: Haymarket
Tweet this session: **#AOM2018 969**

Chair: **Anna Katherine Ward**, Virginia Tech

🏳☯🗣💻✋The Nature of LMX Differentiation and Diversity Climate | **David J. G. Dwertmann**, Rutgers U.; **Haeseen Park**, King's College London; **Ioana Latu**, Queen's U. Belfast

📖☯✈🗣💻✋Strategizing with Biases to Engineer Diversity: Three Contrarian Approaches | **Chengwei Liu**, Warwick Business School

🏳💻✋More Than the Average: Examining Variability in Employee Perceptions of Diversity Climate | **Max Reinwald**, U. of Konstanz; **Hendrik Huettermann**, U. of St. Gallen; **Heike Bruch**, U. of St. Gallen

✈💻✋Rethinking Diversity: Constructing Diversity Perspectives in Global Organizations | **Stephanie J. Creary**, The Wharton School, U. of Pennsylvania; **Lumumba Seegars**, Harvard Business School; **Lakshmi Ramarajan**, Harvard U.

970 🗣💻✋: *(Paper Session) - (GDO)* Insights on Work Experiences of People with Disabilities

9:45am - 11:15am Hyatt Regency Chicago: Hong Kong
Tweet this session: **#AOM2018 970**

Chair: **Alecia Marie Santuzzi**, Northern Illinois U.

💻✋Why Do Disabled Veterans Withhold Workplace Accommodation Requests? | **Katerina Gonzalez**, Baruch College & The Graduate Center, CUNY; **C. Justice Tillman**, City U. of New York, Baruch College; **Jeanne J. Holmes**, North Carolina A&T State U.

🗣✋Status is The Difference: Disability and the Unintended Consequences of Fairness | **Toschia M. Hogan**, Georgia Institute of Technology; **Joseph Liu**, California State U., Chico

🗣💻✋Square Pegs in Round Holes: Management Theories and Workers with Autism | **Eric Patton**, Saint Joseph's U.

💻✋Market Reactions to the Inclusion of People with Disabilities. Evidence for the Business Case | **Claudia Araceli Hernandez**, Northwest Missouri State U.

971 ✈💻✋: *(Paper Session) - (GDO)* Sexism At Work

9:45am - 11:15am Hyatt Regency Chicago: Roosevelt 1A
Tweet this session: **#AOM2018 971**

Chair: **Hans Van Dijk**, Tilburg U.

Unconscious Gender Bias Scale Development and Multi-industry Validation | **Amy Diehl**, Shippensburg U. of Pennsylvania; **Amber Stephenson**, The David D. Reh School of Business, Clarkson U.; **Leanne Dzubinski**, Biola U.

When Being Helped is Unhelpful: Gender, Sexism, and Autonomy-Oriented Help | **Christianne Varty**, Wilfrid Laurier U.; **Ivona Hideg**, Wilfrid Laurier U.; **Lance Ferris**, Michigan State U.

💻✋The Stigmatization of Feminism and the 2016 U.S. Election: A Two Part Study | **Christina Noelle Lacerenza**, U. of Colorado, Boulder; **Shannon Leah Marlow**, Rice U.; **Denise Lucia Reyes**, Rice U.

💻✋Unpicking the Gender Hiring Bias in Online Labor Markets | **Augusto Cerqua**, U. of Westminster; **Peter James Urwin**, Westminster U.

972 ✈💻✋: *(Paper Session) - (GDO)* Gender and Boards

9:45am - 11:15am Hyatt Regency Chicago: Wrigley
Tweet this session: **#AOM2018 972**

Chair: **Linley Anne Lord**, Curtin U.

🏳✋Gender's Impact on Directors' Career Trajectories | **Juan Ma**, INSEAD; **Ithai Stern**, INSEAD

✋Women on Boards – The Influence of Corporate Elite | **Jie Huang**, EBS U. of Business and Law; **Marjo-Rlitta Diehl**, EBS International U.; **Sandra Paterlini**, EBS U.

✈💻✋Gender-Related Promotion Patterns to German and British Management Boards | **Myriam Bechtoldt**, EBS U. of Business and Law; **Christina Bannier**, Justus-Liebig U. Giessen; **Björn Rock**, Justus-Liebig U. Giessen

MONDAY

Thematic orientation: 📖Teaching | ☯Practice | ✈International | 🗣Program Theme | 💻Research | ✋Diversity | 🏳Best Paper

Click this button to get the most up-to-date information from the Online Program.

Women Do the Job: The Reasons to Make Women Sit on Boards | **Sara De Masi**, U. of Florence; **Andrea Paci**, U. of Florence; **Agnieszka Slomka-Golebiowska**, Warsaw School of Economics

973 ☯✈💻: *(Paper Session) - (HCM)* **The Foundations of Innovation and Learning in Health Care Work**
9:45am - 11:15am Hyatt Regency Chicago: Columbus EF
Tweet this session: **#AOM2018 973**
Discussant: **Mattia J. Gilmartin**, New York U.
Dissatisfied Creators: Dissatisfaction, Staff Characteristics and Creativity in Health Care Teams | **Yuna Lee**, Columbia U.; **Paul Cleary**, Yale U.; **Ingrid Nembhard**, The Wharton School, U. of Pennsylvania
Ethical Leadership and Innovate Behaviour | **Umar Safdar**, Information Technology U., Punjab; **Afsar Bilal**, Hazara U.; **Adeel Tariq**, Asian Institute of Technology
Transformational leadership and innovative work behavior: The role of thriving and trust in leader | **Afsar Bilal**, Hazara U.
Where does learning come from? An empirical study of performance in robot-assisted surgery teams. | **Valentina Iacopino**, U. Cattolica del Sacro Cuore, Rome; **Alessandro Lomi**, U. of Lugano; **Daniele Mascia**, U. of Bologna; **Marco Tonellato**, Ludwig Maximilian U. of Munich (LMU)
HCM Division Best Global Paper

974 ☯✈💻: *(Paper Session) - (HCM)* **How Health Information Influences Attitudes, Care Transitions, Patient Decisions, and Rating**
9:45am - 11:15am Hyatt Regency Chicago: Picasso
Tweet this session: **#AOM2018 974**
Discussant: **James D. Bramble**, Creighton U.
The Roles of Personal Health Information Use and Patient Attitudes in Driving Health Behavior | **Kristine Ria Hearld**, U. of Alabama, Birmingham; **Larry R. Hearld**, U. of Alabama, Birmingham; **Henna Budhwani**, U. of Alabama, Birmingham; **Deirdre McCaughey**, U. of Calgary; **Allyson Hall**, U. of Alabama, Birmingham
Electronic Information Sharing to Improve Post-Acute Care Transitions | **Dori Amelie Cross**, U. of Minnesota; **Julia Adler-Milstein**, U. of Michigan; **Jane Banaszak-Holl**, U. of Michigan; **Jeffrey Scott McCullough**, The Wharton School, U. of Pennsylvania
☯✈The impact of imperfect user rating strategies on Health-related Laymen-evaluated Platforms | **Chen Chen**, Boston U.
Consulting online health resources to co-create value: A typology of patient decision making styles | **Lynn Sudbury-Riley**, U. of Liverpool Management School; **Mary FitzPatrick**, Waikato Management School, U. of Waikato, Hamilton, New Zealand; **Alexandra Hess**, Massey U. New Zealand; **Peter J Peter J Schulz**, U. of Lugano

975 SHCS: *(HR)* **Moving HR Systems Research Forward**
9:45am - 11:15am Sheraton Grand Chicago: Arkansas
Tweet this session: **#AOM2018 975**
Organizers: **Corine Boon**, U. of Amsterdam**; Deanne N. Den Hartog**, U. of Amsterdam
Discussant: **John E. Delery**, U. of Arkansas
Conceptualizing and Measuring Human Resource Management Systems: A Systematic Review | **Corine Boon**, U. of Amsterdam; **Deanne N. Den Hartog**, U. of Amsterdam; **David P. Lepak**, UMass
The Devil is in the Details: Performance Implications of Internally Consistent Commitment HRM | **Bard Kuvaas**, BI Norwegian Business School; **Hoang Ho**, BI Norwegian Business School
An Expanded Conceptualization of Line Managers' Involvement in Human Resource Management | **Rebecca Rheinhardt Kehoe**, Rutgers U.; **Joo Hun Han**, Rutgers U.
Examining HRM Systems Using a Formative Measurement Model | **Kaifeng Jiang**, Ohio State U.; **Jia Yu**, U. of Nebraska, Lincoln; **Chih-Hsun Chuang**, National Chung Hsing U.

976 📖☯✈💻: *(HR)* **Enterprise Engagement: A New Discipline for Organization Effectiveness and Stakeholder Wellbeing**
9:45am - 11:15am Sheraton Grand Chicago: Bucktown
Tweet this session: **#AOM2018 976**
Moderator: **Ronald McKinley**, The U. of Texas Medical Branch at Galveston
Participants: **Sharon Floyd**, Brandman U., Chapman U. System**; Mark Loon**, Bath Spa U.**; Randy McCamey**, Tarleton State U.**; Gary Kenneth Rhoads**, Brigham Young U.**; Lee Webster**, The U. of Texas Medical Branch at Galveston

977 💻: *(HR)* **When Employees Break Bad: Examining the Dark Side of Citizenship Behaviors at Work**
9:45am - 11:15am Sheraton Grand Chicago: Chicago Ballroom IX
Tweet this session: **#AOM2018 977**
Chairs: **Allison S. Gabriel**, U. of Arizona**; Joel Koopman**, Texas A & M U.
Discussant: **Diane Bergeron**, Case Western Reserve U.
Affective and Cognitive Mechanisms Linking Daily Citizenship Pressure to Workplace Deviance | **Joel Koopman**, Texas A & M U.; **Russell Eric Johnson**, Michigan State U.; **Allison S. Gabriel**, U. of Arizona; **Harshad Girish Puranik**, U. of Cincinnati
Putting Leaders in a Bad Mood: The Affective Costs of Helping Followers with Personal Problems | **Klodiana Lanaj**, U. of Florida; **Remy Jennings**, U. of Florida
A Longitudinal Investigation of Newcomer OCB and Well-Being During the First Year | **Lindie Hanyu Liang**, Wilfrid Laurier U.; **Rochelle Evans**, U. of Waterloo; **Huiwen Lian**, U. of Kentucky; **Douglas J. Brown**, U. of Waterloo; **Jieying Chen**, U. of Manitoba; **Denise Law**, -
How Couples Communicate and Coordinate Their Citizenship Behavior | **Marisa Flores**, U. of Oklahoma; **Ryan Bisel**, U. of Oklahoma; **Mark C Bolino**, U. of Oklahoma; **Thomas Keleman**, U. of Oklahoma

978 💻: *(Paper Session) - (HR)* **Work Attitudes and Perceptions**
9:45am - 11:15am Sheraton Grand Chicago: Michigan A
Tweet this session: **#AOM2018 978**
Chair: **Emilija Djurdjevic**, U. of Rhode Island
Employees' Organizational Embeddedness: the Role of Culture | **Emma (Lei) Jing**, U. of Alberta; **Nathaniel Lupton**, U. of Lethbridge

MONDAY

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Acquisition, Unemployment Rate Changes and Attitudes: A Relative Deprivation Theory Study | **James E. Martin**, Mike Illich School of Business; **Ariel M. Lelchook**, Consulting; **Jenell Lynn-Senter Wittmer**, U. of Toledo

Trust and Legitimate Control: Longitudinal Effects in Supervisor-Subordinate Relationships | **Maike Bruckes**, U. of Muenster; **Philipp Romeike**, U. of Muenster; **Guido Hertel**, U. of Muenster; **Gerhard Schewe**, U. of Muenster

Do Unions Cause Job Dissatisfaction? Evidence from a Quasi-Experiment | **Ioulia Bessa**, Leeds U. Business School; **Andrew Charlwood**, U. of Leeds; **Danat Valizade**, U. of Leeds

979 : *(Paper Session) - (HR)* **Staffing and the Acquisition of Human Resources**
9:45am - 11:15am Sheraton Grand Chicago: Mississippi
Tweet this session: **#AOM2018 979**
Chair: **Demetria Henderson**, James Madison U.

It's Required, but is it Job-Related? A Meta-Analysis of the Validity of Prior Work Experience | **Chad Van Iddekinge**, Florida State U.; **John D. Arnold**, Florida State U.; **Rachel Elizabeth Frieder**, U. of North Florida; **Philip L. Roth**, Clemson U.

No Expectation, No Disappointment: How Does Meta-Accuracy Affect Hireability? | **Laetitia Aurélie Renier**, ULB - Solvay Brussels School of Economics and Management; **Emmanuelle P. Kleinlogel**, U. of Lausanne, HEC Lausanne; **Claudia Toma**, -; **Marianne Schmid Mast**, U. of Lausanne, HEC Lausanne; **Nora A. Murphy**, Loyola Marymount U.

Effects of Job Experience and Site Experience on Job Performance | **Isabel De Sivatte**, IE U.; **Judith R Gordon**, Boston College; **Ricardo Olmos**, U. Autónoma de Madrid; **Cristina Simon**, IE Business School

New versus Traditional Recruitment and Selection Methods | **Nicholas Folger**, TUM School of Management, Technische U. München; **Jutta Stumpf-Wollersheim**, Technische U. Bergakademie Freiberg; **Isabell Melanie Welpe**, Technical U. Munich

980 : *(Paper Session) - (HR)* **Managing the Aging Workforce**
9:45am - 11:15am Sheraton Grand Chicago: Missouri
Tweet this session: **#AOM2018 980**
Chair: **Ingrid Fulmer**, U. of South Australia

Affect and Risky Retirement Investments: The Mediating Influence of Financial Knowledge Networks | **Joshua C. Palmer**, Florida State U.; **Yunhyung Chung**, U. of Idaho; **Youngkyun Park**, U. of Idaho; **Gang Wang**, Florida State U.

HR Practices and Four Eudaimonic Wellbeing-Task Performance Profiles: Age as Moderator | **Yarid Ayala**, Pontificia U. Javeriana Bogotá; **José M. Peiró**, U. of Valencia; **Núria Tordera**, U. of Valencia

Human Capital Pipelines and the Aging Workforce: Determinants of Site-level Aging Issues | **Peter B. Berg**, Michigan State U.; **Matthew Piszczek**, Wayne State U.

Unraveling the Impact of Mature-Age Practices on Older Workers' Engagement | **Lian Zhou**, Guangdong U. of Technology; **Yujie Zhan**, Wilfrid Laurier U.

981 : *(Paper Session) - (HR)* **Advancements in Strategic Human Capital Research**
9:45am - 11:15am Sheraton Grand Chicago: Sheraton Ballroom I
Tweet this session: **#AOM2018 981**
Chair: **John E. Delery**, U. of Arkansas

Organization or Market Oriented HRM Practices? Examining Their Effects on Employee Wages | **Yang Yang**, Rowan U.; **Alison M. Konrad**, Western U.; **Bradley Arthur Corbett**, Rajamangala U. of Technology Thanyaburi

HR as Cost or Investment: The Distinction Between Short- vs. Long-Term Focus of Firm Valuation | **Krishanthi Vithana**, U. of Southampton; **Ranadeva Jayasekera**, Trinity College Dublin; **Taufiq Choudhry**, U. of Southampton; **Yehuda Baruch**, Southampton Business School, U. of Southampton

The Strategic Organizational Behavior and Human Capital Resources Relationship: A Multi-method Study | **Christine Soo**, U. of Western Australia; **Amy Wei Tian**, Curtin Business School; **Marcus W. Y. Ho**, Auckland U. of Technology

Human Capital Reporting to Investors: An Efficient Market Perspective | **Achim Krausert**, Warwick Business School; **Clint Chadwick**, U. of Kansas; **Edward Houghton**, CIPD; **Louisa Baczor**, CIPD

982 : *(HR)* **Creative Ideas in Organizations: What They Are, How They Are Produced, and How They Are Evaluated**
9:45am - 11:15am Sheraton Grand Chicago: Sheraton Ballroom II
Tweet this session: **#AOM2018 982**
Organizer: **Travis Grosser**, U. of Connecticut
Discussant: **Lucy L. Gilson**, U. of Connecticut

Ideas, Inventions, and Enlightenments: Scaling Creative Outcomes | **Matthew A. Cronin**, George Mason U.

Engagement in Creativity Processes is Not Linear: The Effect of Revision on Creativity | **Roni Reiter-Palmon**, U. of Nebraska, Omaha; **Mackenzie Harms**, U. of Nebraska, Omaha

Task Conflict, Interdependence, and Creativity in Teams | **Bernard A. Nijstad**, U. of Groningen; **Tim Vriend**, U. of Groningen

Outside the Box? Outsiders' Organizational Identification and Idea Generation in Open Innovation | **Philipp Bubenzer**, HES-SO / ETH Zurich

Overestimating Creativity: Creative Self-Enhancement in a Team Context | **Travis Grosser**, U. of Connecticut; **Lucy L. Gilson**, U. of Connecticut; **Yuntao Dong**, U. of Connecticut; **Nora Y. Madjar**, U. of Connecticut

983 JS: *(HR, OB)* **Stigma, Stereotypes, and Selection: A Reality in Review**
9:45am - 11:15am Sheraton Grand Chicago: Chicago Ballroom X
Tweet this session: **#AOM2018 983**
Chairs: **Tianna Shari' Barnes**, Carlson School of Management; **Gregory Robert Beaver**, Suffolk U.
Discussant: **Sabrina DeeAnn Volpone**, U. of Colorado Boulder

Ironic Evaluation and the Effects of Stereotype Suppression on Selection. | **Gregory Robert Beaver**, Suffolk U.; **Tianna Shari' Barnes**, Carlson School of Management; **Sophie Leroy**, U. of Washington Bothell

Impression Management for Ex-Offender Applicants: The Role of Race. | **Danielle Gardner**, Michigan State U.; **Abdifatah Ahmed Ali**, Michigan State U.; **Ann Marie Ryan**, Michigan State U.

MONDAY

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Tattoos are Forever: Potential Selection Effects of Job Applicant Tattoos. | **Phoebe Haemin Pahng**, Iowa State U.; **James Summers**, Iowa State U.; **Michael Howe**, Iowa State U.; **Kevin Scheibe**, Iowa State U.

Tabula Rasa? Star Stereotypes and Workgroup Performance. | **Tiffany Trzebiatowski**, U. of Massachusetts, Amherst; **Amanda Menier**, UMass Amherst

984 ☯🗪💻✋JS: *(HR, OB)* **Managing Work Scheduling in Organizations: Creating Positive Dynamics**
9:45am - 11:15am Sheraton Grand Chicago: Ohio
Tweet this session: **#AOM2018 984**
Discussant: **Lisa Michelle Leslie**, New York U.

Managing Work Schedule Uncertainty and Justice in Health Care: Schedule Patching Strategies | **Ellen Ernst Kossek**, Purdue U.; **Lindsay Mechem Rosokha**, Purdue U.

2. Are Flexible Working Policies Riskier to Use Than Other Work- Life Policies? Career Consequences | **Sarah Bourdeau**, UQAM U. du Québec A Montréal; **Ariane Ollier-Malaterre**, UQAM U. du Québec A Montréal; **Nathalie Houlfort**, U. du Québec à Montréal (UQAM)

Managerial Incentives, Decisions, and Outcomes: A Quasi-Experiment Impacting Labor Scheduling | **Saravanan Kesavan**, Harvard U.; **Kuhnen Camelia**, UNC; **Hyun Seok Lee**, Oregon State U.

Scheduling Work Across Time Zones: Impact on Global Employees' Stress | **Kaumudi Misra**, California State U. East Bay

Presenters: **Ellen Ernst Kossek**, Purdue U.**; Hyun Seok Lee**, Oregon State U.**; Kaumudi Misra**, California State U. East Bay**; Sarah Bourdeau**, UQAM U. du Québec A Montréal**; Lindsay Mechem Rosokha**, Purdue U.
Participants: **Kuhnen Camelia**, UNC**; Saravanan Kesavan**, Harvard U.**; Ariane Ollier-Malaterre**, UQAM U. du Québec A Montréal**; Nathalie Houlfort**, U. du Québec à Montréal (UQAM)

985 ✈💻: *(Paper Session) - (IM)* **Internationalization and Innovation**
9:45am - 11:15am Hyatt Regency Chicago: Dusable
Tweet this session: **#AOM2018 985**
Chair: **Curba Morris Lampert**, Florida International U.

✈Addressing the Purchasing Power Gap: NPD Strategies for a Standardization-adaptation Balance in MNCs | **Yang Liu**, Queen's U. Belfast

💻Regionalization, Recombinant Capability, and Firm Innovative Performance | **Curba Morris Lampert**, Florida International U.; **Minyoung Kim**, U. of Kansas; **Raja Roy**, New Jersey Institute of Technology

💻Mind the Gap: The Reverse Spillover of Knowledge and its Impact on Innovation Performance | **David Audretsch**, Indiana U., Bloomington; **Maksim Belitski**, U. of Reading

✈💻Intellectual Baggage of Ethnic Migrants: Cross-border Knowledge Transfer and Recombination | **Prithwiraj Choudhury**, Harvard U.; **Do Yoon Kim**, Harvard Business School

986 ✈💻: *(Paper Session) - (IM)* **IM Division Douglas Nigh Award Session**
9:45am - 11:15am Hyatt Regency Chicago: Gold Coast
Tweet this session: **#AOM2018 986**
Chair: **Stephen B Tallman**, U. of Richmond

🏳Domestic Acquisitions, Institutional Heterogeneity and the Internationalization of Chinese Firms | **Yulia Muratova**, Aarhus BSS, Aarhus U.

Revisiting the Monitoring Role of Sovereign Wealth Funds: Evidence from a Quasi-Experimental Setting | **Nico Lehmann**, U. of Goettingen; **Almasa Sarabi**, U. of Erlangen-Nuremberg

✈Electoral Outcomes and Managerial Perceptions of the Business Environment | **Parasuram Balasubramanian**, Washington U. in St. Louis, Olin Business School

🏳Competing for Emerging Markets: A Resource Dependence Model of Foreign Market Entry Mode | **Maurice Jerel Murphy**, U. of Southern California

Douglas Nigh Award Finalist

987 ✈💻: *(Paper Session) - (IM)* **Internal and External Legitimacy**
9:45am - 11:15am Hyatt Regency Chicago: Michigan 1C
Tweet this session: **#AOM2018 987**
Chair: **Michael A. Sartor**, Smith School of Business, Queen's U.

✈Third-Party Certification in a Weak Institutional Environment | **Anna Lamin**, Northeastern U.; **Grigorios Livanis**, Ohio U.

✈Changing Criteria for Internal Legitimacy and the Internationalization Process | **Zeerim Cheung**, Aalto U.; **Eero Juhani Aalto**, Aalto U.; **Pasi Nevalainen**, U. of Jyväskylä

☯✈🗪✋How Emerging-Market Multinationals Compete with Developed-Country Multinationals and Local Firm | **Nan Zhou**, Nankai U.

✈A Fuzzy-Set Analysis of the Success of Local Activities at Greenpeace | **Yves Plourde**, HEC Montreal

988 ✈💻: *(Paper Session) - (IM)* **Advances in Research on Foreignness and Distance**
9:45am - 11:15am Hyatt Regency Chicago: San Francisco
Tweet this session: **#AOM2018 988**
Chair: **Rajaram Veliyath**, Kennesaw State U.

💻The Dynamic of Assets and Liabilities of Foreignness | **Feng Wan**, U. of East Anglia

✈💻Attention to Projections: The Impact of Foreign Films on Host Country Exports | **Gokhan Ertug**, Singapore Management U.; **Jesper Edman**, Waseda U.; **Ilya Cuypers**, Singapore Management U.; **Heeyon Kim**, Cornell U.

✈💻The Performance of Domestic and Foreign Firms: Revisiting the Liability of Foreignness | **Christian Falaster**, Regional U. of Blumenau- FURB

✈💻The Impacts of Resource Distance and Institutional Distance on the Value of M&A Transactions | **Nandakumar Mankavil Kovil Veettil**, Indian Institute of Management, Kozhikode; **Naaguesh Appadu**, Cass Business School, City U. London; **Rajaram Veliyath**, Kennesaw State U.; **Ambra Galeazzo**, U. of Padova

💻Pricing Institutional Distance: Project Finance in Different Institutional Environments | **Sinziana Dorobantu**, New York U.; **Jakob Müllner**, WU Vienna U. of Economics and Business; **Robert Salomon**, NYU Stern

989 ✈💻JS: *(IM, STR, TIM)* **New Directions For International Joint Venture Research**
9:45am - 11:15am Hyatt Regency Chicago: Comiskey

MONDAY

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Tweet this session: **#AOM2018 989**
Chairs: **Michael Nippa**, Free U. Bozen, Bolzano**; Alain C. Verbeke**, U. of Calgary
Speakers: **Farok Contractor**, Rutgers U.**; Marjorie A Lyles**, Indiana U.**; Li Sun**, UMass Lowell**; Tony Tong**, U. of Colorado Boulder

990 ☯🗪💻JS: *(MC, MED)* **Improving Lives Through the Education of Scholar-Practitioner Change Leaders**
9:45am - 11:15am Hyatt Regency Chicago: Soldier Field
Tweet this session: **#AOM2018 990**
Organizers: **Julie Smendzuik-O'Brien**, Fielding Graduate U.**; David Jamieson**, U. of St. Thomas**; Deborah A. O'Neil**, Bowling Green State U.
Moderator: **Julie Smendzuik-O'Brien**, Fielding Graduate U.
Panelists: **David Jamieson**, U. of St. Thomas**; Deborah A. O'Neil**, Bowling Green State U.**; George W. Hay**, Chicago School of Professional Psychology**; Peter Sorensen**, Benedictine U.**; Gary Wagenheim**, Simon Fraser U.**; Ilene Wasserman**, Pennsylvania College of Osteopathic Medicine

991 📖✈💻: *(Paper Session) - (MED)* **What about the Faculty? Insights into Mobility, Research Relevance, Rankings, and Productivity**
9:45am - 11:15am Hyatt Regency Chicago: Burnham
Tweet this session: **#AOM2018 991**
This session delves into the challenges of international faculty mobility opportunities, the relevancy of research as it applies to teaching and rankings, and the pressures of teaching, service, and research.
Chair: **Aaron Wijeratne**, Australian Institute of Business
Discussant: **Neng Liang**, MED
✈💻International Mobility in the Age of Managerialism: to go or not to go? | **Olga Igorevna Ryazanova**, Maynooth U.; **Peter McNamara**, Maynooth U.
📖💻Negligent Homicide: How strategy professors signal the irrelevance of our own research | **Matthew Josefy**, Indiana U. - Kelley School of Business
SAGE/Journal of Leadership and Organizational Studies Junior Faculty Best Paper Award for the most significant contribution to management education by a Junior Faculty authorship team (all earned doctorates since 2007 or working on it).
💻A Comparison of Management Faculty Productivity at Research, Balanced, and Teaching Universities | **Chet E. Barney**, U. of South Dakota; **Brent Clark**, U. of Nebraska, Omaha; **Serge P. Da Motta Veiga**, American U.
💻How do you elite business schools configure for ranking success? | **Chris Moos**, U. of Oxford

992 📖💻: *(Paper Session) - (MED)* **The Future of Pedagogy: Gaming, Chatbots, and Assessment**
9:45am - 11:15am Hyatt Regency Chicago: Water Tower
Tweet this session: **#AOM2018 992**
This session explores new ways that technology impacts student engagement and learning, as well as how to assess the results.
Chair: **Thomas F. Hawk**, Frostburg State U.
Discussant: **Philip A. Cola**, Case Western Reserve U.
📖💻Dimensions for Assessment of Business Simulation Games | **Marco Aurélio Butzke**, UNIDAVI; **Anete Alberton**, U. do Vale do Itajaí (UNIVALI)
☯💻Novelty Effect and Student Engagement in a Technology-mediated Gamified Learning System | **Crystal Han-Huei Tsay**, U. of Greenwich; **Alexander Kofinas**, U. of Bedfordshire; **Smita Kishor Trivedi**, San Francisco State U.
💻Unleashing the Potential of Chatbots in Education: A State-Of-The-Art Analysis | **Rainer Winkler**, U. of St. Gallen, Institute of Information Management; **Matthias Soellner**, U. of St. Gallen / U. of Kassel
📖A Capstone for the Capstone: An Experiential Exercise in Strategic Management | **William Carter**, U. of Baltimore; **Lisa T. Stickney**, U. of Baltimore

993 🗪: *(Paper Session) - (MED)* **The Challenges and Opportunities of Being an Academic**
9:45am - 11:15am Hyatt Regency Chicago: Wright
Tweet this session: **#AOM2018 993**
These papers review the precarious nature of teaching, service, and research balance in the academic community.
Chair: **Daniel K. Dayton**, Colorado Technical U.
Discussant: **John Cullen**, Maynooth U.
☯✈🗪💻✋The Trade-Off Between Research and Academic Citizenship in Modern Universities | **Donato Cutolo**, U. of Bologna; **Maria Rita Tagliaventi**, U. of Bologna; **Giacomo Carli**, The Open U.
Academic Life under Institutional Pressures for AACSB Accreditation | **Ajnesh Prasad**, EGADE Business School; **Paulina Segarra**, EGADE Business School; **Cristian Villanueva**, U. Anáhuac
💻Born Researcher or Political Influencer? Professorial Identity in Higher Education | **Stephanie Rehbock**, TUM School of Management, Technische U. München; **Kristin Knipfer**, TUM School of Management, Technische U. München; **Sylvia Hubner**, TUM School of Management, Technical U. of Munich; **Claudia Peus**, TUM School of Management, Technische U. München
✈Do We Treat Ourselves Fairly? The Fairness of Academic Freedom and Faculty Governance Worldwide | **Kirk Silvernail**, U. of Nevada, Las Vegas

994 ✈💻: *(Paper Session) - (MH)* **Social Embeddedness and Business Practice**
9:45am - 11:15am Hyatt Regency Chicago: Michigan 1B
Tweet this session: **#AOM2018 994**
Chair: **Patricia McLaren**, Wilfrid Laurier U.
💻The Rites and Rituals of Office Work, London 1880-1914 | **Michael Heller**, Brunel U.
Interplay of Actors in the Emergence of Innovative Actions: A Comparative Micro-Historical Study | **Juha S. Laurila**, U. of Turku, Finland
💻Producing the common goodPhilanthropic investment practices in 20th century Denmark | **Liv Egholm**, Copenhagen Business School

995 : *(Plenary) - (MOC)* **2018 MOC Distinguished Speaker Presentation**
9:45am - 11:15am Swissôtel Chicago: Zurich D
Tweet this session: **#AOM2018 995**
Award Recipient: **Blake E. Ashforth**, Arizona State U.
Division Chair: **Morela Hernandez**, U. of Virginia - Darden School of Business

MONDAY

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Program Chair: **Brianna Barker Caza**, U. of Manitoba

996 : *(Plenary) - (MSR)* **MSR Distinguished Speakers and Member Plenary Profiles: Experience, Compassion, and Engagement**
9:45am - 11:15am Marriott Chicago Downtown - Magnificent Mile: Addison Marriott Ballroom
Tweet this session: **#AOM2018 996**
Host: **Charles Thomas Tackney**, Copenhagen Business School

997 : *(Plenary) - (OB)* **Shining a Spotlight on Ethics: The What, Why, and How of Ethics in OB Research**
9:45am - 11:15am Sheraton Grand Chicago: Chicago Ballroom VII
Tweet this session: **#AOM2018 997**
Organizer: **Jeffrey R. Edwards**, U. of North Carolina

998 💻: *(Paper Session) - (OCIS)* **Co-Production and Open Source**
9:45am - 11:15am Swissôtel Chicago: Arosa
Tweet this session: **#AOM2018 998**
Chair: **Kevin Crowston**, Syracuse U.
✈💻Configuring a Public Administration as a Platform to Deliver Public Value | **Andrea Paletti**, London School of Economics and Political Science
💻Coordination Recipes for Tightly-Coupled Software Work in Open Source Software (OSS) Communities | **Eunyoung Moon**, West Texas A&M U.; **James Howison**, The U. of Texas at Austin
💻Social Media Platforms, Social Capital, and Idea Co-creation: Towards a Theory of Social Ideation | **Pratyush Bharati**, U. of Massachusetts, Boston; **Kui Du**, U. of Massachusetts, Boston; **Abhijit Chaudhury**, Bryant U.; **Narendra M. Agrawal**, Indian Institute of Management, Bangalore
💻The Persuasive Power of Facebook Push Notifications | **Katarina Stanoevska-Slabeva**, U. of St. Gallen; **Vera Lenz-Kesekamp**, U. of St. Gallen; **Bozena I. Mierzejewska**, Fordham U.; **Severina Mueller**, U. of St. Gallen; **Miriam Meckel**, U. of St. Gallen

999 💻: *(Paper Session) - (OCIS)* **Crowd and Cloud**
9:45am - 11:15am Swissôtel Chicago: Montreux 3
Tweet this session: **#AOM2018 999**
Chair: **Steven Lawrence Johnson**, U. of Virginia
💻Does the Opinion of the Crowd Predict Commercial Success? Evidence from Threadless | **Anirban Mukherjee**, INSEAD; **Ping Xiao**, U. of Technology Sydney; **Li Wang**, Shanghai U. of Finance and Economics; **Noshir Contractor**, Northwestern U.
₧☯🗪💻✋Are Social Dominance-Based Faultlines Harmful in Crowdsourcing Tournaments? | **Fang Cao**, Xi'an Jiaotong U. & City U. of Hong Kong; **Weiquan Wang**, City U. of Hong Kong; **Chee-wee Tan**, Copenhagen Business School; **Eric.T.K. Lim**, UNSW Sydney; **Xinmei Liu**, Xi'an Jiaotong U.
OCIS Best Paper Award Finalist
💻In Cloud We Trust? Normalization of Uncertainties in Online Platform Services | **Arvind Karunakaran**, McGill U.
Arouse Your Crowd! The Dual Role of Social Interactivity for Crowdsourcees' Engagement | **Julia Troll**, U. of St. Gallen (HSG)

1000 💻: *(Paper Session) - (OCIS)* **Sensemaking in Communicaton**
9:45am - 11:15am Swissôtel Chicago: St. Gallen 1
Tweet this session: **#AOM2018 1000**
Chair: **Paula Marie O'Kane**, U. of Otago
☯🗪💻Integrated Corporate Communication: A Competing Values Perspective | **Alan Belasen**, SUNY Empire State College and Clarkson U.; **Ariel R. Belasen**, Southern Illinois U., Edwardsville
💻'Poking Around and Reading the Tea Leaves': Sensemaking of Issues Affecting Film and TV Unions | **Ryan Patrick Fuller**, California State U. Sacramento
Manager Views on Storytelling | **Melodee Black**, U. of La Verne; **Louise Kelly**, U. of La Verne
💻Investors' Misinterpretation of Managers' Tone – An Analysis of Manager-Specific Context Factors | **Jan Christoph Hennig**, U. of Goettingen

1001 💻✋JS: *(OCIS, OB, HR)* **Advancing Virtual Work Research: Differences That Matter For Virtual Work**
9:45am - 11:15am Swissôtel Chicago: Vevey 3
Tweet this session: **#AOM2018 1001**
Organizers: **N. Sharon Hill**, George Washington U.**; Isabel Villamor**, George Washington U.
Discussant: **Catherine Cramton**, George Mason U.
The Ideal Global Worker Paradox: How Working Late and Traveling Affect Outcomes for Men and Women | **Niina Nurmi**, Aalto U. School of Business
Gender and Virtual Work: A Review and Future Research Directions | **Kira Foley**, George Washington U.; **Isabel Villamor**, George Washington U.; **N. Sharon Hill**, George Washington U.
Who Is This "We"? Exploring the Discursive Functions of Subgroups in Global Teams | **Jennifer Gibbs**, U. of California, Santa Barbara; **Maggie Boyraz**, California State Polytechnic U., Pomona; **Anu Sivunen**, U. of Jyväskylä; **Emma S. Nordbäck**, Aalto U. School of Science
Shared Leadership and Effectiveness: Do Cultural Values and Virtuality Matter? | **Charles George**, U. of Western Australia; **Cristina Gibson**, U. of Western Australia; **Jennifer P. Barbour**, U. of New South Wales
Meta-Analysis of Virtual Team Characteristics on Trust, Performance and Job Satisfaction | **Lisa Van Der Werff**, Dublin City U.; **Ann-Marie Nienaber**, Centre for Trust, Peace and Social Relations, Coventry U.; **Emma S. Nordbäck**, Aalto U. School of Science; **M. Travis Maynard**, Colorado State U.; **Matti A. Vartiainen**, Aalto U.

1002 ☯✈🗪💻: *(ODC)* **Relational Perspectives on Human Resource Management and Organizational Change**
9:45am - 11:15am Hyatt Regency Chicago: Acapulco
Tweet this session: **#AOM2018 1002**
Organizers: **Jody Hoffer Gittell**, Brandeis U.**; Xiangmin Liu**, Rutgers U., New Brunswick
Discussants: **Joel Cutcher-Gershenfeld**, Brandeis U.**; Anthony Suchman**, Relationship Centered Health Care LLC
From Person-Centered to Relationship-Centered Care: Innovative Interventions by Direct Care Staff | **Jody Hoffer Gittell**, Brandeis U.; **Laura S. Lorenz**, Brandeis U.; **Marji Warfield**, Heller School for Social Policy and Management;

MONDAY

Thematic orientation: 🕮Teaching | ☯Practice | ✈International | 🗪Program Theme | 💻Research | ✋Diversity | 🏳Best Paper

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Christine Bishop, Brandeis U.; **Heba Naim Ali**, Brandeis U.; **Frances Schaecter Schaecter Raede**, Brandeis U.

Starting from Zero: Building High-Quality Relationships in Temporary Organizations | **Ragnhild Kvalshaugen**, BI Norwegian Business School; **Anna Swärd**, BI Norwegian Business School

Leveraging Strategic Human Capital to Improve Service Performance | **Xiangmin Liu**, Rutgers U., New Brunswick; **Zhengtang Zhang**, Nanjing U.; **Bulin Zhang**, Rutgers U.

Introducing Relational Capacity: Relationship-based Practices in Organizational Change | **Daniel Massie**, BI Norwegian Business School; **Carsten Hornstrup**, Joint Action A/S

1003 💻: *(Paper Session) - (ODC)* **Organizational Change**
9:45am - 11:15am Hyatt Regency Chicago: Columbian
Tweet this session: **#AOM2018 1003**
Chair: **Danielle Zandee**, Nyenrode Business U.

The Possibility of a Mindset-led Approach to Leading Organizational Change | **Bradley J. Hastings**, UNSW Sydney; **Gavin M. Schwarz**, UNSW Sydney

🗪💻Coordination Saves Lives: The Emergence of Coordination Practices in Unstructured Terrain | **Philipp Darkow**, U. of Hamburg; **Daniel Geiger**, U. of Hamburg

☯✈🗪💻Managing Complementary Assets to Build Cross-Functional Ambidexterity: A Case Study on Huawei | **Yanni Hu**, Guanghua School of Management, Peking U.; **Xiaoying Dong**, Peking U.; **Mengling Yan**, Beijing U. of Posts and Telecommunications

A Temporal Perspective on Implementing Platform Business Innovation | **Daniel Z. Mack**, Singapore Management U.; **Weiru Chen**, China Europe International Business School

1004 💻: *(Paper Session) - (ODC)* **Organizational Innovation**
9:45am - 11:15am Hyatt Regency Chicago: McCormick
Tweet this session: **#AOM2018 1004**
Chair: **Donald D. Warrick**, U. of Colorado, Colorado Springs

🏳💻Occasions for Sensemaking and Responses to Change: A Quasi-Field Experiment | **Rouven Kanitz**, LMU Munich
Winner of ODC Division Best Paper Award

✈How Can Culture Affect Innovation? A Systematic Literature Review | **Mu Tian**, U. Autónoma de Madrid; **Ping Deng**, Cleveland State U.; **Ronghui Fan**, Shanxi U. of Finance and Economics, Taiyuan, China; **Chaofeng Li**, Beijing Jiaotong U., Beijing, China

☯💻Idea Adoption in Workplace Innovation: Scale Development and Initial Validity Evidence | **Karen Van Dam**, Open U., the Netherlands; **Marjolein C.J. Caniels**, Open U., the Netherlands; **Gladys Cools-Tummers**, The Open U., Netherlands; **Heidi Lenearts**, The Open U., Netherlands

💻Emotional Structuring of Innovation | **Natalia Vuori**, Aalto U.; **Marina Biniari**, Aalto U.

1005 🗪💻: *(Paper Session) - (OMT)* **Institutional Orders, Conflict, and Settlement**
9:45am - 11:15am Marriott Chicago Downtown - Magnificent Mile: Chicago A
Tweet this session: **#AOM2018 1005**
Chair: **Elena Dalpiaz**, Imperial College Business School

💻Turning lead into gold: How conflict shapes field settlements in Canadian mining | **Sean Buchanan**, U. of Manitoba

Institutional and Emotional Dynamics on the Dark Side of Legitimacy: Anti-Corruption at SMEs | **Stefan Schembera**, U. of Zurich; **Andreas Georg Scherer**, U. of Zurich

✈Institutional legacies: Examining the interplay between emotions and imprinting | **Mia Raynard**, WU Vienna U. of Economics and Business; **Royston Greenwood**, U. of Alberta & Edinburgh U.
Finalist for OMT Division Best Paper on Environmental and Social Practices Award

The human-ecological apparatus: Extraction and error in an Alaskan commercial fishery | **Jason Good**, EGADE Business School

1006 💻: *(Paper Session) - (OMT)* **Occupations and Professions**
9:45am - 11:15am Marriott Chicago Downtown - Magnificent Mile: Chicago B
Tweet this session: **#AOM2018 1006**
Chair: **Scott Feyereisen**, Florida Atlantic U.

💻Occupational Invocation: Managing Experts through Community Norms | **Vanessa Conzon**, Massachusetts Institute of Technology; **Susan Silbey**, Massachusetts Institute of Technology

💻Writing in occupational communities as a lens to study becoming, doing, and relating. | **Donoxti M. Baylon**, ESSEC Business School

🗪💻Pebble in Still Water: How Implementing 3D Printing Reconfigures Boundary Relations in a Hospital | **Stavros Polykarpou**, U. of Cambridge; **Michael Barrett**, U. of Cambridge

✈💻Professionals as Agents of Globalization: The Role of Security Analysts in Financial Globalization | **Young-Chul Jeong**, Concordia U.; **Jisun Yu**, Concordia U.

1007 : *(OMT)* **OMT Yoga**
9:45am - 11:15am Marriott Chicago Downtown - Magnificent Mile: Chicago E
Tweet this session: **#AOM2018 1007**
Join us for an mindful vinyasa practice led by Emily Block (RYT). In this class, each pose builds onto the next in a smart, sequential and powerful way. Incorporating a strong breath, each asana will unfold within the body revealing new areas of strength and flexibility. Starting with a slow progression and sun salutations, the class builds with standing and balancing poses and it ends in a sweet, cooling, restorative sequence to balance the body. This class is geared to challenge expert yogis while simultaneously being accessible to novice practitioners.

1008 ☯💻: *(OMT)* **Designing Informal Networks: Implications for Management Theory and Practice**
9:45am - 11:15am Marriott Chicago Downtown - Magnificent Mile: Chicago H
Tweet this session: **#AOM2018 1008**
Organizers: **Alessandro Iorio**, Carnegie Mellon U.**; Brandy Aven**, Carnegie Mellon U.
Discussant: **Bill McEvily**, U. of Toronto

Dysfunctional Turnover in a Corporate Merger: The Role of Job Continuity and Social Network Change | **Neha Shah**, Rutgers U.; **Meredith Lauren Woehler**, Vanderbilt U.; **Theresa M. Floyd**, U. of Montana; **Joshua Marineau**, North Dakota State U.; **Wookje Sung**, Hong Kong Baptist U.; **Jesse Michael Fagan**, U. of New Mexico; **Giuseppe Labianca**, U. of Kentucky

Sourcing (in)Tangible Resources through (in)Formal ties: Insights from African Healthcare | **Aline Gatignon**, The

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Wharton School, U. of Pennsylvania; **Julien Clement**, Stanford U.; **Luk Van Wassenhove**, INSEAD

Innovation and Stasis in Small-World Networks | **Spiro Maroulis**, Arizona State U.; **Maxim Sytch**, U. of Michigan

A Quasi-Experiment on the Effects of Monetary Incentives on Informal Knowledge Sharing | **Giuseppe Soda**, Bocconi U.; **Alessandro Iorio**, Carnegie Mellon U.; **Brandy Aven**, Carnegie Mellon U.

1009 🗪💻: *(Paper Session) - (OMT)* The Mechanisms of Discrimination

9:45am - 11:15am Marriott Chicago Downtown - Magnificent Mile: Kansas City
Tweet this session: **#AOM2018 1009**

Chair: **Aleksandra Gregoric**, Copenhagen Business School

💻Racist on Tuesdays: The Relationship between High-Salience Events and Variation in Discrimination | **Andreea Gorbatai**, U. of California, Berkeley; **Peter Younkin**, U. of Oregon; **Gordon Burtch**, U. of Minnesota

🏳🗪✋Discrimination and Entrepreneurship: Evidence from LGBT Rights Laws | **Raffaele Conti**, Catolica Lisbon School of Business and Economics; **Aleksandra Joanna Kacperczyk**, okacperczyk@london.edu; **Giovanni Valentini**, IESE Business School

Finalist for the OMT Division Best Paper on Entrepreneurship Award

Winner of the OMT Division Best Paper on Entrepreneurship Award

🏳💻✋When Does Discrimination Increase Predictive Accuracy? The Costs and Benefits of Discrimination | **Felipe Csaszar**, U. of Michigan; **Diana Jue-Rajasingh**, U. of Michigan; **Michael Jensen**, U. of Michigan

Finalist for the OMT Division Best Paper Award

🏳☯🗪💻✋Taking a Pass: How Proportional Prejudice and Decisions Not to Hire Reproduce Sex Segregation | **Ming De Leung**, U. of California, Riverside; **Sharon Koppman**, U. of California, Irvine

Finalist for OMT Division Best Paper on Environmental and Social Practices Award

1010 🗪💻: *(Paper Session) - (OMT)* Getting it Right: The Process of Learning and Adaptation

9:45am - 11:15am Marriott Chicago Downtown - Magnificent Mile: Miami
Tweet this session: **#AOM2018 1010**

Chair: **Lusi Yang**, National U. of Singapore

💻Learning within Hierarchies: An Empirical Test and Theoretical Extension of March (1991) | **Luke Rhee**, U. of California, Irvine; **Alex James Wilson**, U. of Minnesota

💻Attention Grabbers: A Cognition-Capability Study of Early and Intense Attention to FinTech | **Andrew Sarta**, Ivey Business School

Looking Forward and Looking Backward Revisited: Search from Crude Mental Model with Feedback Delay | **Hisan Yang**, Yonsei U.; **Christina Fang**, New York U.; **Ji-hyun Kim**, Yonsei U.

💻Organizational Risk-Taking in Ambiguous Environments: Insurance and Hurricanes | **Emanuel Ubert**, U. of Wisconsin

1011 : *(Paper Session) - (OMT)* How Organizational Structures and Practices Shape Collaboration

9:45am - 11:15am Marriott Chicago Downtown - Magnificent Mile: River North
Tweet this session: **#AOM2018 1011**

Chair: **Craig Prichard**, Massey U.

☯✈🗪💻Organizational Structures and the Improvement of Working Conditions in Global Supply Chains | **Yanhua Bird**, Harvard U.; **Jodi L. Short**, U. of California, Berkeley; **Michael Toffel**, Harvard U.

Space as a Mechanism of Organizational Control in Collaborative Work Settings | **Ari Kuismin**, Aalto U. School of Business; **Johanna K. Moisander**, Aalto U. School of Business

☯✈🗪💻Hierarchy versus Flat: The Effect of Governance Structures on Conflict in Development Cooperatives | **Angelique Slade Shantz**, U. of Alberta School of Management; **Geoffrey Kistruck**, Schulich School of Business; **Desiree F. Pacheco**, Portland State U.; **Justin Wolfgang Webb**, U. of North Carolina, Charlotte

💻Managing hierarchy through organizational ceremonies: Insights from a disruptive event | **Derin Kent**, Aalto U. School of Business

1012 💻: *(Paper Session) - (OMT)* Perspectives on Competition

9:45am - 11:15am Marriott Chicago Downtown - Magnificent Mile: Scottsdale
Tweet this session: **#AOM2018 1012**

Chair: **Olga Khessina**, U. of Illinois at Urbana-Champaign

💻Picking the low-hanging apples: The case of "reverse cream skimming" among Swedish private schools | **Stefan Jonsson**, Uppsala U.; **Niklas Bomark**, Uppsala U.

When Competition Escalates into Conflict (WITHDRAWN) | **Henning Piezunka**, INSEAD; **Wonjae Lee**, Korea Advanced Institute of Science and Technology (KAIST); **Richard Haynes**, US Treasury; **Matthew S. Bothner**, ESMT European School of Management and Technology

💻Unexpected Disruptions in Peer Effects | **Hyeun Lee**, U. of Maryland, College Park

🏳Boundary Kinking in Public Grading Schemes: The Effects of Tie Strength in Social Relationships | **Balazs Kovacs**, Yale School of Management; **David Lehman**, U. of Virginia; **Glenn R Carroll**, Stanford U.

Finalist for the OMT Division Best Paper Award

Balancing the Tradeoff or Stuck in the Middle? the Distinction of the Distinctiveness. | **Rui Yang**, U. of California, Riverside; **Congcong Zheng**, San Diego State U.

1013 💻JS: *(OMT, ENT, STR)* Identities and New Market Categories

9:45am - 11:15am Marriott Chicago Downtown - Magnificent Mile: McHenry
Tweet this session: **#AOM2018 1013**

Organizer: **Robert J. David**, McGill U.

Discussant: **Nelson Phillips**, Imperial College London

Stakeholder Framing Contests and Entrepreneurial Identity in New Market Categories | **Shon R. Hiatt**, U. of Southern California; **W Chad Carlos**, Brigham Young U.

How Vegan Are You? Audience's Value Orientation and Identity Congruence in a New Market Category | **Eunice Yunjin Rhee**, Seattle U.; **Jade Lo**, Drexel U.

When change leads to conflict:Collective identity threats & the evolution of movement-driven market | **Jocelyn M. Leitzinger**, U. of Illinois at Chicago

MONDAY

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Artisans of Authenticity: Identity Construction and the Emergence of New Market Categories | **Johnny Boghossian**, Laval U.; **Robert J. David**, McGill U.

1014 JS: *(OMT, OB)* **Challenges and Opportunities for Women in Science: A Conversation across Disciplines**
9:45am - 11:15am Marriott Chicago Downtown - Magnificent Mile: Belmont Avenue Ballroom
Tweet this session: **#AOM2018 1014**
Organizer: **Marc Lerchenmueller**, Yale U.
Discussant: **Olav Sorenson**, Yale U.
Set on Different Paths? Gender Differences in PhD Experiences and Career Goals | **Henry Sauermann**, ESMT European School of Management and Technology; **Michael Roach**, Cornell
Gender Differences in Recognition for Group Work | **Heather Sarsons**, Harvard U.
Team Selection, Productivity, and the Gender Gap in Science | **Marc Lerchenmueller**, Yale U.; **Karin Hoisl**, Mannheim U.; **Leo Schmallenbach**, Mannheim U.
Sex Differences in How Scientists Present the Importance of Their Research | **Marc Lerchenmueller**, Yale U.; **Anupam Jena**, Harvard Medical School; **Olav Sorenson**, Yale U.
Gender Differences in Publications and Patenting: Does Scientific Style Matter? | **Isabel Fernandez-Mateo**, London Business School; **MichaÃ«l A. Bikard**, London Business School

1015 SHCS: *(OMT, SIM)* **Organizational Misconduct: Mechanisms and Outcomes**
9:45am - 11:15am Marriott Chicago Downtown - Magnificent Mile: Clark Marriott Ballroom
Tweet this session: **#AOM2018 1015**
Organizers: **Shemuel Lampronti**, ESSEC Business School**; Elisa Operti**, ESSEC Business School**; Stoyan Vassilev Sgourev**, ESSEC Business School
Discussants: **Donald Palmer**, U. of California, Davis**; Marco Clemente**, Sungkyunkwan U.
Modeling misconduct contagion in organizations | **Jonathan Pinto**, Imperial College London; **Maziar Nekovee**, U. of Sussex
Reputation, Role-Conflict, and Scandal: The Impact of Ethical Breaches on Individual Reputations | **Timothy Hannigan**, U. of Alberta; **Barry M. Staw**, U. of California, Berkeley
Corporate misconduct and its impact on industry peers and alliance partners | **Ivana Naumovska**, INSEAD
Corporate Social Counterpositioning | **Aharon Cohen Mohliver**, London Business School; **Donal Crilly**, London Business School
Stakeholder network activation as a dynamic capability: Insights from the "Monte dei Paschi" crisis | **Shemuel Lampronti**, ESSEC Business School; **Elisa Operti**, ESSEC Business School; **Stoyan Vassilev Sgourev**, ESSEC Business School
A Wolf in Sheep's Clothes: Nonprofit Fraud | **Daphne Teh**, INSEAD
Finalist for the OMT Division Best Symposium Award

1016 JS: *(OMT, STR)* **Celebrity in Strategic Management and Organizational Studies**
9:45am - 11:15am Marriott Chicago Downtown - Magnificent Mile: Armitage Avenue Ballroom
Tweet this session: **#AOM2018 1016**
Organizer: **Laura D'Oria**, Iowa State U.
Participants: **Timothy David Hubbard**, U. of Notre Dame**; Tim G. Pollock**, U. of Tennesse - Knoxville**; Anastasiya A. Zavyalova**, Rice U.**; Jeffrey Lovelace**, U. of Virginia - McIntire School of Commerce

1017 JS: *(OMT, STR)* **Performance and Aspiration Levels: Investigating the Underlying Processes**
9:45am - 11:15am Marriott Chicago Downtown - Magnificent Mile: Los Angeles
Tweet this session: **#AOM2018 1017**
Organizer: **Cyndi Man Zhang**, Singapore Management U.
Discussant: **Henrich Greve**, INSEAD
The Variegated Quality of Success and Failure | **Daniel Levinthal**, U. of Pennsylvania; **Claus Rerup**, Frankfurt School of Finance & Management
Self-enhancement and learning from performance feedback: Evidence and theoretical directions | **Pino G. Audia**, Dartmouth College
Safe or Profitable? The Pursuit of Conflicting Goals | **Vibha Gaba**, INSEAD; **Henrich Greve**, INSEAD
Firm Size and Growth of the Multidivisional Firm: A Learning Perspective | **John Joseph**, U. of California, Irvine; **Vibha Gaba**, INSEAD

1018 JS: *(OMT, STR, MH)* **How Do Organizations Translate Temporal Extremities into Business Horizons?**
9:45am - 11:15am Marriott Chicago Downtown - Magnificent Mile: Chicago F
Tweet this session: **#AOM2018 1018**
Organizer: **Majken Schultz**, Copenhagen Business School
Discussant: **Sarah Kaplan**, U. of Toronto
Panelists: **Pratima Bansal**, U. of Western Ontario**; Stine Grodal**, Boston U.**; Christina Lubinski**, Copenhagen Business School**; Roy R Suddaby**, U. of Victoria/ Newcastle U.**; Daniel Wadhwani**, U. of the Pacific

1019 JS: *(ONE, HCM)* **Improving Lives through Responsible Innovation - Practices and Challenges**
9:45am - 11:15am Marriott Chicago Downtown - Magnificent Mile: Wrigleyville
Tweet this session: **#AOM2018 1019**
Organizers: **Florian Findler**, WU Vienna U. of Economics and Business**; Markus Hametner**, WU Vienna U. of Economics and Business
Moderator: **Norma Schoenherr**, WU Vienna U. of Economics and Business
Panelists: **Andre Martinuzzi**, WU Vienna U. of Economics and Business**; Minna Halme**, Aalto U.**; Nir Menachemi**, Indiana U.**; Lydia Montadon**, ATOS**; Bernhard Graimann**, Otto Bock Healthcare GmbH

1020 : *(Paper Session) - (OSCM)* **Supply Chain Innovation**
9:45am - 11:15am Hyatt Regency Chicago: Columbus AB
Tweet this session: **#AOM2018 1020**
Chair: **Jon Kirchoff**, East Carolina U.
How do purchasing facilitate suppliers' contribution to organizational ambidexterity? | **Poul Houman Andersen**, Aalborg U.; **Hanne Kragh**, Aarhus U.; **Chris Ellegaard**, Aarhus U.
Unveiling Product-Organization Interactions in Projects Delivering Innovative Solutions | **Karlos A. Artto**, Aalto U., Department of Industrial Engineering and Management; **Juri Matinheikki**, Aalto U., Department of Industrial Engineering and Management; **Virpi Turkulainen**, U. College Dublin

MONDAY

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A supply chain perspective on innovativeness | **Justus Eggers**, U. of Twente; **Erwin Hofman**, U. of Twente; **Holger Schiele**, U. of Twente

Supplier Dependence and Buyer Firm Product Innovation: Theoretical and Empirical Investigations | **Chanchai Tangpong**, North Dakota State U.; **Kuo-Ting Hung**, Suffolk U.; **Thomas Clauß**, Philipps-U. Marburg; **Michael D Michalisin**, Pennsylvania State U., Worthington-Scranton; **Arlyn Melcher**, Southern Illinois U. Carbondale

1021 : *(Paper Session) - (OSCM)* **Sustainability in Supply Chains**
9:45am - 11:15am Hyatt Regency Chicago: New Orleans
Tweet this session: **#AOM2018 1021**
Chair: **Christian Busse**, Carl von Ossietzky U. Oldenburg

Social Sustainability in a Supply Chain: Key Factors in Selection of a Non-Compliant Supplier | **Guilherme A.C. Zamur**, Fundação Getulio Vargas - EAESP; **Barbara B. Flynn**, Indiana U.; **Ely Laureano Paiva**, Fundacao Getulio Vargas

Formal Governance for Supplier Engagement in Sustainability Initiatives: A Field Experiment | **Franz Wohlgezogen**, Faculty of Business and Economics, U. of Melbourne; **Joerg S. Hofstetter**, Kedge Business School; **Ralph Hamann**, U. of Cape Town; **Frank Brueck**, Bocconi U.

What Goes Around Comes Around: Questionable Purchasing Practices and Sustainability Performance | **Asad Shafiq**, California State U., Fullerton; **P Fraser Johnson**, U. of Western Ontario; **Robert D Klassen**, U. of Western Ontario

A Paler Shade of Green: Implications of Green Product Deletion on Supply Chains | **Purvi Shah**, Worcester Polytechnic Institute; **Qingyun Zhu**, Worcester Polytechnic Institute; **Joseph Sarkis**, Worcester Polytechnic Institute

1022 : *(Plenary) - (PNP)* **#metoo: Organizational and Individual Responses in the Academy**
9:45am - 11:15am Marriott Chicago Downtown - Magnificent Mile: Chicago D
Tweet this session: **#AOM2018 1022**

1023 : *(PUBS)* **AMP Showcase: It's All About Impact: Commercialization, Academic Engagement, and Entrepreneurship**
9:45am - 11:15am Swissôtel Chicago: Alpine I
Tweet this session: **#AOM2018 1023**
This symposium engages participants in discussions of academia in the commercialization of science. The incidence of science-based entrepreneurship in universities continues to accelerate with little sign of abatement. This activity has been turbo charged in recent years with many universities adopting science commercialization as a complementary arm to their discovery and education missions. This symposium explores the theories and empirical research on the barriers to such activities and discusses potential solutions and research opportunities.
Organizers: **Riccardo Fini**, U. of Bologna**; Mike Wright**, Imperial College London
Speakers: **Einar Rasmussen**, Nord U. Business School**; Johan Wiklund**, Syracuse U.**; Markus Perkmann**, Imperial College London**; Jan-Michael Ross**, Imperial College London**; Rosa Grimaldi**, Alma Mater Studiorum U. di Bologna**; Martin Kenney**, U. of California, Davis**; Christopher Scott Hayter**, Arizona State U.**; Donald Siegel**, Arizona State U.**; Maria Minniti**, Syracuse U.**; Siri Ann Terjesen**, American U.**; Mirjam Knockaert**, Ghent U.**; Jonathan Thomas Eckhardt**, U. of Wisconsin, Madison**; Bekhzod Khoshimov**, Wisconsin School of Business**; Karl J. Wennberg**, Linköping U.

1024 : *(PUBS)* **AMD Showcase Session: "Errors"**
9:45am - 11:15am Swissôtel Chicago: Lucerne I
Tweet this session: **#AOM2018 1024**
The time is ripe to encourage research advances that meaningfully contribute to organizational science and practice as regards to understanding, effectively coping with, and learning from errors. This showcase will focus on the goals and scope of the forthcoming AMD special issue and assist authors to develop empirical papers that specify the processes, mechanisms, and boundary conditions required to better understand various forms of errors and their consequences in organizations across contexts.
Presenters: **John S Carroll**, Massachusetts Institute of Technology**; Marlys K. Christianson**, U. of Toronto**; Michael Frese**, National U. of Singapore**; Zhike Lei**, Pepperdine U.**; Eitan Naveh**, Technion Israel Institute of Technology**; Timothy J. Vogus**, Vanderbilt U.

1025 : *(Paper Session) - (RM)* **Validity Considerations: Content, Construct, and Generalization**
9:45am - 11:15am Sheraton Grand Chicago: Old Town
Tweet this session: **#AOM2018 1025**
Chair: **Nikolaos E. Dimotakis**, U. of Nebraska, Lincoln

Toward a ".70" for Content Validity: Quantifying Standards for Definitional Correspondence | **Jason Colquitt**, U. of Georgia; **Tyler Sabey**, U. of Georgia; **Jessica Beth Rodell**, U. of Georgia; **Edwyna Theresa Hill**, U. of Georgia

A Validity Analysis of the Cognitive Reflection Test Using an Item-Response-Tree Model | **Nikki Blacksmith**, U.S. Army Research Institute for the Behavioral and Social Sciences; **Yongwei Yang**, Gallup; **Gregory Ruark**, U.S. Army Research Institute for the Behavioral and Social Sciences; **Tara Behrend**, George Washington U.

A Comparison of Latent Variable Approaches with Multidimensional Constructs | **Andrew A. Hanna**, U. of Nebraska, Lincoln; **Larry J. Williams**, U. of Nebraska, Lincoln; **Troy Smith**, U. of Nebraska, Lincoln

Situational Moderators and Criterion Reliability: Independent or Interdependent? And Why? | **Zhenyu Yuan**, U. of Iowa; **Frederick Morgeson**, Michigan State U.; **James M. LeBreton**, Pennsylvania State U.

1026 : *(RM)* **It's About Time: Change-Related Issues in Organizational Research**
9:45am - 11:15am Sheraton Grand Chicago: Pullman
Tweet this session: **#AOM2018 1026**
Organizers: **Wen-Dong Li**, Chinese U. of Hong Kong**; Danni Wang**, Rutgers Business School
Discussant: **David V. Day**, Kravis Leadership Institute, Claremont McKenna College

Daily Change of Affect: A Latent Growth Modelling Approach | **Nan Wang**, Lingnan U. Hong Kong

Reciprocal Relationship Between Servant Leadership and Employee Proactive Behaviors | **Jiaqing Sun**, U. of Illinois at Chicago; **Wen-Dong Li**, Chinese U. of Hong Kong; **Jun Yang**, U. of North Carolina, Greensboro; **Robert C Liden**, U. of Illinois at Chicago

Leading by Serving: A Two-Level Latent Growth Model of Servant Leadership | **Junfeng Wu**, U. of Texas at Dallas;

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Robert C Liden, U. of Illinois at Chicago; **Jiwen Song**, Renmin U. of China; **Zhen Zhang**, Arizona State U.

A Longitudinal Change Perspective on the Effect of Newcomers' Creativity | **Danni Wang**, Rutgers Business School

1027 SHCS: *(RM)* **Best Practices in Developing Review Papers**
9:45am - 11:15am Sheraton Grand Chicago: Streeterville
Tweet this session: **#AOM2018 1027**
Organizers: **Ronei Da Silva Leonel**, U. of Memphis**; David F. Arena**, U. of Memphis
Moderator: **Charles A. Pierce**, U. of Memphis
Panelists: **David G. Allen**, Texas Christian U.**; Brian Boyd**, City U. of Hong Kong**; Ronald S. Landis**, Illinois Institute of Technology**; Jeremy Collin Short**, U. of Oklahoma

1028 SHCS: *(SAP, OMT, STR)* **Theorizing Process Research: Perspectives in Conversation**
9:45am - 11:15am Swissôtel Chicago: Vevey 2
Tweet this session: **#AOM2018 1028**
Organizers: **Eric Knight**, U. Of Sydney**; Jane Kirsten Le**, WHU - Otto Beisheim School of Management**; Sarah Stanske**, European U. Viadrina**; Matthias Wenzel**, European U. Viadrina
Distinguished Speakers: **Raghu Garud**, Pennsylvania State U.**; Paula Jarzabkowski**, City U. London**; Ann Langley**, HEC Montréal**; Haridimos Tsoukas**, U. of Cyprus / U. of Warwick**; Andrew H. Van de Ven**, U. of Minnesota

1029 ✈ : *(Paper Session) - (SIM)* **Media and Perceptions in Stakeholder Management**
9:45am - 11:15am Marriott Chicago Downtown - Magnificent Mile: Chicago C
Tweet this session: **#AOM2018 1029**
Chair: **Curtis Wesley**, U. of Houston

The Social Nature of Stakeholder Utility Perceptions | **Jonathan Nicholas Bundy**, Arizona State U.; **Donald A. Lange**, Arizona State U.; **Eunyoung Park**, Arizona State U.

Constituent Support to Firms and Communication Strategies via Social Media and Press Release | **Xinran Joyce Wang**, U. of Missouri; **Rhonda K. Reger**, U. of Missouri; **Wenjun Zhou**, U. of Tennessee

Media Reputation of Buyer and Seller and Acquisition Duration: Two Sides of a Story | **Xinran Joyce Wang**, U. of Missouri; **Jun Xia**, U. of Texas at Dallas; **Linqing Liu**, Wuhan U.; **Mingxia Liu**, the Economics and Management School of Wuhan U.

Social Capital & Stigmatization | **Ziyuan Tang**, Xiamen U. of Technology; **Jordi Surroca**, U. of Groningen; **Josep A. Tribo**, Department of Business Administration. U. Carlos III de Madrid

1030 ✈ : *(Paper Session) - (SIM)* **CSR, Political Conflicts and Tensions**
9:45am - 11:15am Marriott Chicago Downtown - Magnificent Mile: Chicago G
Tweet this session: **#AOM2018 1030**
Chair: **Tobias Hahn**, ESADE Business School

Slim Responses to Super-Sized Tensions: Defensive Construction of Strategic Tension on Social Issues | **Jonatan Pinkse**, U. of Manchester; **Tobias Hahn**, ESADE Business School; **Frank Figge**, Kedge Business School

Company-Community Relations in Australian Mining:Hybridising Deliberative Democracy and Law | **Jason Sing**, Monash U. Melbourne Australia; **Michelle Greenwood**, Monash U.; **Gavin Jack**, Monash U.

Dictators or democrats: How do online service providers address their PCSR? | **Julia Roloff**, Rennes School of Business; **Anke Piepenbrink**, Rennes School of Business

Situational and organizational influences on transparency following negative events | **Amy Joy Guerber**, West Texas A&M U.; **Vikas Anand**, U. of Arkansas

1031 ✈ : *(Paper Session) - (SIM)* **CSR Failures? Human Rights, Sustainability and Corruption**
9:45am - 11:15am Marriott Chicago Downtown - Magnificent Mile: Denver
Tweet this session: **#AOM2018 1031**
Chair: **Saikat Banerjee**, Indian Institute of Management, Ahmedabad

✈ Developing Country Firms and the Challenge of Corruption | **Ralf Barkemeyer**, Kedge Business School; **Lutz Preuss**, U. of Sussex; **Mark Ohana**, Bordeaux École de Management

✈ Corruption and Governance | **Miguel Angel Alzola**, Fordham U.

✈ Uncovering Pathways to Remedy for Corporate Human Rights Abuses | **Michelle Karen Westermann-Behaylo**, U. of Amsterdam; **Tricia Olsen**, U. of Denver; **Kathleen Rehbein**, Marquette U.; **Annie C. Snelson-Powell**, U. of Bath

Managerial Tensions for Sustainability in the Mongolian Mining Industry | **Eunice Ng**, Nanyang Technological U.; **Judith Louise Walls**, Nanyang Technological U.; **Ganchimeg Wingard**, Denver Zoological Foundation

1032 ✈ : *(Paper Session) - (SIM)* **CSR Reporting and Practices**
9:45am - 11:15am Marriott Chicago Downtown - Magnificent Mile: Houston
Tweet this session: **#AOM2018 1032**
Chair: **Virginia Woods Gerde**, Furman U.

✈ NGO influence on the CSR vocabulary and practice of a Chinese sportswear firm | **Dirk C. Moosmayer**, Nottingham U. Business School China; **Susannah Davis**, U. of Passau

The Business Case as New Vocabulary of Motive: Discourse Coalitions around CSR in Germany, 1970-2014 | **Nora Lohmeyer**, Freie U. Berlin; **Gregory Jackson**, Freie U. Berlin

Materiality in sustainability reporting: An Illusion of Consensus and Objectivity? | **Jenni Puroila**, MISUM, Stockholm School of Economics; **Hannele Mäkelä**, U. of Tampere

Corporate Accountability Reporting: 'Greenwashing' or Monitoring Systems? | **Giovanni Battista Derchi**, U. of Lausanne, HEC Lausanne

1033 : *(Paper Session) - (SIM)* **Behavioral Ethics**
9:45am - 11:15am Marriott Chicago Downtown - Magnificent Mile: Kane
Tweet this session: **#AOM2018 1033**
Chair: **Richard E Wokutch**, Virginia Tech

Moral Courage: The Process of Engaging in Courageous Acts at Work | **William I. Norton**, U. of Louisville; **Melissa Smith Baucus**, Texas State U.

MONDAY

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Calculative Mindset and Unethical Behavior: Examining Roles of BLM and Time Orientation | **Joongseo Kim**, Penn State Erie

When behavioral & ethical norms conflict: Using intersubjectivity to guide managerial decisions | **Danielle E. Warren**, Rutgers U.; **Tobey Scharding**, Rutgers Business School

Toward a Theory of Perceptions of Managerial Responsibility | **Christian Voegtlin**, Audencia Business School

1034 : *(Paper Session) - (SIM)* **Motivations, Stigmatization and Scandals**
9:45am - 11:15am Marriott Chicago Downtown - Magnificent Mile: Sheffield
Tweet this session: **#AOM2018 1034**
Chair: **Michael L. Barnett**, Rutgers U.

Understanding employees' motivation to engage in CSR: A grounded analysis | **Ying-Che Ali Hsieh**, National Tsing Hua U.; **Nhan Thanh Pham**, National Tsing Hua U.; **Jingjing Weng**, Yuan Ze U.; **Chun Heng Chou**, U. of Southern California

The influence of organizational stigmatization on legitimacy claims in CSR disclosures | **Harsh Kumar Jha**, Newcastle U. Business School; **Andrew Kozhevnikov**, Coventry U.; **Bin Liu**, Independent Researcher

Will social networks always work in mitigating courtesy stigma? | **Fenghua Bao**, Shanghai Jiao Tong U.; **Longwei Tian**, Shanghai Jiao Tong U.; **Peter Ping Li**, Xi'an Jiaotong-Liverpool U.

When jobs are "spoiled" in the workplace: the internal taint of CSR work | **Enrico Fontana**, Stockholm School of Economics

1035 : *(Paper Session) - (STR)* **The Role of Structures in Strategy**
9:45am - 11:15am Swissôtel Chicago: Currents
Tweet this session: **#AOM2018 1035**
Chair: **Stijn Kelchtermans**, KU Leuven

Strategy and Partnerships: The Role of Structures | **Eduardo Ordonez Ponce**, U. of Waterloo; **Amelia C. Clarke**, U. of Waterloo

Roles and Effects of Corporate Headquarters | **Tatsuo Ushijima**, Keio U. Japan; **Ryo Ogawa**, Waseda U.; **Hideaki Miyajima**, Waseda U.

Collective Strategizing : The UK Government's Polycentric Approach to Plan HS2 | **Nuno Gil**, U. of Manchester; **Jeffrey K Pinto**, U. of Maine; **Rehema Sophia Msulwa**, U. of Manchester

Shaping the social architecture of a start-up: What raises the social multiplier? | **Ingo Marquart**, ESMT European School of Management and Technology; **Nghi Truong**, ESMT European School of Management and Technology; **Matthew S. Bothner**, ESMT European School of Management and Technology

1036 : *(Paper Session) - (STR)* **Industry and Competitive Dynamics**
9:45am - 11:15am Swissôtel Chicago: Geneva
Tweet this session: **#AOM2018 1036**
Chair: **Christina Matz Carnes**, U. of Nebraska, Lincoln

New Firms Getting off the Rivals' Radar in Emerging Markets | **Hitoshi Mitsuhashi**, Keio U. Japan; **Lailani Laynesa Alcantara**, Ritsumeikan Asia Pacific U.

Live and Let Live? Multimarket Contact with Dominant and Fringe Firms during Technological Change | **Tsu-Hsiang Hsu**, California State U., Fullerton; **Susan K. Cohen**, U. of Pittsburgh

Trouncing the weak: Rival earnings surprises, language signals, and firm competitive action | **Wei Guo**, Hong Kong Polytechnic U.; **Tieying Yu**, Boston College; **Metin Sengul**, Boston College

Competing Across Platforms: Antecedents of Platform Mobility | **Yongzhi Wang**, Ohio State U.; **Nandini Rajagopalan**, U. of Southern California; **Lori Qingyuan Yue**, U. of Southern California

1037 : *(Paper Session) - (STR)* **Frontier Research on Corporate Strategy**
9:45am - 11:15am Swissôtel Chicago: Grindalwald
Tweet this session: **#AOM2018 1037**
Chair: **Alejandro Flores**, U. del Pacifico (Lima)

Diversification strategies in banking: Like lemmings falling off a cliff | **Peter Rejchrt**, U. of Southampton; **Gerhard Kling**, SOAS U. of London

Institutional Quality Differences and The Performance Effect Of M&As on Rival firms | **Dimitrija Kalanoski**, U. of Lausanne, HEC Lausanne; **Michele Pinelli**, Luiss Guido Carli U.; **Francesco Cappa**, Luiss Guido Carli U.

The Strategic Complementarity Between R&D and M&A | **Emilie Feldman**, U. of Pennsylvania; **Lisa Tang**, The Wharton School, U. of Pennsylvania

Do I Really Need You? The Impact of External Advisors on M&A Dynamic Capabilities | **Christian Holländer**, Goethe U.; **Björn Michaelis**, Kühne Logistics U.

1038 : *(Paper Session) - (STR)* **Top Management and the Environment**
9:45am - 11:15am Swissôtel Chicago: Lucerne II
Tweet this session: **#AOM2018 1038**
Chair: **Srinivas Gunta**, Indian Institute of Management Indore

The Effect of CEOs' Overconfidence on Performance during Macroeconomic Recessions | **Tomas Reyes**, Pontificia U. Católica de Chile; **Roberto Vassolo**, IAE Business School, Argentina AND Pontificia U. Católica de Chile, Ingeniería Industrial; **Joaquin Trucco**, Pontificia U. Católica de Chile

CEO adaptive capacity and performance over time | **Pardeep Maheshwaree**, Aalto U.; **Jens Schmidt**, Aalto U.

Keep Your Eye on the Ball or on the Field? Executive Strategic Attention and Performance | **John Eklund**, U. of Pennsylvania; **Michael J. Mannor**, U. of Notre Dame

Misalignment of Contribution and Pay:When do CEOs capture more (or less) than the value they create? | **Aneesh Datar**, Bocconi U.; **Arnaldo Camuffo**, Bocconi U.; **Russell Coff**, U. of Wisconsin, Madison

1039 : *(Paper Session) - (STR)* **How and Why Individual Executives Matter: CEO and CFO Characteristics**
9:45am - 11:15am Swissôtel Chicago: Lugano
Tweet this session: **#AOM2018 1039**
Chair: **Hongyan May Qu**, Central U. of Finance and Economics

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Do military CEOs foster corporate innovation? Contingencies of institutional logics | **Dayuan Li**, Central South U.; **Yini Zhao**, Central South U.; **Justin Tan**, York U.; **Lu Zhang**, Central South U.

CEO self-discipline in power use: A key moderator for the effect of CEO power | **Jianyun Tang**, Memorial U. of Newfoundland

The interplay of CFOs and CEOs with regard to investment efficiency – A regulatory focus perspective | **Nina Detzen**, Vrije U. Amsterdam; **Sebastian Firk**, U. of Goettingen; **Michael Wolff**, U. of Goettingen

Market reactions to appointments of CFOs with strategic backgrounds | **Daniel Spogat**, U. of Goettingen; **Sebastian Firk**, U. of Goettingen; **Michael Wolff**, U. of Goettingen; **Frank Verbeeten**, Amsterdam Business School, U. of Amsterdam

1040 : *(Paper Session) - (STR)* **Competitive Dynamics, Innovation and Performance**
9:45am - 11:15am Swissôtel Chicago: St. Gallen 3
Tweet this session: **#AOM2018 1040**
Chair: **Nydia MacGregor**, Santa Clara U.

Sum of the Parts? An Empirical Test of Efficiency Advantage and Rivalry Restraint | **Chi-Hyon Lee**, George Mason U.; **Manuela Hoehn-Weiss**, Oregon State U.; **Samina Karim**, Northeastern U.

Collaborative Strategy and Value Capture in Innovation Ecosystems | **Douglas Hannah**, The U. of Texas at Austin

Performance Implications of Endogenous Firm Choice Patterns in Dynamic Resource Configuration | **Sang-Joon Kim**, Ewha Womans U.; **Hun-Joon Park**, Yonsei U.; **Jonathan Sheewon Park**, U. of Illinois at Urbana-Champaign

Heterogeneous Effects of Performance Pay with Market Competition | **Pooyan Khashabi**, Ludwig Maximilian U. of Munich (LMU); **Matthias Heinz**, U. of Cologne; **Nick Zubanov**, U. of Konstanz; **Tobias Kretschmer**, Ludwig Maximilian U. of Munich (LMU); **Guido Friebel**, Goethe U.

1041 : *(Paper Session) - (STR)* **Business Models and Strategic Renewal**
9:45am - 11:15am Swissôtel Chicago: Ticino
Tweet this session: **#AOM2018 1041**
Chair: **Timo Sohl**, Pompeu Fabra U.

Strategic renewal under input scarcity- learnings from private equity | **Prothit Sen**, INSEAD

The evolution of business model research: based on a co-word and maximum spanning tree analysis | **Linqing Liu**, Wuhan U.; **Chang Tan**, School of Economics and Management of Wuhan U.; **Wen Chen**, Student; **Yiyang Lu**, Student; **Mingxia Liu**, the Economics and Management School of Wuhan U.

When Is Business Model Innovation an Effective Platform Strategy? | **Karl Täuscher**, U. of Bayreuth

Business Model Innovation, the Disruptiveness of Innovation and Stakeholder Orientation. | **Agnieszka Genc**, Rotterdam School of Management, Erasmus U.; **Jatinder Singh Sidhu**, Erasmus U. Rotterdam

1042 : *(Paper Session) - (STR)* **Reacting to Information: Good or Bad?**
9:45am - 11:15am Swissôtel Chicago: Vevey 4
Tweet this session: **#AOM2018 1042**
Chair: **Andreas Sebastian Konig**, U. of Passau

Signal to Noise? How Strategic Noise Influences Investor Responses to Firm Decisions | **Donald Joseph Schepker**, U. of South Carolina; **Won Yong Oh**, U. of Nevada, Las Vegas

When Do Managers Disclose Negative Information? A Voluntary Disclosure Theory Perspective | **Eric Y. Lee**, U. of Georgia; **John R. Busenbark**, U. of Georgia

Asymmetric Negative Media Coverage and Strategic Alliance Formation | **Mazhar Islam**, Loyola U. New Orleans; **Shantanu Dutta**, Ottawa U.; **Carmen Weigelt**, Tulane U.

The Impact of M&A Announcements on Rivals: The Role of Competitive Dynamics | **Nusrat Farah**, Oregon State U.; **Jonathan D. Arthurs**, Oregon State U.

1043 : *(Paper Session) - (STR)* **Firm and Society**
9:45am - 11:15am Swissôtel Chicago: Zermatt
Tweet this session: **#AOM2018 1043**
Chair: **Mueen Ahmed**, Indian Institute of Management, Tiruchirappalli

Business Adaptation to Natural Adversity | **Viviane Clement**, George Washington U.; **Jorge Rivera**, George Washington U.

The Effect of Corporate Activism on Employee Motivation | **Vanessa Burbano**, Columbia Business School

Sharing Economy: from Corporate Social Responsibility ¡®Burdens¡¯ to Creating Shared Value | **Ke Rong**, Tsinghua U.; **Di Zhou**, Tsinghua U.; **Yong Wang**, Tsinghua U.; **Wan Peng**, Tsinghua U.

When Do Corporate Good Deeds Become a Burden? | **Changhyun Kim**, Singapore Management U.; **Heli Wang**, Singapore Management U.; **Yoonseok Zang**, Singapore Management U.

1044 : *(Paper Session) - (STR)* **Selecting Partners and Building Networks**
9:45am - 11:15am Swissôtel Chicago: Zurich F
Tweet this session: **#AOM2018 1044**
Chair: **Ajay K. Singal**, Institute of Management Technology, Dubai

A Conjoint Experiment for Partner Selection in Coopetition | **Maria Elisabeth Bengtsson**, umeå U.; **Paul Chiambaretto**, Montpellier Business School and Ecole Polytechnique; **Anne-Sophie Fernandez**, U. of Montpellier; **Malin Nãsholm**, Umea U.

Summer breeze or large storm? The performance implications of partner change in wind farm JVs | **Nora Balogh**, U. of Groningen, Faculty of Economics and Business; **Isabel Estrada Vaquero**, Groningen U. (RuG); **Gjalt De Jong**, U. of Groningen

Strategic Network Change | **Exequiel Hernandez**, U. of Pennsylvania; **Anoop Menon**, The Wharton School, U. of Pennsylvania

Taking the Lid Off:Selective Announcement of Alliance Terminations by Firms | **Navid Asgari**, Fordham U.; **Benjamin Matthew Cole**, Fordham U.; **Vivek Tandon**, Fox School of Business, Temple U.

1045 JS: *(STR, ENT, OMT)* **Entrepreneurial Strategy as Theory, Hypothesis and Experiment: Toward a Methodology and Protocol**
9:45am - 11:15am Swissôtel Chicago: Lucerne III
Tweet this session: **#AOM2018 1045**

MONDAY

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Presenters: **Arnaldo Camuffo**, Bocconi U.**; Teppo Felin**, U. of Oxford**; Alfonso Gambardella**, Bocconi U.**; Scott Stern**, Massachusetts Institute of Technology**; Todd Zenger**, U. of Utah, David Eccles School of Business

1046 ☯💬💻JS: *(STR, OMT, MOC)* **Beyond Adaptation: Advancing Shaping-Oriented Approaches to Strategy**
9:45am - 11:15am Swissôtel Chicago: Alpine II
Tweet this session: **#AOM2018 1046**
Organizers: **Shubha Patvardhan**, U. of Delaware**; Dennis A. Gioia**, Pennsylvania State U.
Shaping the Business Context through Dynamic Capabilities | **Constance E Helfat**, Dartmouth College
Agency and Strategy Shaping | **Violina Rindova**, U. of Southern California
The Creation View of Opportunities | **Sharon Alvarez**, U. of Pittsburgh
Shaping the Future: Strategy-Making as Artificial Evolution | **Shubha Patvardhan**, U. of Delaware; **Dennis A. Gioia**, Pennsylvania State U.; **Ramachandran J**, Indian Institute of Management, Bangalore
Presenters: **Violina Rindova**, U. of Southern California**; Constance E Helfat**, Dartmouth College**; Sharon Alvarez**, U. of Pittsburgh**; Shubha Patvardhan**, U. of Delaware**; Dennis A. Gioia**, Pennsylvania State U.

1047 💻JS: *(STR, TIM, OMT)* **Understanding Intra and Inter-Industry Heterogeneity**
9:45am - 11:15am Swissôtel Chicago: Zurich C
Tweet this session: **#AOM2018 1047**
Chairs: **Bilgehan Uzunca**, U. Utrecht School of Economics**; Erwin Danneels**, U. of South Florida
Participants: **Mark Kennedy**, Imperial College Business School**; Gordon Phillips**, Tuck School of Management at Dartmout**; Elizabeth Pontikes**, U. Of Chicago**; Joseph Porac**, New York U.

1048 💻: *(Paper Session)* - *(TIM)* **Institutional Theory: Institutions and Innovation**
9:45am - 11:15am Swissôtel Chicago: Bianco
Tweet this session: **#AOM2018 1048**
Chair: **Sergio Canavati**, Sonoma State U.
💻Building Product Legitimacy by Drawing on Multiple Logics to Reach Commercialization | **Majbritt Rostgaard Evald**, U. of Southern Denmark; **Helle Aarøe Nissen**, U. of Southern Denmark; **Ann Højbjerg Clarke**, U. of Southern Denmark
Institutional Orders in the Sharing Economy: Community as an Answer to the State-Market-Interlock | **Andrea Geissinger**, Örebro U.; **Rasmus Nykvist**, Örebro U.; **Christofer Laurell**, Stockholm School of Economics
💻Institutional Ownership and R&D Investment: A Meta-Analysis | **Sergio Canavati**, Sonoma State U.; **Dirk Libaers**, U. of South Florida; **Tang Wang**, U. of Central Florida
A Nested Institutional Analysis of Clean Technology in Washington State | **Meghan Kallman**, UMASS, Boston; **Scott Frickel**, Brown U.

1049 : *(TIM)* **Problem Formulation: Identification of the 'Right' Problem for Improved Innovative Performance**
9:45am - 11:15am Swissôtel Chicago: Montreux 1
Tweet this session: **#AOM2018 1049**
Organizer: **Daniel Ehls**, Hamburg U. of Technology
Distinguished Speakers: **Markus Baer**, Washington U. in St. Louis**; Georg Von Krogh**, ETH Zurich**; Karim R. Lakhani**, Harvard U.**; Jack A Nickerson**, Washington U.**; Francesco Rullani**, Luiss U.

1050 💻: *(Paper Session)* - *(TIM)* **TIM Conversations in Open Innovation : Perspectives on Open Innovation**
9:45am - 11:15am Swissôtel Chicago: Montreux 2
Tweet this session: **#AOM2018 1050**
Chair: **Solon Moreira**, IESE Business School
💻Bridging Market Demand, Proactivity, and Technology Competence with Eco-Innovations | **Yi-chuan Liao**, Shandong U.; **Kuen-Hung Tsai**, National Taipei U.; **Kang-Hwa Shaw**, Shandong U.
💻Are search for external knowledge and organizational innovation complementary activities? | **Sofia Angelidou**, Alliance Manchester Business School
💻A close-up look at projects, individuals and business units in open innovation: A systematic review | **Peter Ek**, Uppsala U.
Towards a cognitive framework of disengagement in open innovation | **Hardik Bhimani**, RMIT U.; **Anne-Laure Mention**, RMIT U.; **Dimitrios Salampasis**, Swinburne Business School, Swinburne U. of Technology

1051 💻: *(Paper Session)* - *(TIM)* **University Research: R&D, Technology Transfer and Commercialization**
9:45am - 11:15am Swissôtel Chicago: Zurich B
Tweet this session: **#AOM2018 1051**
Chair: **Sam Horner**, U. of Liverpool
✈💻Public research, innovation and R&D performance; Science funding restrictions and corporate R&D | **Hsini Huang**, National Taiwan U.; **Simcha Jong**, Leiden U., The Netherlands
💻Open to Commercialize? Scientist Personality, Social Influence, and Propensities to Commercialize | **Christopher C. Liu**, U. of Toronto; **Shavin Malhotra**, U. of Waterloo; **Seok Woo Kwon**, Haskayne School of Business, U. of Calgary
💻How Does Industry Affiliation of Academic Scientists Affect the Rate and Direction of Research | **Amir Sariri**, Rotman School of Management
💻Examining the role of strategic choice in the effectiveness of university technology transfer | **Sam Horner**, U. of Liverpool; **Dilani Jayawarna**, U. of Liverpool; **Benito Giordano**, U. of Liverpool; **Oswald Jones**, U. of Liverpool

1052 💻: *(Paper Session)* - *(TIM)* **Innovation Strategy: Innovation Ecosystem**
9:45am - 11:15am Swissôtel Chicago: Zurich G
Tweet this session: **#AOM2018 1052**
Chair: **Michael Deane Howard**, Texas A&M U., College Station
☯The Shadow of Future Value Distribution: Anticipating Value Misappropriation | **Israel Fortin**, Indian Institute of Management, Bangalore
🏳Mapping, designing and analyzing innovation ecosystems | **Madis Talmar**, Eindhoven U. of Technology; **Bob Walrave**, Eindhoven U. of Technology; **Ksenia Podoynitsyna**, JADS, Joint Graduate School of Tilburg U. and Eindhoven U. of Tech.; **Jan Holmstrom**, Aalto U.

MONDAY

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How focal firms manage bottlenecks in nascent ecosystems: The case of electric vehicle ecosystem | **Yurong Chen**, CentraleSupélec - U. of Paris-Saclay

Technology platforms, factions, and adversarial attack: Network dynamics in the Smartphone Industry | **Michael Deane Howard**, Texas A&M U., College Station; **Valerie Sy**, Texas A&M U., College Station

1053 JS: *(TIM, STR, OMT)* **Learning from and Forgetting Successes and Failures**
9:45am - 11:15am Swissôtel Chicago: Vevey 1
Tweet this session: **#AOM2018 1053**
Organizer: **Arusyak Zakaryan**, SKEMA Business School
Discussants: **Ji-Yub (Jay) Kim**, INSEAD**; Francisco Polidoro**, The U. of Texas at Austin

Do Firms Learn from the Failure Experience of Others? | **David Maslach**, Florida State U.

Learning From Success Through Imitated Analogies | **June-Young Kim**, U. of Illinois at Urbana-Champaign

Learning And Forgetting From Failures And The Contingent Role Of Failure Recovery Duration | **Arusyak Zakaryan**, SKEMA Business School; **Daniel Tzabbar**, Drexel U.

How Firms Frame Catastrophic Innovation Failure? | **Sen Chai**, ESSEC Business School; **Anil R. Doshi**, UCL School of Management; **Luciana Paola Silvestri**, Harvard U.

Success Trap, Failure Trap And The Role Of Star Scientists In Organizations | **Amrita Lahiri**, Washington State U.; **Daniel Tzabbar**, Drexel U.; **Warren Boeker**, U. of Washington, Seattle

The Roles of Emotional Regulation and Contextual Factors in Learning from Failure Behavior | **Jessica Good**, York U.; **You-Ta Chuang**, York U.; **Chang-Ya Hu**, National Chengchi U.; **Anita Boey**, York U.

Monday 10:15AM

1054 : *(EXH)* **Conference Break**
10:15am - 10:45am Hyatt Regency Chicago: Grand Ballroom
Tweet this session: **#AOM2018 1054**
Come enjoy refreshments and a light snack while you engage with your colleagues and browse the aisles of the Exhibit Hall

Monday 11:15AM

1055 : *(OB)* **OB Plenary Coffee**
11:15am - 11:45am Sheraton Grand Chicago: Chicago Ballroom VI
Tweet this session: **#AOM2018 1055**

Monday 11:30AM

1056 : *(Paper Session) - (CAR)* **Navigating Complex Career Transitions**
11:30am - 1:00pm Sheraton Grand Chicago: Wrigleyville
Tweet this session: **#AOM2018 1056**
Chair: **Julia Richardson**, Curtin U.
Discussant: **Christine Deborah Bataille**, Ithaca College

Careers in construction: Developing career identity out of redefining moments | **Keimei Sugiyama**, Case Western Reserve U.; **Jamie Jocelyn Ladge**, Northeastern U.; **Kathleen Kenney**, Northeastern U.

Climbing invisible walls: The construction of career (im)mobility in liminal professional roles | **Stefanie Gustafsson**, U. of Bath; **Laura Empson**, Cass Business School, City U. London
The Careers Best Overall Paper Award Nominee

Values in Different Career Paths: Emigrants, Returnees and Immobile locals | **Vilmante Kumpikaite-Valiuniene**, Kaunas U. of Technology; **Jurga Duobiene**, Kaunas U. of Technology; **Ashly Hervey Pinnington**, British U. in Dubai
The Careers Best International Paper Award Nominee

I left Venus and came back to Mars: Emotional processes and Relational Shifts Post Maternity Leave | **Yseult Freeney**, Dublin City U.; **Lisa Van Der Werff**, Dublin City U.; **David Collings**, Dublin City U.

1057 SHCS: *(CAR, OB, HR)* **A Dyadic Look at the Work-Family Interface**
11:30am - 1:00pm Sheraton Grand Chicago: Lakeview
Tweet this session: **#AOM2018 1057**
Organizer: **Wendy J. Casper**, U. of Texas At Arlington
Discussant: **Jeffrey Greenhaus**, Drexel U.

Dissatisfaction-Colored Glasses: Marital Satisfaction and Work-Family Conflict among Dual-Earners | **Kevin Thomas Wynne**, U. of Baltimore; **Reed J. Bramble**, Wayne State U.; **Boris Baltes**, Wayne State U.

Congruence Between Boundary Flexibility Preferences and Ability with Self and Spouse Burnout | **Tae Seok Yang**, Western Illinois U.; **Amy-Nicole Baker**, U. of New Haven; **Wendy J. Casper**, U. of Texas At Arlington

Pulling Back The Curtain: An Exploration of Domestic Employment Relationships | **Jenny M. Hoobler**, U. of Pretoria; **Courtney R. Masterson**, U. of San Francisco

Work-Life Events Theory: Making Sense of Shock Events in Dual-Earner Couples | **Wayne S. Crawford**, U. of Texas At Arlington; **Merideth Thompson**, Utah State U.
The Careers Best Symposium Award Nominee

1058 JS: *(CAR, OB, MOC)* **The Impact of Identities that Span the Work and Non-Work Domains**
11:30am - 1:00pm Sheraton Grand Chicago: Streeterville
Tweet this session: **#AOM2018 1058**
Organizers: **Mailys George**, ESSEC Business School**; Ciara Kelly**, Loughborough U.
Discussant: **Elaine Cahalan Hollensbe**, U. of Cincinnati

The Role of Serious Leisure in Creating Resources for a Sustainable Career | **Ciara Kelly**, Loughborough U.; **John Arnold**, Loughborough U.; **Karoline Strauss**, ESSEC Business School

Making Hobbies Work: Identity Implications of the Hobby-to-Job Transformation | **Zhuo Lin**, U. of Cincinnati; **Elaine Cahalan Hollensbe**, U. of Cincinnati

The Self Left at Home: How Hypothetical Home Selves Influence Expatriates | **Mailys George**, ESSEC Business School; **Karoline Strauss**, ESSEC Business School

Triggers to Integration of Work and Non-Work Leader Identities for Enhanced Work Outcomes | **Nuala Frances Ryan**, U. of Limerick; **Michelle Hammond**, Oakland U.; **Sarah Maccurtain**, U. of Limerick; **Rachel Clapp-Smith**, Purdue U. Northwest

MONDAY

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1059 ☯🗪💻CAU: *(CAU)* **Strategic Change in Non-Profits: Helping Organizations That Improve Lives Improve the Organization**
11:30am - 1:00pm Swissôtel Chicago: Neuchatell
Tweet this session: **#AOM2018 1059**
Keywords: Strategic Planning, Strategic Change, Not-for-profit, Theory and Practice, Mission-based organizations, Scholar-practitioner
Organizers: **Jackie Milbrandt**, U. of St. Thomas**; Kate Mullin Berman**, U. of St. Thomas
Participants: **Debra Alexander**, Doctoral Student**; Cristina Arroyo**, Baruch College & The Graduate Center, CUNY**; David Jamieson**, U. of St. Thomas**; Daphne DePorres**, Colorado Technical U.**; Steven Munkeby**, Colorado Technical U.**; Rachael Narel**, Benedictine U.**; Mary Sanders**, DeVry U.**; Deborah A. O'Neil**, Bowling Green State U.**; Corrie Voss**, Bowling Green State U.**; Laura Frost**, Walsh College**; James C. McHann**, Indiana U. / Purdue U., Fort Wayne

1060 ✈🗪💻: *(Paper Session) - (CM)* **Developing Trust**
11:30am - 1:00pm Hyatt Regency Chicago: Addams
Tweet this session: **#AOM2018 1060**
Chair: **Pri Pradhan Shah**, U. of Minnesota
✈💻✋The DUV (Diversity-Uncertainty-Valence) Model of Generalized Trust Development | **Jiyin Cao**, Stony Brook U.-State U. of New York; **Adam Galinsky**, Columbia U.
💻An Experience Sampling Study of How Newcomer Trust in Leader Develops in the Encounter Stage | **Changhong Lyu**, SUFE (Shanghai U. of Finance and Economics); **Don Ferrin**, Singapore Management U.; **Devasheesh Bhave**, Singapore Management U.
💻The Economic and Interpersonal Consequences of Deflecting Direct Questions | **Thomas Bradford Bitterly**, U. of Pennsylvania
How Managers Use Controls and Demonstrations of Trustworthiness to Encourage Employee Cooperation | **Chris Long**, Saint John's U.

1061 🕮💻: *(Paper Session) - (CMS)* **Dark Side Case Competition**
11:30am - 1:00pm Hyatt Regency Chicago: Columbus CD
Tweet this session: **#AOM2018 1061**
Chair: **Fernanda Filgueiras Sauerbronn**, UFRJ
DARK SIDE CASE Taken for a ride: The silencing of whistleblowers on a Ministry of Transport fraud. | **Debbie Gee**, Victoria U. of Wellington; **Todd Bridgman**, Victoria U. of Wellington
☯💻Organizational Control and Autonomy in Retail Work Spaces: Evidence from a UK IKEA Store | **Karen Bilsland**, U. of Glasgow Adam Smith Business School; **Andrew Cumbers**, U. of Glasgow Adam Smith Business School
🗪DARK SIDE CASE: United Airlines Inc.: The Manhandling Incident | **Vijaya Narapareddy**, U. of Denver; **Syeda Maseeha Qumer**, ICFAI Business School, Hyderabad; **Debapratim Purkayastha**, ICFAI Business School, IFHE, Hyderabad
Company Towns and Desired Identities: A Case Study of Volkswagen/Wolfsburg | **Elham Moonesirust**, Independent Scholar; **Andrew D. Brown**, U. of Bath
🕮🗪'Dark Side Case': Ashley Madison Hacking and the Ethics of Hacktivism | **Debapratim Purkayastha**, ICFAI Business School, IFHE, Hyderabad; **Syeda Maseeha Qumer**, ICFAI Business School, Hyderabad; **Vinod Babu Koti**, ICFAI Business School, Hyderabad

1062 🕮☯✈💻✋: *(CMS)* **Reflections on the Past, Present and Future of CMS:Setting an Agenda for Action and Activism**
11:30am - 1:00pm Hyatt Regency Chicago: Columbus IJ
Tweet this session: **#AOM2018 1062**
Organizers: **Alexandra Bristow**, The Open U. Business School**; Paul Donnelly**, Dublin Institute of Technology**; Banu Ozkazanc-Pan**, U. of Massachusetts, Boston**; Sarah Katrina Robinson**, U. of Leicester
New Title |
Speakers: **Paul S. Adler**, U. of Southern California**; Fahreen Alamgir**, Monash U.**; Nick Butler**, Stockholm U.**; Marta B. Calas**, U. of Massachusetts, Amherst**; Alessia Contu**, U. of Massachusetts, Boston**; Gabie Durepos**, Mount Saint Vincent U.**; Alexandre Faria**, EBAPE/FGV**; Nancy Helen Harding**, School of Management, U. of Bath**; Jennifer Manning**, Dublin Institute of Technology**; Alison Pullen**, Macquarie U.**; Linda Smircich**, U. of Massachusetts, Amherst**; Eda Ulus**, U. of Leicester**; Raza A Mir**, William Paterson U.

1063 💻: *(Paper Session) - (CMS)* **Material and Subjected Lives**
11:30am - 1:00pm Hyatt Regency Chicago: Horner
Tweet this session: **#AOM2018 1063**
🗪💻Compassion in Volunteer Work: An Ethnography of a Befriending Organization | **Joanne Vincett**, The Open U., United Kingdom; **Alex Wright**, U. of Sheffield Management School; **Mike Lucas**, The Open U. Business School
💻The Nurturing of 'Good' Capitalists: Prisoners and Private Prison Labour | **Jenna Pandeli**, UWE Bristol
💻Tinkering with Different Goods:A Practical Ethics of Care in Residential Nursing Homes | **Katharina Molterer**, U. of St.Gallen; **Patrizia Hoyer**, U. of St. Gallen; **Chris Steyaert**, U. of St. Gallen
☯🗪💻✋Improving lives and inventing syntopias | **Bénédicte Vidaillet**, U. Paris Est Creteil; **Youcef Bousalham**, Rouen U. (Nimec)
💻Exploring Affective Responses in the Changing Context of Dirty Work | **Natalia Slutskaya**, U. of Sussex; **Annilee Game**, U. of East Anglia

1064 💻: *(Paper Session) - (CMS)* **Labor in the 21st Century**
11:30am - 1:00pm Hyatt Regency Chicago: Picasso
Tweet this session: **#AOM2018 1064**
Chair: **Kenneth Molbjerg Jorgensen**, Aalborg U.
💻Entrepreneurship, Creativity and Power: An Ethnographic Study of a Creative Space | **Paul Finn**, Department of management and marketing, The U. of Melbourne; **Cynthia Hardy**, U. of Melbourne; **Robin Canniford**, Department of management and marketing, The U. of Melbourne
✈Maintaining expectations against warning signs: Spatializing the future and the financial crisis | **Lena Pellandini-Simanyi**, U. of Lugano/U. Della Svizzera Italiana; **Zsuzsanna Vargha**, U. of Leicester
💻Towards an ethics of freedom: the politics of storytelling in organizations | **Kenneth Molbjerg Jorgensen**, Aalborg U.

MONDAY

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Assessing the other: a study on recruiting practices of high skilled ethnic minorities | **Lotte Holck**, Copenhagen Business School; **Laurence Romani**, Stockholm School of Economics; **Charlotte Holgersson**, KTH Royal Institute of Technology; **Mette Schäfer**, Copenhagen Business School

Using Labor Process Theory to Probe the "Sharing" Economy | **Sunyu Chai**, U. of Massachusetts, Boston; **Maureen A Scully**, U. of Massachusetts, Boston

1065 : *(Plenary) - (ENT)* **Entrepreneurship Plenary Session - Preparing for a Great Future: Emerging Scholars & Emerging Trends**
11:30am - 1:00pm Hyatt Regency Chicago: Regency A
Tweet this session: **#AOM2018 1065**
This session provides ENT scholars with the opportunity to hear from the winners of the Emerging Scholars Awards (Laura Huang, Matthew Grimes, Greg Fisher), but in a unique format wherein top journal editors (JBV, SEJ, SBEJ) ask probing questions. The journal editors will also share the emerging trends in ENT research and take questions from the audience.
Program Chair: **Dawn DeTienne**, Colorado State U.
Presenters: **Laura Huang**, Harvard Business School**; Matthew Grimes**, Cambridge Judge Business School**; Greg Fisher**, Indiana U.

1066 ✈💻: *(Paper Session) - (GDO)* **Gender and Corporate Governance**
11:30am - 1:00pm Hyatt Regency Chicago: Field
Tweet this session: **#AOM2018 1066**
Chair: **Susan Vinnicombe**, Cranfield U.

Gender Equality and the Spillover Effects of Women on Boards | **Brian Main**, U. of Edinburgh; **Angelica Gonzalez**, U. of Edinburgh; **Vathunyoo Sila**, U. of Edinburgh

Liberal Boards and Diversity: Examining the Impact of Board Ideology on Female Board Appointments | **Jordan McSweeney**, Auburn U.; **Kevin McSweeney**, Texas A&M U.; **Abbie Griffith Oliver**, U. of Georgia; **Uisung David Park**, Syracuse U.; **Michael C. Withers**, Texas A&M U.

☯💻The Impact of Female Directorship on Ethical Governance Disclosure Practices in an Emerging Economy | **Geofry Nfortaw Agbor Areneke**, The Open U., United Kingdom

💻Board of Director "Freshness" and CSP: Investigating the Moderating Role of Board Gender Diversity | **Sami Ghaddar**, Bentley U.; **Jill Ann Brown**, Bentley U.; **Cynthia E. Clark**, Bentley U.

1067 ✈💻: *(Paper Session) - (GDO)* **Doing Gender in the Workplace**
11:30am - 1:00pm Hyatt Regency Chicago: Hong Kong
Tweet this session: **#AOM2018 1067**
Chair: **Stacy Blake-Beard**, Simmons College

💻Men Check Out, Women Pitch In: How Familiarity Influences Effort in Mixed-GenderTeams | **Jose Uribe**, U. of Michigan; **Seth Carnahan**, Washington U. in St. Louis

The Effect of Favor Framing and Gender on Discretionary Interpersonal Help Giving | **Amanda Plummer Weirup**, Babson College

💻Is She with Us? Perceptions of an Ingroup Member's Solidarity as a Function of Her Success | **Naomi Fa-Kaji**, Stanford Graduate School of Business; **Brian Lowery**, Stanford U.

✈💻Fixing Gender Roles at the Corporate Christmas: A Critical Ethnography | **Anna Hidegh**, Budapest Business School; **Henriett Primecz**, Corvinus U. of Budapest

1068 ✈💻: *(Paper Session) - (GDO)* **Impact of Diversity Policies**
11:30am - 1:00pm Hyatt Regency Chicago: Wrigley
Tweet this session: **#AOM2018 1068**
Chair: **Valerie Joyce Purdie-Vaughns**, -

Dominant Group Blowback to Organizational Diversity Policies | **John Morton**, U. of California, Irvine

✈💻Workforce Gender Diversity, Human Resource Practices, and Organizational Outcomes | **Min Kyu Joo**, U. of Houston; **Dejun Kong**, U. of Houston; **Leanne Atwater**, U. of Houston

✈The Role of Line Managers in Implementation of Gender Diversity Policies | **Shreyashi Chakraborty**, Indian Institute of Management, Calcutta; **Leena Chatterjee**, Indian Institute of Management, Calcutta

💻Can Diversity Beget Diversity?: Favoritism Threat and Its Effect on Advocacy for Similar Others | **Denise Lewin Loyd**, U. of Illinois at Urbana-Champaign; **Lisa M. Amoroso**, Dominican U.

1069 ☯💻SHCS: *(GDO, CAR)* **Gender and Leadership: Shining a Light on the Importance of Context**
11:30am - 1:00pm Hyatt Regency Chicago: Acapulco
Tweet this session: **#AOM2018 1069**
Organizer: **Samantha C. Paustian-Underdahl**, Florida State U.
Discussant: **Eden King**, Rice U.

Gender and Leadership Styles: A Meta-Analysis of Effects across Contexts | **Samantha C. Paustian-Underdahl**, Florida State U.; **Caitlin Elizabeth Sockbeson**, Millsaps College; **Alison V. Hall**, U. of Texas - Arlington; **Cynthia S. Halliday**, Florida International U.

Intersectional Stereotypes at the Leadership Level: The Impact of Differential Agentic Perceptions | **Rebecca Ponce de Leon**, Duke U.; **Ashleigh Shelby Rosette**, Duke U.

Gender and Entrepreneurship: Exploring Gender Bias in a Tech Accelerator | **Jessica Kirk**, U. of Colorado, Boulder; **Stefanie Johnson**, U. of Colorado, Boulder

Who Overclaims More? A Network Approach to Gender and Leader Identity | **Katherine Frear**, Center for Creative Leadership; **Alexandra Gerbasi**, U. of Exeter Business School; **Leann Caudill**, UNC Charlotte

Gender and Leadership: Exploring the Nonprofit Context | **Shovna Crystal Tripathy**, U. of Memphis; **Kristen Price Jones**, U. of Memphis

1070 ☯💻SHCS: *(GDO, HR, OB)* **Exploring the Value of Bystander Intervention for Decreasing the Chilly Climate for Women at Work**
11:30am - 1:00pm Hyatt Regency Chicago: Roosevelt 1A
Tweet this session: **#AOM2018 1070**
Moderator: **Anne M. O'Leary-Kelly**, U. of Arkansas
Participants: **Cheryl L. Maranto**, Marquette U.**; Lynn Bowes-Sperry**, Western New England U.**; Christine Shea**, U. of New Hampshire**; Meg Bond**, U. of Massachusetts, Lowell

MONDAY

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1071 💻✋SHCS: *(GDO, MOC, OB)* **Novel Insights on Improving Gender Balance**
11:30am - 1:00pm Hyatt Regency Chicago: New Orleans
Tweet this session: **#AOM2018 1071**
Organizer: **Zoe Kinias**, INSEAD
Discussant: **Alice H Eagly**, Northwestern U.
Social Network Centrality Empowers Women to Confront Sexism | **Aneeta Rattan**, London Business School; **Raina A. Brands**, London Business School
Managing Gender Balance: How Policy Interventions May Increase Women's Striving for Leadership | **Christa Nater**, U. of Bern; **Sabine Sczesny**, U. of Bern
Interpersonal and Institutional Signals of Identity Threat in the Workplace | **William Hall**, U. of Toronto; **Toni Schmader**, U. of British Columbia; **Audrey Aday**, U. of British Columbia; **Michelle Inness**, U. of Alberta; **Elizabeth Croft**, U. of British Columbia
Predicting Gender Balance Motivations and Actions among Global Leaders | **Clarissa Cortland**, INSEAD; **Zoe Kinias**, INSEAD
Presenters: **Clarissa Cortland**, INSEAD**; Aneeta Rattan**, London Business School**; Christa Nater**, U. of Bern**; William Hall**, U. of Toronto
Participants: **Raina A. Brands**, London Business School**; Sabine Sczesny**, U. of Bern**; Toni Schmader**, U. of British Columbia**; Audrey Aday**, U. of British Columbia**; Michelle Inness**, U. of Alberta**; Elizabeth Croft**, U. of British Columbia

1072 💻✋JS: *(GDO, OB)* **Equity, Diversity, and Inclusion in Organizations: What Impact does Leader Identity Have?**
11:30am - 1:00pm Hyatt Regency Chicago: Crystal A
Tweet this session: **#AOM2018 1072**
Organizers: **Marlene Janzen Le Ber**, Brescia U. College**; Yang Yang**, Rowan U.**; Lucas Monzani**, Ivey Business School
Critical Mass and the Multiplicity of Gender in Leadership | **Yvonne Benschop**, Radboud U. Nijmegen
Diversifying Leadership through Leaders' Development of Others' Identity Uniqueness | **Amy Randel**, San Diego State U.; **Kim Jaussi**, Binghamton U.-State U. of New York
Developing Leader Character: Does Gender or Context Matter? | **Marlene Janzen Le Ber**, Brescia U. College; **Lucas Monzani**, Ivey Business School
Team Age Diversity, Leader Moral Identity, and Perceived Team Outcomes | **Yang Yang**, Rowan U.; **Xinhui Wu**, China U. of Political Science and Law
The Double-Edged Sword of Being Both a Woman and a Leader – An Identity Perspective | **Alyson Byrne**, Memorial U. of Newfoundland; **Ingrid Chadwick**, Concordia U.

1073 ✈✋JS: *(GDO, OB, IM)* **Diversity and Team Performance: Learnings from an Exploration of Different Diversity Dimensions**
11:30am - 1:00pm Hyatt Regency Chicago: Toronto
Tweet this session: **#AOM2018 1073**
Organizers: **Kerstin Alfes**, ESCP Europe**; Argyro Avgoustaki**, ESCP Europe**; Marion Festing**, ESCP Europe**; Veronique Tran**, ESCP Europe
Discussant: **Stephan Alexander Boehm**, U. of St. Gallen
How Impression Formation Alters Self-reinforcing Gender Role Expectations in Diverse Work Groups | **Hans Van Dijk**, Tilburg U.; **Marloes Van Engen**, Tilburg U.
Future Time Perspective's Moderating Effect on the Leader-Member Exchange-Work Outcomes Relationship | **Joerg Korff**, U. of Mannheim
LGBT and Team Effectiveness | **Jonathan Edward Booth**, London School of Economics; **Alexandra Beauregard**, Birkbeck, U. of London
Cultural Identity and Team Effectiveness: An Analysis of Multicultural Student Teams | **Kerstin Alfes**, ESCP Europe; **Argyro Avgoustaki**, ESCP Europe; **Marion Festing**, ESCP Europe; **Veronique Tran**, ESCP Europe
How Language Diversity affects Multinational Team Performance regarding Knowledge Processing | **Markus Pudelko**, U. of Tuebingen; **Mary E Zellmer-Bruhn**, U. of Minnesota; **Mary M. Maloney**, U. of St. Thomas

1074 💻: *(Paper Session) - (HCM)* **Burnout and Turnover in the Health Care Workforce**
11:30am - 1:00pm Hyatt Regency Chicago: Burnham
Tweet this session: **#AOM2018 1074**
Discussant: **Christine Brown Mahoney**, Minnesota State U., Mankato
💻Nurse Turnover and Burnout: The Mediating Role of Depersonalization | **Cody Logan Chullen**, East Carolina U.
Client-driven: Extending Turnover Models to Include the Role of Clients in Provider Retention | **Katrina Radford**, Griffith U.; **Amber Stephenson**, The David D. Reh School of Business, Clarkson U.
💻Divesting the workforce: An analysis of Canadian health professionals' early retirement | **Sarah Hewko**, U. of Prince Edward Island; **Carole Estabrooks**, U. of Alberta; **Greta Cummings**, U. of Alberta
🏳️💬💻Improving Lives: A Systematic Review of the Literature on Physician Burnout and Patient Outcomes | **Cheryl Rathert**, Virginia Commonwealth U.; **Eric S Williams**, U. of Alabama; **Hillary Linhart**, Virginia Commonwealth U.

1075 ☯✈💬💻: *(HCM)* **Re-shaping Medical Practitioners' Professional Roles and Identities Through Medical Leadership**
11:30am - 1:00pm Hyatt Regency Chicago: Columbus EF
Tweet this session: **#AOM2018 1075**
Chair: **Graeme Martin**, U. of Dundee
Panelists: **Wouter A. Keijser**, U. of Twente**; Trish Reay**, U. of Alberta**; James Stoller**, Education Institute, Cleveland Clinic**; Peter Lees**, Faculty of Medical Leadership and Management

1076 💻: *(Paper Session) - (HR)* **Employee Training and Learning**
11:30am - 1:00pm Sheraton Grand Chicago: Bucktown
Tweet this session: **#AOM2018 1076**
Chair: **Scott L Martin**, Zayed U.
☯💻Bridging Research and Practice: Exploring the Key Factors for Training Transfer Among Practitioner | **Paul Donovan**, Maynooth U., Ireland; **Na Fu**, Trinity College Dublin
💻A New Look at Workplace Learning: A Qualitative Study of Autonomous Learning | **Yuhan Zhan**, Ohio State U.; **Raymond A Noe**, Ohio State U.; **Jill Ellingson**, U. of Kansas

MONDAY

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Why do Employees Pay for Their Own Job-Related Training? Evidence from Online Courses (WITHDRAWN) | **Monika D. Hamori**, IE Business School

Exploring Commonalities and Idiosyncrasies While Learning From Experience | **Jerome P. Flynn**, Virginia Tech; **Kevin Carlson**, Virginia Tech

1077 : *(Paper Session) - (HR)* **Antecedents and Outcomes of Deviance and Unethical Behavior**
11:30am - 1:00pm Sheraton Grand Chicago: Michigan A
Tweet this session: **#AOM2018 1077**
Chair: **Elizabeth Margaret Campbell**, U. of Minnesota

Unethical Behavior Under Relative Performance Evaluation: Evidence and Remedy | **Kriti Jain**, IE Business School

Human Resource Practices and Coercive Control Interact to Predict CWB: A Meta-Ethnographic Study | **Jonathan A. Shaffer**, West Texas A&M U.; **Todd C. Darnold**, Creighton U.

How Non-Contingent Bonuses Relate to Entitlement and Affect Worker Performance | **D. Kip Holderness, Jr.**, West Virginia U.; **Kari Joseph Olsen**, Utah State U.; **Edward C. Tomlinson**, West Virginia U.

Explaining Variation in Who Gets Punished in the Aftermath of Misconduct on Wall Street | **Pooria Assadi**, California State U. Sacramento; **Andrew von Nordenflycht**, Simon Fraser U.

1078 : *(Paper Session) - (HR)* **Employee Ownership and Stock Incentives**
11:30am - 1:00pm Sheraton Grand Chicago: Mississippi
Tweet this session: **#AOM2018 1078**
Chair: **Lin Xiu**, U. of Minnesota, Duluth

Understanding the Influence of National Culture on Employee Ownership Mechanisms | **Kyoung Yong Kim**, City U. of Hong Kong

Does Employee Stock Ownership Moderate the Outcomes of Pay Dispersion? | **Dan Weltmann**, Western Connecticut State U.

Employee Share Ownership and Labor Productivity: Integrating the HR Bundle Perspective | **Yeong Joon Yoon**, Texas A&M U. Central Texas; **Sukanya Sengupta**, -

The Effect of Stock Based Incentives on Individual Manager Performance | **Carolin Ahrens**, U. of Goettingen

1079 : *(Paper Session) - (HR)* **Assessing and Managing Talent in Organizations**
11:30am - 1:00pm Sheraton Grand Chicago: Missouri
Tweet this session: **#AOM2018 1079**
Chair: **Andrew Charlwood**, U. of Leeds

Star Power: A Meta-Analytic Review of the Star Employee-Organizational Performance Relationship | **Ryan Terry**, California State U., Los Angeles; **Jeffrey E McGee**, U. of Texas At Arlington; **Ryan Freling**, Louisiana Tech U.

Strengthened Bonds and New Ones: Identifications Shaping Employee Reactions to Talent Status (WITHDRAWN) | **Kajsa Asplund**, Stockholm School of Economics

Exhausting Your High-Potentials: Managerial Promotion-Focus Behaviors and Employee Wellbeing | **Kaitlin Ward**, Brigham Young U.; **Taeya Howell**, Brigham Young U.; **Bruce Greenbaum**, California Polytechnic State U., San Luis Obispo

Future-Oriented and Ambiguous: Examining Potential Assessments Versus Performance Assessments | **Giverny De Boeck**, KU Leuven; **Prisca Brosi**, TUM School of Management, Technische U. München; **Nicky Dries**, KU Leuven

1080 : *(Paper Session) - (HR)* **HR Strategy and Corporate Social Responsibility**
11:30am - 1:00pm Sheraton Grand Chicago: Sheraton Ballroom I
Tweet this session: **#AOM2018 1080**
Chair: **Rita Bissola**, U. Cattolica del Sacro Cuore

Socially Responsible Global Supply Chains: Aligning Human Resource Systems with Labor Standards | **Mevan M. Jayasinghe**, Michigan State U.

Managing Institutionalization: Means-Ends Decoupling in Human Resource Practices | **Sang-Bum Park**, Korea U. Business School

External Corporate Social Responsibility, Human Resource Practices, and Employee Outcomes | **Se-rin Bang**, Ewha Womans U.; **Ji-Young Ahn**, Ewha Womans U.

Employee Corporate Volunteering, Organizational Identification and Work Outcomes | **Kenneth S Law**, Chinese U. of Hong Kong; **Melody J. Zhang**, Chinese U. of Hong Kong; **Yolanda N. Li**, Chinese U. of Hong Kong; **Lin Wang**, Lingnan U. / Sun Yat-sen U.

1081 SHCS: *(HR, TIM, RM)* **Opportunities and Challenges in Big Data Research: The Path Forward**
11:30am - 1:00pm Sheraton Grand Chicago: Arkansas
Tweet this session: **#AOM2018 1081**
Organizer: **Jestine Philip**, U. of North Texas
Panelists: **Katharina Cepa**, Aalto U. School of Business**; Rick DeShon**, Michigan State U.**; Ning Li**, U. of Iowa**; Henri Schildt**, Aalto U. School of Business**; Scott Tonidandel**, UNC-Charlotte

1082 : *(ICW)* **JMS Editorial Board Meeting**
11:30am - 1:00pm Hyatt Regency Chicago: Regency C
Tweet this session: **#AOM2018 1082**
JMS Editorial Board Meeting by invitation only.
Organizer: **Joanne Cheseldine**, Journal of Management Studies

1083 : *(ICW)* **Having Real Impact With Research**
11:30am - 12:30pm Swissôtel Chicago: St. Gallen 3
Tweet this session: **#AOM2018 1083**
Chair: Simon Linacre, Emerald Publishing; Ruta Kazlauskaite, ISM University of Management and Economics, Lithuania; Patrick Murphy, DePaul University; Jim Jawahar, Illinois State University; Matt Ragas, DePaul University; Aaron Buchko, Bradley University; Steve Fairbanks, Sixfair Ventures, LLC.
Organizer: **Mike Groth**, Emerald Publishing

1084 : *(Paper Session) - (IM)* **International Alliances & Joint Ventures**
11:30am - 1:00pm Hyatt Regency Chicago: Dusable
Tweet this session: **#AOM2018 1084**
Chair: **Can Li**, Peking U.

Internalization of IJVs and Institutions | **Shailen Kumar Dalbehera**, Indian Institute of Management, Bangalore; **Raghunath Subramanyam**, Indian Institute of Management, Bangalore

MONDAY

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✈💻Using and Disposing of Joint Venture Partners to Reap the Benefits of Multinationality | **Jan Hendrik Fisch**, Wu Wien; **Bjoern Schmeisser**, WU Vienna

💻Is Ambidexterity Strategy Beneficial to International Joint Venture Performance | **Jason Lu Jin**, Advanced Institution for Business, Tongji U.; **Kevin Zheng Zhou**, U. of hong kong

☯✈💻Wholly-owned or Alliance Projects Dilemma: Sino-Foreign and foreign-foreign Alliance in China | **Chunhui Huo**, Liaoning U. Business School

✈Tracking Innovation Performance After Joint Ventures Termination: Have Local Firms learned? | **Can Li**, Peking U.; **Mona V Makhija**, Ohio State U.; **Danxue Gao**, Central U. of Finance and Economics

1085 ✈💻: *(Paper Session) - (IM)* **IM Division HKUST Best Paper in Global Strategy Award Session**
11:30am - 1:00pm Hyatt Regency Chicago: Gold Coast
Tweet this session: **#AOM2018 1085**
Chair: **Jiatao Li**, Hong Kong U. of Science and Technology

🏳✈💻How do Local Firms Respond to Foreign Direct Investment through International R&D? | **Jun Xia**, U. of Texas at Dallas; **Qian Gu**, Georgia State U.; **Marshall-Shibing Jiang**, Brock U.; **Zhouyu Lin**, Jinan U.

🏳✈Building Entrepreneurial Orientation from Learning through Internationalization | **Anish Purkayastha**, U. of Sydney Business School; **Vishal K. Gupta**, U. of Alabama; **Vikas Kumar**, U. Of Sydney

🏳💻Market Familiarity and Export Survival: When Experience Makes Exporting More Dynamic | **Eliane Choquette**, Aarhus U., Department of Management

🏳✈Leveraging New Knowledge: The Learning-By-Exporting Effect on Leading and Lagging Family Firms | **Joan Freixanet**, Graduate School of Management, St. Petersburg State U.; **Joaquin Monreal**, U. De Murcia; **Gregorio Sanchez-Marin**, U. of Murcia
IM Division HKUST Best Paper in Global Strategy Finalist

🏳☯✈💻Creative Destruction Within and Across Countries: Do Culture and Connectedness Matter? | **Ikenna Stanley-Paschal Uzuegbunam**, Ohio U.; **J Michael Geringer**, Ohio U.; **Christian Oberst**, Wells Fargo Securities, LLC

1086 ✈💻: *(Paper Session) - (IM)* **MNE Subsidiary-HQ Relationships**
11:30am - 1:00pm Hyatt Regency Chicago: Michigan 1C
Tweet this session: **#AOM2018 1086**
Chair: **Andrew Delios**, National U. of Singapore

✈💻Innovation in MNC's Strategy and Structure: The (Re)emergence of Host Country Headquarters | **Xufei Ma**, Chinese U. of Hong Kong; **Andrew Delios**, National U. of Singapore; **Shu Yu**, City U. of Hong Kong

✈💻Contingencies to the Subsidiary Autonomy-Subsidiary Performance Relationship: A Meta-analysis | **Daniel Andrews**, Florida International U.; **Jose Mauricio Galli Geleilate**, UMass Lowell; **Stav Fainshmidt**, Florida International U.; **Le Xu**, Florida International U.

✈Headquarters Parenting Styles as Perceived by Subsidiaries | **Amalia C. Nilsson**, Uppsala U.; **Luiz Felipe Monteiro**, INSEAD

✈💻Diseconomies of Scope: Headquarters Transfer of Capabilities & the Overlooked Challenges of Fit | **Olof Lindahl**, Uppsala U.

1087 ✈💻: *(Paper Session) - (IM)* **Managing Regulation, Reforms, & Crises**
11:30am - 1:00pm Hyatt Regency Chicago: San Francisco
Tweet this session: **#AOM2018 1087**
Chair: **Alvaro Cuervo-Cazurra**, Northeastern U.

📖✈💻Pro-Market Institutions and Global Strategy: The Pendulum of Pro-Market Reforms and Reversals | **Alvaro Cuervo-Cazurra**, Northeastern U.; **Ajai Singh Gaur**, Rutgers U.; **Deeksha Singh**, Rutgers U.

✈Financial Crises, Stakeholder Rights, and Corporate Restructuring | **Laurence Capron**, INSEAD; **Mauro F Guillen**, U. of Pennsylvania; **May-Anne Very**, INSEAD

✈💻Pro-Market Reforms and Outsourcing: Evidence from Ten Transition Economies | **Debmalya Mukherjee**, U. of Akron; **Nuruzzaman Nuruzzaman**, Rutgers Business School; **Deeksha Singh**, Rutgers U.

✈💻Role of Regulatory Environment in the Cross-Border Banking Option Exercise Decision | **Nan Zhang**, U. of Illinois at Urbana-Champaign; **Danielle Renee Jones**, U. of Illinois at Urbana-Champaign

1088 ☯✈💻✋JS: *(IM, RM, TIM)* **Measuring Cross-national Differences: The Opportunities and Challenges of Big Data**
11:30am - 1:00pm Hyatt Regency Chicago: Water Tower
Tweet this session: **#AOM2018 1088**
Organizer: **Liang Chen**, U. of Sussex
Chair: **Sali Li**, U. of South Carolina
Moderator: **Noman Ahmed Shaheer Siddiqui**, Darla Moore School of Business, U. of South Carolina
Speakers: **Heather Berry**, George Washington U.**; Simcha Ronen**, Tel-Aviv U.**; Timothy Michael Devinney**, U. of Leeds**; Ian Foster**, U. Of Chicago and Argonne National Lab

1089 ✈💻SHCS: *(IM, STR)* **Corporate Governance and Global Strategy: Developments and Research Opportunities**
11:30am - 1:00pm Hyatt Regency Chicago: Columbus AB
Tweet this session: **#AOM2018 1089**
Moderator: **Wei Shi**, U. of Miami
Panelists: **Ruth V. Aguilera**, Northeastern U.**; Igor Filatotchev**, City U. London**; Robert E. Hoskisson**, Rice U.**; Yadong Luo**, U. of Miami**; Wei Shen**, Arizona State U.

1090 ✈💻JS: *(IM, TIM)* **Intellectual Property and Knowledge Leakage: Two Sides of the Same Construct?**
11:30am - 1:00pm Hyatt Regency Chicago: Comiskey
Tweet this session: **#AOM2018 1090**
Chair: **Alain C. Verbeke**, U. of Calgary
Participants: **Shawn M. Carraher**, U. of Texas at Dallas**; David Ahlstrom**, Chinese U. of Hong Kong**; Dana B. Minbaeva**, Copenhagen Business School**; Eric WK Tsang**, U. of Texas at Dallas**; Victor Cui**, U. of Manitoba**; Ilan Vertinsky**, U. of British Columbia**; Farok Contractor**, Rutgers U.

1091 ☯: *(Paper Session) - (MC)* **Strategy and Corporate Success**
11:30am - 1:00pm Hyatt Regency Chicago: Michigan 1A

MONDAY

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Tweet this session: **#AOM2018 1091**

This session offers a variety of studies exploring the keys to successful business strategy and execution, including metrics and process improvement.

Chair: **Uzonna Olumba**, Benedictine U.

Examining Impact of Procedural Capital and Routines on Firm Performance When Engaging Consultants | **Sudhir Nair**, U. of Victoria

CEO Performance Management and TMT Climate: Pathway to TMT and Firm Outcomes | **Amanda Christensen-Salem**, U. of Cincinnati; **Harshad Girish Puranik**, U. of Cincinnati; **Angelo J. Kinicki**, Arizona State U.; **Jaclyn Perrmann**, Northern Kentucky U.

Why Are ESOP Acquisitions So Successful? A Qualitative Study From Consultants' Perspectives. | **Suzanne Cromlish**, Saint Xavier U.

Digitalization and the Conflicting Institutional Logics within Law Firms | **Charlotta Kronblad**, Chalmers U. of Technology

The Conditions for Discretionary Energy: Implications for Organizational Business Performance | **Janice TS Ho**, Korn Ferry Institute; **Jirong Huang**, Korn Ferry Institute; **Shakifur Rahman Chowdhury**, Korn Ferry

1092 : *(Paper Session) - (MC)* Leading Change

11:30am - 1:00pm Hyatt Regency Chicago: Soldier Field

Tweet this session: **#AOM2018 1092**

This session combines the perspectives of scholar-practitioners on topics ranging from self-as-instrument to the best ways to manage change in organizations.

Chair: **Tiffany Yates**, Grant Thornton

Sharing Failure Experiences in Consulting Firms – a Question of Image Protection | **Jonas Dahl**, Stockholm School of Economics; **Andreas Werr**, Stockholm School of Economics

In Defense of Directed Change: A Viable Approach in the Rhythm of Change | **Kenneth Kerber**, Kerber & Associates; **Anthony F. Buono**, Bentley U.

Professional liminality: Independent consultants spanning professions | **David Cross**, School of Management, U. of Bath; **Juani Swart**, U. of Bath

Winner of the Benedictine University Award for Outstanding Paper on Ethical Issues in Consulting

Converting Management Research to Managerial Practice in a Consulting Project | **William W. Lawrence**, U. of the West Indies, Mona; **Joan Lawrence-Ross**, U. of the West Indies; **Rickert Allen**, U. of the West Indies

Being Scholar-Practitioners – Wisdom in Action | **Eric Sanders**, Cardinal Stritch U.

Winner of the Information Age Publishing Outstanding Doctoral Student Paper Award

1093 : *(Paper Session) - (MED)* MED Best Papers Showcase

11:30am - 1:00pm Hyatt Regency Chicago: Columbus KL

Tweet this session: **#AOM2018 1093**

Join us as MED showcases the 2018 Best Paper Nominees, encompassing research, pedagogy, and application!

Chairs: **Miguel R. Olivas-Lujan**, Clarion U. of Pennsylvania**; Kim Gower**, U. of Mary Washington

Discussants: **Sabine Hoidn**, U. of St. Gallen**; Paul Hibbert**, U. of St Andrews**; Peter McNamara**, Maynooth U.

A Pluralist Conceptualization of Scholarly Impact in Management Education | **Herman Aguinis**, George Washington U.; **Ravi Ramani**, Purdue U. Northwest; **Nawaf Alabduljader**, George Washington U.; **James R Bailey**, George Washington U.; **Joowon Lee**, George Washington U.

The HRM Simulation Effectiveness in Teaching HRM | **Nhung T. Hendy**, Towson U.

Leadership Development Beyond Developing Leaders:A Multi-Narrative Understanding of Effectiveness | **Pisitta Vongswasdi**, Rotterdam School of Management, Erasmus U.; **Hannes Leroy**, Erasmus Research Institute of Management; **Johannes Claeys**, Tilburg U.

MED Best Paper in Management Education Award sponsored by OBTS and the Journal of Management Education for the paper that offers the most significant contribution to management education.

Flipping Class: Why Student Expectations and Person-Situation Fit Matter | **Gerard Beenen**, California State U., Fullerton; **J.B. Arbaugh**, U. of Wisconsin, Oshkosh

1094 : *(Paper Session) - (MH)* Historical Institutionalism

11:30am - 1:00pm Hyatt Regency Chicago: Plaza B

Tweet this session: **#AOM2018 1094**

Chair: **Shane Hamilton**, U. of York

Understanding Evolution of Institutions: The Land Ownership Recording System in the U.S. | **Natalya Vinokurova**, The Wharton School, U. of Pennsylvania

Suehiro Izutaro and John R. Commons: Path divergence in Japanese and U.S. industrial relations | **Charles Thomas Tackney**, Copenhagen Business School

Inflated Accounts: Institutional Posturing by Legitimacy-Constrained Regulators | **Deborah Anderson**, U. of Oxford

Ronald B. Shuman Award for MH Division Best Student Paper

The Separation of Directors and Managers: A Historical Examination of the Legal Status of Managers | **Andrew Johnston**, U. of Sheffield; **Blanche Segrestin**, Mines ParisTech; **Armand Hatchuel**, Mines ParisTech

1095 JS: *(MOC, CAR)* Relational Underpinnings of Identity: How Interpersonal Interactions Shape "Who I Am" & "Who We Are"

11:30am - 1:00pm Swissôtel Chicago: Currents

Tweet this session: **#AOM2018 1095**

Organizer: **Elise Bair Jones**, Boston College

Discussant: **Laura Morgan Roberts**, McDonough School of Business Georgetown U.

Becoming a Balanced Consultant: Learning about Boundary Work | **Emily Dunham Heaphy**, U. of Rhode Island; **Spela Trefalt**, Simmons College

An Identity Partner as a Catalyst to Developing a Paradoxical Identity | **Elise Bair Jones**, Boston College

Newcomer Resilience: The Impact of Identity-Based Conversations | **Edward H. Powley**, Naval Postgraduate School; **David Sluss**, Georgia Institute of Technology; **Yifeng Fan**, Georgia Institute of Technology; **Frank J Barrett**, Naval Postgraduate School

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The Role of Relational Identity in Perpetuating and Stopping Mistreatment Perceptions | **Arran Caza**, U. of Manitoba; **E Allan Lind**, Duke U.
Presenters: **Emily Dunham Heaphy**, U. of Rhode Island**; Elise Bair Jones**, Boston College**; David Sluss**, Georgia Institute of Technology**; Arran Caza**, U. of Manitoba

1096 💻JS: *(MOC, OB)* **Tracing Trajectories: Analyzing and Visualizing Unfolding Sequences of Action**
11:30am - 1:00pm Swissôtel Chicago: Vevey 2
Tweet this session: **#AOM2018 1096**
Organizers: **Marlys K. Christianson**, U. of Toronto**; Serena Sohrab**, U. of Ontario Institute of Technology**; Mary J. Waller**, Texas Christian U.
Discussant: **Sarah Kaplan**, U. of Toronto
Managing a real-world unexpected event: Trajectories of routine and non-routine activities | **Marlys K. Christianson**, U. of Toronto; **Serena Sohrab**, U. of Ontario Institute of Technology; **Mary J. Waller**, Texas Christian U.
Fluid and stable mapping: Trajectories of team action patterns and adaptive outcomes | **Sjir Uitdewilligen**, Maastricht U.; **Mary J. Waller**, Texas Christian U.; **Ramon Rico**, U. of Western Australia
Behind the curtain: Tracking the nested trajectories of stage management teams | **Marzieh Saghafian**, Schulich School of Business; **Mary J. Waller**, Texas Christian U.; **Seth A. Kaplan**, George Mason U.; **Wendy Reid**, HEC Montreal
Visualizing clinical trajectories with ThreadNet | **Brian T. Pentland**, Michigan State U.

1097 💻JS: *(MOC, OB, HR)* **Voice Content, Not Just Frequency: New Directions in Voice Research**
11:30am - 1:00pm Swissôtel Chicago: Monte Rosa
Tweet this session: **#AOM2018 1097**
Organizers: **Alex Bolinger**, Idaho State U.**; Tyler Burch**, Idaho State U.
Discussant: **Ethan Burris**, The U. of Texas at Austin
Expanding our understanding of promotive and prohibitive voice by accounting for the scope of voice | **Daniel Newton**, U. of Missouri, Columbia
Leader humility and voice delivery | **Alexander Romney**, Utah State U.
When MBWA doesn't work (as well as it should): Routinization effects on employee voice | **Alex Bolinger**, Idaho State U.; **Tyler Burch**, Idaho State U.

1098 📖☯✈🗪💻✋: *(Paper Session) - (MSR)* **MSR: Curriculum and Practice**
11:30am - 1:00pm Marriott Chicago Downtown - Magnificent Mile: Streeterville
Tweet this session: **#AOM2018 1098**
Chair: **Edward Chavez**, Case Western Reserve U.
Trust Issues and Spirituality - the Trigger for New Managerial Approaches | **Mai Chi Vu**, Durham U.; **Trang Tran**, U. of Auckland Business Schoo
💻Andre Delbecq's Aristotelian and Ignatian Praxis Based Epistemology and Theory Building | **Richard P. Nielsen**, Boston College
☯Intersection of Spiritual and Business Knowledge Realms with Pragmatic Ties | **Jason Cavich**, Nova Southeastern U.; **Ravi Chinta**, BPP; **J Preston Jones**, -
🗪💻Understanding Mission-based Social Academic Entrepreneurship: A Critical Realist Approach | **Benito Teehankee**, De La Salle U., Manila, Philippines; **Joselito Jimenez**, Osaka City U.; **Lauro Silapan**, U. of San Carlos

1099 : *(Paper Session) - (OB)* **Permission to Speak Up? Voice Emergence in Groups**
11:30am - 1:00pm Sheraton Grand Chicago: Chicago Ballroom IX
Tweet this session: **#AOM2018 1099**
Chair: **Kyle Brykman**, U. of Windsor
💻The threshold effects of team promotive and prohibitive voice on team creativity | **Riki Takeuchi**, U. of Texas at Dallas; **Ruixue Zhang**, Hong Kong U. of Science and Technology; **Mingjian Zhou**, Harbin Institute of Technology at Shenzhen
💻Reject Me Once, Shame on You: How Leaders Prior Responses Shape the Emergence of Voice Climate | **Kyle Brykman**, U. of Windsor; **Jana L. Raver**, Queen's U.
💻Informational Faultlines, Information Elaboration, Inclusive Leadership and Group Voice Behavior | **Hui Chen**, School of Management Xi'an Jiaotong U.; **Qiaozhuan Liang**, Xi'an Jiaotong U.; **Yue Zhang**, Xi'an Jiaotong U.
Too Close to Speak Up? How Group Cohesion and Status Conflict Affect Group Voice | **Yumi Ko**, Ewha Womans U.; **Myung-Ho Chung**, Ewha Womans U.

1100 : *(Paper Session) - (OB)* **The Labor of Emotional Regulation**
11:30am - 1:00pm Sheraton Grand Chicago: Columbus B
Tweet this session: **#AOM2018 1100**
Chair: **Bichen Guan**, Macquarie U.
🗪Emotion Regulation Dynamics in Interpersonal Workplace Relationships | **Bichen Guan**, Macquarie U.; **Denise Mary Jepsen**, Macquarie U.
💻Momentary Effects of Customer Incivility and Effectiveness of Emotion-Focused Coping Strategies | **Yumeng Yue**, U. of Edinburgh business school; **Helena Nguyen**, U. Of Sydney; **Stephen J. Frenkel**, U. of New South Wales
💻✋Faultlines and Team Creativity: Role of Leader's Emotional Regulation and Knowledge Utilization | **Xiaojie Zhang**, Xi'an Jiaotong U. & City U. of Hong Kong; **Xinmei Liu**, Xi'an Jiaotong U.; **Fang Cao**, Xi'an Jiaotong U. & City U. of Hong Kong
💻Does Surface Smile Reflect Unhappiness? The Role of Mentoring and Transformational Leadership | **Kuo-Yang Kao**, National Chiao Tung U.; **Hui-Ting Lee**, National Chiao Tung U.; **Hao-Hsin Hsu**, National Chiao Tung U.
Working with a SmileA Diary Study on Daily Emotion Regulation, Well-being and Work Engagement | **Carmen Binnewies**, U. of Muenster; **Anna Roettinger**, FlexBase

1101 : *(Paper Session) - (OB)* **Physiology at Work**
11:30am - 1:00pm Sheraton Grand Chicago: Gold Coast
Tweet this session: **#AOM2018 1101**
Chair: **Mayowa Babalola**, Australian Catholic U.
✈🗪💻Thriving at Work, but Losing Sleep: How Supervisor Bottom-line Mentality Creates Benefit and Harm | **Mayowa Babalola**, Australian Catholic U.; **Shuang Ren**, Deakin U.; **Kubilay Gok**, Winona State U.; **Katrin Riisla**, KU Leuven; **Jared Eberhard**, Winona State U.

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Physiological Arousal During Video-coded Leader Behaviors and Leader Effectiveness | **Adriana Hoogeboom**, U. of Twente; **Aaqib Saeed**, Eindhoven U. of Technology; **Matthijs Noordzij**, U. of Twente; **Celeste P.M. Wilderom**, U. of Twente

Examining the Effects of Menstruation on Discretionary Behavior Among Women at Work | **Daphna Motro**, Hofstra U.; **Aleksander P.J. Ellis**, U. of Arizona

Leader emergence, testosterone, and empathy: Testing the dual-hormone hypothesis in men | **John G. Vongas**, Ithaca College; **Raghid Al Hajj**, Concordia U.; **John Edward Fiset**, Memorial U. of Newfoundland

1102 : *(Paper Session) - (OB)* **Navigating the Social Boat : Networking in Organizations**
11:30am - 1:00pm Sheraton Grand Chicago: Millennium Park
Tweet this session: **#AOM2018 1102**
Chair: **Oliver Fisher**, U. of Southern California

Networking, Identity, and Metacognitive Experiences of Ease and Difficulty | **Oliver Fisher**, U. of Southern California; **Medha Raj**, U. of Southern California; **Nathanael Fast**, U. of Southern California

The Effects of Networking Ability and Apparent Sincerity on Voice Recognition and Capitalization | **Andreas Wihler**, Frankfurt School of Finance & Management; **Rachel Elizabeth Frieder**, U. of North Florida; **Gerhard Blickle**, U. of Bonn

Leader's and Followers' Need to Belong and New Venture Performance: Role of Networking Orientation | **Liqun Wei**, Hong Kong Baptist U.; **Xi Zou**, Nanyang Business School; **Margaret Ormiston**, George Washington U.

How Managerial Lay Theories Shape the Advice-Seeking Motivation of First-Generation Individuals | **Inhyun Han**, U. of Virginia; **Peter Belmi**, U. of Virginia; **Melissa C. Thomas-Hunt**, Vanderbilt U.

1103 : *(Paper Session) - (OB)* **Rekindling the Flame: Identity/Workplace Congruence**
11:30am - 1:00pm Sheraton Grand Chicago: Ohio
Tweet this session: **#AOM2018 1103**
Chair: **Anders Friis Marstand**, Birkbeck, U. of London

Multiple identifications and citizenship behaviors at work: Cross-lagged and mediation effects | **Anders Friis Marstand**, Birkbeck, U. of London; **Olga Epitropaki**, Durham U.; **Robin Martin**, U. of Manchester

Identification in Social Enterprises: a Triptych Unifying Corporate Culture, Identity, and Image. | **Cécile Godfroid**, UMONS-CERMi; **Marc Labie**, UMONS-CERMi

An Investigation of The Within-Person Identification-Performance Relationship | **Xiaoyun Cao**, Renmin U. of China; **Jeremy D. Meuser**, U. of Mississippi; **Yao Wang**, Renmin U. of China

Low Sense of Continuity & Functional Indispensability as Drivers of Post-Integration Identification | **Frederik Lennart Wermser**, U. of Groningen, Faculty of Economics and Business; **Susanne Täuber**, U. of Groningen; **Peter Essens**, U. of Groningen, Faculty of Economics and Business; **Eric Molleman**, U. of Groningen

1104 : *(OB)* **Exploring Team Leadership Effects via a Motivational Perspective**
11:30am - 1:00pm Sheraton Grand Chicago: Sheraton Ballroom III
Tweet this session: **#AOM2018 1104**
Chairs: **Young-Jae Kim**, U. of Georgia; **Dorothy R. Carter**, U. of Georgia
Discussant: **Vijaya Venkataramani**, U. of Maryland

Shared Leadership and Team Creative Performance | **Junfeng Wu**, U. of Texas at Dallas; **Li Zhu**, Peking U.; **Xia'an Wei**, Nokia Shanghai Bell

Understanding How Paradoxical Leader Helps a Diversified Team Better Create | **Haiyang Liu**, London School of Economics and Political Science; **Shengming Liu**, Peking U.

The Trickle-Down Effects of Leader-Member Exchange in Multilevel Organizations | **Young-Jae Kim**, U. of Georgia; **Dorothy R. Carter**, U. of Georgia; **Cynthia Kay Maupin**, U. of Georgia; **Brian James Hoffman**, U. of Georgia

Team Knowledge Exchange: How and When Does Transformational Leadership Have Effects? | **Anne Burmeister**, U. of Bern; **Yixuan Li**, Purdue U.; **Junqi Shi**, Lingnan U. / Sun Yat-sen U.; **Yanghua Jin**, ZheJiang GongShang U.

1105 : *(Paper Session) - (OB)* **Helping to Make Better Decisions**
11:30am - 1:00pm Sheraton Grand Chicago: Superior A
Tweet this session: **#AOM2018 1105**
Chair: **Ashley Whillans**, Harvard Business School

Regulatory Focus Theory as a determinant of the disposition effect in trading decisions | **Marco Cecchini**, La Sapienza U. di Roma; **Richard Bagozzi**, ross school of business, U. of Michigan; **Gianluca Vagnani**, U. of Rome La Sapienza

Translating Time to Cash: Monetizing Non-salary Benefits Shifts Employment Preferences | **Ashley Whillans**, Harvard Business School; **Ryan Dwyer**, U. of British Columbia; **Mateja Perovic**, Leiden U., The Netherlands

Decision Comprehensiveness and Team Performance: The Moderating Role of Perceived Similarity | **Rommel O. Salvador**, California State U., Fullerton; **Elizabeth A. Alexander**, Newcastle U. Business School; **Anita D. Bhappu**, U. of California, Merced

Adding and Averaging in Organizational Decisions: The Impact of Evaluation Mode | **Kim Weaver**, U. of Haifa; **Stephen Michael Garcia**, U. of Michigan

1106 : *(Paper Session) - (OB)* **What Helps People Not Feel Stressed at Work**
11:30am - 1:00pm Sheraton Grand Chicago: Superior B
Tweet this session: **#AOM2018 1106**
Chair: **Sooyeol Kim**, U. of Illinois at Urbana-Champaign

Exploring the Predictors of Micro-Breaks and the Role of the Quality of Micro-Breaks | **Sooyeol Kim**, U. of Illinois at Urbana-Champaign

Proactive behavior as a substitute for finishing tasks? A diary study on work-related rumination | **Oliver Weigelt**, U. of Rostock; **Christine Julia Syrek**, U. of Trier; **Antje Schmitt**, U. of Groningen; **Tina Urbach**, U. of Potsdam

How Stressors Influence Change of Emotional Exhaustion-The Moderating Role of VDOG | **Xiaoyan Liu**, School of Management, Guangzhou U.; **Kun Yu**, Renmin U. of China; **Fang Liu**, School of Management, Guangzhou U.; **Man Huang**, School of Management, Guangzhou U.

MONDAY

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When are hindrance stressors challenging? The roles of political skill and stress appraisals | **Weipeng Lin**, Nankai U.; **Fangzhou Lin**, Business School at Nankai U.

1107 JS: *(OB, CAR, MOC)* **Psychological Foundations for Positive Work Relationships**
11:30am - 1:00pm Sheraton Grand Chicago: Columbus A
Tweet this session: **#AOM2018 1107**
Organizers: **Jeffrey Yip**, Claremont Graduate U.**; Sevelyn VanRonk**, Claremont Graduate U.
Discussant: **Wendy Marcinkus Murphy**, Babson College
The Importance of Leader Mindsets in Leader-Follower Relationships | **Ryan Gottfredson**, California State U., Fullerton; **Lisa Schurer Lambert**, Oklahoma State U.; **Mark Hiatt**, Kennesaw State U.; **Anna Maria Zabinski**, Oklahoma State U.
Self-Disclosure in Leader Follower Relationships | **Sharon Hong**, Claremont Graduate U.; **Jeffrey Yip**, Claremont Graduate U.
Appreciation at Work: An Exploratory Study | **Kathryn Doiron**, Claremont Graduate U.; **Christina Putrov**, Claremont Graduate U.; **Sharon Hong**, Claremont Graduate U.; **Saumya Aggarwal**, Claremont Graduate U.
Uncertainty Reduction in Mentoring Relationships | **Jelena Zikic**, York U.; **Kyle Ehrhardt**, U. of Colorado, Denver

1108 JS: *(OB, HR)* **Perspectives on Performance: New Vantages on Organizational Citizenship Behavior**
11:30am - 1:00pm Sheraton Grand Chicago: Colorado
Tweet this session: **#AOM2018 1108**
Organizers: **Jaron Harvey**, Kansas State U.**; Diane Bergeron**, Case Western Reserve U.
Discussant: **Linnea Van Dyne**, Michigan State U.
Causal Asymmetry: Motives for (Not) Engaging in Organizational Citizenship Behavior | **Diane Bergeron**, Case Western Reserve U.; **Jessi Hinz**, Case Western Reserve U.; **Melissa Cooper**, Weatherhead School of Management, Case Western Reserve U.; **Kylie Rochford**, Case Western Reserve U.; **Hak-Yoon Kim**, Case Western Reserve U.
OCB According to Whom? Tackling the "Perspective Problem" in the Study of Workplace Courage | **Evan Bruno**, U. of Virginia Darden School of Business; **James R. Detert**, U. of Virginia
Do Those Who Receive Help Always Give Help? Consequences of Receiving Unsolicited and Solicited He | **Hun Whee Lee**, Michigan State U.; **You Jin Kim**, Fox School of Business, Temple U.; **Russell Eric Johnson**, Michigan State U.; **Szu-Han Lin**, U. of Massachusetts, Amherst
Trouble on the Home Front: How Being a Good Soldier at Work May Derail Couples' Home and Work Live | **Jaron Harvey**, Kansas State U.; **William H. Turnley**, Kansas State U.

1109 ✈ JS: *(OB, HR)* **The Event Revolution: Taking Stock and Looking Forward**
11:30am - 1:00pm Sheraton Grand Chicago: Erie
Tweet this session: **#AOM2018 1109**
Participants: **Gary A. Ballinger**, U. of Virginia**; Gary Johns**, U. of British Columbia**; Thomas W. Lee**, U. of Washington**; Frederick Morgeson**, Michigan State U.**; Srikanth Paruchuri**, Pennsylvania State U.

1110 JS: *(OB, HR)* **Expanding the Social Context Surrounding Impression Management at Work**
11:30am - 1:00pm Sheraton Grand Chicago: Mayfair
Tweet this session: **#AOM2018 1110**
Chairs: **Jonathan Evans**, U. of Arizona**; Nitya Chawla**, U. of Arizona**; Allison S. Gabriel**, U. of Arizona
Discussant: **Murray R. Barrick**, Texas A&M U.
The Influence of Humor Styles on Impression Management and Supervisor Evaluations of Employees | **Phillip S. Thompson**, Virginia Tech; **G. James Lemoine**, U. at Buffalo, The State U. of New York; **Mark C Bolino**, U. of Oklahoma; **Mandy Varley**, Case Western Reserve U.
How Brown Nosing Can Get You a Black Eye: Employee Responses to Observed Ingratiation | **David Montgomery Long**, College of William and Mary; **Trevor Foulk**, U. of Maryland
Getting to Know You: Socializing and Its Differential Effects for Male and Female Newcomers | **Lawrence Houston**, Oregon State U.; **Anthony Klotz**, Oregon State U.
Exploring the Structure of Impression Management Strategies Within Social Hierarchies | **Jonathan Evans**, U. of Arizona; **Nitya Chawla**, U. of Arizona; **Allison S. Gabriel**, U. of Arizona; **Joel Koopman**, Texas A & M U.; **Wayne Hochwarter**, Florida State U.; **John D. Arnold**, Florida State U.

1111 JS: *(OB, MOC)* **Cognitive Approaches to Developing Leader Self-Awareness**
11:30am - 1:00pm Sheraton Grand Chicago: Chicago Ballroom VII
Tweet this session: **#AOM2018 1111**
Discussant: **Tara S. Wernsing**, IE Business School
Bringing Awareness to Leader Identity: A Qualitative Study on the Development of Leader Identity | **Bryan Joab Deptula**, Nova Southeastern U.; **Ethlyn Anne Williams**, Florida Atlantic U.; **Kate Marie McCombs**, Florida Atlantic U.
Leader Self-Views and Leadership Outcomes: A Set-Theoretic Approach | **Sibel Ozgen Novelli**, Florida International U.; **Nathan J. Hiller**, Florida International U.; **Kristin Cullen-Lester**, U. of Houston
Developmental Trajectories of Leader Self-Awareness | **Rebecca J. Reichard**, Claremont Graduate U.; **Brendon Ellis**, Claremont Graduate U.; **Jessica Diaz**, Claremont Graduate U.; **Adrian Reece**, Claremont Graduate U.; **Zhengguang Liu**, Beijing Normal U.
Developing Leaders' Meaning-Making Levels | **Marilyn J. Bugenhagen**, U.S. Office of Personnel Management; **Janet Postier**, U.S. Office of Personnel Management

1112 JS: *(OB, MOC)* **Valuating Actions and Actors: Social Perception of Others Actions and Motives**
11:30am - 1:00pm Sheraton Grand Chicago: Sheraton Ballroom II
Tweet this session: **#AOM2018 1112**
Organizers: **Adi Amit**, The Open U. of Israel**; Sharon Arieli**, The Open U. of Israel
Discussant: **Eugene M. Caruso**, U. Of Chicago
Personal Values and Perception Biases | **Andrey Elster**, Hebrew U. of Jerusalem; **Lilach Sagiv**, Hebrew U. of Jerusalem
License To Kill: How Self-Sacrifice Shapes Moral Judgments and Decisions | **Yochanan Bigman**, U. of North Carolina, Chapel Hill; **Shoham Choshen-Hillel**, Hebrew U. of Jerusalem; **Kurt Gray**, U. of North Carolina, Chapel Hill

MONDAY

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Reaping a Benefit at the Expense of Others: How Do Decision-Makers Aggregate Social Costs? | **Barneron Barneron**, Hebrew U. of Jerusalem; **Shoham Choshen-Hillel**, Hebrew U. of Jerusalem; **Ilan Yaniv**, Hebrew U. of Jerusalem

Biased Judgements of Political leaders: Social Identity and Beneficiary-Attributions | **Adi Amit**, The Open U. of Israel; **Sharon Arieli**, The Open U. of Israel

1113 JS: *(OB, MOC, CM)* **Exploring Novel Factors That Influence Motivation in Diverse Contexts**
11:30am - 1:00pm Sheraton Grand Chicago: Chicago Ballroom VIII
Tweet this session: **#AOM2018 1113**
Chair: **Edward Chang**, The Wharton School, U. of Pennsylvania

Task Importance Leads to Belief in Fate and Decreased Effort | **Simone Tang**, Cornell U.; **Meredith King**, U. of Cambridge; **Aaron Kay**, Duke U.

Resource Deprivation Leads to Avoidance of Performance Incentives | **Julia D. Hur**, Northwestern Kellogg School of Management; **Loran F. Nordgren**, Northwestern U.

Vicarious Goal Pursuit Outweighs Herding in Crowdfunding: Evidence from Kickstarter.com | **Hengchen Dai**, U. of California, Los Angeles; **Dennis Zhang**, Washington U. in St. Louis

How Social Norms, Visibility, and Scrutiny Influence Preferences for Diversity | **Edward Chang**, The Wharton School, U. of Pennsylvania; **Katherine Milkman**, U. of Pennsylvania; **Dolly Chugh**, New York U.; **Modupe Akinola**, Columbia U.

Graphic Warning Labels Curb Purchasing of Sugar-Sweetened Beverages | **Grant Edward Donnelly**, Harvard Business School; **Laura Zatz**, Harvard U.; **Daniel Svirsky**, Harvard Business School; **Leslie John**, Harvard Business School

1114 JS: *(OB, MOC, HR)* **Think Positive (Emotions)! Understanding Awe, Hope, and Compassion in Organizations**
11:30am - 1:00pm Sheraton Grand Chicago: Michigan B
Tweet this session: **#AOM2018 1114**
Organizers: **Yu Tse Heng**, U. of Washington**; Ryan Fehr**, U. of Washington, Seattle
Discussant: **Kathleen M. Sutcliffe**, Johns Hopkins U.

The Emotional Culture of Curiosity and Awe on Performance, Innovation, and Employee Attitudes | **Olivia Amanda O'Neill**, George Mason U.; **Jennifer Mueller**, U. of San Diego; **Chan Hyung Park**, Washington U. in St. Louis, Olin Business School

Which Matters More? Group Fear Versus Group Hope in Entrepreneurial Escalation of Commitment | **Tori Yu-wen Huang**, The U. of Nottingham, China; **Vangelis Souitaris**, Cass Business School, City U. London; **Sigal Barsade**, The Wharton School, U. of Pennsylvania

To Hope is to Persist: The Role of Hope in the Creative Process | **Chaitali Kapadia**, Hong Kong U. of Science and Technology; **Shimul Melwani**, U. of North Carolina, Chapel Hill

Doing Bad to Do Good? Compassion at Work and Pro-Social Rule Breaking | **Samantha Su-Hsien Sim**, NOVA School of Business and Economics; **Jochen Matthias Reb**, Singapore Management U.

1115 JS: *(OB, MSR)* **The Virtue of Humility in the Workplace: Antecedents, Benefits, and Boundary Conditions**
11:30am - 1:00pm Sheraton Grand Chicago: Edgewater
Tweet this session: **#AOM2018 1115**
Chairs: **Michal Lehmann**, Hebrew U. of Jerusalem**; Amy Y. Ou**, National U. of Singapore
Discussants: **Brad Paul Owens**, Brigham Young U.**; David R. Hekman**, U. of Colorado

How Does Leader Humility Influence Subordinate CWBs? The Effects of Trust and Interpersonal Justice | **Yue Wang**, Renmin U. of China; **Jiwen Song**, Renmin U. of China; **Jing Zhang**, School of Business, Renmin U. of China; **Yirong Guo**, Renmin U. of China

Humility Breeds Authenticity: How Humble Leaders Shape Follower Authenticity and Job Performance | **Burak OC**, UWA Business School; **Michael Daniels**, U. of British Columbia; **James M. Diefendorff**, U. of Akron; **Michael Bashshur**, Singapore Management U.; **Gary Greguras**, Singapore Management U.

How Does Team Humility Encourage Members' Helping Behavior? The Role of Reduced Team Incivility Norm | **Chia-Yen Chiu**, U. of South Australia; **Jennifer Ann Marrone**, Seattle U.

Am I Arrogant? Listen to Me and We Will Both Become Humble | **Michal Lehmann**, Hebrew U. of Jerusalem; **Avraham N. Kluger**, Hebrew U. of Jerusalem

1116 JS: *(OB, ODC, OMT)* **Leadership for Organizational Adaptability: Enabling the Adaptive Process**
11:30am - 1:00pm Sheraton Grand Chicago: Jackson Park
Tweet this session: **#AOM2018 1116**
Chair: **Mary Uhl-Bien**, Texas Christian U.
Discussant: **Sim B. Sitkin**, Duke U.

A Complexity Leadership Framework of Leadership for Organizational Adaptability | **Mary Uhl-Bien**, Texas Christian U.

Enabling Leadership: Creating the Conditions for Emergence of New Adaptive Order | **Benyamin Bergmann Lichtenstein**, U. of Massachusetts, Boston

The Paradox Theory of Leadership: A Neuroscience-Based Theory of Integral Leadership Complexity | **Steven Poelmans**, U. of Antwerp/ Antwerp Management School; **Alaíde Sipahi-Dantas**, ESADE Business School

The Dynamics of "Connecting" in Org. Adaptability: A Symbolic–Interpretative Perspective | **Ivana Milosevic**, College of Charleston; **A. Erin Bass**, U. of Nebraska, Omaha
Presenters: **Benyamin Bergmann Lichtenstein**, U. of Massachusetts, Boston**; Steven Poelmans**, U. of Antwerp/ Antwerp Management School**; Alaíde Sipahi-Dantas**, ESADE Business School**; Ivana Milosevic**, College of Charleston**; A. Erin Bass**, U. of Nebraska, Omaha

1117 : *(Paper Session) - (OCIS)* **Digital Innovation and Platforms**
11:30am - 1:00pm Swissôtel Chicago: Montreux 3
Tweet this session: **#AOM2018 1117**
Chair: **Harris Kyriakou**, IESE Business School

MONDAY

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Multi-Layer Governance in Platform Ecosystems of Established Companies | **Maximilian Schreieck**, Chair for Information Systems, Technical U. of Munich; **Manuel Wiesche**, TUM School of Management, Technische U. München; **Helmut Krcmar**, TUM School of Management, Technische U. München

OCIS Best Paper Award Finalist

Digital Innovation, Switching Costs and Network Externalities: An Examination of Lock-In | **Yannick Mies**, German Graduate School of Management & Law (GGS); **Markus Vodosek**, German Graduate School of Management & Law (GGS); **Heinz-Theo Wagner**, German Graduate School of Management & Law (GGS)

Learning Effects: The Role of Digital Technology on Platforms | **Robert Wayne Gregory**, U. of Navarra; **Harris Kyriakou**, IESE Business School

The Ecology of Games Perspective on Community-Incumbent-Disruptor Innovation | **Aljona Zorina**, Leeds U. Business School; **William Dutton**, Michigan State U.

1118 : *(Paper Session) - (OCIS)* Mobile Marketing, Gamification, and Digital Nudges

11:30am - 1:00pm Swissôtel Chicago: St. Gallen 1
Tweet this session: **#AOM2018 1118**
Chair: **Abayomi Baiyere**, Copenhagen Business School

Micro-Giving: On the Use of Mobile Devices and Monetary Subsidies in Charitable Giving | **Dongwon Lee**, Hong Kong U. of Science and Technology; **Anand Gopal**, U. of Maryland; **Dokyun Lee**, Carnegie Mellon U. - Tepper School of Business

OCIS Best Student Paper Award Finalist

Quantifying the Effect of Mobile Channel Visits on Firm Revenue | **Yingnan Zhao**, Nanjing U.; school of business; **Peijian Song**, Nanjing U.; school of business; **Quansheng Wang**, Nanjing U.; school of business

How Digital Nudges Influence Consumers – The Role of Social and Privacy Nudges in Retargeting | **Laura Eigenbrod**, U. of Kassel, Information Systems; **Andreas Janson**, U. of Kassel, Information Systems; **Jan Marco Leimeister**, U. of St. Gallen / U. of Kassel

The Challenges of Gamifying Sustainability Communication | **Kateryna Maltseva**, BI Norwegian Business School; **Christian Fieseler**, BI Norwegian Business School; **Hannah Trittin**, Leuphana U. Lüneburg

1119 : *(Paper Session) - (OCIS)* Global Teams and Social Media Behavior

11:30am - 1:00pm Swissôtel Chicago: Vevey 3
Tweet this session: **#AOM2018 1119**
Chair: **Anastasia Sergeeva**, Vrije U. Amsterdam

Transformational Leadership and Leader-Member Exchange in Virtual Teams | **Sut I Wong**, BI Norwegian Business School; **Marthe Nordengen Berntzen**, U. of Oslo

Changes in Social Media Behavior as A Result of Transitioning Social Needs and Traits | **Xinru Page**, Bentley U.; **Marco Marabelli**, Bentley U.; **Jerry Kane**, Boston College

Global Teams: The Effects of Media and Language Diversity on Perceived Proximity and Performance. | **Julia Eisenberg**, Pace U.; **Ella Glikson**, Carnegie Mellon U. - Tepper School of Business; **Alon Lisak**, Ben Gurion U. of the Negev

Freeing the Global Worker to Share Leadership in the Globally Distributed Team | **Emma S. Nordbäck**, Aalto U. School of Science; **Erika Engel Small**, Coastal Carolina U.; **Niina Nurmi**, Aalto U. School of Business

1120 : *(Paper Session) - (OCIS)* Digital Work and Team Performance

11:30am - 1:00pm Swissôtel Chicago: Vevey 4
Tweet this session: **#AOM2018 1120**
Chair: **Mary Beth Watson-Manheim**, U. of Illinois at Chicago

Teamwork Under Stress: The Role of Mobile Affordances and Inspirational Leadership | **Massimo Magni**, Bocconi U. / SDA Bocconi; **Likoebe Maruping**, Georgia State U.

Interactional Dynamics in Teams Marked with Power Ambiguity | **Prachee Jain**, Stanford U.; **Pamela Hinds**, Stanford U.

OCIS Best Student Paper Award Finalist

Better Late than Never? Communication Media and Adaptive Team Performance | **Thorvald Haerem**, BI Norwegian Business School; **Sigmund Valaker**, The norwegian defence research establishment; **Eric Arne Lofquist**, BI Norwegian Business School

The Great Equalizer? Smartphone Use at Workplace and Income Gaps | **Jaehoon Jeong**, U. of Maryland R.H. Smith School of Business; **Peng Huang**, U. of Maryland R.H. Smith School of Business; **Sunil Mithas**, Robert H. Smith School of Business, U. of Maryland

1121 : *(Paper Session) - (ODC)* Change Processes in Organizations

11:30am - 1:00pm Hyatt Regency Chicago: Columbian
Tweet this session: **#AOM2018 1121**
Chair: **Natalia Vuori**, Aalto U.

The Effects of Change Attributions on Change Outcomes: An Experimental Examination | **Alannah Rafferty**, Griffith U.; **Karin Sanders**, UNSW Business School, Australia

Resilient HRM Responses to the Stability-Change Paradox in Growth Enterprises | **Sara Johanna Lindström**, Finnish Institute Occupational Health; **Minna Janhonen**, Finnish Institute Occupational Health; **Pia Heilmann**, Lappeenranta U. of Technology

Voice Behavior and Organizational Change: Untangling the Conventional Wisdom | **Michael Hartmann**, German Graduate School of Management & Law (GGS); **Matthias Wenzel**, European U. Viadrina; **Jochen Koch**, European Uni Viadrina, Frankfurt (Oder)

Employees' affects and beliefs as antecedents of OCB towards change implementation | **Andres Raineri**, Pontificia U. Católica de Chile

1122 : *(Paper Session) - (ODC)* Leadership and Engagement

11:30am - 1:00pm Hyatt Regency Chicago: McCormick
Tweet this session: **#AOM2018 1122**
Chair: **Barbara Mueller**, Johannes Kepler U. Linz

How Leaders Cultivate Support for Change: Resource Creation through Justice and Job Security | **Secil Bayraktar**, Ozyegin U.

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Beyond Command and Control: Tensions Between Power over Others and Power to Act | **Steven Van Baarle**, Eindhoven U. of Technology; **Sharon Dolmans**, Eindhoven U. of Technology; **Annelies Bobelyn**, Eindhoven U. of Technology; **Georges Romme**, Eindhoven U. of Technology

Leadership that supports agile team behavior in gaining resilience, a team study | **Jaap Schaveling**, Nyenrode Business U.; **Astrid Stob**, ING Bank

Invoking Ubuntu Philosophy as a Source of Harmonious Organizational Management | **Mzamo P. Mangaliso**, U. of Massachusetts, Amherst; **Zengie Mangaliso**, Westfield State U.; **Bradford J Knipes**, Westfield State U.; **Howard Jean-Denis**, UMass Amherst; **Leah Ndanga**, West Chester U. of Pennsylvania

1123 : *(Paper Session) - (OMT)* How Did We Get Here? Studying Institutional Formation

11:30am - 1:00pm Marriott Chicago Downtown - Magnificent Mile: Chicago A
Tweet this session: **#AOM2018 1123**
Chair: **Robert J. David**, McGill U.

Institutional Work and the Maintenance of Doping: The Case of Professional Cycling | **Tom McCrone Forbes**, U. of Stirling

Floating Ferraris: Visual, Material, and Historical Elements of Institutional Work | **Brett Crawford**, Purdue U.; **Yulong Hu**, Purdue U.

Individual Institutional Learning behind Stakeholder Logic and CEO Succession Choice | **Huy Nguyen**, U. of Texas at Dallas; **Zhiang Lin**, U. of Texas at Dallas; **Mike W. Peng**, U. of Texas at Dallas

Is Platform Capitalism Legit? Ask the workers | **Jovana Karanovic**, KIN Research, VU Amsterdam; **Hans Berends**, VU Amsterdam; **Yuval Engel**, U. of Amsterdam

1124 : *(Paper Session) - (OMT)* Networks and Information Flow

11:30am - 1:00pm Marriott Chicago Downtown - Magnificent Mile: Chicago H
Tweet this session: **#AOM2018 1124**
Chair: **Demetrius Lewis**, Emory U., Gozuieta Bus Sch

Goliath in the Age of Digitization: Online Platform Network Structure, Content, and Power Dynamics | **Jamie Seo Yeon Song**, INSEAD

Economic Correlates of Diversity and Inequality Online Social Networks | **Patrick Park**, U. of Michigan, Ross School of Business; **Minsu Park**, Cornell U.; **Michael W. Macy**, Cornell U.

Topic diffusion and intra-organizational interaction: The case of hedge funds. | **Maria Rita Micheli**, IESEG; **Daniel Romero**, U. of Michigan School of Information; **Ivano Giuseppe Talamo**, Paul Scherrer Institute; **Brian Uzzi**, Northwestern U.

1125 : *(Paper Session) - (OMT)* When Things Go Wrong: Scandals and Misconduct

11:30am - 1:00pm Marriott Chicago Downtown - Magnificent Mile: Los Angeles
Tweet this session: **#AOM2018 1125**
Chair: **Jocelyn M. Leitzinger**, U. of Illinois at Chicago

The relationship between identity and collective professional misconduct | **Jane Hendy**, Brunel Business School; **Danielle Tucker**, U. of Essex; **Dimitrios Spyridonidis**, Warwick Business School

Stick or Yardstick? Organizational Misconduct, Social Control Agents, and People Voice | **Marco Clemente**, Sungkyunkwan U.; **Gino Cattani**, New York U.; **Rodolphe Durand**, HEC Paris; **Ke Michael Mai**, National U. of Singapore

The consequences of detected misconduct in and by organizations | **Donald Palmer**, U. of California, Davis; **Christopher B. Yenkey**, Darla Moore School of Business, U. of South Carolina; **Sam Haraway**, U. of California

Making Sense of Scandals: Suffering, Identity, and Theodicy | **Dali Ma**, Drexel U.; **Andrea Farro**, Drexel U.

1126 : *(Paper Session) - (OMT)* Boards of Directors, Shareholders, and Stakeholders

11:30am - 1:00pm Marriott Chicago Downtown - Magnificent Mile: River North
Tweet this session: **#AOM2018 1126**
Chair: **Pushpika Vishwanathan**, U. of Amsterdam

Showing Boards' True Colors: Using Role Theory as Processual Lenses to Understand Board Behavior | **Ilaria Orlandi**, Erasmus U. Rotterdam; **Meir Shemla**, Rotterdam School of Management, Erasmus U.; **Pursey Heugens**, Erasmus U. Rotterdam

Afraid to Monitor? How Board Climate and Shapes Outside Directors' Monitoring of Executives | **Dennis Veltrop**, U. of Groningen; **Pieter-Jan Bezemer**, Queensland U. of Technology; **Gavin Nicholson**, Queensland U. of Technology; **Amedeo Pugliese**, Department of Economics and Management, U. of Padova

Who gets attention? Firms' shifting stakeholder orientation at times of ownership volatility | **Jonathan Schad**, Cass Business School, City, U. of London; **Johannes Luger**, HEC U. of Geneva; **Sebastian Raisch**, GSEM - U. of Geneva

The Effect Of E-Voting On Excess Control In An Emerging Economy | **Kuo-Pin Yang**, National Dong Hwa U.; **Christine Chou**, National Dong Hwa U.; **Gavin M. Schwarz**, UNSW Sydney

1127 JS: *(OMT, CAR)* Career Paths: New Insights into the Types, Causes, and Consequences of Career Mobility between Firms

11:30am - 1:00pm Marriott Chicago Downtown - Magnificent Mile: Grace
Tweet this session: **#AOM2018 1127**
Organizers: **Eugene Taeha Paik**, U. of Mississippi**; Joseph P. Broschak**, U. of Arizona
Discussant: **Damon J. Phillips**, Columbia Business School

Leaning In or Leaning Out? How Previous Job Experiences Shape Women's Decision for Job Application | **Tiantian Yang**, Duke U.; **Ming De Leung**, U. of California, Riverside; **Jiayi Bao**, The Wharton School, U. of Pennsylvania

New TitleTurning Roles into Identities: The Transition to Entrepreneurship in High-End Fashion | **Frederic Clement Godart**, INSEAD; **Kim Claes**, Sungkyunkwan U.; **Stanislav D. Dobrev**, U. of Wisconsin, Milwaukee

Boundary-less Careers across the Industry Boundary: Career Paths between Service and Client Firms | **JR Keller**, Cornell U.; **Deepak Somaya**, U. of Illinois at Urbana-Champaign; **Shinjae Won**, U. of Illinois at Urbana-Champaign

Don't Go Changing to Try and Please Me: The Mobility of Artists When Record Labels Add Music Genre | **Eugene**

MONDAY

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Taeha Paik, U. of Mississippi; **Joseph P. Broschak**, U. of Arizona

You Can't Go Home Again: Returning Employees and Bi-lateral Helping Behavior | **Thorsten Grohsjean**, Bocconi U.; **Gina Dokko**, U. of California, Davis

1128 ☯✈🗪💻SHCS: *(OMT, MED)* **Aspirations, Bullshit, Grandiosity, and Post-truths: Jargon in Organizational Life**

11:30am - 1:00pm Marriott Chicago Downtown - Magnificent Mile: Chicago F

Tweet this session: **#AOM2018 1128**

Organizer: **Marjo Elisa Siltaoja**, U. of Jyväskylä

Discussants: **Andre Spicer**, City U. London**; Simon Parker**, Nottingham U. Business School

Bullshit in organization studies | **Lars Thoger Christensen**, Copenhagen Business School; **Dan Kärreman**, Copenhagen Business School; **Andreas Rasche**, Copenhagen Business School

"Make America great again": Selective authenticity in leadership | **Jukka Rintamäki**, Cass Business School, City U. London; **Andre Spicer**, City U. London; **Zahira Jaser**, Cass Business School, City, U. of London

Winners wanted! Aspirational discourse under strategic change | **Marjo Elisa Siltaoja**, U. of Jyväskylä; **Virpi Sorsa**, Hanken School of Economics

"We are better than Harvard": Organizational grandiosity and narcissism | **Kimmo Alajoutsijärvi**, U. of Jyväskylä; **Kerttu Kettunen**, U. of Turku, Finland

Presenters: **Kimmo Alajoutsijärvi**, U. of Jyväskylä**; Jukka Rintamäki**, Cass Business School, City U. London

Participants: **Kerttu Kettunen**, U. of Turku, Finland**; Zahira Jaser**, Cass Business School, City, U. of London**; Virpi Sorsa**, Hanken School of Economics

1129 🗪💻JS: *(OMT, OB, ODC)* **The Temporal Dynamics of Busyness and Overwork**

11:30am - 1:00pm Marriott Chicago Downtown - Magnificent Mile: Miami

Tweet this session: **#AOM2018 1129**

Organizers: **Blagoy Blagoev**, Leuphana U. Lüneburg**; Ioana Lupu**, ESSEC Business School France

Discussants: **Alexandra Michel**, U. of Pennsylvania**; Juliane Reinecke**, King's College London

The Social Context of Individual Time Use at Work: A Review and Integrative Framework | **Elana Feldman**, U. of Massachusetts, Lowell; **Erin Marie Reid**, McMaster U.

The Cycle of Busyness: How Professionals Get Addicted to the Timeflow of Busyness | **Ioana Lupu**, ESSEC Business School France; **Joonas Rokka**, EMLYON Business School

Temporal commitment and the collective scaffolding of the 'ideal worker' | **Melissa Mazmanian**, U. of California, Irvine; **Christine Beckman**, Robert H. Smith School of Business, U. of Maryland

The formation of persistent working time regimes | **Blagoy Blagoev**, Leuphana U. Lüneburg; **Georg Schreyogg**, Freie U. Berlin

1130 💻JS: *(OMT, OCIS, OB)* **Navigating the Future of Work: Ratings, Algorithms, and Digital Platforms**

11:30am - 1:00pm Marriott Chicago Downtown - Magnificent Mile: McHenry

Tweet this session: **#AOM2018 1130**

Organizers: **Hatim A. Rahman**, Stanford U.**; Lindsey Cameron**, U. of Michigan

Discussants: **Gerald F. Davis**, U. of Michigan**; Stephen Barley**, U. of California, Santa Barbara

Career Growth in Online Gig Labor Markets: A New Path Forward | **Kimberly K. Merriman**, U. of Massachusetts, Lowell

Who Made the Stars?: Ratings Construction and Consequence in Platform-Mediated Labor Markets | **Lindsey Cameron**, U. of Michigan

Algorithmic Fluidity: Sensemaking in Online Labor Markets | **Hatim A. Rahman**, Stanford U.

Opening Up the Innovation Process Within the Firm Through a Digital Platform | **Tristan L. Botelho**, Yale School of Management

1131 💻SHCS: *(OMT, OCIS, TIM)* **How Advances in Digital Technologies Reconfigure Organizational Coordination Processes**

11:30am - 1:00pm Marriott Chicago Downtown - Magnificent Mile: Armitage Avenue Ballroom

Tweet this session: **#AOM2018 1131**

Organizer: **Emily Truelove**, Massachusetts Institute of Technology

Discussant: **Noshir Contractor**, Northwestern U.

Social Tools and Leaky Knowledge: A Solution to the Search-Transfer Problem | **Paul Leonardi**, UC Santa Barbara

Putting the openness to work: How knowledge workers navigate digital technologies | **Emmanuelle Vaast**, McGill U.; **Alain Pinsonneault**, McGill U.

Spanning Boundaries for Open Innovation: Digital Platforms versus Organizational Teams | **Natalia Levina**, New York U.; **Anne-Laure Fayard**, New York U.

Reconfiguring Coordination for Social Media: Digital Disruption in the Advertising Industry | **Emily Truelove**, Massachusetts Institute of Technology

Presenters: **Paul Leonardi**, UC Santa Barbara**; Emmanuelle Vaast**, McGill U.**; Natalia Levina**, New York U.**; Emily Truelove**, Massachusetts Institute of Technology

1132 JS: *(OMT, STR)* **Management in the Age of Machine Intelligence**

11:30am - 1:00pm Marriott Chicago Downtown - Magnificent Mile: Scottsdale

Tweet this session: **#AOM2018 1132**

Coordinators: **Todd Zenger**, U. of Utah, David Eccles School of Business**; Richard Saouma**, Eli Broad School of Business, Michigan State U.

Presenters: **Joshua Gans**, U. of Toronto**; Anthony Casey**, U. of Chicago Law School**; Kyle J. Mayer**, U. of Southern California**; Eirik Sjåholm Knudsen**, NHH Norwegian School of Economics**; Lasse B. Lien**, NHH Norwegian School of Economics**; Anna Deréky**, ETH Zurich

Participants: **Robert Joseph Wuebker**, U. of Utah**; Stefano Brusoni**, ETH Zurich**; Russ McBride**, U. of California, Merced**; Georg Von Krogh**, ETH Zurich

1133 💻SHCS: *(OMT, STR, MOC)* **Strategic Communication: A Dialogue on Theories, Data, and the Future of Analyzing Talk**

11:30am - 1:00pm Marriott Chicago Downtown - Magnificent Mile: Clark Marriott Ballroom

Tweet this session: **#AOM2018 1133**

MONDAY

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Organizers: **Derek Harmon**, U. of Michigan**; Helen Etchanchu**, Montpellier Business School
Moderator: **Eero Vaara**, Aalto U. School of Business
Participants: **Kimberly D. Elsbach**, U. of California, Davis**; William Ocasio**, Northwestern U.**; Michael Pfarrer**, U. of Georgia**; Nelson Phillips**, Imperial College London**; Linda L. Putnam**, U. of California, Santa Barbara

1134 : *(Plenary) - (ONE)* **ONE Plenary: Combatting the Sustainability Spiral of Silence**
11:30am - 1:00pm Marriott Chicago Downtown - Magnificent Mile: Chicago D
Tweet this session: **#AOM2018 1134**

1135 : *(Plenary) - (OSCM)* **OSCM Division Plenary: Marvin Lieberman-At the Interface of Strategy and Operations Management**
11:30am - 1:00pm Hyatt Regency Chicago: Regency D
Tweet this session: **#AOM2018 1135**

1136 : *(Paper Session) - (PNP)* **Labeling, Stereotypes and Citizen Participation**
11:30am - 1:00pm Marriott Chicago Downtown - Magnificent Mile: Belmont Avenue Ballroom
Tweet this session: **#AOM2018 1136**
Chair: **Justin Michael Stritch**, Arizona State U.
Nudging Citizen Scientists: Motivation, Behavior and Awareness in Energy Demand Management | **Francesco Cappa**, Luiss Guido Carli U.; **Federica Rosso**, Sapienza U. of Rome; **Luca Giustiniano**, Luiss Guido Carli U.; **Gianluca Squarcia**, HCL Technologies
A fuzzy-set QCA on organizational embedment of citizen participation in German local governments | **Franziska Hopf**, U. of Mannheim; **Alexander Pinz**, U. of Mannheim
The Dynamics of Labeling in Organizations | **Rafael Alcadipani Da Silveira**, CMS
What we think about public servants: Stereotypical associations about public service professions | **Jurgen Willems**, U. of Hamburg

1137 : *(Paper Session) - (PNP)* **Organizational Responses to Competing Demands**
11:30am - 1:00pm Marriott Chicago Downtown - Magnificent Mile: Chicago B
Tweet this session: **#AOM2018 1137**
Chair: **John M Bryson**, U. of Minnesota
Accountability and Resource Dependence: Changing Organizational Hybridity in the Third Sector | **Xiaolu Wang**, Hong Kong Polytechnic U.
Strategic Planning in Reorientation of Public Agencies: A Learning Process of Identity Dynamics | **Joakim Hans Netz**, Stockholm U.
An Ethnomethodological Analysis of the Money-Mission Paradox in a Hybrid Organization | **Sanni Tiitinen**, Aalto U.; **Tea Lempiälä**, Aalto U.; **Outi Vanharanta**, Aalto U. School of Business
Organizational habitus as a matter of universities` responses to institutional complexities | **Cagla Yavuz**, Yeditepe U.; **Mine Karatas-Ozkan**, U. of Southampton; **Sibel Yamak**, U. of Wolverhampton

1138 : *(Paper Session) - (PNP)* **Diversity and Representation in Public Organizations**
11:30am - 1:00pm Marriott Chicago Downtown - Magnificent Mile: Kansas City
Tweet this session: **#AOM2018 1138**
Chair: **Sanjay K Pandey**, George Washington U.
Antecedents of ethnic employment discrimination in public organizations | **Thorbjørn Sejr Guul**, Aarhus U.; **Anders Ryom Villadsen**, Aarhus U.; **Jesper Wulff**, Aarhus U.
Carlo Masini Award for Innovative Scholarship in the Fields of Public and Nonprofit Management
Racial Diversity and Task Performance | **Jaehee Jong**, Northern Illinois U.
The paradox of public bureaucracies:Discriminatory bureaucrats in non-discriminatory bureaucracies | **Lode De Waele**, U. of Antwerp; **Kristina Sabrina Weißmüller**, U. of Hamburg; **Arjen Van Witteloostuijn**, Vrije U. Amsterdam
The Impact of Representative Hiring on Employee Perceptions and Discrimination Complaints Over Time | **Ashley M. Alteri**, Tennessee State U., College of Business

1139 : *(Paper Session) - (PNP)* **Research on Cross-sector Partnerships**
11:30am - 1:00pm Marriott Chicago Downtown - Magnificent Mile: Lakeview
Tweet this session: **#AOM2018 1139**
Chair: **Julia Carboni**, Syracuse U.
A cross sector partnership of middle managers as a social movement in pursuit of strategic change | **Simon Cooper**, Cardiff Business School; **Graeme Currie**, U. of Warwick; **Martin Kitchener**, Cardiff U.
Stakeholder Capital Mobilization and Corporate Social Responsibility | **Rong Wang**, Northwestern U.; **Amy OConnor**, U. of Minnesota Twin Cities; **Michelle D. Shumate**, Northwestern U.
Rebuilding the Mortified Self: Stigma Management and the Reentry Organization | **Ifeoma Ajunwa**, Cornell U.
Hexagon Helix: A Proposed Construct for Innovation in City | **Sharone April**, Hebrew U. of Jerusalem; **Amalya L Oliver**, Hebrew U. of Jerusalem

1140 : *(Paper Session) - (RM)* **Bias Among Us: Arbitrary Metrics, Insufficient Effort Responding, and Common Method Variance**
11:30am - 1:00pm Sheraton Grand Chicago: Old Town
Tweet this session: **#AOM2018 1140**
Chair: **Dina Krasikova**, U. of Texas At San Antonio
Arbitrary Metrics in Organizational Behavior Research | **Jeffrey R. Edwards**, U. of North Carolina; **Ayana N. Younge**, U. of North Carolina, Chapel Hill; **Erin C. Long**, U. of Georgia
Mitigating Effect of Additional Variables on Common Method Variance in Structural Equations Models | **Michael Sturman**, Rutgers U./Cornell U.; **Andrey Ukhov**, Cornell U.; **Hettie Richardson**, Texas Christian U.; **Marcia Simmering**, Louisiana Tech U.
Distinct Methods, Biased Nonetheless: Insufficient Effort Responding as a Potential Confound | **Jason Huang**, Michigan State U.
Sage Publications/RM Division Best Paper Award
Evidence on Common Method Bias: Time to Begin to Think of Leaving the Myth Behind? | **Nikos Bozionelos**, EMLYON Business School

1141 : *(Paper Session) - (RM)* **Developments in Multilevel Research and Modeling**

MONDAY

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11:30am - 1:00pm Sheraton Grand Chicago: Pullman
Tweet this session: **#AOM2018 1141**
Chair: **Janaki Gooty**, U. of North Carolina, Charlotte
- Unit Agreement and Reliability Generalization in Management and Organizational Research | **Gang Wang**, Florida State U.; **Liam Patrick Maher**, Boise State U.; **Brandon Mead**, U. of Iowa; **Ernest O'Boyle**, Indiana U.; **In-Sue Oh**, Fox School of Business, Temple U.
- Multilevel SEM for Analyzing Mediation in Experience Sampling Methodology/Daily Diary Studies | **Gordon W. Cheung**, U. of Auckland; **Helena Cooper Thomas**, Auckland U. of Technology
- Introducing Multiple-Membership Survival Analysis: An Application to Turnover | **Hans Tierens**, KU Leuven; **Mike Smet**, KU Leuven; **Luc Sels**, KU Leuven
- Diamonds in the Dust: A Tale of Two Level Case Selection | **Bareerah Hafeez Hoorani**, U. of Lugano/U. Della Svizzera Italiana; **Michael Gibbert**, U. della Svizzera Italiana

1142 : *(Paper Session) - (SAP)* Cross-Level Strategizing
11:30am - 1:00pm Swissôtel Chicago: Lugano
Tweet this session: **#AOM2018 1142**
Chair: **Carola Wolf**, Aston U.
Discussant: **Richard Whittington**, U. of Oxford
- Forgotten Interactions: Invoking Top Managers in Middle Managerial Strategizing | **Elena Tavella**, U. of Copenhagen; **Jane Kirsten Le**, WHU - Otto Beisheim School of Management
- Strategizing Across Levels: How Managerial Practices Achieve Strategic Alignment | **Rouven Kanitz**, LMU Munich; **Julia Fichte**, Ludwig Maximilian U. of Munich (LMU); **Jane Kirsten Le**, WHU - Otto Beisheim School of Management; **Martin Hoegl**, LMU Munich
- Middle Managers' Interactions at the Heart of the Strategy-Adaptation Process in Acquisitions | **Gustavo Birollo**, Laval U.; **Linda Rouleau**, HEC Montréal; **Satu Päivi Teerikangas**, U. of Turku, School of Economics
- Middle Managerial Behavior for Employee Strategic Alignment: A Systematic Review | **Floor Slagter**, Rotterdam School of Management, Erasmus U.; **Desiree Van Dun**, U. of Twente; **Dirk Van Dierendonck**, Erasmus U. Rotterdam

1143 : *(Paper Session) - (SAP)* The Language of Strategizing: Discourse and Narratives
11:30am - 1:00pm Swissôtel Chicago: St. Gallen 2
Tweet this session: **#AOM2018 1143**
Chair: **Sotirios Paroutis**, Warwick Business School
- Distributed Leadership as a Discursive Practice | **Anu Maaria Kajamaa**, U. of Helsinki; **Juha Tuunainen**, U. of Oulu Business School

SAP Best Practice-Oriented Paper Award

- Exposing the Contested Frames in Strategy Work: Using Visuals to Bridge the Contested Frames | **Marko Kohtamäki**, U. of Vaasa; **Suvi Einola**, U. of Vaasa; **Yassine Talaoui**, U. of Vaasa

SAP Pushing the Boundary Award

- Entrapment: The Constraining Nature of CEO Narratives | **Gwyneth Edwards**, HEC Montreal; **Rick Molz**, Concordia U.; **Ann Langley**, HEC Montréal
- Discursive Opportunities and Strategy-Making in Social Organizations: A Conceptual Framework | **Suzanne Marie Gagnon**, McGill U.; **Saku Mantere**, McGill U.; **Tomke Jerena Augustin**, Eberhard Karls U. Tübingen

1144 : *(Paper Session) - (SIM)* Sharing Economies and Stakeholder Challenges
11:30am - 1:00pm Marriott Chicago Downtown - Magnificent Mile: Chicago C
Tweet this session: **#AOM2018 1144**
Chair: **Farzana Chowdhury**, Indiana U.
- Is Sharing up for Sale? Market Exchanges in the Sharing Economy | **Inken Katharina Blatt**, U. of Mannheim / Germany; **Laura Marie Schons**, U. of Mannheim / Germany
- Understanding and Regulating the Sharing Economy: A Second-Order Approach | **Stefan Hielscher**, School of Management, U. of Bath; **Sebastian Everding**, Martin-Luther-U. Halle-Wittenberg; **Ingo Pies**, Martin-Luther-U. Halle-Wittenberg
- Administration by Algorithms and Frustrated Resistance in Online Communities of Ride-Hail Workers | **Anna Elise Roberts**, Pennsylvania State U.
- Developing Stakeholder Ethics in the Sharing Economy | **David Oliver**, U. Of Sydney; **Matt Statler**, New York U.

1145 : *(Paper Session) - (SIM)* Corporate Political Connections and Policy
11:30am - 1:00pm Marriott Chicago Downtown - Magnificent Mile: Chicago G
Tweet this session: **#AOM2018 1145**
Chair: **Parasuram Balasubramanian**, Washington U. in St. Louis, Olin Business School
- Political Connections and Strategic Corporate Philanthropy in an Emerging Economy | **Ji-Hee Kim**, Korea Advanced Institute of Science and Technology (KAIST); **Ji-Hwan Lee**, Korea Advanced Institute of Science and Technology (KAIST)
- Pushing for speed or scope? Pharmaceutical lobbying and FDA drug review (WITHDRAWN) | **Benjamin Barber Iv**, IE Business School; **Luis Diestre**, IE Business School
- Managerial Political Ties and Access to Finance: The Mediating Effect of Resource Dependency | **Tahiru Azaaviele Liedong**, School of Management, U. of Bath

1146 : *(Paper Session) - (SIM)* NGOs and Multi Sector Partnerships
11:30am - 1:00pm Marriott Chicago Downtown - Magnificent Mile: Kane
Tweet this session: **#AOM2018 1146**
Chair: **Kostas Alexiou**, Kent State U.
- Virtuous Mouse & Wealthy Elephant in global south: An exploration of sustainable business models | **Merie Joseph Kannampuzha**, Lappeenranta U. of Technology
- Strategic social venturing: Examining employee compensation within enterprising nonprofits | **Kostas Alexiou**, Kent State U.; **Abhisekh Ghosh Moulick**, U. of Oklahoma; **Elena Kennedy**, Elon U.; **Denise Linda Parris**, U. of Oklahoma
- The importance of social business for generation of value for society in the economic freedom view | **Denise Cardoso Pereira**, U. Presbiteriana MacKenzie; **Lilian Aparecida Pasquini Miguel**, U. Presbiteriana MacKenzie; **Patricia G. Vidal**, U. Presbiteriana MacKenzie
- Which Firms Leave MSIs? A Resource Dependence Perspective on the UN Global Compact | **Andreas Rasche**, Copenhagen Business School; **Wencke Gwozdz**, Copenhagen

MONDAY

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Business School; **Mathias Lund-Larsen**, international institute of green finance beijng; **Jeremy Moon**, Copenhagen Business School

1147 ☯💻✋: *(Paper Session) - (SIM)* **A New Era of Corporate Governance?**
11:30am - 1:00pm Marriott Chicago Downtown - Magnificent Mile: Sheffield
Tweet this session: **#AOM2018 1147**
Chair: **Lori Verstegen Ryan**, San Diego State U.

✋Linking Top Management Team Diversity and Corporate Social Performance: A Configurational Approach | **Verena Juliane Patock**, WU Vienna U. of Economics and Business; **Guenter Stahl**, WU Vienna U. of Economics and Business; **Jonathan P Doh**, Villanova U.

💬💻✋Balancing a See-Saw in the C-Suite:Female Directors Targeting Male CEOs¡¯ Economic Status | **Junghyun Mah**, Eli Broad School of Business, Michigan State U.

✋Corporate Governance and Ethnicity | **Franklin Nakpodia**, Northumbria U.; **Emmanuel Afolabi Adegbite**, De Montfort U.

☯💻✋Double Bind: African-American, Asian, and Hispanic Women on Corporate Boards | **Maria Goranova**, U. of Wisconsin, Milwaukee; **Kira Kristal Reed**, Syracuse U.

1148 💻JS: *(SIM, CM, OB)* **Unethical Behavior in Organizations: Consequences and Responses**
11:30am - 1:00pm Marriott Chicago Downtown - Magnificent Mile: Denver
Tweet this session: **#AOM2018 1148**
Organizers: **Joseph P. Gaspar**, Quinnipiac U.**; Danielle E. Warren**, Rutgers U.
Discussant: **Ann Tenbrunsel**, U. of Notre Dame

Building Trust by Tearing Others Down: When and Why Accusing Others Confers Trust Benefits | **Jessica Alynn Kennedy**, Vanderbilt U.

Bad Luck or Bad Intentions: When Do Third Parties Reveal Offenders' Intentions To Victims? | **Einav Hart**, U. of Pennsylvania; **Cristina Bicchieri**, U. of Pennsylvania; **Barbara Mellers**, U. of Pennsylvania

"You don't want to do that": Economic Self-Sacrifice as an Alternative to Deception | **Brian Gunia**, Johns Hopkins U.; **Kevin Carriere**, Georgetown U.; **Yixuan Pei**, Johns Hopkins U.

Reinforcing Organizational Deviance: The Dangers of Underestimating Social Rejection and Ostracism | **Danielle E. Warren**, Rutgers U.

Fifty Shades of Deception: Characteristics and Consequences of Lying | **Joseph P. Gaspar**, Quinnipiac U.; **Redona Methasani**, U. of Connecticut

1149 💬💻SHCS: *(SIM, OB)* **Supporting Organizations That Intend to "Do Good": Qualitative and Quantitative Insights**
11:30am - 1:00pm Marriott Chicago Downtown - Magnificent Mile: Houston
Tweet this session: **#AOM2018 1149**
Organizers: **Katina Sawyer**, Villanova U.**; Judith A Clair**, Boston College
Discussant: **Sally Maitlis**, U. of Oxford

Compassion as Intervention in Burned-Out Environments | **William A. Kahn**, Boston U.; **Victoria Parker**, U. of New Hampshire; **Kimberly Ramsdell**, Boston U.

Change Agents over Time in a Religious Organization | **Nicholas Anthony Smith**, Portland State U.; **Rachel Hall**, Portland State U.; **Larry R. Martinez**, Portland State U.

Identity Precariousness, Tipping Points and Revision over Time in a Caregiving Organization | **Katina Sawyer**, Villanova U.; **Judith A Clair**, Boston College

Gender Dissimilarity as a Moderator of Relations between Discrimination and Job Satisfaction | **Christian Noble Thoroughgood**, Villanova U.; **Stephen Young**, Center for Creative Leadership; **Kizzy Marie Parks**, K. Parks Consulting, Inc

1150 📖☯💬💻JS: *(SIM, OMT, MC)* **New Ways Towards Professionalization: The Case of CSR Practitioners**
11:30am - 1:00pm Marriott Chicago Downtown - Magnificent Mile: Addison Marriott Ballroom
Tweet this session: **#AOM2018 1150**
Organizers: **Szilvia Mosonyi**, Cass Business School, City U. London**; Luc Pierre Bres**, Laval U.
Discussant: **Daniel Muzio**, Newcastle U.
Participants: **Jean-Pascal Gond**, Cass Business School, City U. London**; Andreas Werr**, Stockholm School of Economics**; Patrice Marie Buzzanell**, U. of South Florida**; Rahul Mitra**, Wayne State U.**; Christopher Wickert**, VU Amsterdam

1151 : *(Plenary) - (STR)* **Ensuring a Future for Strategic Management Research: Important Questions and Credible Answers**
11:30am - 1:00pm Swissôtel Chicago: Zurich D
Tweet this session: **#AOM2018 1151**
Division Chair: **Mary J. Benner**, U. of Minnesota
Distinguished Speakers: **Constance E Helfat**, Dartmouth College**; Daniel Levinthal**, U. of Pennsylvania**; J. Myles Shaver**, U. of Minnesota**; Michael L. Tushman**, Harvard U.

1152 💻: *(Paper Session) - (TIM)* **Society and Technology: Guiding Innovation**
11:30am - 1:00pm Swissôtel Chicago: Alpine I
Tweet this session: **#AOM2018 1152**
Chair: **Mariana Giovanna Andrade Rojas**, Nanyang Technological U.

🏳💻Do artists really contribute to the knowledge economy? An assessment at the level of EU15 regions. | **Michela Laura Bergamini**, KU Leuven; **Bart Van Looy**, KU Leuven

✈A Configurational Analysis of Agglomerations, Networks, and Institutions in European Aerospace | **Daniël Speldekamp**, Radboud U. Nijmegen; **Ayse Saka-Helmhout**, Radboud U. Nijmegen; **Joris Knoben**, Radboud U. Nijmegen

☯💻CSR disclosure and firms¡¯ technological innovation£ºevidence from china | **Huanyong Ji**, School of Public Policy and management Tsinghua U.; **Tao Zhang**, U. of Birmingham; **Yuan Zhou**, Tsinghua U.

💬💻Social Innovation in Emerging Economies: An Ecosystem Built on Collaboration and Knowledge Sharing | **Mariana Giovanna Andrade Rojas**, Nanyang Technological U.; **Stella Yiyan Li**, City U. of Hong Kong; **John Jianjun Zhu**, Lawrence Technological U.

1153 💻: *(Paper Session) - (TIM)* **Innovation Strategy: Digital Marketplace**
11:30am - 1:00pm Swissôtel Chicago: Alpine II
Tweet this session: **#AOM2018 1153**

MONDAY

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Chair: **Feng Zhu**, Harvard U.

Herding and the Role of Experts in Equity Crowdfunding Markets | **Jan-Niklas Wick**, Hamburg U. of Technology; **Christoph Ihl**, Hamburg U. of Technology

💻Amateurs | **Kevin Boudreau**, Northeastern & NBER

Outsourcing knowledge work to digital workers: What drives project success in online labor markets? | **Mareike Seifried**, Ludwig Maximilian U. of Munich (LMU)

🏆Trust and Disintermediation: Evidence from an Online Freelance Marketplace | **Yuan Gu**, Harvard U.; **Feng Zhu**, Harvard U.

1154 💻: *(Paper Session) - (TIM)* **TIM Conversations in Innovation Systems: Innovation and Organization Design**
11:30am - 1:00pm Swissôtel Chicago: Bianco
Tweet this session: **#AOM2018 1154**
Chair: **Keld Laursen**, Copenhagen Business School

☯💻The Effect of a Creativity Supporting Environment on Ambidexterity and Innovation Performance | **Christian V. Baccarella**, Friedrich-Alexander U. of Erlangen-Nürnberg; **Martin Meinel**, Friedrich-Alexander U. of Erlangen-Nürnberg; **Timm F. Wagner**, Friedrich-Alexander U. of Erlangen-Nürnberg; **Kai-Ingo Voigt**, Friedrich-Alexander U. of Erlangen-Nürnberg

💻Management Innovation and Firm Performance: Toward Ambidextrous Product Innovation | **Chen Han**, School of Management Xi'an Jiaotong U.; **Bo Nielsen**, U. Of Sydney

☯💻✋Harnessing the Wisdom of the Crowd in the Evaluation of Innovative Ideas | **Jingshu Du**, Vrije U. Amsterdam

💻Managing knowledge portfolios: The creation and combination of ideas | **Nachiket Bhawe**, North Carolina State U.; **Beverly B. Tyler**, North Carolina State U.

1155 💻: *(Paper Session) - (TIM)* **Knowledge Management: Knowledge Recombination Mechanisms**
11:30am - 1:00pm Swissôtel Chicago: Lucerne I
Tweet this session: **#AOM2018 1155**
Chair: **Julia Brennecke**, U. of Liverpool

☯💻The effect of social and knowledge interdependencies on employee mobility and entrepreneurship | **Daniel Tzabbar**, Drexel U.; **Bruno Cirillo**, SKEMA Business School; **Stefano Breschi**, Bocconi U.

🏆💻Network Structure and Inventive Performance | **Dietmar Harhoff**, Max Planck Institute for Innovation and Competition; **Karin Hoisl**, Mannheim U.; **Christian Steinle**, Max Planck Institute for Innovation and Competition

🏆How Coopetition Affects Knowledge Recombinant Capabilities: Toward a Network Perspective | **Yan Yan**, U. of Groningen; **John Dong**, U. of Groningen

✈💻Interdependencies between Individual-Level and Unit-Level Knowledge Transfers for Innovation | **Julia Brennecke**, U. of Liverpool; **Olaf N. Rank**, U. of Freiburg

1156 💻: *(Paper Session) - (TIM)* **TIM Conversations on Creativity: Design, Process, and Tools**
11:30am - 1:00pm Swissôtel Chicago: Montreux 1
Tweet this session: **#AOM2018 1156**
Chair: **Sebastian Fixson**, Babson College

☯💻Innovation, Strategy, and Design: Design Thinking as a Dynamic Capability | **Jeanne Liedtka**, U. of Virginia

💻Innovation and Design Thinking in SMEs: An Effectual Innovation Model | **Joel Ryman**, East Tennessee State U.; **David Cecil Roach**, Dalhousie U.

☯Doing Design Thinking: Conceptual Review, Synthesis and Research Agenda | **Pietro G. Micheli**, U. of Warwick; **Sabeen Bhatti**, Assistant Professor, SZABIST; **Sarah Wilner**, Wilfrid Laurier U.; **Michael Beverland**, RMIT U.

☯💻Exploring the Flow Experience of Virtual Reality in the Creative Process | **Sirirat Sae Lim**, National Chiao Tung U.; **Ying-Ru Liu**, National Chiao Tung U.

1157 💻: *(Paper Session) - (TIM)* **Learning and Search: Cross-level Learning and Firm Innovation**
11:30am - 1:00pm Swissôtel Chicago: Vevey 1
Tweet this session: **#AOM2018 1157**
Chair: **Henk W Volberda**, Erasmus U. Rotterdam

🏆A cross-level investigation of exploration and exploitation activities at employee level | **Benedikt Schnellbächer**, Saarland U.; **Sven Heidenreich**, Saarland U.; **Jan Andre Millemann**, Saarland U.; **Jan Killmer**, Saarland U.

💻Ambidextrous Search and Performance in Family Versus Non-family Firms: A Simulation Model | **Ambra Mazzelli**, MIT Sloan School of Management; **Antonio Messeni Petruzzelli**, Politecnico di Bari; **Manilo Del Giudice**, U. of Rome "Link Campus"; **Zaheer Khan**, Kent Business School, U. of Kent

💻Learn, Learn, but Not the Same Way: How does TMT Learning Influence Radical Innovation in SME? | **Henrik Wesemann**, U. of St.Gallen; **Charlotta Agneta Siren**, U. of St.Gallen; **Fang He**, ETH Zurich; **Dietmar Grichnik**, U. of St. Gallen

Path-Dependence or Managerial Agency:A Meta-Analysis of Relative Influence on Absorptive Capacity | **Lance Jordan Cosaert**, Rotterdam School of Management, Erasmus U.; **Jatinder Singh Sidhu**, Erasmus U. Rotterdam; **Henk W Volberda**, Erasmus U. Rotterdam

1158 💻: *(Paper Session) - (TIM)* **Innovation Strategy: Industry 4.0**
11:30am - 1:00pm Swissôtel Chicago: Zurich A
Tweet this session: **#AOM2018 1158**
Chair: **Mariachiara Barzotto**, U. of Essex Business School

☯Industry 4.0 and Educational Strategies | **Mariachiara Barzotto**, U. of Essex Business School

💻Utilizing the Context of Industry 4.0: High-Impact Research Opportunities for Management Science | **Paul Schneider**, U. of Cologne

💻Industry 4.0 as policy-driven discourse to institutionalize systemic innovation in manufacturing | **Georg Reischauer**, WU Vienna U. of Economics and Business

💻Value Migration and Industry 4.0: Theory and Field Evidence | **Susan Helper**, Case Western Reserve U.; **Raphael Martins**, New York U.; **Robert Channing Seamans**, NYU Stern

1159 💻: *(Paper Session) - (TIM)* **Service Innovation: Service Innovation**
11:30am - 1:00pm Swissôtel Chicago: Zurich B
Tweet this session: **#AOM2018 1159**
Chair: **Krithika Randhawa**, U. of Technology Sydney

☯💻Is open innovation beneficial to service innovation? A multilevel approach | **Jing Jing Zhang**, U. of Groningen

MONDAY

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Service Innovation Genealogy: The Research Field Tells its Own Story | **Marina Moreira**, U. of Brasilia; **George Kuk**, Nottingham Trent U.; **Pedro Henrique Melo Albuquerque**, U. of Brasilia; **Tomas Aquino Guimaraes**, -; **Cristina Castro Lucas De Souza**, U. of Brasilia

Which Services? How Industry Conditions Affect Product Firms' Service Type Choices | **Ivanka Visnjic**, ESADE Business School; **Dimo P. Ringov**, ESADE Business School; **Sam Arts**, KU Leuven

Open Service Innovation: Capability Portfolio of Online Intermediaries | **Krithika Randhawa**, U. of Technology Sydney; **Ralf Wilden**, Macquarie U.

1160 : *(Paper Session) - (TIM)* **Mergers & Acquisitions: Technology Acquisitions**
11:30am - 1:00pm Swissôtel Chicago: Zurich C
Tweet this session: **#AOM2018 1160**
Chair: **Xiaoshu Bei**, Duke U.

Human Resources in Technological M&As: Target Firm Inventors' post- M&A Organizational Context | **John Seokhyun Han**, Korea Institute of Machinery & Materials; **Klaus Marhold**, Seoul National U.; **Seungryul Ryan Shin**, Seoul National U.; **Jina Kang**, Seoul National U.

Interorganizational resource dependence and the value of firm resources in technology acquisitions | **Elina Maritta Karttunen**, Lappeenranta U. of Technology; **Pontus Huotari**, Lappeenranta U. of Technology; **Mika Immonen**, Lappeenranta U. of Technology

The Fit of Post-acquisition Design Strategies and the Innovation Performance of Acquirers | **Jong Sig Chung**, Sungkyunkwan U.; **Jieun Lee**, Sungkyunkwan U.; **Sang Kyun Kim**, Sungkyunkwan U.

The Sourcing of Human Capital and the Sourcing of Innovation | **Xiaoshu Bei**, Duke U.

1161 JS: *(TIM, OMT, ENT)* **Construct Smack-Down: The Dynamics of Ecosystems and Communities**
11:30am - 1:00pm Swissôtel Chicago: Zurich G
Tweet this session: **#AOM2018 1161**
Organizer: **Rebecca Karp**, Boston U.
Participants: **Annabelle Gawer**, U. of Surrey**; Siobhan O'Mahony**, Boston U.**; Marshall Van Alstyne**, Boston U.**; Sirkka Jarvenpaa**, The U. of Texas at Austin**; Shiva Agarwal**, The U. of Texas at Austin

1162 SHCS: *(TIM, STR)* **Toward Sustainability, Health and Well-being in Society: How Can Open Innovation Help?**
11:30am - 1:00pm Swissôtel Chicago: Montreux 2
Tweet this session: **#AOM2018 1162**
Organizers: **Marcel Bogers**, U. of Copenhagen**; Henry Chesbrough**, U. of California, Berkeley
Discussant: **Anita McGahan**, U. of Toronto
Presenters: **Simon Hoffmeyer Boas**, Carlsberg Group**; Susanne Stormer**, Novo Nordisk**; Roy Ahn**, NORC at the U. of Chicago**; Marion Kristin Poetz**, Copenhagen Business School

Monday 12:00PM

1163 : *(ITC)* **ITC Committee Meeting**
12:00pm - 1:00pm Hyatt Regency Chicago: Michigan 3
Tweet this session: **#AOM2018 1163**
This meeting brings together the members of the International Theme Committee in charge of the various awards, past members, but also AOM members interested in contributing to the International Theme Committee in the future.

Monday 1:00PM

1164 : *(ITC)* **Carolyn Dexter Award Reception**
1:00pm - 2:30pm Hyatt Regency Chicago: Michigan 2
Tweet this session: **#AOM2018 1164**
The Carolyn Dexter Award is an All-Academy award given to the paper that best meets the objective of internationalizing the Academy. This serves the mission of the Academy and the charge of the International Theme Committee (ITC), which sponsors the Dexter Award. The ITC also sponsors two other awards (Emerald Best International Symposium Award and the Emerald Best International Dissertation Award), whose winners will also be announced during the Dexter Award Reception.

Monday 1:15PM

1165 : *(Paper Session) - (CAR)* **The Role of "Others" in Career Success**
1:15pm - 2:45pm Sheraton Grand Chicago: Lakeview
Tweet this session: **#AOM2018 1165**
Chair: **Julie Wellmann**, U. of Minnesota
Discussant: **Brittany C. Solomon**, Washington U. in St. Louis

Close Relationships and Career Goals: How Significant Others Facilitate Career Goal Attainment | **Angelika Kornblum**, ETH Zurich; **Dana Unger**, U. of East Anglia, Norwich Business School; **Gudela Grote**, ETH Zurich

Enhancing Career Success: The Role of My Parents' Occupational Footsteps in My Career. | **Andri Koch**, U. of Bern; **Andreas Hack**, U. of Bern

Parents' Intrusiveness and Young Adults' Career Development: A Social Influence Perspective | **Yan Liu**, Wuhan U.; **Yina Mao**, Nanjing U.; **Chi-Sum Wong**, Chinese U. of Hong Kong

The Spouse as "the Forgotten Other": A Qualitative Content Analysis of Expatriation Literature | **Heidi Wechtler**, UNSW Australia; **Alexei Koveshnikov**, Aalto U.; **Janne Tienari**, Hanken School of Economics

1166 : *(Paper Session) - (CAR)* **Coping with and Bouncing Back from Job Loss**
1:15pm - 2:45pm Sheraton Grand Chicago: Old Town
Tweet this session: **#AOM2018 1166**
Chair: **Svetlana Khapova**, Vrije U. Amsterdam
Discussant: **Christine A. Riordan**, Massachusetts Institute of Technology

The Restorative Effect of Work after Unemployment | **Ying Zhou**, U. of Surrey; **Min Zou**, Henley Business School, U. of Reading; **Stephen Woods**, Surrey Business School; **Chiahuei Wu**, London School of Economics
The Careers Best Overall Paper Award Nominee

Unemployment and Reemployment Effects on Locus of Control and Health | **Claudia Buengeler**, Kiel U.; **Torsten Biemann**, U. of Mannheim

Bridge Employment Experience: an Exploratory Approach | **Bishakha Mazumdar**, Memorial U. of

MONDAY

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Newfoundland; **Amy Mae Warren**, Memorial U. of Newfoundland; **Travor C. Brown**, Memorial U. of Newfoundland
The Careers Michael Driver Best Applied Paper Nominee
Constructing Positive Meanings in Cancer: Coping Resources and Cancer Survivors' Job Loss | **Ju Chien Cindy Wu**, Baylor U.; **Andrew Meyer**, Baylor U.; **Renee Umstattd Meyer**, Baylor U.; **Patricia Nunley**, Baylor U.

1167 SHCS: *(CAR, ENT, OMT)* **Careers in Cities: Improving Lives, Improving Communities**
1:15pm - 2:45pm Sheraton Grand Chicago: Streeterville
Tweet this session: **#AOM2018 1167**
Organizers: **Jeffrey Kennedy**, Massey U.**; Svenja Tams**, SRH U. Berlin
Discussant: **Michael B. Arthur**, Suffolk U.
Are the Career Patterns of City, Suburban and Rural Dwellers Different or Similar? | **Tenace Kwaku Setor**, U. Of Nebraska Omaha; **Damien Joseph**, Nanyang Technological U.; **Kim Yin Chan**, Nanyang Technological U.
Understanding Discursive Agendas in City Efforts to Build Innovation Ecosystems | **Rebecca Gill**, Wake Forest U.
Entrepreneurial Careers for Urban Resilience in Legacy Cities: Narratives from Detroit | **Elizabeth-Ann Pandzich**, Wayne State U.; **Rahul Mitra**, Wayne State U.; **Dorothy Feltner**, Wayne State U.
New City, Foreign Career Competencies: Crafting New Pathways to Migrant Career Success? | **Jelena Zikic**, York U.; **Viktoriya Voloshyna**, York U., Canada

1168 SHCS: *(CAR, OB, SIM)* **Navigating Retirement Life: Retirement Attitudes, Transitions, and Experiences**
1:15pm - 2:45pm Sheraton Grand Chicago: Wrigleyville
Tweet this session: **#AOM2018 1168**
Chairs: **Jeffrey Steiner**, Harvard Business School**; Teresa M Amabile**, Harvard U.
Discussant: **Mary Dean Lee**, McGill U.
Participants: **Lotte Bailyn**, Massachusetts Institute of Technology**; Laura M. Crary**, Bentley U.**; Douglas T. Hall**, Boston U.**; Kathy E. Kram**, Boston U.

1169 CAU: *(CAU)* **Research on Calling: Current Trends and Future Directions**
1:15pm - 2:45pm Swissôtel Chicago: Neuchatell
Tweet this session: **#AOM2018 1169**
Organizers: **Evgenia Lysova**, Vrije U. Amsterdam**; Fernanda Filgueiras Sauerbronn**, UFRJ

1170 CAU: *(CAU)* **Corporate Entrepreneurship in Emerging Economies**
1:15pm - 2:45pm Swissôtel Chicago: Rhone
Tweet this session: **#AOM2018 1170**
Distinguished Speaker: **Grace Chun Guo**, Sacred Heart U.
Chairs: **Qin Yang**, Robert Morris U.**; Irem Demirkan**, Loyola U. Maryland
Coordinator: **Crystal Xiangwen Jiang**, Bryant U.
Participants: **Yong Wang**, Western New England U.**; Tolulope Bewaji**, U. of the West Indies, Mona**; Diya Das**, Bryant U.**; Eileen Kwesiga**, Bryant U.

1171 JS: *(CM, OB)* **New Directions in Research on Conflict Dynamics**
1:15pm - 2:45pm Hyatt Regency Chicago: Addams
Tweet this session: **#AOM2018 1171**
Chairs: **Gergana Todorova**, California State U. Fullerton**; Semin Park**, U. of Connecticut
Discussant: **Laurie R. Weingart**, Carnegie Mellon U.
A Longitudinal Study of Antecedents and Outcomes of Team Conflict Dynamics | **Nicole Larson**, U. of Calgary; **Thomas Alexander O'Neill**, U. of Calgary; **Matthew McLarnon**, Oakland U.
Creative Synthesis and Conflict Dynamics in Innovation teams: A Latent Growth Analysis | **Gergana Todorova**, California State U. Fullerton
Conflict Dynamics with Simulations | **Matthew A. Cronin**, George Mason U.
The Emergence and Evolution of Team Conflict Network | **Semin Park**, U. of Connecticut
New Measures for Understanding Conflict Resolution and the Moderating Effects of Status | **Ron Ishai**, Technion-Israel Institute of Technology; **Anat Rafaeli**, Technion Israel Institute of Technology; **Julia Bear**, Stony Brook U.-State U. of New York

1172 : *(Paper Session) - (CMS)* **Ideology and Organizations**
1:15pm - 2:45pm Hyatt Regency Chicago: Picasso
Tweet this session: **#AOM2018 1172**
Chair: **Jennifer Manning**, Dublin Institute of Technology
Ideology in Management Studies | **Hannele M J Seeck**, U. of Turku, School of Economics; **Anne-Laure Boncori**, INSEEC Business School; **Martin Fougere**, Hanken School of Economics; **Andrew Sturdy**, U. of Bristol
Obfuscating Ideology Through the Notion of Sharing – the Case of Shared Value | **Maximilian Schormair**, U. of Hamburg
Rethinking Value, Labour and Class in critical OS through the New Reading of Marx and Open Marxism | **Frederick Harry Pitts**, Department of Management, U. of Bristol, UK; **Patrizia Zanoni**, U. Hasselt
Paradoxes in attempting democratic organizing: an insider perspective | **Martyn Griffin**, U. of Leeds; **Daniel King**, Nottingham Trent U.
False legitimation through political corporate social responsibility | **Maarit Laihonen**, Harvard U.

1173 : *(Paper Session) - (CMS)* **History and/of Categories**
1:15pm - 2:45pm Hyatt Regency Chicago: Roosevelt 1B
Tweet this session: **#AOM2018 1173**
Modern Slavery as a Manichean Subject: A Critical and Historical Analysis | **Michael Rowlinson**, U. of Exeter; **John S Hassard**, U. of Manchester; **Julie Wolfram Cox**, Monash U.
Archives, Reflexivity and Narratives: A Discussion on Past-History and Memories-Silences | **Amon Barros**, FGV-EAESP; **Adele Carneiro**, FGV-EAESP; **Sérgio Wanderley**, Unigranrio - U. do Grande Rio
I have tried, in my way, to be free…sense-ational feminine scriptologies in organization studies | **Carl Rhodes**, U. of Technology, Sydney
The 'Helping' Organization: A Category Mistake | **Jessica Srikantia**, George Mason U.

MONDAY

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✈🗪✋Historicizing the New Global Consumerism from the Perspective of Emerging Worlds | **Alexandre Faria**, EBAPE/FGV; **Marcus Hemais**, IAG-PUC Rio de Janeiro
Best Critical Paper on International Business

1174 : *(Paper Session) - (ENT)* **Gender & Disadvantage**
1:15pm - 2:45pm Hyatt Regency Chicago: Columbus CD
Tweet this session: **#AOM2018 1174**
Chair: **Pascale Bueno Merino**, EM Normandie Business School, Métis Lab, France
🗪From the Ground Up: Gender, Self-Employment, and Space in a Colombian Housing Project | **Laura Doering**, U. of Toronto; **Christopher C. Liu**, U. of Toronto
💻Improving Financial Security of Female Entrepreneurs and National Gender Policy in Enugu, Nigeria | **Anthonia Ogo Uzuegbunam**, U. of Nigeria, Nsukka
✋Unpacking the black box of non-opportunity for disadvantaged individuals | **Foteini Papadopoulou**, U. of Southampton
🗪From Victim to Entrepreneur: Rebuilding shattered lives | **Janice Byrne**, IESEG School of Management; **Amanda Shantz**, Trinity College Dublin; **Amanda Bullough**, U. of Delaware

1175 : *(Paper Session) - (ENT)* **Financing, Crowdfunding, & Exit**
1:15pm - 2:45pm Hyatt Regency Chicago: Columbus KL
Tweet this session: **#AOM2018 1175**
Chair: **Jinyu (Anna) Long**, Baylor U.
💻A Structuration Analysis of Entrepreneurial Financing Practices | **Colm O'Gorman**, Dublin City U.; **Aileen Kennedy**, Dublin Institute of Technology
Continuation in hybrid entrepreneurship: Entrepreneurs responding to financial distress. | **Matthias Schulz**, U. of Cologne; **Diemo Urbig**, U. of Wuppertal; **Vivien Procher**, U. of Wuppertal
Psychological Ownership and Sensemaking in Non-Equity Crowdfunding | **Muharrem Nesij Huvaj**, Suffolk U.; **Aron Darmody**, Suffolk U.; **Robert Smith**, Suffolk U.
💻Investigating Crowdfunding Success as a Signal for Enhancing Trust in Sustainable Product Features | **Peter Wehnert**, Friedrich-Alexander U. of Erlangen-Nürnberg; **Christian V. Baccarella**, Friedrich-Alexander U. of Erlangen-Nürnberg; **Markus Beckmann**, Friedrich-Alexander U. of Erlangen-Nürnberg

1176 : *(Paper Session) - (ENT)* **Organizational Learning & Knowledge 2**
1:15pm - 2:45pm Hyatt Regency Chicago: Crystal A
Tweet this session: **#AOM2018 1176**
Chair: **Sara Louise Cochran**, U. of Missouri
☯💻Innovation failure and innovation direction change in entrepreneurial firms | **Jing Jing Zhang**, U. of Groningen; **Aard J. Groen**, U. of Groningen center of entrepreneurship; **Olga Belousova**, Groningen U. (RuG)
Distress Calls for Help: Entrepreneurs Drivers to Pursue Learning | **Anna-Katharina Lenz**, FGV-EBAPE; **Rafael Burstein Goldszmidt**, Fundacao Getulio Vargas; **Cesar Zucco**, FGV-EBAPE
💻Dysfunctional Diversity: Entrepreneurial Learning in Cognitively Heterogeneous Teams | **Ziad Elie El-Awad**, Lund U.
Failure-based learning as Determinant of Business Model Design in Restart Entrepreneurship Context | **Lars Goermar**, RESEARCH ASSISTANT; **Yixin Qiu**, U. of Bayreuth; **Mahmood Aslam**, U. of Bayreuth, Germany

1177 ✈🗪💻: *(ENT)* **Integrating Time in Research on the Dominant Organizational Form of Family Business**
1:15pm - 2:45pm Hyatt Regency Chicago: Crystal C
Tweet this session: **#AOM2018 1177**
Coordinator: **Pramodita Sharma**, U. of Vermont
Antecedents of Temporal Orientation in Family Firms: a stakeholder saliency perspective | **Frank Bos**, Windesheim U. of Applied Science; **Anita Van Gils**, Windesheim U. of Applied Science and Maastricht U.; **Jasper Brinkerink**, Windesheim U. of Applied Science
Family and Nonfamily Firms Over Time: Effects of Reputation and Identity on Performance | **Paul Sanchez Ruiz**, Oklahoma State U.; **Ke Gong**, Iowa State U.; **Shane Reid**, U. of Oklahoma; **Aaron Anglin**, Texas Christian U.
Family business employees' temporal orientation and affective organizational commitment | **John Perry**, Wichita State U.
Role of shocks in entrepreneurial orientation and socioemotional wealth in family business | **Orlando Llanos Contreras**, U. Catolica de la Santisima Concepción; **Muayyad Jabri**, U. of New England
Navigating time: The rhythms of change in the generational succession process | **Vittoria Magrelli**, Lancaster U. Management School; **Alfredo De Massis**, Free U. Bozen, Bolzano and Lancaster U.; **Josip Kotlar**, Lancaster U.

1178 : *(Paper Session) - (ENT)* **Social Entrepreneurship & Strategic Management**
1:15pm - 2:45pm Hyatt Regency Chicago: Horner
Tweet this session: **#AOM2018 1178**
Chair: **Elisa Alt**, Anglia Ruskin U.
Resources as the Basis for Sustainable Competitive Advantage in Social Entrepreneurial Ventures | **Lauren A. Atkinson**, U. of Louisville
☯💻Structure as Strategy? How Organizational Form Influences New Venture Legitimacy Strategy | **Jessica Jones**, U. of Colorado, Boulder; **Sharon Matusik**, U. of Colorado, Boulder
💻The Impact of Societal Attitudes about Corporate Responsibility on Social Entrepreneurial Activity | **Sumita Sarma**, U. of Missouri, Kansas City; **Sharon Simmons**, U. of Missouri, Kansas City
New Ventures' Resilience to Adversity: Insights from Serial Attacks During the German Refugee Crisis | **Alexandra Mittermaier**, TUM School of Management, Technische U. München; **Holger Patzelt**, TUM School of Management, Technische U. München

1179 : *(Paper Session) - (ENT)* **Ecosystems and Clusters**
1:15pm - 2:45pm Hyatt Regency Chicago: Michigan 1A
Tweet this session: **#AOM2018 1179**
Chair: **Virgilio Failla**, School of Management, U. of Bath

MONDAY

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The U.S. Space Launch Industry: Ecosystem Evolution as Entrepreneurial Context | **William Carter**, U. of Baltimore; **Amir Pezeshkan**, U. of Baltimore

The primordial soup of cluster genesis:The historical case of the British motor clubs | **Paolo Aversa**, Cass Business School, City U. London; **Mark Jenkins**, Cranfield U.

Getting The Best of Different Worlds: How and Why Ventures Enter and Move Between Ecosystems | **Robin De Cock**, U. of Antwerp/ Antwerp Management School

Ecosystem emergence and transformational network leadership | **Christian Busch**, London School of Economics; **Harry G. Barkema**, London School of Economics

1180 : *(Paper Session) - (ENT)* **Debt and Financing**
1:15pm - 2:45pm Hyatt Regency Chicago: Michigan 1B
Tweet this session: **#AOM2018 1180**
Chair: **Ryan Kauth**, U. of Wisconsin, Green Bay

Entrepreneurial Reinvestment: Local Governance, Ownership, and Financing Matter | **Bach Nguyen**, United International College

Entrepreneurial Orientation and Start-ups' External Financing | **Egle Vaznyte**, Ghent U.; **Petra Andries**, Ghent U.

Access to Banking and its Value in Developed Countries:Evidence from the U.S. Marijuana Industry (WITHDRAWN) | **Markus Merz**, U. of Tuebingen; **Jan Riepe**, U. of Tuebingen

Family Money: Exploring the Impact of Family Debt Financing on New Venture Performance | **Anna Kravchenko**, U. of St. Gallen; **Thomas Markus Zellweger**, U. of St. Gallen

1181 : *(Paper Session) - (ENT)* **Sustainability**
1:15pm - 2:45pm Hyatt Regency Chicago: Ogden
Tweet this session: **#AOM2018 1181**
Chair: **Sondos Gamal Abdelgawad**, IE Business School

The Effect of Founder Identity Work on the Perception and Management of Sustainability | **Anna Wagenschwanz**, TUM School of Management, Technische U. München; **Frank-Martin Belz**, Technical U. Munich

SME engagement in environmentally friendly practices: A willingness-ability paradigm | **Lorraine Marie Uhlaner**, EDHEC Business School; **Marta M. Berent-Braun**, Nyenrode Business U.; **Giovanna Campopiano**, U. of Witten/Herdecke

Identity stability and sustainable entrepreneurship: A verbal protocol analysis approach | **Iain Davies**, U. of Bath; **Helen Haugh**, U. of Cambridge; **Liudmila Chambers**, Verisk Maplecroft

Green Beer: Why small to medium sized enterprises adopt sustainable practices | **Elizabeth Embry**, U. of Colorado-Boulder

1182 JS: *(ENT, MOC, SAP)* **Entrepreneurial Identity Intersections: Coalescence, Conflict, Evolution, and Detachment**
1:15pm - 2:45pm Hyatt Regency Chicago: Regency B
Tweet this session: **#AOM2018 1182**
Organizers: **A. Erin Bass**, U. of Nebraska, Omaha**; Varkey Titus**, U. of Nebraska, Lincoln
Discussant: **Marc B. Gruber**, Ecole Polytechnique Fédérale de Lausanne

Never gonna give you up: On the role of identity work in entrepreneurs' perseverance | **Eliana Crosina**, Babson College

Identity interferences and their influence on entrepreneurial behaviors | **Emmanuelle Fauchart**, Ecole Polytechnique Fédérale de Lausanne & U. of Strasbourg

Enterprising femininity: Exploring the identity work of yoga teachers | **Amanda Peticca-Harris**, Grenoble Ecole de Management; **Ravishankar Mayasandra Nagaraja**, Loughborough U.; **Sara R. S. T. A. Elias**, U. of Victoria

Where everybody knows your name: Relational identity in entrepreneurship | **Blake Mathias**, Indiana U.

Failure to deliver: Identity contestation and the non-emergence of the U.S. online grocery category | **Chad Navis**, Clemson U.; **Greg Fisher**, Indiana U.; **Ryan L. Raffaelli**, Harvard U.

1183 JS: *(ENT, OB, CAR)* **Identity Strain, Gender Differences, and Coping Mechanisms Within Entrepreneurial Careers**
1:15pm - 2:45pm Hyatt Regency Chicago: Columbus IJ
Tweet this session: **#AOM2018 1183**
Chairs: **Scott Seibert**, U. of Oregon**; J. Jeffrey Gish**, U. of Oregon
Discussants: **Denis A. Gregoire**, HEC Montreal**; Melissa S. Cardon**, Pace U.

Entrepreneur dual identity integration and implications for creativity and venture success | **Siran Zhan**, U. of New South Wales; **Marilyn Ang Uy**, Nanyang Technological U., Singapore; **Ying-yi Hong**, Nanyang Technological U.

Chef or business owner? Negotiating identity conflicts in the culinary industry | **Daphne Ann Demetry**, McGill U.; **Rachel Doern**, U. of London, Goldsmiths College

Nurturing an entrepreneurial identity: Entrepreneurial employees and innovative workplace climates | **J. Jeffrey Gish**, U. of Oregon; **David Ross Marshall**, U. of Dayton; **Scott Seibert**, U. of Oregon

The role of identity in work-life balance for entrepreneurs with hobby-inspired businesses | **Sabrina DeeAnn Volpone**, U. of Colorado Boulder; **Sara Jansen Perry**, Baylor U.; **Cristina Rubino**, California State U., Northridge; **B. Lindsay Brown**, U. of Georgia

1184 : *(Paper Session) - (GDO)* **Exploring Aging and the Workplace**
1:15pm - 2:45pm Hyatt Regency Chicago: Field
Tweet this session: **#AOM2018 1184**
Chair: **Justin Marcus**, Koç U.

Examining How and Why "One Bad Apple Spoils the Barrel" in Age Diverse Teams | **Aleksandra Luksyte**, U. of Western Australia; **Ying (Lena) Wang**, RMIT U.; **Derek R. Avery**, Wake Forest U.

When Age Does Not Harm Innovative Behavior and Career Outcomes | **Laura Guillén Ramo**, ESMT European School of Management and Technology

Age and the Rule of Promotion in Implicit Followership and Leadership Theories | **Stephan Braun**, Goethe U.; **Nina Junker**, Goethe U.; **Sebastian Stegmann**, Goethe U.; **Rolf Van Dick**, Goethe U.

MONDAY

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Seizing the Benefits of Age Diversity: Could Empowering Leadership be the Answer? | **Cara-Lynn Scheuer**, Coastal Carolina U.; **Catherine Loughlin**, St. Mary's U.

1185 ✈💻✋: *(Paper Session) - (GDO)* **Minority Leaders in Different Settings**
1:15pm - 2:45pm Hyatt Regency Chicago: Wrigley
Tweet this session: **#AOM2018 1185**
Chair: **Steven Grover**, U. of Otago, New Zealand
✋Self-Defeating Consequences of Bias: A Social Exchange Perspective on Bias Toward Minority Leaders | **Cindy Zapata**, Texas A&M U.; **Fadel Khalil Matta**, U. of Georgia; **Joel Koopman**, Texas A & M U.; **Laura Jones**, Texas A&M U.
☯💻✋When the Minority Rules: When and How Do Traditionally Underrepresented Leaders Impact Employees? | **Jesse E. Olsen**, U. of Melbourne; **Peter Gahan**, U. of Melbourne; **Mladen Adamovic**, U. of Melbourne; **Daejeong Choi**, U. of Melbourne; **Bill Harley**, U. of Melbourne; **Joshua Healy**, U. of Melbourne; **Max Theilacker**, U. of Melbourne
✈✋Can Female National Leaders Mitigate the Negative Effects of Diversity? | **Susan Perkins**, U. of Illinois at Chicago; **Jaee Cho**, HKUST; **Katherine W. Phillips**, Columbia U.; **Negin Toosi**, Technion - Israel Institute of Technology
✋How Does Top Executive Gender Diversity affect Corporate Social Performance? (WITHDRAWN) | **Soonchul Hyun**, U. of Calgary; **Jong Min Kim**, U. of Science and Technology of China; **Jeongsoo Han**, Sogang U.

1186 JS: *(GDO, CAR)* **New Directions on Gendered Norms and Practices in Organizations:The Good, the Bad, and the Ugly**
1:15pm - 2:45pm Hyatt Regency Chicago: Hong Kong
Tweet this session: **#AOM2018 1186**
Organizers: **Elise Bair Jones**, Boston College**; Kimberly Ramsdell**, Boston U.
Discussant: **Erin Marie Reid**, McMaster U.
How maternalism among religious educators in 19th century England enlightens current understanding | **Beth Kroner Humberd**, U. of Massachusetts, Lowell; **Judith A Clair**, Boston College; **Jean M. Bartunek**, Boston College
The iron cage of masculinity in police work | **Kimberly Ramsdell**, Boston U.
Knowing her place: Positioning women in science and exploring gendered practice | **Caroline Jane Gatrell**, Liverpool U.; **Valerie Bevan**, Lancaster U.
From Savoir-Faire to Savoir-être:The gendered construction of skills in professional services firm | **Camilla Quental**, Audencia Business School; **Elisabeth K. Kelan**, Cranfield School of Management
Presenters: **Beth Kroner Humberd**, U. of Massachusetts, Lowell**; Kimberly Ramsdell**, Boston U.**; Caroline Jane Gatrell**, Liverpool U.**; Camilla Quental**, Audencia Business School
Participants: **Judith A Clair**, Boston College**; Jean M. Bartunek**, Boston College

1187 💻✋JS: *(GDO, CAR, OB)* **Retain-Not Retrain: A Focus on Fit for Early Career Female Leaders**
1:15pm - 2:45pm Hyatt Regency Chicago: Toronto
Tweet this session: **#AOM2018 1187**
Chairs: **Jamie Lee Gloor**, Technical U. of Munich & U. of Zurich**; Claudia Peus**, TUM School of Management, Technische U. München
Leadership for Public Good vs. Private Profit: Gender Differences in Leadership Role Preferences? | **Mary Kinahan**, Dublin Institute of Technology; **Janine Bosak**, Dublin City U.; **Alice H Eagly**, Northwestern U.
Context is Key: Fit Perceptions of Female Scholars in STEM | **Regina Dutz**, Technical U. Munich; **Sylvia Hubner**, TUM School of Management, Technical U. of Munich; **Claudia Peus**, TUM School of Management, Technische U. München
The Role of Perceived Networking Ability in the Selection of Male and Female Leaders | **Brooke A. Gazdag**, Ludwig Maximilian U. of Munich (LMU); **Chia-Yen Chiu**, U. of South Australia; **Jill Gould**, U. of South Australia
A Woman's Got to be What a Leader's got to be: Paradoxical Tensions Between Agency and Communion | **Wei Zheng**, U. of Wisconsin, River Falls; **Ronit Kark**, Bar Ilan U.; **Alyson Meister**, U. de los Andes, Colombia
Gender and Work-life Balance: Fit with Leaders, Work-Life Compatibility, and Expectations of Succe | **Michelle K. Ryan**, U. of Exeter; **Floor Rink**, U. of Groningen; **Kim Peters**, U. of Exeter; **Janka Ireen Stoker**, U. of Groningen, Faculty of Economics and Business; **Thekla Morgenroth**, U. of Exeter

1188 🗪💻✋JS: *(GDO, MOC, OB)* **Exploring the "Black Box" of Gender Diversity on Boards: The Value of Women's Expertise**
1:15pm - 2:45pm Hyatt Regency Chicago: Roosevelt 1A
Tweet this session: **#AOM2018 1188**
Chair: **Courtney Lynn McCluney**, U. of Virginia Darden School of Business
Discussant: **Christine Shropshire**, Arizona State U.
Walking the Tightrope: The Female Director Experience | **Christine Shropshire**, Arizona State U.; **Kristie May Rogers**, Marquette U.; **Suzanne J. Peterson**, Thunderbird School of Global Management at ASU
Influence of Female Board Representation and Managerial Discretion on Product Recalls | **Corinne A. Post**, Lehigh U.; **George Ball**, Indiana U. - Kelley School of Business; **Katie S. Wowak**, U. of Notre Dame; **David Ketchen**, Auburn U.
"Nose In, Fingers Out": How Women Board Director's Experience and Exert Influence | **Tiffany Trzebiatowski**, U. of Massachusetts, Amherst; **Morela Hernandez**, U. of Virginia - Darden School of Business; **Courtney Lynn McCluney**, U. of Virginia Darden School of Business
Presenters: **Kristie May Rogers**, Marquette U.**; Tiffany Trzebiatowski**, U. of Massachusetts, Amherst**; Corinne A. Post**, Lehigh U.

1189 💻: *(Paper Session) - (HCM)* **The Context and Consequences of Roles and Tasks: Intensivists, Nurse Practitioners, and Physicians**
1:15pm - 2:45pm Hyatt Regency Chicago: Water Tower
Tweet this session: **#AOM2018 1189**
Discussant: **Christy Harris Lemak**, U. of Alabama at Birmingham
🏳💻Vertical Integration and Hospital Performance:Evaluating Physician Employment in Hospitals | **David Zepeda**, Northeastern U.; **Gilbert N. Nyaga**, Northeastern U.; **Gary J Young**, Northeastern U.

MONDAY

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Organizational and Environmental Characteristics Associated with Hospitals' Use of Intensivists | **Bart Liddle**, Lipscomb U.

An Examination of Variable NP Autonomy Among States | **Scott Feyereisen**, Florida Atlantic U.; **Elizabeth Goodrick**, Florida Atlantic U.

Task Assignment and Cost Control in Primary Medical Care | **Ryan Cooper**, U. of Maryland, College Park

HCM Division Best Paper

1190 : *(Paper Session) - (HR)* **High Performance Human Resource Practices and Firm Performance**
1:15pm - 2:45pm Sheraton Grand Chicago: Arkansas
Tweet this session: **#AOM2018 1190**
Chair: **Amit Jain Chauradia**, Indian School of Business

Human Resource Management Systems: Exploring the Construct's Hidden Potential | **Erk Peter Piening**, Johannes Gutenberg-U. Mainz

High Performance HR Practices & Firm Performance: Mediating Effects of PE Fit | **Nishant Uppal**, Indian Institute of Management, Lucknow; **Sushant Bhargava**, Indian Institute of Management, Lucknow

How Firm Capabilities Mediate the Relationship Between HPWS and Performance: A Multi-Level Analysis | **Wenjuan Guo**, U. of North Texas

1191 : *(Paper Session) - (HR)* **Human Resource Management During Times of Transition**
1:15pm - 2:45pm Sheraton Grand Chicago: Bucktown
Tweet this session: **#AOM2018 1191**
Chair: **Corine Boon**, U. of Amsterdam

Employee Involvement in a Transition Context: Lessons from Central and Eastern European Economies | **Rea Prouska**, London South Bank U.; **Alexandros Psychogios**, Birmingham City U. Business School; **Adrian John Wilkinson**, Griffith U.

Organizational Change, Contingent Workers, and Firm Performance | **Youngsang Kim**, Department of Management, The Chinese U. of Hong Kong; **Robert E Ployhart**, U. of South Carolina; **Andrea Kim**, Sungkyunkwan U.

Supervisor-Employee Relation Is Not Enough For Positive Employee Perception Of Merger Integration | **Minh Thi Thu Vu**, UNSW Business School, Australia; **Salih Zeki Ozdemir**, U. of New South Wales

Sociomateriality and Automation of work | **Ankur Jain**, Indian Institute of Management, Bangalore

1192 : *(Paper Session) - (HR)* **New Directions in Compensation Research**
1:15pm - 2:45pm Sheraton Grand Chicago: Michigan A
Tweet this session: **#AOM2018 1192**
Chair: **Tamara Montag-Smit**, Ball State U.

Individual Pay Variability over Time and Turnover Outcomes in the Trucking Industry | **Samantha A. Conroy**, Colorado State U.; **Dorothea Roumpi**, Pennsylvania State U.; **John E. Delery**, U. of Arkansas; **Nina Gupta**, U. of Arkansas

At the Expense of Quality? | **Brittany Bond**, Massachusetts Institute of Technology; **Roberto M. Fernandez**, Massachusetts Institute of Technology; **Tatiana Labuzova**, MIT Sloan School of Management

A Multi-Level Process Model for Understanding the Implementation of Compensation Strategy Over Time | **Sanghee Park**, Rutgers U.

Showing Your Cards: Pay Transparency and Overall Pay Dispersion | **Ilka Verena Ohlmer**, BI Norwegian Business School; **Amir Sasson**, BI Norwegian Business School

1193 : *(Paper Session) - (HR)* **Staffing from Internal and External Labor Markets**
1:15pm - 2:45pm Sheraton Grand Chicago: Mississippi
Tweet this session: **#AOM2018 1193**
Chair: **Michael Ulrich**, Utah State U.

Internal and External Job Change Intention: Antecedents, Consequences, and Boundary Conditions | **Byron Y. Lee**, CEIBS; **Tae-Yeol Kim**, China Europe International Business School; **Yaping Gong**, Hong Kong U. of Science and Technology; **Xiaoming Zheng**, Tsinghua U.; **Xin Liu**, Tsinghua U.

Facility Closure Management and Labour Market Intermediaries | **Darryn Snell**, RMIT U.; **Victor Gekara**, RMIT U.

How Do Firms Combine External And Internal Labor Market Practices | **Xiangmin Liu**, Rutgers U., New Brunswick; **Danielle Van Jaarsveld**, U. of British Columbia

Internal Labor Markets and Organizational Knowledge Creation | **Hyesook Chung**, Cornell U.; **Sangyun Kim**, U. of Wisconsin, Madison

1194 : *(Paper Session) - (HR)* **Advancements in the Strategic Management of Human Capital**
1:15pm - 2:45pm Sheraton Grand Chicago: Missouri
Tweet this session: **#AOM2018 1194**
Chair: **Paula Apascaritei**, IESE Business School

Does Human Capital of Chief Human Resources Officers Make a Difference? | **Marcus Fiedler**, U. of Erfurt; **Till Talaulicar**, U. of Erfurt

Organizational Reputation and Human Capital Inflows and Outflows: Potentially Costly Relationships | **Jessica Peck**, Kent State U.

The Birth, Death, and Logic of Hiring Pipelines | **Rhett Andrew Brymer**, U. of Cincinnati; **Janice C. Molloy**, -; **Alia Crocker**, Babson College

How Problem-Solving Activities Shape Employee Exploration and Exploitation | **Shad S. Morris**, Brigham Young U.; **Ryan Allen**, Brigham Young U.; **James Oldroyd**, Brigham Young U.; **Han Ming Daniel Chng**, CEIBS; **Jian Han**, CEIBS

1195 : *(Paper Session) - (HR)* **Employee Reactions to High Performance Work Practices**
1:15pm - 2:45pm Sheraton Grand Chicago: Sheraton Ballroom I
Tweet this session: **#AOM2018 1195**
Chair: **Alia Crocker**, Babson College

Broken Promises: Supervisory Support for High Performance Work Practices and Employee Perceptions | **Eric Schulz**, Eastern Michigan U.; **Alankrita Pandey**, Eastern Michigan U.; **Richaurd Camp**, Eastern Michigan U.

HPWS and Organizational Identification: The Role of Organizational Justice and Supervisor Support | **Fang Liu**, School of Management, Guangzhou U.; **Man Huang**, School of Management, Guangzhou U.; **Xiaoyan Liu**, School of

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Management, Guangzhou U.; **Dege Liu**, School of Management, Guangzhou U.; **Jun-Cheng Zhang**, School of Management, Guangzhou U.

☯💻Is the HR Department Representative of the Organization? HPWP and Perceived Organizational Support | **Kyoung Yong Kim**, City U. of Hong Kong; **Kibok Baik**, Kookmin U.

💻For Good or for Evil? Situating High Performance Work Systems in the Job Demands-Resources Model | **Yuan-Ling Chen**, National Sun Yat-Sen U.; **Shyh-jer Chen**, National Sun Yat-Sen U.; **Yueh-tzu Kao**, I-Shou U., Taiwan

1196 ☯🗪💻JS: *(HR, MOC)* **Fostering Positive Organizational Dynamics in Challenging Employment Settings**
1:15pm - 2:45pm Sheraton Grand Chicago: Chicago Ballroom X
Tweet this session: **#AOM2018 1196**
Organizer: **Doug Giddings**, U. of Minnesota
Discussant: **Carrie R. Leana**, U. of Pittsburgh

Understanding How Low-Wage Care Workers use Job Crafting to Protect Themselves from Injury | **Emily Stiehl**, U. of Illinois at Chicago; **Namrata Shivaprakash**, Northwestern U.; **Joseph Zanoni**, U. of Illinois at Chicago; **Marsha Love**, U. of Illinois at Chicago; **Karen Conrad**, U. of Illinois at Chicago

Better Work Means Better Play: Job Performance Predicts Weekend Experiences and Mood | **Caitlin Demsky**, Oakland U.; **Allison Ellis**, California Polytechnic State U., San Luis Obispo; **Charlotte Fritz**, Portland State U.

Retail Employees' Personal Technology Use On and Off the Job: Validating Cell Phone Behaviors | **Ellen Ernst Kossek**, Purdue U.; **Kyung-Hee Lee**, Purdue U.; **Doug Giddings**, U. of Minnesota; **Todd Bodner**, Portland State U.

Can Minimum Wage Increases Benefit Organizations? The Case of Skilled Nursing Facilities | **Jirs Meuris**, U. of Wisconsin-Madison

Presenters: **Ellen Ernst Kossek**, Purdue U.**; Emily Stiehl**, U. of Illinois at Chicago**; Caitlin Demsky**, Oakland U.**; Jirs Meuris**, U. of Wisconsin-Madison
Participants: **Kyung-Hee Lee**, Purdue U.**; Todd Bodner**, Portland State U.**; Namrata Shivaprakash**, Northwestern U.**; Marsha Love**, U. of Illinois at Chicago**; Karen Conrad**, U. of Illinois at Chicago**; Allison Ellis**, California Polytechnic State U., San Luis Obispo**; Charlotte Fritz**, Portland State U.

1197 🗪💻SHCS: *(HR, OB)* **How to Improve Employee Health and Well-Being at Work: The Role of HR Practices**
1:15pm - 2:45pm Sheraton Grand Chicago: Sheraton Ballroom IV
Tweet this session: **#AOM2018 1197**
Chair: **Karina Van De Voorde**, Tilburg U.
Discussant: **Kaifeng Jiang**, Ohio State U.

Are HRM Systems Good or Bad for Employee Well-being? A Meta-analysis of the Workers' Verdict | **Hoang Ho**, BI Norwegian Business School; **Bard Kuvaas**, BI Norwegian Business School

Building a Context for Meaningful Work: Exploring the Link between HRM and Positive Employee States | **Jae Hyeung Kang**, Oakland U.; **Jake Messersmith**, U. of Nebraska, Lincoln

The Impact of HRM on the Development and Dynamics of Employee Outcomes: A 1-year Longitudinal Study | **Felix Anker Klein - Of Psychology**, Institute of Psychology, U. of Oslo; **Sabine Raeder**, U. of Oslo

Daily Work Demands, Need for Recovery and Engagement: The Importance of HRM Practices | **Karina Van De Voorde**, Tilburg U.

High-Performance Work System and Employee Burnout: A Two-Path Model | **Jianmin Sun**, Renmin U. of China; **Yuan Li**, Chinese Academy of Social Sciences; **Lu Xing**, Renmin U. of China

1198 ✈💻: *(Paper Session) - (IM)* **Institutions, the External Environment and Innovation**
1:15pm - 2:45pm Hyatt Regency Chicago: Comiskey
Tweet this session: **#AOM2018 1198**
Chair: **Pankaj Kumar**, Virginia Tech

✈💻Offshore outsourcing innovations in countries of weak IPR protection | **Tung-Min Hung**, Rutgers U.; **Yi-Ju Lo**, Yuan Ze U.; **Ming-Je Tang**, National Taiwan U.

✈💻Institutional Constraints, Disruptive Innovations, And The Advantage Of Foreignness | **Jesper Edman**, Waseda U.

✈Does it Exist? Does it Not? Liability of Foreignness in Patenting | **Pankaj Kumar**, Virginia Tech; **Srilata Zaheer**, U. of Minnesota

✈Innovating in Foreign Subsidiaries in Isomorphic IP Regimes vs. Non-Isomorphic IP Regimes | **Palitha Konara**, Plymouth U.; **Georgios Batsakis**, ALBA Graduate Business School, The American College of Greece; **Vikrant Shirodkar**, U. of Sussex

1199 ✈💻: *(Paper Session) - (IM)* **Advances in Global Strategy**
1:15pm - 2:45pm Hyatt Regency Chicago: Dusable
Tweet this session: **#AOM2018 1199**
Chair: **Asda Chintakananda**, National Institute of Development Administration (NIDA)

✈The Role of Rivals in Foreign Divestments of International Healthcare Systems | **Charlotte Louise Hildebrand**, U. of Hawaii at Manoa; **Kiyohiko Ito**, U. of Hawaii at Manoa

✈Performance-based Cultures and R&D Investment: The Moderating Effects of Ownership Context | **Krista Ann Burrill Lewellyn**, U. of Wyoming; **Rosey Bao**, Elon U.

✈💻Leaders, Laggards and Reorganization in Global Industries | **Heather Berry**, George Washington U.; **Roisin Donnelly**, Tilburg U.

✈HRM Strategic Orientation and Respective Localized Learning by French MNCs in China | **Cuiling Jiang**, Kedge Business School; **Dorra Yahiaoui**, Kedge Business School

1200 ✈💻: *(Paper Session) - (IM)* **Location, FDI and Impact**
1:15pm - 2:45pm Hyatt Regency Chicago: Michigan 1C
Tweet this session: **#AOM2018 1200**
Chair: **Grigorios Livanis**, Ohio U.

✈The impact of inward FDI on emerging country's regional environmental pollution (WITHDRAWN) | **Lucy Zheng**, Sheffield Hallam U.

✈When Near is Far and Far is Near: A Quantile Regression Model of FDI, Location and Connectivity | **Lilac Nachum**, City U. of New York, Baruch College; **Hyokyoung Hong**, Michigan State U.; **Grigorios Livanis**, Ohio U.

MONDAY

Click this button to get the most up-to-date information from the Online Program.

✈💻FDI Productivity Spillovers: The Mediating Role of Intangible Assets | **Jiasi Fan**, U. of International Business and Economics; **Wen Chen**, U. of Groningen

✈💻Vulnerability in Shaping the MNC-Host Government Relations in Different Institution-Distant Contexts | **Chun-Ping Yeh**, National Taiwan U.

1201 ✈💻: *(Paper Session) - (IM)* Managing Turbulent External Environments

1:15pm - 2:45pm Hyatt Regency Chicago: San Francisco
Tweet this session: **#AOM2018 1201**

Chair: **Elizabeth Marie Moore**, Northeastern U.

✈💻Chinese MNCs in Vietnam: Animosity, Cosmopolitanism, and Patriotism in Employee Attraction | **Juin-Shiu Chen**, McNeese State U.; **Alton Al Stanley Lovvorn**, The Citadel, Charleston, SC

✈No Place like Home? How EMNCs detach from hyper turbulent contexts | **Ramzi Fathallah**, American U. of Beirut; **Oana Branzei**, U. of Western Ontario; **Jean-Louis Schaan**, Ivey Business School

✈Terrorism and FDI: New Firm Specific Advantages in the Age of Political Violence | **Luis Alfonso Dau**, Northeastern U.; **Elizabeth Marie Moore**, Northeastern U.; **Max Abrahms**, Northeastern U.

✈Firms, Institutions And Anti-Globalization: The Institutional Determinants of Backlash | **Olivier Butzbach**, U. of Campania "Luigi Vanvitelli"; **Douglas Fuller**, Zhejiang U.; **Gerhard Schnyder**, Loughborough U.

1202 ✈✋SHCS: *(IM, HR, GDO)* Exploring Multilevel Issues in the Integration of Skilled International Migrants

1:15pm - 2:45pm Hyatt Regency Chicago: Gold Coast
Tweet this session: **#AOM2018 1202**

Organizers: **Minna Marinova Paunova**, Copenhagen Business School**; Kyle Ehrhardt**, U. of Colorado, Denver

Discussants: **Wayne F. Cascio**, U. of Colorado, Denver**; Koen Van Laer**, Hasselt U.

The Danish talent paradox | **Dana B. Minbaeva**, Copenhagen Business School; **Torben Andersen**, Aarhus School of Business and Social Sciences

An integrative review of research on different types of global workers | **Aida Hajro**, WU Vienna U. of Economics and Business; **Callen Clegg**, WU Vienna U. of Economics and Business; **Milda Zilinskaite**, WU Vienna U. of Economics and Business

Assessing the other: A study on recruiting practices of high-skilled ethnic minorities | **Lotte Holck**, Copenhagen Business School; **Laurence Romani**, Stockholm School of Economics; **Charlotte Holgersson**, KTH Royal Institute of Technology

The career transition experience of skilled migrants in Canada | **Roya Rashidi**, York U., Toronto

The comprehensive global acculturation model and research on highly skilled international migrants | **Yih-teen Lee**, IESE Business School

1203 ☯✈✋: *(Paper Session) - (MC)* International Perspectives on Management Consulting Theory and Practice

1:15pm - 2:45pm Hyatt Regency Chicago: Soldier Field
Tweet this session: **#AOM2018 1203**

In this session, we bring together a set of papers that showcase diverse perspectives on consultation from across the globe.

Chair: **Madina Rival**, LIRSA-Cnam Paris

☯Exploring Generic Aspects of Performance Improvement: Comparative Case Studies in Lebanon | **Pierre El Haddad**, USJ Lebanon/ISEOR IAELyon; **Omaya Kuran**, U. of Balamand

☯New consulting theories for hypercompetition in China? | **Emmanuel Monod**, Shanghai SUIBE U.; **Alan B. Eisner**, Lubin School of Business, Pace U.; **Yue Cai Hillon**, Western Carolina U.; **Xuefeng Tian**, Stabilus and Ipag; **Kefei Sun**, Electrolux and IPAG; **Maocai Zhang**, -; **Tianyue Gong**, Shanghai SUIBE U.; **Yan Li**, Shanghai SUIBE U.

☯🗪💻Effect of Challenging Experiences and Management Tenure on Leadership Development in Asia | **Shakifur Rahman Chowdhury**, Korn Ferry; **Janice TS Ho**, Korn Ferry Institute; **Guangrong Dai**, -

🏳💻Internal Orientation in the Growth of Born-Globals. Learning from Inside. | **María Angeles Rastrollo-Horrillo**, U. of Malaga; **Julia Martín-Armario**, U. of Málaga

Winner of the Thomson South-Western Outstanding Research-Based Paper on Management Consulting

✈💻Knowledge Creation Capability and Innovation in Global Consulting Firms | **Yang Pok Rhee**, Dong-A U.; **Chansoo Park**, Memorial U. of Newfoundland

1204 📖💻: *(Paper Session) - (MED)* The Future of Management Education: History, Contemporary, Outcomes, and Five Forces

1:15pm - 2:45pm Hyatt Regency Chicago: Burnham
Tweet this session: **#AOM2018 1204**

This session focuses on the future of management research and education by reviewing the historical, contemporary, and proposed future approaches to ensuring the ongoing relevance and well-being of Management Education.

Chair: **Danica Purg**, IEDC-Bled School of Management

Discussant: **Tiffany Kriz**, MacEwan U.

📖☯🗪💻Outcome Driven Innovation: A Need-Based Innovation Method to Improve Higher Education | **Sebastian Brenk**, RWTH Aachen U.

📖What has been studied concerning BS? Intellectual structure and ongoing studies. | **Isabel Cristina Scafuto**, U. Nove de Julho - UNINOVE - São Paulo; **Emerson Antonio Maccari**, U. Nove de Julho; **Fernando A R Serra**, Uninove; **Jose Eduardo Storopoli**, U. Nove de Julho - UNINOVE

🗪💻Future Well-being of Management Education: A Historical Perspective | **Gaurav Karkhanis**, Doctoral Student; **Snehal Shah**, S.P.Jain Institute for Management and Research; **Ranjan Banerjee**, S.P.Jain Institute for Management and Research

📖Porter's Five Forces in the Post-industrial Age | **Chris Meyer**, Rensselaer Polytechnic Institute; **David Gordon Cohen**, Skidmore College

1205 : *(MED)* MED Board and Past President's Luncheon and Meeting

1:15pm - 3:15pm Hyatt Regency Chicago: Michigan 3
Tweet this session: **#AOM2018 1205**

Division Chair: **Miguel R. Olivas-Lujan**, Clarion U. of Pennsylvania

Division Chair-Elect: **Paul Hibbert**, U. of St Andrews

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Program Chair: **Kim Gower**, U. of Mary Washington
Professional Development Workshop Chair: **Sabine Hoidn**, U. of St. Gallen
Past Chair: **Peter McNamara**, Maynooth U.

1206 📖💻: *(Paper Session) - (MED)* **Pedagogical Approaches - The Many Ways Students Learn**
1:15pm - 2:45pm Hyatt Regency Chicago: Wright
Tweet this session: **#AOM2018 1206**
There are a variety of ways students learn, and they are constantly changing. This session provides an overview of a variety of unique approaches.
Chair: **Alan Belasen**, SUNY Empire State College and Clarkson U.
Discussant: **Samia Siha**, Kennesaw State U.
📖☯💻The Experiential Learning Modeling Method | **Daniil Pokidko**, Hanken School of Economics
📖In Defense of the Lecture: Revisiting and Reassessing its Place within Management Pedagogy | **Evan Hayden Offstein**, Frostburg State U.; **Rebecca Marie Chory**, Frostburg State U.
📖Leveraging the power of structured shadowing in management learning and education | **Davide Nicolini**, U. of Warwick; **Maja Korica**, U. of Warwick
Internship Job Performance Trajectories and Consequences for Early Career Success | **Anna Godollei**, U. of Waterloo

1207 💻: *(Paper Session) - (MH)* **Entrepreneurial History**
1:15pm - 2:45pm Hyatt Regency Chicago: Plaza B
Tweet this session: **#AOM2018 1207**
Chair: **Christina Lubinski**, Copenhagen Business School
🗪💻The Narrative Cleansing of Andrew Carnegie: Entrepreneurial Generativity as Identity Capital | **John Humphreys**, Texas A&M U., Commerce; **Mario Joseph Hayek**, Texas A&M U., Commerce; **Milorad Novicevic**, U. of Mississippi; **Jared Pickens**, Texas A&M U. - Commerce; **Stephanie Pane**, Texas A&M U., Commerce
💻Fred Harvey and the Harvey Girls: The HRM Innovator Who Civilized the Wild West | **Robert C. Ford**, UCF & Roy E. Crummer School of Business, Rollins College; **David D. Van Fleet**, Arizona State U.
💻The Emergence of Brand Building: William Lever and Sunlight Soap (UK, 1884) | **Niall Caldwell**, Anglia Ruskin U.; **Swetketu Patnaik**, Anglia Ruskin U.
💻Before the garage: The entrepreneurial ecosystem that produced Silicon Valley | **Stephen B. Adams**, Salisbury U.

1208 💻: *(Paper Session) - (MOC)* **Employee Motivation and Performance**
1:15pm - 2:45pm Swissôtel Chicago: Monte Rosa
Tweet this session: **#AOM2018 1208**
Chair: **Jenny Gibb**, U. of Waikato
💻How Goal Commitment and Goal Setting Autonomy influence Subordinate Behaviour and Performance | **Jenny Gibb**, U. of Waikato; **Stephan Billinger**, U. of Southern Denmark
💻Motivation Across Multiple Tasks At Work: The Role Of Self-Concordance And Task Prototypicality | **Elisa Adriasola**, U. Adolfo Ibanez
🏳💻The Joint Effect of Organizational and Professional Identification for Job Performance | **Sung Soo Kim**, U. of Denver; **Donghoon Shin**, U. of Wisconsin, Whitewater
✈Combined Effects of Perceived Threat of Terrorism, PsyCap, Negative Affectivity on Job Outcomes | **Inamul Haq**, The U. of Lahore; **Muhammad Umer Azeem**, U. of Management & Technology, Lahore Pakistan; **Usman Raja**, Brock U.; **Imran Sharif**, Riphah International U.

1209 💻: *(Paper Session) - (MOC)* **Thinking and Acting at the Top**
1:15pm - 2:45pm Swissôtel Chicago: Montreux 3
Tweet this session: **#AOM2018 1209**
Chair: **Pavithra Balaji**, U. of Texas at Dallas
☯💻Coming from Decline: Outsider CEOs' Prior Failure and Strategic Change | **Pavithra Balaji**, U. of Texas at Dallas
The Impact of Commitment to the Status Quo on Managerial Discretion | **Henning Behr**, Karlsruhe Institute of Technology; **Kerstin Fehre**, Vlerick Business School
💻CEO's Personality, Managerial Discretion, and Strategic Change | **Cristina Oana Vlas**, U. of Massachusetts Amherst; **Radu Vlas**, U. of Houston, Clear Lake
🗪💻Interplay of Supervisor Undermining & Rejection Sensitivity on FNE & Outcomes | **Fauzia Syed**, International Islamic U., Islamabad, Pakistan; **Saima Naseer**, International Islamic U., Islamabad, Pakistan; **Abdul Karim Khan**, United Arab Emirates U.

1210 🗪💻JS: *(MOC, CM)* **Leaders Improving Lives: Harnessing the Power of Leaders for Good**
1:15pm - 2:45pm Swissôtel Chicago: Vevey 2
Tweet this session: **#AOM2018 1210**
Chairs: **Charleen R. Case**, U. of Michigan, Ross School of Business**; Nicholas Hays**, Michigan State U.
Discussant: **Mark Van Vugt**, Vrije U. Amsterdam
When Preparing to Give Criticism, Prestige-Oriented Leaders Exhibit Heightened Social Monitoring | **Katherine Kay Bae**, U. of Michigan, Ross School of Business; **Charleen R. Case**, U. of Michigan, Ross School of Business; **Jon Maner**, Northwestern Kellogg School of Management
Cascading Empowerment: The Role of Dominance and Prestige Orientation | **Hun Whee Lee**, Michigan State U.; **Nicholas Hays**, Michigan State U.
Leaders' Prestige Motivation Fosters Employees' Ethical Behavior | **Garrett L. Brady**, London Business School; **Niro Sivanathan**, London Business School
Leader Power (In)Stability and Follower Work Engagement: Mediating Role of Benevolence Perceptions | **Ingvild Müller Seljeseth**, BI Norwegian Business School

1211 💻SHCS: *(MOC, OB)* **Looking Up: The Impact of Individuals' Multiple Identities on Groups and Organizations**
1:15pm - 2:45pm Swissôtel Chicago: Currents
Tweet this session: **#AOM2018 1211**
Organizers: **Virgil Fenters**, Arizona State U.**; Beth Schinoff**, Boston College
Discussants: **Michael G Pratt**, Boston College**; Brianna Barker Caza**, U. of Manitoba**; Jennifer Petriglieri**, INSEAD
An Identity Based Perspective on Multilevel Microdynamics in Teams | **Virgil Fenters**, Arizona State U.; **Blake E. Ashforth**, Arizona State U.

MONDAY

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Multiple Intrapersonal Identities of Followers: An Expanded Leadership Identity Approach | **Alexandra Rheinhardt**, Pennsylvania State U.; **Glen E. Kreiner**, Pennsylvania State U.

No Longer 'One of the Boys'? Identity Incompatibility and Female Engineers' Risk of Attrition | **Yun-Kyoung Kim**, U. of Illinois at Urbana-Champaign; **Bu Deul Yang**, UIUC; **Teresa Cardador**, U. of Illinois at Urbana-Champaign

The Individual Identity Impact of Employee Resource Groups | **Ted A. Paterson**, Oregon State U.; **Theresa M. Welbourne**, U. of Alabama

1212 📖☯✈🗪💻✋: *(Paper Session) - (MSR)* **MSR: Advances in Method**
1:15pm - 2:45pm Marriott Chicago Downtown - Magnificent Mile: Streeterville
Tweet this session: **#AOM2018 1212**
Chair: **Tom Elwood Culham**, City U. in Canada

🏳✈Purpose, Poverty and Transcendence | **Kathryn Pavlovich**, U. of Waikato

MSR Best Paper

🗪💻The Concept of Freedom at the Level of the Firm. From Shareholder Interest to Stakeholder Dignity | **Ricardo Aguado**, Deusto Business School; **Leire Alcaniz**, Deusto Business School; **Jose Luis Retolaza**, U. de Deusto

☯🗪💻Leading Change Gently: Action Research on Workplace Mindfulness | **Orit Wolberger**, Alliant Int'l U/CSPP; **Kathryn Goldman Schuyler**, Alliant Intl U. / Coherent Change

🗪💻In Search of Collective Mindfulness: Individual and Group Practices in Corporate Mindfulness | **Gazi Islam Islam**, Grenoble Ecole de Management; **Marie Holm**, ESCEM Tours (France)

1213 : *(Paper Session) - (OB)* **OB ETHICS SPOTLIGHT: The Context of Unethical Behavior**
1:15pm - 2:45pm Sheraton Grand Chicago: Chicago Ballroom VII
Tweet this session: **#AOM2018 1213**
Chair: **Rainer Michael Rilke**, WHU - Otto Beisheim School of Management

💻The Honest Leader Effect - How Hierarchies Affect Honesty in Groups | **Rainer Michael Rilke**, WHU - Otto Beisheim School of Management; **Anastasia Danilov**, U. of Cologne; **Bernd Irlenbusch**, U. of Cologne; **Ori Weisel**, U. of Tel Aviv; **Shaul Shalvi**, U. of Amsterdam

💻Multi-level influences on the evolution of unethical behavior amongst longshoremen in France | **Meena Andiappan**, Montpellier Business School; **Lucas Dufour**, Montpellier Business School

✈🗪Explaining organizational wrongdoing by emerging country firms | **Elisa Giuliani**, U. of Pisa; **Andrea Vezzulli**, U. dell'Insubria; **Federica Nieri**, U. of Pisa

💻Counterproductive Work Behavior as Retaliation to Supervisor Self-Interested Behavior | **Jih-Yu Mao**, Southwestern U. of Finance and Economics; **Jack Ting-Ju Chiang**, Guanghua School of Management, Peking U.; **Ye Zhang**, Peking U.; **Lifan Chen**, Guanghua School of Management, Peking U.; **Tao Qing**, Southwestern U. of Finance and Economics

1214 : *(Paper Session) - (OB)* **All about Mindfulness**
1:15pm - 2:45pm Sheraton Grand Chicago: Chicago Ballroom VIII
Tweet this session: **#AOM2018 1214**
Chair: **Duysal Askun Celik**, Fordham U.

🗪💻Mindfulness: Review and Identification of Research Gaps | **Isabelle Walsh**, SKEMA BS - U. Côte d'Azur; **Carole Daniel**, SKEMA Business School

🗪From Mindfulness to Oneness: "Inner Engineering" of the Complex Adaptive Human System | **Tracy F. Chang**, Rutgers U.; **Duysal Askun Celik**, Fordham U.; **Suzanne Klatt**, Miami U. Ohio

💻Individual Mindfulness and Team Mindfulness: The Role of Team Member Interaction Frequency | **Yu Yu**, School of Economics and Management Tsinghua U.; **Dan Ni**, School of Economics and Management Tsinghua U.

💻Mindful Moments: Fluctuations in Meaningfulness, State Mindfulness, and CWB | **Erin C. Long**, U. of Georgia; **Marjorie Jenkins**, Moses Cone Health System

1215 : *(Paper Session) - (OB)* **Mindfulness: Help or Hinderance?**
1:15pm - 2:45pm Sheraton Grand Chicago: Colorado
Tweet this session: **#AOM2018 1215**
Chair: **Marco Van Gelderen**, Vrije U. Amsterdam

💻How Do Mindfulness Practices Improve Employee Emotion Regulation and Job Performance? | **Xiaobei Li**, Sungkyunkwan U.; **Xiao-Ping Chen**, U. of Washington; **Liang Chen**, East China U. of Science and Technology; **Jiafei Jin**, -; **Junbo Huang**, U. of Osnabrück; **Yuan Jiang**, Shanghai Jiao Tong U.

Mindfulness and Taking Action to Start a New Business | **Marco Van Gelderen**, Vrije U. Amsterdam; **Ewald Kibler**, Aalto U.; **Teemu Kautonen**, Aalto U.; **Pablo Munoz**, U. of Liverpool Management School; **Joakim Wincent**, Luleå U. of Technology

☯💻Meditating Away a Guilty Conscience: The Impact of Mindfulness on Guilt and Reparations | **Andrew Hafenbrack**, UCP - CATÓLICA-LISBON; **Isabelle Solal**, INSEAD; **Matthew LaPalme**, The Wharton School, U. of Pennsylvania

☯💻Yay or Nay? Effects of Mindfulness on Task Performance in a Safety-Critical Aviation Environment | **Jonas W. B. Lang**, Ghent U.; **Zen Goh**, Monash Business School; **Alex De Voogt**, Drew U.; **Paul Bliese**, Darla Moore School of Business, U. of South Carolina

1216 : *(Paper Session) - (OB)* **The Better Leadership Angels of our Nature**
1:15pm - 2:45pm Sheraton Grand Chicago: Columbus A
Tweet this session: **#AOM2018 1216**
Chair: **Stephan Alexander Boehm**, U. of St. Gallen

💻Benevolent leadership in an uncertain environment: Dimensionality and contingency effects in teams | **Tzu-Ting Lin**, National Chengchi U.; **Yuan-Hsi Liao**, National Chengchi U.; **Shu-tsen Kuo**, the ohio state U.

🗪💻Development and Validation of a Measure of Managerial Interpersonal Skills (MIPS) | **Shaun Michael Pichler**, California State U., Fullerton; **Gerard Beenen**, California State U., Fullerton; **Beth Ann Livingston**, U. of Iowa

☯🗪✋Leadership as a Resource for Keeping Employees with Mental Illness in Their Jobs | **Stephan Alexander Boehm**, U. of St. Gallen; **Miriam Karin Baumgaertner**, U. of St. Gallen; **Lars Kreissner**, U. of St. Gallen

MONDAY

Thematic orientation: 📖Teaching | ☯Practice | ✈International | 🗪Program Theme | 💻Research | ✋Diversity | 🏳Best Paper

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Empowering and Directive Leadership: When Do They Improve Team Decision-Making? | **Hans De Smet**, Royal Military Academy, Brussels; **Sjir Uitdewilligen**, Maastricht U.; **Bert Schreurs**, Vrije U. Brussel; **Jan Leysen**, Royal Military Academy, Brussels

1217 : *(Paper Session) - (OB)* **We've Got a Feeling: Collective Emotion in Organizations**
1:15pm - 2:45pm Sheraton Grand Chicago: Edgewater
Tweet this session: **#AOM2018 1217**
Chair: **Shuye Lu**, U. of Maryland
Understanding When and How Leader Negative Emotional Expression Facilitates Employee Upward Voice | **Nai-Wen Chi**, National Sun Yat-Sen U.; **Jiing-Lih Farh**, CEIBS; **Yen-Ru Chen**, National Sun Yat-Sen U., Taiwan
Helping with Attitude: The Effects of Expressed Emotions on Social Closeness and Reciprocity | **Stephen Lee**, U. of Washington, Seattle; **Michael Johnson**, U. of Washington
Disrupting Intergenerational Mistreatment Through Moral Outrage | **Morela Hernandez**, U. of Virginia - Darden School of Business; **Evan Bruno**, U. of Virginia Darden School of Business; **Laura Noval**, Imperial College Business School; **Kimberly A Wade-Benzoni**, Duke U.
Social Sharing of Emotions in Organizations: Evidence from Archival E-mail Data | **Shuye Lu**, U. of Maryland; **Myeong-gu Seo**, U. of Maryland; **Heejung Byun**, Purdue U.; **David A. Kirsch**, U. of Maryland

1218 : *(Paper Session) - (OB)* **Paternalistic, Humble & Self-Sacrificing Leaders**
1:15pm - 2:45pm Sheraton Grand Chicago: Erie
Tweet this session: **#AOM2018 1218**
Chair: **Lale Gumusluoglu**, Bilkent U.
How Do Paternalistic Leaders Shape Ethical Climate Across Cultures? | **Lale Gumusluoglu**, Bilkent U.; **Zahide Karakitapoglu Aygun**, Bilkent U.; **Changya Hu**, National Chengchi U.
Other-focused leaders, self-focused followers, and citizenship behavior | **Sen Sendjaya**, Monash U.; **Andre Pekerti**, U. of Queensland; **Charmine E. J. Hartel**, U. of Queensland; **Giles Hirst**, Australian National U.; **Ivan Destian Butar Butar**, Australian National U.; **Yuan Liao**, IESE Business School
Examining Reciprocal Relationships between Leader Humility and Team Voice | **Danni Wang**, Rutgers Business School; **Yuwen Liu**, National Tsing Hua U.; **Ying-Che Ali Hsieh**, National Tsing Hua U.
Examining How and When Self-Sacrificing Leadership Hinders Team Change-Oriented Behavior | **Shengming Liu**, Peking U.; **Minya Xu**, Guanghua School of Management, Peking U.

1219 : *(OB)* **Too Much of a Good (or Not Enough of a Bad) Thing? Counteracting Consequences of Work Relationships**
1:15pm - 2:45pm Sheraton Grand Chicago: Jackson Park
Tweet this session: **#AOM2018 1219**
Organizer: **Natalie Longmire**, The U. of Texas at Austin
Discussant: **Katherine Klein**, U. of Pennsylvania
Great Expectations? The Effect of High-Reputation Connections on Evaluations of Employees | **Lei Liu**, U. College London; **Sunyoung Lee**, UCL School of Management; **Colin Muneo Fisher**, U. College London; **Martin J. Kilduff**, UCL School of Management
Peer Evaluations as Variable Returns to Team Members' Interpersonal Awareness | **Natalie Longmire**, The U. of Texas at Austin; **David A. Harrison**, The U. of Texas at Austin
The Influence of Friendship Dissolution on Affective and Work Outcomes | **Shimul Melwani**, U. of North Carolina, Chapel Hill
The Effects of Daily Small Talk at Work | **Emily Rosado-Solomon**, Rutgers U.; **Jessica Rae Methot**, Rutgers U.; **Pat Downes**, Texas Christian U.
The Effect of a Bad Apple on the Emergence of Social Integration in New Work Teams | **Andrew Pierce Knight**, Washington U. in St. Louis; **Patrizia Vecchi**, Washington U. in St. Louis; **Raymond T. Sparrowe**, Washington U. in St. Louis

1220 : *(Paper Session) - (OB)* **Lonely, Anxious, Guilty & Contemptous - At Work**
1:15pm - 2:45pm Sheraton Grand Chicago: Michigan B
Tweet this session: **#AOM2018 1220**
Chair: **Hakan Ozcelik**, California State U. Sacramento
Why and when job insecurity breeds abusive supervision | **Xinxin Li**, Antai College of Economics & Management, Shanghai Jiao Tong U.; **Huirong Ju**, National U. of Singapore
Why Loneliness Might Beget More Loneliness for Employees: An Empirical Analysis | **Hakan Ozcelik**, California State U. Sacramento; **Baris Metin**, Uskudar U.; **Hayat Kabasakal**, Bogazici U.; **Nevra Baker**, Altinbas U.; **Sevgin Batuk Turan**, Turkish- German U.; **Merve Cebi**, Uskudar U.
Antecedents and Consequences of Self-Conscious Emotions at Work: Guilt, Shame, and Pride | **Yeon Ka Kim**, U. of Wisconsin, La Crosse; **John Kammeyer-Mueller**, U. of Minnesota
The Role of Contempt in Organizations | **Gerardo A. Miranda**, U. of Texas Rio Grande Valley; **Jennifer L. Welbourne**, U. of Texas Rio Grande Valley

1221 : *(OB)* **Current Developments in Leader Member Exchange (LMX): A Research Incubator**
1:15pm - 2:45pm Sheraton Grand Chicago: Sheraton Ballroom III
Tweet this session: **#AOM2018 1221**
Organizers: **Jeremy D. Meuser**, U. of Mississippi**; Terri A Scandura**, U. of Miami
Presenters: **Smriti Anand**, Stuart School of Business, Illinois Institute of Technology**; James Dulebohn**, Michigan State U.**; Olga Epitropaki**, Durham U.**; Caren Goldberg**, Bowie State U.**; Julia Elisabeth Hoch**, California State U., Northridge**; Robin Martin**, U. of Manchester**; Thomas Rockstuhl**, Nanyang Technological U.**; Geoff Thomas**, U. of Surrey**; Herman Tse**, Monash U.**; Dongyuan Wu**, Michigan State U.**; Lu Zhang**, Ulsan National Institute of Science and Technology**; Prajya Rakshit Vidyarthi**, The U. of Texas at El Paso

1222 : *(Paper Session) - (OB)* **Feedback: New Forms, Old Forms, and How to Make It Successful**
1:15pm - 2:45pm Sheraton Grand Chicago: Sheraton Ballroom V
Tweet this session: **#AOM2018 1222**
Chair: **Nadav Klein**, U. Of Chicago

MONDAY

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☯💻Unable to Tell Kind from Wicked Environments: Insensitivity to the Value of Outcome Feedback | **Nadav Klein**, U. Of Chicago; **David Tannenbaum**, U. of Utah, David Eccles School of Business; **Nicholas Epley**, U. Of Chicago

💻The feedback-seeking behavior and individual creativity in team contexts | **Inseong Jeong**, Hong Kong U. of Science and Technology; **Shung Shin**, Portland State U.

💻The Experience of Power Affects Motivation and Performance After Positive Versus Negative Feedback | **Petra C. Schmid**, ETH Zurich; **Leila Straub**, ETH Zurich; **Enru Lin**, ETH Zurich

💻Actions Speak Louder Than Words: How Trust and Commitment Enhance Team Action Listening | **Ipek Kocoglu**, Stevens Institute of Technology; **Gary S. Lynn**, Stevens Institute of Technology; **Peter G Dominick**, Stevens Institute of Technology; **Yunho Jung**, Stevens Institute of Technology; **Zvi Aronson**, Stevens Institute of Technology; **Pamela Burke**, Stevens Institute of Technology

1223 : *(Paper Session) - (OB)* **Approach and Avoidance: The Dynamics of Agreeing to and Giving Help**
1:15pm - 2:45pm Sheraton Grand Chicago: Superior A
Tweet this session: **#AOM2018 1223**
Chair: **Changqin Lu**, Peking U., School of Psychological and Cognitive Science

💻Justice Change Matters: Approach and Avoidance Mechanisms in the Self Regulation Process | **Xiaomin Xu**, U. of Edinburgh; **Changqin Lu**, Peking U., School of Psychological and Cognitive Science; **Danyang Du**, Peking U.; **Russell Eric Johnson**, Michigan State U.

Feeling Gratitude and Depleted: The Ambivalent Consequences of Receiving Help in the Workplace | **Yuan-Fang Zhan**, Huazhong U. of Science and Technology; **Wei He**, Nanjing U.; **Lirong Long**, Huazhong U. of Science and Technology; **Shaolong Li**, Wuhan U.

🗪💻✋Acceptance of Disability and Help-seeking Behaviors: From an Attachment Perspective | **Xiji Zhu**, Central U. of Finance and Economics; **Bilian Lin**, Chinese U. of Hong Kong

🗪The Costs of Proactivity: Proactive Employees and the Challenge-Hindrance Stressor Framework | **Jordan Nielsen**, U. of Iowa; **Brady Firth**, The U. of Iowa

1224 : *(Paper Session) - (OB)* **The Importance of Perceptions**
1:15pm - 2:45pm Sheraton Grand Chicago: Superior B
Tweet this session: **#AOM2018 1224**
Chair: **Tom Alan Timmerman**, Tennessee Technological U.

💻The Role of Perceived Entitativity in the Formation of Organizational Impressions | **Tom Alan Timmerman**, Tennessee Technological U.

☯🗪💻Big Fish Swimming to the Right Pond: Linking Perceived Overqualification with Career Outcomes | **Chao Ma**, Australian National U.; **Deshani Buddhika Ganegoda**, Melbourne Business School; **Xinhui Jiang**, Yunnan U. of Finance and Economics

💻The Paradox of Status Incentives in Morality-based Status Attainment | **Feng Bai**, Department of Management &Marketing, Faculty of Business, Hong Kong Polytechnic; **Grace Chi Chong Ho**, Department of Management and Marketing, The Hong Kong Polytechnic U.; **Haoyi Tan**, Hong Kong Polytechnic U.

💻Exploring the Paradoxical Effects of Differentiated LMX Relationships | **Liliane Furtado**, UFF - Fluminense Federal U., RJ Brazil

1225 💻JS: *(OB, CM, MOC)* **Third Party Reactions to the Justice Responses of Others**
1:15pm - 2:45pm Sheraton Grand Chicago: Ohio
Tweet this session: **#AOM2018 1225**
Organizer: **Tyler Gene Okimoto**, U. of Queensland

Onlookers' Reactions to Third Party Punishing: A Comparison of Motives | **Nathan Dhaliwal**, U. of British Columbia; **Daniel Skarlicki**, U. of British Columbia; **JoAndrea JoAndrea**, U. of British Columbia

Third Party Evaluations of Managers Who Adopt a Restorative Approach to Justice Recovery | **Tyler Gene Okimoto**, U. of Queensland; **Jessica Beaton**, U. of Queensland, Australia; **Daniel Skarlicki**, U. of British Columbia; **Karl Aquino**, U. of British Columbia

Have Mercy! Observer Reactions to Mercy Granted from Coworker Misconduct | **Marie S. Mitchell**, U. of Georgia; **Michael Baer**, Arizona State U.; **Katelyn Zipay**, U. of Georgia; **Robert Bies**, Georgetown U.

To Help or to Harm: Third Party Reactions to Observing Workplace Ostracism | **Bailey A. Bigelow**, U. of Central Florida; **Marshall J. Schminke**, U. of Central Florida; **Manuela Priesemuth**, Villanova U.

Third Party Perceptions of Forgivers: Moral Heroes, Dormats, and Self-Righteous Martyrs | **Gabrielle Adams**, U. of Virginia; **Medha Raj**, U. of Southern California; **Ramona Bobocel**, U. of Waterloo

1226 🗪💻✋JS: *(OB, GDO)* **Harnessing Research on the Effects of Economic and Social Class Inequality to Improve Lives**
1:15pm - 2:45pm Sheraton Grand Chicago: Gold Coast
Tweet this session: **#AOM2018 1226**
Organizers: **Mindy Truong**, U. of Southern California**; Andrea Dittmann**, Northwestern Kellogg School of Management

People from Working-class Backgrounds Benefit from Social Class Bicultural Identity Integration | **Mindy Truong**, U. of Southern California; **Sarah S M Townsend**, U. of Southern California

Invisibility Cloaks & Knapsacks: Individual Cloaking and Herd Invisibility Protect Class Privilege | **L Taylor Phillips**, NYU Stern

Team Pay Inequality: Pay Disparity in Large Teams Increases Turnover by Lowering Job Control | **Christopher To**, New York U.; **Oliver Hauser**, Harvard Business School; **Jon Michael Jachimowicz**, Columbia Business School

Interdependent Organizations Promote Fit and Retention in Employees from Working- Class Contexts | **Andrea Dittmann**, Northwestern Kellogg School of Management; **Nicole Stephens**, Northwestern U.; **Sarah S M Townsend**, U. of Southern California

1227 ☯🗪💻JS: *(OB, HR)* **Engaging in Physical Activity: The Interplay with Work**
1:15pm - 2:45pm Sheraton Grand Chicago: Sheraton Ballroom II
Tweet this session: **#AOM2018 1227**

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Organizers: **Amanda S. Patel**, U. of Missouri**; Trevor Watkins**, U. of Washington
Discussant: **Daniel C. Ganster**, Colorado State U.
More Than Recovery: Immediate Effects of Physical Activity on Engagement and Emotional Exhaustion | **Trevor Watkins**, U. of Washington
Autonomous and Controlled Motives for Employee Physical Activity | **Charles C. Calderwood**, Virginia Tech
The Episodic Effects of Hunger and Physical Exercise in the Workplace | **Marcus Butts**, Southern Methodist U.; **Michael Christian**, U. of North Carolina, Chapel Hill; **David Welsh**, Arizona State U.
The Effect of Physical Exercise on Daily Performance of Office Workers | **Lieke Laura Ten Brummelhuis**, Simon Fraser U.
The Role of Exercise for Broadening One's Thought-Action Repertoire at Work | **Amanda S. Patel**, U. of Missouri; **Daniel Turban**, U. of Missouri
A Diary Study on the Relationship of Job Characteristics, Leisure Time Physical Activity, and Health | **Sascha Hadi**, Justus-Liebig U. Giessen; **Andreas Mojzisch**, U. of Hildesheim; **Jan Alexander Häusser**, Justus-Liebig U. Giessen

1228 💻JS: *(OB, HR, MOC)* **Extending Escalation of Commitment Across Domains: Performance Appraisals, Learning, and Fairness**
1:15pm - 2:45pm Sheraton Grand Chicago: Millennium Park
Tweet this session: **#AOM2018 1228**
Organizer: **Dustin J. Sleesman**, U. of Delaware
Discussant: **Joel Brockner**, Columbia U.
The Effects of Relative and Criticism-Based Performance Appraisals on Task-Level Escalation | **Jong Seok Lee**, U. of Memphis; **Mark Keil**, Georgia State U.
The Learning-Escalation Paradox: Adaptive Learning at the Decision-Level and Strategy-Level | **Kin Fai Ellick Wong**, Hong Kong U. of Science and Technology; **Jessica Yuk Yee Kwong**, Chinese U. of Hong Kong
The Pursuit of Fairness: How Fairness Salience Influences Escalation of Commitment | **Dustin J. Sleesman**, U. of Delaware; **Katalin T. Haynes**, U. of Delaware; **Gary R Weaver**, U. of Delaware

1229 💻✋SHCS: *(OB, MOC, GDO)* **She Said "Me, Too," He Said "Not Me:" A Situationist Perspective on Sexual Harassment**
1:15pm - 2:45pm Sheraton Grand Chicago: Chicago Ballroom IX
Tweet this session: **#AOM2018 1229**
Chairs: **Rachel Lise Ruttan**, Rotman School of Management**; Katrina M. Fincher**, Columbia Business School
Predicting Sexual Harassment among Leaders: The Paradoxical Role of Chronic Powerlessness | **Melissa J. Williams**, Emory U.; **Deborah Gruenfeld**, Stanford U.; **Lucia Elizabeth Guillory**, Yahoo, Inc.
Informal Power Predicts Sexual Harassment Through Attributional Ambiguities | **Rachel Lise Ruttan**, Rotman School of Management; **Katrina M. Fincher**, Columbia Business School
Motivated Blindness: A Bounded Ethicality Perspective of Sexual Harassment | **McKenzie Rees**, Southern Methodist U.; **Kristina Diekmann**, U. of Utah; **Ann Tenbrunsel**, U. of Notre Dame
The Role of Moral Commitments and Narrative Framing in Attitudes Toward Victims | **Laura Niemi**, Duke / U. of Toronto
Presenters: **Melissa J. Williams**, Emory U.**; Kristina Diekmann**, U. of Utah**; McKenzie Rees**, Southern Methodist U.**; Laura Niemi**, Duke / U. of Toronto
Participant: **Ann Tenbrunsel**, U. of Notre Dame
OB Division Best Symposium Award, sponsored by Cambridge University Press

1230 ☯💬💻JS: *(OB, MOC, STR)* **Errors in Organizations: Building Bridges to Explore New Grounds**
1:15pm - 2:45pm Sheraton Grand Chicago: Mayfair
Tweet this session: **#AOM2018 1230**
Organizers: **Christoph Seckler**, Leuphana U. Lüneburg**; Paul Verdin**, Solvay Business School
Discussants: **Michael Frese**, National U. of Singapore**; Kathleen M. Sutcliffe**, Johns Hopkins U.
Error Management Culture, Communication, and Team Performance: A Virtual Lab Study | **Alexander Klamar**, U. of Lueneburg; **Dorothee Horvath**, Department of Psychology Technical U. Darmstadt; **Nina Keith**, Technische U., Darmstadt
The Role of Failing in Achieving Success in High Reliability Organizations: A Mindful Failing Cycle | **Amy L. Fraher**, U. of Birmingham; **Layla Jayne Branicki**, Macquarie U.
Minimizing Error in Low Stability Teams: The Role of Joint Problem Solving | **Michaela Kerrissey**, Harvard U.; **Amy C. Edmondson**, Harvard U.
How Learning from Errors Contributes to Innovation: A Knowledge Creation Process Perspective | **Bin Zhao**, Simon Fraser U.; **Yi Li**, Chongqing U. of Posts and Telecommunications
Executive Error Acknowledgement: The Achilles Heel of Strategic Error Management? | **Vincent Giolito**, ULB - Solvay Brussels School of Economics and Management; **Rangaraj Ramanujam**, Vanderbilt U.; **Paul Verdin**, Solvay Business School

1231 💻JS: *(OB, RM, HR)* **Innovative Approaches to Studying Workplace Commitments**
1:15pm - 2:45pm Sheraton Grand Chicago: Columbus B
Tweet this session: **#AOM2018 1231**
Organizers: **Heiko Breitsohl**, U. of Klagenfurt, Austria**; Yvonne Gerarda Theod Van Rossenberg**, Radboud U. Nijmegen**; Ana Carolina De Aguiar Rodrigues**, U. of Sao Paulo (FEA/USP)
Discussant: **S. Arzu Wasti**, Sabanci U.
Participatory Visual Methods in Workplace Commitment Research | **David Cross**, School of Management, U. of Bath
Commitment System Theory: The Dynamic Orchestration Commitments to Multiple Targets | **Howard Klein**, Ohio State U.; **Omar Solinger**, VU Amsterdam; **Véronique Duflot**, U. de Caen Basse-Normandie
Unpacking Complexities of Workplace Bonds: Profiles of Multiple Targets and Natures | **Ana Carolina De Aguiar Rodrigues**, U. of Sao Paulo (FEA/USP); **Yvonne Gerarda Theod Van Rossenberg**, Radboud U. Nijmegen; **Rafael Dos Santos Aquino**, U. of Sao Paulo (FEA/USP)
Disentangling Multiple Commitment Targets and Mindsets: A Variable- and Person-Centered Approach | **Heiko Breitsohl**,

MONDAY

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U. of Klagenfurt, Austria; **Sascha Alexander Ruhle**, Heinrich-Heine U. of Dusseldorf

1232 💻: *(Paper Session) - (OCIS)* **Technology Evolution: Standards, Big Data, and Enterprise Collaboration Software**
1:15pm - 2:45pm Swissôtel Chicago: Arosa
Tweet this session: **#AOM2018 1232**
Chair: **Daniel Furstenau**, Freie U. Berlin

- 💻Coordinating Collective Framing Process with Heterogeneous Actors in Technology Standard Development | **Takumi Shimizu**, McGill U.
- ₱Abandoning Innovations: Network Evidence on Enterprise Collaboration Software | **Jacob Fisher**, U. of Michigan; **Yong-Mi Kim**, Deutsche Bank; **Jonathon N. Cummings**, Duke U.

OCIS Best Paper Award Finalist

- ✈💻The History, Evolution, and Future of Big Data and its Relationship to Performance in Organizations | **Sasa Batistic**, Tilburg U.; **Paul Van Der Laken**, Tilburg U.

1233 💻: *(Paper Session) - (OCIS)* **Knowledge in Online Communities**
1:15pm - 2:45pm Swissôtel Chicago: St. Gallen 1
Tweet this session: **#AOM2018 1233**
Chair: **Christine Moser**, VU Amsterdam

- ₱☯💻Who Contributes Knowledge? Embeddedness and Marginality in Online Communities | **Hani Safadi**, U. of Georgia; **Steven Lawrence Johnson**, U. of Virginia; **Samer Faraj**, McGill U.

OCIS Best Paper Award Finalist

- 💻Coordinating Knowledge Work in Coopetitive Virtual Communities | **Assia Lasfer**, McGill U.
- Being Different: How Expertise Diversity Affects Collaborative Problem Solving in Online Communities | **Marco Tonellato**, Ludwig Maximilian U. of Munich (LMU)
- 💻Continuous knowledge sharing as a repeated behavior: An empirical study of a social Q&A website (WITHDRAWN) | **Minhyung Kang**, Ajou U.

1234 💻: *(Paper Session) - (OCIS)* **Virtual Environments and Online Markets**
1:15pm - 2:45pm Swissôtel Chicago: Zurich G
Tweet this session: **#AOM2018 1234**
Chair: **Jesse Michael Fagan**, U. of New Mexico

- 💻Immersive Virtual Environments in Information Systems Research: A Review of Objects and Approaches | **Christian Casper Hofma**, Copenhagen Business School; **Stefan Henningsson**, Copenhagen Business School; **Nageswaran Vaidyanathan**, Copenhagen Business School
- ☯💻Combating Procrastination on MOOCs via Optimal Calls-to-Action: Evidence from a Field Experiment | **Ni Huang**, Arizona State U.; **Jiayin Zhang**, Tsinghua U.; **Gordon Burtch**, U. of Minnesota; **Xitong Li**, HEC Paris; **Peiyu Chen**, Arizona State U.
- ☯💻How the Anthropormorphization of Virtual Assistants Influences User's Trust | **Tim Crone**, Deloitte Consulting LLP; **Mahmood Shafeie Zargar**, KIN Research, VU Amsterdam
- 💻Reputational Ploys: Reputation and Ratings in Online Markets | **Hatim A. Rahman**, Stanford U.

OCIS Best Student Paper Award Finalist

1235 ☯🗪💻JS: *(OCIS, TIM, ENT)* **3D Printing and Beyond: Digital Innovation in a Physical World and Its Implications**
1:15pm - 2:45pm Swissôtel Chicago: Vevey 3
Tweet this session: **#AOM2018 1235**
Chair: **Harris Kyriakou**, IESE Business School
Discussant: **Pamela Hinds**, Stanford U.

- Technology Frames in Emerging Industries: Development of the 3D Printing Industry | **Axel Zeijen**, ETH Zurich; **Stefano Brusoni**, ETH Zurich
- The Software and Hardware Side of Digital Entrepreneurship: The 3DPrint Venture | **Sanja Tumbas**, IESE Business School; **Philipp Hukal**, Warwick Business School; **Stefan Seidel**, U. of Liechtenstein; **Nicholas Berente**, U. of Georgia
- Navigating Through the Fog of Discovery in Accelerated R&D Processes | **Hila Lifshitz-Assaf**, New York U.; **Sarah Lebovitz**, New York U.; **Lior Zalmanson**, New York U.
- 3D Printing our Imagination? Organizing Digital Innovation in Healthcare | **Stavros Polykarpou**, U. of Cambridge; **Michael Barrett**, U. of Cambridge
- Digital Density: The Interplay of the Digital and Physical World in a 3D Printing Design Community | **Harris Kyriakou**, IESE Business School; **Yegin Genc**, Pace U. Seidenberg School of Computer Science and Information Systems

1236 💻: *(Paper Session) - (ODC)* **Change Strategies**
1:15pm - 2:45pm Hyatt Regency Chicago: Acapulco
Tweet this session: **#AOM2018 1236**
Chair: **Najung Kim**, Kookmin U.

- 💻Mission Possible? How divisional leaders reassemble change initiatives to develop change capacity | **Monica Rydland**, NHH Norwegian School of Economics; **Inger G. Stensaker**, NHH Norwegian School of Economics
- ☯🗪💻Overworked and Under-Resourced: A Mindfulness Intervention for Middle Manager Well-Being | **Catarina Ahlvik**, Hanken School of Economics; **Christopher James Lyddy**, Providence College; **Chris Reina**, Virginia Commonwealth U.; **Darren Jason Good**, Pepperdine U.; **Jochen Matthias Reb**, Singapore Management U.

Winner of ODC Division Rupert F. Chisholm Best Theory-to-Practice Paper

- ☯💻Leading effectively in a VUCA world: Constellations of leadership and personality characteristics | **Michel Ehrenhard**, U. of Twente; **Isabella Hatak**, U. of St. Gallen / U. of Twente
- 💻Seeking Transparency Whilst Embracing Ambiguity: Leadership & Sensemaking During Change | **Zahira Jaser**, Cass Business School, City, U. of London

ODC Division Best Paper Based on a Dissertation

1237 💻: *(Paper Session) - (ODC)* **Organizational Change Practices**
1:15pm - 2:45pm Hyatt Regency Chicago: Columbian
Tweet this session: **#AOM2018 1237**
Chair: **Angela Greco**, Groningen U. (RuG)

- 💻The Balanced Scorecard and virus-based change | **Ken Ogata**, York U.; **Gary Spraakman**, York U., Canada; **Alison Kemper**, Ryerson U.

MONDAY

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☯💻challenge-hindrance stressor and employee voice: the role of multi-level empowerment | **Pengcheng Zhang**, Huazhong U. of Science and Technology; **Mingze Li**, Wuhan U. of Technology; **Silu Chen**, Central China Normal U.; **Guanglei Zhang**, Wuhan U. of Technology

💻Routines as drivers of adaptation, incremental change and transformation | **Lauri Juhani Paavola**, Aalto U. School of Business; **Richard Cuthbertson**, Oxford

💻Collaboration and structuration in the issue field: An analysis from power dynamic perspective | **Minh Thai**, Rikolto

1238 💻: *(Paper Session) - (ODC)* **Institutional Engagement**
1:15pm - 2:45pm Hyatt Regency Chicago: McCormick
Tweet this session: **#AOM2018 1238**
Chair: **Bruce James Hanson**, Concordia U., Irvine

✈💻Building Stakeholder Engagement: The impact of Project Manager Behaviors | **Malcolm Higgs**, Southampton U.; **Nicholas Clarke**, Professor of Organisational Behaviour, EADA Business School, Barcelona; **Alessia D'amato**, Southampton Business School, U. of Southampton; **Ramesh Vahidi**, Southampton Business School, U. of Southampton

🏳💻I've Got You Under My Skin: Relational Identity Work in Interactional Dynamics | **Luzan Koster**, Vrije U. Amsterdam; **Sierk Bart Ybema**, U. of Amsterdam; **Irene Rachel Jonkers**, Nyenrode Business U.

Winner of ODC Division Best Doctoral Student Paper

🏳💻Perception is Reality: Employee Task Performance during Organizational Change | **James Vardaman**, Mississippi State U.; **Liam Patrick Maher**, Boise State U.; **Chris Sterling**, California State U., Fresno

ODC Division Best Paper Finalist

Testing causality and multilevel effects in a sound structural employee survey measurement model | **Björn Matthaei**, Ludwig Maximilian U. of Munich (LMU); **Felix Claus Brodbeck**, Ludwig Maximilian U. of Munich (LMU)

1239 💻: *(Paper Session) - (OMT)* **The Legitimacy of Markets and Industries**
1:15pm - 2:45pm Marriott Chicago Downtown - Magnificent Mile: Chicago A
Tweet this session: **#AOM2018 1239**
Chair: **Markus Perkmann**, Imperial College London

✈🗪💻Sector Legitimacy and Financial Sustainability of Organizations: Evidence from a Natural Quasi-Experiment | **Arzi Adbi**, INSEAD

💻The Legitimacy-Legality Nexus of Industries: Exploring Changes in Medical Marijuana and Payday Loans | **Andrew Schnackenberg**, U. of Denver; **Abhijith Acharya**, Singapore Management U.

✈💻Expert Control of Market: Chartered Financial Analysts and Index Funds | **Shipeng Yan**, City U. of Hong Kong

✈💻Authenticity and Institutional Context: An Empirical Study into Individual Preferences in China | **Glenn R Carroll**, Stanford U.; **Mi Feng**, Peking U.; **Yuanqiong He**, Huazhong U. of Science and Technology; **Kieran O'Connor**, U. of Virginia; **Lihua Wang**, San Francisco State U.

1240 💻: *(Paper Session) - (OMT)* **Can We Be Friends? Network Structure and Cooperation**
1:15pm - 2:45pm Marriott Chicago Downtown - Magnificent Mile: Chicago H
Tweet this session: **#AOM2018 1240**
Chair: **Joseph P. Broschak**, U. of Arizona

💻Social Network and Cooperation with Strangers | **Sonja Opper**, Lund U.; **Ronald S. Burt**, U. Of Chicago; **Hakan Holm**, Lund U.

Open versus Closed Alliance Networks as a Precaution for Organizational Disruptions | **Jungwon Min**, Sophia U.

🏳☯🗪💻Better Off Friends? Network Bounding and the Performance Implications of Formalization | **Dennie Kim**, U. of Minnesota; **Russell James Funk**, U. of Minnesota; **Akbar Zaheer**, U. of Minnesota; **John Hollingsworth**, U. of Michigan

💻✋Diversity by Design: The Role of Contact and Homophily in Determining Persistent Friendships (WITHDRAWN) | **Patrick Bergemann**, U. of Chicago Booth School of business; **Zachary Heinemann**, Columbia U.; **Sheena S. Iyengar**, Columbia U.

1241 💻: *(Paper Session) - (OMT)* **Hybrid Organizations**
1:15pm - 2:45pm Marriott Chicago Downtown - Magnificent Mile: Los Angeles
Tweet this session: **#AOM2018 1241**
Chair: **Dali Ma**, Drexel U.

💻The Double Edge of Hybrid Legitimation | **Eun Young Song**, U. College London

Structural Adaptation and Hybrid Organizing: Fostering Multilevel Hybridization Processes | **Pietro Versari**, Catolica Lisbon School of Business and Economics; **Tommaso Ramus**, UCP - Católica Lisbon School of Business & Economics; **Antonino Vaccaro**, IESE Business School

🗪Keeping an Eye on Two Goals: Governance and Organizational Attention in Hybrid Organizations | **Anne-Claire Pache**, ESSEC Business School; **Julie Battilana**, Harvard U.; **Channing Spencer**, Harvard Business School

🗪Compartmentalizers or Hybridizers? How Individuals Respond to Multiple Institutional Logics | **Arthur Gautier**, ESSEC Business School; **Anne-Claire Pache**, ESSEC Business School; **Filipe Manuel Simoes Dos Santos**, Catolica Lisbon School of Business and Economics

1242 💻: *(Paper Session) - (OMT)* **Fitting In? Category Spanning and Prototypes**
1:15pm - 2:45pm Marriott Chicago Downtown - Magnificent Mile: McHenry
Tweet this session: **#AOM2018 1242**
Chair: **Eunice Yunjin Rhee**, Seattle U.

Donor Darlings and Orphans: Category spanning in humanitarian projects | **Eva Kooijman**, U. della Svizzera Italiana; **Nikolaus Beck**, U. of Lugano/U. Della Svizzera Italiana

💻Category Spanning and the Paradox of Strategic Conventionality in the Italian Opera | **Giulia Cancellieri**, Cà Foscari U. of Venice; **Giulia Cappellaro**, Bocconi U.

🏳💻Under the Magnifying Glass: Expertise and Categorization on the Perception of Atypicality | **Arnaud Cudennec**, HEC Paris

Finalist for the OMT Division Best Student Paper Award

🏳🗪Modern Slavery: The Role of Prototypes in Categorizing Extreme Labor Exploitation | **Robert Caruana**, The U. of Nottingham / ICCSR; **Andrew Crane**, U. of Bath; **Claire Ingram**, The U. of Nottingham / ICCSR

1243 🗪💻: *(Paper Session) - (OMT)* **Routine Creation and Performance**

MONDAY

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1:15pm - 2:45pm Marriott Chicago Downtown - Magnificent Mile: Miami
Tweet this session: #AOM2018 1243
Chair: **Andrea Casey**, George Washington U.
- Repertoire, Routinization, and Enacted Complexity in Patterns of Action | **Mathias Hansson**, BI Norwegian Business School; **Thorvald Haerem**, BI Norwegian Business School; **Brian T. Pentland**, Michigan State U.
- How does morality shape the enactment of organizational routines? | **Emmanouil Gkeredakis**, Warwick Business School; **Haridimos Tsoukas**, U. of Cyprus / U. of Warwick
- Time in the Making: Toward a Relational Understanding of Time in Routine Performance | **Daniel Geiger**, U. of Hamburg; **Anja Danner-Schröder**, U. of Kaiserslautern, Germany
- Distal Agency in Orchestrating Time in Organizational Routines | **Rahul Kumar**, Loughborough U.

1244 : *(Paper Session) - (OMT)* **Communities and Embeddedness**
1:15pm - 2:45pm Marriott Chicago Downtown - Magnificent Mile: River North
Tweet this session: #AOM2018 1244
Chair: **Tomislav Rimac**, ESCI-Pompeu Fabra U.
- The Institutional Ethos of Local Food Communities: The Role of Emotions in Rebuilding Institutions | **Diego Moreira Soares**, Queen's U.; **Peter Dacin**, Queen's U.
- Valuing through Organizing – Assessing Value in Food Collectives | **Galina Kallio**, Aalto U. School of Business
- ✈ Managing cultural embeddedness in internationalizing craft-based firms: Three cultural strategies | **Innan Sasaki**, Lancaster U. Management School; **Davide Ravasi**, UCL School of Management; **Niina Nummela**, U. of Turku, Finland
- Cluster Shocks and Firm Failure: The Contingent Effects of Community Social Capital | **Nydia MacGregor**, Santa Clara U.; **Tammy L. Madsen**, Santa Clara U.; **Siddharth Vedula**, Babson College

1245 : *(Paper Session) - (OMT)* **The Dynamics of Activism and Contention**
1:15pm - 2:45pm Marriott Chicago Downtown - Magnificent Mile: Scottsdale
Tweet this session: #AOM2018 1245
Chair: **Tracy A Thompson**, U. of Washington, Tacoma
- The way to sobriety? A process model of movement-countermovement in Scotch whisky distilling | **Michel William Lander**, HEC Paris
- Understanding CEO Activism: Actions and Implications | **Kirsti Iivonen**, Aalto U.
- Fields of Contention: Challengers, Incumbents, and the Use of Boss-napping in Bengal | **Arijit Chatterjee**, ESSEC Business School; **Sunasir Dutta**, U. of Minnesota; **Hayagreeva Rao**, Stanford U.

1246 SHCS: *(OMT, CMS)* **Organizational Lessons, One Decade After the Financial Crisis**
1:15pm - 2:45pm Marriott Chicago Downtown - Magnificent Mile: Clark Marriott Ballroom
Tweet this session: #AOM2018 1246
Organizer: **Daniel Beunza Ibanez**, Copenhagen Business School
- Regulating through Culture? Cultures of Culture in the UK Retail Banking Industry New Title | **Simon Parker**, Nottingham U. Business School; **Andre Spicer**, City U. London
- Embodying the Market | **Alexandra Michel**, U. of Pennsylvania
- The crisis that won't go away: Retrospective commentary on institutional analysis of the crisis | **M Suhaib Riaz**, U. of Massachusetts, Boston
- Financial innovation as tool of statecraft: implications for organization theory | **Andrea Lagna**, Loughborough U.
- A Village on Wall Street: From Models to Norms in a Derivatives Trading Room | **Daniel Beunza Ibanez**, Copenhagen Business School

1247 SHCS: *(OMT, ENT, SIM)* **The Influence of Local Communities on Entrepreneurship in a Globalized World**
1:15pm - 2:45pm Marriott Chicago Downtown - Magnificent Mile: Armitage Avenue Ballroom
Tweet this session: #AOM2018 1247
Organizers: **Ryan Scott Coles**, Cornell U.**; Wesley Sine**, Cornell U.**; Shon R. Hiatt**, U. of Southern California
Discussant: **Phillip Anderson**, INSEAD
- How do I Look? Regional Criminal Identity, Media Coverage and Foreign Firm Market Entry | **Arkangel Miguel Cordero**, U. of Texas At San Antonio; **Wesley Sine**, Cornell U.
- How Revolutions Shape Markets:Insights from Entrepreneurial Financing During the Arab Spring | **Daniel Erian Armanios**, Engineering & Public Policy (EPP), Carnegie Mellon U.; **Amr Adly**, American U. in Cairo
- Community Identity and the Emergence of Entrepreneurial Opportunity from Regulatory Change | **Loren H. Rich**, U. of Utah, David Eccles School of Business; **Ryan Scott Coles**, Cornell U.; **Jeremy Cox**, U. of Utah
- Equality and the Spirit of Capitalism: Economic Inequality and Entrepreneurship in Communities | **Ryan Scott Coles**, Cornell U.
- Surviving or Thriving: Community Effects on New Firm Performance | **Robert Neal Eberhart**, Santa Clara U.; **Renee Maria Rottner**, U. of California, Santa Barbara
  Finalist for the OMT Division Best Symposium Award

1248 JS: *(OMT, MOC)* **Microinstitutionalism: Mapping a Research Agenda**
1:15pm - 2:45pm Marriott Chicago Downtown - Magnificent Mile: Chicago D
Tweet this session: #AOM2018 1248
Organizers: **Oliver S. Schilke**, U. of Arizona**; Lynne G. Zucker**, U. of California, Los Angeles
Speakers: **Tim Hallett**, Indiana U., Bloomington**; C. R. Hinings**, U. of Alberta**; Paul M. Hirsch**, Northwestern U.**; William Ocasio**, Northwestern U.**; W. Richard Scott**, Stanford U.**; Pamela S. Tolbert**, Cornell U.

1249 SHCS: *(OMT, MOC, RM)* **What's Next? An Alternative and Creative Look at Measuring Social Evaluations**
1:15pm - 2:45pm Marriott Chicago Downtown - Magnificent Mile: Chicago F
Tweet this session: #AOM2018 1249
Organizers: **Jung-Hoon Han**, Pennsylvania State U.**; Yeonji Seo**, Pennsylvania State U.
Discussant: **Tim G. Pollock**, U. of Tennesse - Knoxville
Panelists: **Jonathan Nicholas Bundy**, Arizona State U.**; Heeyon Kim**, Cornell U.**; Yuri Mishina**, Imperial College London**; Michael Pfarrer**, U. of Georgia

1250 JS: *(OMT, STR)* **Digital Ledger Technology: How Blockchain Is Changing Organizations and Markets**

Click this button to get the most up-to-date information from the Online Program.

1:15pm - 2:45pm Marriott Chicago Downtown - Magnificent Mile: Grace
Tweet this session: **#AOM2018 1250**
Organizers: **Aija Elina Leiponen**, Cornell U.**; Llewellyn D W Thomas**, La Salle, U. Ramon Llull
Discussant: **Marc-David Seidel**, U. of British Columbia
Law and the blockchain | **Kevin Werbach**, The Wharton School, U. of Pennsylvania
Markets for Data | **Pantelis Koutroumpis**, Imperial College Business School; **Aija Elina Leiponen**, Cornell U.; **Llewellyn D W Thomas**, La Salle, U. Ramon Llull
Blockchain applications beyond cryptocurrencies | **Yannis Kakos**, NYU Stern; **Hanna Halaburda**, -
Technological Opportunity, Bubbles and Innovation: The Dynamics of Initial Coin Offerings | **Christian Catalini**, MIT Sloan School of Management
Presenters: **Kevin Werbach**, The Wharton School, U. of Pennsylvania**; Llewellyn D W Thomas**, La Salle, U. Ramon Llull**; Hanna Halaburda**, -**; Christian Catalini**, MIT Sloan School of Management

1251 📖✈🗪💻: *(Paper Session) - (ONE)* Circular Economy and Holistic Approaches to Environmental Management and Sustainability

1:15pm - 2:45pm Marriott Chicago Downtown - Magnificent Mile: Wrigleyville
Tweet this session: **#AOM2018 1251**
Chair: **Patricia G. Vidal**, U. Presbiteriana MacKenzie
☯🗪Seeing the Forest and not the Trees: Learning from Nature's Circular Economy | **Wendy Tate**, U. of Tennessee; **Lydia Bals**, Mainz U. of Applied Sciences; **Christof Bals**, Technical U. Dortmund; **Kai Dominik Foerstl**, German Graduate School of Management & Law (GGS)
Longevity and circularity as indicators of eco-efficient resource use | **Frank Figge**, Kedge Business School; **Andrea Thorpe**, Kedge Business School; **Philippe Givry**, Kedge Business School; **Louise Canning**, Kedge Business School; **Elizabeth Jean Franklin-Johnson**, Kedge Business School
🗪Taxonomy of Circular Economy Implementation Strategies: Analysis of 391 Cradle to Cradle Products | **Enes Ünal**, Politecnico di Milano School of Management; **Jing Shao**, Manangement School of Northwestern Polytechnical U.
💻Circular Innovation Processes from an Absorptive Capacity Perspective: The Case of Cradle to Cradle | **Julia Schmitt**, Johannes Kepler U. Linz; **Erik G. Hansen**, Johannes Kepler U. Linz
A holistic framework of organizational-natural relations | **Jason Good**, EGADE Business School

1252 💻: *(Paper Session) - (OSCM)* Examining Trust and Blame in Supply Chains

1:15pm - 2:45pm Hyatt Regency Chicago: Columbus AB
Tweet this session: **#AOM2018 1252**
Chair: **Thomas Kull**, Arizona State U.
💻Constellational Interdependence, Trust, and Cooperation in Supply-Chain Alliance Social Dilemmas | **Matthew Wayne McCarter**, U. of Texas At San Antonio; **Anya Samek**, U. of Southern California; **Roman Sheremeta**, Case Western Reserve U.
✈💻Supply Chain Trust: A Two-Way Street? | **Claudio Minerbo**, Fundação Getulio Vargas - EAESP; **Barbara B. Flynn**, Indiana U.; **Susana Carla Farias Pereira**, Fundação Getúlio Vargas/EAESP; **Ryan Outlaw**, IUPUI
It's You Not Me! The Impact of Blame on Redesign After Supply Chain Disruption | **Mehrnoush Sarafan**, U. of Bath; **Brian Squire**, U. of Bath; **Emma Brandon-Jones**, School of Management, U. of Bath; **Christoph Bode**, Mannheim U.; **Sinéad Roden**, Trinity College Dublin
💻The Influence of Supply Network Fragility on Firm Equity Risk | **Marat Davletshin**, U. of Arkansas Sam M. Walton College of Business; **Vidit Agrawal**, Department of Physics, U. of Arkansas; **Brian S. Fugate**, U. of Arkansas Sam M. Walton College of Business

1253 ☯💻: *(OSCM)* Supply Chain Innovation: Emerging Theory, Evidence and Practices

1:15pm - 2:45pm Hyatt Regency Chicago: New Orleans
Tweet this session: **#AOM2018 1253**
Organizer: **John E. Ettlie**, Rochester Institute of Technology
Discussant: **Nada R. Sanders**, Northeastern U.
Participants: **Morgan Swink**, Texas Christian U.**; Tingting Yan**, Wayne State U.**; Manpreet Hora**, Georgia Institute of Technology

1254 : *(Paper Session) - (PNP)* HRM in Public and Nonprofit Organizations

1:15pm - 2:45pm Marriott Chicago Downtown - Magnificent Mile: Belmont Avenue Ballroom
Tweet this session: **#AOM2018 1254**
Chair: **Jessica Elizabeth Sowa**, U. of Baltimore
💻Dual Organizational Identification in Multisite Nonprofit Organizations: A QCA Analysis | **Seth Jared Meyer**, Rutgers U., Newark
💻The Incongruence between Autonomy and Preference for Autonomy | **Jaehee Jong**, Northern Illinois U.; **Michael Thomas Ford**, U. of Alabama
✈💻✋The work values of public, parapublic and private sector employees in Japan. | **Emmanouil Papavasileiou**, U. of Portsmouth
☯💻Painless Goodbye: Turnover as a Screening Device | **Mijeong Kwon**, U. of Michigan, Ann Arbor
💻HRM philosophies and policies in agencies:Identification of contextual drivers | **Gertrudus Blom**, Radboud U. Nijmegen; **Peter Kruyen**, Radboud U. Nijmegen; **Sandra Van Thiel**, Radboud U. Nijmegen

1255 💻: *(Paper Session) - (PNP)* Bureaucratic Politics and Accountability

1:15pm - 2:45pm Marriott Chicago Downtown - Magnificent Mile: Chicago B
Tweet this session: **#AOM2018 1255**
Chair: **Adam Eckerd**, Indiana U. / Purdue U., Indianapolis
💻Elections, Ideology, and Turnover in the U.S. Federal Government | **Alexander Bolton**, Emory U.; **John M. De Figueiredo**, Duke U.; **David Lewis**, Vanderbilt U.
✈🗪💻Balancing Effectiveness and Control in Global Intergovernmental Organizations | **Angel Saz-Carranza**, ESADE Business School; **Xavier Fernandez-i-Marin**, Ludwig Maximilian U. of Munich (LMU); **Ryan Federo**, ESADE Business School; **Carlos Losada**, Ramon Llull U.
☯✈💻Local Politicians and the Implementation of Local Government Reforms | **Reto Steiner**, ZHAW School of Management and Law; **Claire Kaiser**, Zurich U. of Applied Sciences

MONDAY

Click this button to get the most up-to-date information from the Online Program.

Enhancing Democratic Accountability in Health and Social Care:Health and Wellbeing Boards in England | **Suzana Grubnic**, Loughborough U.; **Stuart Cooper**, U. of Bristol

1256 : *(Paper Session) - (PNP)* **Managing Contracts in Government**
1:15pm - 2:45pm Marriott Chicago Downtown - Magnificent Mile: Kansas City
Tweet this session: **#AOM2018 1256**
Chair: **Amanda Girth**, Ohio State U.
The dual effects of capabilities on public service performance: a quasi-experimental approach | **Paulo Reis**, UFRJ; **Sandro Cabral**, Insper Institute of Education and Research; **Paulo Arvate**, FGV-EAESP
From Design to Implementation: Evaluating Performance-based Acquisitions in Federal Procurement | **Amanda Girth**, Ohio State U.
Value Complexity, Structure, and Technology in Public Procurement Process Performance | **Justin Michael Stritch**, Arizona State U.; **Stuart Bretschneider**, Arizona State U.; **Lily Hsueh**, Arizona State U.
Why For-profit Firms Compete with Non-profit Organizations to Access Development Aid Contracts? | **Marieke Huysentruyt**, HEC Paris; **Bertrand V Quelin**, HEC Paris

1257 : *(Paper Session) - (PNP)* **Social Enterprises and Entrepreneurship**
1:15pm - 2:45pm Marriott Chicago Downtown - Magnificent Mile: Lakeview
Tweet this session: **#AOM2018 1257**
Chair: **Eva Witesman**, Brigham Young U.
Legitimacy and Discourse in Impact Investing: Searching for the Holy Grail | **Othmar Manfred Lehner**, U. of Oxford; **Theresia Harrer**, Middlesex U. London; **Madeleine Quast**, U. of A.S. Upper Austria
Social Enterprise Signaling Factors fostering Philanthropic Venture Capital Funding Success (WITHDRAWN) | **Elena Jaensch**, TU Dortmund U.
Sector Choice and Institutional Regret | **Breck Wightman**, Brigham Young U.; **Eva Witesman**, Brigham Young U.; **Curtis D. Child**, Brigham Young U.
Competition among Social Enterprises: A Three-level Framework | **Daniel Arenas**, ESADE Business School; **Solange Hai**, ESADE

1258 : *(PUBS)* **AMD Showcase Session: "Big Data"**
1:15pm - 2:45pm Swissôtel Chicago: Lucerne I
Tweet this session: **#AOM2018 1258**
To help business understand the new opportunities and challenges of digital transformation, and in AMD's spirit of promoting exploratory empirical research on phenomena not yet adequately theorized, AMD will publish a special issue on the effects of digital transformation. Specifically, with this showcase, we will discuss our aim to acquire solid empirical evidence to shed light on our fundamental question by soliciting submissions on: digital transformation of institutions, strategy and strategizing and digital transformation of business models, capabilities, and innovation.
Presenters: **Gianvito Lanzolla**, Cass Business School, City U. London**; Annika Lorenz**, Utrecht U.**; Melissa Schilling**, New York U.**; Giulia Solinas**, Ludwig Maximilian U. of Munich (LMU)**; Christopher L. Tucci**, Ecole Polytechnique Fédérale de Lausanne

1259 JS: *(RM, STR)* **Why and How to Replace Statistical Significance Tests with Better Methods**
1:15pm - 2:45pm Sheraton Grand Chicago: Pullman
Tweet this session: **#AOM2018 1259**
Presenters: **Andreas Schwab**, Iowa State U.**; Sam Holloway**, U. of Portland
Participant: **William H. Starbuck**, U. of Oregon

1260 : *(Plenary) - (SAP)* **SAP Distinguished Keynote: Professor: Professor Ted Schatzki**
1:15pm - 2:45pm Swissôtel Chicago: Zurich E,F
Tweet this session: **#AOM2018 1260**
Distinguished Speaker: **Theodore Schatzki**, teds
Facilitator: **A. Paul Spee**, U. of Queensland
Discussant: **Paula Jarzabkowski**, City U. London

1261 : *(Paper Session) - (SIM)* **Social Inequality across Stakeholder Relationships**
1:15pm - 2:45pm Marriott Chicago Downtown - Magnificent Mile: Chicago C
Tweet this session: **#AOM2018 1261**
Chair: **Christopher G. Pryor**, U. of Florida
Does Occupational Licensing Increase Income Inequality? | **Tingting Zhang**, Western New England U.
A Practice-Based Process Theory of Social Inequality and the Disruptive Role of Entrepreneurship | **Christopher G. Pryor**, U. of Florida
Why do Firms Support Transnational Industrial Relations Arrangements? A Processual Lens | **Elke Sybille Schuessler**, JKU Linz; **Sarah Ashwin**, London School of Economics and Political Science; **Chikako Oka**, London School of Economics; **Nora Lohmeyer**, Freie U. Berlin; **Rachel Alexander**, London School of Economics and Political Science
Using social enterprise to re-engage vulnerable populations in work: The case of GOGO Events | **Manjit Monga**, U. of South Australia; **Freya Higgins-Desbiolles**, U. of South Australia

1262 : *(Paper Session) - (SIM)* **CSR and Power Dynamics: Governments and Society**
1:15pm - 2:45pm Marriott Chicago Downtown - Magnificent Mile: Chicago E
Tweet this session: **#AOM2018 1262**
Chair: **Rajat Panwar**, Appalachian State U.
Old wine in new bottles? Parentalism, power and its legitimacy in business-society relations | **Helen Etchanchu**, Montpellier Business School; **Marie-Laure Djelic**, ESSEC Business School
Does a flexible CSR regulation enhance firm value? Evidence from a quasi-natural experiment | **Vivek Pandey**, Institute of Rural Management, Anand, India; **Rajat Panwar**, Appalachian State U.
Drawing lines & taking sides: How NBSs shape international private governance engagement | **Erin Leitheiser**, Copenhagen Business School
Gaining Legitimacy for ICCI in China through CPC-centered Community Governance Mechanism | **Juan Liu**, Shenzhen Polytechnic; **ZhiLong Tian**, Huazhong U. of Science and Technology

1263 : *(Paper Session) - (SIM)* **Government, Poverty and Social Enterprises**
1:15pm - 2:45pm Marriott Chicago Downtown - Magnificent Mile: Denver

MONDAY

Click this button to get the most up-to-date information from the Online Program.

Tweet this session: #AOM2018 1263
Chair: -, -

- Escaping Poverty: Women Entrepreneurs' Journeys toward Empowerment and Sustained Livelihood | **Smita Kishor Trivedi**, San Francisco State U.; **Antoaneta Petkova**, San Francisco State U.
- When Government Consults SMEs in the Regulatory Design Process | **Markus David Taussig**, Rutgers Business School; **Edmund Malesky**, Duke U.
- Human Resource Management in Social Enterprises: Insights from the Rural Base of the Pyramid | **Andrea Maria Prado**, INCAE Business School; **Andy Pearson**, INCAE Business School; **Roy Zúñiga**, INCAE Business School; **Daniel Calderon**, DCH consultores
- Contextual factors influencing managerial motives to address systemic injustice in INGOs | **Ishbel McWha-Hermann**, U. of Edinburgh; **Jakov Jandric**, U. of Edinburgh; **Emily Cook-Lundgren**, Edinburgh Business School; **Stuart Carr**, Massey U. New Zealand

1264 : *(Paper Session) - (SIM)* **Shared Values and Cross Sector Relationships**
1:15pm - 2:45pm Marriott Chicago Downtown - Magnificent Mile: Houston
Tweet this session: #AOM2018 1264
Chair: **Rodger Watson**, U. of Technology Sydney

- Investing in social innovation: Juggling competing demands from cross-sector stakeholders | **Erin Castellas**, Centre for Social Impact, Swinburne U. of Technology; **Jarrod Ormiston**, Maastricht U.
- You Thought Shared Value Creation Was Hard? Try Shared Value Capture: The Nutriset Case | **Nicolas Dahan**, California State U., Monterey Bay; **Bernard Louis Leca**, U. de Lille 1
- From Solo To Multivocal Chorus:An Orchestration Process For Transformational Social Change | **Haiying Lin**, Northern Illinois U.
- Conflicting Stakeholder Pressures and the Decoupling of Corporate Philanthropy Practices | **Liang Zhang**, Xi'an Jiaotong U.; **Zhang Zhe**, Xi'an Jiaotong U.; **Yeyao Ren**, Xi'an Jiaotong U.

1265 : *(Paper Session) - (SIM)* **Social Movements and Activism**
1:15pm - 2:45pm Marriott Chicago Downtown - Magnificent Mile: Kane
Tweet this session: #AOM2018 1265
Chair: **Michelle Karen Westermann-Behaylo**, U. of Amsterdam

- From Attitude to Action –Calibrating the Determinants of Ethical Fashion Consumption | **Zara Berberyan**, Hamburg School of Business Administration; **Sarah Jastram**, Hamburg School of Business Administration; **Joachim Rosenkranz**, HSBA
- Walking Together: Social License to Operate Strategy in Firms' Collaboration with Social Movements | **Leesi Gborogbosi**, IE Business School; **Carl J. Kock**, IE Business School
- The role of consumers' altruistic and egoistic values in determining renewable energy adoption | **Aparna Venugopal**, U. of New Brunswick, Fredericton, Canada; **Dhirendra Shukla**, U. of New Brunswick
- Social Activism through E-petitions: Explaining targeting decisions and corporate responses | **Elise Perrault Crawford**, College of Charleston; **Michelle Karen Westermann-Behaylo**, U. of Amsterdam; **Kathleen Rehbein**, Marquette U.

1266 : *(Paper Session) - (SIM)* **Financial Fraud Antecedents and Consequences**
1:15pm - 2:45pm Marriott Chicago Downtown - Magnificent Mile: Sheffield
Tweet this session: #AOM2018 1266
Chair: **Robin Schnider**, U. of Zurich

- Legitimacy Judgments about Corporate Tax Avoidance: A Deliberation Experiment | **Robin Schnider**, U. of Zurich; **Patrick Haack**, U. of Lausanne, HEC Lausanne; **Andreas Georg Scherer**, U. of Zurich
- Financial Fraud, Politically Connected Outsider Directors and Political Ideology | **Dong Shin Kim**, U. of Texas at Dallas
- Do good firms necessarily do bad things? Performance aspiration, ownership and financial fraud | **Shenjiang Mo**, Zhejiang U.; **Yuehua Xu**, Sun Yat-Sen U.
- Weathering the storm: Network change and firm performance after financial fraud | **Chuljin Park**, UNSW Sydney; **Wenpin Tsai**, Pennsylvania State U.; **Razvan Lungeanu**, Northeastern U.

1267 SHCS: *(SIM, MH, MED)* **Lofty Ambitions, Unfulfilled Promise: Business Education, Professionalism, and Ethical Leadership**
1:15pm - 2:45pm Marriott Chicago Downtown - Magnificent Mile: Addison Marriott Ballroom
Tweet this session: #AOM2018 1267
Moderator: **Jason M. Pattit**, U. of St. Thomas
Panelists: **Joanne B. Ciulla**, Rutgers U.; **Kenneth E. Goodpaster**, U. St. Thomas; **Rakesh Khurana**, Harvard U.; **Duff McDonald**, Business Journalist and Author; **J C. Spender**, Kozminski U.

1268 JS: *(SIM, MOC, OB)* **Moral Equivalence Through Benevolence, Licensing, and Cleansing**
1:15pm - 2:45pm Marriott Chicago Downtown - Magnificent Mile: Chicago G
Tweet this session: #AOM2018 1268
Chairs: **Keith Norman Leavitt**, Oregon State U.; **Feng Qiu**, U. of Oregon

- Vicarious Moral Licensing at Work: When Does Follower Citizenship License Leader Deviance? | **Ghufran Ahmad**, Lahore U. of Management Sciences; **Anthony Klotz**, Oregon State U.; **Mark C Bolino**, U. of Oklahoma
- Unethical gratitude? Communal Sharing Predicts Gratitude After Others' Unethical Behavior | **S Wiley Wakeman**, London Business School
- Moral Licensing Effects of Positive Parenting | **Feng Qiu**, U. of Oregon; **David T. Wagner**, U. of Oregon; **Lei Huang**, Auburn U.; **Keith Norman Leavitt**, Oregon State U.
- An Investigation of the Effects of Hygiene Behaviors on Moral Consequences | **Jenny Hejia Wang**, Georgia State U.; **Tianyu He**, INSEAD; **Colin West**, UCLA Anderson School of Management; **Chen-Bo Zhong**, U. of Toronto
- An Angel Now to be a Demon Later: A Moral Pre-Cleansing Model | **Denton Hatch**, U. of Arizona; **Han Jiang**, U. of Arizona

1269 : *(Paper Session) - (STR)* **Innovation and Industry Dynamics**
1:15pm - 2:45pm Swissôtel Chicago: Alpine I
Tweet this session: #AOM2018 1269

MONDAY

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Chair: **Josue Reynoso**, Rensselaer Polytechnic Institute

The Impact of Airline IT Disruptions on On-Time Performance of Competing Airlines | **C. Jennifer Tae**, Temple U.; **Min-Seok Pang**, Fox School of Business, Temple U.; **Brad Greenwood**, U. of Minnesota

Enemy Mine? When and How Incumbents Place Market Entrants Under Competitive Managerial Attention | **Klemens Klein**, U. of Cologne; **Hendrik Wilhelm**, U. of Cologne; **Sascha Albers**, U. of Antwerp

When the Walls Come Down: Innovation in Diagnostics After the Invalidation of Gene Patents | **Sina Khoshsokhan**, Boston U.

Efficiency or Capacity? Exploring Firm Investment Tradeoffs in Turbulent Markets | **Ramin Vandaie**, U. at Buffalo, The State U. of New York

1270 : *(STR)* STR Wiley Best Dissertation Finalists' Presentations

1:15pm - 2:45pm Swissôtel Chicago: Alpine II
Tweet this session: **#AOM2018 1270**

Chair: **Xavier Martin**, Tilburg U.

The Management, Organization, and Geography of Novel Innovation | **Colleen Cunningham**, London Business School

Essays on Nonmarket Strategy | **Jin Hyung Kim**, George Washington U.

Global Supply Chain Dynamics in the Mobile Handset Industry | **Yong Hyun Kim**, HKUST

Value Creation, Appropriation, And Product Design Strategies In Technology Ecosystems: Three Essays On The Role Of Complementary Technologies | **Cameron Miller**, Syracuse U.

Competitive Intelligence: Drivers and Consequences of Executives' Attention to Competitors in Enterprise Software | **Sruthi Monica Thatchenkery**, U. College London

Uncharted Waters: A Behavioral Approach to When, Why and Which Organizational Changes Are Adopted | **Koen van den Oever**, Tilburg U.

1271 : *(Paper Session) - (STR)* Stakeholder Influences on Strategizing

1:15pm - 2:45pm Swissôtel Chicago: Geneva
Tweet this session: **#AOM2018 1271**

Chair: **Kalin D. Kolev**, Marquette U.

Do CSR Awards Motivate Award Winners' Competitors to Undertake CSR Activities? | **Jiangyan Li**, Sun-Yet Sen U.; **Xiwei Yi**, Peking U.; **Wei Shi**, U. of Miami; **Dongfang Zhang**, Peking U.

Dare to Fight? The Influence of Hostility and Psychological Reactance on Hedge Fund Activism | **Haeyoung Koo**, U. of California, Irvine; **Margarethe F Wiersema**, U. of California, Irvine

Activist Hedge Fund Success: The Role of Reputation | **Albert Minkyu Ahn**, U. of California, Irvine; **Margarethe F Wiersema**, U. of California, Irvine; **Yu Zhang**, CEIBS

Managing to impress:A model of information sharing with analysts about long-term growth forecasts | **Rebecca Ranucci**, U. of Hartford; **David Souder**, U. of Connecticut

1272 : *(Paper Session) - (STR)* Dynamic Capabilities: Learning and Innovation

1:15pm - 2:45pm Swissôtel Chicago: Grindalwald
Tweet this session: **#AOM2018 1272**

Escaping the Tautology Trap: The Intertwined Effect of Organizational Capabilities on NPD Success | **Anne Vos**, RWTH Aachen U.; **Steffen Strese**, RWTH Aachen U.

Corporate Venture Unit Ambidexterity and Performance: A Dynamic Capability Perspective | **Yi-Ying Chang**, National Taiwan U. of Science and Technology; **Pia Paulina Junni**, Aalto U. School of Business; **Riikka Sarala**, U. of North Carolina, Greensboro; **Che-Yuan Chang**, National Taiwan U. of Science and Technology

Inter-temporal Scope Economies and Resource Reallocation in Global Semiconductor Industry | **Sea Jin Chang**, National U. of Singapore; **Yoichi Matsumoto**, Kobe U.

Team Learning Capabilities: A Meso Model of Sustained Innovation and Firm Performance | **Jean-François Harvey**, HEC Montréal; **Henrik M. Bresman**, INSEAD; **Amy C. Edmondson**, Harvard U.

1273 : *(Paper Session) - (STR)* Inside the Organization: Identity, Gender, Rivalry, and Rejection

1:15pm - 2:45pm Swissôtel Chicago: Lucerne II
Tweet this session: **#AOM2018 1273**

Chair: **Tatbeeq Raza Ullah**, Umeå School of Business and Economics, Umeå U.

Women Political Leaders and TMT Gender Diversity:Sociopolitical Linkage&Organizational Conditions | **Yang Liu**, Cornell SC Johnson College of Business; **Yuan Tian**, School of Economics and Management Tsinghua U.

Organizational Identity Work as a Dynamic Capability: A Tale of Two Subsidiaries, 1969 - 1991 | **Anirvan Pant**, Indian Institute of Management Calcutta; **Ramachandran J**, Indian Institute of Management, Bangalore

Managing rejection to improve gender diversity in talent pipelines | **Isabel Fernandez-Mateo**, London Business School; **Brian Rubineau**, McGill U.; **Venkat Kuppuswamy**, U. of North Carolina, Chapel Hill

Me over We: Personal Rivalry Can Crowd Out Organizational Interests | **Arne Thomas**, TU Berlin

1274 : *(Paper Session) - (STR)* CEOs Behaving Badly

1:15pm - 2:45pm Swissôtel Chicago: Lugano
Tweet this session: **#AOM2018 1274**

Chair: **Craig Crossland**, U. of Notre Dame

Lords of Different Kinds: The Contrastive Effects of CEO Narcissism and Hubris on TMT Structure | **David Weng**, Vrije U. Amsterdam; **Yi Tang**, Hong Kong Baptist U.

A Meta-Analytic Approach to Understanding the Effects of CEO Overconfidence on Firm Performance | **Barbara Burkhard**, U. of St.Gallen; **Charlotta Agneta Siren**, U. of St.Gallen; **Marc Van Essen**, U. of South Carolina; **Dietmar Grichnik**, U. of St. Gallen

Do Overconfident CEOs Benefit or Hurt Firm Performance? A Person-Environment Fit Perspective | **Yi Tang**, Department of Management &Marketing, Faculty of Business, Hong Kong Polytechnic; **Stephen Xu Zhang**, U. Of Sydney; **Asghar Afshar Jahanshahi**, CENTRUM Catolica, Pontificia U. Catolica del Peru

The CEO who Cried Wolf | **Steven James Hyde**, U. of Texas San Antonio; **Eric Bachura**, U. of Texas At San Antonio; **Corey Villanueva**, U. of Texas At San Antonio

MONDAY

Thematic orientation: Teaching | Practice | International | Program Theme | Research | Diversity | Best Paper

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1275 : *(Paper Session) - (STR)* **Corporate Governance and Acquisitions: Boards in the Context of M&As**
1:15pm - 2:45pm Swissôtel Chicago: Montreux 1
Tweet this session: **#AOM2018 1275**
Chair: **Addis Gedefaw Birhanu**, EMLYON Business School
- Group Processes and Effective Governance: The Case of Boards in Firms Targeted for an Acquisition | **Stevo Pavicevic**, Frankfurt School of Finance & Management; **Jerayr M Haleblian**, U. of California, Riverside; **Thomas Keil**, U. of Zurich
- Female Directors, Experience, and Acquisition Premiums (WITHDRAWN) | **Mi-Hee Lim**, Korea Advanced Institute of Science and Technology (KAIST)
- Why Acquisition Experience Matters: Director Pay and Target Selection Expertise | **Addis Gedefaw Birhanu**, EMLYON Business School; **Philipp Geiler**, EMLYON Business School; **Yang Zhao**, Newcastle U. Business School
- Target Firms' Board Interlocks and M&A Outcomes | **Joyce Wang**, U. of Texas at Dallas

1276 : *(Paper Session) - (STR)* **Not all Directors Were Created Equal**
1:15pm - 2:45pm Swissôtel Chicago: Montreux 2
Tweet this session: **#AOM2018 1276**
Chair: **Miriam Nicole Flickinger**, Aarhus U.
- Director Undervaluation, Board Evolution, and Firm Performance | **Sam Garg**, Hong Kong U. of Science and Technology; **Qiang Li**, Hong Kong U. of Science and Technology
- You Shall Not Pass: Duties and Outcomes from Unique Insiders on the Board of Directors | **Wei Shi**, U. of Miami; **Conor Callahan**, Rice U.
- Does an Increase in Outsiders Lead to Board Independence? A Perspective Based on Subgroup Dynamics | **Ting Yao**, U. of North Carolina, Chapel Hill; **Hugh O'Neill**, U. of North Carolina, Chapel Hill
- Some Directors are More Equal than Others | **Midhubalan Balasubramanian**, U. of Pittsburgh

1277 : *(Paper Session) - (STR)* **The Dark Sides of Being Connected**
1:15pm - 2:45pm Swissôtel Chicago: St. Gallen 2
Tweet this session: **#AOM2018 1277**
Chair: **Jin-Su Kang**, National Chiao Tung U.
- Why Transparency Doesn't Always Increase Ethical Behavior: The case of medical disclosure | **Sunasir Dutta**, U. of Minnesota; **Keith Pennington**, U. of Minnesota
- When Is the Client Not Right? Performance Implications of Client-Led Diversification | **Heejung Byun**, Purdue U.
- Political Connection, Anti-Corruption Efforts and Firm¡¯s Loan Interest Rates | **Fengyan Yu**, College of Management and Economics, Tianjin U.; **Hongjuan Zhang**, Tianjin U.; **Qi Liang**, School of Economics, Nankai U.; **Justin Tan**, York U.
- Relational-Cognitive Differences in Gendered Response to Rivalry | **Shemuel Lampronti**, ESSEC Business School; **Elisa Operti**, ESSEC Business School; **Stoyan Vassilev Sgourev**, ESSEC Business School

1278 : *(Paper Session) - (STR)* **Internal Corporate Governance**
1:15pm - 2:45pm Swissôtel Chicago: St. Gallen 3
Tweet this session: **#AOM2018 1278**
Chair: **Alessandra Rigolini**, U. of Pisa
- Similarity-Attraction or Similarity-Competition: Director Selection based on Background Similarity | **Renfei Gao**, U. of Melbourne; **Helen Wei Hu**, U. of Melbourne; **Toru Yoshikawa**, Singapore Management U.
- Board Diversity, Business Groups, and Firm Performance: Evidence from India | **Raj Aggarwal**, U. of Akron; **Varun Jindal**, Indian Institute of Management, Calcutta; **Rama Seth**, Indian Institute of Management, Calcutta
- Owning Without Ownership: How Self-Managing Organizations Reshape Internal Corporate Governance | **Eleu Wong Ellinger**, ESADE Business School; **Robert Wayne Gregory**, U. of Navarra
- Strategic Analysis of Nonprofit Production | **Jennifer Kuan**, Tulane U.

1279 : *(Paper Session) - (STR)* **Let's Get Political: Political Strategy and Ideology**
1:15pm - 2:45pm Swissôtel Chicago: Vevey 1
Tweet this session: **#AOM2018 1279**
Chair: **Jeferson Lana**, U. do Vale do Itajaí (UNIVALI)
- The Influence of CEO Risk Tolerance on Initial Pay Packages and Strategic Change | **Scott Graffin**, U. of Georgia; **Timothy David Hubbard**, U. of Notre Dame; **Dane Christenesen**, U. of Oregon; **Eric Y. Lee**, U. of Georgia
- Individual and Collective Engagement in Political Strategy | **Xinming Deng**, Wuhan U.; **Zhen Ye**, Wuhan U.
- Managerial Political Ideology and Firm Receptivity to Secondary Stakeholders | **Francois Neville**, McMaster U.; **Daniel Gamache**, U. of Georgia
- Man Up: The Influence of Board Political Ideology on the Selection of Masculine CEOs | **Krishnan Padmakumar Nair**, Erasmus U. Rotterdam; **Abhinav Gupta**, U. of Washington, Seattle; **Adam Wowak**, U. of Notre Dame

1280 : *(Paper Session) - (STR)* **Corporate Effects of TMT Social Demographics**
1:15pm - 2:45pm Swissôtel Chicago: Vevey 4
Tweet this session: **#AOM2018 1280**
Chair: **Mona Bahl**, Illinois State U.
- The Effect of Two Dimensions of CEO Political Ideology on Corporate Entrepreneurship | **M. K. Chin**, Indiana U. Bloomington; **Stephen Xu Zhang**, U. Of Sydney; **Asghar Afshar Jahanshahi**, CENTRUM Catolica, Pontificia U. Catolica del Peru; **Sucheta Nadkarni**, U. of Cambridge
- Creating Impetus for Strategic Change: The Role of Shareholder Activism | **Teresa Antonia Dickler**, Justus-Liebig U. Giessen; **Oskar Colombo**, U. of Giessen; **Andreas Bausch**, Justus-Liebig U. Giessen
- Is There a Family Firm Discount? An Investor Perspective on Heterogenous Family Firm Influences | **Todd Alessandri**, Northeastern U.
- The Old Lion Syndrome: CEOs and their preferences for Female Executives in the Top Management Team | **Elias I. Aleman**, Stevens Institute of Technology

1281 : *(Paper Session) - (STR)* **Corporate Strategic Change and Performance**
1:15pm - 2:45pm Swissôtel Chicago: Zermatt

MONDAY

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Tweet this session: **#AOM2018 1281**
Chair: **Olga Bruyaka**, West Virginia U.
☯💻Surviving after IPO: A Longitudinal Study of the Effect of Alliance Timing on Post-IPO Delisting | **David M. Gomulya**, Singapore Management U.; **Suresh B Kotha**, U. of Washington, Seattle
Network Memory and Firm Innovation: The Effect of Network Consistency | **Chengke Yu**, City U. of Hong Kong; **Haibin Yang**, City U. of Hong Kong
💻Fast vs. slow response: Alliances during an era of ferment and the timing of incumbent adaptation | **Jung-Hyun Suh**, Chinese U. of Hong Kong
💻Alliance Portfolio Configurations and Firm Performance: A Study of Indian High-Tech Firms | **Dhirendra Mani Shukla**, Indian Institute of Management Udaipur; **Amita Mital**, Indian Institute of Management, Lucknow; **Israr Qureshi**, Australian National U.

1282 : *(Paper Session) - (STR)* **Dynamic Capabilities: Interplay of Management and Resources**
1:15pm - 2:45pm Swissôtel Chicago: Zurich A
Tweet this session: **#AOM2018 1282**
Chair: **Yuliya Ponomareva**, ESADE Business School / Ramon Llull U.
Not Only A Matter of Dynamic Managerial Capabilities | **Christopher Jung**, WWU Münster; **J. Nils Foege**, WWU Münster; **Stephan Nüesch**, Westfälische Wilhelms-U. Münster
💻Dynamics of Dynamic Capabilities: Cross-Level Processes of Sensing, Seizing and Transforming | **Päivi Maijanen**, Lappeenranta U. of Technology; **Paavo Ritala**, Lappeenranta U. of Technology
☯💻Disentangling the Microfoundations of Dynamic Capabilities: Evidence from Acquisitions | **Philipp Meyer-Doyle**, INSEAD; **Sunkee Lee**, Carnegie Mellon U. - Tepper School of Business; **Constance E Helfat**, Dartmouth College
💻The Interaction Between Top Management Teams and Board of Directors in Dynamic Capabilities | **Kim Thien Huynh**, U. of Newcastle; **Siegfried P. Gudergan**, Waikato Management School, U. of Waikato, Hamilton, New Zealand; **Ralf Wilden**, Macquarie U.

1283 : *(Paper Session) - (STR)* **CVC Ecosystems and Tie Formation**
1:15pm - 2:45pm Swissôtel Chicago: Zurich B
Tweet this session: **#AOM2018 1283**
💻Seeding a Star or Constructing a Constellation? Corporate Venturing as an Ecosystem Strategy | **Gary Dushnitsky**, London Business School; **Sukhun Kang**, London Business School
✈💻Social defenses and selective revealing of ventures in Europe and Latin America | **Jan Riepe**, U. of Tuebingen; **Theresa Helena Veer**, U. of Tuebingen
💻We are friends, but we are also rivals: The role of competition on CVC tie formation | **Yi Yang**, U. of Massachusetts, Lowell; **Xiafei Chen**, U. of Science and Technology of China; **Tianxu Chen**, Portland State U.
💻Always Look at the Bright Side? Managers' Future Focus and Corporate external Venturing | **Ningxin Wang**, Tilburg U.

1284 💻: *(STR)* **Examining Strategic Human Capital in the Context of Sports**
1:15pm - 2:45pm Swissôtel Chicago: Zurich C
Tweet this session: **#AOM2018 1284**
Organizer: **Frederick Scott Bentley**, Binghamton U.-State U. of New York
Discussant: **Russell Coff**, U. of Wisconsin, Madison
An Exploration of the Joint Effects of Human Capital Dispersion and Deployment on Team Performance | **Frederick Scott Bentley**, Binghamton U.-State U. of New York; **Rebecca Rheinhardt Kehoe**, Rutgers U.
Examining How Deployment Moderates the Team Human Capital Quality- Performance Relationship | **Rebecca Rheinhardt Kehoe**, Rutgers U.; **Daniel Tzabbar**, Drexel U.
Co-Generation of Relationship-Specific and General Human Capital in Multinational Teams | **Bi-Juan Zhong**, City U. of New York, Baruch College; **Brian Michael Saxton**, John Carroll U.; **Benjamin A. Campbell**, Ohio State U.
Executive Hiring: Setting pay level to build reputation | **Jenna Rodrigues**, U. of Connecticut; **Gregory Paul Reilly**, U. of Connecticut
Presenters: **Rebecca Rheinhardt Kehoe**, Rutgers U.**; Bi-Juan Zhong**, City U. of New York, Baruch College**; Jenna Rodrigues**, U. of Connecticut
Participants: **Daniel Tzabbar**, Drexel U.**; Brian Michael Saxton**, John Carroll U.**; Benjamin A. Campbell**, Ohio State U.**; Gregory Paul Reilly**, U. of Connecticut

1285 💻JS: *(STR, TIM)* **Combining Modes of Reconfiguration: Antecedents and Consequences**
1:15pm - 2:45pm Swissôtel Chicago: Lucerne III
Tweet this session: **#AOM2018 1285**
Organizers: **Maria Elena Vidal**, City U. of New York, Baruch College**; Razvan Lungeanu**, Northeastern U.
Discussant: **Jaideep Anand**, Ohio State U.
Strategic Complementarity between Research and Development (R&D) and Mergers and Acquisitions (M&A | **Lisa Tang**, The Wharton School, U. of Pennsylvania
Pruning for Growth: The Sequential Use of Divestitures and Acquisitions | **Maria Elena Vidal**, City U. of New York, Baruch College; **William G. Mitchell**, U. of Toronto
Unpacking the Dynamics of Scope Transformation in US Banks | **Nicola Cetorelli**, Federal Reserve Bank of New York; **Michael G Jacobides**, London Business School; **Sam Stern**, U. of Michigan
Altered Minds: When and How Does Managerial Cognition Develop and Change? | **Razvan Lungeanu**, Northeastern U.
Investor Influence on Unrelated Businesses Exit: Combined Behavioral and Institutions Perspective | **Xavier Castaner**, U. of Lausanne; **Nikolaos Kavadis**, U. Carlos III de Madrid

1286 : *(Plenary) - (TIM)* **TIM Plenary**
1:15pm - 2:45pm Swissôtel Chicago: Zurich D
Tweet this session: **#AOM2018 1286**
Organizer: **Corey Phelps**, McGill U.
Participants: **Joshua Gans**, U. of Toronto**; Robert Channing Seamans**, NYU Stern**; Christian Catalini**, MIT Sloan School of Management**; Annabelle Gawer**, U. of Surrey

MONDAY

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Monday 2:00PM

1287 : *(PUBS)* **Meet the AMJ Editors**
2:00pm - 3:00pm Hyatt Regency Chicago: Grand Ballroom Foyer
Tweet this session: **#AOM2018 1287**
Come meet the editor of AMJ, Jason Shaw, and the team of associate editors to learn their vision for the journal and tips on how to write a successful paper. All are welcome, so find us at the Publications booth near Registration and the Member Resource Center.
Organizer: **Jason Shaw**, Department of Management and Marketing, The Hong Kong Polytechnic U.

Monday 2:30PM

1288 : *(HR)* **HR Division Ice Cream Social**
2:30pm - 3:30pm Sheraton Grand Chicago: Chicago Ballroom VI
Tweet this session: **#AOM2018 1288**

Monday 3:00PM

1289 : *(AAC)* **Southwest Academy of Management Executive Board**
3:00pm - 4:30pm Sheraton Grand Chicago: Lincoln Boardroom
Tweet this session: **#AOM2018 1289**

1290 💻: *(Paper Session) - (CAR)* **Academic Careers: One Size Doesn't Fit All**
3:00pm - 4:30pm Sheraton Grand Chicago: Lakeview
Tweet this session: **#AOM2018 1290**
Chair: **Mary Dunn**, St. Edward's U.
Discussant: **Jennifer M. Miller**, U. of Southern California

- 📖💻Sessional Academics Careers: Making Choices? | **Julia Richardson**, Curtin U.; **Dorothy Wardale**, Edith Cowan U.; **Linley Anne Lord**, Curtin U.
- ☯✈✋Charted Courses and Meandering Trails: Pathways to Success in Academia | **Sukhbir Kaur Sandhu**, U. of South Australia; **Shruti Sardeshmukh**, U. of South Australia; **Sanjeewa Samanmali Perera**, U. of South Australia
- 📖☯🗪💻Invisibility in the Profession: A Qualitative Examination of the Experiences of Contingent Faculty | **Maura Mills**, U. of Alabama; **Ann Huffman**, Northern Arizona U.; **Nora Dunbar**, Northern Arizona U.; **Satoris S. Howes**, Oregon State U.; **Lisa Fleming**, Northern Arizona U.
- ✈🗪Baby boomers at the cusp of their academic career: Storming ahead, Hanging on, or Calling it a day | **Yochanan H. Altman**, Open U. of Hong Kong; **Yehuda Baruch**, Southampton Business School, U. of Southampton; **Pablo Zoghbi Manriqu De Lara**, U. of Las Palmas de Gran Canaria; **Maria Mercedes Viera Armas**, U. de Las Palmas de Gran Canaria

1291 : *(Plenary) - (CAR)* **Moving Beyond the Moment: What the #MeToo Movement Means for the Future of Careers**
3:00pm - 4:30pm Sheraton Grand Chicago: Sheraton Ballroom II
Tweet this session: **#AOM2018 1291**
Organizer: **Jamie Jocelyn Ladge**, Northeastern U.
Panelists: **Gary N. Powell**, U. Connecticut/ Lancaster U.**; Alison M. Konrad**, Western U.**; Anne M. O'Leary-Kelly**, U. of Arkansas**; Marla B. Watkins**, Northeastern U.**; Lilia Cortina**, U. of Michigan

1292 🗪CAU: *(CAU)* **Improving Lives through Management Research, Theory and Practice: An African Dialogue**
3:00pm - 4:30pm Swissôtel Chicago: Neuchatell
Tweet this session: **#AOM2018 1292**
The caucus is of interest to scholars interested in management research on Africa.
Organizers: **Elham Kamal Metwally**, Adjunct Faculty**; Constant D Beugre**, Delaware State U.
Participants: **Stella M. Nkomo**, U. of Pretoria**; Eileen Kwesiga**, Bryant U.**; Judy Muthuri**, International Centre for Corporate Social Responsibility**; Moses Acquaah**, U. of North Carolina, Greensboro**; David B. Zoogah**, Xavier U.**; Amanuel G. Tekleab**, Wayne State U.**; Benson Honig**, McMaster U.**; Dorothy Mpabanga**, U. of Botswana**; Nceku Nyathi**, DeMontfort U. Faculty of Business and Law

1293 💻CAU: *(CAU)* **Employee Volunteering: Cultivating a Community of Scholars and International Collaboration**
3:00pm - 4:30pm Swissôtel Chicago: Rhone
Tweet this session: **#AOM2018 1293**
Organizers: **Heiko Breitsohl**, U. of Klagenfurt, Austria**; Jonathan Edward Booth**, London School of Economics

1294 💻JS: *(CM, HR)* **Roll with the Punches: An Exploration of Team Conflict from Multiple Perspectives**
3:00pm - 4:30pm Hyatt Regency Chicago: Toronto
Tweet this session: **#AOM2018 1294**
Organizers: **Thomas Kelemen**, U. of Oklahoma**; Samuel Matthews**, U. of Northern Iowa
Discussant: **Corinne Bendersky**, U. of California, Los Angeles

- Don't Take it Personally: The Meaning and Consequences of the Personalization of Team Conflict | **Frank De Wit**, Melbourne Business School; **Karen Jehn**, Melbourne Business School; **Said Shafa**, U. of Melbourne; **Maria T.M. Dijkstra**, Vrije U. Amsterdam
- The Elusive Effects of Personality Composition on Group Performance through Intragroup Conflict | **Amanda Ferguson**, Northern Illinois U.; **Randall S Peterson**, London Business School; **Xiaoran Hu**, London Business School
- Conflict Expressions and the Quest for Beneficial Team Conflict: The Positive Effects of Debate | **Bret Bradley**, U. of Oklahoma; **Xin-an Zhang**, Shanghai Jiao Tong U.; **Hui-hua Liu**, Shanghai Jiao Tong U.
- Conflict Resolution Strategies and Group Performance: The Influence of Testosterone Exposure | **William Luse**, U. of Texas At San Antonio; **Matthew Wayne McCarter**, U. of Texas At San Antonio
- Can't You Just Open Your Mind (or Close It)? How Differences in Openness Harms Teams | **Samuel Matthews**, U. of Northern Iowa; **Thomas Kelemen**, U. of Oklahoma; **Bret Bradley**, U. of Oklahoma; **Heather J. Anderson**, U. of Oklahoma

1295 💻JS: *(CM, OB, MOC)* **Unexpected Pathways to Influence: New Research in Social Hierarchies**
3:00pm - 4:30pm Hyatt Regency Chicago: Addams
Tweet this session: **#AOM2018 1295**
Organizers: **Jennifer Dannals**, Tuck School of Business at Dartmouth**; Emily Reit**, Stanford Graduate School of Business
Discussant: **Joseph Magee**, New York U.

MONDAY

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Advice-Giving: A Subtle Pathway to Power | **Michael Schaerer**, Singapore Management U.; **Leigh Plunkett Tost**, U. of Southern California; **Li Huang**, INSEAD; **Francesca Gino**, Harvard U.; **Richard Paul Larrick**, Duke U.

Dynamic Dominance Complementarity: The Benefits of Alternating Between Roles | **Ayana N. Younge**, U. of North Carolina, Chapel Hill; **Alison Fragale**, U. of North Carolina; **Jennifer Fink**, cal

The Social Advantage of Miscalibrated Individuals | **Peter Belmi**, U. of Virginia; **Margaret A. Neale**, Stanford U.

Target Rank Influences Perception of Descriptive Social Norms | **Jennifer Dannals**, Tuck School of Business at Dartmouth; **Emily Reit**, Stanford Graduate School of Business; **Dale T. Miller**, Stanford U.

Presenters: **Michael Schaerer**, Singapore Management U.**; Peter Belmi**, U. of Virginia**; Ayana N. Younge**, U. of North Carolina, Chapel Hill

1296 : *(Paper Session) - (CMS)* **Rhythms of Academic Life**
3:00pm - 4:30pm Hyatt Regency Chicago: Picasso
Tweet this session: **#AOM2018 1296**
Chair: **Ajnesh Prasad**, EGADE Business School

The Ford Foundation's Role in Constructing the Hegemonic Ideology of American Business Schools | **Patricia McLaren**, Wilfrid Laurier U.

✈ 'Covering Up': An Autoethnography of Identity Work by an Immigrant Business Academic | **Mario Haridra Fernando**, Uni. of Wollongong; **James Reveley**, Uni. of Wollongong; **Mark Learmonth**, Durham U.

✈ Academic Arrhythmia: Disruption, dissonance and conflict in early academic rhythms | **Alexandra Bristow**, The Open U. Business School; **Sarah Robinson**, U. of Leicester; **Olivier Ratle**, U. of the West of England

Academics at Play: Why the 'Publication Game' is More than a Metaphor | **Nick Butler**, Stockholm U.; **Sverre Spoelstra**, -

Best Critical Management Education Paper

Decentering the Learner through Alternative Organizations | **Simon Parker**, Nottingham U. Business School; **Mate Marton Racz**, Cass Business School, City U. London; **Paul William Palmer**, Cass Business School, City U. London

1297 : *(Paper Session) - (CMS)* **Gender, Power, and Change**
3:00pm - 4:30pm Hyatt Regency Chicago: Roosevelt 1B
Tweet this session: **#AOM2018 1297**
Chair: **Alison Pullen**, Macquarie U.

✈ Communitarian Organising: Maya Women Decolonising Organisation and Management Studies | **Jennifer Manning**, Dublin Institute of Technology

Family as eudaimonic bubble: self-employed women and resources of care during austerity | **Elina Meliou**, Newcastle U.

Feminine leadership and the ethics of sexual difference | **Alison Pullen**, Macquarie U.; **Sheena Vachhani**, Department of Management, U. of Bristol, UK

Micro-Resistance in Teleworking. Tactics and Subjectivity in Female Teleworkers | **Anna Gálvez**, U. Oberta de Catalunya; **Francisco Tirado**, U. Autonoma De Barcelona; **Jose M. Manuel Alcaraz**, Munich Business School

Best Critical Paper

Exploring Women's Work Life Narratives in Search of Authentic Selves | **Sara Zaeemdar**, Newcastle Business School, Northumbria U.

1298 : *(Paper Session) - (ENT)* **Gender, Race, & Entrepreneurship**
3:00pm - 4:30pm Hyatt Regency Chicago: Columbus CD
Tweet this session: **#AOM2018 1298**
Chair: **Leila Soleimani**, U. of Calgary

Social Identity and Status in Action: The Diffusion of Entrepreneurship | **Ambra Mazzelli**, MIT Sloan School of Management; **Robert Nason**, Concordia U.; **Michael Carney**, Concordia U.

✈ Women's Empowerment and Emancipation Through Entrepreneurship in Saudi Arabia and Sweden | **Sophie Alkhaled**, Lancaster U. Management School; **Karin Berglund**, Stockholm Business School

Socio-spatial differences and business formalization – The case of Nepalese women entrepreneurs | **Mirela Xheneti**, U. of Sussex; **Shova Thapa Karki**, U. of Sussex

☯ Why Black entrepreneurs are motivated and persistent despite lower business performance | **Mary Triana**, U. of Wisconsin, Madison

1299 : *(Paper Session) - (ENT)* **Gender, Growth, & High-Tech**
3:00pm - 4:30pm Hyatt Regency Chicago: Columbus IJ
Tweet this session: **#AOM2018 1299**
Chair: **Winston Awadzi**, Delaware State U.

Closing the Gender Gap – Personal Initiative Training and Female Business Performance | **Mona Mensmann**, Leuphana U. Lüneburg; **Michael Frese**, National U. of Singapore; **Francisco Campos**, World Bank, Washington DC; **Markus Goldstein**, World Bank, Washington DC; **Leonardo Iacovone**, World Bank, Washington DC; **Hillary Johnson**, World Bank, Washington DC; **David McKenzie**, World Bank, Washington DC

High Growth, Innovation, and Business Accelerators:Differences Between Women- and Men-led Ventures | **Agnieszka Kwapisz**, Montana State U.

✈ All in Good Time? Founders' Age, Gender, and Patenting in New Technology Ventures | **Seemantini Madhukar Pathak**, U. of Missouri, St. Louis; **Brandon Ofem**, U. of Missouri, St. Louis; **Ikenna Stanley-Paschal Uzuegbunam**, Ohio U.

Well-Being of High-Growth Women EntrepreneursQuantitative Systematic Literature Review | **David Anthony Prochazka**, U. of Economics in Prague

1300 : *(Paper Session) - (ENT)* **Value Creation & Performance**
3:00pm - 4:30pm Hyatt Regency Chicago: Crystal A
Tweet this session: **#AOM2018 1300**
Chair: **Brent Ross**, Michigan State U.

Social entrepreneurship research: A bibliometric analysis | **Ajax Persaud**, Telfer School of Management, U. of Ottawa; **Manoj Bayon**, Pontificia U. Javeriana; **Sam Cartmell**, U. of Ottawa

Is the Demand-side Perspective a Useful Perspective for Entrepreneurship Research? | **Gang Liu**, School of Business,

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Renmin U. of China; **Ping Chen**, School of Business, Renmin U. of China; **Anqi Guo**, School of Business, Renmin U. of China

📖☯🗪💻The Achilles' Heel of Social Entrepreneurial Strategy: Social versus Economic Performance | **Charlotte Ren**, Fox School of Business, Temple U.; **Chao Guo**, U. of Pennsylvania

☯💻Private Entrepreneurs and Public Services: The Role of Endogenous Capabilities | **Eric C. Mota**, Baylor U.; **Peter G. Klein**, Baylor U.

1301 : *(Paper Session) - (ENT)* **Family Business Innovation**
3:00pm - 4:30pm Hyatt Regency Chicago: Crystal C
Tweet this session: **#AOM2018 1301**
Chair: **Yannick P.M. Bammens**, Maastricht U.

Family Firms Advisors and Engagement in Radical Innovation | **Marta Widz**, IMD; **Alexandra Michel**, U. of Bern

💻Governance, Pride, and Multi-Generational Involvement on Innovativeness: A Family Firm Study | **Clay Dibrell**, U. of Mississippi; **Jordan Gamble**, Dublin City U.; **Eric Clinton**, Dublin City U.; **Chelsea Sherlock**, U. of Mississippi

💻How Paradoxical Tensions in Family Firms affect Innovative Behavior of the Firm | **Matthias Guffler**, Witten/Herdecke U.; **Alexandra Michel**, U. of Bern

Ownership Heterogeneity and Innovation:Hedge Fund Activism in Family Firms | **Matthias Gerhard Leute**, Maastricht U., School of Business & Economics; **Yannick P.M. Bammens**, Maastricht U.; **M Carree**, Maastricht U.; **Jolien Huybrechts**, Maastricht U.

💻Entrepreneurship Education Impact and Contingencies: a Quasi-experimental Design | **Davide Hahn**, U. of Bergamo; **Tommaso Minola**, U. of Bergamo; **Giulio Bosio**, U. of Bergamo; **Lucio Cassia**, U. of Bergamo

1302 : *(Paper Session) - (ENT)* **Entrepreneurship and Institutions**
3:00pm - 4:30pm Hyatt Regency Chicago: Horner
Tweet this session: **#AOM2018 1302**
Chair: **Joshua Ault**, Thunderbird School of Global Management at ASU

✈🗪💻Dynamics of Institutions and Entrepreneurship Quality | **Farzana Chowdhury**, Indiana U.; **David Audretsch**, Indiana U., Bloomington; **Maksim Belitski**, U. of Reading

☯✈💻Does Institutional Reform Attract Skilled Entrepreneurs And Help Them Build High-Growth Ventures? | **Luca Grilli**, Politecnico di Milano School of Management; **Boris Mrkajic**, Politecnico di Milano School of Management; **Emanuele Giraudo**, Politecnico di Milano School of Management

💻Institutional Contextualization of the Entrepreneurial Orientation-Performance Relationship | **Tatiana Beliaeva**, Lappeenranta U. of Technology; **Louis Marino**, U. of Alabama; **Galina Shirokova**, Graduate School of Management St.Petersburg State U.; **William John Wales**, U. at Albany/SUNY

🗪'It's Like Playing Pinball': How Digital Entrepreneurs Overcome Friction in Complex Ecosystems | **Susi Geiger**, U. College Dublin, Smurfit

1303 : *(Paper Session) - (ENT)* **Institutions and Economic Development**
3:00pm - 4:30pm Hyatt Regency Chicago: Michigan 1A
Tweet this session: **#AOM2018 1303**
Chair: **Jose Ernesto Amoros**, EGADE Business School, Tecnologico de Monterrey

💻Public Infrastructure Investment, Institutions, and Economic Dynamism in the United States | **Daniel L. Bennett**, Baylor U.

✈💻Entrepreneurship, Institutional Economics and Economic Growth: A Systems Perspective | **Zoltan Acs**, George Mason U.; **Saul Estrin**, London School of Economics; **Tomasz Marek Mickiewicz**, Aston Business School; **László Szerb**, U. of Pécs

🗪💻Multi-dimensional embeddedness in transitions from corporate employment to entrepreneurship | **Heli Helanummi-Cole**, U. of Oxford

✈💻How socialization into reciprocity frames leads to entrepreneurial social capital: A field experiment with micro-entrepreneurs in Togo | **Stefan Dimitriadis**, Harvard U.

1304 : *(Paper Session) - (ENT)* **Venture Capital**
3:00pm - 4:30pm Hyatt Regency Chicago: Michigan 1B
Tweet this session: **#AOM2018 1304**
Chair: **Sheryl Winston Smith**, Villanova U.

💻Corporate Venture Capital as a Strategic Exit for Existing Venture Capital Investors | **Joseph J. Cabral**, Louisiana State U.

✈Mutual Deterrence and Experiential Learning: A Dynamics Perspective on Corporate Venture Capital | **Hamzeh Obeid**, Hasselt U.; **Pengfei Wang**, BI Norwegian Business School

💻Partner Selection in Venture Capital Investment in New Domains | **Lei Zhang**, U. of South Florida

💻The Effects of Identity and Capability Signals on Alliance Formation | **Rui Shen**, Peking U.; **Gina Dokko**, U. of California, Davis; **Jiangyong Lu**, Peking U.

1305 ☯✈🗪💻JS: *(ENT, SIM, OMT)* **New Insights on Social Entrepreneurship and Hybridity from the SEFORΪS Project**
3:00pm - 4:30pm Hyatt Regency Chicago: Ogden
Tweet this session: **#AOM2018 1305**
Organizers: **Tomislav Rimac**, ESCI-Pompeu Fabra U.**; Marieke Huysentruyt**, HEC Paris**; Ute Stephan**, Aston Business School

Do Nascent Social Entrepreneurs Respond to Rewards? Motivations in a Grant Competition | **Ina Ganguli**, Harvard U.; **Marieke Huysentruyt**, HEC Paris; **Chloé Le Coq**, Stockholm School of Economics-SITE

The Value of Values in Understanding the Distinctiveness and Heterogeneity of Social Enterprises | **Ute Stephan**, Aston Business School; **Johanna Mair**, Hertie School of Governance; **Marieke Huysentruyt**, HEC Paris

Performance of Social Enterprises: A Configurational Analysis of Customer/Beneficiary Orientation | **Tomislav Rimac**, ESCI-Pompeu Fabra U.

Unpacking Hybridity: Organizational and Institutional Antecedents of Social Enterprise Governance | **Johanna Mair**, Hertie School of Governance; **Nikolas Rathert**, Hertie School of Governance

Cross-sector Cooperation Through a Serlean Lens: The Case of Swedish Social Enterprises | **Bogdan Prokopovych**, U. of Massachusetts, Amherst; **Clara My Lernborg**, Stockholm School of Economics; **Davis Plotnieks**, SITE, Stockholm School of Economics

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Presenters: **Nikolas Rathert**, Hertie School of Governance**; Bogdan Prokopovych**, U. of Massachusetts, Amherst
Participants: **Ina Ganguli**, Harvard U.**; Chloé Le Coq**, Stockholm School of Economics-SITE**; Johanna Mair**, Hertie School of Governance**; Clara My Lernborg**, Stockholm School of Economics**; Davis Plotnieks**, SITE, Stockholm School of Economics

1306 JS: *(ENT, STR, OMT)* **The Human Capital of Startups: Founding Team Dynamics**
3:00pm - 4:30pm Hyatt Regency Chicago: Columbian
Tweet this session: **#AOM2018 1306**
Organizer: **Travis Howell**, U. of North Carolina, Chapel Hill
Panelists: **Howard Aldrich**, U. of North Carolina**; Christine Beckman**, Robert H. Smith School of Business, U. of Maryland**; Marc B. Gruber**, Ecole Polytechnique Fédérale de Lausanne**; Balagopal Vissa**, INSEAD**; Noam Wasserman**, U. of Southern California

1307 JS: *(ENT, TIM)* **Entrepreneurship, Innovation and Creativity in South Asia**
3:00pm - 4:30pm Hyatt Regency Chicago: Regency B
Tweet this session: **#AOM2018 1307**
Presenters: **Shanthi Gopalakrishnan**, New Jersey Institute of Technology**; Vishal K. Gupta**, U. of Alabama**; Rajnandini Pillai**, California State U., San Marcos**; Joanne Lee Scillitoe**, New York Institute of Technology**; Masud Chand**, Wichita State U.

1308 SHCS: *(ENT, TIM, GDO)* **A Gendered Look at Entrepreneurship Ecosystems**
3:00pm - 4:30pm Hyatt Regency Chicago: Columbus AB
Tweet this session: **#AOM2018 1308**
Coordinators: **Candida G Brush**, Babson College**; Linda F. Edelman**, Bentley U.
Participants: **Richard T. Harrison**, U. of Edinburgh**; Diana Hechavarria**, U. of South Florida**; Rachida Justo**, IE Business School**; Maura McAdam**, Dublin City U.

1309 : *(Paper Session) - (GDO)* **Gender and the Workplace**
3:00pm - 4:30pm Hyatt Regency Chicago: Field
Tweet this session: **#AOM2018 1309**
Chair: **Anna Hidegh**, Budapest Business School

- Women in Latin American Family Businesses: An Institutional Logics Perspective | **Georges Samara**, American U. of Beirut; **Maria Lapeira**, international management; **Sumit Kumar Kundu**, Florida International U.
- Predicting Employee Perceptions Of Female Managers' Sincerity | **Melvyn Hamstra**, Maastricht U.; **Qaiser Mehmood**, Muhammad Ali Jinnah U.; **Bert Schreurs**, Vrije U. Brussel; **Dinah Gutermuth**, Maastricht U.
- Gender Relationships, Female Empowerment and Small-Scale Cooperatives in Uganda | **Amber Theeuwen**, VU Amsterdam; **Christopher Wickert**, VU Amsterdam; **David Katamba**, MUBS
- Women are Taking Over Saudi Arabia's Workforce with 130% Spike in their Workforce Participation | **Suad Dukhaykh**, Case Western Reserve U.

1310 : *(Paper Session) - (GDO)* **Inequalities and the Workplace**
3:00pm - 4:30pm Hyatt Regency Chicago: Hong Kong
Tweet this session: **#AOM2018 1310**

- Cumulative Social (In)Equality Through Work | **Dorien Kooij**, Tilburg U.; **Maria Karanika-Murray**, Nottingham Trent U.; **Ans De Vos**, U. of Antwerp/ Antwerp Management School; **Bertolt Matthias Meyer**, Technische U. Chemnitz
- A Neo-institutional Perspective on Equal Employment Opportunities | **Royce Turner**, U. of Huddersfield; **Jawad Syed**, Lahore U. of Management Sciences
- Power of a Label: When Masculinity is Replaced with Agency Women Feel More Confident and Take Action | **Ashley E. Martin**, Columbia Business School; **Katherine W. Phillips**, Columbia U.
- What Counts as Discrimination? Third-Party Perception of Fairness In Employee Selection Decisions | **Teodora Tomova**, NYU Stern; **L Taylor Phillips**, NYU Stern

1311 : *(Paper Session) - (GDO)* **Impact of Diversity Policies**
3:00pm - 4:30pm Hyatt Regency Chicago: Wrigley
Tweet this session: **#AOM2018 1311**
Chair: **Sara Louise Cochran**, U. of Missouri

- Managing Work–Life Integration in Hostile Contexts: The Case of Lebanon | **Caroline Straub**, Bern U. of Applied Sciences; **Barbara Beham**, Berlin School of Economics and Law; **Maryanne Fayad**, American U. of Technology Beirut
- The Motivation of Mission Statements: How Regulatory Mode Influences Workplace Discrimination | **Dana Kanze**, Columbia Business School; **Mark Conley**, Columbia U.; **E. Tory Higgins**, Columbia Business School
- A Social Cognitive Examination of Organizational Inclusiveness and Supervisory Moral Identity | **Darryl Rice**, Miami U.; **Nicole C. Jones Young**, Franklin & Marshall College; **Sharon Sheridan**, U. of North Dakota
- TMT Diversity and CEO Regulatory Focus as Determinants of Alliance Portfolio Composition | **Cristina Oana Vlas**, U. of Massachusetts Amherst; **Radu Vlas**, U. of Houston, Clear Lake

1312 JS: *(GDO, CAR, SIM)* **Women on Boards, Selection Processes & Dynamics: Pushing Boundaries with New Research Approaches**
3:00pm - 4:30pm Hyatt Regency Chicago: McCormick
Tweet this session: **#AOM2018 1312**
Organizers: **Ruth Sealy**, U. of Exeter Business School**; Siri Ann Terjesen**, American U.
Discussants: **Elena Doldor**, Queen Mary U. of London**; Morten Huse**, BI Norwegian Business School

- Integrating identity into director selection process and structure | **Cynthia E. Clark**, Bentley U.; **Patricia Gabaldon**, IE Business School
- Is Corporate Executive Diversity Only Skin Deep? | **Johanne Grosvold**, U. of Bath
- Female Directors in the CEO In-Group and New Female Director Appointments | **Ting Yao**, U. of North Carolina, Chapel Hill; **Corinne A. Post**, Lehigh U.; **Diana Bilimoria**, Case Western Reserve U.
- Board Gender Diversity and Board Dynamics: What is Going On Inside the Boardroom? | **Claude Francoeur**, HEC Montreal; **Caroline Aubé**, HEC Montreal; **Samuel Sponem**,

MONDAY

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HEC Montréal; **Michel Séguin**, U. du Québec à Montréal; **Faranak Farzaneh**, HEC Montréal

Behind the Numbers: Boardroom Processes that Increase Women's Participation on Corporate Boards | **Louise Tilbury**, U. of Exeter Business School; **Ruth Sealy**, U. of Exeter Business School

1313 ☯✋JS: *(GDO, OB)* **Moving the Needle Forward: An Actionable Agenda for Diversity Research**
3:00pm - 4:30pm Hyatt Regency Chicago: Roosevelt 1A
Tweet this session: **#AOM2018 1313**
Organizer: **Min Young Yoon**, Penn State U.
Discussant: **Andrew Carton**, The Wharton School, U. of Pennsylvania

Unpacking the Drivers of Agentic Biases for Women at Work | **Anyi Ma**, Duke U.; **Ashleigh Shelby Rosette**, Duke U.

A Social Networks Lens to Understanding the Relationship between Inclusive Climates and Outcomes | **Lisa H. Nishii**, Cornell U.; **Kristie Lynne McAlpine**, Michigan State U.

Understanding How Shared Impact Affects Women's and Racial Minorities' Workplace Perceptions | **Seval Gündemir**, U. of Amsterdam; **Katherine W. Phillips**, Columbia U.; **Astrid Carlotta Homan**, U. of Amsterdam

How Diversity Practices Can Lower the Gender Gap in Resource Allocation | **Min Young Yoon**, Penn State U.; **Aparna Joshi**, Pennsylvania State U.

1314 ☯✈💻: *(Paper Session) - (HCM)* **New Frontiers in Health Care Teams and Teaming**
3:00pm - 4:30pm Hyatt Regency Chicago: Columbus EF
Tweet this session: **#AOM2018 1314**
Discussant: **Patricia Satterstrom**, New York U.

💻How Teams Impact Patient Satisfaction: A Review of the Empirical Literature | **Timothy Hoff**, Northeastern U.; **Kathryn Prout**, Northeastern U.; **Shannon Carabetta**, Northeastern U.

☯💻The Interplay between Prototyping and Identity Processes: a Field Study of a Healthcare Team | **Clio Dosi**, U. of Modena and Reggio Emilia; **Elisa Mattarelli**, U. of Modena and Reggio Emilia; **Matteo Vignoli**, U. of Modena and Reggio Emilia

🗪💻Institutional and Socio-cultural Forces Affecting Academia-Practice Collaboration in Medicine | **Yunmei Wang**, Case Western Reserve U.; **Philip A. Cola**, Case Western Reserve U.

🏳✈💻Selective Permeability of Boundaries in a Boundary Spanning Team | **Roman Kislov**, U. of Manchester

1315 ☯🗪💻: *(Paper Session) - (HCM)* **Integrated Care Systems and Peformance**
3:00pm - 4:30pm Hyatt Regency Chicago: Water Tower
Tweet this session: **#AOM2018 1315**
Discussant: **Valerie A. Lewis**, Dartmouth College

🗪How can the integration of a payer and a provider create value in health care? | **Antti Peltokorpi**, Aalto U., Department of Civil Engineering; **Juri Matinheikki**, Aalto U., Department of Industrial Engineering and Management; **Risto Rajala**, Aalto U.; **Jere Lehtinen**, Aalto U., Department of Industrial Engineering and Management; **Tomi Malmström**, Aalto U., Department of Industrial Engineering and Management

💻The Unexpected Key to High Performing Primary Care Systems | **Erin Sullivan**, Harvard Medical School; **Sophia Arabadjis**, Harvard Medical School; **Jessica Alpert**, Harvard Medical School; **Andrew Ellner**, Harvard Medical School

💻Integration of Hospitals and Post-Acute Care Providers and the Cost of Care | **Nathan Carroll**, U. of Alabama, Birmingham; **Larry R. Hearld**, U. of Alabama, Birmingham

☯🗪💻A Comprehensive Theory of Integration | **Sara Singer**, Stanford U.; **Michaela Kerrissey**, Harvard U.; **Mark Friedberg**, RAND Corporation; **Russell Phillips**, Harvard Medical School

1316 💻: *(Paper Session) - (HR)* **Employee Selection: Signals and Stigmas**
3:00pm - 4:30pm Sheraton Grand Chicago: Arkansas
Tweet this session: **#AOM2018 1316**
Chair: **Derek Chapman**, U. of Calgary

☯💻Dress to Impress: The Effects of Nonconformist Dress Style in Personnel Selection Contexts | **Janneke Oostrom**, VU Amsterdam; **Richard Ronay**, U. of Amsterdam Business School

💻Body Art as a Source of Employment Discrimination | **Chris A. Henle**, Colorado State U.; **Ted H Shore**, California State U., San Marcos; **Alyssa Marshall**, Colorado State U.

✈💻Academic Success is in the Eye of the Beholder: Appointment Preferences in Higher Education | **Laura Graf**, Technical U. Munich; **Jutta Stumpf-Wollersheim**, Technische U. Bergakademie Freiberg

☯💻Should you Job Hop? Effects of Job Hopping on Hiring Recommendations | **Tanja Hentschel**, Amsterdam Business School, U. of Amsterdam; **Brooke A. Gazdag**, Ludwig Maximilian U. of Munich (LMU)

1317 💻: *(Paper Session) - (HR)* **Causes and Consequences of Employee Turnover and Withdrawal**
3:00pm - 4:30pm Sheraton Grand Chicago: Michigan A
Tweet this session: **#AOM2018 1317**
Chair: **Brian W. Swider**, U. of Florida

💻High Performance Work Practices, Collective Quits and Workplace Cynicism | **Michelle Brown**, U. of Melbourne; **Christina Cregan**, U. of Melbourne; **Isabel Metz**, Melbourne Business School, U. of Melbourne

💻✋Contextual and Interaction Effects Among Social Exchange, Time Perspective, and Work Outcomes | **Joerg Korff**, U. of Mannheim; **Torsten Biemann**, U. of Mannheim

🏳💻Collaboration in the Digital Era: The Implications of Social Network Structures and Turnover | **Ning Li**, U. of Iowa; **Jia Yu**, U. of Nebraska, Lincoln; **Tong Wang**, The U. of Iowa

🗪💻Hospital Workload, Nurse Turnover, and Patient Mortality: A Moderated-Mediation Model | **Mahesh Vaidyanathan Subramony**, Northern Illinois U.; **Clint Chadwick**, U. of Kansas; **Charles R Gowen**, Northern Illinois U.; **Kathleen McFadden**, Northern Illinois U.; **Timothy J. Vogus**, Vanderbilt U.

1318 💻: *(Paper Session) - (HR)* **Global Human Resource Management: Expatriate Employment**
3:00pm - 4:30pm Sheraton Grand Chicago: Mississippi
Tweet this session: **#AOM2018 1318**
Chair: **Maria Kraimer**, U. of Oregon

MONDAY

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✈Methodological Issues in Family Expatriation Studies and Future Directions | **Julia Goede**, U. of Hamburg; **Dirk Holtbruegge**, Friedrich-Alexander U. of Erlangen-Nürnberg

✈💻Fostering Overseas Success: A Meta-Analysis of the Differential Benefits of Expatriate Support | **Paul Van Der Laken**, Tilburg U.; **Marloes Van Engen**, Tilburg U.; **Marc Van Veldhoven**, Tilburg U.; **Jaap Paauwe**, Tilburg U. / Erasmus U.

☯✈💻Paradoxes in Global Talent Pipelines: HR Practices and Graduate Recruits' Voluntary Turnover | **Paul Van Der Laken**, Tilburg U.; **Marc Van Veldhoven**, Tilburg U.; **Jaap Paauwe**, Tilburg U. / Erasmus U.

✈🗪(In)Congruence Effects of Expatriate & Partner Depression & Marital Satisfaction on Repatriation | **Rotumba Arachchige Ishanka Chathurani Karunarathne**, U. of Goettingen; **Fabian Jintae Froese**, U. of Goettingen

1319 💻: *(Paper Session) - (HR)* **Human Resource Management Systems and Employee Innovation**
3:00pm - 4:30pm Sheraton Grand Chicago: Sheraton Ballroom I
Tweet this session: **#AOM2018 1319**
Chair: **Jie Feng**, Rutgers U.

💻Experienced HPWS, Presence of Creative Coworker, and Innovative Performance | **Tuong Vy Nguyen**, National Cheng Kung U.; **Hsi-An Shih**, National Cheng Kung U.; **Chu-Chun Hsu**, Southern Taiwan U. of Science and Technology; **YunHwa Chiang**, Ming-Chuan U.

🗪Flexibility Oriented HRM Practices and Innovation: Comparative Evidence from China and India | **Chandrashekhar Lakshman**, U. of Texas Rio Grande Valley; **Li Wang**, School of Economics and Management, Tongji U.; **Atanu Adhikari**, Indian Institute of Management, Kozhikode

💻Routes of Employee-Driven Innovation: How HRM Supports Emergence | **Maarten Renkema**, U. of Twente; **Jeroen Meijerink**, U. of Twente; **Tanya Bondarouk**, U. of Twente

☯✈💻HR Systems and Leadership Attachment Styles as predictors of Employee Creativity and Innovation | **Sasa Batistic**, Tilburg U.; **Renata Kenda**, Tilburg U.; **Marusa Premru**, Faculty of Economics, U. of Ljubljana

1320 ☯🗪💻SHCS: *(HR, CAR, OB)* **Improving Balance: Trends and Future Directions for Exploring Work- Life Enhancements Through Policy**
3:00pm - 4:30pm Sheraton Grand Chicago: Bucktown
Tweet this session: **#AOM2018 1320**
Organizers: **Wenjuan Guo**, U. of North Texas**; Julie Irene Hancock**, U. of North Texas
Panelists: **Wendy J. Casper**, U. of Texas At Arlington**; Jeffrey Greenhaus**, Drexel U.**; Ellen Ernst Kossek**, Purdue U.**; Jenny M. Hoobler**, U. of Pretoria

1321 ☯💻JS: *(HR, OB, CAR)* **Employer Knowledge and Organizational Images: New Insights from Novel Contexts**
3:00pm - 4:30pm Sheraton Grand Chicago: Chicago Ballroom X
Tweet this session: **#AOM2018 1321**
Organizer: **Kang Yang Trevor Yu**, Nanyang Technological U.
Discussant: **Jerel Slaughter**, U. of Arizona

Third Party Employment Branding: Impact on Employees and Organizational Change | **Benjamin Richard Pratt**, Purdue; **Brian R. Dineen**, Purdue U.

Third party branding: Impact on disability employment, equality practices and well-being at work | **David G. Allen**, Texas Christian U.; **Nick Bacon**, Cass Business School, City U. London; **Kim Hoque**, Warwick Business School

Can Public Sector Organizations Compete Against Branded Technology Companies for Computer Science? | **Scott Seidenberger**, United States Air Force; **Christopher Collins**, Cornell U.

Advancing Recruitment Research on Corporate Social Responsibility Through the Study of CSR Awareness | **David A. Jones**, U. of Vermont

Word of Mouth on Social Media: Investigating Online Employee Reviews | **Kang Yang Trevor Yu**, Nanyang Technological U.; **Kim Huat Goh**, Nanyang Technological U.; **Kapil Verma**, Nanyang Technological U.

Presenters: **Benjamin Richard Pratt**, Purdue**; David G. Allen**, Texas Christian U.**; Christopher Collins**, Cornell U.**; David A. Jones**, U. of Vermont**; Kang Yang Trevor Yu**, Nanyang Technological U.
Participants: **Brian R. Dineen**, Purdue U.**; Nick Bacon**, Cass Business School, City U. London**; Kim Hoque**, Warwick Business School**; Scott Seidenberger**, United States Air Force**; Kim Huat Goh**, Nanyang Technological U.**; Kapil Verma**, Nanyang Technological U.

1322 ✈💻: *(Paper Session) - (IM)* **Geography & Locational Choices**
3:00pm - 4:30pm Hyatt Regency Chicago: Dusable
Tweet this session: **#AOM2018 1322**
Chair: **John Mezias**, U. of Miami

✈Global Cities: A Perspective on Cultural Differences at the Sub-national and Supra-national Levels | **Anthony Goerzen**, Queen's U.; **Torben Pedersen**, Copenhagen Business School; **Valerio Veglio**, Bocconi School of Management; **Frank Elter**, BI Norwegian Business School; **Paul Gooderham**, NHH Norwegian School of Economics

✈💻Effects of Institutional Difference and Resource Seeking Intent on Location Choice of Chinese FDI | **Yuanfei Kang**, Massey U. Albany; **Serena Zhao**, Massey U. Albany

✈💻Bird in Hand or Two in the Bush: Location Choices Specific to Present Vis-à-vis Future Buyers | **Toshimitsu Ueta**, Copenhagen Business School

✈MNEs, Sense of Place, and Host-country Engagement | **James J Kennelly**, Skidmore College; **Dietmar Sternad**, Carinthia U. of Applied Sciences; **John Mezias**, U. of Miami

1323 : *(IM)* **IM Division Award for the Best Dissertation in International Management**
3:00pm - 4:30pm Hyatt Regency Chicago: Gold Coast
Tweet this session: **#AOM2018 1323**
Come and hear presentations by the finalists for the IM Division D'A more- McKim School of Business, Northeastern University Award for the Best Dissertation in International Management!

Finalists
Luis Ballesteros, George Washington University
Yamlaksira Getachew, Loyola Marymount University
Faisal Harahap, Redlands University
Jin Hyung Kim, George Washington University

MONDAY

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Chair: **William Newburry**, Florida International U.

1324 ✈💻: *(Paper Session) - (IM)* **Cross-Border Acquisitions From Emerging Market Economies**
3:00pm - 4:30pm Hyatt Regency Chicago: Michigan 1C
Tweet this session: **#AOM2018 1324**
Chair: **Bernie M. Wolf**, York U.

☯✈💻Societal Tightness-Looseness and Beachhead Acquisition: Evidence from Chinese Firms | **Shixiang Wang**, Zhejiang U.; **Jiang Wei**, Zhejiang U.; **Minyuan Zhao**, The Wharton School, U. of Pennsylvania

✈💻Does Foreign Listing Matter in Cross-border M&A of Emerging Market MNEs? | **Lang Shi**, Peking U.; **Changqi Wu**, Peking U.

✈💻Media Exposure and Acquisition Premium: Evidence from Chinese Investing Companies | **Ruchen Shao**, Guanghua School of Management, Peking U.; **Yanting Wang**, U. of Missouri, St. Louis; **Hao Wang**, Ohio State U.; **Zongze Geng**, Guanghua School of Management, Peking U.; **Li Ma**, Peking U.

✈💻Value Creation in International Acquisitions of Firms in Developed Economies: A Target's Perspective | **Faisal Harahap**, U. of Redlands

1325 ✈💻: *(Paper Session) - (IM)* **Dynamic Capabilities in MNEs**
3:00pm - 4:30pm Hyatt Regency Chicago: San Francisco
Tweet this session: **#AOM2018 1325**
Chair: **Birgitte Grogaard**, BI Norwegian Business School

✈Addressing Multiple Competitive Pressures in the MNE through Recombination | **Birgitte Grogaard**, BI Norwegian Business School; **Helene Loe Colman**, BI Norwegian Business School; **Inger G. Stensaker**, NHH Norwegian School of Economics

✈💻Adaptation Experience and New Foreign Market Entry: A Dynamic Capability Perspective | **Ilya Cuypers**, Singapore Management U.; **Ralf Wilden**, Macquarie U.; **Weiqiang Tang**, U. of South Australia

✈💻Learning from Semantic Inconsistencies as the Origin of Dynamic Capabilities in MNCs | **Isar Kiani**, St. John Fisher College; **Pouya Seifzadeh**, SUNY Geneseo

☯✈Deficiency of Dynamic Capabilities in Acquired Foreign Subsidiaries | **Rong Zeng**, U. of Calgary; **Birgitte Grogaard**, BI Norwegian Business School

1326 : *(Plenary) - (MC)* **Management Consulting Division Distinguished Speaker David M. Boje**
3:00pm - 4:30pm Hyatt Regency Chicago: Columbus KL
Tweet this session: **#AOM2018 1326**
This year we are honored to welcome Dr. David M. Boje as our MC Division Distinguished Speaker. Dr. Boje is a man ahead of his time and has authored pioneering works in storytelling, complexity, ethics, sustainability, and a host of related topics- always stepping beyond the cutting edge of theory to bring practical insights for a richer, more ethical organizational life.
Organizers: **Tonya L. Henderson**, Software Engineering Services**; Philip N. Brown**, Six Points Consulting
Presenter: **David M. Boje**, New Mexico State U.

1327 📖☯: *(Paper Session) - (MED)* **Management Concepts in Practice: Teaching, Coaching, and Capitalism**
3:00pm - 4:30pm Hyatt Regency Chicago: Burnham
Tweet this session: **#AOM2018 1327**
Chair: **Marjolijn Van Der Velde**, Davenport U.
Discussant: **Tim O. Peterson**, North Dakota State U.

📖☯Corporate Distance Education: A theoretical understanding of its resistance factors | **Luiz Eduardo Alves**, Estácio de Sá U.; **Marcus Brauer**, U. Estácio de Sá/FGV-EAESP; **Paulo Roberto Da Costa Vieira**, Estácio de Sá U.; **Alberto Luiz Albertin**, Fundacao Getulio Vargas; **Marcello Romani-Dias**, FGV Sao Paulo School of Business Administration

Coaching Talent: A Review, Typology & Research Agenda | **Margarita Nyfoudi**, U. of Birmingham; **Konstantinos Tasoulis**, ALBA Graduate Business School

Capitalism, Collaboration and the Purpose of Business Organizations | **Hector Osvaldo Rocha**, IAE Business School

☯Leadership Coaching As Identity Work | **Sarah Hurlow**, Cardiff U.

1328 📖✈: *(Paper Session) - (MED)* **International Graduate Education and Practice: Ethics, Cases, Diffusion, and Expatriate Adjustment**
3:00pm - 4:30pm Hyatt Regency Chicago: Wright
Tweet this session: **#AOM2018 1328**
These papers discuss pedagogy and research in international graduate programs from Chile, China, and Germany, as well as expatriate adjustment.
Chair: **J Kay Keels**, Coastal Carolina U.
Discussant: **David Hudgens**, Darla Moore School of Business, U. of South Carolina

📖✈Teaching Business Ethics with Case Study to MBA Students in China | **Wei He**, Indiana State U.; **Yu Zhu**, Jinan U.; **Yanfei Wang**, South China U. of Technology

💻The Diffusion of MBA Programs in Germany: An Empirical Analysis through a Neo-Institutional Lense | **Kerstin Fehre**, Vlerick Business School; **Ann-Christine Schulz**, U. of Applied Sciences for Management and Communication

MED Best Paper in Graduate Management Education. Sponsored by the Graduate Management Admission Council (GMAC) for the most significant contribution to graduate management education.

📖💻The Potential Impact of Entrepreneurship Education on Doctoral Students in Chile | **Cristian Munoz**, U. de Santiago de Chile; **Mauricio Guerra**, U. de Santiago de Chile; **Simon Mosey**, U. of Nottingham

☯✈Situated Learning and Expatriate Adjustment: The Case of a Technical Community | **Kenneth Nygaard**, Aarhus U., Department of Management; **Jakob Lauring**, Aarhus U.; **Charlotte Jonasson**, Aarhus U.

1329 ✈💻: *(Paper Session) - (MH)* **Corporate Change**
3:00pm - 4:30pm Hyatt Regency Chicago: Plaza B
Tweet this session: **#AOM2018 1329**
Cor
Chair: **Bert A Spector**, Northeastern U.

The paradox of family firm longevity: 700 years of Frescobaldi | **Luciano Ciravegna**, King's College London; **Liena L. Kano**, Haskayne School of Business, U. of Calgary; **Francesco Rattalino**, ESCP Europe

Journal of Management History Award for Best International Paper

MONDAY

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✈Changing corporate domicile: the case of the Rhodesian Selection Trust companies in the 1950s | **Simon Mollan**, U. of York; **Billy Frank**, U. of Central Lancashire; **Kevin D. Tennent**, U. of York

💻Crises of Profitability and Weakening CEO-Firm Bonds at Large U.S. Firms, 1950-2015 | **Matthew Stimpson**, UC Berkeley

1330 💻: *(Paper Session) - (MOC)* **Creativity and Innovation**
3:00pm - 4:30pm Swissôtel Chicago: Montreux 3
Tweet this session: **#AOM2018 1330**
Chair: **Elana Feldman**, U. of Massachusetts, Lowell

🗪💻When Relational Threat is the Mother of Invention: Fearful Attachment, Loss Frame, and Creativity | **Seong-Jee Seo**, Korea Advanced Institute of Science and Technology (KAIST), College of Business; **Sujin Lee**, Korea Advanced Institute of Science and Technology (KAIST), College of Business; **Ye Kang Kim**, Korea Advanced Institute of Science and Technology (KAIST), College of Business

Pace Yourself?: A Model of Varied Entrainment Responses in a Seed Accelerator | **Elana Feldman**, U. of Massachusetts, Lowell

Finalist for MOC Division Best Student Paper

🗪Creative Cognition: Integrating Cognitive Psychology and Creativity Research | **Wayne Johnson**, Cornell Johnson School

Effects of Managers' Depletion of Emotional and Cognitive Resources on Their Innovative Performance | **Hye Ryeong Lim**, Seoul National U.

1331 💻: *(Paper Session) - (MOC)* **Leader and Follower Cognition**
3:00pm - 4:30pm Swissôtel Chicago: Vevey 2
Tweet this session: **#AOM2018 1331**
Chair: **Julia Backmann**, LMU Munich

✈Team Leader-Member Similarity and Resilience: A Study in the Context of Multinational Teams | **Julia Backmann**, LMU Munich; **Tobias Soeldner**, Deutsches Institut fuer Japanstudien

💻Be Careful What You Wish For:Shared Leadership-Structure Schema and Unrewarded Workflow Centrality | **Karoline Evans**, U. of Massachusetts, Lowell; **Bret Sanner**, Shenandoah U.

✈💻Effects of Supervisors' Regulatory Focus on Their Perceptions and Responses to Subordinates' Voice | **Edward Tang**, Zhongnan U. of Economics and Law; **Yi Han**, Zhongnan U. of Economics and Law; **Kong Zhou**, Huazhong U. of Science and Technology; **Guanglei Zhang**, Wuhan U. of Technology

How Should Leadership Be Structured? Lay Theories of Single and Shared Leadership Structures | **Wenxin Xie**, U. College London; **Colin Muneo Fisher**, U. College London

Finalist for MOC Division Best Paper

1332 💻JS: *(MOC, OB)* **Me, Myself, and I: Opportunities and Challenges in Multiple Identities Research**
3:00pm - 4:30pm Swissôtel Chicago: Currents
Tweet this session: **#AOM2018 1332**
Organizers: **Kathryn Ostermeier**, Bryant U.; **Hoda Vaziri**, Purdue U.
Participants: **Judith A Clair**, Boston College; **Janet M. Dukerich**, The U. of Texas at Austin; **Peter Foreman**, Illinois State U.; **David R. Hekman**, U. of Colorado; **Kevin W. Rockmann**, George Mason U.

1333 📖☯✈🗪💻: *(Paper Session) - (MSR)* **MSR: Focus on Regional Inquiry**
3:00pm - 4:30pm Marriott Chicago Downtown - Magnificent Mile: Streeterville
Tweet this session: **#AOM2018 1333**
Chair: **James A F Stoner**, Fordham U.

💻Leaders, CSR and The Role of Religion in Decision-Making Processes in Middle Eastern Organisations | **Petya Koleva**, Coventry U.; **Rodolphe Ocler**, U. of Bedfordshire; **Rohny G. Saylors**, Washington State U.

🏳💻Zodiac Compatibility Between Chairmen and CEOs and Its Impacts on Corporate Philanthropy in SOEs | **Yi Xiang**, Northwestern Polytechnical U.; **Ming Jia**, Northwestern Polytechnical U.; **Zhang Zhe**, Xi'an Jiaotong U.

MSR Best Paper

☯✈💻How Yoga Based Practices Result in Human Flourishing? | **Chirag Dagar**, Indian institute of Technology Bombay; **Ashish Pandey**, Indian Institute of Technology, Bombay; **Ajinkya Vijay Navare**, Indian Institute of Technology, Bombay; **Nisha Pandey**, Vivekanand Education Society's Institute of Management, Chembur, Mumbai, India

🏳✈🗪Deep Received Cosmologies During Sensemaking: A Mixed Method Study of the 2008 Sichuan Earthquake | **Kari A. O'Grady**, Center for Trauma Studies and Resilience Leadership

MSR Best Paper

1334 : *(Paper Session) - (OB)* **OB in the Wild: Field Experiments**
3:00pm - 4:30pm Sheraton Grand Chicago: Chicago Ballroom IX
Tweet this session: **#AOM2018 1334**
Chair: **Luke Fletcher**, Aston Business School

☯🗪💻Facilitating meaningfulness in the workplace: A field experimental study | **Luke Fletcher**, Aston Business School

☯🗪💻"How Bad Do We Look?": A Field Experiment on Reputational Incentives andCorrupt Transactions | **Diana Dakhlallah**, Stanford U.

☯🗪💻Financial Performance Measurement, Worker Satisfaction, and the Influence of Zero-Sum Perceptions | **Daniel Albert Brown**, Harvard Business School

💻The "price" of health: Fruit and vegetable costs differentially affect purchase volume by gender | **Gregory J. Privitera**, St. Bonaventure U.; **James Judson Gillespie**, Healthcare Researcher

1335 : *(Paper Session) - (OB)* **OB ETHICS SPOTLIGHT: Ethical and Unethical Influences in Organizations**
3:00pm - 4:30pm Sheraton Grand Chicago: Chicago Ballroom VII
Tweet this session: **#AOM2018 1335**
Chair: **Chase Thiel**, U. of Wyoming

☯💻Everyday Moral Heroes Reappraise: Moral Engagement in the Face of Unethical Social Influence | **Chase Thiel**, U. of Wyoming; **Julena Bonner**, Utah State U.; **John Bush**, Arizona State U.; **David Welsh**, Arizona State U.

💻Moral Advocacy, Emotional expression, and Group Ethical Decision Making | **Anjier Chen**, Pennsylvania State U.; **Linda**

MONDAY

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K Trevino, Pennsylvania State U.; **Stephen Humphrey**, Pennsylvania State U.

Perceived Deviance Tolerance: Make Employees' Moral Constructs Accessible from a Dual-system | **Ming Kong**, Tsinghua U.; **Yue Yuan**, School of Economics and Management, Tsinghua U.

Rewarding Deviants: Unethical Behavior as a Signal of One's Communal Value | **S Wiley Wakeman**, London Business School; **Celia Moore**, Bocconi U.

1336 : *(Paper Session) - (OB)* **Unpacking the Role of Social Networks in Organizations**
3:00pm - 4:30pm Sheraton Grand Chicago: Colorado
Tweet this session: **#AOM2018 1336**
Chair: **Evgenia Dolgova**, Rotterdam School of Management, Erasmus U.

Team Boundary Spanning-Performance Relationship: Exploring Boundary Conditions | **Liliane Furtado**, UFF - Fluminense Federal U., RJ Brazil; **Filipe Sobral**, EBAPE/FGV; **Gustavo Tavares**, Brazilian School of Public and Business Administration

How Five Factor personality traits affect friendship and conflict emergence | **Evgenia Dolgova**, Rotterdam School of Management, Erasmus U.; **Olga Kornienko**, George Mason U.

A Social Comparison Approach to Knowledge Hiding | **Andrew Parker**, U. of Exeter Business School; **Alexandra Gerbasi**, U. of Exeter Business School; **Kristin Cullen-Lester**, U. of Houston

A Co-Evolutionary Model of Newcomers' Psychological Contract Formation: The Role of Social Networks | **Ceren Erdem**, Henley Business School, U. of Reading; **Sarah Bankins**, Macquarie U.

1337 : *(Paper Session) - (OB)* **Distilling Emotional Intelligence**
3:00pm - 4:30pm Sheraton Grand Chicago: Columbus B
Tweet this session: **#AOM2018 1337**
Chair: **Tassilo Momm**, U. of Bonn

Nonlinguistic Emotion Recognition, Cognitive Intelligence, and Adaptive Performance | **Iris Kranefeld**, U. of Bonn; **Gerhard Blickle**, U. of Bonn; **Andreas Wihler**, Frankfurt School of Finance & Management; **Tassilo Momm**, U. of Bonn; **Jochen I. Menges**, U. of Zurich

Working with Emotionally Intelligent People: I am ¡®Energized to¡¯ be More Proactive | **Peng Zhengmin**, Hong Kong Shue Yan U.; **Guohua Huang**, Hong Kong Baptist U.; **Chi-Sum Wong**, Chinese U. of Hong Kong

Challenge Stressors and Creativity: Moderating Effect of Emotional Intelligence | **Ngoc Nhu Nguyen**, Hiroshima U.; **Yoshi Takahashi**, Hiroshima U.; **Tuan Nham**, Vietnam National U., Hanoi

1338 : *(OB)* **Workplace Incivility: New Frontiers and Research Directions**
3:00pm - 4:30pm Sheraton Grand Chicago: Erie
Tweet this session: **#AOM2018 1338**
Organizers: **Pauline Schilpzand**, Oregon State U.**; Troy Wesley Pounds**, U. of Central Florida
Discussant: **Sandy Hershcovis**, U. of Calgary

Wellsprings of Ego: Multiple Contingencies of Self-Worth and Diverging Reactions | **Rajiv Amarnani**, Australian Catholic U.

The Lose-Lose Scenario: Negative Consequences of Instigated Incivility | **Binyamin Cooper**, U. of Florida; **Irene E. De Pater**, National U. of Singapore; **Trevor Foulk**, U. of Maryland; **Amir Erez**, U. of Florida

What you see is what you get? Gender differences in workplace disrespect | **Jamie Lee Gloor**, Technical U. of Munich & U. of Zurich; **Xinxin Li**, Antai College of Economics & Management, Shanghai Jiao Tong U.; **Sandy Lim**, National U. of Singapore

Don't Cough on Me: When and Why Employees Are Mistreated for Being Sick on The Job | **Troy Wesley Pounds**, U. of Central Florida; **Shannon G. Taylor**, U. of Central Florida; **Michael S. Cole**, Texas Christian U.; **Marcus Butts**, Southern Methodist U.

1339 : *(Paper Session) - (OB)* **An Assemblage of Affect at Work**
3:00pm - 4:30pm Sheraton Grand Chicago: Gold Coast
Tweet this session: **#AOM2018 1339**
Chair: **Candace Esken**, East Carolina U.

Affective Chickens and Performance Eggs: A Multilevel Longitudinal Meta-Analysis | **Matthew LaPalme**, The Wharton School, U. of Pennsylvania; **Lindsay Dhanani**, U. of Central Florida; **Dana Joseph**, U. of Central Florida

Having Some Fun with it: A Critical Review and Typology of Activity-based Play-at-work | **Nicole Amanda Celestine**, U. of Western Australia; **Gillian Yeo**, U. of Western Australia

Feeling Guilt and Entitled: Two Faces of Unethical Pro-Organizational Behavior | **Mo Chen**, U. of Science and Technology of China; **Chao Chen**, Rutgers U.

Weary at work: A conservation of resources approach to understanding job-related boredom | **Candace Esken**, East Carolina U.

Following the Laughter: Exploring Relationships Between Leadership Styles and Types of Humor | **William Obenauer**, Rensselaer Polytechnic Institute

1340 : *(Paper Session) - (OB)* **What Makes Me Creative**
3:00pm - 4:30pm Sheraton Grand Chicago: Mayfair
Tweet this session: **#AOM2018 1340**
Chair: **Brenda Ghitulescu**, College of New Jersey

How does Conscientiousness Relate to Employee Creativity? A Study on Chinese Technical Workers | **Sen Xu**, nanjing tech U.; **Xueting Jiang**, New York Institute of Technology; **Jia Li**, Nanjing U.; **Xing Tong**, Nanjing U.

How Self-construals Relate to Employee Incremental and Radical Creativity | **Ye Liu**, U. of Groningen; **Tim Vriend**, U. of Groningen; **Onne Janssen**, U. of Groningen

Proactive Personality and Creative Achievement: The Moderating Impact of Mentoring Relationships | **Brenda Ghitulescu**, College of New Jersey; **Zhi Tang**, Rochester Institute of Technology; **Shalini Khazanchi**, Rochester Institute of Technology; **Yang Yu**, Rochester Institute of Technology

"I Am Going to Die if I Continue in a Corporate Job": Cultivating a Creative Identity at Work | **Jennifer Lynch**, London Business School

1341 : *(Paper Session) - (OB)* **Breaking the Silence: Voice and Org. Conditions**
3:00pm - 4:30pm Sheraton Grand Chicago: Ohio

MONDAY

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Tweet this session: #AOM2018 1341
Chair: **Yuchuan Liu**, Singapore Management U.
- ☯💻From Words to Actions: The Effects of Voice Quality on Idea Implementation | **Kyle Brykman**, U. of Windsor; **Jana L. Raver**, Queen's U.
- 💻Employees' Destructive Voice Responses to Organizational and Supervisor Unfairness | **Jack Emery Carson**, Auburn U.; **Jeremy Mackey**, Auburn U.; **Charn Patrick McAllister**, Northeastern U.; **Harvell Jackson Walker**, Auburn U.
- ☯💻Positive Gossip from Leaders Elicits Employee Voice | **Yuchuan Liu**, Singapore Management U.; **Jia Hui Lim**, Singapore Management U.
- 💻Constructive Voice in an Organization in Decline: A Loss-Mitigation Model | **Jinhwan Jo**, U. of Kansas; **Jill Ellingson**, U. of Kansas; **Eun-Suk Lee**, Korea Advanced Institute of Science and Technology (KAIST); **Seongsu Kim**, Seoul National U.
- 💻Employees' Misplaced Loyalty: Perceived Costs and Actual Benefits of Public Voice | **Sofya Isaakyan**, Rotterdam School of Management, Erasmus U.; **Hannes Guenter**, Maastricht U.; **Elad Netanel Sherf**, New York U.

1342 : *(Paper Session) - (OB)* **Why Help at Work?**
3:00pm - 4:30pm Sheraton Grand Chicago: Sheraton Ballroom IV
Tweet this session: #AOM2018 1342
Chair: **Emily David**, China Europe International Business School
- 🗪When Helping Others Helps Me: Competitive Climate and Expected Reciprocity Motives as Moderators | **Emily David**, China Europe International Business School; **Tae-Yeol Kim**, China Europe International Business School; **Matthew Rodgers**, Ithaca College; **Tingting Chen**, Lingnan U.
- 💻Benefits of sexual motives for employee helping and coworker performance | **Margaret Lee**, London Business School
- Trickle-down effects of helping behavior: A moderated mediation approach | **Felipe Guzman**, IESEG School of Management
- Examining OCB Motive Profiles and Links to the "Dark Side" of OCB in Working Adults | **Ashley Cooper**, Central Michigan U.; **Patrick Coyle**, Lycoming College; **Alexandra E. MacDougall**, Central Michigan U.; **Zhanna Bagdasarov**, California State U., Fresno

1343 : *(Paper Session) - (OB)* **What Capital? Psychological Capital**
3:00pm - 4:30pm Sheraton Grand Chicago: Superior B
Tweet this session: #AOM2018 1343
Chair: **Zahide Karakitapoglu Aygun**, Bilkent U.
- 💻How Do Paternalistic Leaders Facilitate Performance?:The Mediating Role of Psychological Capital | **Zahide Karakitapoglu Aygun**, Bilkent U.; **Lale Gumusluoglu**, Bilkent U.; **Terri A Scandura**, U. of Miami
- 💻The Power of Empowering Leadership: Trust and Psychological Capital Resulting in Job Crafting | **Minseo Kim**, Central Michigan U.; **Terry A Beehr**, Central Michigan U.
- When Controlling Leaders Meet Employees with Psychological Capital: Impact On Creative Performance | **Stijn Decoster**, Zayed U.; **Omale Garba**, Boston U.; **Liang Guo**, NEOMA Business School; **Leander De Schutter**, WHU Otto Beisheim School of Management; **Katrin Riisla**, KU Leuven
- ✈💻On Psychological Capital: The Relationship with Human Capital, Social Capital and Performance | **Wonho Jeung**, Korea National Defense U.

1344 🗪💻JS: *(OB, HR, MOC)* **Character Strengths in Work Organizations: New Findings and Practical Implications**
3:00pm - 4:30pm Sheraton Grand Chicago: Chicago Ballroom VIII
Tweet this session: #AOM2018 1344
Chairs: **Hadassah Littman-Ovadia**, Department of Social Sciences and Psychology, Ariel U.**; Marianne Van Woerkom**, Tilburg U.
Discussants: **Jane E. Dutton**, U. of Michigan**; Dov Eden**, Tel Aviv U.
- Using Character Strengths at Work: Theoretical Framework and Related Evidence | **Hadassah Littman-Ovadia**, Department of Social Sciences and Psychology, Ariel U.
- Transactive Strengths Systems: Considering Strengths Use in Organizations as a Multilevel Construc | **Marianne Van Woerkom**, Tilburg U.; **Maria Christina Meyers**, Tilburg U.; **Arnold Bakker**, Erasmus U. Rotterdam
- Supporting Employees in the Use of their Strengths at Work: Exploring Boundary Conditions | **Maria Christina Meyers**, Tilburg U.
- The Role of Strengths Use in Leaders for Leaders' and Subordinates' Work Engagement and Strain | **Claudia Harzer**, Technical U. Darmstadt, Department of Psychology; **Kathrin Rosing**, U. of Kassel
- Well-Being and Performance at Work: Could Character Strengths be Part of the Solution? | **Philippe Dubreuil**, Business School, U. du Quebec a Trois-Rivieres, Canada; **Claudia Harzer**, Technical U. Darmstadt, Department of Psychology

1345 💻JS: *(OB, HR, ODC)* **Multi-level Perspectives on Multiple Team Membership**
3:00pm - 4:30pm Sheraton Grand Chicago: Sheraton Ballroom III
Tweet this session: #AOM2018 1345
Organizers: **Ozias Moore**, Lehigh U.**; Tammy L. Rapp**, Ohio U.
Discussants: **Martine Haas**, The Wharton School, U. of Pennsylvania**; Mark Mortensen**, INSEAD
- The Dynamic Relationship Between MTM And Individual Job Performance In Knowledge-Intensive Work | **Hendrik Johan Van De Brake**, U. of Groningen; **Frank H. Walter**, Justus-Liebig U. Giessen; **Floor Rink**, U. of Groningen; **Peter Essens**, U. of Groningen, Faculty of Economics and Business; **Gerben S. Van Der Vegt**, U. of Groningen
- Linking Primary Team Identity & Number of Team Memberships to Multiteam Identity Strain & Turnover | **Sal Mistry**, Southern Methodist U.; **Andrew A. Hanna**, U. of Nebraska, Lincoln; **Ozias Moore**, Lehigh U.
- Dynamic Teams: Navigating Membership Change and Boundary Permeability | **Anna Mayo**, Carnegie Mellon U.; **Anita Williams Woolley**, Carnegie Mellon U.
- Multiple Team Identities: A Person-By-Team Interaction Perspective | **Tammy L. Rapp**, Ohio U.
- Ripple Effect of Uncertain Events: MTM a Source of Resilience or Vulnerability for Organizations? | **Valerio Incerti**, INSEAD; **Julija Mell**, ESSEC Business School; **Sujin Jang**, INSEAD; **Enver Yücesan**, INSEAD; **Mark Mortensen**, INSEAD

MONDAY

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1346 JS: *(OB, MOC)* **Artistic Industries and Organizational Creativity: New Insights from Old Friends**
3:00pm - 4:30pm Sheraton Grand Chicago: Missouri
Tweet this session: **#AOM2018 1346**
Organizers: **Robert Litchfield**, Washington and Jefferson College**; Lucy L. Gilson**, U. of Connecticut
Weaving Tapestries, Building Towers: Repeat Creativity in Marvel's Cinematic Universe | **Spencer Harrison**, INSEAD; **Arne Carlsen**, BI Norwegian Business School; **Miha Skerlavaj**, BI Norwegian Business School
Contribution Frames in Creative Project Work | **Bess Rouse**, Boston U. Questrom School of Business
Keep it Simple! How Simplicity and Focus Help Everyday Creativity over Time | **Pier Vittorio Mannucci**, London Business School
The Evolution of Originals: Creativity and Tradition Across Multiple Points in Time | **Charalampos Mainemelis**, ALBA Graduate Business School; **Jean-Francois Coget**, California Polytechnic State U.
The Curatorial Creative Leader | **Robert Litchfield**, Washington and Jefferson College; **Lucy L. Gilson**, U. of Connecticut

1347 JS: *(OB, MOC)* **Perceptions and Enactment of Authenticity among Minority and Majority Employees**
3:00pm - 4:30pm Sheraton Grand Chicago: Superior A
Tweet this session: **#AOM2018 1347**
Chairs: **Serenity Lee**, Harvard Business School**; Courtney Lynn McCluney**, U. of Virginia Darden School of Business
Discussant: **Patricia Faison Hewlin**, McGill U.
The Impact of Race-based Impression Management Strategies on Authenticity | **Brook Dennard Rosser**, George Washington U.
The Cost of Success: Perceptions of Black Women's Codeswitching Behaviors | **Kathrina Robotham**, U. of Michigan; **Serenity Lee**, Harvard Business School; **Courtney Lynn McCluney**, U. of Virginia Darden School of Business; **Myles Durkee**, U. of Michigan; **Susan Fiske**, Princeton U.; **Obianuju Obioha**, U. of Pittsburgh
Navigating the Dilemma Around Offering Identity-based Contributions | **Sandra Cha**, Brandeis U.; **Laura Morgan Roberts**, McDonough School of Business Georgetown U.; **Stephanie J. Creary**, The Wharton School, U. of Pennsylvania; **Andrew Molinsky**, Brandeis U.
Race-Status Associations Predict Which Jobs Whites Prefer for Self and Others | **Cydney Dupree**, Yale School of Management
Dominant Identity Focusing to Reduce Group-Based Inequality | **Lumumba Seegars**, Harvard Business School; **Lakshmi Ramarajan**, Harvard U.

1348 JS: *(OB, MOC, CM)* **Feeling Conflicted: Tensions at the Individual Level within Organizations**
3:00pm - 4:30pm Sheraton Grand Chicago: Columbus A
Tweet this session: **#AOM2018 1348**
Organizer: **Karim Ginena**, U. of Virginia Darden School of Business
Discussant: **Marianne W. Lewis**, Cass Business School, City U. London
An Integrated Model of Dynamic Problem Solving within Organizational Constraints | **Johnathan Cromwell**, U. of San Francisco; **Teresa M Amabile**, Harvard U.; **Jean-François Harvey**, HEC Montréal
When Does Coping with Conflict Exacerbate Tensions Within Teams? | **Elizabeth Follmer**, U. of Massachusetts, Amherst; **Gihyun Kim**, U. of Massachusetts, Amherst; **Tiffany Trzebiatowski**, U. of Massachusetts, Amherst
Loyalty Tensions: How Firefighters Conceive and Manage Loyalty Tensions | **Karim Ginena**, U. of Virginia Darden School of Business
Team Ambidexterity: Resolving the Exploration-Exploitation Dilemma | **Florian Erik Klonek**, U. of Western Australia; **Ramon Rico**, U. of Western Australia; **Sharon Parker**, U. of Western Australia
You Could Cut the Tension with a Knife: How Virtuality Changes Strain on Coworker Friendships | **Beth Schinoff**, Boston College
Exploring Identity Paradox: How Individuals Enact Dual Identification to Career and Team | **Yuhan Zuo**, School of management, Zhejiang U.; **Kun Luan**, Zhejiang U.; **Xiaoyun Xie**, Zhejiang U.

1349 JS: *(OB, MOC, CM)* **Micro-Foundations of Paradoxes in the Workplace**
3:00pm - 4:30pm Sheraton Grand Chicago: Sheraton Ballroom V
Tweet this session: **#AOM2018 1349**
Organizers: **Xiaoxi Chang**, Smith School of Business, Queen's U.**; Susan E. Brodt**, Smith School of Business, Queen's U.
The Value of Paradox Mindset in Promoting Work-Family Balance | **Angela Ka-yee Leung**, Singapore Management U.; **Tengjiao Huang**, Singapore Management U.
How Paradox Mindsets Influence Information Processing: Evidence from an Eye- tracking Study | **Erica Wen Chen**, Nanyang Technological U.; **Josh Keller**, Nanyang Technological U.; **George Christopoulos**, Nanyang Technological U.
Mindfulness and the Paradoxical Workplace | **Xiaoxi Chang**, Smith School of Business, Queen's U.; **Susan E. Brodt**, Smith School of Business, Queen's U.
A Theory of the Relationship between Organizational Tensions and Creative Performance | **Goran Calic**, McMaster U.; **Sebastien Hélie**, Purdue U.

1350 JS: *(OB, MOC, OMT)* **The Cognitive Underpinning of Social Networks**
3:00pm - 4:30pm Sheraton Grand Chicago: Millennium Park
Tweet this session: **#AOM2018 1350**
Organizer: **Patrizia Vecchi**, Washington U. in St. Louis
Discussant: **Bill McEvily**, U. of Toronto
Similar Neural Responses Predict Friendship | **Carolyn Parkinson**, UCLA; **Adam M. Kleinbaum**, Dartmouth College; **Thalia Wheatley**, Dartmouth College
Cognitive Search and Social Networks | **Edward Bishop Smith**, Northwestern Kellogg School of Management; **Hui Sun**, Northwestern Kellogg School of Management
The Consequences of Network Impression Management on Returns to Brokerage | **Raina A. Brands**, London Business School; **Neha Shah**, Rutgers U.
(Seeing) Like a Boss: Empathic Network Accuracy in Leader-Member Relationships | **Patrizia Vecchi**, Washington

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U. in St. Louis; **Ajay Mehra**, U. of Kentucky; **Stephen P. Borgatti**, U. of Kentucky

1351 JS: *(OB, OCIS, TIM)* **Digital Impressions: Psychological Mechanisms and Societal Implications**
3:00pm - 4:30pm Sheraton Grand Chicago: Jackson Park
Tweet this session: **#AOM2018 1351**
Chair: **Poruz Khambatta**, Stanford Graduate School of Business
Examining Impression Formation Inaccuracy Using Computational Modeling | **Poruz Khambatta**, Stanford Graduate School of Business; **Michal Kosinski**, Stanford U.
First Impressions of Happiness are Biased by How Average People Appear | **Evan Walker Carr**, Columbia Business School; **DongWon Oh**, Princeton U.; **Timothy Brady**, UC San Diego; **Piotr Winkielman**, UC San Diego; **Alexander Todorov**, Princeton U.
Spoken Dialogues Promote Understanding and Curb Dehumanization of Political Opponents | **Juliana Schroeder**, U. of California, Berkeley
Does Online Technology Make Us More or Less Sociable? A Literature Review and Model | **Adam Waytz**, Northwestern Kellogg School of Management; **Kurt Gray**, U. of North Carolina, Chapel Hill
Presenters: **Evan Walker Carr**, Columbia Business School**; Juliana Schroeder**, U. of California, Berkeley**; Adam Waytz**, Northwestern Kellogg School of Management

1352 JS: *(OB, ODC)* **What About Followership Development? Improving Lives by Teaching Followership**
3:00pm - 4:30pm Sheraton Grand Chicago: Edgewater
Tweet this session: **#AOM2018 1352**
Presenters: **Zahira Jaser**, Cass Business School, City, U. of London**; Mary Uhl-Bien**, Texas Christian U.**; Michelle Bligh**, Claremont Graduate U.**; Ronald E. Riggio**, Claremont McKenna College**; Olga Epitropaki**, Durham U.

1353 SHCS: *(OB, OMT)* **The Social Nature of Affect in Interpersonal Relationships and Social Networks**
3:00pm - 4:30pm Sheraton Grand Chicago: Michigan B
Tweet this session: **#AOM2018 1353**
Moderators: **Virginie Lopez Kidwell**, U. of North Texas**; Karen Rochelle Niven**, U. of Manchester
Discussants: **Neal M. Ashkanasy**, U. of Queensland**; Sigal Barsade**, The Wharton School, U. of Pennsylvania**; Hillary Anger Elfenbein**, Washington U. in St. Louis**; Giuseppe Labianca**, U. of Kentucky**; Gerben Alexander Van Kleef**, U. of Amsterdam**; Jeffrey Sanchez-Burks**, U. of Michigan

1354 : *(Paper Session) - (OCIS)* **Decision-Making in the Digital Era**
3:00pm - 4:30pm Swissôtel Chicago: Arosa
Tweet this session: **#AOM2018 1354**
Chair: **Eric C. Larson**, U. of Illinois at Urbana-Champaign
Decision-Making Under Uncertainty: A Study of Behavioral Similarity and Decision Support Systems | **Merle Campbell**, Georgia State U.; **Mark Keil**, Georgia State U.; **Maheshwar Boodraj**, Georgia State U.
Decision Making in Cybersecurity Capability Development: Evidence from a Simulation Game Experimen | **Mohammad Jalali**, MIT Sloan School of Management; **Michael Siegel**, MIT Sloan School of Management; **Stuart Madnick**, MIT Sloan School of Management
Thriving at the Top in the Digital Era: The Impact of ICT on TMT Agility | **Ionela Neacsu**, Rennes School of Business; **Marta M Elvira**, IESE Business School; **Carlos Rodriguez Lluesma**, IESE Business School
OCIS Best Paper Award Finalist
Nudge Theory in Information Systems Research A Comprehensive Systematic Review of the Literature | **Cassandra Artman Collier**, U. of Houston
OCIS Best Student Paper Award Finalist

1355 : *(Paper Session) - (OCIS)* **Social Media and Networks**
3:00pm - 4:30pm Swissôtel Chicago: St. Gallen 1
Tweet this session: **#AOM2018 1355**
Chair: **Maria Christina Binz-Scharf**, City U. of New York
Social Media Capability and New Product Development Performance: An Empirical Investigation | **Jose Benitez**, Rennes School of Business; **Jessica Braojos**, U. of Granada; **Paul A. Pavlou**, Fox School of Business, Temple U.; **Francisco Javier Llorens-Montes**, U. of Granada
What's the Matter with Gender? Social Media Affordances and Gender for Knowledge Workers | **Emmanuelle Vaast**, McGill U.
Recruiting Hay to Find Needles: Recursive Incentives and Innovation in Social Networks | **Erik Duhaime**, Massachusetts Institute of Technology; **Brittany Bond**, Massachusetts Institute of Technology; **Qi Yang**, MIT Sloan School of Management; **Patrick De Boer**, Massachusetts Institute of Technology; **Thomas Malone**, Massachusetts Institute of Technology
The Threshold Effect of Cognitive Flexibility and The Role of Network Centrality | **Zheng Yujie**, Nanyang Technological U., Singapore; **Wai Fong Boh**, Nanyang Technological U.

1356 : *(Paper Session) - (OCIS)* **New Perspectives on Collaboration and Control**
3:00pm - 4:30pm Swissôtel Chicago: Vevey 3
Tweet this session: **#AOM2018 1356**
Chair: **Silvia Masiero**, Loughborough U.
Re-Conceptualizing Inter-Organizational Collaborations as Tensile Structures | **DaJung Woo**, U. of Tennessee, Knoxville
OCIS Gerardine DeSanctis Dissertation Award
Toward a Theory of Organizational Apology: Evidence from the United States and China | **Eric S. Rhodes**, California State U-San Marcos; **Dharm Prakash Sharma Bhawuk**, U. of Hawaii at Manoa
Adaptation of Decision Rules: Responding to Complexity of Information Systems Portfolio Planning | **Prasanna Karhade**, U. of hong kong; **Ramanath Subramanyam**, U. of Illinois at Urbana-Champaign; **Michael J. Shaw**, U. of Illinois at Urbana-Champaign
Project Control and Emotions: Understanding the Dynamics of Controlee Resistance Behaviors | **David Murungi**, Bentley U.; **Martin Wiener**, Bentley U.; **Marco Marabelli**, Bentley U.
OCIS Best Paper Award Finalist

1357 : *(Plenary) - (ODC)* **ODC Distinguished Scholar Session: Professor Gretchen Spreitzer**
3:00pm - 4:30pm Hyatt Regency Chicago: Regency A
Tweet this session: **#AOM2018 1357**

MONDAY

Thematic orientation: Teaching | Practice | International | Program Theme | Research | Diversity | Best Paper

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1358 💻: *(Paper Session) - (OMT)* **If This, Then That: Institutional Logics and Fields**
3:00pm - 4:30pm Marriott Chicago Downtown - Magnificent Mile: Chicago A
Tweet this session: **#AOM2018 1358**
Chair: **Yoojung Ahn**, City U. of Hong Kong
🗪💻✋The Determinants of Enacting Institutional Logics on the Ground: A Set-theoretic Approach | **Farshid Shams**, Lakehead U.
🗪💻A Socio-Cognitive Model of Logic Formation in Complex Institutional Fields | **Matthew Mount**, Deakin U.; **Tyrone Pitsis**, Durham U.; **Richard DeJordy**, California State U., Fresno
The generative properties of institutional logics as belief systems and cultural repertoires | **Henri Schildt**, Aalto U. School of Business; **Farah Kodeih**, Aalto U. School of Business
✈Institutional Logics and Value Capture in Emerging Categories: A Neo- Configurational Perspective | **Karl Täuscher**, U. of Bayreuth; **Ricarda B. Bouncken**, U. of Bayreuth

1359 : *(Paper Session) - (OMT)* **Towards Better Collaboration**
3:00pm - 4:30pm Marriott Chicago Downtown - Magnificent Mile: Grace
Tweet this session: **#AOM2018 1359**
Chair: **Nathalie Richebe**, SKEMA Business School
Robust Cooperation in the Presence of Rankings | **Cassandra Chambers**, Bocconi U.; **Wayne E. Baker**, U. of Michigan
Organizing Secrecy in Inter-Firm Cooperation | **Irina Liuberté**, ISM U. of Management and Economics
☯💻The Enabling Roles of Bureaucracy in Cross-Expertise Collaboration | **Pedro Monteiro**, Warwick Business School
Winner of the OMT Louis R. Pondy Best Paper Based on a Dissertation Award
Finalist for the Louis R. Pondy Best Paper Based on a Dissertation Award
Finding a Better Match for Creative Collaboration: A Dyad Level Analysis of Academic Co-Authorship | **Hyojung Kim**, Sangmyung U.; **Jin-Ju Lee**, Seoul National U.; **Namgyoo Park**, Seoul National U.

1360 : *(Paper Session) - (OMT)* **The Study of Performativity**
3:00pm - 4:30pm Marriott Chicago Downtown - Magnificent Mile: Los Angeles
Tweet this session: **#AOM2018 1360**
Chair: **Maha Shaikh**, U. of Warwick
💻How to undo things with words? On counter-performative effects in the financial industry | **Marc Lenglet**, European Business School Paris; **Benjamin Taupin**, Conservatoire National des Arts et Métiers, France
Reputational Entrepreneurship and the Valuation of Scienti_c Achievement | **Pierre Azoulay**, Massachusetts Institute of Technology; **Michael Wahlen**, Massachusetts Institute of Technology; **Ezra Zuckerman**, Massachusetts Institute of Technology
💻Performative Valorization: The Case of the Louvre Museum | **Emmanuel Coblence**, ISG Paris; **Laure Cabantous**, Cass Business School, City, U. of London

1361 💻: *(Paper Session) - (OMT)* **Contested Categories**
3:00pm - 4:30pm Marriott Chicago Downtown - Magnificent Mile: McHenry
Tweet this session: **#AOM2018 1361**
Chair: **Lee Watkiss**, Ivey Business School
🏳Another One Bites the Dust: Oppositional Identity and Category Convergence in the Beer Industry | **Blake Mathias**, Indiana U.; **Annelore Huyghe**, Cass Business School, City U. London
Finalist for the OMT Division Best Paper on Entrepreneurship Award
💻How Stigmatized Categories Emerge: The Abortion Clinic in the United States after Roe v. Wade | **Grace Augustine**, Northwestern Kellogg School of Management; **Alessandro Piazza**, Rice U.
🏳💻Role Regeneration as a Pathway to "Powerless" Category Persistence. | **Matthew Lee Metzger**, U. of Colorado, Colorado Springs; **Jennifer Howard-Grenville**, Cambridge Judge Business School
Winner of the OMT Division Best Paper Award
Finalist for the OMT Division Best Paper Award
✈💻Inter- professional categorization in accounting regulation | **Lianne Lefsrud**, U. of Alberta; **Kenneth Fox**, Edwards School of Business, U. of Saskatchewan; **Yvette Taminiau**, VU; **David Cooper**, U. of Alberta

1362 : *(Paper Session) - (OMT)* **Cultural Transmission and Reproduction**
3:00pm - 4:30pm Marriott Chicago Downtown - Magnificent Mile: River North
Tweet this session: **#AOM2018 1362**
Chair: **Derin Kent**, Aalto U. School of Business
🏳💻Cultural Transmission & Variation in Organizational Populations: A Formal Model | **Anjali M. Bhatt**, Stanford Graduate School of Business
Winner of the OMT Division Best Student Paper Award
Finalist for the OMT Division Best Student Paper Award
☯✈International Replication of Cultural Products: A Configurational Approach | **Marianna Rolbina**, Cass Business School, City U. London
🏳☯✈🗪💻Bridging Divides: Translating Sustainable Livelihoods to Indonesia through Empowerment Work | **Isabel Bruggemann**, U. of Cambridge; **Paul Tracey**, U. of Cambridge; **Jochem Kroezen**, U. of Cambridge
💻Valence in Organizational Culture: Cultural Alignment, Employee Satisfaction, and Market Performan | **Melody Chang**, Yale School of Management; **Balazs Kovacs**, Yale School of Management; **Amanda Sharkey**, U. Of Chicago
🏳💻Cultural Entrepreneurship: Towards a Theory of Meaning Cultivation | **Jean-François Soublière**, U. of Alberta; **Christi Lockwood**, U. of Virginia - McIntire School of Commerce

1363 ✈💻✋JS: *(OMT, ENT)* **Individual Imprinting: Life History Matters**
3:00pm - 4:30pm Marriott Chicago Downtown - Magnificent Mile: Armitage Avenue Ballroom
Tweet this session: **#AOM2018 1363**
Organizers: **Christopher Marquis**, Cornell U.**; Kunyuan Qiao**, UESTC/SFI
Discussant: **M. Diane Burton**, Cornell U.
What Does Not Starve You Makes You More Economical: Chinese Entrepreneurs' Resource Scarcity Impri | **Christopher Marquis**, Cornell U.; **Kunyuan Qiao**, UESTC/SFI
Minority Job Search and Startup Employment | **Santiago Campero Molina**, HEC Montréal; **Aleksandra Joanna Kacperczyk**, okacperczyk@london.edu

MONDAY

Thematic orientation: 🕮Teaching | ☯Practice | ✈International | 🗪Program Theme | 💻Research | ✋Diversity | 🏳Best Paper

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Conceptualizing and Measuring Human Capital Resource | **Prithwiraj Choudhury**, Harvard U.; **Ryan Allen**, Brigham Young U.

Participants: **Santiago Campero Molina**, HEC Montréal**;** **Aleksandra Joanna Kacperczyk**, okacperczyk@london.edu**;** **Prithwiraj Choudhury**, Harvard U.**;** **Ryan Allen**, Brigham Young U.

1364 ✈ JS: *(OMT, ENT)* **Entrepreneurs(hip) and Socio-economic Change in Action**

3:00pm - 4:30pm Marriott Chicago Downtown - Magnificent Mile: Chicago F

Tweet this session: **#AOM2018 1364**

Organizers: **Tim Weiss**, Stanford U.**;** **Nevena Radoynovska**, EMLYON Business School

Discussants: **Kamal A Munir**, U. of Cambridge**;** **Violina Rindova**, U. of Southern California

Emotional Emancipation: Creating Pride Through Entrepreneurship in a Stigmatized Field | **Trish Ruebottom**, Brock U.; **Madeline Toubiana**, U. of Alberta

Why Entrepreneurship? Means Versus Ends-Based Theories of Social Impact | **Nevena Radoynovska**, EMLYON Business School

Hakuna Matata or When Cultures Collide: Social Entrepreneurship in Rural Africa | **Laura Claus**, U. of Cambridge; **Royston Greenwood**, U. of Alberta & Edinburgh U.; **John Mgoo**, N/A

Entrepreneuring an Industry: The Case of Kenya's Technology Entrepreneurship Sector | **Tim Weiss**, Stanford U.; **Klaus Weber**, Northwestern U.

1365 ☯ ✈ JS: *(OMT, MOC, MH)* **The Intersection of Memory and Identity**

3:00pm - 4:30pm Marriott Chicago Downtown - Magnificent Mile: Scottsdale

Tweet this session: **#AOM2018 1365**

Organizer: **Matthew C. Lyle**, U. of Massachusetts, Amherst

Discussant: **Tor Hernes**, Copenhagen Business School

Participants: **Francois Bastien**, **-; Diego Coraiola**, U. of Alberta**;** **William Foster**, U. of Alberta**;** **Sébastien Mena**, Cass Business School, City, U. of London**;** **Majken Schultz**, Copenhagen Business School**;** **Roy R Suddaby**, U. of Victoria/ Newcastle U.**;** **Ian Walsh**, U. of Massachusetts, Amherst**;** **Wenyao Zhao**, Lakehead U.

1366 ☯ JS: *(OMT, SAP)* **Microfoundations of Ambidexterity**

3:00pm - 4:30pm Marriott Chicago Downtown - Magnificent Mile: Chicago H

Tweet this session: **#AOM2018 1366**

Organizers: **Johann Fortwengel**, King's College London**;** **Arne Keller**, Freie U. Berlin**;** **Alexander Martin**, hwtk Berlin

Discussants: **Teppo Felin**, U. of Oxford**;** **Georg Schreyogg**, Freie U. Berlin

The evolution of ambidexterity: Navigating identity in new organizational forms | **Allanah Johnston**, Newcastle U. Business School; **Konstantinos Andriopoulos**, Cass Business School, City U. London; **Manto Gotsi**, U. of Westminster

On the impact of managerial actions on (im)balancing exploration and exploitation | **Wolfgang H. Guettel**, Johannes Kepler U. Linz; **Johanna Gruenauer**, Johannes Kepler U. Linz; **Stefan Konlechner**, Johannes Kepler U. Linz

Complements or substitutes? Investigating the interplay amongst drivers of ambidexterity in SMEs | **Alexander Zimmermann**, U. of Liechtenstein; **Susan Anne Hill**, Cass Business School, City U. London; **Julian M Birkinshaw**, London Business School; **Martin Jaeckel**, Infiniti China

Alternating and interlacing of sequential, structural, and contextual ambidexterity | **Arne Keller**, Freie U. Berlin; **Johann Fortwengel**, King's College London; **Alexander Martin**, hwtk Berlin

Presenters: **Konstantinos Andriopoulos**, Cass Business School, City U. London**;** **Wolfgang H. Guettel**, Johannes Kepler U. Linz**;** **Alexander Zimmermann**, U. of Liechtenstein**;** **Arne Keller**, Freie U. Berlin

Participants: **Allanah Johnston**, Newcastle U. Business School**;** **Manto Gotsi**, U. of Westminster**;** **Johanna Gruenauer**, Johannes Kepler U. Linz**;** **Stefan Konlechner**, Johannes Kepler U. Linz**;** **Susan Anne Hill**, Cass Business School, City U. London**;** **Julian M Birkinshaw**, London Business School**;** **Martin Jaeckel**, Infiniti China**;** **Johann Fortwengel**, King's College London**;** **Alexander Martin**, hwtk Berlin

1367 JS: *(OMT, SIM, ODC)* **Exploring Alternative Pathways to Institutional Field Development and Change**

3:00pm - 4:30pm Marriott Chicago Downtown - Magnificent Mile: Clark Marriott Ballroom

Tweet this session: **#AOM2018 1367**

Organizers: **Celeste Diaz Ferraro**, Penn State Smeal College of Business**;** **Forrest Briscoe**, Pennsylvania State U.**;** **Barbara Gray**, Pennsylvania State U.

Discussant: **Walter Powell**, Stanford

Maintenance Work in Cross-Sector Partnerships: Frame Plurality Key to Solving Complex Social Issue | **Shahzad Ansari**, Cambridge U.

Field-Convening Organizations:Shaping Standards in the Emerging Field of Human Genomics | **Celeste Diaz Ferraro**, Penn State Smeal College of Business; **Forrest Briscoe**, Pennsylvania State U.; **Barbara Gray**, Pennsylvania State U.

Under No Circumstances Is the Hybrid to Be Accepted: Social Cohesion & Emergence of Hybrid EV Tech | **Byungchae Jin**, Korea Advanced Institute of Science and Technology (KAIST); **David A. Kirsch**, U. of Maryland; **Wesley Sine**, Cornell U.

How Controversy in Adjacent Fields Shaped Emerging Narratives & Practices in Japanese Whale-Watchi | **Jean-Baptiste Litrico**, Smith School of Business, Queen's U.; **Jesper Edman**, Waseda U.

Presenters: **Shahzad Ansari**, Cambridge U.**;** **Celeste Diaz Ferraro**, Penn State Smeal College of Business**;** **Forrest Briscoe**, Pennsylvania State U.**;** **Barbara Gray**, Pennsylvania State U.**;** **Byungchae Jin**, Korea Advanced Institute of Science and Technology (KAIST)**;** **David A. Kirsch**, U. of Maryland**;** **Wesley Sine**, Cornell U.**;** **Jean-Baptiste Litrico**, Smith School of Business, Queen's U.**;** **Jesper Edman**, Waseda U.

1368 SHCS: *(OMT, STR, MOC)* **Organizational Structure and the Behavioral Theory of the Firm: A Neo-Carnegie Perspective**

3:00pm - 4:30pm Marriott Chicago Downtown - Magnificent Mile: Chicago D

Tweet this session: **#AOM2018 1368**

Organizers: **Vibha Gaba**, INSEAD**;** **John Joseph**, U. of California, Irvine

Panelists: **Pino G. Audia**, Dartmouth College**;** **Philip Bromiley**, U. of California, Irvine**;** **Henrich Greve**, INSEAD**;** **Phanish Puranam**, INSEAD**;** **Metin Sengul**, Boston College

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1369 ☯✈💻: *(Paper Session) - (ONE)* **Green Innovation: Market and Non-market Strategies**
3:00pm - 4:30pm Marriott Chicago Downtown - Magnificent Mile: Belmont Avenue Ballroom
Tweet this session: **#AOM2018 1369**
Chair: **Ryan Knowles Merrill**, Singapore Management U.

✈💻✋Powering up: Financing and Policy for the Worldwide Transition to Renewable Energy | **Youngbin Joo**, U. of Alberta; **Manely Sharifian**, San Francisco State U.; **P Devereaux Jennings**, OMT, ONE, ENT, BPS

✈Green innovation and financial performance - the effects of first-mover advantages | **Wojciech Przychodzen**, U. de Deusto; **Dante Ignacio Leyva-de La Hiz**, Montpellier Business School; **Justyna Przychodzen**, U. of Liverpool

Coercive and normative pressures and firms' environmental innovation in it-intensive contexts | **Juan-Alberto Aragon-Correa**, U. of Surrey / U. of Granada; **Natalia Ortiz-de-Mandojana**, U. of Granada; **Alfred Marcus**, U. of Minnesota

☯✈💻Non-market strategy for sustainability: Solar photovoltaic industry in Germany and China | **Yipeng Liu**, Newcastle U.; **Mark Starik**, Always Be Sustaining

💻Stakeholder Pressures and Green Innovation: The Mediating Role of Organizational Learning | **Feng Zhang**, South China U. of Technology; **Lei Zhu**, Guangdong U. of Finance & Economics

1370 ☯✈💻: *(Paper Session) - (ONE)* **Governance Aspects of Environmental Sustainability**
3:00pm - 4:30pm Marriott Chicago Downtown - Magnificent Mile: Lakeview
Tweet this session: **#AOM2018 1370**
Chair: **Mallory Elise Flowers**, Rotterdam School of Management, Erasmus U.

☯💻Nonfinancial materiality versus materiality of non-financial information | **Frank Schiemann**, U. of Hamburg; **Daniel Reimsbach**, Radboud U. Nijmegen; **Rüdiger Hahn**, U. of Hohenheim; **Eric Schmiedchen**, U. of Hamburg

The Effects of Regulatory and Voluntary Environmental Initiatives on Firm Competitiveness | **Jennifer DeBoer**, U. of British Columbia; **Rajat Panwar**, Appalachian State U.

Critical Mass of Women on Boards and Corporate Environmental Responsibility Disclosure | **Mijia Gong**, Xi'an Jiaotong U.; **Zhe Zhang**, Xi'an Jiaotong U.; **Jia Ming**, Northwestern Polytechnical U.

🏳💻Polycentric Governance of Privately Owned Resources in Circular Economy Systems | **Samuli Patala**, Aalto U. School of Business; **Laura Albareda**, Lappeenranta U. of Technology; **Minna Halme**, Aalto U.

Reorganizing sustainable local seafood systems in the Mediterranean: a conceptual framework | **Heloise Amandine Berkowitz**, CNRS; **Annachiara Longoni**, ESADE Business School; **Davide Luzzini**, EADA Business School; **Mathias Guérineau**, CRG Ecole Polytechnique

1371 ☯💻: *(Paper Session) - (ONE)* **Management of Environmental Crises and Disasters**
3:00pm - 4:30pm Marriott Chicago Downtown - Magnificent Mile: Wrigleyville
Tweet this session: **#AOM2018 1371**
Chair: **Stephanie Bertels**, Simon Fraser U.

Improving Lives through Enhanced Water Security and Climate Change Understanding | **Christopher Craig**, Montana State U. Billings; **Song Feng**, U. of Arkansas; **Susan Gilbertz**, Montana State U. Billings

💻Using the Social-Ecological Systems Framework for Research on Sustainable Water Management | **Lucie Baudoin**, ESADE Business School / Ramon Llull U.; **Daniel Arenas**, ESADE Business School

☯✈Antecedents of Disaster Preparation: What Factors Lead Firms to Prepare for Natural Hazards? | **Jennifer Oetzel**, American U.; **Chang Hoon Oh**, Simon Fraser U.

☯💻Corporate Climate Adaptation Reporting: A Pathway to Adaptive Capacity? | **Samuel Tang**, Queen Mary U. of London

💻The Drivers and Returns of Corporate Social Responsibility: Shocks to the Oil-Related Industries | **Dan Zhao**, U. of Michigan, Ann Arbor

1372 💻: *(Paper Session) - (OSCM)* **Health Care and Disaster Response in Supply Chains**
3:00pm - 4:30pm Hyatt Regency Chicago: Haymarket
Tweet this session: **#AOM2018 1372**
Chair: **John Russell MacDonald**, Colorado State U.

Interorganizational Interaction in Disaster Response (WITHDRAWN) | **Anne Quarshie**, Lappeenranta U. of Technology; **Rudolf Leuschner**, Rutgers Business School

☯💻Healthcare Quality and Hospital Financial Performance: A Multilevel Framework | **Subhajit Chakraborty**, Coastal Carolina U.

☯✈After the Triggering Event:A Phasic Perspective on Leadership during Supply Chain Disruptions | **Iana Lukina**, U. of South Florida; **Arash Azadegan**, Rutgers Business School; **Donna Davis**, U. of South Florida

☯💻Accountability and Timeliness in Hospital Reviews: Improving Hospital Performance | **John W. Gardner**, Brigham Young U.; **Sarah Wasden**, Brigham Young U.

1373 💻: *(Paper Session) - (OSCM)* **Best OSCM Student Paper Award Finalists**
3:00pm - 4:30pm Hyatt Regency Chicago: New Orleans
Tweet this session: **#AOM2018 1373**
Chair: **David Cantor**, Iowa State U.

More than reputation losses? Financial consequences from supply chain sustainability risks | **Ivana Mateska**, Swiss Federal Institute of Technology Zurich, ETH; **Christian Busse**, Carl von Ossietzky U. Oldenburg; **Andrew Philip Kach**, Willamette U.; **Stephan M. Wagner**, Swiss Federal Institute of Technology Zurich, ETH

💻Increasing Order Volume through Sustainable Reputation: A Study on Buyer-Supplier Relationships | **Dagmar Reinerth**, Swiss Federal Institute of Technology Zurich, ETH; **Christian Busse**, Carl von Ossietzky U. Oldenburg; **Stephan M. Wagner**, Swiss Federal Institute of Technology Zurich, ETH

💻Partnering with New Venture Suppliers: A Dynamic Capabilities Approach | **Stefan Kurpjuweit**, ETH Zurich

☯✈Wrangling, schizophrenia and momentum:vertical competitive dynamics in value chain (re)configuration | **Sebastian Stabenow**, U. of Antwerp; **Sascha Albers**, U. of Antwerp; **Jost Daft**, -

MONDAY

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1374 : *(Paper Session) - (OSCM)* **Chan Hahn Best Paper Award Finalists**
3:00pm - 4:30pm Hyatt Regency Chicago: Plaza A
Tweet this session: **#AOM2018 1374**
Chair: **Manpreet Hora**, Georgia Institute of Technology
Gender Pairing and Cooperative Behavior: An Experimental Study | **Siqi Ma**, U. of Akron; **John Aloysius**, U. of Arkansas Sam M. Walton College of Business; **Li Hao**, U. of Arkansas
Sources of Supply Chain Risk: External Environmental Factors or Strategic Choice? | **Michael Westerburg**, Mannheim U.; **Christoph Bode**, Mannheim U.
Mitigating Unwarranted Forecasting Behavior in the Newsvendor Task | **Niranjan T. Tarikere**, Indian institute of Technology Bombay; **Narendra Ghosalya**, Fisher College of Business; **Srinagesh Gavirneni**, Cornell U.; **Jayanth Jayaram**, U. of South Carolina
Management Temporal Orientation: Linking Operational Investment to Corporate Social Responsibility | **Iuri Gavronski**, UNISINOS U.; **Robert D Klassen**, U. of Western Ontario; **P Fraser Johnson**, U. of Western Ontario; **Fernando Naranjo**, U. of Western Ontario

1375 : *(Paper Session) - (PNP)* **Central Debates in Nonprofit Management**
3:00pm - 4:30pm Marriott Chicago Downtown - Magnificent Mile: Chicago B
Tweet this session: **#AOM2018 1375**
Chair: **Robert Christensen**, Brigham Young U.
Managing the Called in the Public Sector | **Robert Christensen**, Brigham Young U.; **Jeff Thompson**, Brigham Young U.; **Stuart Bunderson**, Washington U.
Is Altruism (Always) Good for Society?The Problem of Particularistic Giving in a Diverse Society | **Avner Ben-Ner**, U. of Minnesota
The Role of Philanthropy in Reproducing Inequality | **Erynn Elizabeth Beaton**, Ohio State U.; **Hyunseok Hwang**, Texas A&M U., College Station
The Nonprofit Sector(s): The Defining Characteristics of the Field | **Eva Witesman**, Brigham Young U.; **Curtis D. Child**, Brigham Young U.

1376 : *(Paper Session) - (PNP)* **Performance Management in Government**
3:00pm - 4:30pm Marriott Chicago Downtown - Magnificent Mile: Kansas City
Tweet this session: **#AOM2018 1376**
Chair: **Alexander Kroll**, Florida International U.
Impacts of Performance Management: A Comparison between Private and Public Organizations | **Hyung-Woo Lee**, Hannam U.
Assessing Police Performance Systems: The Impact of CompStat on Crime | **Obed Pasha**, Cleveland State U.; **Alexander Kroll**, Florida International U.; **Michael Ash**, U. of Massachusetts, Amherst
Relative Networking and Performance: The Moderating Role of Environmental Context | **Eunju Rho**, Northern Illinois U.; **Kang Bok Lee**, -; **Sumin Han**, Auburn U.
Exploring Performance Information Enactment in a Case Study of Australian Public Libraries | **Wajeeha Mudassar Shaikh**, RMIT U.; **Warren James Staples**, RMIT U.

1377 : *(Paper Session) - (RM)* **Improving Observational Techniques and Visual Methods**
3:00pm - 4:30pm Sheraton Grand Chicago: Pullman
Tweet this session: **#AOM2018 1377**
Chair: **Charmaine Williamson**, U. of South Africa
Using Causal Mapping in the Analysis of Semi-structured Interviews | **Igor Pyrko**, Aston Business School; **Viktor Dorfler**, U. of Strathclyde
Long Interviews in Organizational Research: Why They Are Important and How To Do Them | **Brett Crawford**, Purdue U.; **Todd H. Chiles**, U. of Missouri; **Sara R. S. T. A. Elias**, U. of Victoria
Researching Inter-Organizational Embeddedness: Visual Methods For Qualitative Network Research | **Lena Jaspersen**, U. of Leeds; **Christian Stein**, Stockholm Environment Institute
Translation Issues in Grounded Theory | **Maria Mouratidou**, U. of Cumbria, UK; **Mark Crowder**, Manchester Metropolitan U. Business School

1378 : *(Paper Session) - (SAP)* **Locating the Individual and the Social in Institutional Work**
3:00pm - 4:30pm Swissôtel Chicago: Vevey 1
Tweet this session: **#AOM2018 1378**
Chair: **Michael Smets**, U. of Oxford
Individual Responses to Institutional Demands in Practice: The Case of Transparency | **Leopold Ringel**, U. of Bielefeld; **Georg Reischauer**, WU Vienna U. of Economics and Business
Recognising Excellence Through Business Awards – A Taxonomy | **Bronwen Harrison**, U. of Technology Sydney
Corporate Sustainability as Practice: Doing Sustainability by Intervening | **Seray Ergene**, U. of Rhode Island

SAP Best Student Paper Award

The Architecture of Influence: Meta-organizations and The Transformation of Institutional Fields | **Charlotte Cloutier**, HEC Montreal; **Fannie Couture**, U. of Sydney Business School

1379 : *(Paper Session) - (SIM)* **Whose Rights are Most Salient?**
3:00pm - 4:30pm Marriott Chicago Downtown - Magnificent Mile: Chicago C
Tweet this session: **#AOM2018 1379**
Chair: **Andreas Schroeder**, Aston Business School
Exploring the Extent of Corporate Responsibility for Human Rights in UK Companies | **Louise Jayne Obara**, De Montfort U.
Workplace Surveillance & Big Data | **Thorsten Busch**, Concordia U.; **Christoph Schank**, U. of St. Gallen; **Ulrich Leicht-Deobald**, U. of St. Gallen; **Antoinette Weibel**, U. of St. Gallen; **Simon Daniel Schafheitle**, Institute for Work and Employment Research, U. of St. Gallen; **Isabelle Wildhaber**, Institute for Work and Employment Research, U. of St. Gallen; **Gabriel Kasper**, U. of St. Gallen
Implicit Ethical Behaviour and Emotion Responses In Asset Management: An Exploratory Study | **Alexandra Dobra**, U. of Warwick
Predicting Unethical Actions of Managers: The Case of Corporate Asset Purchases | **Irem Demirkan**, Loyola U. Maryland; **Sebahatting Demirkan**, Morgan State U.

MONDAY

Thematic orientation: Teaching | Practice | International | Program Theme | Research | Diversity | Best Paper

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1380 ✈🗪💻: *(Paper Session) - (SIM)* **Workplace Dignity**
3:00pm - 4:30pm Marriott Chicago Downtown - Magnificent Mile: Chicago E
Tweet this session: **#AOM2018 1380**
Chair: **Erica Steckler**, U. of Massachusetts, Lowell
💻Person-Group Ethical Fit: An Interactionist Approach to Fit Perspectives | **Jungyoun Shin**, Drexel U.; **Jonathan Ziegert**, Drexel U.; **Miriam Muethel**, WHU - Otto Beisheim School of Management
🗪💻Harmful Ramifications of Being Ostracized: The Mediating Mechanism of Employee Silence | **Fauzia Syed**, International Islamic U., Islamabad, Pakistan; **Dave Bouckenooghe**, Brock U.; **Saima Naseer**, International Islamic U., Islamabad, Pakistan
🏳🗪💻Development and Validation of the Workplace Dignity Scale | **Benjamin Thomas**, U. of Nebraska, Omaha; **Kristen Lucas**, U. of Louisville
☯💻Employee Accountability as a Basis for Customer Relations and Corporate Reputation | **Danni Wang**, Rutgers Business School; **David A. Waldman**, Arizona State U.; **Blake E. Ashforth**, Arizona State U.

1381 ✈🗪💻✋: *(Paper Session) - (SIM)* **Ethical Climates and Decision Making**
3:00pm - 4:30pm Marriott Chicago Downtown - Magnificent Mile: Kane
Tweet this session: **#AOM2018 1381**
Chair: **Yao Yao**, U. Of Toronto-Ind Rel Lbr
✈Ethical Climates Across National Contexts: A Meta-Analysis | **K. Praveen Parboteeah**, U. of Wisconsin, Whitewater; **Matthias Weiss**, Ruhr-U. Bochum; **Martin Hoegl**, LMU Munich
💻There's Life in the Old Dog Yet: The Homo Oeconomicus Model and its Value for the Study of Morality | **Karl Homann**, Ludwig Maximilian U. of Munich (LMU); **Philipp Schreck**, Martin-Luther-U. Halle-Wittenberg; **Dominikus Van Aaken**, -
💻Trust and distrust: necessary evils in bribery exchanges | **Hongli Wang**, South China U. of Technology; **Chun Zhang**, U. of Vermont, Grossman School of Business, US
🗪The Determinants of Using Coercion in Resource Exchange and Subsequent Media Attention in Korea | **Yoonjeoung Heo**, National U. of Singapore

1382 💻JS: *(SIM, CM, OB)* **Deception in Negotiations, Organizations, and Markets: Theoretical and Empirical Insights**
3:00pm - 4:30pm Marriott Chicago Downtown - Magnificent Mile: Sheffield
Tweet this session: **#AOM2018 1382**
Organizers: **Joseph P. Gaspar**, Quinnipiac U.; **Danielle E. Warren**, Rutgers U.
Discussant: **Bruce Barry**, Vanderbilt U.
Why Don't Lies Pay? Deceiver Guilt Undermines Negotiator Subjective Value | **Alex Bryant Van Zant**, The Wharton School, U. of Pennsylvania; **Laura Kray**, U. of California, Berkeley; **Jessica Alynn Kennedy**, Vanderbilt U.
Thanks for Nothing: Expressing Gratitude Invites Exploitation by Competitors | **Jeremy A. Yip**, McDonough School of Business Georgetown U.; **Kelly Lee**, Oklahoma State U.; **Cindy Chan**, U. of Toronto; **Alison Wood Brooks**, Harvard U.
All Bark and No Bite: How the Profit Motive Shapes Deception Detection in Organizations | **Danielle E. Warren**, Rutgers U.
Minority Report: A Modern Perspective on Reducing Unethical Behavior in Organizations | **Oliver Hauser**, Harvard Business School; **Michael Greene**, Deloitte; **Katherine Ann DeCelles**, U. of Toronto; **Michael Norton**, Harvard U.
The Two Faces of Emotional Intelligence: Emotional Intelligence & Deception in Interactions | **Joseph P. Gaspar**, Quinnipiac U.; **Redona Methasani**, U. of Connecticut

1383 : *(Paper Session) - (STR)* **It's About Time**
3:00pm - 4:30pm Swissôtel Chicago: Geneva
Tweet this session: **#AOM2018 1383**
Chair: **Claudine Madras Gartenberg**, The Wharton School, U. of Pennsylvania
💻Look Far, or Look Close? CEO Time Horizon and Firm Corporate Venture Capital Strategy | **Jianhong Chen**, U. of New Hampshire; **Lingling Pan**, U. of Pittsburgh; **Tianxu Chen**, Portland State U.
Strategic Change and Firm Performance: A Temporal Perspective (WITHDRAWN) | **SangMi Moon**, Korea institute for robot industry advancement; **Jaegun Lee**, Kyungpook National U.; **Moon-Goo Huh**, Kyungpook National U.
From Micro Origins to Macro Outcomes: CEOs' Temporal Focus, Firm Strategic Change, and Performance | **Pascal Back**, Justus-Liebig U. Giessen; **Kathrin Rosing**, U. of Kassel; **Teresa Antonia Dickler**, Justus-Liebig U. Giessen; **Priscilla Sarai Kraft**, Justus-Liebig U. Giessen; **Andreas Bausch**, Justus-Liebig U. Giessen
Search Modes, Temporal Reference Points, and Organizational Emergence | **David K. Reetz**, Technical U. Munich

1384 : *(Paper Session) - (STR)* **Institutional Perspectives on Value Creation**
3:00pm - 4:30pm Swissôtel Chicago: Grindalwald
Tweet this session: **#AOM2018 1384**
Chair: **Alessandra Rigolini**, U. of Pisa
🗪💻The Effects of Strategy and Institutions on Value Distribution: A Study of Three Telecom Companies | **Philipp Kern**, Loughborough U.; **Howard Gospel**, King's College London and LUISS Rome
🏳☯✈Strategic Agility and Firm Performance: An Institutional Perspective | **Christian Radermacher**, Technical U. Dortmund
💻Institutional and Strategic Works of Alibaba in Building the Taobao E-commerce Ecosystem | **Qiang Zhang**, Shanghai U. of Engineering Science; **Qianni Gu**, Shanghai U. of Engineering Science
💻Ecosystem value potential: An organizational field perspective | **Llewellyn D W Thomas**, La Salle, U. Ramon Llull; **Erkko Autio**, Imperial College Business School

1385 : *(Paper Session) - (STR)* **Complementarity, Competition, and Ecosystems**
3:00pm - 4:30pm Swissôtel Chicago: Lucerne II
Tweet this session: **#AOM2018 1385**
Chair: **Valentina V. Tarkovska**, U. Witten/Herdecke
🏳💻Complementary Technologies and Returns to Disclosure during Standard Setting | **Cameron Miller**, Syracuse U.; **PuayKhoon Toh**, The U. of Texas at Austin
🏳☯💻Complementor strategies in smartphone application markets | **Dmitry Sharapov**, Imperial College Business School

MONDAY

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Firm Repertoires and Performance: The Influence of Complementarity and Competition | **Brian C. Fox**, Bentley U.; **Zeki Simsek**, Clemson U.; **David Souder**, U. of Connecticut

Market Attributes in Ecosystems: Extending the Ecosystem Construct | **Ramya Krishna Murthy**, Schulich School of Business; **Anoop Madhok**, Schulich School of Business

1386 : *(Paper Session) - (STR)* **CEO Effects on Corporate Strategy and Performance**
3:00pm - 4:30pm Swissôtel Chicago: Lugano
Tweet this session: **#AOM2018 1386**
Chair: **Frances H. Fabian**, U. of Memphis

New CEOs' prior experience and acquisition performance | **Heejin Woo**, California State U., Fullerton

Value from the Flipside of the M&A Table: Examining the Acquirer CEO's M&A Experience as a Target | **Hyejin Cho**, Korea Advanced Institute of Science and Technology (KAIST); **Yoon-Suk Baik**, Korea Advanced Institute of Science and Technology (KAIST); **Seung-Hyun Lee**, U. of Texas at Dallas

The CEO Effect and Performance Variation Over Time | **Mikko Rönkkö**, U. of Jyväskylä; **Pardeep Maheshwaree**, Aalto U.

CEO cognitive complexity, acquisitions, and survival: Evidence from the recent financial crisis | **Jinyong Daniel Zyung**, Southern Methodist U.

1387 : *(Paper Session) - (STR)* **Redeploying and Diversifying: What Are the Key Causes?**
3:00pm - 4:30pm Swissôtel Chicago: St. Gallen 2
Tweet this session: **#AOM2018 1387**
Chair: **Nandini Lahiri**, American U.

Multi-business Firms, Resource Redeployment and Transaction Costs | **Marco S. Giarratana**, IE Business School; **Juan Santalo**, IE Business School

Performance Implications of Business Model Diversification: The Role of Demand Conditions | **Timo Sohl**, Pompeu Fabra U.; **Govert Vroom**, IESE Business School; **Brian T. McCann**, Vanderbilt U.

Product Diversification and Firm Performance in China: A Perspective of Sub-National Institutions | **Yanghong Hu**, Hong Kong Baptist U.; **Li Ji**, Hong Kong Baptist U.; **Lan Xu**, Wuhan U.; **Ying Zhang**, Hong Kong Baptist U.; **Wanxing Jiang**, Hong Kong Baptist U.; **Lan Liang**, Stony Brook U.-State U. of New York

The Microfoundations of the Corporate-Level Resource Allocation Process | **Niklas Martin Lindlbauer**, Cambridge Judge Business School; **Yasemin Y Kor**, Cambridge Judge Business School

1388 : *(Paper Session) - (STR)* **Focus on the CEO**
3:00pm - 4:30pm Swissôtel Chicago: St. Gallen 3
Tweet this session: **#AOM2018 1388**
Chair: **Ayangeadoo Alphonsus Hur-yagba**, Dept. of Business Admin, Faculty of Management Sciences, U. of Abuja

Yours Versus Ours: Different Performance Implications of Executive Networks and Director Networks | **Han Jiang**, U. of Arizona; **Jun Xia**, U. of Texas at Dallas; **Joseph P. Broschak**, U. of Arizona; **Wei Shen**, Arizona State U.

Influence of CEO Age and CEO Founding Experience on Myopic Management at Initial Public Offerings | **Laurenz Preusse**, RWTH Aachen U.

How Do State Enterprises Adapt:An Historical And Comparative Exploration Of CEO Turnover Decisions | **Paul Ferreira**, Fundação Dom Cabral; **Sergio Giovanetti Lazzarini**, Insper Institute of Education and Research; **Aldo Musacchio**, Brandeis U.; **Claudia Bruschi**, Insper Institute of Education and Research

Hometown Ties and Favoritism in Chinese Corporations: Evidence from CEO Dismissal | **Hongjin Zhu**, McMaster U.; **Jiaping Qiu**, McMaster U.; **Yue Pan**, Xiamen U.; **Jinli Xiao**, School of Management, Xiamen U.

1389 : *(Paper Session) - (STR)* **Behavior of the Corporation**
3:00pm - 4:30pm Swissôtel Chicago: Vevey 4
Tweet this session: **#AOM2018 1389**
Chair: **Luca Berchicci**, Rotterdam School of Management, Erasmus U.

Determinants and Performance Implications of Turnaround Duration | **Matthias F. Brauer**, Mannheim U.; **Florian Blechschmitt**, Mannheim U.

Behavioral Strategy: Turning Behavioral Theories on their head | **Christina Fang**, New York U.; **Chengwei Liu**, Warwick Business School

Fast Thinking in Private Equity: The Role of Heuristics in Screening Buyout Opportunities | **Steven S. Dionne**, Georgia State U.; **David Sinyard**, Georgia State U.; **Karen D Loch**, Georgia State U.

Managerial Human Capital, Information Processing Demands, And Firm Innovation Performance (WITHDRAWN) | **Nino Van De Wal**, U. of Antwerp

1390 : *(Paper Session) - (STR)* **Industry Dynamics, Competitive Response and Performance**
3:00pm - 4:30pm Swissôtel Chicago: Zermatt
Tweet this session: **#AOM2018 1390**
Chair: **Nitin Kumar Singh**, U. of Texas At Arlington

When Forbearance is Preferable to Counteraction and Words: A Model of Competitive Response | **Goce Andrevski**, Queen's School of Business, Canada

CEO Paternalistic Leadership, Competitive Boldness, and Performance: Roles of Relational Practices | **Wan-Chien Lien**, National Chengchi U.; **Hao-Chieh Lin**, National Sun Yat-Sen U., Taiwan; **Ming-Jer Chen**, U. of Virginia

Towards a Penrosian understanding on recessions and industry dynamics | **Maria Jose Murcia**, U. of British Columbia/ IAE-U. Austral; **Javier Alejandro García Sánchez**, IAE Business School; **Luiz F. Mesquita**, Arizona State U.

Entry Diversion: Entry Barriers to Divert Submarket Entry | **Bilgehan Uzunca**, U. Utrecht School of Economics; **Bruno Cassiman**, IESE Business School

1391 : *(Paper Session) - (STR)* **Acquisition Markets: Who Wins and Who Loses?**
3:00pm - 4:30pm Swissôtel Chicago: Zurich A
Tweet this session: **#AOM2018 1391**
Chair: **Andy Wu**, Harvard Business School

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Killer Acquisitions | **Colleen Cunningham**, London Business School; **Song Ma**, Yale School of Management; **Florian Ederer**, Yale School of Management

The Effect of Acquisitions on Customers: Twitter Evidence from Dollar Tree-Family Dollar | **Amirhossein Zohrehvand**, U. College London; **Bart Vanneste**, UCL

Borrow and Buy: Complementarity and Substitutability of Acquirers' Alliances and Acquisitions | **Paul Nary**, U. of Pennsylvania

Value Transfer in Acquisitions: Signaling from Target Firms' Common-investor Network | **Rui Yang**, U. of California, Riverside

1392 : *(Paper Session) - (STR)* **(Dis)Incentives: The Outcomes of Pay Inequality and Incentive Pay**
3:00pm - 4:30pm Swissôtel Chicago: Zurich G
Tweet this session: **#AOM2018 1392**
Chair: **Anja Christine Tuschke**, Ludwig Maximilian U. of Munich (LMU)

Pay-for-Performance and Employee Mental Health: Evidence Using Employee Prescription Drug Usage | **Michael S. Dahl**, Aarhus U.; **Lamar Pierce**, Washington U. in St. Louis

When Does Equity Sharing of Core Employees Incentive Innovation for Small and Medium Enterprises? | **Yunshi Mao**, National Sun Yat-Sen U.; **Jing Wang**, National Sun Yat-Sen U.

Pay Inequality and Corporate Divestiture | **Emilie Feldman**, U. of Pennsylvania; **Claudine Madras Gartenberg**, The Wharton School, U. of Pennsylvania

The impact of within-firm pay disparity on workplace accidents | **Cristian Ramirez**, Pontificia U. Católica de Chile; **Jorge Tarzijan**, Pontificia U. Católica de Chile; **Marcos Singer**, Pontificia U. Católica de Chile

1393 JS: *(STR, ODC, SAP)* **Emergent Perspectives of Strategic Change: Toward a New Paradigm?**
3:00pm - 4:30pm Swissôtel Chicago: Lucerne III
Tweet this session: **#AOM2018 1393**
Organizers: **Torsten Schmid**, U. of St. Gallen**; Sven Kunisch**, U. of St. Gallen**; Tomi MM Laamanen**, U. of St. Gallen
Distinguished Speakers: **William Ocasio**, Northwestern U.**; Quy Nguyen Huy**, INSEAD**; Sucheta Nadkarni**, U. of Cambridge**; Eero Vaara**, Aalto U. School of Business

1394 JS: *(STR, ONE)* **The Role of Coopetition on Innovation, Value Creation and Value Capture**
3:00pm - 4:30pm Swissôtel Chicago: Alpine II
Tweet this session: **#AOM2018 1394**
Organizers: **Lori Divito De Paauw**, Amsterdam U. of Applied Sciences**; Garima Sharma**, U. of New Mexico
Chair: **Garima Sharma**, U. of New Mexico
Discussant: **Paavo Ritala**, Lappeenranta U. of Technology

Strategizing coopetition for innovation: The key role of knowledge transparency | **Sea Matilda Bez**, UC Berkeley

Mechanisms for value creation in coopetition | **Devi R. Gnyawali**, Virginia Tech

Asymmetric knowledge sharing and learning in coopetition | **Lori Divito De Paauw**, Amsterdam U. of Applied Sciences; **Garima Sharma**, U. of New Mexico

Business cooperation for shared green reputation | **Jorge Rivera**, George Washington U.
Presenters: **Sea Matilda Bez**, UC Berkeley**; Devi R. Gnyawali**, Virginia Tech**; Lori Divito De Paauw**, Amsterdam U. of Applied Sciences**; Jorge Rivera**, George Washington U.

1395 SHCS: *(STR, RM)* **Applications and Contributions of Matching Methods to Strategy Research**
3:00pm - 4:30pm Swissôtel Chicago: Zurich E,F
Tweet this session: **#AOM2018 1395**
Organizers: **Denisa Mindruta**, HEC Paris**; Joanne E. Oxley**, U. of Toronto

Offshore Outsourcing and Buyer-Supplier Matching In The Mobile Phone Industry | **Juan Alcacer**, Harvard U.; **Ramon Lecuona**, Duke U.; **Joanne E. Oxley**, U. of Toronto

Assortative Matching in Acquisition: Implications and Applicationse | **DongHyun Shin**, U. of Florida; **Gwendolyn Kuo-fang Lee**, U. of Florida

Value Capture and Competitive Advantage: An Application to Bio- Pharmaceutical Alliances | **Vlad Mares**, INSEAD; **Denisa Mindruta**, HEC Paris; **Elena Plaksenkova**, HEC Paris

Entrepreneurial Teams' Acquisition of Talent: A Two-Sided Approach in Tech Industries | **Florence E M Honore**, U. of Wisconsin, Madison; **Martin Ganco**, Wisconsin School of Business

Competing for Talent through Contracts: Selection, Matching, Firm Organization and Investments | **Orie Shelef**, U. of Utah, David Eccles School of Business; **Amy Nguyen-Chyung**, U. of Michigan

1396 SHCS: *(STR, SIM, OMT)* **Improving Lives by Redefining Value and Its Governance**
3:00pm - 4:30pm Swissôtel Chicago: Zurich D
Tweet this session: **#AOM2018 1396**
Moderator: **Ruth V. Aguilera**, Northeastern U.
Panelists: **Sophie Catherine Bacq**, Northeastern U.**; Ilze Kivleniece**, INSEAD**; Marvin B Lieberman**, UCLA Anderson School of Management**; Anita McGahan**, U. of Toronto**; Richard L. Priem**, Texas Christian U.

1397 JS: *(STR, TIM, ENT)* **Innovating in a Digital Economy: Challenges for Global Strategy and Entrepreneurship Research**
3:00pm - 4:30pm Swissôtel Chicago: Zurich C
Tweet this session: **#AOM2018 1397**
Organizer: **Liang Chen**, U. of Sussex
Chair: **Sali Li**, U. of South Carolina
Moderator: **Noman Ahmed Shaheer Siddiqui**, Darla Moore School of Business, U. of South Carolina
Speakers: **Feng Zhu**, Harvard U.**; Erkko Autio**, Imperial College Business School**; Kevin Boudreau**, Northeastern & NBER**; Raphael H Amit**, U. of Pennsylvania

1398 : *(Paper Session) - (TIM)* **TIM Conversations in Innovation & Technology Policy: Patents and Strategy**
3:00pm - 4:30pm Swissôtel Chicago: Alpine I
Tweet this session: **#AOM2018 1398**
Chair: **Matt Marx**, Boston U. Questrom School of Business

The Need for Speed: Uncertainty Reduction in Patenting and Effects on Startups | **Mike Horia Teodorescu**, Boston College

MONDAY

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☯✈🗪💻✋Technological Protection in the Context of SMEs | **Yuzhe Miao**, Sungkyunkwan U.

💻Impact of patent ownership transfer on patent holdup risk and innovation of firms | **Seokbeom Kwon**, Georgia Institute of Technology

💻Patents as Collateral for Loans: The Informational Roles of Citations | **Yuandi Wang**, Sichuan U.; **Anthea (Yan) Zhang**, Rice U.; **Zhuo Chen**, Rice U.

1399 💻: *(Paper Session) - (TIM)* **Organizational Innovation: Innovation Types and Organizational Outcomes**
3:00pm - 4:30pm Swissôtel Chicago: Bianco
Tweet this session: **#AOM2018 1399**
Chair: **Simon JD Schillebeeckx**, Singapore Management U.

💻How management innovation and product innovation are aligned in a successful organization | **Haifen Lin**, Dalian U. of Technology

💻A great technology that failed: Barriers to radical process innovation | **Amir Bahman Radnejad**, Susquehanna U.; **Oleksiy Osiyevskyy**, U. of Calgary; **Harrie Vredenburg**, U. of Calgary

💻Intermediary Relational Governance and Service Innovation Network Performance | **Ou Bai**, Zhejiang A&F U.; **Xiaohua Yang**, U. of San Francisco; **Rongxin Chen**, U. of San Francisco

Search and Strategic Positioning in Dynamic Innovation Landscapes | **Yimin Lin**, Singapore Management U.; **Simon JD Schillebeeckx**, Singapore Management U.; **Gerard George**, Singapore Management U.

1400 💻: *(Paper Session) - (TIM)* **Adaptation and Change: Innovation Ecosystem and Technological Evolution**
3:00pm - 4:30pm Swissôtel Chicago: Montreux 1
Tweet this session: **#AOM2018 1400**
Chair: **David R. Keith**, MIT Sloan School of Management

🏳💻How Does the Innovation Ecosystem Influence Industry Evolution? | **Yue Song**, Auburn U.

☯✈🗪💻Incubation of Innovation Ecosystem in Charge-Coupled Device Image Sensors—1969-1994 | **Raja Roy**, New Jersey Institute of Technology; **Curba Morris Lampert**, Florida International U.

💻Exploration of A Design Battle Using Latent Semantic Analysis | **Jacob Miller**, Drexel U.; **Vadake Narayanan**, Drexel U.; **David Gefen**, Drexel U.; **Kai R. Larsen**, U. of Colorado, Boulder

💻Social Influence  and the Formation of Markets  for Hybrid and Electric Vehicles | **David R. Keith**, MIT Sloan School of Management

1401 ✈💻SHCS: *(TIM, STR)* **Power to the Crowd: Understanding the Role of Individual Contributors in Innovation Initiatives**
3:00pm - 4:30pm Swissôtel Chicago: Montreux 2
Tweet this session: **#AOM2018 1401**
Organizer: **Saverio Dave Favaron**, HEC Paris
Discussants: **Giada Di Stefano**, HEC Paris**; Andrew King**, Dartmouth College

The Divergent Effect of Platform Competition on Member Contributions in Digital Mapping Communities | **Abhishek Nagaraj**, U. of California, Berkeley

Research as Leisure: Experimental Evidence on Voluntary Contributions to Science | **Elizabeth Lyons**, UC San Diego; **Laurina Zhang**, Georgia Institute of Technology

Learning from Customer Reviews: Source Credibility and Emotional Interference | **Saverio Dave Favaron**, HEC Paris; **Giada Di Stefano**, HEC Paris

Evaluated Evaluators: How Evaluations of One's Ideas Affect One's Evaluation of Others' Ideas | **Linus Dahlander**, ESMT European School of Management and Technology

Innovation Field Experiments: Opportunities and Challenges from Organizing Innovation Contests | **Karim R. Lakhani**, Harvard U.

1402 ☯✈🗪💻✋JS: *(TIM, STR, SIM)* **Improving Lives and Business: Organizing Innovation to Address the Sustainable Development Goals**
3:00pm - 4:30pm Swissôtel Chicago: Lucerne I
Tweet this session: **#AOM2018 1402**
Organizers: **Marcel Bogers**, U. of Copenhagen**; Sohyeong Kim**, U. of California, Berkeley
Presenters: **Susanne Stormer**, Novo Nordisk**; Simon Hoffmeyer Boas**, Carlsberg Group**; Robert Strand**, U. of California, Berkeley**; Pedro Oliveira**, UCP - Católica Lisbon School of Business & Economics**; Christoph Grimpe**, Copenhagen Business School**; Stephan Davys Manning**, U. of Massachusetts, Boston

1403 : *(TLC)* **TLC Debrief Meeting (Invite Only)**
3:00pm - 4:00pm Hyatt Regency Chicago: Stetson Suite E
Tweet this session: **#AOM2018 1403**
By Invitation Only.

Monday 4:45PM

1404 💻: *(Paper Session) - (CAR)* **Blurred Boundaries in a Boundaryless World**
4:45pm - 6:15pm Sheraton Grand Chicago: Old Town
Tweet this session: **#AOM2018 1404**
Chair: **Michael B. Arthur**, Suffolk U.
Discussant: **Hans-Georg Wolff**, U. of Cologne

💻Organizational career management in a protean and boundaryless world: A mixed-methods study | **Narelle Hess**, Macquarie U.; **Denise Mary Jepsen**, Macquarie U.

✈💻Are Participants in the New Career Good Organizational Citizens? | **Ricardo Rodrigues**, King's College London; **Teresa Carla Oliveira**, UCoimbra

💻Investment in Boundaried Careers: A Combined Employee and Organizational Perspective | **Susan Kirk**, Nottingham Trent U.

💻Ambivalently Negotiating Career Boundaries: A study of SIE accountants in the United Arab Emirates | **Nadia C. DeGama**, Independent Researcher

1405 : *(CAR)* **Careers Division Business Meeting**
4:45pm - 6:45pm Sheraton Grand Chicago: Sheraton Ballroom II
Tweet this session: **#AOM2018 1405**
Division members, friends, potential members, and Careers Division award recipients are invited to attend. Officers will communicate the latest information and numbers related to the division, acknowledge outstanding volunteers and reviewers, recognize sponsors, present awards, and identify volunteer opportunities. This is a good way to

MONDAY

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get involved with the division if you are interested. Look forward to seeing you there!

1406 ☁💻SHCS: *(CAR, HR, OB)* **Moving the Field Forward: Theorizing about Sustainable Careers**
4:45pm - 6:15pm Sheraton Grand Chicago: Streeterville
Tweet this session: **#AOM2018 1406**
Chairs: **Ans De Vos**, U. of Antwerp/ Antwerp Management School**; Beatrice Van Der Heijden**, Radboud U. Nijmegen**; Jos Akkermans**, Vrije U. Amsterdam
Discussant: **Mel Fugate**, unaffiliated
A Contemporary Perspective on Sustainable Careers: Towards a Further Conceptualization | **Jos Akkermans**, Vrije U. Amsterdam; **Beatrice Van Der Heijden**, Radboud U. Nijmegen; **Ans De Vos**, U. of Antwerp/ Antwerp Management School
Towards a Theory of Non-Sustainable Careers | **Julia Richardson**, Curtin U.; **Stephen McKenna**, Curtin Business School; **Subramaniam Ananthram**, Curtin Business School
Sustainable Careers: Individual and Organizational Perspectives | **William Donald**, U. of Southampton; **Yehuda Baruch**, Southampton Business School, U. of Southampton; **Melanie Ashleigh**, U. of Southampton
How Being In Learning Mode May Enable a Sustainable Career | **Peter Heslin**, UNSW Sydney

1407 ☁💻CAU: *(CAU)* **Exploring the Art and Philosophy of Being an Effective Editor**
4:45pm - 6:15pm Swissôtel Chicago: Neuchatell
Tweet this session: **#AOM2018 1407**
Organizers: **William John Wales**, U. at Albany/SUNY**; Jeff York**, U. of Colorado, Boulder
Discussants: **Johan Wiklund**, Syracuse U.**; Jeffery S. McMullen**, Indiana U., Bloomington**; Catherine Maritan**, Syracuse U.**; G. T. Lumpkin**, U. of Oklahoma**; Marc B. Gruber**, Ecole Polytechnique Fédérale de Lausanne

1408 ✈☁✋CAU: *(CAU)* **Improving the Lives of Indigenous People: The Native, Aboriginal & Indigenous People's Caucus**
4:45pm - 6:15pm Swissôtel Chicago: Rhone
Tweet this session: **#AOM2018 1408**
While the Native, Aboriginal & Indigenous People's Caucus exists to promote and increase management scholarship in the area of Native, Aboriginal & Indigenous People, it is open to and invites all AOM members interested in this topic or wanting to learn more about culturally-relevant research topics and methods.
Organizer: **Joseph Scott Gladstone**, U. of New Haven
Participants: **Bobby Banerjee**, City U. London**; Robert Brent Anderson**, U. of Regina**; Rick Colbourne**, U. of Northern British Columbia**; Mary E. Doucette**, Cape Breton U.**; Carma Nez**, New Mexico State U.**; Leo Dana**, Montpellier Business School**; Kiri Dell**, U. of Auckland**; Rana Haq**, Laurentian U.**; Christopher Michael Hartt**, Dalhousie U.**; Ana Maria Peredo**, U. of Victoria

1409 💻: *(Paper Session)* - *(CM)* **Coping with Difficult Work Contexts**
4:45pm - 6:15pm Hyatt Regency Chicago: Addams
Tweet this session: **#AOM2018 1409**
Chair: **Chris Long**, Saint John's U.
The Coping Effects of Proactive Personality and Job Routinization on Customer Mistreatment | **Haibo Wu**, Lingnan U. / Sun Yat-sen U.; **Haibo Wang**, Lingnan U. / Sun Yat-sen U.; **Xiaohui Wang**, Lingnan U. / Sun Yat-sen U.
💻Can't Help Myself: Self-Regulation Failure as a Moderator of the POPS–Work Outcomes Relationships | **Joshua C. Palmer**, Florida State U.; **Gerald R Ferris**, Florida State U.; **Shuang Ma**, Beijing International Studies U.; **Christian Kiewitz**, U. of Dayton
Interactional Injustice & IWB: A moderated mediation model of PCV and PDO | **Arpana Rai**, National Institute of Industrial Engineering
💻The Structure Underneath a Team's Conflict: A Network-Based Typology of Intrateam Conflict | **Jung Won Lee**, U. of Kentucky; **Mathis Schulte**, HEC Paris
Winner of CM Division Best Paper Award - New Directions

1410 : *(Plenary)* - *(CMS)* **CMS Plenary**
4:45pm - 6:15pm Hyatt Regency Chicago: Regency C
Tweet this session: **#AOM2018 1410**
Presenter: **Nancy Helen Harding**, School of Management, U. of Bath

1411 : *(Paper Session)* - *(ENT)* **Entrepreneurship & Institutions**
4:45pm - 6:15pm Hyatt Regency Chicago: Field
Tweet this session: **#AOM2018 1411**
Chair: **Mirela Xheneti**, U. of Sussex
💻Formalization and personal initiative for entrepreneurial growth in developing countries | **Gabriel Henry Henry Jacob**, National U. of Singapore; **Stefanie Isabel Krauss**, AUDI AG; **Christian Friedrich**, U. of Western Cape
💻Corruption and entrepreneurship in emerging market | **Huan Zhang**, Sun Yat-Sen U.; **Jiaqi Liu**, Sun Yat-Sen U.; **Mingzhi Hu**, Shanghai U. of Finance and Economics
✈💻How does FDI stimulate domestic entrepreneurship in an emerging market? Evidence from China | **Haiyang Li**, Rice U.; **Yu Li**, U. of International Business and Economics
✋Transcending homophily: Navigating institutional change in ethnically fragmented societies | **Christian Busch**, London School of Economics; **Robert Mudida**, STRATHMORE BUSINESS SCHOOL

1412 : *(Paper Session)* - *(ENT)* **Corporate Entrepreneurship**
4:45pm - 6:15pm Hyatt Regency Chicago: Horner
Tweet this session: **#AOM2018 1412**
Chair: **Philipp Sieger**, U. of Bern
💻Steady beats Big: Incentivizing Internal Corporate Venture Contributions to Parent Organizations | **Matthias Alfred Tietz**, IE Business School; **Simon Parker**, Ivey Business School
💻Strategy Follows Structure Revisited - The Case for Effectual Orientation | **Nicole Maria Deutrich**, RWTH Aachen U.
✈💻Configurations of Corporate Entrepreneurship: A Qualitative Meta-Analysis | **Monika Lesner**, Leuphana U. Lüneburg; **Markus Reihlen**, Leuphana U. Lüneburg; **Andreas Rauch**, U. of Sydney Business School
✋Structuring coopetitive relationships between Start-ups and Corporates: An exploratory approach | **Wolfgang Hora**, U. of Liechtenstein; **Norbert Kailer**, Johannes Kepler U. Linz

1413 : *(Paper Session)* - *(ENT)* **Institutions & Sharing Economy**

MONDAY

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4:45pm - 6:15pm Hyatt Regency Chicago: Michigan 1A
Tweet this session: #AOM2018 1413
Chair: **Patricio Raul Mori**, Montana State U. Billings
The Collaborative Economy Through an Everyday Entrepreneurship Lens: A Review & Research Agenda | **Dominic Michael Chalmers**, U. of Strathclyde; **Russell Matthews**, U. of Strathclyde; **Norin Arshed**, U. of Dundee; **Sarah Dodd**, U. of Strathclyde; **Simon Scott Fraser**, Robert Gordon U.
Why does Entrepreneurial Status Vary across Countries? An Institutional Approach (WITHDRAWN) | **Lucio Fuentelsaz**, U. of Zaragoza; **Juan Pablo Maicas-Lopez**, U. of Zaragoza; **Javier Montero Villacampa**, U. of Deusto
Widening the focus on informal entrepreneurship through the lens of intersectionality | **Maria Luisa Granados**, U. of Westminster; **Ainurul Afizah Rosli**, U. of Westminster
The Political Economy of Venture Creation | **Gregory M. Dempster**, Hampden-Sydney College

1414 : *(Paper Session) - (ENT)* **Venture Capital and Financing**
4:45pm - 6:15pm Hyatt Regency Chicago: Michigan 1B
Tweet this session: #AOM2018 1414
Chair: **Carolin Bock**, Technische U., Darmstadt
Venture Capital and the Growth of German Start-Ups: Supportive Partner or Collector of Winners? | **Philipp Eska**, U. of St. Gallen
Business builders, contractors, and entrepreneurs – an exploratory study of IP venturing funds | **Svenja Jarchow-Pongratz**, TUM School of Management, Technische U. München; **Andrea Röhm**, TUM School of Management, Technische U. München
Influence of Venture Capital Syndication on Governance and Performance of New Ventures | **Dhirendra Shukla**, U. of New Brunswick
Funding new ventures: Balancing legitimacy building processes between financing audiences | **Marianne Arntzen**, Nord U. Business School; **Gry Agnete Alsos**, Nord U. Business School; **Roger Sørheim**, NTNU School of Entrepreneurship

1415 : *(Paper Session) - (ENT)* **Strategy & Management in Entrepreneurship 2**
4:45pm - 6:15pm Hyatt Regency Chicago: Ogden
Tweet this session: #AOM2018 1415
Chair: **Janine Black**, Kean U.
Flexibility and Sensitivity: Chinese Entrepreneurs' Perception of Social Media Marketing | **Huan Chen**, U. of Florida; **Dalong Ma**, Missouri Western State U.; **Ruowen Wang**, U. of Florida
Entrepreneurial Role Evolution Within Collective Action: Evidence from the Craft Beer Industry | **Casey J. Frid**, Pace U.; **Tera L. Galloway**, Illinois State U.; **Annelore Huyghe**, Cass Business School, City U. London; **Blake Mathias**, Indiana U.
Intra- versus Inter-state Relocation Strategies of U.S. Startups and their Performance | **In Hyeock Ian Lee**, Loyola U. Chicago
Hype or Hope: The Impact of Entrepreneurial Marketing on New Venture Performance Outcomes | **Isabel Ohlies**, Technical U. Dortmund

1416 : *(Paper Session) - (ENT)* **Strategy & Management in Entrepreneurship 3**
4:45pm - 6:15pm Hyatt Regency Chicago: Roosevelt 1B
Tweet this session: #AOM2018 1416
Chair: **Lyda S. Bigelow**, U. of Utah
Back To The Future? How Counterhistory Can Be A Means For Progress In Management And Entrepr Theory | **Per L. Bylund**, Oklahoma State U.; **Mark D. Packard**, U. of Nevada, Reno
Dynamic Problem-Solving, Corrupt Transactions and International Entrepreneurship | **Ahmad Al Asady**, Kent State U.; **Ilgaz Tahir Arikan**, Kent State U.; **Sergey Anokhin**, Kent State U.
The Struggle for survival: threats to the new and small | **Luiz Guerrazzi**, U. Nove de Julho - UNINOVE - São Paulo; **Fernando A R Serra**, Uninove; **Vanessa Scaciotta**, Fundação Getulio Vargas-EAESP; **Manuel Anibal Portugal Ferreira**, Nove de Julho U.
Top Management Team Turnover and the Combined Effects of Experience on New Ventures' Performance | **Bárbara Larrañeta**, Pablo de Olavide U.; **Rocio Aguilar**, Pablo de Olavide U.

1417 : *(Plenary) - (GDO)* **GDO Plenary: GDO in the #MeToo and #BLM Era - An International Perspective**
4:45pm - 6:15pm Hyatt Regency Chicago: Columbus KL
Tweet this session: #AOM2018 1417
Panelists: **Ashleigh Shelby Rosette**, Duke U.; **Margaret Stockdale**, Indiana U. / Purdue U., Indianapolis.; **Enrica Nicole Ruggs**, U. of North Carolina, Charlotte; **Alison Pullen**, Macquarie U.

1418 : *(HCM)* **Health Care Management Division Business Meeting**
4:45pm - 6:15pm Hyatt Regency Chicago: Crystal A
Tweet this session: #AOM2018 1418

1419 : *(Paper Session) - (HCM)* **Complex Change and Quality Improvement in Health Care**
4:45pm - 6:15pm Hyatt Regency Chicago: Wrigley
Tweet this session: #AOM2018 1419
Discussant: **L Michele Issel**, U. of North Carolina, Charlotte
Designing Quality Improvement Collaboratives to Disseminate Evidence-Based Practices | **Daniel M. Walker**, Ohio State U.; **Timothy Huerta**, Ohio State U., The; **Ann Scheck McAlearney**, Ohio State U.
Relational Connecting in Complex Quality Improvement Initiatives | **Jo-Louise Huq**, U. of Calgary; **Jaana Woiceshyn**, U. of Calgary
The Adaptive Learning Model: Positioning the Learning Health System in Theory | **Crystal Milligan**, U. of Toronto, Institute of Health Policy, Management & Evaluation
Shaping the Buildings that Shape Us: The Entanglement of Space and Care Coordination | **Samer Faraj**, McGill U.; **Karla Sayegh**, McGill U.
HCM Division Best Theory to Practice

1420 : *(Paper Session) - (HR)* **Compensation: Linking Pay-for-Performance to Individual and Organizational Outcomes**
4:45pm - 6:15pm Sheraton Grand Chicago: Arkansas

Thematic orientation: Teaching | Practice | International | Program Theme | Research | Diversity | Best Paper

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Tweet this session: **#AOM2018 1420**
Chair: **Charles H. Fay**, Rutgers U.

- Pay for (Individual) Performance as a Signal: A Meta-analytic Investigation | **Dejun Kong**, U. of Houston; **Sanghee Park**, Rutgers U.; **Myungsun Kim**, U. of Houston
- Pay for Performance and Pay Level as Antecedents of Strategic Human Capital Resources | **Sunghoon Kim**, U. of New South Wales; **Chiho Ok**, Jeonju U.; **Jisung Park**, Chungnam National U.; **Jiali Duan**, UNSW Business School, Australia
- How to Lead Subordinates to Be More Creative? The Role of Pay for Performance and Collectivism | **Meiqin Jiang**, School of Management, Huazhong U. of Science and Technology
- The Conditional Effects of Pay-for-Performance on Job Satisfaction and Organizational Performance | **Saehee Kang**, Rutgers U.

1421 : *(HR)* **Compensation Plan Implementation and Change: Consequences for Individuals, Teams, and Firms**
4:45pm - 6:15pm Sheraton Grand Chicago: Chicago Ballroom X
Tweet this session: **#AOM2018 1421**
Organizers: **Spenser Essman**, Darla Moore School of Business, U. of South Carolina**; Anthony J. Nyberg**, U. of South Carolina
Discussants: **Nina Gupta**, U. of Arkansas**; Jason D. Shaw**, Hong Kong Polytechnic U.

- Impact of Changing Skill-based Pay Certification Criteria on Skill Proficiency | **Eric Alan Surface**, ALPS Insights; **James Kemp Ellington**, Appalachian State U.; **Samantha A. Conroy**, Colorado State U.; **Reanna Harman**, ALPS Solutions; **Don Drewes**, North Carolina State U.; **Lauren Brandt**, ALPS Solutions; **Elisabeth Dezern**, ALPS Insights
- Identity Work in Resolving the Paradox of Compensation System Implementation | **Aino Tenhiälä**, IE Business School; **Saku Mantere**, McGill U.
- Individual and Firm Response to the Remuneration Transparency Act in Germany | **Spenser Essman**, Darla Moore School of Business, U. of South Carolina; **Anthony J. Nyberg**, U. of South Carolina; **Ingo Weller**, LMU Munich; **Julia Ebert**, Ludwig Maximilian U. of Munich (LMU); **Lena Göbel**, Ludwig Maximilian U. of Munich (LMU)
- Are Team Rewards Better than Other Pay Plans? A Meta-Analytic Investigation | **Pingshu Li**, UTRGV; **Keshab Acharya**, the U. of texas rio grande valley; **Eduardo Millet**, U. of Texas Rio Grande Valley; **James P Guthrie**, U. of Kansas
- Workplace Consequences of Competitive vs. Egalitarian Strategic Compensation Plans | **Mahmut Bayazit**, Sabanci U.; **Dennis George Ma**, U. of British Columbia; **Danielle Van Jaarsveld**, U. of British Columbia

1422 : *(Paper Session) - (HR)* **The Impact of HR Systems and Practices**
4:45pm - 6:15pm Sheraton Grand Chicago: Mississippi
Tweet this session: **#AOM2018 1422**
Chair: **Jordi Trullen**, ESADE Business School

- High Performance Work Systems and Role Performance: A Cross-Level Test of the AMO Framework | **Hyun Young Jo**, King's College London; **Samuel Aryee**, U. of Surrey; **Hsin-Hua Hsiung**, National Dong Hwa U.; **David E. Guest**, King's College London
- The Influence of the Organisational Context on the Managerial Turnover- Performance Relationship | **Elena Revilla**, IE Business School; **Beatriz Rodriguez-Prado**, U. of Valladolid; **Cristina Simon**, IE Business School
- How Human Resource Systems Affect Employee Outcomes: An Integrative Perspective | **Wei Ning**, Texas A&M International U.; **Milton Mayfield**, Texas A&M International U.; **Jacqueline Rowley Mayfield**, Texas A&M International U.
- Testing the Influence of Individual-Level Competency Proficiency on Unit-Level Performance | **Miguel Caldas**, U. of Texas at Tyler; **Rodolfo Furtado De Carvalho Bullara**, FGV-EAESP; **Thomaz Wood**, FGV-EAESP; **Andre Luiz Silva Samartini**, FGV-EAESP

1423 : *(Paper Session) - (HR)* **Emerging Perspectives in Talent Management Research**
4:45pm - 6:15pm Sheraton Grand Chicago: Missouri
Tweet this session: **#AOM2018 1423**
Chair: **Rocio Bonet**, IE Business School

- Can Talented Employees Drive Strategic Renewal? The Role of Talent Management in Strategic Renewal | **Kati Helena Järvi**, Hanken School of Economics; **Violetta Khoreva**, Hanken School of Economics
- Talents Building an Endo-Organization | **Domitille Bonneton**, ESCP Europe; **Marion Festing**, ESCP Europe; **Maral Muratbekova-Touron**, ESCP Europe
- Talent Management: A Feminist Post-Structuralist Perspective | **Fida Afiouni**, American U. of Beirut; **Yasmeen Makarem**, Texas A&M U., College Station; **Beverly Dawn Metcalfe**, American U. of Beirut
- Examining the Talk about Talent Management to Contextualise Multiplicity in the Meaning of Talent | **Sharna Lee Wiblen**, Sydney Business School, U. of Wollongong; **Anthony McDonnell**, U. College Cork

1424 : *(Paper Session) - (HR)* **Managing Human Resources Across Cultures**
4:45pm - 6:15pm Sheraton Grand Chicago: Wrigleyville
Tweet this session: **#AOM2018 1424**
Chair: **Marc S Mentzer**, U. of Saskatchewan

- International HRM in the Context of Terrorism: Towards an HR Terrorism-Response Theory | **Benjamin Bader**, Leuphana U. Lüneburg; **Carol Wasbauer Reade**, San Jose State U.
- Employee Reactions to HPWS in Multinational Companies: Effects of Subsidiary and Parent Cultures | **Yitzhak Fried**, Texas Tech U.; **Hilla Peretz**, ORT Braude College; **Ariel Levi**, Wayne State U.
- Employees' Attitudes Toward Strike in Multinational Corporations in China | **Ying Chen**, U. of Illinois at Urbana-Champaign; **Yun-Kyoung Kim**, U. of Illinois at Urbana-Champaign; **Zhiqiang Liu**, Huazhong U. of Science and Technology; **Guofeng Wang**, U. of Electronic Science and Technology of China
- Is Personnel Selection Another Case of HRM Convergence? An Empirical Analysis | **Torsten Biemann**, U. of Mannheim; **Irmela Koch**, U. of Mannheim; **Wolfgang Mayrhofer**, WU Vienna

MONDAY

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1425 ✈💻: *(Paper Session) - (IM)* **Public Ownership: SOEs and Public-Private Partnerships**
4:45pm - 6:15pm Hyatt Regency Chicago: Dusable
Tweet this session: **#AOM2018 1425**
Chair: **Joyce Wang**, U. of Texas at Dallas
✈Evolution in Transaction Costs and Ownership of Public-Private Partnerships: Shonga Farms | **Tomasz Marek Mickiewicz**, Aston Business School; **Tolu Ifedapo Adebayo Olarewaju**, Staffordshire U.
✈The Coevolution of SOE Internationalization and State Ownership Reduction | **Joyce Wang**, U. of Texas at Dallas; **Mike W. Peng**, U. of Texas at Dallas
✈The Impact of Local and State Ownership on Chinese Local SOEs' SAS Oriented OFDI Behaviours | **Hongshu Wang**, Durham U. Business School; **Dylan Sutherland**, Durham U.; **Chris Williams**, Durham U. Business School
✈State Ownership and Cross-border M&As: Evidence from Chinese MNCs | **Zhu Zhang**, U. of International Business and Economics; **Xuanli Xie**, Peking U.

1426 : *(IM)* **Strategy & Eminent Scholar Award Presentation**
4:45pm - 6:15pm Hyatt Regency Chicago: Gold Coast
Tweet this session: **#AOM2018 1426**
Join us to celebrate and honor the winner of this year's Strategy& Eminent Scholar in International Management Award. All welcome!
Award Recipient: **Srilata Zaheer**, U. of Minnesota
Chair: **Seung Ho Park**, Willamette U.
Discussants: **D Eleanor Westney**, MIT Sloan School of Management**; Tatiana Kostova**, U. of South Carolina
Coordinators: **Art Kleiner**, PwC**; Alvaro Cuervo-Cazurra**, Northeastern U.

1427 ✈💻: *(Paper Session) - (IM)* **MNE Network Management and Governance**
4:45pm - 6:15pm Hyatt Regency Chicago: Michigan 1C
Tweet this session: **#AOM2018 1427**
Chair: **Ronaldo C. Parente**, Florida International U.
✈Why do Firms Divest a Foreign Subsidiary and Not Divest It?: A Social Network Theory Perspective | **Naoki Yasuda**, Tokyo U. of Science; **Toshimitsu Ueta**, Copenhagen Business School
✈The Intra-MNE Dynamics of Multinational Firms and Subsidiary Mandate Change | **Hyeyoun Park**, Korea U. Business School; **Changwha Chung**, Korea U.
✈💻Managers' International Experience, Their Dual Advice Networks and Subsidiary-Unit Performance | **Chipoong Kim**, Henley Business School, U. of Reading; **Chul Chung**, Henley Business School, U. of Reading; **Chris Brewster**, Henley Business School, U. of Reading
Institutional Diversity's Moderating Role in the Multinationality-Downside Risk Relationship | **Yue Zhao**, Florida International U.; **Lucas Wenger**, Florida International U.; **Ronaldo C. Parente**, Florida International U.; **Mohan Song**, Florida International U.

1428 ✈💻: *(Paper Session) - (IM)* **Institutional Voids and Complexity**
4:45pm - 6:15pm Hyatt Regency Chicago: San Francisco
Tweet this session: **#AOM2018 1428**
Chair: **John Luiz**, U. of Sussex
✈Institutional Portfolios and the Dynamics of Locational Switching of Foreign Direct Investment | **John Luiz**, U. of Sussex; **Helena C. Barnard**, GIBS / U. of Pretoria
☯✈💬💻✋Overcoming the Liability of Emergingness | **Nan Zhou**, Nankai U.
✈Institutional Advantages of EMNEs in Emerging Markets | **Daniel Friel**, U. de San Andres
✈💬💻Competing by Saving Lives: A Global Pharmaceutical Firm's Response to Institutional Complexity | **Liudmyla Svystunova**, Loughborough U.

1429 ✈💻: *(Paper Session) - (IM)* **International Organizational Behavior**
4:45pm - 6:15pm Hyatt Regency Chicago: Water Tower
Tweet this session: **#AOM2018 1429**
Chair: **Jing Hua**, Troy U.
✈💻Contract Breach, Cynicism, and Commitment in Expatriates vs Locals in International Joint Ventures | **Émilie Lapointe**, The U. of Nottingham, China; **Christian Vandenberghe**, HEC Montreal
✈How and When does Proactive Personality Benefit Adjustment? A Moderated Mediation Model | **Jing Hua**, Troy U.; **Lu Zheng**, Auburn U.; **Guilin Zhang**, Troy U.; **Jinyan Fan**, Auburn U.
✈💻Follow your Inner Compass: A Cross-Cultural Study Linking Goal Orientation to Absorptive Capacity | **Eric Brueggemann**, RWTH Aachen U.
✈💻Wasta and Objective Career Success: Evidence from Five Arab Countries | **Lisa E. Baranik**, U. at Albany (SUNY); **Natalie Wright**, Valdosta State U.

1430 ✈💻JS: *(IM, STR)* **Institutions and Firm Strategy: Exploring the Interface between Firms and Institutions**
4:45pm - 6:15pm Hyatt Regency Chicago: Plaza B
Tweet this session: **#AOM2018 1430**
Organizers: **Daniel Blake**, IE Business School**; Srividya Jandhyala**, ESSEC Business School
Participants: **Jonathan P Doh**, Villanova U.**; Witold Jerzy Henisz**, U. of Pennsylvania**; Jeff Macher**, Georgetown U.**; Stanislav Markus**, U. Of Chicago**; Jennifer Spencer**, George Washington U.**; Richard G. Vanden Bergh**, U. of Vermont

1431 ☯✈: *(Paper Session) - (MC)* **Socio-Economic Management (SEAM) & Intervention Research**
4:45pm - 6:15pm Hyatt Regency Chicago: Michigan 2
Tweet this session: **#AOM2018 1431**
Explore the application of SEAM and Intervention research in a wide variety of settings.
Chair: **Elise Barho**, Benedictine U.
☯40 Years of Socio-Economic Approach of Management (SEAM): What We Know and Where We Go? | **Laurent Cappelletti**, LIRSA-Cnam Paris; **Olivier Voyant**, ISEOR, Magellan, IAE Lyon, U. Jean Moulin; **Henri Savall**, ISEOR, Magellan, IAE Lyon, U. Jean Moulin; **Florence Noguera**, U. Paul Valery, Montpellier
✈💻Improving Healthcare Economic Performance through Participatory Intervention Research Projects | **Mazen Mohamad Hazim**, City U.

MONDAY

Thematic orientation: 📖Teaching | ☯Practice | ✈International | 💬Program Theme | 💻Research | ✋Diversity | 🏳Best Paper

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Management Consultancy Projects in Student Affairs Division | **Omaya Kuran**, U. of Balamand; **Ursula El Hage**, Saint Joseph U. of Beirut

Measuring Impact on Well-Being: An Enterprise Level Interaction of Business and Society | **William L. Smith**, New Mexico State U.; **Yue Cai Hillon**, Western Carolina U.; **Pierre El Haddad**, USJ Lebanon/ISEOR IAELyon; **Mark Hillon**, Lafayette Institute

Including multiple clients' requests through singular organizational development strategies. | **Jeremy Salmeron**, ISEOR, Magellan, IAE Lyon, U. Jean Moulin; **Maite Rateau**, ISEOR, Magellan, IAE Lyon, U. Jean Moulin

1432 JS: *(MC, ODC)* **The Betterment of Organizations: Lessons from Palgrave Handbook of Organizational Change Thinkers**
4:45pm - 6:15pm Hyatt Regency Chicago: Soldier Field
Tweet this session: **#AOM2018 1432**
Presenters: **David Brian Szabla**, Western Michigan U.**; Aamir Hasan**, Western Michigan U.**; Abdulrahman Alajlan**, Qassim U.
Panelists: **Anthony F. Buono**, Bentley U.**; David Coghlan**, Trinity College Dublin**; Thomas G. Cummings**, U. of Southern California**; David Jamieson**, U. of St. Thomas**; Jean E. Neumann**, Tavistock Institute**; William A Pasmore**, Columbia U.**; Flemming Poulfelt**, Copenhagen Business School**; Joanne Preston**, Joanne C. Preston & Associates**; Peter Sorensen**, Benedictine U.**; Therese F. Yaeger**, Benedictine U.

1433 : *(Paper Session) - (MOC)* **Managing Change**
4:45pm - 6:15pm Swissôtel Chicago: Montreux 3
Tweet this session: **#AOM2018 1433**

Computer Love? How Identity-Implicating Bonds Shape Responses to Technology Change | **Callen Anthony**, New York U.; **Eliana Crosina**, Babson College

Change Analytics: How Data-Analytics Can Improve Top-Down Change Communication | **Henrik Stenius**, Aalto U.; **Timo Olavi Vuori**, Aalto U.

Means and Ends: The Role of Employee Identification in Strategic Change | **Nicole Alexandra Rosenkranz**, Ecole hôtelière de Lausanne, HES-SO / U. of Applied Science Western Switzerland; **Georg Windisch**, ETH Zurich; **Stefano Brusoni**, ETH Zurich

Opportunity Incorporated? Organizational identity perception in an incumbent facing change | **Fanny Frei**, ETH Zurich; **Aoife Brophy Haney**, U. of Oxford; **Joern Hoppmann**, ETH Zurich

1434 SHCS: *(MSR)* **Special Issue: Innovative Research Methods in Management, Spirituality and Religion**
4:45pm - 6:15pm Marriott Chicago Downtown - Magnificent Mile: Chicago G
Tweet this session: **#AOM2018 1434**
Organizers: **Orneita Burton**, Abilene Christian U.**; Sunny Jeong**, Wittenberg U.
Discussants: **Kanti Mohan Saini**, Mohanlal Sukhadia U.**; Benito Teehankee**, De La Salle U., Manila, Philippines**; Tim Ewest**, Houston Baptist U.**; Theodora Issa**, Curtin U.
Panelists: **Peter McGhee**, Auckland U. of Technology**; Kent Miller**, Michigan State U.**; Charles Thomas Tackney**, Copenhagen Business School**; Leire San-Jose**, U. of the Basque Country (UPV/EHU) ECRI & U. Huddersfield (UK)**; Joseph Petrosko**, U. of Louisville**; Lars-Olof Lychnell**, Stockholm School of Economics

1435 : *(OB)* **Unpacking the Conundrum of Teams with Dynamic Boundaries**
4:45pm - 6:15pm Sheraton Grand Chicago: Chicago Ballroom IX
Tweet this session: **#AOM2018 1435**
Organizer: **Heejin Kim**, U. of California, Irvine
Discussant: **Anita Williams Woolley**, Carnegie Mellon U.

What is a Team? (Mis)alignment of Team Conceptualizations | **Melissa Valentine**, Stanford U.; **Lyndon Earl Garrett**, Boston College

An Attention-Based Model of Multiple Team Membership | **Heejin Kim**, U. of California, Irvine

When and How Dynamic Team Membership Affects Team Effectiveness: The Role of Team Identification | **Eunhee Kim**, Cornell U.; **Bradford S. Bell**, Cornell U.

The Interplay between Communication Norms and Multiple Team Memberships in Distributed Teams | **Fabiola Bertolotti**, U. of Modena and Reggio Emilia; **Elisa Mattarelli**, U. of Modena and Reggio Emilia; **Valerio Incerti**, INSEAD; **Katherine Chudoba**, Utah State U.; **Kelly Fadel**, Utah State U.; **Paula Ungureanu**, U. of Modena and Reggio Emilia

1436 : *(Paper Session) - (OB)* **Leading Creatively**
4:45pm - 6:15pm Sheraton Grand Chicago: Chicago Ballroom VIII
Tweet this session: **#AOM2018 1436**
Chair: **Kyootai Lee**, Sogang U.

Transformational Leadership and Creativity: A Meta-analysis and Theoretical Integration | **Kyootai Lee**, Sogang U.; **Dohyoung Koh**, Sogang U.; **Kailash Joshi**, U. of Missouri, St. Louis

Leader Humble Behavior and Team Creativity: The Team Learning Perspective | **Lifan Chen**, Peking U.; **Yue Wang**, Peking U.; **Shengming Liu**, Peking U.

Humble and Narcissistic Leadership in Team Potency and Creativity: A Tale of Two Styles | **Yaping Gong**, Hong Kong U. of Science and Technology; **Jie Li**, Hong Kong U. of Science and Technology; **Lu Chen**, U. of Electronic Science and Technology of China

Self-serving leadership and team creativity | **Jian Peng**, Guangzhou U.

1437 : *(Paper Session) - (OB)* **What Doesn't Kill You Doesn't Make You Stronger: Factors Impairing Performance**
4:45pm - 6:15pm Sheraton Grand Chicago: Columbus A
Tweet this session: **#AOM2018 1437**
Chair: **Yumeng Yue**, U. of Edinburgh business school

The Spillover Effect of Customer Mistreatment on Frontline Employees' Subsequent Performance | **Yumeng Yue**, U. of Edinburgh business school; **Karyn L. Wang**, U. Of Sydney; **Markus Groth**, UNSW Sydney

Perish in Gossip? Nonlinear Effects of Perceived Negative Workplace Gossip on Job Performance | **Jun Xie**, Guangdong U. of Foreign Studies; **Qihai Huang**, Lancaster U.; **Hongli Wang**, South China U. of Technology; **Minghao Shen**, Center for Cantonese Merchants Research Guangdong U. of Foreign Studies

In the Shadow of Stars: Negative Consequences of Star Employees on Collaborator Performance | **Paul Davis**, Cornell U.; **Hyesook Chung**, Cornell U.

MONDAY

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How do positive and negative ties impact job performance? A job demands-resources perspective | **Amer Ali Al-Atwi**, Al Muthanna U.

1438 : *(OB)* **Advancing Moral Approaches to Leadership: Boundary Conditions, Scale Development, and Review**
4:45pm - 6:15pm Sheraton Grand Chicago: Columbus B
Tweet this session: **#AOM2018 1438**
Organizers: **Chad Hartnell**, Georgia State U.**; Derek Jonathon Stotler**, Georgia State U.
Discussant: **Linda K Trevino**, Pennsylvania State U.
Taking Stock of Moral Approaches to Leadership: An Integrative Review. | **G. James Lemoine**, U. at Buffalo, The State U. of New York; **Chad Hartnell**, Georgia State U.; **Hannes Leroy**, Erasmus Research Institute of Management
Authentic Leadership: An Examination of Boundary Conditions | **William L. Gardner**, Texas Tech U.; **Daniel Gullifor**, Texas Tech U.; **Claudia Cogliser**, Texas Tech U.
Growing Pains: Tough Love as the Compassionate Presentation of Negative Feedback | **Meng Zhong**, U. of Illinois at Chicago; **Jeroen Stouten**, KU Leuven; **Robert C Liden**, U. of Illinois at Chicago
A Deeper Look at Moral Leadership: Implications of the Contents of Leaders' Moral Identity | **Hamed Ghahremani**, U. at Buffalo, The State U. of New York; **G. James Lemoine**, U. at Buffalo, The State U. of New York

1439 : *(Paper Session) - (OB)* **When Things Are Bad in Organizations**
4:45pm - 6:15pm Sheraton Grand Chicago: Edgewater
Tweet this session: **#AOM2018 1439**
Chair: **David Zweig**, U. of Toronto
Exploring Distrust, Paranoia, Knowledge Hiding and Abusive Supervision Over Time | **David Zweig**, U. of Toronto; **Kristyn A. Scott**, Ryerson U.
Is incivility really tit-for-tat? Experienced and instigated incivility in dyadic relationships | **Shannon G. Taylor**, U. of Central Florida; **Donald H. Kluemper**, U. of Illinois at Chicago; **Lauren Rachel Locklear**, U. of Central Florida
Compensate for My Abuse: A Daily Investigation of Emotional and Cognitive Mechanisms | **Zhenyu Liao**, Washington U. in St. Louis, Olin Business School
Is that how you see me? Identity non-verification outcomes of workplace interpersonal mistreatment | **Mercy Chinenye Oyet**, Memorial U. of Newfoundland; **Lorne M Sulsky**, Memorial U. of Newfoundland

1440 : *(Paper Session) - (OB)* **Outside the Box: Unpacking Creativity**
4:45pm - 6:15pm Sheraton Grand Chicago: Mayfair
Tweet this session: **#AOM2018 1440**
Chair: **Ruixue Zhang**, Hong Kong U. of Science and Technology
Compositional model of Promotive Team Voice in Team Innovation | **Ruixue Zhang**, Hong Kong U. of Science and Technology; **Riki Takeuchi**, U. of Texas at Dallas
Further Unpacking Creativity with a Problem-Space Theory of Creativity and Constraint | **Johnathan Cromwell**, U. of San Francisco
Effect of Follower–Supervisor Proactive Personality (In-)Congruence on Idea Implementation | **Roopak Kumar Gupta**, TAPMI; **Sushanta Kumar Mishra**, Indian Institute of Management, Indore
Translating creativity to innovation implementation via internal/external resource acquisition | **Hyunjee Hannah Kim**, Ph.D Candidate in Organizational Behavior

1441 JS: *(OB, CM)* **The Dynamics of Social Hierarchy in Teams and Organizations**
4:45pm - 6:15pm Sheraton Grand Chicago: Gold Coast
Tweet this session: **#AOM2018 1441**
Organizers: **Nicole Abi-Esber**, Stanford GSB**; Lindred L. Greer**, Stanford GSB
Rank Extrapolation: Forecasting Future Rank after Rank Change | **Nathan Pettit**, New York U.; **Sarah Doyle**, U. of Arizona; **Hee Young Kim**, Rider U.; **Anat Hurwitz**, New York U.
Leader's Dominance Fosters Employees' Zero-sum Mindset and Undermines OCB | **Hemant Kakkar**, London Business School; **Niro Sivanathan**, London Business School
Team Hierarchical Agility: How, Why, and When Fluid Hierarchies Can Benefit Team Performance | **Lindred L. Greer**, Stanford GSB; **Annebel H.B. De Hoogh**, U. of Amsterdam; **Nicole Abi-Esber**, Stanford GSB; **Charles Chu**, Stanford GSB
Status Efficiency Theory: A Dynamic Perspective on Status Striving and the Status Conferral Proces | **Eric Anicich**, Columbia U.
Spillover Tendency in Self-Perpetuating Hierarchies | **Joseph Magee**, New York U.; **Siyu Yu**, New York U.
Presenters: **Nathan Pettit**, New York U.**; Hemant Kakkar**, London Business School**; Lindred L. Greer**, Stanford GSB**; Eric Anicich**, Columbia U.**; Siyu Yu**, New York U.
Participants: **Sarah Doyle**, U. of Arizona**; Hee Young Kim**, Rider U.**; Anat Hurwitz**, New York U.**; Niro Sivanathan**, London Business School**; Annebel H.B. De Hoogh**, U. of Amsterdam**; Nicole Abi-Esber**, Stanford GSB**; Charles Chu**, Stanford GSB**; Joseph Magee**, New York U.

1442 JS: *(OB, CM)* **Positive Perspectives on Mistreatment, Revenge and Competition**
4:45pm - 6:15pm Sheraton Grand Chicago: Michigan B
Tweet this session: **#AOM2018 1442**
Chairs: **Ayana N. Younge**, U. of North Carolina, Chapel Hill**; Payal N. Sharma**, U. of Nevada Las Vegas
Discussant: **Alison Fragale**, U. of North Carolina
Tough Love or Just Tough? Interpretations of Abusive Supervision Depend on Employee Mindfulness | **Salvatore Affinito**, U. of North Carolina, Chapel Hill; **Michael Christian**, U. of North Carolina, Chapel Hill; **Jun Yang**, U. of North Carolina, Greensboro; **Xiaoming Zheng**, Tsinghua U.; **Erin C. Long**, U. of Georgia
Protecting the Unprotected: A Qualitative Study of Hip Hop "Video Models" | **Payal N. Sharma**, U. of Nevada Las Vegas; **Kristie May Rogers**, Marquette U.
Revenge is Sweet, When You're in Charge: Role Power Changes the Outcomes of Enacted Revenge | **Lukas Neville**, U. of Manitoba; **Yannick Griep**, U. of Calgary; **Sandy Hershcovis**, U. of Calgary

MONDAY

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Why and When Can Competition Inspired by Coworkers Increase Performance? | **Blythe Leslie Rosikiewicz**, Drexel U.; **Mary Elizabeth Mawritz**, Drexel U.; **Scott Dust**, Miami U.

1443 JS: *(OB, CM)* **Dealing Emotions: External Emotion Regulation**
4:45pm - 6:15pm Sheraton Grand Chicago: Ohio
Tweet this session: **#AOM2018 1443**
Chairs: **Smadar Cohen-Chen**, Surrey Business School**; Arik Cheshin**, U. of Haifa
Discussant: **Karen Rochelle Niven**, U. of Manchester
Beyond contagion: Interpersonal emotion as a regulated phenomenon | **Jamil Zaki**, Stanford U.; **Yuan Chang Leong**, Stanford U.; **Craig Williams**, Stanford U.; **Gokhan Aydogan**, Ludwig Maximilian U. of Munich (LMU); **Samuel McClure**, Arizona State U.
Leadership Hope Expressions Induce Follower Hope in Conflict Resolution | **Smadar Cohen-Chen**, Surrey Business School; **Richard Crisp**, U. of Durham; **Eran Halperin**, Interdisciplinary Center (IDC) Herzliya
Leader Interpersonal Emotion Regulation and Voice in Teams | **Hector Madrid**, Pontificia U. Católica de Chile
Who is the Leader? The One Who Regulates the Emotions of Others and Self | **Arik Cheshin**, U. of Haifa; **Gil Luria**, U. of Haifa
Participants: **Hector Madrid**, Pontificia U. Católica de Chile**; Jamil Zaki**, Stanford U.**; Arik Cheshin**, U. of Haifa**; Smadar Cohen-Chen**, Surrey Business School

1444 SHCS: *(OB, GDO, MOC)* **Complicating Connection: Unpacking Affection, Attraction, and Intimacy at Work**
4:45pm - 6:15pm Sheraton Grand Chicago: Chicago Ballroom VII
Tweet this session: **#AOM2018 1444**
Organizers: **Beth Kroner Humberd**, U. of Massachusetts, Lowell**; Bess Rouse**, Boston U. Questrom School of Business
Panelists: **Marla B. Watkins**, Northeastern U.**; Emily Dunham Heaphy**, U. of Rhode Island**; David Mayer**, U. of Michigan**; William A. Kahn**, Boston U.**; Belle Rose Ragins**, U. of Wisconsin, Milwaukee

1445 JS: *(OB, HR)* **Passion for Work: Worthy Pursuit or Potential Pitfall?**
4:45pm - 6:15pm Sheraton Grand Chicago: Jackson Park
Tweet this session: **#AOM2018 1445**
Chairs: **Jon Michael Jachimowicz**, Columbia Business School**; Andrea Freund**, Stanford Graduate School of Business
Discussant: **Alison Wood Brooks**, Harvard U.
Why Passionate Employees Can Have It All: Passion Lowers Time Stress by Enhancing Goal Integration | **Ashley Whillans**, Harvard Business School
The Dual Pillars of Grit: The Synergistic Benefits of Perseverance and Passion for Job Performance | **Andreas Wihler**, Frankfurt School of Finance & Management
Hubristic Passion: Why Passionate Employees' Overconfidence Hinders their Performance | **Erica Bailey**, Columbia Business School
Passion Increases Supervisor-Rated Job Performance Only When Supervisors Experience Passion | **Jon Michael Jachimowicz**, Columbia Business School

1446 JS: *(OB, MOC, MC)* **Who's the Boss? New Questions about Leadership Emergence in Organizations**
4:45pm - 6:15pm Sheraton Grand Chicago: Colorado
Tweet this session: **#AOM2018 1446**
Organizers: **Edward McClain Wellman**, Arizona State U.**; Jennifer Petriglieri**, INSEAD
Discussant: **Sim B. Sitkin**, Duke U.
The Rise and Fall of Shared Leadership in a Top Management Team | **Declan Fitzsimons**, Cranfield School of Management; **Jennifer Petriglieri**, INSEAD
Gender Diversity and Leadership Patterns: A Structural-Emergence Theory Perspective | **Klodiana Lanaj**, U. of Florida; **Yixuan Li**, Purdue U.; **Jaclyn Koopmann**, Auburn U.; **John R. Hollenbeck**, Michigan State U.
A Behavioural Process Perspective on Motivation to Lead and Emergent Leadership | **Fabiola Heike Gerpott**, Vrije U. Amsterdam; **Mark Van Vugt**, Vrije U. Amsterdam
How Many Should Lead? Leadership Structure Schemas, Formal Authority and Leadership Behavior | **Edward McClain Wellman**, Arizona State U.; **Susan J. Ashford**, U. of Michigan; **Jeffrey Sanchez-Burks**, U. of Michigan; **Daniel Scott DeRue**, U. of Michigan
Presenters: **Jennifer Petriglieri**, INSEAD**; Klodiana Lanaj**, U. of Florida**; Fabiola Heike Gerpott**, Vrije U. Amsterdam**; Edward McClain Wellman**, Arizona State U.

1447 : *(Plenary) - (OCIS)* **OCIS Plenary Session**
4:45pm - 6:15pm Swissôtel Chicago: Zurich D
Tweet this session: **#AOM2018 1447**
Organizer: **Ola Henfridsson**, Warwick Business School

1448 : *(ODC)* **ODC Division Business Meeting**
4:45pm - 6:45pm Hyatt Regency Chicago: Regency A
Tweet this session: **#AOM2018 1448**

1449 SHCS: *(ODC, OMT, SAP)* **Co-creating Impactful Qualitative Change Research: A Dialogue Between Authors and Editors**
4:45pm - 6:15pm Hyatt Regency Chicago: Acapulco
Tweet this session: **#AOM2018 1449**
Organizers: **Inger G. Stensaker**, NHH Norwegian School of Economics**; Karen Jansen**, Australian National U.
Presenters: **Martin Friesl**, Lancaster U.**; Tim Kuhn**, U. of Colorado, Boulder**; Ann Langley**, HEC Montréal**; A. Paul Spee**, U. of Queensland**; Therese Egeland Sverdrup**, NHH Norwegian School of Economics**; Heather Ciara Vough**, U. of Cincinnati

1450 : *(Paper Session) - (OMT)* **Advancing Institutional Theory**
4:45pm - 6:15pm Marriott Chicago Downtown - Magnificent Mile: Chicago A
Tweet this session: **#AOM2018 1450**
Chair: **Michael Smets**, U. of Oxford
De-centring the field: Using post-colonial theory to infuse power into institutional theory | **Stefan Jonsson**, Uppsala U.; **Seema Arora-Jonsson**, Swedish U. of Agricultural Sciences
Do institutions still matter? A replication of zucker's (1977) classic experiment. | **Patrick Vermeulen**, Radboud U. Nijmegen; **Simone Ritter**, Radboud U. Nijmegen; **Giovanni Ten Brink**, Radboud U. Nijmegen
From Micro-Level Research to Microfoundations of Institutions: Review, Synthesis, and Challenges | **Patrick**

MONDAY

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Haack, U. of Lausanne, HEC Lausanne; **Jost Sieweke**, Vrije U. Amsterdam; **Lauri Kristian Wessel**, Free U. Berlin

1451 : *(Paper Session) - (OMT)* Interorganizational Relations and Networks

4:45pm - 6:15pm Marriott Chicago Downtown - Magnificent Mile: Chicago H
Tweet this session: **#AOM2018 1451**
Chair: **Denis Trapido**, U. of Washington, Bothell

- ✈Multilevel Structure of Interorganizational Networks: Theoretical Mechanisms and Empirical Tests | **Alessandro Lomi**, U. of Lugano; **Francesca Pallotti**, Greenwich U.; **Paola Zappa**, Maynooth U.
- Dynamic Process Model of Brokerage for Systemic Social Impact | **Atefeh Ramezankhani**, McGill U.; **Laurette Dubé**, McGill U.; **Paola Perez-Aleman**, McGill U.
- The Network Structure of Bad Jobs: How Market Constraint Undermines Job Quality | **Richard A. Benton**, U. of Illinois at Urbana-Champaign; **Ki-Jung Kim**, U. of Illinois; **Nathan Wilmers**, Harvard U.
- ✈The (State-Private) Ties that Bind: Status, Occupations, and Economic Development in India | **Aruna Ranganathan**, Stanford U.; **Laura Doering**, U. of Toronto
  Finalist for the OMT Division Best International Paper Award

1452 : *(Paper Session) - (OMT)* Advancing Innovation Through Creative Teams

4:45pm - 6:15pm Marriott Chicago Downtown - Magnificent Mile: Grace
Tweet this session: **#AOM2018 1452**
Chair: **Esther Maier**, Wilfrid Laurier U.

- ✈Inadvertent Tacit Knowledge Transfer Through Work Routines In Innovation Teams. | **Vaughn Tan**, U. College London
  Finalist for the OMT Division Best International Paper Award
- Managing the Trade-Off Between Delegation and Task Interdependence in Creative Teams | **Isabella Grabner**, Maastricht U.; **Aleksandra Klein**, WU Vienna U. of Economics and Business; **Gerhard Speckbacher**, WU Vienna U. of Economics and Business
- The Role Differentiation Problem in Reassembled Innovation Teams | **Hitoshi Mitsuhashi**, Keio U. Japan; **Jungwon Min**, Sophia U.
- Utilitarian Partnering for Innovation: The Role of High-powered Incentives | **Hitoshi Mitsuhashi**, Keio U. Japan; **Azusa Nakamura**, Bocconi U.

1453 : *(Paper Session) - (OMT)* Categories and Categorization Effects

4:45pm - 6:15pm Marriott Chicago Downtown - Magnificent Mile: Kane
Tweet this session: **#AOM2018 1453**
Chair: **Hovig Tchalian**, Drucker School of Management

- How Categories Shape the Value of Innovations | **Adam Robert Castor**, Sungkyunkwan U.; **Tyler Wry**, The Wharton School, U. of Pennsylvania
- The Sound of Finance: The Impact of Categorization and Linguistic Congruence on IPO Underpricing | **Rodolphe Durand**, HEC Paris; **Paul Gouvard**, HEC Paris
- Toward a Strategic Perspective on Categorization | **Jie Yang**, York U.
- Blurred Lines: Market Democratization and Crossover Production in the US Commercial Music Industry | **Yuan Shi**, Robert H. Smith School of Business, U. of Maryland
  Finalist for the OMT Division Best Student Paper Award
- Old at Heart, Young at the Periphery: An Age-Dependence Approach to Resource Partitioning | **Min Liu**, Durham U.; **Martina Montauti**, IE Business School; **Michele Piazzai**, Amsterdam Business School

1454 : *(Paper Session) - (OMT)* What's New? Fostering Novelty and Creativity

4:45pm - 6:15pm Marriott Chicago Downtown - Magnificent Mile: Lakeview
Tweet this session: **#AOM2018 1454**
Chair: **Marc Lerchenmueller**, Yale U.

- Novelty and Market Success: Evidence from the Movie Industry | **Shweta Gaonkar**, Johns Hopkins U.; **Sharon H. Kim**, Johns Hopkins Carey Business School; **Angelo Mele**, Johns Hopkins U. Carey Business School
- Social Mechanisms of Local Knowledge Spillover in the Geography of Innovation | **Katja Rost**, U. of Zurich; **Malte Doehne**, UZH Zuerich
- Is there a Gender Gap in the Novelty of Creative Products? | **Michael Mauskapf**, Columbia Business School; **Noah Askin**, INSEAD; **Sharon Koppman**, U. of California, Irvine; **Brian Uzzi**, Northwestern U.
- Scaling deep or scaling up?How relational mechanisms affect the scaling of social innovation | **Giulia Cancellieri**, Cà Foscari U. of Venice

1455 : *(Paper Session) - (OMT)* Approaches to Understanding Organizational Hybridity

4:45pm - 6:15pm Marriott Chicago Downtown - Magnificent Mile: Los Angeles
Tweet this session: **#AOM2018 1455**
Chair: **Patrick Reinmoeller**, Cranfield U.

- The Roots of a Hybrid: The Impact of Adoption Conditions on Organizational Hybridity | **Matthew Dennis Regele**, Yale School of Management
  Finalist for the Louis R. Pondy Best Paper Based on a Dissertation Award
- Inside a Multinational Corporation Combining Commercial and Social Objectives | **Thijs Geradts**, Rotterdam School of Management, Erasmus U.; **Julie Battilana**, Harvard U.; **Marissa Kimsey**, Harvard Business School
- Organizational Identification in Hybrid Organizations | **Cleo Silvestri**, Imperial College London; **Paola Criscuolo**, Imperial College London
- Life beyond emergence: Institutional intermediaries and the persistence of hybrid forms | **Giulia Cappellaro**, Bocconi U.; **Amelia Compagni**, Bocconi U.
  Finalist for the OMT Division Best Paper Award

1456 : *(Paper Session) - (OMT)* Aspiration and Performance Feedback

4:45pm - 6:15pm Marriott Chicago Downtown - Magnificent Mile: Miami
Tweet this session: **#AOM2018 1456**
Chair: **Jonathan Kush**, U. of Massachusetts, Dartmouth

- Differential Effects of Performance Feedback on Multiple Strategic Changes | **Elizabeth Lim**, Georgia State U.
- Analyzing the Effects of Performance Feedback on Sharing and Bearing Risk: A Meta-Analysis | **Serhan Kotiloglu**,

MONDAY

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Stevens Institute of Technology; **Yan Chen**, Stevens Institute of Technology; **Thomas Lechler**, Stevens Institute of Technology

How Do Private Firms Respond To Performance Feedback? The Role of Governance and Self-Enhancement | **Jeroen Neckebrouck**, IESE Business School; **William S Schulze**, U. of Utah

The Contingent Role of Environmental Context in Organizations' Aspiration Determination | **Lingli Luo**, UNSW Sydney; **George A. Shinkle**, UNSW Sydney

1457 💻: *(Paper Session) - (OMT)* **Turmoil at the Top: CEO Effects and Dynamics**
4:45pm - 6:15pm Marriott Chicago Downtown - Magnificent Mile: River North
Tweet this session: **#AOM2018 1457**
Chair: **Dennis Veltrop**, U. of Groningen

🏳💻Born to Take Risk? The Effect of CEO Birth Order on Strategic Risk Taking | **Robert James Campbell**, U. of Georgia; **Seung-Hwan Jeong**, The U. of Texas at Austin; **Scott Graffin**, U. of Georgia

💻Explaining Bi-Directional Spillovers from the Same Event: Theory and Evidence from CEO Deaths | **Seok-Hyun (Stephen) Hwang**, Northwestern U.

💻The Paradox of Awards: How Status Spillover and Status Ripples Affect Who Benefits From CEO Awards | **Michael Jensen**, U. of Michigan; **Torsten Twardawski**, U. of Konstanz; **Nadja Younes**, U. of Konstanz

🏳💻CEO Ideology, Peer Influence, and Adoption of CSR Executive Position by Fortune 500 Firms | **Abhinav Gupta**, U. of Washington, Seattle; **Anna Fung**, U. of Washington; **Chad Benjamin Murphy**, Oregon State U.
Finalist for OMT Division Best Paper on Environmental and Social Practices Award

Executive Deviance as a Sociopolitical Force in Dismissals | **Jeremy Joseph Foreman**, U. of Louisiana; **Brian P. Soebbing**, U. of Alberta; **Chad Seifried**, Louisiana State U.

1458 ✈🗪💻✋JS: *(OMT, GDO, CMS)* **Invisibility at the Intersections of Gender, Race, Ethnicity, Caste and Class**
4:45pm - 6:15pm Marriott Chicago Downtown - Magnificent Mile: McHenry
Tweet this session: **#AOM2018 1458**
Chairs: **Ram Mahalingam**, U. of Michigan, Ann Arbor**; Veronica C. Rabelo**, San Francisco State U.
Discussant: **Stephen Michael Garcia**, U. of Michigan
Participants: **Barnini Bhattacharyya**, Sauder School of Business, U. of British Columbia**; Jennifer L. Berdahl**, U. of British Columbia**; Patturaja Selvaraj**, Gettysburg College**; Srinath Jagannathan**, Indian Institute of Management Indore

1459 ☯🗪💻JS: *(OMT, MOC)* **Learning Through the Body**
4:45pm - 6:15pm Marriott Chicago Downtown - Magnificent Mile: Scottsdale
Tweet this session: **#AOM2018 1459**
Chairs: **Martha S. Feldman**, U. of California, Irvine**; Karen D. Locke**, College of William and Mary**; Alexandra Michel**, U. of Pennsylvania
Discussant: **Ioana Lupu**, ESSEC Business School France

Beyond Dualities: Embodied Actions in the Flow of Innovation | **Curtis LeBaron**, Brigham Young U.; **Paul R. Carlile**, Boston U.

How to not get killed on the Amazon: Sensemaking in the Flesh | **Mark de Rond**, U. of Cambridge; **Isaac Holeman**, Judge Business School; **Jennifer Howard-Grenville**, Cambridge Judge Business School

Socializing New Energetic Expressions Through A Yoga Community | **Stephanie J. Creary**, The Wharton School, U. of Pennsylvania; **Karen D. Locke**, College of William and Mary

Reassembling the Person | **Alexandra Michel**, U. of Pennsylvania

Practicing Presencing Through the Body | **Karen D. Locke**, College of William and Mary; **Martha S. Feldman**, U. of California, Irvine

1460 💻JS: *(OMT, MSR)* **Organization Theory Research in Religion**
4:45pm - 6:15pm Marriott Chicago Downtown - Magnificent Mile: Chicago F
Tweet this session: **#AOM2018 1460**
Organizers: **Olga Khessina**, U. of Illinois at Urbana-Champaign**; Samira Reis**, U. Carlos III de Madrid
Discussant: **Ozgecan Kocak**, Emory U., Goizueta Business School

Silence is Golden: Why Church-affiliated Nursing Homes are Less Likely to be Fined | **Amandine Marie Ody-Brasier**, Yale School of Management

High Status, But an Outsider: Examining Status and Social Position in the Sukuk Industry | **Maima Aulia Syakhroza**, U. of Cambridge; **Lionel Paolella**, U. of Cambridge; **Amanda Sharkey**, U. Of Chicago

The Impact of Religion on the Founding and Rebirth of US Breweries, 1890-2010 | **John Park**, Emory U., Gozuieta Bus Sch; **Anand Swaminathan**, Emory U.

The Suppressive Effect of Religion on Cluster Development in a Science-Based Industry | **Olga Khessina**, U. of Illinois at Urbana-Champaign; **Yisook Lim**, Cornell U.; **Samira Reis**, U. Carlos III de Madrid

1461 : *(ONE)* **ONE Business Meeting**
4:45pm - 6:15pm Marriott Chicago Downtown - Magnificent Mile: Chicago E
Tweet this session: **#AOM2018 1461**
The ONE business meeting is open to all ONE members, to update members about activities in the past year. It is also the time during which we hand out all the ONE awards. Don't miss this session!

1462 ☯✈💻✋: *(Paper Session) - (ONE)* **Taxonomies of Environmental Management and Financing Gaps**
4:45pm - 6:15pm Marriott Chicago Downtown - Magnificent Mile: Wrigleyville
Tweet this session: **#AOM2018 1462**
Chair: **Olga Hawn**, U. of North Carolina, Chapel Hill

🗪Developing a Sustainable Business Model Pattern Language | **Florian Lüdeke-Freund**, ESCP Europe Business School; **Sarah Carroux**, U. of Hamburg; **Alexandre Joyce**, Desjardins; **Henning Breuer**, UX Berlin & HMKW Berlin; **Lorenzo Massa**, EPFL

💻Mapping Definitions of Corporate Sustainability | **Johannes Meuer**, ETH Zurich; **Julian Koelbel**, MIT Sloan School of Management; **Volker Hoffmann**, ETH Zurich

🗪💻Corporate sustainability & bank loan pricing: It pays to be good, but only when banks are too | **Clarissa Hauptmann**, U. of Oxford, Saïd Business School

💻Filling the green finance gap: Government interventions supporting early-stage low carbon ventures | **Robyn Owen**, Middlesex U.; **Fergus Lyon**, Middlesex U.; **Geraldine Brennan**, Middlesex U.

1463 💻: *(Paper Session) - (OSCM)* **Supply Chain Sourcing Practices**

MONDAY

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4:45pm - 6:15pm Hyatt Regency Chicago: New Orleans
Tweet this session: **#AOM2018 1463**
Chair: **Arash Azadegan**, Rutgers Business School
- Strategic Alliances for the Management of Multi-tier Supply Chains with Focus on Sustainability | **Sabrina Lechler**, Friedrich-Alexander U. of Erlangen-Nürnberg; **Angelo Canzaniello**, Friedrich-Alexander U. of Erlangen-Nürnberg; **Evi Hartmann**, Friedrich-Alexander U. of Erlangen-Nürnberg
- Integrated solutions: buyers' needs, co-creation and their impact on performance | **Jawwad Z. Raja**, Copenhagen Business School; **Mehmet Chakkol**, Warwick Business School; **Mark Johnson**, U. of Warwick; **Keith Goffin**, Cranfield School of Management
- A social capital perspective on gaining optimal solutions from suppliers as preferred customer | **Aki Jääskeläinen**, Tampere U. of Technology; **Holger Schiele**, U. of Twente; **Leena Aarikka-Stenroos**, Tampere U. of Technology
- Innovative Supply Chain Finance schemes: an exploratory study of Dynamic Discounting | **Luca Mattia Gelsomino**, Windesheim U. of Applied Science; **Antonella Moretto**, Politecnico di Milano; **Federico Caniato**, Politecnico di Milano; **Michiel Steeman**, Windesheim U. of Applied Science

1464 : *(Paper Session) - (OSCM)* Best Supply Chain Paper Session

4:45pm - 6:15pm Hyatt Regency Chicago: Plaza A
Tweet this session: **#AOM2018 1464**
Chair: **Rachna Shah**, U. of Minnesota
- How Rational are Sourcing Teams? The Effect of Goals and Knowledge on Politics and Rationality | **Henrik Franke**, German Graduate School of Management & Law (GGS); **Kai Dominik Foerstl**, German Graduate School of Management & Law (GGS)
- Wrong Time, Wrong Place: The Role of Collaboration in Mitigating Disruptions in Complex Networks | **Mitchell Jeroen Van Den Adel**, U. of Groningen, Faculty of Economics and Business; **Thomas Arend De Vries**, U. of Groningen; **Dirk Pieter Van Donk**, U. of Groningen
- Supply Chain Risk and Protection Motivation: Why Some Managers Act Proactively (and Others Don't) | **Maximilian Merath**, Mannheim U.; **Christoph Bode**, Mannheim U.; **John Russell MacDonald**, Colorado State U.
- Trust Damage and Trust Repair in Supply Chains | **Sabine Benoit**, U. of Surrey; **Sebastian Forkmann**, U. of Alabama; **Julia Hartmann**, EBS Business School; **Stephan Henneberg**, Queen Mary U. of London; **Björn Ivens**, U. of Bamberg

1465 : *(Paper Session) - (PNP)* Social Capital and Nonprofit Organizations

4:45pm - 6:15pm Marriott Chicago Downtown - Magnificent Mile: Chicago B
Tweet this session: **#AOM2018 1465**
Chair: **Ifeoma Ajunwa**, Cornell U.
- Public Sponsorship and the Adoption of New Practices in the Homeless Shelter Industry | **David Lucas**, Syracuse U.; **Maria Minniti**, Syracuse U.
- Living with best friends? A study of social and other capitals in housing for the elderly | **Gorgi Krlev**, U. of Heidelberg
- Where do Community Foundations locate? Examining Community Needs and Resources for Redistribution | **Viviana Chiu-Sik Wu**, PhD Student at the U. of Pennsylvania

1466 JS: *(PNP, OB)* Enabling Volunteers and Stakeholders to Improve People's Lives: What Can Organizations Do?

4:45pm - 6:15pm Marriott Chicago Downtown - Magnificent Mile: Kansas City
Tweet this session: **#AOM2018 1466**
Organizers: **Charlotte Traeger**, ESCP Europe**; Nils Langner**, ESCP Europe**; Kerstin Alfes**, ESCP Europe
Discussant: **Amanda Shantz**, Trinity College Dublin
- The positive impact of strategic CSR on people's lives | **Debbie Haski-Leventhal**, MGSM
- Improving Lives: A organization's interventive action in the European refugee crisis | **Bright A. Nketia**, U. of Innsbruck; **René Ceipek**, U. of Innsbruck School of Management
- Factors influencing volunteer commitment in professional associations | **Michael Niederpruem**, Accreditation Association for Ambulatory Healthcare
- Visionary leadership in NPOs: implications for volunteers and beneficiaries | **Nils Langner**, ESCP Europe; **Charlotte Traeger**, ESCP Europe; **Kerstin Alfes**, ESCP Europe

1467 : *(Paper Session) - (SAP)* Exploring the Microdynamics of Strategic Change

4:45pm - 6:15pm Swissôtel Chicago: Arosa
Tweet this session: **#AOM2018 1467**
Chair: **Torsten Schmid**, U. of St. Gallen
Discussant: **Timo J Santalainen**, Aalto U. And Stratnet
- The State of Liminality in Successive Strategic Episodes | **Rita Järventie-Thesleff**, Aalto U. School of Business
- Reconceptualizing Business Models as Practices Nets | **Miriam Feuls**, U. der Künste Berlin
- Building Actionable Intersubjectivity During Strategic Change: A Sensetaking Perspective | **Gustavo Birollo**, Laval U.; **Linda Rouleau**, HEC Montréal
- Strategists as Time Travellers: How Strategists Apply Temporality in Strategy Narration | **Jouni Virtaharju**, Hanken School of Economics; **Virpi Sorsa**, Hanken School of Economics

1468 : *(SIM)* SIM Keynote Speaker Author Duff McDonald and SIM Business Meeting

4:45pm - 6:15pm Marriott Chicago Downtown - Magnificent Mile: Chicago D
Tweet this session: **#AOM2018 1468**
Open to all members. The business meeting will begin with our keynote speaker--author Duff McDonald of the best-selling book, "The Golden Passport: Harvard Business School, the Limits of Capitalism, and the Moral Failure of the MBA Elite." Duff will speak about his book and address issues of the intellectual underpinnings and challenges of American business and capitalism at large.We will then follow with our annual business meeting

1469 : *(Paper Session) - (STR)* Managing Alliances and Networks

4:45pm - 6:15pm Swissôtel Chicago: Currents
Tweet this session: **#AOM2018 1469**
Chair: **Stijn Kelchtermans**, KU Leuven
- Which Collaborative Activities Should Firms Perform to Become Gatekeepers in Collaboration Networks? | **Dace Daldere**, Technische U., Darmstadt; **Nicolas Zacharias**, Technische U., Darmstadt; **Oliver Hinz**, Goethe U.
- Behavioral Economics in Research Alliances: Intrinsic Motivation, Loss Aversion, Performance | **Edward Levitas**, U. of Wisconsin, Milwaukee; **Taoyong Su**, School of Economics

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and Management, Tongji U.; **Wanrong Hou**, U. of Texas Rio Grande Valley; **Sibin Wu**, U. of Texas Rio Grande Valley

An Integrative Approach to Innovation Network Orchestration | **Hussein Fadlallah**, Schulich School of Business

✈💻Issue Salience and Strategic Responses to Alliance Partner Misbehavior | **Lucy Sojung Lee**, Seoul National U.

1470 : *(Paper Session) - (STR)* **What Is Right and Wrong in the Firm: Bribery, Wrongdoing, Reputation, and Change**
4:45pm - 6:15pm Swissôtel Chicago: Grindalwald
Tweet this session: **#AOM2018 1470**
Chair: **Kibae Kim**, Korea Advanced Institute of Science and Technology (KAIST)

Is Bribing a Good Strategy? Imbalanced Interdependence and Hazard Of Opportunism In Bribery | **HoWook Shin**, Bowling Green State U.; **Jinsil Kim**, College of New Jersey

Specific Reputation & Organizational Performance: Comparing Overall and Employer Reputation | **Michael Kimmel**, Missouri Western State U.

Corporate Recidivism: Cognitive Conditioning and Repeated Wrongdoing | **Shakenya Johnson**, Auburn U.; **Michelle Zorn**, Auburn U.

💻The Contingent Effect of Change Experience on Performance | **Alessandro Marino**, Luiss Guido Carli U.; **Simone Santoni**, Cass Business School, City U. London; **Paolo Aversa**, Cass Business School, City U. London

1471 : *(Paper Session) - (STR)* **Intra-Industry Competitive Dynamics and Performance Differentials**
4:45pm - 6:15pm Swissôtel Chicago: Lucerne II
Tweet this session: **#AOM2018 1471**
Chair: **Hakan Ozalp**, Leeds U. Business School

💻Cue-Ball Effect: Propagating the Impact of a Change in Competitive Advantage to Distant Competitors | **Natarajan Balasubramanian**, Syracuse U.; **Richard Makadok**, Purdue U., West Lafayette

☯✈💻Capability-enhancing foreign investments in IT services: Market reactions and competitive advantage | **Joydeep Chatterjee**, U. of Washington, Bothell; **Harbir Singh**, U. of Pennsylvania

💻The Performance Narrative of Vertical Dis-Integration | **Robert Obermaier**, U. of Passau; **Florian Kaiser**, U. of Passau

☯🗪💻Firm performance and strategic learning from failure in a complex and regulated world | **Rico Merkert**, U. Of Sydney; **Albert Assaf**, Isenberg School of Management

1472 : *(Paper Session) - (STR)* **Business Groups and Corporate Strategy**
4:45pm - 6:15pm Swissôtel Chicago: Lugano
Tweet this session: **#AOM2018 1472**
Chair: **Paul M Vaaler**, U. of Minnesota

Outsourcing and Firm Performance: The Moderating Effect of Business Group Characteristics | **Rakesh Kumar Pati**, U. of Melbourne; **Niron Hashai**, Arison School of Business, The Interdisciplinary Center (IDC), Israel; **Shaker A Zahra**, U. of Minnesota

💻Strategic Response to Corporate Governance Reform of Family Business Groups | **Chien-Nan Chen**, National Dong Hwa U.; **Byung Min**, Griffith Business School, Griffith U.

💻The Paradoxical Effect of Business Group Affiliation on Innovations | **Pengcheng Ma**, Shandong U.; **Yijie Min**, Guanghua School of Management, Peking U.; **Meitong Dong**, Shandong U.; **Yi-chuan Liao**, Shandong U.; **Zhijun Chen**, Shandong U.

Differential Role of Interlocks on Strategic Change in a Business Group: Theory & Evidence | **Santosh Tiwari**, Institute of Public Enterprise; **Srinivas Gunta**, Indian Institute of Management Indore

1473 : *(Paper Session) - (STR)* **Alliances and Performance**
4:45pm - 6:15pm Swissôtel Chicago: St. Gallen 1
Tweet this session: **#AOM2018 1473**
Chair: **Tsvetomira Bilgili**, Kansas State U.

💻What Drives Exploration? Convergence of Tendencies Among Alliances Partners and Competitors | **Geert Duysters**, Tilburg U.; **Dovev Lavie**, Bocconi U.; **Anna Sabidussi**, Tias Nimbas Business School; **Uriel Stettner**, Tel Aviv U.

Alliance Experience and Performance Outcomes: A Meta-Analysis | **Peng Wang**, Xi'an Jiaotong U. & City U. of Hong Kong; **Xu Jiang**, Xi'an Jiaotong U.

Early movers in the formation of international strategic alliances: A temporal perspective | **Mohammad Fuad**, Indian Institute of Management, Lucknow; **Amita Mital**, Indian Institute of Management, Lucknow

💻Relational Ties, Demand-Side Strategy, and the Performance of Knowledge-Based Service Firms | **John Mawdsley**, HEC Paris

1474 : *(Paper Session) - (STR)* **Early Stage Ventures and Spinoffs**
4:45pm - 6:15pm Swissôtel Chicago: St. Gallen 2
Tweet this session: **#AOM2018 1474**
Chair: **Nettra Danette Pan**, Ecole Polytechnique Fédérale de Lausanne

💻Spinouts and Incumbents' Venture Investments: The Effects of Knowledge Inheritance | **Joonhyung Bae**, Purdue U., West Lafayette

💻A New Way of Engaging With Stakeholders: Crowdfunding and the Advantage of Social Ventures | **Vanessa Burbano**, Columbia Business School; **Natalie Carlson**, Columbia Business School; **James Ostler**, U. of Michigan, Ann Arbor

💻Recruiting Talent for Early-stage Ventures: an Online Experiment on Startup Job Ads | **Diego Zunino**, Copenhagen Business School

Evaluation of Early-Stage Ventures: Bias across Different Evaluation Regimes | **Daniel Fehder**, USC Marshall School of Business; **Fiona Murray**, Massachusetts Institute of Technology

1475 : *(Paper Session) - (STR)* **CEO Appointment, Retention, and Dismissal**
4:45pm - 6:15pm Swissôtel Chicago: St. Gallen 3
Tweet this session: **#AOM2018 1475**
Chair: **Shuping Li**, Hong Kong Polytechnic U.

📖☯💻✋Gain from your pain: Firm stock market reactions to competitor firms' early CEO dismissal | **Xiwei Yi**, Peking U.; **Anthea (Yan) Zhang**, Rice U.; **Duane Windsor**, Rice U.

Interim CEO as A Firm Strategy: An Information Asymmetry Framework | **Jue Gao**, Peking U.; **Xuanli Xie**, Peking U.

MONDAY

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Becoming the CEO: Identity Construction Process in CEO Transition (WITHDRAWN) | **Joana Probert**, Oxford U., Saïd Business School

Target Knowledge Structure and Post-Acquisition Target CEO Retention | **Zhefei Li**, Singapore Management U.

1476 SHCS: *(STR, ONE, SIM)* **Sustainability, Stakeholder Governance and Corporate Social Responsibility**
4:45pm - 6:15pm Swissôtel Chicago: Zurich E,F
Tweet this session: **#AOM2018 1476**
Organizers: **Ruth V. Aguilera**, Northeastern U.**; Jiao Luo**, U. of Minnesota
Moderator: **Sinziana Dorobantu**, New York U.
Influence of Social Movements and Counter movements on Entrepreneurial Activity | **W Chad Carlos**, Brigham Young U.
Public vs. Private Firms: Energy Efficiency, Toxic Emissions and Abatement Spending | **Rachelle Sampson**, U. of Maryland
Governing the Void between Stakeholder Management and Sustainability | **Michael L. Barnett**, Rutgers U.
The Association Between Ethics and Stakeholder Theory | **Donald A. Lange**, Arizona State U.
Speaker: **Frances J. Milliken**, New York U.

1477 JS: *(STR, RM)* **Frontiers of Psychological Research in Strategic Management**
4:45pm - 6:15pm Swissôtel Chicago: Alpine II
Tweet this session: **#AOM2018 1477**
Organizers: **Timothy David Hubbard**, U. of Notre Dame**; David H. Zhu**, Arizona State U.
Discussants: **Guoli Chen**, INSEAD**; Cynthia E. Devers**, Texas A&M U., College Station**; Constance E Helfat**, Dartmouth College**; James Wade**, George Washington U.

1478 JS: *(STR, SIM)* **Adaptation of Corporate Political Strategy**
4:45pm - 6:15pm Swissôtel Chicago: Zurich C
Tweet this session: **#AOM2018 1478**
Chair: **Nan Jia**, U. of Southern California
Riding The Storm or Going Ashore: Corporate Political Strategy in A Turbulent Political Environment | **Han Jiang**, U. of Arizona; **Nan Jia**, U. of Southern California; **Tao Bai**, Xi'an Jiaotong-Liverpool U.; **Garry D. Bruton**, Texas Christian U.
Bridges and Buffers: Politician-Director Appointments in Response to Community Discontent | **Omar El Nayal**, Erasmus U. Rotterdam; **Johannas Van Oosterhout**, -
The Staying Hand: Political Connections and Speed of Financing in Investment Projects | **Joao Albino Pimentel**, Darla Moore School of Business, U. of South Carolina; **Paul M Vaaler**, U. of Minnesota
Is Lobbying a Substitute for Corruption? Evidence from Foreign Firm Lobbying in the U.S. | **Jin Hyung Kim**, George Washington U.; **Jordan Siegel**, ross school of business, U. of Michigan

1479 JS: *(STR, TIM, IM)* **Competition and Performance: The Role of Technology and Innovation Strategies**
4:45pm - 6:15pm Swissôtel Chicago: Zurich G
Tweet this session: **#AOM2018 1479**
Coordinator: **Mu-Jeung Yang**, U. of Washington
Changes in Persistence of Performance Over Time | **Victor M. Bennett**, Duke U.
The Impact of Emerging Market Competition on Innovation and Business Strategy | **Mu-Jeung Yang**, U. of Washington
Does offshoring manufacturing harm innovation in the home country? | **Britta Glennon**, Carnegie Mellon U.

1480 : *(Paper Session) - (TIM)* **Innovation & Technology Policy: New Perspectives on Innovation**
4:45pm - 6:15pm Swissôtel Chicago: Alpine I
Tweet this session: **#AOM2018 1480**
Chair: **Samantha Zyontz**, MIT Sloan School of Management
Cooperating through Technology: The Emergence of Generalized Exchange | **Sheen S. Levine**, U. of Texas at Dallas; **Wayne E. Baker**, U. of Michigan
Shaping Technique Driven User Innovation: A Case Study in Surfing | **Benjamin Amadeus Pabst Von Ohain**, TUM School of Management, Technische U. München
Synergizing independent and cooperative R&D activities | **Hairong Wang**, Shanghai Jiao Tong U.; **Zhongfeng Su**, Xi'an Jiaotong U.; **Wenhong Zhang**, Nanjing U.
Who Tries (and Who Succeeds) in Staying at the Forefront of Science: Evidence from CRISPR | **Samantha Zyontz**, MIT Sloan School of Management; **Neil Thompson**, MIT Sloan School of Management

1481 : *(Paper Session) - (TIM)* **Organization Theory: Organizational Design**
4:45pm - 6:15pm Swissôtel Chicago: Bianco
Tweet this session: **#AOM2018 1481**
Chair: **Martin Murmann**, U. of Zurich
Decentralized vs. Centralized Opportunity Selection and the Development of System Architectures | **Michael Zaggl**, TUM School of Management, Technische U. München
Configurations of International R&D Networks | **Xingkun Liang**, Peking U.
The Knowledge-Incentive Trade-off: Understanding the Organization Design & Innovation Relationship | **John Eklund**, U. of Pennsylvania
The Organizational Design of High-Tech Startups and Product Innovation | **Christoph Grimpe**, Copenhagen Business School; **Martin Murmann**, U. of Zurich; **Wolfgang Sofka**, Copenhagen Business School

1482 : *(Paper Session) - (TIM)* **Open Innovation : User Innovation and Communities**
4:45pm - 6:15pm Swissôtel Chicago: Montreux 2
Tweet this session: **#AOM2018 1482**
Chair: **Neva Bojovic**, Grenoble Ecole de Management
Employee Engagement in Virtual Semiformal Initiatives: An Investigation of Ideation Platforms | **Helle Alsted Sondergaard**, Aarhus BSS, Aarhus U.; **Michela Beretta**, Aarhus U.
Diffusion of user innovation within online communities from the social network perspective | **Wonho Lee**, Korea Advanced Institute of Science and Technology (KAIST)
Unable or Unwilling? Community-Based Innovation and the Cost of Collective Identity | **Robert Bremner**, Stanford U.
Usage matters: from user-needs to usage-needs in technology analysis, development and innovation | **Neva**

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Bojovic, Grenoble Ecole de Management; **Vincent Mangematin**, Grenoble Ecole de Management

1483 ✈ 💻SHCS: *(TIM, STR, OMT)* **Industry Evolution Revisited: New Paths and Future Visions**
4:45pm - 6:15pm Swissôtel Chicago: Montreux 1
Tweet this session: **#AOM2018 1483**
Organizers: **Fernando Suarez**, Northeastern U.**; Stine Grodal**, Boston U.
Presenters: **Peter Thompson**, Georgia Institute of Technology**; Nicholas Argyres**, Washington U. in St. Louis**; J.P. Eggers**, New York U.**; Rahul Kapoor**, U. of Pennsylvania

Monday 5:00PM

1484 : *(ENT)* **Entrepreneurship Division Business Meeting**
5:00pm - 6:30pm Hyatt Regency Chicago: Crystal B
Tweet this session: **#AOM2018 1484**

1485 : *(HCM)* **HCM Division Reception**
5:00pm - 8:00pm Offsite: AceBounce
Tweet this session: **#AOM2018 1485**
This session will be held at AceBounce, 230 N Clark St, Chicago, IL 60601. For more information, contact Nick Edwardson at NEdwardso@unm.edu or 412.867.9647

1486 : *(OB)* **Making Connections with OB Experts: A Networking Social**
5:00pm - 6:30pm Sheraton Grand Chicago: Chicago Ballroom VI
Tweet this session: **#AOM2018 1486**
Organizers: **Fadel Khalil Matta**, U. of Georgia**; Mayowa Babalola**, Australian Catholic U.**; Katelyn Zipay**, U. of Georgia

Monday 5:30PM

1487 : *(ICW)* **NOCA Debriefing Session 4**
5:30pm - 8:00pm Sheraton Grand Chicago: Millennium Park
Tweet this session: **#AOM2018 1487**
Organizer: **Per Geisler Hansen**, NOCA - Network of Corporate Academies

Monday 6:00PM

1489 : *(MED)* **MED Annual Members Meeting and Awards**
6:00pm - 7:00pm Hyatt Regency Chicago: Regency D
Tweet this session: **#AOM2018 1489**

1490 : *(SIM)* **Social Issues in Management Social**
6:00pm - 8:00pm Offsite: Art Institute of Chicago
Tweet this session: **#AOM2018 1490**
To be held offsite at the Chicago Art Institute,111 South Michigan Avenue, Chicago, Illinois 60603-6404. Please contact David Wasieleski at david.wasieleski@gmail.com or 412.396.1092 for additional information.
Host: **David Wasieleski**, Duquesne U.

Monday 6:30PM

1491 : *(CMS)* **CMS Main Program Social**
6:30pm - 8:30pm Hyatt Regency Chicago: Regency C
Tweet this session: **#AOM2018 1491**
Program Chairs: **Stephen Cummings**, Victoria U. of Wellington**; Ajnesh Prasad**, EGADE Business School

1492 : *(ENT)* **Entrepreneurship Division - Business Meeting Social**
6:30pm - 9:30pm Hyatt Regency Chicago: Crystal B
Tweet this session: **#AOM2018 1492**

1493 : *(GDO)* **GDO Celebration of Success**
6:30pm - 7:30pm Hyatt Regency Chicago: Columbus EF
Tweet this session: **#AOM2018 1493**
In this event we celebrate the achievements of GDO members throughout 2018.

1494 : *(ICW)* **ISM Best SCM Paper Award and Reception**
6:30pm - 8:30pm Hyatt Regency Chicago: Crystal A
Tweet this session: **#AOM2018 1494**
Organizer: **David Cantor**, Iowa State U.

1495 : *(ICW)* **Carnegie Mellon University, Tepper School of Business Reception (Private)**
6:30pm - 8:30pm Hyatt Regency Chicago: Crystal C
Tweet this session: **#AOM2018 1495**
Reception for Faculty Members, Ph.D. Students, Ph.D. Alumni & Friends. Hosted by the Organizational Behavior and Theory faculty.
Organizer: **Jennifer Kukawa**, Carnegie Mellon U. - Tepper School of Business

1496 : *(IM)* **International Management Division Business Meeting**
6:30pm - 8:00pm Hyatt Regency Chicago: Gold Coast
Tweet this session: **#AOM2018 1496**
Come and hear what is happening in the IM Division, and how you can get involved. The winners of the Division's many awards will be announced here!
Division Chair: **Aya S. Chacar**, Florida International U.
Division Chair-Elect: **Elizabeth L. Rose**, U. of Leeds
Program Chair: **Anupama Phene**, George Washington U.
Professional Development Workshop Chair: **Jaeyong Song**, Seoul National U.
Past Chair: **Jaideep Anand**, Ohio State U.

1497 : *(INDAM)* **The Indian Academy of Management Social**
6:30pm - 9:30pm Swissôtel Chicago: Geneva
Tweet this session: **#AOM2018 1497**

1498 : *(MH)* **Management History Business Meeting**
6:30pm - 7:30pm Hyatt Regency Chicago: Water Tower
Tweet this session: **#AOM2018 1498**
1 hour slot

1499 : *(OCIS)* **OCIS Business Meeting**
6:30pm - 7:30pm Swissôtel Chicago: Zurich E,F
Tweet this session: **#AOM2018 1499**
Division Chair: **Emmanuelle Vaast**, McGill U.

1500 : *(OMT)* **OMT Business Meeting**
6:30pm - 7:30pm Marriott Chicago Downtown - Magnificent Mile: Chicago D
Tweet this session: **#AOM2018 1500**
Come join us for our business meeting. This activity is a great opportunity to learn what the OMT division is up to. All OMT members and prospective members are welcome. Participants will receive this year's OMT artifact selected by our PDW chair.
Division Chair: **Marc-David Seidel**, U. of British Columbia
Division Chair-Elect: **Davide Ravasi**, UCL School of Management
Program Chair: **Peer Fiss**, U. of Southern California
Professional Development Workshop Chair: **Renate Elisabeth Meyer**, WU Vienna & Copenhagen Business School

MONDAY

Click this button to get the most up-to-date information from the Online Program.

Past Chair: **Ann Langley**, HEC Montréal
Treasurer: **Konstantinos Andriopoulos**, Cass Business School, City U. London
Chairs: **Lori Qingyuan Yue**, U. of Southern California**; Derek Harmon**, U. of Michigan**; Emily S. Block**, U. of Alberta**; Christine Quinn Trank**, Vanderbilt U.**; William Foster**, U. of Alberta
Representatives-at-Large: **Nina Granqvist**, Aalto U.**; Wendy K. Smith**, U. of Delaware**; Jo-Ellen Pozner**, Santa Clara U.**; Tal Simons**, Tilburg U.**; Joel Gehman**, U. of Alberta**; Michael Smets**, U. of Oxford**; Vibha Gaba**, INSEAD**; Sun Hyun Park**, Seoul National U.

1501 : *(ONE)* **ONE Social**
6:30pm - 9:30pm Marriott Chicago Downtown - Magnificent Mile: Avenue Ballrooms
Tweet this session: **#AOM2018 1501**

1502 : *(RM)* **RM Division Business Meeting**
6:30pm - 7:30pm Sheraton Grand Chicago: Sheraton Ballroom V
Tweet this session: **#AOM2018 1502**
Annual business meeting and awards ceremony for the Research Methods Division. Social to follow.

1503 : *(SAP)* **SAP Business Meeting**
6:30pm - 7:00pm Swissôtel Chicago: Lucerne II
Tweet this session: **#AOM2018 1503**
Open to all current and prospective members. In the SAP Business Meeting we will review the program and initiatives of the Interest Group, and also present our conference awards.

1504 : *(STR)* **STR Division Business Meeting**
6:30pm - 7:30pm Swissôtel Chicago: Zurich D
Tweet this session: **#AOM2018 1504**
Come join us for the Strategic Management division's business meeting! The meeting is a great place to learn all about the workings of the division, acknowledge the hard word of the many dedicated committee members who help put the program together, and congratulate paper award winners, best reviewers, and our newly elected officer! The business meeting will be immediately followed by the STR Social. We hope you will join us!
Division Chair: **Mary J. Benner**, U. of Minnesota
Division Chair-Elect: **Xavier Martin**, Tilburg U.
Program Chair: **Samina Karim**, Northeastern U.
Professional Development Workshop Chair: **Tim Folta**, U. of Connecticut
Past Chair: **Brian Silverman**, U. of Toronto
Treasurer: **Paul L. Drnevich**, U. of Alabama
Secretary: **Robert Michael Holmes**, Florida State U.
Newsletter Editor: **Paolo Aversa**, Cass Business School, City U. London

Monday 7:00PM

1505 : *(AFAM)* **Africa Academy of Management Off-Site Social**
7:00pm - 9:00pm Offsite: Buddy Guys's Legends
Tweet this session: **#AOM2018 1505**
This guaranteed to be exciting social is open to all those involved or interested in African scholarship, as well as members of AFAM, AOM's newest international affiliate. This is an offsite event being held at Buddy Guy's Legends, 700 S. Wabash Ave, Chicago, IL 60605. Please Benson Honig with any questions. Email: bhonig@me.com.
Program Chairs: **Faith Wambura Ngunjiri**, Concordia College**; Benson Honig**, McMaster U.

1506 : *(CAR)* **Careers Division Social**
7:00pm - 9:00pm Sheraton Grand Chicago: Sheraton Ballroom I
Tweet this session: **#AOM2018 1506**
The Careers Division social event is a perfect opportunity to meet, reconnect, and network with Careers Division members and Academy members. Welcome! For questions, please contact Jamie Ladge at j.ladge@northeastern.edu

1507 : *(MED)* **MED Monday Evening Member Social**
7:00pm - 9:30pm Hyatt Regency Chicago: Regency D
Tweet this session: **#AOM2018 1507**
Division Chair: **Miguel R. Olivas-Lujan**, Clarion U. of Pennsylvania
Division Chair-Elect: **Paul Hibbert**, U. of St Andrews
Program Chair: **Kim Gower**, U. of Mary Washington
Professional Development Workshop Chair: **Sabine Hoidn**, U. of St. Gallen
Past Chair: **Peter McNamara**, Maynooth U.

1508 : *(MH)* **Management History Division Social**
7:00pm - 10:00pm Hyatt Regency Chicago: Comiskey
Tweet this session: **#AOM2018 1508**

1509 : *(ODC)* **ODC Division Members' Reception**
7:00pm - 9:00pm Hyatt Regency Chicago: Regency B
Tweet this session: **#AOM2018 1509**

1510 : *(SAP)* **SAP Social**
7:00pm - 9:00pm Swissôtel Chicago: Lucerne III
Tweet this session: **#AOM2018 1510**
Open to all current and prospective members. Please join us to celebrate the success of the Interest Group.

Monday 7:30PM

1511 : *(GDO)* **GDO Social Extravaganza**
7:30pm - 9:00pm Hyatt Regency Chicago: Columbus IJ
Tweet this session: **#AOM2018 1511**
The GDO social event is a perfect opportunity to meet, reconnect, and network with GDO Division members and Academy members. Welcome!

1512 : *(ICW)* **Michigan Ross, Management & Organizations and Strategy Reception**
7:30pm - 9:30pm Sheraton Grand Chicago: Sheraton Ballroom III
Tweet this session: **#AOM2018 1512**
University of Michigan, Ross School of Business, Management & Organizations and Strategy Reception.
Organizer: **Shelly Whitmer**, U. of Michigan

1513 : *(OCIS)* **OCIS Social Reception**
7:30pm - 9:30pm Swissôtel Chicago: Zurich A,B
Tweet this session: **#AOM2018 1513**
Open to all members
Organizer: **Ola Henfridsson**, Warwick Business School

1514 : *(OMT)* **OMT Social Hour**
7:30pm - 9:30pm Marriott Chicago Downtown - Magnificent Mile: Marriott Ballroom
Tweet this session: **#AOM2018 1514**
Come join OMT for our social hour. This social activity is a great opportunity to meet and network with other OMT division and Academy members in a casual setting.
Division Chair: **Marc-David Seidel**, U. of British Columbia
Division Chair-Elect: **Davide Ravasi**, UCL School of Management

MONDAY

Click this button to get the most up-to-date information from the Online Program.

Program Chair: **Peer Fiss**, U. of Southern California
Professional Development Workshop Chair: **Renate Elisabeth Meyer**, WU Vienna & Copenhagen Business School
Past Chair: **Ann Langley**, HEC Montréal
Treasurer: **Konstantinos Andriopoulos**, Cass Business School, City U. London
Chairs: **Lori Qingyuan Yue**, U. of Southern California**; Derek Harmon**, U. of Michigan**; Emily S. Block**, U. of Alberta**; Christine Quinn Trank**, Vanderbilt U.**; William Foster**, U. of Alberta
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1515 : *(RM)* **RM Division Reception**
7:30pm - 9:30pm Sheraton Grand Chicago: Sheraton Ballroom V
Tweet this session: **#AOM2018 1515**

1516 : *(STR)* **STR Division Social**
7:30pm - 9:00pm Swissôtel Chicago: Vevey 1,2,3,4
Tweet this session: **#AOM2018 1516**
Come join us for the Strategic Management division's social! This reception is a great place to network with STR members and reunite with friends and colleagues in a casual environment. The STR Social will immediately follow the STR Business Meeting. We hope to see you there!

Monday 8:00PM

1517 : *(ICW)* **Annual BYU Ice Cream Social at the Academy of Management Conference**
8:00pm - 10:00pm Marriott Chicago Downtown - Magnificent Mile: Chicago E
Tweet this session: **#AOM2018 1517**
Organizer: **Krysta Whitmore**, BYU Management Department

1518 : *(IM)* **International Management Division Gala!**
8:00pm - 11:00pm Offsite: House of Blues
Tweet this session: **#AOM2018 1518**
All welcome! If you have questions about this event, please contact Denise Dunlap at deniserdunlap@gmail.com

This session will be held offsite at The House of Blues Chicago, 329 N Dearborn St, Chicago, IL 60654.
Organizer: **Denise R. Dunlap**, UMass Lowell
Division Chair: **Aya S. Chacar**, Florida International U.
Division Chair-Elect: **Elizabeth L. Rose**, U. of Leeds
Program Chair: **Anupama Phene**, George Washington U.
Professional Development Workshop Chair: **Jaeyong Song**, Seoul National U.
Past Chair: **Jaideep Anand**, Ohio State U.

Monday 8:30PM

1519 : *(ICW)* **CWRU Weatherhead Organizational Behavior & Doctor of Management Reception**
8:30pm - 10:30pm Hyatt Regency Chicago: Plaza A,B
Tweet this session: **#AOM2018 1519**
Annual reception for Case Western Reserve University, Weatherhead School of Management Organizational Behavior and Doctor of Management Program members, alumni and colleagues.
Organizer: **Lila E. Robinson**, Weatherhead School of Management, Case Western Reserve U.

Click this button to get the most up-to-date information from the Online Program.

Tuesday 12:01AM

1520 : *(SVC)* Technology Center (Sheraton)
12:01am - 3:00pm Sheraton Grand Chicago: Convention Registration Foyer
Tweet this session: **#AOM2018 1520**
Sit and relax in one of our Technology Centers or visit to print your badge at the self-check-in kiosks, access Wi-Fi on your device or a computer provided by the AOM, or charge your gadget at the charging stations. The Technology Centers will be open 24/7 starting Thursday at 5pm and ending Tuesday at 3pm.

1521 : *(SVC)* Technology Center (Marriott)
12:01am - 3:00pm Marriott Chicago Downtown - Magnificent Mile: Halsted Foyer
Tweet this session: **#AOM2018 1521**
Sit and relax in one of our Technology Centers or visit to print your badge at the self-check-in kiosks, access Wi-Fi on your device or a computer provided by the AOM, or charge your gadget at the charging stations. The Technology Centers will be open 24/7 starting Thursday at 5pm and ending Tuesday at 3pm.

1522 : *(SVC)* Technology Center (Swissôtel)
12:01am - 3:00pm Swissôtel Chicago: Zurich Ballroom Foyer
Tweet this session: **#AOM2018 1522**
Sit and relax in one of our Technology Centers or visit to print your badge at the self-check-in kiosks, access Wi-Fi on your device or a computer provided by the AOM, or charge your gadget at the charging stations. The Technology Centers will be open 24/7 starting Thursday at 5pm and ending Tuesday at 3pm.

1523 : *(SVC)* Technology Center (Fairmont)
12:01am - 3:00pm Fairmont Chicago Millennium Park: Cuvee Room
Tweet this session: **#AOM2018 1523**
Sit and relax in one of our Technology Centers or visit to print your badge at the self-check-in kiosks, access Wi-Fi on your device or a computer provided by the AOM, or charge your gadget at the charging stations. The Technology Centers will be open 24/7 starting Thursday at 5pm and ending Tuesday at 3pm.

Tuesday 7:00AM

1524 : *(MSR)* MSR Morning Guided Meditation
7:00am - 8:00am Marriott Chicago Downtown - Magnificent Mile: Lakeview
Tweet this session: **#AOM2018 1524**
A meditation that accommodates the interests and experience of participants.
Facilitator: **Richard Peregoy**, U. of Dallas, Satish & Yasmin Gupta College of Business

Tuesday 7:30AM

1525 : *(MED)* MED Executive Board Meeting
7:30am - 9:00am Hyatt Regency Chicago: Columbus EF
Tweet this session: **#AOM2018 1525**
Division Chair: **Paul Hibbert**, U. of St Andrews
Division Chair-Elect: **Kim Gower**, U. of Mary Washington
Program Chair: **Sabine Hoidn**, U. of St. Gallen
Past Chair: **Miguel R. Olivas-Lujan**, Clarion U. of Pennsylvania
Treasurer: **Volker M. Rundshagen**, U. of Applied Sciences Stralsund

1526 : *(SVC)* Information Booth
7:30am - 5:30pm Hyatt Regency Chicago: Grand Ballroom Foyer
Tweet this session: **#AOM2018 1526**
The Information Booth will be available Friday, August 10 through Tuesday, August 14 from 7:30 AM - 5:30 PM. The booth will be staffed with personnel who can assist you with navigating the conference Program, finding your sessions and providing basic local information. A lost & found is also located at the Information Booth.

Tuesday 8:00AM

1527 💻: *(Paper Session)* - *(CAR)* Paving the Path to the C-Suite
8:00am - 9:30am Sheraton Grand Chicago: Lakeview
Tweet this session: **#AOM2018 1527**
Chair: **Timurs Umans**, Linnaeus U.
Discussant: **Julie Wellmann**, U. of Minnesota
💻The Transition Continuum Model: Women Engineers Moving into Leadership. | **Melissa Marinelli**, Curtin U.; **Linley Anne Lord**, Curtin U.
✈What Does the Path to Chief Financial Officer Look Like? – An Optimal Matching Analysis Approach | **Jan-Niklas Bartel**, Technical U. of Munich
Arnon Reichers Best Student Paper Award Winner
The Evolution of the French CFOs' Role since the introduction of the Financial Market Logic | **Marie Redon**, U. Paris-Dauphine, PSL Research U., DRM; **Toru Yoshikawa**, Singapore Management U.; **Nicolas Berland**, U. of Paris, Dauphine
✈🗪✋Configurations of National Institutions and Women's Propensity to Pursue an Executive Career | **Aleksandra Gregoric**, Copenhagen Business School

1528 💻✋JS: *(CAR, ENT)* Experience through Enterprise: Entrepreneurial Careers, Fates, and Fortunes
8:00am - 9:30am Sheraton Grand Chicago: Old Town
Tweet this session: **#AOM2018 1528**
Organizer: **Weiyi Ng**, National U. of Singapore
Discussant: **M. Diane Burton**, Cornell U.
The Perpetuation of Obesity: Bureaucracy and Entrepreneurship under Market Transition. | **Yanbo Wang**, National U. of Singapore
Seeking STEM jobs: Does Entrepreneurship Experience Help or Hurt? | **Waverly W. Ding**, U. of Maryland; **Hyeun Lee**, U. of Maryland, College Park; **Debra L. Shapiro**, U. of Maryland
Second Thoughts About Second Acts: Gender Differences in Founding Rates | **Jason Greenberg**, New York U.; **Venkat Kuppuswamy**, U. of North Carolina, Chapel Hill; **Ethan Mollick**, The Wharton School, U. of Pennsylvania
On Persistence and Precaution: Aged Responses to Entrepreneurial Failure. | **Weiyi Ng**, National U. of Singapore
Presenters: **Yanbo Wang**, National U. of Singapore**; Ethan Mollick**, The Wharton School, U. of Pennsylvania**; Weiyi Ng**, National U. of Singapore
Participant: **Waverly W. Ding**, U. of Maryland

1529 ☯✈🗪💻JS: *(CAR, IM, HR)* Careers and Career Success Across National Contexts
8:00am - 9:30am Sheraton Grand Chicago: Wrigleyville
Tweet this session: **#AOM2018 1529**

Thematic orientation: 🕮Teaching | ☯Practice | ✈International | 🗪Program Theme | 💻Research | ✋Diversity | 🏳Best Paper

TUESDAY

Click this button to get the most up-to-date information from the Online Program.

Organizers: **Mila Borislavova Lazarova**, Simon Fraser U.**; Janine Bosak**, Dublin City U.**; Maike Andresen**, U. of Bamberg
Chair: **Mila Borislavova Lazarova**, Simon Fraser U.
Discussant: **Adam Smale**, U. of Vaasa
The Meaning of Career Success across Occupations: Empirical Evidence from German-speaking Europe | **Petra Eggenhofer-Rehart**, WU Vienna; **Martin Gubler**, Schwyz U. of Teacher Education
Young, Blue and Happy? Career Success and Life Satisfaction among Young Blue-Collar Workers | **Jos Akkermans**, Vrije U. Amsterdam; **Wolfgang Mayrhofer**, WU Vienna; **Dominik Zellhofer**, WU Vienna
The Impact of Organizational Career Management on Objective Career Success in Context | **Silvia Bagdadli**, Bocconi U. / SDA Bocconi; **Martina Gianecchini**, U. of Padova; **Robert Kase**, U. of Ljubljana; **Jon P. Briscoe**, Northern Illinois U.; **Katharina Chudzikowski**, U. of Bath; **Astrid Reichel**, WU Vienna U. of Economics and Business
Employability as a Function of Age and OCM Practices: A Cross-country Comparison | **Silvia Dello Russo**, ISCTE-IUL, Instituto U. de Lisboa; **Emma Parry**, Cranfield U.; **Janine Bosak**, Dublin City U.; **Sonia Ferencikova**, School of Management Bratislava; **Michael Dickmann**, Cranfield U.
Does International Experience Pay Off? Impact on Employability and Career Success | **Maike Andresen**, U. of Bamberg; **Florian Buschhardt**, U. of Bamberg; **Richard Cotton**, U. of Victoria; **Mila Borislavova Lazarova**, Simon Fraser U.; **Eleni Apospori**, Athens U. of Economics and Business
Subsidiary Managers and Code-switching | **Soo Min Toh**, U. of Toronto; **Hugh P. Gunz**, U. of Toronto
Presenter: **Eleni Apospori**, Athens U. of Economics and Business
The Careers Best Symposium Award Nominee

1530 🗪💻CAU: *(CAU)* **Leadership and Health: Developing Theory and Methods Further by Bridging Two Research Streams**
8:00am - 9:30am Swissôtel Chicago: Neuchatell
Tweet this session: **#AOM2018 1530**
Facilitators: **Ilke Inceoglu**, U. of Exeter**; Geoff Thomas**, U. of Surrey

1531 🗪💻CAU: *(CAU)* **Improving Lives through Technology and AI: Challenges, Concerns, and Areas for Research**
8:00am - 9:30am Swissôtel Chicago: Rhone
Tweet this session: **#AOM2018 1531**
This caucus offers a forum to discuss challenges and opportunities for conducting research that incorporates AI and machine learning in the workplace.
Participant: **Benjamin Falls**, Claremont Graduate U.

1532 💻JS: *(CM, CAR, OMT)* **The Consequences of Status and Stardom: An Integration of Perspectives on the Role of Audiences**
8:00am - 9:30am Hyatt Regency Chicago: Toronto
Tweet this session: **#AOM2018 1532**
Organizers: **Taeya Howell**, Brigham Young U.**; Brian Philip Reschke**, Brigham Young U.
Discussants: **Amanda Sharkey**, U. Of Chicago**; Nathan Pettit**, New York U.
Out of My League: Why (and when) low-status audiences reject high- status offerings | **Oliver Hahl**, Carnegie Mellon U. - Tepper School of Business
Status Shocks: How and when the rise and fall of editors affects citations | **Jennifer Carson Marr**, U. of Maryland; **Alexander Oettl**, Georgia Institute of Technology; **Sudheer Chava**, Georgia Institute of Technology
When Does Hierarchy Win? Divergent effects of power and status differentiation on performance | **Nikhil Awasty**, Michigan State U.; **Christopher To**, New York U.; **Nicholas Hays**, Michigan State U.
Stellar Evolution: Value creation and capture from stars across the career life cycle | **Matt Call**, Texas A&M U., College Station
Courting status and stardom: The cross-domain consequences of audience extension | **Brian Philip Reschke**, Brigham Young U.; **Taeya Howell**, Brigham Young U.

1533 💻JS: *(CM, GDO, IM)* **Cross-Cultural Faultlines and Group Behaviors**
8:00am - 9:30am Hyatt Regency Chicago: Addams
Tweet this session: **#AOM2018 1533**
Organizers: **Tatem Burns**, DePaul U.**; Huiru Evangeline Yang**, U. at Buffalo, The State U. of New York
Discussant: **Pamela Hinds**, Stanford U.
Cultural Faultlines and Counterproductive Work Behavior | **Silvia Clark**, Darla Moore School of Business, U. of South Carolina; **Sherry M Thatcher**, U. of South Carolina; **Nichelle Carpenter**, U. of South Carolina
Mitigating Detrimental Group Faultline Effects: Group Structure and Culture Interactions | **Dora C. Lau**, Chinese U. of Hong Kong; **Lynn Shore**, Colorado State U.; **Qin Su**, Chinese U. of Hong Kong
A Subgroup Perspective on Status-based Faultlines and Well-being in Work Teams | **Bertolt Matthias Meyer**, Technische U. Chemnitz; **Yeliz Cantimur**, U. of Groningen
Culture, Stress, and Divides in Space Mission Teams | **Tatem Burns**, DePaul U.; **Huiru Evangeline Yang**, U. at Buffalo, The State U. of New York; **Yekaterina Bezrukova**, SUNY Buffalo; **Suzanne T. Bell**, DePaul U.

1534 💻: *(Paper Session)* - *(CMS)* **Whistleblowing, Corporate Crime, and the Financial Sector**
8:00am - 9:30am Hyatt Regency Chicago: Michigan 2
Tweet this session: **#AOM2018 1534**
Is there any Recognition in Blowing the Whistle? | **Meghan Van Portfliet**, Queen's U. Belfast; **Kate Kenny**, Queen's U. Belfast
✈🗪💻Time as weapon: Whistleblower struggles in financial services | **Kate Kenny**, Queen's U. Belfast
💻"License to Kill": Understanding the Concept of State-Corporate Crime in the Taurus Case | **Rafael Alcadipani Da Silveira**, FGV-EAESP; **Cintia Rodrigues De O. Medeiros**, Federal U. of Uberlandia
☯✈💻Unthinking organizational paradoxes through reflexive (tax) knowledge | **Mattia Anesa**, U. Of Sydney; **Nicole Gillespie**, U. of Queensland
💻Diversity, Contestation and Critical Performativity in the UK Financial Services Sector | **Robin Patrik Klimecki**, U. of

TUESDAY

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Bristol; **Jason Glynos**, U. of Essex; **H. C. Willmott**, City U. London Cardiff U.

1535 : *(Paper Session) - (CMS)* **Science and Society**
8:00am - 9:30am Hyatt Regency Chicago: Picasso
Tweet this session: **#AOM2018 1535**
Chair: **Christopher Wright**, U. of Sydney Business School
✈Social movements against internal colonialism from wind energy investments in Mexico | **Jacobo Ramirez**, Copenhagen Business School
Coral Not Coal: Enlisting the Worlds of Fame and Celebrity in Climate Change Politics | **Christopher Wright**, U. of Sydney Business School; **Daniel Nyberg**, U. of Newcastle, Australia
Protean uses of trust: A curious case of science hoaxes | **Sabina Siebert**, U. of Glasgow; **Stephanie Schreven**, U. of Glasgow
The Differential Mattering of Oil Palms on the Planet of the Apes | **Thomas Preetzmann**, Aarhus School of Business and Social Sciences
Maintaining liminal spaces for transition | **Gemma Irving**, U. of Queensland, Australia; **April L. Wright**, U. of Queensland

1536 : *(Paper Session) - (ENT)* **Cognition & Decision-Making 1**
8:00am - 9:30am Hyatt Regency Chicago: Columbus CD
Tweet this session: **#AOM2018 1536**
Chair: **John Sargent**, U. of Texas Rio Grande Valley
Entrepreneurial Imaginativeness Within New Venture Teams: A Key to Startup Performance | **Alex Kier**, Washington State U. Vancouver; **Jeffery S. McMullen**, Indiana U., Bloomington
Psychological Determinants of Changing Industries after Entrepreneurial Failure | **Yiran Liu**, Tianjin U.; **Yanping Pan**, College Of Management - Tel-aviv; **Xiling Hao**, 762 Cao Shan Road,Bengbu,Anhui,233030,China Xiling Hao
The cognitive-symbolic role of history in imagining and rationalizing entrepreneurial opportunities | **Trevor Lyle Israelsen**, U. of Victoria (PhD Student); **Rob Mitchell**, Colorado State U.; **Dominic Sun Kyu Lim**, Ivey Business School
Shared mental models and cultural consensus in an entrepreneurial ecosystem: an empirical approach | **Joshua Marineau**, North Dakota State U.; **Onnolee Anne Nordstrom**, North Dakota State U.

1537 : *(Paper Session) - (ENT)* **Affect and Entrepreneurship 2**
8:00am - 9:30am Hyatt Regency Chicago: Columbus IJ
Tweet this session: **#AOM2018 1537**
Chair: **Ratan Dheer**, Eastern Michigan U.
✈The Value of Happy Population for Relative Engagement in Vertical and Horizontal Entrepreneurship | **Fan Jia**, Rotterdam School of Management, Erasmus U.; **Andre´ Van Stel**, Trinity College Dublin; Kozminski U.; **Ying Zhang**, Erasmus U. Rotterdam
Breaking the Iceberg Illusion: A Conceptual Framework on Stress among High-Growth Entrepreneurs | **Yekaterina Pak**, U. of Vaasa; **Jukka Pekka Partanen**, U. of Vaasa
The Influence of Country-Level Emotions on Opportunity Recognition and Entrepreneurial Intentions (WITHDRAWN) | **Edwin Sanusi**, Washington State U.
The power of your mind: Entrepreneurs' mental health, entry, and income growth | **Wei-Jun Hsueh**, U. of St. Gallen; **Miriam Bird**, U. of St. Gallen; **Thomas Markus Zellweger**, U. of St. Gallen

1538 : *(Paper Session) - (ENT)* **Opportunities & Evaluation in International Contexts**
8:00am - 9:30am Hyatt Regency Chicago: Columbus KL
Tweet this session: **#AOM2018 1538**
Chair: **Maria Luiza C.A. Pinho**, Pontificia U. Catolica de Rio de Janeiro
Comparative Approaches for Spurring Innovative Opportunities in Base-Of-The-Pyramid Markets | **David Gras**, U. of Tennessee; **Geoffrey Kistruck**, Schulich School of Business; **Yohannes Neda**, Addis Ababa U.; **Garry D. Bruton**, Texas Christian U.
On the Road to Recovery: How do Regions Recover after Disasters? | **Furkan Amil Gur**, Northern Illinois U.; **Josh Bendickson**, U. of Louisiana at Lafayette; **Laura Madden**, East Carolina U.
✈Dynamics of international opportunity development | **Niina Nummela**, U. of Turku, Finland; **Kaisu Puumalainen**, Lappeenranta U. of Technology; **Sami Saarenketo**, Lappeenranta U. of Technology; **Anna Vuorio**, Lappeenranta U. of Technology
Creating entrepreneurial opportunities at the global south | **Paula Linna**, U. of Jyväskylä School of Business

1539 : *(Paper Session) - (ENT)* **Entry & New Venture Creation 1**
8:00am - 9:30am Hyatt Regency Chicago: Crystal A
Tweet this session: **#AOM2018 1539**
Chair: **Chalmer E. Labig**, Oklahoma State U.
How inter-organizational relationships shape innovation in business accelerators | **Guillaume Dumont**, U. Autonoma de Barcelona and OBS Business School
Understanding the Nexus Between Founding Teams, Opportunity Development, and Communities of Inquiry | **Rose Sattari**, Technical U. Munich
Disruptive Innovation and Entrepreneurial Firms in the Sheet Music Industry | **Anneleen Van Boxstael**, Eindhoven U. of Technology; **Fredrik Hacklin**, ETH Zurich; **Marc B. Gruber**, Ecole Polytechnique Fédérale de Lausanne
The Concepts of 'Risk' And 'Uncertainty' In Entrepreneurship Research: A Critical Review | **Matt C. Hersel**, College of Business, Clemson U.; **Justin Wolfgang Webb**, U. of North Carolina, Charlotte

1540 : *(Paper Session) - (ENT)* **Family Business & Succession 1**
8:00am - 9:30am Hyatt Regency Chicago: Crystal C
Tweet this session: **#AOM2018 1540**
Chair: **Taewoo Kim**, Mississippi State U.
Behavior of Successful Family and Non-Family Executives in German Family Firms | **Carolin Neffe**, U. of Twente; **Frank Lattuch**, Muenster U. of Applied Sciences

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☯✈💻Family Ceos' Expectations of Managerial Succession and Investment Time Horizons | **Hakaru Iguchi**, Waseda U.; **Junichi Yamanoi**, Waseda U.; **Hajime Katayama**, Waseda U.

☯💻The Enigma of Family Successor Performance – A Methodological Reflection | **Jan-Philipp Ahrens**, U. of Mannheim; **Andrea Calabrò**, IPAG School of Business Nice FRANCE; **Jolien Huybrechts**, Maastricht U.; **Michael Woywode**, U. of Mannheim

💻Trusted Advisor's Tertius Iungens Behavior and Post-Succession Outcomes in Family Businesses | **Alexandra Michel**, U. of Bern; **Philipp Sieger**, U. of Bern

🏳💻Maintaining Morale during Organizational Change in the Growing Entrepreneurial Firm | **Caroline Nicole Kaehr Serra**, McGill U.; **Jana Thiel**, ETH Zurich

1541 : *(Paper Session) - (ENT)* **Social Entrepreneurship & Support Systems**
8:00am - 9:30am Hyatt Regency Chicago: Horner
Tweet this session: **#AOM2018 1541**
Chair: **Helen Haugh**, U. of Cambridge

✈💬The Role of Internationalizing Transnational Social Entrepreneurs as Catalytic Change Agents | **Florian Koehne**, U. of Edinburgh business school; **Richard Woodward**, U. of Edinburgh

💻Mission Orientation, Institutional Voids and the Support Needs of Social Entrepreneurs | **Peter Vandor**, WU Vienna U. of Economics and Business; **Lukas Leitner**, WU Vienna

💻Intermediary Support for Social Entrepreneurs: The Influence of Institutional Logics | **Peter Vandor**, WU Vienna U. of Economics and Business; **Lukas Leitner**, WU Vienna

💬Creating community: Understanding the development of a locally oriented entrepreneurial community | **Elena Kennedy**, Elon U.

1542 💻: *(Paper Session) - (ENT)* **Growth and Exit**
8:00am - 9:30am Hyatt Regency Chicago: Michigan 1A
Tweet this session: **#AOM2018 1542**
Chair: **Elisabeth S.C. Berger**, U. of Hohenheim

Time to Disengagement in the Nascent Venturing Process | **Stela Ivanova**, Eindhoven U. of Technology; **Theresa Treffers**, TUM School of Management, Technische U. München; **Fred Langerak**, Eindhoven U. of Technology

💻I can do better: How entrepreneurial hubris affects acquisition exit and/or new venture growth | **Yasuhiro Yamakawa**, Babson College

💻Modelling New Firm Growth and Survival: Some Practical Solutions | **Frederic Delmar**, EMLYON Business School; **Jonas Wallin**, Lund U., Shool of Economics and Management

🏳💻The Many Paths to Success: Early Resource Configurations and Venture Exit | **David G. Sirmon**, U. of Washington; **Emily Cox-Pahnke**, U. of Washington; **Jennifer Rhymer**, U. of Washington; **Joanna Tochman Campbell**, U. of Cincinnati

1543 : *(Paper Session) - (ENT)* **Angel Financing**
8:00am - 9:30am Hyatt Regency Chicago: Michigan 1B
Tweet this session: **#AOM2018 1543**
Chair: **Thomas Houston Allison**, Washington State U.

Informality Conceptualized: The Continuum of Formality | **Arielle Newman**, U. of Utah

🏳💻Leadership Identity Claims and Resource Acquisition of New Ventures in Dynamic Industries | **Xiumei Li**, Drexel U.; **Jade Lo**, Drexel U.; **Tianxu Chen**, Portland State U.; **Vadake Narayanan**, Drexel U.

💻Distinctiveness or Conformity? The Effect of Comparison Claims on Angel Investment Decisions | **Rui Shen**, Peking U.; **Hong Zhang**, Peking U.; **Weiguo Zhong**, Peking U.; **Wenlong He**, U. of International Business and Economics

☯💻Crowd Wisdom: Entrepreneur and Consumer Learning, Customer Feedback, Heuristics, and Uncertainty | **Christopher Courtney**, U. at Buffalo, The State U. of New York

1544 : *(Paper Session) - (ENT)* **Human & Social Capital**
8:00am - 9:30am Hyatt Regency Chicago: Ogden
Tweet this session: **#AOM2018 1544**
Chair: **Amrita Lahiri**, Washington State U.

☯✈💻Enhancing Human Capital with Social Capital via Entrepreneurial Learning in a Start-up Accelerator | **Pi-Shen Seet**, Edith Cowan U.; **Janice Jones**, Flinders U.; **Lloyd Oppelaar**, Flinders U.; **Graciela Corral De Zubielqui**, U. of Adelaide

💬💻The Role of Founders' Human and Social Capital in the Success of Ethnic High-Tech Start-ups | **Muhammed Abu Nasra**, Hebrew U. of Jerusalem; **Amalya L Oliver**, Hebrew U. of Jerusalem

The Interplay of Human and Social in Different Stages of New Ventures | **Daniel Reese**, TU Dortmund U.; **Michael Engels**, TU. Dortmund U.

🏳💻When Do Specialists Become Entrepreneurs? The Triggering Effect of Social Network Diversity | **Dan Jun Wang**, Columbia Business School; **Jiwon Hwang**, Columbia Business School

1545 : *(Paper Session) - (ENT)* **Resource Acquisition & Development 1**
8:00am - 9:30am Hyatt Regency Chicago: Roosevelt 1B
Tweet this session: **#AOM2018 1545**
Chair: **Manuela Hoehn-Weiss**, Oregon State U.

A Configurational Approach to When Entrepreneurs Use Strong or Weak Ties to Attract Their Customers | **Lien Denoo**, Tilburg U.; **Pek-hooi Soh**, Simon Fraser U.

Turning Lead Into Gold: How do Entrepreneurs Mobilize Resources to Exploit Opportunities? | **David R. Clough**, Sauder School of Business, U. of British Columbia; **Tommy Pan Fang**, Harvard U.; **Balagopal Vissa**, INSEAD; **Andy Wu**, Harvard Business School

💻Ties that Bind: Active and Latent Networks of Expert and Novice New Venture Leaders | **Mujtaba Ahsan**, San Diego State U.; **Alex F. DeNoble**, San Diego State U.

💻Withholding signals of experience and expertise in resource acquisition efforts via crowdfunding | **Alex Michael Murray**, ETH Zürich; **Benjamin L. Hallen**, U. of Washington, Seattle; **Suresh B Kotha**, U. of Washington, Seattle

1546 💬💻JS: *(ENT, ONE)* **Social Impact through Entrepreneurial Actions**
8:00am - 9:30am Hyatt Regency Chicago: Regency B
Tweet this session: **#AOM2018 1546**
Organizer: **Maritza Espina**, U. del Este

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Chairs: **Thomas J Dean**, Colorado State U.**; Peter T. Gianiodis**, Duquesne U.
Discussant: **Amy Joy Guerber**, West Texas A&M U.
Social purpose: Formation & participation by blockchain tech, value- chain governance & coopetition | **Carolee Maureen Rigsbee**, U. of Illinois Springfield
Filling the Gap: The Distinct Role of Entrepreneurs in Driving Change towards Sustainability | **Desiree F. Pacheco**, Portland State U.; **Lori Divito De Paauw**, Amsterdam U. of Applied Sciences; **Theodore Waldron**, Texas Tech U.
Re-thinking the Bottom of the Pyramid (BOP) through different contexts | **Leonardo Boni**, U. of Bologna; **Maurizio Sobrero**, U. of Bologna
Competing For a Better World: Founder Identity Adaptation as Competitive Edge in Social Venturing? | **Michael Pfeiffer**, Technical U. Munich
Smartphone Technology: Overcoming Barriers to Opportunity-Motivated Entrepreneurship | **Chad David Coffman**, U. of Missouri, Kansas City; **Sanwar A. Sunny**, U. of Missouri, Kansas City
We are all Entrepreneurs Now: The Process of Employees' Expanding Id w/ Hybrid Social Enterprise | **Isobel O'Neil**, U. of Nottingham; **Deniz Ucbasaran**, U. of Warwick
Network or Die: How and Why Networks of Social Enterprises in Low- Income Contexts Evolve & Change | **Christian Busch**, London School of Economics
Effect of Cognitive and Social Capital Factors on Women Entrepreneurs in India | **Javed Ali**, Aligarh Muslim U.; **Mohd Yasir Arafat**, Aligarh Muslim U., India; **Imran Saleem**, Aligarh Muslim U.; **Lamaan Sami**, Aligarh Muslim U.
The Dark Side of Innovation and Entrepreneurship: A Multi-level Framework | **Peter T. Gianiodis**, Duquesne U.; **David Wasieleski**, Duquesne U.
Doing Good for the Wrong Reasons: the Narcissism and Prosocial Relationship | **Reginald Lewis Tucker**, Louisiana State U.; **Randall Croom**, Stetson U.; **Louis Marino**, U. of Alabama

1547 ✈💻✋: *(Paper Session) - (GDO)* **Gender, Work and Family**
8:00am - 9:30am Hyatt Regency Chicago: Field
Tweet this session: **#AOM2018 1547**
Chair: **Barjinder Singh**, Elon U.
💬WLB and the Family Decision Amongst African Female Migrants: Culture and Religion Matter | **Lovanirina Ramboarison-Lalao**, EM Strasbourg Business School; **Allane Madanamoothoo**, ESC Troyes Champagne Business School; **Jean-Luc Cerdin**, ESSEC Business School; **Chris Brewster**, Henley Business School, U. of Reading
🏳💻The Effects of Parenthood and Gender on Followers' Ratings of the LMX Quality | **Nina Junker**, Goethe U.; **Hans-Joachim Wolfram**, Kingston U.
💻✋Linking Supervisors' Work Role Salience to Employees' Work-Family Conflict and Turnover Intention | **Peng Wang**, Miami U. Ohio; **Zhen Wang**, Ren Ming U. of China; **ZhengXue Luo**, -
💻The Meaning of "Having It All": In Their Own Words | **Anjelica Mendoza**, Texas A&M U., College Station; **Stephanie Payne**, Texas A&M U.; **Stefan Dumlao**, Texas A&M U., College Station

1548 ✈💻✋: *(Paper Session) - (GDO)* **Gender, Innovation and Entrepreneurship**
8:00am - 9:30am Hyatt Regency Chicago: Haymarket
Tweet this session: **#AOM2018 1548**
Chair: **Alison Sheridan**, U. of New England
🏳✈💬💻✋The Emancipatory Potential of Female Digital Entrepreneurship: Institutional Voids in Saudi Arabia | **Maura McAdam**, Dublin City U.; **Caren Crowley**, Maastricht School of Management; **Richard T. Harrison**, U. of Edinburgh
✈💬💻✋Transnational Migrant Entrepreneurial Journeys within Family Business Context:A Gendered Analysis | **Natalia A. Vershinina**, U. of Birmingham; **Peter Rodgers**, U. of Leicester; **Maura McAdam**, Dublin City U.; **Eric Clinton**, Dublin City U.
🏳💻Flexible Work and The Effect of Informal Communication on Idea Generation and Innovation | **Kristie Lynne McAlpine**, Michigan State U.
✋Female Representation in TMT and Firm Innovation: Role of CEO Self-efficacy and Industry Growth | **Liqun Wei**, Hong Kong Baptist U.

1549 ✈💻✋: *(Paper Session) - (GDO)* **Inclusion in Different Settings**
8:00am - 9:30am Hyatt Regency Chicago: Hong Kong
Tweet this session: **#AOM2018 1549**
Chair: **Aneeta Rattan**, London Business School
💻✋Corporate Governance and LGBT-Supportive Policies from CSR, Resource-based, and Agency Perspectives | **Denise Potosky**, Pennsylvania State U., Great Valley; **Pornsit Jiraporn**, Pennsylvania State U.; **Sang Mook Lee**, Pennsylvania State U.
💬✋Inclusion Climate: A Multilevel Investigation of How It Develops and Influences Employee Commitment | **Yiqiong Li**, U. of Queensland; **Sanjeewa Samanmali Perera**, U. of South Australia; **Isabel Metz**, Melbourne Business School, U. of Melbourne
✈💻✋The Impact of Board Gender Diversity Policy on Women on Boards: An Institution-based View | **Shili Chen**, U. of Groningen; **Shibashish Mukherjee**, U. of Groningen, Faculty of Economics and Business; **Niels Hermes**, U. of Groningen, Faculty of Economics and Business; **Reginald Hooghiemstra**, U. of Groningen
☯💻✋Trickle-down and Bottom-up Effects of Women's Representation: The Role of Context | **Muhammad Ali**, Queensland U. of Technology; **Alison M. Konrad**, Western U.; **Mirit Grabarski**, U. of Western Ontario

1550 💻✋JS: *(GDO, HR)* **Gender, Promotion, and Leadership: Challenges and Future Research Directions**
8:00am - 9:30am Hyatt Regency Chicago: Roosevelt 1A
Tweet this session: **#AOM2018 1550**
Organizer: **Clarissa Rene Steele**, U. of Missouri
Participants: **Aparna Joshi**, Pennsylvania State U.**; Jenny M. Hoobler**, U. of Pretoria**; Lisa Michelle Leslie**, New York U.**; Ashleigh Shelby Rosette**, Duke U.

1551 : *(Plenary) - (HCM)* **Healthcare's Changing Role in the Community**

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8:00am - 9:30am Hyatt Regency Chicago: Regency A
Tweet this session: **#AOM2018 1551**
Moderator: **Andrew N. Garman**, Rush U.
Discussant: **Simone Singh**, U. of Michigan

1552 💻: *(Paper Session) - (HR)* **Strategic Human Resource Management, Competitive Advantage, and Firm Performance**
8:00am - 9:30am Sheraton Grand Chicago: Chicago Ballroom X
Tweet this session: **#AOM2018 1552**
Chair: **Xander Lub**, Breda U.
💻The Impact of Firm-Specific Client Capital on Organizational Outcome | **Yeongsu Kim**, U. of Massachusetts, Amherst
💻Motivation-Enhancing Human Resource Practices and the Dynamics of Organizational Performance | **Argyro Avgoustaki**, ESCP Europe; **Hans Frankort**, Cass Business School, City, U. of London
The Contribution of Management to Capability Development and Firm Performance | **Paula Apascaritei**, IESE Business School; **Marta M Elvira**, IESE Business School
☯✈💻HR Systems and Relational Climates as Moderators between Co-Worker Support and Knowledge Hiding. | **Sasa Batistic**, Tilburg U.; **Rob Poell**, Tilburg U.

1553 💻: *(HR)* **Human Resource Management and Knowledge Exchange: The Drivers and the Impediments**
8:00am - 9:30am Sheraton Grand Chicago: Michigan A
Tweet this session: **#AOM2018 1553**
Organizer: **Huadong Yang**, U. of Liverpool
Chair: **Helen Shipton**, Human Resources
Discussant: **Susan E. Jackson**, Rutgers U.
Team perception of HR system on knowledge sharing: Employee learning goal orientation | **Huadong Yang**, U. of Liverpool; **Timothy Colin Bednall**, Swinburne U.
HR content and strength on knowledge sharing: A person-centric approach | **Timothy Colin Bednall**, Swinburne U.; **Ramon Wenzel**, U. of Western Australia
Knowledge exchange and combination: The impact of actual and perceived HRM | **Na Fu**, Trinity College Dublin; **Patrick Christopher Flood**, Dublin City U.; **Denise M. Rousseau**, Carnegie Mellon U.; **Tim J Morris**, U. of Oxford
Pay-for-hiding? pay-for-performance and team-based pay in knowledge hiding in mistrusted teams | **Matej Cerne**, U. of Ljubljana; **Robert Kase**, U. of Ljubljana; **Tomislav Hernaus**, U. of Zagreb; **Anders Dysvik**, BI Norwegian Business School
Participants: **Na Fu**, Trinity College Dublin**; Patrick Christopher Flood**, Dublin City U.**; Denise M. Rousseau**, Carnegie Mellon U.**; Tim J Morris**, U. of Oxford**; Matej Cerne**, U. of Ljubljana**; Tomislav Hernaus**, U. of Zagreb**; Miha Skerlavaj**, BI Norwegian Business School**; Timothy Colin Bednall**, Swinburne U.

1554 💻: *(Paper Session) - (HR)* **Research Linking Work Incentives to Job Performance**
8:00am - 9:30am Sheraton Grand Chicago: Mississippi
Tweet this session: **#AOM2018 1554**
Note: The paper entitled "How Team-Based Reward Interdependence Impacts Prosocial Behavior Through Justice Perceptions" is a Society for Human Resource Management (SHRM) Foundation Dissertation Award Winner.
Chair: **Jenna Renae Pieper**, U. of Nebraska, Lincoln
☯💻Employee Share Ownership and Innovative Work Behavior: Does Ownership Foster Innovative Behaviors? | **Felix Hofmann**, TUM School of Management, Technische U. München; **Andranik Tumasjan**, Johannes Gutenberg-U. Mainz; **Isabell Melanie Welpe**, Technical U. Munich
☯🗪💻Employee Recognitions, Prosocial Organizational Behavior, and Customer Satisfaction Over Time | **Jeffrey Arthur**, Virginia Tech
💻How Team-based Reward Interdependence Impacts Prosocial Behavior Through Justice Perceptions | **Daniel Shore**, George Mason U.
💻A Distributive Justice Approach to Performance Bonus Systems | **Mladen Adamovic**, U. of Melbourne; **Peter Gahan**, U. of Melbourne; **Bill Harley**, U. of Melbourne; **Max Theilacker**, U. of Melbourne

1555 ✋: *(HR)* **Old Dogs, New Tricks: Developing an Aging Workforce**
8:00am - 9:30am Sheraton Grand Chicago: Sheraton Ballroom I
Tweet this session: **#AOM2018 1555**
Organizer: **Tanja Rabl**, Technische U. Kaiserslautern
Chair: **Tanja Rabl**, Technische U. Kaiserslautern
Discussant: **Raymond A Noe**, Ohio State U.
Possible Risks of (Meta-) Stereotyping for Older Workers' Career Development | **Pascale Peters**, Radboud U. Nijmegen; **Beatrice Van Der Heijden**, Radboud U. Nijmegen; **Daniel Spurk**, U. of Bern; **Ans De Vos**, U. of Antwerp/ Antwerp Management School; **Renate Klaassen**, Radbound U.
Age and Training Participation: The Roles of Personal Resources, Job Resources, and Job Demands | **Martin Amann**, Technische U. Kaiserslautern; **Tanja Rabl**, Technische U. Kaiserslautern
Training Design and Training Success: The Moderating Roles of Age and Training Environment | **David Maurer**, Technische U. Kaiserslautern; **Tanja Rabl**, Technische U. Kaiserslautern
The Effects of Cognitive Prompts on Older Adults Learning Online | **Kurt Kraiger**, Colorado State U.
Informal Learning Among Older Employees: Its Relationship with Formal Training and its Drivers | **Torsten M. Kuehlmann**, U. of Bayreuth; **Ramona Heinz**, U. of Bayreuth

1556 ✈🗪💻✋JS: *(HR, GDO)* **Inclusive HRM: Facilitating Transitions from Inactivity to Employment**
8:00am - 9:30am Sheraton Grand Chicago: Bucktown
Tweet this session: **#AOM2018 1556**
Chair: **Helen De Cieri**, Monash U.
Inclusive HRM & the transition from inactivity to employment | **Irmgard Borghouts - Van De Pas**, Tilburg U.; **Charissa Freese**, Tilburg U.
HRM, employers and active labor market policies | **Thomas Bredgaard**, Aalborg U.
Pre-Hire Training for Employees with Disabilities | **Jeffrey R. Moore**, Anderson U.; **Everon Chenhall Maxey**, Anderson U.
Social,community,and family involvement & their relationship to participation of disabled people | **Hugh Bainbridge**, U. of New South Wales
Transitions from economic inactive to employable population groups in South Africa | **Bennie Linde**, North-West U.

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Presenters: **Irmgard Borghouts - Van De Pas**, Tilburg U.**; Charissa Freese**, Tilburg U.**; Thomas Bredgaard**, Aalborg U.**; Jeffrey R. Moore**, Anderson U.**; Everon Chenhall Maxey**, Anderson U.**; Hugh Bainbridge**, U. of New South Wales**; Bennie Linde**, North-West U.

1557 💻JS: *(HR, RM, OB)* **Can We Predict Turnover Better? Theoretical Refinements and Methodological Considerations**
8:00am - 9:30am Sheraton Grand Chicago: Sheraton Ballroom IV
Tweet this session: **#AOM2018 1557**
Organizer: **Zitong Sheng**, Virginia Commonwealth U.
Discussant: **Thomas W. Lee**, U. of Washington
Testing of a Multifocal Embeddedness Framework: A Four-Country Test | **Kohyar Kiazad**, Monash U.; **Gary Schwarz**, SOAS U. of London; **Peter Hom**, Arizona State U.; **Brooks C Holtom**, Georgetown U.; **Alexander Newman**, Deakin U.
Predicting the Profile of Enthusiastic and Reluctant Stayers and Understanding the Consequences | **Brooks C Holtom**, Georgetown U.; **Cody Jackson Reeves**, Brigham Young U.; **Zhike Lei**, Pepperdine U.; **Tiffany Darabi**, Cornell U.
Moderation Effects of Domain-Specific Embeddedness on Work-Family Interface and Employee Turnover | **Alex L. Rubenstein**, U. of Central Florida
Time Intervals in Turnover Research | **Zitong Sheng**, Virginia Commonwealth U.; **Frank A. Bosco**, Virginia Commonwealth U.; **Jose M. Cortina**, Virginia Commonwealth U.; **Balca Alaybek**, George Mason U.

1558 ✈💻: *(Paper Session) - (IM)* **IM Division CGIO Best Paper in International Corporate Governance Award Session**
8:00am - 9:30am Hyatt Regency Chicago: Columbus AB
Tweet this session: **#AOM2018 1558**
Chair: **Sea Jin Chang**, National U. of Singapore
✈💻Bringing Nationalism into Management Research: Governance Choices in Cross-Border Collaborations | **Gokhan Ertug**, Singapore Management U.; **Ilya Cuypers**, Singapore Management U.; **Douglas Dow**, Melbourne Business School
IM Division CGIO Best Paper in International Corporate Governance Finalist
✈🗨Resource Curse Effects on Emerging/Developed Economy MNE Competitiveness and Co-Evolution | **Charles Funk**, Northeastern Illinois U.; **Len Trevino**, Florida Atlantic U.; **Juliet Oriaifo**, Florida Atlantic U.
✈💻Interdependence between Corporate Governance and International Diversification: A Meta-Analysis | **Ettore Spadafora**, Rochester Institute of Technology; **Tatiana Kostova**, U. of South Carolina; **Valentina Marano**, Northeastern U.; **Marc Van Essen**, U. of South Carolina
🏳✈💻I Did It My Way: An International Analysis of Deviation from Corporate Governance Norms | **Michael A. Witt**, INSEAD; **Stav Fainshmidt**, Florida International U.

1559 ✈💻: *(Paper Session) - (IM)* **Managing International Teams**
8:00am - 9:30am Hyatt Regency Chicago: Comiskey
Tweet this session: **#AOM2018 1559**
Chair: **Rosana Silveira Reis**, ISG Paris
✈💻✋Engagement in Multicultural and Diverse Teams: Culture, Capacity and Task Completion | **Lisbeth Clausen**, Copenhagen Business School
✈💻Opening up the Black Box of Cultural Intelligence and Performance in Multicultural Teams | **Andreas Stefan Hundschell**, LMU Munich; **Julia Backmann**, LMU Munich
☯✈💻✋Creative Process of Globally Distributed Teams: The Shades of Flexibility | **Rosana Silveira Reis**, ISG Paris; **Camilla Quental**, Audencia Business School; **Eric Van Heck**, -
✈✋Proactive Behaviors in Multinational Teams: Understanding the Role of Language and Time | **Yunyue Yang**, Kyoto U.; **Tomoki Sekiguchi**, Kyoto U.

1560 ✈💻: *(Paper Session) - (IM)* **Internationalization: SMEs, Family Owned Firms & MNEs**
8:00am - 9:30am Hyatt Regency Chicago: Dusable
Tweet this session: **#AOM2018 1560**
Chair: **Kai Xu**, U. of Texas At San Antonio
✈Speed of FDI Expansions and the Survival of SMEs: The Moderating Role of Ownership Structure | **Jaeyoung Cho**, Kyungpook National U.; **Jangwoo Lee**, Kyungpook National U.
International Diversification of Family Firms: Breadth and Depth | **Kai Xu**, U. of Texas At San Antonio; **Li Dai**, Loyola Marymount U.
✈💻Multinationalization of Family Firms from India: The Role of Socioemotional Wealth | **Arindam Mondal**, Shiv Nadar U.; **Sougata Ray**, Indian Institute of Management, Calcutta; **Ramachandran Kavil**, Indian School of Business
🗨The Integration of Egyptian Small farmers into Agro-food Global Value Chains: The Role of MNEs in Egyptian Agribusiness | **Salma Soliman**, Middlesex U.; **Marina Papanastassiou**, Middlesex U.; **George Mergos**, U. of Athens; **Chari Lakshimari**, Middlesex U.

1561 ✈💻: *(Paper Session) - (IM)* **New Findings in the Internationalization Processes**
8:00am - 9:30am Hyatt Regency Chicago: Gold Coast
Tweet this session: **#AOM2018 1561**
Chair: **Jean J. Boddewyn**, City U. of New York, Baruch College
✈💻Multinational Enterprises as Institutional Entrepreneurs: The Case of Emerging Economy Contexts | **Pouya Seifzadeh**, SUNY Geneseo; **Ehsan Derayati**, John Molson School of Business, Concordia U.
✈💻Reciprocity in International Market Entry | **Jean J. Boddewyn**, City U. of New York, Baruch College; **Mike W. Peng**, U. of Texas at Dallas
✈💻Exploring the Influence of Overlapping Business Networks on Subsidiary Internationalization | **Enrico Baraldi**, Uppsala U.; **Francesco Ciabuschi**, Uppsala U.; **Gian Luca Gregori**, GianLuca56mkt; **Olof Lindahl**, Uppsala U.; **Andrea Perna**, Uppsala U.
✈💻Born Global from Emerging Market: Constructing Cross-National Networks | **Qian Xiang**, Sun Yat-Sen U.; **Daomi Lin**, Sun Yat-Sen U.; **Kevin Wang**, Kevin WANG at Green Motor Tech

1562 ✈💻: *(Paper Session) - (IM)* **Managing People Across Borders**
8:00am - 9:30am Hyatt Regency Chicago: Michigan 1C
Tweet this session: **#AOM2018 1562**

TUESDAY

Thematic orientation: 📖Teaching | ☯Practice | ✈International | 🗨Program Theme | 💻Research | ✋Diversity | 🏳Best Paper

Click this button to get the most up-to-date information from the Online Program.

Chair: **Basak Canboy**, Toulouse Business School

✈Empowerment Across Cultures Revisited: How 'Bunkhun' Shapes MNC Practice Adoption in Thailand | **Tim G. Andrews**, Thammasat U.; **Khin Thi Htun**, Builder's International Trading Co. Ltd; **Khongphu Nimanandh**, Chiang Mai U.

✈💻Translation of MNCs' Corporate Talent Management Strategies: The Case of MNCs in Thailand | **Chaturong Napathorn**, Cornell U. / Thammasat U.; **Suchada Chanprateep Napathorn**, Chulalongkorn U.

💻Complementary Sources of Social Support for Expatriates through Computer-mediated Settings (WITHDRAWN) | **S. Kubra Canhilal**, U. of Lugano; **Basak Canboy**, Toulouse Business School; **Tuba Bakici**, Rennes School of Business

✈Conflicts between Expatriates and Host Country Nationals: A Faultline Perspective | **Longzhu Dong**, U. of Wisconsin, Eau Claire; **Hong Ren**, U. of Wisconsin, Milwaukee; **Iris D. Zhang**, U. of Macau

1563 ✈💻: *(Paper Session) - (IM)* **International Human Resource Management**

8:00am - 9:30am Hyatt Regency Chicago: San Francisco
Tweet this session: **#AOM2018 1563**

Chair: **Ebru Ipek**, Simon Fraser U.

✈💻International Performance Appraisal Practices: A Systematic Literature Review | **Haiying Kang**, RMIT U.; **Jie Shen**, Shenzhen U.

✈A Cross-cultural Investigation of the Extended Full-Range of Leadership Model | **Ute Poethke**, TU Dortmund U.; **Jens Rowold**, TU Dortmund U.

✈💻A Calculative Perspective Towards How International Assignees' Mastery-Goals Lead to Embeddedness | **Eren Akkan**, IESE Business School

☯✈The Influence of Personality on Individuals' Expatriation Willingness to Risky Environments | **Philipp Paulus**, U. of Trier; **Ebru Ipek**, Simon Fraser U.

When MNE's HRM Practice Meets Dual Labor Market: the Case of IKEA Korea and Japan | **Ji-Won Song**, Stockholm School of Economics

1564 : *(MBR)* **Hospitality Suite for First Time Attendees**

8:00am - 3:00pm Hyatt Regency Chicago: Columbus G
Tweet this session: **#AOM2018 1564**

Membership Committee volunteers are here to greet all First Time Attendees and help to answer any questions, from program and logistical questions to how to make the most of your membership. Enjoy a relaxing atmosphere, the opportunity to meet new friends, and a quiet respite between your sessions.

Organizer: **Hamid H. Kazeroony**, Minnesota State U.

1565 : *(MBR)* **Placement Services**

8:00am - 12:00pm Fairmont Chicago Millennium Park: International Ballroom Foyer
Tweet this session: **#AOM2018 1565**

Placement Services - Registration and Information

1566 ☯✈💻: *(MC)* **Opening the Tavistock Institute's Archives: Dialogue between Past and Present**

8:00am - 9:30am Hyatt Regency Chicago: Burnham
Tweet this session: **#AOM2018 1566**

Organizer: **Jean E. Neumann**, Tavistock Institute

Discussants: **Stephen Cummings**, Victoria U. of Wellington; **Richard Holti**, The Open U.

Considering the NHS Citizen Project as Contemporary Interpretation of Socio-technical Systems | **Camilla Child**, Tavistock Institute; **Leslie Brissett**, Tavistock Institute

Past-in-the-Present: Using a Project from TIHR Archives to Re-Think and Reframe OD Epochs | **Clifford Oswick**, City U. London

Polyphonic Dialogue with TIHR Archive: Working with Past, Present and Future as OD | **Juliet Scott**, Tavistock Institute; **Antonio Sama**, Canterbury Christ Church U.

Stock Take and Take Stock: Interdisciplinary Threads Tensions TIHR Workplace Wellbeing Review | **Elizabeth Cory-Pearce**, Tavistock Institute; **Sadie King**, Tavistock Institute

From Ahmedabad to TCBL: TIHR's Present Past Work Textile Sector STS Socio-ecological Perspectives | **Kerstin Junge**, Tavistock Institute; **Joe Cullen**, Tavistock Institute; **Giorgia Iacopini**, Tavistock Institute

1567 📖✈: *(Paper Session) - (MED)* **International Management Education and Practice: Improving Lives, Cases, Narratives, and Mentoring**

8:00am - 9:30am Hyatt Regency Chicago: Water Tower
Tweet this session: **#AOM2018 1567**

This session features a variety of research and teaching methods from around the world, comparing and contrasting pedagogical approaches, and looking at informal mentoring in an international small business.

Chair: **Jacob Eisenberg**, UCD

Discussant: **Kristina Maiksteniene**, ISM U. of Management and Economics

📖💻Instructor views on integrating critical perspectives into management education in Russia | **Ruslan Ramanau**, The Open U.

☯✈💻Business School Internationalization Narratives: An Interplay of Myth and Realpolitik | **Volker M. Rundshagen**, U. of Applied Sciences Stralsund; **Sascha Albers**, U. of Antwerp; **Markus Raueiser**, Cologne Business School

📖☯✈The Role of Universities in Serving Society: A Case Study from Saudi Arabia | **Caroline McGroary**, Dublin City U.; **Anne S. Huff**, Dublin City U.

The Impact of Cognitive Accuracy on Individual Position and Attitudes in Informal Mentoring Networks | **Min-Jeong Kim**, Chonnam National U.; **Chang-Wook Jeung**, Yonsei U.

1568 💻: *(Paper Session) - (MED)* **Smart Publishing: Where, How Much, and Why?**

8:00am - 9:30am Hyatt Regency Chicago: Wright
Tweet this session: **#AOM2018 1568**

This sessions offers a look into citation patterns, the impact of publishing on rankings, and the productivity of business and management education scholars from 2008-2017.

Chair: **Samia Siha**, Kennesaw State U.

Discussant: **Andrea North-Samardzic**, Deakin U.

💻Discerning citation patterns in dominant BME literature streams - lessons for other streams? | **J.B. Arbaugh**, U. of Wisconsin, Oshkosh; **Alvin Hwang**, Pace U.; **Jeffrey John McNally**, U. of New Brunswick; **Charles Fornaciari**, La Salle U.; **Lisa Burke-Smalley**, U. of Tennessee, Chattanooga

📖💻Author Productivity In Business and Management Education (BME) Scholarship (2008-2017) | **Charles**

TUESDAY

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Fornaciari, La Salle U.; **Regina F. Bento**, U. of Baltimore; **Carlos Asarta**, U. of Delaware; **Alvin Hwang**, Pace U.; **Zachary D. Ferrara**, U. of Delaware; **J.B. Arbaugh**, U. of Wisconsin, Oshkosh; **Kathy Lund Dean**, Gustavus Adolphus College

1569 💻SHCS: *(MH, OB, HR)* **Then and Now: Job Design, Diversity and Creativity**
8:00am - 9:30am Hyatt Regency Chicago: Plaza B
Tweet this session: **#AOM2018 1569**
Chairs: **Craig D. Crossley**, U. of Central Florida**; Robert C. Ford**, UCF & Roy E. Crummer School of Business, Rollins College
Facilitator: **Julia Teahen**, Baker College
Presenters: **Greg R. Oldham**, Tulane U.**; Carol T. Kulik**, U. of South Australia**; Amy Wrzesniewski**, Yale U.**; Markus Baer**, Washington U. in St. Louis

1570 💻: *(Paper Session) - (MOC)* **Team Cognition**
8:00am - 9:30am Swissôtel Chicago: Arosa
Tweet this session: **#AOM2018 1570**
- 💻Measuring Cognitive Integration Processes in the Teams: Scale Development and Validation | **Maritza R. Salazar**, U. of California, Irvine; **Theresa K Lant**, Pace U.; **Daniel Slyngstad**, Claremont Graduate U.
- 💻Regression to mean in collective bargaining: Role of cognitive load, agent strength and gender | **John Mathai**, IITD; **Kanika Tandon Bhal**, Indian Institute of Technology, Delhi; **Sudhir K Jain**, Saanya
- 💻Why Do Good Teams Fail? Toward A Theory of Team Action Identification | **Alejandra Marin**, Texas Tech U.; **Amanda Hinojosa**, Howard U.; **Brandon Randolph-Seng**, Texas A&M U., Commerce; **Angela Randolph**, Babson College
- 💻Effects of Co-worker's Idiosyncratic Deals on Outcomes | **Fatima Shamim**, International Islamic U., Islamabad, Pakistan; **Mahnaz Begum**, Management Sciences,International Islamic U., Islamabad, Pakistan; **Sehrish Irshad Khan**, research student

1571 💻: *(Paper Session) - (MOC)* **I Want It All: Managing Identity Plurality and Identity Tensions**
8:00am - 9:30am Swissôtel Chicago: St. Gallen 1
Tweet this session: **#AOM2018 1571**
Chair: **Peter Foreman**, Illinois State U.
- 💻Two hearts in one chest: Hybrid organizational identity in a commercial open source community | **Elia Giovacchini**, Stockholm U.; **Nicole Alexandra Rosenkranz**, Ecole hôtelière de Lausanne, HES-SO / U. of Applied Science Western Switzerland
- 🗪💻Managing competing logics in parallel: The case of a homeless-serving organization | **Asma Zafar**, U. of Alberta
- 💻How Ambivalent Identification with the Vatican Influences Church Members' Involvement Behaviors | **Mamta Bhatt**, IESEG School of Management; **Guido Berens**, Rotterdam School of Management, Erasmus U.
- 💻Multiple organizational identities, identity cognitions and organizational identification | **Peter Foreman**, Illinois State U.; **Mathew Laurence Sheep**, Florida Gulf Coast U.

1572 : *(Paper Session) - (MOC)* **Identity: How Who You Are Shapes How You Think**
8:00am - 9:30am Swissôtel Chicago: Vevey 2
Tweet this session: **#AOM2018 1572**
- 💻Moral identity and compensation preferences:The role of self- consistency and social approval | **Suzanne Van Gils**, Maastricht U.; **Katherine Horton**, Rotterdam School of Management, Erasmus U.
- 🗪The Evolving Ideal Self | **Udayan Dhar**, Case Western Reserve U. WSOM
- ☯💻✋Beyond the ballot box: How political identity influences interpersonal judgments at work | **Jennifer Griffith**, U. of New Hampshire; **John Baur**, U. of Nevada, Las Vegas; **Michael R Buckley**, U. of Oklahoma
- 💻Linking Individuation and Organizational Identification: Mediation Through Psychological Safety | **Na Yoon Kim**, Cornell U.

1573 💻SHCS: *(MOC, OB)* **Authenticity and Social Connections at Work**
8:00am - 9:30am Hyatt Regency Chicago: Michigan 3
Tweet this session: **#AOM2018 1573**
Organizers: **Kyle Dobson**, Northwestern Kellogg School of Management**; Julianna Pillemer**, The Wharton School, U. of Pennsylvania
Panelists: **Ashley Elizabeth Hardin**, Washington U. in St. Louis**; Spencer Harrison**, INSEAD**; Celia Moore**, Bocconi U.**; Hannes Leroy**, Erasmus Research Institute of Management

1574 💻SHCS: *(MOC, OB, CAR)* **Storying of the Self: The Power of Self-Narration in an Organizational Context**
8:00am - 9:30am Swissôtel Chicago: Zurich A
Tweet this session: **#AOM2018 1574**
Organizers: **Eun Bit Hwang**, U. of Michigan**; Jeffrey Bednar**, Brigham Young U.
- Rupture and Reclamation in a Life Story: Renarrating Self-in-Relationship After Forced Transition | **Sally Maitlis**, U. of Oxford
- Losing the Plot or Finding the Joy? Trading Status for Meaning in Downward Career Transitions | **Chad Benjamin Murphy**, Oregon State U.; **Glen E. Kreiner**, Pennsylvania State U.
- Resourcing Personal Stories of Crisis and Challenge in Organizational Context | **Eun Bit Hwang**, U. of Michigan
- Relating to Followers: The Multiple Stories Leaders Tell | **Alexandra Rheinhardt**, Pennsylvania State U.
- The Impact of Legacy Security on Decision-Making in Organizations | **Jeffrey Bednar**, Brigham Young U.; **Ryan Elder**, Brigham Young U.

1575 ☯✈🗪💻: *(Paper Session) - (MSR)* **MSR: Values and Social Cognition**
8:00am - 9:30am Marriott Chicago Downtown - Magnificent Mile: Streeterville
Tweet this session: **#AOM2018 1575**
Chair: **Ashish Pandey**, Indian Institute of Technology, Bombay
- 📖💻Workplace Spirituality and the Motivational Impact of Meaningful Work: An Experimental Study | **Mumphord Holland Kendall**, Indiana Wesleyan U.; **Martha Hollis**, Embry Riddle Aeronautical U.
- 💻The Role of Religion & Spirituality in Shaping Leadership Values in India & Vietnam: A Comparison | **Mai Chi Vu**, Durham U.; **Himanshu Rai**, Indian Institute of Management, Lucknow; **Mit Vachhrajani**, Indian Institute of Management, Lucknow

TUESDAY

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☯✈🗪💻✋Work Values of Ultra-Orthodox, Religious, Traditionalist and Secular in Israel | **Brian Polin**, Jerusalem College of Technology; **Moshe Sharabi**, Yezreel Valley Academic College

🗪💻✋Improving Lives Through Workplace Spirituality: A Social Cognitive Theory Perspective | **Lilian Otaye-Ebede**, Liverpool John Moores U.; **Samah Shaffakat**, INSEAD; **Scott Foster**, Liverpool John Moores U.

1576 🕮☯✈🗪💻✋JS: *(MSR, ODC)* **Wise Leadership for Turbulent Times: Lessons from the World's Wisdom Traditions**
8:00am - 9:30am Marriott Chicago Downtown - Magnificent Mile: River North
Tweet this session: **#AOM2018 1576**
Organizers: **Mark P. Kriger**, BI Norwegian Business School**; Satinder Dhiman**, Woodbury U.
Participants: **Robert E. Quinn**, U. of Michigan**; Tom Elwood Culham**, City U. in Canada**; Paula Marcus**, Rabbi at Temple Beth El, Aptos, CA 95003

1577 : *(Paper Session) - (OB)* **Creative Braindrain**
8:00am - 9:30am Sheraton Grand Chicago: Bridgeport
Tweet this session: **#AOM2018 1577**
Chair: **Yasheng Chen**, School of Management, Xiamen U.

☯✈💻✋Prosocial Motivation as a Double-Edged Sword on Creativity | **YeunJoon Kim**, U. of Toronto; **Ji Sok Choi**, U. of Toronto

💻The Profits And Costs of Employees Innovative Behavior: It Is Also the Matter of the Moderators | **Ying Zhang**, U. of Science and Technology Beijing; **Jian Zhang**, U. of Science and Technology Beijing, China; **Jacques Forest**, UQAM; **Chunxiao Chen**, U. of Science and Technology Beijing, China

💻Why Do People Select Ideas in the Team Creative Process? A Heuristic Model of Cognitive Complexity | **Yingjie Yuan**, U. of Groningen, Faculty of Economics and Business; **Suqing Wu**, U. of Groningen, Faculty of Economics and Business; **Yan Shao**, U. of Groningen

💻The impacts of bonus and penalty on creativity: insights from an eye-tracking study | **Yasheng Chen**, School of Management, Xiamen U.; **Bingyi Huang**, School of Management, Xiamen U.

1578 : *(Paper Session) - (OB)* **OB ETHICS SPOTLIGHT: Encouraging Ethical Behavior**
8:00am - 9:30am Sheraton Grand Chicago: Chicago Ballroom VII
Tweet this session: **#AOM2018 1578**
Chair: **Laetitia Mulder**, U. of Groningen

How the Effect of Personal Gain on Unethical Behavior is Mitigated by Specific and General Rules | **Laetitia Mulder**, U. of Groningen; **Floor Rink**, U. of Groningen; **Jennifer Jordan**, Groningen U. (RuG)

Bad is stronger than good? The role of destructive and constructive leadership for work engagement | **Daniela Gutermann**, Jacobs U. Bremen; **Nale Lehmann-Willenbrock**, VU Amsterdam; **Sven Constantin Voelpel**, Jacobs U. Bremen; **Marise Ph. Born**, Erasmus U. Rotterdam

💻When do followers emulate ethical leaders: It depends on ethical identity and leader identification | **Lu Xing**, Renmin U. of China; **Zhen Wang**, Central U. of Finance and Economics; **Haoying Xu**, U. of Illinois at Chicago; **Fei Zhu**, Central U. of Finance and Economics

Leader Unethical Pro-organizational Behavior Hurts: Impairing Trust, Satisfaction and Performance | **Xin Liu**, Peking U.; **Hongyu Zhang**, Central U. of Finance and Economics; **Jim Liu**, Peking U.; **Ming Ji**, Guanghua School of Management, Peking U.; **Zixiang Lin**, Peking U.

1579 : *(Paper Session) - (OB)* **Work/Life and Leadership**
8:00am - 9:30am Sheraton Grand Chicago: Chicago Ballroom VIII
Tweet this session: **#AOM2018 1579**
Chair: **Angela Jie Xu**, Jinan U.

💻Can I Enrich My Family Life When My Leaders Are Stressful? The Role of Taking Charge. | **Angela Jie Xu**, Jinan U.; **Raymond C.H. Loi**, U. of Macau; **Cheris W. C. Chow**, U. of Macau

✈💻Family motivation of supervisors: Exploring the impact on subordinate work performance | **Didem Taser Erdogan**, King's College London; **Maria Jose Bosch**, ESE Business School; **Jakob Stollberger**, Cambridge Judge Business School; **Yasin Rofcanin**, U. of Bath, School of Management; **Mireya Las Heras**, IESE Business School

Supervisor work-nonwork support, work-nonwork balance and outcomes: Mediation models | **Kristin Hildenbrand**, U. of Sheffield; **Samuel Aryee**, U. of Surrey; **Claudia Alexandra Sacramento**, Aston U.

💻A Within-Individual Approach to Understand Family-Work Enrichment and Leader Behaviors | **Szu-Han Lin**, U. of Massachusetts, Amherst; **Catherine A. LeBlanc**, Michigan State U.; **Chu-Hsiang Chang**, Michigan State U.

1580 : *(Paper Session) - (OB)* **Misbehavior & Malfeasance**
8:00am - 9:30am Sheraton Grand Chicago: Colorado
Tweet this session: **#AOM2018 1580**
Chair: **Jan Luca Pletzer**, Erasmus U. Rotterdam

Selfishness Facilitates Deviance: The Link Between Social Value Orientation and Deviant Behavior | **Jan Luca Pletzer**, Erasmus U. Rotterdam; **Sven Constantin Voelpel**, Jacobs U. Bremen; **Paul Van Lange**, VU Amsterdam

💻Passion Gaps Cause Unethical Pro-Organizational Behavior by Increasing Self-Threat | **Zachariah Brown**, Columbia Business School; **Joel Brockner**, Columbia U.

☯💻From helping hands to harmful acts: when and how employee volunteering promotes workplace deviance | **Teng Iat Loi**, Washington State U.; **Kristine Kuhn**, Washington State U.; **Kenneth D Butterfield**, Washington State U.; **Thomas M. Tripp**, Washington State U.

💻Social Undermining as Prosocial Peer Punishment | **Jin Wook Chang**, HEC Paris

1581 ☯💻: *(OB)* **Empowering Leadership: Antecedents, Moderators, and Consequences**
8:00am - 9:30am Sheraton Grand Chicago: Columbus A
Tweet this session: **#AOM2018 1581**
Chair: **Tobias Dennerlein**, IESE Business School
Discussant: **Gilad Chen**, U. of Maryland

Interactive Effects of Empowering and Transactional Leadership on Contextual and Task Performance | **Eric Kearney**, U. of Potsdam; **Florian Scholz**, U. of Potsdam

Understanding the Double-Edged Sword Effects of Empowering Leadership on Employee Performance |

TUESDAY

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Tobias Dennerlein, IESE Business School; **Bradley L. Kirkman**, North Carolina State U.

Antecedents to Empowering Leadership: An Implicit Followership Theory Perspective | **Andrew A. Hanna**, U. of Nebraska, Lincoln; **Troy Smith**, U. of Nebraska, Lincoln; **Stephen Hyrum Courtright**, Texas A&M U.; **Pengcheng Zhang**, Huazhong U. of Science and Technology

Motives and Sources for Sharing Power | **Peter Gallagher**, Uconn Business School; **John Mathieu**, U. of Connecticut

1582 : *(Paper Session) - (OB)* Feeling Powerful and Powerless

8:00am - 9:30am Sheraton Grand Chicago: Columbus B
Tweet this session: **#AOM2018 1582**
Chair: **Ruchi Sinha**, U. of South Australia

Team Power Asymmetry, Egalitarianism, and Learning: The Moderating Effect of Experienced Hardships | **Ruchi Sinha**, U. of South Australia; **Christina Stothard**, U. of South Australia

When the Powerless Lose Interest in Leading: Sense of Power Predicts Changes in the Desire to Lead | **Gary Sherman**, Stony Brook U.-State U. of New York; **Selen Türkay**, Harvard U.; **Samuel Moulton**, Harvard U.; **Michael Friedman**, Harvard U.; **Negeen Darani**, Harvard U.; **Brian Daly**, Harvard U.; **Stephanie Kayden**, Harvard Medical School

The Mutually Reinforcing Nature of Power and Secrecy | **Shane Schweitzer**, Northwestern Kellogg School of Management; **Adam Waytz**, Northwestern Kellogg School of Management

1583 : *(Paper Session) - (OB)* Outcomes of Employee Connectivity versus Detachment and Leisure

8:00am - 9:30am Sheraton Grand Chicago: Erie
Tweet this session: **#AOM2018 1583**
Chair: **Denisa Luta**, U. of Guelph

Patterns of Positive and Negative Work Reflection During Leisure Time: A Latent Profile Analysis | **Anne Casper**, U. of Mannheim; **Sabine Sonnentag**, U. of Mannheim; **Stephanie Tremmel**, U. of Mannheim

When Thinking about Work Makes Employees Reach for their Devices. A Cross-lagged Panel Diary Study | **Clara Heissler**, U. of Kassel; **Sandra Ohly**, U. of Kassel

The Model of Psychological Detachment from Work and Home | **Denisa Luta**, U. of Guelph

Work Connectivity, Emotional Exhaustion, Turnover Intention and Work-Life Balance | **Shuo Yuan**, Shandong U.; **Fangjian Wu**, Shandong U.; **Guiyao Tang**, Shandong U.

1584 : *(Paper Session) - (OB)* Let's Get Personal: Investigating Personality

8:00am - 9:30am Sheraton Grand Chicago: Jackson Park
Tweet this session: **#AOM2018 1584**
Chair: **Hongli Wang**, South China U. of Technology

Personality Configurations in Project Teams: A Comparison of Compilation and Composition Models | **Mark Alan Davis**, U. of North Texas; **Kathryn Ostermeier**, Bryant U.; **Robert Pavur**, U. of North Texas

The Double-Edged Sword Effect of Team Proactive Personality on Team Performance | **Ruixue Zhang**, Hong Kong U. of Science and Technology; **Anran Li**, Hong Kong U. of Science and Technology

A Comparison of Situation Strength Theory with Trait Activation Theory | **Qing Lu**, Hong Kong Polytechnic U.

The effects of congruence in trust and power distance in supervisor-subordinate relationships | **Hongli Wang**, South China U. of Technology; **Chun Zhang**, U. of Vermont, Grossman School of Business, US; **Meiqin Jiang**, School of Management, Huazhong U. of Science and Technology

1585 : *(Paper Session) - (OB)* Saying "I Do" to Workplace Engagement

8:00am - 9:30am Sheraton Grand Chicago: Michigan B
Tweet this session: **#AOM2018 1585**
Chair: **Haijiang Wang**, School of Management, Huazhong U. of Science and Technology

How Collective Engagement Creates Competitive Advantage for Organizations | **Liat Eldor**, The Wharton School, U. of Pennsylvania

Beyond job satisfaction: The effect of work engagement trajectory on salesperson performance | **Haijiang Wang**, School of Management, Huazhong U. of Science and Technology; **Oi Ling Siu**, National Sun Yat-Sen U.; **Changqin Lu**, Peking U., School of Psychological and Cognitive Science

The Impact of Non-work Demands and Resources on Work Engagement | **I-Shuo Chen**, the Economics and Management School, Wuhan U.; **Martin R. Fellenz**, Trinity College Dublin

The Threshold Effect of Relative Leader-Member Exchange (RLMX) on Engagement and Performance | **Natalia Lorinkova**, Georgetown U.; **Sara Jansen Perry**, Baylor U.

A multilevel job demands–resources model of work engagement | **Shu-Ling Chen**, Dong Hwa U.,Taiwan; **ChihTing Shih**, National Pingtung U.; **Nai-Wen Chi**, National Sun Yat-Sen U.

1586 : *(Paper Session) - (OB)* Calling in Sick: Antecedents to Absenteeism

8:00am - 9:30am Sheraton Grand Chicago: Millennium Park
Tweet this session: **#AOM2018 1586**
Chair: **Andra Toader**, U. of Konstanz

A Self-Regulation Perspective on the Relationship between Presenteeism and Productivity Loss | **Andra Toader**, U. of Konstanz

A Multi-Level Integration of the Antecedents and Dynamics of Absenteeism | **Mariella Miraglia**, U. of Liverpool Management School; **Gary Johns**, U. of British Columbia

Supervisor inclusiveness and group belongingness: to leave or to do more | **Yumei Wang**, Shanghai Jiao Tong U.; **Ningyu Tang Ningyu Tang**, Shanghai Jiao Tong U.; **Chiyin Chen**, Shanghai Jiao Tong U.

1587 : *(Paper Session) - (OB)* Ree"value"ating Workplace Values

8:00am - 9:30am Sheraton Grand Chicago: Missouri
Tweet this session: **#AOM2018 1587**
Chair: **Jun Yang**, Fort Hays State U.

Exploring Work Value Congruence and Employee Outcomes from a Social Exchange Perspective | **Jun Yang**, Fort Hays State U.; **Chun-Sheng Yu**, U. of Houston, Victoria

A Downward Convergence Model of Subordinate-Leader Organizational Identification Agreement | **Guozhen Zhao**,

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Delta State U.; **Ying Chen**, U. of Illinois at Urbana-Champaign; **Meng Yu Cheng**, Feng Chia U.; **Se Hyung OH**, Hanyang U.; **Sang-Iyul Ryu**, School of Business, Konkuk U., South Korea

A Moderated Mediation Analysis of Employee Responses to Person-Organization Value Incongruence | **Elena Zubielevitch**, U. of Auckland; **Helena Cooper Thomas**, Auckland U. of Technology; **Gordon W. Cheung**, U. of Auckland

Profiles of Fit and Misfit: A Repeated Weekly Measures Study of Perceived Value Congruence | **Wouter Vleugels**, KU Leuven; **Hans Tierens**, KU Leuven; **Jon Billsberry**, Deakin U.; **Marijke Verbruggen**, KU Leuven; **Rein De Cooman**, KU Leuven

1588 : *(Paper Session) - (OB)* **I'm New Here - Being a Newcomer**
8:00am - 9:30am Sheraton Grand Chicago: Ohio
Tweet this session: **#AOM2018 1588**
Chair: **Sushil Nifadkar**, Georgia State U.

✈ Supervisors' Schemas: Influence on Newcomers' Adjustment During Organizational Socialization | **Sushil Nifadkar**, Georgia State U.

When Resolve Falters: Poor Fit with Adviser Reduces Benefits of Newcomer Proactive Personality | **Charlice Hurst**, U. of Notre Dame; **John Kammeyer-Mueller**, U. of Minnesota; **Beth Ann Livingston**, U. of Iowa; **Tianna Shari' Barnes**, Carlson School of Management

The role of supervisor trust and support for authenticity on newcomers' creativity and adjustment | **Francesco Montani**, Montpellier Business School; **Lucas Dufour**, Montpellier Business School

It Takes Work: How Micro-Processes of Socialisation Construct Newcomers' Identification in Teams | **Emma Perriton**, Aarhus U.

1589 : *(Paper Session) - (OB)* **Sharing the Glory: Collective Leadership**
8:00am - 9:30am Sheraton Grand Chicago: Sheraton Ballroom II
Tweet this session: **#AOM2018 1589**
Chair: **Alexandra Cook**, Chemnitz U. of Technology

Formal leadership and informal leader emergence: A social learning perspective | **Sebastian Hohmann**, Justus-Liebig U. Giessen; **Frank H. Walter**, Justus-Liebig U. Giessen; **Catherine K. Lam**, City U. of Hong Kong; **Yong Zhang**, Huazhong Agricultural U.

An Ethological Approach towards the Analysis of Dyadic Behavior in Informal Leadership Research | **Alexandra Cook**, Chemnitz U. of Technology

Team member political skill and empowering leadership: Sharing the lead means also to follow | **Sebastian Tillmann**, U. of Konstanz; **Sabine Boerner**, U. of Konstanz; **Jennifer Linda Sparr**, ETH Zurich

The Role of Information or the Information from Roles? A Meta- Analysis of Planning and Performance | **Scott D. Williams**, Wright State U.; **Rachel E. Sturm**, Wright State U.; **John A. Martin**, Wright State U.; **Yongjun Choi**, Hongik U.; **Oliver K. Stoutner**, Wright State U.

1590 : *(Paper Session) - (OB)* **Lead the Way: LMX and Subordinate Behavior**
8:00am - 9:30am Sheraton Grand Chicago: Sheraton Ballroom III
Tweet this session: **#AOM2018 1590**
Chair: **Hannah Lucie Helfrich**, U. of Hohenheim

Sink or Swim? Heterogeneous Effects of Colleagues Narcissistic Facets on Relationship Conflict | **Hannah Lucie Helfrich**, U. of Hohenheim

Hanging in There in the Throes of a Performance Climate and Burnout | **Christina Nerstad**, Oslo and Akershus U. College of Applied Sciences; **Lars Glasø**, BI Norwegian Business School; **Don Vandewalle**, Southern Methodist U.

Opportunities For Subordinates To Participate:The Bright Side Of Supervisor's Depletion | **Yao Wang**, Renmin U. of China; **Xiaohua Wang**, Renmin U. of China; **Shuxia Zhang**, the ohio state U.

The Impact of Leader-Follower Marital Status Similarity on Proactive Behavior | **Xiaoyu Wang**, Nanjing U.; **Michele Williams**, U. of Iowa; **Xiaotong Zheng**, Durham U.

1591 : *(Paper Session) - (OB)* **Being a Great Supervisor**
8:00am - 9:30am Sheraton Grand Chicago: Superior A
Tweet this session: **#AOM2018 1591**
Chair: **Michael Parke**, London Business School

A relational identity approach to study the antecedents of family supportive supervision | **Pablo Escribano**, U. Adolfo Ibañez

The Double-edged Sword Effect of Managerial Coaching Behavior for Actors | **Zhuolin She**, Tsinghua SEM; **Quan Li**, Tsinghua SEM; **Zihao Chang**, School of Economics and Management, Tsinghua U.; **Baiyin Yang**, Tsinghua U.

Creating Organizational Citizens via Roles: How Supervisors and Peers Enhance Citizenship at Work | **Michael Parke**, London Business School

Clarifying CSE on Job Performance: The Roles of Innovative Work Behavior & Transformational Leaders | **Maximilian Palmié**, U. of St. Gallen; **Naomi Haefner**, U. of St. Gallen; **Timothy Golden**, Rensselaer Polytechnic Institute

1592 : *(Paper Session) - (OB)* **Feeling It: Empathy & Compassion at Work**
8:00am - 9:30am Sheraton Grand Chicago: Superior B
Tweet this session: **#AOM2018 1592**
Chair: **Ace Volkmann Simpson**, U. of Technology Sydney

Exploring the Antecedents of Compassionate Responding in Organizations | **Ace Volkmann Simpson**, U. of Technology Sydney; **Benjamin Stuart Rodney Farr-Wharton**, U. of Technology, Sydney

A social network approach to explore the influences of abusive supervision in teams | **Jia Hu**, Ohio State U.; **Xiaoming Zheng**, Tsinghua U.; **Bennett J. Tepper**, Ohio State U.; **Jia Yu**, U. of Nebraska, Lincoln

Why Prior Experience with Another's Distress Reduces the Quality of Compassionate Action | **Reut Livne-Tarandach**, U. of Oregon; **Emily Joyce Plews**, U. of Oregon; **Veronica C. Rabelo**, San Francisco State U.

The role of empathy on employees' emotional display strategies and subsequent outcomes | **Sherry Shi Yi Aw**, National U. of Singapore; **Remus Ilies**, National U. of Singapore

1593 SHCS: *(OB, CM, MOC)* **New Insights on Moral Underpinnings of Humor, Consequences of Aggressive Humor, and Who Laugh More**

TUESDAY

Click this button to get the most up-to-date information from the Online Program.

8:00am - 9:30am Sheraton Grand Chicago: Chicago Ballroom IX
Tweet this session: #AOM2018 1593
Chair: **Li Huang**, INSEAD
Why So Serious? A Laboratory and Field Investigation of the Link between Morality and Humor | **Kai Chi Yam**, National U. of Singapore; **Christopher Barnes**, U. of Washington; **Keith Norman Leavitt**, Oregon State U.; **Eric Luis Uhlmann**, INSEAD; **Wu Wei**, Wuhan U.
Was That Sarcasm or Supportiveness? How Sarcasm Shapes Perspective Taking in Conflict | **Li Huang**, INSEAD; **Francesca Gino**, Harvard U.
(F)Art of the Deal: Aggressive Humor in Negotiations | **Thomas Bradford Bitterly**, U. of Pennsylvania; **Maurice Schweitzer**, U. of Pennsylvania
The Laughter Gap: Why Women Laugh More Frequently Than Men | **Alison Wood Brooks**, Harvard U.; **Jennifer Aaker**, Stanford Graduate School of Business
Presenters: **Kai Chi Yam**, National U. of Singapore**; Li Huang**, INSEAD**; Thomas Bradford Bitterly**, U. of Pennsylvania**; Alison Wood Brooks**, Harvard U.

1594 JS: *(OB, HR, ODC)* **Voice Heard and Voicers Killed? New Directions for Exploring the Consequences of Voice Behavior**
8:00am - 9:30am Sheraton Grand Chicago: Mayfair
Tweet this session: #AOM2018 1594
Chairs: **Wu Liu**, Hong Kong Polytechnic U.**; Subrahmaniam Tangirala**, U. of Maryland**; Cynthia Lee**, Northeastern U.
Discussant: **Sharon Parker**, U. of Western Australia
Challenge Accepted: When and Why Managers Endorse Employees' Challenging Voice | **B. Parker Ellen**, Northeastern U.; **Chak Fu Lam**, City U. of Hong Kong; **Charn Patrick McAllister**, Northeastern U.; **Wen Wu**, Beijing Jiaotong U.; **Cynthia Lee**, Northeastern U.; **Long Zhang**, Nanjing U. of Aeronautics and Astronautics
Developing Voice Efficacy: How Gender and Voice of the Supervisors Affects Employees' Voice | **Taiyi Yan**, Robert H. Smith School of Business, U. of Maryland; **Subrahmaniam Tangirala**, U. of Maryland; **Abhijeet K. Vadera**, Singapore Management U.
A Latent Profile Analysis of Employee Voice Behavior | **Wing Lam**, Hong Kong Polytechnic U.; **Edward Tang**, Zhongnan U. of Economics and Law; **Zhijun Chen**, Shanghai U. of Finance and Economics; **Ziguang Chen**, City U. of Hong Kong
Could You Transfer My Voice to the Leader? Transit Voice as a New Voice Tactic | **Tina Rongwen Jia**, U. of International Business and Economics; **Wu Liu**, Hong Kong Polytechnic U.

1595 JS: *(OB, MOC)* **A Closer Look: Examining Distance within Status Hierarchies**
8:00am - 9:30am Sheraton Grand Chicago: Edgewater
Tweet this session: #AOM2018 1595
Organizers: **Steven Gray**, The U. of Texas at Austin**; Benjamin Dow**, The U. of Texas at Austin
Discussant: **Joseph Magee**, New York U.
The contingent effects of scapegoating in work teams: The moderating role of hierarchy stability | **Stuart Bunderson**, Washington U.; **Steven Gray**, The U. of Texas at Austin; **Gerben S. Van Der Vegt**, U. of Groningen
The interactive effect of status distance and newcomer status on willingness to help teammates | **Sarah Doyle**, U. of Arizona; **Beth Polin**, Eastern Kentucky U.; **Robert B. Lount**, Ohio State U.
A qualitative investigation of the relationships between leaders and their second-in-commands | **Benjamin Dow**, The U. of Texas at Austin
Perspective taking and employee deviance: The role of leader's dominance and prestige | **Hemant Kakkar**, London Business School; **Niro Sivanathan**, London Business School
Do we agree on who's in charge here? Status dissensus antecedents and impact on team performance | **Catarina Fernandes**, Harvard Business School; **Sujin Jang**, INSEAD

1596 JS: *(OB, MOC)* **To Share or Not to Share: Unintended Consequences in Strategic Disclosure of Information at Work**
8:00am - 9:30am Sheraton Grand Chicago: Gold Coast
Tweet this session: #AOM2018 1596
Organizers: **Tianyu He**, INSEAD**; Andy Jiexiong Yap**, INSEAD
Discussant: **Stefan Thau**, INSEAD
When and Why Randomized Response Techniques (Fail to) Elicit the Truth | **Leslie John**, Harvard Business School; **George Loewenstein**, Carnegie Mellon U. - Dietrich College of Humanities and Social Sciences; **Alessandro Acquisti**, Heinz College - Carnegie Mellon U.; **Joachim Vosgerau**, Bocconi U.
Getting to No: Deception Using Strategic Negotiation | **Krishnan Anand**, U. of Utah; **Pnina Feldman**, Haas School of Business, UC Berkeley; **Polly Kang**, The Wharton School, U. of Pennsylvania; **Maurice Schweitzer**, U. of Pennsylvania
Exaggerating the Reputational Costs of Revealing Secrets | **Michael Kardas**, U. of Chicago Booth School of business; **Amit Kumar**, U. of Chicago Booth School of business; **Nicholas Epley**, U. Of Chicago
Disclosure of Low Socioeconomic Status of Origin in a "High Place" | **Tianyu He**, INSEAD; **Andy Jiexiong Yap**, INSEAD
What's in a Name? The Psychology Namedropping in Organizational Life | **Ovul Sezer**, Kenan-Flagler Business School, U. of North Carolina at Chapel Hill

1597 JS: *(OB, MOC, OMT)* **Breaking Ties and Bringing in Time: Shedding New Light on Social Networks and Creativity**
8:00am - 9:30am Sheraton Grand Chicago: Sheraton Ballroom V
Tweet this session: #AOM2018 1597
Organizers: **Amy Breidenthal**, Georgia Institute of Technology**; Gamze Koseoglu**, U. of Melbourne
Discussant: **Jing Zhou**, Rice U.
Network Heterogeneity and Creativity: The Importance of Tie Strength and Intrinsic Motivation | **Travis Grosser**, U. of Connecticut
How Network Activation Affects Creative Idea Generation and Elaboration | **Pier Vittorio Mannucci**, London Business School; **Jill Perry-Smith**, Emory U.
Structural Holes, New Ties, and Individual Creativity | **Giuseppe Soda**, Bocconi U.; **Pier Vittorio Mannucci**, London Business School
The Evolution of Creative Employees' Networks over Time | **Gamze Koseoglu**, U. of Melbourne; **Christina Shalley**, Georgia

TUESDAY

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Institute of Technology; **Amy Breidenthal**, Georgia Institute of Technology

1598 💻: *(Paper Session) - (OCIS)* **Agility in Context**
8:00am - 9:30am Swissôtel Chicago: Vevey 3
Tweet this session: **#AOM2018 1598**
Chair: **Orneita Burton**, Abilene Christian U.

💻How New Practices Change Institutional Logics: the Introduction of Agile in a Telco MNC | **Maria Carmela Annosi**, Wageningen U.; **Antonella Martini**, U. of Pisa; **Elisa Mattarelli**, U. of Modena and Reggio Emilia

💻Information Technology Governance , Agility and Organizational Performance in European SMEs | **Sabine Khalil**, ICD international business school; **Maksim Belitski**, U. of Reading

☯✈🗪💻Innovation Agility: Leveraging Digital Affordance in Innovation Projects | **Abayomi Baiyere**, Copenhagen Business School; **Harri Nieminen**, Tampere U.

1599 ☯💻: *(ODC)* **Research Trajectories in Organizational Change & Development: Conversations with ROCD 26 Authors**
8:00am - 9:30am Hyatt Regency Chicago: Acapulco
Tweet this session: **#AOM2018 1599**
Organizers: **Debra A. Noumair**, Teachers College, Columbia U.; **A.B. Rami Shani**, California Polytechnic State U.

Consulting to the Eco-System Level | **Susan A Mohrman**, U. of Southern California; **Stuart Winby**, SPRING Network - Silicon Valley Design Firm

Organization Renewal Through Entrepreneurial Initiatives: When the Seed Changes the Soil | **Tobias Fredberg**, Chalmers U. of Technology; **Johanna E. Pregmark**, Chalmers U. of Technology

Agents of Change: Insights from Three Case Studies of Hospital Transformations | **Danielle Tucker**, U. of Essex; **Stefano Cirella**, U. of Essex

The Colors of Change--Revisited: Situating and Describing the Theory and Its Practical Application | **Hans Vermaak**, Sioo & Twynstra; **Leon De Caluwe**, U. of Amsterdam

A Test of the Theory of Planned Behavior: Influencing Behavioral Change To Go "Green" | **Lu Zhang**, Huazhong Agricultural U.; **Ram Tenkasi**, Benedictine U.

System Change at National Government Level: Learning From Experience | **Raymond Saner**, CSEND research SDGs RBC; **Lichia Saner-Yiu**, Center For Socio-Economic Development

Enhancing 360 Feedback for Individual Assessment and OD: Methods and Lessons From the Field | **Allan H. Church**, PepsiCo, Inc; **Lorraine Dawson**, PepsiCo, Inc; **Kira Barden**, PepsiCo, Inc; **Christopher Rotolo**, PepsiCo, Inc; **Michael Tuller**, PepsiCo, Inc

Opening Spaces and Living in the Limits: Attempts at Intervening in Organization Studies | **Marta B. Calas**, U. of Massachusetts, Amherst; **Linda Smircich**, U. of Massachusetts, Amherst

1600 💻: *(Paper Session) - (ODC)* **Positive Organizational Scholarship**
8:00am - 9:30am Hyatt Regency Chicago: Columbian
Tweet this session: **#AOM2018 1600**
Chair: **Ekaterina Pogrebtsova**, U. of Guelph

🏳Creative self-efficacy and creative performance: Understanding the underlying mechanisms | **Fred Ochieng Walumbwa**, Florida International U.; **Amanda Christensen-Salem**, U. of Cincinnati; **I-Chieh Hsu**, National Changhua U. of Education; **Everlyne Misati**, Florida International U.

💻Learning from Setbacks in Uncertain Careers: A Qualitative Study | **Gisa Todt**, LMU Munich; **Susanne Rauter**, Ludwig Maximilian U. of Munich (LMU); **Silja Hartmann**, LMU Munich

☯🗪💻The Positive Effects of Thriving in Teams | **Rachael Narel**, Benedictine U.

💻Antecedents of Effective Team Collaboration: The Pivotal Role of Socio-Emotional Needs | **Vanessa Urch Druskat**, U. of New Hampshire; **Margarida Trüninger Albuquerque**, Center for Creative Leadership

1601 💻: *(Paper Session) - (OMT)* **Plus ça change? Institutional Change and Isomorphism**
8:00am - 9:30am Marriott Chicago Downtown - Magnificent Mile: Chicago A
Tweet this session: **#AOM2018 1601**
Chair: **Sara Ekberg**, UQ Business School, U. of Queensland

Imprints of a World to Come: Nonconformity in Chicago Architecture Firms, 1928-2000 | **David Jeffrey Goodman**, IE Business School

✈💻What explains the "dormant" stage of management ideas: The case of integrated reporting | **Rüdiger Hahn**, U. of Hohenheim; **Christoph Endenich**, ESSEC Business School; **Daniel Reimsbach**, Radboud U. Nijmegen; **Christopher Wickert**, VU Amsterdam

Performance effects of management ideas in an economic crisis: an empirical study | **Sebastian G.M. Händschke**, Friedrich Schiller U. Jena

☯💻TQM implementation: From institutionalization to superior performance attainment | **Francisco José Carmona-Márquez**, U. de Sevilla; **Antonio Luis Leal-Rodriguez**, U. de Sevilla; **Antonio Leal-Millán**, U. de Sevilla; **Adolfo Vazquez**, U. de Sevilla

☯🗪💻The accidental implementation of an institutional ritual | **Stratos E. Ramoglou**, U. of Southampton; **Ranadeva Jayasekera**, Trinity College Dublin; **Teerooven Soobaroyen**, U. of Essex

1602 💻: *(Paper Session) - (OMT)* **The Dynamics of Collective Sensemaking**
8:00am - 9:30am Marriott Chicago Downtown - Magnificent Mile: Chicago F
Tweet this session: **#AOM2018 1602**
Chair: **Lee Watkiss**, Ivey Business School

🗪The Role of Metaphors in Making Sense of the Future - A Collective and Temporally Embedded Process | **Camilo Andres Arciniegas**, Warwick Business School; **Juliane Reinecke**, King's College London; **Jose Alexandre Bento Da Silva**, Warwick Business School

💻Knowledge co-creation in teams: Knowledge diversity, perspective taking and collective sensemaking | **Shukrullah Fassehi**, U. of Western Australia; **Christine Soo**, U. of Western Australia; **John Cordery**, U. of Western Australia

🗪💻Organizing to Save Lives: Post-Inquiry Sensemaking & Learning in Bushfire Emergency Organizations | **Graham**

TUESDAY

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Dwyer, Swinburne U. of Technology; **Cynthia Hardy**, U. of Melbourne

✈🗪💻No End in Sight.The wickedness of global displacement or how refugee crises are enacted over time. | **Corinna Frey**, Cambridge Judge Business School; **Marian Konstantin Gatzweiler**, U. of Edinburgh

1603 💻: *(Paper Session) - (OMT)* Growth Patterns of Startup Firms

8:00am - 9:30am Marriott Chicago Downtown - Magnificent Mile: Chicago H
Tweet this session: **#AOM2018 1603**
Chair: **Christine Isakson**, Stanford U.

🗪💻"Rocket Ship" and "Roller Coaster": Reimagining Startups and their Role in the New Economy | **Kevin Woojin Lee**, New York U.; **Damon J. Phillips**, Columbia Business School

Finalist for the OMT Division Best Paper on Entrepreneurship Award

💻The Genesis and Metamorphosis of Imprints: How Business Model Innovation Evolves in Young Firms | **Yuliya Snihur**, Toulouse Business School; **Christoph Zott**, IESE Business School

Finalist for the OMT Division Best Paper on Entrepreneurship Award

☯🗪💻Going Viral or Growing Like an Oak Tree? How Growth Perspectives Shape Nascent Business Ideas | **Suntae Kim**, Boston College; **Anna Kim**, HEC Montreal

💻Minority Entrepreneurship and Alternative Opportunities Inside Established Organizations | **Tiantian Yang**, Duke U.; **Aleksandra Joanna Kacperczyk**, okacperczyk@london.edu

1604 : *(Paper Session) - (OMT)* Developing Better Theoretical Constructs

8:00am - 9:30am Marriott Chicago Downtown - Magnificent Mile: Grace
Tweet this session: **#AOM2018 1604**
Chair: **Daniel Z Levin**, Rutgers U.

A Tale of Two Cycles: Understanding Construct Development in Organization Studies | **William McKinley**, SIU Carbondale

💻Umbrella Constructs and Problem-driven Research: A Pragmatist Approach | **Santi Furnari**, Cass Business School, City U. London; **Emilio Marti**, Rotterdam School of Management, Erasmus U.

Symbolic Capital: A Promising Construct for Organizational Research | **Hamid Vahidnia**, Georgia State U.; **Farzaneh Noghani**, Texas Tech U.

New Technology Development: Deconstructing Environmental Uncertainty in Transaction Cost Economics | **Isabel Alpers**, HSG U. of St. Gallen

1605 💻: *(Paper Session) - (OMT)* Status and Reputation Across Contexts

8:00am - 9:30am Marriott Chicago Downtown - Magnificent Mile: Los Angeles
Tweet this session: **#AOM2018 1605**
Chair: **Donald A. Lange**, Arizona State U.

💻Similarity, Status, and Uncertainty in Film Production | **Antoine Vernet**, U. College London

💻Keeping the Stars in the Sky: Why High-Status Teams Cannot Outperform Others in Innovative Firms | **Balazs Szatmari**, U. of Amsterdam; **Jan Van Den Ende**, Erasmus U. Rotterdam

💻Status Shifts as a Result of Organizational Responses to Institutional Demands | **Chris Moos**, U. of Oxford

🏳💻How Product Quality and Affinity toward the Firm Influence Reputation for Quality | **Owen Nelson Parker**, Oklahoma State U.; **Ryan Adam Krause**, Texas Christian U.

1606 💻: *(Paper Session) - (OMT)* Knowledge and Innovation in an Era of Change

8:00am - 9:30am Marriott Chicago Downtown - Magnificent Mile: McHenry
Tweet this session: **#AOM2018 1606**
Chair: **Nathalie Richebe**, SKEMA Business School

☯What are you doing? Business process outsourcing and the role of tacit knowledge | **Kätlin Pulk**, Estonian Business School

☯💻Rethinking contextual ambidexterity through parallel structures: The case of Renault's Fab Lab | **Amadou Lô**, Toulouse Business School; **Pauline Fatien**, Pontificia U. Javeriana

💻Elementary Heuristics – Strategically Relevant Knowledge Carriers for Capability Development | **Johanna Gruenauer**, Johannes Kepler U. Linz; **Wolfgang H. Guettel**, Johannes Kepler U. Linz

☯💻Same, same, but different!? A systematic review of the literature on digital transformation | **Rene Bohnsack**, Catolica Lisbon School of Business and Economics; **Andre Hanelt**, U. of Goettingen; **David Marz**, U. of Goettingen; **Claudia Marante**, Catolica Lisbon School of Business and Economics

1607 💻: *(Paper Session) - (OMT)* The Role and Impact of Emotions

8:00am - 9:30am Marriott Chicago Downtown - Magnificent Mile: Miami
Tweet this session: **#AOM2018 1607**
Chair: **Maxim Voronov**, Brock U.

🏳The Role of Emotions toward Artifacts in Interorganizational Routines | **Giada Baldessarelli**, École Polytechnique Fédérale de Lausanne

Finalist for the OMT Division Best Student Paper Award

☯✈💻Winning Hearts to Achieve Sustainability: Theorizing Change from an Emotional Perspective | **Grace Hong Fan**, The U. of British Columbia

Winner of the OMT Division Best Paper on Environmental and Social Practices Award

Finalist for OMT Division Best Paper on Environmental and Social Practices Award

✈💻Finding a place in heaven: A contextual study of value-laden emotions and work | **Hendra Raharja Wijaya**, Erasmus U. Rotterdam

💻Emotions as Discursive Resources for Theorizing Institutional Change | **Heidi Hirsto**, U. of Vaasa; **Kathryn Fahy**, Lancaster U. Management School; **Johanna K. Moisander**, Aalto U. School of Business

1608 🗪💻: *(Paper Session) - (OMT)* Corporate Social Responsibility and Ethics

8:00am - 9:30am Marriott Chicago Downtown - Magnificent Mile: Scottsdale
Tweet this session: **#AOM2018 1608**
Chair: **Sylvia Grewatsch**, Ivey Business School

🗪💻Dynamic de-responsibilization in business-government interactions (WITHDRAWN) | **Ralph Hamann**, U. of Cape Town

TUESDAY

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Finalist for OMT Division Best Paper on Environmental and Social Practices Award

- Strategic CSR Framing by Firms in Emerging Markets | **Elisa Giuliani**, U. of Pisa; **Ashlee Humphreys**, Northwestern U.; **Daniele Dalli**, U. of Pisa; **Annamaria Tuan**, U. of Pisa; **Matteo Corciolani**, U. of Pisa
- Shooting for the stars: Co-constructing a professional mandate for corporate social responsibility | **Szilvia Mosonyi**, Cass Business School, City U. London; **Laura Empson**, Cass Business School, City U. London
- Responsible by proxy: Moral and affective micro-foundations to the institutionalization of CSR (WITHDRAWN) | **Adam Austen Kay**, U. of British Columbia; **Pavlos Vlachos**, ALBA Graduate Business School; **Seraphim Voliotis**, ALBA Graduate Business School; **Panagiotis Avramidis**, ALBA Graduate Business School

1609 JS: *(OMT, MOC, OB)* Interaction Rituals in Organizations: A Panel Discussion Featuring Randall Collins

8:00am - 9:30am Marriott Chicago Downtown - Magnificent Mile: Chicago D
Tweet this session: **#AOM2018 1609**
Organizer: **Lyndon Earl Garrett**, Boston College
Distinguished Speaker: **Randall Collins**, U. of Pennsylvania
Chair: **Douglas Lepisto**, Western Michigan U.
Moderator: **Ryann Elizabeth Manning**, Rotman School of Management
Panelists: **Ryan Quinn**, U. of Louisville**; Melissa Valentine**, Stanford U.**; Charlene E. Zietsma**, Penn State U.**; Sarah Harvey**, UCL School of Management

1610 JS: *(OMT, MOC, SIM)* Stigma and Its Intersections

8:00am - 9:30am Marriott Chicago Downtown - Magnificent Mile: Clark Marriott Ballroom
Tweet this session: **#AOM2018 1610**
Organizers: **Jo-Ellen Pozner**, Santa Clara U.**; Karen Diane Walker Patterson**, U. of New Mexico
Discussant: **Wesley Helms**, Brock U.

- Stigma and Status Hierarchies: Micro-Occupational Communities in the Sex Work Industry | **Madeline Toubiana**, U. of Alberta; **Trish Ruebottom**, Brock U.
- Organizational responses to stigma and social categorization processes | **David Moura**, Florida Atlantic U.; **Bryant A. Hudson**, IÉSEG School of Management
- The Cultural Contingency of Law: Evidence from the Introduction of the Automobile Safety Law | **Simona Giorgi**, Boston College; **Massimo Maoret**, IESE Business School
- When Stigma Doesn't Stick: Predicting Factors in Stigma Erosion | **Karen Diane Walker Patterson**, U. of New Mexico; **Jo-Ellen Pozner**, Santa Clara U.

1611 JS: *(OMT, OB, HR)* Examining the Relationship Between Expert Work and External Audiences

8:00am - 9:30am Marriott Chicago Downtown - Magnificent Mile: Armitage Avenue Ballroom
Tweet this session: **#AOM2018 1611**
Organizer: **Kartikeya Bajpai**, Northwestern Kellogg School of Management
Discussant: **Jillian Chown**, Northwestern Kellogg School of Management

- The Specter of Testifying: Forensic Scientists as Advocates for the Evidence | **Beth Bechky**, New York U.
- The Practices and Challenges of Inter-Organizational Knowledge Reuse | **Andrew Nelson**, U. of Oregon
- Relational Ruptures and the Shaping of Expertise: U.S. Puppeteers' Move from Stage to Screen | **Audrey Holm**, Boston U.
- How to Tame an Expert: Examining the Role of Inter-Personal Interaction in Physician Error-Work | **Kartikeya Bajpai**, Northwestern Kellogg School of Management

1612 JS: *(OMT, SAP)* The Dark Side of Authenticity in Organizational Life

8:00am - 9:30am Marriott Chicago Downtown - Magnificent Mile: Chicago E
Tweet this session: **#AOM2018 1612**
Organizers: **Christi Lockwood**, U. of Virginia - McIntire School of Commerce**; Kieran O'Connor**, U. of Virginia**; David Lehman**, U. of Virginia
Discussant: **Glenn R Carroll**, Stanford U.
Presenters: **Balazs Kovacs**, Yale School of Management**; Giacomo Negro**, Emory U.**; Majken Schultz**, Copenhagen Business School**; Roy R Suddaby**, U. of Victoria/ Newcastle U.

1613 : *(Paper Session) - (ONE)* Organizational Culture and Organisational Responses in Environmental Sustainability

8:00am - 9:30am Marriott Chicago Downtown - Magnificent Mile: Wrigleyville
Tweet this session: **#AOM2018 1613**
Chair: **Erik G. Hansen**, Johannes Kepler U. Linz

- Different Reasons for Different Responses: An Analysis of Incumbents' Adaption to Climate Change | **Franziska Sump**, U. of Hamburg; **Sangyoon Yi**, Korea Advanced Institute of Science and Technology (KAIST)
- Relationship Between Organisational Culture, EMCS and Environmental Performance | **Hussain Bakhsh Magsi**, U. PUTRA MALAYSIA; **Ong Tze San**, Faculty of Economics and Management, U. Putra Malaysia; **Jo Ann Ho**, U. PUTRA MALAYSIA; **Ahmad Fahmi Sheikh Hassan**, Faculty of Economics and Management, U. Putra Malaysia
- How Fast Organizational Response Mismatches the Temporal Threshold of Sustainability Issues | **Xiyi Yang**, ShanghaiTech U.; **Xiaoyu Zhou**, ShanghaiTech U.
- Understanding Organizational (In)action in Response to Climate Change: Evidence from Australia | **Swati Nagpal**, La Trobe U.; **Suzanne Young**, La Trobe U.
- Institutional misalignment and its challenge to status quo: are they the answer to proactiveeness | **Yousef Eiadat**, U. College Dublin; **Alejandro Castro**, CESUGA; **Aidan Kelly**, U. College Dublin

1614 JS: *(ONE, SIM)* Panel Symposium: "California Greenin:' How the Golden State Became an Environmental Leader"

8:00am - 9:30am Marriott Chicago Downtown - Magnificent Mile: Belmont Avenue Ballroom
Tweet this session: **#AOM2018 1614**
Chair: **Magali Delmas**, U. of California, Los Angeles
Discussant: **David Vogel**, U. of California, Berkeley
Participants: **Jeff York**, U. of Colorado, Boulder**; Carolyn Egri**, Simon Fraser U.**; Michael V. Russo**, U. of Oregon**; Michael Toffel**, Harvard U.

TUESDAY

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1615 💻: *(Paper Session) - (OSCM)* **Entrepreneurship Topics in SCM**
8:00am - 9:30am Hyatt Regency Chicago: New Orleans
Tweet this session: **#AOM2018 1615**
Chair: **Iuri Gavronski**, UNISINOS U.

💻SMES and Supply Chain Partners: A Resource Dependence Perspective | **Rupert Lawrence Matthews**, Nottingham Trent U.; **Peter Marzec**, Nottingham Trent U.; **Matthew O'Meara Wallis**, Nottingham Business School

💻SCs are about people: Exploring complex socio technical systems, collaboration, and firm performance | **Amydee Fawcett**, Weber State U.; **Andrea Abegg**, Cranfield School of Management; **Yao Jin**, Miami U. Ohio; **Stanley E. Fawcett**, Weber State U.

💻Selecting New Venture Suppliers: Archetypes of Buying Firms | **Stefan Kurpjuweit**, ETH Zurich; **Stephan M. Wagner**, Swiss Federal Institute of Technology Zurich, ETH; **Thomas Y Choi**, Arizona State U.

💻The Effect of Intellectual Capital on Supply Chain Integration and Competitive Performance | **Qianwen Wang**, Zhejiang U.; **Baofeng Huo**, Zhejiang U.

1616 💻: *(Paper Session) - (OSCM)* **Improving Supply Chain Performance**
8:00am - 9:30am Hyatt Regency Chicago: Plaza A
Tweet this session: **#AOM2018 1616**
Chair: **Zhenzhen Yan**, -

💻Integrating process improvement into business process outsourcing: a capability approach | **Ronan McIvor**, U. of Ulster

💻Contract Enforcement in Marketing Channels: Contract Legitimacy and Influence Strategies | **Xiaoling Li**, Chongqing U.; **Liping Qian**, Chongqing U.; **Xingyao Ren**, Nankai U.; **Chenting Su**, City U. of Hong Kong

💻Sequence and Dynamics of Service Capability Configurations in Product Firms | **Marin Jovanovic**, KTH Royal Institute of Technology; **Ivanka Visnjic**, ESADE Business School; **Frank Wiengarten**, ESADE Business School

Evaluating Supply Chain Collaboration: Do we understand the link Between Strategy and Performance? | **Amydee Fawcett**, Weber State U.; **Adriana Rossiter Hofer**, U. of Arkansas; **Stanley E. Fawcett**, Weber State U.

1617 💻: *(Paper Session) - (PNP)* **ICT in Public and Nonprofit Organizations**
8:00am - 9:30am Marriott Chicago Downtown - Magnificent Mile: Chicago B
Tweet this session: **#AOM2018 1617**
Chair: **Mary K. Feeney**, Arizona State U.

💻Empowering Political Participation through Artificial Intelligence | **Paulo Savaget**, U. of Cambridge; **Tulio Chiarini**, Instituto Nacional de Tecnologia

☯💻Managing IT outsourcing relationships in the public sector in Mexico | **Francois Duhamel**, U. de las Américas Puebla; **Isis Olimpia Gutierrez Martinez**, U. de las Americas-Puebla; **Luis Felipe Luna-Reyes**, Albany State U.; **Sergio Picazo-Vela**, U. de las Americas Puebla

✈💻Affordance Lens onto Perceived Challenges of e-Public Services: Exploring Barriers to e-Government | **Bijan Azad**, American U. of Beirut; **Fouad Zablith**, American U. of Beirut

The role of Online Identity on Donations to Nonprofit Organizations in Online Health Campaigns | **Anna Priante**, U. of Twente; **Ariana Need**, U. of Twente; **Tijs Adriaan Van Den Broek**, U. of Twente; **Djoerd Hiemstra**, U. of Twente

1618 💻: *(Paper Session) - (PNP)* **Incentives, Motivation, and Performance**
8:00am - 9:30am Marriott Chicago Downtown - Magnificent Mile: Kansas City
Tweet this session: **#AOM2018 1618**
Chair: **Bradley E Wright**, U. of Georgia

🏳💻Employee Incentives in Microfinance: Examining the Importance of Diversification and Profit Status | **Sarah Wolfolds**, Cornell U.-The Charles H. Dyson School of Applied Economics and Management
Charles H. Levine Award for the Best Conference Paper in the Public and Nonprofit Division

🗪💻Making Subsidy Work for the Lender and the Micro-entrepreneur: The role of Incentive Alignment | **Priyatam Anurag**, Indian Institute of Management, Bangalore

💻An experiment on job characteristics, PSM, and application intentions in multi-incentive settings | **Julia Asseburg**, U. of Hamburg; **David Hensel**, Helmut Schmidt U.; **Fabian Homberg**, LUISS Business School; **Rick Vogel**, U. Hamburg; **Judith Znanewitz**, Helmut Schmidt U.

☯💻Does Performance Management Empowers Team effectiveness in Extreme Environments? | **Tine Van Thielen**, Ghent U.; **Adelien Decramer**, Ghent U.; **Alex Vanderstraeten**, Ghent U.; **Mieke Audenaert**, Ghent U.

1619 💻JS: *(RM, OMT)* **Bayesian Studies: Why We All Should Be Bayesians**
8:00am - 9:30am Sheraton Grand Chicago: Streeterville
Tweet this session: **#AOM2018 1619**
Presenters: **William H. Starbuck**, U. of Oregon**; Andreas Schwab**, Iowa State U.

1620 ☯💻✋SHCS: *(SAP, ENT, OCIS)* **The Practice Turn in Management Studies: Taking Stock and Moving Forward**
8:00am - 9:30am Swissôtel Chicago: St. Gallen 2
Tweet this session: **#AOM2018 1620**
Organizers: **Toke Bjerregaard**, Aarhus BSS, Aarhus U.**; Kasper Elmholdt**, Aalborg U.**; Violetta Splitter**, U. of Zurich
Discussant: **Davide Nicolini**, U. of Warwick
Participants: **William B. Gartner**, Babson College**; Natalia Levina**, New York U.**; Joseph A. Raelin**, Northeastern U.**; Richard Whittington**, U. of Oxford

1621 ☯✈🗪💻: *(Paper Session) - (SIM)* **Signaling Misconduct**
8:00am - 9:30am Marriott Chicago Downtown - Magnificent Mile: Addison Marriott Ballroom
Tweet this session: **#AOM2018 1621**
Chair: **Tanusree Jain**, Trinity College School of Business

When a high status firm Announces Its misconduct: A status-based approach and signaling theory | **Kyun Kim**, U. of Texas at Dallas

💻Epistemic Vices in Organizations: Knowledge, Truth and Unethical Conduct | **Chris Baird**, U. of Edinburgh business school; **Thomas Stephen Calvard**, U. of Edinburgh

💻Top managers and corporate misconduct: An application of SVM model in misconduct prediction | **Ran Wang**, The Hong Kong Polytechnic U.; **Chia-Jung Lee**, National Sun Yat-Sen U.,

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Taiwan; **Shu-Chien Hsu**, Hong Kong Polytechnic U.; **Cheng-Yu Lee**, Southern Taiwan U. of Science and Technology

💻Legitimate or illegitimate? Insights into validity cues, core values, and legitimacy judgments | **Sonia Siraz**, IE Business School; **Bjorn Paul Claes**, The Open U.; **Julio O. De Castro**, IE Business School

1622 ☯✈🗪💻: *(Paper Session) - (SIM)* **Sustainability, ESG Measures and Impact**
8:00am - 9:30am Marriott Chicago Downtown - Magnificent Mile: Chicago C
Tweet this session: **#AOM2018 1622**
Chair: **Stelios C. Zyglidopoulos**, U. of Glasgow Adam Smith Business School

✈🗪💻Beyond numbers: How investment managers accommodate societal issues in financial decisions | **Diane-Laure Arjalies**, Ivey Business School; **Pratima Bansal**, U. of Western Ontario

💻Business group affiliation & corporate sustainability strategies: Role of fungible resources | **Bikramjit Ray Chaudhuri**, Indian Institute of Management, Calcutta

✈Are social impact measures financial measures in sheep's clothing? | **Greg S. Molecke**, ESSEC Business School France; **Jonatan Pinkse**, U. of Manchester

🏳💻How Do Measures Become Academically Acceptable? A Case Study of the KLD Database | **Jean-Pascal Gond**, Cass Business School, City U. London; **Laurence Vigneau**, Newcastle U.; **Michael E. Johnson-Cramer**, Bucknell U.

1623 ✈🗪💻: *(Paper Session) - (SIM)* **Collective Action for Societal Benefits**
8:00am - 9:30am Marriott Chicago Downtown - Magnificent Mile: Chicago G
Tweet this session: **#AOM2018 1623**
Chair: **Muralee Das**, U. of Maine

☯💻The Strategic Engagement of Organizations in Sustainability Partnerships | **Eduardo Ordonez Ponce**, U. of Waterloo; **Amelia C. Clarke**, U. of Waterloo

Unfolding Collective Social Entrepreneurship | **Riccardo Maiolini**, John Cabot U.; **Francesco Rullani**, Luiss U.; **Pietro Versari**, Catolica Lisbon School of Business and Economics

☯✈🗪💻Capabilities and Organization Typology of Bottom of the Pyramid (BoP) Systems | **Farley Simon Nobre**, Federal U. of Parana; **Rodrigo Morais-da-Silva**, Federal U. of Paraná

💻A New Understanding of Stakeholder Value Creation and Value Destruction | **Elisabet Garriga**, EADA Business School; **Andrea Werner**, Middlesex U.

1624 ☯✈🗪💻: *(Paper Session) - (SIM)* **Crowdfunding and Motivations behind Social Enterprises**
8:00am - 9:30am Marriott Chicago Downtown - Magnificent Mile: Denver
Tweet this session: **#AOM2018 1624**
Chair: **Adam Clark**, U. of Utah, David Eccles School of Business

🗪The Effect of Moral Foundations in Prosocial Crowdfunding | **Vivien E. Jancenelle**, Texas A&M U., Central Texas; **Rajshekhar G. Javalgi**, -

Crowdfunding to Support Social Entrepreneurship: A Multi-Method Approach | **Steven Stanton**, Oakland U.; **Mark Simon**, U. of Michigan - Flint; **Janell Townsend**, Oakland U.; **John Kim**, Oakland U.

🗪Regaining the balance in proself and prosocial motivations in context of social enterprises | **Padmavathi Shenoy**, Indian Institute of Management; **Smita Prashant Chattopadhyay**, Indian Institute of Management, Tiruchirappalli

1625 ☯✈🗪💻: *(Paper Session) - (SIM)* **Innovation through CSR**
8:00am - 9:30am Marriott Chicago Downtown - Magnificent Mile: Houston
Tweet this session: **#AOM2018 1625**
Chair: **Andrew Crane**, U. of Bath

🏳Innovations in the Business Models of Modern Slavery: The Dark Side of Business Model Innovation | **Andrew Crane**, U. of Bath; **Genevieve LeBaron**, U. of Sheffield; **Kam Phung**, York U., Canada; **Laya Behbahani**, Simon Fraser U.; **Jean Allain**, Monash U.

💻Linking Corporate Social Responsibility with Business Model Innovation through Digitization. | **Elisa Aracil**, U. Rey Juan Carlos; **Francisco Javier Forcadell**, URJC; **Fernando Úbeda**, U. Autónoma de Madrid

☯🗪💻Political Connections, Innovation Decision Making, and Firm Performance | **Wen Mu**, Xi'an Jiaotong U. & City U. of Hong Kong; **Xu Jiang**, Xi'an Jiaotong U.

When and How Corporate Social Responsibility Promotes Innovation | **Byung-Jik Kim**, Korea Advanced Institute of Science and Technology (KAIST); **Niels Van Quaquebeke**, Kühne Logistics U.; **Youngkyun Chang**, Sogang U.; **Tae-Hyun Kim**, Korea Advanced Institute of Science and Technology (KAIST)

1626 ✈🗪💻✋: *(Paper Session) - (SIM)* **CSR, Ethics and Reputation**
8:00am - 9:30am Marriott Chicago Downtown - Magnificent Mile: Kane
Tweet this session: **#AOM2018 1626**
Chair: **Michael Andreas Etter**, Cass Business School, City U. London

💻Performance Feedback and Corporate Social Responsibility | **Zhi Yang**, School of Management, Huazhong U. of Science and Technology; **Bhagyavi Sandareka Habaragoda**, School of Management, Huazhong U. of Science and Technology

CSR, Emotional Exhaustion and Turnover Intention: Perspective of Conservation of Resources Theory | **Shan Xue**, Lingnan U./Sun Yat-Sen U.; **Lin Zhang**, Sun Yat-Sen U.; **Honghui Chen**, Lingnan U. / Sun Yat-sen U.

Caging the Green-Eyed Monster: Culture, Relational Mobility and Envy Expression_ | **Yingli Deng**, Oklahoma State U.; **Cynthia S. Wang**, Northwestern Kellogg School of Management; **Yushan Huang**, Northern Michigan U.

1627 ✈🗪💻: *(Paper Session) - (SIM)* **Motivations and Consequences of Corporate Social Performance**
8:00am - 9:30am Marriott Chicago Downtown - Magnificent Mile: Sheffield
Tweet this session: **#AOM2018 1627**
Chair: **Florian Findler**, WU Vienna U. of Economics and Business

💻Operationalizing Corporate Social Performance through Exploration and Structuring of Proxy Data | **Cyrus Parks**, U. of Houston; **Laura B. Cardinal**, Darla Moore School of Business, U. of South Carolina

💻Organizational structure, slack resources, and corporate social performance | **Li Ji**, Hong Kong Baptist U.; **Ying Zhang**, Hong Kong Baptist U.; **Yanghong Hu**, Hong Kong Baptist U.; **Wanxing Jiang**, Hong Kong Baptist U.

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Local Institutions, Meaning Making, and Heterogeneity in Impact Investing Practices | **Esther Leibel**, Boston U.

1628 : *(Paper Session) - (STR)* **Vision, Hubris and Uncertainty**
8:00am - 9:30am Swissôtel Chicago: Geneva
Tweet this session: **#AOM2018 1628**
Chair: **Jens Schmidt**, Aalto U.

Complex Interventions in Complex Systems: The Influence of Interdependencies on Turnaround Success | **Nadine Eve Rusch-Schenker**, U. of St.Gallen

Re-conceptualizing Vision at the Intersection of Leadership and Strategic Management | **Kim Myrick**, Memorial U. of Newfoundland; **E Kevin Kelloway**, St. Mary's U.

Updating "Small World Representations" in strategic decision-making under extreme uncertainty | **Alberto Feduzi**, SOAS U. of London; **Jochen Runde**, U. of Cambridge; **Laure Cabantous**, Cass Business School, City, U. of London; **Philip Faulkner**, Clare College, U. of Cambridge; **Christoph Loch**, Cambridge Judge Business School

Simply the Best: Organizational Hubris and Decision Making Biases | **Kevin Curran**, Said Business School; **Daniel Gamache**, U. of Georgia

1629 : *(Paper Session) - (STR)* **Strategizing With Crises, Shocks and Rare Events**
8:00am - 9:30am Swissôtel Chicago: Grindalwald
Tweet this session: **#AOM2018 1629**
Chair: **Marco S. Giarratana**, IE Business School

The Wind of Shock: How Unexpected Independent Director Death Shapes Firm Competitive Action | **David Weng**, Vrije U. Amsterdam; **Kwang-Ho Kim**, Hankuk U. of Foreign Studies

What Really Matters in CEO Succession? Evidence from Sudden CEO Deaths | **Alexander Merz**, U. of Goettingen; **Jan Felix Weidemann**, U. of Cologne

The Slim Shoulder Problem: Learning Before Rare Events | **Shellwyn Weston**, New York U.

Competitive Dynamics in a Financial Crisis: An Attention Based View | **Margaret Hughes-Morgan**, Marquette U.; **Glenn Hodges**, Michigan State U.

1630 : *(Paper Session) - (STR)* **Capabilities, Innovation and Search**
8:00am - 9:30am Swissôtel Chicago: Lucerne II
Tweet this session: **#AOM2018 1630**
Chair: **Dainis Zegners**, U. of Cologne

How ambidexterity plays out in situ: Unpacking switches between exploration and exploitation | **Christina Bidmon**, Aarhus School of Business and Social Sciences; **Siri Nordland Boe-Lillegraven**, Amsterdam Business School, U. of Amsterdam

Antecedents and Outcomes of Technology Licensing | **Solon Moreira**, IESE Business School; **Thomas M. Klueter**, IESE Business School; **Stefano Tasselli**, Rotterdam School of Management, Erasmus U.

Combinative Capabilities, Internal Global Sourcing and Technology Diversification in MNCs | **Heather Berry**, George Washington U.

Toward a Holistic and Dynamic Framework of Paradox Management:Product Innovation High-Tech Firms | **Bo Zou**, Harbin Institute of Technology; **Zheng Zhao**, U. of Kansas; **Xudong Ni**, Zhejiang Sci-Tech U.

1631 : *(Paper Session) - (STR)* **New Technologies and Interfirm Networks**
8:00am - 9:30am Swissôtel Chicago: Lugano
Tweet this session: **#AOM2018 1631**
Chair: **Yongjiang Shi**, U. of Cambridge

Role of National Institutions and Product Architecture in Joint Decision-Making in Supply Chains (WITHDRAWN) | **Ricardo Goncalves**, Católica Porto Business School; **Isabel Freitas**, Grenoble Ecole de Management; **Rui Sousa**, U. Católica Portuguesa

How Social Media Strategy Matters in Interfirm Cooperation? | **Shujin Lin**, Xi'an Jiaotong U., School of Management; **Yuanyuan Huang**, Southwest Jiaotong U., School of Economics and Management; **Guijun Zhuang**, Xi'an Jiaotong U.

Dear Enemy: Litigation and Cooperation in a Mobile Phone Standard Development Organization | **Stephen L. Jones**, U. of Wyoming; **Aija Elina Leiponen**, Cornell U.; **Gurneeta Vasudeva**, U. of Minnesota

IT-enabled Interactions and Cooperation Performance: A Resource Matching Perspective | **Miao Li**, Jilin U.; **Chenting Su**, City U. of Hong Kong; **Guijun Zhuang**, Xi'an Jiaotong U.; **Nan Zhou**, Shenzhen U.

1632 : *(Paper Session) - (STR)* **Non-market Strategies and Market Consequences**
8:00am - 9:30am Swissôtel Chicago: Montreux 3
Tweet this session: **#AOM2018 1632**
Chair: **Nettra Danette Pan**, Ecole Polytechnique Fédérale de Lausanne

Non-market strategy as an outgrowth of organizational identity, image, and institutional fit | **Mirzokhidjon Abdurakhmonov**, U. of Arkansas; **Michael Cummings**, U. of Arkansas

Social Activism and Corporate Nonmarket Performance: Evidence from Nuclear Power Generation | **Adam Fremeth**, Ivey Business School; **Guy Holburn**, U. of Western Ontario; **Alessandro Piazza**, Rice U.

Market Action and Regulatory Change in the Taxicab Markets of NYC, Chicago, and SF | **Nicholas Occhiuto**, Yale U.

A Historical Analysis of Nonmarket Strategy: South Korea | **Francis Kim**, Oxford U.

1633 : *(Paper Session) - (STR)* **Coopetition Within and Across Levels**
8:00am - 9:30am Swissôtel Chicago: St. Gallen 3
Tweet this session: **#AOM2018 1633**
Chair: **Tadhg Ryan Charleton**, U. of Otago, New Zealand

Managing the coopetition tension in alliance formation | **Natalie Slawinski**, Memorial U. of Newfoundland; **Connie Van Der Byl**, Mount Royal U.

Political battlefields: how within-firm goal conflict influences between-firm collaboration | **Anna Brattstrom**, Lund U.; **Dries Faems**, WHU

The Dynamic Interplay of Contracts and Trust: Untangling Between- and Within-Dyad Effects | **Liwen Wang**, SABS - Shenzhen U.; **Kevin Zheng Zhou**, U. of hong kong

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☯💻Friend or Foe? Managing Value Capture Dynamics in Overlapping Markets | **Viktor Fredrich**, U. of Bayreuth; **Sascha Kraus**, École Supérieure du Commerce Extérieur, Paris

1634 : *(Paper Session) - (STR)* **Divesting and Restructuring: Causes and Consequences**
8:00am - 9:30am Swissôtel Chicago: Vevey 4
Tweet this session: **#AOM2018 1634**
Chair: **Abagail McWilliams**, U. of Illinois at Chicago
☯💻The Impact of Firm-Advisor Ties on Corporate Divestiture Performance | **Seemantini Madhukar Pathak**, U. of Missouri, St. Louis; **Sana (Shih-chi) Chiu**, U. of Houston
How Firm Divestiture Experience Affects Divestiture Value | **Patia J. McGrath**, U. of North Carolina, Chapel Hill
💻Divestiture Governance Modes and Innovativeness of Divested Units | **Sandra Teresa Corredor Waldron**, UConn - U. of Connecticut
💻Does Founder-CEO Leadership Discourage Intensive Corporate Restructuring? | **Ana Sariol**, U. of South Dakota; **Keshab Acharya**, the U. of texas rio grande valley

1635 : *(Paper Session) - (STR)* **When and How Organizations Learn**
8:00am - 9:30am Swissôtel Chicago: Zurich E
Tweet this session: **#AOM2018 1635**
Chair: **Melike Nur Findikoglu**, Ozyegin U.
💻Learning from Success Versus Failure Under the Influence of Contextual Dissimilarities | **Yuping Zeng**, Southern Illinois U., Edwardsville; **Sangcheol Song**, Saint Joseph's U.; **Jeoung Yul Lee**, Hongik U.; **Soonkyoo Choe**, Yonsei U.
💻Whether or not to Learn: Of Cautious Steps and Big Leaps | **Valerie Machoba**, Frankfurt School of Finance & Management; **Ronald Klingebiel**, Frankfurt School of Finance & Management
🏳☯💻Complex Learning: Evidence from U.S. Manufacturing | **Nilanjana Dutt**, Bocconi U.; **Megan Lynn Lawrence**, Vanderbilt U.
💻When Losing a Valuable Resource Enhances Performance: Resource Turnover on Rugged Landscapes | **Gianluigi Giustiziero**, SKEMA Business School; **Dirk Martignoni**, U. of Lugano

1636 : *(Paper Session) - (STR)* **Technological Innovation and Search**
8:00am - 9:30am Swissôtel Chicago: Zurich F
Tweet this session: **#AOM2018 1636**
Chair: **Todd Schifeling**, Fox School of Business, Temple U.
Digitization and Incumbents Strategies in the Music Industry | **Paola Zanella**, Bocconi U.; **Paola Cillo**, Bocconi U.; **Gianmario Verona**, Bocconi U.
Expanding horizons? Effects of spin-outs on parents' technological positions | **Vilma Chila**, Tilburg U.; **Xavier Martin**, Tilburg U.
💻The Divergent Effects of Platform Interfaces on Complementor Product Variety | **Xueming Luo**, Temple U.; **Zhijie Lin**, Nanjing U.; school of business; **Todd Schifeling**, Fox School of Business, Temple U.
💻Institutional Entry Barriers and Technological Innovation | **Tedi Skiti**, Fox School of Business, Temple U.

1637 ✈🗪💻✋JS: *(STR, IM, HR)* **Contextual Factors Shaping TMT/ Board Gender Diversity and Organizational Performance**
8:00am - 9:30am Swissôtel Chicago: Zurich C
Tweet this session: **#AOM2018 1637**
Organizers: **Fida Afiouni**, American U. of Beirut**; Charlotte M. Karam**, American U. of Beirut**; Mark Mallon**, Elon U.
Chairs: **Fida Afiouni**, American U. of Beirut**; Mark Mallon**, Elon U.
Discussant: **Kate Grosser**, RMIT U.
Top Management Team Gender Equality and Firm Performance | **Jing Cao**, PEKING U. FOUNDER GROUP CO., LTD; **Wei Zheng**, U. of Wisconsin, River Falls; **Xiaoping Zhao**, Shanghai Jiao Tong U.
Examining the Missing Link in Board Gender Diversity- Firm Performance Relationship | **Raisa Clements**, U. of Groningen; **Esha Mendiratta**, Groningen U. (RuG)
Board Gender Quota Effectiveness and Firm Financial Performance | **Philip Yang**, U. of Tuebingen; **Katharina Moser**, Eberhard Karls U. Tübingen; **Kerstin Pull**, Eberhard Karls U. Tübingen
How Executive Experience, Gender, and Busyness Predict Director Effectiveness | **Arun Upadhyay**, Florida International U.; **Mary Triana**, U. of Wisconsin, Madison
The Influence of Board Gender Diversity on Investment-to-Q Sensitivity | **Wenjing Ouyang**, U. of the Pacific; **Jeffrey Miles**, U. of the Pacific; **Samuel Szewczyk**, Drexel U.

1638 💻JS: *(STR, OMT)* **Progressive Stakeholder Governance for the 21st Century**
8:00am - 9:30am Swissôtel Chicago: Zurich D
Tweet this session: **#AOM2018 1638**
Panelists: **Aaron Chatterji**, Duke U.**; Sinziana Dorobantu**, New York U.**; Witold Jerzy Henisz**, U. of Pennsylvania**; Brayden G. King**, Northwestern U.**; Anita McGahan**, U. of Toronto**; Kate Odziemkowska**, The Wharton School, U. of Pennsylvania

1639 💻JS: *(STR, TIM)* **Competition and Innovation: Advances and New Questions**
8:00am - 9:30am Swissôtel Chicago: Lucerne III
Tweet this session: **#AOM2018 1639**
Organizers: **Dongil Daniel Keum**, Columbia Business School**; Jan-Michael Ross**, Imperial College London
Panelists: **J.P. Eggers**, New York U.**; Javier Gimeno**, INSEAD**; PuayKhoon Toh**, The U. of Texas at Austin**; Riitta Katila**, Stanford U.

1640 💻JS: *(STR, TIM, ENT)* **Entrepreneurial Decision Making and Processes under Fundamental Uncertainty**
8:00am - 9:30am Swissôtel Chicago: Alpine II
Tweet this session: **#AOM2018 1640**
Organizers: **Rajshree Agarwal**, U. of Maryland**; Alfonso Gambardella**, Bocconi U.
Panelists: **Sharon Alvarez**, U. of Pittsburgh**; Joshua Gans**, U. of Toronto**; Scott Stern**, Massachusetts Institute of Technology

1641 : *(SVC)* **Mother's Nursing Room (Sheraton)**
8:00am - 5:00pm Sheraton Grand Chicago: Fountainview Foyer
Tweet this session: **#AOM2018 1641**
Mothers Room is located on Lobby Level between the Chi Bar and Fountainview Room.

1642 : *(SVC)* **Speaker Ready Room (Sheraton)**
8:00am - 5:00pm Sheraton Grand Chicago: Illinois Boardroom

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Tweet this session: **#AOM2018 1642**
The Academy of Management has arranged to have Speaker Ready Rooms at the convention sites to allow presenters the opportunity to view their presentations and to obtain any technical support they might require prior to their scheduled sessions. Technicians will be present in the Speaker Ready Rooms to assist.

1643 : *(SVC)* **AOM Resource Center**
8:00am - 5:00pm Hyatt Regency Chicago: Grand Ballroom Foyer
Tweet this session: **#AOM2018 1643**
Your one stop shop for navigating the Annual Meeting with representation from membership, publications, program, housing, placement services, general information and Technology@AOM. All of your questions can be answered in one convenient location. The AOM Resource Center will be available Friday 7:30am-5pm and Saturday- Tuesday 8am-5pm.

1644 : *(SVC)* **Conference Registration**
8:00am - 5:00pm Hyatt Regency Chicago: Grand Ballroom Foyer
Tweet this session: **#AOM2018 1644**
Pre-Registration Badge Pick-up, Onsite Registration and Exhibitor/Press Registration

1645 : *(SVC)* **Speaker Ready Room (Hyatt)**
8:00am - 5:00pm Hyatt Regency Chicago: Grand Suite 1
Tweet this session: **#AOM2018 1645**
The Academy of Management has arranged to have Speaker Ready Rooms at the convention sites to allow presenters the opportunity to view their presentations and to obtain any technical support they might require prior to their scheduled sessions. Technicians will be present in the Speaker Ready Rooms to assist.

1646 : *(SVC)* **Mother's Nursing Room (Hyatt)**
8:00am - 5:00pm Hyatt Regency Chicago: Woman's Rm: Skyway West Tower
Tweet this session: **#AOM2018 1646**
Mothers Room is located on the Skyway/Blue Level in the West Tower near the Fitness Center, in the Women's Restroom.

1647 : *(SVC)* **Speaker Ready Room (Marriott)**
8:00am - 5:00pm Marriott Chicago Downtown - Magnificent Mile: Dupage
Tweet this session: **#AOM2018 1647**
The Academy of Management has arranged to have Speaker Ready Rooms at the convention sites to allow presenters the opportunity to view their presentations and to obtain any technical support they might require prior to their scheduled sessions. Technicians will be present in the Speaker Ready Rooms to assist.

1648 : *(SVC)* **Reflection Room**
8:00am - 5:00pm Swissôtel Chicago: St. Moritz
Tweet this session: **#AOM2018 1648**
This space is designated as a non-denominational room for attendees to use for prayer or quiet reflection amidst the busy backdrop of the meeting. Use of this space requires tolerance for all faiths, spiritual beliefs and practices. In order to make this space available to attendees, the following rules apply: Only registered Academy of Management attendees and accompanied guests are permitted. No candles, incense burning or other smoke, fragrance or flame is allowed. The space is open to registrants at all times. Conversation and music are prohibited and noise is to be kept to the strictest minimum. Use is restricted to purposes of personal reflection, meditation or prayer. No sleeping is permitted.

1649 : *(SVC)* **Speaker Ready Room (Swissôtel)**
8:00am - 5:00pm Swissôtel Chicago: Verbier
Tweet this session: **#AOM2018 1649**
The Academy of Management has arranged to have Speaker Ready Rooms at the convention sites to allow presenters the opportunity to view their presentations and to obtain any technical support they might require prior to their scheduled sessions. Technicians will be present in the Speaker Ready Rooms to assist.

1650 💻: *(Paper Session) - (TIM)* **Innovation Governance: Mechanisms for Fostering Innovation**
8:00am - 9:30am Swissôtel Chicago: Alpine I
Tweet this session: **#AOM2018 1650**
Chair: **Gaétan De Rassenfosse**, Ecole Polytechnique Fédérale de Lausanne
💻Public Contracting for Private Innovation | **Joshua Robert Bruce**, Duke U.; **John M. De Figueiredo**, Duke U.; **Brian Silverman**, U. of Toronto
💻Directionality in collaborative innovation: governing inter-firm relationships in the supply-chain | **Anna Moretti**, U. Ca' Foscari of Venice; **Francesco Zirpoli**, U. Ca' Foscari of Venice
☯The role of indemnification clauses on intellectual property rights in technology licensing | **Giulia Solinas**, Ludwig Maximilian U. of Munich (LMU)
Distance and the Timing of Licensing | **Laurie Ciaramella**, Max Planck Institute for Innovation and Competition; **Gaétan De Rassenfosse**, Ecole Polytechnique Fédérale de Lausanne

1651 💻: *(Paper Session) - (TIM)* **TIM Conversations in Micro Foundations of Innovation: Digital, Invention, and Innovation**
8:00am - 9:30am Swissôtel Chicago: Bianco
Tweet this session: **#AOM2018 1651**
Chair: **Daniella Laureiro Martinez**, ETH Zurich
☯✈🗪💻✋Crowdsourcing: Challenging traditional value creation and innovation frameworks | **Kathleen Wilson**, U. of Melbourne; **Vikram Bhakoo**, U. of Melbourne
☯💻Are They Really Matter? The Substitutability of Leader in "E-leadership 2.0" | **Xiaochuan Song**, U. of Alabama
💻The New Age of Invention | **Ipek Kocoglu**, Stevens Institute of Technology; **Yangyang Zhang**, Stevens Institute of Technology
💻How to Drive Digital Transformation? – A Configurational Analysis on the Impact of CDOs | **Fabian Reck**, U. of Bamberg; **Alexander Fliaster**, U. of Bamberg

1652 💻: *(Paper Session) - (TIM)* **Innovation Strategy: Consumer Behavior**
8:00am - 9:30am Swissôtel Chicago: Lucerne I
Tweet this session: **#AOM2018 1652**
Chair: **Ling-Ling Wu**, National Taiwan U.
How the Purchase Situation Affects the Payment Method Choice in E- Commerce | **Patrick Deufel**, RWTH Aachen U.; **Jan Kemper**, RWTH Aachen U.
🏳💻The Value of Formal Models for Management Theory | **Douglas Hannah**, The U. of Texas at Austin; **Ron Tidhar**, Stanford U.
Helpfulness is in the Eyes of the Beholder: The Effect of eWOM Valence on Perceived Helpfulness | **Daniel Lu**, National Taiwan U.; **Ling-Ling Wu**, National Taiwan U.

1653 💻: *(Paper Session) - (TIM)* **Technology Transfer: Knowledge Transfer**
8:00am - 9:30am Swissôtel Chicago: Montreux 1

TUESDAY

Click this button to get the most up-to-date information from the Online Program.

Tweet this session: #AOM2018 1653
Chair: **Rafael Corredoira**, U. of Maryland
Things are not always what they seem:how generative mechanisms explain scientific knowledge transfer | **Karla Zimpel-Leal**, tim; **Fiona Lettice**, U. of East Anglia
Knowledge Transfer in Interorganizational Partnerships: What do we know? | **Rosileia Milagres**, FDC - Fundacao Dom Cabral; **Ana Luiza Lara De Araújo Burcharth**, FDC - Fundacao Dom Cabral
Understanding open innovation between corporates and start-ups | **Annika Lorenz**, Utrecht U.
Corporate Venture Capital and Technological Influence | **Francesco Di Lorenzo**, Copenhagen Business School; **Rafael Corredoira**, U. of Maryland

1654 : *(Paper Session) - (TIM)* **Open Innovation : Organizational Relationships and Open Innovation**
8:00am - 9:30am Swissôtel Chicago: Montreux 2
Tweet this session: #AOM2018 1654
Chair: **Susanne Beck**, Ludwig Boltzmann Gesellschaft
Does Going-Together Always Lead to Better Solutions? Exploring Challenge-Based R&D Projects | **Holmer Kok**, Stockholm School of Economics; **Dries Faems**, WHU; **Pedro Faria**, U. of Groningen
How do Collaborative Practices Emerge in Coworking Spaces? Evidence from Fintech Start-ups | **Ghassan Yacoub**, IESEG School of Management
The impact of open innovation on employee mobility and entrepreneurship | **Markus Simeth**, Copenhagen Business School; **Ali Mohammadi**, KTH Royal Institute of Technology, Dept of Industrial Economics and Management
What Makes Scientific Knowledge Attractive to Innovators? – Exploring and Categorizing Determinants | **Susanne Beck**, Ludwig Boltzmann Gesellschaft; **Karin Beukel**, U. of Copenhagen; **Marion Kristin Poetz**, Copenhagen Business School

1655 : *(Paper Session) - (TIM)* **Learning and Search: Balancing Competing Innovations**
8:00am - 9:30am Swissôtel Chicago: Vevey 1
Tweet this session: #AOM2018 1655
Chair: **Krsto Pandza**, U. of Leeds
Partner Diversity and Firm Performance: A Study of Alliance Portfolios of Indian High-Tech Firms | **Dhirendra Mani Shukla**, Indian Institute of Management Udaipur; **Amita Mital**, Indian Institute of Management, Lucknow; **Israr Qureshi**, Australian National U.
How can competing innovations coexist within the same organization? | **Paola Roberta Boscolo Chio Bisto**, Imperial College Business School
The value of specialization strategies in different industry contexts | **Evangelia Mavroudi**, Leeds U. Business School; **Krsto Pandza**, U. of Leeds; **Effie Kesidou**, U. of Leeds
Overcoming the performance barriers of switching between exploration and exploitation | **Jingoo Kang**, Nanyang Technological U.; **Sang-Joon Kim**, Ewha Womans U.

1656 : *(Paper Session) - (TIM)* **Adaptation and Change: Technological Evolution and Technology Life Cycle**
8:00am - 9:30am Swissôtel Chicago: Zurich B
Tweet this session: #AOM2018 1656
Chair: **Jiun-Yan Lai**, National Tsing Hua U.
Finding the Nonlinearity of Disruptive Innovation: Evidence from Inkjet Printer and Digital Camera | **Shih-Chang Hung**, National Tsing Hua U.; **Jiun-Yan Lai**, National Tsing Hua U.
Big, Beige and Bulky: Aesthetic Shifts in the Hearing Aid Industry (1945-2015) | **Anders Dahl Krabbe**, -; **Stine Grodal**, Boston U.
Demand-Side Disruption: Evidence from the US Mobile Dating Application Industry | **Niloofar Abolfathi**, WU Vienna U. of Economics and Business; **Simone Santamaria**, Bocconi School of Management
Development of Context-based Indices for Measuring Dynamic and Dualistic Nature of Innovation | **Jiyao Chen**, Oregon State U.; **Diana Shao**, Oregon State U.; **Shaokun Fan**, Oregon State U.

1657 : *(Paper Session) - (TIM)* **Innovation Strategy: Business Model Innovation and Competitive Advantage**
8:00am - 9:30am Swissôtel Chicago: Zurich G
Tweet this session: #AOM2018 1657
Chair: **Dirk Luettgens**, RWTH Aachen U.
Business Model Innovation in Declining Markets | **Fabian Peter Louwen**, RWTH Aachen U.
How Business Model Innovation Contributes to Performance of Entrepreneurial Firms in the Digital era | **Anqi Guo**, School of Business, Renmin U. of China; **Ping Chen**, School of Business, Renmin U. of China
Value Creation Openness: A new Perspective on Business Model Design and Competitive Advantage | **Sebastian Brenk**, RWTH Aachen U.; **Christian Burmeister**, RWTH Aachen U.; **Dirk Luettgens**, RWTH Aachen U.; **Frank T. Piller**, RWTH Aachen U.
Organizing for parallel business models in established firms | **Joakim Björkdahl**, Chalmers U. of Technology; **Sara Fallahi**, RISE Research Institutes of Sweden; **Magnus Holmén**, Halmstad U.

1658 : *(VOL)* **Membership Committee Closing Debrief Meeting**
8:00am - 9:30am Hyatt Regency Chicago: Monroe 3 Boardroom
Tweet this session: #AOM2018 1658
Any interested volunteers are welcome to join us and contribute your ideas as we finalize our plans for next year's activities. Volunteering with the Membership Committee is a great jumping off point for those new to the Academy. So come and be a part of the planning for 2018!
Organizer: **Hamid H. Kazeroony**, Minnesota State U.

Tuesday 9:15AM

1659 : *(MED)* **MED Member Thank You Breakfast**
9:15am - 10:15am Hyatt Regency Chicago: Columbus EF
Tweet this session: #AOM2018 1659
Division Chair: **Paul Hibbert**, U. of St Andrews
Division Chair-Elect: **Kim Gower**, U. of Mary Washington
Program Chair: **Sabine Hoidn**, U. of St. Gallen
Past Chair: **Miguel R. Olivas-Lujan**, Clarion U. of Pennsylvania

TUESDAY

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Tuesday 9:30AM

1660 : *(OB)* **OB Division Lifetime Achievement Award Coffee**
9:30am - 10:00am Sheraton Grand Chicago: Chicago Ballroom VI
Tweet this session: **#AOM2018 1660**

Tuesday 9:45AM

1661 ✈🗪💻: *(Paper Session) - (CAR)* **All You Ever Wanted to Know about Expatriation but Were Afraid to Ask**
9:45am - 11:15am Sheraton Grand Chicago: Lakeview
Tweet this session: **#AOM2018 1661**
Chair: **Madeline M. Crocitto**, State U. of New York College at Old Westbury
Discussant: **Sigmar Malvezzi**, IP-USP & FDC

- 💻A Dual Pathway Model of How Mindsets May Impede and Enable Intercultural Effectiveness | **Roxy Dawidowski**, U. of New South Wales; **Peter Heslin**, UNSW Sydney
- ✈Political Conflicts and Career Sustainability of Iranian Scientists and Engineers in the US | **Melika Shirmohammadi**, Texas A&M U., College Station; **Mina Beigi**, Southampton Business School, U. of Southampton
- ✈🗪✋"Mirror, Mirror in the Net": A Sentiment Analysis of the Trailing Spouses' Online Blogs | **Alexei Koveshnikov**, Aalto U.; **Heidi Wechtler**, UNSW Australia; **Juho Lindman**, Hanken School of Economics
  The Careers Best International Paper Award Nominee
- ✈💻Expatriates on the Go: International Business Travel during Expatriation | **Mihaela Dimitrova**, WU Vienna; **Sherwin Ignatius Chia**, SUSS; **Cheryl Tay**, Nanyang Technological U.
  The Careers Best International Paper Award Nominee

1662 💻: *(Paper Session) - (CAR)* **The Role of Social Schemas and Teams in Subjective Career Success**
9:45am - 11:15am Sheraton Grand Chicago: Old Town
Tweet this session: **#AOM2018 1662**
Chair: **Barbara Zepp Larson**, Northeastern U.

- 🏳💻How I See It, How Everyone Else Sees It: Personal and Social Schemas of Career Success | **Katherine Frear**, Center for Creative Leadership; **Chen Wang**, Florida International U.; **Sabrina L. Speights**, U. of North Carolina, Charlotte; **Eric D. Heggestad**, U. of North Carolina, Charlotte
  The Careers Best Overall Paper Award Nominee
- 🗪Finding the "I" in "Team": The Role of Teams in Clarifying and Optimizing Calling | **Brittany Buis**, Northern Illinois U.; **Amanda Ferguson**, Northern Illinois U.; **Jon P. Briscoe**, Northern Illinois U.
- ✈🗪💻Promoting Employee Job Crafting at Work: The Role of Team Context and Motivation | **Jeong-won Lee**, Yonsei U.; **Youjeong Song**, Yonsei U.
- 💻Uncovering the Black Box between Social Capital and Career Success: A 3R Model | **Helen Hailin Zhao**, U. of hong kong; **Shun Yiu**, Pennsylvania State U.

1663 🗪💻✋: *(Paper Session) - (CAR)* **Unchartered Territory in Work-Family Research**
9:45am - 11:15am Sheraton Grand Chicago: Wrigleyville
Tweet this session: **#AOM2018 1663**
Chair: **Laura M. Graves**, Clark U.
Discussant: **Gayle M. Baugh**, U. of West Florida

- 🗪💻The Influence of Interpersonal Conflict and Support on Work-Family Balance: A Diary Study | **Min Wan**, Texas State U.; **Yejun Zhang**, U. of Oklahoma; **Margaret A. Shaffer**, U. of Oklahoma; **Mingze Li**, Wuhan U. of Technology
- ✈🗪💻Blurred lines: Cultural differences in boundary management between work and non-work | **Katarina Knutsen Brant**, Florida Atlantic U.; **Tais Barreto**, Nova Southeastern U.
- 🗪💻"Thank Goodness it is Friday!": A Latent Growth Approach to Understanding Work-Family Balance | **Min Wan**, Texas State U.; **Romila Singh**, U. of Wisconsin, Milwaukee
- 🗪✋Providing, Performing and Protecting: How Employed Single Mothers Navigate Work-Family Meaning | **Laura Suzanne Radcliffe**, U. of Liverpool; **Catherine Cassell**, U. of Birmingham; **Fatima Malik**, U. of Bradford

1664 🗪💻CAU: *(CAU)* **Improving Lives: Opportunities and Challenges of Compassion Research**
9:45am - 11:15am Swissôtel Chicago: Neuchatell
Tweet this session: **#AOM2018 1664**
Organizers: **Reut Livne-Tarandach**, U. of Oregon**; Laura Madden**, East Carolina U.

1665 ✈🗪💻CAU: *(CAU)* **Russian and CIS Management Research Caucus**
9:45am - 11:15am Swissôtel Chicago: Rhone
Tweet this session: **#AOM2018 1665**
As part of this year's event Galina Shirokova from St. Petersburg State University will give a short talk (followed by an interactive discussion) about the opportunities and challenges of doing research set in Russia/CIS. For more information contact the event's organizer/moderator: Carl Fey, Aalto University School of Business and Chinese University of Hong Kong, carl.fey@aalto.fi
Organizer: **Carl Fey**, Aalto U. School of Business and Chineese U. of Hong Kong
Speaker: **Galina Shirokova**, Graduate School of Management St.Petersburg State U.

1666 ✈🗪💻✋: *(Paper Session) - (CM)* **Bias and Discrimination**
9:45am - 11:15am Hyatt Regency Chicago: Addams
Tweet this session: **#AOM2018 1666**
Chair: **Yochi Cohen-Charash**, Baruch College & The Graduate Center, CUNY

- 💻Conflating a Solution with a Cause: The Potential Harmful Effects of Women's Empowerment Messages | **Jae Yun Kim**, Duke U.; **Grainne Fitzsimons**, Duke U.; **Aaron Kay**, Duke U.
- 🏳💻You're Getting Warmer: The Impression Management Benefits of Humor | **Thomas Bradford Bitterly**, U. of Pennsylvania
- 💻✋Conflicted but Aware: Emotional Ambivalence Buffers Defensive Responding to Implicit Bias Feedback | **Naomi Beth Rothman**, Lehigh U.; **Joseph Vitriol**, Lehigh U.
- ✈💻✋Do Nonnative Speakers Experience Dissatisfactory Conflict Outcomes? | **Regina Kim**, IESEG School of Management

1667 💻: *(Paper Session) - (CMS)* **Diversity in Organizations from a Critical Perspective**
9:45am - 11:15am Hyatt Regency Chicago: Michigan 2

TUESDAY

Thematic orientation: 🕮Teaching | ☯Practice | ✈International | 🗪Program Theme | 💻Research | ✋Diversity | 🏳Best Paper

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Tweet this session: #AOM2018 1667
Chair: **Banu Ozkazanc-Pan**, U. of Massachusetts, Boston
Does the co-existence with machines at the workplace create a new form of disability? | **Kamila Moulaï**, Louvain Research Institute in Management and Organizations -LouRIM/ UCLouvain
☯✋Benevolent discrimination: How HR managers reproduce ethnic discrimination with diversity initiative | **Laurence Romani**, Stockholm School of Economics; **Lotte Holck**, Copenhagen Business School; **Annette Risberg**, Copenhagen Business School / Norway Inland U. of Applied Sciences
💻✋In Search for Diversity in Alternative Organizations | **Regine Bendl**, WU Vienna U. of Economics and Business; **Alexander Fleischmann**, WU Vienna U. of Economics and Business; **Angelika Schmidt**, WU Vienna U. of Economics and Business
🗪✋Vegaphobia. Emancipation and institutional change for an overlooked diversity dimension | **Giuseppe Delmestri**, WU Vienna U. of Economics and Business
💻Participation in strategy making: The dynamics of inclusion and exclusion | **Anniina Rantakari**, U. of Oulu

1668 : *(Paper Session) - (ENT)* Motivation & Entrepreneurship
9:45am - 11:15am Hyatt Regency Chicago: Columbus AB
Tweet this session: #AOM2018 1668
Chair: **Jon C. Carr**, North Carolina State U.
A Dark Triad Model of Motivations Underlying Entrepreneurial Decision Making | **Xingye Liang**, National U. of Singapore
✈💻Knowledge proxies and internationalization: the moderating effects of entrepreneurial motivation | **Daniel Richard Clark**, IE Business School
Revisiting entrepreneurial motivation and opportunity recognition | **Ronit Yitshaki**, Department of Economics and Business Administration, Ariel U.; **Fredric Kropp**, Middlebury Institute of International Studies at Monterey and and The U. of Adelaide
💻Expectancy Theory and Migrant Entrepreneurship – Influencing Factors on Entrepreneurial Motivation | **Christian Gerhard Karlheinz Gamber**, Otto von Guericke U. Magdeburg

1669 : *(Paper Session) - (ENT)* Cognition & Decision-Making 2
9:45am - 11:15am Hyatt Regency Chicago: Columbus CD
Tweet this session: #AOM2018 1669
Chair: **Leif Willard Lundmark**, U. of Nebraska, Omaha
💻Individual Innovation: an experimental study on the role of confidence and risk taking | **Maria Claudia Angel Ferrero**, IAE Montpellier - U. of Montpellier; **Véronique Bessière**, IAE Montpellier - U. of Montpellier
💻I Am and I Am Not: Ambivalence in Entrepreneur Identification | **Bina Ajay**, U. of Cincinnati; **Heather Ciara Vough**, U. of Cincinnati; **David Oliver**, U. Of Sydney
💻Equity Distribution and Founder Satisfaction in Entrepreneurial Teams | **Rieke Dibbern**, Technical U. Munich; **Nicola Breugst**, TUM School of Management, Technische U. München; **Alexandra Mittermaier**, TUM School of Management, Technische U. München
💻Experimental Evidence of a Scientific Approach to Decision Making of Entrepreneurial Firms | **Chiara Spina**, Bocconi U.

1670 : *(Paper Session) - (ENT)* Passion and Affect
9:45am - 11:15am Hyatt Regency Chicago: Columbus IJ
Tweet this session: #AOM2018 1670
Chair: **Annelore Huyghe**, Cass Business School, City U. London
Does Team Entrepreneurial Passion Reduce Relationship Conflict in New Venture Teams? | **Sarah Boone**, Ghent U.; **Bart Clarysse**, Imperial College Business School; **Petra Andries**, Ghent U.
🏳Passion Monetization in Hobby Entrepreneurship: Ideal Job or Recipe for Work-leisure Conflict? | **Benjamin Warnick**, Washington State U.
💻The mediating role of passion in the constraint-appraisal - taking action relationship | **Aníbal António López**, Nova School of Business and Economics, U. Nova de Lisboa; **Pedro Neves**, NOVA School of Business and Economics; **M. Gloria Gonzalez-Morales**, U. of Guelph
Hobby-inspired entrepreneurship as a path to meaningful work | **Markko Hamalainen**, Aalto U.

1671 🗪💻: *(ENT)* Conceptual, Methodological, and Boundary Enhancement of Entrepreneurial Stress Research
9:45am - 11:15am Hyatt Regency Chicago: Columbus KL
Tweet this session: #AOM2018 1671
Organizer: **Michael Lerman**, U. of Tennessee
Moderators: **Tracie Martin**, U. of Tennessee, Knoxville**; Timothy P. Munyon**, U. of Tennessee, Knoxville
Participants: **Robert A Baron**, Oklahoma State U.**; Melissa S. Cardon**, Pace U.**; Maw-Der Foo**, National U. of Singapore**; Jennifer E Jennings**, U. of Alberta**; James A. Meurs**, Kennesaw State U.**; Pamela Perrewe**, Florida State U.**; Jeffrey M. Pollack**, NC State U.

1672 : *(Paper Session) - (ENT)* Entry & New Venture Creation 2
9:45am - 11:15am Hyatt Regency Chicago: Crystal A
Tweet this session: #AOM2018 1672
Chair: **Maya Kumar**, IE Business School
Nascent Entrepreneurship Research:Theoretical Challenges and Opportunities | **Gerson Tuazon**, U. of Auckland; **Cristiano Bellavitis**, U. of Auckland; **Igor Filatotchev**, City U. London
☯🗪💻Challenge Us and We Will Fight - An Identity-Based Explanation of Community Enterprise Creation | **Christina Julia Hertel**, Technical U. Munich; **Frank-Martin Belz**, Technical U. Munich
✈💻Launching new ventures: assimilating to rules and norms whilst balancing family and work commitmen | **A. Paul Spee**, U. of Queensland; **Anna Saies Jenkins**, U. of Queensland; **Sara Ekberg**, UQ Business School, U. of Queensland
💻Punctuated Entrepreneurship (Among Women) | **Matt Marx**, Boston U. Questrom School of Business

1673 : *(Paper Session) - (ENT)* Family Business & Succession 2
9:45am - 11:15am Hyatt Regency Chicago: Crystal C
Tweet this session: #AOM2018 1673
Chair: **Roland E. Kidwell**, Florida Atlantic U.

TUESDAY

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The impact of affective commitment and in-group-collectivism on daughters' succession intentions | **Daniela Alejandra Gimenez Jimenez**, TUM School of Management, Technische U. München; **Andrea Calabrò**, IPAG School of Business Nice FRANCE; **Linda F. Edelman**, Bentley U.; **Tommaso Minola**, U. of Bergamo; **Lucio Cassia**, U. of Bergamo

A Review and Comparison of Family Successor Types | **Cole Crider**, U. of Louisville; **Robert P. Garrett**, U. of Louisville

We are family!? Disentangling the owner family in family business | **Sabrina Schell**, U. of Bern; **Julia Katharina de Groote**, U. of Bern; **Andreas Hack**, U. of Bern; **Nadine Kammerlander**, WHU - Otto Beisheim School of Management

Rediscovering Professional Firms in Family Business Succession: Social Network Perspective | **Yi-Chun Lu**, National Sun Yat-sen U. (R.O.C.); **Kevin Au**, Chinese U. of Hong Kong; **Hsi Mei Chung**, I-Shou U., Taiwan

1674 : *(Paper Session) - (ENT)* **Entrepreneurial Orientation, Search, and Study Design**
9:45am - 11:15am Hyatt Regency Chicago: Horner
Tweet this session: **#AOM2018 1674**
Chair: **Amit Baran Chakrabarti**, Indian Institute of Management, Visakhapatnam

Entrepreneurial Orientation in Dire Times: The Role of Risk-Taking Ability of Owners | **Amit Baran Chakrabarti**, Indian Institute of Management, Visakhapatnam; **Arindam Mondal**, Shiv Nadar U.

Supporting entrepreneurial orientation by improvising | **Przemyslaw Zbierowski**, U. of Economics in Katowice; **Milena Gojny-Zbierowska**, U. of Economics in Katowice

Causal Processes in Entrepreneurship: Study Design and Analysis for Examining Mediation | **Alice Wieland**, U. of Nevada Reno; **Dan K. Hsu**, Appalachian State U.

Entrepreneurial pivoting as organizational search: Defining pivoting in early stage ventures. | **Monique Boddington**, U. of Cambridge; **Stelios Kavadias**, U. of Cambridge

1675 : *(Paper Session) - (ENT)* **Exit, Institutions, and Family Business**
9:45am - 11:15am Hyatt Regency Chicago: Michigan 1A
Tweet this session: **#AOM2018 1675**
Chair: **Hugh O'Neill**, U. of North Carolina, Chapel Hill

Exit Intentions of Lone and Family Founders. The Role of Cultural-Cognitive Institutions. | **Marta Widz**, IMD

Restarting after Failure - The Impact of Institutions on Failed Entrepreneurs' Career Decisions | **Jana Groenniger**, Technical U. Dortmund

Modes of Business Entry and Exit in Family Firms: The Role of Resource Intangibility | **Massimo Bau'**, Jonkoping International Business School; **Francesco Chirico**, Jonkoping International Business School; **Daniel Pittino**, Jonkoping International Business School

Child gender and entrepreneurship | **Virgilio Failla**, School of Management, U. of Bath; **Vera Rocha**, Copenhagen Business School

1676 : *(Paper Session) - (ENT)* **Angels and Crowdfunding**
9:45am - 11:15am Hyatt Regency Chicago: Michigan 1B
Tweet this session: **#AOM2018 1676**
Chair: **Vitaliy Skorodziyevskiy**, Texas Tech U.

Processing Preferences, Pitch Characteristics and New Venture Evaluations | **Chien-Sheng Richard Chan**, Stony Brook U.-State U. of New York; **Annaleena Parhankangas**, South Dakota State U.

A personality perspective on business angel syndication | **Joern Hendrich Block**, U. of Trier; **Christian Fisch**, Erasmus Research Institute of Management; **Martin Obschonka**, Queensland U. of Technology; **Philipp Sandner**, Frankfurt School of Finance & Management

Angel investors: Does similarity matter? | **Svenja Jarchow-Pongratz**, TUM School of Management, Technische U. München; **Barbara Stolz**, TUM School of Management, Technische U. München

Crowdfunding-campaign success: The effect of entrepreneurial orientation and social media | **Avimanyu Datta**, Illinois State U.; **Stoney Brooks**, Middle Tennessee State U.

1677 : *(Paper Session) - (ENT)* **Technology Venturing**
9:45am - 11:15am Hyatt Regency Chicago: New Orleans
Tweet this session: **#AOM2018 1677**
Chair: **Andrea Belz**, U. of Southern California Viterbi School of Engineering

Taking Leaps of Faith: Evaluation Criteria and Resource Commitments for Breakthrough Inventions | **Phillip H. Kim**, Babson College; **Reddi R. Kotha**, Singapore Management U.; **Sebastian Fourne**, Wilfrid Laurier U.

Legitimacy seeking practices during international venturing of small life science firms | **Angelika Lindstrand**, Stockholm School of Economics; **Nurgül Özbek**, PhD Researcher

To Learn or to Mis-Learn? Technology Transfer and Firm Innovation | **Aurora Liu**, U. of Massachusetts, Amherst; **Moren Levesque**, York U.

Too Much of a Good Thing? The Nonlinear Effect of Dynamic Capabilities on New Venture Survival | **Thomas Ritter**, Copenhagen Business School; **Achim Walter**, U. of Kiel; **Monika Sienknecht**, CAU U. of Kiel; **Nicole Coviello**, Wilfrid Laurier U.

1678 : *(Paper Session) - (ENT)* **Entrepreneurial Orientation & Performance**
9:45am - 11:15am Hyatt Regency Chicago: Ogden
Tweet this session: **#AOM2018 1678**
Chair: **Simon Hensellek**, U. of Duisburg-Essen

Entrepreneurial Orientation and SME International Performance | **Masoud Karami**, U. of Otago; **Jintong Tang**, Saint Louis U.

Entrepreneurial Orientation, Firm-Performance, and the Role of National Culture | **Erik Markin**, U. of Mississippi; **Vishal K. Gupta**, U. of Alabama; **Charles A. Pierce**, U. of Memphis; **Jeff Covin**, Indiana U.

Testing Ontologies of Entrepreneurial Orientation | **Jens Schueler**, U. of Kaiserslautern, Germany; **Simon Schneider**, U. of Kaiserslautern, Germany; **William John Wales**, U. at Albany/SUNY; **Matthias Baum**, U. of Kaiserslautern, Germany

Missing link between Entrepreneurial Orientation and Firm Performance: Business Model Innovation | **Rakesh Kumar Pati**, U. of Melbourne

TUESDAY

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1679 : *(Paper Session) - (ENT)* **Resource Acquisition & Development 3**
9:45am - 11:15am Hyatt Regency Chicago: Roosevelt 1B
Tweet this session: **#AOM2018 1679**
Chair: **Tobias Pret**, Lubin School of Business, Pace U.

- What Do Startup Mentors Do? Founders' Perspective on Entrepreneurial Mentoring Functions. | **Marta Katarzyna Dowejko**, Hong Kong Baptist U.; **Elsa Chan**, City U. of Hong Kong
- Entrepreneurship in Action:Gesture and Multi-Modal Analysis in Entrepreneurship Communication | **Jean Siobhan Clarke**, EMLYON Business School; **Joep Cornelissen**, Erasmus U. Rotterdam; **Nick Llewellyn**, U. of Warwick
- It's Right Nearby: How Entrepreneurs Use Spatial Bricolage to Overcome Resource Constraints | **Steffen Korsgaard**, U. of Southern Denmark; **Sabine Mueller**, Aarhus U.; **Friederike Welter**, IfM Bonn / U. of Siegen
- A study of antecedents and consequences of business planning and customer interaction | **Jan Brinckmann**, ESADE Business School; **Sung Min Kim**, Loyola U. Chicago

1680 : *(Paper Session) - (ENT)* **Social Capital in Country & Culture Contexts 1**
9:45am - 11:15am Hyatt Regency Chicago: Soldier Field
Tweet this session: **#AOM2018 1680**
Chair: **George M. Puia**, Saginaw Valley State U.

- ✈ Co-ethnic-based resources: An investigation of the role of home country cultural contexts | **Hamizah A Hamid**, U. Kebangsaan Malaysia; **Andre M. Everett**, U. of Otago
- ✈ National Social Capital, Self-Efficacy and New Venture Creation | **Jing Zhang**, Old Dominion U.; **Amirmahmood Amini Sedeh**, Old Dominion U.; **Seyed Hooman Seyed Abootorabi**, Syracuse U.
- ✈ With a little help from (where I see) my friends: Social and spatially embedded learning in Ghana | **Patrick D. Shulist**, Aalto U.; **Oana Branzei**, U. of Western Ontario
- Effect of psychological capital on growth and entrepreneurs' use of human and social capital | **Susan McDonald Schwarz**, Aston Business School

1681 ✈ : *(Paper Session) - (GDO)* **The Different Forms of Racism in the Workplace**
9:45am - 11:15am Hyatt Regency Chicago: Field
Tweet this session: **#AOM2018 1681**
Chair: **Alison Sheridan**, U. of New England

- Pushing Back against Bigotry: Exploring Rhetorical Strategies for Confronting Prejudiced Comments | **Naomi Fa-Kaji**, Stanford Graduate School of Business; **Benoit Monin**, Stanford Graduate School of Business
- Racial Representativeness and Similarity-preference Effects in Service Establishments | **Mahesh Vaidyanathan Subramony**, Northern Illinois U.; **Ruth A. Imose**, Northern Illinois U.; **Arielle P. Rogers**, Northern Illinois U.; **Jesus Martinez**, Northern Illinois U.
- Competing Discourses on Muslims in Canada: the Institutional Environment of Organizations | **Wendy Cukier**, Ryerson U.; **Suzanne Marie Gagnon**, McGill U.; **Simon Blanchette**, HEC Montreal; **Ruby Latif**, -
- Racial and Gender Biases in Leader Effectiveness Evaluations: Evidence from a Video Study | **Lei Wang**, U. of Texas, Rio Grande Valley; **Jorge A. Gonzalez**, U. of Texas Rio Grande Valley

1682 ✈ : *(Paper Session) - (GDO)* **Discrimination in Different Workplaces**
9:45am - 11:15am Hyatt Regency Chicago: Hong Kong
Tweet this session: **#AOM2018 1682**
Chair: **Payal Kumar**, BML Munjal U.

- ✈ Immigrant Stereotypes and Employment Discrimination: Signals of Exploitation Opportunism | **Jason R. Lambert**, Texas Woman's U.; **Ekundayo Akinlade**, Saint Xavier U.
- Navigating the Gender Structure in IT: Examining Women's Experiences and Behaviors | **Etlyn Kenny**, U. of Birmingham; **Rory Donnelly**, U. of Liverpool
- Third Party Perceptions of Organizations Facing Sexual Harassment Claims | **Seval Gündemir**, U. of Amsterdam; **Serena Does**, UCLA Anderson; **Margaret Shih**, U. of California, Los Angeles
- The Effects of Social Class on Perceptions of Job Applicants' Suitability for Employment | **Demetria Henderson**, James Madison U.

1683 : *(GDO)* **Gender and Career Advancement**
9:45am - 11:15am Hyatt Regency Chicago: Roosevelt 1A
Tweet this session: **#AOM2018 1683**
Chairs: **Elizabeth Campbell**, Carnegie Mellon U. - Tepper School of Business**; Rosalind M. Chow**, Carnegie Mellon U.

- How Female Leadership Inspires Advancement, Breaks Barriers, and Destroys Biases | **Brittany Lambert**, U. of Colorado, Boulder; **Phoenix Van Wagoner**, U. of Colorado, Boulder; **Stefanie Johnson**, U. of Colorado, Boulder; **Christina Noelle Lacerenza**, U. of Colorado, Boulder; **David R. Hekman**, U. of Colorado
- The Influence of Helping Women on Female Solos' Preference for Female Candidates | **Michelle Duguid**, Cornell U.
- Gender Disparities in Sponsorship | **Elizabeth Campbell**, Carnegie Mellon U. - Tepper School of Business; **Rosalind M. Chow**, Carnegie Mellon U.; **Brandy Aven**, Carnegie Mellon U.
- The Antecedents of Associate Editorship Appointment in the Field of Management | **Eliot Sherman**, London Business School; **Raina A. Brands**, London Business School; **Gillian Ku**, London Business School

1684 ✈ : *(Paper Session) - (GDO)* **Creating Inclusive Workplaces**
9:45am - 11:15am Hyatt Regency Chicago: Wrigley
Tweet this session: **#AOM2018 1684**
Chair: **Tania Casado**, U. of Sao Paulo (FEA/USP)

- A PO Fit Approach to Recruiting White Allies | **Kaytlynn Griswold**, Pennsylvania State U.; **Kisha Shannon Jones**, Pennsylvania State U.
- Unfurl the Rainbow: How Demographic Self-Disclosure Strengthens Community Ties | **Connie Pechmann**, UC Irvine; **Kelly Yoon**, UC Irvine; **Denis Trapido**, U. of Washington, Bothell; **Judith Prochaska**, Stanford U.
- Is There an 'Ideal' Level of Gender Diversity? Testing Two Competing Curvilinear Models | **Irene Campos García**, Rey Juan Carlos U.; **Jose Angel Zuniga Vicente**, Rey Juan Carlos U.; **Alexandra Beauregard**, Birkbeck, U. of London

TUESDAY

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☯✋Can Self-Affirmation Reduce Backlash? | **Chiara Trombini**, Bocconi and Harvard; **Hannah Riley Bowles**, Harvard U.

1685 💻JS: *(GDO, OB)* **Gender-Diverse Leadership in Organizational Teams: What Does It Look Like in Context and Action**
9:45am - 11:15am Hyatt Regency Chicago: Regency B
Tweet this session: **#AOM2018 1685**
Organizer: **Danielle Mercer**, Saint Mary's U., Canada
Chairs: **Corinne McNally**, Saint Mary's U., Canada**; Alyson Byrne**, Memorial U. of Newfoundland
Discussant: **Isabel Metz**, Melbourne Business School, U. of Melbourne

Diversity Specific Transformational Leadership: Implementing a Diversity Initiative | **Kerry Hendricks**, Saint Mary's U., Canada; **Danielle Mercer**, Saint Mary's U., Canada; **Corinne McNally**, Saint Mary's U., Canada; **Kara Anne Arnold**, Memorial U. of Newfoundland

Androgynous Leadership: Development of an Instrument | **Danielle Mercer**, Saint Mary's U., Canada; **Catherine Loughlin**, St. Mary's U.

The Dynamics of Leader Emergence | **Corinne McNally**, Saint Mary's U., Canada

Collective Research on Collective Leadership | **Marlene Janzen Le Ber**, Brescia U. College; **Tracy Robinson**, Western U.

Complexity Theory for Predicting Team Leader Effectiveness | **Cara-Lynn Scheuer**, Coastal Carolina U.; **Arch Woodside**, Curtin Business School

Participants: **Kara Anne Arnold**, Memorial U. of Newfoundland**; Kerry Hendricks**, Saint Mary's U., Canada**; Marlene Janzen Le Ber**, Brescia U. College**; Catherine Loughlin**, St. Mary's U.**; Tracy Robinson**, Western U.**; Cara-Lynn Scheuer**, Coastal Carolina U.**; Arch Woodside**, Curtin Business School

1686 ☯🗪💻: *(Paper Session) - (HCM)* **Breadth and Focus: Performance and Social Impact in Health Care**
9:45am - 11:15am Hyatt Regency Chicago: Picasso
Tweet this session: **#AOM2018 1686**
Discussant: **Jane Banaszak-Holl**, U. of Michigan

☯Strategic HRM, corporate environmental policies and nurses' eco-initiatives | **Afsar Bilal**, Hazara U.

Environmental and Organizational Factors Associated with Hospital use of GPO Services | **William Opoku-Agyeman**, U. of Alabama, Birmingham

💻On Relations between Focus, Experience and Performance:Evidence from General Hospitals | **David Zepeda**, Northeastern U.; **Gilbert N. Nyaga**, Northeastern U.; **Gary J Young**, Northeastern U.

🗪Understanding the emergence of social entrepreneurial action in healthcare | **Jeroen Gruiskens**, Maastricht U.; **Jarrod Ormiston**, Maastricht U.; **Federica Angeli**, Tilburg U.; **Onno Van Schayck**, Maastricht U.

1687 ☯💻: *(Paper Session) - (HCM)* **Financial Logics, Performance, and Viability of Health Care Organizations**
9:45am - 11:15am Hyatt Regency Chicago: Water Tower
Tweet this session: **#AOM2018 1687**
Discussant: **Wiljeana Jackson Glover**, Babson College

🗪Understanding the impact of alliances in healthcare: The multispecialty community provider model | **Philippa Hunter-Jones**, U. of Liverpool Management School; **Lynn Sudbury-Riley**, U. of Liverpool Management School; **Lauren Sinton**, U. of Liverpool Management School

☯💻The Non-Monotonic Relationship between Hospitals Operating FSEDs and Market and Financial Outcomes | **Nitish Patidar**, Quinnipiac U.; **Kang Bok Lee**, -; **Robert J Weech-Maldonado**, U. of Alabama, Birmingham; **Shashank Rao**, Auburn U.

💻The role of medical coders in hybridization of physicians | **Marlene Barreda**, Institut Montpellier Management; **Irene Georgescu**, U. of Montpellier

🗪💻System Stability: The Role of Treatment Program Size and Performance on Closure | **Erick Guerrero**, U. of Southern California; **Abdullah Alibrahim**, Kuwait U.; **Andrea Acevedo**, Tufts U.; **Haomiao Jin**, U. of Southern California; **Shinyi Wu**, U. of Southern California

1688 : *(Plenary) - (HR)* **HR Division Plenary Session: Addressing Sexual Harassment in the Workplace**
9:45am - 11:15am Sheraton Grand Chicago: Chicago Ballroom VII
Tweet this session: **#AOM2018 1688**

1689 ✈💻: *(Paper Session) - (IM)* **IM Division Best Paper in International Ethics/Social Responsibility/Sustainability**
9:45am - 11:15am Hyatt Regency Chicago: Comiskey
Tweet this session: **#AOM2018 1689**
Chair: **Aya S. Chacar**, Florida International U.

🏳☯✈🗪💻Part of the Problem or Part of the Solution? MNEs, FDI, and the Cycle of Corruption in Africa | **Aloysius Marcus Newenham-Kahindi**, U. of Saskatchewan; **Charles Edward Stevens**, Lehigh U.
IM Division Best Paper in International Ethics, Social Responsibility, and/or Sustainability Finalist

✈🗪Foreign MNEs and a Proactive Social Strategy in a Local Firm: The Mediating Effect of Attention | **Yoo Jung Ha**, U. of York

✈💻International Diversification and Corporate Social Performance: The Subsidiary Activities Impact | **Peter Williamson**, Cambridge Judge Business School; **Pavlos Symeou**, Cyprus U. of Technology; **Stelios C. Zyglidopoulos**, U. of Glasgow Adam Smith Business School

💻Does Human Rights Protection Matter for Emerging Market Multinationals' Ownership Strategy? | **Rekha Rao-Nicholson**, Newcastle U. London; **Liudmyla Svystunova**, Loughborough U.

1690 ✈💻: *(Paper Session) - (IM)* **Advances in Non-Market Strategies**
9:45am - 11:15am Hyatt Regency Chicago: Dusable
Tweet this session: **#AOM2018 1690**
Chair: **Dorottya Sallai**, U. of Greenwich, Business School

✈💻Coping with Social Capital Investment by Local Firms: The Strategies of MNEs in China | **Zhenzhen Xie**, Tsinghua SEM; **Ziyi Chen**, HKUST; **Rui Wu**, Tsinghua U.; **Jiatao Li**, Hong Kong U. of Science and Technology

✈Political Capabilities, Institutional Duality, and MNE – Local Firm Rivalry in an Emerging Market | **Dorottya Sallai**, U. of Greenwich, Business School; **Gerhard Schnyder**, Loughborough U.

✈Does Shareholder Value Increase with Announcement of Cross-border Acquisition for Chinese Acquirer | **Wenjun Tu**,

TUESDAY

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Ningbo U.; **Xiaolan Zheng**, Nottingham U. Business School China; **Lei Li**, The U. of Nottingham, China

✈The Effects of Political Ties and Organizational Distance in Chinese MNCs on Knowledge Acquisition | **Cong Su**, Uppsala U.; **Lingshuang Kong**, Uppsala U.; **Francesco Ciabuschi**, Uppsala U.; **Ulf Holm**, Dept of Business Studies Uppsala U.

1691 ✈💻: *(Paper Session) - (IM)* **Subsidiary Capabilities and Performance**
9:45am - 11:15am Hyatt Regency Chicago: Gold Coast
Tweet this session: **#AOM2018 1691**
Chair: **Anurag Sharma**, U. of Massachusetts, Amherst

✈Transforming Subsidiary Institutional Distinctiveness into Non-location-Bound Capabilities | **Jon Erland Lervik**, BI Norwegian Business School; **Ayse Saka-Helmhout**, Radboud U. Nijmegen

✈💻The Effect of Subsidiary Staffing Composition on Repatriation of Earnings | **Kwang-Ho Kim**, Hankuk U. of Foreign Studies; **JaeHong Park**, Kyung Hee U.; **Seung Rae Lee**, Kyungpook National U.

✈💻Subsidiary Managerial Capabilities and Local R&D Mandate | **Mayank Sewak**, U. of Massachusetts, Amherst; **Anurag Sharma**, U. of Massachusetts, Amherst; **Garima Garg**, U. of Massachusetts, Amherst

✈💻Resource Orchestration and Subsidiary Performance: How Does Entrepreneurial Human Capital Matter? | **Andreas Distel**, Copenhagen Business School; **Pedro Faria**, U. of Groningen; **Miguel Torres Preto**, Instituto Superior Tecnico; **António sérgio Ribeiro**, U. de Lisboa

1692 ✈💻: *(Paper Session) - (IM)* **Institutions and Emerging Markets**
9:45am - 11:15am Hyatt Regency Chicago: Michigan 1C
Tweet this session: **#AOM2018 1692**
Chair: **Ryan Federo**, ESADE Business School

Institutional Relations and Emerging Market Firms' Ownership Choice in Cross-border Acquisitions | **Hyungseok Yoon**, U. of Leeds; **Jonathan Peillex**, Pôle U. Léonard de Vinci

✈💻How Institutions Matter for Emerging Market MNEs Expanding in Latin America and the Caribbean | **Gabriel Vouga Vouga Chueke**, U. of Sao Paulo (FEA/USP); **Ryan Federo**, ESADE Business School

💻Institutional Voids and Firm's Resources Commitment in Emerging Markets: a Systematic Review | **Augustine Awuah Peprah**, U. of Professional Studies, Accra; **Tahiru Azaaviele Liedong**, School of Management, U. of Bath; **Abednego Feehi Okoe Amartey**, U. of Professional Studies, Accra

✈Subsidies for Manufacturing Emerging Economy Firms in Export Markets | **Yong Ju Shim**, -; **Paulo Arvate**, FGV-EAESP; **Wlamir Goncalves Xavier**, Eastern New Mexico U.

✈Supranational Institution and Internationalization of Emerging Market Firms | **Nuruzzaman Nuruzzaman**, Rutgers Business School; **Ajai Singh Gaur**, Rutgers U.

1693 ✈💻: *(Paper Session) - (IM)* **What's New in FDI Research?**
9:45am - 11:15am Hyatt Regency Chicago: San Francisco
Tweet this session: **#AOM2018 1693**
Chair: **Suparna Chakraborty**, U. of San Francisco

✈💻✋Motives of Inward FDI and Subsequent Outward FDI: Subnational Evidence from China | **Yuanyuan Li**, Rutgers Business School; **John Cantwell**, Rutgers U.

✈Learning from Failures in Foreign Direct Investments | **Sangcheol Song**, Saint Joseph's U.; **Yuping Zeng**, Southern Illinois U., Edwardsville; **Jeoung Yul Lee**, Hongik U.; **Soonkyoo Choe**, Yonsei U.

💻Cross-Border Acquisition Motives and Merger Waves in Emerging Economies: A Study of Indian Firms | **Faisal Mohammad Ahsan**, TATA Motors Ltd; **Ashutosh Kumar Sinha**, Indian Institute of Management, Lucknow; **Mohammad Fuad**, Indian Institute of Management, Lucknow

✈💻Effect of Non-conventional FDI on the Domestic Employment of MNEs | **In Hyeock Ian Lee**, Loyola U. Chicago; **Eunsuk Hong**, SOAS U. of London; **Shige Makino**, Chinese U. of Hong Kong

✈💻✋Who gives FDI to Whom? Is the answer in our common genes? | **Suparna Chakraborty**, U. of San Francisco; **Miao Wang**, Marquette U.; **Man Chiu (Sunny) Wong**, U. of Houston

1694 ☯🗪: *(Paper Session) - (MC)* **Perspectives on Leadership and Organizational Culture**
9:45am - 11:15am Hyatt Regency Chicago: Burnham
Tweet this session: **#AOM2018 1694**
Join us for a series of papers exploring organizational culture and the leader's role in shaping it.
Chair: **Daniel Degravel**, California State U., Northridge

☯🗪Pulling Back the Curtain: What an Executive Coach Talks About | **Eric B. Dent**, Florida Gulf Coast U.
Winner of the Management Consulting Division Outstanding Field Report Paper Award

💻The Effects of Emotional Labor in Retail Sales Team | **Xin Zhao**, Shenyang U.; **Yseult Freeney**, Dublin City U.

☯💻Leading with complexity: A case of culture transformation | **William R. Hanson**, Anderson U.; **Jeffrey R. Moore**, Anderson U.

☯🗪💻Understanding Generational Differences: Perception of Meaningful Work and its Effect on Well-being | **Shakifur Rahman Chowdhury**, Korn Ferry; **Janice TS Ho**, Korn Ferry Institute; **Jirong Huang**, Korn Ferry Institute

☯An Organizational Autoethnography of Work Gone Awry in the Eyes of One Leader | **Ben Dilla**, U. of Dallas

1695 📖💻: *(Paper Session) - (MED)* **Teaching Research: Engagement, Reflection, Anxiety, and Legitimacy**
9:45am - 11:15am Hyatt Regency Chicago: Wright
Tweet this session: **#AOM2018 1695**
In this session, faculty discuss academic engagement trajectories, anxiety, reflection capability development, and blending liberal arts and management.
Chair: **Cynthia S. Cycyota**, U.S. Air Force Academy
Discussant: **Christopher Michaelson**, U. of St. Thomas

💻Academic Engagement Trajectories and Performance: Learning to Love or Honeymoon Hangover? | **Yannick Griep**, U. of Calgary; **Timothy Wingate**, U. of Calgary

TUESDAY

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Anxiety and Management Education: Cultivating Negative Capability | **Amanda Hay**, Nottingham Trent U.; **John Blenkinsopp**, U. of Hull

📖Developing Undergraduate Management Students' Reflection Capabilities | **Tobias Jenert**, U. of St. Gallen (HSG); **Dietrich Wagner**, HSG U. of St. Gallen; **Luci Gommers**, U. of St. Gallen (HSG); **Taiga Brahm**, U. of Tuebingen

📖☯Challenging Legitimacy: Strategic Actions and the Blending of Liberal Arts and Management Courses | **Patrick Joseph McHugh**, Brown U.; **Bianca Dahl**, U. of Toronto

1696 ✈💻: *(Paper Session) - (MH)* **Uses of the Past**
9:45am - 11:15am Hyatt Regency Chicago: Plaza B
Tweet this session: **#AOM2018 1696**
Chair: **Roy R Suddaby**, U. of Victoria/ Newcastle U.

✈Constructing large multinational corporations from China: East meets West at Huawei, 1987-2017 | **Johann Peter Murmann**, U. of New South Wales; **Can Huang**, Zhejiang U.; **Xiaobo Wu**, Zhejiang U.

History in the Making: Pan Am and Wolfgang Langewiesche | **Nicholous Mark Deal**, Saint Mary's U., Canada; **Albert J. Mills**, U. of Eastern Finland; **Jean Helms Mills**, St. Mary's U.; **Gabie Durepos**, Mount Saint Vincent U.

💻Owning and Disowning History | **Shane Hamilton**, U. of York; **Beatrice D'Ippolito**, U. of York

💻Rhetorical History and the Legitimation of New Industries | **Nicholas Wong**, Northumbria U.; **Diego Coraiola**, U. of Alberta; **Anders Sorensen**, Copenhagen Business School; **Ian Jones**, U. of Liverpool

John F. Mee Award for Paper with the Best Management History Division Contribution

1697 💻: *(Paper Session) - (MOC)* **The Tuesday Coolness: It Is All about Me**
9:45am - 11:15am Hyatt Regency Chicago: Michigan 3
Tweet this session: **#AOM2018 1697**
Chairs: **Brianna Barker Caza**, U. of Manitoba**; Abhijeet K. Vadera**, Singapore Management U.**; Morela Hernandez**, U. of Virginia - Darden School of Business**; Spencer Harrison**, INSEAD**; Andrew Carton**, The Wharton School, U. of Pennsylvania

☯💻A Sense of Professionalism Predicts Increased Acceptance and Influence from Conflicts of Interest | **Sunita Sah**, Cornell Johnson School; **Richard Paul Larrick**, Duke U.

💻Insider or Outsider: How Consultants use Boundaries to Construct their Role Identity | **Mamta Bhatt**, IESEG School of Management

☯💻Why do Employees Struggle to Thrive at Work? A Look at the Impact of Knowledge Hiding | **Zhou Jiang**, Deakin U.; **Xiaowen Hu**, Queensland U. of Technology; **Zhongmin Wang**, James Cook U.; **Xuan Jiang**, Yanbian U.

🏳💻Bargaining your Way to Success: Machiavellian CEOs and organizational performance. | **Tessa Recendes**, Oklahoma State U.; **Federico Aime**, Oklahoma State U.; **Aaron Hill**, U. of Florida; **Oleg V. Petrenko**, Texas Tech U.

Finalist for MOC Division Best Paper

To cooperate, or not to cooperate: That is NOT the question in organizational social dilemmas #TC | **Kevin W. Rockmann**, George Mason U.; **Gregory B. Northcraft**, U. of Illinois

1698 📖☯✈💻JS: *(MOC, ODC)* **Leader Cognition: Uncovering Unthought, Unseen, Unsaid, and Unremembered**
9:45am - 11:15am Swissôtel Chicago: Montreux 3
Tweet this session: **#AOM2018 1698**
Organizers: **Lara Tcholakian**, Vrije U. Amsterdam**; Marilieke Engbers**, Vrije U. Amsterdam**; Svetlana Khapova**, Vrije U. Amsterdam
Discussant: **Konstantin Korotov**, ESMT European School of Management and Technology

The effects of transgenerational transmission of collective trauma on leader development | **Lara Tcholakian**, Vrije U. Amsterdam

A spiral of "unsaid known" | **Marilieke Engbers**, Vrije U. Amsterdam

The unseen pathways to personal growth: Identity development for learners and leaders | **Michael Jarrett**, INSEAD; **Zoe Kinias**, INSEAD; **Erik Van De Loo**, INSEAD; **Roger Lehman**, INSEAD; **Lee White**, INSEAD

The role of a dynamic unconscious in leaders and organizations | **Erik Van De Loo**, INSEAD; **Roger Lehman**, INSEAD; **Svetlana Khapova**, Vrije U. Amsterdam

Presenters: **Erik Van De Loo**, INSEAD**; Roger Lehman**, INSEAD**; Lara Tcholakian**, Vrije U. Amsterdam**; Marilieke Engbers**, Vrije U. Amsterdam**; Lee White**, INSEAD**; Zoe Kinias**, INSEAD**; Michael Jarrett**, INSEAD**; Svetlana Khapova**, Vrije U. Amsterdam

1699 ☯✈🗪💻JS: *(MSR, MED)* **Eastern and Western Approaches to Developing Leader Self-Awareness**
9:45am - 11:15am Marriott Chicago Downtown - Magnificent Mile: River North
Tweet this session: **#AOM2018 1699**
Discussant: **Tara S. Wernsing**, IE Business School

The Contribution of Mindfulness Practice to Leading Organization Culture Change: A Case Study | **Kathryn Goldman Schuyler**, Alliant Intl U. / Coherent Change

Enhancing Employee Awareness and Well-Being Through Mindfulness Emotional Intelligence Trainings | **Hooria Jazaieri**, Kellogg School of Management, Northwestern U. ; **Philippe Goldin**, U. of California, Davis

Leadership Self Awareness through Western & Eastern Lenses: An Empirical Study | **Radha Rani Sharma**, Radha R. Sharma (MDI)

Leader Self-Awareness: An Investigation into the Validity of Emotional Intelligence | **Roberly Aladin**, North Carolina State U.; **S. Bartholomew Craig**, North Carolina State U.

Developing Leaders Concern for Sustainability: Eastern and Western Constructs of Self- Awareness | **Dennis P. Heaton**, Maharishi U.; **Emanuel Schachinger**, Maharishi U. of Management

MED Best Symposium in Management Education and Development Award sponsored by McGraw Hill/Irwin for the symposium that offers the most significant contribution to advance management education and development.

1700 : *(Paper Session) - (OB)* **Collective Creativity**
9:45am - 11:15am Sheraton Grand Chicago: Chicago Ballroom X
Tweet this session: **#AOM2018 1700**
Chair: **Andreas Wilhelm Richter**, U. of Cambridge

🏳💻Superstar Alarm: Exploring the Dual Effects of Team Creative Star's Influence on Team Creativity | **Chuanjia Li**,

TUESDAY

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Shanghai Jiao Tong U.; **Yuan Li**, Shanghai Jiao Tong U.; Tongji U.; **Ning Li**, U. of Iowa

A Social Network View of Team Conflict-Creativity Relationships: Explicating the Who, When, and How | **Yuqing Han**, -; **Huiyao Liao**, U. of Iowa; **Brad Harris**, Texas Christian U.

Creative sparks: Task conflict, cultural intelligence, and creativity | **Sabina Bogilovic**, U. of Ljubljana, Faculty of Administration; **James Berry**, U. College London

A Dynamic Task Process Model for Creative Project Teams | **Andreas Wilhelm Richter**, U. of Cambridge

1701 : *(Paper Session) - (OB)* **Conflict and Negotiation**
9:45am - 11:15am Sheraton Grand Chicago: Colorado
Tweet this session: **#AOM2018 1701**
Chair: **Kevin Saul Cruz**, U. of Richmond

Intrateam Conflict and Team Member Perceptions of Team Support and Psychological Contract Breach | **Kevin Saul Cruz**, U. of Richmond; **Anthony C. Hood**, U. of Alabama, Birmingham

Adverse Macroeconomic Environments Undermine Integrative Value Generation | **Nina Sirola**, Singapore Management U.

The Public Face of Masculinity: Chivalry and Bravado in a Negotiation Experiment | **Jennie Zheng Jai Huang**, The Wharton School, U. of Pennsylvania; **Corinne Low**, The Wharton School, U. of Pennsylvania

Effects of Conflict Asymmetry on Team Conflict-Performance Relationships: A Meta-Analysis | **Lin Ma**, School of Economics and Management, Beihang U.; **Zhen Zhang**, Arizona State U.; **Joohyung Kim**, Arizona State U.

1702 : *(Paper Session) - (OB)* **Work Spouses & Possible Spouses**
9:45am - 11:15am Sheraton Grand Chicago: Columbus A
Tweet this session: **#AOM2018 1702**
Chair: **Ashley Mandeville**, Florida Gulf Coast U.

Friends with (some) benefits: Exploring the Work Spouse Relationship | **Marilyn Whitman**, U. of Alabama; **Ashley Mandeville**, Florida Gulf Coast U.

Factors Influencing Co-worker's Attribution of Workplace Romance Motives | **Neetha Azeez**, IIM Kozhikode, INDIA; **K Unnikrishnan Nair**, IIM Kozhikode, INDIA; **S Jeyavelu**, VIT-AP School of Business, VIT-AP U., India

Adult Attachment and Workplace Romance Motives: A Path to Performance | **Casher Belinda**, Kenan-Flagler Business School, U. of North Carolina at Chapel Hill; **Jim W. Westerman**, Appalachian State U.; **Michael Christian**, U. of North Carolina, Chapel Hill

1703 : *(Paper Session) - (OB)* **Gender & Leadership**
9:45am - 11:15am Sheraton Grand Chicago: Edgewater
Tweet this session: **#AOM2018 1703**
Chair: **Maja Graso**, U. of Otago

The Influence of Leader Prototype Congruence on Leadership Self-efficacy and Motivation to Lead | **Melinda Mahon**, Augustana College; **Jessica Marie Greenwald**, St. Ambrose U.

Hell Hath No Fury | **Maja Graso**, U. of Otago; **Jeroen Stouten**, KU Leuven; **Karl Aquino**, U. of British Columbia; **Ramona Bobocel**, U. of Waterloo

When Individual Heroism Resembles Collective Post-heroism | **Arto Ryömä**, U. of Turku, School of Economics

I'm no lady; I'm a leader: When gender stereotypes of anger do and don't matter in leadership | **Andrea Fischbach**, DHPol U.; **Philipp Wolfgang Lichtenthaler**, German Police U.

1704 : *(Paper Session) - (OB)* **Ideal Teams: The Perfect Mix**
9:45am - 11:15am Sheraton Grand Chicago: Gold Coast
Tweet this session: **#AOM2018 1704**
Chair: **Hanneke Grutterink**, U. of Amsterdam

The Error Dilemma in Teams: Goal Orientations, Information Elaboration, and Team Errors | **Zhanna Novikov**, Technion - Israel Institute of Technology; **Eitan Naveh**, Technion Israel Institute of Technology; **Zhike Lei**, Pepperdine U.

When Occam's Razor Cuts Too Close: Toward A More Nuanced View Of Team Composition | **Jeffrey Olenick**, Michigan State U.

Perceived Expertise Affirmation in Work Teams: A Multi-level Examination of its Consequences. | **Hanneke Grutterink**, U. of Amsterdam; **Eric Molleman**, U. of Groningen

A meta-analysis of the diversity-process links in executive teams and contextual influence | **Hyuntak Roh**, Yonsei U.; **Yeejeong Ryou**, Yonsei U.; **Kyungmi Chun**, Yonsei U.

1705 : *(Paper Session) - (OB)* **Being Supported by the Organization**
9:45am - 11:15am Sheraton Grand Chicago: Grant Park
Tweet this session: **#AOM2018 1705**
Chair: **Shaheen Naseer**, Lahore School Of Economics

Full-range Leadership to Promote the Effect of High Performance Work Systems on Innovation | **Jaewan Yang**, Hankuk U. of Foreign Studies; **Joon Yeol Lew**, U. of Seoul

A Meta-Analysis of Organizational Change Predictors: Psychological Resources and Dispositions | **Katerina Gonzalez**, Baruch College & The Graduate Center, CUNY; **Florencio F. Portocarrero**, U. of California Irvine; **Hannah Rothstein**, City U. of New York, Baruch College; **Michael Luma Ekema-Agbaw**, Baruch College & The Graduate Center, CUNY

The Role of Collective Perceived Organizational Support in Organizational Performance | **Kyoung Yong Kim**, City U. of Hong Kong; **Joo Hun Han**, Rutgers U.; **Kibok Baik**, Kookmin U.

Bureaucratic Identity and the Shape of Public Policy: A Game Theoretic Analysis | **Shaheen Naseer**, Lahore School Of Economics; **Klaus Heine**, Erasmus U. Rotterdam

1706 : *(OB)* **Employer-Employee Relationships: New Approaches to LMX and Psychological Contracts Research**
9:45am - 11:15am Sheraton Grand Chicago: Jackson Park
Tweet this session: **#AOM2018 1706**
Organizers: **Tanja R. Darden**, Georgia State U.; **Lisa Schurer Lambert**, Oklahoma State U.

Reciprocity in Leader-Follower Dyadic Relationships: The Role of Satisfaction and Investment | **Andrew Loignon**, NEOMA Business School; **Janaki Gooty**, U. of North Carolina,

TUESDAY

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Charlotte; **Steven Rogelberg**, U. of North Carolina, Charlotte; **Lorenzo Lucianetti**, U. di chieti e pescara

How Promised and Delivered Contributions Affect Supervisors' Satisfaction with Subordinates | **Paata Brekashvili**, Caucasus U.; **Tanja R. Darden**, Georgia State U.; **Lisa Schurer Lambert**, Oklahoma State U.; **Ryan Phillip Currie**, Abraham Baldwin Agricultural College; **Greg Hardt**, Georgia State U.

Psychological Contract Breach and Job Attitudes Meta-Analysis: Economic Factors as Moderator | **Thushel Jayaweera**, U. of Bath, United Kingdom; **Matthijs Bal**, U. of Bath; **Katharina Chudzikowski**, U. of Bath; **Simon Barend De Jong**, U. of Bath

Psychological Contracts from the Employer's Perspective: Supervisor Emotions and Employee Outcomes | **Tanja R. Darden**, Georgia State U.

Presenters: **Tanja R. Darden**, Georgia State U.**; Andrew Loignon**, NEOMA Business School**; Paata Brekashvili**, Caucasus U.**; Thushel Jayaweera**, U. of Bath, United Kingdom

1707 : *(Paper Session) - (OB)* **Thumbs Up to Positive Personality Traits**
9:45am - 11:15am Sheraton Grand Chicago: Mayfair
Tweet this session: **#AOM2018 1707**
Chair: **Ran Li**, Hitotsubashi U.

Deconstructing the Proactive Personality Construct: Exploring a Change-Control Circumplex Model | **Bryan Fuller**, Louisiana Tech U.; **Laura Elizabeth Marler**, Mississippi State U.; **Saleh Bajaba**, King Abdulaziz U.; **David M. Lovett**, ULM

Employee Expressed Humility and Work Performance: The Role of LMX and Guanxi with Coworkers | **Ran Li**, Hitotsubashi U.; **Hongyu Zhang**, Central U. of Finance and Economics

Team Workload Sharing: An Antidote for Increasing Trust Perceptions of Low Conscientious Employees | **Pri Pradhan Shah**, U. of Minnesota; **Stephen L. Jones**, U. of Wyoming

When Grateful Employees Conduct More OCB: The Moderating Effect of LMXSC | **Ye Li**, Guanghua School of Management, Peking U.; **Minya Xu**, Guanghua School of Management, Peking U.

1708 : *(Paper Session) - (OB)* **What Does Creativity Have to Do with It?**
9:45am - 11:15am Sheraton Grand Chicago: Michigan B
Tweet this session: **#AOM2018 1708**
Chair: **Brendon Michael Cummiskey**, Washington U. in St. Louis

Understanding the curvilinear relations between task conflict, reflexivity and idea generation | **Xingwen Chen**, Renmin U. of China; **Jun Liu**, Renmin U. of China; **Yiwei Yuan**, School of Business, Renmin U. of China; **Xun Cui**, Nankai U.

Overcoming the Liability of Novelty: The Power of Framing | **Denise Falchetti**, U. of Bologna; **Gino Cattani**, New York U.; **Simone Ferriani**, U. of Bologna

Bounded creativity: A theory of the effects of constraints on the production of new ideas | **Brendon Michael Cummiskey**, Washington U. in St. Louis; **Markus Baer**, Washington U. in St. Louis

What do we evaluate when we evaluate creativity: Revisiting the conceptualization of creativity | **Shiyu Yang**, U. of I at Urbana-Champaign

1709 : *(Paper Session) - (OB)* **What Can You Do for Me? Personal Values in the Workplace**
9:45am - 11:15am Sheraton Grand Chicago: Millennium Park
Tweet this session: **#AOM2018 1709**
Chair: **Lumumba Seegars**, Harvard Business School

Implications of psychological safety and authenticity for high social dominance oriented-employees | **Lumumba Seegars**, Harvard Business School; **Sung Soo Kim**, U. of Denver; **Patricia Faison Hewlin**, McGill U.

How Leadership Affects Employees with Overqualification or Underqualification Perception | **Yerim Sim**, U. of Wisconsin, Madison; **Eun-Suk Lee**, Korea Advanced Institute of Science and Technology (KAIST)

Implications of Perceived Overqualification for Employee's Close Social Ties | **Panagiotis Gkorezis**, Aristotle U. of Thessaloniki; **Berrin Erdogan**, Portland State U.; **Despoina Xanthopoulou**, Aristotle U. of Thessaloniki; **Victoria Bellou**, U. of Thessaly

The Fit Between the Actual and Ideal Domains of Employees' Self- Concept and Leader-Concept | **Anders Friis Marstand**, Birkbeck, U. of London; **Jeffrey R. Edwards**, U. of North Carolina

1710 : *(Paper Session) - (OB)* **Creating Disruption: Innovation and Creativity**
9:45am - 11:15am Sheraton Grand Chicago: Ohio
Tweet this session: **#AOM2018 1710**
Chair: **Mo Wang**, U. of Florida

Linking Creative Environment, Creativity, and Innovation : The Role of External Contingencies | **Lu Chen**, U. of Electronic Science and Technology of China; **Yaping Gong**, Hong Kong U. of Science and Technology; **Yifan Song**, U. of Florida; **Mo Wang**, U. of Florida

From ¡°Synergy¡± to ¡°Complementation¡±: A Contingent View on Employee¡¯s Innovative Performance | **Kai Zhao**, School of Economics and Management, Beihang U.; **Quan Li**, Tsinghua SEM; **Yan Li**, School of Government, Beijing Normal U.; **Baiyin Yang**, Tsinghua U.

Social conflict and Creative idea endorsement | **Ahmad Adeel**, U. of Lahore-Gujrat Campus

When and How Disruptive Events Fuel Creativity | **Yang Chen**, Southwestern U. of Finance and Economics; **Guiyao Tang**, Shandong U.; **Dong Liu**, Georgia Institute of Technology; **Toschia M. Hogan**, Georgia Institute of Technology

1711 : *(Paper Session) - (OB)* **Ab(using) Leadership**
9:45am - 11:15am Sheraton Grand Chicago: Sheraton Ballroom I
Tweet this session: **#AOM2018 1711**
Chair: **Fong T. Keng**, Nanyang Technological U.

The Influence Of Manager Machiavellianism On Supervisor Boundary Spanning And Employee Creativity | **Julija Mell**, ESSEC Business School; **Eric Quintane**, U. de los Andes, Colombia; **Giles Hirst**, Australian National U.; **Andrew Bruce Carnegie**, FBG

Breaking bad and doing good: the effect of regulatory focus on leaders' supervisory behavior | **Teng lat Loi**,

TUESDAY

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Washington State U.; **Kristine Kuhn**, Washington State U.; **Thomas M. Tripp**, Washington State U.

☯💻When Your Boss is Chameleonic: An Investigation of Abusive Supervision Variability | **Lingtao Yu**, U. of British Columbia

💻How Machiavellian Leaders Strategically Use Abusive Supervision to Overpower Their Subordinates | **Fong T. Keng**, Nanyang Technological U.; **Zhiyu Feng**, Nanyang Technological U.; **Hu Li**, Nanjing U.

1712 : *(Paper Session) - (OB)* **Revisiting Leader-Member Exchange in Teams**
9:45am - 11:15am Sheraton Grand Chicago: Sheraton Ballroom II
Tweet this session: **#AOM2018 1712**
Chair: **David Jeehyun Yoon**, Wichita State U.

💻Relative Leader-Member Exchange and Multifoci Team-Level Differentiation in the Service Context | **Mahn Hee Yoon**, Daegu U.; **David Jeehyun Yoon**, Wichita State U.

Toward Building a Multilevel Model of Perceived Leader-member Exchange Differentiation | **Daejeong Choi**, U. of Melbourne; **Maria Kraimer**, U. of Oregon; **Scott Seibert**, U. of Oregon

Dual-level Proactive Personality and ostracism | **Aishi Zhang**, Nankai U.; **Mingjian Zhou**, Harbin Institute of Technology at Shenzhen

💻How leaders build differentiated LMX relationships matters for leaders | **Jingzhou Pan**, Tianjin U.; **Mingyun Huai**, Hong Kong U. of Science and Technology; **Rui Zhong**, College of Management and Economics, Tianjin U.

1713 : *(Paper Session) - (OB)* **Investigating the Ill Effects of Leader-Member Exchange**
9:45am - 11:15am Sheraton Grand Chicago: Sheraton Ballroom III
Tweet this session: **#AOM2018 1713**
Chair: **Karoline Kopperud**, OsloMet U.

An Exploration of the Dark Side of LMX through a Relational Perspective: A Conceptual Framework | **Marie-Colombe Afota**, HEC Montreal; **Christian Vandenberghe**, HEC Montreal

💻Interactive Effects of Authoritarian Leadership and Leader Conflict Management Approaches | **Yifeng Chen**, Lingnan U.; **Tingting Chen**, Lingnan U.; **Haijiang Wang**, School of Management, Huazhong U. of Science and Technology; **Jie Wang**, The U. of Nottingham, China; **Dean Tjosvold**, Lingnan U.

✈💻Leaders' Work Overload and Leader-Member Exchange: The Moderating Role of Psychological Flexibility | **Karoline Kopperud**, OsloMet U.; **Robert Buch**, Oslo Metropolitan U.; **Christina Skogen**, Oslo and Akershus U. College of Applied Sciences

💻LMX As a Mixed Blessing: Support Reception, Support Provision and Strain | **Noriko Tan**, National U. of Singapore; **Jieqiong Cao**, National U. of Singapore

1714 : *(Paper Session) - (OB)* **Tick-Tock: Temporal Markers at Work**
9:45am - 11:15am Sheraton Grand Chicago: Sheraton Ballroom IV
Tweet this session: **#AOM2018 1714**
Chair: **Susan Reh**, Groningen U. (RuG)

🏳💻Do Early Birds Help and Voice More? It All Depends on Supervisor Pacing Style | **Yuhyung Shin**, Hanyang U.; **Se Hyung OH**, Hanyang U.; **Mihee Kim**, Hanyang U.

💻Leading project teams: The relative importance of temporal leadership and initiating structure | **Ahmad Nabeel Siddiquei**, Bond U.; **Cynthia Diane Fisher**, Bond U.; **George Allen Hrivnak**, Bond U.

🗪💻Examining the Subjective Experience and Correlates of Downtime at Work | **Xue Lei**, George Mason U.; **Seth A. Kaplan**, George Mason U.; **Carol Wong**, George Mason U.

🏳💻A temporal perspective on social comparison and its behavioral consequences in organizations | **Susan Reh**, Groningen U. (RuG); **Christian Troester**, Kuehne Logistics U.; **Steffen R. Giessner**, Rotterdam School of Management, Erasmus U.

1715 : *(Paper Session) - (OB)* **A Potpourri of Creativity**
9:45am - 11:15am Sheraton Grand Chicago: Sheraton Ballroom V
Tweet this session: **#AOM2018 1715**
Chair: **Mengzi Jin**, Singapore Management U.

💻✋Just Do It? Gender Dynamics in How Autonomous Idea Championing Influences Creativity Evaluations | **Mengzi Jin**, Singapore Management U.; **Roy Yong Joo Chua**, Singapore Management U.; **Ronald Bledow**, Singapore Management U.

💻Understanding the role of social exchange dynamics in creative processes. | **Nathalie Richebe**, SKEMA Business School; **Béatrice Toustou**, SKEMA Business School

💻Motivational¨CCognitive Model of Creativity and the Role of Autonomy | **Hua Li**, Xi'an Jiaotong U.; **Fuli Li**, Xi'an Jiaotong U.; **Yun Bai**, Xi'an Jiaotong U.

🗪💻The power of brainpairing: Dyads balance performance and enjoyment goals in brainstorming groups | **Brian J. Lucas**, Cornell U.

1716 : *(Paper Session) - (OB)* **In My Head: Mindsets at Work**
9:45am - 11:15am Sheraton Grand Chicago: Superior A
Tweet this session: **#AOM2018 1716**
Chair: **Rujiao Cao**, U. of Maryland

💻(Un)corrupted Punishment: Impartiality in Leader Decision-making as Self-regulation | **Gijs Van Houwelingen**, Leiden U., The Netherlands

🏳The Importance of Organizational Health Climate for Employee Health: A Multilevel Cascading Model | **Antonia Johanna Kaluza**, Goethe U.; **Sebastian C. Schuh**, China Europe International Business School; **Marcel Kern**, Goethe U.; **Katherine Xin**, CEIBS; **Rolf Van Dick**, Goethe U.

🗪💻Organizational Mindsets Predict Cultural Norms and Employee Trust and Commitment | **Jennifer Chatman**, U. of California, Berkeley; **Laura Kray**, U. of California, Berkeley; **Mary Murphy**, Indiana U.; **Carol Dweck**, Stanford U.; **Katherine Emerson**, Mills College; **Elizabeth Canning**, Indiana U. Bloomington

💻Stuck in My Career: Hierarchical plateau and knowledge territorial behavior | **Rujiao Cao**, U. of Maryland; **Byron Y. Lee**, CEIBS

1717 : *(Paper Session) - (OB)* **Following Up: Considering Followers in Leadership**
9:45am - 11:15am Sheraton Grand Chicago: Superior B
Tweet this session: **#AOM2018 1717**
Chair: **Madelynn R. D. Stackhouse**, U. of North Carolina, Greensboro

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✈Implicit leadership cross-culturally: An experimental study of follower leadership preferences | **Madelynn R. D. Stackhouse**, U. of North Carolina, Greensboro

💻Negative Implicit Followership Theories and Abusive Supervision | **Umamaheswari Kedharnath**, U. of Wisconsin, Whitewater; **Patrick Coyle**, Lycoming College; **Yashna Shah**, Independent Project Analysis Inc

Reverse the Lenses, set Focus on Follower: Resource Dependence & Bottom-up Leadership | **Neha Tripathi**, National U. of Singapore

The Effects of Leader Identity Threat and Perceived Organizational Support on Leader Behaviors | **Matthew Rodgers**, Ithaca College; **Tingting Chen**, Lingnan U.; **Emily David**, China Europe International Business School

1718 💻JS: *(OB, CM)* New Directions in Building and Rebuilding Trust

9:45am - 11:15am Sheraton Grand Chicago: Erie
Tweet this session: **#AOM2018 1718**
Chair: **Jonathan Lee**, Washington U. in St. Louis
Discussant: **Sim B. Sitkin**, Duke U.

Understanding the Change and Velocity of Trust and Why it Matters for Leaders | **Kurt T Dirks**, Washington U. in St. Louis; **Patrick John Sweeney**, -; **Nikolaos E. Dimotakis**, U. of Nebraska, Lincoln; **Todd Woodruff**, United States Military Academy

Are Rules Meant to be Broken? The Effects of Rule-Following and Discretion on Interpersonal Trust | **Alexander Kristal**, U. of Chicago Booth School of business; **Shun Wang**, U. of Chicago Booth School of business; **Emma Levine**, U. Of Chicago

An Interpersonal Application of Fresh Starts in the Context of Trust Repair | **Jonathan Lee**, Washington U. in St. Louis; **Hengchen Dai**, U. of California, Los Angeles; **Kurt T Dirks**, Washington U. in St. Louis

Responses to Trust Violations in Non-Profit Organizations | **Nicole Gillespie**, U. of Queensland; **Mattia Anesa**, U. Of Sydney; **Karen Healy**, U. of Queensland; **Matthew Hornsey**, U. of Queensland

1719 💻JS: *(OB, HR)* Unpacking the Drawbacks of Empowerment and Empowering Leadership

9:45am - 11:15am Sheraton Grand Chicago: Chicago Ballroom VIII
Tweet this session: **#AOM2018 1719**
Organizer: **Hamed Ghahremani**, U. at Buffalo, The State U. of New York
Discussant: **Gretchen Marie Spreitzer**, U. of Michigan

When Empowering Leadership "Backfires" by Boosting Employee Unethical Pro-organizational Behavior | **Tobias Dennerlein**, IESE Business School; **Gijsbert Johannes Van Lomwel**, Erasmus U. Rotterdam

Empowered to Be Unethical: Exploring When and Why Empowering Leadership Leads to Unethical Behavior | **Kai Chi Yam**, National U. of Singapore; **Scott Reynolds**, U. of Washington

Varied Outcomes of Power Sharing or Retention | **Peter Gallagher**, Uconn Business School; **John Mathieu**, U. of Connecticut

Leader Delegation and Laissez-faire Behaviors: Two Paths to Employee Autonomy and Resistance | **Hamed Ghahremani**, U. at Buffalo, The State U. of New York; **Bingqing Wu**, U. of Illinois at Chicago

When Leadership Is Not Engaging: Differentiated Empowering Leadership and Team Performance | **Troy Smith**, U. of Nebraska, Lincoln; **Stephen Hyrum Courtright**, Texas A&M U.; **Bradley L. Kirkman**, North Carolina State U.; **Deidra J Schleicher**, Iowa State U.

1720 ☯💻JS: *(OB, MOC)* Solving Complexities in Creativity Research: Towards a Holistic Understanding across Levels

9:45am - 11:15am Sheraton Grand Chicago: Missouri
Tweet this session: **#AOM2018 1720**
Organizers: **TIII Nicolas Deuschel**, IE Business School**; Jill Waymire Paine**, IE Business School
Discussant: **Jing Zhou**, Rice U.

Bootleging, creative deviance, and formal creative project evolution | **Charalampos Mainemelis**, ALBA Graduate Business School; **Evy Sakellariou**, Kingston U. London

University-firm collaboration for innovation in Chile | **Claudia Contreras Rojas**, United Nations

Ambidextrous construal level signals and creative idea evaluation | **Jean-Nicolas Reyt**, McGill U.; **Stéphane Francioli**, New York U.; **Batia Mishan Wiesenfeld**, New York U.

Balancing novelty & usefulness: Regulatory focus, the role of emotional and cognitive processes | **TIII Nicolas Deuschel**, IE Business School; **Jill Waymire Paine**, IE Business School

1721 💻JS: *(OB, MOC, CM)* New Directions in Social Hierarchy Research

9:45am - 11:15am Sheraton Grand Chicago: Chicago Ballroom IX
Tweet this session: **#AOM2018 1721**
Organizers: **Michael Schaerer**, Singapore Management U.**; Eric Anicich**, Columbia U.
Discussant: **Roderick Ingmar Swaab**, INSEAD

Hierarchy's Functional Form Shapes Its Consequences for Individuals and Groups | **Siyu Yu**, New York U.; **Lindred L. Greer**, Stanford GSB

The Preference for 2nd Rank | **Emily Reit**, Stanford Graduate School of Business; **Deborah Gruenfeld**, Stanford U.; **Benoit Monin**, Stanford Graduate School of Business

Low Power Individuals in Power Research: A Review, Theoretical Framework, and Empirical Test | **Michael Schaerer**, Singapore Management U.; **Christilene Du Plessis**, Singapore Management U.; **Andy Jiexiong Yap**, INSEAD; **Stefan Thau**, INSEAD

Understanding the Consequences of Vertical Code-Switching in Social Hierarchies | **Eric Anicich**, Columbia U.; **Michael Schaerer**, Singapore Management U.

A Meta-Analysis of the Effects of Dominant Behavior on Perceptions of Competence | **Nikhil Madan**, INSEAD; **Stefan Thau**, INSEAD; **Roderick Ingmar Swaab**, INSEAD

1722 ☯💻JS: *(OB, SIM)* Interfacing Unethical Pro-Other Behavior (UPB): Investigating the Social and Moral Dynamics of UPB

9:45am - 11:15am Sheraton Grand Chicago: Columbus B
Tweet this session: **#AOM2018 1722**
Organizers: **Elizabeth Eve Umphress**, U. of Washington**; Young Won Rhee**, U. of Washington

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An Investigation of Supervisor Bottom Line Mentality and Unethical Pro-Organizational Behavior | **Marie S. Mitchell**, U. of Georgia; **Rebecca Lee Greenbaum**, Rutgers U., New Brunswick; **Mary Elizabeth Mawritz**, Drexel U.; **Bryan D. Edwards**, Oklahoma State U.

Performance Pressure and Workplace Unethical Behaviors | **Mo Chen**, U. of Science and Technology of China; **Zhaopeng Liu**, performance pressure and workplace unethical behaviors

Intention Matter: Examining Intentions for Unethical Behavior, Moral Identity, and Likability | **Elizabeth Eve Umphress**, U. of Washington; **Young Won Rhee**, U. of Washington; **Yu Tse Heng**, U. of Washington

The Influence of Positive Mood on Unethical Behavior | **Elizabeth Eve Umphress**, U. of Washington; **Richard G. Gardner**, U. of Nevada, Las Vegas; **Adam C. Stoverink**, U. of Arkansas

Ethical Integrity and Unethical Pro-Organizational Behavior | **Marc-Charles Ingerson**, San Jose State U.; **John Byron Bingham**, Brigham Young U.

1723 💻JS: *(OCIS, OMT, TIM)* **Constructing Representations: Implications for Work, Technology and Organizing**
9:45am - 11:15am Swissôtel Chicago: Vevey 3
Tweet this session: **#AOM2018 1723**
Organizers: **Stella Pachidi**, U. of Cambridge**; Marleen Huysman**, Vrije U. Amsterdam**; Anastasia Sergeeva**, Vrije U. Amsterdam
Discussant: **Ingrid Erickson**, Syracuse U. School of Information

Constructing and Governing 'Quality' Healthcare | **Kathleen Pine**, Arizona State U.; **Melissa Mazmanian**, U. of California, Irvine

Empowering Patients Through Data: Promise versus Practice | **Elmira Van Den Broek**, Vrije U. Amsterdam; **Anastasia Sergeeva**, Vrije U. Amsterdam; **Marleen Huysman**, Vrije U. Amsterdam

Playing The Numbers Game: Representing Work with Digital Technologies | **Stella Pachidi**, U. of Cambridge; **Marleen Huysman**, Vrije U. Amsterdam

Representational Expertise: How Anticipatory Work Affords Freedom at Knowledge Boundaries | **William C. Barley**, U. of Illinois at Urbana-Champaign

1724 📖☯✈🗪💻✋: *(ODC)* **An Architecture of Mentoring: Integrating Global Wisdom and Diverse Perspectives for Wellbeing**
9:45am - 11:15am Hyatt Regency Chicago: Acapulco
Tweet this session: **#AOM2018 1724**
Organizers: **Tojo Thatchenkery**, George Mason U.**; Param Srikantia**, Baldwin Wallace U.
Discussant: **Hanna P. Lehtimäki**, U. of Eastern Finland

Humility's Role in Effective Mentoring Relationships: A Theoretical Perspective | **Chantal Van Esch**, Cal Poly Pomona

The Role of Appreciative Intelligence® in Determining the Propensity to Become a Mentor | **Muhsine Itir Ozgen**, Koc U.; **Tojo Thatchenkery**, George Mason U.; **James Rowell**, MEF U.

Mentoring for Inner Power, Resilience, Self-actualization and Organizational Change | **Jessica Srikantia**, George Mason U.

Under The Canopy of Eastern Wisdom: The Mentor as an Enlightened Presence | **Param Srikantia**, Baldwin Wallace U.

1725 💻: *(Paper Session) - (ODC)* **Sustainability and change**
9:45am - 11:15am Hyatt Regency Chicago: Columbian
Tweet this session: **#AOM2018 1725**
Chair: **Michael Hartmann**, German Graduate School of Management & Law (GGS)

☯✈🗪💻Organisational inertia for positive social change: Theory and Evidence from a Housing Association | **Angela Greco**, Groningen U. (RuG); **Gjalt De Jong**, U. of Groningen

☯✈Designing business models for value co-creation: A case study of local firms in Vietnam | **Ngoc Anh Phuong Le**, Macquarie U.; **Robert Graham Jack**, Macquarie U.

💻The impact of investments in corporate social performance measured by the value of cash holdings | **Eloisa Perez De Toledo**, MacEwan U.; **Evandro Bocatto**, MacEwan U.

✈💻Organizational Responses to Institutional Pressures on Social Enterprises in China | **Janelle Kerlin**, Georgia State U.; **Shuyang Peng**, U. of New Mexico; **Tracy Shicun Cui**, Georgia State U.

1726 💻: *(Paper Session) - (OMT)* **Institutional Entrepreneurs and Their Communities**
9:45am - 11:15am Marriott Chicago Downtown - Magnificent Mile: Chicago A
Tweet this session: **#AOM2018 1726**
Chair: **Joeri M. Mol**, U. of Melbourne

✈🗪💻Surviving or Thriving: Community Effects on New Firm Performance | **Robert Neal Eberhart**, Santa Clara U.; **Renee Maria Rottner**, U. of California, Santa Barbara

🗪The Role of Institutional Entrepreneurs in New Ventures: The Emergence of Women's Elite Hockey | **Pat Reid**, U. of Alberta; **Marvin Washington**, U. of Alberta; **Daniel S. Mason**, U. of Alberta; **Vern Glaser**, U. of Alberta

💻Institutional Resilience and the Role of Entrepreneurship and Guardianship in Swiss Watchmaking | **Ryan L. Raffaelli**, Harvard U.; **Richard DeJordy**, California State U., Fresno

1727 💻: *(OMT)* **Situated Institutions: The Role of Place, Space and Embeddedness in Institutional Dynamics**
9:45am - 11:15am Marriott Chicago Downtown - Magnificent Mile: Chicago D
Tweet this session: **#AOM2018 1727**
Organizers: **Tina Dacin**, Queen's U.**; Tammar B. Zilber**, Hebrew U. of Jerusalem
Discussant: **Michael Lounsbury**, U. of Alberta

Exactly Your Grandpa's Shoes: Historical Legacies of Place in Revitalizing a Decimated Industry | **Sunasir Dutta**, U. of Minnesota; **Michael Park**, U. of Minnesota

Know Thy Place: Location and Imagined Communities in Institutional Field Dynamics | **Tammar B. Zilber**, Hebrew U. of Jerusalem

Institutional Vigilantism and the Protection of Place | **Brett Crawford**, Purdue U.; **Tina Dacin**, Queen's U.

Maintaining Places of Social Inclusion: Ebola and the Emergency Department | **April L. Wright**, U. of Queensland; **Alan D. Meyer**, U. of Oregon; **Trish Reay**, U. of Alberta
Winner of the OMT Division Best Symposium Proposal Award
Finalist for the OMT Division Best Symposium Award

TUESDAY

Thematic orientation: 📖Teaching | ☯Practice | ✈International | 🗪Program Theme | 💻Research | ✋Diversity | 🏳Best Paper

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1728 💻: *(Paper Session) - (OMT)* **Making Meaning: Sensemaking and Sensegiving**
9:45am - 11:15am Marriott Chicago Downtown - Magnificent Mile: Chicago F
Tweet this session: **#AOM2018 1728**
Chair: **Philip Gylfe**, Aalto U. School of Business
💻A Path Makes a Road: Path Dependence in Organizational Impression Management | **Cole Evan Short**, U. of Georgia
Strategic-Temporal Framing As Impression Management: Managing Investment Analysts' Temporal Focus | **Ali Radfard**, Bocconi U.
Finalist for the Louis R. Pondy Best Paper Based on a Dissertation Award
Effects of Substantive Actions on Sensemaking and Strategic Change Implementation | **Ann-Kristin Weiser**, U. of St. Gallen
💻Acquisitions and the Visual Representation of Strategy | **Joao Cotter Salvado**, London Business School; **Freek Vermeulen**, London Business School

1729 💻: *(Paper Session) - (OMT)* **Advancing Practice Theory**
9:45am - 11:15am Marriott Chicago Downtown - Magnificent Mile: Chicago H
Tweet this session: **#AOM2018 1729**
Chair: **Ila Bharatan**, Warwick Business School
☯💻Breaking the Waves: Practicing Phenomenologically Simultaneity in Management Research | **François-Xavier De Vaujany**, U. of Paris, Dauphine; **Aurore Dandoy**, U. Paris-Dauphine, PSL Research U., DRM, Management&Organisation; **Albane Grandazzi**, U. Paris-Dauphine, PSL Research U., DRM, Management&Organisation; **Stewart R. Clegg**, U. of Technology, Sydney
✈💻The New Normal in Constant Connectivity: Smartphone Affordances and Liminal Zone in Work Practices | **Bijan Azad**, American U. of Beirut; **Randa Salamoun**, American U. of Beirut
🏳☯✈💻The performance of authority:How the sharing of action elicits compliance? (WITHDRAWN) | **Alaric Bourgoin**, HEC Montreal; **Nicolas Bencherki**, U. du Québec, TÉLUQ

1730 💻: *(Paper Session) - (OMT)* **Creating the New: Innovation by Users and Others**
9:45am - 11:15am Marriott Chicago Downtown - Magnificent Mile: Grace
Tweet this session: **#AOM2018 1730**
Chair: **Michael Mauskapf**, Columbia Business School
💻Cooking in Dishwashers: How Users Are Drawn towards Uses of Technology | **Ivano Cardinale**, U. of London, Goldsmiths College; **Jochen Runde**, U. of Cambridge
Cooking with the Unfamiliar: Resources for Improvisation | **Daphne Ann Demetry**, McGill U.
How hybrid change agents moderate innovation complementarities | **Christian Rupietta**, U. of Wuppertal; **Johannes Meuer**, ETH Zurich; **Uschi Backes-Gellner**, U. of Zurich
☯💻Optimization: Collective Creative Work in a Big Data Context | **Hille C. Bruns**, Groningen U. (RuG); **Elizabeth Long Lingo**, Worcester Polytechnic Institute

1731 💻: *(Paper Session) - (OMT)* **Better Than You? Rankings and Status Orders**
9:45am - 11:15am Marriott Chicago Downtown - Magnificent Mile: Los Angeles
Tweet this session: **#AOM2018 1731**
Chair: **Balazs Szatmari**, U. of Amsterdam
💻In or out? Exploring effects of being ranked for high reputation | **Chris Moos**, U. of Oxford; **Ken Okamura**, Oxford U., Saïd Business School; **Kevin Curran**, Said Business School
How Centralized & Competing Rankings Shape Organizational & Audience Responses in Higher Education | **Craig Tutterow**, U. of Chicago Booth School of business; **Erica Coslor**, Melbourne Business School
Organizational Status and The Adoption Of New Norm-deviant Practices: A Theory Of Status Cementati | **Alex Makarevich**, ESADE Business School
💻Consequences of Positional Inconsistency across Multiple Status Hierarchies in Hollywood | **Jung-Hoon Han**, Pennsylvania State U.

1732 💻: *(Paper Session) - (OMT)* **To Be and Not To Be: Advancing Paradox Research**
9:45am - 11:15am Marriott Chicago Downtown - Magnificent Mile: Miami
Tweet this session: **#AOM2018 1732**
Chair: **Yoojung Ahn**, City U. of Hong Kong
💻Chasing two rabbits: Managing paradoxes in social enterprises as hybrid organizations | **Ji Hoon Park**, Keimyung U.; **Zong-Tae Bae**, Korea Advanced Institute of Science and Technology (KAIST)
Paradox Work: How Frontline Employees Respond to Paradoxical Situations by Transforming Tensions | **Anna Schneider**, U. of Innsbruck School of Management; **Bernadette Bullinger**, IE U. Madrid; **Julia Brandl**, U. of Innsbruck School of Management
💻Capturing complex realities: A systems perspective on paradox | **Jonathan Schad**, Cass Business School, City, U. of London
💻The Nature of Organizational Paradox: A View From Quantum Theory | **Tobias Hahn**, ESADE Business School; **Eric Knight**, U. Of Sydney

1733 💻: *(Paper Session) - (OMT)* **Social Capital and Career Mobility**
9:45am - 11:15am Marriott Chicago Downtown - Magnificent Mile: Scottsdale
Tweet this session: **#AOM2018 1733**
Chair: **Kaisa E. Snellman**, INSEAD
💻Separating Effects of Educational Credentials From Cohort Composition on Artistic Achievement | **Andrew V. Shipilov**, INSEAD; **Henrich Greve**, INSEAD; **JungYun Han**, National Taiwan U.
☯✈💻Inter-Cohort Mobility Dynamics in a Deregulated Industry: Social Resources & Status Inconsistency | **Tammy L. Madsen**, Santa Clara U.; **Bo Kyung Kim**, Yonsei U.; **Gordon Walker**, Southern Methodist U.
💻My colleague just left! How the mobility of co-workers affects job performance | **Tracy Anderson**, The Wharton School, U. of Pennsylvania; **Martine Haas**, The Wharton School, U. of Pennsylvania
🏳💻Getting Ahead by Staying Put? Specialization and Social Capital in U.S. Civil Service Careers | **Joshua Robert Bruce**, Duke U.
Finalist for the OMT Division Best Student Paper Award

TUESDAY

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1734 ✈🗪💻✋SHCS: *(OMT, STR)* **Political Ideology and Organizations**
9:45am - 11:15am Marriott Chicago Downtown - Magnificent Mile: Chicago E
Tweet this session: **#AOM2018 1734**
Organizers: **Abhinav Gupta**, U. of Washington, Seattle**; M. K. Chin**, Indiana U. Bloomington
Discussant: **Edward Zajac**, Northwestern U.
The New Activist CEO: CEO ideology and Firms' Socio-political Involvement | **Michael Seth Nalick**, mnalick@memphis.edu; **Scott Kuban**, Tulane U.; **Matthew Josefy**, Indiana U. - Kelley School of Business; **Ronei Da Silva Leonel**, U. of Memphis; **M. K. Chin**, Indiana U. Bloomington
The Effect of the Board Chair's Political Ideology on Governance Orientation | **Matias Kalm**, Arizona State U.; **Ryan Adam Krause**, Texas Christian U.; **Abhinav Gupta**, U. of Washington, Seattle; **Matthew Semadeni**, Arizona State U.
Allying with Thy Enemy? A Study of The Communist Ideological Imprint of Chinese Entrepreneurs | **Christopher Marquis**, Cornell U.; **Kunyuan Qiao**, UESTC/SFI
Prosocial Values of Top Executives and Stakeholder Governance in China | **XuHong Li**, Fudan U.; **David H. Zhu**, Arizona State U.; **Yuejun Tang**, Fudan U.

1735 💻JS: *(OMT, STR)* **The Future of Analysts' Work: Importance and Challenges Ahead**
9:45am - 11:15am Marriott Chicago Downtown - Magnificent Mile: Clark Marriott Ballroom
Tweet this session: **#AOM2018 1735**
Organizers: **Anne Bowers**, U. of Toronto**; Daniel Beunza Ibanez**, Copenhagen Business School
Discussant: **Todd Zenger**, U. of Utah, David Eccles School of Business
Two sides to the story? Positive and negative aspects of securities analysts | **Mary J. Benner**, U. of Minnesota; **Daniel Beunza Ibanez**, Copenhagen Business School
Analysts' intertemporal evaluations of firms' resources during radical technological change | **Ram Ranganathan**, U. of Texas, McCombs; **Wei Yang**, The U. of Texas at Austin
Organization's Centrality in the Employee Mobility Network and Individual Performance | **Matteo Prato**, USI (Lugano); **Pino G. Audia**, Dartmouth College
Does playing to type make you a star? Gender and gender-based categories in analyst research | **Anne Bowers**, U. of Toronto; **Matteo Prato**, USI (Lugano)
When do employees pursue firm goals versus their career concerns? | **Viktorie Sevcenko**, London Business School; **Sendil Ethiraj**, London Business School
Presenters: **Viktorie Sevcenko**, London Business School**; Matteo Prato**, USI (Lugano)**; Ram Ranganathan**, U. of Texas, McCombs**; Mary J. Benner**, U. of Minnesota

1736 💻JS: *(OMT, STR, TIM)* **The Place to Be: Exploring the Role of the Micro-geography of Office Space Inside Organizations**
9:45am - 11:15am Marriott Chicago Downtown - Magnificent Mile: Armitage Avenue Ballroom
Tweet this session: **#AOM2018 1736**
Organizers: **Massimo Maoret**, IESE Business School**; Manuel Sosa**, INSEAD**; Maria Roche**, Georgia Institute of Technology
Discussant: **Olav Sorenson**, Yale U.
Microgeography, technology adoption, and entrepreneurial learning | **Christian Catalini**, MIT Sloan School of Management; **Alexander Oettl**, Georgia Institute of Technology; **Maria Roche**, Georgia Institute of Technology
Copresence and culture: How physical collocation shapes interpersonal cultural alignment | **Lara Yang**, -; **Sameer B. Srivastava**, U. of California, Berkeley; **Amir Goldberg**, Stanford U.
Where you sit matters: Physical collocation and informal interactions in formal organizations | **Ramon Lecuona**, Duke U.; **Jonathon N. Cummings**, Duke U.
Being there: Exploring the impact of physical and social space on collaboration effectiveness | **Manuel Sosa**, INSEAD; **Massimo Maoret**, IESE Business School

1737 ✈💻: *(Paper Session) - (ONE)* **Stakeholder Management for Corporate Environmental Sustainability**
9:45am - 11:15am Marriott Chicago Downtown - Magnificent Mile: Wrigleyville
Tweet this session: **#AOM2018 1737**
Chair: **Mark Starik**, Always Be Sustaining
💻How do B Corps interact with their stakeholders to scale up their B-impact? | **Melissa Edwards**, U. of Technology, Sydney; **Wendy Stubbs**, Monash U.; **Mark Starik**, Always Be Sustaining
Cognitive Models of Sustainability in a Bio-Based Industry: Is R&D more important than profit? | **Suzana Matoh**, U. of Leeds; **Sally V. Russell**, U. of Leeds; **Katy Roelich**, U. of Leeds
☯🗪💻Salience of Multiple Actors Encouraging Corporate Social Responsibility | **Mônica Cavalcanti Sá De Abreu**, Federal U. of Ceará; **Rômulo Soares**, Federal U. of Ceará; **João Maurício Gama Boaventura**, U. of Sao Paulo (FEA/USP)
💻The Dynamics of Legitimacy in Multi-stakeholder Initiatives: Insights from the RSPO case | **Breeda Comyns**, Kedge Business School; **Simona D'Antone**, Kedge Business School
🗪💻A stakeholder synergy perspective of ecological value creation | **Sanwar A. Sunny**, U. of Missouri, Kansas City; **M Ishrat N. Ali**, U. of Missouri, Kansas City; **Rashedur Rob Chowdhury**, assistant professor

1738 ☯✈🗪💻JS: *(ONE, SIM, TIM)* **Can Information Save the Earth?**
9:45am - 11:15am Marriott Chicago Downtown - Magnificent Mile: Belmont Avenue Ballroom
Tweet this session: **#AOM2018 1738**
Chair: **Michael Lenox**, U. of Virginia
Presenters: **Magali Delmas**, U. of California, Los Angeles**; Graham Bullock**, Davidson College**; Nicole Darnall**, Arizona State U.**; Thomas Peyton Lyon**, U. of Michigan

1739 ☯💻JS: *(OSCM, ONE)* **Not For-Profit Focal Firms in Supply Chain Management: Future Research Directions**
9:45am - 11:15am Hyatt Regency Chicago: Plaza A
Tweet this session: **#AOM2018 1739**
Chair: **Madeleine Pullman**, Portland State U.
Configuring Supply Networks for International Non-governmental Organizations | **Jury Gualandris**, Ivey Business School; **Robert D Klassen**, U. of Western Ontario
Social Impact Supply Chain Management | **Madeleine Pullman**, Portland State U.; **Annachiara Longoni**, ESADE Business School; **Davide Luzzini**, EADA Business School

TUESDAY

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The Role of Social Capital in Cross-Sector Supply Chains | **Jonathan Johnson**, U. of Arkansas; **Kevin Dooley**, Arizona State U.; **David Graham Hyatt**, U. of Arkansas
Participants: **Annachiara Longoni**, ESADE Business School**; Davide Luzzini**, EADA Business School**; Robert D Klassen**, U. of Western Ontario**; Jury Gualandris**, Ivey Business School**; Kevin Dooley**, Arizona State U.**; Jonathan Johnson**, U. of Arkansas**; David Graham Hyatt**, U. of Arkansas**; Mark Pagell**, U. College Dublin

1740 💻: *(Paper Session) - (PNP)* **Innovation, Design, and Performance**
9:45am - 11:15am Marriott Chicago Downtown - Magnificent Mile: Chicago B
Tweet this session: **#AOM2018 1740**
Chair: **Jodi Sandfort**, U. of Minnesota
The Use of Design Thinking in the U.S. Federal Government | **Jeanne Liedtka**, U. of Virginia; **Awais Sheikh**, MITRE Corporation; **Cynthia Gilmer**, MITRE Corporation; **Marilyn Kupetz**, MITRE Corporation; **Lynette Wilcox**, MITRE Corporation
Innovation and Financial Performance: Evidence from Nonprofit Organizations | **Kristina Jaskyte**, U. of Georgia
Do all roads lead to innovation capability? A study of dynamic capabilities in the public sector | **Petter Gullmark**, Nord U. Business School
Donating funds and ideas to long-term innovation in non-profit organizations | **Rebecca Ranucci**, U. of Hartford; **Hyunjung Lee**, U. of Hartford
Foundations and Innovation in the Nonprofit Sector | **Kristina Jaskyte**, U. of Georgia

1741 💻: *(Paper Session) - (PNP)* **Performance of Nonprofit Organizations**
9:45am - 11:15am Marriott Chicago Downtown - Magnificent Mile: Kansas City
Tweet this session: **#AOM2018 1741**
Chair: **Erynn Elizabeth Beaton**, Ohio State U.
The Relationship Between Capacity and Performance Information Use in Nonprofit Organizations | **Alicia Schatteman**, Northern Illinois U.; **Li-Yin Liu**, Northern Illinois U.
Does the Overhead Ratio Measure Efficiency? | **Jason Coupet**, North Carolina State U.; **Jessica Haynie**, North Carolina State U.
An Investigation of the Link between Governance And Performance in Nonprofit Organizations | **Dane Patrick Blevins**, U. of North Carolina, Greensboro; **Rory Eckardt**, Binghamton U.; **Roberto Ragozzino**, U. of Tennessee, Knoxville
Are We All on the Same Page? Using Data and Dialogue to Understand Nonprofit Capacity Building | **Richard Michael Clerkin**, North Carolina State U.; **Kate Albrecht**, NC State U.

1742 💻: *(Paper Session) - (RM)* **Modeling Challenges: Social Networks, Product Pricing, and Control Variables**
9:45am - 11:15am Sheraton Grand Chicago: Pullman
Tweet this session: **#AOM2018 1742**
Chair: **Boris F Blumberg**, Maastricht U.
When is Dichotomizing Network Data Problematic? | **Noah Eisenkraft**, U. of North Carolina, Chapel Hill; **Salvatore Affinito**, U. of North Carolina, Chapel Hill
Uncontrolled Control Variables: The Extent that Methodological Flexibility Increases Type I Errors | **Michael Sturman**, Rutgers U./Cornell U.; **Amelia Sturman**, Cornell U.; **Caleb Sturman**, Cornell U.
When Do Degree Centrality and Tie Strength Centrality have Divergent Validity? | **Noah Eisenkraft**, U. of North Carolina, Chapel Hill
The Analysis of the Consequences of Product Pricing Structures on Product Evaluations | **Marcus Wolkenfelt**, Amsterdam Business School, U. of Amsterdam; **Frederik Situmeang**, Amsterdam U. of Applied Sciences

1743 ☯💻JS: *(RM, SAP)* **Collaborative Research With Practitioners: Research Journeys & Methodological Innovations**
9:45am - 11:15am Sheraton Grand Chicago: Streeterville
Tweet this session: **#AOM2018 1743**
Organizer: **Garima Sharma**, U. of New Mexico
Chair: **Garima Sharma**, U. of New Mexico
Moderator: **Sara L. Rynes**, U. of Iowa
Presenters: **Stephanie Bertels**, Simon Fraser U.**; Arne Carlsen**, BI Norwegian Business School**; Lori Divito De Paauw**, Amsterdam U. of Applied Sciences

1744 💻: *(Paper Session) - (SAP)* **Expanding the Boundaries of Open Strategizing**
9:45am - 11:15am Swissôtel Chicago: St. Gallen 2
Tweet this session: **#AOM2018 1744**
Chair: **Josh Morton**, U. of Leeds
Discussant: **Leonhard Dobusch**, U. of Innsbruck
Managing Organizational Legitimacy through Modes of Open Strategizing | **Josh Morton**, U. of Leeds; **Alex Wilson**, Loughborough U.; **Louise Cooke**, Loughborough U.
Smart Strategy: The Role of Smartphone Technology in Opening Strategy Processes | **Cecilia Varendh Mansson**, Oxford U., Saïd Business School; **Richard Whittington**, U. of Oxford
Low-Power, High-Influence: A Case of IT-enabled Open Strategy Formulation | **Matthew Mount**, Deakin U.; **Krsto Pandza**, U. of Leeds; **Ann Majchrzak**, U. of Southern California
Paradoxes of Openness as a Strategy: Open Data in New York, London, and Berlin | **Maximilian Heimstädt**, Witten/Herdecke U.; **Leonhard Dobusch**, U. of Innsbruck

1745 ✈💻: *(Paper Session) - (SIM)* **Corporate Philanthropy Connections**
9:45am - 11:15am Marriott Chicago Downtown - Magnificent Mile: Addison Marriott Ballroom
Tweet this session: **#AOM2018 1745**
Chair: **Jean J. Boddewyn**, City U. of New York, Baruch College
Corporate Philanthropy and Firm Performance: A review and research agenda | **Wonsuk Cha**, Governors State U.
How to Do Corporate Volunteering Right – Investigating the Optimal Design of Volunteering Programs | **Michael Verbuecheln**, U. of Mannheim / Germany; **Laura Marie Schons**, U. of Mannheim / Germany; **CB Bhattacharya**, U. of Pittsburgh
✈Social Comparison Pressure and Increase in Corporate Philanthropy | **Yuanyang Song**, East China U. of Science and Technology; **Weiwei Chen**, East China U. of Science and Technology
CEOs' Early-life Famine Experience and Corporate Philanthropy | **Shouming Chen**, Tongji U.; **Yuexin Shao**,

TUESDAY

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Tongji U.; **Mengmeng Shan**, Shanghai U.; **Jian Wang**, Tongji U.; **Jianxin You**, Tongji U.

1746 ✈🗪💻: *(Paper Session) - (SIM)* **Sustainability, Conservation and CSR**
9:45am - 11:15am Marriott Chicago Downtown - Magnificent Mile: Chicago C
Tweet this session: **#AOM2018 1746**
Chair: **Gaston De Los Reyes**, George Washington U.
✈🗪💻The Legitimacy of Data Partnerships for Sustainable Development | **Mette Morsing**, Stockholm School of Economics and Copenhagen Business School; **Andreas Rasche**, Copenhagen Business School; **Erik Wilhelm Wetter**, Stockholm School of Economics
💻Scaling up CSR practices to sustainability capabilities: A micro-foundational perspective | **Veselina Petrova Stoyanova**, U. of Strathclyde; **Stoyan Petrov Stoyanov**, U. of Strathclyde
☯🗪💻How to Price Nature with Respect? Towards Practices-Based Model of Responsible Commodification | **Luc Pierre Bres**, Laval U.; **Guillaume Breton-Ménard**, Laval U.

1747 ✈🗪💻: *(Paper Session) - (SIM)* **CSR Rating and Reporting**
9:45am - 11:15am Marriott Chicago Downtown - Magnificent Mile: Chicago G
Tweet this session: **#AOM2018 1747**
Chair: **Jijun Gao**, U. of Manitoba
Bridging the Gap between Society and Business: The Transformative Role of Social Rating Agencies | **Brigitte Bernard-Rau**, Radboud U. Nijmegen; **Kristina Lauche**, Radboud U. Nijmegen; **Vera Blazevic**, Radboud U. Nijmegen
💻Getting By or Getting Ahead? Institutional Logics, Enterprise Logics, and Firms' CSR Reporting | **Yanlong Zhang**, Peking U.; **Xiaoyu Zhou**, ShanghaiTech U.; **Marjorie A Lyles**, Indiana U.
💻Market and regulative logics: How do emerging firms respond to CSR when they internationalize? | **Hongquan Chen**, Shanghai Jiao Tong U.; **Saixing Zeng**, Shanghai Jiao Tong U.

1748 ✈🗪💻✋: *(Paper Session) - (SIM)* **CSP Contexts and Contingencies**
9:45am - 11:15am Marriott Chicago Downtown - Magnificent Mile: Denver
Tweet this session: **#AOM2018 1748**
Chair: **Dianne M. Dawson Daniels**, Loyola U. Chicago
🏳💻How firms create value through corporate social performance: A meta-analysis | **Pushpika Vishwanathan**, U. of Amsterdam; **Patricio Duran**, U. Adolfo Ibanez
✈💻What determines corporate social performance? Combining firm-level and national-level motives | **Michiel De Roo**, Vrije U. Amsterdam; **Tom Elfring**, U. of Liverpool Management School; **Gerwin Van Der Laan**, Utrecht U.
🏳Ownership and Corporate Social Performance in China: Why Geographic Remoteness Matters | **Pengcheng Tang**, China U. of Geosciences; **Dirk Boehe**, Massey U.
💻Managerial Litigation Risk and Corporate Social Responsibility: Evidence from Nevada's Corporate L | **Ribuga Kang**, Chinese U. of Hong Kong; **Sumi Jung**, Chinese U. of Hong Kong

1749 ✈🗪💻: *(Paper Session) - (SIM)* **The Institutionalization of CSR**
9:45am - 11:15am Marriott Chicago Downtown - Magnificent Mile: Houston
Tweet this session: **#AOM2018 1749**
Chair: **Mateusz Lozykowski**, Kent State U.
💻CSR in East Asia: Visualizing the Connections and Interactions of Key Themes and Concepts | **Shujuan Xiao**, Macquarie U.; **Lorne Cummings**, Macquarie U.; **Chris Baumann**, Macquarie U.
☯✈Corporate responsibility in multinational corporations: Institutional Perspectives | **Eshani Samanthi Beddewela**, U. of Huddersfield
Why do firms engage in CSR? An alternative perspective on factors impacting corporate giving | **Mateusz Lozykowski**, Kent State U.
✈💻CSR in Comparison. Institutional Determinants of Mirroring, Substitution and Irresponsibility | **Julia Bartosch**, Freie U. Berlin; **Gregory Jackson**, Freie U. Berlin

1750 🗪💻: *(Paper Session) - (SIM)* **Transparency, Ethics and CSR: A Combo of Moral Motivations?**
9:45am - 11:15am Marriott Chicago Downtown - Magnificent Mile: Kane
Tweet this session: **#AOM2018 1750**
Chair: **Mohammad Ali**, Pennsylvania State U., Harrisburg
💻Developing and Validating the Business Ethics Denial Scale | **Hasko Von Kriegstein**, Ted Rogers School of Management, Ryerson U.; **Kristyn A. Scott**, Ryerson U.
The Moral Mechanisms that Drive Stakeholder Responses to Corporate Social Irresponsibility | **Jared Peifer**, City U. of New York, Baruch College; **Anne-Laure P. Winkler**, City U. of New York, Baruch College
✈🗪💻Financial Performance of Environmentally Responsible Investment Funds: A Systematic Review | **Sarah Stephen**, U. of Lausanne

1751 ✈🗪💻: *(Paper Session) - (SIM)* **Hybrid Business Models**
9:45am - 11:15am Marriott Chicago Downtown - Magnificent Mile: Sheffield
Tweet this session: **#AOM2018 1751**
Chair: **Mohamed Hassan Awad**, U. of Oregon
🗪💻Benefit corporations, hybridity, organizational identity, and the reintegration of capitalism | **Nancy B Kurland**, Franklin & Marshall College
✈How social business hybrids vary in international contexts | **Chacko George Kannothra**, U. of Birmingham
💻It's in your biography – how individuals navigate organizational hybridity | **Elisabeth Niendorf**, European Business School; **Karin Kreutzer**, European Business School, Wiesbaden

1752 ☯🗪JS: *(SIM, OMT)* **Improving Lives: Self-discipline, Disciplining the Self and Self-less Discipline**
9:45am - 11:15am Marriott Chicago Downtown - Magnificent Mile: McHenry
Tweet this session: **#AOM2018 1752**
Organizer: **Henrika Franck**, Aalto U. School of Business
Discussant: **Mikaela Krohn**, Hanken School of Economics
The wellness syndrome | **Andre Spicer**, City U. London
Managerial athleticism | **Janne Tienari**, Hanken School of Economics

TUESDAY

Thematic orientation: 📖Teaching | ☯Practice | ✈International | 🗪Program Theme | 💻Research | ✋Diversity | 🏳Best Paper

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Improving Mindfulness: From Self-Improvement to Wisdom | **H. C. Willmott**, City U. London Cardiff U.

1753 : *(Paper Session) - (STR)* **Applications of Behavioral Decision Theories on Organizations**
9:45am - 11:15am Swissôtel Chicago: Geneva
Tweet this session: **#AOM2018 1753**
Chair: **Saurabh Srivastava**, Texas A&M U. - Commerce
Buffering Boundedness: How Managing Cognitive Reserves CanEnhance Performance | **Peter Thomas Bryant**, IE Business School, IE U.
The Influence of Anger on Strategic Cooperative Interactions | **Sergio Alessandro Castagnetti**, U. of Warwick; **Sebastiano Massaro**, U. of Warwick; **Eugenio Proto**, U. of Bristol
'Getting Back With the Ex': A Memory-Based Perspective on Relationship Re-Establishment | **Stephanie Koornneef**, Tilburg U.; **Xavier Martin**, Tilburg U.; **Youtha Cuypers**, NOVA School of Business and Economics
A Behavioral Perspective on the Choice of Alliance Governance Mode | **Abdullatif Alrashdan**, U. of Connecticut; **David Souder**, U. of Connecticut

1754 : *(Paper Session) - (STR)* **CEO and Firm Performances**
9:45am - 11:15am Swissôtel Chicago: Grindalwald
Tweet this session: **#AOM2018 1754**
Chair: **Sergio Giovanetti Lazzarini**, Insper Institute of Education and Research
The Effects of CEO Personality on Strategic Change and Firm Risk | **Joseph Harrison**, Texas Christian U.; **Gary R. Thurgood**, Utah State U.; **Steven Boivie**, Texas A&M U.
Earnouts in Acquisitions: The Impact of CEO Regulatory Focus | **Viswa Prasad Gada**, Indian Institute of Management, Indore; **Lakshmi Goyal**, Indian Institute of Management Indore; **Manish Popli**, Indian Institute of Management, Indore
Effect of Performance Feedback and CEO Regulatory Focus on Direction of Search | **Mukesh Kumar**, Indian Institute of Management Indore; **Manish Popli**, Indian Institute of Management, Indore; **Ajai Singh Gaur**, Rutgers U.
The dark side of CEO organizational identification | **Weiwen Li**, Sun Yat-Sen U.; **Bin Lin**, Sun Yat-Sen U.; **Meihua Zhou**, Jiangxi U. of Finance and Economics

1755 : *(Paper Session) - (STR)* **Drivers of Firm Performance: Novel Data and Theory**
9:45am - 11:15am Swissôtel Chicago: Lucerne II
Tweet this session: **#AOM2018 1755**
Chair: **Elena Shakina**, NRU Higher School of Economics
Knowledge Technology and Organizational Structure | **Rogerio Santos Victer**, U. of Connecticut
Customer Engagement Mechanisms: Strategies for Value Creation and Value Capture | **Charles Baden-Fuller**, Cass Business School, City U. London; **Alessandro Giudici**, Cass Business School, City U. London; **Stefan Haefliger**, Cass Business School, City U. London; **Mary S. Morgan**, London School of Economics
The Antecedents and Consequences of Firm Growth and Profit in Emerging Markets | **Nan Zhou**, Nankai U.; **Seung Ho Park**, Willamette U.
Information Technology, Organizational Delayering, and Firm Productivity | **Bryan Hong**, Ivey Business School; **Lynn Wu**, The Wharton School, U. of Pennsylvania

1756 : *(Paper Session) - (STR)* **Understanding Corporate Boards**
9:45am - 11:15am Swissôtel Chicago: Lugano
Tweet this session: **#AOM2018 1756**
Chair: **Valentina V. Tarkovska**, U. Witten/Herdecke
The Schizophrenic Board Secretary-Flip-flopper Intermediary Agent between Multiple Principals | **Bin Liu**, Chinese U. of Hong Kong
Myopic Managers and Their Foresighted Excuses: Mitigating Downsides of Pre-IPO Earnings Management | **Markus Kröckel**, RWTH Aachen U.; **David Bendig**, RWTH Aachen U.
Cash Holdings and Firm Value: The Moderating Roles of Family Involvement and Board Structure. | **Domenico Cambrea Rocco**, U. commerciale Luigi Bocconi; **Yuliya Ponomareva**, ESADE Business School / Ramon Llull U.; **Daniel Pittino**, Jonkoping International Business School
Controlling Shareholders and Investment-Risk Sensitivity in an Emerging Economy | **Daniel Ferreira Caixe**, PhD Student at São Carlos School of Engineering, U. of São Paulo; **Aquiles Elie Guimarães Kalatzis**, U. of Sao Paulo (FEA/USP); **Luiz Ricardo Kabbach De Castro**, U. de Navarra

1757 : *(Paper Session) - (STR)* **What Can We Learn from Performances?**
9:45am - 11:15am Swissôtel Chicago: St. Gallen 1
Tweet this session: **#AOM2018 1757**
Performance persistence through the lens of chance models | **Chengwei Liu**, Warwick Business School; **Jerker C. Denrell**, U. of Warwick
Fortune Favors Fools: How Confidence Can Compensate for Competence in Learning | **Hart E. Posen**, U. of Wisconsin, Madison; **Dirk Martignoni**, U. of Lugano
Looking Backward to Move Forward:CEO Counterfactual Thinking, Personality, and Strategic Change | **Sucheta Nadkarni**, U. of Cambridge; **Donald C. Hambrick**, Pennsylvania State U.; **Andreas Wilhelm Richter**, U. of Cambridge; **Elaine Yen Nee Oon**, U. of Malaya/Cambridge Judge Business School
How Performance Feedback Affects Acquisitions: Evidence from the English Football Premier League | **Daniel Blake**, IE Business School; **Caterina Moschieri**, IE Business School; **Luiz Felipe Monteiro**, INSEAD

1758 : *(Paper Session) - (STR)* **Trust, Distrust, and Contracts**
9:45am - 11:15am Swissôtel Chicago: St. Gallen 3
Tweet this session: **#AOM2018 1758**
Chair: **Rico Merkert**, U. Of Sydney
Dysfunction of a solidarity partnership: the risk of having no contract in the CSA cooperation | **Sonia Aissaoui**, Normandy U., NIMEC; **Pascale Bueno Merino**, EM Normandie Business School, Métis Lab, France; **Samuel Grandval**, Normandie U., NIMEC
Long-Term Contracts and Repeated Interaction: Evidence from the Costa Rican Coffee Market | **Kenneth Corts**,

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Rotman School of Management; **Octavio Jose Martinez**, INCAE Business School

The Influence of Cognitive Frame Similarity on Contingency Planning in Strategic Alliances | **Marvin Hanisch**, U. of Passau; **Carolin Haeussler**, U. of Passau; **Lorenz Graf-Vlachy**, U. of Passau; **Andreas Sebastian Konig**, U. of Passau; **Theresa Cho**, Seoul National U.

Dependence Structure, Trust Dimensions, and Governance Choices: A Dyadic Model Approach | **Weiguo Zhong**, Peking U.; **Hong Zhang**, Peking U.; **Danxue Gao**, Central U. of Finance and Economics

1759 : *(Paper Session) - (STR)* **Dynamic Capabilities: Erosion, Adjustment and Measurement**
9:45am - 11:15am Swissôtel Chicago: Vevey 2
Tweet this session: **#AOM2018 1759**
Chair: **Zhijing Zhu**, The U. of Nottingham, China

Measuring Dynamic Capabilities: A Construct-Level Analysis of Empirical Studies | **Christiane I. Prange**, School of Economics and Management, Tongji U.; **Olga Bruyaka**, West Virginia U.; **Hua Li**, C^C Lab

Erosion Differences between Dynamic and Ordinary Capabilities | **Thorsten Reiter**, U. of St. Gallen (HSG)

How EU Telco Operators did not Bite the Dust: A Model of Capabilities Evolution | **Luca Pistilli**, Bocconi U.; **Christian Stadler**, Warwick Business School; **Gianmario Verona**, Bocconi U.

Cog in the wheel: Resource release and inter dependencies in adjustment routines | **Dongil Daniel Keum**, Columbia Business School

1760 : *(Paper Session) - (STR)* **Managing Complex Corporations**
9:45am - 11:15am Swissôtel Chicago: Zurich E
Tweet this session: **#AOM2018 1760**
Chair: **Luca Pirolo**, Luiss Guido Carli U.

Multi-establishment Production and Local Economies of Scope | **Pascal M. Anders**, London Business School

True impact of hidden knowledge on the R&D governance | **Yeolan Lee**, U. of Alabama, Huntsville; **Eric Fong**, U. of Alabama, Huntsville

The Impact of Real Options Awareness on Downside Risk in Multinational Firms | **Sophocles Ioulianou**, U. of Cyprus; **Michael J. Leiblein**, Ohio State U.; **Lenos Trigeorgis**, King's College London and U. of Cyprus

Contagion Effect in Diversified Portfolios: The Role of Non-Scale vs. Scale-Free Resources | **Marco S. Giarratana**, IE Business School; **Martina Pasquini**, IE Business School; **Juan Santalo**, IE Business School

1761 : *(Paper Session) - (STR)* **Individuals and Teams Driving Search**
9:45am - 11:15am Swissôtel Chicago: Zurich F
Tweet this session: **#AOM2018 1761**
Chair: **Chanchai Tangpong**, North Dakota State U.

Should I Stay or Should I Go? The Cognition of Exploration and Exploitation | **Sheen S. Levine**, U. of Texas at Dallas; **Charlotte Reypens**, U. of Texas at Dallas; **Christoph Riedl**, Northeastern U.

Does Unbundling Facilitate Experimentation and the Discovery of New Talent? | **Sungyong Chang**, London Business School

The Liability of Peer Performance Information in Broad Choice Sets | **Thorsten Wahle**, U. della Svizzera Italiana; **João Duarte**, U. della Svizzera Italiana

The Effect of Paradox Mindset Diversity on Team Innovativeness | **Frederic Delley**, Ecole hôtelière de Lausanne, HES-SO / U. of Applied Science Western Switzerland; **Patrick Reinmoeller**, Cranfield U.

1762 JS: *(STR, OMT)* **Evaluation Processes, Status Rankings, and Responses to Status Changes**
9:45am - 11:15am Swissôtel Chicago: Lucerne III
Tweet this session: **#AOM2018 1762**
Organizer: **Saverio Dave Favaron**, HEC Paris
Discussants: **Giada Di Stefano**, HEC Paris**; Rodolphe Durand**, HEC Paris

The Effect of Public Rankings on Aspirations and Risk-Taking | **Andrew von Nordenflycht**, Simon Fraser U.; **Noah Askin**, INSEAD

How does Status Change Influence Behavior? A Study in an Online Competition Community | **Tengjian Zou**, Singapore Management U.; **Gokhan Ertug**, Singapore Management U.

Organizational Responses to Status Gains: Strategic Conformity and the Role of Customer Evaluations | **Saverio Dave Favaron**, HEC Paris; **Giada Di Stefano**, HEC Paris; **Rodolphe Durand**, HEC Paris

The Coexistence of Different Evaluator Types in an Online Rating System | **Tristan L. Botelho**, Yale School of Management

Gender Effects on Evaluation in an On-line Forum | **Tristan L. Botelho**, Yale School of Management; **Johanna Kristin Birnir**, U. of Maryland; **David Waguespack**, U. of Maryland

1763 JS: *(STR, TIM)* **Innovators' Mobility: Antecedents and Consequences for Entrepreneurship and Corporate Innovation**
9:45am - 11:15am Swissôtel Chicago: Zurich C
Tweet this session: **#AOM2018 1763**
Organizer: **Arianna Marchetti**, INSEAD
Discussants: **Gina Dokko**, U. of California, Davis**; Martin Ganco**, Wisconsin School of Business

Job-Education Match and Immigrant Entrepreneurship: Evidence from Science and Engineering Graduate | **Martin Ganco**, Wisconsin School of Business; **Joseph Raffiee**, U. of Southern California

Signals or Shackles? The Effect of Patents on Inventor Mobility and Entrepreneurship | **Justin Frake**, U. of Maryland

Post-employment Restrictive Covenants and the Rate and Direction of Entrepreneurship | **Evan Penniman Starr**, U. of Maryland, College Park; **Benjamin King**, U. of Maryland

Cross-Organization Collaboration and Mobility of Knowledge Workers | **Benjamin A. Campbell**, Ohio State U.; **Francesco Di Lorenzo**, Copenhagen Business School; **Valentina Tartari**, Copenhagen Business School

Star Inventors' Mobility for Knowledge Sourcing: An Alternative to Technology Acquisitions | **Arianna Marchetti**, INSEAD; **Philipp Meyer-Doyle**, INSEAD

TUESDAY

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Presenters: **Arianna Marchetti**, INSEAD**; Francesco Di Lorenzo**, Copenhagen Business School**; Justin Frake**, U. of Maryland**; Joseph Raffiee**, U. of Southern California**; Evan Penniman Starr**, U. of Maryland, College Park

1764 📖💻JS: *(STR, TIM, OMT)* **Shaping Sectors, Changing Architectures, Constructing Ecosystems**
9:45am - 11:15am Swissôtel Chicago: Lucerne I
Tweet this session: **#AOM2018 1764**
Organizer: **Michael G Jacobides**, London Business School
Discussant: **Rahul Kapoor**, U. of Pennsylvania
What Drives Shifts in Platform Boundaries and their Ecosystems? An Organizational Perspective | **Annabelle Gawer**, U. of Surrey
Context, structure, and agency in the shifting industry architecture of Private Equity | **Michael G Jacobides**, London Business School; **Jason Rico Saavedra**, World Economic Forum
Built to serve: A multi-level perspective on the creation and reconfiguration of ecosystems | **Douglas Hannah**, The U. of Texas at Austin; **Andrea E. Caldwell**, The U. of Texas at Austin
Foundations of Platforms and Ecosystems: Emergence and Change in a Nascent Industry | **Robert Bremner**, Stanford U.; **Kathleen Eisenhardt**, Stanford U.
Presenters: **Kathleen Eisenhardt**, Stanford U.**; Douglas Hannah**, The U. of Texas at Austin**; Annabelle Gawer**, U. of Surrey
Participant: **Gautam Ahuja**, Cornell U.

1765 💻: *(Paper Session)* - *(TIM)* **TIM Conversation in Innovation & Technology Policy: Innovation and Technology Policy 1**
9:45am - 11:15am Swissôtel Chicago: Alpine I
Tweet this session: **#AOM2018 1765**
Chair: **Christopher Scott Hayter**, Arizona State U.
💻The Impact of Demand-Pull and Technology-Push Policies on Firms' Knowledge Search | **Joern Hoppmann**, ETH Zurich; **Geng Wu**, ETH Zurich
☯💻Behavioural Additionality in Spanish manufacturing SMEs: Policy Mix for Innovation | **David Douglas**, Leeds Beckett U.; **Dragana Radicic**, U. of lincoln; **Geoffrey Pugh**, Staffordshire U.
The Heterogeneous Productivity Effect of Imitation versus Innovation | **Ching T. Liao**, IESE Business School
💻The Matilda Effect: Gender Discrepancies in Productivity of High-Performing Graduate Students | **Alexandra Graddy-Reed**, U. of Southern California; **Lauren Lanahan**, U. of Oregon

1766 💻: *(Paper Session)* - *(TIM)* **Micro Foundations of Innovation: Forces Affecting Individuals and Innovation**
9:45am - 11:15am Swissôtel Chicago: Bianco
Tweet this session: **#AOM2018 1766**
Chair: **Eunhee Sohn**, Georgia Institute of Technology
Psychological capital and individual ambidexterity | **Guoquan Chen**, The School of Economics and Management, Tsinghua U.; **Jing A. Zhang**, U. of Otago; **Steven Grover**, U. of Otago, New Zealand; **Shuting Xiang**, School of Economics and Management Tsinghua U.
💻Linking Abusive Supervision to Cyberloafing: Mediating role of PsyCap and Moderating role of Breach | **Upasna A. Agarwal**, NITIE
☯💻Structured for Innovation: How Structural Antecedents Affect Team-Level Innovation Success | **Goran Calic**, McMaster U.; **David Schoorman**, Purdue U.; **Kinshuk Sharma**, Purdue U.
🏳💻Opportunities and Incentives: How Individual Academics Respond to the Local Industry | **Eunhee Sohn**, Georgia Institute of Technology

1767 💻: *(Paper Session)* - *(TIM)* **Knowledge Management: Adapting Knowledge Transfer Paradigms**
9:45am - 11:15am Swissôtel Chicago: Montreux 1
Tweet this session: **#AOM2018 1767**
Chair: **Martin C. Goossen**, Tilburg U.
💻Disentangling Tacit and Codified Knowledge Transfer Networks in Complex Engineering | **Julia Brennecke**, U. of Liverpool; **Dean Lusher**, Swinburne U. of Technology; **Graham Schaffer**, U. of Melbourne; **Michael Gilding**, Swinburne U. of Technology
🏳💻Problem Solving Under Different Contexts: The Case of the ALMA Telescope. | **Fernando Sanchez**, U. del Desarrollo
✈💻Collaborative Innovation by Intermediaries: Knowledge and Network Roles | **Lasandahasi Ranmuthumalie De Silva**, Birkbeck, U. of London; **Zaheer Khan**, Kent Business School, U. of Kent; **Jeremy R L Howells**, U. of Southampton; **Martin Meyer**, Kent Business School, U. of Kent
💻Looking to the past: Consequences of and antecedents to using older organizational knowledge | **Srikanth Paruchuri**, Pennsylvania State U.; **Martin C. Goossen**, Tilburg U.

1768 💻: *(Paper Session)* - *(TIM)* **Networks and Innovation: Collaboration Types and Innovation Outcomes**
9:45am - 11:15am Swissôtel Chicago: Montreux 2
Tweet this session: **#AOM2018 1768**
Chair: **Amber Geurts**, Aalto U.
Managerial Social Networks, Innovation, and Institutions: A Meta-Analysis | **Priscilla Sarai Kraft**, Justus-Liebig U. Giessen; **Andreas Bausch**, Justus-Liebig U. Giessen
🏳☯💻The relative value of the division versus duplication of network ties for innovation performance | **Anne L.J. Ter Wal**, Imperial College Business School & ETH Zurich; **Paola Criscuolo**, Imperial College London; **Bill McEvily**, U. of Toronto; **Ammon Salter**, U. of Bath
💻How global medical innovation processes evolve: The case of Transcatheter Aortic Valve Implantation | **Per Ingvar Olsen**, BI Norwegian Business School; **Bjorn Erik Mork**, BI Norwegian Business School; **Thomas Hoholm**, BI Norwegian Business School; **Davide Nicolini**, U. of Warwick
☯Coopetitive Dynamics During Disruptive Innovation: Competition & Collaboration in the Music Industry (WITHDRAWN) | **Amber Geurts**, Aalto U.; **Thijs Broekhuizen**, U. of Groningen; **Willem Dolfsma**, -

1769 💻: *(Paper Session)* - *(TIM)* **New Product Development: Perceptions, Evaluations and Feedback**
9:45am - 11:15am Swissôtel Chicago: Vevey 4
Tweet this session: **#AOM2018 1769**
Chair: **C. Jennifer Tae**, Temple U.
💻Crowd judge's knowledge and the nexus of self-selection and evaluation quality of crowdsourced ideas | **Tom Grad**, WU Vienna U. of Economics and Business; **Christian Garaus**,

TUESDAY

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WU Vienna U. of Economics and Business; **Christopher Ulrich Lettl**, WU Vienna U. of Economics and Business

Do customer perceptions of innovation matter in industrial markets? | **Bodo Steiner**, U. of Helsinki; **Moritz Brandhoff**, JBC Energy GmbH, Vienna

Does Design Thinking Relate to Team Climate for Innovation in R&D Projects? A Multi-Level Approach | **Edmund Christian Salzmann**, Technische U., Darmstadt; **Alexander Kock**, Technische U., Darmstadt

User-Generated Feedback and New Complement Introductions: Evidence from a Sharing Economy App | **Xueming Luo**, Temple U.; **Zhijie Lin**, Nanjing U.; school of business; **C. Jennifer Tae**, Temple U.

1770 : *(Paper Session) - (TIM)* **TIM Conversations in New Product Development: Perspectives on New Product Development 1**

9:45am - 11:15am Swissôtel Chicago: Zurich A
Tweet this session: **#AOM2018 1770**
Chair: **Mazhar Islam**, Loyola U. New Orleans

The Double-Edged Sword Effects of Stakeholder Involvement in NPD | **María Vaquero Martín**, Technische U. Dresden; **Sebastian Gurtner**, Bern U. of Applied Sciences; **Ronny Reinhardt**, Friedrich Schiller U. Jena

How Does Design Thinking Impact the Market Success of Digital Products? | **Varun Nagaraj**, Case Western Reserve U.; **Nicholas Berente**, U. of Georgia; **James Gaskin**, Brigham Young U.; **Kalle Lyytinen**, Case Western Reserve U.

How Modularity Constrains or Enables Innovation | **Olivier Waeber**, 98491; **Richard Tee**, Luiss Guido Carli U.; **Christopher L. Tucci**, Ecole Polytechnique Fédérale de Lausanne

Motivating Radical Innovation: An Agency theory exploration | **Gina O'Connor**, Rensselaer Polytechnic Institute; **Ibrahim Shaikh**, U. of New Brunswick

1771 : *(Paper Session) - (TIM)* **TIM Conversations in Adaptation and Change: Incumbent Inertia and Adaptation**

9:45am - 11:15am Swissôtel Chicago: Zurich B
Tweet this session: **#AOM2018 1771**
Chair: **Phillip Calvin Anderson**, U. of Illinois at Urbana-Champaign

Practices in institutional projects as mobilizers of change: A case of adaptation to climate change | **Ragnhild Kvalshaugen**, BI Norwegian Business School; **Lena Elisabeth Bygballe**, BI Norwegian Business School

Market Returns to Digital Innovations: A Group Based Trajectory Approach | **Anand Nandkumar**, Indian School of Business; **Deepa Mani**, Indian School of Business; **Anandhi Bharadwaj**, Emory U., Goizueta Business School

"Forced" Entry: Leadership, Timing and Experience under Bounded Technology Adoption | **Evita Paraskevopoulou**, U. Carlos III de Madrid; **Gregory Assimakopoulos**, U. Carlos III de Madrid

The Fog of Strategy-How to Shape the Emergence of a New Platform Ecosystem by Drafting off Another | **Saeed Khanagha**, Radboud U. Nijmegen; **Luciano Oviedo**, Intel Corporation; **Sotirios Paroutis**, Warwick Business School

1772 : *(TIM)* **Coordination, Governance, and Trust: The Impact of Blockchain on Organizations**

9:45am - 11:15am Swissôtel Chicago: Zurich G
Tweet this session: **#AOM2018 1772**
Organizer: **Jennifer Rhymer**, U. of Washington
Moderator: **Warren Boeker**, U. of Washington, Seattle

New TitleThe Rise of Decentralized Autonomous Organizations | **Ying-Ying Hsieh**, Imperial College Business School; **Jean-philippe Vergne**, Ivey Business School

Rethinking Interdependence and Coordination: Organizational Structure in Age of Distributed Ledger | **Alex Michael Murray**, ETH Zürich; **Jennifer Rhymer**, U. of Washington; **David G. Sirmon**, U. of Washington

Self-Organized Governance in Blockchain-based Tokenized Markets | **Henry M. Kim**, -; **Marek Laskowski**, York U., Canada; **Ning Nan**, U. of British Columbia

Blockchain and the Commodification of Trust | **Simon JD Schillebeeckx**, Singapore Management U.

Surviving in Platform Ecosystems Based on Distributed Trust Technologies Framework & Research Agen | **Christopher Rowell**, U. of British Columbia; **Marc-David Seidel**, U. of British Columbia

1773 JS: *(TIM, STR)* **Can Large Firms Really Leverage Radical Innovation? In Search of New Dimensions and Strategies**

9:45am - 11:15am Swissôtel Chicago: Vevey 1
Tweet this session: **#AOM2018 1773**
Organizers: **Alberto Di Minin**, U. of California, Berkeley**; Dries Faems**, WHU**; Cristina Marullo**, Scuola Superiore Sant'Anna
Discussants: **Mary Tripsas**, Boston College**; Justin J.P. Jansen**, Erasmus U. Rotterdam

Radical does not equal Disruptive: A Typology of Innovative Trajectories (and relevant strategies) | **Bart Van Looy**, KU Leuven; **Adrian Kovacs**, KU Leuven; **Cristina Marullo**, Scuola Superiore Sant'Anna; **Dennis Verhoeven**, KU Leuven

Incumbents' Responses to Disruptive Innovation. | **Jack Lewis Fraser**, Cambridge Judge Business School; **Shahzad Ansari**, Cambridge U.

Organizing for Ongoing Innovation at Work: A Narrative-Infused Design Approach. | **Raghu Garud**, Pennsylvania State U.; **Marja Turunen**, U. of Turku, Finland; **Arvind Karunakaran**, McGill U.

How can Established Firms Strike a Balance Between Exploration and Exploitation? | **Uriel Stettner**, Tel Aviv U.

Presenters: **Bart Van Looy**, KU Leuven**; Shahzad Ansari**, Cambridge U.**; Raghu Garud**, Pennsylvania State U.**; Uriel Stettner**, Tel Aviv U.

Tuesday 10:00AM

1774 : *(ICW)* **Pass the Torch (傳承) - A conversation with Chinese Scholars**

10:00am - 12:00pm Fairmont Chicago Millennium Park: Regal Room
Tweet this session: **#AOM2018 1774**
Led by Ming-Jer Chen and joined by other mentorship-minded senior scholars, the gathering is designed to provide a friendly, supportive environment so all attendees can openly and honestly exchange ideas and share experiences.
Organizer: **Jianhong Chen**, U. of New Hampshire

TUESDAY

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1775 : *(OB)* **OB Division Lifetime Achievement Award Address**
10:00am - 11:00am Sheraton Grand Chicago: Chicago Ballroom VI
Tweet this session: **#AOM2018 1775**

Tuesday 11:30AM

1776 💻: *(Paper Session) - (CAR)* **Challenges and Opportunities in Entrepreneurial Careers**
11:30am - 1:00pm Sheraton Grand Chicago: Lakeview
Tweet this session: **#AOM2018 1776**
Chair: **Evgenia Lysova**, Vrije U. Amsterdam
Discussant: **Tui McKeown**, Monash Business School

- 🗨Meaningful Work and Subjective Well-Being: The Role of Job-Career (In)congruence in the Gig Economy | **Sut I Wong**, BI Norwegian Business School; **Dominique Kost**, Oslo Metropolitan U.; **Christian Fieseler**, BI Norwegian Business School
- 💻Understanding Voluntary Turnover of Discontinued Entrepreneurs in Salaried Employment | **Jie Feng**, Rutgers U.; **David G. Allen**, Texas Christian U.
- ☯💻Entrepreneurial, Occupational and Leadership Dimensions: Analysis of Multiple Role Career Patterns | **Tenace Kwaku Setor**, U. Of Nebraska Omaha; **Damien Joseph**, Nanyang Technological U.; **Kim Yin Chan**, Nanyang Technological U.

The Careers Michael Driver Best Applied Paper Nominee

- The entrepreneurial-employee role interface: Exploring the effects of hybrid entrepreneurship | **David Ross Marshall**, U. of Dayton

1777 💻: *(Paper Session) - (CAR)* **The Bold and the Beautiful: Attracting and Retaining Professionals**
11:30am - 1:00pm Sheraton Grand Chicago: Old Town
Tweet this session: **#AOM2018 1777**
Chair: **Viktoriya Voloshyna**, York U., Canada
Discussant: **Peter Heslin**, UNSW Sydney

- 💻Not All Challenges Are Preferred Equal: The Role of Individuals' Achievement Goals | **Roy B.L. Sijbom**, U. of Amsterdam; **Bernd Carette**, Ghent U.; **Nicoletta G. Dimitrova**, U. of Greenwich, Business School
- 💻Unpacking the Beauty Premium: Organizational Sponsorship, Physical Attractiveness and Career Success | **Karyn Dossinger**, Suffolk U.; **Connie Wanberg**, U. of Minnesota; **Yongjun Choi**, Hongik U.; **Lisa Michelle Leslie**, New York U.
- 💻Success at Work as a Precursor for Personality Development | **Claire Johnston**, U. of Bern; **Andreas Hirschi**, U. of Bern; **Filip De Fruyt**, -; **Anja Ghetta**, U. of Bern
- Attracting Students and Professionals in IT: It's the Work-Family Culture for Both Women and Men | **Marvin Schuth**, TUM School of Management, Technische U. München; **Prisca Brosi**, TUM School of Management, Technische U. München; **Isabell Melanie Welpe**, Technical U. Munich

1778 💻JS: *(CAR, OMT, STR)* **Careers in Professional Service Firms**
11:30am - 1:00pm Sheraton Grand Chicago: Streeterville
Tweet this session: **#AOM2018 1778**
Organizers: **Hye Joon Park**, Pennsylvania State U.**; Forrest Briscoe**, Pennsylvania State U.

- Friends Don't Compete with Friends in the Labor Market: Evidence from Large US Law Firms | **Seth Carnahan**, Washington U. in St. Louis; **MaryJane Rabier**, McGill U.; **Jose Uribe**, U. of Michigan
- Knowledge Niche Competition and Post-Merger Exits in Professional Service Firms | **Hye Joon Park**, Pennsylvania State U.; **Rhett Andrew Brymer**, U. of Cincinnati; **Leonard Bierman**, Texas A&M U.; **Forrest Briscoe**, Pennsylvania State U.
- How Organizational Status Concerns Shape Individuals' Career Mobility Opportunities | **David Tan**, U. of Washington; **Christopher I. Rider**, Georgetown U.
- Death and Innovation: The Effect of Mortality Salience on Scientific Research | **Brian Philip Reschke**, Brigham Young U.; **David Kryscynski**, Brigham Young U.
- Revisiting the Portability of Performance Paradox | **Joseph Raffiee**, U. of Southern California; **Heejung Byun**, Purdue U.

The Careers Best Symposium Award Nominee

1779 🗨💻CAU: *(CAU)* **Cognitive Dissonance: A Threat to Be Tamed or a Tool for Improving Lives via Management Research?**
11:30am - 1:00pm Swissôtel Chicago: Neuchatell
Tweet this session: **#AOM2018 1779**
Organizers: **Amanda Hinojosa**, Howard U.**; Laura Guerrero**, U. of Houston, Clear Lake

1780 📖☯✈🗨✋CAU: *(CAU)* **Improving Grad Student Lives: Tools for When You Feel Powerless – Power Issues in AOM and Academia**
11:30am - 1:00pm Swissôtel Chicago: Rhone
Tweet this session: **#AOM2018 1780**
Organizers: **Deborah M. Mullen**, U. of Tennessee, Chattanooga**; Rachel McCullagh Balven**, Arizona State U.

1781 🗨💻: *(Paper Session) - (CM)* **Ethics and Harmful Behavior**
11:30am - 1:00pm Hyatt Regency Chicago: Addams
Tweet this session: **#AOM2018 1781**
Chair: **Zachary Sheaffer**, Ariel U.

- 🏳"I'm just being honest." Ethical justifications enable interpersonal harm | **Emma Levine**, U. Of Chicago

Winner of CM Division Best Paper Award - Empirical or Theoretical

- 💻Moral Disengagement as an Explanation of Bystander Behaviour in Workplace Bullying | **Kara Ng**, U. of Manchester; **Karen Rochelle Niven**, U. of Manchester; **Helge Hoel**, U. of Manchester
- 💻Dominance Incompatibility, Relationship Conflict, and Subsequent Abusive Supervision | **Katrina A. Graham**, Suffolk U.; **Mary Elizabeth Mawritz**, Drexel U.; **Scott Dust**, Miami U.; **Jonathan Ziegert**, Drexel U.
- ☯🗨💻Fostering Moral Understanding to Increase Moral Awareness | **Jihyeon Kim**, U. of Illinois at Urbana-Champaign; **Jeffrey Loewenstein**, U. of Illinois at Urbana-Champaign

1782 💻: *(Paper Session) - (CMS)* **Critical and Cross-Cultural Perspectives**
11:30am - 1:00pm Hyatt Regency Chicago: Michigan 2
Tweet this session: **#AOM2018 1782**
Chair: **Eda Ulus**, U. of Leicester

TUESDAY

Thematic orientation: 📖Teaching | ☯Practice | ✈International | 🗨Program Theme | 💻Research | ✋Diversity | 🏳Best Paper

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✈🗪Insignificance of Well-being in a Chinese Context: An Anthropological Examination | **Kong Man Joey Ng**, The Open U. of Hong Kong

Best Student Paper

Beyond The Official Corporate History: The Archives of the National Truth Commission in Brazil | **Alessandra Mello Costa**, Pontifical Catholic U. of Rio de Janeiro (PUC-Rio); **Marcelo Almeida De Carvalho Silva**, Pontifical Catholic U. of Rio de Janeiro (PUC-Rio)

✈💻✋Exploring Compliance Code and the Making of Ethics Focusing on Bangladeshi Apparel Industry | **Fahreen Alamgir**, Monash U.; **Ozan Nadir Alakavuklar**, Massey U. Albany

Best Critical Ethics Paper

💻Understanding Economic Inequality through the Lens of Caste | **Hari Bapuji**, U. of Melbourne; **Snehanjali Ashish Chrispal**, PhD Student at U. of Melbourne

✈Are we all in the same boat?: The 'black company problem' in Japan | **Toshio Takagi**, Showa Women's U.; **Masato Yotsumoto**, U. of Nagasaki; **Daisuke Sugihara**, Meiji U.; **Aki Nakanishi**, Meiji U.; **Masayasu Takahashi**, Meiji U.

1783 : *(Paper Session) - (ENT)* Well-being in Entrepreneurship

11:30am - 1:00pm Hyatt Regency Chicago: Columbus AB
Tweet this session: **#AOM2018 1783**
Chair: **Przemyslaw Zbierowski**, U. of Economics in Katowice

💻The Role of Stress Appraisals in Understanding Entrepreneurs' Well-Being and Venture Outcomes | **Andrew A. Bennett**, Old Dominion U.; **Stephen E. Lanivich**, Old Dominion U.; **Mahdi Moeini Gharagozloo**, Old Dominion U.; **Yusuf Akbulut**, Old Dominion U.

🏳✈🗪💻In search of wellbeing: When is entrepreneurship the answer? | **Magdalena Markowska**, Jönköping U.; **Ethel Brundin**, Jonkoping International Business School; **Charmine E. J. Hartel**, U. of Queensland

💻Social Entrepreneurship and Wellbeing: The Configurational Impact of Institutions and Social Capital | **Wei Deng**, School of Management, Xi'an Jiaotong U.; **Qiaozhuan Liang**, Xi'an Jiaotong U.; **Peihua Fan**, Shanghai International Studies U.

🗪💻Measuring Addiction to Entrepreneurship and Testing Links to Wellbeing | **April Spivack**, Coastal Carolina U.; **Alexander McKelvie**, Syracuse U.

1784 : *(Paper Session) - (ENT)* Cognition & Decision-Making 3

11:30am - 1:00pm Hyatt Regency Chicago: Columbus CD
Tweet this session: **#AOM2018 1784**
Chair: **Yue Song**, Auburn U.

💻Collective Efficacy and Risk-taking in the Context of Entrepreneurial Team Competition | **Maitane Elorriaga Rubio**, Copenhagen Business School; **Marie Louise Mors**, Copenhagen Business School; **Daniel Lerner**, U. de Deusto

💻Looking Back and Forth - Swing the Uncertainty Construct with Pakistani Ventures | **Yi Jiang**, ESCP Europe; **Bilal Ahmed Jathol**, Grenoble Ecole de Management; **Erno Tornikoski**, Grenoble Ecole de Management; **Kim Klyver**, U. of Southern Denmark

✈Foraging in Social Entrepreneurship: Alertness, Social Capital, and Opportunity Recognition (WITHDRAWN) | **Helene Doms**, Ludwig Maximilian U. of Munich (LMU)

☯💻Making it happen: Entrepreneurs' perspectives on co-creation partnerships with Corporates | **Martin Allmendinger**, U. of Hohenheim; **Elisabeth S.C. Berger**, U. of Hohenheim

1785 : *(Paper Session) - (ENT)* Passion and Affect 2

11:30am - 1:00pm Hyatt Regency Chicago: Columbus IJ
Tweet this session: **#AOM2018 1785**
Chair: **Jing Sun**, Wayne State U.

💻Self-conscious Emotions and Entrepreneurial Behavior, Intent, and Execution | **Fabian Bernhard**, EDHEC Business School

🏳Do Displayed Passion and Preparedness Bring Funding for Crowdfunding Projects? | **Li Lu**, West Chester U. of Pennsylvania

☯🗪💻✋Passion Undisciplined- Exploring the Downside of Entrepreneurial Passion | **Samuel Adomako**, King Fahd U. of Petroleum and Minerals; **Congcong Zheng**, San Diego State U.; **Mujtaba Ahsan**, San Diego State U.

🗪Role Overload and the Development of Obsessive Passion in Early-Stage Entrepreneurs | **Silvia Stroe**, Politecnico di Milano School of Management

1786 : *(Paper Session) - (ENT)* Opportunities & Innovation

11:30am - 1:00pm Hyatt Regency Chicago: Columbus KL
Tweet this session: **#AOM2018 1786**
Chair: **Mohammed R. Ahmed**, Webster U.

☯✈🗪💻✋Startup Business Planning and Product Innovativeness: a Domain-Specific Perspective | **Jun Huang**, Ball State U.; **Matt R. Marvel**, West Virginia U.

💻INNOVATION in SMEs: THE ROLE OF EFFECTIVE RESOURCE AND KNOWLEDGE MANAGEMENT CAPABILITIES | **Irem Demirkan**, Loyola U. Maryland; **Ravi Srinivasan**, Operations and Supply Chain Management; **Alka Nand**, Monash U., Australia

Alert and Awake: Role of CEO Alertness and Attention on New Product Introduction | **Smita Srivastava**, Washington State U.

💻Resource Constraints and Innovation: When Less is More? | **Tao Shen**, Southwestern U. of Finance and Economics

1787 : *(Paper Session) - (ENT)* Family Business: Venturing & Valuation

11:30am - 1:00pm Hyatt Regency Chicago: Crystal C
Tweet this session: **#AOM2018 1787**
Chair: **Kathleen Randerson**, Audencia Business School

💻The Entrepreneurial Family Revisited: Understanding the Family Venturing Process | **Conrad Wiedeler**, WHU - Otto Beisheim School of Management; **Nils Metter**, Yale U.

💻The Next Generation in Family Firms and External Corporate Venturing: The Mixed Role of SEW | **Dinah Isabel Spitzley**, FIF@Zeppelin U.; **Reinhard Prugl**, FIF@Zeppelin U.

🏳✈Do family firms have higher or lower deal valuations? A contextual analysis | **Zulfiquer Ali Haider**, Asper School of business, U. of Manitoba; **Jialong Li**, Centre for economics, finance and management studies, Hunan U.; **Yefeng Wang**, Asper School of business, U. of Manitoba; **Zhenyu Wu**, -

TUESDAY

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☯✈💻Family versus non-Family Firm Mergers: Likes Attract Likes, but Complementarity also Helps | **Massimo Bau'**, Jonkoping International Business School; **Francesco Chirico**, Jonkoping International Business School; **Robert E. Hoskisson**, Rice U.; **Seemantini Madhukar Pathak**, U. of Missouri, St. Louis

1788 : *(Paper Session) - (ENT)* **Corporate Entrepreneurship & Sustainability**
11:30am - 1:00pm Hyatt Regency Chicago: Horner
Tweet this session: **#AOM2018 1788**
Chair: **Olga Belousova**, Groningen U. (RuG)

💻Unleashing Corporate Social Responsibility Communication for Small Businesses in the Digital Era | **Mark Anthony Camilleri**, U. of Malta

🍣💻CE Process and Realization of Sustainability-Driven Opportunities: Role Of Pro-Social Motivation | **Sondos Gamal Abdelgawad**, IE Business School

💻International Venturing, Green Entrepreneurship, and Firm Performance | **Aiqing Liu**, School of Management, Xi'an Jiaotong U.; **Chengli Shu**, U. of Adelaide; **Jinxin Liu**, School of Management Xi'an Jiaotong U.

An exploration of the performance effects of strategic renewal in German corporations | **Slawa Tomin**, U. of Paderborn

1789 💻: *(Paper Session) - (ENT)* **Failure and Exit**
11:30am - 1:00pm Hyatt Regency Chicago: Michigan 1A
Tweet this session: **#AOM2018 1789**
Chair: **Hans Nikolas Rawhouser**, U. of Nevada, Las Vegas

✈💻A Longitudinal Investigation of Foreign Markets Entry and Survival in Family Firms | **Danny Miller**, HEC Montreal; **Ambra Mazzelli**, MIT Sloan School of Management; **Isabelle Le Breton-Miller**, HEC Montréal; **Josip Kotlar**, Lancaster U.; **Alfredo De Massis**, Free U. Bozen, Bolzano and Lancaster U.

💻A Learning Perspective on Business Failure: A Qualitative Study of Austrian Entrepreneurs | **Malgorzata Anna Wdowiak**, Alpen-Adria U. Klagenfurt, Austria; **Erich J. Schwarz**, Alpen-Adria U. Klagenfurt, Austria; **Wolfgang Lattacher**, Alpen-Adria U. Klagenfurt, Austria; **Julio Brandl**, Alpen-Adria U. Klagenfurt, Austria; **Zulaicha Parastuty**, Alpen-Adria U. Klagenfurt, Austria

🏳Prior Wage and the Returns to Entrepreneurship | **Jeroen Mahieu**, KU Leuven; **Francesca Melillo**, KU Leuven; **Toke Reichstein**, Copenhagen Business School

💻Business Failure and Meaning Threat: Disentangling how founders respond to failure | **Rohny G. Saylors**, Washington State U.; **Amrita Lahiri**, Washington State U.; **Benjamin Warnick**, Washington State U.; **Chandresh Baid**, Washington State U.

1790 : *(Paper Session) - (ENT)* **Angels, Venture Capital, and Crowdfunding**
11:30am - 1:00pm Hyatt Regency Chicago: Michigan 1B
Tweet this session: **#AOM2018 1790**
Chair: **Xavier Walthoff-Borm**, Ghent U.

☯💻The relevance of crowdfunding campaigns for venture capitalists' syndication behavior | **Carolin Bock**, Technische U., Darmstadt; **Alexander Huber**, Technische U., Darmstadt; **Ferdinand Thies**, U. of Liechtenstein; **Sascha Kraus**, École Supérieure du Commerce Extérieur, Paris; **Benlian Alexander**, Technische U., Darmstadt

💻Organization and finance of entrepreneurial ventures: looking beyond the surface | **Vincenzo Buttice**, Politecnico di Milano; **Massimo Colombo**, Politecnico di Milano; **Paola Rovelli**, Free U. Bozen, Bolzano

💻New Venture Growth and Legitimation: Signal Dynamics in Different Financing Stages | **Leven Jianwen Zheng**, U. of Liverpool; **Tao Bai**, Xi'an Jiaotong-Liverpool U.; **Adam Cross**, Xi'an Jiaotong-Liverpool U.

Signaling Effects of Crowdfunding on Venture Investors' Decision Making | **Michael Maximilian Moedl**, Max Planck Institute for Innovation and Competition

1791 : *(Paper Session) - (ENT)* **Initial Public Offering (IPO)**
11:30am - 1:00pm Hyatt Regency Chicago: New Orleans
Tweet this session: **#AOM2018 1791**
Chair: **Christina Tupper**, North Carolina A&T State U.

☯💻College Dropout Entrepreneurs and New Venture Milestones | **Yong Li**, U. at Buffalo, The State U. of New York; **Jinjing Zhu**, St. Bonaventure U.

💻Modeling the Relationship Between CEO Stock Ownership and at-IPO Discretionary Earnings Management | **Xian Cao**, Ball State U.; **Qing Cao**, U. of Connecticut; **Zeki Simsek**, Clemson U.

☯✈💻How do Foreign IPOs Attract Investor Attention? A Study of the Impact of Language (WITHDRAWN) | **Dane Patrick Blevins**, U. of North Carolina, Greensboro; **Amy Ingram**, Clemson U.

💻The Role of Shareholder Agreements in Mitigating Superprincipal Agency Conflicts Among Family Firms | **Emmanuel Boutron**, U. de Paris Nanterre; **Peter Jaskiewicz**, Telfer School of Management, U. of Ottawa; **Céline Barredy**, CEREFIGE - U. de Lorraine; **Jim Combs**, U. of Central Florida

1792 : *(Paper Session) - (ENT)* **Human Capital in Entrepreneurship**
11:30am - 1:00pm Hyatt Regency Chicago: Ogden
Tweet this session: **#AOM2018 1792**
Chair: **Renee L. Reynolds**, UMUC

💻Who Enters When: Ability, Local Labor Markets, and Entrepreneurial Entry | **Alona Martiarena**, IE Business School, IE U.

Does Experience Pay Off? The Effect of Founding Team Experience on Time to Funding of New Ventures | **Daniel Rippel**, TU Dortmund U.

Old Dogs or Spring Chicken? Founder Age and Innovation | **Martin Murmann**, U. of Zurich

💻Building Transformational Potential: A Field Experiment with Young Entrepreneurs in Zimbabwe | **Natalie Carlson**, Columbia Business School; **Anselm Rink**, U. of Konstanz

1793 : *(Paper Session) - (ENT)* **Resource Acquisition & Development 2**
11:30am - 1:00pm Hyatt Regency Chicago: Roosevelt 1B
Tweet this session: **#AOM2018 1793**
Chair: **Tobias Pret**, Lubin School of Business, Pace U.

☯Business Model Innovation In Dynamic Environments: A Process Model For Entrepreneurship | **Carlos M. DaSilva**, HEG School of Management Fribourg / HES-SO // U. of Applied Sciences Wes

TUESDAY

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Venture Relatedness, Affordable Loss, and Responsibility for Internal Corporate Venture Planning | **Jeff Covin**, Indiana U.; **Robert P. Garrett**, U. of Louisville; **Ricarda B. Bouncken**, U. of Bayreuth

Dimensions of Dependence: An Analysis of Entrepreneurial Ventures Ties to Established Corporations | **Hamzeh Obeid**, Hasselt U.; **Vareska Van De Vrande**, Erasmus U. Rotterdam

Planning and Experimentation Approaches to Entrepreneurship on a Funding Platform | **Chiara Spina**, Bocconi U.; **Charles Williams**, Bocconi U.

1794 JS: *(ENT, OB)* **Debates and Gaps Surrounding Research on Entrepreneurial Passion**
11:30am - 1:00pm Hyatt Regency Chicago: Crystal A
Tweet this session: **#AOM2018 1794**
Organizers: **Melissa S. Cardon**, Pace U.**; Charles Murnieks**, Oregon State U.
Discussant: **Jeffery S. McMullen**, Indiana U., Bloomington
Panelists: **Michael Marcus Gielnik**, Leuphana U. Lüneburg**; Jeffrey M. Pollack**, NC State U.**; Regan M. Stevenson**, Indiana U.**; Marcus Wolfe**, U. of Oklahoma**; Marilyn Ang Uy**, Nanyang Technological U., Singapore

1795 JS: *(ENT, SIM, PNP)* **Towards a Theory of Refugee Entrepreneurship**
11:30am - 1:00pm Hyatt Regency Chicago: Soldier Field
Tweet this session: **#AOM2018 1795**
Organizers: **Lisa Mali Jones**, Brigham Young U.**; Heidi Noelle Herrick**, U. of Utah
Moderator: **Paul C Godfrey**, Brigham Young U.
Participants: **Paul C Godfrey**, Brigham Young U.**; Heidi Noelle Herrick**, U. of Utah**; Lisa Mali Jones**, Brigham Young U.**; Justin Wolfgang Webb**, U. of North Carolina, Charlotte

1796 JS: *(ENT, STR)* **Business Accelerators and the Development of Early-Stage Ventures**
11:30am - 1:00pm Hyatt Regency Chicago: Regency B
Tweet this session: **#AOM2018 1796**
Organizers: **Li-Wei Chen**, Old Dominion U.**; Andrea E. Caldwell**, The U. of Texas at Austin**; Saurabh Lall**, U. of Oregon
Discussant: **Robert Channing Seamans**, NYU Stern

Evaluation of Early-Stage Ventures: Configurations of Experimentation, Planning, and Structure | **Trevor Daniel Young-Hyman**, U. of Pittsburgh; **Andrea Contigiani**, The Wharton School, U. of Pennsylvania

Peering Inside: How do Peer Effects Impact Entrepreneurial Outcomes in Accelerators? | **Sheryl Winston Smith**, Villanova U.; **Laura Gasiorowski**, U. of Delaware

Does Feedback Affect Entrepreneurial Performance? | **Sandy Yu**, U. of Minnesota

The Impact of Accelerators on Venture Investment Networks | **Benjamin L. Hallen**, U. of Washington, Seattle; **Susan L. Cohen**, U. of Georgia

Are We Accelerating Investment into Impact-Oriented Ventures… And Would It Have Happened Anyway? | **Saurabh Lall**, U. of Oregon; **Li-Wei Chen**, Old Dominion U.; **Peter W Roberts**, Emory U.

1797 : *(Paper Session) - (GDO)* **Diversity and Leadership**
11:30am - 1:00pm Hyatt Regency Chicago: Gold Coast
Tweet this session: **#AOM2018 1797**
Chair: **Sujana Adapa**, senior lecturer

Water Lilies: Does a Follower's Regional Identity Negate the Effects of Leader Humility? | **Somayeh Bahmannia**, U. of Otago; **Bharanitharan Karunanithi**, Australian National U.; **Steven Grover**, U. of Otago, New Zealand; **Kevin B. Lowe**, U. Of Sydney

Becoming Leaders: How Men and Women Leaders First Internalize Their Leader Identity | **Wei Zheng**, U. of Wisconsin, River Falls; **Alyson Meister**, U. de los Andes, Colombia

Human and Relational Capital behind the Structural Power of Female CEOs in China | **Wenxi Yan**, HEC Montreal; **Eduardo Schiehll**, HEC Montreal; **Maureen I. Muller-Kahle**, Pennsylvania State U.

Gender, Justice, and Trust in Supervisor: A Moderated Mediation Model Predicting OCB | **Mingang Geiger**, West Virginia U.; **Mark Geiger**, Duquesne U.

1798 : *(Paper Session) - (GDO)* **Impacts of Differences**
11:30am - 1:00pm Hyatt Regency Chicago: Hong Kong
Tweet this session: **#AOM2018 1798**
Chair: **W E Douglas Creed**, U. of Rhode Island

Perceived Faultline, TMS and Team Performance: The Moderating Role of Guanxi Perception | **Mingqiao Luan**, U. of International Business and Economics; **Hong Ren**, U. of Wisconsin, Milwaukee; **Xuguang Hao**, U. of International Business and Economics

A Context-Dependent Conceptualization of the Gender Wage Gap | **Murad A. Mithani**, Stevens Institute of Technology; **Ann Mooney Murphy**, Stevens Institute of Technology

The Effects of Organizational Demographic Faultlines | **Ulrich Leicht-Deobald**, U. of St. Gallen; **Hendrik Huettermann**, U. of St. Gallen

Effects of Income Level and Gender on Competitiveness | **Pooja Mishra**, Singapore Management U.

1799 : *(GDO)* **Women, Gender Stereotypes, & Leadership: Overcoming the Negatives or Accentuating the Positives?**
11:30am - 1:00pm Hyatt Regency Chicago: Roosevelt 1A
Tweet this session: **#AOM2018 1799**
Organizer: **Inmaculada Macias-Alonso**, IE Business School
Discussants: **Minna Marinova Paunova**, Copenhagen Business School**; Florence Villeseche**, Copenhagen Business School**; Sophie Alkhaled**, Lancaster U. Management School

Gender, Gender Stereotypes, and Leadership Assessments in Feedback: Leaders Are Still Masculine | **Inmaculada Macias-Alonso**, IE Business School

Effects of Supervisor Gender on Perceptions of Abusive Supervision and Executive Potential | **Anthony Turner**, Hult International Business School; **Elisabeth Pongratz**, Hult International Business School

Nice Girls Don't Get Angry: Stereotypes and Emotion Displays in Manager-Employee Interactions | **Belinda Rae Arch**, U. of South Australia; **Sanjeewa Samanmali Perera**, U. of South Australia

Gender at the Forefront of Studies on Leadership and CSR | **Giovanna Campopiano**, U. of Witten/Herdecke; **Patricia**

TUESDAY

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Gabaldon, IE Business School; **Daniela Alejandra Gimenez Jimenez**, TUM School of Management, Technische U. München

1800 ✈💻✋: *(Paper Session) - (GDO)* **Inequality in the Workplace**
11:30am - 1:00pm Hyatt Regency Chicago: Wrigley
Tweet this session: **#AOM2018 1800**
Chair: **Diana Rajendran**, Swinburne Business School, Swinburne U. of Technology

- 💻Effects of Female Flirtatious Body Language and Job Qualifications on Male Interviewer Assessments | **Celia Chui**, Boston U. Questrom School of Business; **Rebekka Steiner**, U. of Bern
- ✋Sweethearts and Sages: Initial Evidence for Prejudice Archetypes & Links to Work Outcomes | **Justin Marcus**, Koç U.; **Barbara Fritzsche**, U. of Central Florida; **Nicholas Anthony Smith**, Portland State U.; **Alyssa Perez**, U. of Central Florida; **Alissa Gebben**, U. of Central Florida; **Cagla Sahin**, IBTech International Business Technologies; **Ezgi Emiroglu**, Istanbul Bilgi U.; **Larry R. Martinez**, Portland State U.
- 🏳🗪💻✋Inverting Professional Prototypes Increases the Valuation of Women in Male-Dominated Professions | **Felix Danbold**, U. of California, Los Angeles; **Corinne Bendersky**, U. of California, Los Angeles
- 💻✋She Can't Say That … or Can She? Perceptions of Men's and Women's Humor Use in the Workplace | **Timothy R. Moake**, Middle Tennessee State U.; **Christopher Robert**, U. of Missouri; **Wan Yan**, Santa Clara U.

1801 ✈💻✋JS: *(GDO, CAR)* **Increasing Senior Leadership Diversity: Process Insights from a Global Set of Qualitative Studies**
11:30am - 1:00pm Hyatt Regency Chicago: Toronto
Tweet this session: **#AOM2018 1801**
Facilitator: **Alison M. Konrad**, Western U.

- Developing Elite Leaders across Gender and Socioeconomic Diversity: A Process Metaphor | **Jennifer Sharon Jones-Morales**, International Labour Organisation; **Alison M. Konrad**, Western U.
- Leading the Way: One University's Response to Recent Events that Threaten an Inclusive Climate | **Donna Chrobot-Mason**, U. of Cincinnati
- Diversifying Leadership in Intercollegiate Athletics: Challenges Experienced by Female Leaders | **Mark E. Moore**, East Carolina U.; **Lana Huberty**, Concordia U., St. Paul
- Gender (In)equality at Work: How Different Logics Lead to Competing Institutional Work | **Shreyashi Chakraborty**, Indian Institute of Management, Calcutta; **Amit Jain**, Indian Institute of Management, Calcutta
- Diversity and Inclusion as a Dynamic Capability | **Mami Taniguchi**, Waseda U.; **Parshotam Dass**, U. of Manitoba

1802 ✈🗪💻✋JS: *(GDO, OMT)* **Strategy and Diversity: Unpacking the Gender and Racial Gaps in Earning**
11:30am - 1:00pm Hyatt Regency Chicago: Field
Tweet this session: **#AOM2018 1802**
Organizers: **Solene Delecourt**, Stanford GSB**; Rembrand Michael Koning**, Harvard Business School
Discussant: **Isabel Fernandez-Mateo**, London Business School

- Measuring and Explaining the Gender Wage Gap in the Federal Government | **John M. De Figueiredo**, Duke U.; **Alexander Bolton**, Emory U.
- Unpacking the Gender Profit Gap: Evidence from Micro-Businesses in India | **Solene Delecourt**, Stanford GSB; **Odyssia Ng**, Stanford U.
- Firm Turnover and the Return of Racial Establishment Segregation | **John-Paul Ferguson**, McGill U.; **Rembrand Michael Koning**, Harvard Business School
- Bias and Productivity in Humans and Algorithms: Theory and Evidence from Resumé Screening | **Bo Cowgill**, Columbia Business School

1803 ☯💻: *(Paper Session) - (HCM)* **New Developments in Patient Safety and Quality Improvement**
11:30am - 1:00pm Hyatt Regency Chicago: Picasso
Tweet this session: **#AOM2018 1803**
Discussant: **Sandra Catherine Buttigieg**, U. of Malta

- 💻Hospital-Physician Financial Integration on Patient Safety Outcomes: Agency Theory Perspective | **Soumya Upadhyay**, U. of Nevada Las Vegas
- ☯Accredited Cancer Programs and Hospital Acquired Conditions: A Cross Sectional Study | **Aaron Spaulding**, Mayo Clinic; **Rachel Paul**, Mayo Clinic; **Dorin Colibaseanu**, Mayo Clinic
- 🗪Innovation Implementation in the Context of Hospital QI-Lessons Learned and Strategies for Success | **Pavani Rangachari**, Augusta U.
- 🗪💻Trust, Money, and Power: alliance lifecycle dynamics between management partners and ACOs | **Genevra F. Murray**, The Dartmouth Institute; **Thomas D'Aunno**, New York U.; **Valerie A. Lewis**, Dartmouth College

1804 ☯💻: *(Paper Session) - (HCM)* **Relational Foundations of Effective Care Delivery**
11:30am - 1:00pm Hyatt Regency Chicago: Water Tower
Tweet this session: **#AOM2018 1804**
Discussant: **Rebecca S Wells**, The U. of Texas

- Coping with Diabetes: Healthcare Provider Attributes that Influence Type 2 Diabetes Adherence | **Yolonda Freeman-Hildreth**, Case Western Reserve U.; **David Aron**, Weatherhead School of Management, Case Western Reserve U.; **Philip A. Cola**, Case Western Reserve U.; **Yunmei Wang**, Case Western Reserve U.
- ☯🗪Determinants of Personal Support Workers' Intention to Stay in Community Care Organizations | **Firat Kutadgu Sayin**, McMaster U.; **Margaret Denton**, McMaster U.; **Catherine Brookman**, Catherine Brookman Consulting & Associates; **Sharon Davies**, McMaster U.; **James Chowhan**, McMaster U.; **Isik Urla Zeytinoglu**, McMaster U.
- Context and Work Attitudes as Antecedents of Change-Oriented Citizenship in Care Aides | **Tim Rappon**, U. of Toronto; **Whitney B. Berta**, U. of Toronto; **Liane Soberman Ginsburg**, York U.; **Carole Estabrooks**, U. of Alberta
- 💻Understanding team effectiveness in healthcare: The case of high performance teams | **Denise Preece**, U. of Liverpool Management School; **Philippa Hunter-Jones**, U. of Liverpool Management School

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1805 💻: *(Paper Session) - (HR)* **Newcomer Socialization, Needs, and Expectations**
11:30am - 1:00pm Sheraton Grand Chicago: Arkansas
Tweet this session: **#AOM2018 1805**
Chair: **Erica Waldera Diehn**, U. of St. Thomas
☯Are You Satisfying Your Newcomers' Needs? A Self-Determined Approach to Organizational Socialization | **Jane Chong**, U. of Western Australia; **Gerard Beenen**, California State U., Fullerton; **Marylene Gagne**, U. of Western Australia; **Patrick Dunlop**, U. of Western Australia
☯💻Why Do Employees Violate Company Policies? A Study of Newcomer Socialization and Deviance | **Xiangmin Liu**, Rutgers U., New Brunswick; **Zhengtang Zhang**, Nanjing U.
💻Individual Differences and Psychological Contract Breach and Violation: A Meta-Analysis | **Youngduk Lee**, Indiana U.; **Rebecca Rosen**, Indiana U. - Kelley School of Business; **Christopher M. Berry**, Indiana U.
💻A Study of Millennials' Anticipatory Psychological Contracts: The Role of Pre-Entry Expectations | **Ceren Erdem**, Henley Business School, U. of Reading

1806 🗪💻: *(HR)* **Is Commuting the Missing Link? Daily Spillover from Commute-to-Work and Work-to-Commute and Home**
11:30am - 1:00pm Sheraton Grand Chicago: Bucktown
Tweet this session: **#AOM2018 1806**
Organizers: **Michael Clinton**, King's College London**; Rebecca Hewett**, Rotterdam School of Management, Erasmus U.**; Dana Unger**, U. of East Anglia, Norwich Business School**; Neil Conway**, Royal Holloway, U. of London
Chair: **Rebecca Hewett**, Rotterdam School of Management, Erasmus U.
Discussant: **Sumita Raghuram**, Pennsylvania State U.
The effect of morning commutes on emotional exhaustion and performance | **Michal Biron**, U. of Haifa; **Renee De Reuver**, reuver
Everyday incivility on public transport as an antecedent of instigated workplace aggression | **Dana Unger**, U. of East Anglia, Norwich Business School; **Anne-Grit Albrecht**, Leuphana U. Lüneburg; **Katrin Boettcher**, Berlin School of Economics and Law
The adverse effects of daily commuting to and from work on employees' ego depletion | **Wladislaw Rivkin**, Aston Business School; **Stefan Diestel**, Leibniz-Research Centre for Working Environment & Human Factors; **Klaus-Helmut Schmidt**, Leibniz-Research Centre for Working Environment & Human Factors
Self-regulation theory and the spillover of work demands on commuting driving behaviour | **Michael Clinton**, King's College London; **Rebecca Hewett**, Rotterdam School of Management, Erasmus U.; **Neil Conway**, Royal Holloway, U. of London; **Damian Poulter**, U. of Greenwich; **Philip Terry**, U. of Kingston; **Fatima Felisberti**, Kingston U.; **Amy Montague**, U. of Kingston

1807 💻: *(Paper Session) - (HR)* **Advances in Employee Engagement Research**
11:30am - 1:00pm Sheraton Grand Chicago: Chicago Ballroom X
Tweet this session: **#AOM2018 1807**
Note: The paper entitled "Why, When, and How Work Engagement Leads to Performance: The Effects of Self-Construal and Pride" is a Society for Human Resource Management (SHRM) Foundation Dissertation Award Winner.
Chair: **Alexandra Dunn**, U. of Mary Washington
With Help From My (Imaginary) Friends: Perspective-Taking, Self- Efficacy, and Employee Engagement | **Alex Scrimpshire**, Xavier U.; **Cynthia S. Wang**, Northwestern Kellogg School of Management; **Bryan D. Edwards**, Oklahoma State U.
☯Bringing Research and Practice on Work Engagement Closer Again: The Engagement-Index (ENG-I) | **Daniela Gutermann**, Jacobs U. Bremen; **Nale Lehmann-Willenbrock**, VU Amsterdam; **Sven Constantin Voelpel**, Jacobs U. Bremen; **Dominik Hecker**, Federal German Employment Agency; **Marise Ph. Born**, Erasmus U. Rotterdam
☯💻Linking High-Performance Work Practices and Project Success: Employee Engagement Matters | **Adekunle Tosin Olateju**, U. of Canterbury; **Joana Kuntz**, U. of Canterbury; **V Nilakant**, U. of Canterbury
💻Why, When, and How Work Engagement Leads to Performance: The Effects of Self-Construal and Pride | **Eric J. Michel**, Northern Illinois U.

1808 💻: *(Paper Session) - (HR)* **Implementation of Human Resource Management Practices**
11:30am - 1:00pm Sheraton Grand Chicago: Michigan A
Tweet this session: **#AOM2018 1808**
Chair: **Achim Krausert**, Warwick Business School
💻Conceptualizing and Measuring HRM implementation: Towards a Research Agenda | **Jordi Trullen**, ESADE Business School; **Anna C. Bos-Nehles**, U. of Twente; **Mireia Valverde**, U. Rovira I Virgili
💻The Process of Implementing HRM Practices: A Case Study in the Dutch Federal Government | **Jorrit Van Mierlo**, U. of Twente; **Tanya Bondarouk**, U. of Twente
Effects of Person-HRM fit on Implementation behavior and High-Performance Work Systems | **Jongwook Pak**, Trinity College Dublin; **Huikun Chang**, Seoul National U.
💻The Value of Devolving HRM to Line Managers: An Evidence-based Review and Research Agenda | **Kristine Tamayo-Verleene**, IESEG School of Management; **Antonio Giangreco**, IESEG; **Johan Maes**, IESEG School of Management; **Luc Sels**, KU Leuven

1809 💻: *(Paper Session) - (HR)* **Gender, Diversity, and Demographics in the Workplace**
11:30am - 1:00pm Sheraton Grand Chicago: Mississippi
Tweet this session: **#AOM2018 1809**
Chair: **Gwendolyn Combs**, U. of Nebraska, Lincoln
☯💻Interaction of Gender, Application Sources, and Length of Hiring on Job Offers and Job Choice | **Serge P. Da Motta Veiga**, American U.; **Francesco Sguera**, UCP - Católica Lisbon School of Business & Economics
☯💻Examining the Effects of Sex, Relative Human Capital, and Sex Composition on Voluntary Turnover | **Sasha Pustovit**, Rutgers U.; **Patrick F. McKay**, Rutgers U.; **Derek R. Avery**, Wake Forest U.
💻Mentoring and Gender: Perception is Not Reality | **Elizabeth Welsh**, U. of St. Thomas; **Erica Waldera Diehn**, U. of St. Thomas

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💻Not All Misfit is Equal: A Re-Examination of Interest Fit and Job Satisfaction | **Justin Wiegand**, U. of Illinois at Urbana-Champaign; **Fritz Drasgow**, U. of Illinois; **James Rounds**, U. of Illinois at Urbana-Champaign

1810 💻: *(HR)* **Social Networks, Rumors and Secrets: When and Why Informal Interactions Impact Workplace Outcomes**
11:30am - 1:00pm Sheraton Grand Chicago: Sheraton Ballroom IV
Tweet this session: **#AOM2018 1810**
Chairs: **Michael Slepian**, Columbia Business School**; Seval Gündemir**, U. of Amsterdam
Discussant: **Bianca Beersma**, U. of Amsterdam
Stress contagion: Supervisor and network effects on employee withdrawal and voice behaviors | **Steffanie L. Wilk**, Ohio State U.; **Erin E. Makarius**, U. of Akron
The dynamics of unsolicited advice | **Blaine Landis**, U. College London; **Jochen I. Menges**, U. of Zurich
Do employees with anti-egalitarian beliefs use gossip to undermine women's leadership? | **Seval Gündemir**, U. of Amsterdam
Do unto others what you seek to avoid: Revealing secrets in the workplace | **Michael Slepian**, Columbia Business School; **Katherine Qianwen Sun**, Columbia Business School; **Jessica M. Salerno**, Arizona State U.

1811 ☯💻SHCS: *(HR, OB)* **Pay Transparency: Advancing Theory and Empirical Knowledge**
11:30am - 1:00pm Sheraton Grand Chicago: Sheraton Ballroom I
Tweet this session: **#AOM2018 1811**
Organizers: **Alexandra Arnold**, U. of Lucerne**; Ingrid Fulmer**, U. of South Australia
Discussant: **Jason D. Shaw**, Hong Kong Polytechnic U.
Drivers and outcomes of different pay transparency aspects: An organization-level perspective | **Alexandra Arnold**, U. of Lucerne; **Ingrid Fulmer**, U. of South Australia; **Anna Sender**, U. of Lucerne; **Bruno Staffelbach**, U. of Zurich
The impact of pay secrecy on employee turnover: A multi-level field study | **Valeria Alterman**, U. of Florida; **Elena Belogolovsky**, Cornell U.; **Peter Bamberger**, Tel Aviv U.; **Junqi Shi**, Lingnan U. / Sun Yat-sen U.
Dulling the double-edged sword: Effects of pay structure transparency on commitment and performanc | **Tae-Youn Park**, Vanderbilt U.; **Meredith Lauren Woehler**, Vanderbilt U.
A social comparison theory perspective on employee pay secrecy preferences | **Brandon Smit**, Bentley U.; **Tamara Montag-Smit**, Ball State U.
Presenters: **Alexandra Arnold**, U. of Lucerne**; Ingrid Fulmer**, U. of South Australia**; Tae-Youn Park**, Vanderbilt U.**; Meredith Lauren Woehler**, Vanderbilt U.**; Valeria Alterman**, U. of Florida**; Peter Bamberger**, Tel Aviv U.**; Elena Belogolovsky**, Cornell U.**; Junqi Shi**, Lingnan U. / Sun Yat-sen U.**; Brandon Smit**, Bentley U.**; Tamara Montag-Smit**, Ball State U.

1812 ✈💻: *(Paper Session) - (IM)* **Managerial Reactions to Political and Environmental Instability**
11:30am - 1:00pm Hyatt Regency Chicago: Comiskey
Tweet this session: **#AOM2018 1812**
Chair: **Caroline Witte**, Copenhagen Business School
✈Evading Engagement with Host Governments: The Development of Adaptive Political Capabilities | **Maria Andrea De Villa**, U. EAFIT; **Tazeeb Rajwani**, U. of Essex; **Thomas Lawton**, U. of Surrey
✈🗪When Political Instability Destroys Historical Ties | **Caroline Witte**, Copenhagen Business School; **Martijn Burger**, Erasmus School of Economics, Rotterdam; **Enrico Pennings**, Erasmus School of Economics, Rotterdam
✈The Influence of Relative Institutional Challenge on Ownership Structure | **Ehsan Derayati**, John Molson School of Business, Concordia U.; **Gwyneth Edwards**, HEC Montreal; **Rick Molz**, Concordia U.
✈💻War on Terrorism? Foreign Subsidiary Survival under Terrorism: Localization and Experience | **Junho Cheon**, Korea U. Business School; **Changwha Chung**, Korea U.

1813 ✈💻: *(Paper Session) - (IM)* **Internationalization and Performance**
11:30am - 1:00pm Hyatt Regency Chicago: Michigan 1C
Tweet this session: **#AOM2018 1813**
Chair: **Jane Lu**, China Europe International Business School
☯✈Understanding Sustained and Vacillating Commitment to an Internationalization Strategy | **Gordon Roy Perchthold**, Singapore Management U.; **Andrew Delios**, National U. of Singapore
✈Internationalization Speed and Performance Relationship: Evidence from Indian Software MNEs | **Naveen Kumar Jain**, Sultan Qaboos U.; **Sokol Celo**, Suffolk U.
✈Performance Effects of Internationalization: Contingency Theory Analysis of Emerging Market MNEs | **Desislava Dikova**, WU Vienna U. of Economics and Business; **Anna Veselova**, Graduate School of Management, St. Petersburg State U.
✈Competition, Ownership, and Internationalization Pace | **Naomi A. Gardberg**, City U. of New York, Baruch College; **Xiaoli Yin**, Baruch College-CUNY; **Jing Liu**, City U. of New York, Baruch College

1814 ✈💻: *(Paper Session) - (IM)* **International Entrepreneurship**
11:30am - 1:00pm Hyatt Regency Chicago: San Francisco
Tweet this session: **#AOM2018 1814**
Chair: **David W. Williams**, U. of Tennessee
Rewarding Cultural Misalignment in International Crowdfunding: A case of Legitimate Distinctiveness? | **Vivien E. Jancenelle**, Texas A&M U., Central Texas; **Rajshekhar G. Javalgi**, -
☯✈🗪💻✋Timing is Everything:Impact of Age at International Entry and IPO on New Firm Survival and Growth | **Jiaju Yan**, U. of Tennessee, Knoxville; **David W. Williams**, U. of Tennessee
💻What's Killing the Antibiotics Industry? | **Francesco Ciabuschi**, Uppsala U.; **Olof Lindahl**, Uppsala U.
✈The Survival of Firms Created by Immigrants: Country of Origin and Experience in the Host Country | **José Mata**, U. of Lausanne, HEC Lausanne; **Claudia Alves**, Nova U., Lisbon

1815 ✈💻✋JS: *(IM, OB)* **The Next Phase in the GLOBE Research Program: Culture, Practices and Leadership**
11:30am - 1:00pm Hyatt Regency Chicago: Dusable

TUESDAY

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Tweet this session: **#AOM2018 1815**
Chair: **Ali Dastmalchian**, Simon Fraser U.
Presenters: **Mansour Javidan**, Thunderbird School of Global Management at ASU**; Peter W. Dorfman**, New Mexico State U.**; Stacey Fitzsimmons**, U. of Victoria**; Richard Cotton**, U. of Victoria**; Amanda Bullough**, U. of Delaware

1816 📖☯🗪: *(MED)* **Rethinking Business Education: Creativity and Morality toward Betterment of All**
11:30am - 1:00pm Hyatt Regency Chicago: Burnham
Tweet this session: **#AOM2018 1816**
Facilitators: **Joan F. Marques**, Woodbury U.**; Svetlana S. Holt**, Woodbury U.**; Adam Wood**, Woodbury U.
New Title |

1817 ✈💻: *(Paper Session) - (MH)* **History of Management Thought: Influences and Impact**
11:30am - 1:00pm Hyatt Regency Chicago: Plaza B
Tweet this session: **#AOM2018 1817**
Chair: **Regina Greenwood**, Nova Southeastern U.
💻Organizational Political Tactics: Hanfei's Legalist Doctrines of Leadership | **Melody P M Chong**, City U. of Hong Kong
Sage Publishers Award for Best Management History Division Paper in Leadership
Illuminating the principles of Social Exchange Theory with Hawthorne Studies | **Yaron J. Zoller**, Lakeland U.; **Jeffrey Muldoon**, Emporia State U.
💻Social science technology transfer: Business schools as facilitators of knowledge into practice | **Peter Austin Boumgarden**, Washington U. in St. Louis; **Elizabeth Luckman**, Washington U. in St. Louis; **William Bottom**, Washington U. in St. Louis
🗪💻✋Kurt Lewin's 1946 Notes for New Britain: Prefiguring Management History's 'Eureka' Moment ? | **Bernard Burnes**, U. of Stirling; **Bill Cooke**, U. of York

1818 💻: *(Paper Session) - (MOC)* **The Tuesday Coolness: This Is Us**
11:30am - 1:00pm Hyatt Regency Chicago: Michigan 3
Tweet this session: **#AOM2018 1818**
Chairs: **Brianna Barker Caza**, U. of Manitoba**; Abhijeet K. Vadera**, Singapore Management U.**; Morela Hernandez**, U. of Virginia - Darden School of Business**; Spencer Harrison**, INSEAD**; Andrew Carton**, The Wharton School, U. of Pennsylvania
🏳☯💻Rejection Sensitivity and Forming New Professional Relationships | **Xi Zou**, Nanyang Business School; **Jung Won Lee**, U. College London School of Management; **Abigail Scholer**, U. of Waterloo
Finalist for MOC Division Best Paper
🗪Group resilience: The place and meaning of relational pauses | **Michelle Andre Barton**, Boston U.; **William A. Kahn**, Boston U.
🏳🗪The Power of We: The Effects of Mutuality and Team Reflexivity on Team Resilience in the Workplace | **Silja Hartmann**, LMU Munich
Social Gaffes: Awkward interpersonal encounters at work and their interpersonal repercussions | **Harshad Girish Puranik**, U. of Cincinnati; **Heather Ciara Vough**, U. of Cincinnati
🗪💻Getting Acquainted: How Knowing About Colleague's Personal Lives Impacts Workplace Interactions | **Ashley Elizabeth Hardin**, Washington U. in St. Louis

1819 💻: *(Paper Session) - (MOC)* **Learning, Evolution and Maintenance in Organizations**
11:30am - 1:00pm Swissôtel Chicago: Monte Rosa
Tweet this session: **#AOM2018 1819**
On Individual Imprinting: What, When, How & Why Care | **Eliana Crosina**, Babson College; **Gabriel Robert Sala**, Boston College
💻Seeing Risk: Towards a Process Model of Learning to Perceive Risky Employees | **Sophie Elizabeth Jané**, Case Western Reserve U.
💻The Good, the Bad, and the Complex: Learning to Lead through Role Models | **Stefanie Plemmons Shaughnessy**, U. S. Army Research Institute; **Lauren Lanzo**, George Washington U.; **Meredith Coats**, George Washington U.
💻Parasites, Intermediaries and Heroes: Fantasies for Institutional Maintenance in French Wholesalers | **Sophie Michel**, EM Strasbourg Business School; **Russ Vince**, U. of Bath

1820 ☯✈🗪💻JS: *(MOC, OB)* **Abusive Supervision: Causes and Consequences**
11:30am - 1:00pm Swissôtel Chicago: St. Gallen 1
Tweet this session: **#AOM2018 1820**
Chairs: **Hieu Nguyen**, U. of Queensland**; Neal M. Ashkanasy**, U. of Queensland
Discussant: **Susan M. Stewart**, Western Illinois U., Quad Cities
The Spillover Effects Of Mistreatment at Work on Work and Non-work Outcomes | **Stephanie R. Leonard**, U. of Central Florida; **Rebecca J. Bennett**, U. of Central Florida; **Clay Posey**, U. of Central Florida
Our common enemy: The role of team member exchange in abusive supervision | **Hieu Nguyen**, U. of Queensland; **Neal M. Ashkanasy**, U. of Queensland; **Stacey L. Parker**, U. of Queensland; **Yiqiong Li**, U. of Queensland
The perils facing migrant workers: Consequences of abusive supervision on work adjustment | **Anna Carmella Ocampo**, Australian National U.; **Simon Lloyd D. Restubog**, Australian National U.; **Isabelle Yujuico**, Australian National U.; **Catherine Deen**, Australian National U.
Missing link in abusive supervision research: Interaction of victim and perpetrator characteristic | **Mark J. Martinko**, Florida A&M U.; **Paul Harvey**, U. of New Hampshire; **Jeremy Mackey**, Auburn U.
Presenters: **Stephanie R. Leonard**, U. of Central Florida**; Rebecca J. Bennett**, U. of Central Florida**; Clay Posey**, U. of Central Florida**; Stacey L. Parker**, U. of Queensland**; Yiqiong Li**, U. of Queensland**; Anna Carmella Ocampo**, Australian National U.**; Simon Lloyd D. Restubog**, Australian National U.**; Isabelle Yujuico**, Australian National U.**; Catherine Deen**, Australian National U.**; Mark J. Martinko**, Florida A&M U.**; Paul Harvey**, U. of New Hampshire**; Jeremy Mackey**, Auburn U.

1821 💻JS: *(MOC, RM)* **Methodological Challenges and Advances in Managerial and Organizational Cognition**
11:30am - 1:00pm Swissôtel Chicago: Vevey 2
Tweet this session: **#AOM2018 1821**
Organizer: **Kristian Johan Sund**, Roskilde U.
Moderator: **Robert Galavan**, Maynooth U.
Speakers: **Mark P. Healey**, U. of Manchester**; Karen Nokes**, U. of Manchester**; Daniella Laureiro Martinez**, ETH Zurich**; Gerard P. Hodgkinson**, U. of Manchester

TUESDAY

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1822 📖☯✈🗪💻: *(Paper Session) - (MSR)* **MSR: Faith, Work, Sustainability**
11:30am - 1:00pm Marriott Chicago Downtown - Magnificent Mile: Streeterville
Tweet this session: **#AOM2018 1822**
Chair: **Eleftheria Egel**, Independent Scholar / Researcher
🗪Responsibility in Business: What Can We Learn From The Quakers? | **Nicholas Burton**, Northumbria U.
💻Workplace Chaplaincy: Technical or Critical Spirituality? | **Tanja Wolf**, JKU Linz; **Birgit Feldbauer-Durstmuller**, Johannes Kepler U. Linz
☯🗪💻✋How Does CEO Religious Value Shape Marketing Decisions and Shareholder Value? (WITHDRAWN) | **John Bae**, Elon U.; **Imran Currim**, UC Irvine; **Jooseop Lim**, Concordia U.; **Hannah Oh**, East Carolina U.; **Yu Zhang**, CEIBS
💻Balancing Spiritual Qualities Leads to Sustainability | **R Radhakrishna Pillai**, Indian Institute of Management, Kozhikode; **Anil Kumar G**, Cindrebay School of Interior Design

1823 : *(Paper Session) - (OB)* **Should I Stay or Should I Go Now?**
11:30am - 1:00pm Sheraton Grand Chicago: Chicago Ballroom IX
Tweet this session: **#AOM2018 1823**
Chair: **Fauzia Jabeen**, Abu Dhabi U.
💻Antecedents of Turnover Intention among Police Personnel in the United Arab Emirates | **Fauzia Jabeen**, Abu Dhabi U.; **Maryam Alhashmi**, Abu Dhabi U.
✈Firm size and the effect of organizational turnover: The role of industry-based knowledge-intensity | **Kim De Meulenaere**, KU Leuven; **Sophie Anna De Winne**, KU Leuven; **Elise Marescaux**, IESEG School of Management (LEM-CNRS 9221); **Stijn Vanormelingen**, KU Leuven
Leader Goal Orientation Profiles, Motivational Climate and Employee Turnover Intention | **Ingvild Andersen**, BI Norwegian Business School; **Karoline Backe Drange**, Kristiansand Kongressenter AS; **Christina Nerstad**, Oslo and Akershus U. College of Applied Sciences
💻Unwilling to Leave the Good Samaritans: A Social Identity Perspective | **Zhijun Chen**, Shanghai U. of Finance and Economics; **Peng Zhengmin**, Hong Kong Shue Yan U.; **Iris D. Zhang**, U. of Macau
💻Work Free or Quit: A Time-Series Model of How Autonomy Influences Turnover Intentions | **William Obenauer**, Rensselaer Polytechnic Institute

1824 : *(Paper Session) - (OB)* **OB ETHICS SPOTLIGHT: Ethical Leadership**
11:30am - 1:00pm Sheraton Grand Chicago: Chicago Ballroom VII
Tweet this session: **#AOM2018 1824**
Chair: **John J. Sosik**, Pennsylvania State U., Great Valley
🏳💻Examining How Leader Character Strengths And Ethical Leadership Relate To Leader Outcomes | **John J. Sosik**, Pennsylvania State U., Great Valley; **Jae Uk Chun**, Korea U.; **Ziya Ete**, Durham U.; **Fil J. Arenas**, USAF; **Joel Scherer**, USAF
💻Dare to Speak Up: How Moral Identity Relates to Ethical Voice in the Workplace | **Mo Chen**, U. of Science and Technology of China; **Chao Chen**, Rutgers U.
💻Motivational Processes Linking Ethical Leadership to Knowledge Sharing | **Xinxin Lu**, U. of Illinois at Chicago; **Haiming Zhou**, Haiming Zhou
💻Does Ethical Leadership Influence Subordinates¡¯ Knowledge sharing? A Moderated Mediation Model | **Ui Young Sun**, Seoul National U.
✈💻Say less, do More? leaders' promotion of ethical actions in Taiwanese and U.S. settings | **An-Chih Wang**, China Europe International Business School; **Sheng-Bin Wang**, National Sun Yat-Sen U.; **Chuan-Yu Tseng**, National Sun Yat-Sen U.; **Yi-Chieh Lin**, National Sun Yat-Sen U., Taiwan

1825 : *(Paper Session) - (OB)* **Work and Family Support**
11:30am - 1:00pm Sheraton Grand Chicago: Chicago Ballroom VIII
Tweet this session: **#AOM2018 1825**
Chair: **Tao Yang**, Purdue U. Fort Wayne
☯🗪💻Work-Family Enrichment Training: Promoting Transferability of Resources across Life Domains | **Ravit Hezkiau-Ludwig**, U. of Toronto; **Julie M. McCarthy**, U. of Toronto
🗪💻Development and Validation of a Measure of Work-Family Supportive Coworker Behaviors | **Alicia McMullan**, U. of Ottawa; **Laurent Lapierre**, Telfer School of Management, U. of Ottawa
💻✋Coping with Home Demands: The Relative Influence of Subgroups, Workgroups, and Supervisor Support | **Tao Yang**, Purdue U. Fort Wayne; **Doug Giddings**, U. of Minnesota; **Theresa M. Glomb**, U. of Minnesota
🗪💻A Study on Work-Family Enrichment: How Do Leaders Enrich Employees' Family Lives? | **Laura Baruffaldi**, SDA Bocconi

1826 : *(Paper Session) - (OB)* **Facets of Justice**
11:30am - 1:00pm Sheraton Grand Chicago: Columbus B
Tweet this session: **#AOM2018 1826**
Chair: **Jie Li**, U. of Michigan, Flint
💻Beyond Individual Justice Facet | **Michel Tremblay**, HEC Montreal; **Denis Chenevert**, HEC; **Christian Vandenberghe**, HEC Montreal; **Xavier Parent-Rocheleau**, ESG-UQAM
💻Who's on First? Uncovering the Factors that Lead to First Authorship in Management Scholarsrhip | **David B. Balkin**, U. of Colorado, Boulder; **Len Trevino**, Florida Atlantic U.; **Markus Andreas Fitza**, Frankfurt School of Finance & Management; **Luis R. Gomez-Mejia**, Arizona State U.; **Dutt Dev Harsha Tadikonda**, U. of Colorado, Boulder
💻A Three-Country Investigation on Some Organizational Justice Values and Perceptions | **Jie Li**, U. of Michigan, Flint; **Lawrence Gales**, U. of Cincinnati; **Cordula Barzantny**, Toulouse Business School
☯💻Customer Identification as a Moderator of Service Worker Reactions to Unfair Customer Treatment | **Jennifer S. Anderson**, Weber State U.; **Joel M. Evans**, Prince Mohammed Bin Salman College of Business and Entrepreneurship; **Stephen Gilliland**, U. of Arizona

1827 ☯💻: *(OB)* **Charting Your Own Course: Exploring How Values Drive Career Decision-Making**
11:30am - 1:00pm Sheraton Grand Chicago: Edgewater
Tweet this session: **#AOM2018 1827**
Organizers: **Kathryn Doiron**, Claremont Graduate U.**; Christopher Legion Chen**, Claremont Graduate U.
Discussant: **Douglas T. Hall**, Boston U.

TUESDAY

Thematic orientation: 📖Teaching | ☯Practice | ✈International | 🗪Program Theme | 💻Research | ✋Diversity | 🏳Best Paper

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Value Affirmation and Future Best Self Interventions' Impact on Graduate Student Career Exploration | **Kathryn Doiron**, Claremont Graduate U.; **Ague Mae Manongsong**, Drexel U.; **Wenhao Wang**, Claremont Graduate U.; **Briana Pisauro**, Claremont Graduate U.; **Kristine Powers**, Claremont Graduate U.; **Pooja Sathyanarayanan**, Claremont Graduate U.

Beyond Logic and Intuition: Validating a Measure of Career Discernment Styles | **Jeffrey Yip**, Claremont Graduate U.; **Haoxiong Li**, Claremont Graduate U.; **Ellen Ensher**, Loyola Marymount U.; **Susan E. Murphy**, U. of Edinburgh

Rethinking Values and Career Decision-making: Enriching Protean Career Orientation Theory | **Christopher Legion Chen**, Claremont Graduate U.; **Kathryn Doiron**, Claremont Graduate U.; **Elizabeth Kolokowsky**, Claremont Graduate U.; **Brandon Sorenson**, Claremont Graduate U.

Recognizing the Whole Person: Integrating Work/Life at Accenture | **Molly Maymar**, Accenture; **Shelby Kan**, Accenture; **Jake Gittleson**, Accenture

Presenters: **Kathryn Doiron**, Claremont Graduate U.**; Jeffrey Yip**, Claremont Graduate U.**; Haoxiong Li**, Claremont Graduate U.**; Christopher Legion Chen**, Claremont Graduate U.**; Shelby Kan**, Accenture**; Jake Gittleson**, Accenture

1828 : *(Paper Session) - (OB)* **Together Is Better: Investigating Team Dynamics**
11:30am - 1:00pm Sheraton Grand Chicago: Erie
Tweet this session: **#AOM2018 1828**
Chair: **Chien-Nan Chen**, National Dong Hwa U.

Team Focus in Focus: Its Implications for Real World Teams and Their Members | **Kevin Saul Cruz**, U. of Richmond; **Jonathan Pinto**, Imperial College London

The effects of team familiarity on team coordination errors | **Chien-Nan Chen**, National Dong Hwa U.; **Wan-Hsien Hu**, National Dong Hwa U.

Multiple teams, multiple roles, multiple consequences: are polychronics the better multiteamers? | **Stefan Berger**, U. of St.Gallen

Learning Less Alone: The Effect of Leader Overestimation on Team Member Learning Behaviors | **Scott Baker**, U. of Virginia

1829 : *(Paper Session) - (OB)* **Who Am I: Identities and Diversity**
11:30am - 1:00pm Sheraton Grand Chicago: Jackson Park
Tweet this session: **#AOM2018 1829**
Chair: **Natalia Lorinkova**, Georgetown U.

Learning the Secret Handshake: How Growing up with Wealthier Parents Relates to Job Search Success | **Ray Fang**, Rotman School of Management

Does Procedural Justice Increase the Inclusion of Migrants? A Group Engagement Model Perspective | **Mladen Adamovic**, U. of Melbourne; **Peter Gahan**, U. of Melbourne; **Jesse E. Olsen**, U. of Melbourne; **Bill Harley**, U. of Melbourne; **Joshua Healy**, U. of Melbourne; **Max Theilacker**, U. of Melbourne

The gold-plated escalator: Work-linked marriage, gender, and career progression | **Sue Hyun Moon**, State U. of New York (SUNY) Farmingdale; **Colleen Stuart**, Johns Hopkins U.

"Your accent is so cute!" A conceptual approach to the role of accents at the workplace | **Natalia Lorinkova**, Georgetown U.

1830 : *(Paper Session) - (OB)* **Do the Ends Justify the Means?: Mistreatment from the Eyes of the Beholder**
11:30am - 1:00pm Sheraton Grand Chicago: Michigan B
Tweet this session: **#AOM2018 1830**
Chair: **Benjamin Thomas**, U. of Nebraska, Omaha

Justifying Workplace Hazing: Workgroup Cohesion and Social Dominance Orientation | **Benjamin Thomas**, U. of Nebraska, Omaha; **Patricia Meglich**, U. of Nebraska, Omaha

When German Soldiers Disobey for the Sake of the Troop: Examining Pro-Organizational Misbehavior | **Louisa Antonia Bloedorn**, WHU – Otto Beisheim School of Management; **Miriam Muethel**, WHU - Otto Beisheim School of Management

How do I punish the transgressor when I witness an uncivil interaction? | **Xiaowan Lin**, U. of Macau; **Raymond C.H. Loi**, U. of Macau; **Alice J. M. Tan**, U. of Macau

Not Doing Nothing: Third Parties' Cognitive Reactions to Mistreatment of Others | **Warren Lee Cook**, Washington State U.; **Leah Sheppard**, Washington State U.

Norm Conforming Counterproductive Work Behavior: Differential Effects of Societal and Group Norms | **Seth Smart**, Oklahoma State U.; **Lindsey Greco**, Oklahoma State U.; **Ernest O'Boyle**, Indiana U.

1831 : *(Paper Session) - (OB)* **Know It All: Learning in Organizations**
11:30am - 1:00pm Sheraton Grand Chicago: Missouri
Tweet this session: **#AOM2018 1831**
Chair: **Ulrike Fasbender**, Justus-Liebig U. Giessen

Knowledge Retention from Older Workers | **Ulrike Fasbender**, Justus-Liebig U. Giessen

Building a Two System Theory of Training Transfer | **Jeffrey Olenick**, Michigan State U.

The Interplay between Learning Orientation, Openness and Psychological Safety in Team Learning | **Jean-François Harvey**, HEC Montréal; **Kevin J. Johnson**, HEC Montreal; **Kathryn Sarah Roloff**, Nova Southeastern U.

Consequences of Knowledge Hiding: An Emotion-based Reparatory Mechanism | **Anne Burmeister**, U. of Bern; **Fabiola Heike Gerpott**, Vrije U. Amsterdam; **Ulrike Fasbender**, Justus-Liebig U. Giessen

Cognitive Ability, Load and Breaks while Learning from Experience | **Jerome P. Flynn**, Virginia Tech; **Kevin Carlson**, Virginia Tech

1832 : *(Paper Session) - (OB)* **The Meaning of Work Meaning**
11:30am - 1:00pm Sheraton Grand Chicago: Ohio
Tweet this session: **#AOM2018 1832**
Chair: **Sanghoon Lee**, -

Reconsidering the micro-foundations of the CSR-performance relationship: Meaningfulness matters! | **Assâad El Akremi**, U. of Toulouse Capitole; **Jean-Pascal Gond**, Cass Business School, City U. London; **Byung-Jik Kim**, Korea Advanced Institute of Science and Technology (KAIST); **Tae-Hyun Kim**, Korea Advanced Institute of Science and Technology (KAIST)

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Work Meaningfulness is Not Enough! Social Identification and Task Interdependence as Facilitators | **Sang-Hoon Lee**, U. of Illinois at Urbana-Champaign; **Yuhyung Shin**, Hanyang U.

Put yourself in others' age: How age simulation facilitates inter-generational cooperation | **Xi Chen**, The U. of Nottingham, China; **Alim J. Beveridge**, The U. of Nottingham, China; **Ping Ping Fu**, The U. of Nottingham, China

Our Quest for a Great Place to Work: Meaning in and at Work through the Fit Perspective | **Anirban Kar**, U. of Victoria; **A R Elangovan**, U. of Victoria

1833 : *(Paper Session) - (OB)* **When the King Becomes the Butler: Servant Leadership**
11:30am - 1:00pm Sheraton Grand Chicago: Sheraton Ballroom II
Tweet this session: **#AOM2018 1833**
Chair: **Haoying Xu**, U. of Illinois at Chicago

Servant Leadership-Service Quality Relationship: Testing Cross-level Mediation | **Samuel Aryee**, U. of Surrey; **Hsin-Hua Hsiung**, National Dong Hwa U.; **Chia-Ju Lee**, National Dong Hwa U.

How to Foster Servant Leadership: The Interplay of Leaders' Moral Identity and Job Autonomy | **Julia Specht**, Ludwig Maximilian U. of Munich (LMU); **Angela Kuonath**, Ludwig Maximilian U. of Munich (LMU); **Dieter Frey**, Ludwig Maximilian U. of Munich (LMU)

Servant Leadership: A Meta-Analytic Examination | **Allan Lee**, U. of Manchester; **Joanne Lyubovnikova**, Aston U.; **Amy Wei Tian**, Curtin Business School

Implications of Servant Leadership for Leaders | **Haoying Xu**, U. of Illinois at Chicago; **Zhen Wang**, Central U. of Finance and Economics

1834 : *(Paper Session) - (OB)* **Diving into Diversity**
11:30am - 1:00pm Sheraton Grand Chicago: Sheraton Ballroom III
Tweet this session: **#AOM2018 1834**
Chair: **Margaret Ormiston**, George Washington U.

An Investigation of the Inter-Group Effects of Leader Group Prototypicality | **Jessica (Yongyi) Liang**, Sun Yat-Sen U.; **Ming Nick Yan**, Jinan U.; **Xiaoping Chu**, Sun Yat-Sen U.; **Yuanyi, Amy Chen**, Hong Kong Baptist U.

Board Diversity and Innovation Performance: The Case of New Product Introduction Announcements | **Li-yu Chen**, Department of Business Administration, Soochow U.; **Jung-Ho Lai**, National Taipei U. of Business

The Role of the Distinctiveness Motive Within Similar and Diverse Teams | **Margaret Ormiston**, George Washington U.; **Hannah Elisa Kremer**, George Washington U.

Improving work relations: Supervisor support, valuing diversity, and consequences of dirty tasks | **Dennis Stabler**, Technische U. Kaiserslautern; **Tanja Rabl**, Technische U. Kaiserslautern

Legitimation of Absenteeism Behaviors by Prototypical Leaders in Subgroups | **Andra Toader**, U. of Konstanz; **Florian Kunze**, U. of Konstanz

1835 : *(Paper Session) - (OB)* **Paradoxical Leadership**
11:30am - 1:00pm Sheraton Grand Chicago: Superior A
Tweet this session: **#AOM2018 1835**
Chair: **Neha Tripathi**, National U. of Singapore

Mixed Blessings: Dynamic Impact of Paradoxical Leader Behavior on Subordinate' Engagement and CWB | **Neha Tripathi**, National U. of Singapore; **Ella Miron-Spektor**, Technion Israel Institute of Technology; **Marianne W. Lewis**, Cass Business School, City U. London

Appraising as Opportunity yet as Threat: Dynamics of Paradoxical Tensions on Performance | **Neha Tripathi**, National U. of Singapore

Trait Mindfulness and Paradoxical Leadership | **Yuanmei Qu**, Rowan U.; **Gergana Todorova**, California State U. Fullerton; **Marie Dasborough**, U. of Miami

CEO Dialectical Leadership Behavior and Its Effects On Firm Performance | **Zixiang Lin**, Peking U.; **Hui Wang**, Peking U.; **Haoyu Zhang**, Peking U.; **Yue Wang**, Peking U.; **Xin Liu**, Guanghua School of Management, Peking U.

1836 : *(Paper Session) - (OB)* **It's All about Me: I-Deals and Their Outcomes**
11:30am - 1:00pm Sheraton Grand Chicago: Superior B
Tweet this session: **#AOM2018 1836**
Chair: **Jia Hu**, Ohio State U.

Leader-Member Exchange as a Linking Pin in the I-deals - Performance Relationship in Workgroups | **Smriti Anand**, Stuart School of Business, Illinois Institute of Technology; **Jia Hu**, Ohio State U.; **Prajya Rakshit Vidyarthi**, The U. of Texas at El Paso; **Robert C Liden**, U. of Illinois at Chicago

Integrating FSSB with Flexibility I-Deals: The Role of Context and Domain-Related Outcomes | **Ciara Kelly**, Loughborough U.; **Chidiebere Ogbonnaya**, Norwich Business School; **Maria Jose Bosch**, ESE Business School

The Link between I-Deals and Organizational Performance: A Moderated Mediation Model (WITHDRAWN) | **Anna Schuler**, U. of St. Gallen (HSG); **Heike Bruch**, U. of St. Gallen

1837 JS: *(OB, CM)* **Shaping the Context for Trust: Societal Cultures and Professions**
11:30am - 1:00pm Sheraton Grand Chicago: Mayfair
Tweet this session: **#AOM2018 1837**
Chair: **Roger C. Mayer**, North Carolina State U.
Discussant: **Kurt T Dirks**, Washington U. in St. Louis

Towards a Culturally Valid and Reliable Measure of Propensity to Trust | **Hwee-hoon Tan**, Singapore Management U.; **David Schoorman**, Purdue U.; **Roger C. Mayer**, North Carolina State U.

Building Trust in a High Power Distance Context: Shared Leadership and the Perception of Integrity | **Marco Zanini**, Brazilian School of Public and Business Administration; **Carmen Migueles**, Brazilian School of Public and Business Administration

A Cross-Cultural Analysis of Perceived Police Legitimacy and Trust by Youth | **Kinshuk Sharma**, Purdue U.

A Study of Trustworthiness: The Salience of Ability, Benevolence, and Integrity across Cultures | **David Schoorman**, Purdue U.; **Hwee-hoon Tan**, Singapore Management U.; **Roger C. Mayer**, North Carolina State U.

1838 JS: *(OB, GDO)* **From Selection to Empowerment to Harassment: Gender Bias and the Perpetuation of the Status Quo**
11:30am - 1:00pm Sheraton Grand Chicago: Millennium Park
Tweet this session: **#AOM2018 1838**

TUESDAY

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Chair: **Jessica Kirk**, U. of Colorado, Boulder
The Effect of Unconscious Bias on Women and Minority's Success in Hiring | **Elsa Chan**, City U. of Hong Kong
Proof or Pedigree: Prestige of Men's PhD Program (But not Women's) Predicts Top Placements | **Stefanie Johnson**, U. of Colorado, Boulder; **Ksenia Keplinger**, U. of Colorado, Boulder; **Marissa Beldon**, U. of Colorado Boulder
Queen Bees: How Empowerment of Men and Women Translates to Effectiveness for Female Leaders | **Jessica Kirk**, U. of Colorado, Boulder
A Conceptual Model for Diminishing Sexual Harassment Risk in Mentoring Relationships | **Susan E. Murphy**, U. of Edinburgh; **Ellen Ensher**, Loyola Marymount U.

1839 SHCS: *(OB, GDO, HR)* **Breaking Bad: Examining Triggers and Mitigators of Women's Expectancy Violations**
11:30am - 1:00pm Sheraton Grand Chicago: Gold Coast
Tweet this session: **#AOM2018 1839**
Organizers: **Insiya Hussain**, U. of Maryland R.H. Smith School of Business**; Hui Liao**, U. of Maryland
Discussant: **Kathleen L. McGinn**, Harvard U.
Do Women Face a Higher Ethical Bar? Discrimination in the Punishment of Ethical Violations at Work | **Jessica Alynn Kennedy**, Vanderbilt U.; **Mary-Hunter McDonnell**, The Wharton School, U. of Pennsylvania; **Nicole Stephens**, Northwestern U.
When Beauty Behaves Beastly: Attractive Women Suffer Greater Social Penalties for Assertive Behavior | **Insiya Hussain**, U. of Maryland R.H. Smith School of Business; **Hui Liao**, U. of Maryland
Knowing Your Place: Asymmetric Effects of Joking on Status Conferral in a Masculine Occupation | **Natalya Alonso**, U. of British Columbia; **Olivia Amanda O'Neill**, George Mason U.
Cross-Cultural Differences in the Benefits of Self-Reliance for Women's Career Advancement | **Rebecca Schaumberg**, The Wharton School, U. of Pennsylvania; **Julia Bear**, Stony Brook U.-State U. of New York

1840 JS: *(OB, HR, CAR)* **Motivation of Newcomer Socialization: Integrating Multiple Perspectives**
11:30am - 1:00pm Sheraton Grand Chicago: Sheraton Ballroom V
Tweet this session: **#AOM2018 1840**
Organizer: **Junseok Song**, U. of Minnesota
Chair: **John Kammeyer-Mueller**, U. of Minnesota
Discussant: **Howard Klein**, Ohio State U.
Effects of Job Characteristics on Newcomers' Psychological Presence and Engagement | **Alan Saks**, U. of Toronto; **Jamie A. Gruman**, U. of Guelph
The Comparative Effects of Insider Helping Motives on Newcomer Adjustment | **Alex L. Rubenstein**, U. of Central Florida; **John Kammeyer-Mueller**, U. of Minnesota; **Tomas Thundiyil**, Central Michigan U.
Newcomer Innovative Behavior: Factors that Enable and Inhibit | **Jenny Chen**, U. of the West of England; **Helena Cooper Thomas**, Auckland U. of Technology
The Differential Role of Passion on Newcomer Socialization, Engagement, and Innovation | **Junseok Song**, U. of Minnesota; **John Kammeyer-Mueller**, U. of Minnesota
Presenters: **Alan Saks**, U. of Toronto**; Jamie A. Gruman**, U. of Guelph**; Alex L. Rubenstein**, U. of Central Florida**; Tomas Thundiyil**, Central Michigan U.**; Jenny Chen**, U. of the West of England**; Helena Cooper Thomas**, Auckland U. of Technology

1841 JS: *(OB, HR, MOC)* **Speaking Up and Trying to Be Heard: Examining the Enactment and Persistence of Voice Over Time**
11:30am - 1:00pm Sheraton Grand Chicago: Columbus A
Tweet this session: **#AOM2018 1841**
Organizers: **R David Lebel**, U. of Pittsburgh**; John J. Sumanth**, Wake Forest U.
Discussant: **Linnea Van Dyne**, Michigan State U.
Female Voice Enactment in Male-Dominated Teams: Conditions and Consequences for Team Performance | **Crystal I Chien Farh**, U. of Washington; **Jo K. Oh**, Michigan State U.; **John R. Hollenbeck**, Michigan State U.; **Andrew Yu**, Michigan State U.; **Stephanie Myunghee Lee**, Baylor U.; **Danielle D. King**, Rice U.
How and When is Employee Voice Implemented in Teams? A Cross-level Moderated Mediation Examination | **Jing Wu**, Erasmus U. Rotterdam
When to speak up and when to remain silent: A process model of voice and silence | **Hannes Guenter**, Maastricht U.; **Elizabeth Wolfe Morrison**, New York U.
From Purgatory to Persistence: When and Why Employees Speak Up Again | **R David Lebel**, U. of Pittsburgh; **John J. Sumanth**, Wake Forest U.
A dynamic perspective of upward voice emergence and evolvement in newly formed leader-follower dyads | **Alex Li**, Texas Christian U.; **Subrahmaniam Tangirala**, U. of Maryland
Presenters: **Crystal I Chien Farh**, U. of Washington**; Jing Wu**, Erasmus U. Rotterdam**; Hannes Guenter**, Maastricht U.**; Alex Li**, Texas Christian U.

1842 JS: *(OB, RM)* **Progressing the Science of Leadership through Novel and Innovative Questions and Assessments**
11:30am - 1:00pm Sheraton Grand Chicago: Colorado
Tweet this session: **#AOM2018 1842**
Organizer: **Ryan Gottfredson**, California State U., Fullerton
Assessing Measures of Leadership Behaviors: A Movement toward Parsimony | **Lisa Schurer Lambert**, Oklahoma State U.; **Ryan Gottfredson**, California State U., Fullerton; **Greg Hardt**, Georgia State U.
Authentic Leadership: Measurement Strengths and Challenges of a Life Stories Approach | **Daniel Gullifor**, Texas Tech U.; **Hans Hansen**, Texas Tech U.; **William L. Gardner**, Texas Tech U.
How Follower Reactions and Leader Justice Motives Interact to Influence Leader Justice Behaviors | **Yuqing Sun**, Renmin U. of China; **Bruce Avolio**, U. of Washington
Dyadic Leadership Style Fit: The Effects of Authentic Leadership Fit on Junior Leader Performance | **Sean Hannah**, Wake Forest U.; **Dustin Bluhm**, U. of Colorado, Colorado Springs
Collective Leadership and Planning: Assessments via Experiments and Computational Models | **Francis J. Yammarino**, Binghamton U.-State U. of New York; **Michael D. Mumford**, U. of Oklahoma; **Shelley D Dionne**, Binghamton

TUESDAY

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U.-State U. of New York; **Hiroki Sayama**, Binghamton U.-State U. of New York; **Shane Connelly**, U. of Oklahoma; **Neil MacLaren**, Binghamton U.-State U. of New York; **Tyler Mulhearn**, U. of Oklahoma; **Yiding Cao**, Binghamton U.-State U. of New York; **Ankita Kulkarni**, Binghamton U.-State U. of New York; **Robert Martin**, U. of Oklahoma; **Erin Todd**, U. of Oklahoma

1843 💻: *(Paper Session) - (OCIS)* **Robotics, Artificial Intelligence, and Entrepreneurship in Context**
11:30am - 1:00pm Swissôtel Chicago: Vevey 3
Tweet this session: **#AOM2018 1843**
Chair: **Katherine Chudoba**, Utah State U.

💻The Algorithmic Ordering of Distributed Work in Open Source | **Maha Shaikh**, U. of Warwick; **Emmanuelle Vaast**, McGill U.

🏳💻Losing Touch: How Robots Transform the Practice of Surgery | **Anastasia Sergeeva**, Vrije U. Amsterdam; **Marleen Huysman**, Vrije U. Amsterdam; **Samer Faraj**, McGill U.
OCIS Best Paper Award Finalist

Taming Digital Flexibility: An Embeddedness Approach to Entrepreneurial Activity | **Claire Ellen Ingram Bogusz**, Stockholm School of Economics

1844 💻: *(Paper Session) - (ODC)* **Institutional Theories**
11:30am - 1:00pm Hyatt Regency Chicago: Columbian
Tweet this session: **#AOM2018 1844**
Chair: **Minh Thai**, Rikolto

☯🗪💻Paving the Pathways of Institutional Change | **Olivier Baly**, Mines ParisTech; **Frédéric Kletz**, Mines ParisTech; **Jean-Claude Sardas**, Mines ParisTech

✈🗪💻"Swift institutions": What can refugee economies teach us about how institutions emerge? | **Ilir Haxhi**, U. of Amsterdam; **Miguel Rivera**, Babson College; **Carlos Rufin**, Suffolk U.

✈🗪💻The Organizationally-Enabled Longevity of Chinese Absolutism | **Yasheng Huang**, MIT Sloan School of Management; **Clair Yang**, U. of Washington, Seattle

☯💻Organizational Identity Work - Its Narratives and Practices: Working Towards a Desired Identity | **Anna Maria Pleser**, EBS Business School; **Lucia Garcia-Lorenzo**, London School of Economics and Political Science; **Lisa Anne Whitelaw**, London School of Economics and Political Science

1845 💻SHCS: *(OMT)* **Cultural Entrepreneurship & Strategy**
11:30am - 1:00pm Marriott Chicago Downtown - Magnificent Mile: Chicago E
Tweet this session: **#AOM2018 1845**
Organizers: **Joel Gehman**, U. of Alberta**; Vern Glaser**, U. of Alberta**; Maria Paola Ometto**, U. of Alberta**; Jean-François Soublière**, U. of Alberta
Distinguished Speakers: **Elena Dalpiaz**, Imperial College Business School**; Robert J. David**, McGill U.**; Greg Fisher**, Indiana U.**; Candace Jones**, U. of Edinburgh

1846 💻: *(Paper Session) - (OMT)* **What Is Going On Here? Sensemaking and Authenticity**
11:30am - 1:00pm Marriott Chicago Downtown - Magnificent Mile: Chicago F
Tweet this session: **#AOM2018 1846**
Chair: **Vaughn Tan**, U. College London

Making Sense of Sensemaking Process in the Face of Different Types of Organizational Environment | **Sami Ullah Bajwa**, U. of Management and Technology; **Ansar Waseem**, U. of Management & Technology, Lahore Pakistan; **Ahmad Ahsan Akbar**, UMT - U. of Management and Technology, Lahore

Deinstitutionalizing a Dominant Logic: The Emotional Side of Sensemaking and Sensegiving | **Amanda Moss Cowan**, U. of Rhode Island

🏳✈💻Curating the past and the struggle for authenticity of Canadian whisky producers | **Maxim Voronov**, Brock U.; **William Foster**, U. of Alberta

Attention as a Local Performance: Towards a Practice-based View of Attention in Organizations | **Christelle Théron**, Toulouse School of Management; **Laure Cabantous**, Cass Business School, City, U. of London

1847 🗪💻: *(Paper Session) - (OMT)* **Forms and Effects of Stigmatization**
11:30am - 1:00pm Marriott Chicago Downtown - Magnificent Mile: Chicago H
Tweet this session: **#AOM2018 1847**
Chair: **Donald Palmer**, U. of California, Davis

💻Containing Stigma Spillover: The Effectiveness of the Scapegoating Strategy | **Rongrong Zhang**, U. of Alberta; **Milo Shaoqing Wang**, U. of Alberta

From Outcast to Game Change: The Re-Invention and De-Stigmatization of Australian Wine | **Daniel Semper**, WU Vienna U. of Economics and Business; **Giuseppe Delmestri**, WU Vienna U. of Economics and Business

✈💻✋Historically Oppressed Groups Entering Established Economic Fields | **Chang Lu**, U. of Alberta

Responsiveness to Status Change and Corporate Acquisitions | **Chunhu Jeon**, Arizona State U.; **Wei Shen**, Arizona State U.; **Jonathan Nicholas Bundy**, Arizona State U.

1848 💻: *(Paper Session) - (OMT)* **A Bit of This, a Bit of That: Diversification and Product Niches**
11:30am - 1:00pm Marriott Chicago Downtown - Magnificent Mile: Grace
Tweet this session: **#AOM2018 1848**
Chair: **Yunzhou Du**, Southeast U.

💻Bullish or Foolish? Collective Expectations and Diversification in the Venture Capital Industry | **Jade Lo**, Drexel U.; **Lei Xu**, Texas Tech U.; **Haemin Dennis Park**, U. of Texas at Dallas

💻A Safety Valve: Hierarchical Similarity and Diversification in Family-Controlled Firms | **Yidi Guo**, School of Economics and Management Tsinghua U.; **Xiaowei Luo**, INSEAD

Performance of diversified business group affiliated firms in India: An Agency view | **Anish Purkayastha**, U. of Sydney Business School; **Atul Arun Pathak**, XLRI-Xavier School of Management

Who Takes on the Small Producers? The Role of Emergent Portfolio Dynamics | **Tunde Cserpes**, Aarhus BSS, Aarhus U.

1849 💻: *(Paper Session) - (OMT)* **Status Effects--Good and Bad**
11:30am - 1:00pm Marriott Chicago Downtown - Magnificent Mile: Los Angeles
Tweet this session: **#AOM2018 1849**
Chair: **Lina Deng**, U. of Wisconsin, Milwaukee

TUESDAY

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✈💻The status discount: Untangling the role of status in performance evaluation | **Pengfei Wang**, BI Norwegian Business School

💻Catching the Big Fish: The Role of Scandals in Making Status a Liability | **Yasir Dewan**, Tilburg U.; **Michael Jensen**, U. of Michigan

💻Perception of Firm Status and Organizational Ambidexterity | **Anran Li**, Hong Kong U. of Science and Technology; **Bilian Ni Sullivan**, Hong Kong U. of Science and Technology

💻The Many Faces of Status: Audience Segmentation and Competing Effects on Pricing | **Vince Feng**, Arete Capital Partners Ltd; **Yonghoon Lee**, Hong Kong U. of Science and Technology; **Pavel Ivanov Zhelyazkov**, Hong Kong U. of Science and Technology

Status Advantage and Employment-related CSR: Evidence from a Regression Discontinuity Design | **Yuan Tian**, Northwestern Kellogg School of Management

1850 💻: *(Paper Session) - (OMT)* **Emotions in and Around Organizations**
11:30am - 1:00pm Marriott Chicago Downtown - Magnificent Mile: Miami
Tweet this session: **#AOM2018 1850**
Chair: **Cynthia Louise Loubier**, Northcentral U.

🏳💻Value of Friendship: Instrumental and Sentimental Motivations for Executive's Networking Behavior | **Pyung Nahm**, U. of Minnesota; **Sun Hyun Park**, Seoul National U.

Gender and the Give and Take of Emotions in the Workplace | **Sanaz Mobasseri**, Boston U. Questrom School of Business
Finalist for the Louis R. Pondy Best Paper Based on a Dissertation Award

🗪Towards Advancing Well-being in Organizations: An Examination of Happiness underlying Overwork | **Orit Shamai**, U. of Haifa; **Itzhak Harpaz**, Emek Yezreel College; **Raphael Snir**, The Academic College of Tel Aviv Yaffo

✈💻True Play and Hard Work | **Anca Metiu**, ESSEC Business School; **Jinia Mukerjee Nath**, Montpellier Business School

1851 💻: *(Paper Session) - (OMT)* **How Discourse Constructs Organizational Worlds**
11:30am - 1:00pm Marriott Chicago Downtown - Magnificent Mile: Scottsdale
Tweet this session: **#AOM2018 1851**
Chair: **Mia Raynard**, WU Vienna U. of Economics and Business

🗪💻An Organizational Perspective on Constructing Novel Risks: The Case of Bisphenol A | **Cynthia Hardy**, U. of Melbourne; **Steve Maguire**, McGill U.

💻Discourses of professionalism in front-line service work:insights from a case study in a bank | **Luca Carollo**, U. of Milan; **Luca Solari**, U. of Milan

💻How a CEO's Use of Language toward Shareholders and Stakeholders Affects CEO Dismissal | **Taekjin Shin**, San Diego State U.; **Jihae You**, Louisiana State U.

✈🗪💻Local Remembering, Global Forgetting: Uses of the Past in Corporate-Community Relations in Kenya | **Anna Kim**, HEC Montreal
Winner of the OMT Division Best International Paper Award

1852 🗪💻JS: *(OMT, ENT)* **Craft in Organizational Society**
11:30am - 1:00pm Marriott Chicago Downtown - Magnificent Mile: Clark Marriott Ballroom
Tweet this session: **#AOM2018 1852**
Organizers: **Jochem Kroezen**, U. of Cambridge**; Innan Sasaki**, Lancaster U. Management School
Discussant: **Davide Ravasi**, UCL School of Management
Speakers: **Howard Aldrich**, U. of North Carolina**; Mukti Khaire**, Harvard U.**; Gino Cattani**, New York U.**; Tina Dacin**, Queen's U.
Finalist for the OMT Division Best Symposium Award

1853 ✈💻JS: *(OMT, IM)* **Re-examining the Travel of Ideas: Of Editing, Generativity & Temporality**
11:30am - 1:00pm Marriott Chicago Downtown - Magnificent Mile: Chicago A
Tweet this session: **#AOM2018 1853**
Organizers: **Tim Weiss**, Stanford U.**; Joel Bothello**, John Molson School of Business, Concordia U.**; Daniel Waeger**, Wilfrid Laurier U.
Discussant: **Klaus Weber**, Northwestern U.

From Patañjali to the Gospel of Sweat: Yoga's Transformation into a Multi-Billion Dollar Market | **Kamal A Munir**, U. of Cambridge; **Shahzad Ansari**, Cambridge U.; **Deborah Brown**, U. of Cambridge

Globalization in Action: Templates and Strategies of Action in Kenyan ICT Entrepreneurship | **Tim Weiss**, Stanford U.; **Klaus Weber**, Northwestern U.

Legacy Effects of Social Movements: Activists in Abeyance and the Diffusion of Active Ownership | **Daniel Waeger**, Wilfrid Laurier U.; **Sébastien Mena**, Cass Business School, City, U. of London

Negotiating and Editing Transparency in a Multi-Stakeholder Initiative | **Lisa Baudot**, U. of Central Florida; **Joel Bothello**, John Molson School of Business, Concordia U.; **David Cooper**, U. of Alberta

1854 💻JS: *(OMT, OCIS)* **Reshaping Knowledge and Expertise in Occupational Work**
11:30am - 1:00pm Marriott Chicago Downtown - Magnificent Mile: McHenry
Tweet this session: **#AOM2018 1854**
Organizers: **Karla Sayegh**, McGill U.**; Stella Pachidi**, U. of Cambridge
Discussants: **Beth Bechky**, New York U.**; Ruthanne Huising**, EMLYON Business School

How Temporarily Embedded Occupations Enact Expertise in Client Settings | **Daisy Eusun Chung**, Cass Business School, City U. London; **Isaac Waisberg**, Tel Aviv U.

Wait, the Baby Could Die! Integrating Expertise in a Hospital Merger | **Karla Sayegh**, McGill U.

A Regime of Knowing Perspective for Implementing Technology at Work | **Stella Pachidi**, U. of Cambridge

Analytical Technologies and the Practices of Validation in the Production of Strategic Knowledge | **Callen Anthony**, New York U.

1855 💻JS: *(OMT, RM, OCIS)* **Networks of Meaning – Recent Research on Structure, Content and Meaning Networks**
11:30am - 1:00pm Marriott Chicago Downtown - Magnificent Mile: Chicago D
Tweet this session: **#AOM2018 1855**
Discussant: **Stephen P. Borgatti**, U. of Kentucky
Coordinator: **Christine Moser**, VU Amsterdam

Networks of Meaning and Communication Flows | **Peter Groenewegen**, Vrije U. Amsterdam

TUESDAY

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Table for Two: Assessing Effects of Authenticity Narratives on Critical Evaluations of Restaurants | **Vitaliano Barberio**, WU Vienna U. of Economics and Business; **Francesca Pallotti**, Greenwich U.

Ideas with Impact: How Centrality in a Content Network Shapes Idea Diffusion | **Dirk Deichmann**, Erasmus U. Rotterdam; **Julie M. Birkholz**, Ghent U.; **Christine Moser**, VU Amsterdam; **Adina Nerghes**, Koninklijke Netherlandes Akademie van Wetenschappen; **Peter Groenewegen**, Vrije U. Amsterdam; **Shenghui Wang**, OCLC Research

Bridging Cultural Holes: Organizational Vocabularies and Communication Networks across Subunits | **Stefano Tasselli**, Rotterdam School of Management, Erasmus U.; **Paola Zappa**, Maynooth U.

1856 ☯🗪💻JS: *(OMT, STR)* **Crossing the Private-Public Boundary: Why, What and How?**
11:30am - 1:00pm Marriott Chicago Downtown - Magnificent Mile: Armitage Avenue Ballroom
Tweet this session: **#AOM2018 1856**
Host: **Xuege Lu**, Cornell Johnson School
Chair: **Christopher Marquis**, Cornell U.
Discussant: **Michael Lounsbury**, U. of Alberta

Unpacking Variation in Hybrid Organizational Forms | **Jean-Baptiste Litrico**, Smith School of Business, Queen's U.; **Marya Besharov**, Cornell U.

The Market for the Corporate Soul: Evidence from Sustainable Food Acquisitions | **Matthew Lee**, INSEAD; **Clarence Lee**, Cornell U.

How Commercial Pressures Affect Microfinance Organizations' Identity Commitments | **Eric Y.-F. Zhao**, Indiana U., Bloomington; **Matthew Grimes**, Cambridge Judge Business School; **Tyler Wry**, The Wharton School, U. of Pennsylvania

Incorporating Social Value in Commercial Lending among Chinese Banks | **Xuege Lu**, Cornell Johnson School; **Lisha Liu**, Cornell U.

1857 ✈💻✋: *(Paper Session) - (ONE)* **Building Capabilities for Environmental Sustainability**
11:30am - 1:00pm Marriott Chicago Downtown - Magnificent Mile: Belmont Avenue Ballroom
Tweet this session: **#AOM2018 1857**
Chair: **Gordon P. Rands**, Western Illinois U.

🏳The Impact of Dynamic Capabilities on SME Sustainable Performance | **Manon Eikelenboom**, U. of Groningen; **Gjalt De Jong**, U. of Groningen

✈💻Environmental Management and Organizational Performance: Environmental Performance as a Mediator | **Ozlem Ayaz Arda**, Bahcesehir Cyprus U.; **Erkan Bayraktar**, American U. of the Middle East

🗪💻The Effects of Environmental Information Exchange and Collaboration: New Theories and Evidence | **Chee Yew Wong**, Leeds U. Business School; **Christina Wong**, Hong Kong Polytechnic U.; **Sakun Boon-itt**, Thammasat U.

☯🗪💻Strategic Shifts Toward Sustainability: The Pivotal Role of Ecological Knowledge | **M. Saidur Rahman**, U. of Victoria; **Monika Winn**, U. of Victoria; **Stefano Pogutz**, Bocconi U.

Talking Green: Evolutions in Firms' Environmental Partnership Justifications | **Lea Stadtler**, Grenoble Ecole de Management; **Haiying Lin**, Northern Illinois U.

1858 📖☯💻✋: *(Paper Session) - (ONE)* **Sustainable Consumers and Collective Organizational Responses to Greening Pressures**
11:30am - 1:00pm Marriott Chicago Downtown - Magnificent Mile: Lakeview
Tweet this session: **#AOM2018 1858**
Chair: **Jocelyn M. Leitzinger**, U. of Illinois at Chicago

🗪Mass Customization and Sustainable Consumption: Nudging Consumers towards more Sustainable Choices | **Stephan Hankammer**, RWTH Aachen U.; **Robin Kleer**, RWTH Aachen U.; **Frank T. Piller**, RWTH Aachen U.

🏳🗪💻Entrepreneurial Collective Responses to Sustainability-related Grand Challenges | **Raquel Antolin-Lopez**, U. of Almeria; **Ivan Montiel**, City U. of New York, Baruch College

💻Nudging People to Pay More for Products from Pro-Environmental Firms | **Yanji Duan**, U. of Arkansas, Fayetteville; **John Aloysius**, U. of Arkansas Sam M. Walton College of Business

☯🗪💻Moral disengagement of energy consumers in their willingness to pay for renewable energy | **Aparna Venugopal**, U. of New Brunswick, Fredericton, Canada; **Dhirendra Shukla**, U. of New Brunswick

💻The Emergence of Hybrid Collective Action | **Hadi Chapardar**, Ivey Business School; **Pratima Bansal**, U. of Western Ontario

1859 ☯✈💻: *(Paper Session) - (ONE)* **Greening the Supply Chain**
11:30am - 1:00pm Marriott Chicago Downtown - Magnificent Mile: Wrigleyville
Tweet this session: **#AOM2018 1859**
Chair: **Joerg S. Hofstetter**, Kedge Business School

💻The Impact of Buyer Pressure and Internal Structures on Supplier Transparency | **Veronica Haydee Villena**, Pennsylvania State U.; **Suvrat Dhanorkar**, -

✈💻Does Green Public Procurement Lead to Life Cycle Costing adoption? | **Maria Rosa De Giacomo**, U. College London; **Francesco Testa**, Scuola Superiore Sant'Anna; **Fabio Iraldo**, Sant'Anna School of Advanced Studies and IEFE – Institute for Environmental and; **Marco Formentini**, Audencia Business School

🗪💻A Framework for Understanding Sustainable Public Purchasing | **Nicole Darnall**, Arizona State U.; **Justin Michael Stritch**, Arizona State U.; **Lily Hsueh**, Arizona State U.; **Stuart Bretschneider**, Arizona State U.

☯🗪Sustainable Supply Chain Capabilities for SMEs: A Literature Review and Research Agenda | **Juan Fernando Hoyos**, Deusto Business School; **Laura Albareda**, Lappeenranta U. of Technology; **Dirk C. Moosmayer**, Nottingham U. Business School China

☯💻Integrating Best Practices in Sustainability Within Supply Chain Management | **Natalia Vidal**, U. of New Mexico; **Simon Croom**, U. of San Diego

1860 💻: *(Paper Session) - (OSCM)* **Creating and Mitigating Disruptions in Supply Chains**
11:30am - 1:00pm Hyatt Regency Chicago: Haymarket

TUESDAY

Thematic orientation: 📖Teaching | ☯Practice | ✈International | 🗪Program Theme | 💻Research | ✋Diversity | 🏳Best Paper

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Tweet this session: #AOM2018 1860
Chair: **Li Hao**, U. of Arkansas
Supply chain engagement on climate change mitigation: An information processing theory perspective | **Frederik Dahlmann**, U. of Warwick; **Jens Roehrich**, U. of Bath
Supply Chain Expedience: Unraveling the Double Helix of Delivery Delays | **Barbara B. Flynn**, Indiana U.; **Markham Frohlich**, Indiana U. - Kelley School of Business; **Amrou Awaysheh**, Indiana U. - Kelley School of Business
Stakeholder pressure and green supply chain management: a configuration approach | **Ruoqi Geng**, Cardiff Business School; **Jing Dai**, Nottingham U. Business School China
Investigating Multi-tier Sustainable Supply Chains using Cluster Rough Set Relational Analysis | **Sherwat Elwan Ibrahim**, American U. in Cairo; **Chunguang Bai**, U. of Electronic Science and Technology of China; **Joseph Sarkis**, Worcester Polytechnic Institute

1861 : *(OSCM)* **Delivery by Design in Major Projects? – Shadows and Projections**
11:30am - 1:00pm Hyatt Regency Chicago: Plaza A
Tweet this session: #AOM2018 1861
Organizers: **Harvey R. Maylor**, Said Business School**; Virpi Turkulainen**, U. College Dublin
Participants: **Monique Aubry**, UQAM**; Elaine Heslop**, Said Business School**; Martina Huemann**, WU Vienna U. of Economics and Business

1862 : *(PNP)* **Unpacking the Relationship between Public Service Contracts and Provider Behavior**
11:30am - 1:00pm Marriott Chicago Downtown - Magnificent Mile: Chicago B
Tweet this session: #AOM2018 1862
Organizer: **Clare FitzGerald**, U. of Oxford
Discussant: **Mara Airoldi**, U. of Oxford
Determining the Optimal Term Length of Government Contracts: A Theoretical Framework | **Oscar Hernandez**, Harvard Kennedy School; **Jennifer North**, Harvard Kennedy School; **Greg Wass**, Harvard Kennedy School
Putting the 'P' in PbR: Contract design and financial reward in UK payment-by- results contracts | **Clare FitzGerald**, U. of Oxford; **Eleanor Carter**, U. of Oxford
Impact of incentive contracts on nonprofits delivering interventions through Social Impact Bonds | **Stefanie Tan**, London School of Hygiene and Tropical Medicine; **Pauline Allen**, London School of Hygiene and Tropical Medicine
Contracting, resources, and transaction costs in government-nonprofit strategic alliances | **Jason Coupet**, North Carolina State U.; **Kate Albrecht**, NC State U.; **Teshanee Williams**, North Carolina State U.; **Sue Farruggia**, U. of Illinois at Chicago
Presenters: **Oscar Hernandez**, Harvard Kennedy School**; Greg Wass**, Harvard Kennedy School**; Clare FitzGerald**, U. of Oxford**; Eleanor Carter**, U. of Oxford**; Stefanie Tan**, London School of Hygiene and Tropical Medicine**; Jason Coupet**, North Carolina State U.

1863 : *(Paper Session)* - *(PNP)* **Intra- and Inter-organizational Networks**
11:30am - 1:00pm Marriott Chicago Downtown - Magnificent Mile: Kansas City
Tweet this session: #AOM2018 1863
Chair: **Kimberley Roussin Isett**, Georgia Institute of Technology
Network Configurations and Modes of Network Funding: A QCA-Comparison of German Health Networks | **Carolin Auschra**, Freie U. Berlin; **Olivier Berthod**, Jacobs U. Bremen
Internal and external factors in the development of a network organization in the arts | **Andrej Srakar**, Institute for Economic Research, Ljubljana and U. of Ljubljana
Examining How Public Managers Create and Manage Collaboration | **Donna Sedgwick**, Virginia Tech
How You Say It Matters: The Role of Recognition and Advice Networks in Organizational Perceptions | **Cortney Evans**, Harvard U.
Best Conference Paper by a Public and Nonprofit Division Doctoral Student

1864 : *(RM)* **The Role of Computer Simulations in Science and the Academy**
11:30am - 1:00pm Sheraton Grand Chicago: Pullman
Tweet this session: #AOM2018 1864
Moderator: **M J Prietula**, Emory U.
Participants: **Jerker C. Denrell**, U. of Warwick**; Edward Bishop Smith**, Northwestern Kellogg School of Management**; Jonathan Ozik**, U. Of Chicago**; Hazhir Rahmandad**, MIT Sloan School of Management

1865 : *(Paper Session)* - *(SAP)* **Performativity and Materiality in Strategizing**
11:30am - 1:00pm Swissôtel Chicago: St. Gallen 2
Tweet this session: #AOM2018 1865
Chair: **Philip Gylfe**, Aalto U. School of Business
Discussant: **Curtis LeBaron**, Brigham Young U.
How Actors in Groups Solve Strategic Problems: An Embodied Sensemaking Perspective of Materiality | **Patrick Reinmoeller**, Cranfield U.; **Mikko Arevuo**, Regent's U. London
When Austin meets Merleau-Ponty: Performativity & Visibility in Management Practices | **François-Xavier De Vaujany**, U. of Paris, Dauphine; **Jeremy Aroles**, Alliance Manchester Business School; **Pierre Laniray**, IAE-CEREGE, U. de Poitiers
Posthuman Agency in Strategy-Making. The Role of Software Solution in the Emergence of Strategy | **Jenni Myllykoski**, U. of Oulu Business School; **Anniina Rantakari**, U. of Oulu
Dematerializing the Material: Ambiguity Enabling Innovation in Strategic Change | **Sari Laari-Salmela**, U. of Oulu Business School; **Anniina Rantakari**, U. of Oulu; **Pia Hurmelinna-Laukkanen**, U. of Oulu

1866 : *(Paper Session)* - *(SIM)* **New Approaches to Understanding Business & Society**
11:30am - 1:00pm Marriott Chicago Downtown - Magnificent Mile: Addison Marriott Ballroom
Tweet this session: #AOM2018 1866
Chair: **Robert Strand**, U. of California, Berkeley
Reconciling Single-Objective and Multi-Objective Theories of the Firm: A Constitutional Perspective | **Ingo Pies**, Martin-Luther-U. Halle-Wittenberg; **Philipp Schreck**, Martin-Luther-U. Halle-Wittenberg; **Karl Homann**, Ludwig Maximilian U. of Munich (LMU)
Toward a Theory of Scandinavian Cooperative Advantage | **Robert Strand**, U. of California, Berkeley

TUESDAY

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Planting seeds for social dialogue: An institutional work perspective (WITHDRAWN) | **Annelien Gansemans**, Ghent U.; **Céline Louche**, Audencia Business School; **Marijke D'Haese**, Ghent U.

Modular Frames: Synthesizing Institutional and Stakeholder Perspectives to Understand Field Changes | **Ke Cao**, U. of Alberta

1867 : *(Paper Session) - (SIM)* **At the Intersection of Corporate Governance and CSR**
11:30am - 1:00pm Marriott Chicago Downtown - Magnificent Mile: Chicago C
Tweet this session: **#AOM2018 1867**
Chair: **Rashedur Rob Chowdhury**, assistant professor

An Integrity Approach to Accounting Discretion | **Megan Flohr Hess**, Washington & Lee U.; **Paul Simko**, U. of Virginia Darden School of Business; **Andrew C Wicks**, U. of Virginia Darden School of Business

Human Capital or Fixed Paradigm Problem? CEO Tenure, Contextual Influences, and CS(i)R | **Won Yong Oh**, U. of Nevada, Las Vegas; **Youngkyun Chang**, Sogang U.; **Rami Jung**, Sogang U.

Director Diligence: Inertial Effects in the Evolution of Corporate Board Processes | **Thomas M. Jones**, U. of Washington - Retired; **Lori Verstegen Ryan**, San Diego State U.; **Matt Eliseo**, U. of Washington

The Danger of Having Close Friends: Effect of Embeddedneess on Firm's Probability of Litigation | **Yoonjeoung Heo**, National U. of Singapore

1868 : *(Paper Session) - (SIM)* **Organizational Ethics and Harms**
11:30am - 1:00pm Marriott Chicago Downtown - Magnificent Mile: Chicago G
Tweet this session: **#AOM2018 1868**
Chair: **Dennis John Marquardt**, Abilene Christian U.

Ethical Leadership and Performance Controlling for the Full-Range Model and Authentic Leadership | **Jeewon Cho**, Oregon State U.; **Jung Hyun Lee**, U. of Michigan, Dearborn; **Yoonjung Baek**, Kyungpook National U.; **Rajnandini Pillai**, California State U., San Marcos; **Se Hyung OH**, Hanyang U.

How Despotic Leadership Harms Employee Life: the Roles of Emotional Exhaustion and Trait Anxiety | **Shazia Nauman**, Riphah International U.; **Tasneem Fatima**, International Islamic U., Islamabad, Pakistan; **Inamul Haq**, The U. of Lahore

Management Without Morals: The Detrimental Impact of Amoral Management | **Matt Quade**, Baylor U.; **Rebecca Lee Greenbaum**, Rutgers U., New Brunswick; **Julena Bonner**, Utah State U.; **Alexander Romney**, Utah State U.

'War and Peace' and Organizational Ethics | **Christopher Michaelson**, U. of St. Thomas

1869 : *(Paper Session) - (SIM)* **CSR Strategies**
11:30am - 1:00pm Marriott Chicago Downtown - Magnificent Mile: Denver
Tweet this session: **#AOM2018 1869**
Chair: **Kareem M. Shabana**, Central Connecticut State U.

Towards a Cognition-Based Theory of CSR Strategy | **Binqi Tang**, U. of Amsterdam; **Alan Muller**, U. of Groningen

Broader or Deeper? Impact of CSR on the Adoption of Enterprise Risk Management | **Hao Lu**, U. of Calgary; **Xiaoyu Liu**, Saint Mary's U.; **Loren Falkenberg**, U. of Calgary

Corporate Social Responsiveness: A Strategic Perspective | **Kareem M. Shabana**, Central Connecticut State U.; **Steven A Cavaleri**, Ctrl Connecticut St U.

1870 : *(Paper Session) - (SIM)* **What is Fair? Ethics in Practice**
11:30am - 1:00pm Marriott Chicago Downtown - Magnificent Mile: Houston
Tweet this session: **#AOM2018 1870**
Chair: **Todd Matthews**, Cabrini U.

Living 'conflict of interest' rules well: Towards ethics as style | **Mollie Painter-Morland**, Nottingham Trent U.; **Robin Holt**, Copenhagen Business School

Justifying Resourcist Fair Division | **Joseph Mazor**, London School of Economics and Political Science

Do Lenders Appreciate the Friendly Treatment of Employees by Their Borrowers? | **Cuili Qian**, UT Dallas; **Donal Crilly**, London Business School; **Ke Wang**, U. of Alberta; **Zheng Wang**, City U. of Hong Kong

1871 : *(Paper Session) - (SIM)* **CSR and Risk Management**
11:30am - 1:00pm Marriott Chicago Downtown - Magnificent Mile: Kane
Tweet this session: **#AOM2018 1871**
Chair: **Erin Leitheiser**, Copenhagen Business School

Does Anti-Corruption Policy Really Work? Evidence from China | **Xia Wang**, East China Normal U.; **Xiaodong Xu**, Antai College of Economics & Management, Shanghai Jiao Tong U.; **Weichieh Su**, National Chengchi U.

The Use of CSR to Insure Against Short Selling Downside Risk | **Xinghua Gao**, Washington State U.; **Scott D Julian**, Wayne State U.

1872 : *(Paper Session) - (SIM)* **Newer Contexts for Ethics: Blogging, Biometric Tech and Online**
11:30am - 1:00pm Marriott Chicago Downtown - Magnificent Mile: Sheffield
Tweet this session: **#AOM2018 1872**
Chair: **Theodora Issa**, Curtin U.

Conflict of Interest Disclosure as an Expertise Cue: Automatic versus Deliberative Processing | **Sunita Sah**, Cornell Johnson School; **Prashant Malaviya**, Georgetown U.; **Debora Thompson**, Georgetown U.

The Ethical Use of Biometric Technology for Security and Non-Security Purposes: A Review | **Andrea North-Samardzic**, Deakin U.

A Sustainable Management Framework for City Administrations in the Age of Sharing | **Dominik Georgi**, Lucerne School of Business; **Tom Chen**, The U. of Newcastle; **Matthes Fleck**, Lucerne School of Business

1873 : *(Paper Session) - (STR)* **Behavioral Strategy and Innovation**
11:30am - 1:00pm Swissôtel Chicago: Geneva
Tweet this session: **#AOM2018 1873**
Chair: **Timurs Umans**, Linnaeus U.

Resource Allocation Solutions for Star Inventors and Their Turnover Implications | **Arianna Marchetti**, INSEAD; **Ithai Stern**, INSEAD

The Impact of Bankruptcy on Competitors' Innovations | **Yohan Choi**, Oregon State U.; **Samyul Cho**, Oregon State U.

The Negative Impact of Firm-specific Knowledge on Firm Innovation | **Bilian Ni Sullivan**, Hong Kong U. of Science and

TUESDAY

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Technology; **Kaixian Mao**, Hong Kong U. of Science and Technology

The Impact of Market Extension and Retention Aspirations on Human Resource Allocation | **Hiroyuki Sasaki**, Waseda U.; **Junichi Yamanoi**, Waseda U.

1874 : *(Paper Session) - (STR)* **Top Management Team Dynamics**
11:30am - 1:00pm Swissôtel Chicago: Grindalwald
Tweet this session: **#AOM2018 1874**
Chair: **Dimitrija Kalanoski**, U. of Lausanne, HEC Lausanne

The Role of Top Management Teams in Firm Responses to Performance Cues | **Kalin D. Kolev**, Marquette U.

TMT Strategy Implementation Tasks and Firm Performance: Teamwork Processes and Interdependence | **Sal Mistry**, Southern Methodist U.; **Murray R. Barrick**, Texas A&M U.; **Bradley L. Kirkman**, North Carolina State U.; **Michael A. Hitt**, Texas A&M U. / Texas Christian U.

Quest for Status: TMT Status Hierarchy, Status Inequality, and Executive Turnovers | **Zhi Huang**, U. of Kentucky; **Wei Chi**, Tsinghua U.; **Rui Wu**, Tsinghua U.; **Xiruo Wang**, Tsinghua U.

Brokering a Stick for a Hammer (or a Rock): Inter-Board-Committee Cooptation | **Shelby Gai**, Northwestern Kellogg School of Management; **J. Yo-Jud Cheng**, Harvard Business School; **Andy Wu**, Harvard Business School

1875 : *(Paper Session) - (STR)* **Market Entry, Positioning, and Customer Acquisition**
11:30am - 1:00pm Swissôtel Chicago: Lucerne II
Tweet this session: **#AOM2018 1875**
Chair: **Ajay K. Singal**, Institute of Management Technology, Dubai

Why Does a Late-Market Entrant Decrease Time-to-Build Relative to an Early-Market Entrant? | **Minjae Lee**, U. of Illinois at Urbana-Champaign

"Buying the Buyers": Examining the Effects of Customer -Base Concentration on Acquisitions | **Rama Krishna Reddy**, Indiana U., South Bend; **Sung-Jin Park**, Indiana U., South Bend; **Frances H. Fabian**, U. of Memphis

What You Say Your Strategy Is and Why It Matters: Natural Language Processing of Unstructured Text | **Anoop Menon**, The Wharton School, U. of Pennsylvania; **Jaeho Choi**, The Wharton School, U. of Pennsylvania; **Haris Tabakovic**, Harvard Business School

Entry Order, Geographical Repositioning, and Performance Among Recreational Marijuana Retailers | **Richard Wang**, Babson College

1876 : *(Paper Session) - (STR)* **All Tied Up: Ties Within and Between Boards**
11:30am - 1:00pm Swissôtel Chicago: Lugano
Tweet this session: **#AOM2018 1876**
Chair: **Hansin Bilgili**, Kansas State U.

Imitation through Board Interlocks: CSR Reporting in China | **Xueji Liang**, Sun Yat-Sen U.; **Sujuan Xie**, Sun Yat-Sen U.; **Lu Dai**, Renmin U. of China; **Di Song**, Remin U. of China

How Fraudulent Behavior Diffuses Through Board Interlocks | **Jingyu Li**, Texas A&M U., College Station; **Albert Cannella**, Texas A&M U., College Station; **Yapu Zhao**, Tongji U.

Monitoring Strategic Choices: Re-conceptualizing Board Capital | **Snigdha Manukonda**, Indian Institute of Management, Bangalore; **Ramachandran J**, Indian Institute of Management, Bangalore

Two Faces of Social Exchange: The Influence of CEO-Director Professional Ties on Director Tenure | **Eric Sung Soo Kim**, Korea Advanced Institute of Science and Technology (KAIST); **Ji-Hwan Lee**, Korea Advanced Institute of Science and Technology (KAIST)

1877 : *(Paper Session) - (STR)* **Show Me the Money: Antecedents and Outcomes of CEO Compensation**
11:30am - 1:00pm Swissôtel Chicago: St. Gallen 3
Tweet this session: **#AOM2018 1877**
Chair: **Michelle Zorn**, Auburn U.

The Value of CEO Extraversion: Implications for CEO Pay and Firm Performance | **Shavin Malhotra**, U. of Waterloo; **Pengcheng Zhu**, U. of San Diego

One Size Doesn't Fit All: Gender Differences in the CEO Compensation-Firm Risk-Taking Relationship | **Felice Klein**, Boise State U.; **Aaron Hill**, U. of Florida; **Cynthia E. Devers**, Texas A&M U., College Station; **Matt Hinkel**, Michigan State U.

Does Money Spoil Character? Exploring Managerial Antecedents of Organizational Virtue Orientation | **Achim Schade**, RWTH Aachen U.; **Malte Brettel**, RWTH Aachen U.

When more pays less: CEO career variety and CEO initial compensation | **Philipp Mueller**, U. of St.Gallen; **Dimitrios Georgakakis**, U. of St. Gallen; **Winfried Ruigrok**, U. of St. Gallen; **Simon Peck**, Case Western Reserve U.

1878 : *(Paper Session) - (STR)* **Shedding Resources**
11:30am - 1:00pm Swissôtel Chicago: Vevey 4
Tweet this session: **#AOM2018 1878**
Chair: **Cameron Miller**, Syracuse U.

Resource reconfiguration: Surviving the inertia of a legacy technology orientation | **Tuhin Chaturvedi**, Tulane U.; **John E Prescott**, U. of Pittsburgh

Going private as a solution to public market confusion | **Rosa Kim**, U. of Minnesota

Incentivized to Downsize? Exploring Managers' Motivation to Engage in Workforce Downsizing | **Martin Zimmermann**, Mannheim U.; **Matthias F. Brauer**, Mannheim U.

Sell or Partner? Travel Time, Asymmetric Information, and the Seller's Dilemma in M&As | **Marco Testoni**, UCLA Anderson School of Management

1879 : *(Paper Session) - (STR)* **Learning from Performance Feedback**
11:30am - 1:00pm Swissôtel Chicago: Zurich E
Tweet this session: **#AOM2018 1879**
Chair: **Josue Reynoso**, Rensselaer Polytechnic Institute

An Analysis of a Resource-Focused Framework of Performance Feedback and Organizational Changes | **Elizabeth Lim**, Georgia State U.

Reference by Availability? – The Influence of Network Ties on CEO Compensation Setting | **Simone Maria Eulitz**, Ludwig Maximilian U. of Munich (LMU); **Anja Christine Tuschke**, Ludwig Maximilian U. of Munich (LMU)

IPO Underpricing and Discretionary Investments | **Juhi Bhardwaj**, Rensselaer Polytechnic Institute; **Joseph J. Cabral**,

TUESDAY

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Louisiana State U.; **Shyam Kumar**, Rensselaer Polytechnic Institute

💻Understanding Heterogeneity in the Performance Feedback – Response Relationship: A Meta-Analysis | **Hugo Verver**, Tilburg U.; **Marino Van Zelst**, Tilburg U.; **Gerardus JM Lucas**, De Montfort U.; **Marius Meeus**, Tilburg U.

1880 : *(Paper Session) - (STR)* **Managerial and Corporate Perspectives on Search**
11:30am - 1:00pm Swissôtel Chicago: Zurich F
Tweet this session: **#AOM2018 1880**
Chair: **Pooya Tabesh**, U. of St. Thomas. Houston

Identifying Explorers: How Top Management Team Structure Relates to Exploration Orientation | **Zexiong Yan**, RWTH Aachen U.; **Malte Brettel**, RWTH Aachen U.

💻Performance Implications of Vacillation: Evidence from Corporate Venture Capital | **Euiju Jeon**, Aalto U.

💻How do top managers influence ambidexterity in family firms? | **Marko Reimer**, WHU - Otto Beisheim School of Management; **Sebastiaan Van Doorn**, U. of Western Australia, UWA Business School; **Torben Tretbar**, Linde AG

Financing exploratory innovation: Experience matters | **Supradeep Dutta**, U. at Buffalo, The State U. of New York

1881 ✈💻JS: *(STR, OMT)* **Heuristics Decision Making: How It Facilitates the Wellbeing of Organisations**
11:30am - 1:00pm Swissôtel Chicago: Lucerne III
Tweet this session: **#AOM2018 1881**
Chairs: **Madeleine Stefanie Rauch**, European Uni Viadrina, Frankfurt (Oder)**; Atefeh Maghzi**, Department of management and marketing, The U. of Melbourne
Facilitators: **Daniela Blettner**, Simon Fraser U.**; Michael Pfarrer**, U. of Georgia

Organizational heuristics: An exploration of different modes to evoke change | **Madeleine Stefanie Rauch**, European Uni Viadrina, Frankfurt (Oder); **Matthias Wenzel**, European U. Viadrina; **Jochen Koch**, European Uni Viadrina, Frankfurt (Oder)

Heuristic decision making within top management teams in highly dynamic environments | **Atefeh Maghzi**, Department of management and marketing, The U. of Melbourne; **Siegfried P. Gudergan**, Waikato Management School, U. of Waikato, Hamilton, New Zealand

More rational investment decisions through heuristics management | **Markus Schuller**, International U. of Monaco; **Shabnam Mousavi**, Johns Hopkins U.; **Gregory Gadzinski**, International U. of Monaco

1882 ✈💻JS: *(STR, OMT)* **New Directions in Competitive Dynamics Research: Theoretical and Methodological Opportunities**
11:30am - 1:00pm Swissôtel Chicago: Zurich C
Tweet this session: **#AOM2018 1882**
Facilitators: **Christina Matz Carnes**, U. of Nebraska, Lincoln**; Wei Guo**, Hong Kong Polytechnic U.
Speakers: **Brian Connelly**, Auburn U.**; Javier Gimeno**, INSEAD**; Gavin J. Kilduff**, New York U.**; Tieying Yu**, Boston College**; Dovev Lavie**, Bocconi U.

1883 💻SHCS: *(STR, OMT)* **Organizational Structure and Innovation: Charting the Way Forward**
11:30am - 1:00pm Swissôtel Chicago: Zurich D
Tweet this session: **#AOM2018 1883**
Organizers: **Dongil Daniel Keum**, Columbia Business School**; Saerom Lee**, U. of Michigan
Participants: **Felipe Csaszar**, U. of Michigan**; J.P. Eggers**, New York U.**; John Joseph**, U. of California, Irvine**; Brian Silverman**, U. of Toronto**; Keyvan Vakili**, London Business School

1884 📖☯🗪💻JS: *(STR, TIM, ENT)* **Ecosystem Dynamics: From Concept to Trade-offs**
11:30am - 1:00pm Swissôtel Chicago: Alpine II
Tweet this session: **#AOM2018 1884**
Participants: **Melissa Schilling**, New York U.**; Carmelo Cennamo**, Bocconi U.**; Geoffrey Parker**, Tulane U.**; Karim R. Lakhani**, Harvard U.**; Marco Iansiti**, Harvard Business School**; Michael G Jacobides**, London Business School**; Martin Reeves**, Boston Consulting Group & Henderson Institute**; David J. Teece**, U. of California, Berkeley

1885 💻: *(Paper Session) - (TIM)* **Innovation & Technology Policy: Innovation and Technology Policy 2**
11:30am - 1:00pm Swissôtel Chicago: Alpine I
Tweet this session: **#AOM2018 1885**
Chair: **Dirk Czarnitzki**, KU Leuven

☯💻Pre-commercial Technology Procurement and the Development of Suppliers Organizational Capabilities | **Juliana Bonomi Santos**, Fundacao Getulio Vargas; **Wandick Leão**, EAESP - FGV/SP

Not Only Additionality: The Dual Effects of Subsidies on Firm Innovation | **Zixu Liu**, Tsinghua U.; **Jianghua Zhou**, Beijing Normal U.; **Jizhen Li**, Tsinghua U.

✈Beauty is in the Eye of the Beholder:How Corruption Distance Affects R&D Investment Flows | **Maximilian Von Zedtwitz**, Kaunas U. of Technology; **Severin F. Bischof**, HSG U. of St. Gallen

Public procurement as policy instrument for innovation | **Dirk Czarnitzki**, KU Leuven; **Paul Huenermund**, Maastricht U.; **Nima Moshgbar**, KU Leuven

1886 💻: *(Paper Session) - (TIM)* **Micro Foundations of Innovation: Knowledge Brokering and Ambidexterity**
11:30am - 1:00pm Swissôtel Chicago: Bianco
Tweet this session: **#AOM2018 1886**
Chair: **Pol Herrmann**, Iowa State U.

💻Top Management Team Members' Psychological Ownership and Ambidexterity: Multi-level Evidence | **Kyootai Lee**, Sogang U.; **Youngkyun Kim**, Incheon National U.

WHAT We Know versus WHO We Know | **Dimitri Graf**, Hamburg U. of Technology

The effects of Ambidextrous knowledge seeking and offer on department performance | **Benedikt Schnellbächer**, Saarland U.; **Sven Heidenreich**, Saarland U.; **Jan Andre Millemann**, Saarland U.; **Jan Killmer**, Saarland U.; **Elena Freisinger**, EBS Business School

Leading the idea journey: types of top managerial influences on organizational innovation | **Andres Felipe Cortes**, Iowa State U.; **Pol Herrmann**, Iowa State U.

1887 💻: *(Paper Session) - (TIM)* **TIM Conversations in Learning and Search: Knowledge Diffusion**
11:30am - 1:00pm Swissôtel Chicago: Montreux 1
Tweet this session: **#AOM2018 1887**
Chair: **Turanay Caner**, St. John's U., New York

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Generalist Incumbents and Effective Learning by Hiring | **Di Tong**, Drexel U.; **Jeongsik Lee**, Drexel U.

Knowledge Workers on the move: Understanding how they use Mobile ICT to create and share Knowledge | **Rosemary Francisco**, U. do Vale do Rio dos Sinos (UNISINOS); **Amarolinda Klein**, U. do Vale do Rio dos Sinos (UNISINOS)

Absorbing Partner Knowledge in R&D Collaborations – The Influence of Founders on Absorptive Capacity | **Elisabeth Mueller**, German Graduate School of Management & Law (GGS); **Carolin Haeussler**, U. of Passau; **Lorna Syme**, Frankfurt School of Finance & Management

Do Firms Learn When Their Inventors Exit? Understanding Knowledge Flows After Inventor Exit | **Mayank Varshney**, National U. of Singapore; **Amit Jain**, National U. of Singapore

1888 : *(Paper Session) - (TIM)* **TIM Conversations in Organizational Innovation: Partnership and Collaboration Challenges**
11:30am - 1:00pm Swissôtel Chicago: Montreux 2
Tweet this session: **#AOM2018 1888**
Chair: **Jiyao Chen**, Oregon State U.

The Role of R&D Partnerships and Firm Size in Product Innovation: A Study of New Zealand Firms | **Jarrod Haar**, Auckland U. of Technology; **Urs S. Daellenbach**, Victoria U. of Wellington; **Sally Davenport**, Victoria U. of Wellington; **Katharina Ruckstuhl**, U. of Otago, New Zealand; **Conor O Kane**, NUI, Galway; **Diane Rongo Ruwhiu**, U. of Otago

Foreign MNEs, network diversity and local firms' technological upgrading | **Yoo Jung Ha**, U. of York

Trading-Off Innovation Speed for Knowledge During Drug Development | **Lisette Pregelj**, U. of Queensland; **Damian Charles Hine**, U. of Queensland; **Manuel Becerra**, U. of Queensland; **Martie-Louise Verreynne**, U. of Queensland

The Ikea-Effect in Collective Problem Solving | **Oana Vuculescu**, Aarhus U.; **Carsten Bergenholtz**, Aarhus BSS, Aarhus U.; **Michela Beretta**, Aarhus U.

1889 : *(Paper Session) - (TIM)* **TIM Conversations in Entrepreneurship and New Venturing: Perceptions, Reputation, and Status**
11:30am - 1:00pm Swissôtel Chicago: Montreux 3
Tweet this session: **#AOM2018 1889**
Chair: **Anu Wadhwa**, Imperial College Business School

In Search of Status: Exploring Niche Players' Strategies in Entrepreneurial Ecosystems | **Mohammad Mahdi Tavalaei**, U. of Surrey; **Carmelo Cennamo**, Bocconi U.

Building an Online Reputation with Free Content: Evidence from the E-book Market | **Dainis Zegners**, U. of Cologne

Entrepreneurship in Anonymous Marketplaces: Reaction to Negative Feedback | **Michail Batikas**, Ludwig Maximilian U. of Munich (LMU); **Tobias Kretschmer**, Ludwig Maximilian U. of Munich (LMU)

The liability of novelty: Its implications for survival and evolution of new firms | **Tommy Clausen**, Nord U. Business School

1890 : *(Paper Session) - (TIM)* **Intellectual Property Strategy: Intellectual Property and Competitive Advantage**
11:30am - 1:00pm Swissôtel Chicago: Vevey 1
Tweet this session: **#AOM2018 1890**
Chair: **Lihong Qian**, Portland State U.

Beware of Greeks bearing gifts: Firms' spinouts as means to capture competitors' knowledge | **Bruno Cirillo**, SKEMA Business School; **Valentina Fani**, U. of Lausanne, HEC Lausanne; **Gianluigi Giustiziero**, SKEMA Business School

Do Share Buybacks Suppress Corporate Innovation? | **Tim Swift**, St. Joseph's U.

The role of corporate venture capital investment in patent sales | **Francesco Di Lorenzo**, Copenhagen Business School; **Wolfgang Sofka**, Copenhagen Business School

Licensing to Your Competitor, but to Whom? Value Creation, Competition, and Performance | **I-Chen Wang**, Suffolk U.; **Lihong Qian**, Portland State U.

1891 : *(Paper Session) - (TIM)* **TIM Conversations in New Product Development: Perspectives on New Product Development 2**
11:30am - 1:00pm Swissôtel Chicago: Zurich A
Tweet this session: **#AOM2018 1891**
Chair: **Beverly B. Tyler**, North Carolina State U.

Focus or diversity? The role of diversification on the effectiveness on the R&D investment | **Zhijian Cui**, Graduate School of Business, Nazarbayev U.; **Beatriz Rodriguez-Prado**, U. of Valladolid; **Elena Revilla**, IE Business School

Non-family Managers and Innovation in Family Firms: The Effect of Decentralization | **Malgorzata Kurak**, IMD Business School; **Miguel Garcia-Cestona**, U. Autònoma de Barcelona; **Teresa Garcia-Marco**, U. Publica de Navarra

Science & Product Commercialization in the Pharmaceutical Industry | **Paul-Emmanuel Anckaert**, Copenhagen Business School

R&D Intensity and Determinants in Chilean firms: Accounting for differences between sectors | **Alfonso Cruz-Novoa**, Pontificia U. Católica de Chile; **Tomas Reyes**, Pontificia U. Católica de Chile; **Claudia Caceres**, cscaceres

1892 JS: *(TIM, ODC)* **Complexity Sciences and Artificial Intelligence for Improving Lives through Convergent Innovation**
11:30am - 1:00pm Swissôtel Chicago: Zurich G
Tweet this session: **#AOM2018 1892**
Chair: **Laurette Dubé**, McGill U.
Presenters: **Vivek Balaraman**, TCS**; Mayuri Duggirala**, TCS**; Jian-Yun Nie**, Montreal U.**; Shawn Brown**, McGill U.**; Spencer Moore**, U. of South Carolina

1893 JS: *(TIM, STR)* **Bio-Pharmaceutical Industry: Context or Phenomenon?**
11:30am - 1:00pm Swissôtel Chicago: Zurich B
Tweet this session: **#AOM2018 1893**
Organizer: **William G. Mitchell**, U. of Toronto
Panelists: **Ashish Arora**, Duke U.**; Navid Asgari**, Fordham U.**; Maria Elena Vidal**, City U. of New York, Baruch College**; Falguni K. Sen**, Fordham U.

TUESDAY

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Tuesday 12:30PM

1894 : *(GOV)* **Academy of Management PDW Chair & Program Chair Orientation**
12:30pm - 2:30pm Hyatt Regency Chicago: Stetson Suite E
Tweet this session: **#AOM2018 1894**
By Invitation Only
Organizers: **Taryn Fiore**, Academy of Management**; Michelle Donohue**, Academy of Management**; Angela Louis**, Academy of Management**; Jel Erica Hampson**, Academy of Management**; Gabe Bramson**, Academy of Management**; Megan Johnson**, Academy of Management
Participants: **Quinetta M. Roberson**, Villanova U.**; Herman Aguinis**, George Washington U.

Tuesday 1:15PM

1895 : *(Paper Session) - (CAR)* **Managing and Sustaining Talent Across Different Occupational Contexts**
1:15pm - 2:45pm Sheraton Grand Chicago: Lakeview
Tweet this session: **#AOM2018 1895**
Chair: **Ryan Lee Klinger**, Old Dominion U.
Discussant: **Federica De Stefano**, The Wharton School, U. of Pennsylvania
- ✈Industry-specific work experience and occupational interests: The moderating role of culture | **Jana Gruner**, Otto von Guericke U. Magdeburg; **Christopher Schlaegel**, Maastricht U.; **Marjaana Gunkel**, Free U. Bozen, Bolzano
- ☯Talent Identification and Status: Using Data Mining to Understand Talent Hierarchies in Teams | **Sanne Nijs**, VU Amsterdam; **Nicky Dries**, KU Leuven; **Veronique Van Vlasselaer**, KU Leuven; **Luc Sels**, KU Leuven
- Meta-analysis of Vocational Interests and Job Satisfaction: Challenging a Common Belief | **Kevin Hoff**, U. of Illinois at Urbana-Champaign; **Colin Wee**, U. of Illinois at Urbana-Champaign; **Chelsea Song**, Purdue U.; **Wei Ming Jonathan Phan**, U. of Illinois at Urbana-Champaign; **James Rounds**, U. of Illinois at Urbana-Champaign
- Sustainable Project Management: Revolution or Evolution? | **Robert Christian Moehler**, Monash U., Clayton; **Alexander John Hope**, Newcastle Business School, Northumbria U.; **Chivonne T. Algeo**, Monash U. Melbourne Australia

1896 : *(Paper Session) - (CAR)* **Ambidextrous Workers and Organizations: Managing Risk, Restructuring and Employment Changes**
1:15pm - 2:45pm Sheraton Grand Chicago: Old Town
Tweet this session: **#AOM2018 1896**
Chair: **Daniel Spurk**, U. of Bern
- Tackling the root of insecurity:Why some workers experience less insecurity in todays labor market | **Jessie Koen**, U. of Amsterdam
- ☯A Fifteen-Year Cross-Lagged Study of Occupational Risk Propensity and Employer Changes | **Max Mühlenbock**, U. of Mannheim / Germany; **Katja Dlouhy**, U. of Mannheim
  The Careers Michael Driver Best Applied Paper Nominee
- CEO Calling and Firm Ambidexterity Innovation | **Jingzhou Pan**, Tianjin U.; **Bin Ma**, IE Business School, IE U.; **Tang ZiYang**, College of Management and Economics, Tianjin U.
- Restructuring in corporate law: Stratification of opportunity structures within firms | **Christine A. Riordan**, Massachusetts Institute of Technology

1897 CAU: *(CAU)* **Improving Networks and Improving Lives: Developmental Networks Incubator**
1:15pm - 2:45pm Swissôtel Chicago: Neuchatell
Tweet this session: **#AOM2018 1897**
Keywords: Developmental Networks, Well-Being
Organizers: **Richard Cotton**, U. of Victoria**; Yan Shen**, U. of Victoria

1898 ☯✈CAU: *(CAU)* **Advancing Knowledge on Public Entrepreneurship in Africa**
1:15pm - 2:45pm Swissôtel Chicago: Rhone
Tweet this session: **#AOM2018 1898**
Organizer: **Jean Dibondo Kabongo**, U. of South Florida, Sarasota-Manatee
Discussants: **Constant D Beugre**, Delaware State U.**; Patrick D. Shulist**, Aalto U.**; Olubanjo Adetunji**, Lagos Business School

1899 ☯: *(Paper Session) - (CM)* **Persuading Others**
1:15pm - 2:45pm Hyatt Regency Chicago: Addams
Tweet this session: **#AOM2018 1899**
Chair: **Jennifer Carson Marr**, U. of Maryland
- The Relevance of Who You Know: Why Name Dropping Can Both Be Beneficial and Backfire | **S Wiley Wakeman**, London Business School; **Jungwoo Ha**, London Business School; **Gillian Ku**, London Business School
- We don't grow out of junior high: Antisocial orientation cues predict status conferral | **Jennifer R. Overbeck**, Melbourne Business School; **Teng Zhang**, Penn State Harrisburg
- Wunderkind Wisdom: Younger Advisers Discount Their Impact in Reverse Advising Contexts | **Ting Zhang**, Columbia Business School; **Michael North**, New York U.
- Perceiving the Status Quo as Non-Ideological: Implications for evaluation of leaders and policies | **Devon Proudfoot**, Cornell U.
- Choice Architects Reveal a Bias Toward Positivity and Certainty | **David P. Daniels**, Hong Kong U. of Science and Technology; **Julian Jake Zlatev**, Stanford GSB

1900 ✈JS: *(CM, OB)* **In a Conflict State of Mind: How Do People Act Upon Their Expectations of Conflict?**
1:15pm - 2:45pm Hyatt Regency Chicago: Toronto
Tweet this session: **#AOM2018 1900**
Organizers: **Einav Hart**, U. of Pennsylvania**; Maurice Schweitzer**, U. of Pennsylvania
- Avoidance of Opposing Views is Partly Driven by an Affective Forecasting Error | **Charles A. Dorison**, Harvard U.; **Julia Alexandra Minson**, Harvard Kennedy School; **Todd Rogers**, Harvard U.
- Mental Models May Lead Negotiators Astray: When Do People Avoid Negotiating? | **Einav Hart**, U. of Pennsylvania; **Maurice Schweitzer**, U. of Pennsylvania
- Entitlement and Perceptions of Conflict in Short- and Long-term Tasks | **Emma Y. Zhao**, Carnegie Mellon U.
- Leaders' Theories of Effective Conflict Management in Face, Honor, and Dignity Cultures | **Kristin Jackson Behfar**, United States Army War College; **Randall S Peterson**, London

TUESDAY

Thematic orientation: 📖Teaching | ☯Practice | ✈International | Program Theme | Research | Diversity | Best Paper

Click this button to get the most up-to-date information from the Online Program.

Business School; **Xiaoran Hu**, London Business School; **Jennifer Lynch**, London Business School; **Karim Ginena**, U. of Virginia Darden School of Business

Presenters: **Charles A. Dorison**, Harvard U.; **Einav Hart**, U. of Pennsylvania; **Emma Y. Zhao**, Carnegie Mellon U.; **Kristin Jackson Behfar**, United States Army War College

Participants: **Julia Alexandra Minson**, Harvard Kennedy School; **Todd Rogers**, Harvard U.; **Maurice Schweitzer**, U. of Pennsylvania; **Randall S Peterson**, London Business School; **Xiaoran Hu**, London Business School; **Jennifer Lynch**, London Business School; **Karim Ginena**, U. of Virginia Darden School of Business

1901 💻: *(Paper Session) - (CMS)* **Critical Leadership**
1:15pm - 2:45pm Hyatt Regency Chicago: Michigan 2
Tweet this session: **#AOM2018 1901**
Chair: **Tania Jain**, U. of Oxford

- 💻If Philosophers went on a Leadership Course | **Suze Wilson**, Massey U.; **Jackie Margaret Ford**, Durham U.; **Nancy Helen Harding**, School of Management, U. of Bath; **Hugh Lee**, U. of Bradford
- 💻I, Strategist | **Alex Wright**, U. of Sheffield Management School
- 💻"Free to do what I want"? Exploring the ambivalent effects of liberating leadership (WITHDRAWN) | **Hélène Picard**, Grenoble Ecole de Management; **Gazi Islam Islam**, Grenoble Ecole de Management
- ✈💻Global professional service firms as agents of globalization: a political perspective | **Mehdi Boussebaa**, U. of Glasgow; **James Faulconbridge**, Lancaster U. Management School
- 🗪Welcome to flatland? Fantasies and frictions of bossless work | **Bernhard Resch**, U. of Sydney Business School; U. of St. Gallen

1902 : *(Paper Session) - (ENT)* **ADHD, Entrepreneurship, & Suicide**
1:15pm - 2:45pm Hyatt Regency Chicago: Columbus AB
Tweet this session: **#AOM2018 1902**
Chair: **Paul Sanchez Ruiz**, Oklahoma State U.

- 🏳🗪💻ADHD Symptoms, Entrepreneurial Orientation (EO) and Firm Performance | **Wei Yu**, Syracuse U.; **Johan Wiklund**, Syracuse U.; **Ana Pérez-Luño**, Pablo de Olavide U.
- ☯🗪💻ADHD and Entrepreneurship, is there a "success" fit? | **Sergei Kolomeitsev**, U. of Arkansas; **Michael Cummings**, U. of Arkansas
- ☯💻✋Dueling Banjos: Harmony and Discord between ADHD and Entrepreneurship | **Richard Hunt**, Virginia Tech; **Daniel Lerner**, U. de Deusto; **Ingrid Verheul**, Rotterdam School of Management, Erasmus U.
- 🗪Creatives' Destruction: Suicide Risk among Entrepreneurs relative to Wageworkers | **Peter Micah Madsen**, Brigham Young U.

1903 : *(Paper Session) - (ENT)* **Affect and Emotion**
1:15pm - 2:45pm Hyatt Regency Chicago: Columbus CD
Tweet this session: **#AOM2018 1903**
Chair: **Gokhan Oztunc**, Lamar U.

- 🗪Using Meditation to Cope with Entrepreneurial Fear of Failure: The Role of Self-Compassion | **Yuval Engel**, U. of Amsterdam; **Stephany Noordlijk**, U. of Amsterdam; **Afra Spoelder**, Groningen U. (RuG)

Household Support: An Overlooked Mainstay of Entrepreneurship | **Tobias Pret**, Lubin School of Business, Pace U.; **Aviel Cogan**, U. of Strathclyde

- 💻How Emotions Moderate the Relationship between Regulatory Focus and Opportunity Identification | **Li Cai**, Jilin U.; **Naiheng (Wendy) Sheng**, School of Management, Jilin U.; **Haijing Yu**, School of Management, Jilin U.
- 💻Emotion as the X factor in angel investment decisions | **Kirsi Maaria Snellman**, Lappeenranta U. of Technology

1904 : *(Paper Session) - (ENT)* **Self-Efficacy & Decision Making**
1:15pm - 2:45pm Hyatt Regency Chicago: Columbus IJ
Tweet this session: **#AOM2018 1904**
Chair: **Diemo Urbig**, U. of Wuppertal

- 💻Entrepreneurial Self-Efficacy: Antecedents, Outcomes, and Agenda for Future Research | **Alexander Newman**, Deakin U.; **Martin Obschonka**, Queensland U. of Technology; **Susan McDonald Schwarz**, Aston Business School; **Michael Brian Cohen**, Deakin U.; **Ingrid Nielsen**, Deakin U.
- 💻"Let's Copy it!": Self-regulation and Entrepreneurs' Decision on Pursuing Imitation Opportunities | **Yingzhu Fu**, IE Business School
- 💻How Attitude and Self-Efficacy Form Entrepreneurial Intent | **Mario Geissler**, Chemnitz U. of Technology; **Steffen Jahn**, U. of Goettingen; **Heiko Bergmann**, U. of St. Gallen; **Till Dannewald**, Wiesbaden Business School
- ✈The motivation and decision making approaches of resource-constrained entrepreneurial academics | **Lasandahasi Ranmuthumalie De Silva**, Birkbeck, U. of London; **Jonathan Pinto**, Imperial College London

1905 : *(Paper Session) - (ENT)* **Networks, Social Capital, and Opportunities**
1:15pm - 2:45pm Hyatt Regency Chicago: Columbus KL
Tweet this session: **#AOM2018 1905**
Chair: **Priscilla Sarai Kraft**, Justus-Liebig U. Giessen

- 💻The Roles of Business Ties and Political Ties in Opportunity Discovery | **Han Dong Wang**, -; **Jintong Tang**, Saint Louis U.; **Zelong Wei**, Xi'an Jiaotong U.
- 💻Social media on opportunity recognition: The effect of entrepreneurs' attachment and control beliefs | **Leon Schjoedt**, Mahasarakham U.

Nested Embeddedness: How Alliances Impact the Innovation Benefits of Entrepreneurs' Social Capital | **Wouter Stam**, VU Amsterdam; **Ningxin Wang**, Tilburg U.

- ☯💻The Adverse Effect of Role Formalization on Social Mechanisms of Innovation in New Ventures | **Parisa Haim Faridian**, Florida Atlantic U.

1906 : *(Paper Session) - (ENT)* **Effectuation**
1:15pm - 2:45pm Hyatt Regency Chicago: Crystal A
Tweet this session: **#AOM2018 1906**
Chair: **Galina Shirokova**, Graduate School of Management St.Petersburg State U.

- 💻Evolution of Perceived Uncertainty and Behavioral Logic: Evidence from High-tech Ventures | **Yi Jiang**, ESCP Europe; **Erno Tornikoski**, Grenoble Ecole de Management
- 🗪Entrepreneurial innovation processes: Adding a spatial dimension to effectuation theory | **Marleen Wierenga**, Aalto

TUESDAY

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U. School of Business; **Sara Lindeman**, Aalto U. School of Business; **Jarkko Levänen**, Aalto U. School of Business; **Mokter Hossain**, Alliance Manchester Business School

💻Mitigating preference uncertainty: Prediction- and control-oriented strategies | **Graciela Kuechle**, Heilbronn U.; **Xiaoou Liu**, Heilbronn U.; **Maribel Guerrero**, Newcastle Business School

🏳️‍🌈💻An Effectual Perspective On How Social Entrepreneurs Select, Combine, And Orchestrate Resources | **Tamaki Onishi**, U. of North Carolina, Greensboro; **Andrew Curtis Burkemper**, Coker College; **Evelyn Rita Micelotta**, U. of New Mexico; **William John Wales**, U. at Albany/SUNY

1907 : *(Paper Session) - (ENT)* **Family Business in Org. Context 1**
1:15pm - 2:45pm Hyatt Regency Chicago: Crystal C
Tweet this session: **#AOM2018 1907**
Chair: **Christina Hoon**, Bielefeld U.

💻The Roles of Political and Business Ties in Governance Effectiveness of Founding Family Firms | **Tingko Lee**, Institute of Resource Management and Decision Science, National Defense U.; **Chih-Hsing (Sam) Liu**, Department of Leisure & Recreation Management , Ming Chuan U.

💻The Stakeholder Identification Handcuff: The Case of Anheuser-Busch | **Sarah Burrows**, JMSB, Concordia U.; **Peter Jaskiewicz**, Telfer School of Management, U. of Ottawa; **David Deephouse**, U. of Alberta

🏳️‍🌈Fiduciaries and Family Firms: Integrating the Logics Of Commerce and Family | **Brooke Harrington**, Copenhagen Business School; **Vanessa M. Strike**, U. of British Columbia

🗣️✋Ties That Bind?Kinship and Female Enterprise Creation in Rural India | **Hemalatha Venkataraman**, Radboud U. Nijmegen; **Jeroen Smits**, Radboud U. Nijmegen; **Patrick Vermeulen**, Radboud U. Nijmegen; **Hema Swaminathan**, Indian Institute of Management, Bangalore

1908 : *(Paper Session) - (ENT)* **Sustainability, Altruism & Clusters**
1:15pm - 2:45pm Hyatt Regency Chicago: Horner
Tweet this session: **#AOM2018 1908**
Chair: **Maria Paola Ometto**, U. of Alberta

Intra-firm Altruism in Small and Medium Enterprises | **Dedi Muhammad Siddiq**, Macquarie U.; **Salut Muhidin**, Macquarie U.

A model of solo self-employed career development | **Sjanne Marie Elyse Van Den Groenendaal**, Tilburg U.; **Dorien Kooij**, Tilburg U.; **Rob Poell**, Tilburg U.; **Charissa Freese**, Tilburg U.

💻Where does sustainable entrepreneurship emerge? The interplay of incumbents and new ventures | **Christina Guenther**, WHU - Otto Beisheim School of Management; **Min Liu**, Durham U.

🗣️💻Entrepreneurship, Clusters and the Reduction of Poverty in Urban Communities | **Hector Osvaldo Rocha**, IAE Business School; **Horacio Enrique Rousseau**, Florida State U.

1909 : *(Paper Session) - (ENT)* **Crowdfunding 1**
1:15pm - 2:45pm Hyatt Regency Chicago: Michigan 1B
Tweet this session: **#AOM2018 1909**
Chair: **Aaron McKenny**, U. of Central Florida

☯💻Motivation and ability to enter new entrepreneurial fields: Evidence from Kickstarter | **Yan Yan**, U. of Groningen; **Jing Jing Zhang**, U. of Groningen

💻Likability in Crowdfunding-Does It Matter? | **Yuanqing Li**, Dominican U.; **Jennifer L. Welbourne**, U. of Texas Rio Grande Valley; **Sibin Wu**, U. of Texas Rio Grande Valley

💻Presence: Extending the emotions as a social information (EASI) perspective into crowdfunding | **Pyayt Phyo Oo**, Central Michigan U.; **Thomas Houston Allison**, Washington State U.

💻The Role of Trust in Equity-based Crowdfunding Investment Decisions | **Matt C. Hersel**, College of Business, Clemson U.; **Brian Connelly**, Auburn U.

1910 : *(Paper Session) - (ENT)* **The Growth Process**
1:15pm - 2:45pm Hyatt Regency Chicago: New Orleans
Tweet this session: **#AOM2018 1910**
Chair: **Marta Katarzyna Dowejko**, Hong Kong Baptist U.

✈🗣️✋Soothe my fears, but push me forward | **Serghei Musaji**, IE Business School; **Julio O. De Castro**, IE Business School

💻Future dialogue and projective entrepreneurial storytelling | **Andrew Greenman**, U. of Nottingham; **Susan Marlow**, U. of Nottingham; **Jeannie Holstein**, U. of Nottingham

💻Local Embeddedness and Rural-Urban Contexts for Business Growth in Family versus non-Family Firms | **Francesco Chirico**, Jonkoping International Business School; **Daniel Pittino**, Jonkoping International Business School; **Massimo Bau'**, Jonkoping International Business School; **Mikaela Backman**, Jonkoping International Business School; **Johan Klaesson**, Jonkoping International Business School

🗣️💻Healthy Business – Healthy Entrepreneur? The Impact of Venture Performance on Founder Wellbeing | **Carina Lomberg**, Technical U. of Denmark; **Lars Alkærsig**, Technical U. of Denmark

1911 : *(Paper Session) - (ENT)* **Resource-Constrained Entrepreneurship**
1:15pm - 2:45pm Hyatt Regency Chicago: Ogden
Tweet this session: **#AOM2018 1911**
Chair: **Ranjan Karri**, Strategy Management

✈🗣️Making the Hostile Hospitable: Constructing Entrepreneurial Contexts in an Urban Slum | **Philip James O'Donnell**, Dublin City U.; **Colm O'Gorman**, Dublin City U.; **Eric Clinton**, Dublin City U.

🏳️‍🌈☯✈🗣️💻The Scarcity Mindset: An Experimental Study of the Effects of Scarcity on Entrepreneurship | **Angelique Slade Shantz**, U. of Alberta School of Management; **Geoffrey Kistruck**, Schulich School of Business

☯🗣️✋Entrepreneurship as a Solution to Poverty in Developed Economies | **Michael H. Morris**, U. of Florida; **Susana Correia Santos**, U. of Florida; ISCTE-IUL Business School; **Xaver Neumeyer**, U. of North Carolina at Wilmington

💻How resource constrained ventures in institutional contexts create divergent organizational novelty | **Joaquin Cestino**, Jonkoping International Business School

1912 : *(Paper Session) - (ENT)* **Entrepreneurial Teams**
1:15pm - 2:45pm Hyatt Regency Chicago: Roosevelt 1B
Tweet this session: **#AOM2018 1912**

TUESDAY

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Chair: **Rebecca Preller**, Technical U. Munich

Do Founders Structure Their Teams Differently Than Non-Founders, and Does it Matter? | **Bradley Hendricks**, U. of North Carolina, Chapel Hill; **Travis Howell**, U. of North Carolina, Chapel Hill

Are Three Heads Better than One? Roles and Control in Film Entrepreneurship Teams | **Yeojin Kim**, U. of Southern California; **Noam Wasserman**, U. of Southern California

Voice and punctuation: a process model of conflict enactment in new venture teams | **Anna Brattstrom**, Lund U.

Competencies and Their Dispersion in New Venture Teams | **Daniel Reese**, TU Dortmund U.

1913 : *(Paper Session) - (ENT)* **Social Capital in Country & Culture Contexts 2**
1:15pm - 2:45pm Hyatt Regency Chicago: Soldier Field
Tweet this session: **#AOM2018 1913**
Chair: **Manjula S. Salimath**, U. of North Texas

Buddhism and Time Allocation：Evidence from Chinese New Ventures | **Zuhui Xu**, Shanghai U. of Finance and Economics; **Zhiyang Liu**, Shanghai U. of Finance and Economics

Relationships for Entrepreneurship in a Newly Emerging Market | **Julia Ivy**, Northeastern U.; **Sarah Jack**, Lancaster U.; **Joanne Larty**, Lancaster U.

Entrepreneurial collective efficacy, social support and entrepreneurial team effectiveness | **Ying Chen**, Nanjing U. of Science and Technology; **Kim Klyver**, U. of Southern Denmark; **Xiaohu Zhou**, Nanjing U. of Science and Technology

Institutional Discontinuity and Business Creation in MENA Region countries | **Muntasir Shami**, Aston Business School

1914 SHCS: *(ENT, IM, SIM)* **Does International Social Entrepreneurship Improve Host Economies? The Impact of Institutions**
1:15pm - 2:45pm Hyatt Regency Chicago: Regency B
Tweet this session: **#AOM2018 1914**
Organizers: **Felipe Calvano Da Silva**, U. of Missouri, Columbia**; Rhonda K. Reger**, U. of Missouri
Participants: **Howard Aldrich**, U. of North Carolina**; Tina Dacin**, Queen's U.**; Ute Stephan**, Aston Business School**; Siri Ann Terjesen**, American U.**; Lorraine Marie Uhlaner**, EDHEC Business School

1915 JS: *(ENT, OMT)* **Measuring Instances and Consequences of Entrepreneurial Failure**
1:15pm - 2:45pm Hyatt Regency Chicago: Michigan 1A
Tweet this session: **#AOM2018 1915**
Participants: **Jessica J. Santana**, Stanford U.**; Tiantian Yang**, Duke U.**; Deniz Ucbasaran**, U. of Warwick

1916 : *(Paper Session) - (GDO)* **Importance of Supervisor Support for Diversity**
1:15pm - 2:45pm Hyatt Regency Chicago: Field
Tweet this session: **#AOM2018 1916**
Chair: **J Goosby Smith**, The Citadel, Charleston, SC

Who Favors Support More in Workplace Gossip: The Joint Roles of External Social Support and Gender | **Jun Xie**, Guangdong U. of Foreign Studies; **Qihai Huang**, Lancaster U.; **Hongli Wang**, South China U. of Technology; **Minghao Shen**, Guangdong U. of Foreign Studies

The Absence of Positive Experiences: Examining Disparities in the Workplace | **Peter Norlander**, Loyola U. Chicago; **Serena Does**, UCLA Anderson; **Margaret Shih**, U. of California, Los Angeles

The Role of Supervisor Support, Psychological Safety and National Culture in Retaining Women in R&D | **Cynthia S. Halliday**, Florida International U.; **Samantha C. Paustian-Underdahl**, Florida State U.; **Haiyan Zhang**, Smarter Workforce Institute, IBM

Perceived Supervisor Support and Cultural Intelligence: A Moderated Mediation Model | **Huong Le**, Deakin U.; **Zhou Jiang**, Deakin U.

1917 : *(Paper Session) - (GDO)* **Making Sense of Diversity in the Workplace**
1:15pm - 2:45pm Hyatt Regency Chicago: Roosevelt 1A
Tweet this session: **#AOM2018 1917**
Chair: **Gary N. Powell**, U. Connecticut/ Lancaster U.

Fertility Cycle and Female Employees' Extra Role Behaviors: A 28-day Diary Study | **Ke Michael Mai**, National U. of Singapore; **Kai Chi Yam**, National U. of Singapore; **Sherry Shi Yi Aw**, National U. of Singapore; **Wu Wei**, Wuhan U.; **Camilla Eunyoung Song**, U. of Florida

Reminders of Past Injustices Against Women Undermine Support for Workplace Policies Promoting Women | **Ivona Hideg**, Wilfrid Laurier U.; **Anne Wilson**, Wilfrid Laurier U.

Being Different, Being Absent? A Dynamic Perspective on Demographic Dissimilarity and Absenteeism | **Max Reinwald**, U. of Konstanz; **Florian Kunze**, U. of Konstanz

Multi-Level Organizational Factors that Support and Harm Women's Self- Confidence | **Estelle Archibold**, Case Western Reserve U.; **Sophie Jane**, Case Western Reserve U.; **Diana Bilimoria**, Case Western Reserve U.; **Keimei Sugiyama**, Case Western Reserve U.

1918 JS: *(GDO, OB)* **Understanding How Group Faultlines Affect Individual, Group, and Organizational Outcomes.**
1:15pm - 2:45pm Hyatt Regency Chicago: Hong Kong
Tweet this session: **#AOM2018 1918**
Organizer: **I-Heng Wu**, U. of Iowa
Discussant: **Andrew Carton**, The Wharton School, U. of Pennsylvania

Organizational Knowledge Faultlines and Perceived Strategic Alignment in Work Groups. | **Yunhyung Chung**, U. of Idaho; **Hana Johnson**, U. of Idaho

When and Why Team-Level Voice Impacts Individual-Level Performance. | **Christina Li**, U. of Iowa; **Brady Firth**, The U. of Iowa; **Bradley Ray Mecham**, U. of Iowa; **Michael Montanye**, U. of Iowa; **Amy L. Kristof-Brown**, U. of Iowa

The Role of Static and Dynamic Team Faultlines on Team Performance. | **Xing Liu**, Darla Moore School of Business, U. of South Carolina; **Jason Kautz**, Darla Moore School of Business, U. of South Carolina; **Robert E Ployhart**, U. of South Carolina

Culture Shifts and Alignment. | **Yekaterina Bezrukova**, SUNY Buffalo; **Chester S Spell**, Rutgers U., Camden; **Karen Jehn**, Melbourne Business School

TUESDAY

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How Faultlines in Foreign Top Management Teams Affect Subsidiary Performance. | **Marketa Rickley**, U. of Iowa; **Eean Crawford**, U. of Iowa; **I-Heng Wu**, U. of Iowa
Presenters: **Yunhyung Chung**, U. of Idaho**; Christina Li**, U. of Iowa**; Xing Liu**, Darla Moore School of Business, U. of South Carolina**; Yekaterina Bezrukova**, SUNY Buffalo**; Marketa Rickley**, U. of Iowa
Participants: **Hana Johnson**, U. of Idaho**; Brady Firth**, The U. of Iowa**; Bradley Ray Mecham**, U. of Iowa**; Michael Montanye**, U. of Iowa**; Amy L. Kristof-Brown**, U. of Iowa**; Jason Kautz**, Darla Moore School of Business, U. of South Carolina**; Robert E Ployhart**, U. of South Carolina**; Chester S Spell**, Rutgers U., Camden**; Karen Jehn**, Melbourne Business School**; Eean Crawford**, U. of Iowa**; I-Heng Wu**, U. of Iowa

1919 ✈ SHCS: *(GDO, OB, HR)* **New Directions in Disability Research: Work Contexts, Inclusivity, and Wellbeing Interactions**
1:15pm - 2:45pm Hyatt Regency Chicago: Wrigley
Tweet this session: **#AOM2018 1919**
Organizers: **David Baldridge**, Oregon State U. & National Technical Institute for the Deaf**; Mukta Kulkarni**, Indian Institute of Management, Bangalore
Discussant: **Susanne Bruyere**, Cornell U. Yang-Tan Institute
Does Knowledge of ADA Predict Accommodation Requests for Employees with Mood Disorders | **Kayla Follmer**, Salisbury U.; **Joy E. Beatty**, U. of Michigan, Dearborn
Inclusive vs Non-Inclusive Environments and Disability Disclosure: The Roles of Support and Stigma | **Robert Keating**, Northern Illinois U.; **Alecia Marie Santuzzi**, Northern Illinois U.
Psycho-emotional Disablism in the Workplace: Experiences of 30 Belgian Employees with Disabilities | **Eline Jammaers**, Hasselt U.
Disability Employment and Coworker Elevation | **Christopher D. Zatzick**, Simon Fraser U.; **Brent John Lyons**, Schulich School of Bus, York U.; **Tracy A Thompson**, U. of Washington, Tacoma; **Gervase R. Bushe**, Simon Fraser U.; **Brent McFerran**, Simon Fraser U.

1920 ☯: *(Paper Session) - (HCM)* **The (Hidden) Curriculum: Developing and Transferring Knowledge in Health Care**
1:15pm - 2:45pm Hyatt Regency Chicago: Picasso
Tweet this session: **#AOM2018 1920**
Discussant: **Victoria Parker**, U. of New Hampshire
Beyond Hybridity in Clinical Leadership: a Case Study of Medical Curriculum | **Simon Moralee**, The U. Of Manchester; **Simon Bailey**, U. of Manchester
Mobilizing management knowledge in healthcare: managerial hybridity and knowledge epistemes | **Michael Bresnen**, U. of Manchester; **Damian Edward Hodgson**, U. of Manchester; **Simon Bailey**, U. of Manchester; **Paula Hyde**, U. of Manchester
A Dynamic Examination of Responses to New Educational Accreditation Requirements | **Scott Feyereisen**, Florida Atlantic U.; **Rebecca S Wells**, The U. of Texas
☯ Valuation of an Allied Health Graduate Medical Education Residency Program | **Joshua Walters**, U.S. Army; **Sharon Rosser**, U.S. Army; **Scott Shaffer**, U.S. Army-Baylor U.; **Tanya Andrea Peacock**, U.S. Army-Baylor U.

1921 ☯: *(Paper Session) - (HCM)* **Diversity and Health Care Organization Effectiveness**
1:15pm - 2:45pm Hyatt Regency Chicago: Water Tower
Tweet this session: **#AOM2018 1921**
Discussant: **Cathleen O. Erwin**, Auburn U.
Impact of Minority Presence and Hospital Reimbursement Policy on Referral Region Health Rankings | **Hanadi Hamadi**, U. of North Florida; **Emma Apatu**, U. of North Florida; **Chung-Ping (Albert) Loh**, U. of North Florida; **Hyett Farah**, U. of North Florida; **Kirk Walker**, U. of North Florida; **Aaron Spaulding**, Mayo Clinic
Gender Differences in Hospital CEO Compensation: A National Investigation | **Paula Song**, U. of North Carolina, Chapel Hill; **Shoou-Yih Daniel Lee**, U. of Michigan, Ann Arbor; **Matthew Toth**, Research Triangle Instiitute; **Simone Singh**, U. of Michigan; **Gary J Young**, Northeastern U.
The role of cognitive frameworks in the adaptation of governance models in hospital boards | **Agota Szabo**, Vrije U. Amsterdam; **Riku Ruotsalainen**, Vrije U. Amsterdam
☯ High Medicaid Nursing Homes: Organizational and Market Factors Associated with Performance | **Robert J Weech-Maldonado**, U. of Alabama, Birmingham; **Rohit Pradhan**, U. of Arkansas For Medical Sciences; **Justin Lord**, Louisiana State U. Shreveport; **Neeraj Dayama**, U. of Arkansas Medical Sciences; **Shivani Gupta**, N/A

1922 : *(Paper Session) - (HR)* **Staffing: Applicant Reactions to Promotion and Selection Procedures**
1:15pm - 2:45pm Sheraton Grand Chicago: Arkansas
Tweet this session: **#AOM2018 1922**
Chair: **James Dulebohn**, Michigan State U.
The Impact of Recruiter Political Skill and Organization Reputation on Applicant Attraction | **Diane Lawong**, Florida State U.; **Gerald R Ferris**, Florida State U.; **Wayne Hochwarter**, Florida State U.; **Liam Patrick Maher**, Boise State U.
Longitudinal Assessment of Applicant Reactions in Promotion Context | **Sara M. Ahmed**, U. of Surrey; **Neil Anderson**, Brunel U. London; **Ana Cristina Costa**, Brunel U. London
☯ Applicant Reactions to Interview Modality and Time Waiting: General Self-Efficacy as a Moderator | **Juseob Lee**, U. of Central Florida; **Stanley M. Gully**, Pennsylvania State U.
An Exploratory Study Investigating the Purpose of Unstructured Interview Questions | **Sara Murphy**, Wilfrid Laurier U.; **Lisa M. Keeping**, Wilfrid Laurier U.

1923 : *(Paper Session) - (HR)* **Differential Effects of Strategic HR Practices on Employee Performance**
1:15pm - 2:45pm Sheraton Grand Chicago: Chicago Ballroom X
Tweet this session: **#AOM2018 1923**
Chair: **Sargam Garg**, California State U., Sacramento
Why the HRM and Employee Performance Relationship is Non-Linear: The Role of HR Intensity | **Jeroen Meijerink**, U. of Twente; **Sargam Garg**, California State U., Sacramento
✈ The Effect of High-Performance Work Systems on Work Outcomes of Healthcare Professionals | **Bernadeta Gostautaite**, ISM U. of Management and Economics; **Ilona**

TUESDAY

Thematic orientation: Teaching | Practice | International | Program Theme | Research | Diversity | Best Paper

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Buciuniene, ISM U. of Management and Economics; **Žemyna Milašauskiene**, Lithuanian U. of Health Sciences

When are HR Practices Effective for Job Performance? The Role of Employee HR Effectiveness Ratings | **Jeske Van Beurden**, Tilburg U.; **Marc Van Veldhoven**, Tilburg U.; **Karina Van De Voorde**, Tilburg U.

Different Roles of Career Goals on High Performance Work Systems,Task Crafting and Job Performance | **Lei Wang**, Dongbei U. of Finance and Economics; **Ying Chen**, U. of Illinois at Urbana-Champaign; **Meng Yu Cheng**, Feng Chia U.

1924 : *(Paper Session) - (HR)* **Leaving (and Returning to) Work**
1:15pm - 2:45pm Sheraton Grand Chicago: Michigan A
Tweet this session: **#AOM2018 1924**
Chair: **Laura L. Alderson**, U. of Memphis

Bringing Them Back? Family-Friendly Work Practices and Mothers' Job Return after Childbirth (WITHDRAWN) | **Julia Ebert**, Ludwig Maximilian U. of Munich (LMU)

The End is Just the Beginning: Turnover Events and Their Impact Across Space and Time | **Lyonel Laulié**, U. of Chile; **Frederick Morgeson**, Michigan State U.

The Impact of Health Support on Organizational Commitment, Intent to Remain and Job Performance | **Lin Xiu**, U. of Minnesota, Duluth; **Kim Nichols Dauner**, -; **Christpher McIntosh**, U. of Minneasota - Duluth

A Mixed Methods Study of the Experiences of Norwegian Breast Cancer Survivors Returning to Work | **Eli Selback**, U. of York Management School; **Tina Kowalski**, U. of York Management School

1925 : *(Paper Session) - (HR)* **Assessing the Performance of Individuals and Teams**
1:15pm - 2:45pm Sheraton Grand Chicago: Mississippi
Tweet this session: **#AOM2018 1925**
Chair: **-**, -

The Abundance of Star Teams: Antecedents of Heavy Tails in Team Productivity Distributions | **Kyle J. Bradley**, Kansas State U.; **Herman Aguinis**, George Washington U.

Effects of Non-normal Performance Distributions on the Accuracy of Utility Analysis | **Herman Aguinis**, George Washington U.; **Harry Joo**, U. of Dayton; **Joowon Lee**, George Washington U.; **Hannah Elisa Kremer**, George Washington U.; **Isabel Villamor**, George Washington U.

Forced Distribution Rating Systems and Team Performance: The Moderating Role of Task Interdependence | **Linda Loberg**, WWU Münster; **Stephan Nüesch**, Westfälische Wilhelms-U. Münster; **J. Nils Foege**, WWU Münster

Eigenvalue Productivity: Measurement of Individual Contributions in Teams | **Julia Müller**, U. of Muenster; **Thorsten Upmann**, Helmholz Institute at the Oldenburg U.

1926 : *(HR)* **HR Attributions: A Contextual View**
1:15pm - 2:45pm Sheraton Grand Chicago: Sheraton Ballroom I
Tweet this session: **#AOM2018 1926**
Organizers: **Rebecca Hewett**, Rotterdam School of Management, Erasmus U.**; Karin Sanders**, UNSW Business School, Australia**; Huadong Yang**, U. of Liverpool
Chair: **Huadong Yang**, U. of Liverpool
Discussant: **Helen Shipton**, Human Resources

Attributions of HR change: A sense-making approach | **Rebecca Hewett**, Rotterdam School of Management, Erasmus U.; **Amanda Shantz**, Trinity College Dublin; **Julia Mundy**, U. of Greenwich

Managerial attributions of the HR function | **Jennie Sumelius**, U. of Vaasa; **Hertta Vuorenmaa**, Aalto U. School of Business; **Adam Smale**, U. of Vaasa

Managerial Attributions and Employee Engagement: The Contextual Role of Line Managers | **Charmi Patel**, Henley Business School, U. of Reading; **Anastasia A. Katou**, U. of Macedonia

HR Attribution and Commitment: Considering individual Power Distance Orientation | **Karin Sanders**, UNSW Business School, Australia; **Huadong Yang**, U. of Liverpool; **Xiaobei Li**, Sungkyunkwan U.

Presenters: **Rebecca Hewett**, Rotterdam School of Management, Erasmus U.**; Charmi Patel**, Henley Business School, U. of Reading**; Karin Sanders**, UNSW Business School, Australia
Participants: **Amanda Shantz**, Trinity College Dublin**; Julia Mundy**, U. of Greenwich**; Jennie Sumelius**, U. of Vaasa**; Hertta Vuorenmaa**, Aalto U. School of Business**; Adam Smale**, U. of Vaasa**; Anastasia A. Katou**, U. of Macedonia**; Huadong Yang**, U. of Liverpool**; Xiaobei Li**, Sungkyunkwan U.

1927 : *(IM)* **The Reorganization of Japan's Innovation System: Toward New Processes of Ideation and Invention**
1:15pm - 2:45pm Hyatt Regency Chicago: Gold Coast
Tweet this session: **#AOM2018 1927**
Organizer: **Ulrike Schaede**, UC San Diego
Chair: **Ulrike Schaede**, UC San Diego
Discussants: **Robert Neal Eberhart**, Santa Clara U.**; Tsutomu Nakano**, Aoyama Gakuin U.

Innovation through Corporate Venture Capital in Japan | **Ulrike Schaede**, UC San Diego

The Rise of CVC Funds for Mid-Sized Companies and New Strategies for Business Development in Japan | **Satoshi Tomita**, Rikkyo U.

Institutional Change through Strategic Alliances between Large Firms and New ICT Ventures in Japan | **Masahiro Kotosaka**, Keio U. Japan; **Pauline Debanes**, EHESS Paris; **Ibolya Belakova**, Coauthor

Understanding Post-IPO Struggles: Evidence from Japanese Startups | **Masaru Karube**, Hitotsubashi U.; **Daisuke Uchida**, Kyushu U.; **Ilir Haxhi**, U. of Amsterdam

Presenters: **Satoshi Tomita**, Rikkyo U.**; Masahiro Kotosaka**, Keio U. Japan**; Pauline Debanes**, EHESS Paris**; Ibolya Belakova**, Coauthor**; Masaru Karube**, Hitotsubashi U.**; Daisuke Uchida**, Kyushu U.**; Ilir Haxhi**, U. of Amsterdam

1928 : *(Paper Session) - (IM)* **New Developments in Cross-Cultural and National Culture Research**
1:15pm - 2:45pm Hyatt Regency Chicago: Michigan 1C
Tweet this session: **#AOM2018 1928**
Chair: **Sven Horak**, St. John's U.

Is Fairness Universal? The Context Dependency-Independency of Fairness. A Cross-Cultural Comparison | **Sven Horak**, St. John's U.

Construct Specification of Cultural Intelligence: A Meta-Analysis | **Otmar Enrique Varela**, U. of Arkansas, Little Rock; **Tine Koehler**, U. of Melbourne

TUESDAY

Click this button to get the most up-to-date information from the Online Program.

✈💻✋Cultural Distance and Intercultural Exchange: Unpacking the Psychological Pathway of Inspiration | **Xi Zou**, Nanyang Business School; **Dan Jun Wang**, Columbia Business School; **Tim Wildschut**, U. of Southampton; **Constantine Sedikides**, U. of Southampton; **Daniel M Cable**, U. of North Carolina, Chapel Hill

Getting Paid for Spreading Culture? The Cultural Diversity of Cross-border M&A Activity and CEO Pay | **Desislava Dikova**, WU Vienna U. of Economics and Business; **Padma Rao Sahib**, U. of Groningen

1929 ✈💻: *(Paper Session) - (IM)* **Performance Implications of Business Group Affiliation**
1:15pm - 2:45pm Hyatt Regency Chicago: San Francisco
Tweet this session: **#AOM2018 1929**
Chair: **Shanhuei Wang**, National Taiwan U.

✈💻✋Power Distance Diversification and Business Group Performance: A S-Shaped Hypothesis | **Chung-Jen Chen**, National Taiwan U.; **Andy Ruey-Shan Guo**, National Taiwan U.; **Shanhuei Wang**, National Taiwan U.; **Ya-Hui Lin**, Ming Chuan U.

✈The Role of BG Affiliation in Bridging Cultural Barriers in EMNE's International Acquisitions | **Ramya Tarakad Venkateswaran**, Indian Institute of Management, Calcutta; **Amit Baran Chakrabarti**, Indian Institute of Management, Visakhapatnam; **Rejie George Pallathitta**, Indian Institute of Management, Bangalore

✈💻Business Group Diversification and Performance in Emerging Countries | **Te-Yi Lin**, Tatung U.; **Cheng-Wen Yao**, Taipei U. of Marine Technology

✈💻When do multinational affiliates of business group deliver superior performance? (WITHDRAWN) | **Sathyajit Gubbi**, U. of Groningen, Faculty of Economics and Business

1930 ✈🗨💻JS: *(IM, HR)* **Beyond High-Status Expatriation: Crossing the Boundaries of Mobility For 'Other' Global Workers**
1:15pm - 2:45pm Hyatt Regency Chicago: Comiskey
Tweet this session: **#AOM2018 1930**
Organizer: **Chris Brewster**, Henley Business School, U. of Reading
Discussant: **Yvonne McNulty**, Singapore U. of Social Sciences

Beyond the Bubble of High-Status Expatriation - Considering 'Other' Global Workers | **Chris Brewster**, Henley Business School, U. of Reading; **Yvonne McNulty**, Singapore U. of Social Sciences

Expatriation at the 'Bottom of the Pyramid' - Organisational (In)Justice and Low-Status Expatriate | **Washika Haak-Saheem**, U. of Dubai; **Gaye Özçelik**, Istanbul Bilgi U.

Expatriation and Migrants: Pathways to Organizational Integration of Skilled Migrants | **Jelena Zikic**, York U.; **Roya Rashidi**, York U., Toronto; **Jaime Bonache**, U. Carlos III de Madrid

Expatriate International Business Travellers: Extreme Forms of Global Work | **Yvonne McNulty**, Singapore U. of Social Sciences; **Liisa Makela**, U. of Vaasa

Short-Term Expatriation: Advantages and Disadvantages for Organisations and Short-Term Assignees | **Vesa Suutari**, U. of Vaasa; **Chris Brewster**, Henley Business School, U. of Reading

1931 ☯✈🗨💻✋JS: *(IM, TIM)* **The Good and Bad of Innovation in Emerging Markets**
1:15pm - 2:45pm Hyatt Regency Chicago: Dusable
Tweet this session: **#AOM2018 1931**
Chair: **Majid Ghorbani**, Renmin U. of China
Discussant: **David Ahlstrom**, Chinese U. of Hong Kong

Frugal Innovation from Emerging Market MNCs | **Masud Chand**, Wichita State U.

Global Innovation Capabilities from Emerging Market: Beyond Reverse Innovation | **Yi Wang**, Tsinghua U.

Innovation, Rural Economic Development and the Bottom of Pyramid | **Majid Ghorbani**, Renmin U. of China; **Liyan Xuan**, Renmin U. of China

From Value Co-creation to Value Co-destruction? The Case of Dockless Bike Sharing in China | **Juelin Yin**, Xi'an Jiaotong-Liverpool U.; **Lixian Qian**, Xi'an Jiaotong-Liverpool U.

Presenters: **Masud Chand**, Wichita State U.**; Yi Wang**, Tsinghua U.**; Juelin Yin**, Xi'an Jiaotong-Liverpool U.**; Lixian Qian**, Xi'an Jiaotong-Liverpool U.

1932 💻: *(Paper Session) - (MOC)* **Is It All in My Head? Mindfulness in Organizations**
1:15pm - 2:45pm Swissôtel Chicago: Arosa
Tweet this session: **#AOM2018 1932**
Chair: **Andrew Hafenbrack**, UCP - CATÓLICA-LISBON

☯🗨💻Helping People by Being in the Present: Mindfulness Increases Prosocial Behavior | **Andrew Hafenbrack**, UCP - CATÓLICA-LISBON; **Lindsey Cameron**, U. of Michigan; **Laura Noval**, Imperial College Business School; **Chen Zhang**, Tsinghua U.

💻Meditate to Create: How mindfulness reduces competition-induced pressure to stimulate creativity | **Ellen Choi**, Ivey Business School; **Verena Krause**, UCL School of Management; **Bart Dierynck**, Tilburg U.

☯🗨💻Mindfulness outside of meditation: How everyday situations influence mindfulness | **Ravi S. Kudesia**, Fox School of Business, Temple U.

☯💻Do mindful individuals organize mindfully? Consequences for team problem-solving | **Ravi S. Kudesia**, Fox School of Business, Temple U.; **Jochen Matthias Reb**, Singapore Management U.; **Samah Shaffakat**, INSEAD

1933 💻: *(Paper Session) - (MOC)* **Organizational Identity and Identification**
1:15pm - 2:45pm Swissôtel Chicago: St. Gallen 1
Tweet this session: **#AOM2018 1933**
Chair: **Sarah Stanske**, European U. Viadrina

💻Organizational Identity Strength and Leaders¡¯ Value Fit | **YongSun Chang**, Chosun U.; **Dae-Hwan Cho**, 0

💻Changing by Doing: a Sociomaterial Perspective on Organizational Identity Development | **Alessandra Zamparini**, U. della Svizzera Italiana; **Jeanne Mengis**, U. of Lugano

Serving Culture and Employee Perspective Taking: Examining through the lens of Agency/Communion | **Arjun Mitra**, U. of Illinois at Chicago

'We Only Wanted to Make Money': Organizational Being and Doing in a German It Distributor | **Sarah Stanske**, European U. Viadrina; **Madeleine Stefanie Rauch**, European Uni Viadrina, Frankfurt (Oder); **Anna Canato**, Independent Researcher

TUESDAY

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1934 💻: *(Paper Session) - (MOC)* **How Do We Make Sense of This? Sensemaking at Work**
1:15pm - 2:45pm Swissôtel Chicago: Vevey 2
Tweet this session: **#AOM2018 1934**
Chair: **Kari A. O'Grady**, Center for Trauma Studies and Resilience Leadership

- 🏳💻A Motivated Account of How Attributions of Passion Serve to Legitimize the Poor Treatment of Workers | **Jae Yun Kim**, Duke U.; **Aaron Kay**, Duke U.
- ✈🗪💻Deep Received Cosmologies, Enacted Extreme Environments, and Strategic Preoccupation with Failure | **James Douglas Orton**, Center for Trauma Studies and Resilience Leadership
- Three Dimensions of Holistic Sensemaking | **Jason Good**, EGADE Business School
- ✈🗪Exteme Enacted Environments in Sensemaking Episodes: A Mixed-method Study of Ferguson Missouri | **James Douglas Orton**, Center for Trauma Studies and Resilience Leadership; **Kari A. O'Grady**, Center for Trauma Studies and Resilience Leadership; **Jessica Haas**, Loyola U. Maryland

1935 🕮☯✈💻: *(Paper Session) - (MSR)* **MSR: Spirit, Work, Organization**
1:15pm - 2:45pm Marriott Chicago Downtown - Magnificent Mile: Streeterville
Tweet this session: **#AOM2018 1935**
Chair: **Erik De Jongh**, VU Amsterdam

- ☯🗪💻Recruiting the Soul: Spiritual Labor as Organizational Practice | **Stacie Chappell**, Western New England U.; **Carrie M. Duncan**, U. of Missouri; **James Dennis LoRusso**, Princeton U.
- 🗪Using Religiosity To Heighten A Sense Of Well Being In Employees | **Sanam Wasif**, Pakistan Institute of Development Economics
- 💻Workplace Spirituality and Perceived Organizational Support Relationship: A Study | **Uday Bhaskar**, Institute of Management Technology Ghaziabad, India; **Bijaya Mishra**, Indian Institute of Management, Ranchi

1936 : *(Paper Session) - (OB)* **Warming up to Organizational Climate**
1:15pm - 2:45pm Sheraton Grand Chicago: Colorado
Tweet this session: **#AOM2018 1936**
Chair: **Jeremy M. Beus**, Louisiana State U.

- 🏳💻A theory of climate: Explaining the formation and function of organizational climates | **Jeremy M. Beus**, Louisiana State U.; **Jacob H. Smith**, Louisiana State U.; **Erik Taylor**, East Carolina U.
- ☯✈💻Perceptual Congruence of Service Climate between Leaders and Employees | **Ashley Bin Ding**, U. of Maryland College Park
- 💻Is 'Be Yourself' Always the Best Advice?: The Roles of Employee Vigor and Team Ethical Climate | **Emily David**, China Europe International Business School; **Tae-Yeol Kim**, China Europe International Business School; **Jiing-Lih Farh**, CEIBS; **Xiao-Wan Lin**, U. of Macau; **Fan Zhou**, School of management, Zhejiang U.
- Leaving the Nested Structure: The Influence of Work Relationships on Climate Strength | **Matthew B. Perrigino**, Purdue U.

1937 : *(Paper Session) - (OB)* **The Social and Performance Outcomes of How People are Paid**
1:15pm - 2:45pm Sheraton Grand Chicago: Columbus A
Tweet this session: **#AOM2018 1937**
Chair: **Shoham Choshen-Hillel**, Hebrew U. of Jerusalem

- 🏳Disadvantaged But Not Dissatisfied: How Agency Ameliorates Negative Reactions to Unequal Pay | **Shoham Choshen-Hillel**, Hebrew U. of Jerusalem; **Alex Shaw**, U. Of Chicago; **Eugene M. Caruso**, U. Of Chicago
- ☯💻How the Economic Evaluation of Time Affects Who We Socialize With Off the Job | **Jieun Pai**, UCLA Anderson; **Sanford Ely DeVoe**, UCLA; **Jeffrey Pfeffer**, Stanford U.
- 💻How payment schedules shape social interactions | **Ashley Whillans**, Harvard Business School; **Alice Jihyun Lee-Yoon**, U. of British Columbia
- Pay Transparency in the Field: Envy-Inducing Social Comparisons May Reduce Job Satisfaction | **Kathrin Schnaufer**, HHL Leipzig Graduate School of Management & Hochschule Fresenius; **Fabian Christandl**, Hochschule Fresenius; **Sebastian Berger**, U. of Bern; **Mario Gollwitzer**, U. Of Marburg; **Timo Meynhardt**, HHL Leipzig Graduate School of Management

1938 : *(Paper Session) - (OB)* **Getting Tied up in Social Networks**
1:15pm - 2:45pm Sheraton Grand Chicago: Edgewater
Tweet this session: **#AOM2018 1938**
Chair: **Yuen Lam Bavik**, Hong Kong Polytechnic U.

- 💻Conceptualization and Implications of Leader Perceived Network Structure | **Jingxian Yao**, National U. of Singapore; **Noriko Tan**, National U. of Singapore
- ✈💻A Resource Perspective on Social Network and Job Outcomes: A Meta-Analytic Study | **Yuen Lam Bavik**, Hong Kong Polytechnic U.; **Xiang Zhou**, Hong Kong Polytechnic U.; **Jason D. Shaw**, Hong Kong Polytechnic U.
- Overload and Intention to Leave: the Negative Effects of Employees' Network Embeddedness | **Natalie David**, DHBW Karlsruhe / U. of Freiburg; **Olaf N. Rank**, U. of Freiburg
- 💻Creativity and Networks: addressing the role of individual cognition. | **Claudio Biscaro**, WU Vienna U. of Economics and Business; **Fabrizio Montanari**, -

1939 🗪💻: *(OB)* **Leadership and Safety in High-Risk Environments: Integration and Development of a Research Agenda**
1:15pm - 2:45pm Sheraton Grand Chicago: Erie
Tweet this session: **#AOM2018 1939**
Organizers: **Anna Katharina Schopf**, KU Leuven**; Jeroen Stouten**, KU Leuven
Discussants: **Daniela Andrei**, U. of Western Australia**; Sharon Clarke**, U. of Manchester**; Stephanie Payne**, Texas A&M U.**; Nick Turner**, U. of Calgary

1940 : *(Paper Session) - (OB)* **Cultivating Culture**
1:15pm - 2:45pm Sheraton Grand Chicago: Gold Coast
Tweet this session: **#AOM2018 1940**
Chair: **Charles A. O'Reilly**, Stanford U.

- 💻When 'Me' Trumps 'We': Narcissistic Leaders and the Cultures They Create | **Charles A. O'Reilly**, Stanford U.; **Jennifer Chatman**, U. of California, Berkeley; **Bernadette Doerr**, U. of California, Berkeley

TUESDAY

Thematic orientation: 🕮Teaching | ☯Practice | ✈International | 🗪Program Theme | 💻Research | ✋Diversity | 🏳Best Paper

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Countries, Culture, and Collaboration | **Jeffrey T Polzer**, Harvard U.; **Evan DeFilippis**, Harvard Business School; **Kristina Tobio**, Harvard Business School

✈💻✋Stuck in the Past? Leader Past Cultural Experience and Its Influences on Group Culture and Outcome | **YeunJoon Kim**, U. of Toronto; **Soo Min Toh**, U. of Toronto

💻Culture, Networks, and Performance: Gender Differences in Returns to Social Networks | **Daniel S. Halgin**, U. of Kentucky; **Pawan S. Budhwar**, Aston U.; **Rajesh Kumar**, Menlo College

1941 💻: *(OB)* **Leveraging an Interactionist Perspective to Understand Newcomer Socialization**

1:15pm - 2:45pm Sheraton Grand Chicago: Jackson Park
Tweet this session: **#AOM2018 1941**

Chairs: **Hayley Trainer**, U. of Georgia**; Yihao Liu**, U. of Illinois at Urbana-Champaign
Discussant: **Talya N. Bauer**, Portland State U.

Disentangling the Two Faces of Leader Narcissism on Reactions to Newcomers | **Haiyang Liu**, London School of Economics and Political Science; **Jack Ting-Ju Chiang**, Guanghua School of Management, Peking U.; **Siting Wang**, U. of Illinois at Chicago

Effects of Team Veterans' Perceptions of Newcomers on Integration and Performance | **Hayley Trainer**, U. of Georgia; **Yihao Liu**, U. of Illinois at Urbana-Champaign; **Dorothy R. Carter**, U. of Georgia; **Jacob Pendergraft**, U. of Georgia; **Le Zhou**, U. of Minnesota

How Newcomers' Social Influence Behaviors Affect their Socialization and its Outcomes | **Christian Gross**, U. of Zurich; **Maike Debus**, U. of Zurich; **Martin Kleinmann**, U. of Zurich

Psychological Contract Mutuality in Newcomer Socialization: The Role of Information Seeking | **Wiebke Doden**, London School of Economics and Political Science

Presenters: **Haiyang Liu**, London School of Economics and Political Science**; Christian Gross**, U. of Zurich**; Hayley Trainer**, U. of Georgia**; Wiebke Doden**, London School of Economics and Political Science

1942 : *(Paper Session) - (OB)* **It's Not Me It's You: Effects of Negative Personality Traits**

1:15pm - 2:45pm Sheraton Grand Chicago: Mayfair
Tweet this session: **#AOM2018 1942**

Chair: **Brittany Solomon**, U. of Notre Dame

Insatiable, Individualistic, and Investing in Oneself: Examining Employee Greed from COR Theory | **Joel B. Carnevale**, Syracuse U.; **Lei Huang**, Auburn U.; **Lynne Catherine Vincent**, Syracuse U.

Personality and Workplace Deviance: A Meta-Analysis | **Jan Luca Pletzer**, Erasmus U. Rotterdam; **Margriet Bentvelzen**, VU Amsterdam; **Janneke Oostrom**, VU Amsterdam; **Reinout De Vries**, U. of Amsterdam

💻Shirking at Home, Not Sharking at Work: When and Why Disagreeable Men Achieve Career Success | **Brittany Solomon**, U. of Notre Dame; **Elizabeth Margaret Campbell**, U. of Minnesota; **Matthew Hall**, U. of Notre Dame

✈💻✋Too Bad to be Good?: Three studies on the Ethical Behaviors of Narcissistic Leaders | **Wei Wang**, U. of Minnesota; **Elizabeth Margaret Campbell**, U. of Minnesota

1943 : *(Paper Session) - (OB)* **Building Workplaces with Wellbeing in Mind**

1:15pm - 2:45pm Sheraton Grand Chicago: Millennium Park
Tweet this session: **#AOM2018 1943**

Chair: **David B. Zoogah**, Xavier U.

Ethnos Oblige and Well-being: A Strain Theory Perspective | **David B. Zoogah**, Xavier U.; **Eleanor Joyce Korngo Akoto**, Central U., Tema, Ghana

Do Changes in Basic Needs Predict the Changes of Employees' Well/Ill-being via Work Motivation? | **Zheni Wang**, John Molson School of Business, Concordia U.; **Alexandra Joelle Panaccio**, Concordia U.

🗨Testing Factorial Invariance across English and French Versions of a Workplace Well-Being Survey | **Ann-Renee Blais**, Department of National Defence; **Kathy Michaud**, Department of National Defence

💻Age, well-being, and work: Effects of flexible and shift-based schedules across working lives | **Matthew Piszczek**, Wayne State U.; **Avani Pimputkar**, Wayne State U.

1944 : *(Paper Session) - (OB)* **Draining the Trust Fund**

1:15pm - 2:45pm Sheraton Grand Chicago: Missouri
Tweet this session: **#AOM2018 1944**

Chair: **Abere Kassa**, SUNY Potsdam

💻Felt Trust At Work: A Multi-Theoretical and Multi-Referent Examination | **Dora C. Lau**, Chinese U. of Hong Kong; **Bart De Jong**, Australian Catholic U.; **Long Wai Lam**, U. of Macau

✈Trickle-down Trust: How TMT Behavior, CEO Leadership, and Firm Ownership Influence Employee Trust | **Amy Breidenthal**, Georgia Institute of Technology; **Dong Liu**, Georgia Institute of Technology; **Chunyan Jiang**, Nanjing U.

💻Beyond Ability-Benevolence-Integrity: Trust Violations Across Cultures and Moral Foundations | **Afsar Yegin**, Sabanci U.; **S. Arzu Wasti**, Sabanci U.; **Hwee-hoon Tan**, Singapore Management U.; **C. Ashley Fulmer**, Georgia State U.

The Effects of Intrateam and Interteam Trust on Organizational Outcomes: A Multilevel Study | **Abere Kassa**, SUNY Potsdam; **Amanuel G. Tekleab**, Wayne State U.

1945 : *(Paper Session) - (OB)* **Trying to Stay on Track: Leadership Derailment & Adversity**

1:15pm - 2:45pm Sheraton Grand Chicago: Ohio
Tweet this session: **#AOM2018 1945**

Chair: **Chin-Ju Tsai**, U. of London

✈💻Toward a Theoretical Framework of Cross-cultural Leadership Behavior Adjustment | **Chin-Ju Tsai**, U. of London

☯💻When Good Leaders Fail: A Temporal P-E Fit Perspective On Leader Derailment | **Jasmien Khattab**, U. of Virginia Darden School of Business; **Justin Raines**, SHL; **Morela Hernandez**, U. of Virginia - Darden School of Business; **Mark Van Buren**, SHL; **Allison Yost**, CEB, now Gartner

✈💻For a better self: How Chinese individuals make sense of adversity and develop leader identities | **An-Chih Wang**, China Europe International Business School; **Jean SK Lee**, CEIBS

💻Leading From Behind? Passive Leadership and Organizational Outcomes | **Yvonne Garbers**, Kiel U.; **Udo Konradt**, Kiel U.; **Kai-Philip Otte**, Kiel U.

TUESDAY

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1946 : *(Paper Session) - (OB)* **Keeping It Real: Leader Authenticity**
1:15pm - 2:45pm Sheraton Grand Chicago: Sheraton Ballroom II
Tweet this session: **#AOM2018 1946**
Chair: **Richa Chaudhary**, Indian Institute of Technology Patna
When and Why Do Leaders Feel Authentic? Investigating Antecedents of Leaders' Felt Authenticity | **Martin Paul Fladerer**, Ludwig Maximilian U. of Munich (LMU); **Susanne Helena Braun**, Durham U.
☯Authentic CEO as an Engine of Relations Climate: from a Human Capital Perspective | **Xiaoyu Wang**, Nanjing U.; **Meng Xi**, Nanjing U.; **Shuming Zhao**, Nanjing U.
🗪💻CSR Attributions, Work engagement and Creativity: Examining the role of Authentic Leadership | **Richa Chaudhary**, Indian Institute of Technology Patna; **Anuja Akhouri**, Indian Institute of Technology Patna
💻Authentic vs. Ethical Leadership and Social Identity Threat: the Role of Social Distance | **Urszula Gabriela Lagowska**, FGV/EBAPE; **Jorge Jacob**, EBAPE/FGV; **Filipe Sobral**, EBAPE/FGV; **Rafael Burstein Goldszmidt**, Fundacao Getulio Vargas

1947 : *(Paper Session) - (OB)* **Transformational Leadership and Subordinate Behavior**
1:15pm - 2:45pm Sheraton Grand Chicago: Sheraton Ballroom III
Tweet this session: **#AOM2018 1947**
Chair: **Zubin Rumi Mulla**, Tata Institute of Social Sciences
Transformational Leadership, Team Empowerment and Goal Clarity, and Performance | **Haider Muhammad Abdul Sahib**, U. of Twente, NL, and U. of Karbala, Iraq
💻Transformational leadership and innovative behavior: mediating and moderating effects | **Muhammad Anwar Ul Haq**, School of Business and Management, U. of Gujrat, Pakistan; **Muhammad Usman**, U. of Malakand; **Shaista Khalid**, U. of Sargodha, Pakistan; **Mirza Ashfaq Ahmed**, School of Business and Management, U. of Gujrat, Pakistan
When and How Transformational Leadership Enhances Team Creativity | **Soojin Oh**, Seoul National U.; **Byung-Jik Kim**, Korea Advanced Institute of Science and Technology (KAIST); **Sungjin Park**, Sungkyunkwan U.; **Tae-Hyun Kim**, Korea Advanced Institute of Science and Technology (KAIST)
☯💻Impact of Employment on Newcomer's Values: Role of Supervisor's Transformational Leadership | **Zubin Rumi Mulla**, Tata Institute of Social Sciences; **Venkat R. Krishnan**, Center for Oneness & Transforming Leadership

1948 : *(Paper Session) - (OB)* **Work/Life and Current Issues**
1:15pm - 2:45pm Sheraton Grand Chicago: Sheraton Ballroom V
Tweet this session: **#AOM2018 1948**
Chair: **Allison S. Gabriel**, U. of Arizona
🗪💻✋A Multi-Study Investigation of the Daily Experiences of Breastfeeding Mothers at Work | **Allison S. Gabriel**, U. of Arizona; **Sabrina DeeAnn Volpone**, U. of Colorado Boulder; **Rebecca MacGowan**, U. of Arizona; **Christina Moran**, Marsh, Berry, & Co., Inc
🏳💻Killing me softly: Electronic communications monitoring and employee and spouse well-being | **William J. Becker**, Virginia Tech; **Liuba Belkin**, Lehigh U.; **Sarah Tuskey**, Virginia Tech
🗪💻✋In the eye of the beholder: Employee sexual orientation, work life interface and job satisfaction | **Eleni Stavrou**, U. of Cyprus; **Eftychia Solea**, U. of Cyprus
🗪✋A Longitudinal study of the Impact of Work-to-Family Strain on Parenting Self-Efficacy | **Man Mandy Fong**, U. of New South Wales; **Catherine Grace Collins**, U. of New South Wales; **Hugh Bainbridge**, U. of New South Wales

1949 : *(Paper Session) - (OB)* **The Silver Lining of Failure**
1:15pm - 2:45pm Sheraton Grand Chicago: Superior A
Tweet this session: **#AOM2018 1949**
Chair: **Daan Alexander Stam**, Erasmus U. Rotterdam
💻The influence of minimal and maximal goals on satisfaction after performance feedback | **Steffen R. Giessner**, Rotterdam School of Management, Erasmus U.; **Daan Alexander Stam**, Erasmus U. Rotterdam; **Danny Verboon**, Rotterdam School of Management, Erasmus U.; **Ravi Chuch**, Santiago Advisors; **Lonneke Lonneke**, Achmea Health; **Ibrahim Salama**, Simon-Kucher & Partners; **Ralf Türksch**, Free U. Berlin; **Rudolf Kerschreiter**, Free U. Berlin
💻Leadership in Project Failure: Transforming Employee Negative Emotions into Performance | **Leire Gartzia**, Deusto Business School; **Holger Patzelt**, TUM School of Management, Technische U. München; **Marcus Wolfe**, U. of Oklahoma; **Dean Shepherd**, U. of Notre Dame
🏳☯💻Hidden Failures | **Ayelet Fishbach**, professor; **Lauren Eskreis-Winkler**, postdoctoral
🗪Sales Leadership as the Leadership of Perseverance? A Theoretical Synthesis and Research Agenda | **Erik August Waltre**, Rotterdam School of Management, Erasmus U.; **Bart Dietz**, Erasmus U. Rotterdam; **Daan Van Knippenberg**, Drexel U.

1950 : *(Paper Session) - (OB)* **Preventing and Promoting: Investigating Regulatory Focus**
1:15pm - 2:45pm Sheraton Grand Chicago: Superior B
Tweet this session: **#AOM2018 1950**
Chair: **Tae-Youn Park**, Vanderbilt U.
💻The More Identifying, the More Creative in Groups? Group Regulatory Focus as a Moderator | **Eun-Suk Lee**, Korea Advanced Institute of Science and Technology (KAIST); **Tae-Youn Park**, Vanderbilt U.
🏳The Upwardly Mobile: Identity Killers or Chameleons? | **Emily Sue Corwin**, U. of Arkansas
💻Watch out for Icebergs: An Investigation of Vigilant Leadership, Antecedents, and Consequences | **Chen Zhao**, Beijing U. of Posts and Telecommunications; **Zhonghua Gao**, Capital U. of Economics and Business; **Yonghong Liu**, U. of North Carolina, Greensboro; **Yue Fu**, School of Management, Xiamen U.
Reactions To Ethical Leadership: The Effects Of Regulatory Focus | **Jennifer Miles**, New Mexico State U.; **Wayne S. Crawford**, U. of Texas At Arlington; **Martha C Andrews**, U. of North Carolina, Wilmington; **K. Michele Kacmar**, Texas State U.

1951 💻JS: *(OB, CM)* **Organizational Deviance: Antecedents and Consequences of Norm Violations and Unethicality at Work**
1:15pm - 2:45pm Sheraton Grand Chicago: Chicago Ballroom VI
Tweet this session: **#AOM2018 1951**

TUESDAY

Click this button to get the most up-to-date information from the Online Program.

Chairs: **Gerben Alexander Van Kleef**, U. of Amsterdam**; Astrid Carlotta Homan**, U. of Amsterdam

A Costly Signaling Theory of Rule Breaking Behavior | **Lu Wang**, Australian National U.; **Jacky Lee**, U. of New South Wales; **Sunghoon Kim**, U. of New South Wales; **Astrid Carlotta Homan**, U. of Amsterdam; **Gerben Alexander Van Kleef**, U. of Amsterdam

A Competitive Mind: Pay-for-Performance Leads to Aggressive Competition and Interpersonal Deviance | **Suzanne Van Gils**, Maastricht U.; **Daniel Gläser**, RespectResearchGroup, U. of Hamburg; **Niels Van Quaquebeke**, Kühne Logistics U.

The Prospect of Embarrassment Motivates Unethical Behavior | **Samuel Skowronek**, The Wharton School, U. of Pennsylvania

The Deception Spiral: Corporate Obfuscation leads to Perceptions of Immorality and Cheating Behavior | **David Markowitz**, Stanford U.; **Maryam Kouchaki**, Kellogg School of Management, Northwestern U. ; **Jeffrey Hancock**, Stanford U.

Cultural Collectivism and Tightness Moderate Responses to Norm Violators | **Eftychia Stamkou**, U. of Amsterdam; **Gerben Alexander Van Kleef**, U. of Amsterdam; **Astrid Carlotta Homan**, U. of Amsterdam; **Michele Joy Gelfand**, U. of Maryland; **Fons Van De Vijver**, Tilburg U.; **Marieke Van Egmond**, U. of Hagen; **Diana Boer**, U. of Koblenz-Landau

Presenters: **Lu Wang**, Australian National U.**; Suzanne Van Gils**, Maastricht U.**; Samuel Skowronek**, The Wharton School, U. of Pennsylvania**; David Markowitz**, Stanford U.**; Eftychia Stamkou**, U. of Amsterdam

1952 JS: *(OB, HR)* Workplace Ostracism Research: What's Next?

1:15pm - 2:45pm Sheraton Grand Chicago: Chicago Ballroom IX
Tweet this session: **#AOM2018 1952**

Chairs: **Meng Chen**, Pennsylvania State U.**; Lance Ferris**, Michigan State U.

Discussant: **Jane O'Reilly**, Telfer School of Management, U. of Ottawa

Biting the Hand that Feeds You: Employees' Reactions to Gossiping About Supervisors | **Julena Bonner**, Utah State U.; **Rebecca Lee Greenbaum**, Rutgers U., New Brunswick; **Marcus Butts**, Southern Methodist U.

Envious and Envied: An Identity Perspective on Predictors of Workplace Ostracism | **Kristin L. Scott**, Clemson U.; **Thomas Joseph Zagenczyk**, Clemson U.; **E. Erin Powell**, Clemson U.

Using Power Distance to Differentiate Forms of Workplace Mistreatment | **Meng Chen**, Pennsylvania State U.; **Hun Whee Lee**, Michigan State U.; **Lance Ferris**, Michigan State U.

Observers of Leader Ostracism In a Workgroup: Why do Observers Join In? | **Lynn Shore**, Colorado State U.; **Chris A. Henle**, Colorado State U.; **Samantha A. Conroy**, Colorado State U.; **Kemol Anderson**, Colorado State U.

The Prevalence of Ostracism, Hostility, and Harming Others | **Hanhua Xu**, Hong Kong Baptist U.; **Xu Huang**, Hong Kong Baptist U.; **Bonnie Cheng**, Hong Kong Polytechnic U.

1953 JS: *(OB, MOC)* Identity Transitions: Advancing Theories on When and How Individuals Evolve Their Sense of Self

1:15pm - 2:45pm Sheraton Grand Chicago: Columbus B
Tweet this session: **#AOM2018 1953**

Organizer: **Christina Hymer**, Darla Moore School of Business, U. of South Carolina

Discussants: **Otilia Obodaru**, Rice U.**; Kevin W. Rockmann**, George Mason U.

The Transition to Fatherhood: Men's Identity Work on The Path to "Working Father" | **Christine Deborah Bataille**, Ithaca College; **Melinda McGill-Carlison**, Cornell U.

Holding Myself Together: Identity Defense Work in Discontinuous Mobility | **Sarah Wittman**, George Mason U.

Making the Move: How Identity Motives Help or Hinder Role Transitions | **Silvia Clark**, Darla Moore School of Business, U. of South Carolina; **M Audrey Korsgaard**, U. of South Carolina

Identity Work Behaviors After an International Experience | **Christina Hymer**, Darla Moore School of Business, U. of South Carolina; **Elizabeth C Ravlin**, U. of South Carolina

1954 ✈ JS: *(OB, MSR)* Panel Symposium: Servant Leadership Across Cultures

1:15pm - 2:45pm Sheraton Grand Chicago: Michigan B
Tweet this session: **#AOM2018 1954**

Chair: **Mitchell J. Neubert**, Baylor U.

Moderator: **Matt Quade**, Baylor U.

Participants: **Emily M. Hunter**, Baylor U.**; Chenwei Liao**, Michigan State U.**; Sen Sendjaya**, Monash U.**; Armin Pircher Verdorfer**, TUM School of Management, Technische U. München

1955 JS: *(OB, MSR, MOC)* The Ups and Downs of Meaningful Work

1:15pm - 2:45pm Sheraton Grand Chicago: Chicago Ballroom VIII
Tweet this session: **#AOM2018 1955**

Organizers: **Jing Hu**, Rotman School of Management**; Jacob Hirsh**, U. of Toronto

Discussant: **Michael G Pratt**, Boston College

Calling Attention to 20 Years of Research: A Meta-Analysis of Calling | **Shoshana Dobrow Riza**, London School of Economics; **Hannah Weisman**, London School of Economics and Political Science; **Jennifer Tosti-Kharas**, Babson College; **Daniel Heller**, Tel Aviv U.

Team Work Meaningfulness, Competitive Advantage: The Moderating Role of Team Innovation Strategies | **Shin-I Shih**, National Sun Yat-Sen U.; **Hsing-Er Lin**, National Sun Yat-Sen U.; **Hao-Chieh Lin**, National Sun Yat-Sen U., Taiwan; **Shu-Chuan Jennifer Yeh**, National Sun Yat-Sen U.

Getting What You Came For: How Entrepreneurs Succeed on Their Own Terms | **Matthew J. Fox**, U. of South Dakota; **Kimberly A Wade-Benzoni**, Duke U.; **Katrin Burmeister-Lamp**, EBS U. of Business and Law; **Min Bang**, Duke U.

What's the Point! Erosion of Meaning in Work | **A R Elangovan**, U. of Victoria; **Anirban Kar**, U. of Victoria; **Claudia Steinke**, U. of Lethbridge

Best Symposium Proposal

1956 SHCS: *(OB, SIM, MOC)* Moralization in the Workplace

1:15pm - 2:45pm Sheraton Grand Chicago: Chicago Ballroom VII
Tweet this session: **#AOM2018 1956**

TUESDAY

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Chairs: **Ryan Fehr**, U. of Washington, Seattle**; Giselle Elaine Antoine**, Foster School of Business
Discussant: **Scott Wiltermuth**, U. of Southern California
Resources and Moral Signaling | **Arthur S. Jago**, U. of Southern California; **Nathanael Fast**, U. of Southern California
Person-Organization Value Fit: The Case of Moral Pluralism | **Marlon Mooijman**, Northwestern Kellogg School of Management; **Jesse Graham**, U. of Utah, David Eccles School of Business
Inauthentic Justification: Consumers Mistrust Morally Mismatched Explanations For Decisions | **Michelle Katherine Chambers**, U. of Utah, David Eccles School of Business; **Tamar Admati Kreps**, U. of Utah
The Moralization of Work | **Ryan Fehr**, U. of Washington, Seattle; **David Welsh**, Arizona State U.; **Christopher Barnes**, U. of Washington; **Giselle Elaine Antoine**, Foster School of Business

1957 💻: *(Paper Session) - (OCIS)* **Organizing in the Digital Age**
1:15pm - 2:45pm Swissôtel Chicago: Vevey 3
Tweet this session: **#AOM2018 1957**
Chair: **Bijan Azad**, American U. of Beirut
✈Virtual Interactions as Intercorporeal Engagements | **Simeon Vidolov**, U. of Muenster
How 'Search' has become the Watchword of the Digital Organisation | **Najmeh Hafezieh**, U. of Edinburgh business school; **Neil Pollock**, U. of Edinburgh business school
💻Four Perspectives to Conceptualizing Material Agency for Studying Technology in Organizations | **Sarah Lebovitz**, New York U.; **Natalia Levina**, New York U.
Meeting over Meat: How do Offline Meets Impact Online Activity in a Hybrid Foodie Community? | **Yash Babar**, Carlson School of Management; **Yuqing Ren**, U. of Minnesota

1958 💻: *(Paper Session) - (ODC)* **Intervention Strategies**
1:15pm - 2:45pm Hyatt Regency Chicago: Columbian
Tweet this session: **#AOM2018 1958**
Chair: **Herbert Endres**, U. of Regensburg
💻From Rule Breaking to Organizational Learning: Decoupling and Recoupling Local Actions and Rules | **Allan Macpherson**, U. of Liverpool; **Dermot Breslin**, U. of Sheffield; **Cinla Akinci**, U. of St Andrews
💻The emotional labor automation model: Towards the unmanaged heart | **Ekaterina Pogrebtsova**, U. of Guelph; **M. Gloria Gonzalez-Morales**, U. of Guelph
💻External Networking and Sensing Capability: Moderating Effects and Country Specifics | **Herbert Endres**, U. of Regensburg; **Dayuan Li**, Central South U.; **Roland Helm**, U. of Regensburg
☯💻An Integrative Framework for Understanding Informal Play as Practice in Organizational Settings | **Martin Spraggon**, Mohammed Bin Rashid School of Government; **Virginia Bodolica**, American U. of Sharjah

1959 ☯🗪💻JS: *(ODC, PNP)* **Change at the Micro, Meso, and Macro Levels: Connecting Across Research in US Public Education**
1:15pm - 2:45pm Hyatt Regency Chicago: Acapulco
Tweet this session: **#AOM2018 1959**
Organizer: **Cortney Evans**, Harvard U.
Discussants: **Monica Higgins**, Harvard U.**; Jody Hoffer Gittell**, Brandeis U.
Career-related Non-cognitive Outcomes: A Network Analysis of a Higher Education Intervention | **Cortney Evans**, Harvard U.; **Monica Higgins**, Harvard U.; **David Sherer**, Harvard U.
The Paradox of Stereotypes in Education Reform | **Renee M. Rinehart**, Harvard Graduate School of Education
The Ambidextrous School System: Case Studies of Process Management Programs in Education | **Maxwell Yurkosfsky**, Harvard U.; **Amelia Peterson**, Harvard U.; **Kim Furmin**, Harvard U.; **Andrew Volkert**, Harvard U.; **Jal Mehta**, Harvard U.

1960 🗪💻: *(Paper Session) - (OMT)* **Learning to Make Better Decisions**
1:15pm - 2:45pm Marriott Chicago Downtown - Magnificent Mile: Belmont Avenue Ballroom
Tweet this session: **#AOM2018 1960**
Chair: **Luke Rhee**, U. of California, Irvine
Learning-by-participating in Decision-making | **Henning Piezunka**, INSEAD; **Vikas A. Aggarwal**, INSEAD; **Hart E. Posen**, U. of Wisconsin, Madison
💻Navigating Turbulent Waters: Negotiating Access to Learning Opportunities | **Ila Bharatan**, Warwick Business School; **Jacky Swan**, U. of Warwick; **Eivor Oborn**, U. of Warwick
Learning from Strategic Activities: A Study of Video Game Development | **Jamal Shamsie**, Michigan State U.; **Feichin Ted Tschang**, Singapore Management U.; **Vivek Tandon**, Fox School of Business, Temple U.
💻Round Hole, Square Peg? Sustaining Dual Social And Commercial Goals In A Cooperative Bank | **Sophie Catherine Bacq**, Northeastern U.; **Julie Battilana**, Harvard U.; **Hélène Bovais**, CEDEP

1961 💻: *(Paper Session) - (OMT)* **Resource Flows in Networks**
1:15pm - 2:45pm Marriott Chicago Downtown - Magnificent Mile: Chicago H
Tweet this session: **#AOM2018 1961**
Chair: **Jay Inghwee Chok**, Keck Graduate Institute, Claremont Colleges
☯Contingencies to the Value of Partnering - Startup Innovation and Corporate Venture Capital | **Sarath Balachandran**, The Wharton School, U. of Pennsylvania
💻Effects Of Second Hand Brokerage On Business Model Innovation And Network Evolution | **Jingyu Li**, Texas A&M U., College Station; **Daniel J Brass**, U. of Kentucky; **Michael A. Hitt**, Texas A&M U. / Texas Christian U.; **Haifeng Wang**, Shanghai International Studies U.; **Yuan Li**, Shanghai Jiao Tong U.; Tongji U.
☯✈🗪💻Business, Insular Stakeholder Relations, and Conflict | **Witold Jerzy Henisz**, U. of Pennsylvania
💻Resourcing Inter-Organizational Networks: A Process View | **Carolin Auschra**, Freie U. Berlin; **Joerg Sydow**, Free U. Berlin

1962 💻: *(Paper Session) - (OMT)* **Make? Buy? Ally!**
1:15pm - 2:45pm Marriott Chicago Downtown - Magnificent Mile: Grace
Tweet this session: **#AOM2018 1962**
Chair: **Darcy Kathryn Fudge Kamal**, Chapman U.
💻The Impact of Demand-Side Policies on Firms' Balance between Exploration and Exploitation Alliances | **Joern**

TUESDAY

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Hoppmann, ETH Zurich; **Hyundo Choi**, Chosun U.; **Meagan Mauter**, Carnegie Mellon U.

Match Made in Media? The Dual Role of Media in Cluster-Spanning Strategic Alliances | **Yonghwan Lee**, McGill U.

Network imprinting, learning and subsequent alliance tie formation | **Barak S. Aharonson**, Tel Aviv U.; **Suleika Bort**, Mannheim U.; **Joel Baum**, U. of Toronto

💻Alliances' Governance Choices: Make, Buy, Ally, or Coopt? | **Lea Stadtler**, Grenoble Ecole de Management; **Xavier Castaner**, U. of Lausanne

1963 🗪💻: *(Paper Session) - (OMT)* **Contests and Collaboration: The Study of Social Movements**
1:15pm - 2:45pm Marriott Chicago Downtown - Magnificent Mile: McHenry
Tweet this session: **#AOM2018 1963**
Chair: **Jean-Baptiste Litrico**, Smith School of Business, Queen's U.

🗪Disagreeing over Goals or Means: Collaborative Contestation in the UK Social Investment Market | **Guillermo Casasnovas**, IESE Business School

💻Co-opting Contention: Field-level Effects of Firm-Activist Collaborations | **Kate Odziemkowska**, The Wharton School, U. of Pennsylvania; **Mary-Hunter McDonnell**, The Wharton School, U. of Pennsylvania

💻Riding the Hype Train: The Corporate Co-optation Process of a Hyped Category | **Taneli Vaskelainen**, Utrecht U.; **Marjo Elisa Siltaoja**, U. of Jyväskylä; **Nina Granqvist**, Aalto U.

✈💻Social protest and cultural factors in the adoption of fur in the global fashion industry | **Frederic Clement Godart**, INSEAD; **Greta Hsu**, U. of California, Davis; **Giacomo Negro**, Emory U.

1964 💻: *(Paper Session) - (OMT)* **Learning from Success and Failure**
1:15pm - 2:45pm Marriott Chicago Downtown - Magnificent Mile: Miami
Tweet this session: **#AOM2018 1964**
Chair: **Kate Elgayeva**, U. of Minnesota Duluth

💻Personnel and Performance Changes after Lucky and Unlucky Outcomes in the National Football League | **Kyle Siler**, Utrecht U.

The Two Faces of Conflict in Organizational Learning: Evidence from Pharmaceutical Product Recalls | **Juil Lee**, Yonsei U.; **Kyung Min Park**, Yonsei U.

Replication Errors and Error Robustness: When Positive Complementarities Are Negative | **Dirk Martignoni**, U. of Lugano

1965 🗪💻✋: *(Paper Session) - (OMT)* **Gender Effects**
1:15pm - 2:45pm Marriott Chicago Downtown - Magnificent Mile: River North
Tweet this session: **#AOM2018 1965**
Chair: **Sean Buchanan**, U. of Manitoba

🗪💻How Gender-Equity Attitudes Affect Gender Performance Gaps | **Carla Carolina Rúa Gómez**, U. della Svizzera Italiana

💻✋Does the Masculinity of Male CEOs Predict Their Pay and Firm Performance? | **Aparna Joshi**, Pennsylvania State U.; **Vilmos F. Misangyi**, Pennsylvania State U.; **Alessandra Rizzi**, Pennsylvania State U.; **Brett Neely**, Pennsylvania State U.

💻✋Managing from the Floor or the Office: Gender Differences in Managerial Control | **Alexandra Feldberg**, Harvard U.

✋Venture Like a Woman: The Influence of Gender and Venture Type on Investment Decisions | **Isabelle Solal**, INSEAD

1966 💻JS: *(OMT, ENT, TIM)* **Institutional Approach to Academic Entrepreneurship and University Technology Commercialization**
1:15pm - 2:45pm Marriott Chicago Downtown - Magnificent Mile: Chicago A
Tweet this session: **#AOM2018 1966**
Organizers: **Xirong Shen**, Cornell U.**; Wesley Sine**, Cornell U.**; Ximing Yin**, Tsinghua U.
Discussant: **Scott Shane**, Case Western Reserve U.

Scaffolds and Intermediaries | **Daniel Erian Armanios**, Engineering & Public Policy (EPP), Carnegie Mellon U.; **Charles Eric Eesley**, Stanford U.

Protecting Scientists from Gordon Gekko | **Markus Perkmann**, Imperial College London; **Maureen McKelvey**, U. of Gothenburg; **Nelson Phillips**, Imperial College London

How Prospect of Status Change Affect Licensing of University Technology Overtime in China? | **Xirong Shen**, Cornell U.; **Ximing Yin**, Tsinghua U.; **Wesley Sine**, Cornell U.

Do University Entrepreneurship Programs Promote Entrepreneurship? | **Yong Suk Lee**, Stanford U.; **Charles Eric Eesley**, Stanford U.

Distinguishing Between the Roles of Faculty and PhDs in Academic Entrepreneurship | **Michael Roach**, Cornell

Participants: **Daniel Erian Armanios**, Engineering & Public Policy (EPP), Carnegie Mellon U.**; Charles Eric Eesley**, Stanford U.**; Markus Perkmann**, Imperial College London**; Maureen McKelvey**, U. of Gothenburg**; Yong Suk Lee**, Stanford U.**; Michael Roach**, Cornell**; Nelson Phillips**, Imperial College London

1967 💻JS: *(OMT, MOC)* **In The Eye Of The Beholder: Examining The Role Of Audiences In Organizational Social Evaluations**
1:15pm - 2:45pm Marriott Chicago Downtown - Magnificent Mile: Chicago E
Tweet this session: **#AOM2018 1967**
Organizers: **Kisha Lashley**, U. of Virginia**; Christi Lockwood**, U. of Virginia - McIntire School of Commerce
Participants: **Wesley Helms**, Brock U.**; Tim G. Pollock**, U. of Tennesse - Knoxville**; Jo-Ellen Pozner**, Santa Clara U.**; Eero Vaara**, Aalto U. School of Business

1968 ✈💻JS: *(OMT, MOC)* **Beyond the Bridge: New Frontiers for Scholarship on Institutions and Identity**
1:15pm - 2:45pm Marriott Chicago Downtown - Magnificent Mile: Chicago F
Tweet this session: **#AOM2018 1968**
Organizers: **Madeline Toubiana**, U. of Alberta**; Christopher W. J. Steele**, U. of Alberta
Distinguished Speakers: **Trish Reay**, U. of Alberta**; Gerardo Patriotta**, U. of Warwick**; Marya Besharov**, Cornell U.**; W E Douglas Creed**, U. of Rhode Island**; Tammar B. Zilber**, Hebrew U. of Jerusalem

1969 JS: *(OMT, RM)* **Network Evolution: Exploring the Dynamics of Organizational Networks**
1:15pm - 2:45pm Marriott Chicago Downtown - Magnificent Mile: Clark Marriott Ballroom
Tweet this session: **#AOM2018 1969**

TUESDAY

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Organizers: **Madeline King Kneeland**, New York U.**; Adam M. Kleinbaum**, Dartmouth College

Agency and the Dynamics of Network Churn | **Madeline King Kneeland**, New York U.; **Adam M. Kleinbaum**, Dartmouth College

Field Experiments on Network Dynamics | **Russell James Funk**, U. of Minnesota; **Sofia Bapna**, U. of Minnesota

Sex Differences in Social Networks Predict Placement in STEM Leadership Positions | **Yang Yang**, Northwestern Kellogg School of Management; **Nitesh Chawla**, U. of Notre Dame; **Brian Uzzi**, Northwestern U.

Polarization and Network Evolution in Inappropriate Prescribing of Commonly Misused Medications | **Shu Zhang**, Yale School of Management; **Marissa King**, Yale U.

1970 💻JS: *(OMT, SIM)* **Privatizations in Organization Studies**

1:15pm - 2:45pm Marriott Chicago Downtown - Magnificent Mile: Chicago D
Tweet this session: **#AOM2018 1970**

Organizers: **Daniel Milner**, Northwestern Kellogg School of Management**; Mislav Radic**, Cass Business School, City U. London**; Alessandro Niccolo' Tirapani**, Cass Business School, City U. London

Panelists: **Paul S. Adler**, U. of Southern California**; Renate Elisabeth Meyer**, WU Vienna & Copenhagen Business School**; Andreas Georg Scherer**, U. of Zurich

1971 💻JS: *(OMT, STR)* **Perspectives on Strategic Implications of Shareholder Activism**

1:15pm - 2:45pm Marriott Chicago Downtown - Magnificent Mile: Armitage Avenue Ballroom
Tweet this session: **#AOM2018 1971**

Organizers: **Jennifer J. Lee**, Michigan State U.**; Guy Shani**, Michigan State U.

Discussants: **Gerry M. McNamara**, Michigan State U.**; Margarethe F Wiersema**, U. of California, Irvine

Shareholder Engagement in the Face of Conflicting Shareholder Interests | **Maria Goranova**, U. of Wisconsin, Milwaukee; **Lori Verstegen Ryan**, San Diego State U.

Examining Focus and Style as Predictors of Activist Investors' Rates of Success | **Christine Shropshire**, Arizona State U.; **Jisun Kim**, U. of Mississippi

The Ripple Effects of Activism: How Firms Respond to Activist Actions against Neighboring Firms | **Jennifer J. Lee**, Michigan State U.; **Guy Shani**, Michigan State U.; **Gerry M. McNamara**, Michigan State U.

Presenters: **Christine Shropshire**, Arizona State U.**; Maria Goranova**, U. of Wisconsin, Milwaukee**; Jisun Kim**, U. of Mississippi**; Lori Verstegen Ryan**, San Diego State U.

1972 💻JS: *(OMT, STR, ENT)* **How to Pivot: The Process of Entrepreneurial Pivoting**

1:15pm - 2:45pm Marriott Chicago Downtown - Magnificent Mile: Scottsdale
Tweet this session: **#AOM2018 1972**

Organizers: **Christian E. Hampel**, Imperial College Business School**; Bart Clarysse**, Imperial College Business School**; Yuliya Snihur**, Toulouse Business School

Discussant: **Erwin Danneels**, U. of South Florida

Sowing the Seed of Failure: Organizational Identity Dynamics in New Venture Evolution | **Yuliya Snihur**, Toulouse Business School; **Bart Clarysse**, Imperial College Business School

Stay the Course or Pivot? Antecedents of Cognitive Refinements in the Business Models of Young Firms | **Michael Leatherbee**, Pontificia U. Católica de Chile

Pivoting: Managing the Liabilities of Successive Change | **Matthew Grimes**, Cambridge Judge Business School; **Joel Gehman**, U. of Alberta

From Pivot to Protest: How New Ventures Pivot and Manage Identification Challenges with Stakeholders | **Christian E. Hampel**, Imperial College Business School; **Paul Tracey**, U. of Cambridge

1973 💻JS: *(OMT, STR, OB)* **Impression and Symbolic Management at the Intersection of Multiple Levels of Analysis**

1:15pm - 2:45pm Marriott Chicago Downtown - Magnificent Mile: Los Angeles
Tweet this session: **#AOM2018 1973**

Chair: **Cleo Silvestri**, Imperial College London

Discussant: **Yuri Mishina**, Imperial College London

Careers Embedded in Multiple Institutional Logics: the Construction of a Professional Image | **Cleo Silvestri**, Imperial College London

The Face of the Entrepreneur: Visual Impression Management in Early Stage Ventures | **Joao Cotter Salvado**, London Business School

Do You Get What You Pay For? The Unintended Consequence of Corporate Philanthropy | **Eric Y. Lee**, U. of Georgia; **Daniel Gamache**, U. of Georgia

Social Network Ties and Symbolic Management in Firm leadership and Governance | **James D. Westphal**, U. of Michigan; **Sun Hyun Park**, Seoul National U.

1974 ☯✈💻✋: *(Paper Session)* - *(ONE)* **Geographic Influences on Environmental Sustainability**

1:15pm - 2:45pm Marriott Chicago Downtown - Magnificent Mile: Lakeview
Tweet this session: **#AOM2018 1974**

Chair: **Jonatan Pinkse**, U. of Manchester

💻Greenpeace, Gazprom,Russia: Toward Theory of NGO-MNE-Government Conflict in State-Capitalist Context | **Sofia Villo**, National Research U. Higher School of Economics; **Minna Halme**, Aalto U.; **Tiina Anna-Maria Ritvala**, Aalto U.

✈🗪💻Do foreign firms help make local firms greener? Evidence of environmental spillover | **Nahyun Kim**, U. of Western Ontario; **Junxiu Sun**, Shanghai U. of Finance and Economics; **Haitao Yin**, Shanghai Jiao Tong U.; **Jon Jungbien Moon**, Korea U.

☯✈🗪💻Geography Matters: The Impact of Climate Change on the Australian Sugarcane Industry | **Martina K. Linnenluecke**, Macquarie U.; **Natalie Nucifora**, U. of Queensland; **Thomas Martin Smith**, Macquarie U.; **Nicole Thompson**, Sugar Research Australia; **Clara Zhou**, U. of Queensland

🗪💻Why Do Local Governments Design Their Sustainability Programs Differently? | **Hyunjung Ji**, U. of Alabama; **Nicole Darnall**, Arizona State U.

🏳The impact of national culture on the adoption of environmental management standards | **Raquel Orcos**, U. Pública de Navarra; **Sergio Palomas**, U. of Zaragoza

TUESDAY

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1975 ☯✈💻: *(Paper Session) - (ONE)* **Antecedents and Consequences of Environmental Performance**
1:15pm - 2:45pm Marriott Chicago Downtown - Magnificent Mile: Wrigleyville
Tweet this session: **#AOM2018 1975**
Chair: **Frederik Dahlmann**, U. of Warwick
💻Corporate environmental strategy and financial performance: the role of family involvement | **Gustavo Lannelongue**, U. of Salamanca; **Fernando Muñoz-Bullón**, U. Carlos III de Madrid; **Ignacio Requejo**, U. of Salamanca; **Maria J. Sanchez-Bueno**, U. Carlos III de Madrid
🏳💻A Meta-Analysis of the Effectiveness of Voluntary Environmental Programs | **Svetlana Flankova**, U. of St. Gallen; **Pete Tashman**, UMass Lowell; **Marc Van Essen**, U. of South Carolina; **Valentina Marano**, Northeastern U.
🏳💻The Financial Returns to Making the Cut: An Examination of the 100 Best Corporate Citizens List | **Ben William Lewis**, Brigham Young U.; **W Chad Carlos**, Brigham Young U.
Empirical Evidence on Environmental Performance and Operating Costs | **Nadja K. Guenster**, U. of Muenster; **Jakob Koegst**, Westfälische Wilhelms-U. Münster
Contagion: How agglomeration economies explain spillovers of environmental performance | **Ana Rosa Leal**, Tecnológico de Monterrey; **Bryan W Husted**, Tecnologico de Monterrey

1976 💻: *(Paper Session) - (OSCM)* **Practices to Improve Supply Chain Performance**
1:15pm - 2:45pm Hyatt Regency Chicago: Haymarket
Tweet this session: **#AOM2018 1976**
Chair: **Asad Shafiq**, California State U., Fullerton
💻Operations managers' attitudes toward improvement initiatives | **Maricela Arellano Caro**, ETH Zurich; **Johannes Meuer**, ETH Zurich; **Torbjørn H. Netland**, Swiss Federal Institute of Technology Zurich, ETH
💻More or less accurate: An analysis of group forecasting accuracy over time. | **Devaki Rau**, Northern Illinois U.; **Aditya Simha**, U. of Wisconsin, Whitewater
💻The Implications of Global Sourcing on the Triple Bottom Line: A conceptual analysis | **Yan Jiang**, U. of Rome Tor Vergata; **Jia Fu**, U. of Bristol; **Constantin Blome**, U. of Sussex
💻The Role of Dealership Network in the Success of Automakers | **Sina Golara**, Massachusetts Institute of Technology; **Kevin Dooley**, Arizona State U.

1977 💻✋: *(Paper Session) - (PNP)* **Gender and Diversity in Public Organizations**
1:15pm - 2:45pm Marriott Chicago Downtown - Magnificent Mile: Chicago B
Tweet this session: **#AOM2018 1977**
Chair: **Deneen Hatmaker**, U. of Connecticut
✋Institutional Conformance or Strategic Imperative: Should Nonprofit Boards Push Diversity? | **Christopher A. Fredette**, U. of Windsor; **Ruth Bernstein**, U. of Washington, Tacoma
✈Collaboration, Venus, and Mars: The Gender Factor in Inter-Sectoral Relations | **Khaldoun AbouAssi**, American U.; **Zachary Bauer**, American U.; **Johnston Jocelyn**, American U.
💻✋Board Gender Composition and the United Way | **Lauren Dula**, Indiana U. Bloomington
💻✋The impact of organizational munificence on women's careers in public service | **Rachel Elizabeth Ashworth**, Cardiff U.; **Sarah Krøtel**, Aarhus U.; **Anders Ryom Villadsen**, Aarhus U.

1978 : *(Paper Session) - (PNP)* **Governance and Regulatory Regimes**
1:15pm - 2:45pm Marriott Chicago Downtown - Magnificent Mile: Kansas City
Tweet this session: **#AOM2018 1978**
Chair: **Karl Rethemeyer**, U. at Albany, State U. of New York
🏳💻When you trust and distrust the other side: The roles of asymmetric power in a policy network | **Jeongyoon Lee**, Ball State U.; **Junesoo Lee**, U. at Albany, State U. of New York
🏳💻(Re)-Organizing the evolving healthcare market: collaborative governance in bureaucratic contexts. | **Nicola Mountford**, U. College Dublin; **Susi Geiger**, U. College Dublin, Smurfit
Systemic Risk in Networked Services over Time: Implications for Governance | **Julia Carboni**, Syracuse U.
✈A dynamic perspective on how public actors shape transnational private regulatory regimes | **Jose Carlos Marques**, Telfer School of Management, U. of Ottawa

1979 💻: *(Paper Session) - (RM)* **Quantifying Qualitative Research and Quality Criteria**
1:15pm - 2:45pm Sheraton Grand Chicago: Pullman
Tweet this session: **#AOM2018 1979**
Chair: **Thomas Greckhamer**, Louisiana State U.
💻The Analysis of Logical Remainders in QCA: Common Practices and Extensions | **Juan Quiroga**, INSEAD
💻Studying Configurations: Best Practices for Applying Qualitative Comparative Analysis (QCA) | **Santi Furnari**, Cass Business School, City U. London; **Thomas Greckhamer**, Louisiana State U.; **Peer Fiss**, U. of Southern California
🏳💻✋Advancing Qualitative Meta-Analyses: A Realist and a Constructivist Approach | **Stefanie Habersang**, Leuphana U. Lüneburg; **Markus Reihlen**, Leuphana U. Lüneburg
Sage Publications/RM Division Best Student Paper Award
💻Quality Criteria for Action Research: The importance of Usability of Research | **Inge Bleijenbergh**, Radboud U. Nijmegen; **Hubert Korzilius**, Radboud U. Nijmegen; **Etiënne Rouwette**, -; **Merel Van Der Wal**, Radboud U. Nijmegen

1980 💻: *(Paper Session) - (SAP)* **Practice-based Foundations of Routines and Capabilities**
1:15pm - 2:45pm Swissôtel Chicago: St. Gallen 2
Tweet this session: **#AOM2018 1980**
Chair: **Furkan Amil Gur**, Northern Illinois U.
Discussant: **Fleur Deken**, Vrije U. Amsterdam
✈💻Which Strategic Practices Enable or Inhibit Dynamic Capabilities from Emerging in Similar Firms? | **Andrea Kirsten Dickens**, Victoria U. of Wellington; **Stephen Cummings**, Victoria U. of Wellington; **Urs S. Daellenbach**, Victoria U. of Wellington
💻Not all Ways Lead to Rome: Different Approaches to Ambidexterity in Acquisition Sequences | **Tomi MM Laamanen**, U. of St. Gallen; **Alexander Zimmermann**, U. of Liechtenstein; **Di Bian**, U. of St.Gallen
🏳💻The Role of Space and Time in Balancing Conflicting Pressures Through Routine Dynamics | **Kenneth Goh**, Singapore Management U.; **Claus Rerup**, Frankfurt School of Finance & Management

TUESDAY

Thematic orientation: 📖Teaching | ☯Practice | ✈International | Program Theme | 💻Research | ✋Diversity | 🏳Best Paper

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✈How does Feedback Matter to the Sustainability of Organizational Routines? | **Alexandros Psychogios**, Birmingham City U. Business School; **Elena P. Antonacopoulou**, U. of Liverpool; **Margarita Nyfoudi**, U. of Birmingham; **Feim Blakcori**, U. of Leicester; **Leslie Szamosi**, U. of Sheffield

1981 ☯🗪💻: *(Paper Session) - (SIM)* **The Firm, The Market, and Morality**
1:15pm - 2:45pm Marriott Chicago Downtown - Magnificent Mile: Addison Marriott Ballroom
Tweet this session: **#AOM2018 1981**
Chair: **C. Ken Weidner**, Saint Joseph's U.
🏳Cueing Morality: Are All Moral Foundations Recognized Equally by Shareholders? | **Vivien E. Jancenelle**, Texas A&M U., Central Texas
Collective Institutional Entrepreneurship: The Case of the Sustainable Stock Exchanges Initiative | **Steve Michael Loren**, U. of Massachusetts, Boston
💻The Effect of Social Norms on Sin Stock Performance | **Stephanie L. Wang**, Indiana U., Bloomington; **Susan L. Young**, Kennesaw State U.
☯🗪💻Thinking Good, Feeling Bad: How Moral Attentiveness Impacts Managerial Moral Stress | **Justin Ames**, Case Western Reserve U.; **James Gaskin**, Brigham Young U.; **Kalle Lyytinen**, Case Western Reserve U.

1982 ✈🗪💻✋: *(Paper Session) - (SIM)* **MNCs and Political CSR**
1:15pm - 2:45pm Marriott Chicago Downtown - Magnificent Mile: Chicago C
Tweet this session: **#AOM2018 1982**
Chair: **Ekaterina A. Ivanova**, National Research U. Higher School of Economics
✈💻Understanding CSR Behaviors across the Middle East: A Review and a Research Agenda | **Dima Jamali**, American U. of Beirut; **Tanusree Jain**, Trinity College School of Business; **Georges Samara**, American U. of Beirut
✈Exploring Political CSR in the Context of Middle Eastern Authoritarianism | **Anna-Lena Maier**, U. of Hamburg
💻The role of CSR in the politicization of MNCs: The case of the Tunisian Revolution | **Inès Dhaouadi**, UCLy - ESDES - U. of Lyon; **Assâad El Akremi**, U. of Toulouse Capitole
☯🗪💻Improving Lives: A case study of a corporation's intervention in the European refugee crisis | **Bright A. Nketia**, U. of Innsbruck; **René Ceipek**, U. of Innsbruck School of Management

1983 ✈🗪💻✋: *(Paper Session) - (SIM)* **Communities and Health Care**
1:15pm - 2:45pm Marriott Chicago Downtown - Magnificent Mile: Chicago G
Tweet this session: **#AOM2018 1983**
Chair: **Elisa Pintus**, Univda
🗪💻Robust Collective Action in Healthcare: Mobilizing to Address a Grand Challenge | **Benjamin Nathan Alexander**, California Polytechnic State U.
✈🗪Implementing a Bottom of the Pyramid Eye Care Solution | **Eric C. Martin**, Bucknell U.; **Paden Troxell**, Bucknell U.; **Patrick Long**, Bucknell U.; **Charles Kim**, Bucknell U.
✈🗪💻Health Investments & Human Capital: Enhancing Entrepreneur Well-Being in Low-Resource Environments | **Ted London**, U. of Michigan; **Lisa Mali Jones**, Brigham Young U.; **Tyson Brighton Mackey**, Clarkson U.; **Heather Esper**, The William Davidson Institute at the U. of Michigan; **Andy Grogan-Kaylor**, School of Social Work- U. of Michigan
💻Birth Cohort and Economic Period Differences in Work-Family and their Health Implications | **Amit Kramer**, U. of Illinois at Urbana-Champaign; **Jooyeon Son**, Renmin U. of China; **Joe Grzywacz**, Florida State U.

1984 ☯✈🗪💻: *(Paper Session) - (SIM)* **Culture, Corruption and Crime**
1:15pm - 2:45pm Marriott Chicago Downtown - Magnificent Mile: Denver
Tweet this session: **#AOM2018 1984**
Chair: **Melissa Smith Baucus**, Texas State U.
☯✈Cultural Corruption: Lessons from the Petrobras Scandal Case | **Camila Lee Park**, ESCP Europe; **Mauro Fracarolli Nunes**, ESCP Europe
💻Words' Worth: Deceptive Impression Management as a Response to Performance Downturns | **Rajiv Nag**, Drexel U.; **Donghwi Seo**, Drexel U.; **Jonghyuk Bae**, Drexel U.; **Murugan Anandarajan**, Drexel U.
✈💻Corporate Scandals: Firm Response Strategies and Subsequent Media Coverage | **Lutz Preuss**, U. of Sussex; **Ralf Barkemeyer**, Kedge Business School; **Olivier Gergaud**, Kedge Business School; **Christophe Faugère**, Kedge Business School
Ideals-Based Accountability and Reputation in Select Family Firms | **Isabelle Le Breton-Miller**, HEC Montréal; **Danny Miller**, HEC Montreal

1985 ☯✈💻: *(Paper Session) - (SIM)* **Reexamining CSR Effects**
1:15pm - 2:45pm Marriott Chicago Downtown - Magnificent Mile: Houston
Tweet this session: **#AOM2018 1985**
Chair: **Pushpika Vishwanathan**, U. of Amsterdam
🏳✈💻Does moral capital be an asset when there is a negative CSR event? Reexamining CSR buffering effect | **Meijui Sun**, Ming Chuan U.; **Chienchou Su**, Shih Hsin U.; **Ming-Chang Huang**, Yuan Ze U.; **Chein_Hui Hung**, Chung Yuan Christian U.
Corporate social responsibility and vertical integration | **Maria Jose Murcia**, U. of British Columbia/ IAE-U. Austral; **Jorge Tarzijan**, Pontificia U. Católica de Chile
💻Stakeholder preservation or appropriation? The influence of target CSR on acquirer returns (WITHDRAWN) | **Li Tong**, Singapore Management U.; **Heli Wang**, Singapore Management U.
☯🗪Perceived Authenticity as a Driver of Competitive Advantage from Corporate Social Responsibility | **Adam Clark**, U. of Utah, David Eccles School of Business; **Steve Kofford**, U. of Utah; **Barclay Burns**, U. of Utah; **Lyda S. Bigelow**, U. of Utah

1986 ☯✈🗪💻: *(Paper Session) - (SIM)* **CSR in International Contexts**
1:15pm - 2:45pm Marriott Chicago Downtown - Magnificent Mile: Kane
Tweet this session: **#AOM2018 1986**
Chair: **Maria Castillo**, IESEG School of Management

TUESDAY

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Corporate Social Responsibility in Family Firms: Insights from Austria | **Michael Kuttner**, Johannes Kepler U. Linz; **Birgit Feldbauer-Durstmuller**, Johannes Kepler U. Linz

✈CSR management as social learning process: a look into the Mexican Banking Sector. | **Maria Castillo**, IESEG School of Management

✈Corporate Community Initiatives and Sustainable Development: Extractivism in West Africa | **Rabake Nana**, U. of Huddersfield; **Eshani Samanthi Beddewela**, U. of Huddersfield

☯✈Building Social Legitimacy Through Public Works - Arab Spring | **Izzet Sidki Darendeli**, California State U., East Bay; **Tazeeb Rajwani**, U. of Essex; **Theodore L. Hill**, Fox School of Business, Temple U.; **Yunlin Cheng**, Cranfield School of Management

1987 ✈: *(Paper Session) - (SIM)* **Legitimacy in Sustainability Initiatives**
1:15pm - 2:45pm Marriott Chicago Downtown - Magnificent Mile: Sheffield
Tweet this session: **#AOM2018 1987**
Chair: **Dave Nelson**, U. of Michigan Flint School of Management

Exploring Conditions for Environmental Legitimacy: Evidence from the Energy Industry | **Emanuele Luca Maria Bettinazzi**, EMLYON Business School; **Anne Jacqueminet**, Bocconi U.; **Kerstin Neumann**, U. of Innsbruck; **Peter Maria Snoeren**, Tilburg U.

Drivers of sustainability talk-action inconsistency: organizational hypocrisy at business schools (WITHDRAWN) | **Annie C. Snelson-Powell**, U. of Bath; **Johanne Grosvold**, U. of Bath; **Andrew I. Millington**, U. of Bath

Developing sustainability mindsets: A Rct on the efficacy of cognitive training and meditation | **Maurizio Zollo**, Bocconi U.; **Alessandra Dodich**, San Raffaele U.; **Vincenzo Vastola**, Bocconi U.; **Nicola Canessa**, IUSS Pavia; **Chiara Crespi**, IUSS Pavia; **Daniella Laureiro Martinez**, ETH Zurich; **Stefano N Cappa**, IUSS Pavia

1988 : *(Paper Session) - (STR)* **CEOs: The Good, the Bad and the Overconfident**
1:15pm - 2:45pm Swissôtel Chicago: Geneva
Tweet this session: **#AOM2018 1988**
Chair: **Jana Oehmichen**, U. of Groningen

CEO Overconfidence and Strategic Flexibility:Evidence from Real Options Investment | **Joon Mahn Lee**, Purdue U., West Lafayette; **Jung Chul Park**, U. of South Florida

Making Up for Lost Time: Speed of Ascent and CEO Strategic Behavior | **Tejaswi Channagiri Ajit**, U. of Kentucky

Real or Shadow Options? The Influence of CEO Overconfidence and Exploration on CVC Investments | **Sebastian Mayer**, RWTH Aachen U.; **Steffen Strese**, RWTH Aachen U.

The Performance Effect of CEO Overconfidence in Turnaround Situations | **Marc Kowalzick**, U. of Mannheim; **Jan-Philipp Ahrens**, U. of Mannheim; **Jochim Lauterbach**, Technical U. Munich

1989 : *(Paper Session) - (STR)* **The Role of Governments and Stakeholders in Corporate Outcomes**
1:15pm - 2:45pm Swissôtel Chicago: Grindalwald
Tweet this session: **#AOM2018 1989**
Chair: **Yinmiao Yu**, Imperial College Business School

Selection and Learning: Impact of Political Ties on Firm Performance and Efficiency in Competition | **Weiting Zheng**, U. of New South Wales

Stakeholder Participation in Regulatory Decision-Making | **Victoria Desirée Lauenroth**, U. of Hamburg; **Katharina Elisabeth Blankart**, U. of Duisburg-Essen; **Tom Stargardt**, U. of Hamburg

Government as a Landscape Designer: A Behavioral Perspective on Industrial Policy | **Felipe Csaszar**, U. of Michigan; **Cha Li**, U. of Michigan

Stakeholders¡¯ Reaction to Unethical Events: The Role of CSR Performance | **Danni Zhang**, Nanjing U.; **Chunlin Liu**, Nanjing U.; **Rui Wang**, Nanjing U.

1990 : *(Paper Session) - (STR)* **Pushing the Envelope of the Resource-Based View**
1:15pm - 2:45pm Swissôtel Chicago: Lucerne II
Tweet this session: **#AOM2018 1990**
Chair: **Mirza Rizwan**, Baba Ghulam Shah Badshah U.

✈Corporate archives, strategic sense-making and performance: evidence from banking during the GFC | **Andrew D A Smith**, U. of Liverpool; **Wim Van Lent**, Montpellier Business School; **Diego Coraiola**, U. of Alberta

Advancing the Resource-Based View: Human Capital Investments and Consumer Satisfaction | **Amit Jain Chauradia**, Indian School of Business; **Raj Echambadi**, -; **Chad Milewicz**, U. of Southern Indiana; **Jaishankar Ganesh**, Rutgers School of Business - Camden

☯Tradeoffs, Capabilities, and Beyond:Pursuit of Strategy through Operational Resources | **Jovan Grahovac**, Purdue U.; **Adam Krob**, Klever Insight

Extending the Resource-based View Beyond Private Resources to Common-pool Resources | **Nicholas Poggioli**, U. of Minnesota

1991 : *(Paper Session) - (STR)* **TMT Characteristics and Decision Making**
1:15pm - 2:45pm Swissôtel Chicago: Lugano
Tweet this session: **#AOM2018 1991**
Chair: **Adam Steinbach**, U. of South Carolina

Fast and Rigorous: Configurational Determinants of Strategic Decision-Making Balance | **Viva Ona Bartkus**, U. of Notre Dame; **Michael J. Mannor**, U. of Notre Dame; **Joanna Tochman Campbell**, U. of Cincinnati; **Craig Crossland**, U. of Notre Dame

TMT Heterogeneity and Firm Performance in Turbulent Environments: Evidence from the Financial Crisis | **Svenja-Marie Smolinski**, Heinrich-Heine U. of Dusseldorf; **Jost Sieweke**, Vrije U. Amsterdam; **Denefa Bostandzic**, Heinrich-Heine U. of Dusseldorf

Strategic Issue Diagnosis by Top Management Teams: A Multiple-Agent Model | **Kent Miller**, Michigan State U.; **Shu Jou Lin**, National Taiwan Normal U.

Top Management Team Impact on Servitization: Does the TMT Experience Make a Difference? | **Heiner Lütjen**, Christian-Albrechts-U. of Kiel; **Carsten Schultz**, Christian-Albrechts-U. of Kiel

1992 : *(Paper Session) - (STR)* **CSR Dilemmas**

TUESDAY

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1:15pm - 2:45pm Swissôtel Chicago: St. Gallen 3
Tweet this session: **#AOM2018 1992**
Chair: **Arun K. Pillutla**, St. Ambrose U.

- CSR Engagement of Firms Affiliated with Business Groups: An Extended Resource-based View | **Yalan Xu**, Chinese U. of Hong Kong
- When is Socially Beneficial to Channel Corporate Humanitarian Aid via Non-Profit Organizations? | **Luis F. Ballesteros**, George Washington U.; **Aline Gatignon**, The Wharton School, U. of Pennsylvania
- Giving a little to many or a lot to a few? The benefits of variety in corporate philanthropy | **Haram Seo**, U. of Minnesota; **Jiao Luo**, U. of Minnesota; **Aseem Kaul**, U. of Minnesota
- CSR and Firm Value: Does it Pay Off to Do More than Your Peers? | **Youtha Cuypers**, NOVA School of Business and Economics; **Li Tong**, Singapore Management U.

1993 : *(Paper Session) - (STR)* **Corporate Effects of CEOs and the TMT**
1:15pm - 2:45pm Swissôtel Chicago: Vevey 4
Tweet this session: **#AOM2018 1993**
Chair: **Abagail McWilliams**, U. of Illinois at Chicago

- Retiring CEOs and Temporal Orientation: The Roles of CEO Compensation and Equity Ownership | **Nongnapat Thosuwanchot**, Nanyang Technological U.; **Soon Lee Eugene Kang**, Nanyang Technological U.
- CEO Status and Turnover in the Market for Corporate Control | **Kathleen Park**, Boston U.; **Anthony Gould**, U. Laval; **David R. King**, Florida State U.
- The Kingdom Within: Performance Effects of the Power Gap between CEO and Divisional Head | **Fabian Barnbeck**, U. of St. Gallen; **Markus Menz**, U. of Geneva
- CFO career prospect and M&A – An Analysis of the S&P 500 | **Sven Richter**, U. of Goettingen; **Sebastian Firk**, U. of Goettingen

1994 : *(Paper Session) - (STR)* **Managing Coopetition**
1:15pm - 2:45pm Swissôtel Chicago: Zurich E
Tweet this session: **#AOM2018 1994**
Chair: **Tatbeeq Raza Ullah**, Umeå School of Business and Economics, Umeå U.

- Unpacking Coopetition: Nuances of Simultaneity and Value Creation | **Devi R. Gnyawali**, Virginia Tech; **Tadhg Ryan Charleton**, U. of Otago, New Zealand
- Managing coopetition: implement knowledge transparency between competitors | **Sea Matilda Bez**, UC Berkeley; **Frédéric Le Roy**, U. of Montpellier
- Managing Coopetition within Multibusiness Firms: A Focus on the Production Allocation Process | **Rosanna Amata**, None; **Giovanni Battista Dagnino**, U. of Rome Lumsa; **Anna Mina'**, Kore U. of Enna; **Pasquale Massimo Picone**, U. of Bergamo
- Coopetition and Multi-Partner Alliance Performance: The Role of Exploitation and Exploration Goals | **Marc Hummel**, EBS Business School; **Markus Kreutzer**, EBS Business School; **Erwin Hettich**, U. of St. Gallen

1995 : *(Paper Session) - (STR)* **Patents, R&D, and Search**
1:15pm - 2:45pm Swissôtel Chicago: Zurich F
Tweet this session: **#AOM2018 1995**
Chair: **Anna Karpovsky**, Boston U. Questrom School of Business

- Problem Formulation in Combination With Problem Solving: A Dual Landscape Model of Search. | **Josue Reynoso**, Rensselaer Polytechnic Institute; **Shyam Kumar**, Rensselaer Polytechnic Institute
- And the Winner Is? Innovation Performance of Founder Versus Agent CEOs | **Rangapriya Kannan-Narasimhan**, U. of San Diego; **Pengcheng Zhu**, U. of San Diego; **Ruixiang Wang**, U. of Missouri
- Innovation Strategy and R&D Structure: Internal and External Contributors to R&D Structure | **Trey Cummings**, Washington U. in St. Louis
- Feeling Committed?: The Inter-organizational Effect on Patent Abandonment | **Lipeng Ge**, U. of Groningen

1996 JS: *(STR, IM, OMT)* **Corporate Actors and Development Outcomes**
1:15pm - 2:45pm Swissôtel Chicago: Alpine II
Tweet this session: **#AOM2018 1996**
Organizer: **Srividya Jandhyala**, ESSEC Business School
Discussant: **Aseem Kaul**, U. of Minnesota

- Cross-sector Convergence: Building Sustainable Collaborative Initiatives Inside For-Profit Firms | **Christiane Bode**, Bocconi U.; **Jasjit Singh**, INSEAD
- How "Developmental" are Multilateral Development Banks? | **Himanshu Bhatt**, ESSEC Business School; **Srividya Jandhyala**, ESSEC Business School
- Corporate Information Disclosure: Formal vs. Informal | **Eun-Hee Kim**, Fordham U.
- Is Global Capital Sensitive to Misconduct? | **Christopher B. Yenkey**, Darla Moore School of Business, U. of South Carolina

Participants: **Christiane Bode**, Bocconi U.**; Himanshu Bhatt**, ESSEC Business School**; Eun-Hee Kim**, Fordham U.**; Christopher B. Yenkey**, Darla Moore School of Business, U. of South Carolina

1997 JS: *(STR, OMT)* **(Co)Mobility, Entrepreneurship, and Organizational Performance**
1:15pm - 2:45pm Swissôtel Chicago: Lucerne III
Tweet this session: **#AOM2018 1997**
Presenters: **Teppo Felin**, U. of Oxford**; April Franco**, U. of Toronto**; Elise Jungin Lee**, U. of Oxford**; Deepak Somaya**, U. of Illinois at Urbana-Champaign**; Matt Marx**, Boston U. Questrom School of Business

1998 JS: *(STR, OMT)* **Rethinking Firm Boundaries: Advancing the Research Agenda for Concurrent Sourcing**
1:15pm - 2:45pm Swissôtel Chicago: Zurich C
Tweet this session: **#AOM2018 1998**
Organizers: **Sarah Maria Bruhs**, Freie U. Berlin**; Thomas Mellewigt**, Freie U. Berlin**; Glenn Hoetker**, Arizona State U.
Discussant: **Phanish Puranam**, INSEAD

- Concurrent Sourcing: An Overview, Connections, and Lingering Questions | **Anne Parmigiani**, U. of Oregon
- Concurrent Sourcing, Sourcing Balance, and Supplier Opportunism | **Sarah Maria Bruhs**, Freie U. Berlin; **Thomas Mellewigt**, Freie U. Berlin; **Glenn Hoetker**, Arizona State U.
- Plural Sourcing, Supplier Portfolio Design, and Employee Mobility | **Mari Sako**, U. of Oxford; **George Chondrakis**, ESADE Business School

TUESDAY

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Concurrent Sourcing and Customer-Centric Strategies | **Kathryn Rudie Harrigan**, Columbia Business School

1999 💻SHCS: *(STR, OMT, MOC)* **Frontiers of Behavioral Strategy: From Models to Experiments**
1:15pm - 2:45pm Swissôtel Chicago: Zurich D
Tweet this session: **#AOM2018 1999**
Organizers: **Hazhir Rahmandad**, MIT Sloan School of Management**; Christina Fang**, New York U.
Discussants: **Jerker C. Denrell**, U. of Warwick**; Daniel Levinthal**, U. of Pennsylvania**; Zur Shapira**, New York U.**; Edward Zajac**, Northwestern U.

2000 💻: *(Paper Session) - (TIM)* **TIM Conversations in Innovation & Technology Policy: Regulation and Innovation**
1:15pm - 2:45pm Swissôtel Chicago: Alpine I
Tweet this session: **#AOM2018 2000**
Chair: **John E. Ettlie**, Rochester Institute of Technology
Towards Regulatory Acceptance for Innovations: Social Movements and the U.S. Ride-Hailing Firms | **Yuni Wen**, Said Business School
✈Technology Policy, R&D Investment Decisions, and MNC Subsidiary Innovation Performance | **Wolfgang Sofka**, Copenhagen Business School; **Christoph Grimpe**, Copenhagen Business School; **Fuad Hasanov**, International Monetary Fund; **Reda Cherif**, International Monetary Fund
💻The Effects of Regulation Change on Innovation: The Case of the European Medical Device Sector | **Monica Coffano**, Ecole Polytechnique Fédérale de Lausanne; **Fabiana Visentin**, Ecole Polytechnique Fédérale de Lausanne
The 'National Design System' Perspective for Technological Catch-up | **Bohao Li**, U. of Cambridge; **James Moultrie**, U. of Cambridge

2001 💻: *(Paper Session) - (TIM)* **Micro Foundations of Innovation: Leaders and Innovation Outcomes**
1:15pm - 2:45pm Swissôtel Chicago: Bianco
Tweet this session: **#AOM2018 2001**
Chair: **Anne L.J. Ter Wal**, Imperial College Business School & ETH Zurich
The Effects of Leaders'Regulatory Focus on Exploration and Exploitation of Employees | **Benedikt Schnellbächer**, Saarland U.; **Ulf Diefenbach**, U. of Applied Sciences Cologne (RFH); **Sven Heidenreich**, Saarland U.; **Jan Andre Millemann**, Saarland U.; **Jan Killmer**, Saarland U.
💻"I'd give my right arm to be ambidextrous": Middle Management Roles in Organizational Ambidexterit | **Cylien Gibert**, HEC Paris; **Sihem Ben Mahmoud-Jouini**, HEC Paris
💻Star Scientist's Effects on R&D Team, Colleagues, and Firm Innovative Performance | **Iman Hemmatian**, Oregon State U.; **Jeffrey Barden**, Oregon State U.
☯💻Managing Innovation in a Multi-Divisional Firm: Mobility across Divisions and Manager Performance | **Paola Criscuolo**, Imperial College London; **Martine Haas**, The Wharton School, U. of Pennsylvania; **Anne L.J. Ter Wal**, Imperial College Business School & ETH Zurich; **Ammon Salter**, U. of Bath

2002 💻: *(Paper Session) - (TIM)* **TIM Conversations in New Product Development: Learning and Knowledge Sharing**
1:15pm - 2:45pm Swissôtel Chicago: Montreux 1
Tweet this session: **#AOM2018 2002**
Chair: **Bruno Cirillo**, SKEMA Business School
Measuring revealing: An instrument for non-pecuniary outbound open innovation | **Martie-Louise Verreynne**, U. of Queensland; **Marta Indulska**, U. of Queensland; **John Steen**, U. of Queensland; **Rui Torres de Oliveira**, U. of Queensland; **Jerad Allen Ford**, U. of Queensland
💻Team Unlearning, Innovation Ambidexterity, and New Product Development Performance | **Atif Acikgoz**, Rotman School of Management; **Irem Demirkan**, Loyola U. Maryland; **Cemil Kuzey**, Murray State U.
💻Can you know too much to learn? | **Cindy Lopes-Bento**, Maastricht U., School of Business & Economics; **Markus Simeth**, Copenhagen Business School
💻Learning Races in Buyer-Supplier Relationships and its Effects on Tie Strength | **Jose Mauricio Galli Geleilate**, UMass Lowell; **Francisco Polidoro**, The U. of Texas at Austin; **Ronaldo C. Parente**, Florida International U.

2003 💻: *(Paper Session) - (TIM)* **Entrepreneurship and New Venturing: Pre-entry and Early Stage Learning**
1:15pm - 2:45pm Swissôtel Chicago: Montreux 3
Tweet this session: **#AOM2018 2003**
Chair: **Orietta Marsili**, U. of Bath
Vertical Spinouts (WITHDRAWN) | **Pamela Adams**, Seton Hall U.; **Roberto Fontana**, U. of Pavia & Bocconi U.; **Franco Malerba**, Bocconi U.
🏳☯💻Iterative Coordination in Search | **Sourobh Ghosh**, Harvard Business School
☯💻Pre-Commercialization Knowledge Integration and De Alio Performance in Nascent Markets | **Won Kyung Min**, Fordham U.; **Nandini Lahiri**, American U.; **Navid Asgari**, Fordham U.
💻Good Times, Bad Times: Innovation and Survival over the Business Cycle | **Elena Cefis**, U. of Bergamo; **Orietta Marsili**, U. of Bath

2004 💻: *(Paper Session) - (TIM)* **Intellectual Property Strategy: Protection, Piracy and Litigation**
1:15pm - 2:45pm Swissôtel Chicago: Vevey 1
Tweet this session: **#AOM2018 2004**
Chair: **Milan Miric**, U. of Southern California
☯💻Business model responses to digital piracy | **Paolo Aversa**, Cass Business School, City U. London; **Andres Hervas-Drane**, Cass Business School, City U. London; **Morgane Evenou**, Universal Pictures International Entertainment
💻The impacts of patent litigation with NPEs on firms' patent strategy | **Jong Seon Lee**, Korea Advanced Institute of Science and Technology (KAIST); **Nami Kim**, Korea U. Business School; **Zong-Tae Bae**, Korea Advanced Institute of Science and Technology (KAIST)
💻Technological Competition & Patent Strategy: Protection, Blocking Rivals or the Freedom to Operate | **Riccardo Cappelli**, U. of Turin; **Marco Corsino**, U. of Bologna; **Keld Laursen**, Copenhagen Business School; **Salvatore Torrisi**, U. of Milano Bicocca
🏳💻Digital "Mash-ups," Patents, and Copyright | **Kevin Boudreau**, Northeastern & NBER; **Lars Bo Jeppesen**, Bocconi U.; **Milan Miric**, U. of Southern California

TUESDAY

Click this button to get the most up-to-date information from the Online Program.

2005 💻: *(Paper Session) - (TIM)* **New Product Development: Management of the New Product Development Process**
1:15pm - 2:45pm Swissôtel Chicago: Zurich A
Tweet this session: **#AOM2018 2005**
Chair: **Charles-Clemens Ruling**, U. of Geneva
☯💻The DNA of Winning Ideas: A Network Perspective of Success in New Product Development | **Chinmay Kakatkar**, Ludwig Maximilian U. of Munich (LMU); **Julia Katharina de Groote**, U. of Bern; **Johann Fueller**, U. of Innsbruck; **Martin Spann**, Ludwig Maximilian U. of Munich (LMU)
💻Collective 'Aesthetic Regime' Through Distributed 'Semantic Framing': | **James Fleck**, U. of Edinburgh business school; **Rishikesh Sinha**, U. of Edinburgh business school
☯Radical Front End Transfers From Research To Development: The Impact Of A Hybrid Model | **Kati Brock**, Eindhoven U. of Technology; **Elke Den Ouden**, Eindhoven U. of Technology; **Ksenia Podoynitsyna**, JADS, Joint Graduate School of Tilburg U. and Eindhoven U. of Tech.; **Fred Langerak**, Eindhoven U. of Technology
💻Scientific collaboration in LSRIs: Collaboration types and policy implications (WITHDRAWN) | **Beatrice D'Ippolito**, U. of York; **Charles-Clemens Ruling**, U. of Geneva

2006 💻: *(Paper Session) - (TIM)* **Adaptation and Change: Environmental Change and Organizational Innovation**
1:15pm - 2:45pm Swissôtel Chicago: Zurich B
Tweet this session: **#AOM2018 2006**
Chair: **Anand Nair**, Michigan State U.
💻Adapting to Uncertainty in Complements: Product Innovation and Evolution of Complementary Technolo | **Siddharth Natarajan**, National U. of Singapore; **Ishtiaq Pasha Mahmood**, National U. of Singapore; **William G. Mitchell**, U. of Toronto
💻Technological Opportunity and the Locus of Innovation: Airmail, Aircraft, and Local Capabilities | **Eunhee Sohn**, Georgia Institute of Technology; **Robert Channing Seamans**, NYU Stern; **Daniel Sands**, New York U.
Industry Competitive Dynamics in the Face of Incremental Innovation | **Angel Sevil**, IAE Business School; **Alfonso Cruz-Novoa**, Pontificia U. Católica de Chile; **Tomas Reyes**, Pontificia U. Católica de Chile
💻Uncovering the Relationship Between Organizational Crisis and Innovation Speed | **Huashan Li**, U. of Melbourne; **Anand Nair**, Michigan State U.; **Michael Song**, Harbin Institute of Technology; **Yezhuang Tian**, -; **Prakash Jagat Singh**, U. of Melbourne

2007 💻: *(Paper Session) - (TIM)* **TIM Conversations in Innovation Strategy: Business Model Innovation Process**
1:15pm - 2:45pm Swissôtel Chicago: Zurich G
Tweet this session: **#AOM2018 2007**
Chair: **Bart Van Looy**, KU Leuven
💻In Search of a Route Map: Exploring Business Model Innovation Processes in Established Firms | **Sara Fallahi**, RISE Research Institutes of Sweden
💻Types of Value, Governance Mechanisms and Business Models for Peer-to-Peer Marketplaces | **Christina Kyprianou**, Clemson U.; **Chad Navis**, Clemson U.
Platforms as brokerage: Future of business models in the manufacturing industry | **Esko Hakanen**, Aalto U. School of Science
☯💻EMERGING PROFESSIONAL SERVICE FIRM BUSINESS MODELS: Legal firm start-ups in the US and UK | **Karl Joachim Breunig**, Oslo Business School, HiOA; **Tale Skjolsvik**, Oslo and Akershus U. College

2008 💻SHCS: *(TIM, STR, ODC)* **Strategic Management of Emerging Technologies**
1:15pm - 2:45pm Swissôtel Chicago: Lucerne I
Tweet this session: **#AOM2018 2008**
Abstraction, Knowledge Flows, and the Rapid Dissemination of Emerging Technologies | **Willy Shih**, Harvard Business School
Complement, Substitute, or Impediment: Is Government Money Smart Money for Private Innovation? | **Jason Michael Rathje**, Stanford U.; **Riitta Katila**, Stanford U.
Understanding and Managing Uncertainty Surrounding Emerging Technologies | **Rahul Kapoor**, U. of Pennsylvania
Profiting from Enabling Technologies: A Dynamic Capabilities Perspective | **David J. Teece**, U. of California, Berkeley; **Joshua Lathrop**, Berkeley Research Group; **Sohvi Leih**, LMU
Autonomous Vehicle Technology's Potential to Drastically Transform the Competitive Landscape | **Marvin B Lieberman**, UCLA Anderson School of Management
Choosing a Technology Strategy | **Joshua Gans**, U. of Toronto; **Scott Stern**, Massachusetts Institute of Technology
Presenters: **David J. Teece**, U. of California, Berkeley**; Willy Shih**, Harvard Business School**; Riitta Katila**, Stanford U.**; Rahul Kapoor**, U. of Pennsylvania**; Marvin B Lieberman**, UCLA Anderson School of Management**; Scott Stern**, Massachusetts Institute of Technology
Participants: **Sohvi Leih**, LMU**; Jason Michael Rathje**, Stanford U.**; Joshua Lathrop**, Berkeley Research Group**; Joshua Gans**, U. of Toronto

Tuesday 3:00PM

2009 💻: *(Paper Session) - (CAR)* **Adaptability and Possible Selves in Career Development**
3:00pm - 4:30pm Sheraton Grand Chicago: Lakeview
Tweet this session: **#AOM2018 2009**
Chair: **Caitlin M. Porter**, U. of Houston
✈💻Influential Factors of Career Adaptability for College Students in Engineering | **Young Ju Joo**, Ewha Womans U.; **Sunyoung Park**, Louisiana State U.; **Su Yeong Park**, Ajou U.
Combine Your "Able" and "Will": Career Adaptability Influence on Performance | **Xueyuan Gao**, Macquarie U.; **Xun Xin**, Southwest U. of Political Science & Law; **Wen-xia Zhou**, -; **Denise Mary Jepsen**, Macquarie U.
✈🗪💻The role of self-monitoring and academic effort in students' career adaptability and job search | **Laramie Tolentino**, Macquarie U.; **Hataya Sibunruang**, U. of Queensland; **Patrick Raymund Matutina Garcia**, Macquarie U.
🗪Envy and future possible selves: Implications for career development | **Camellia Bryan**, Schulich School of Business, YorkU (Canada); **Chris Bell**, York U.

TUESDAY

Click this button to get the most up-to-date information from the Online Program.

2010 : *(CAR)* **Building Bridges to What's Next for Senior Scholars: Encore Options for AOM and CASS**
3:00pm - 4:30pm Sheraton Grand Chicago: Old Town
Tweet this session: **#AOM2018 2010**
Organizer: **Robert C. Ford**, UCF & Roy E. Crummer School of Business, Rollins College
Discussant: **Sherry E. Sullivan**, Bowling Green State U.
Participants: **Jerome Katz**, Saint Louis U.**; Ariane Froidevaux**, U. of Florida**; Jim Emerman,**, Encore.org**; Larry Gard**, Hamilton Chase Consulting

2011 CAU: *(CAU)* **The Strategy and Change Interface: How Are "Enabling" Processes and Cognitions Related?**
3:00pm - 4:30pm Swissôtel Chicago: Neuchatell
Tweet this session: **#AOM2018 2011**
Light refreshments will be served. Please inform the organizers in advance if you plan to attend if possible. All welcome.
Organizers: **Angelina Zubac**, Australian Institute of Management**; Ofer Zwikael**, Australian National U.
Distinguished Speakers: **Neal M. Ashkanasy**, U. of Queensland**; Maris G Martinsons**, City U. of Hong Kong**; Shelley A. Kirkpatrick**, MITRE Corporation**; Ofer Zwikael**, Australian National U.
Discussant: **Kate Hughes**, Stamford International U.
Participants: **Philip Bromiley**, U. of California, Irvine**; Huong Le**, Deakin U.**; Rubal Vinaik**, Strategy Link**; Deborah R. Ismond**, US Government**; Zhou Jiang**, Deakin U.**; Oguz N Baburoglu**, Sabanci U.**; Harry Sminia**, U. of Strathclyde**; Marie Dasborough**, U. of Miami**; Danielle Tucker**, U. of Essex

2012 ✈CAU: *(CAU)* **Advancing Leader and Follower Identity Research: Dynamic Views and Perspectives**
3:00pm - 4:30pm Swissôtel Chicago: Rhone
Tweet this session: **#AOM2018 2012**
Organizers: **Olga Epitropaki**, Durham U.**; Robert G. Lord**, Durham U.
Distinguished Speakers: **Susan J. Ashford**, U. of Michigan**; David V. Day**, Kravis Leadership Institute, Claremont McKenna College**; Stefanie Plemmons Shaughnessy**, U. S. Army Research Institute
Facilitators: **Rosalie Joan Hall**, Durham U.**; Susanne Helena Braun**, Durham U.**; Hong Deng**, Durham U. Business School**; Yanjun Guan**, Durham U.**; Laura Guillén Ramo**, ESMT European School of Management and Technology**; Paul Hanges**, U. of Maryland**; Ronit Kark**, Bar Ilan U.**; Tiffany Keller Hansbrough**, Fairleigh Dickinson U.**; Stefanie Johnson**, U. of Colorado, Boulder**; Markku Jokisaari**, U. of Turku, Finland**; Susan E. Murphy**, U. of Edinburgh**; Ronald E. Riggio**, Claremont McKenna College**; Daan Alexander Stam**, Erasmus U. Rotterdam**; Thomas Sy**, U. of California, Riverside

2013 : *(Paper Session)* - *(CM)* **Power Dynamics in Teams and Organizations**
3:00pm - 4:30pm Hyatt Regency Chicago: Addams
Tweet this session: **#AOM2018 2013**
Chair: **Maartje E. Schouten**, Iowa State U.
All-for-one or a free-for-all? On resource scarcity, team power dynamics, and performance | **Siyu Yu**, New York U.
Winner of CM Division Best Student Paper Award
Does organizational change divide or unite teams? The role of internal team power structures | **Lisanne Van Bunderen**, U. of Amsterdam
Winner of CM Division Best Paper Award - Conflict in Context
Power and High Floors: A Socioecological Perspective | **Anna Dorfman**, Tel Aviv U.; **Daniel Heller**, Tel Aviv U.; **Danny Ben-Shahar**, Tel Aviv U.
Corporate Governance Mechanisms and CEO-to-Worker Pay Gap: An Empirical Insight from the UK | **Liafisu Sina Yekini**, Coventry Business School; **Ali Dadour**, Kedge Business School; **Kamil Omoteso**, Coventry Business School

2014 SHCS: *(CM, OB, MOC)* **Strategies for Promoting Ethical Behavior in Organizations**
3:00pm - 4:30pm Hyatt Regency Chicago: Toronto
Tweet this session: **#AOM2018 2014**
Organizer: **Marlon Mooijman**, Northwestern Kellogg School of Management
Discussant: **Jesse Graham**, U. of Utah, David Eccles School of Business
Promoting ethical behavior in organizations: A machine-learning approach | **Oliver Hauser**, Harvard Business School
When goal setting increases ethical behavior: Setting internal goals | **Marlon Mooijman**, Northwestern Kellogg School of Management
Laytheories of honesty: How the effortful-honesty association justifies making a dishonest decisio | **Julia Lee**, U. of Michigan
Ethical leadership and moral ownership | **Xin Liu**, Tsinghua U.
Participants: **Maryam Kouchaki**, Kellogg School of Management, Northwestern U. **; Madeline Ong**, Hong Kong U. of Science and Technology**; Bidhan Parmar**, U. of Virginia**; Hui Liao**, U. of Maryland**; Rellie Rachel Derfler**, U. of Maryland**; Elijah Wee**, U. of Washington**; Feng Qiu**, U. of Oregon

2015 : *(Paper Session)* - *(CMS)* **Critical Research Method(ologies)**
3:00pm - 4:30pm Hyatt Regency Chicago: Michigan 2
Tweet this session: **#AOM2018 2015**
Chair: **Mark Learmonth**, Durham U.
Prospects for the Social Science Film in CMS | **Mark Learmonth**, Durham U.; **Katharina Miko**, WU Vienna U. of Economics and Business; **Robert Michael McMurray**, U. of York; **Michael Humphreys**, Durham U.
"The problem of photography": the spatiality of photographs in organizational ethnography | **Mike Lucas**, The Open U. Business School; **Alex Wright**, U. of Sheffield Management School
Case in Point?: Delimiting Case Research | **Des P. Williamson**, U. of York
"What is it that is going on here?"Goffman's Frame Analysis and critically oriented studies | **Virpi Orvokki Malin**, U. of Jyväskylä
A Semiotics View on a Story of Control, Resistance and Organizational Comics | **Luca Carollo**, U. of Milan

2016 : *(Paper Session)* - *(ENT)* **Entrepreneurial Intentions, HR, WellBeing**
3:00pm - 4:30pm Hyatt Regency Chicago: Columbus AB
Tweet this session: **#AOM2018 2016**
Chair: **Florence E M Honore**, U. of Wisconsin, Madison

TUESDAY

Thematic orientation: Teaching | Practice | ✈International | Program Theme | Research | Diversity | Best Paper

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Belief in Luck and Entrepreneurial Decision: The Mediating Role of Entrepreneurial Self-efficacy | **Ning Chen**, Clarion U. of Pennsylvania; **Janeil Todhunter**, Clarion U. of Pennsylvania

New Venture Pipeline Hiring and Its Performance Implications | **Vera Rocha**, Copenhagen Business School; **Rhett Andrew Brymer**, U. of Cincinnati

Becoming self-employed from inactivity: An in-depth analysis of job satisfaction | **Raquel Justo**, U. OF HUELVA; **Emilio Congregado**, U. OF HUELVA; **Concepción Román**, U. OF HUELVA

Is Support Always Good? Family Support, Work-family Balance and Well-being of Entrepreneurs | **Yik Kiu Leung**, Erasmus U. Rotterdam; **Jinia Mukerjee Nath**, Montpellier Business School; **Roy Thurik**, Erasmus School of Economics, Rotterdam

2017 : *(Paper Session) - (ENT)* **Affect and Entrepreneurship**
3:00pm - 4:30pm Hyatt Regency Chicago: Columbus CD
Tweet this session: **#AOM2018 2017**
Chair: **Michael Lerman**, U. of Tennessee

Coping with anxiety in the entrepreneurial process | **Neil Aaron Thompson**, Vrije U. Amsterdam; **Marco Van Gelderen**, Vrije U. Amsterdam

Musicians' career identities: do bohemian and entrepreneurial career identities compete or cohere? | **Laura Schediwy**, Erasmus U. Rotterdam; **Pawan V. Bhansing**, U. of Amsterdam; **Ellen Loots**, Erasmus U. Rotterdam

The Role of Trust in Entrepreneur - Venture Capitalist Relationships: A Mixed-Methods Analysis | **Kristina Von Gehlen**, Westfälische Wilhelms-U. Münster; **Maximilian Holtgrave**, Westfälische Wilhelms-U. Münster; **Ann-Marie Nienaber**, Centre for Trust, Peace and Social Relations, Coventry U.; **Gerhard Schewe**, U. of Muenster

The Perceived Entrepreneurial Competence, Employment, and Satisfaction of Arts Alumni | **Benjamin Warnick**, Washington State U.

2018 : *(Paper Session) - (ENT)* **Identity & Intentions**
3:00pm - 4:30pm Hyatt Regency Chicago: Columbus IJ
Tweet this session: **#AOM2018 2018**
Chair: **Craig Armstrong**, U. of Alabama

Cognitive styles and Entrepreneurial Intentions: A cross-cultural comparison | **Nawaf Alabduljader**, George Washington U.; **George T Solomon**, George Washington U.; **Jae Hyeung Kang**, Oakland U.; **David Y. Choi**, Loyola Marymount U.

Founder Identity: A Review and Framework of Multiple Identities in Entrepreneurship | **Andreana Drencheva**, U. of Sheffield; **Anna Topakas**, U. of Sheffield

Identity Fusion Within New Venture Teams: Towards a Holistic Understanding of Identity | **Rui Lu**, Stockholm School of Economics

The Link Between Role Identity Aspirations And Opportunity Exploration And Exploitation | **Laurence Rijssegem**, Ghent U.; **Jolien Roelandt**, Ghent U.; **Sarah Boone**, Ghent U.; **Petra Andries**, Ghent U.

2019 : *(Paper Session) - (ENT)* **Opportunities & Ideas**
3:00pm - 4:30pm Hyatt Regency Chicago: Columbus KL
Tweet this session: **#AOM2018 2019**
Chair: **Joseph Harris**, Columbia Southern U.

Data-Driven Entrepreneurship: A Data Analysis Approach to Business Opportunity Evaluation | **Sinan Erzurumlu**, Babson College; **Ethem Canakoglu**, Bahcesehir U.; **Yaman Erzurumlu**, Bahcesehir U.

Sociomateriality and Entrepreneurship in Coworking-Spaces | **Mahmood Aslam**, U. of Bayreuth, Germany; **Lars Goermar**, RESEARCH ASSISTANT

What is Opportunity Exploitation? Competing Perspectives in Entrepreneurship Theory | **Russell Matthews**, U. of Strathclyde; **Dominic Michael Chalmers**, U. of Strathclyde; **Norin Arshed**, U. of Dundee; **Simon Scott Fraser**, Robert Gordon U.

Logic matters: A meta-theoretical analysis of the question of the entrepreneur | **Stratos E. Ramoglou**, U. of Southampton; **William B. Gartner**, Babson College; **Eric WK Tsang**, U. of Texas at Dallas

2020 : *(Paper Session) - (ENT)* **Effectuation and New Venture Creation**
3:00pm - 4:30pm Hyatt Regency Chicago: Crystal A
Tweet this session: **#AOM2018 2020**
Chair: **Galina Shirokova**, Graduate School of Management St.Petersburg State U.

Entrepreneurs' Decision Logic and Multiple Venture Startups | **James Greenslade-Yeats**, Auckland U. of Technology; **Patricia Corner**, Auckland U. of Technology

Time to Emergence: The Dynamics of Effectuation in Nascent Ventures | **Jeff York**, U. of Colorado, Boulder; **William R. Forster**, Willamette U.; **Willem Smit**, Asia School of Business; **Rene Mauer**, ESCP Europe; **Jessica Jones**, U. of Colorado, Boulder

The Emergence of Entrepreneurial Opportunities: A Design Science Approach for Support Systems | **Sujith Nair**, Umea U.; **Medhanie Gaim**, Umeå School of Business, Economics, and Statistics

Social Media for Entrepreneurial Opportunity and Process: An Effectuation Perspective | **Atthaphon Mumi**, Mahasarakham U.; **Michael P. Ciuchta**, U. of Massachusetts, Lowell; **Yi Yang**, U. of Massachusetts, Lowell

2021 : *(Paper Session) - (ENT)* **Family Business in Organizational Context 2**
3:00pm - 4:30pm Hyatt Regency Chicago: Crystal C
Tweet this session: **#AOM2018 2021**
Chair: **Jeroen Neckebrouck**, IESE Business School

Owners and Ecological Corporate Entrepreneurship: The Effect of Family Ownership on Eco-innovation | **Yannick P.M. Bammens**, Maastricht U.; **Paul Huenermund**, Maastricht U.

When Differences Make a Difference. | **Nicole Gottschalck**, WHU - Otto Beisheim School of Management; **Christina Guenther**, WHU - Otto Beisheim School of Management; **Franz Kellermanns**, U. of North Carolina, Charlotte

Is Social Responsibility Really "Corporate"? The Impact of Family Foundations on CSR | **Judit Klein**, TUM School of Management, Technische U. München; **Cristina Cruz**, IE Business School; **Hana Milanov**, TUM School of Management, Technische U. München

TUESDAY

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The community as a precursor to family firms | **Ba Anh Khoa Dao**, esg uqam

2022 : *(Paper Session) - (ENT)* **Spin-offs & Spin-outs**
3:00pm - 4:30pm Hyatt Regency Chicago: Michigan 1A
Tweet this session: **#AOM2018 2022**
Chair: **Bahoo Torodi**, Alma Mater Studiorum U. di Bologna

Non-competes and Spinout Creation: A Cross-country Test of the Relationship with Individual Income | **Andre O. Laplume**, Michigan Technological U.; **Sepideh Yeganegi**, Wilfrid Laurier U.; **Parshotam Dass**, U. of Manitoba

Staying Close to the Parent: Employee Entrepreneurship and the Creation of Interdependent Ventures | **Ha Hoang**, ESSEC Business School; **Markus Perkmann**, Imperial College London; **Simon Down**, Newcastle U.

Meet the Parents: An Empirical Study of Spin-off Network Development | **Forough Zarea Fazlelahi**, Queensland U. of Technology; **Henri Burgers**, UQ Business School, U. of Queensland; **Per Davidsson**, Queensland U. of Technology

Does Genealogical Lineage Imply Being Clones of The Parent: Spinoffs and Organizational Imprinting | **Bahoo Torodi**, Alma Mater Studiorum U. di Bologna

2023 : *(Paper Session) - (ENT)* **Crowdfunding 2**
3:00pm - 4:30pm Hyatt Regency Chicago: Michigan 1B
Tweet this session: **#AOM2018 2023**
Chair: **Michael Maximilian Moedl**, Max Planck Institute for Innovation and Competition

Challenging platform operational models: how interpersonal trust matter to equity crowdfunding | **Li Xiao**, U. of Lancaster; **Robyn Owen**, Middlesex U.

Equity crowdfunding: A qualitative assessment from the perspective of capable entrepreneurs. | **Regan M. Stevenson**, Indiana U.; **Sean McMahon**, Elon U.; **Chaim Rossm Letwin**, Suffolk U.

Categorization as a determinant of crowdfunding performance | **Jonathan Sitruk**, SKEMA Business School

Errant Signals: How Crowdfunding Performance Elicits Competition for De Novo Entrepreneurs | **Aaron McKenny**, U. of Central Florida; **Jeremy Collin Short**, U. of Oklahoma; **Thomas Houston Allison**, Washington State U.

2024 : *(Paper Session) - (ENT)* **Employees in Start-ups**
3:00pm - 4:30pm Hyatt Regency Chicago: New Orleans
Tweet this session: **#AOM2018 2024**
Chair: **David Noack**, Weber State U.

Entrepreneurs' Perceived Dissimilarity Promotes HR Formality and Gender Diversity in Startups | **Yuval Engel**, U. of Amsterdam; **Lena Knappert**, Tilburg U.; **Michal Biron**, U. of Haifa

Top Managers in Entrepreneurial Firms: Who is running the show? | **Elena Kulchina**, Duke U.; **Ana Venancio**, ISEG (Lisbon School of Economics & Management), U. de Lisboa

A Dynamic Model of Employees' Intent to Stay in Young Ventures | **Anne Domurath**, Wilfrid Laurier U.

The influence of entrepreneurial leadership on applicant attraction in new ventures | **Biljana Rudic**, TU Kaiserslautern, Germany; **Sylvia Hubner**, TUM School of Management, Technical U. of Munich; **Matthias Baum**, U. of Kaiserslautern, Germany

2025 : *(Paper Session) - (ENT)* **Entrepreneurial Orientation**
3:00pm - 4:30pm Hyatt Regency Chicago: Ogden
Tweet this session: **#AOM2018 2025**
Chair: **Edward Brown**, Accreditation Council for Business Schools and Programs

Entrepreneurial Orientation in Highly Regulated Contexts | **Taiyuan Wang**, IE Business School; **Sumeet Malik**, IE Business School

Strategy Configurations, Unfriendly Environments, and New Venture Performance in China | **Yunzhou Du**, Southeast U.; **Phillip H. Kim**, Babson College

Entrepreneurial and Market Orientation: The bridging role of Proactive Competitor Orientation | **Anja Schulze**, U. of Zurich; **Janell Townsend**, Oakland U.

The Impact of Individualism and Collectivism on Entrepreneurial Orientation | **Younggeun Lee**, Iowa State U.; **Patrick Kreiser**, Iowa State U.

2026 : *(Paper Session) - (ENT)* **Strategy & Management in Entrepreneurship 1**
3:00pm - 4:30pm Hyatt Regency Chicago: Roosevelt 1B
Tweet this session: **#AOM2018 2026**
Chair: **Chetan Chawla**, North Central College

Variance Decomposing of Accelerator and Cohort Effects Among London Startups | **Gary Dushnitsky**, London Business School; **Sayan Sarkar**, London Business School

Business model innovation in incubators: the role played by dynamic capabilities theory | **Amandine Maus**, U. of Montpellier; **Sylvie Sammut**, U. of Montpellier

Industry Cycles vs. Attention Cycles: The Effects of Shifting Public Attention | **Aleksios Gotsopoulos**, SKK Graduate School of Business

Capabilities and International Startups' International Performance: A Systematic Literature Review | **Shuijing Jie**, U. of Twente; **Rainer Harms**, U. of Twente

2027 : *(Paper Session) - (ENT)* **Country & Cultural Contexts**
3:00pm - 4:30pm Hyatt Regency Chicago: Soldier Field
Tweet this session: **#AOM2018 2027**
Chair: **Georges Samara**, American U. of Beirut

Re-Imagining Rural Entrepreneurship: Towards a MultiParadigm Research Agenda | **Alex Naar**, Virginia Tech; **David Matthew Townsend**, Virginia Polytechnic Institute and State U.

The Role of Social Capital within Local Business Networks in a Low-trust Transitional Environment | **Julia Ivy**, Northeastern U.; **Edward Gerald McKeever**, Lancaster U.; **Aron Perenyi**, Swinburne Business School, Swinburne U. of Technology

Productive and Unproductive Entrepreneurship within Crony Capitalism | **Sohrab Soleimanof**, Mississippi State U.; **Matthew W. Rutherford**, Oklahoma State U.

Entrepreneurial Ecosystems in Emerging Economies (E4s): What is Similar and What is Different? | **Zhe Cao**, Imperial College Business School

2028 JS: *(ENT, OB, STR)* **Entrepreneurial Team Formation: Strategies, Learning and Pathologies**
3:00pm - 4:30pm Hyatt Regency Chicago: Regency B
Tweet this session: **#AOM2018 2028**

TUESDAY

Click this button to get the most up-to-date information from the Online Program.

Organizers: **Moran Lazar**, Technion - Israel Institute of Technology**; Ella Miron-Spektor**, Technion Israel Institute of Technology**; Miriam Erez**, Technion - Israel Institute of Technology
Chair: **Ella Miron-Spektor**, Technion Israel Institute of Technology
Discussant: **Scott Shane**, Case Western Reserve U.
How Do New Venture Team Formation Processes Give Rise to Organizational Pathologies? | **Shaker A Zahra**, U. of Minnesota
Entrepreneurial Team Formation: Integrating Micro and Macro Perspectives | **Moran Lazar**, Technion - Israel Institute of Technology; **Ella Miron-Spektor**, Technion Israel Institute of Technology; **Miriam Erez**, Technion - Israel Institute of Technology; **Gilad Chen**, U. of Maryland; **Brent Goldfarb**, U. of Maryland; **Rajshree Agarwal**, U. of Maryland
Beyond the Technical – Role of Entrepreneurial Teams | **Sandeep Pillai**, U. of Maryland
Jewels in the Crown: Exploring the Motivations and Team Building Processes of Employee Entrepreneu | **Rajshree Agarwal**, U. of Maryland; **Raj Echambadi**, -

2029 ✈ 💻 ✋ JS: *(GDO, CAR, SIM)* **Quota, No Quota And Beyond: Gender Role Congruency On Boards**
3:00pm - 4:30pm Hyatt Regency Chicago: Field
Tweet this session: **#AOM2018 2029**
Organizers: **Fida Afiouni**, American U. of Beirut**; Charlotte M. Karam**, American U. of Beirut**; Fouad Rechmani**, U. de Burgos, Spain
Chairs: **Fida Afiouni**, American U. of Beirut**; Charlotte M. Karam**, American U. of Beirut
Discussants: **Lynne E. Devnew**, U. of Phoenix**; Marlene Janzen Le Ber**, Brescia U. College
Political and regulatory pressure to promote women's access to business leadership position | **Patricia Gabaldon**, IE Business School; **Ruth Mateos De Cabo**, CEU San Pablo U.; **Ricardo Gimeno**, Banco de España; **Pilar Grau**, U. Rey Juan Carlos
Female pathways to corporate boards: an institutional perspective | **Fouad Rechmani**, U. de Burgos, Spain; **Fida Afiouni**, American U. of Beirut; **Charlotte M. Karam**, American U. of Beirut
Good Ol' Boys and Steel Magnolias: How and Why Corporate Boards Appoint Female Directors | **Vasilia Vasiliou**, Bentley U.; **Susan Adams**, Bentley U.
Beyond Tokenisnm: A Social Identity Perspective On Female Director Appointments | **Orhun Guldiken**, Manhattan College; **Mark Mallon**, Elon U.; **Stav Fainshmidt**, Florida International U.; **William Q. Judge**, Old Dominion U.
The HR-Lady is on board: Legitimacy of women in executive boards, and the rise of women in HRM | **Astrid Reichel**, WU Vienna U. of Economics and Business; **Isabella Scheibmayr**, U. of Salzburg, Austria

2030 💻 ✋ JS: *(GDO, HR, CAR)* **[Under]Representation of Women in Leadership: Where Does the Onus Lie?**
3:00pm - 4:30pm Hyatt Regency Chicago: Hong Kong
Tweet this session: **#AOM2018 2030**
Organizers: **Radhika Chugh**, Department of management and marketing, The U. of Melbourne**; Victor Sojo Monzon**, Centre for Workplace Leadership, The U. of Melbourne
Is It All About Who You Know? | **Alicia R. Ingersoll**, Utah State U.; **Alison Cook**, Utah State U.; **Christy Glass**, utah state
A Matter of Choice? Gender Differences in Professor's Participation in Academic Deanship | **Levke Henningsen**, U. of Zurich; **Alice H Eagly**, Northwestern U.; **Klaus Jonas**, U. of Zurich
Criteria Versus Process: Selection Practices and Female Representation on Boards of Directors | **Gosia Mikolajczak**, La Trobe U.; **Robert E. Wood**, U. of Melbourne; **Melissa Wheeler**, Faculty of Business and Economics, U. of Melbourne; **Victor Sojo Monzon**, Centre for Workplace Leadership, The U. of Melbourne
Gender Diversity in Corporate Board Committees | **Arjun Mitra**, U. of Illinois at Chicago; **Steve Sauerwald**, U. of Illinois at Chicago

2031 💻 ✋ JS: *(GDO, OB)* **Business or Fairness Case for Social Issues? Influencing Stakeholders in Organizations**
3:00pm - 4:30pm Hyatt Regency Chicago: Wrigley
Tweet this session: **#AOM2018 2031**
Organizers: **Oriane Georgeac**, London Business School**; Aneeta Rattan**, London Business School
Discussant: **Frank Dobbin**, Harvard U.
The Effectiveness of Business Case and Moral Arguments for Diversity | **David Mayer**, U. of Michigan; **Samir Nurmohamed**, The Wharton School, U. of Pennsylvania
Adverse Effects of The Business Case for Diversity on Diversity Attitudes and Inclusion | **Oriane Georgeac**, London Business School; **Aneeta Rattan**, London Business School
Does Social Justice Sell?: Examining Instrumental Vs. Moral Rationales for Diversity | **Jamillah Williams**, Georgetown U.
The Consequences of Diversity Rhetoric | **Modupe Akinola**, Columbia U.; **Tina R. Opie**, Babson College; **Geoffrey C. Ho**, Google People Innovation Lab; **Safiya E. Castel**, -; **Miguel Unzueta**, U. of California, Los Angeles; **Arthur P. Brief**, U. of Utah
Instrumental Use Erodes Sacred Values | **Rachel Lise Ruttan**, Rotman School of Management; **Loran F. Nordgren**, Northwestern U.
Presenters: **Modupe Akinola**, Columbia U.**; Rachel Lise Ruttan**, Rotman School of Management**; Jamillah Williams**, Georgetown U.**; David Mayer**, U. of Michigan**; Oriane Georgeac**, London Business School

2032 ☯ 💻 ✋ JS: *(GDO, ODC)* **Town Hall Dialogues on Race: Directions and Applications for Business Organizations**
3:00pm - 4:30pm Hyatt Regency Chicago: Roosevelt 1A
Tweet this session: **#AOM2018 2032**
Organizer: **Katherine Giscombe**, Catalyst
Discussant: **Bernardo M. Ferdman**, Ferdman Consulting
The Evolution of Dialogue about Race at EY: A White Diversity Practitioner's View | **Wendy Hirschberg**, EY
Underneath the Hood of Town Halls: Social Networks in Shaping Persistence in Diversity Dialogues | **Valerie Joyce Purdie-Vaughns**, -; **Kate Turetsky**, Columbia U.
The Effect of Organization-Wide Congregation on Inclusion & the Capacity to Leverage Difference | **Martin N. Davidson**, U. of Virginia

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Integrating Town Hall Discussions into Systemic Change Efforts | **Katherine Giscombe**, Catalyst; **Dinika Jones Travis**, Catalyst

2033 💻: *(Paper Session) - (HCM)* **The Antecedents and Consequences of Financial Performance: Alliances, Capacity, Competition, and Quality**
3:00pm - 4:30pm Hyatt Regency Chicago: Picasso
Tweet this session: **#AOM2018 2033**
Discussant: **Carolyn Tory Harper Hogan**, Ohio State U.
Hospital Group Purchasing Alliance and Financial Performance. | **William Opoku-Agyeman**, U. of Alabama, Birmingham
💻The Role of Assisted Living Capacity on Nursing Home Financial Performance | **Justin Lord**, Louisiana State U. Shreveport; **Ganisher K. Davlyatov**, U. of Alabama, Birmingham; **Kali Thomas**, Brown U.; **Kathryn Hyer**, U. of South Florida; **Robert J Weech-Maldonado**, U. of Alabama, Birmingham
💻Hospital Competition and Financial Performance: A Meta-Analytic Approach | **Ferhat Zengul**, U. of Alabama, Birmingham; **Nurettin Oner**, U. of Alabama, Birmingham; **Ali Riza Demirbas**, Hacettepe U.; **Larry R. Hearld**, U. of Alabama, Birmingham
From the CFO to the Bed Side: An Examination of Nursing Home Financial Distress on Quality | **Justin Lord**, Louisiana State U. Shreveport

2034 ☯✈💻: *(Paper Session) - (HCM)* **The Leadership Influence on Employee and Patient Experience**
3:00pm - 4:30pm Hyatt Regency Chicago: Water Tower
Tweet this session: **#AOM2018 2034**
Discussant: **Geoffrey Silvera**, Auburn U.
Motivating Nurses to Perform & Stay: Improving Lives through Initiating Structure Leadership | **Fred Ochieng Walumbwa**, Florida International U.; **I-Chieh Hsu**, National Changhua U. of Education; **Ju Chien Cindy Wu**, Baylor U.; **Everlyne Misati**, Florida International U.; **Amanda Christensen-Salem**, U. of Cincinnati
✈💻Beyond Health Care Reform: How Process Management Can Alter Patients' Experience | **Yevgen Bogodistov**, Frankfurt School of Finance & Management; **Jürgen Moormann**, Frankfurt School of Finance & Management; **Rainer Sibbel**, Frankfurt School of Finance & Management
☯💻Ethical leadership in healthcare: The mediating effect of emotional exhaustion | **John Phillip Good**, US AIR FORCE; **Louise Tourigny**, U. of Wisconsin, Whitewater; **Aditya Simha**, U. of Wisconsin, Whitewater
☯✈💻Perceived Managerial Support, Work engagement, and Patients Experience Service Quality in Healthcare | **Chidiebere Ogbonnaya**, Norwich Business School
HCM Division Best Paper Based on a Dissertation

2035 💻: *(Paper Session) - (HR)* **Individual Differences and Employee Performance**
3:00pm - 4:30pm Sheraton Grand Chicago: Arkansas
Tweet this session: **#AOM2018 2035**
Chair: **Gary R. Thurgood**, Utah State U.
☯💻The Impact of Proactivity on Internal Service Quality | **Scott L Martin**, Zayed U.; **Richard J. Klimoski**, George Mason U.; **Alexandra Henderson**, Zayed U.
💻Who Gets Ahead? A Meta-Analysis of Self-Monitoring and Status Criteria | **Michael P. Wilmot**, U. of Toronto at Scarborough; **Deniz S Ones**, U. of Minnesota
💻Is Extraversion an Advantage at Work? A Review of the Meta-Analytic Evidence | **Michael P. Wilmot**, U. of Toronto at Scarborough; **Connie Wanberg**, U. of Minnesota; **Deniz S Ones**, U. of Minnesota
💻Go Big or Go Home? The Triarchic Model and Trait Activation Theory as a New Approach to Psychopathy | **Hanna Aileen Genau**, U. of Bonn; **Nora Schuette**, U. of Bonn; **Gerhard Blickle**, U. of Bonn

2036 💻: *(Paper Session) - (HR)* **Employee Recruitment: Employer Attraction and Attractiveness**
3:00pm - 4:30pm Sheraton Grand Chicago: Michigan A
Tweet this session: **#AOM2018 2036**
Chair: **Anna B. Holm**, Aarhus BSS, Aarhus U.
💻Do Attractiveness Rankings and Employment Experience Matter in Employee Recommendation? | **Gordhan Saini**, Tata Institute of Social Sciences
☯💻Refining Employer Branding Research: Linking Employer Attractiveness to Clear and Targeted Brands | **Sanne Ghielen**, KU Leuven; **Rein De Cooman**, KU Leuven
☯✈The Roles of Information Sources and Attributes on e-Information- Organizational Attraction | **Hsin-Hung Chen**, Feng Chia U.; **Chien-Cheng Chen**, National Taipei U. of Technology; **Ching-Tzu Chen**, SOGO Co
💻Propelling the Revolving Door: How Post-Employment HR Systems Increase Organizational Attraction | **Becky Paluch**, Cornell U.

2037 🗪💻: *(Paper Session) - (HR)* **New Perspectives in Work-Family Research**
3:00pm - 4:30pm Sheraton Grand Chicago: Mississippi
Tweet this session: **#AOM2018 2037**
Chair: **Lois Tetrick**, George Mason U.
🗪💻The 'Bright Side' of Emotion Regulation: A Conceptual Exploration of the Work-to- Family Interface | **Mahbubul Alam**, York U., Toronto; **Souha R. Ezzedeen**, York U.; **Soosan Latham**, researcher and author
💻Work-Life Balance Initiatives and Organizational Performance | **Duckjung Shin**, U. of Lethbridge; **Jackson E. I. Enoh**, U. of Lethbridge
Seeing Eye to Eye on Family Supportive Supervisor Behaviors: The Impact on Employee Outcomes | **Elise Marescaux**, IESEG School of Management (LEM-CNRS 9221); **Yasin Rofcanin**, U. of Bath, School of Management; **Mireya Las Heras**, IESE Business School
💻My Family Enriches Your Work? Exploring the Mechanisms of Supervisor- Subordinate Positive Crossover | **Eric J. Michel**, Northern Illinois U.; **Sandy J. Wayne**, U. of Illinois at Chicago

2038 ☯💻SHCS: *(HR)* **Emerging Research in Employee Health and Well-Being Interventions**
3:00pm - 4:30pm Sheraton Grand Chicago: Sheraton Ballroom I
Tweet this session: **#AOM2018 2038**

TUESDAY

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Organizers: **Cristina Rubino**, California State U., Northridge**; Sara Jansen Perry**, Baylor U.
Discussant: **Daniel C. Ganster**, Colorado State U.
The Effectiveness of Mindfulness and Meditation in Relieving Psychological Distress: A Meta-Analysis | **Gavin Slemp**, U. of Melbourne; **Hayley K. Jach**, U. of Melbourne; **Austin Chia**, U. of Melbourne; **Daniel Loton**, Victoria U. Australia; **Margaret Kern**, U. of Melbourne
An Examination of Barriers to Employee Participation in Health and Wellness Programs | **Bradford S. Bell**, Cornell U.; **Christopher Collins**, Cornell U.
Beyond Resources: Testing the Efficacy of a "Mindful Resourcing" Intervention | **Sara Jansen Perry**, Baylor U.; **Cristina Rubino**, California State U., Northridge; **Ari Malka**, California State U. Northridge; **Devalina Nag**, PhD student at U. of Memphis
Implementing Well-Being Interventions in the Emergency Services in a Period of Austerity | **Caroline Rook**, Henley Business School, U. of Reading

2039 ☯ 🗪 💻JS: *(HR, OB, STR)* **Bridging the Gap: Exploring the Overlap Between Leadership and Human Resource Management**
3:00pm - 4:30pm Sheraton Grand Chicago: Chicago Ballroom X
Tweet this session: **#AOM2018 2039**
Organizer: **DJ Steffensen**, Florida State U.
Participants: **Angelo J. Kinicki**, Arizona State U.**; In-Sue Oh**, Fox School of Business, Temple U.**; Dirk Van Dierendonck**, Erasmus U. Rotterdam**; Patrick Wright**, U. of South Carolina**; Hye S. Park**, Fox School of Business, Temple U.

2040 ✈ 💻: *(Paper Session) - (IM)* **Coming or Leaving Home: Expatriates and Repatriates**
3:00pm - 4:30pm Hyatt Regency Chicago: Comiskey
Tweet this session: **#AOM2018 2040**
Chair: **Sebastian Stoermer**, U. of Goettingen
✈Types of Knowledge Shared by Expatriates: A Context-Embedded Knowledge Perspective | **Emmy Van Esch**, The Open U. of Hong Kong; **Flora Chiang**, China Europe International Business School; **Thomas A. Birtch**, U. of South Australia
✈ ✋A Social Capital Model of Cross-Cultural Knowledge Transfer | **Yu-Shan Hsu**, JMSB, Concordia U.; **Yu-Ping Chen**, John Molson School of Business, Concordia U.
✈💻Identifying as an Expatriate: Exploring Adjustment through Identity Lenses | **Dan Vasile Caprar**, U. Of Sydney; **Vesa Peltokorpi**, U. of Wollongong; **Ling Eleanor Zhang**, Hanken School of Economics
✈The Best of Both Worlds: The Benefits of Dual Embeddedness for Repatriate Knowledge Transfer | **Fabian Jintae Froese**, U. of Goettingen; **Sebastian Stoermer**, U. of Goettingen; **Sebastian Klar**, U. of Goettingen
✈American HCN Support for BRICS Expatriates: A Multi-source, Multi-method Investigation | **Arup Varma**, Loyola U. Chicago; **Biyun Hu**, Fox School of Business, Temple U.; **Pawan S. Budhwar**, Aston U.; **Peter Norlander**, Loyola U. Chicago

2041 ✈ 💻: *(Paper Session) - (IM)* **International Marketing**
3:00pm - 4:30pm Hyatt Regency Chicago: Dusable
Tweet this session: **#AOM2018 2041**
Chair: **Sven Horak**, St. John's U.
✈Consumers' Online Payment Choice in Europe: The Role of Culture and Macro-economics | **Patrick Deufel**, RWTH Aachen U.; **Jan Kemper**, RWTH Aachen U.
💻The Impacts of Competence-Based Marketing Capabilities | **Feng Hsu Liu**, Shih Hsin U.
✈Does the Informal Institutional Environment Frame Commitment to Customer Service? | **Sven Horak**, St. John's U.; **Andreas Klein**, Niederrhein U. of Applied Sciences; **Henning Ahlf**, WESTPHALIAN U. OF APPLIED SCIENCES; **Katrin Nihalani**, Niederrhein U. of Applied Sciences
Role of Product Lines in Integration of Acquired Business Units: Cross Border Deals | **Robina Rashid**, Asian Institute of Technology; **Yuosre F. Badir**, Asian Institute of Technology; **Umar Safdar**, Information Technology U., Punjab

2042 ✈ 💻: *(Paper Session) - (IM)* **Boards and Top Management Teams in MNEs**
3:00pm - 4:30pm Hyatt Regency Chicago: Michigan 1C
Tweet this session: **#AOM2018 2042**
Chair: **Chamundeswari Sundaramurthy**, San Diego State U.
✈💻Managerial Ownership and Firm Performance: The Cultural Boundaries of Agency Theory | **Vincent Kunst**, U. of Liverpool Management School; **Sjoerd Beugelsdijk**, Groningen U. (RuG)
💻Board Capital and International Strategy: A Recipe for Success or a Case of Too Many Cooks? | **Whitney G. Douglas-Fernandez**, San Diego State U.; **Chamundeswari Sundaramurthy**, San Diego State U.
✈A Managerial Perspective on Internalization: Management, Board Effectiveness and FDI Performance | **Tao Han**, Tilburg U.; **Xavier Martin**, Tilburg U.
✈The Mediating Role of TMT Attention in Foreign Entry Mode Selections | **Jianzu Wu**, Lanzhou U.; **Jing'an Tang**, Sacred Heart U.; **Bin Guan**, Lanzhou U.

2043 ✈ 💻: *(Paper Session) - (IM)* **MNEs, Financing and Uncertainty**
3:00pm - 4:30pm Hyatt Regency Chicago: San Francisco
Tweet this session: **#AOM2018 2043**
Chair: **Jing Zhang**, Old Dominion U.
✈Decoupling Risk and Return. On Explanations for International Corporate Venture Capital | **Peter D. Rowan**, SHIDLER COLLEGE OF BUSINESS
✈💻Mitigating Risk in Global Project Investments: "Off-Take" Contract Strategies | **Barclay James**, U. San Francisco de Quito
✈💻Equity Market Participation and Local Subsidiary R&D | **Mayank Sewak**, U. of Massachusetts, Amherst; **Anurag Sharma**, U. of Massachusetts, Amherst; **Garima Garg**, U. of Massachusetts, Amherst
☯✈Third-Country Partnering: A New Syndication Strategy in Cross-Border Venture Capital Investments | **Jing Zhang**, Old Dominion U.; **Wei Zhang**, Tsinghua U.

2044 💻: *(Paper Session) - (MOC)* **Organizational Strategy**
3:00pm - 4:30pm Swissôtel Chicago: St. Gallen 1
Tweet this session: **#AOM2018 2044**
Chair: **Verena Stingl**, Tech. U. of Denmark

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Implementing Strategy by Finding the Non-Fit: The Cognition of Bid Opportunity Screening | **Verena Stingl**, Tech. U. of Denmark; **Maximilian Schriewersmann**, None; **Joana Geraldi**, Copenhagen Business School and Technical U. of Denmark

Time for Future is Now – CEO Temporal Focus and Firms' Strategic Responses to Water Challenges | **Kerstin Fehre**, Vlerick Business School; **Bettina Widmann**, Karlsruhe Institute of Technology

Opportunity or Threat? Organizational Aspiration Determination in an Environmental Jolt | **Lingli Luo**, UNSW Sydney; **George A. Shinkle**, UNSW Sydney

A Creature with Many Faces: A Literature Review on the Constituents of the Dominant Logic | **Alexander Engelmann**, Vienna U. of Applied Sciences of WKW; **Barbara Kump**, WU Vienna U. of Economics and Business; **Christina Schweiger**, Vienna U. of Applied Sciences of WKW

2045 : *(Paper Session) - (MOC)* **At First Glance: Social Impressions and Perceptions**
3:00pm - 4:30pm Swissôtel Chicago: Vevey 2
Tweet this session: **#AOM2018 2045**
Chair: **Jack Anthony Goncalo**, U. of Illinois at Urbana-Champaign

Shaken by language: Antecedents, consequences, and remedies of language-based status threat | **Carmit T. Tadmor**, Tel Aviv U.; **Shai Danziger**, Tel Aviv U.; **Inbal Stockheim**, Tel Aviv U.; **Adam Galinsky**, Columbia U.; **Hila Haba**, Tel Aviv U.; **David Dubois**, INSEAD

Implicit Impressions of Creative People | **Jack Anthony Goncalo**, U. of Illinois at Urbana-Champaign; **Josh Henry Katz**, U. of Illinois at Urbana-Champaign; **Melissa Ferguson**, Cornell U.; **Thomas Mann**, Harvard U.

Working with Stigmatized Clients:Integrating the Stigma-by-Association and COR Perspectives | **Shanshan Wen**, School of Management, Shenzhen U.; **Grace M. Y. Poon**, Department of Management, The Chinese U. of Hong Kong

Is it Worse to Steal Money or Ideas? Impression formation and punishment for a motivated thief | **Lillien M. Ellis**, Cornell U.

2046 : *(Paper Session) - (MSR)* **MSR: Mindfulness Inquiry and Conscious Capitalism**
3:00pm - 4:30pm Marriott Chicago Downtown - Magnificent Mile: Streeterville
Tweet this session: **#AOM2018 2046**
Chair: **Elizabeth Luckman**, Washington U. in St. Louis

Promoting Mindfulness and Post-Conventional Consciousness in Organizational Leaders | **Charles Baron**, Laval U.; **Louis Baron**, UQAM; **Simon Grégoire**, U. du Québec à Montréal (UQAM); **Mario Cayer**, Laval U.; **Félix Brochu**, Laval U.

Mindfulness: A Practice for Improved Middle Manager Decision Making | **Carolynn Larson-Garcia**, U. of Maryland U. College; **Eric B. Dent**, Florida Gulf Coast U.; **Deborah Wharff**, U. of Maryland U. College

Mindfulness and Work Engagement: The Mediating Effect of Psychological Flourishing | **Connie Shao-mei Zheng**, Deakin U.; **Asanka Gunasekara**, Swinburne U. of Technology; **Susan Blaich**, Deakin U.

Conscious Leaders Practicing Conscious Capitalism: Developing Conscious Leadership in Business | **Corrie Voss**, Bowling Green State U.

2047 : *(Paper Session) - (OB)* **Managing Work-Non work Boundaries**
3:00pm - 4:30pm Sheraton Grand Chicago: Chicago Ballroom IX
Tweet this session: **#AOM2018 2047**
Chair: **Sunjin Pak**, U. of Illinois at Urbana-Champaign

Mediating role of energy in the relationship between working hours and work- family interface | **Sunjin Pak**, U. of Illinois at Urbana-Champaign; **Amit Kramer**, U. of Illinois at Urbana-Champaign; **Yin Lee**, U. of Illinois at Urbana-Champaign; **Ki-Jung Kim**, U. of Illinois

Work-To-Family Conflict and Workplace Deviance: A Self-Regulatory Perspective | **Huirong Ju**, National U. of Singapore

Daily affect and detachment as pathways to positive and negative work-family spillover and crossover | **Lynn Germeys**, KU Leuven; **Marijke Verbruggen**, KU Leuven

Improving Lives of Teachers: Staying Connected to Work, Work-Family Boundary Control, and Strain | **YoungAh Park**, U. of Illinois at Urbana-Champaign; **Yihao Liu**, U. of Illinois at Urbana-Champaign; **Lucille Headrick**, U. of Illinois at Urbana-Champaign

2048 : *(Paper Session) - (OB)* **Giving a Helping Hand: Effects of Helping on Employees and Community**
3:00pm - 4:30pm Sheraton Grand Chicago: Chicago Ballroom VIII
Tweet this session: **#AOM2018 2048**
Chair: **Jessica Beth Rodell**, U. of Georgia

"Tapping" into Good Will: A Mixed-Method Examination of Customer Volunteering at a Microbrewery | **Jessica Beth Rodell**, U. of Georgia; **Tyler Sabey**, U. of Georgia; **Kristie May Rogers**, Marquette U.

The Help-Decliner's Dilemma: How to Decline Requests for Help at Work Without Hurting One's Image | **Basima Tewfik**, The Wharton School, U. of Pennsylvania; **Timothy Kundro**, The Wharton School, U. of Pennsylvania; **Philip Tetlock**, U. of Pennsylvania

Growing Givers at Work: A Systems Approach to Prosocial Agency | **Arne Carlsen**, BI Norwegian Business School; **Anders Dysvik**, BI Norwegian Business School; **Miha Skerlavaj**, BI Norwegian Business School; **Oyvind Kvalnes**, BI Norwegian Business School

Will You Do Me a Favor? Responding to Favor Requests in the Workplace | **Amanda Plummer Weirup**, Babson College; **Laurie R. Weingart**, Carnegie Mellon U.

2049 : *(OB)* **Helping at Work: New Directions, Theories, and Practical Implications**
3:00pm - 4:30pm Sheraton Grand Chicago: Columbus A
Tweet this session: **#AOM2018 2049**
Organizers: **Anna Maria Zabinski**, Oklahoma State U.**; Kris Byron**, Georgia State U.

When is Helping Behavior Unhelpful? An Interdisciplinary Review and Future Research Agenda | **Zitong Sheng**, Virginia Commonwealth U.; **Reeshad Sam Dalal**, George Mason U.

TUESDAY

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OCB – Let's Talk About It! Discovering New Directions Through Qualitative Research | **Diane Bergeron**, Case Western Reserve U.; **Kylie Rochford**, Case Western Reserve U.; **Jessi Hinz**, Case Western Reserve U.; **Melissa Cooper**, Weatherhead School of Management, Case Western Reserve U.; **Hak-Yoon Kim**, Case Western Reserve U.

Revisiting Reciprocity: How Accountability, Proactivity, and Interpersonal Skills Shape Helping | **Erich C. Dierdorff**, DePaul U.; **Robert S. Rubin**, DePaul U.

Helping Reciprocity: Effects of Gender | **Tanja R. Darden**, Georgia State U.; **Nikolaos E. Dimotakis**, U. of Nebraska, Lincoln

When Helpers Don't Receive Help: A Theoretical Model Explaining Reciprocity Failures | **Anna Maria Zabinski**, Oklahoma State U.; **Kris Byron**, Georgia State U.

Presenters: **Zitong Sheng**, Virginia Commonwealth U.**; Diane Bergeron**, Case Western Reserve U.**; Tanja R. Darden**, Georgia State U.**; Erich C. Dierdorff**, DePaul U.

Participants: **Reeshad Sam Dalal**, George Mason U.**; Kylie Rochford**, Case Western Reserve U.**; Jessi Hinz**, Case Western Reserve U.**; Melissa Cooper**, Weatherhead School of Management, Case Western Reserve U.**; Hak-Yoon Kim**, Case Western Reserve U.**; Nikolaos E. Dimotakis**, U. of Nebraska, Lincoln**; Robert S. Rubin**, DePaul U.

2050 : *(Paper Session) - (OB)* **Leadership & Network Theory**
3:00pm - 4:30pm Sheraton Grand Chicago: Columbus B
Tweet this session: **#AOM2018 2050**
Chair: **Ralph A. Heidl**, U. of Oregon

Relational Energy: A moderated mediation model of Leader-Member Exchange on Job Satisfaction | **Cécile Emery**, U. of Surrey; **Kristin Cullen-Lester**, U. of Houston; **Alexandra Gerbasi**, U. of Exeter Business School; **Katherine Frear**, Center for Creative Leadership

The Impact of Simmelian Informal Boundary Spanning Bridges on Leadership Emergence | **Ralph A. Heidl**, U. of Oregon; **Zhiya Guo**, Michigan State U.; **Andrew Yu**, Michigan State U.; **Michael Howe**, Iowa State U.

A Social Network Perspective of Leadership Research between 1990 and 2017 | **Hao Zhao**, Rensselaer Polytechnic Institute; **Chaoping Li**, Renmin U. of China

Executives' network change and their promotability during a merger | **Wookje Sung**, Hong Kong Baptist U.; **Giuseppe Labianca**, U. of Kentucky; **Jesse Michael Fagan**, U. of New Mexico

2051 : *(Paper Session) - (OB)* **More Than Its Parts: Investigating New Team Forms**
3:00pm - 4:30pm Sheraton Grand Chicago: Erie
Tweet this session: **#AOM2018 2051**
Chair: **Rebecca Mitchell**, Newcastle U.

The Role of Interacting Diversities and the Location of Faultlines in Inter-Organizational Teams | **Stefan Razinskas**, LMU Munich; **Matthias Weiss**, Ruhr-U. Bochum; **Eric Kearney**, U. of Potsdam; **Martin Hoegl**, LMU Munich

Information Sharing and Performance in Multiteam Systems: The Role of Identity Asymmetries | **Julija Mell**, ESSEC Business School; **Leslie A. DeChurch**, Northwestern U.; **Roger Leenders**, Tilburg U.

Energizing Multiteam Organizations: the leadership, climate, and performance of MTM structures | **Stefan Berger**, U. of St.Gallen

Diversity, Dissent and Innovation (WITHDRAWN) | **Rebecca Mitchell**, Newcastle U.; **Brendan Phillip Boyle**, Newcastle U.

Joint Problem-solving: Overcoming Membership Instability in Cross-boundary Teams | **Michaela Kerrissey**, Harvard U.; **Amy C. Edmondson**, Harvard U.

2052 : *(OB)* **New Perspectives on How Teams Manage Uncertainty**
3:00pm - 4:30pm Sheraton Grand Chicago: Gold Coast
Tweet this session: **#AOM2018 2052**
Organizers: **Jan B. Schmutz**, ETH Zurich**; Gudela Grote**, ETH Zurich
Discussant: **Mary E Zellmer-Bruhn**, U. of Minnesota

Uncertainty in Teams: A Systematic Review | **Jennifer Linda Sparr**, ETH Zurich; **Gudela Grote**, ETH Zurich; **Jan B. Schmutz**, ETH Zurich

Social Media & Team Collaboration: How the @mention Feature Facilitates and Constrains Teamwork | **Jacqueline Ng**, Northwestern U.; **Noshir Contractor**, Northwestern U.

Managing Uncertainty in Action Teams Through Team Reflexivity: Development of an Observation System | **Jan B. Schmutz**, ETH Zurich; **Zhike Lei**, Pepperdine U.; **Walter Eppich**, Northwestern U.

Adapting to Uncertainty: An Examination of Teams in Extreme Environments | **M. Travis Maynard**, Colorado State U.; **John Mathieu**, U. of Connecticut; **Scott I Tannenbaum**, The Group for Org. Effectiveness

2053 : *(Paper Session) - (OB)* **Power, Politics & Control**
3:00pm - 4:30pm Sheraton Grand Chicago: Jackson Park
Tweet this session: **#AOM2018 2053**
Chair: **Carol Flinchbaugh**, New Mexico State U.

Grit as a Moderator of the Politics Perceptions-Workplace Outcomes Relationships in Three Studies | **Samantha Jordan**, Florida State U.; **Wayne Hochwarter**, Florida State U.; **Gerald R Ferris**, Florida State U.; **Aqsa Ejaz**, Lahore Business School, The U. of Lahore

Testing the Antecedents and Effects of the Power/Interaction Model in Supervisor-Subordinate Dyads | **Carol Flinchbaugh**, New Mexico State U.; **Jennifer Miles**, New Mexico State U.; **Steven M. Elias**, Fort Lewis College

Organizational control in the context of remote working: a synthesis of empirical research | **Luisa Errichiello**, ITALIAN NATIONAL RESEARCH COUNCIL (IRISS-CNR); **Tommasina Pianese**, ITALIAN NATIONAL RESEARCH COUNCIL (IRISS-CNR)

Silence: An Organizational Politics Perspective (WITHDRAWN) | **Kraivin Chintakananda**, Singapore Management U.

2054 : *(Paper Session) - (OB)* **Breaking the Contract: Investigating Psychological Contract Breach**
3:00pm - 4:30pm Sheraton Grand Chicago: Michigan B
Tweet this session: **#AOM2018 2054**
Chair: **Xiaoshuang Lin**, Australian National U.

TUESDAY

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Perceived Psychological Contract Breach and Destructive Voice: A Relative Deprivation Perspective | **Xiaoshuang Lin**, Australian National U.; **Chiahuei Wu**, London School of Economics; **Zhen-Xiong Chen**, Australian National U.

Psychological Contract Breach and Citizenship Behavior: A Thwarted Need to Control Perspective | **Chiachi Chang**, Xi'an Jiaotong-Liverpool U.

How and When PC Breach by Subordinates Relates to Weekly Emotional Exhaustion of Supervisors | **Jeroen De Jong**, The Open U., Netherlands; **Michael Clinton**, King's College London; **Matthijs Bal**, U. of Bath

Giving the Benefit of the Doubt: A Micro-Level Investigation of the Insurance-Like Effect of CSR | **Kenneth De Roeck**, U. of Vermont; **Nicolas Raineri**, NEOMA Business School; **Sabrina Scheidler**, Ruhr-U. Bochum; **David A. Jones**, U. of Vermont

2055 : *(Paper Session) - (OB)* **New Places to Work (Or Not Work)**
3:00pm - 4:30pm Sheraton Grand Chicago: Missouri
Tweet this session: **#AOM2018 2055**
Chair: **Martina Hartner-Tiefenthaler**, TU Wien

Self-Leadership in the Context of Part-Time Teleworking | **Teresa Mueller**, Friedrich-Alexander U. of Erlangen-Nürnberg; **Cornelia Niessen**, Friedrich-Alexander U. of Erlangen-Nürnberg

A Holistic Understanding of Shared Workspaces: A Guiding Typology and Framework | **Christina Hymer**, Darla Moore School of Business, U. of South Carolina

Empowering leaders and proactive employees: The key to success for flexible work teams? | **Martina Hartner-Tiefenthaler**, TU Wien; **Sharon Clarke**, U. of Manchester; **Lynn Holdsworth**, U. of Manchester

Unemployed and Turking: Is Amazon Mechanical Turk a Viable Source for Unemployment Research? | **Adam J. Vanhove**, James Madison U.; **Andrew Miller**, Eastern Mennonite U.; **Peter Harms**, U. of Alabama

2056 : *(Paper Session) - (OB)* **Under the Influence: Social Influence at Work**
3:00pm - 4:30pm Sheraton Grand Chicago: Ohio
Tweet this session: **#AOM2018 2056**
Chair: **Daniel Newark**, HEC Paris

When Do We Feel Responsible for Other People's Behavior and Attitudes? | **Vanessa Bohns**, Cornell U.; **Daniel Newark**, HEC Paris; **Erica Boothby**, Cornell U.

How exhausting!? Social network ties, structural position and emotional exhaustion | **Thomas Joseph Zagenczyk**, Clemson U.; **E. Erin Powell**, Clemson U.; **Kristin L. Scott**, Clemson U.; **Daniel Nielubowicz**, Clemson U.

Deceptive Influence in the Workplace | **Changmeng Xu**, U. of Miami; **Chester A. Schriesheim**, U. of Miami

When you're part of the club and you know it: Effects of centrality and political skill on silence | **Almasa Sarabi**, U. of Erlangen-Nuremberg; **Nico Lehmann**, U. of Goettingen

2057 : *(Paper Session) - (OB)* **What's on the Inside Counts: Leader Personality**
3:00pm - 4:30pm Sheraton Grand Chicago: Sheraton Ballroom II
Tweet this session: **#AOM2018 2057**
Chair: **Roman Briker**, Justus-Liebig U. Giessen

Narcissism, Charisma and Performance: Perceptions about the Presidential Leadership of Donald Trump | **Ethlyn Anne Williams**, Florida Atlantic U.; **Rajnandini Pillai**, California State U., San Marcos; **Kate Marie McCombs**, Florida Atlantic U.; **Bryan Joab Deptula**, Nova Southeastern U.; **Kevin B. Lowe**, U. Of Sydney

I Won't Always Engage My Hands, Head, and Heart: A Moderated Model of Leader Perfectionism | **Ming Ji**, Guanghua School of Management, Peking U.; **Linna Xu**, Peking U.

Stuck in the past? The relationship of supervisor past temporal focus with leadership behavior | **Roman Briker**, Justus-Liebig U. Giessen; **Frank H. Walter**, Justus-Liebig U. Giessen

How CEO Workaholism Influences Organizational Performance: A Moderated Mediation Model | **Zhuolin She**, Tsinghua SEM; **Quan Li**, Stony Brook U.-State U. of New York; **Baiyin Yang**, Tsinghua U.; **Yicun Liu**, Yanshan U.; First Hospital of Qinhuangdao; **Jiuhe Wang**, Yanshan U.

2058 : *(Paper Session) - (OB)* **Transform or Under Perform? The Good and Bad Sides of Leadership Behavior**
3:00pm - 4:30pm Sheraton Grand Chicago: Sheraton Ballroom III
Tweet this session: **#AOM2018 2058**
Chair: **Pinar Celik**, U. Libre de Bruxelles

Beyond the Tipping Point: The Curvilinear Relationships between TFL, LMX, and Emotional Exhaustion | **Mathieu Molines**, ESCE International Business School; **Assâad El Akremi**, U. of Toulouse Capitole; **Martin Storme**, U. Paris Descartes; **Pinar Celik**, U. Libre de Bruxelles

Cross-Domain Antecedents of Leader Behaviors at Work: An Examination of Leader Identity | **Michael E. Palanski**, Rochester Institute of Technology; **Jane Shumski Thomas**, Purdue U. Northwest; **Michelle Hammond**, Oakland U.; **Rachel Clapp-Smith**, Purdue U. Northwest; **Gretchen Renee Vogelgesang**, San Jose State U.

Trickle-down Effects of Differentiated Leadership on Lower Level Leadership and Team Helping | **Kai Christian Bormann**, Bielefeld U.; **Mathias Diebig**, Heinrich-Heine U. of Dusseldorf

How do Followers see Their Leaders and Does it Matter?: Insights From a Person-Centered Analysis | **Amanda J. Hancock**, Memorial U. of Newfoundland; **Ian R Gellatly**, U. of Alberta; **Megan Marie Walsh**, U. of Saskatchewan; **Kara Anne Arnold**, Memorial U. of Newfoundland; **Catherine Connelly**, McMaster U.

The Nature and Dimensionality of Transformational Leadership: A Critical Review and Meta-Analysis | **Dongyuan Wu**, Michigan State U.; **James Dulebohn**, Michigan State U.

2059 : *(Paper Session) - (OB)* **The Effects of Leader Charisma**
3:00pm - 4:30pm Sheraton Grand Chicago: Sheraton Ballroom V
Tweet this session: **#AOM2018 2059**
Chair: **Shawn T. McClean**, Texas A&M U.

Inspired to Inspire: An Attachment Theory View of Family Enrichment and Inspirational Leadership | **Shawn T. McClean**, Texas A&M U.; **Junhyok Yim**, Texas A&M U.;

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Stephen Hyrum Courtright, Texas A&M U.; **Benjamin B. Dunford**, Purdue

☯✈🗪💻Leaders' charismatic communication can facilitate followers' unethical behavior | **Jochen I. Menges**, U. of Zurich; **Ekaterina Damer**, U. of Sheffield; **Leander De Schutter**, WHU Otto Beisheim School of Management; **David De Cremer**, U. of Cambridge; **Simone Schnall**, U. of Cambridge

Effect of Charisma in Informal Leadership Settings: The cases of TED and Twitter | **Benjamin Tur**, U. of Lausanne, HEC Lausanne; **Jennifer Harstad**, U. of St. Gallen; **John Antonakis**, U. of Lausanne

The effect of Crisis on Charismatic Rhetoric and Presidential Ratings: The case of François Holland | **Nicolas Bastardoz**, U. of Lausanne; **Valentin Monney**, Kyujagf3; **Benjamin Tur**, U. of Lausanne, HEC Lausanne; **John Antonakis**, U. of Lausanne

2060 : *(Paper Session) - (OB)* **Stay Safe: Safety Behavior at Work**
3:00pm - 4:30pm Sheraton Grand Chicago: Superior A
Tweet this session: **#AOM2018 2060**
Chair: **Xiaowen Hu**, Queensland U. of Technology

☯🗪Employee safety priority: When is the rate of work-related driving accidents lower? | **Ron Malka**, Technion - Israel Institute of Technology; **Shalhevet Leibovitz-Zur**, Kinneret Academic College; **Eitan Naveh**, Technion Israel Institute of Technology

💻When Death is a Good Thing: A Model Examining Mortality Cues, Death Awareness, and Safety Behavior | **Alexandra Jacobsen**, Central Michigan U.; **Terry A Beehr**, Central Michigan U.

💻Safety compliance re-examined: Differentiating deep compliance from surface compliance | **Xiaowen Hu**, Queensland U. of Technology; **Gillian Yeo**, U. of Western Australia; **Mark Griffin**, U. of Western Australia

💻Supervisors Don't Do It Alone: How Role Models Affect Employee Ethical and Safety Behavior at Work | **Addison Maerz**, Smith School of Business, Queen's U.; **Christianne Varty**, Wilfrid Laurier U.; **Babatunde Ogunfowora**, U. of Calgary

2061 : *(Paper Session) - (OB)* **Caring about Health and the Health Care Providers**
3:00pm - 4:30pm Sheraton Grand Chicago: Superior B
Tweet this session: **#AOM2018 2061**
Chair: **Ying (Lena) Wang**, RMIT U.

Effects of Emotional Labor on Leadership Identity Construction among Healthcare Hybrid Managers | **Phatcharasiri Ratcharak**, Henley Business School, U. of Reading; **Bernd Vogel**, Henley Business School, U. of Reading; **Dimitrios Spyridonidis**, Warwick Business School

💻The Influence of Affective Forecasting on Daily Life through Affective Changes | **Nan Wang**, Lingnan U. Hong Kong; **Wendong Li**, Chinese U. of Hong Kong; **Jinlong Zhu**, Renmin U. of China; **Zhaoli Song**, National U. of Singapore

☯🗪💻A Grateful Workday Makes Me Switch off Better: A Daily Investigation of Gratitude and Detachment | **Yirong Guo**, Renmin U. of China; **March L. To**, Hong Kong Baptist U.

☯✈🗪💻Servant leader but aggressive patient: The joint effect on nurses' work performance | **Ying (Lena) Wang**, RMIT U.; **Zhijun Chen**, Shanghai U. of Finance and Economics; **Mingjian Zhou**, Harbin Institute of Technology at Shenzhen; **Ying Rong**, Treasure Filling PTY LTD

2062 🗪💻JS: *(OB, CAR)* **Reactions to Work-Family Events: An Exploration through Varying Temporal Lenses**
3:00pm - 4:30pm Sheraton Grand Chicago: Mayfair
Tweet this session: **#AOM2018 2062**

The impact of financial hardships over time: A three-wave study | **Heather Odle-Dusseau**, Gettysburg College; **Russell A. Matthews**, U. of Alabama; **Julie Holliday Wayne**, Wake Forest U.

Episodic work-family conflict and strain: A dynamic perspective | **Kimberly French**, Georgia Institute of Technology; **Tammy D. Allen**, U. of South Florida; **Andrea Bevill**, U. of South Florida; **Alexandra Blume**, U. of South Florida; **Allegra Campbell**, U. of South Florida; **Sujie Chen**, U. of South Florida; **Molly Darby**, U. of South Florida; **Wednesday Radke**, U. of South Florida; **Hyeyoung Yoon**, U. of South Florida

Self-conscious emotions due to episodes of work-family conflict | **Zheng Chen**, U. of South Florida, St. Petersburg; **Mark Promislo**, Rider U.; **Tammy D. Allen**, U. of South Florida

Couple work-family decision making: A multimethod approach | **Kimberly French**, Georgia Institute of Technology; **Tyler Henderson**, U. of South Florida; **Joseph Regina**, U. of South Florida; **Kristen Salomon**, U. of South Florida; **Tammy D. Allen**, U. of South Florida; **Zheng Chen**, U. of South Florida, St. Petersburg; **Varol Kayhan**, U. of South Florida St. Petersburg
Participant: **Kimberly French**, Georgia Institute of Technology

2063 💻✋JS: *(OB, GDO, CM)* **Group Faultlines and Leadership: Triggers and Theoretical Implications**
3:00pm - 4:30pm Sheraton Grand Chicago: Chicago Ballroom VI
Tweet this session: **#AOM2018 2063**
Chair: **Yunhyung Chung**, U. of Idaho
Discussant: **Lindred L. Greer**, Stanford GSB

Cultural faultlines and team outcomes: The moderating effects of leaders' cultural values | **Lynn Shore**, Colorado State U.; **Qin Su**, Chinese U. of Hong Kong; **Dora C. Lau**, Chinese U. of Hong Kong; **Kemol Anderson**, Colorado State U.; **Yahua Cai**, Shanghai U. of Finance and Economics

Gender faultlines, leader gender, and team ambidexterity | **Yuan Jiang**, Shanghai Jiao Tong U.; **Yizhou Zhang**, Shanghai Jiao Tong U.; **Guiyao Tang**, Shandong U.

Managing bad behavior: Incivility, leadership and turnover in faultline-based teams | **Mirko Antino**, Instituto U. de Lisboa (ISCTE-IUL); **Ramon Rico**, U. of Western Australia; **Sherry M Thatcher**, U. of South Carolina

Faultlines and the adoption of evidence-based practices in substance abuse treatment centers | **Chester S Spell**, Rutgers U., Camden; **Yekaterina Bezrukova**, SUNY Buffalo; **Terry Blum**, Georgia Institute of Technology; **Paul Roman**, U. of Georgia

2064 ☯🗪💻✋JS: *(OB, HR, CAR)* **Improving Lives of Gig Workers: Navigating Ups and Downs of the Gig Economy**
3:00pm - 4:30pm Sheraton Grand Chicago: Millennium Park
Tweet this session: **#AOM2018 2064**
Organizers: **Ksenia Keplinger**, U. of Colorado, Boulder**; Brittany Lambert**, U. of Colorado, Boulder
Discussant: **Brianna Barker Caza**, U. of Manitoba

TUESDAY

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Economic Equity in Gig Work via Online Labor Markets | **Kimberly K. Merriman**, U. of Massachusetts, Lowell

A Mixed Bag: Advantages and Disadvantages of the Gig Economy for Workers | **Brittany Lambert**, U. of Colorado, Boulder; **Ksenia Keplinger**, U. of Colorado, Boulder; **Russell Cropanzano**, U. of Colorado, Boulder

Taxis,Rideshares,and Both: Comparing Subjective Well-being,Driver Risk- Taking,and Risk Avoidance | **Megan Murphy**, McMaster U.

Time Theft from Traditional Work: Medical Professionals' Time Use for Crowdsourcing | **Lan Wang**, Boston U.

Presenters: **Kimberly K. Merriman**, U. of Massachusetts, Lowell**; Megan Murphy**, McMaster U.**; Lan Wang**, Boston U.

Participant: **Russell Cropanzano**, U. of Colorado, Boulder

2065 SHCS: *(OB, MOC, GDO)* **Socioeconomic Status and the Psychological Foundations of Social Mobility**

3:00pm - 4:30pm Sheraton Grand Chicago: Edgewater

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Organizers: **Tianyu He**, INSEAD**; Marko Pitesa**, Singapore Management U.

Discussant: **Carrie R. Leana**, U. of Pittsburgh

Class Work: Interweaving Social Class and Success Stories in Women's Career Narratives | **Kathleen L. McGinn**, Harvard U.; **Rachel Arnett**, The Wharton School, U. of Pennsylvania; **Beth Kroner Humberd**, U. of Massachusetts, Lowell; **Katherine Chen**, Harvard Business School

Sticky Social Class: Identity Drag for the Upwardly Mobile | **L Taylor Phillips**, NYU Stern

Low Socioeconomic Status Limits Employee Voice in Face of Low Organizational Status | **Tianyu He**, INSEAD; **Marko Pitesa**, Singapore Management U.; **E. S. Srinivas**, Indian Institute of Management, Bangalore

Crossing the Class Divide: Responses to Anticipating Cross-Class Interactions | **Stephanie Smallets**, U. of Southern California; **Sarah S M Townsend**, U. of Southern California; **Mindy Truong**, U. of Southern California; **Nicole Stephens**, Northwestern U.

2066 JS: *(OB, MOC, HR)* **A Process Approach to LMX: Examining Dynamics, Differentiation, and Social Comparison**

3:00pm - 4:30pm Sheraton Grand Chicago: Chicago Ballroom VII

Tweet this session: **#AOM2018 2066**

Chairs: **Amy Bartels**, U. of Nebraska, Lincoln**; Hudson Sessions**, Arizona State U.**; Jennifer Nahrgang**, Arizona State U.

Discussant: **Terri A Scandura**, U. of Miami

Do Intelligent Leaders Differentiate LMX Intelligently? An Investigation of "G" and LMX | **Fadel Khalil Matta**, U. of Georgia; **Emma Laier Frank**, U. of Georgia; **Crystal I Chien Farh**, U. of Washington; **Stephanie Myunghee Lee**, Baylor U.

Leader-Member Exchange Social Comparison as a Mediator of the Effects of Relative Overqualificatio | **Farid Jahantab**, The U. of Texas at El Paso; **Berrin Erdogan**, Portland State U.; **Prajya Rakshit Vidyarthi**, The U. of Texas at El Paso; **Smriti Anand**, Stuart School of Business, Illinois Institute of Technology

Making Mindfulness: Relational Decentering within Leader-Member Relationships | **David Sluss**, Georgia Institute of Technology; **Yifeng Fan**, Georgia Institute of Technology

From Me to You … and Back to Me: Examining the Dynamics of LMX Relationships | **Amy Bartels**, U. of Nebraska, Lincoln; **Hudson Sessions**, Arizona State U.; **Jennifer Nahrgang**, Arizona State U.; **Kelly Schwind Wilson**, Purdue U., West Lafayette; **Lusi Wu**, Purdue U., West Lafayette; **Jared Law-Penrose**, Indiana U. Southeast

2067 JS: *(OB, TIM)* **A Multilevel Perspective on Social Networks and Creativity/Innovation**

3:00pm - 4:30pm Sheraton Grand Chicago: Colorado

Tweet this session: **#AOM2018 2067**

Organizers: **Emily Rosado-Solomon**, Rutgers U.**; Frederick Scott Bentley**, Binghamton U.-State U. of New York

Discussant: **Jill Perry-Smith**, Emory U.

What's in the Eye of the Beholder? How Mobility and Semantic Networks Impact Creativity | **Frederic Clement Godart**, INSEAD

A Multilevel Perspective on the Coevolution of Creativity and Social Network Change in Teams | **Emily Rosado-Solomon**, Rutgers U.; **Frederick Scott Bentley**, Binghamton U.-State U. of New York

Social Network Activation: Perspective-Taking, Political Ties, and Innovation Implementation | **Travis Grosser**, U. of Connecticut; **Chris Sterling**, California State U., Fresno

The King is Dead, Long Live the King: Star Extinction and Symbolic Resources in the Music Industry | **Simone Ferriani**, U. of Bologna; **Simone Santoni**, Cass Business School, City U. London

Presenters: **Frederic Clement Godart**, INSEAD**; Travis Grosser**, U. of Connecticut**; Simone Ferriani**, U. of Bologna

Participants: **Chris Sterling**, California State U., Fresno**; Simone Santoni**, Cass Business School, City U. London

2068 : *(Paper Session) - (OCIS)* **Sharing Economy**

3:00pm - 4:30pm Swissôtel Chicago: Vevey 3

Tweet this session: **#AOM2018 2068**

Chair: **Mareike Moehlmann**, Warwick Business School

How Unbecoming of You: Gender Biases in Perceptions of Ridesharing Performance | **Brad Greenwood**, U. of Minnesota; **Idris Adjerid**, U. of Notre Dame; **Corey Michael Angst**, U. of Notre Dame

User Perceptions of Fairness and Regulation in the Sharing Economy | **Christoph Lutz**, BI Norwegian Business School; **Gemma Newlands**, BI Norwegian Business School

Managing Emotional Labor in the Sharing Economy | **Eliane Bucher**, U. of St. Gallen; **Christian Fieseler**, BI Norwegian Business School; **Christoph Lutz**, BI Norwegian Business School; **Gemma Newlands**, BI Norwegian Business School

2069 : *(Paper Session) - (ODC)* **Change Processes in Organizations**

3:00pm - 4:30pm Hyatt Regency Chicago: Columbian

Tweet this session: **#AOM2018 2069**

Chair: **Todd Matthews**, Cabrini U.

I've Seen It All Before: Memories and the Cognitive Appraisal of Organizational Change | **Boram Do**, Wayne State U.

TUESDAY

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✈💻Organizational regular rhythm of change speed: Antecedents and consequences | **Kilho Shin**, U. of Texas At Arlington; **Liliana Pérez-Nordtvedt**, U. of Texas At Arlington

Design change and the emergence of pluralistic identities | **Janina Klein**, U. of Edinburgh business school; **John Matthew Amis**, U. of Edinburgh

🏳Let's be Fair about Organizational Change: a Psychological Model of Justice | **Nell Kimberley**, Monash U.; **Peter ONeill**, Monash Business School; **Kirti Mishra**, Jaipuria Institute of Management; **Ingrid Nielsen**, Deakin U.

2070 💻: *(Paper Session) - (OMT)* **"That's Us!": The Formation of Organizational Identities**
3:00pm - 4:30pm Marriott Chicago Downtown - Magnificent Mile: Belmont Avenue Ballroom
Tweet this session: **#AOM2018 2070**
Chair: **Aimee L. Hamilton**, U. of Denver

💻Things Fall Apart: Dynamics of British party identities under the decline of class politics | **Soorjith Illickal Karthikeyan**, Indian Institute of Management Udaipur; **Stefan Jonsson**, Uppsala U.; **Filippo Carlo Wezel**, USI Lugano

💻The veteran's trap:Structural antecedents and performace consequences of focused market identities | **Martina Montauti**, IE Business School; **Filippo Carlo Wezel**, USI Lugano

🏳💻The Inauthenticity in Legitimacy: Identity Trade-Offs in Firms' New Market Entry | **Jae Ha**, EMLYON Business School; **Ezra Zuckerman**, Massachusetts Institute of Technology

Understanding Perceived Controls and Identifications in Organization | **Yunjeong Kim**, Waseda U.; **Hiroshi Otsuki**, Waseda U.

2071 ✈💻: *(Paper Session) - (OMT)* **The Spread of Ideas: Practice Diffusion and Adoption**
3:00pm - 4:30pm Marriott Chicago Downtown - Magnificent Mile: Chicago A
Tweet this session: **#AOM2018 2071**
Chair: **Ivana Naumovska**, INSEAD

💻Innovation in experts' work: Adoption and diffusion of tasks communities of expert practice | **Dylan Boynton**, Northwestern Kellogg School of Management; **Jillian Chown**, Northwestern Kellogg School of Management

Organizational Consequences of Institutional Compliance: HR Practices and Innovation in Korean Firms | **Seung Hoon Lee**, U. of Illinois at Urbana-Champaign; **E. Geoffrey Love**, U. of Illinois at Urbana-Champaign; **Matthew Kraatz**, U. of Illinois

Global diffusion and deinstitutionalization of a controversial practice | **Kerem Gurses**, Luiss Guido Carli U.; **Ferran Giones**, U. of Southern Denmark; **Kandarp Mehta**, IESE Business School

💻The Rejection of Third-Party Certification Schemes in Bean-To-Bar Chocolate | **Jennifer Woolley**, Santa Clara U.; **Jo-Ellen Pozner**, Santa Clara U.; **Michaela Anne DeSoucey**, North Carolina State U.

2072 💻: *(Paper Session) - (OMT)* **Institutional Complexity**
3:00pm - 4:30pm Marriott Chicago Downtown - Magnificent Mile: Chicago D
Tweet this session: **#AOM2018 2072**
Chair: **Tim Hargrave**, Central Washington U.

✈💻✋Believe it or not: Dealing with Institutional Complexity given Organizational Preferences | **Ali Aslan Guemuesay**, U. of Hamburg; **Renate Elisabeth Meyer**, WU Vienna & Copenhagen Business School; **Markus A. Höllerer**, WU Vienna & UNSW Sydney

💻Sustaining institutional complexity: Practice-based mechanisms and cross-level institutional work | **Georg Loscher**, U. Bundeswehr, Munich; **Stephan Kaiser**, U. der Bundeswehr München

✈Multi-Dimensional Institutional Complexity, Privatization and Marketization in China | **Le Lin**, U. of Hawaii at Manoa

✈Investigating New Types of "Decoupling": MSP in Law and Corporate Practice | **Gerhard Schnyder**, Loughborough U.

2073 💻: *(Paper Session) - (OMT)* **Studying Change Across Levels of Analysis**
3:00pm - 4:30pm Marriott Chicago Downtown - Magnificent Mile: Grace
Tweet this session: **#AOM2018 2073**
Chair: **Ken Ogata**, York U.

☯🗪💻The Millennial 'Meh': Generation Cohort and Field Change in the Automobile Industry | **A. Wren Montgomery**, Ivey Business School; **Kimberly S. Wolske**, U. Of Chicago; **Thomas Peyton Lyon**, U. of Michigan

☯✈💻Structural change, knowledge diversity and change satisfaction: A mixed method study | **Daniele Mascia**, U. of Bologna; **Silvia Dello Russo**, ISCTE-IUL, Instituto U. de Lisboa

Administrative Activists: The Role of State Actors in Organizational Change | **Jenna E. Myers**, MIT Sloan School of Management; **Katherine C. Kellogg**, Massachusetts Institute of Technology

💻Interplay between Practitioners and Policymakers in the Construction of New Organizational Fields | **Natalia Mityushina**, U. Ramon Llull (ESADE Business School); **Lisa K. Hehenberger**, ESADE Business School

2074 💻: *(Paper Session) - (OMT)* **The Formation of Nascent Markets**
3:00pm - 4:30pm Marriott Chicago Downtown - Magnificent Mile: Los Angeles
Tweet this session: **#AOM2018 2074**
Chair: **Wesley Helms**, Brock U.

💻Collective Action, Networks, and Critical Mass for Market Formation | **Jeroen Struben**, EMLYON Business School; **Brandon H. Lee**, Melbourne Business School

🗪💻Social support ties among strategic actors? Tie formation dynamics among nascent entrepreneurs | **Rekha Krishnan**, Simon Fraser U.; **Karen Cook**, Stanford U.; **Rajiv Krishnan Kozhikode**, Simon Fraser U.; **Oliver S. Schilke**, U. of Arizona

💻Interstate Competition and State Regulation Variations in Commercial Drone Industry | **Jue Wang**, U. of Southern California

Finalist for the OMT Division Best International Paper Award

🗪💻Toward a Theory of Entry in Moral Markets: The role of social Movements and Organizational Identit | **Panayiotis G. Georgallis**, U. of Amsterdam; **Brandon H. Lee**, Melbourne Business School

2075 💻: *(OMT)* **Crafting Truth: Challenges, Tactics, and Repercussions of Cultural Authority in Business Analytics**
3:00pm - 4:30pm Marriott Chicago Downtown - Magnificent Mile: McHenry
Tweet this session: **#AOM2018 2075**

TUESDAY

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Organizers: **Christopher W. J. Steele**, U. of Alberta**; Ryan Stice-Lusvardi**, Stanford U.
Discussant: **Ruthanne Huising**, EMLYON Business School
Speakers: **Vern Glaser**, U. of Alberta**; Arvind Karunakaran**, McGill U.**; Esther Leibel**, Boston U.**; Stella Pachidi**, U. of Cambridge

2076 💻: *(Paper Session) - (OMT)* **Trust, Cooperation, and Networks**
3:00pm - 4:30pm Marriott Chicago Downtown - Magnificent Mile: Miami
Tweet this session: **#AOM2018 2076**
Chair: **Chris Long**, Saint John's U.
- 💻Trust attitudes and behaviors among exchange partners | **Emily W. Choi**, U. of Texas at Dallas; **Özalp Özer**, U. of Texas at Dallas; **Yanchong (Karen) Zheng**, Massachusetts Institute of Technology
- 💻Digital Alternatives as Providers of Institutional Trust: Evidence from a Natural Experiment | **Mayur Prataprai Joshi**, Ivey Business School; **Nuruddin Ahmed**, Ivey Business School; **Jean-philippe Vergne**, Ivey Business School
- 💻Collocation, competition and alter-broker tie persistence | **Pankaj Kumar**, Virginia Tech; **Agnieszka Nowinska**, Copenhagen Business School; **Akbar Zaheer**, U. of Minnesota
- ✈💻External Power Dynamics: Piecing a Fragmented Understanding of Interorganizational Decision-making | **Amro Elsarafy**, U. of Lausanne, HEC Lausanne; **Jean-Philippe Bonardi**, U. of Lausanne, HEC Lausanne; **Ulf Andersson**, Mälardalen U.

2077 💻: *(Paper Session) - (OMT)* **Perspectives on the Process of Organizing**
3:00pm - 4:30pm Marriott Chicago Downtown - Magnificent Mile: River North
Tweet this session: **#AOM2018 2077**
Chair: **Pedro Monteiro**, Warwick Business School
- ☯Complexifying reflection: Towards how collective reflection works in organizations | **Simone Gutzan**, U. of St. Gallen; **Harald Tuckermann**, U. of St. Gallen
- 💻Considering Information Technology in Organization Studies: Context, Practice, and Pragmatism | **Tomi Koljonen**, Aalto U. School of Business
- Spacing and Organizing: Process Approaches to the Study of Organizational Space | **Kathleen Ann Stephenson**, Vrije U. Amsterdam; **Linda L. Putnam**, U. of California, Santa Barbara; **Ari Kuismin**, Aalto U. School of Business; **Anu Sivunen**, U. of Jyväskylä
- 💻What We Do in the Shadows: The Formality of Informal Organizing | **Matthias Waldkirch**, Jonkoping International Business School

2078 💻: *(Paper Session) - (OMT)* **Hiring, Firing, and in Between**
3:00pm - 4:30pm Marriott Chicago Downtown - Magnificent Mile: Scottsdale
Tweet this session: **#AOM2018 2078**
Chair: **Jennifer M. Merluzzi**, George Washington U.
- ☯💻An Experimental Test of Social Network Opportunity, Choice, and Structure in Evaluation Updating | **Jason Greenberg**, New York U.
  Finalist for the Louis R. Pondy Best Paper Based on a Dissertation Award
- ✈💻Relativity in Peer Effects: Evidence from a Travel Agency | **Elise Tak**, Stanford GSB
- ✈🗪💻Doing Well and Doing Good? Employee Exit in Social Enterprise | **Laura Doering**, U. of Toronto; **Tyler Wry**, The Wharton School, U. of Pennsylvania
- 💻Stakeholder Orientation's Differential Effect on Positive and Negative Employee Growth Rates | **Peter Maria Snoeren**, Tilburg U.
- ✈💻✋The Causal Effect of Social Networks on Elite Recruitment | **Enying Zheng**, New York Institute of Technology; **Yasheng Huang**, MIT Sloan School of Management; **Rongzhu Ke**, Chinese U. of Hong Kong; **Wei Hong**, Tsinghua U.

2079 💻JS: *(OMT, MH, ONE)* **Temporality and Institutions**
3:00pm - 4:30pm Marriott Chicago Downtown - Magnificent Mile: Chicago F
Tweet this session: **#AOM2018 2079**
Organizers: **Nina Granqvist**, Aalto U.**; Robin Gustafsson**, Aalto U.
- The Microfoundations of Temporal Structuration | **Christopher Rowell**, U. of British Columbia; **Robin Gustafsson**, Aalto U.
- Power and Agency under Temporal Complexity | **Charlene E. Zietsma**, Penn State U.
- A Process View of Institutions and Institutional Work | **Juliane Reinecke**, King's College London; **Tom Lawrence**, U. of Victoria; **Nina Granqvist**, Aalto U.
- A Present Past: Institutional Change Seen through a Diachronic Lens | **David Chandler**, U. of Colorado, Denver; **Michael Hendron**, Brigham Young U.

2080 💻SHCS: *(OMT, OB)* **Leading Social Innovation**
3:00pm - 4:30pm Marriott Chicago Downtown - Magnificent Mile: Clark Marriott Ballroom
Tweet this session: **#AOM2018 2080**
Organizers: **Natalie Slawinski**, Memorial U. of Newfoundland**; Tiffany Darabi**, Cornell U.
Discussant: **Katherine Klein**, U. of Pennsylvania
- Inviting Engagement with Paradox: How Leaders of Social Enterprises Communicate Complexity | **Natalie Slawinski**, Memorial U. of Newfoundland; **Wendy K. Smith**, U. of Delaware
- Leading urgent acts of categorization: The construction of 'community anchor organizations' | **Neil Stott**, Cambridge Judge Business School; **Michelle Fava**, Anglia Ruskin U.; **Paul Tracey**, U. of Cambridge; **Laura Claus**, U. of Cambridge
- Making Change Happen: The institutionalization of Corporate Philanthropy in France | **Arthur Gautier**, ESSEC Business School; **Anne-Claire Pache**, ESSEC Business School; **Marion Ligonie**, IESEG School of Management; **Imran Chowdhury**, Pace U.
- Institutional leadership in social enterprises: Integrating moral values and business | **Tracy A Thompson**, U. of Washington, Tacoma; **Marya Besharov**, Cornell U.; **Gervase R. Bushe**, Simon Fraser U.; **Christopher D. Zatzick**, Simon Fraser U.

2081 💻JS: *(OMT, SIM, ONE)* **Social Movement Induced Organizational Change and the Nature Of Insider/Outsider Activism**
3:00pm - 4:30pm Marriott Chicago Downtown - Magnificent Mile: Armitage Avenue Ballroom
Tweet this session: **#AOM2018 2081**
Organizers: **Leanne Mara Hedberg**, U. of Alberta School of Management**; Helen Etchanchu**, Montpellier Business School
Discussant: **Forrest Briscoe**, Pennsylvania State U.
- Agenda-setting in Contested Issue Fields: A Topic Model Approach Of The US Tobacco Industry | **Ana M. Aranda**,

TUESDAY

Click this button to get the most up-to-date information from the Online Program.

Catolica Lisbon School of Business and Economics; **Helen Etchanchu**, Montpellier Business School; **Jonne Guyt**, Amsterdam Business School, U. of Amsterdam

State Agency Discretion As A Political Opportunity Structure in Hydroelectric Facility Founding | **Jake B. Grandy**, CSU, Long Beach; **Shon R. Hiatt**, U. of Southern California

Take a Stand or Keep Your Seat: Shifts in Board Ideology in Response to Social Activist Challenges | **Mary-Hunter McDonnell**, The Wharton School, U. of Pennsylvania; **Joel Adam Cobb**, U. of Pennsylvania

Not Just Small Potatoes: The Local Foods Movement and Possibilities for Progressive Corporate Chan | **Leanne Mara Hedberg**, U. of Alberta School of Management; **Michael Lounsbury**, U. of Alberta

Participant: **Michael Lounsbury**, U. of Alberta

2082 💻SHCS: *(OMT, TIM, STR)* **Online Community Interactions: Knowledge Communities, Network Dynamics, and Content Development**
3:00pm - 4:30pm Marriott Chicago Downtown - Magnificent Mile: Chicago E
Tweet this session: **#AOM2018 2082**
Organizer: **Jamie Seo Yeon Song**, INSEAD
Discussant: **Brian Silverman**, U. of Toronto

Search and Structure: Network Dynamics in Knowledge Communities | **Russell James Funk**, U. of Minnesota

Ideological Segregation among Online Collaborators: Evidence from Wikipedians | **Yuan Gu**, Harvard U.

Deciphering the Social Ledger among Wikipedia Contributors | **Henning Piezunka**, INSEAD

Matching Entrepreneurs and Influencers in an Online Community | **Jamie Seo Yeon Song**, INSEAD

2083 ✈💻: *(Paper Session) - (ONE)* **Individual Level Determinants of Corporate Environmental Sustainability**
3:00pm - 4:30pm Marriott Chicago Downtown - Magnificent Mile: Lakeview
Tweet this session: **#AOM2018 2083**
Chair: **Sukhbir Kaur Sandhu**, U. of South Australia

🏳Ambidextrous Environmental Managers: Trading off the Natural Environment? | **Frederik Dahlmann**, U. of Warwick; **Johanne Grosvold**, U. of Bath

💻When do the Big Five Personality Traits Make Employees Go Green? The Role of Green Climate | **Yun Zhang**, School of Management, Xi'an Jiaotong U.; **Zhe Zhang**, Xi'an Jiaotong U.; **Jia Ming**, Northwestern Polytechnical U.

🗪💻The Mediating Effects of Social Sustainability on Employee Engagement Practices and Performance | **Robert Sroufe**, Duquesne U.; **Venugopal Gopalakrishna Remani**, U. of Texas at Tyler

💻Working with Tensions of Corporate Sustainability: A Case of Green Employees | **Andrea Simone Barth**, Alanus U. of Arts and Social Sciences; **Susanne Blazejewski**, Alanus U. of Arts and Social Sciences; **Anke Buhl**, Alanus U.

🗪💻Moderating role of collectivism in the link between CSR and work outcomes | **Manimegalai Santhosh**, IIT Madras; **Rupashree Baral**, IIT Madras

2084 📖✈JS: *(ONE, SIM)* **Global Perspectives on the Use of Technology to Enhance Ethics, CSR and Sustainability Pedagogy**
3:00pm - 4:30pm Marriott Chicago Downtown - Magnificent Mile: Wrigleyville
Tweet this session: **#AOM2018 2084**
Organizers: **Ivan Montiel**, City U. of New York, Baruch College**; Natalia Ortiz-de-Mandojana**, U. of Granada**; Javier Delgado-Ceballos**, U. of Granada**; Raquel Antolin-Lopez**, U. of Almeria

Sustainability Apps: Generating sustainable managers and responsible consumers | **Daniel Alonso-Martinez**, U. of Leon

Living the Good Life: App-enabled Situated Learning of Sustainability, Responsibility and Ethics | **Oliver Laasch**, The U. of Nottingham, China; **Frithjof Arp**, The U. of Nottingham, China; **Dirk C. Moosmayer**, Nottingham U. Business School China

There is an App for that! Using Apps to Teach Sustainability | **Javier Delgado-Ceballos**, U. of Granada; **Ivan Montiel**, City U. of New York, Baruch College; **Raquel Antolin-Lopez**, U. of Almeria

Developing new ways of thinking for sustainability: Teaching methods for sustainability solutions | **Natalia Ortiz-de-Mandojana**, U. of Granada; **Juan-Alberto Aragon-Correa**, U. of Surrey / U. of Granada

Web Experiential Learning and Sustainability | **Jared Peifer**, City U. of New York, Baruch College; **Anne-Laure P. Winkler**, City U. of New York, Baruch College; **Florencio F. Portocarrero**, U. of California Irvine

Presenters: **Jared Peifer**, City U. of New York, Baruch College**; Florencio F. Portocarrero**, U. of California Irvine**; Anne-Laure P. Winkler**, City U. of New York, Baruch College**; Juan-Alberto Aragon-Correa**, U. of Surrey / U. of Granada**; Oliver Laasch**, The U. of Nottingham, China**; Daniel Alonso-Martinez**, U. of Leon**; Frithjof Arp**, The U. of Nottingham, China**; Dirk C. Moosmayer**, Nottingham U. Business School China

2085 💻: *(Paper Session) - (OSCM)* **Information Technology in the Supply Chain**
3:00pm - 4:30pm Hyatt Regency Chicago: Haymarket
Tweet this session: **#AOM2018 2085**
Chair: **Yao Jin**, Miami U. Ohio

✈💻The Link between Vendor Certification and Performance in IT Outsourcing: A Tale of Two Stories | **Shanthi Gopalakrishnan**, New Jersey Institute of Technology; **Haisu Zhang**, New Jersey Institute of Technology

💻Governance in a collaborative e-platform setting: The role of technology standardization | **Qian Yang**, Northwestern Polytechnical U.; **Xiande Zhao**, China Europe International Business School

☯Capturing the Benefits of Digitalization and Service Innovation: A Business Network Perspective | **Andreas Schroeder**, Aston Business School; **Ali Ziaee Bigdeli**, Aston Business School

💻Impact of Supply Chain Analytics Capability on Buyer-Supplier Relationships | **Muhammad Usman Ahmed**, U. of Michigan Flint; **Asad Shafiq**, California State U., Fullerton; **Farzad Mahmoodi**, Clarkson U.

2086 ☯🗪💻: *(PNP)* **Employment Relations as Drivers of Social Mission**
3:00pm - 4:30pm Marriott Chicago Downtown - Magnificent Mile: Chicago B
Tweet this session: **#AOM2018 2086**

TUESDAY

Click this button to get the most up-to-date information from the Online Program.

Organizers: **Kunle Akingbola**, Lakehead U.**; Alina McCandless Baluch**, U. of St Andrews**; Carol Brunt**, U. of Wisconsin, Whitewater

A Decade Later and How Much Wiser? A Systematic Review of Strategic HRM Research in NPOs | **Alina McCandless Baluch**, U. of St Andrews; **Hans-Gerd Ridder**, Leibniz U. Hannover

Employee Engagement and Perception of HR Practices: What You See is What You Get | **Kunle Akingbola**, Lakehead U.; **Sephora Kerekou**, Laval U.; **Aurelas Tohon**, Laval U.

Social Unionism as a Contribution to Human Capital Priorities | **Carol Brunt**, U. of Wisconsin, Whitewater; **Kunle Akingbola**, Lakehead U.

High Performance Work Systems in Nonprofit Organizations: The Role of the Executive Director | **Jessica Elizabeth Sowa**, U. of Baltimore

2087 💻: *(PNP)* Understanding the Processes Elevating Psychological Well-Being of Employees in Organizations

3:00pm - 4:30pm Marriott Chicago Downtown - Magnificent Mile: Kansas City
Tweet this session: **#AOM2018 2087**

Organizers: **Diep Nguyen**, Edith Cowan U.**; Pi-Shen Seet**, Edith Cowan U.

Psychological Safety Climate on Negative Behavior and Psychological Wellbeing in the Public Sector | **Diep Nguyen**, Edith Cowan U.; **Stephen Teo**, Edith Cowan U.; **David Pick**, Curtin U.

Psychological Safety in Change Implementation in the Western Australian Disability Services Sector | **Christine Soo**, U. of Western Australia; **Mark Edwards**, Jonkoping International Business School; **Shannon Chen**, U. of Western Australia

Policy and Practice for Ensuring the Wellbeing of Aging Australians | **Benjamin Stuart Rodney Farr-Wharton**, U. of Technology, Sydney; **Yvonne Brunetto**, Southern Cross U.; **Matthew J. Xerri**, Griffith Business School, Griffith U.; **Georgios Kominis**, U. of Glasgow; **Adina Dudau**, U. of Glasgow Adam Smith Business School

Effects of Stressors and Resources on Mental Health among Australian Manufacturing Workers | **Helen De Cieri**, Monash U.; **Tracey Shea**, Monash Business School

Keeping Well while Doing Good? The Challenges for Improving Manager Well-Being in Remote Communities | **Pi-Shen Seet**, Edith Cowan U.; **Janice Jones**, Flinders U.; **Tim Acker**, Tracker Development; **Michelle Whittle**, Flinders U.

2088 💻: *(Paper Session) - (SAP)* Strategizing Across Organizational Boundaries

3:00pm - 4:30pm Swissôtel Chicago: St. Gallen 2
Tweet this session: **#AOM2018 2088**

Chair: **Gwyneth Edwards**, HEC Montreal
Discussant: **Paresha N. Sinha**, U. of Waikato

💻Firm Internationalization Strategy: Strategy-as-Practice Perspective on Global Production Networks | **Eric Knight**, U. Of Sydney; **Dariusz Wojcik**, U. of Oxford; **Phil O'Neill**, U. Of Western Sydney

The Dark Side of Corporate Social Responsibility (CSR): Expropriation of Minority Shareholders | **Xuanjin Chen**, School of Economics and Management Tsinghua U.; **Xin Pan**, Queen Mary U. of London; **Haojing Guo**, School of Economics and Management Tsinghua U.

☯Open Strategy in Manufacturing SMEs | **Aylin Ates**, U. of Strathclyde, Scotland, UK

☯✈Towards a Practice-Based View of MNEs: Exploring TIS practices in Export Subsidiaries | **Roberto M. Gamarra**, Gallaudet U.

2089 ✈🗪💻✋: *(Paper Session) - (SIM)* Stakeholder Engagement: Action and Reaction

3:00pm - 4:30pm Marriott Chicago Downtown - Magnificent Mile: Chicago C
Tweet this session: **#AOM2018 2089**

Chair: **Elizabeth A. Castillo**, Arizona State U.

Do Suppliers Value Socially Responsible Customers? | **Yanlei Zhang**, Copenhagen Business School; **Juan Manuel Garcia Lara**, Department of Business Administration. U. Carlos III de Madrid; **Josep A. Tribo**, Department of Business Administration. U. Carlos III de Madrid

✈🗪💻✋Women's Disempowerment and Preference for Skin Whitening Products: Experimental Evidence | **Arzi Adbi**, INSEAD; **Chirantan Chatterjee**, Indian School of Business; **Zoe Kinias**, INSEAD; **Jasjit Singh**, INSEAD

📖☯✈🗪💻✋Public Welfare or Commercial Product? Social Enterprise Consumer Behaviors | **Chen-En Hou**, National Central U.; **Juin-Ming Tsai**, National Taipei U. of Nursing and Health Sciences; **Shiu-Wan Hung**, National Central U.; **Min-Jhih Cheng**, National Central U.

🗪💻Stakeholder Engagement Strategy: Evaluation of Quality, Focus and Extension | **Fabricio Stocker**, U. of Sao Paulo (FEA/USP); **Michelle Arruda**, U. of Sao Paulo (FEA/USP); **Keysa Manuela Cunha De Mascena**, U. of Sao Paulo (FEA/USP)

2090 ✈🗪💻: *(Paper Session) - (SIM)* Employee Stakeholders and CSR Value

3:00pm - 4:30pm Marriott Chicago Downtown - Magnificent Mile: Houston
Tweet this session: **#AOM2018 2090**

Chair: **Oluseyi Aju**, U. of Huddersfield

Examining The Impact of CSR on Incumbent Employees: A Meta-Analysis of Mediating Mechanisms | **Xiaoping Zhao**, Shanghai Jiao Tong U.; **Chuang Wu**, Shanghai Jiao Tong U.; **Zucheng Zhou**, Shanghai Jiao Tong U.

☯🗪Exploring the dynamics of employee social expectations and employee-centred CSR | **Oluseyi Aju**, U. of Huddersfield; **Eshani Samanthi Beddewela**, U. of Huddersfield

✈🗪💻Do Attributed Motives Moderate the Effect of Corporate Social Responsibility on Employees' OCB? | **David A. Jones**, U. of Vermont; **Omer Farooq**, United Arab Emirates U.; **Kenneth De Roeck**, U. of Vermont; **Mariam Farooq**, UCP Business School, U. of Central Punjab, Lahore, Pakistan

2091 : *(Paper Session) - (STR)* Macro Environment and Behavioral Strategy

3:00pm - 4:30pm Swissôtel Chicago: Geneva
Tweet this session: **#AOM2018 2091**

Chair: **Zheng Zhao**, U. of Kansas

💻Crying Wolf: The Impact of Strategic Issue Categorization Imbalances on Performance | **Gunnar Hauptmann**, U. of St. Gallen (HSG); **Björn Ambos**, U. of St. Gallen; **Tina C. Ambos**, U. of Geneva

Thematic orientation: 📖Teaching | ☯Practice | ✈International | 🗪Program Theme | 💻Research | ✋Diversity | 🏳Best Paper

TUESDAY

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Managerial risk-taking in peer to peer investments: A study of the Indian banking industry | **Preet S Aulakh**, York U.; **Shubhabrata Basu**, Indian Institute of Management, Indore

✈Does country context matter in the relationship between intellectual capital and innovation? | **Tatiana Andreeva**, Maynooth U.; **Josune Saenz Martinez**, Deusto Business School; **Nekane Aramburu Goya**, Deusto Business School; **Tatiana Garanina**, Saint Petersburg State U.; **Aino Kianto**, Lappeenranta U. of Technology

💻Swing for the Fences When the Economy is Slumping: Capital Investments in the Macro-Economic Context | **Eric C. Larson**, U. of Illinois at Urbana-Champaign; **Carl Vieregger**, Drake U.

2092 : *(Paper Session) - (STR)* **Stakeholders and Governance**
3:00pm - 4:30pm Swissôtel Chicago: Grindalwald
Tweet this session: **#AOM2018 2092**
Chair: **Suresh BK Naidu**, Indian Institute of Management, Ahmedabad

💻firms' indirect responses to stakeholders' attacks | **Mohamad Hasan Sadri Karami**, IE Business School; **Caterina Moschieri**, IE Business School; **Ithai Stern**, INSEAD

💻Corporate Social Performance and Acquisition Performance: The Role of Target Quality | **Son Anh Le**, Louisiana Tech U.; **Mark Kroll**, U. of Texas Rio Grande Valley; **Sammy G. Muriithi**, U. of Central Oklahoma; **Bruce Walters**, Louisiana Tech U.

✈Do Green Boards Make a Difference? Board Environmental Expertise and Stakeholder Orientation | **Veronika Anna Haas**, U. of Goettingen; **Jana Oehmichen**, U. of Groningen

Microfoundations of the Diversification-Performance Linkage: How Stakeholder Theory Can Help | **Travis Howell**, U. of North Carolina, Chapel Hill

2093 : *(Paper Session) - (STR)* **Employee Mobility: Antecedents and Consequences**
3:00pm - 4:30pm Swissôtel Chicago: Lucerne II
Tweet this session: **#AOM2018 2093**
Chair: **Karolin Frankenberger**, U. of St. Gallen

Gravity's Pull: The Identity-Related Motives and Outcomes of Hiring Stars | **Matthew C. Lyle**, U. of Massachusetts, Amherst; **David P. Lepak**, UMass

Insights Into The Turnover Effect Puzzle: Why The Firm Context Matters. | **Yassine Lamrani**, SKEMA Business School; **Ghahhar Zavosh**, SKEMA Business School

Rethinking Firm Specific Human Capital: An Empirical Test of Employee Mobility | **Muntakim M. Choudhury**, U. of Massachusetts, Amherst; **Thomas P. Moliterno**, U. of Massachusetts, Amherst; **Rory Eckardt**, Binghamton U.; **Shad S. Morris**, Brigham Young U.

💻The Role of Knowledge Fit and Social Ties in the Formation of New Post Mobility Collaborations | **Duy-Tuan (Thomas) Ngo**, U. of Wisconsin, Madison; **Yea Hee Ko**, U. of Wisconsin, Madison

2094 : *(Paper Session) - (STR)* **Family Businesses**
3:00pm - 4:30pm Swissôtel Chicago: Lugano
Tweet this session: **#AOM2018 2094**
Chair: **Ivona Ljumic**, U. della Svizzera Italiana

💻It's a Family Affair: How Social Identification Influences CEO Compensation in Family Firms | **Elisabeth Mueller**, U. of Passau; **Miriam Nicole Flickinger**, Aarhus U.

☯💻Does Family Meet its Affective Need by Owning and Operating Business in Socioemotional Wealth Ways? | **Yijie Min**, Guanghua School of Management, Peking U.; **Qi Wang**, Shandong U.; **Yingnan Zhao**, Nanjing U.; school of business; **Jiangyong Lu**, Peking U.

💻Different modes of performance feedback, ownership structure on diversification in family firms. | **Lin-Hua Lu**, National Taipei U. of Technology

It's Not Done Until It's Done: The "Generational Shadow" and Descendant CEOs' Acquisition Decisions | **He Soung Ahn**, Korea U. Business School; **Hicheon Kim**, Korea U.

2095 : *(Paper Session) - (STR)* **Reigning in Agency Issues**
3:00pm - 4:30pm Swissôtel Chicago: St. Gallen 3
Tweet this session: **#AOM2018 2095**
Chair: **Magdalena Dobrajska**, U. Carlos III de Madrid

💻The Role of Family Ownership and Family Management in the Governance of Agency Conflicts | **Saptarshi Purkayastha**, Indian Institute of Management, Calcutta; **Rajaram Veliyath**, Kennesaw State U.; **Rejie George Pallathitta**, Indian Institute of Management, Bangalore

💻When Your Shareholders Invest in Your Competitors: Implications for Shareholder Payouts | **Maria Goranova**, U. of Wisconsin, Milwaukee; **Ivan Rousev**, Retired

💻The Agency Problem and Sell-Off Market Return | **Chiung-Jung Chen**, Chung Yuan Christian U.

💻How Property Rights Matter to Corporate Resource Investment: Evidence from a Property Law Enactment | **Mingtao Xu**, Purdue U., West Lafayette; **Wenlong He**, U. of International Business and Economics; **Tony Tong**, U. of Colorado Boulder

2096 : *(Paper Session) - (STR)* **Managing Acquisitions**
3:00pm - 4:30pm Swissôtel Chicago: Vevey 4
Tweet this session: **#AOM2018 2096**
Chair: **Pia Paulina Junni**, Aalto U. School of Business

☯Attention, Time, Randomness: Garbage Can Processes in Corporate Acquisitions | **Xena Welch Guerra**, U. of St. Gallen; **Fabian Schober**, U. of St.Gallen

☯💻Realigning Incentives of Acquirees and Acquirers: Leveraging Stock and Cash Payments | **Chiung-Hui Tseng**, National Cheng Kung U.; **Shih-Fen Chen**, U. of Western Ontario

💻Can Due Diligence Effort Increase the Value of Acquisitions? Evidence from Cellphone Tracking Data | **Marco Testoni**, UCLA Anderson School of Management; **Mariko Sakakibara**, U. of California, Los Angeles; **Keith Chen**, UCLA Anderson School of Management

☯💻Post-Acquisition Mobility: The Role of Expertise Similarity and Network Ties | **Johannes Loh**, Ludwig Maximilian U. of Munich (LMU)

2097 ☯💻: *(STR)* **Innovation and Information Sharing among Competitors and Cooperators**
3:00pm - 4:30pm Swissôtel Chicago: Zurich C
Tweet this session: **#AOM2018 2097**
Coordinator: **Mu-Jeung Yang**, U. of Washington

TUESDAY

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Platform Multihoming and Complementor Performance: Antecedents and Consequences | **Vijayaraghavan Venkataraman**, Georgia Institute of Technology

Standard Setting Organizations and Standard Essential Patents: Voting and Markets | **Daniel F. Spulber**, Northwestern Kellogg School of Management

Ties that Differentiate: How Board Networks Shape Innovation and Competitive Positioning | **Mu-Jeung Yang**, U. of Washington

A theory of the US innovation ecosystem: Evolution and the social value of diversity | **Andrea Patacconi**, Norwich Business School

2098 : *(Paper Session) - (STR)* **The Effects of Ownership Structures Around the World**
3:00pm - 4:30pm Swissôtel Chicago: Zurich E
Tweet this session: **#AOM2018 2098**
Chair: **Jianyun Tang**, Memorial U. of Newfoundland

Institutional Contexts and Contingency Effects of Power | **Hongyan May Qu**, Central U. of Finance and Economics

Multiple Large Shareholders and Monitoring Effectiveness | **Shuping Li**, Hong Kong Polytechnic U.; **Yu Zhang**, CEIBS

Influence of internal corporate governance mechanisms on use of IPO proceeds by Indian firms. | **Deepika R. Gupta**, Indian Institute of Management, Bangalore; **Kumar Kothandaraman**, Indian Institute of Management, Bangalore; **Rejie George Pallathitta**, Indian Institute of Management, Bangalore

Let's talk Fact to Face – Antecedents of Succesful Private Shareholder Activism in a Global World | **Hülgen Coskun**, U. of Goettingen; **Jana Oehmichen**, U. of Groningen; **Michael Wolff**, U. of Goettingen; **Laura Jacobey**, U. of Goettingen

2099 : *(Paper Session) - (STR)* **International Business and Geographic Clusters**
3:00pm - 4:30pm Swissôtel Chicago: Zurich F
Tweet this session: **#AOM2018 2099**
Chair: **Prateek Raj**, UCL

Determinants of Peer-provider Entry onto a Sharing-economy Platform | **Oksana Gerwe**, Brunel Business School; **Rosario Silva Froján**, IE Business School

Concealing Outside Industry Competitors? Nonspecificity in Competitor Framing | **Jinyuan Song**, Pennsylvania State U.; **Wenpin Tsai**, Pennsylvania State U.

Demand Agglomeration Economies and Firm Heterogeneity:Bankruptcy of HHGregg retailer | **Siddharth Sharma**, Indian School of Business; **Wilbur Chung**, U. of Maryland; **Soomin Cho**, U. of Maryland

Who Do Managers Perceive As Competitors? Real Time Competitive Interactions | **Scott Mitchell**, U. of Kansas

2100 JS: *(STR, ODC, OB)* **Reconsidering Middle Managers' Strategic Role in Modern Organizations**
3:00pm - 4:30pm Swissôtel Chicago: Alpine II
Tweet this session: **#AOM2018 2100**
Organizers: **Murat Tarakci**, Erasmus U.**; Mariano L.M. Heyden**, Monash Business School
Speakers: **Steven W Floyd**, U. of Massachusetts, Amherst**; Anneloes M. L. Raes**, IESE Business School**; Quy Nguyen Huy**, INSEAD

2101 SHCS: *(STR, TIM)* **Machine Learning and Artificial Intelligence in Strategy Research**
3:00pm - 4:30pm Swissôtel Chicago: Zurich D
Tweet this session: **#AOM2018 2101**
Organizers: **Natarajan Balasubramanian**, Syracuse U.**; Evan Penniman Starr**, U. of Maryland, College Park
Discussant: **Alexander Oettl**, Georgia Institute of Technology

Different Strokes for Different Folks: Complementarities between Human Capital and Machine Learning | **Prithwiraj Choudhury**, Harvard U.; **Evan Penniman Starr**, U. of Maryland, College Park

Machine Intelligence vs. Human Judgement in New Venture Finance | **Christian Catalini**, MIT Sloan School of Management; **Ramana Nanda**, Harvard U.; **Chris Foster**, Harvard Business School

Using Artificial Neural Networks to Predict Firm Growth: Insights from a Prediction Exercise | **Natarajan Balasubramanian**, Syracuse U.; **Akshay Anjani**, Syracuse U.; **Mohan Chilukuri**, Syracuse U.

Go West, Young Firm: The Value of Entrepreneurial Migration for Startups and Founders | **Jorge Guzman**, MIT Sloan School of Management

Participants: **Christian Catalini**, MIT Sloan School of Management**; Prithwiraj Choudhury**, Harvard U.**; Jorge Guzman**, MIT Sloan School of Management

2102 : *(Paper Session) - (TIM)* **TIM Conversations in Innovation & Technology Policy: Public Funding and Innovation**
3:00pm - 4:30pm Swissôtel Chicago: Alpine I
Tweet this session: **#AOM2018 2102**
Chair: **Aija Elina Leiponen**, Cornell U.

Linking public support for R&D to firm innovation: The role of knowledge sourcing activities | **Abel Lucena**, U. of the Balearic Islands; **Sergio Afcha**, U. of Valencia

Outcomes from Institutional Interactions: Does Government Funding Help Firm Innovation? | **Jason Michael Rathje**, Stanford U.; **Riitta Katila**, Stanford U.

Does More Money Lead to More Innovation? Evidence From the Life Sciences. | **Marc Lerchenmueller**, Yale U.

The Business Performance Effects of Publicly-Funded Science, Research and Innovation Grants | **Enrico Vanino**, London School of Economics and Political Science; **Stephen Roper**, Enterprise Research Centre, WBS; **Bettina Becker**, Aston Business School

2103 : *(Paper Session) - (TIM)* **Knowledge Management: Individuals, Teams, and Knowledge Use**
3:00pm - 4:30pm Swissôtel Chicago: Bianco
Tweet this session: **#AOM2018 2103**
Chair: **Sebastian Hoenen**, Rotterdam School of Management, Erasmus U.

How Labor Flexibility Can Retain Firm Innovativeness in Times of Downsizing | **Daniela Ritter-Hayashi**, Radboud U. Nijmegen; **Joris Knoben**, Radboud U. Nijmegen

Harnessing Knowledge Distance in Teams: How Intra-team Relations Bridge the Gap | **Alex Vestal**, U. of North Carolina, Wilmington; **Erwin Danneels**, U. of South Florida

TUESDAY

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Do leading scientists in emerging countries contribute to knowledge local diffusion? | **Qiu Shumin**, SEM Tsinghua; **Delin Yang**, School of Economics and Management Tsinghua U.

The Value of Insiders: Evidence from the Effects of NSF Rotators on Early Career Scientists | **Sebastian Hoenen**, Rotterdam School of Management, Erasmus U.; **Christos Kolympiris**, Warwick Business School

2104 : *(Paper Session) - (TIM)* **Adaptation and Change: Diffusion and Adoption**
3:00pm - 4:30pm Swissôtel Chicago: Montreux 1
Tweet this session: **#AOM2018 2104**
Chair: **Christoph Ihl**, Hamburg U. of Technology

Rich or Reach? Spatial Network Effect of Battery Charging Stations in Electric Vehicles Adoption | **Lixian Qian**, Xi'an Jiaotong-Liverpool U.; **Cheng Zhang**, Fudan U.; **Yuxin Chen**, New York U. Shanghai

Technology Coupling and Diffusion of Innovation: Evidence from Open Source Software Development | **Francisco Polidoro**, The U. of Texas at Austin; **Wei Yang**, The U. of Texas at Austin

Is This Novel Technology Going to Hit? | **Michele Pezzoni**, U. of Nice and Bocconi U.; **Reinhilde Veugelers**, KU Leuven; **Fabiana Visentin**, Ecole Polytechnique Fédérale de Lausanne

How institutional entrepreneurs diffuse institutional logics to shape an emerging field | **Giulio Barth**, Hamburg U. of Technology; **Christoph Ihl**, Hamburg U. of Technology

2105 : *(Paper Session) - (TIM)* **Entrepreneurship and New Venturing: Venture Resourcing**
3:00pm - 4:30pm Swissôtel Chicago: Montreux 3
Tweet this session: **#AOM2018 2105**
Chair: **Siva Ramakrishna Devarakonda**, Chinese U. of Hong Kong

Digitization Makes Strange Bedfellows: The Legitimization of Equity Crowdfunding | **Denis Iurchenko**, U. of Lausanne, HEC Lausanne; **Jeffrey S. Petty**, U. of Lausanne, HEC Lausanne

Technology Disruption Narratives: Entrepreneurial Foresight Or Fallacy? | **Sanjay Jain**, California State U. Northridge; **Antoaneta Petkova**, San Francisco State U.

Reaching Further or Staying Local? The Impact of Distance on New Venture Growth | **Sheryl Winston Smith**, Villanova U.

The Impact of Founders on Value Appropriation in New Ventures' Alliance Agreements | **Siva Ramakrishna Devarakonda**, Chinese U. of Hong Kong; **Jeffrey J. Reuer**, U. of Colorado, Boulder; **Dutt Dev Harsha Tadikonda**, U. of Colorado, Boulder

2106 : *(Paper Session) - (TIM)* **Intellectual Property: New Patent Research**
3:00pm - 4:30pm Swissôtel Chicago: Vevey 1
Tweet this session: **#AOM2018 2106**
Chair: **Joachim Henkel**, Technical U. Munich

The Effect of Compliance Time in Patent Examination: An Experimental Study. | **Sven Fischer**, Newcastle U. Business School; **Marco Kleine**, Max Planck Institute for Innovation and Competition; **Daniel John Zizzo**, Newcastle U. Business School

Patents, Data Exclusivity, and the Development of New Drugs | **Fabian Gaessler**, Max Planck Institute for Innovation and Competition; **Stefan Wagner**, ESMT Berlin

Patent Prosecution And The Timing Of Licensing | **Ayfer H. Ali**, U. Carlos III de Madrid; **Iain Cockburn**, Boston U.; **Arvids A. Ziedonis**, Boston U.

How many patents are truly valid? Extent, causes, and remedies for latent patent invalidity | **Joachim Henkel**, Technical U. Munich; **Hans Zischka**, Technical U. Munich

2107 : *(Paper Session) - (TIM)* **New Product Development: Knowledge and Product Development**
3:00pm - 4:30pm Swissôtel Chicago: Zurich A
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Chair: **Michelle Gittelman**, Rutgers U.

An Analysis of Product Innovation as Recombinant Search Using Topic Modelling | **Philipp Benjamin Cornelius**, Rotterdam School of Management, Erasmus U.

The Role Of Heuristics In Innovation Project Selection | **Markus Nisch**, Goethe U.; **Theresa Helena Veer**, U. of Tuebingen

Spanning Temporal Boundaries in Pharmaceutical Innovation: A Process Model | **Alfredo De Massis**, Free U. Bozen, Bolzano and Lancaster U.; **Federico Frattini**, Politecnico di Milano School of Management; **Josip Kotlar**, Lancaster U.; **Vittoria Magrelli**, Lancaster U. Management School; **Antonio Messeni Petruzzelli**, Politecnico di Bari

Impact of Scientific Maps on Technological Search and Novelty | **Sebastian Jayaraj**, Rutgers Business School; **Michelle Gittelman**, Rutgers U.

2108 : *(Paper Session) - (TIM)* **Adaptation and Change: Adaptation to Digital Innovation**
3:00pm - 4:30pm Swissôtel Chicago: Zurich B
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Chair: **David Wehrheim**, IESE Business School

Discontinuous Digital Health Innovations: Impact of Complementary Assets and Regulatory Framework | **Stefanie Steinhauser**, U. of Regensburg; **Claudia Doblinger**, U. of Regensburg; **Stefan Hüsig**, Chemnitz U. of Technology; **Michael Dowling**, U. of Regensburg

Antecedents of Incumbents' Motivation and Ability to Utilize Disruptive Telemedicine Innovations | **Stefanie Steinhauser**, U. of Regensburg; **Michael Dowling**, U. of Regensburg

Audience Engagement and the Legitimation of Technological Discontinuities in Regulated Markets | **Tatjana Schneidmueller**, Rotterdam School of Management, Erasmus U.; **Henk W Volberda**, Erasmus U. Rotterdam

Mixed ownership in the face of technological change:Response to digitization in telecommunications | **David Wehrheim**, IESE Business School; **Hakki Dogan Dalay**, Bocconi U.; **Andrea Fosfuri**, Bocconi U.; **Christian Helmers**, Santa Clara U.

TUESDAY

Click this button to get the most up-to-date information from the Online Program.

Tuesday 4:30PM

2109 : *(MC)* **Management Consulting Division Executive Committee Meeting- Part 2**
4:30pm - 5:30pm Hyatt Regency Chicago: McCormick
Tweet this session: **#AOM2018 2109**
Organizer: **Tonya L. Henderson**, Software Engineering Services

Tuesday 5:00PM

2110 : *(AAA)* **President's Farewell Gathering**
5:00pm - 7:00pm Fairmont Chicago Millennium Park: Imperial Ballroom
Tweet this session: **#AOM2018 2110**
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Participant: **Mary Ann Glynn**, Boston College

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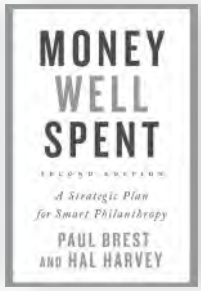

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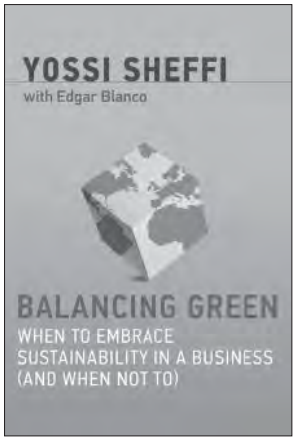

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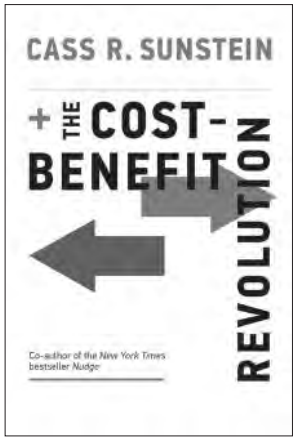

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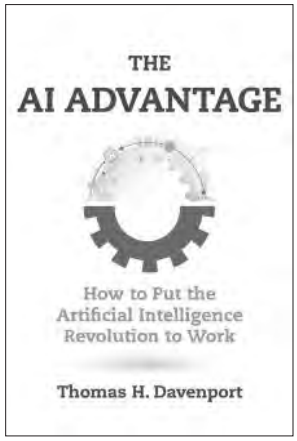

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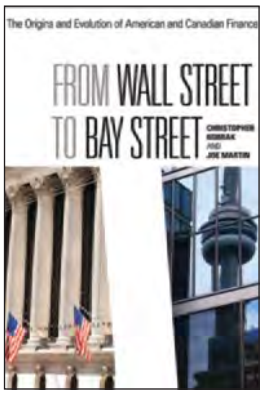

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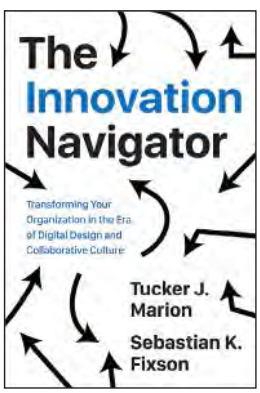

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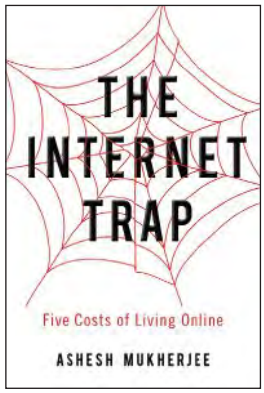

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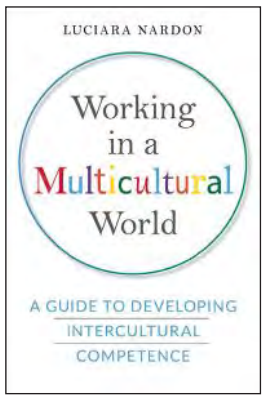

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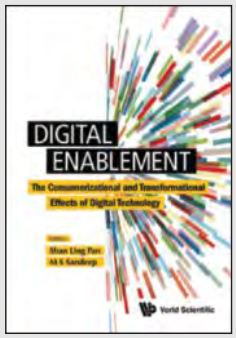

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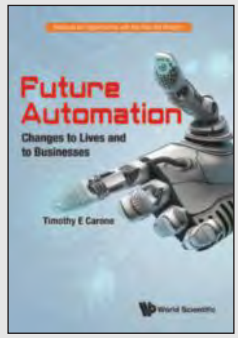

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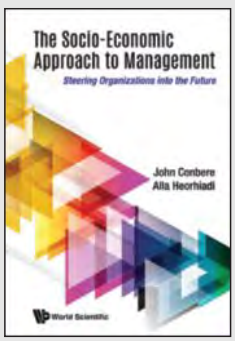

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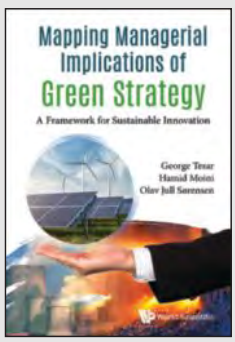

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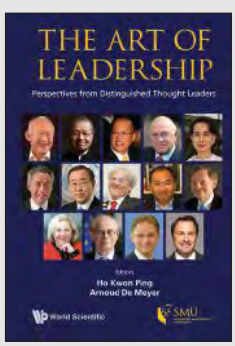

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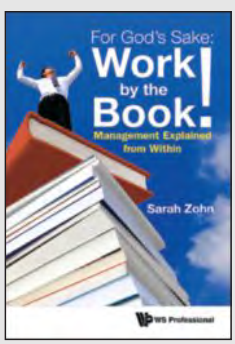

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