



# ACADEMY OF MANAGEMENT PROCEEDINGS

## COPYRIGHT INFORMATION

Permission is not required to make copies of articles published in the Academy of Management Proceedings for one-time classroom or internal corporate use. Those who desire formal, documented clearance may submit their requests in one of two ways.

You may visit <https://aom.link/PROC-Permissions> to make your intended usage selections and purchase permission.

You may visit the Copyright Clearance Center at [www.copyright.com](http://www.copyright.com) or by contacting them at:

Copyright Clearance Center  
222 Rosewood Drive  
Danvers, MA 01923  
Phone: 978-750-4800  
Fax: 978-750-4470

Additional requests may be sent directly to [permissions@aom.org](mailto:permissions@aom.org).